



Agenda

North Clackamas School Board
Thursday, May 22, 2025 6:30 PM
Boardroom/YouTube
12400 SE Freeman Way
Milwaukie, OR 97222

Times listed on the agenda below are only estimates and may be adjusted.

OPEN SESSION

6:30	Call to Order	
	Community Comments	
	Native Land Acknowledgement	2
	Flag Salute	3
	Minutes - May 8, 2025	4
	Consent Agenda	
	A. Employment Changes	
	B. (CARE) Community After-School Relationship Enrichment Program	7
	Update & Fees	
	C. Health Adoption Grades K-12	9
	D. Charter Contract - Clackamas Middle College	10
	E. Charter Contract - Clackamas Web Academy	11
7:05	1. Proclamation: Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ+)	12
	Pride Month	
	Presenter: Kathy Wai	
7:15	2. 2025-2026 Middle School and High School Student Fee Schedules -	14
	Discussion	
	Presenter: Petra Callin	
7:25	3. Wireless Communication System: Vocera Contract -	23
	Discussion/Action	
	Presenter: Teresa Neff-Webster	
7:45	Adjourn	



Native Land Acknowledgment

We acknowledge the land on which we sit and which we call the North Clackamas School District rests on the traditional and indigenous lands and village sites of the Native peoples of the Kalapuya, Chinook, Molalla, and the Clackamas. We take this opportunity to offer gratitude for the ability to learn, work, and be a community on this land, and we offer thanks to the original caretakers of this region. We recognize the historic policies of colonization, genocide, relocation, and assimilation that affected Indigenous and Native families both past and present and that will affect those in the future, and honor the resilience and revitalization of our Indigenous and Native communities. We pay our respects to the Elders, both past and present, who have been the stewards of this land throughout the generations.



Flag Salute

I pledge allegiance to the Flag of the United States of
America, and to the Republic for which it stands, one Nation
under God, indivisible, with liberty and justice for all.

NORTH CLACKAMAS SCHOOL DISTRICT 12
CLACKAMAS COUNTY, OREGON
MINUTES — BOARD OF DIRECTORS MEETING
May 8, 2025
Boardroom/YouTube

Executive Session With due notice having been given and a quorum present, Chair Kathy Wai convened executive session under ORS 192.660(2)(f), at 5:34 p.m. with the following members present:

- | | | |
|------------------|---|--|
| Kathy Wai | - | Chair |
| Jena Benologa | - | Vice Chair |
| Mitzi Bauer | - | Director |
| April Dobson | - | Director (virtual for executive session; in person for open session) |
| Paul Kemp | - | Director (virtual) |
| Shay James | - | Superintendent (left executive session at 5:42 p.m. and returned for open session) |
| Donna Colingwood | - | Board Secretary |

Also present was legal counsel Jollee Patterson.

Legal Council Jollee Patterson advised the Board on considering information or records that are exempt by law from public inspection.

Executive Session adjourned at 5:48 p.m.

Open Session Chair Kathy Wai convened open session at 6:30 p.m.

Present, in addition to those in the executive session were Teresa Neff-Webster, Khaliyah Williams-Rodriguez, Petra Callin, Patricia Ahrens, Tammy O'Neill, and Matt Makara.

Community Comments -

- Eugene Gannon, Clackamas, spoke about LGBTQ+ curriculum.
- Parker McCord, Clackamas, spoke about LGBTQ+ curriculum.

Jena Benologa read the Native Land Acknowledgement. Mitzi Bauer led the Pledge of Allegiance.

R24/25-72

Minutes - Mitzi Bauer moved, April Dobson seconded the motion to approve the minutes of the regular Board Meeting held April 10, 2025.

Motion passed 5-0 - Bauer, Benologa, Dobson, Kemp, Wai voted yes.

R24/25-73

Consent Agenda – Jena Benologa moved, Mitzi Bauer seconded the motion to adopt the consent agenda as recommended:

Employment Changes - Approve employment changes as listed, with a copy of the list made as part of the official minutes, as recommended by the Chief of Human Resources & Business Services:

- Licensed appointments, additional assignments, leaves, and terminations

2025-2026 Board Meeting Calendar - Approve the 2025-2026 Board Meeting Calendar

Travel Permission Request -

- Grant permission for 4 students from Clackamas High School to travel to Des Moines, Iowa, June 14-21, 2025.

Motion passed 5-0 - Bauer, Benologa, Dobson, Kemp, Wai voted yes.

