

THE CAREER ACADEMY JOINT BOARD MEETING
MINUTES OF MEETING - Tuesday, September 15, 2026, at 9:30 AM
The Career Academy, 8800 O St, Room 107

1. CALL TO ORDER
2. ANNOUNCE OPEN MEETING ACT POSTING AND LOCATION
3. ROLL CALL
4. APPROVAL OF MINUTES
5. PUBLIC COMMENT
6. CONSENT AGENDA
 - 6.1. Routine Business
 - 6.2. Human Resources Matters
 - 6.3. Student Enrollment Matters
7. INFORMATIONAL ITEMS/REPORTS
 - 7.1. Facilities Update
 - 7.2. Fundraising and Donor Update
 - 7.3. Director's Report
 - 7.4. Other Reports
8. ACTION ITEMS
 - 8.1. Election of Officers
9. ITEMS PULLED FROM CONSENT AGENDA
10. EXPEDITED/EMERGENCY ACTIONS
11. ANNOUNCEMENT OF UPCOMING MEETING DATES OR EVENTS FOR THE BOARD
12. REQUEST FOR CLOSED SESSION
13. ADJOURNMENT

**THE CAREER ACADEMY JOINT BOARD MEETING
AUGUST 4, 2026, 9:30 A.M.
ROOM 107**

1. CALL TO ORDER

The meeting of the Joint Board members (hereinafter "Joint Board") of the Southeast Community College Area (hereinafter "College") and Lincoln Public Schools (hereinafter the "District") Career and Technology Education ("CTE") Joint Venture Consortium (hereinafter "Consortium") created by Interlocal Agreement dated October 17, 2013 ("Agreement"), was called to order by President Annie Mumgaard at 9:31 a.m. on August 4, 2026. Notice of the meeting was given in advance by publication and posting according to law.

2. ANNOUNCE OPEN MEETING ACT POSTING AND LOCATION

One current copy of the Open Meetings Act was posted in the meeting room at a location accessible to the members of the public. At the beginning of this meeting, the chair announced and informed the public about the location of the posted Open Meetings Act information.

3. ROLL CALL

Present Board Members:

Dr. Skretta LPS
Ms. Mumgaard LPS
Dr. Illich SCC
Mr. Uhrmacher SCC

It was determined that a quorum was present to conduct business.

4. APPROVAL OF MINUTES

A motion was made by Mr. Uhrmacher and seconded by Dr. Illich to approve the June 2, 2026 minutes of the Joint Board meeting as presented.

Motion Passed:

Dr. Skretta	YES
Ms. Mumgaard	YES
Dr. Illich	YES
Mr. Uhrmacher	YES

MOTION PASSED

5. PUBLIC COMMENT

No public comment.

6. CONSENT AGENDA

Speaker(s) : Ms. Mumgaard

6.1 Routine Business
6.2 Human Resource Matters
6.3 Student Enrollment Matters

No items presented for consent.

7. INFORMATIONAL ITEMS/REPORTS

7.1 Facilities Update

Speaker(s): Josh Jones

No facility updates at this time.

7.2 Fundraising and Donor Update

Speaker(s): Kayla Jacox

Ms. Jacox briefed the board. It has been one year since the anniversary event. The foundation is now communicating with those companies that donated at the anniversary event to renew their donation. Google has an interest in supporting TCA, so they are working with them on what that looks like.

Ms. Mumgaard asked what the fundraising goal is.

Ms. Jacox said last year the goal was \$50,000. This year TCA is not the priority project, so there is not a specific goal set.

7.3 Director's Report

Speaker(s): Josh Jones

No director's report at this time.

8. ACTION ITEMS

8.1 Discuss, consider and take all necessary action to authorize and approve the insurance package for 2026-2027.

Speaker(s): Kim Miller/Derek Aldridge

Derek Aldridge briefed the board. He reminded the board that TCA is not a separate legal entity. The joint entity purchases its own insurance. Insurance companies are more and more hesitant to insure entities like TCA. Property insurance has also changed drastically over the years (i.e. wind, hail, etc). There is a 2% deductible on the value of the building. Mr. Aldridge reviewed the insurance proposal. There is a 5.4% increase on insurance cost this year which is a smaller increase than the year before. 50% of the cost would come from each entity.

