



Board of Directors
 North Clackamas School District 12
 12400 SE Freeman Way
 Milwaukie, Oregon 97222

Agenda

North Clackamas School Board
 Thursday, May 8, 2025 5:30 PM
 Boardroom/YouTube
 12400 SE Freeman Way
 Milwaukie, OR 97222

Times listed on the agenda below are only estimates and may be adjusted.

EXECUTIVE SESSION

Convened under Oregon Laws ORS 192.660 (2)(f).

NOTICE TO MEDIA: (4) Representatives of the news media shall be allowed to attend executive sessions other than those held under subsection (2)(d) of this section relating to labor negotiations or executive session held pursuant to ORS 332.061 (2). Representatives of the news media who are permitted to attend executive sessions are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced.

5:30 Open Executive Session

6:15 Adjourn Executive Session

OPEN SESSION

**6:30 Call to Order
 Community Comments**

Native Land Acknowledgement 3

Flag Salute 4

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Consent Agenda

A. Employment Changes 9

B. 2025-2026 Board Meeting Calendar 11

C. Travel Request - Clackamas High School Speech and Debate

7:05 1. Youth Equity Advisory Committee - Report 30
 Presenter: Khaliyah Williams-Rodriguez

7:25 2. North Clackamas Education Association (NCEA) Featured Educator

7:35 3. School Presentation: Seth Lewelling Elementary 40
 Presenter: Patricia Ahrens

8:05 4. Board Reports

8:15	5. Quarterly Financial Report Presenter: Matt Makara	55
8:20	6. Health Adoption Grades K-12 Presenter: Tammy O'Neill	60
8:50	7. (CARE) Community After-School Relationship Enrichment Program Update & Fees - Discussion Presenter: Teresa Neff-Webster	78
9:00	8. Complaint Presenter: Kathy Wai	89
9:05	Adjourn	



Native Land Acknowledgment

We acknowledge the land on which we sit and which we call the North Clackamas School District rests on the traditional and indigenous lands and village sites of the Native peoples of the Kalapuya, Chinook, Molalla, and the Clackamas. We take this opportunity to offer gratitude for the ability to learn, work, and be a community on this land, and we offer thanks to the original caretakers of this region. We recognize the historic policies of colonization, genocide, relocation, and assimilation that affected Indigenous and Native families both past and present and that will affect those in the future, and honor the resilience and revitalization of our Indigenous and Native communities. We pay our respects to the Elders, both past and present, who have been the stewards of this land throughout the generations.



Flag Salute

I pledge allegiance to the Flag of the United States of
America, and to the Republic for which it stands, one Nation
under God, indivisible, with liberty and justice for all.

NORTH CLACKAMAS SCHOOL DISTRICT 12
CLACKAMAS COUNTY, OREGON
MINUTES — BOARD OF DIRECTORS MEETING
April 10, 2025
Boardroom/YouTube

Executive Session With due notice having been given and a quorum present, Chair Kathy Wai convened executive session under ORS 192.660(2)(f), at 5:04 p.m. with the following members present:

Kathy Wai	-	Chair
Jena Benologa	-	Vice Chair
Mitzi Bauer	-	Director
April Dobson	-	Director (virtual)
Paul Kemp	-	Director (virtual)
Tory McVay	-	Director
Glenn Wachter	-	Director (virtual)
Shay James	-	Superintendent
Donna Colingwood	-	Board Secretary

Also present were Tiffany Shireman, Ivonne Dibblee, and legal counsel Jollee Patterson.

Legal Council Jollee Patterson advised the Board on considering information or records that are exempt by law from public inspection.

Executive Session adjourned at 6:08 p.m.

Open Session Chair Kathy Wai convened open session at 6:34 p.m.

Present, in addition to those in the executive session were Teresa Neff-Webster, Michelle Riddell, Khaliyah Williams-Rodriguez, Petra Callin, Patricia Ahrens, Tammy O'Neill, and Matt Makara.

Community Comments -

- Ellecia (Lee) DeCouteau, Milwaukie, spoke about bullying.
- Genevieve Joplin, Oak Grove, spoke about sustainability.

Jena Benologa read the Native Land Acknowledgement. Tory McVay led the Pledge of Allegiance.

R24/25-64

Minutes - Mitzi Bauer moved, Jena Benologa seconded the motion to approve the minutes of the regular Board Meeting held March 13, 2025.

Motion passed 5-0 - Bauer, Benologa, Kemp, McVay, Wai voted yes. Dobson and Wachter were not present at time of vote.

R24/25-65

Minutes - Jena Benologa moved, Mitzi Bauer seconded the motion to approve the minutes of the regular Board Meeting held March 18, 2025.

Motion passed 5-0 - Bauer, Benologa, Kemp, McVay, Wai voted yes. Dobson and Wachter were not present at time of vote.

R24/25-66

Consent Agenda – Mitzi Bauer moved, Jena Benologa seconded the motion to adopt the consent agenda as recommended:

Employment Changes - Approve employment changes as listed, with a copy of the list made as part of the official minutes, as recommended by the Chief of Human Resources & Business Services:

- Administrative termination
- Licensed appointments, leaves, and terminations

2025-2026 Interdistrict Transfers - Approve the following interdistrict slots for the 2025-2026 school year:

- 121 Interdistrict transfer slots into North Clackamas.
- An unlimited number of interdistrict transfer slots out of North Clackamas.

New Course Proposal - Approve the following new course proposal:

- Sabin-Schellenberg Professional Technical Center (SSC):
Introduction to Barbering

Travel Permission Request -

- Grant permission for 20 students from Sabin-Schellenberg Professional Technical Center to travel to Orlando, Florida, April 25-30, 2025.

Motion passed 7-0 - Bauer, Benologa, Dobson, Kemp, McVay, Wachter, Wai voted yes.

North Clackamas Education Association (NCEA) Featured Educator –

NCEA Representative Michelle Arko recognized Scouters Mountain Elementary School 5th grade teacher Monica Elkhil as NCEA Featured Educator for March.

School Presentation: Mt. Scott Elementary - Executive Director of Elementary Programs Patricia Ahrens, Principal of Mt. Scott Elementary Jeff Green, Instructional Coach Tami Larson, 2nd grade teacher Kelli Ryan, and PTO President Tracey Kebede-Berhanu gave a presentation on Mt. Scott Elementary. The presentation included literacy, math and social and emotional learning, and equitable opportunities for all students.

R24/25-67

Asian and Pacific Islander American Heritage Month - Proclamation - Jena Benologa moved, Mitzi Bauer seconded the motion to adopt the proclamation recognizing May 2025 as Asian and Pacific Islander American Heritage Month in North Clackamas School District.

Motion passed 7-0 - Bauer, Benologa, Dobson, Kemp, McVay, Wachter, Wai voted yes.

R24/25-68

Volunteer Appreciation Week - Proclamation - Tory McVay moved, Mitzi Bauer seconded the motion to adopt the proclamation declaring April 21-25 2025 as Volunteer Appreciation Week in North Clackamas School District.

Motion passed 7-0 - Bauer, Benologa, Dobson, Kemp, McVay, Wachter, Wai voted yes.

R24/25-69

Licensed Staff Appreciation Week - Proclamation - Mitzi Bauer moved, Jena Benologa seconded the motion to adopt the proclamation recognizing May 5-9, 2025 as Licensed Staff Appreciation in North Clackamas School District.

Motion passed 7-0 - Bauer, Benologa, Dobson, Kemp, McVay, Wachter, Wai voted yes.

Supporting Teen Wellness Update - Report - Assistant Superintendent of Education Ivonne Dibblee, Executive Director of Secondary Program Petra Callin, Associate Director of Secondary Programs and District Athletic Director Ryan Richardson, and Associate Director of Secondary Programs Jeremy Cohen provided an update on the implementation of YONDR phone pouches in secondary schools, presented initial findings regarding its impact and student wellbeing and the learning environment, and outlined recommended next steps for continued success. Questions and comments from the Board were discussed.