Youth Equity Advisory Committee Report – Chief of Student and Family Services Khaliyah Williams-Rodriguez and College and Career Teacher on Special Assignment Kim Amador introduced students from the Youth Equity Advisory Committee. The students shared their experiences with the School Board. Questions and comments from the Board were addressed.

North Clackamas Education Association (NCEA) Featured Educator – NCEA Representative Whitney Nash recognized Happy Valley Elementary and Verne Duncan Elementary school psychologist Gwen Welch as NCEA Featured Educator for May.

School Presentation: Seth Lewelling Elementary - Executive Director of Elementary Programs Patricia Ahrens, Principal of Seth Lewelling Elementary Mason Branstetter, Instructional Coach Kira Benton, Learning Specialist Rebecca Frick, and PTO President Deborah Courson gave a presentation on Seth Lewelling Elementary. The presentation included community partners and campus improvements, YouthTruth growth, and instructional growth.

Board Reports – Board members made brief reports on activities and events they had attended.

Quarterly Financial Report – Executive Director of Finance and Business Services Matt Makara discussed the quarterly financial report. Questions and comments from the Board were discussed.

Health Adoption Grades K-12 - Discussion - Executive Director of Teaching, Learning & Professional Development Tammy O'Neill, Associate Director of Teaching, Learning & Professional Development Rob Holloway, Secondary Instructional Coach Meagan Sternberg, and Elementary Instructional Coach Amber Mondae discussed the adoption renewal of health curriculum for grades K-12. Questions and comments from the Board were discussed.

(CARE) Community After-School Relationship Enrichment Program Update & Fees - Discussion - Chief of Operations Teresa Neff-Webster and Director of Community Services Natalie Whisler gave an update on (CARE) Community After-School Relationship Enrichment Program and discussed fee increases. Questions and comments from the Board were discussed.

R24/25-74

Complaint - Action - Mitzi Bauer moved, Jena Benologa seconded the motion to take no further action on this complaint (dated April 13, 2025) and delegate to the Chair the authority to respond to the Complainant.

Motion passed 5-0 - Bauer, Benologa, Dobson, Kemp, Wai voted yes.

There being no further business, the meeting adjourned at 8:47 p.m.

Unapproved

**(CARE) COMMUNITY AFTER-SCHOOL RELATIONSHIP
ENRICHMENT PROGRAM UPDATE & FEES**

CONSENT B
May 22, 2025

SUPERINTENDENT’S RECOMMENDATION:

Approve the proposed fee increases as per Attachment A.

REASON FOR BOARD CONSIDERATION:

Community After-School Relationship Enrichment (CARE) update and consideration of an increase in fees.

BACKGROUND:

The CARE program provides out-of-school-time fee-based care and enrichment activities for North Clackamas School District students in grades K-5. Rate increases for the CARE program were last approved on May 23, 2024.

Proposed Rate Increase: On May 8, 2025 the Board heard a report that included proposed CARE program fee increases. The program anticipates a 16% staffing cost increase next school year, and it is proposed that CARE fees be increased as outlined in Attachment A:

- Increase school year program fee rates by approximately 11% and summer program fees by approximately 15%
- No changes to registration or incidental fees
- All changes take effect September 1, 2025

ATTACHMENTS:

Attachment A: Proposed CARE Fee Schedule

PRESENTER / STAFF CONTACT:

Teresa Neff-Webster, Chief of Operations
Natalie Whisler, Director, Community Services

CARE 2025 Fee Rate Sheet- Attachment A

CARE School Year Program			
	Current Fee	Increase	Proposed Fee
Family Registration Fee	\$70	-	\$70
Monthly After School	\$360	\$40	\$400
Monthly Before School	\$255	\$30	\$285
Monthly Before & After School	\$510	\$55	\$565
Daily After School	\$30	\$3	\$33
Daily Before School	\$23	\$3	\$26
Daily Before & After School	\$39	\$4	\$43
Non-School Days (Full Day)	\$50	\$6	\$56

Summer/Camp Program Fees			
	Current Fee	Increase	Proposed Fee
Family Registration Fee	\$70	-	\$70
Weekly	\$220	\$35	\$255
Daily	\$50	\$8	\$58
Extended Hours- Weekly	\$44	\$7	\$51
Extended Hours- Daily	\$11	\$2	\$13

Incidental Fees			
	Current Fee	Increase	Proposed Fee
No Show Fee	\$5	-	\$5
Past Due Fee	\$15	-	\$15
Late Pick-Up Fee	\$1 per minute	-	\$1 per minute
Return Check Fee	\$25	-	\$25

SUPERINTENDENT’S RECOMMENDATION:

Approve the adoption of the proposed health curriculum for grades K-12.

