

Board of Education Regular Meeting  
Wednesday, February 12, 2025 6:30 PM  
East Butler School  
212 South Madison Street  
Brainard, NE 68626-0036

1. Call Meeting To Order
2. Roll Call
3. Flag Salute/Open Meetings Act Statement
4. Celebration of #EvenBetter
5. Mission Statement
6. School Board Goals
7. Patron's Comments
8. Discussion/Informational Items
  - 8.1. ESU 7 Presentation
  - 8.2. Strategic Plan - Final Document Presentation
  - 8.3. Legislative Update
  - 8.4. Summer Projects Update
  - 8.5. 203 S Madison House Update
9. Consent Agenda
  - 9.1. Approval of Minutes
  - 9.2. Treasurer's Report
  - 9.3. Approval of Resignations and Hires
10. Regular Agenda

- 10.1. Discuss, consider, and take all necessary action on contracting with an architectural firm.
  - 10.2. Discuss, consider, and take all necessary action on the proposed tree removal bid as part of the Madison Street Drainage Project.
  - 10.3. Discuss, consider, and take all necessary action on the proposed amendment to the negotiated agreement with the EBFA.
  - 10.4. Discuss, consider, and take all necessary action on the outlined policy revisions.
  - 10.5. Discuss, consider, and take all necessary action on classified staff compensation for the 2025-2026 school year.
11. Administrative Comments
  12. Adjournment

**East Butler Public School District**  
**Board of Education**  
***Goals for 2024-2025***

***Focus on Academic Excellence and Well-Being for All***

- Continue to pursue more dual credit offerings and tuition reimbursement opportunities for high school students, as well as monitor the percentage of graduating seniors that leave with 12+dual credit hours.
- Enhance professional learning opportunities for staff.
- Continue to monitor the effectiveness of our before/after school programming.
- Continued focus on staff retention.
- Expand and further communicate resources and programming for mental and social-emotional health and support for students and staff.

***Facility Planning to Address Short-Term and Long-Term Needs***

- Work to maximize proactive efficiency through strategic use of 3-5 year building project plans that will be reviewed and adjusted as needed.
- Keep track of phased projects and updates and make sure the progress of each is communicated well throughout our school district communities.
- Identify and implement necessary school safety improvements.

***Prioritize Responsible Budgeting and Tax Request Protocols***

- Work towards consistent levy management and property tax revenue requests.
- Look at ways to maximize efficiency as we focus on needs vs. wants with a strong checks and balances system in place.
- Align 3-5 year General Fund budget plan with 3-5 year Building Fund project plan

***Enhance Communication and Engagement***

- Increase the number of special events, promotions, and recognitions.
- Find ways to use existing technology to its maximum capacity.
- Emphasize ways to communicate to all community members.
- Continue to utilize postal mail, paper bulletins, and board briefs.
- Look to maintain or increase student enrollment through continued communication and engagement efforts with current and potential student families.
- Consider implementing some new events like Community Coffees, Lunch & Learns, and/or a Board Town Hall.

# East Butler Public Schools



## 2025-2030 Strategic Planning

### Areas of Focus

#### Academic Learning and Success



#### Student Centered Learning



#### Board Governance



### The Purpose

East Butler Public Schools and the district community are partnering to strengthen district wide efforts to improve student achievement and create an environment where every child can grow and learn. As a public elected body, one of the most vital roles of the board of education is to gather input and take direction from stakeholders on issues related to students, their academic achievement, and the environment in which they learn. While it is the board's responsibility to establish a vision as well as operational and instructional goals for the district, they should regularly engage internal and external stakeholders to ensure goals align with the community's values and aspirations for the school district.

Chief among these stakeholders are the students and staff. What do the students need to be safe, nurtured, challenged, and prepared for the future? What do the teachers and staff need to do their jobs effectively? What does the community expect from the school district? To facilitate the engagement of stakeholders and develop a comprehensive strategic plan, district leadership engaged the support of the Nebraska Association of School Boards (NASB). NASB Board Leadership staff utilized focus group discussion, online surveys, and data collection from various sources and stakeholders to produce a comprehensive view of the district, gathering opinions, concerns, suggestions, and hopes along the way.

# Our Guiding Principles



**Academic Learning and Success** - *A balanced learning process that includes instructional methods to improve learning and growth for each student.*

Objective: Ensure curriculum, instruction, and assessment are designed and delivered with a focus on content rigor, student engagement, and continuous improvement of academic achievement to meet School Improvement goals of Spring NWEA 60% of students meeting reading growth targets and 70% of students meet math growth targets.

## Strategies:

- Students will reach high levels of achievement as evidenced by standardized and authentic performance assessments by adopting challenging, creative, and rigorous data-based curriculum that improves student achievement in all grade levels while reducing achievement gaps.
- Prioritize horizontal and vertical curriculum alignment across all subject areas and grade levels.

**Student Centered Learning** - *A learning environment centered on the health and safety of staff and students is vital to the unique needs of under-represented groups.*

Objective: To provide responsive, functional learning environments that include inclusive learning and activity spaces which support district collaboration for all staff while also supporting the academic, social, emotional, and mental health well-being of students and staff.



## Strategies:

- Maintain best practices at our current spaces while designing safe, secure, and flexible educational/learning facilities.
- Align district resources to support a quality education system and high-level learning environment.

**Board Governance** - *Effective board practice based on objective governance standards ensures accountability focused on growth and student learning.*

**Objective:** To sustain effective and efficient use of resources focused on continuous improvement, staff professional development, expansion and support of student learning, safe and effective learning facilities, and model fiscal responsibility.



**Strategies:**

- Sustain effective communication with stakeholders through actively engaging parents, students, staff, and community members with the intent to promote the district's image, build positive working relationships and sustained long-term partnerships that will best serve education and advance student learning.
- Establish and sustain a professional and collaborative working relationship with the Superintendent to support and advocate for the growth of student learning.
- Ensure meetings are effective, efficient, and orderly, focused on policy, proper board governance, professional conduct, and student learning.



**East Butler Public Schools** *"Develop Respectful, Responsible, and Productive Students"*

**Address:** 212 S. Madison Street, Brainard, NE 68626

**Phone:** 402-545-2081

**Website:** [🌐 East Butler Public Schools](#)

## **Legislative Information**

**February 12, 2025**

### **Miscellaneous**

LB 122 (Meyer) - Require the display of the state and national motto in schools.

LB 549 (Lippincott) - Allow a school board to employ a chaplain at a school, including in a volunteer capacity.

LB 550 (Lippincott) - Require school districts to adopt a policy that excuses students to attend a released time course for religious instruction.

LB 691 (Murman) - Require school districts and private schools to display the Ten Commandments in school buildings.

### **Parental Involvement**

LB 390 (Murman) - Require each school board to adopt a policy relating to access by a parent, guardian, or educational decisionmaker to certain school library information.

- Require the creation of an online catalog of all books in the school library.
- Provide the opportunity for a parent/guardian to be notified when the student checks out a book.

LB 428 (Murman) - Change provisions relating to school policies on the involvement of parents, guardians, and educational decision-makers in schools.

- This bill is regarding the implementation of surveys for students.

### **Property Taxes**

LB 384 (Storer) - Require a majority of the elected members of the governing bodies of participating political subdivisions to attend joint public hearings under the Property Tax Request Act.