Superintendent Evaluation - Report - Kathy Wai read a public statement regarding the Superintendent's evaluation. Comments were given by the Board.

2025-2026 Board Meeting Calendar - Discussion - The Board discussed the 2025-2026 Board Meeting Calendar.

R24/25-70

Student Chromebook Lease Agreement - Discussion/Action - Tory McVay moved, Mitzi Bauer seconded the motion to award three contracts to Insight Financial Services for a total cost of \$1,577,539.15 to procure student Chromebooks as part of the Chromebook routine maintenance and refresh program.

Motion passed 7-0 - Bauer, Benologa, Dobson, Kemp, McVay, Wachter, Wai voted yes.

R24/25-71

Teacher Chromebook Lease Agreement - Discussion/Action - Tory McVay moved, Glenn Wachter seconded the motion to award one contract to Insight Financial Services in the amount of \$265,865.20 to lease 250 teacher Chromebooks as part of the annual Chromebook maintenance and refresh program.

Motion passed 7-0 - Bauer, Benologa, Dobson, Kemp, McVay, Wachter, Wai voted yes.

There being no further business, the meeting adjourned at 8:27 p.m.

Unapproved

2025-2026 BOARD MEETING CALENDAR

CONSENT B
May 8, 2025

ORIGINATED BY:

This is an annual agenda item.

BACKGROUND:

Oregon law, ORS 332.045, requires that the Board establish the dates, time, and locations for regular meetings.

ATTACHMENTS:

2025-2026 Board meeting calendar

PRESENTER:

Kathy Wai, Board Chair

North Clackamas School Board

2025-2026 Meeting Calendar

Meetings typically held at NCSB Administration Building or online, starting at 6:30 p.m.

July 2025						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

January 2026						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

-  Regular Board Meeting
-  Hold for Special Meeting/Governance/
-  Regular/Governance Meeting
-  Work Sessions
-  Governance Meeting
-  OSBA Conferences
-  School Closed/Holiday
-  NSBA Conferences (tentative)

Board Adopted 5/8/25

This calendar is subject to change.
Any modifications to date, time, or location will be properly noticed per Oregon state law.

TRAVEL PERMISSION REQUEST

Clackamas High School Speech and Debate

CONSENT C

May 8, 2025

SUPERINTENDENT'S RECOMMENDATION:

Board approval of the request to travel.

BACKGROUND:

Clackamas High School is requesting permission for 4 students and 2 chaperones to travel to the National Speech and Debate tournament, June 14-21, 2025 in Des Moines, Iowa. This trip will cost \$1,460.00 per student to be funded by fund balance, fundraising, and donations. Students will have the opportunity to compete in the National Speech and Debate tournament hosted by the National Speech and Debate Association.

SOURCE OF FUNDS:

See attached Application for Permission to Travel

ATTACHMENTS:

Application for Permission to Travel and required attachments

STAFF CONTACT:

Petra Callin, Executive Director of Secondary Programs

Section II – Budget Information – Cost per Student

Expenses (per student)

- 1. Transportation \$ 570
- 2. Lodging (no home stays) \$ 5 ~~5~~
- 3. Meals \$ 2 00
- 4. Fees/Event Expense \$ 14 0
- 5. Other \$ _____

Description of other expenses: _____

6. **Total cost per student (total lines 1 through 5):** \$ 1460

7. # of chaperones 2

8. # of students 4

9. **Total # of students + chaperones** 6

10. **Total cost of participation (Line 6 x Line 9):** \$ 8 60

11. Substitute Teachers: (rates are effective 2024-2025)

a. 0 # Full-Day Substitute(s) x # of Days @ \$302.95 = \$ 0

b. 0 # Half-Day Substitute(s) x # of Days @ \$151.48 = \$ 0

c. **Total Sub Cost** \$ 0

TOTAL COST OF FIELD TRIP/TRAVEL (Line 10 plus line 11c.): \$ 8,760.00

Funding for Planning Purposes (estimates only)

- 1. Does your current account balance cover this trip? no
 - a. If no, please explain

We are currently fundraising for Nationals. We have \$6,890.80 in the account currently.

- 2. Amount of fund balance allocated for this trip: 6000
- 3. Projected fundraising income*: 1000
- 4. Projected contributions (donations)*: 1500
- 5. OUT OF POCKET (per student): 65

Total Funding Resources – including fund raising, student out-of-pocket, contributions, school budget (totals should match): \$ 8760

*Describe projected fund-raising activities and contributions:

We will be partnering with local organizations and taking donations through the CHS website. We will also be working on adding additional fundraising opportunities.

No students will be denied participation due to lack of funds. Adequate sources of revenue must be made available to all students.

Section III – Transportation and Lodging Information

Transportation: NCSD bus Nondistrict commercial transportation (bus, train, plane)
 NCSD mini bus (Type 20) Private/personal vehicles (Must have parent/guardian release form)
 Rental Vehicle* (no rental of 15-passenger vans allowed)

For use of NCSD minibus, please identify the NCSD current certified mini-bus drivers:

Name of minibus Driver(s): _____

NCSD mini buses cannot be used for trips which total more than 600 miles round trip.

Number of miles round trip: _____

*Drivers of rental vehicles must be approved via the District’s driver certification process. Contact Risk Management to complete the certification process (allowing a minimum of two weeks for processing with the State DMV).

Name of rental vehicle Driver(s): Ameena Amdahl-Mason
Philip Coleman

Name the type(s) of non-district transportation to be used (including to and from airport) and company name:

Parents/guardians will drive students to the airport. When in Des Moines, head coach Ameena Amdahl-Mason, or assistant coach Philip Coleman will drive students in a rental car.

Name and location of lodging and description of room arrangements (chaperones may not share rooms with students; see item #2 under Chaperone Guidelines). Students are not allowed to stay with host families without written permission from Superintendent or designee. This is in accordance with Volunteer Policy IICC-AR(1):

Hilton Garden Inn West Des Moines
205 South 64th Street, West Des Moines, Iowa, 50266
Head coach Ameena Amdahl-Mason will room with another female Oregon coach.
Assistant coach Philip Coleman will room with another male Oregon coach.
Male competitors Hai Nguyen, Michael Yohannes, and Ethan Parker will room with another male Oregon competitor.
Female competitor Vivian Tran will room with other female Oregon competitors.

For all travel requests, transportation details and a pre-trip driver requirements forms (If driving a Type 20 NCSD minibus must be included).

I have read and understand all trip guidelines.

a arntson

3/31/2025

Trip Leader Signature

Date

Section IV – Required Attachments for building level approval only.

The following attachments must accompany this application:

- Detailed Itinerary which includes **all** planned activities and outline of student expectations specific to the trip.
- Pre-trip Driver Requirements (NCSD minibus-Type 20) upon departure. □
- Copy of Permission Release Forms and Emergency Information
- List of chaperones and verification of current background check on file.

Section V – Required Attachments to be sent to district level. (All other forms stay at the building.)

- Detailed itinerary which includes **all** planned activities and outline of student expectations specific to the trip.
- List of chaperones and verification of current background check on file.

