

Agenda

1. Call the meeting to order
2. Open Meetings Law
3. Roll Call
4. Consent Agenda
 - 4.1. Approval of Minutes
 - 4.2. Approval of General Fund Bills
 - 4.3. Approval of Board Member Absence
5. Treasurer's report
6. Recognition of Students and Staff
7. Recognition of Visitors/Public Comment
8. ACTION ITEMS
 - 8.1. Accept the resignation of Graig McElmury at the end of the 22-23 school year.
 - 8.2. Approve Kylie Dirkschneider as a special education teacher for the 2023-2024 school year.
 - 8.3. Approve sub pay at a rate of \$150 dollars a day for the 2023-2024 school year.
 - 8.4. Approve 3000 & 4000 series policies
 - 8.5. Approve KSB Policy Updates: 3001, 3003.1, 3033, 3036, 3059, 4003, 4045, 4059, 5003, 5004, 5035, 5045, 5052, 5062, 5063 relocated to 3059, 5064, 6003 and 6004.
9. DISCUSSION ITEMS
 - 9.1. Discuss summer projects: Carpet, Paint, Lockers, smart boards, bathroom floors, North gym floor, wax floors in the 31 and 55 building.
 - 9.2. Discuss Playground Project
 - 9.3. First reading of the 5000 & 6000 series board policies
10. Principal Reports
 - 10.1. Elementary Principal
 - 10.2. Secondary Principal
11. Board Reports
 - 11.1. Negotiations Committee Report
12. Superintendent Report
13. Executive Session for the purpose of policy review and the protection of the public
14. Executive Session for the purpose of the Superintendent's Evaluation
15. Next meeting date and time: July 10, 2023 at 7:30 PM
16. Adjournment

GENERAL FUND		
Apr-23		
CASH ON HAND	\$	2,124,236.09
GENERAL REIMBURSEMENT FUND		
CASH BALANCE		\$ 2,124,236.09
BURT COUNTY TAXES	\$	1,502,911.02
WASHINGTON COUNTY TAXES	\$	301,246.26
REFUND	\$	3,116.59
POST PROM BUS RENTAL	\$	85.00
NORTHEAST DUAL CREDIT	\$	11,600.01
SPED SA FINAL FINANCIAL REIMBURSEMENT	\$	35,944.00
STATE AID	\$	6,938.30
INTEREST	\$	41.04
	T. REVENUE	\$ 1,861,882.22
		\$3,986,118.31
PAYROLL	\$	570,246.00
EXPENDITURES	\$	137,637.70
	T. EXPENDITURES	\$ 707,883.70
		\$3,278,234.61
PERCENTAGE OF BUDGET SPENT AS OF 04/30/2022		50.75%
PERCENTAGE OF BUDGET SPENT AS OF 4/30/2023		51.00%
DEPRECIATION FUND		
Apr-23		
CASH ON HAND	\$	86,651.49
CASH BALANCE		\$ 86,651.49
INTEREST		
	\$	49.85
	TOTAL REVENUE	\$ 86,701.34
EXPENDITURES		
	TOTAL EXPENDITURE	\$ -
Ending Balance 4/30/2023		\$86,701.34
EMPLOYEE BENEFIT FUND		

Apr-23		
CASH ON HAND	\$ 51,493.09	
CASH BALANCE		\$ 51,493.09
INTEREST	\$ 22.21	
		\$ 22.21
	TOTAL REVENUE	\$ 51,515.30
EXPENDITURES	\$ -	
	TOTAL EXPENDITURES	\$ -
ENDING BALANCE 4/30/2023		\$51,515.30
ACTIVITY FUND		
Apr-23		
CASH ON HAND	\$ 98,379.47	
CASH BALANCE		\$ 98,379.47
DEPOSITS	\$ 15,877.88	
INTEREST	\$ 55.34	
		\$ 15,933.22
TOTAL REVENUE		\$114,312.69
EXPENDITURES	\$ 20,349.92	
	TOTAL EXPENDITURES	\$ 20,349.92
Ending Balance 4/30/2023		\$93,962.77
LUNCH FUND		
Apr-23		
CASH ON HAND	\$ 24,785.39	
CASH BALANCE		\$ 24,785.39
DEPOSITS	\$ 9,115.02	
INTEREST	\$ 12.53	
		\$ 9,127.55
	TOTAL REVENUE	\$ 33,912.94
EXPENDITURES	\$ 18,794.65	
		\$ 18,794.65