REASON FOR BOARD CONSIDERATION:

Under OAR 581-022-2355, each school district, on a cycle established by the State Board of Education, shall select and provide students with free appropriate instructional and resource materials. These materials shall contribute to the attainment of district, program, and course or grade-level goals and reflect current knowledge, trends, and technology in the field.

BUDGET IMPACT/SOURCE OF FUNDS:

Funds for the purchase of K-12 health adoption resources are included in the 2024-2025 and the proposed 2025-2026 Teaching, Learning, and Professional Development department budget.

BACKGROUND:

Materials for health education for kindergarten through 12th grade have been reviewed for use beginning in the 2025-2026 school year. State-determined content standards, which define what students should know and be able to do, are the foundation for the selection and adoption of instructional materials. When school districts adopt instructional materials, they must ensure that these materials are aligned with the required content standards. In other words, school districts do not define what is taught, but they do facilitate a process by which materials are selected for use by teachers.

North Clackamas School District last adopted health materials in 2016. The ODE Adoption Cycle identified 2024-25 as the year to adopt health materials.

The health adoption process included the following steps:

- December 2024: TLPD review of ODE-approved curriculum.
- January-April 2025: Curriculum provider presentations to committee members; curricula reviewed and input provided by community and staff.
- March-April 2025: Health teachers use sample materials with students
- April 2025: Final feedback from teachers, students, and parents collected.

The materials were selected based on several key features:

- Coherence across K-12
- Alignment with [2023 Oregon Health Education Standards](#)
- Ensures culturally and linguistically diverse students learn rigorous and relevant standards-based health concepts and skills.

PRESENTER / STAFF CONTACTS:

Tammy O’Neill, Executive Director of Teaching, Learning & Professional Development

SUPERINTENDENT’S RECOMMENDATION:

Approve the proposed five-year contract for Clackamas Charter Alliance – Clackamas Middle College

REASON FOR BOARD CONSIDERATION:

Pursuant to ORS 338.065, charter schools and school districts must develop new contracts upon approval of charter renewal by the school district’s Board of Directors.

BACKGROUND:

North Clackamas School District (NCS D) serves as the sponsor for Clackamas Middle College (CMC), grades 9 to 12. On February 13, 2025, the NCS D Board of Directors renewed charter sponsorship of CMC. The next step in the process of renewal is to establish a contract.

The current contract expires June 30, 2025. In consultation with district legal counsel, district staff and representation from Clackamas Middle College, the following list shows the substantial changes made in the proposed 2025-2030 contract:

- Increased the enrollment cap from 325 students to 340 gradually over three years.
- Relocated language addressing Clackamas Middle College’s facility loan from existing contract amendment to the body of the contract.
- Updated liability insurance language.
- Clarified Clackamas Middle College’s authority to enter into contracts for services, such as bookkeeping, auditors or professional consultants.
- Removed redundant language regarding dissolution.
- Clarified employee related renegotiation language.

PRESENTER / STAFF CONTACT:

Tiffany Shireman, Chief of Staff

SUPERINTENDENT’S RECOMMENDATION:

Approve the proposed five-year contract for Clackamas Charter Alliance – Clackamas Web Academy

REASON FOR BOARD CONSIDERATION:

Pursuant to ORS 338.065, charter schools and school districts must develop new contracts upon approval of charter renewal by the school district’s Board of Directors.

BACKGROUND:

North Clackamas School District (NCSD) serves as the sponsor for Clackamas Web Academy (CWA), grades Kindergarten to 12. On February 13, 2025, the NCSD Board of Directors renewed charter sponsorship of CWA. The next step in the process of renewal is to establish a contract.

The current contract expires June 30, 2025. In consultation with district legal counsel, district staff and representation from Clackamas Web Academy, the following list shows the substantial changes made in the proposed 2025-2030 contract:

- Established the base enrollment cap at 550 students for 2025-2026 school year and gradually increasing to 640 students over three years.
- Updated liability insurance language.
- Aligned curriculum adoption language to current practice.
- Clarified Clackamas Web Academy’s authority to enter into contracts for services, such as bookkeeping, auditors or professional consultants.
- Removed redundant language regarding dissolution.
- Clarified employee related renegotiation language.