## **Legislative Information**

**February 12, 2025**

### **Retirement**

LB 645 (Ballard) - Change provisions relating to the School Retirement Fund.

- This bill would alter the method by which the state contributes to the school retirement fund.

### **Scholarship Plans**

LB 509 (Sorrentino) - Adopt the Opportunity Scholarships Act and provide for income tax credits.

- This is similar to LB 753. Under LB 509, individual and corporate taxpayers would qualify for a non-refundable tax credit equal to the amount the taxpayer contributed to a scholarship-granting organization.

LB 633 (Hansen) - Change provisions relating to applications rejected under the enrollment option program and create the Nebraska Option Enrollment Tuition Account Program. (VOUCHER BILL)

- Students that are denied admittance my appeal and request that a scholarship account be created by the Department of Education. These funds would be utilized to attend a private school.

### **School Finance**

LB 303 (Hughes) - Change provisions relating to foundation aid and certain certification dates and provide for base levy adjustments under TEEOSA and create the School Finance Reform Commission.

- It increases Foundation Aid to schools by 6% for the upcoming school year, from \$1500 per formula student to \$1590 per formula student. This generates a \$90 increase for each student in unequalized districts and a \$36 increase in equalized districts.

## **Legislative Information**

**February 12, 2025**

- It drops the Local Effort Rate (LER) within the formula from \$1.00 to \$0.97. A corresponding drop in the max levy from \$1.05 to \$1.02 occurs.

LB 575 (Hallstrom) - Change Provisions relating to the Property Tax Request Act and property tax levy limits.

- This changes the date in which the public hearing can be held - currently it has to be held somewhere in between September 14th and before September 24th.
- This changes it to July 14th and July 24th.

LB 692 (Murman) - Change provisions relating to property tax request authority under the School District Property Tax Limitation Act.

- The school districts's property tax request from the prior year minus the amount, if any, the property tax request exceeded the school district's property tax request authority in the prior year added to the non-property-tax revenue from the prior year minus any investment income from special building funds from the prior year. The total would be increased by the school district's base growth percentage.

## **Student Discipline**

LB 149 (Hansen) - Eliminate the prohibition on suspending a student in prekindergarten through second grade.

LB 430 (Murman) - Provide an additional exception to the prohibition on suspending a student in prekindergarten through second grade and change provisions relating to short-term and long-term suspension under the Student Discipline Act.

- Would require a district to provide in the written notice the following:
  - Resources the school can provide or recommend to assist the student; and

## **Legislative Information**

**February 12, 2025**

- How the school plans to handle such behavior moving forward, including an actionable plan aimed at maximizing strategies to keep the student in school.

### **Student Safety, Health, and Welfare**

LB 140 (Sanders) - Require school policies relating to use of electronic communication devices by students. (Cell Phone)

### **Transgender Issues**

LB 89 (Kauth) - Adopt the Stand With Women Act.

LB 605 (Raybould) - Require each school board to adopt a policy relating to transgender student participation in extracurricular activities sponsored by a school or an athletics or activities association.

## SUMMER PROJECTS 2025

<b>Project</b>	<b>Est. Cost</b>	<b>Start Date</b>	
Madison Street Drainage	<b>\$100,000</b>	<b>??</b>	
Madison Street Tree Removal	<b>\$10,875</b>	<b>??</b>	
2nd & 3rd Grade - Brainard - Carpet, Cabinets, lights	<b>\$66,820</b>	<b>May 27</b>	
HS Biology Classroom	<b>\$54,277</b>	<b>May 27</b>	
Concrete Work	<b>\$5,000</b>	<b>July</b>	
Main Gym Floor - Resealing	<b>\$3,300</b>	<b>July 7</b>	
MPR Floor - Resealing	<b>\$1,500</b>	<b>July 7</b>	
Stripe parking spaces.	<b>\$300</b>	<b>July</b>	
Carpet - HS Math & English	<b>\$8,179</b>	<b>June</b>	
Replace Bleachers (S & V) Dwight	<b>\$50,000</b>	<b>???</b>	
<b>TOTAL</b>	<b>\$300,251</b>		

Board of Education Regular Meeting  
Monday, January 13, 2025 6:30 P.M.  
East Butler School - Brainard, NE

1. Call Meeting To Order at 6:30 P.M.

2. Flag Salute/Open Meetings Act Statement

3. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Laurie Smaus, Dylan Spatz, and Sarah Strizek. Absent: Kim TePoel. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.

4. Mission Statement - East Butler Public Schools will develop respectful, responsible, and productive citizens. Vision Statements - Create a safe environment of respect and mental well-being for students and staff; Continue the pursuit of commitment, collaboration, and communication among students, staff, and community members; and Construct a curriculum that is rigorous, adaptable, utilizes technology, and aligns with recognized standards.

5. School Board Goals - These include: Focus on Academic Excellence and Well-Being for All; Facility Planning to Address Short-Term and Long-Term Needs; Prioritize Responsible Budgeting and Tax Request Protocols; and Enhance Communication and Engagement

6. Patron's Comments - None

7. Oath of Office/Selection of Officers

Brandon Jisa, Megan Kozisek, & Laurie Smaus read and signed the Oath of Office.

7.1. Nominate and elect President

Elect Megan Kozisek as President for 2025 passed with a motion by Brandon Jisa and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

7.2. Nominate and elect Vice-President

Elect Ryan Pekarek as Vice President for 2025 passed with a motion by Megan Kozisek and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

### 7.3. Nominate and elect Secretary

Elect Sarah Strizek as Secretary for 2025 passed with a motion by Ryan Pekarek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

## 8. Organization of the Board of Education

### 8.1. Establish the time and place for the regular meeting of the board of education.

Second Wednesday of the month at 6:30 P.M. in Brainard for time and place of regular board meetings passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

### 8.2. Designate the paper of record for the board of education's regular meetings

Designation of the Banner Press, Wahoo Newspaper, & Seward Independent as paper of record passed with a motion by Brandon Jisa and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

### 8.3. Designate the Legal Counsel for the School District.

Designation of KSB Law as Legal Counsel for the school district passed with a motion by Dylan Spatz and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

### 8.4. Designate the recording secretary and treasurer for the board of education.

Designation of Kim Fuehrer as Recording Secretary and Brenda Janak as Treasurer passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 8.5. Designate the bank(s) for district deposits.

Designation of First Nebraska Bank of Brainard & Bank of the Valley of David City as banks for district deposits passed with a motion by Dylan Spatz and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 8.6. Foundation Board

Foundation Board - Laurie Smaus excluding scholarship selections (Brandon Jisa will cover scholarship selections) passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 8.7. Negotiations Committee

Negotiations Committee - Megan Kozisek, Ryan Pekarek, & Dylan Spatz passed with a motion by Brandon Jisa and a second by Laurie Smaus.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 8.8. Building & Transportation Committee

Building & Transportation Committee - Brandon Jisa, Ryan Pekarek, & Dylan Spatz passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 8.9. Curriculum & Americanism Committee

Curriculum & Americanism Committee - Laurie Smaus, Dylan Spatz, & Sarah Strizek passed with a motion by Megan Kozisek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 8.10. Nutrition Committee

Nutrition Committee - Brandon Jisa, Laurie Smaus, & Sarah Strizek passed with a motion by Megan Kozisek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 8.11. Policy Committee

Policy Committee - Brandon Jisa, Megan Kozisek, & Ryan Pekarek passed with a motion by Sarah Strizek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 9. Discussion/Informational Items

9.1. Transportation Fleet Update - Tyler Fortik, CTF Service, provided the Board with a review of the school district's vehicle fleet.