Section VI – Approval

Principal Level: Approved
 Denied

District Level: Approved
 Denied

John Arntson

4/1/2025

Principal

Date

[Handwritten Signature]

Executive Director of Elementary/Secondary

Date

4/1/2025

Date of Board Approval: _____

Supporting Materials

1. Clackamas High School Speech and Debate Team Nationals Itinerary
2. Nationals High School Tournament Event Schedules and Venues
3. Permission Slips

Clackamas High School Speech and Debate Team Nationals Itinerary

Saturday 6/14

- Parents will drive students to the Portland airport
- Fly from Portland to Minneapolis/St. Paul
- Drive from Minneapolis to Des Moines
- Check-in at the hotel
Hilton Garden Inn West Des Moines
205 South 64th Street, West Des Moines, Iowa, 50266
- Dinner as a team

Sunday 6/15

- Head coach Ameena Amdahl-Mason has duties as the chair of Lincoln Douglas debate in the morning
- Assistant coach Philip Coleman and the team will have breakfast at the hotel and prepare/practice for competition
- Ameena, Philip, and the team will have lunch together and then head to the Tournament
- Expo at the Iowa Events Center
- The team, Ameena, and Philip will have dinner together and then students will have time to rest and practice
- Ameena and Philip will conduct bed checks

Monday 6/15-Friday 6/20

- The team will be in competition all day (see attached High School Tournament Event Schedules and Venues)
- Ameena will be running Lincoln Douglas debate as co-chair and supervising
- Philip will be judging and supervising
- The team, Ameena, and Philip will eat breakfast at the hotel
- The team may go out to eat together or order food together to eat at the hotel
- Ameena and Philip will conduct bed checks

Saturday 6/21

- Ameena, Philip, and the team will drive to Minneapolis/St. Paul
- Fly from Minneapolis/St. Paul to Portland
- Parents will pick up students at the airport

High School Tournament Event Schedules and Venues

**Des Moines, Iowa
June 15-20, 2025**



All schedules are subject to change. Schedule in Central Time.

- [Access the School Venue/Hotel Map](#)
- [Access the Hotel Block Booking Site](#)
- [Nats25 Middle School Schedules and Venues](#)

[Main Debate Events](#)

[Main Speech Events](#)

[Congressional Debate](#)

[Big Questions Debate](#)

[World Schools Debate](#)

[Extemporaneous Debate](#)

[Supplemental Speech Events](#)

[Final Round Schedules](#)

SUNDAY, JUNE 15

Tournament Registration and Special Events

Venue: Iowa Events Center

**Events at the Downtown Hilton (connected via skywalk to the Iowa Events Center)*

8:00 a.m.	Shop Custom Apparel
8:30 a.m.	NSDA Store Opens
8:30 a.m.	Tournament Expo Opens in Grand Ballroom B
8:30 a.m.	Early Registration Opens (Tournament Officials only, optional) in Grand Ballroom A
8:30 a.m.	Hispanic/Latine Coaches' Caucus
8:30 a.m.	Rural Coaches' Interest Group
9:00 a.m.	Registration Opens in Grand Ballroom A
9:30 a.m.	Small Schools Coaches' Interest Group
10:00 a.m. – 11:00 a.m.	New Coach Reception #1 in Cloud Ballroom at the Hilton*
10:00 a.m.	Tournament Officials Meeting
10:30 a.m.	Black/African American Coaches' Caucus
10:30 a.m.	Indigenous Persons Coaches' Caucus
11:00 a.m.	Tab Meeting Breakouts
11:30 a.m.	LGBTQIA+ Coaches' Caucus
11:30 a.m.	Asian/Pacific Islander Coaches' Caucus
12:00 p.m.	Parliamentarian Meeting (mandatory)
12:30 p.m. – 2:00 p.m.	District Leader Luncheon in Cloud Ballroom at the Hilton*
2:00 p.m.	Women's Coaches' Caucus
2:00 p.m.	Independent (Non-Public) School Coaches' Interest Group
2:30 p.m. – 4:00 p.m.	Speech Judge Training (optional)
2:30 p.m. – 4:00 p.m.	Congress Judge Training (optional)
2:30 p.m. – 4:00 p.m.	Debate Judge Training (optional)
2:30 p.m. – 4:30 p.m.	World Schools Debate Judge Training (mandatory)
3:00 p.m.	Abilities United Coaches' Caucus
3:00 p.m. – 4:00 p.m.	New Coach Reception #2 in Cloud Ballroom at the Hilton*
4:00 p.m.	NSDA Store and Tournament Expo close

5:00 p.m. – 7:00 p.m. Late Registration in Grand Ballroom A (the last registration opportunity after this will be Monday, 7:00 a.m. to 9:00 a.m., at the Iowa Events Center.)

This schedule is subject to change. More information about Sunday events coming soon.

Main Debate Events

2025 Tentative Master Schedule

Policy (CX) • Lincoln-Douglas (LD) • Public Forum (PF)

Monday

Venues: Johnston HS (CX), Valley HS (LD), Roosevelt HS (PF)

Round 1 9:00 a.m.
Round 2 11:30 a.m.
Round 3 2:15 p.m.
Round 4 5:00 p.m.

Tuesday

Venues: Johnston HS (CX), Valley HS (LD), Roosevelt HS (PF)

Round 5 8:00 a.m.
Round 6 10:30 a.m.

(Teams who win at least 8 prelim ballots will advance to Rounds 7 / 8)

Round 7 2:00 p.m.
Round 8 4:30 p.m.

6:30 p.m.	Online Postings	Tabroom.com
12:00 p.m. to 9:00 p.m.	Supplemental Re-registration	Tabroom.com

(All competitors eliminated on Tuesday are eligible if pre-registered)

Wednesday

Venues: Northwest HS (LD, PF), Trailridge (CX)

8:00 a.m. CX / LD / PF (Round 9)
11:30 a.m. CX / LD / PF (Round 10)
3:00 p.m. CX / LD / PF (Round 11)
6:00 p.m. CX / LD / PF (Round 12)

Thursday

Venues: Northwest HS (LD, PF, CX)

8:00 a.m. CX / LD / PF (Round 13)
10:00 a.m. LD / PF (Round 14)
11:00 a.m. CX (Round 14)
12:00 p.m. LD / PF (Round 15)
1:30 p.m. LD / PF (Round 16 - if needed)
2:00 p.m. CX (Round 15)
5:00 p.m. CX (Round 16 - if needed)

Friday

Final rounds of Policy, Lincoln-Douglas, and Public Forum will be held at the Iowa Events Center.

Main Speech Events

2025 Tentative Master Schedule

USX • IX • OO • INF • HI • DI • DUO • POI

Monday

Venue: Northwest HS (USX, IX), Trailridge (OO, INF), Timberline (DI, POI), and South (HI, DUO)

Extemp Prep: Gym

Round 1	9:00 a.m.	(Draw at 8:30 a.m.; be in draw at 7:55 a.m.)
Round 2	11:30 a.m.	(Draw at 11:00 a.m.)
Round 3	2:00 p.m.	(Draw at 1:30 p.m.)
Round 4	4:00 p.m.	(Draw at 3:30 p.m.)

Tuesday

Venue: Northwest HS (USX, IX), Trailridge (OO, INF), Timberline (DI, POI), and South (HI, DUO)

Extemp Prep: Gym

Round 5	8:30 a.m.	(Draw at 8:00 a.m.; be in draw at 7:30 a.m.)
Round 6	10:30 a.m.	(Draw at 10:00 a.m.)

(The top 60 competitors in each event after prelims will advance to Rounds 7 / 8)

Round 7	2:00 p.m.	(OO, INF, HI, DI, DUO, POI)
	2:30 p.m.	(USX/IX - Draw at 2:00 p.m.)
Round 8	4:00 p.m.	(OO, INF, HI, DI, DUO, POI)
	4:30 p.m.	(USX/IX - Draw at 4:00 p.m.)

6:30 p.m.	Online Postings	Tabroom.com
12:00 p.m. to 9:00 p.m	Supplemental Re-registration	Tabroom.com
<i>(All competitors eliminated on Tuesday are eligible if pre-registered)</i>		

Wednesday

Venue: Northwest HS

Extemp Prep: Gym

Round 9	8:30 a.m.	(Draw at 8:00 a.m. Be in draw at 7:45 for announcements)
Round 10	10:30 a.m.	(Draw at 10:00 a.m.)
Round 11	2:30 p.m.	(Draw at 2:00 p.m.)
Round 12	4:30 p.m.	(OO, INF, HI, DI, DUO, POI)
Round 12	5:00 p.m.	(USX/IX - Draw at 4:30 p.m.)