Ending Balance 4/30/2023		\$15,118.29
BOND FUND		
Apr-23		
CASH ON HAND	\$ 630,505.30	
CASH BALANCE		\$ 630,505.30
BURT COUNTY TAXES	\$ 214,795.83	
WASHINGTON COUNTY TAXES	\$ 42,822.99	
INTEREST	\$ 573.74	
		\$ 258,192.56
	TOTAL REVENUE	\$888,697.86
EXPENDITURES		
	TOTAL EXPENDITURE	\$ -
Ending Balance 4/30/2023		\$888,697.86
BUILDING FUND		
Apr-23		
CASH ON HAND	\$ 1,574,389.62	
CASH BALANCE		\$ 1,574,389.62
BURT COUNTY TAXES	\$ 102,325.38	
WASHINGTON COUNTY TAXES	\$ 20,399.35	
INTEREST	\$ 2,099.98	
		\$ 124,824.71
	TOTAL REVENUE	\$ 1,699,214.33
EXPENDITURES		
		\$ -
Ending Balance 4/30/2023		\$1,699,214.33

Tekamah-Herman Board Meeting
Elementary Report

6/12/23

Staff and Student Recognition

- The following students were recognized as students of the month of May: Hadley Braniff, Margot Johnson, Ireland Braymen, Lyric Greene, Logan Riofrio, James Kelly, Bella Alcocer, Joseph Martin, Jazlyn Brainard, Macy Kelly, Kaydence Borg, Mettie Bridges, Jace Bohn, Brody Bromm, Kendall Bowland
- The elementary track and field day took place on May 22, 2023, sponsored by our Tiger Booster Club. A huge thank you to them as they organized and provided lunch for our students. In addition to our Boosters, Juliet Jensen and the iHelp students provided the organization and management of events, so thank you to them!

Principal's Report

- In the month of May our enrollment remained unchanged, we have 299 students PK-6.
- Our end of the year celebrations throughout the building involved class picnics, our May Madness days, and student recognitions for the Presidential Academic Awards and citizenship awards.

5/8/23

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- Apr 26, 2023 was Administrative Professionals Day, and it was a wonderful day to recognize Renee Petersen for all the work she does for our team. Thanks Renee!
- On Apr 17, 2023 our elementary spring concert took place, and it was a packed house in the auditorium. A huge thank you to Molly Braniff for a fantastic concert! Our students were prepared, and it was a wonderful performance!

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- This spring I've been working with Mr. Kjar to implement an additional communication tool through our web and app host Apptegy/Thrillshare. Rooms is a multidimensional tool that will allow us to direct message parents, as well as house content for classes. We are looking forward to a pilot with our athletic teams this summer, and then a district rollout in August.

4/10/23

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- Thank you to our PTO for sponsoring an all-school assembly on March 28 called Stomp, Chomp, Roar. We are grateful for the opportunity for our students!
- On Mar 8, 2023 our district school improvement team met to continue our planning and implementation of our continuous improvement plan. Thank you to our elementary representatives: Holly Loftis, Mackenzie Kahlandt, and Amanda Hansen.

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- Our planning for the 2-23-2024 school year is well underway, and I have met with Brad Kjar and Jason Heitz several times regarding professional development, planning for special education students, and our shared vision for Tekamah-Herman Schools.
- I am working with Mr. Kjar to plan and propose LETRS training for the elementary staff in a 2-3 year cycle, starting next year. LETRS is specialized professional learning about the science of reading, delivered by Caryn Zietlow from ESU2.

3/13/23

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- Thank you to the PTO for providing drinks for our elementary students for the various Valentine's Day parties that took place across the building last month.
- Feb 6, 2023 was School Counselor Appreciation, thank you to Jodi Hansen for everything she does for our staff and students.
- Olivia Struss won the Burt County Spelling Bee, and Mettie Bridges placed fourth. Congrats!

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- On February 21, 2023 on MTSS Tier II team attended a professional learning session through the NE MTSS team, focusing on building systems of supports for students. This training will help guide our team's focus for the remainder of the school year.