9.2. District Assessment Data - Mr. Biltoft & Mr. Cidlik shared with the Board the recent assessment data.

9.3. Summer Projects & 5-Year Facility Plan - Mr. Eldridge updated the Board on the summer projects. Projects included: 2nd & 3rd grade Brainard classrooms renovation, Biology classroom, and Madison street drainage in Brainard.

#### 10. Consent Agenda

10.1. Approval of Minutes

10.2. Treasurer's Report

10.3. Approval of Resignations & Hires

Approve consent agenda as presented passed with a motion by Brandon Jisa and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

#### 11. Regular Agenda

11.1. Discuss, consider, and take all necessary action on the proposed bids for the 2025 summer projects.

Approve proposed bids for the 2025 summer projects as presented for \$120,497.34 passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

11.2. Discuss, consider, and take all necessary action to allow the Junior High girls' wrestling to practice with David City Public School and Shelby-Rising City Public School.

Allow Junior High girls' wrestling to practice with David City Public School and Shelby-Rising City Public School passed with a motion by Brandon Jisa and a second by Megan Kozisek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

11.3. Discuss, consider, and take all necessary action on the proposed policy changes and adoption.

Adopt proposed policy updates as presented to #2008 (3 options) #3004.1, and #6043 passed with a motion by Dylan Spatz and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

11.4. Discuss, consider, and take all necessary action on the proposed purchase agreement for the property at 203 S Madison Street in Brainard.

To approve the purchase agreement and amend the closing possession date to March 1, 2025 passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

11.5. Discuss, consider, and take all necessary action on the proposed Superintendent contract.

The school board reviewed the proposed contract for the superintendent of schools. The board added that at the end of each contract year, the school shall compensate the superintendent for a maximum of ten (10) unused vacation days at the superintendent's daily pay rate (per diem).

Approved the superintendent's contract with the above-mentioned changes passed with a motion by Megan Kozisek and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

11.6. Discuss, consider, and take all necessary action on the Principal's compensation for the 2025-2026 school year.

Approved 2.7% salary increase for Secondary and Elementary Principals for the 2025-2026 school year passed with a motion by Brandon Jisa and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

12. Administrative Comments - Mr. Cidlik reported on: Professional Learning Day; FFA Landscape Improvement; ACT Prep - John Baylor; Student Teachers; and Academic Pep Rally. Mr. Biltoft reported on: Professional Learning/Semester; School Improvement/Response Team; NSCAS Data; Principals' Meeting; and Parent-Teacher Conferences.

13. Adjournment

Motion to adjourn at 9:28 P.M. passed with a motion by Dylan Spatz and a second by Brandon Jisa.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

Kim Fuehrer  
Recording Secretary

PAID IN JANUARY 2025			
<b>PRE-APPROVED BILLS (GENERAL FUND)</b>			
<b>1/6/25</b>			
Capital One/ Walmart	Chk# 43653	Preschool supplies	\$51.67
First National Bank Credit Card	Chk# 43654	Pest Control	\$49.52
<b>1/14/25</b>			
Butler Public Power District	Chk# 43715	Dwight electricity	\$635.00
<b>1/16/25</b>			
Emanuel Printing, Inc	Chk# 43716	GF & Activity Purchase Orders	\$269.75
US Postal Service	Chk# 43717	4 Boxes of Pre-Stamped Envelopes	\$1,771.80
<b>1/20/25</b>			
US Bank One Card	Chk# 43718	Printer, Refrigerator, Airline Tickets	\$7,797.05
<b>1/28/25</b>			
Cash - First Nebraska Bank	Chk# 43719	Petty Cash for Postage	\$34.17
		<b>TOTAL</b>	<b>\$10,608.96</b>





February 12, 2025				
<b>SPECIAL BUILDING FUND BILLS</b>				
Wood Masters		Chk# 1344		
		\$40,000.00		
RJP Enviromental Services		Chk# 1345		
		\$177.50		
	Total	\$40,177.50		
<b>DEPRECIATION FUND BILLS</b>				
No Depreciation Bills in January				
<b>QUALIFIED CAPITAL IMPROVEMENT PURPOSE UNDERTAKING FUND (QCPUF)</b>				
No QCPuf Bills in January				

Regular; Processing Month 02/2025; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	PROPERTY TAXES	6,476,918.00	0.00	2,330,472.56	35.98	4,146,445.44
01 1115	CARLINE	2,500.00	0.00	220.60	8.82	2,279.40
01 1120	PUBLIC POWER DISTRICT-SALES TAX	10,000.00	0.00	1,813.32	18.13	8,186.68
01 1125	MOTOR VEHICLE TAXES	275,000.00	0.00	132,576.25	48.21	142,423.75
01 1370	PRE-SCHOOL TUITION	13,000.00	0.00	10,350.00	79.62	2,650.00
01 1510	INTEREST	2,500.00	0.00	14,623.58	584.94	(12,123.58)
01 1800	COMMUNITY SERVICE ACTIVITIES	0.00	0.00	9,790.00	0.00	(9,790.00)
01 1911	LOCAL LICENSE FEES	0.00	0.00	2,315.00	0.00	(2,315.00)
01 1990	MISC LOCAL REV	20,000.00	0.00	0.00	0.00	20,000.00
	Subtotal: LOCAL RECIEPTS	6,799,918.00	0.00	2,502,161.31	36.80	4,297,756.69
01 2110	COUNTY FINES/LICENSES	25,000.00	0.00	9,327.07	37.31	15,672.93
	Subtotal: 2000	25,000.00	0.00	9,327.07	37.31	15,672.93
01 3110	STATE AID	501,247.00	0.00	250,625.00	50.00	250,622.00
01 3120	SPED PROGRAMS/SCHOOL AGE	575,000.00	0.00	104,553.00	18.18	470,447.00
01 3125	SPED TRANSPORTATION/SCHOOL AGE	15,000.00	0.00	0.00	0.00	15,000.00
01 3400	STATE APPORTIONMENT	75,000.00	0.00	0.00	0.00	75,000.00
	Subtotal: 3000	1,166,247.00	0.00	355,178.00	30.45	811,069.00
01 4105	UNIVERSAL SERVICES E-RATE	7,000.00	0.00	971.82	13.88	6,028.18
01 4310	REAP	0.00	0.00	27,697.00	0.00	(27,697.00)
01 4505	TITLE I	0.00	0.00	26,053.00	0.00	(26,053.00)
01 4511	TITLE VI (REAP)	27,697.00	0.00	0.00	0.00	27,697.00
01 4518	SPED IDEA Part B	90,000.00	0.00	0.00	0.00	90,000.00
01 4708	MEDICAID IN PUBLIC SCHOOLS	10,000.00	0.00	5,466.54	54.67	4,533.46
	Subtotal: 4000	134,697.00	0.00	60,188.36	44.68	74,508.64
01 5690	OTHER NON-REVENUE RECEIPTS	15,000.00	0.00	25,602.17	170.68	(10,602.17)
	Subtotal: 5000	15,000.00	0.00	25,602.17	170.68	(10,602.17)
01 9000	NON-PROGRAM RECEIPTS	650,000.00	0.00	0.00	0.00	650,000.00
	Subtotal: NON-PROGRAM RECEIPTS	650,000.00	0.00	0.00	0.00	650,000.00
	Fund Total:	8,790,862.00	0.00	2,952,456.91	33.59	5,838,405.09