Thursday

Venue: Iowa Events Center

9:00 a.m. Finalists' Sound and Light Check (All Speech Events)
Final rounds of INF, POI, HI, DI, and DUO will be held.

Friday

Venue: Iowa Events Center:

Final rounds of IX, USX, and OO will be held.

Congressional Debate

VENUES: Iowa Events Center and Downtown Hilton (Mon-Tues) • Iowa Events Center (Wed-Fri)

Monday

Venues: Iowa Events Center and Downtown Hilton

- 8:00 a.m. Opening Ceremony (in-person, all competitors) in HyVee Hall B
- 9:00 a.m. Round 1: Elect presiding officer (PO); set agenda; convene
- 12:45 p.m. Recess for lunch
- 2:15 p.m. Round 2: Elect PO; convene
- 5:45 p.m. Recess

Tuesday

Venues: Iowa Events Center and Downtown Hilton

- 8:00 a.m. Round 3: Elect PO; convene
- 11:30 a.m. PO recognition; Leadership Bowl voting; recess

3:00 p.m.	Online Postings	Tabroom.com
12:00 p.m. to 9:00 p.m.	Supplemental Re-registration	Tabroom.com

(All competitors eliminated on Tuesday are eligible if pre-registered)

Wednesday

Venue: Iowa Events Center

- 8:00 a.m. Elimination Round Opening Ceremony (in-person, all elim competitors) in 303
- 8:30 a.m. Senate Semifinal and House Quarterfinal Round 1: Elect PO; set agenda; convene
- 11:45 a.m. Recess for lunch
- 1:30 p.m. Senate Semifinal and House Quarterfinal Round 2: Elect PO; convene
- 4:30 p.m. PO recognition; Leadership Bowl voting; recess
- 7:00 p.m. Posting of Senate Finalists and House Semifinalists

Thursday

Venue: Iowa Events Center

- 8:00 a.m. Senate Final/House Semifinal Opening Assembly
- 8:45 a.m. Senate Final and House Semifinal Round 1: Elect PO; set agenda; convene
- 12:00 p.m. Recess for lunch
- 1:30 p.m. Senate Finals and House Semifinal Round 2: Reconvene
- 4:45 p.m. PO recognition, Leadership Bowl voting; recess
- 7:00 p.m. Posting of House Finalists

Friday

Venue: Iowa Events Center

- 8:15 a.m. House Final Round 1: Elect PO; set agenda; convene
- 11:30 p.m. Recess for lunch
- 12:45 p.m. House Final Round 2: Reconvene
- 3:45 p.m. PO recognition; Leadership Bowl voting; recess

Note: Contestant chamber assignments will be released on Tabroom.com on Monday morning.

Big Questions Debate

2025 Tentative Schedule

VENUES: *Hiatt MS (Mon-Tues) • Northwest HS (Wed-Thurs) • Iowa Events Center Center (Fri)*

Monday

Venue: Hiatt MS

10:00 a.m. Judge training for all Big Questions judges in the auditorium
11:15 a.m. Round 1
1:45 p.m. Round 2
4:30 p.m. Round 3

Tuesday

Venue: Hiatt MS

9:00 a.m. Round 4
11:30 a.m. Round 5
3:00 p.m. Round 6

6:30 p.m.	Online Postings	Tabroom.com
12:00 p.m. to 9:00 p.m	Supplemental Re-registration	Tabroom.com
<i>(All competitors eliminated on Tuesday are eligible if pre-registered)</i>		

Wednesday

Venue: Northwest HS

10:00 a.m. Round 7
1:00 p.m. Round 8
3:30 p.m. Round 9

Thursday

Venue: Northwest HS

10:00 a.m. Round 10 **If needed
12:30 p.m. Round 11 **If needed
3:30 p.m. Round 12 **If needed
5:00 p.m. Round 13 **If needed

Friday

The final round of BQ will be held at the Iowa Events Center in Grand Ballroom A.

World Schools Debate

2025 Tentative Time Schedule

VENUES: East HS (Mon-Tues) • Trailridge (Wed) • Northwest HS (Thurs) • Iowa Events Center (Fri)

Monday

Venue: East HS

- 8:00 a.m. Makeup WS Judge Training (for judges unable to attend Sunday) in the auditorium
- 9:00 a.m. Round 1 (Prepared Motion)
- 11:00 a.m. Round 2 (Prepared Motion)
- 1:45 p.m. Team Roll Call (Gym) and Judge Roll Call (Auditorium)
- 2:10 p.m. Impromptu Motion Announced and Prep Begins
- 3:15 p.m. Round 3 (Impromptu Motion)
- 5:15 p.m. Round 4 (Prepared Motion)

Tuesday

Venue: East HS

- 8:15 a.m. Team Roll Call (Gym) and Judge Roll Call (Auditorium)
- 8:30 a.m. Impromptu Motion Announced and Prep Begins
- 9:30 a.m. Round 5 (Impromptu)
- 12:30 p.m. Team Roll Call (Gym) and Judge Roll Call (Auditorium)
- 12:45 p.m. Impromptu Motion Announced and Prep Begins
- 1:45 p.m. Round 6 (Impromptu)
- 3:45 p.m. Announcement of Advancing Teams
- 4:15 p.m. Team Roll Call (Gym) and Judge Roll Call (Auditorium)
- 4:30 p.m. Impromptu Motion Announced and Prep Begins
- 5:30 p.m. First Elimination Round* (Impromptu Motion)

**Depending on the number of entries with a 4-2 or better record, the first elimination round may be a quadruple octafinal or a triple octafinal.*

7:30 p.m.	Online Postings	Tabroom.com
12:00 p.m. to 9:00 p.m	Supplemental Re-registration	Tabroom.com
<i>(All competitors eliminated on Tuesday are eligible if pre-registered)</i>		

Wednesday

Venue: Trailridge

- 8:00 a.m. Roll Call for All Teams in the Second Elim (Multipurpose Room) and Judges (Auditorium)
- 8:15 a.m. Second Elimination Round (Prepared Motion)
- 10:30 a.m. Roll Call for All Teams in the Third Elim and Judges
- 10:45 a.m. Impromptu Motion Announced and Prep Begins
- 11:45 a.m. Third Elimination Round (Impromptu Motion)
- 2:45 p.m. Roll Call for All Teams in the Fourth Elim and Judges
- 3:00 p.m. Impromptu Motion Announced and Prep Begins
- 4:00 p.m. Fourth Elimination Round (Impromptu Motion)

Thursday

Venue: Northwest HS

- 8:00 a.m. Roll Call for Teams in the Fifth Elim and Judges
- 8:15 a.m. Impromptu Motion Announced and Prep Begins
- 9:15 a.m. Fifth Elimination Round (Impromptu Motion)

Updated 3/14/25

10:30 a.m. Roll Call for Teams in the Sixth Elim and Judges (if needed)
10:45 a.m. Impromptu Resolution Announced and Prep Begins (if needed)
11:45 a.m. Sixth Elimination Round (Impromptu Motion) (if needed)

Friday

Venue: Iowa Events Center

Finals of World Schools Debate (Prepared Motion) will be held on Friday at the Iowa Events Center in the EMC Expo Center.

Extemporaneous Debate

2025 Tentative Schedule

VENUES: Roosevelt HS (Goldfinch) or Valley HS (Wildrose) (Wed) • Roosevelt HS (Goldfinch & Wildrose) (Thurs) • Iowa Events Center (Fri)

Note: In late May, coaches will learn if their students/judges are in the Goldfinch or Wildrose Group by finding the designation on the General tab of their school's registration in Tabroom.com. Re-registered students in the Goldfinch group will compete at Roosevelt HS on Wed-Thurs. Re-registered students in the Wildrose group will compete at Valley HS on Wed and Roosevelt HS on Thurs. The groups will have separate competition on Wednesday, but they will combine into one group on Thursday.