Dr. Illich asked if liability ever goes beyond the inter local; could a claimant target all 3 entities? Mr. Aldridge answered yes.

Ms. Mumgaard asked if there is anything that can be done throughout the year to decrease insurance costs. Mr. Aldridge explained that they have explored options in the past, and beyond one entity taking on the insurance 100%, there is really nothing else that can be done.

Mr. Uhrmacher mentioned that insurance could possibly go down over the years if TCA does not have a claim history.

A motion was made by Dr. Illich and seconded by Dr. Skretta to approve the 2026-2027 insurance package as presented.

Motion Passed:

Dr. Skretta	YES
Ms. Mumgaard	YES
Dr. Illich	YES

Mr. Uhrmacher YES

MOTION PASSED

9. ITEMS PULLED FROM CONSENT AGENDA

No items pulled from consent agenda.

10. EXPEDITED/EMERGENCY ACTIONS

11. ANNOUNCEMENT OF UPCOMING MEETING DATES OR EVENTS FOR THE BOARD

The next regular meeting is scheduled for September 15, 2026 at 9:30 a.m. in room 107 at The Career Academy.

12. REQUEST FOR CLOSED SESSION

There was no request for closed session.

13. ADJOURNMENT

Board President, Ms. Mumgaard, adjourned the meeting at 9:48 a.m.

DATED this 4th day of August 2026

SOUTHEAST COMMUNITY COLLEGE AREA AND LINCOLN

PUBLIC SCHOOLS CAREER ACADEMY JOINT BOARD

TCA Director's Report

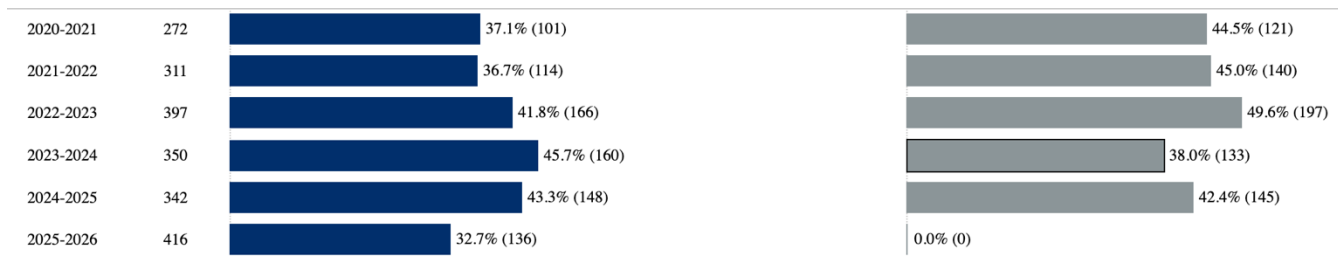
September, 2026

Student Voice

- Jacob Morris-Residential Construction
- Matthew Browning-HVAC

26/27 Updated Data Points

- Enrollment: 745 Students (as of September 14th)
 - Juniors: 372
 - Seniors: 373
- Exit Survey
 - 91 Drops (Data collected after August 1st)
 - 25%-Not interested in the Pathway anymore
 - 25%-Need to take specific Grad Requirements at HHS
 - 33%-Scheduling issues at HHS
 - 17%-Other reasons (ie: Transportation, family issues, marching band/show choir)
- Matriculation



26/27 Goals

- LPS School Improvement
 - Increase retention to a 70% return rate entering the 27/28 school year.
 - 92% of students will earn a C or higher in all classes.
- SCC MAP
 - Develop and strengthen relationships by investing in personnel, expanding professional development and fostering a culture of innovation, recognition, and growth for students and employees.
 - Optimize matriculation and continuation rates into SCC by enhancing student-centered relationship, fostering academic growth and expanding advising access for non-credit, dual credit, certificate and diploma programs.
 - Increase awareness of SCC opportunities and strengthen partnerships with key stakeholders through a targeted communication and marketing plan.