Regular; Beginning Month 02/2025; Processing Month 02/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	*Previous Balance				146.40
		*Ending Balance:	0.00	0.00	0.00	146.40
05 704 2001	ACADEMIC DECATHALON	*Previous Balance				1,080.80
		*Ending Balance:	0.00	0.00	0.00	1,080.80
05 704 2002	AG MEMORIALS	*Previous Balance				2,500.00
		*Ending Balance:	0.00	0.00	0.00	2,500.00
05 704 2003	ANNUAL	*Previous Balance				15,493.13
		*Ending Balance:	0.00	0.00	0.00	15,493.13
05 704 2004	ATHLETIC	*Previous Balance				42,605.55
		*Ending Balance:	0.00	0.00	0.00	42,605.55
05 704 2006	CHEERLEADERS	*Previous Balance				1,089.33
		*Ending Balance:	0.00	0.00	0.00	1,089.33
05 704 2007	CLOSE UP	*Previous Balance				13,657.74
		*Ending Balance:	0.00	0.00	0.00	13,657.74
05 704 2008	COLLEGE ACCESS GRANT	*Previous Balance				273.75
		*Ending Balance:	0.00	0.00	0.00	273.75
05 704 2009	CONCESSIONS	*Previous Balance				5,137.28
		*Ending Balance:	0.00	0.00	0.00	5,137.28
05 704 2010	DANCE TEAM	*Previous Balance				204.51
		*Ending Balance:	0.00	0.00	0.00	204.51
05 704 2011	DRAMA	*Previous Balance				5,092.11
		*Ending Balance:	0.00	0.00	0.00	5,092.11
05 704 2012	DRUG FREE PROGRAM	*Previous Balance				395.49
		*Ending Balance:	0.00	0.00	0.00	395.49
05 704 2014	FBLA	*Previous Balance				1,613.87
		*Ending Balance:	0.00	0.00	0.00	1,613.87
05 704 2015	FCCLA	*Previous Balance				5,452.83
		*Ending Balance:	0.00	0.00	0.00	5,452.83
05 704 2016	FFA	*Previous Balance				24,677.56
		*Ending Balance:	0.00	0.00	0.00	24,677.56
05 704 2017	FFA GREENHOUSE	*Previous Balance				14,729.33
		*Ending Balance:	0.00	0.00	0.00	14,729.33

Activity Fund Balance Report - Account - Exclude Encumbrances

02/2025 - 02/2025

Regular; Beginning Month 02/2025; Processing Month 02/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2025	CLASS OF 2025	*Previous Balance				1,813.08
		*Ending Balance:	0.00	0.00	0.00	1,813.08
05 704 2026	CLASS OF 2026	*Previous Balance				2,626.52
		*Ending Balance:	0.00	0.00	0.00	2,626.52
05 704 2027	CLASS OF 2027	*Previous Balance				3,482.55
		*Ending Balance:	0.00	0.00	0.00	3,482.55
05 704 2028	CLASS OF 2028	*Previous Balance				71.43
		*Ending Balance:	0.00	0.00	0.00	71.43
05 704 3001	LAPTOP INITIATIVE	*Previous Balance				17,751.92
		*Ending Balance:	0.00	0.00	0.00	17,751.92
05 704 3002	LETTERCLUB	*Previous Balance				1,588.94
		*Ending Balance:	0.00	0.00	0.00	1,588.94
05 704 3004	MUSIC	*Previous Balance				404.73
		*Ending Balance:	0.00	0.00	0.00	404.73
05 704 3005	NATIONAL HONOR SOCIETY	*Previous Balance				220.66
		*Ending Balance:	0.00	0.00	0.00	220.66
05 704 3006	SPEECH	*Previous Balance				17.76
		*Ending Balance:	0.00	0.00	0.00	17.76
05 704 3007	STUDENT COUNCIL	*Previous Balance				2,704.81
		*Ending Balance:	0.00	0.00	0.00	2,704.81
05 704 3009	WR SPIRIT LEADERS	*Previous Balance				514.69
		*Ending Balance:	0.00	0.00	0.00	514.69
05 704 3010	SKILLS USA	*Previous Balance				8,896.89
		*Ending Balance:	0.00	0.00	0.00	8,896.89
05 704 3011	CAREER TECHNICAL EDUCATION	*Previous Balance				9,875.64
		*Ending Balance:	0.00	0.00	0.00	9,875.64
05 704 3012	BAND TRIP	*Previous Balance				14.02
		*Ending Balance:	0.00	0.00	0.00	14.02
		Fund Total: 05	0.00	0.00	0.00	184,133.32

**Treasurer's Report for the Board of Education**  
**February 12, 2025**  
**Month of January 2025**

**General Fund (FNB)**

Beginning of the Month Balance	\$ 435,734.52
Receipts	\$ 1,040,311.61
Interest	\$ 300.76
Expenditures	\$ 627,590.08
Transfer from Bank of the Valley	\$ 0.00
End of Month Balance	<b>\$ 848,756.81</b>

**General Fund (BOV)**

Beginning of the Month Balance	\$ 878,243.52
Transfer to First Nebraska Bank	\$ 0.00
Interest	\$ 2287.48
End of the Month Balance	<b>\$ 880,531.00</b>

**Total of Accounts** **\$ 1,729,287.81**

<b>MCAULIFFE PRIZE 12 MONTH</b> <small>(due 04/5/21)</small>	<b>\$ 559.86</b>
<b>BANK OF THE VALLEY 12 MONTH</b>	<b>\$ 432,723.10</b>

**Special Building Fund (FNB)**

Beginning of the Month Balance	\$ 250,841.74
Butler County Taxes	\$ 55,057.93
Saunders County Taxes	\$ 37,955.94
Seward County Taxes	\$ 13,980.30
Receipts	\$ 106,994.17
Interest	\$ 123.70
Expenditures	\$ 54,663.67
Transfer from Bank of the Valley	\$ 0.00
End of Month Balance	<b>\$ 303,295.94</b>

**Special Building Fund (BOV)**

Beginning of the Month Balance	\$ 263,229.97
Transfer to First Nebraska Bank	\$ 00.00
Interest	\$ 685.58
End of the Month Balance	<b>\$ 263,915.55</b>

**Total of Accounts** **\$ 567,211.49**

**Qualified Capital Purpose Undertaking Fund**

Beginning of the Month Balance	\$ 79,577.71
Receipts	\$ 26,123.30
Interest	\$ 40.36
Expenditures	\$ 0.00
End of Month Balance	<b>\$ 105,741.37</b>

**Student Fees Fund**

Beginning of the Month Balance	\$ 8,094.97
Receipts	\$ 0.00
Service Charge	\$ 3.00
Expenditure	\$ 177.00
End of Month Balance	\$ 7,914.97

**Depreciation Fund**

Beginning of the Month Balance	\$ 311,832.45
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$ 728.32
Expenditures	\$ 0.00
End of Month Balance	\$ 312,560.77