Tuesday

- 6:00 p.m. - 8:00 p.m. Registration for supplemental-only schools in-person, location TBD.
- 12:00 p.m. - 9:00 p.m. Online re-registration through Tabroom.com is required to confirm participation, including for students who are only competing in supplemental events

Wednesday

- **8:00 a.m. mandatory meeting** in the gym for Extemp Debate judges obligated for Wednesday. Please review Tabroom instructions emailed to you on Tuesday evening!

Round	Time		Topic Release	Venue: Roosevelt HS (Goldfinch) or Valley HS (Wildrose)
1	8:30 a.m.	(preset)	8:00 a.m.	
2	11:00 a.m.	(preset)	10:30 a.m.	
3	1:45 p.m.	(powered)	1:15 p.m.	
4	4:30 p.m.	(powered)	4:00 p.m.	
5	7:15 p.m.		6:45 p.m.	

Note: All contestants will be scheduled in Rounds 1-4, and Rounds 3 and 4 are power-matched so that debaters with similar records debate each other. Only those whose records are 3-1 or 4-0 at the end of Round 4 will advance to Round 5.

Thursday

7:45 a.m. mandatory meeting in the auditorium for Extemp Debate judges obligated for Thursday but were not obligated for Wednesday. In other words, no one needs to attend the judge meeting on both days. Please review Tabroom instructions emailed to you on Tuesday evening!

Round	Time		Topic Release	Venue: Roosevelt HS (Goldfinch & Wildrose)
6	8:30 a.m.		8:00 a.m.	
7	10:15 a.m.		9:45 a.m.	
8	11:30 a.m.		11:00 a.m.	
9	1:15 p.m.		12:45 p.m.	
10	2:30 p.m.		2:00 p.m.	
11	3:45 p.m.		3:15 p.m.	
12	5:00 p.m.		4:30 p.m.	
13	6:15 p.m.		5:45 p.m.	

Friday

Round	Time	Topic Release	Venue: Iowa Events Center
14**	9:30 a.m.	9:00 a.m.	** if needed

The final round of Extemp Debate will be held at the Iowa Events Center in Grand Ballroom A.

Supplemental Speech Events

2025 Tentative Time Schedule

VENUES: East HS (Goldfinch) and Johnston HS (Wildrose) (Wed-Thurs) • Iowa Events Center (Fri)

Note: In late May, coaches will learn if their students/judges are in the Goldfinch or Wildrose Group by finding the designation on the General tab of their school's registration in Tabroom.com. Goldfinch will compete at East HS on Wed-Thurs, and Wildrose will compete at Johnston HS on Wed-Thurs. Each group will compete until they have the top three entries in each event from their group. The top three entries in each event from each group will debate in the final round on Friday to determine the national champions.

PATTERN A: Extemp Commentary, Original Spoken Word Poetry, Prose, Expository
PATTERN B: Impromptu, Poetry, Storytelling

Tuesday

- 6:00 p.m. - 8:00 p.m. Registration for supplemental-only schools in-person, location TBD.
- 12:00 p.m. - 9:00 p.m. Online re-registration through Tabroom.com is required to confirm participation

Wednesday

Commentary Draw: Gym

<i>Round</i>	<i>Time</i>	<i>Draw</i>	<i>Venue: East HS (Goldfinch) or Johnston HS (Wildrose)</i>
1A*	8:30 a.m.	Commentary Draw – 8:00 a.m.	
1B*	10:00 a.m.		
2A*	12:30 p.m.	Commentary Draw – 12:00 p.m.	
2B*	2:00 p.m.		
3A*	3:30 p.m.	Commentary Draw – 3:00 p.m.	
3B*	5:00 p.m.		

**Double-flighted rounds*

Thursday

Commentary Draw: Gym

<i>Round</i>	<i>Time</i>	<i>Draw</i>	<i>Venue: East HS (Goldfinch) or Johnston HS (Wildrose)</i>
Elim 1A	8:30 a.m.	Commentary Draw – 8:00 a.m.	
Elim 1B	10:00 a.m.		
Elim 2A/B	12:00 p.m.	Commentary Draw – 11:30 a.m.	
Elim 3A/B	2:00 p.m.	Commentary Draw – 1:30 p.m.	
Elim 4A/B	3:30 p.m.	Commentary Draw – 3:00 p.m.	
Elim 5A/B*	5:30 p.m.	Commentary Draw – 5:00 p.m.	

**if needed*

Friday

The final rounds of supplemental speech will be held at the Iowa Events Center in Grand Ballroom A.

Awards Pickup Schedule

VENUE: Iowa Events Center

Thursday, June 19

3:00 p.m. - 8:00 p.m.

Friday, June 20

8:00 a.m. - 5:00 p.m.

Final Round Schedules

VENUE: Iowa Events Center

Main Event Finals

Thursday, June 19

*EMC Expo Center in the Iowa Events Center unless otherwise noted**

- 8:00 a.m. ***Sen. Richard Lugar Congressional Debate – Senate Final Round**
- 12:00 p.m. **Informative Speaking**
- 1:45 p.m. **Humorous Interpretation**
- 3:15 p.m. **Lanny D. and B. J. Naegelin Dramatic Interpretation**
- 4:45 p.m. **New First and Second Diamond Recognition**
- 5:15 p.m. **Program Oral Interpretation**
- 7:00 p.m. **Donus D. Roberts Diamond Assembly**
- 8:30 p.m. **Dr. Tommie Lindsey, Jr. Duo Interpretation**

Friday, June 20

*EMC Expo Center in the Iowa Events Center unless otherwise noted**

- 8:00 a.m. ***Rep. Barbara Jordan Congressional Debate – House Final Round**
- 8:00 a.m. **World Schools Debate**
- 9:30 a.m. **Public Forum Debate**
- 11:00 a.m. **Lincoln-Douglas Debate**
- 12:30 p.m. **Richard B. Sodikow Policy Debate**
- 2:30 p.m. **Carmendale Fernandes United States Extemporaneous Speaking**
- 3:45 p.m. **A. C. Eley International Extemporaneous Speaking**
- 5:00 p.m. **Joe and Pam Wycoff Original Oratory**
- 6:30 p.m. **High School National Awards Assembly**

Supplemental Event Finals

Friday, June 20

Iowa Events Center in Grand Ballroom A

- 8:00 a.m. **Storytelling**
- 9:00 a.m. **Expository**
- 10:00 a.m. **Poetry Reading**
- 11:00 a.m. **Impromptu**
- 12:00 p.m. **Prose Reading**
- 1:00 p.m. **Brother René Sterner Commentary**
- 2:00 p.m. **Original Spoken Word Poetry**
- 3:00 p.m. **Extemporaneous Debate**
- 3:30 p.m. **Big Questions Debate**

YOUTH EQUITY ADVISORY COMMITTEE

REPORT
Agenda Item #1
May 8, 2025

ORIGINATED BY:

This is an informational update presented to the School Board.

BACKGROUND:

At the direction of the School Board of Directors, the Superintendent initiated a Youth Equity Advisory Committee at the beginning of the 2022 - 2023 school year. The committee was developed to provide bi-directional communication and learning between students and school district leaders. This collaborative committee is meant to empower district leadership to move forward with decision-making with a deeper understanding of the student voice, student experience and to ensure students know that they are impacting the school district which is designed to serve them and their peers.

The committee's specific goals include:

- Sharing insight, expertise, and lived experiences directly with district leaders.
- Balancing students' personal lived experiences with broader input from their peers.

Students from each middle school and each high school make up the Youth Equity Advisory Committee. Board of Directors Jena Benologa, April Dobson, and Mitzi Bauer currently serve as the Board's liaisons to the committee.