2/13/23

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- The following students were selected as winners of the Tekamah Lion's Club Peace Poster contest, "Lead with Compassion": 1st- Liberty Ritter, 2nd- Mettie Bridges, 3rd- Sophia Cass.
- Deanna Goodwin has been instrumental in developing our behavioral intervention, and she has done a wonderful job of training our staff to be mentors for our students.
- Erin Gangwish is our early childhood specialist contracted through ESU2, and we utilize her expertise every week as she works with staff to support students in grades PK-3. Our staff has learned great strategies from her, and we look forward to her time in our building each week.

Principal's Report

- In the month of January we were plus one in enrollment, reflected in preschool. In January we added three new preschool students.

- In January we began implementing Check-In/Check Out with several identified students. We are currently evaluating student outcomes based on the daily progress reports that track student progress towards their individual goals. We are already seeing great results with students involved in this intervention.

1/9/23

Staff and Student Recognition

- The following students were recognized as students of the month for December: Oakley Ray, Grayson Wilcox, Sam Desmond, Lily Cameron, Millie Santiago, Hayes Hoier, Alaina Thiemann, Easton Dorn, Shelton Sheets, Mason Langley, Bea Gustavson, Emily Loftis, McKinley Goodwin, Ellie Pruess, Payton Olson
- Building our MTSS and PBIS systems is a priority this year, and part of that involves teachers working collaboratively on teams to develop interventions for students that require more intensive support to be successful. Our Tier II team consists of Deanna Goodwin, Molly Braniff, Mackenzie Kahlandt, Kayla Cass, Ellen Eriksen, Katie Burnett, Holly Loftis, Tracy Nathan, and Jodi Hansen.

Principal's Report

- In the month of December we were unchanged in total enrollment.
- This month our Tier II team will be implementing a behavioral intervention with identified students called Check In/Check Out. This pairs students with a mentor teacher outside of their regular classroom teacher to provide feedback and goal reflection on the behavioral goals determined for each student.

12/12/22

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Principal's Report

- In the month of November we were -2 in students reflected in preschool and sixth grade.
- Winter MAP testing for our K-6 students should be completed before winter break, and we will use that information during our Data Days and MTSS meetings to plan for student needs going into the second semester.

Early Intervention Plan

- Starting in the second semester we are planning to utilize our Title teachers, Mackenzie Kahlandt and Kayla Cass, as small group instructors during math and reading in our kindergarten, first, and second grade classes. This is in response to the large kindergarten class, as well as the diverse needs of our students. Research-based instruction and intervention will continue to be in place as we monitor student progress and our practices.

“Other large scale, scientifically conducted research (Mehta et al., 2005; Olson et al., 2014) has found that children at risk for reading problems are very likely to end up where they start out, relative to other students, unless intensive intervention counteracts this prediction. ‘Defying the odds’ of chronic reading failure becomes progressively more difficult after first grade (Olson et al., 2014)”

-LETRS, Volume 1, Units 1-4 by Moats and Tolman

11/14/22

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- Mrs. Bridges and Mrs. Eriksen worked with Lee Valley and Scott Olson to secure a field trip to Skinny Bones free of charge for our families. I am grateful for the community partnerships here in Tekamah.

Principal's Report

- In the month of October we gained one student, reflected in kindergarten.
- Our first ROAR Rally took place on Oct 31, 2022 , and we recognized several students for following our school-wide expectations of be respectful, be responsible, and be safe.
- Holly Loftis is here to present about the learning opportunities for our 5th and 6th grade students.

10/10/22

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- The Tiger Branch of First Northeast Bank of Nebraska has opened, and our 6th grade students have been trained as tellers. The bank is off to a great start this year! Thanks to Julie Fleischman and Margaret Carlson for working with Kristi Braniff to organize the teller training.

Principal's Report

- In the month of September our enrollment numbers did not change.
- Per the Nebraska Reading Improvement Act, individual reading plans have been written and communicated to parents.
- During the fall parent-teacher conferences our staff connected with 100% of parents. An incredible achievement!

9/12/22

Staff and Student Recognition

- Alexis Gibson and Amanda Hansen began trips to the Burt County Museum with our second graders to support various topics embedded in our curriculum.
- Approximately 85 elementary students have been individually recognized by their teachers for following our building-wide expectations of being responsible, respectful and safe. We will recognize these students again at our first ROAR Rally in October.