Staffing Updates

- TCA Counselor, TCA Advisor, Engineering Instructor, Precision Machine Instructor, LPS Business Teacher, Health Technician

Budget Updates

- See Budget Handout

SE Student Vision

- Update on CEC/ECED partnership and next steps.

Calendar Updates

- TCA BBQ...September 24th (5-7)
- TCA Job Fair...October 2nd (all day)
- TCA Job Shadow Day...October 14th (8-12)
- TCA Trunk or Treat...October 28th (4:30-7)

**The Career Academy
Annual Projections
As of June 30, 2026**

	<u>COOP & SCC BUDGET</u>	<u>LPS ONLY COSTS</u>		<u>SCC ONLY COSTS</u>		<u>SPLIT COSTS</u>		<u>TOTAL COSTS</u>		<u>ESTIMATED REMAINING BUDGET</u>
		<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	<u>7/1/25 - 6/30/26</u>	<u>6/30/26 Projected YTD</u>	<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	
Principal's Office:										
Director						\$115,101.10	\$138,121.32	\$115,101.10	\$138,121.32	
Office Staff						\$90,207.10	\$108,248.52	\$90,207.10	\$108,248.52	
Benefits						\$70,728.31	\$84,873.97	\$70,728.31	\$84,873.97	
Advertising						\$0.00	\$0.00	\$0.00	\$0.00	
Contracted Services						\$0.00	\$0.00	\$0.00	\$0.00	
Printing						\$0.00	\$0.00	\$0.00	\$0.00	
Supplies						\$14,012.84	\$16,815.41	\$14,012.84	\$16,815.41	
Meeting Expense (E-Mtg)						\$45.78	\$54.94	\$45.78	\$54.94	
Admin Mileage						\$2,019.70	\$2,423.64	\$2,019.70	\$2,423.64	
Total Principal's Office	\$339,468.00					\$292,114.83	\$350,537.80	\$292,114.83	\$350,537.80	-\$11,069.80
Guidance Office:										
Counselor		\$68,834.11	\$82,600.93					\$68,834.11	\$82,600.93	
Add'l Duties		\$5,813.40	\$6,976.08					\$5,813.40	\$6,976.08	
Substitutes		\$0.00	\$0.00					\$0.00	\$0.00	
Benefits		\$19,983.20	\$23,979.84					\$19,983.20	\$23,979.84	
Supplies		\$0.00	\$0.00					\$0.00	\$0.00	
Total Guidance Office	\$113,809.00	\$94,630.71	\$113,556.85					\$94,630.71	\$113,556.85	\$252.15
General Instruction:										
Teacher		\$636,295.82	\$763,554.98	\$1,248,345.61	\$1,248,345.61			\$1,884,641.43	\$2,011,900.59	
Extra Assignments		\$69,087.14	\$82,904.57					\$69,087.14	\$82,904.57	
Optional Period		\$0.00	\$0.00					\$0.00	\$0.00	
Substitutes		\$5,036.32	\$6,043.58					\$5,036.32	\$6,043.58	
Benefits		\$239,937.94	\$287,925.53	\$425,336.71	\$425,336.71			\$665,274.65	\$713,262.24	
Contracted Services		\$0.00	\$0.00	\$127,415.54	\$127,415.54	\$2,692.89	\$2,692.89	\$130,108.43	\$130,108.43	
Supplies		\$18,028.55	\$21,634.26			\$0.00	\$0.00	\$18,028.55	\$21,634.26	
Software		\$16,274.00	\$19,528.80					\$16,274.00	\$19,528.80	
Textbooks		\$125,785.51	\$150,942.61					\$125,785.51	\$150,942.61	
Equipment		\$0.00	\$0.00	\$7,952.34	\$7,952.34	\$0.00	\$0.00	\$7,952.34	\$7,952.34	
Travel		\$0.00	\$0.00	\$10,550.97	\$10,550.97			\$10,550.97	\$10,550.97	
Total General Instruction	\$3,183,950.00	\$1,110,445.28	\$1,332,534.34	\$1,819,601.17	\$1,819,601.17	\$2,692.89	\$2,692.89	\$2,932,739.34	\$3,154,828.40	\$29,121.60
Activities & Additional Hours:										
Extra Assignment		\$8,560.52	\$10,272.62					\$8,560.52	\$10,272.62	
Benefits		\$879.14	\$1,054.97					\$879.14	\$1,054.97	
Staff Development		\$0.00	\$0.00					\$0.00	\$0.00	
Total Activities & Addtl Hours	\$22,278.00	\$9,439.66	\$11,327.59					\$9,439.66	\$11,327.59	\$10,950.41