ATTACHMENTS:

[Youth Equity Advisory Committee School Board Presentation 2025](#)

PRESENTER/STAFF CONTACT:

Khaliyah Williams-Rodríguez, Chief of Student and Family Services
Kim Amador, College and Career Teacher on Special Assignment



School Board Representation

Members of the
Youth Equity Advisory Committee

School Board Student Representatives

Adrienne C. Nelson High School

Clackamas High School

Clackamas Middle College

Milwaukie High School

New Urban High School

Rex Putnam High School



- Share our personal knowledge and lived experiences with educators.
- Provide opportunities for our voice and contributions to feel valued, heard, and seen.
- Allow for decisions to be made and impactful at the school level, that will improve the overall quality of the student experience.
- Focus on the district's strategic plan that highlights Student Experience and Success.

Our Purpose

Our Why

voice

Our Themes For the Year

Learning Environment

Mental Health Support

Student Voice

Accommodations

Cell Phone Experiences with Yondr

Bullying/Harassment

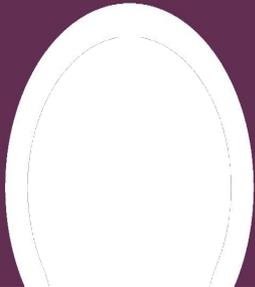
Discrimination/Racism

Community, Repair and Restore

34 Food and Nutrition



**Student Experience
& Success**



What are some recent highlights or accomplishments from our school this month?



35

**What challenges or concerns
are students at our school
currently facing?**



36



What upcoming events should the School Board know about?

37



What ideas or suggestions do you have for improving the school experience for students?



Thank You

Discussion

SCHOOL PRESENTATION:
SETH LEWELLING ELEMENTARY SCHOOL

PRESENTATION
Agenda Item #3
May 8, 2025

SUPERINTENDENT'S RECOMMENDATION:

This item is presented for Board Information.

BACKGROUND:

As part of a monthly series, a school within the district will be highlighted during a board meeting. These presentations are designed to engage the Board in discussions on student achievement, school culture, and community engagement.

Seth Lewelling Elementary School remains steadfast in its commitment to continuous improvement and excellence. The presentation will showcase key elements that distinguish Seth Lewelling School, including community partners and campus improvements, YouthTruth growth, and instructional growth. Seth Lewelling Elementary School is dedicated to ensuring equitable opportunities for all students through its focus on increasing and improving inclusive practices. Additionally, the focus on community building (culture, belonging, relationships) serves as a cornerstone of the school's success, reflecting the belief that all students can learn and that school should be an enjoyable experience for each child.

ATTACHMENTS:

- A. [Oregon At-A-Glance School Profile 23-24](#)
- B. [Seth Lewelling Elementary School Board Presentation Slides](#)

PRESENTERS / STAFF CONTACT:

Patricia Ahrens, Executive Director of Elementary Programs
Mason Branstetter, Principal, Seth Lewelling Elementary
Kira Benton, Instructional Coach, Seth Lewelling Elementary
Rebecca Frick, Learning Specialist, Seth Lewelling Elementary
Deborah Courson, Seth Lewelling, PTO President



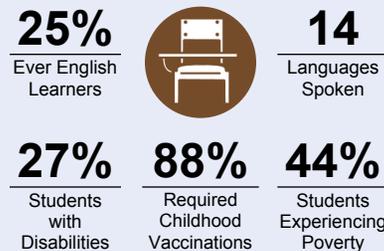
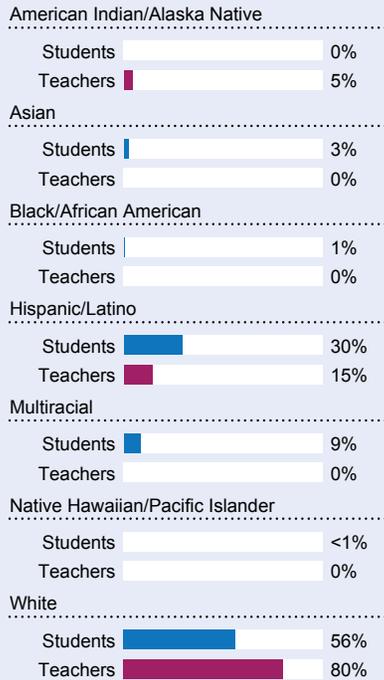
OREGON AT-A-GLANCE SCHOOL PROFILE
Lewelling Elementary School

PRINCIPAL: Mason Branstetter | GRADES: K-5 | 5325 SE Logus Rd, Milwaukie 97222 | 503-353-5440

Students We Serve



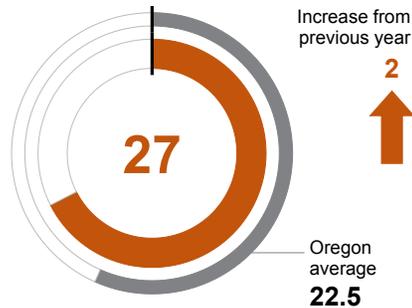
DEMOGRAPHICS



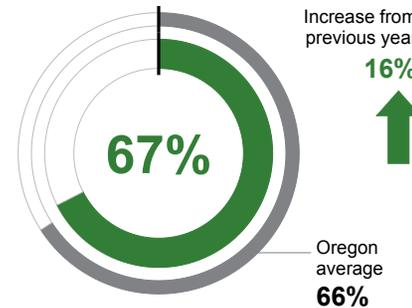
*<10 students or data unavailable

School Environment

CLASS SIZE
Median class size.



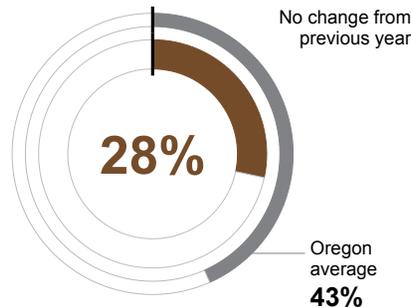
REGULAR ATTENDERS
Students who attended more than 90% of their enrolled school days.



Academic Success

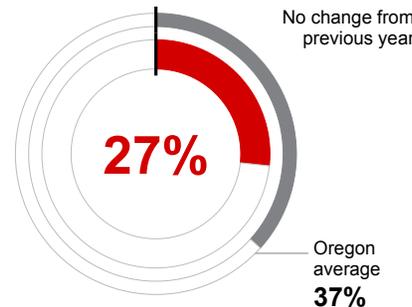
ENGLISH LANGUAGE ARTS

Students meeting state grade-level expectations.



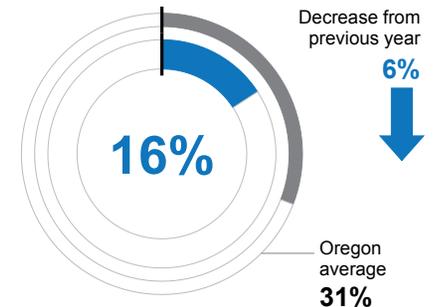
MATHEMATICS

Students meeting state grade-level expectations.



SCIENCE

Students meeting state grade-level expectations.



School Goals

As NSCD elementary school students enter one of our vibrant neighborhood, magnet, or charter schools, NCSD fosters a joy of learning, nurtures a positive vision for their future, and cultivates a school environment where all cultural heritages are valued.

State Goals

The Oregon Department of Education is collaborating with school districts and communities across the state to achieve a 90% on-time graduation rate by 2027.

Safe & Welcoming Environment

NCSD believes the physical, social, and emotional safety of all students is a priority no matter their demographics or identities.