- Our special education team of teachers and paraprofessionals attended CPI restraint training on Friday, 9/9/22. This is important training to keep our students and staff safe at school.

Principal's Report

- In the last month our enrollment has not changed.
- Alexis Gibson and Amanda Hansen will discuss our new standards-based report cards for students grade K-3.
- I would like to share my professional goals for the year, which have been shared with my staff as well:
 - listen
 - strengthen communication between all stakeholders in our building
 - build trust
 - strengthen and make clear expectations for students and staff
 - retain our paraprofessional team for 2023-2024

In January I plan to survey my staff to gauge progress towards these goals.

- Our staff has been trained on the data warehouse for our formal evaluations, called ESU2 Grows, and formal evaluations are underway for the year.

8/8/22

Staff Recognition

- On August 4, 2022 several staff members attended a curriculum refresh course for Math Expressions, our K-6 math materials. It was led by Dr. Georgious from ESU 2.
 - Ellen Eriksen, Alexis Gibson, Katie Burnett, Justine Marshall, Janelle Ray, Kayla Cass, Shelly Stark, Apryl Beck
- On August 5, 2022 Caryn Zietlow from ESU 2 provided initial training for our English/language arts curriculum, Expeditionary Learning.
 - Katie Burnett, Justine Marshall, Shelly Stark, Apryl Beck
- Jennifer Gahan and art club students painted the four-square courts, and they are beautiful!

Enrollment Note

- From May 2022 to August 2022, our enrollment is +1, reflected in second grade

Secondary Notes
Board of Education Meeting
June 12, 2023

Principal's Report

- Enrollment:
 - Enrollment is unchanged from last month
- Graduation was held Saturday, May 13 at 3:00pm. All students in the Class of 2023 completed their graduation requirements.
- Close Up Trip - May 28 - June 2
 - 10 students, along with Tyson Horn (staff sponsor) and two parent chaperones (Renee Petersen, Jen Wakehouse)
 - Highlights included:
 - Holocaust Museum
 - Capital Hill tour
 - Nightly workshops - experience crafting, debating, and passing "amendments"
 - Arlington National Cemetery and numerous memorials
- Number of youth and high school sport camps taking place through the month of June

Staff & Student Recognition

- High school staff - a huge accomplishment to have all of our senior students complete graduation requirements on time
- Tyson Horn - organizing, helping to fundraise, and sponsoring the Close Up trip. This is an outstanding opportunity for the students (and parent sponsors) who take advantage of this program

Tekamah-Herman Board Meeting
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6/12/23

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Staff Recognition

- On August 4, 2022 several staff members attended a curriculum refresh course for Math Expressions, our K-6 math materials. It was led by Dr. Georgious from ESU 2.
 - Ellen Eriksen, Alexis Gibson, Katie Burnett, Justine Marshall, Janelle Ray, Kayla Cass, Shelly Stark, Apryl Beck
- On August 5, 2022 Caryn Zietlow from ESU 2 provided initial training for our English/language arts curriculum, Expeditionary Learning.
 - Katie Burnett, Justine Marshall, Shelly Stark, Apryl Beck
- Jennifer Gahan and art club students painted the four-square courts, and they are beautiful!

Enrollment Note

- From May 2022 to August 2022, our enrollment is +1, reflected in second grade

Secondary Notes
Board of Education Meeting
June 12, 2023

Principal's Report

- Enrollment:
 - Enrollment is unchanged from last month
- Graduation was held Saturday, May 13 at 3:00pm. All students in the Class of 2023 completed their graduation requirements.
- Close Up Trip - May 28 - June 2
 - 10 students, along with Tyson Horn (staff sponsor) and two parent chaperones (Renee Petersen, Jen Wakehouse)
 - Highlights included:
 - Holocaust Museum
 - Capital Hill tour
 - Nightly workshops - experience crafting, debating, and passing "amendments"
 - Arlington National Cemetery and numerous memorials
- Number of youth and high school sport camps taking place through the month of June

Staff & Student Recognition

- High school staff - a huge accomplishment to have all of our senior students complete graduation requirements on time
- Tyson Horn - organizing, helping to fundraise, and sponsoring the Close Up trip. This is an outstanding opportunity for the students (and parent sponsors) who take advantage of this program