	<u>COOP & SCC BUDGET</u>	<u>LPS ONLY COSTS</u>	<u>SCC ONLY COSTS</u>	<u>SPLIT COSTS</u>	<u>TOTAL COSTS</u>	<u>ESTIMATED REMAINING BUDGET</u>				
		<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	<u>7/1/25 - 6/30/26</u>	<u>6/30/26 Projected YTD</u>	<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>			
Pupil Transportation	\$461,470.00	\$409,640.92	\$409,640.92				\$409,640.92	\$409,640.92	\$51,829.08	
Staff Development	\$5,120.00	\$0.00	\$0.00				\$0.00	\$0.00	\$5,120.00	
Legal	\$6,000.00					\$2,856.60	\$3,427.92	\$2,856.60	\$3,427.92	\$2,572.08
Equipment						\$29,665.06	\$29,665.06	\$29,665.06	\$29,665.06	-\$29,665.06
Property & Liability Insurance	\$120,146.00					\$0.00	\$120,146.00	\$0.00	\$120,146.00	\$0.00
Building Maintenance	\$15,000.00					\$60,600.28	\$60,600.28	\$60,600.28	\$60,600.28	-\$45,600.28
Remodeling	\$75,000.00					\$0.00	\$0.00	\$0.00	\$0.00	\$75,000.00
Custodial:										
Salaries						\$127,256.57	\$127,256.57	\$127,256.57	\$127,256.57	
Benefits						\$57,569.07	\$57,569.07	\$57,569.07	\$57,569.07	
Supplies						\$16,355.89	\$16,355.89	\$16,355.89	\$16,355.89	
Total Custodial	\$188,680.00					\$201,181.53	\$201,181.53	\$201,181.53	\$201,181.53	-\$12,501.53
Computing Services:										
Salaries						\$61,808.97	\$61,808.97	\$61,808.97	\$61,808.97	
Benefits						\$17,045.49	\$17,045.49	\$17,045.49	\$17,045.49	
Telephone						\$1,515.02	\$1,515.02	\$1,515.02	\$1,515.02	
Total Computing Services	\$60,080.00					\$80,369.48	\$80,369.48	\$80,369.48	\$80,369.48	-\$20,289.48
Utilities:										
Refuse						\$2,916.04	\$2,916.04	\$2,916.04	\$2,916.04	
Water & Sewer						\$2,490.71	\$2,490.71	\$2,490.71	\$2,490.71	
Heating & Cooling						\$6,612.54	\$6,612.54	\$6,612.54	\$6,612.54	
Electric						\$85,060.83	\$85,060.83	\$85,060.83	\$85,060.83	
Total Utilities	\$100,000.00					\$97,080.12	\$97,080.12	\$97,080.12	\$97,080.12	\$2,919.88
Landscaping & Grounds	\$15,000.00					\$4,570.63	\$4,570.63	\$4,570.63	\$4,570.63	\$10,429.37
Total Expenditures	\$4,706,001.00	\$1,624,156.57	\$1,867,059.70	\$1,819,601.17	\$1,819,601.17	\$771,131.42	\$950,271.71	\$4,214,889.16	\$4,636,932.58	\$69,068.42



Mentorships

Program Update

- 11 students
 - 5 graduated and have returned to TCA to finish the program.
 - 3 students currently enrolled in SCC classes, with one additional coming.
- Working through the four remaining competencies to obtain CDA.
- New community sites for mentorships!
 - Touching Hearts and Las Abejitas (East)
- Two students gained employment!