PRESENTER / STAFF CONTACT:

Tiffany Shireman, Chief of Staff

**LESBIAN, GAY, BISEXUAL, TRANSGENDER, and
QUEER (LGBTQ+) PRIDE MONTH**

PROCLAMATION

Agenda Item #1

May 22, 2025

BOARD CONSIDERATION:

Adopt the proclamation recognizing June 2025 as Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Pride Month in North Clackamas School District.

BACKGROUND:

Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Pride Month is celebrated annually in June to honor the 1969 Stonewall riots. LGBTQ+ Pride Month strives to achieve equal justice and equal opportunity for lesbian, gay, bisexual, transgender, and queer Americans. In June of 1969, patrons and supporters of the Stonewall Inn in New York City staged an uprising to resist the police harassment and persecution to which LGBTQ+ Americans were commonly subjected. This uprising marks the beginning of a movement to outlaw discriminatory laws and practices against LGBTQ+ Americans.

In recent years, a national study found that 40 percent of transgender adults reported having made a suicide attempt, with 92 percent of these individuals reported having attempted suicide before the age of 25. Having a gender sexuality alliance reduces a child's risk of attempting suicide by 50 percent and students at schools with gender sexuality alliances experience less bullying.

In NCSD, we recognize LGBTQ+ community as more expansive, and as such have noted the (+) in recognition of all in the community.

ATTACHMENTS:

Proclamation Lesbian, Gay, Bisexual, Transgender, and Queer (+) Pride Month

Resource: <https://www.oregonsuicideprevention.org/community/lgbtq/>

PRESENTER:

Kathy Wai, Board Chair



Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ+) Pride Month

in
North Clackamas School District

WHEREAS, North Clackamas Schools shares in the belief that diversity is our greatest strength and our lesbian, gay, bisexual, transgender, queer+ (LGBTQ+) students and staff have the same rights guaranteed to their peers; and

WHEREAS, each year, the month of June honors the 1969 Stonewall riots in Manhattan and the National Education Association has included LGBTQ+ Pride Month in its list of commemorative months since 1995; and

WHEREAS, we believe, like Jason Collins, the first openly gay major American sports athlete who said, "openness may not completely disarm prejudice, but it's a good place to start"; and

WHEREAS, LGBTQ+ youth are almost five times as likely to have attempted suicide compared to straight cis gender youth and each episode of LGBTQ+ victimization, such as physical or verbal harassment or abuse, increases the likelihood of self-harming behavior by 2.5 times on average; and

WHEREAS, a national study found that 40 percent of transgender adults reported having made a suicide attempt, with 92 percent of these individuals reported having attempted suicide before the age of 25; and

WHEREAS, having a gender sexuality alliance reduces a child's risk of attempting suicide by 50 percent and students at schools with gender sexuality alliances experience less bullying around gender non-conformity; and

WHEREAS, students have the right to form gender sexuality alliance clubs where other non-curricular clubs exist and our community is better because of the diversity of our population; and

WHEREAS, inclusion is a core value of our district and the school board is committed to helping end the crisis of suicide in our community by creating a safe and welcoming school district for all students;

NOW, THEREFORE, the North Clackamas School District Board of Directors proclaims June 2025 to be LGBTQ+ PRIDE MONTH and urges our community to join us in celebrating the diverse gender identity and sexual orientation that exists among our students, staff and community.

Adopted this 22nd day of May, 2025.

Signed:

Chair, Kathy Wai, School District Board of Directors

**2025-2026 MIDDLE SCHOOL AND HIGH SCHOOL
STUDENT FEE SCHEDULES**

DISCUSSION
Agenda Item #2
May 22, 2025

SUPERINTENDENT’S RECOMMENDATION:

Approval of the 2025-2026 Middle School and High School fee schedules.

ORIGINATED BY:

This is an annual agenda item.

REASON FOR BOARD CONSIDERATION:

Per board policy JN: Student Fees, Fines, and Charges, the Board must review and approve student fees annually.

BACKGROUND:

NCSD strives to keep school-associated costs and fees as low for students and families as possible. We have kept fees static for several years and have actively worked to ensure that we do not place undue burden on families. For 2025-2026 both the middle and high schools are maintaining their existing school-based fee structures at the current rates. We are removing technology insurance and obsolete fees.