**Employee Benefit Fund**

Beginning of the Month Balance	\$ 11,929.94
Receipts	\$ 0.00
Transfer	\$ 0.00
Interest	\$ 4.93
Expenditures	\$ 800.00
End of Month Balance	\$ 11,134.87

**Nebraska Liquid Asset Fund**

Beginning of the Month Balance	\$ 0.06
Receipts	\$ 0.00
Interest	\$ 0.00
Expenditures	\$ 0.00
End of Month Balance	\$ 0.06

**Activity Fund**

Beginning of the Month Balance	\$ 185,394.30
Receipts	\$ 16,587.98
Interest	\$ 79.57
Expenditures	\$ 16,518.52
End of Month Balance	\$ 185,543.33
First Nebraska Bank - 12 mo (Close UP CD# 1514)	\$ 2,519.42

**Lunch Fund**

Beginning of the Month Balance	\$ 73,865.95
Receipts	\$ 20,168.29
Interest	\$ 29.33
Expenditures	\$ 23,770.17
End of Month Balance	\$ 70,293.40

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
<b>Check Date: 02/20/2025      Batch Description: February 2025 PR-0002</b>							
<b>Processing Month: 02/2025      Status: Calculated Successfully</b>							
<b>Checking Account ID: 1</b>							
<b>ADD</b>							
ACTIVITYTR Activity trips			1,713.75				
BEREAVE Bereavement Leave			120.00				
HOLIDAY Holiday Pay			1,242.40				
HOURLY Hourly Pay			77,299.49				
OT Overtime Pay			2,900.04				
PARASUB ParaEducator Substitute			2,750.00				
PERSONAL Personal Time			658.56				
SICK Sick Time Used			1,693.46				
SUBDRIVER Substitute Bus Driver			632.88				
SUBTEACHER Substitute			8,960.00				
TIGERKIDSC Tiger Kids Club			3,758.00				
			<u>101,728.58</u>				
<b>CONTRACT</b>							
C01 Contract 1			244,839.76				
C02 Contract 2			16,795.10				
C04 Title 1			1,017.78				
			<u>262,652.64</u>				
<b>DEDUCTION</b>							
ACCIDENT ACCIDENT		357.95			357.95	AFLACREMI	AFLAC REMITTANCE SERVICES
ACCIDENTCO ACCIDENT-COLONI		75.68			75.68	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
CANCER CANCER		213.34			213.34	AFLACREMI	AFLAC REMITTANCE SERVICES
CANCERCOLO CANCER-COLONIAL		44.20			44.20	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
COLONSTD COLONIALSTD		43.60			43.60	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
DENTALPOST FAMILY DENTAL		1,124.06	1,763.17		2,887.23	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
DENTALPRE DENTAL		285.48	238.88		524.36	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
DEPCARE DEPENDENT CARE		300.00			300.00	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R
HEALTH HEALTH INSURANC		1,791.70	86,156.36		87,948.06	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
HORACEMANN HORACE MANN ANN		100.00			100.00	HORACEMAN	HORACE MANN LIFE INS CO
HOSPPRE HOSPITAL - PRET		142.22			142.22	AFLACREMI	AFLAC REMITTANCE SERVICES
STDISAB SHORT TERM DISA		114.56			114.56	AFLACREMI	AFLAC REMITTANCE SERVICES
URM URM		1,140.67			1,140.67	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R
VISION VISION		531.03			531.03	VISION	VISION SERVICE PLAN
WADREED FTC ANNUITY		933.57			933.57	WADDELLAN	FTC
		<u>7,198.06</u>	<u>88,158.41</u>	<u>0.00</u>	<u>95,356.47</u>		
<b>INDIVIDUAL BANK ACCOUNT DEDUCTION</b>							
HSA HSA		2,110.00	3,017.22		5,127.22		D
		<u>2,110.00</u>	<u>3,017.22</u>	<u>0.00</u>	<u>5,127.22</u>		
<b>RET DEDUCTION</b>							
NPERS RETIREMENT	348,331.72	34,066.85	34,407.58		68,474.43	RET	NEBRASKA SCHOOL RETIREMENT A SYS
		<u>34,066.85</u>	<u>34,407.58</u>	<u>0.00</u>	<u>68,474.43</u>		
<b>TAX</b>							
FIT FIT	322,819.56	22,201.98			22,201.98	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
FUTA FUTA	364,334.94						
MEDICARE MEDICARE	357,919.98	5,189.86	5,189.86		10,379.72	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SITNE SIT NE	322,819.56	10,685.18			10,685.18	SITNE	NEBRASKA DEPARTMENT OF REVENUE A
SOCSEC SOC SEC	357,919.98	22,191.02	22,191.02		44,382.04	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM A
SUTANE SUTA NE	364,334.94						
WCNE WORK COMP NE	361,159.15						
		<u>60,268.04</u>	<u>27,380.88</u>	<u>0.00</u>	<u>87,648.92</u>		

**Payroll Register - Totals**  
Unposted; Payroll Type Extra, Pay Off Contracts, Regular, Void

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
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Checking Account ID: 1

				Net Pay:		260,738.27
				Cash Total:		517,345.31
Non - FIT Taxable Deductions	41,561.66					
Non - SIT Taxable Deductions	41,561.66					
Non - SOC SEC Taxable Deductions	6,461.24					
Non - MEDICARE Taxable Deductions	6,461.24					
Direct Deposits	265,717.73					
Automatic Payments	156,123.35					
Adds + Contracts + Deduction Adds	364,381.22					

Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND
AMAZON CAPITAL SERVICES		1,495.74
APACE		1,398.28
BANNER PRESS		75.32
BONGERS, SANDRA		535.96
BURESH LAWN CARE		1,500.00
BUTLER COUNTY HEALTH		4,620.58
CANON FINANCIAL SERVICES		3,106.80
CANON SOLUTIONS AMERICA INC		34.21
CDW-GOVERNMENT		483.00
CLINE WILLIAMS		874.00
CTF SERVICE INC		7,774.49
CULLIGAN OF COLUMBUS		376.75
DAVID CITY ACE HARDWARE		48.58
EAKES OFFICE SUPPLY		744.34
EAST BUTLER PUBLIC SCHOOL FOUNDATION		25.00
ELECTRONIC CONTRACTING COMPANY		170.10
ELECTRONIC ENGINEERING COMPANY		517.50
ESU #7		19,677.68
FRONTIER COOPERATIVE CO		7,251.66
GO PHYSICAL THERAPY		391.13
HEARTLAND COMMUNICATIONS		350.00
JOSTENS/RYAN KINSETH		98.00
KOCIAN, JENNY		23.53
MADISON NATIONAL LIFE INS CO		781.25
MIDWEST DOOR AND HARDWARE		262.00
NASB ALICAP		4,424.00
NE ASSN SCHOOL BOARDS		4,541.00
NE SAFETY CENTER @ UNK		125.00
NEBRASKA AIR FILTER, INC		208.35
NRCSA		1,640.00
POWERSCHOOL GROUP LLC		2,032.99
QUILL CORPORATION LLC		37.59
SAUNDERS COUNTY CLERK		767.59
SCHUYLER COOP ASSOCIATION		22,335.77
SELECT PLUMBING INC		574.62
SEWARD COUNTY INDEPENDENT		39.54
STEVE WEISS MUSIC INC		49.95
TECH MASTERS		1,459.18
TK ELEVATOR CORPORATION		263.82
VILLAGE OF BRAINARD		4,623.08
VILLAGE OF DWIGHT		180.00
WAHOONEWSPAPER		51.55
WASTE CONNECTIONS OF NEBRASKA		769.03
WINDSTREAM NEBRASKA, INC.		1,236.75
Fund Number 01		<u>97,975.71</u>
Checking Account ID 1		<u>97,975.71</u>

**AGREEMENT TO PERFORM  
PROFESSIONAL SERVICES  
FOR  
EAST BULTER PUBLIC SCHOOLS  
FACILITIES ASSESSMENT & MASTER PLAN  
(BCDM # 5554-00)**

Beringer Ciaccio Dennell Mabrey, Inc., d/b/a BCDM Architects, (BCDM) enters into this agreement for professional services with East Butler Public Schools (CLIENT) for the Facilities Assessment and Master Plan project, Brainard, Nebraska.