OREGON AT-A-GLANCE SCHOOL PROFILE CONTINUED

Lewelling Elementary School

Outcomes

Our Staff (rounded FTE)



16

Teachers



9

Educational assistants



1

Counselors/
Psychologists/
Social Workers



82%

Average teacher retention rate over the past three years



83%

% of licensed teachers with more than 3 years of experience



Yes

Same principal in the last 3 years

REGULAR ATTENDERS

American Indian/Alaska Native	<10 students or data unavailable
Asian	<10 students or data unavailable
Black/African American	<10 students or data unavailable
Hispanic/Latino	57%
Multiracial	70%
Native Hawaiian/Pacific Islander	<10 students or data unavailable
White	73%
Students Experiencing Poverty	63%
Ever English Learner	55%
Students with Disabilities	65%
Migrant	<10 students or data unavailable
Homeless	<10 students or data unavailable
Students in Foster Care	<10 students or data unavailable
Military Connected	<10 students or data unavailable
Talented and Gifted	<10 students or data unavailable
Female	68%
Male	66%
Non-Binary	<10 students or data unavailable

ENGLISH LANGUAGE ARTS

<10 students or data unavailable
<10 students or data unavailable
<10 students or data unavailable
<5%
31%
<10 students or data unavailable
37%
13%
<5%
19%
<10 students or data unavailable
34%
22%
<10 students or data unavailable

MATHEMATICS

<10 students or data unavailable
<10 students or data unavailable
<10 students or data unavailable
6%
31%
<10 students or data unavailable
34%
22%
<5%
14%
<10 students or data unavailable
22%
31%
<10 students or data unavailable

About Our School

BULLYING, HARASSMENT, AND SAFETY POLICIES

NCSD believes that in order for all students, families, and staff members to feel important and welcome as members of the school community, they must feel safe - physically, emotionally, and psychologically. For this reason, NCSD has a comprehensive set of policies that prohibit bullying and harassment, and NCSD has established multiple reporting and accountability measures designed to assist NCSD to respond quickly to these incidents. Information about NCSD's policies can be found at bit.ly/2CrTbnk.

EXTRACURRICULAR ACTIVITIES

North Clackamas School District offers a range of extracurricular activities for our elementary-aged students. Some examples may include: morning/after school CARE program, PTA/PTO-sponsored events, music and arts education, and partnerships with local, community-based organizations.

PARENT ENGAGEMENT

Engaged families contribute significantly to students' academic success. NCSD recognizes its responsibility to create and maintain strong partnerships with families. The district develops and implements multiple forums to connect families with their child's education, their schools, and the larger NCSD community. NCSD is committed to supporting all students by fostering meaningful family involvement. The district's schools prioritize building and nurturing these essential family-school relationships.

COMMUNITY ENGAGEMENT

North Clackamas Schools welcomes and values the contributions of its community partners. Local businesses, social service organizations, and numerous individual volunteers add to the richness of the NCSD experience, both inside and outside of classrooms. Volunteers are welcome at our schools, and are a valued source of knowledge and expertise benefiting students and staff.

Seth Lewelling Elementary School

Home of the Leopards

Mason Branstetter- Principal

Kira Benton- Instructional Coach

Rebecca Frick- Learning Specialist

Deborah Courson- PTO President

May 8th, 2025





School Mission “We’ve Got Pride”

At Seth Lewelling, we believe each student will experience a safe, caring, equitable, fun, learning environment with a staff that supports academic, social, and emotional success by holding high expectations for each student and themselves. We are dedicated to preparing students to be strong, contributing members of our community by building self-confidence, encouraging academic risk taking, and promoting a growth mindset.





School Improvement Goals

Goal 1: By June of 2025, Lewelling will demonstrate 21% of 2nd-grade students proficient on Fastbridge and the percent of students in high risk will decrease from 61% to a maximum of 46%, with a specific focus on improving outcomes for students with IEPs.

Goal 2: By June of 2025 our school attendance rate will be above 90% and our chronic absenteeism rate will be below 30%, as measured by the district attendance data.

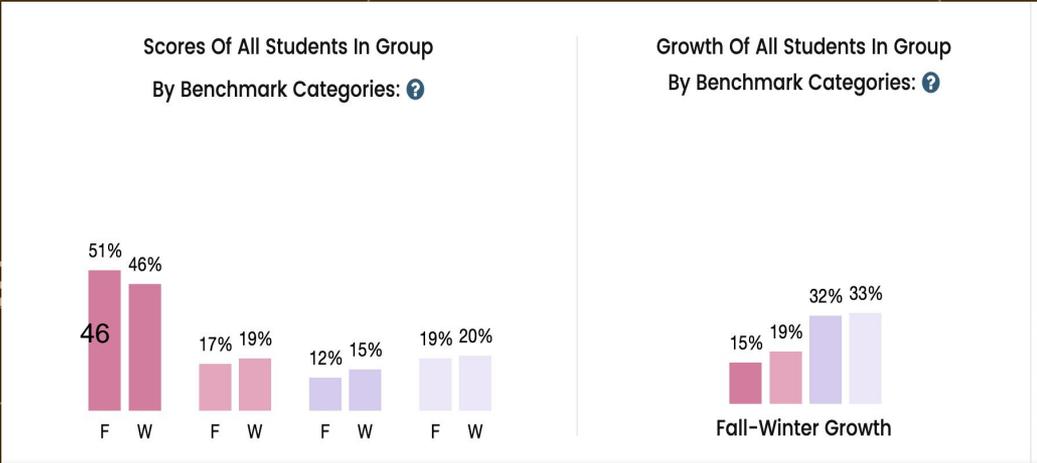
Goal 3: By May 2025, Lewelling Elementary will increase family and student perceptions of school climate so that the “Relationships” and “Culture” domains on the family survey, and the “Relationships,” “Culture,” and “Belonging” domains on the student survey, are at or above the district median, as measured by the annual YouthTruth survey.

Leopards are Growing

- Reading - High risk category for fluency decreased Fall to Winter by 10 students.
- Youth Truth - 10 of 12 key ratings increased
- Attendance - 48% to 33% reduction in Chronic Absenteeism
- Increased Inclusive Practices - Supports pushed into classrooms with collaboration between learning specialists, paraprofessionals, and classroom teachers.



“The staff at Seth Lewelling are exceptional, caring, thoughtful, and communicative. What a wonderful team you have at this school!” - Lewelling Parent





Reading Highlights

- Professional Development - Focus on CORE
- Professional Learning Communities - Literacy focused
- Data Driven Decision Making - Fluid grouping and instruction based on need adjusted every 4-6 weeks, especially in primary grades
- Reading Specialist Success - Focused on Tier 3 Interventions as Part of Our MTSS System K-5
- Just Right Readers - 2nd grade, Spring, 14 kids



Math Highlights

- CORE Math implementation
- All students included in CORE
 - Math groups using centers & adaptation packs
- Math Professional Development Every 2 Weeks
Focused on HI 5 Collaboration and Feedback
- Math Lesson Walks - Teacher Development Group
Including Habits of Mind and Interaction



Building Belonging, Relationships, and Culture

- Leopard Den to Support Student's Emotional Growth
- International Day of Families - May 15th
- Monthly Character Trait Focus
- Artist in Residence - Pottery
- Students Performing At Every Friday Morning Meeting
- Continued Professional Development Refocusing on Caring School Communities, Specifically Morning Circles



School Life for a Leopard!



Pride in our Campus

1

Mural

2

Eagle
Projects

3

Dennis 7
Dees

4

Community
Clean Up

Under 200 volunteers with
close to 1000 volunteer hours



Community Partnerships



Burlington

Adopt a School/Classroom



Office Depot/Office Max

Adopt a school



Church Partners

St. Paul's United Methodist and Annunciation Orthodox Church - Backpack buddies and snacks



Lunch Buddies

Community members visiting



MESA

STEM Program for 4th and 5th grade Oregon MESA



Monthly Community Events Highlight



Craft and Construction Night

Celebration
of Learning

Winter Lights
Festival

Glow
Party

Fall Into
Learning

Thank You!



Go Leopards!

QUARTERLY FINANCIAL REPORT

REPORT

Agenda Item # 5

May 8, 2025

SUPERINTENDENT'S RECOMMENDATION:

Information presented for review and discussion. In accordance with NCSD Policy DFA and DFA-AR Investment of Funds, attached is the quarterly report containing information about the investment portfolio as of March 31, 2025.