PROPOSED REVISIONS TO FEE SCHEDULES:

This proposal outlines revisions to the district's fee schedules for both middle and high schools. Obsolete fees will be expunged from the middle school fee sheet, and course names on the high school SSC sheet will be updated to reflect current offerings. Additionally, the technology insurance plan will be discontinued and removed from both fee schedules.

ATTACHMENTS:

- Powerpoint Presentation
- Proposed draft of the 2025-2026 North Clackamas Middle School Fee Schedule
- Proposed draft of the 2025-2026 North Clackamas High School Fee Schedule

PRESENTER / STAFF CONTACT:

Petra Callin, Executive Director of Secondary Programs



Secondary Programs:

2025-26 School Fees

May 22, 2025

NORTH CLACKAMAS SCHOOL DISTRICT FEES

Proposal:

- Maintain the general fee structure from the 2024-2025 school year.
- Delete obsolete fees
- Delete technology insurance
- Update SSC course names



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**NORTH CLACKAMAS SCHOOL DISTRICT
2025-26 MIDDLE SCHOOL FEE SCHEDULE**

All student fees and charges will be published annually per Policy JN: Student Fees, Fines, and Charges. Students who are unable to pay may consult with the appropriate teacher or advisor for scholarships. Fees for athletics and classes will continue to be waived for students who qualify.

Art Classes*	\$20 per semester
After School Athletics (Cross Country and/or Track and Field)	\$50 per sport
Drama/Theater	\$20 per semester
FACS/Foods (all classes)	\$20 per semester
Technology/Engineering Arts	\$20 per semester
Instrument Rental Fee	Cost will vary
Student Body Activity Fee	\$5
Student Body Card Replacement	\$5
Yearbook	\$20
Field Trips	Actual cost

*Class fees may be charged for products produced in class that students take home.

MIDDLE SCHOOL FEES



HIGH SCHOOL FEES



NORTH CLACKAMAS SCHOOL DISTRICT 2025-26 HIGH SCHOOL FEE SCHEDULE

All student fees and charges will be published annually per Policy JN- Student Fees, Fines and Charges. Students who are unable to pay may consult with the appropriate teacher or advisor for scholarships. Fees for athletics and classes will continue to be waived for students who qualify.

North Clackamas High Schools
Preparing graduates who are inspired and empowered to strengthen the quality of life in our local and global communities

Sabin Schellenberg
Educating passionate leaders through creative and relevant professional experiences

Courses	Semester Course Fees	Year Long Fees	Courses	Semester Course Fees	Year Long Fees
Travel: Any Participation with after-school requirement			Food and Natural Resources	\$20	\$40
Field Trips	\$25	\$70	Automotive Service Tech	\$5	\$25
Home High School Parking	\$20	\$25	Architectural Design	\$15	\$40
Privilege, Ceremony & Fun		\$30	Building Construction 2, 3, 4	\$30	\$30
Speech and Debate Team		\$5	Composites	\$15	\$30
Student Body Activity Fee		\$20	Classroom Fundraising	\$15	\$30
Student Body Card Replacement		\$5	Courtesy Fee		\$10
*Bus Book Deposit (refundable at graduation)		\$15	IB/A: Association for Marketing	\$10	\$30
Yearbook		\$15	Digital Design	\$15	\$30
Activities (per week) & associated entry pass		\$15	Electronics Technology		\$15
			Fire Science: 1 & 2		\$10
			Forestry: 1, 2, & 3		\$20
			Food Handlers' Card (Required for some courses)	\$10	\$5
			Health Services		\$5
			Japanese National Honor Society	\$25	\$40
			OSU Parking (OSU Transportation provided, parking covered)	\$20	\$40
			Manufacturing & Engineering		\$20
			State USN rate and national pass		\$20
			State USN-rate and national pass		\$20
			State USN-rate and national pass		\$20

*This fee is under review.



FOR THE 2026-2027 SCHOOL YEAR



We understand that:

- Schools rely on fees for material support.
- Our deposit and fee structure is outdated
- It is important to us to limit the amount of funds we ask for from families.

As a result we intend to convene a workgroup in order to review and redesign our deposit and fee structure to be brought forward for consideration for the 2026-2027 school year.



Questions?