**The Career Academy
Annual Projections
As of June 30, 2026**

	<u>COOP & SCC BUDGET</u>	<u>LPS ONLY COSTS</u>		<u>SCC ONLY COSTS</u>		<u>SPLIT COSTS</u>		<u>TOTAL COSTS</u>		<u>ESTIMATED REMAINING BUDGET</u>
		<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	<u>7/1/25 - 6/30/26</u>	<u>6/30/26 Projected YTD</u>	<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	
Principal's Office:										
Director						\$115,101.10	\$138,121.32	\$115,101.10	\$138,121.32	
Office Staff						\$90,207.10	\$108,248.52	\$90,207.10	\$108,248.52	
Benefits						\$70,728.31	\$84,873.97	\$70,728.31	\$84,873.97	
Advertising						\$0.00	\$0.00	\$0.00	\$0.00	
Contracted Services						\$0.00	\$0.00	\$0.00	\$0.00	
Printing						\$0.00	\$0.00	\$0.00	\$0.00	
Supplies						\$14,012.84	\$16,815.41	\$14,012.84	\$16,815.41	
Meeting Expense (E-Mtg)						\$45.78	\$54.94	\$45.78	\$54.94	
Admin Mileage						\$2,019.70	\$2,423.64	\$2,019.70	\$2,423.64	
Total Principal's Office	\$339,468.00					\$292,114.83	\$350,537.80	\$292,114.83	\$350,537.80	-\$11,069.80
Guidance Office:										
Counselor		\$68,834.11	\$82,600.93					\$68,834.11	\$82,600.93	
Add'l Duties		\$5,813.40	\$6,976.08					\$5,813.40	\$6,976.08	
Substitutes		\$0.00	\$0.00					\$0.00	\$0.00	
Benefits		\$19,983.20	\$23,979.84					\$19,983.20	\$23,979.84	
Supplies		\$0.00	\$0.00					\$0.00	\$0.00	
Total Guidance Office	\$113,809.00	\$94,630.71	\$113,556.85					\$94,630.71	\$113,556.85	\$252.15
General Instruction:										
Teacher		\$636,295.82	\$763,554.98	\$1,248,345.61	\$1,248,345.61			\$1,884,641.43	\$2,011,900.59	
Extra Assignments		\$69,087.14	\$82,904.57					\$69,087.14	\$82,904.57	
Optional Period		\$0.00	\$0.00					\$0.00	\$0.00	
Substitutes		\$5,036.32	\$6,043.58					\$5,036.32	\$6,043.58	
Benefits		\$239,937.94	\$287,925.53	\$425,336.71	\$425,336.71			\$665,274.65	\$713,262.24	
Contracted Services		\$0.00	\$0.00	\$127,415.54	\$127,415.54	\$2,692.89	\$2,692.89	\$130,108.43	\$130,108.43	
Supplies		\$18,028.55	\$21,634.26			\$0.00	\$0.00	\$18,028.55	\$21,634.26	
Software		\$16,274.00	\$19,528.80					\$16,274.00	\$19,528.80	
Textbooks		\$125,785.51	\$150,942.61					\$125,785.51	\$150,942.61	
Equipment		\$0.00	\$0.00	\$7,952.34	\$7,952.34	\$0.00	\$0.00	\$7,952.34	\$7,952.34	
Travel		\$0.00	\$0.00	\$10,550.97	\$10,550.97			\$10,550.97	\$10,550.97	
Total General Instruction	\$3,183,950.00	\$1,110,445.28	\$1,332,534.34	\$1,819,601.17	\$1,819,601.17	\$2,692.89	\$2,692.89	\$2,932,739.34	\$3,154,828.40	\$29,121.60
Activities & Additional Hours:										
Extra Assignment		\$8,560.52	\$10,272.62					\$8,560.52	\$10,272.62	
Benefits		\$879.14	\$1,054.97					\$879.14	\$1,054.97	
Staff Development		\$0.00	\$0.00					\$0.00	\$0.00	
Total Activities & Addtl Hours	\$22,278.00	\$9,439.66	\$11,327.59					\$9,439.66	\$11,327.59	\$10,950.41