**I. BASIC SCOPE OF SERVICES**

BCDM will perform the following Basic Scope of Services:

A. Facilities Assessment:

1. Conduct facilities assessment of the Pre-K – 12<sup>th</sup> Grade Building in Brainard and Elementary School in Dwight. Facilities assessment will occur over two (2) days. CLIENT shall make available maintenance staff for the entirety of both days, and shall assist in answering questions and providing information.
2. Evaluate and document physical condition of each building, including exterior envelope, mechanical and electrical assessments. Structural assessment to occur if needed. (Optional Additional Service)
3. Identify deficiencies and maintenance items of the exterior envelope and mechanical and electrical systems.
4. Prepare associated Opinion of Probable Construction Cost for long-term budgeting.
5. Provide one (1) written Facilities Assessment Report in Digital Format.

B. Master Plan:

1. Meet with CLIENT to determine requirements of District Expansion. Client shall provide vision and goals for additional space needs.
2. Based on CLIENT input, create concept floor plan and site plan.
3. Meet with CLIENT to review preliminary concept floor plan and site plan with CLIENT and receive input.
4. Based on input received, revise concept floor plan and site plan.

5. Meet with CLIENT to review finalized concept floor plan, site plan and Opinion of Probable Construction Cost with CLIENT.
6. Provide floor plan of the Masterplan and Opinion of Probable Construction Cost in digital format.

## **II. CLIENT RESPONSIBILITIES**

- A. CLIENT shall designate a representative authorized to act on the CLIENT's behalf with respect to the Project. CLIENT's designated representative shall render decisions in a timely manner pertaining to documents submitted by BCDM in order to avoid unreasonable delay in the orderly and sequential process of BCDM's services.

## **III. FEE AND TIMING**

- A. The above Basic Scope of Services will be performed for the Lump Sum Fee of Twelve Thousand Seven Hundred and Fifty and no/100's Dollars (\$12,750).
- B. Reimbursable and Miscellaneous Expenses will be billed in addition to the Basic Services Fee above in accordance with the Rate Schedule (Exhibit 'A') attached hereto.
- C. The above Basic Scope of Services will be performed upon BCDM's receipt of written authorization to proceed (signed copy of this agreement) from the CLIENT.
- D. Any additional services shall be authorized in writing by the CLIENT prior to initiation and compensated in accordance with the attached Rate Schedule (Exhibit 'A'). The CLIENT shall reimburse BCDM for additional expenses accrued.

## **IV. ARCHITECT'S RESPONSIBILITIES – STANDARD OF CARE**

- A. The Architect shall perform its services consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances ("Standard of Care"). The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

## **V. PAYMENT**

- A. Invoices for services performed will be sent monthly. Terms of payment for all work performed under this Agreement shall be net thirty (30) days from date of invoice.
- B. All fees due BCDM will be payable within thirty (30) days of receipt of such invoice showing work completed and the cost of said work. To each statement not paid within thirty (30) days, a service charge of one and one-half percent (1-1/2%) per month will be added to the unpaid balance.

## **V. INDEMNITY AND LIMITATION OF LIABILITY**

- A. The CLIENT agrees, at its own expense, to indemnify and hold harmless BCDM, its successors and assigns and its shareholders, officers, directors, agents and employees, against any and all losses, costs, liabilities, damages and/or expenses brought against BCDM by any third party to the extent based on or arising from the Project or on any claim of breach of this Agreement by BCDM ("Third Party Claims"), excluding Third Party Claims that are the sole fault of BCDM.
- B. Neither CLIENT nor BCDM shall be liable under this agreement, for any indirect, incidental, special, punitive or consequential damages. In no event will the total aggregate liability of BCDM for any claims, losses or damages arising out of this agreement exceed the total amount of fees and other consideration actually received by BCDM under this agreement. The foregoing limitation of liability and exclusion of certain damages shall apply regardless of the success or effectiveness of any other remedies.

## **VI. OWNERSHIP AND USE OF THE MATERIALS**

- A. CLIENT acknowledges and agrees that the drawings, sketches, designs and other documentation (the "Materials") prepared by BCDM for the provision of Services contemplated in this Agreement are instruments of BCDM's Services and are for use solely with respect to this Project and, unless otherwise provided in writing by BCDM, BCDM shall be deemed the author of these Materials and shall retain all rights, title and interest therein. The Materials shall not be used by the CLIENT or others on other projects, for additions to this Project or for completion of this Project by others without permission from BCDM. Any unauthorized use of the Materials shall be at the CLIENT's sole risk and without liability to BCDM and BCDM's consultants.

## **VII. TERMINATION**

- A. This Agreement may be terminated upon ten (10) days written notice by either party. In the event of termination, the CLIENT will pay BCDM due compensation as specified herein for services performed up to the termination date including reimbursable expenses.

## **VIII. DISPUTE RESOLUTION**

- A. Any claim, dispute or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to the institution of legal or equitable proceedings by either party.

- B. The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

**IX. APPLICABLE LAW**

- A. The parties shall comply with and apply Nebraska law, without reference to the conflicts of laws provisions thereof, in the performance and interpretation of this agreement.

EAST BUTLER PUBLIC SCHOOLS  
212 S. Madison St.  
Brainard, NE 68626  
(402) 545-2081

BERINGER CIACCIO DENNELL MABREY INC.  
1015 North 98<sup>th</sup> Street, Suite 300  
Omaha, Nebraska 68114  
(402) 391-2211 (402) 391-8721 Fax

\_\_\_\_\_  
Signature Date

   
\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Printed Name / Title

Gregory S. Stieren, Principal

**BCDM Architects  
2025 RATE SCHEDULE**

**HOURLY RATES & CLASSIFICATIONS**

Senior Principal .....	\$275/Hr.
Principal .....	\$225/Hr.
Associate Principal .....	\$200/Hr.
Project Manager .....	\$135/Hr.
Project Architect .....	\$120/Hr.
Architect-In-Training .....	\$110/Hr.
Contract Administrator/Construction Manager .....	\$150/Hr.
Interior Designer.....	\$110/Hr.
Administrative Staff.....	\$110/Hr.
Intern Architect .....	\$55/Hr.

**REIMBURSABLE & MISCELLANEOUS EXPENSES**

- A. **CONSULTANTS:** Services provided by civil, structural, mechanical, and electrical engineering and/or other consultants will be charged at actual cost plus 15%.
  