Equity · Relationships · Integrity²⁰ · Empowerment · Care



**NORTH CLACKAMAS SCHOOL DISTRICT
2025-26 MIDDLE SCHOOL FEE SCHEDULE**

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After School Athletics (Cross Country and/or Track and Field)	\$50 per sport
Drama/Theater	\$20 per semester
FACS/Foods (all classes)	\$20 per semester
Technology/Engineering Arts	\$20 per semester
Instrument Rental Fee	Cost will vary
Student Body Activity Fee	\$5
Student Body Card Replacement	\$5
Yearbook	\$20
Field Trips	Actual cost

*Class fees may be charged for products produced in class that students take home.



**NORTH CLACKAMAS SCHOOL DISTRICT
2025-26 HIGH SCHOOL FEE SCHEDULE**

All student fees and charges will be published annually per Policy JN: Student Fees, Fines and Charges. Students who are unable to pay may consult with the appropriate teacher or advisor for scholarships. Fees for athletics and classes will continue to be waived for students who qualify.

North Clackamas High Schools Preparing graduates who are inspired and empowered to strengthen the quality of life in our local and global communities			Sabin Schellenberg Educating passionate leaders through creative and relevant professional experiences		
Courses	Semester Course Fees	Year Long Fees	Courses	Semester Course Fees	Year Long Fees
Theater <i>Play Participation with after-school requirement</i>		\$25	Food and Natural Resource		\$15
Field Trips	Actual Cost		Automotives Service Tech	\$20	\$40
Home High School Parking	\$35	\$70	Architecture & Design	\$5	
Photography, Ceramics & Art	\$20		Building Construction 2, 3, & 4		\$25
Speech and Debate- Team		\$25	Cosmetology	\$15	\$40
Student Body Activity Fee		\$30	Crime Scene Investigation	\$30	
Student Body Card-replacement		\$5	Culinary Arts	\$15	\$30
*Textbook Deposit <i>refundable at graduation</i>		\$20	DECA: <i>Association for Marketing</i>		\$30
Yearbook		\$55	Digital Design	\$10	
Athletics (Per sport- \$425 ind/\$700 family max)		\$175	Electronics Technology	\$15	\$30
			Fire Science: 1 & 2		\$20
			Forestry: 1, 2, & 3		\$15
			Food Handler's Card <i>Required for some courses</i>		\$10
			Health Services	\$10	\$20
			Japanese National Honor Society		\$8
			SSC Parking <i>District Transportation provided , parking optional</i>	\$25	\$50
			Manufacturing & Engineering	\$20	\$40
			SkillsUSA-state and national dues		\$20
			SkillsUSA-state competition		\$50

*This fee is under review.

WIRELESS COMMUNICATION SYSTEM:
VOCERA CONTRACT

DISCUSSION/ACTION

Agenda Item #3
May 22, 2025

SUPERINTENDENT’S RECOMMENDATION:

Approve awarding the Wireless Communication System contract to Vocera Communications, for a sum not to exceed \$1,840,000.

BUDGET IMPACT/SOURCE OF FUNDS:

General Fund

BACKGROUND:

North Clackamas School District currently lacks an integrated communication system to support immediate communication between building staff, safety teams, and administrators. The Vocera Communication System will provide essential communication capabilities, improving response times in safety incidents and streamlining day-to-day communications. It will also ensure compliance with **HB 3083** (Alyssa's Law), which passed the House and is now in the Senate. This legislation would require districts to consider implementing wireless or wearable alarm systems.

Key benefits include:

- **Real-time voice communication** through wearable devices.
- **Improved safety response** by enabling instant alerts and coordination across school teams.
- **Operational efficiency** by reducing communication delays during daily building operations and emergencies.

This investment supports the District’s strategic priority regarding resources and service to enhance safety and operational efficiency while providing staff with tools that improve their ability to manage both routine and emergency situations.

Project Scope and Prioritization:

North Clackamas School District will launch the Vocera Wireless Communication System through a year-long pilot during the 2025-2026 school year at six schools across the district. This pilot will focus on implementation, gathering feedback, and developing standard operating procedures to inform a successful district-wide rollout throughout the 2026-2027 school year. Procurement in spring 2025 will ensure the necessary infrastructure and backend systems are in place to support the pilot launch.

Project Scope Includes:

- Purchase and installation of Vocera hardware and software.
- Staff training and system integration with existing platforms.
- Site by site rollout and calibration.