	<u>COOP & SCC BUDGET</u>	<u>LPS ONLY COSTS</u>		<u>SCC ONLY COSTS</u>		<u>SPLIT COSTS</u>		<u>TOTAL COSTS</u>		<u>ESTIMATED REMAINING BUDGET</u>
		<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	<u>7/1/25 - 6/30/26</u>	<u>6/30/26 Projected YTD</u>	<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	<u>9/1/25 - 6/30/26</u>	<u>8/31/26 Projected YTD</u>	
Pupil Transportation	\$461,470.00	\$409,640.92	\$409,640.92					\$409,640.92	\$409,640.92	\$51,829.08
Staff Development	\$5,120.00	\$0.00	\$0.00					\$0.00	\$0.00	\$5,120.00
Legal	\$6,000.00					\$2,856.60	\$3,427.92	\$2,856.60	\$3,427.92	\$2,572.08
Equipment						\$29,665.06	\$29,665.06	\$29,665.06	\$29,665.06	-\$29,665.06
Property & Liability Insurance	\$120,146.00					\$0.00	\$120,146.00	\$0.00	\$120,146.00	\$0.00
Building Maintenance	\$15,000.00					\$60,600.28	\$60,600.28	\$60,600.28	\$60,600.28	-\$45,600.28
Remodeling	\$75,000.00					\$0.00	\$0.00	\$0.00	\$0.00	\$75,000.00
Custodial:										
Salaries						\$127,256.57	\$127,256.57	\$127,256.57	\$127,256.57	
Benefits						\$57,569.07	\$57,569.07	\$57,569.07	\$57,569.07	
Supplies						\$16,355.89	\$16,355.89	\$16,355.89	\$16,355.89	
Total Custodial	\$188,680.00					\$201,181.53	\$201,181.53	\$201,181.53	\$201,181.53	-\$12,501.53
Computing Services:										
Salaries						\$61,808.97	\$61,808.97	\$61,808.97	\$61,808.97	
Benefits						\$17,045.49	\$17,045.49	\$17,045.49	\$17,045.49	
Telephone						\$1,515.02	\$1,515.02	\$1,515.02	\$1,515.02	
Total Computing Services	\$60,080.00					\$80,369.48	\$80,369.48	\$80,369.48	\$80,369.48	-\$20,289.48
Utilities:										
Refuse						\$2,916.04	\$2,916.04	\$2,916.04	\$2,916.04	
Water & Sewer						\$2,490.71	\$2,490.71	\$2,490.71	\$2,490.71	
Heating & Cooling						\$6,612.54	\$6,612.54	\$6,612.54	\$6,612.54	
Electric						\$85,060.83	\$85,060.83	\$85,060.83	\$85,060.83	
Total Utilities	\$100,000.00					\$97,080.12	\$97,080.12	\$97,080.12	\$97,080.12	\$2,919.88
Landscaping & Grounds	\$15,000.00					\$4,570.63	\$4,570.63	\$4,570.63	\$4,570.63	\$10,429.37
Total Expenditures	\$4,706,001.00	\$1,624,156.57	\$1,867,059.70	\$1,819,601.17	\$1,819,601.17	\$771,131.42	\$950,271.71	\$4,214,889.16	\$4,636,932.58	\$69,068.42