- B. **AUTOMOBILE TRANSPORTATION:** Automobile transportation in connection with the project will be charged at the current IRS standard mileage rate of seventy cents (\$.70) per mile plus 15%.
  
- C. **COMMERCIAL TRAVEL AND SUBSISTENCE:** Airline travel, auto rentals, living expenses, and other similar direct expenses in connection with out-of-town travel, authorized by CLIENT, will be charged at actual cost plus 15%.
  
- D. **FILING FEES AND OTHER COSTS ADVANCED:** All filing or permit fees and other similar costs that are paid by BCDM will be charged at actual cost plus 15%.
  
- E. **REPRODUCTION OF DOCUMENTS:** Reproduction of documents will be charged at actual cost plus 15%.
  
- F. **MISCELLANEOUS EXPENSES:** All miscellaneous expenses in connection with the Project will be charged at a rate of Three Percent (3%) of the Basic Services Fee. Miscellaneous expenses include: Miscellaneous reproductions (i.e. plotting, photocopies, photographic reproductions, and all minor printing and materials); support materials (i.e. photographs, model supplies, professional rendering supplies, etc.) other than normal office supplies; and long distance phone charges, postage charges and express mail/shipping charges.

*The rates and multiples set forth above may be annually adjusted in accordance with normal salary review practices.*



### CRC Classified Salary Comparisons

School	Custodians			Kitchen			Paras			Bus Drivers		Secretaries		
	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	Wages	Benefits	FTE	wage/route	FTE	Wages	Benefits
B-D 2022-2023 Updated October 6, 2022	1 FTE	\$18.90	sgle hlth/dental	2 FTE	\$15.00	fam hlth/dntl	7.5	\$16.50	75% Sgle	5	\$32.40/route	bookkpr	\$22.90	sgl hlth/dental
	2 FTE	\$18.90	EE&Sp hlth/dntl				0.5	\$16.30			\$20.00/activity hr	1	\$19.50	Fam Hlth/Sgl Dntl
	1	\$19.15					will be given option to purchase insurance			1	\$13.55 head of transport	1	\$14.56	75% Sgle
Cross County updated 4/9/24	1 Head Maint.	\$67,500	Single hlth/dental	Head Cook	\$28.00	Single insurance/dental for head cook	12	\$15.00-24.00	none		No bus drivers	1 Bookkeeper	\$30.00	Single ins./dental
	3	\$20.00-\$25.00	Single hlth/dental	3.5 staff	\$18.00-\$23.00							3 Secretaries	\$24.00-29.00	None
Dorchester 2024-2025 updated 10/11/24	Head asst	\$26.00	single hlth/dental	Head asst	\$19.60	no ins	8	15.45-18.00	n/a	2				
		\$21.00	single hlth/dental	asst	\$16.15	no ins					\$26.25	Bookkeeper	\$24.75	single hlth/dental
				asst	\$14.71	no ins					4 hrs. guaranteed/day	Secretary	\$19.60	single hlth/dental
										\$10.50 down time activity				
East Butler Updated 3/25/24	4	15.00-27.66	single hlth/dental	4.5	15.00-17.60	single hlth/dental	16	15.00-18.40	single hlth/dental	7	1,757.69/month	5	15.00-23.02	single hlth dental
											15.00/hour act. trip			
											single hlth/dental			
Hampton 22-23 updated 10/6/22	1	\$15.00	Single Ins.	1	\$18.00	Single Ins.	4	\$12.50-\$13.26	No Ins.	2	\$37 a route/\$13.25 per hour activity driving	1	\$19.06	Vision Ins. only
	0.5	\$13.80	No Ins.	0.5	\$14.35	No Ins.								
High Plains 23-24 Updated 3/26/24	3.5	\$15.66-\$23.00	full insur. (full-time) no insur (pt-time) +2 ATS cleaning service employees	4 FTE	\$16-\$18	No Ins.	6 (37.5hrs)	\$15-\$17	1/2 sing. Ins. for grandfathered staff No Ins. for the rest	4	\$36-\$37 a route/\$15-\$16 shuttle & activities	3 (40hrs) 2 are 12 mo. 1 is 10 mo.	\$17.85-\$23	Full Ins (only for 12 mo)/10 mo. no Insurance
	1(2x0.5)	\$15.36 - \$16.90	No insur.	2	\$15.36 - \$16.90	No Insur	10	\$15.36 - \$16.90	No Insur	4	81.50 per day - two routes	3	\$34,409 - \$40,603	single ins.
McCool (2024-25) Updated 3/25/24	1	\$64,463.00	fam. ins.	Head	\$20.29	No Insur							monthly	
	1	\$42,230.00	fam. ins.											
Meridian24-25 updated 3-25-24	1	\$59,664.00	Em&Sp H&D	Head	\$20.00	Single	2	\$14.00	Single	5	\$47.50/route	1	\$3,406 Month	Couple Insurance
	1	\$18.23	Single Ins.	1	\$14.00	Single	2	\$14.00	Single		(2 routes per day)	1	\$19.52	Single
	3 summer	\$10.00	none	0.3	\$14.00	none	1	\$14.00	Single		\$17.28/hr activity	1	\$16.22	Single
							1	\$14.00	Single		\$32.51/SPED route (1 route per day)			
Nebraska Lutheran updated 5/13/2021	1	\$18.00	none	1 head	\$17.00	none	none			1	Teachers do this, no extra pay	1	\$18.50	none
	0.5	\$13.50	none	1	\$14.00	none					no routes, just activities	1	\$18.00	none
				1	\$13.25	none								
Osceola (20-21 wages) updated 7-7-2021	1	\$22.22	Family	1	\$17.10	None	7	12.33-13.75	None	3	\$72.96/day route (2 trips)	2 part time	13.70/14.71	None
	1	\$14.88	Emp	3	11.22-12.00	None	2	13.75-17.00	None		\$9.00 wait/clean time	Bookkeeper	\$19.45	Employee
	1	\$18.31	Emp								\$41.10/activity trip \$.20/overage miles	1	\$15.92	Single
	1	\$15.57	None											
Shelby-Rising City 24-25 Update 3/26/24	Head 1.0 and maitenance	\$70,720	Full Single + Transportation Dir.	1 Head	\$18.00	None	12	14.50 - 18.00	1/2 paid by school (single) if wanted		Bus Maintenance/Repair / \$20.75 Hour	Bookkeeper	\$27.00	Single
	Cust. 1.0	\$17.50	Employee Only	1 Asst	\$15.00	None		Yearly increase based on CPI usually 3-5%			Route / \$85 Day (\$42.50 per route)	HS/MS	\$18.00	Single
	Cust. 1.0	\$21.50	Employee Only	1 Asst	\$15.00	None		1:1 Para gets \$1/Hour added to their base rate			Activities-Van-Shuttle / \$16.00 /Hr.	Activities/Lunch	\$20.50	None
	Service Master for evenings	\$34.46	None	1 Asst	\$15.00	None		FTE's= Title 1.0; SPED 9.0; Elem Reg 4.0				ELEM.	\$17.00	Single
Shickley (24-25) updated 3-28-24	Head Maint. (1)	\$19.50	Single(or cost differential)	1 Head	\$19.25	Single	3	\$16.50	none	3	\$36/route	Bookkeeper	\$20.50	single
	Head Cust. (1)	\$19.50	Single(or cost differential)	1	\$16.00	none		\$16.00			16-18hr/activity	1	\$17.50	single