In spring of 2025, a request for proposals for a complete wireless communication system, including all necessary components, connections, and testing requirements was issued in accordance with the district's public contracting rules. Three proposals were received and scored by the Evaluation Committee based upon the established criteria which included project approach, firm experience and cost. The Vocera Communications proposal was the highest scoring proposal by all members of the Evaluation Committee and provided the lowest cost solution.

PRESENTER / STAFF CONTACT:

Teresa Neff-Webster, Chief of Operations

David Kruse, Director of Safety, Security & Risk Management



Vocera Wireless Communication System

*Vocera is a Subdivision of the Stryker Corporation

Teresa Neff-Webster, Chief of Operations

David Kruse, Director of Safety, Security and Risk Management

NCS Strategic Points

Student Experience & Success

We prepare each student through engagement, effective instruction, empowerment, and skill development in order to succeed in life and career

People & Culture

We foster a welcoming and affirming environment through intentional, culturally inclusive practices where each student and employee is equipped to perform at their highest level



Family & Community Collaboration

We elevate student achievement and well-being through collaboration and active partnership with families and community

Resources & Service

We maximize resources and services through strategic investment, innovative practices, and continuous improvement processes to strengthen the school community and advance student outcomes



We maximize resources and services through strategic investment, innovative practices, and continuous improvement processes to strengthen the school community and advance student outcomes

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**Resources
& Service**



Resources & Service

- **Strengthen and develop partnerships that remove barriers to learning and advance the school district's vision and goals.**
- **Build clear systems and methods of communication among schools, departments, and families.**
- **Create impactful and sustainable systems that are adaptable to changing needs. Improve processes and systems to enhance accessibility while using culturally responsive practices.**
- **Invest in long term facilities planning, maintenance, and capital construction that provide safe, healthy, and flexible learning and work environments.**
- **Continue effective decision-making that ensures financial stewardship and transparency.**

Focus: Building Clear Systems & Protocols



- **HB 3083** (Alyssa's Law) passed the House and is now in the Senate; would require districts to consider installing a wireless or wearable alarm system.
- Improve campus communications, increase operational efficiencies & strengthen district safety protocols
- NCS D goal is by the close of school year 2026-2027 all NCS D sites will be online with Vocera devices.

Communicate with individuals or groups



Beyond traditional walkie-talkies and panic button solutions with a system that keeps staff connected both in the classroom and throughout the building. The **wearable Smart Badge and Sync Badge** combine hands-free voice calling, notifications, and a panic button—all in one device.

The voice-activated feature allows staff to initiate conversations without needing to know names or numbers, ensuring faster and more efficient communication. Administrators, teachers, and staff can stay connected from anywhere inside the building.

Provides access to teacher and staff across all campuses, enabling rapid coordination and communication during emergency situations

Communicate with individuals or groups



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Types of Badges



Types of Badges

Smart Badge

- Executive Cabinet Members
- District Safety Department
- School Principal
- *Vocera School Site Contact*

Contact

(designated by Principal)



Sync Badge

- All staff in buildings

Device Functionality & Limitations

Devices Work:

- Indoors only (school buildings)
- Not functional in fields, outdoor athletic areas, or playgrounds

Next Steps:

- **Recommendation:** Include funding in a future capital construction bond to expand technology infrastructure for outdoor areas (fields, playgrounds, athletic facilities), ensuring seamless safety and communication coverage district-wide.
- Walkie-talkies will continue to provide reliable outdoor communication until Vocera system infrastructure is expanded to cover outdoor areas.



Pilot Program 2025-2026

Four Elementary Schools

- Oak Grove
- Scouters Mountain
- Linwood/ Sojourner
- Happy Valley

Two Middle Schools

- Happy Valley
- Wilbur Rowe

Each school will:

- Act as a test case for operational, training, and technical processes.
- Provide feedback and real case scenarios for the District Communication Committee when creating Standard Operating Procedures.



Timeline



Device Procurement & Pilot Plan Finalized

Device procurement and pilot implementation plan finalized in partnership with Vocera, outlining rollout, training and creation of standard operating procedures.

District wide Roll Out Begins

The district-wide rollout begins in Fall 2026, bringing schools online one at a time.



Thank You

The logo for North Clackamas Schools features the word "North" in a large, bold, blue sans-serif font. The letter "o" is replaced by a stylized compass rose with eight points, colored in shades of blue and green. Below "North" is the word "Clackamas Schools" in a smaller, bold, blue sans-serif font. The background of the slide is white with a large, faint, light blue compass rose graphic on the right side.

North

Clackamas Schools