**East Butler Public School  
Classified Salaries  
2024-2025**

8/22/24

	<b>\$ PER HOUR</b>	<b>HOURS PER WEEK</b>	<b>WEEKS</b>	<b>YEARS AT EB</b>	
<b><u>Administrative Assistants</u></b>					
Patty Coufal	\$17.57	40	38	25	
Kim Fuehrer	\$23.02	40	52	46	
LuAnn Hofpar	\$19.86	40	52	35	
Brenda Janak	\$19.86	40	52	8.25	
Karen Sousek	\$15.00	40	52	5.5	
Kim Fuehrer	\$2,409.21	\$669.49	\$1,786.55	4.5% of Base Salary	
	Recording Secretary	Census	Adviser		
LuAnn Hofpar	\$669.49	\$1,786.55	3% of Base Salary		
	Census	Adviser			
Brenda Janak	\$1,363.74				
	Treasurer				
<b><u>Maintenance/Custodial</u></b>					
Kim Heiser	\$17.45	40	52	28	
Taylor Pollock	\$27.66	40	52	15	
Nancy Steager	\$17.45	40	52	29	
Yvonne Rezac	\$15.00	40	52	5	
<b><u>Bus Drivers</u></b>					
Brian Cho	\$1,757.69/Month		10 Months	1	Activity Trips \$15.00 Per Hour
James Geewe	\$1,757.69/Month		10 Months	4	\$15.00 Per Hour
Tom Laing	\$1,757.69/Month		10 Months	8	\$15.00 Per Hour
Gary Polacek	\$1,757.69/Month		10 Months	22	\$15.00 Per Hour
Taylor Pollock	\$1,757.69/Month		10 Months	15	\$15.00 Per Hour
Connie Styskal	\$1,757.69/Month		10 Months	4	\$15.00 Per Hour
Substitute Bus Driver	\$35.16 Per Route				
<b><u>Kitchen Staff</u></b>					
Sonny Brokaw	\$15.00	40	38	6	
Deb Kost	\$15.00	40	38	20	
Tracy Patocka	\$17.60	40	38	3	
Kathy Ptacek	\$15.00	22.5	38	6	
Jessica Orta	\$15.00	40	38	2	
Sub Cook	\$15.00				
<b><u>Paraeducators</u></b>					
Sammi Beckstead	\$18.40	38.75	36	21	
Jordan Fuehrer	\$16.50	38.75	36	4	BA
Kyla Geewe	\$16.52	38.75	36	9	AD
Rachel Hines	\$15.75	38.75	36	11	AD
Emily Kubik	\$15.00	38.75	36	3	
Nicole Malina	\$15.75	38.75	36	3	AD
Rebecca Matthews	\$15.75	38.75	36	10	AD
Donna Orta	\$15.00	38.75	36	2	
Susan Pernicek	\$15.75	38.75	36	7	AD
Shannon Pleskac	\$15.40	38.75	36	14	
Shannon Prochaska	\$16.22	38.75	36	7	
Kim Rhynalds	\$15.75	38.75	36	5.5	AD
Kathy Strizek	\$16.50	38.75	36	7	BA
Connie Styskal	\$15.75	38.75	36	7	AD
Jamie Tejral	\$15.00	38.75	36	3.5	
<i>DEGREE - Para/Admin Prof</i>	<i>AD - \$15.75/HR</i>	<i>BA - \$16.50/HR</i>	<i>MA - \$17.00/HR</i>		
<b><u>Nurse</u></b>					
Angie Sisel	\$33.88	40	36	3.5	

# Elementary Principal Report

## February Board Meeting



### I. Parent Teacher Conferences/Professional Learning

- A. Conferences will take place on February 19. School will be dismissed at 1:30.
- B. Professional learning for staff will take place on February 20. There will be a mental health presentation led by ESU 7 staff. The focus will be the following:
  - 1. Brain science of stress
  - 2. Self-regulation strategies
  - 3. Dissociation
  - 4. Sleep
- C. Elementary staff will meet in grade-level teams. There will also be a school improvement meeting to work on our school action plan.
- D. There will not be school on Friday, February 21.

### II. Kindergarten/Preschool Information

- A. Information has been communicated in the bulletin, but will also be shared in local papers and social media in the coming weeks. The format for kindergarten round-up has involved a parent meeting and time for teachers to work with incoming students.
- B. Kindergarten requirements:
  - 1. Students must be 5 on or before July 31, 2025.
  - 2. Birth certificate and immunization records.
  - 3. Physical exam, including an eye exam.
- C. Possible 2025-2026 kindergarten enrollment numbers based on current preschool enrollment numbers.
  - 1. Dwight – 10-12 students
  - 2. Brainard – 12-14 students
- D. The registration process will be taking place for preschool students using the following schedule:
  - 1. Current students are able to register by March 7, 2025.
  - 2. In-district applicants will be accepted beginning March 10.
  - 3. Out of district applicants will be accepted beginning March 17.
- E. Possible 2025-2026 preschool enrollment numbers.
  - 1. Dwight –10-12 students
  - 2. Brainard –18-20 students

### III. EduClimber

- A. EduClimber is an interactive platform that helps in analyzing data to make educational decisions. East Butler is currently working to implement this software to coordinate data from multiple sources. Our next step is to upload data and set up the platform.

### IV. Butler Believes in Youth and Community

- A. East Butler is a participant in BBYC, which is a cooperative between Butler County schools and local agencies to support youth. This group provides funding for D.A.R.E. and other programs to bring awareness to issues affecting youth. I was able to participate in a meeting on January 13 to discuss grant funding.



**Secondary Principal Report  
February 2025 – School Board Meeting**

- I. Professional Learning Day**
  - A. On Thursday, February 20 teachers will have a professional learning day. The agenda for that day: Staff Self Care – ESU 7, School Improvement – Action Plan, MTSS Grade Level Teams.
  
- II. educCLIMBER**
  - A. educCLIMBER is a platform that collects student data. With this data we are able to analyze a student’s strengths and weaknesses.
  - B. We plan to utilize this system to track student performance on test scores, behaviors, and attendance. This should help us plan as a school to offer more effective instruction to our students.
  
- III. Academic Pep Rally**
  - A. On January 16 we held an academic pep rally. We honored students for perfect attendance, All A honor roll, and honorable mention.
  - B. The East Butler Choir sang the National Anthem as our student talent.
  - C. Breckynne Klement was honored as the Excellence in Academic Commitment Award Winner.
  
- IV. Senior Class Update**
  - A. Caps and gowns have been ordered and should be arriving soon.
  - B. The East Butler Foundation presented scholarship information to the Senior Class.
  - C. Seniors will be selecting their senior class trip destination.
  - D. Graduation is May 10.
  
- V. College Visit Day**
  - A. On March 5 the 9-12 students will have the opportunity to attend UNL, Central Community College/Columbus Community Hospital, Industry Tours, and Metro College.
  - B. The industry tours will take place at Kawasaki and Hughes Brothers.
  
- VI. 7-12 Information**
  - A. Junior students attended County Government Day on February 3, 2025.
  - B. Junior High Students attended vocal music on February 3, 2025.
  - C. Parent Teacher Conferences on Wednesday February 19, 2025 from 3:00 – 8:00 PM.