BACKGROUND:

Financial Highlights:

The 2024-25 General Fund ending balance is projected to be approximately \$71.2 million, or 20.03% of revenues and \$13.8 million less than the prior year. The district is currently in a stable financial position as it continues this fiscal year due to current level of reserves, steady enrollment, and the vital support of our community in maintaining class sizes with the local option levy.

The 2023-24 ending fund balance becomes the 2024-25 beginning fund balance. The beginning fund balance on the attached Quarterly Financial Report has been adjusted to reflect the fund balance changes between the Budget, which was the best estimate during the budget development process in the spring, and the final audited amount. The projected ending fund balance for 2024-25 continues to be above the Board required minimum.

Notes:

Forecasted revenue has been increased by a total of \$6.7 million, from the following:

- \$4.9 million increase to the State School Fund estimate
- \$1.5 million increase to the Investment Earnings estimate
- \$200 thousand increase to the High-Cost Disability estimate

Forecasted expenses have been increased by a total of \$7.9 million, from the following:

- \$5.5 million decrease to the Salaries & Benefits estimate
- \$5.3 million increase to the Purchased Services estimate
- \$1.6 million increase to the Capital Outlay estimate
- \$6.5 million increase to the estimate for Transfers Out.

Investment Report:

Investment of Funds is outlined in NCSD Policy DFA, requiring quarterly investment information reporting to the Board. The Local Government Investment Pool (LGIP) is one of the primary institutions used for district investments, which typically produces the highest interest rate for short-term investments. The current interest rate is .55% as of March 31, 2024.

In accordance with NCSD Policy DFA and DFA-AR Investment of Funds, attached is the quarterly report containing information about the investment portfolio as of March 31, 2025.

The Investment Portfolio Summary report is a summary of all fixed income investments, the LGIP, bank checking accounts and bank “money market” account balances. The combined portfolio contained \$229.4 million at a weighted average nominal rate of return of 0.15%. This report recaps the percentage of the portfolio invested in each category (i.e. US Government Treasury investments, US Government Agency investments, Corporate Notes) and compares to policy percentage restrictions. As of March 31, 2025 all categories were in compliance with Board Policy. This report also provides the weighted average yield by issuer.

The Investments by Fund and Maturity Date attachment lists the details on each fixed income investment subtotaled by Fund as required by Board Policy.

ATTACHMENTS:

Quarterly Financial Report
Investment Portfolio Summary
Investments by Fund and Maturity Date

PRESENTER / STAFF CONTACT:

Matt Makara, Executive Director of Finance and Business Services

North Clackamas School District No. 12
Quarterly Financial Report
General Fund
For the Period Ended March 31, 2025

	Budget	2024 - 2025 Activity			
	Adopted Budget 2024-25	YTD Actuals Through 3-31-2025	Encumbrances Through 3-31-2025	Actuals Including Encumbrances	Forecast Through 6-30-2025
REVENUES:					
Beginning Fund Balance (BFB)	\$ 58,237,027	\$ 85,057,046	\$ -	\$ 85,057,046	\$ 85,057,046
State School Fund:					
State Funds	139,562,307	117,517,747		117,517,747	144,540,770
Property Taxes	86,040,933	79,220,158		79,220,158	86,040,933
Local Option Levy	24,093,939	23,949,254		23,949,254	24,093,939
Common School Fund	1,951,011	1,180,704		1,180,704	1,951,011
High Cost Disability Grant	1,800,000	-		-	2,000,000
Investment Earnings	2,575,000	2,448,069		2,448,069	4,075,000
Intermediate Sources-CESD	2,920,320	1,775,422		1,775,422	2,920,320
Other Services and Fees	4,987,073	2,080,695		2,080,695	4,987,073
Transfers-in	-	-		-	-
Subtotal Revenues excluding BFB	\$ 263,930,583	\$ 228,172,049	\$ -	\$ 228,172,049	\$ 270,609,046
Total Revenues including BFB	\$ 322,167,610	\$ 313,229,095	\$ -	\$ 313,229,095	\$ 355,666,092
EXPENDITURES:					
Salaries	\$ 140,915,162	\$ 84,674,399	\$ 49,647,285	\$ 134,321,684	\$ 137,392,283
Benefits	80,327,765	47,701,788	28,746,764	76,448,552	78,319,571
Purchased Services	37,159,075	27,442,384	13,615,256	41,057,640	42,500,000
Supplies & Materials	9,631,933	6,671,708	1,899,252	8,570,960	9,631,933
Capital Outlay	370,000	335,674	64,321	399,995	2,000,000
Dues and Fees	2,015,695	2,048,706	104,048	2,152,754	2,015,695
Transfers-out	6,069,922	-	6,069,922	12,569,922	12,569,922
Subtotal Expenditures	\$ 276,489,552	\$ 168,874,659	\$ 100,146,848	\$ 275,521,507	\$ 284,429,404
CONTINGENCY:	\$ 45,678,058	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 322,167,610	\$ 168,874,659	\$ 100,146,848	\$ 275,521,507	\$ 284,429,404
*Projected Ending Fund Balance on 6-30-25					\$ 71,236,688
Projected Ending Fund Balance as a Percentage of Forecasted Revenue at 6-30-2025					20.03%



Investment Portfolio Summary

3/31/2025

Issuer	Book Value	Percentage of Portfolio	Maximum allowed per Policy	Over	Weighted Ave Yield
US Gov't Treasuries					
US Gov't Treasury	\$ 112,872,722.22	49.21%	100%		0.02%
Sub Total	\$ 112,872,722.22	49.21%	100%		
Municipalities					
	\$ -	0.00%	25%	N/A	
Sub Total	\$ -	0.00%	25%		
US Gov't Agencies					
Federal Home Loan Mortgage	\$ -	0.00%	25%	N/A	0.00%
Sub Total	\$ -	0.00%	100%	N/A	0.00%
Corporate Notes					
	\$ -	0.00%	5%	N/A	0.00%
Sub Total	\$ -	0.00%	35%	N/A	0.00%
Total Investment Portfolio					
	\$ 112,872,722.22	49.21%			0.02%
Banks/Money Market					
US Bank - Bond Checking	\$ 505,121.82	0.22%			
Washington Federal MMKT - Fund 100	\$ -	0.00%			0.15%
US Bank - General Checking	\$ 58,848,460.51	25.66%			
Sub Total - banks	\$ 59,353,582.33				
			LGIP Limit	Under/Over	
LGIP 3581 Bond Fund 420	\$ 4,650,781.84				0.55%
LGIP 4904 General Fund 100	\$ 52,483,457.39				0.55%
Total Cash and Equivalents	\$ 57,134,239.23	24.91%	\$ 59,847,000	2,712,761	
Grand Total					
	\$ 229,360,543.78				0.15%



Investment By Fund and Maturity Date
3/31/2025

Fund	Type	Settlement	Maturity Date	Total days held	Coupon	Purchase Price	Yield	Original Cost	Remaining balance	Par Amount	Amortized Cost
100	US Treas	12/18/2024	4/15/2025	118	0.000%	98.636	4.280%	14,795,466.67	\$ (204,533.33)	15,000,000.00	14,795,466.67
100	US Treas	12/18/2024	5/22/2025	155	0.000%	98.221	4.260%	39,288,722.22	\$ (711,277.78)	40,000,000.00	39,288,722.22
100	US Treas	12/18/2024	6/12/2025	176	0.000%	97.980	4.270%	58,788,533.33	\$ (1,211,466.67)	60,000,000.00	58,788,533.33
						0.00					
										<u>115,000,000.00</u>	<u>112,872,722.22</u>
										<u>115,000,000.00</u>	<u>112,872,722.22</u>

HEALTH ADOPTION GRADES K-12

DISCUSSION
Agenda Item #6
May 8, 2025

SUPERINTENDENT'S RECOMMENDATION:

This presentation is for Board information, discussion, and eventual adoption renewal of health curriculum for grades K-12.

REASON FOR BOARD CONSIDERATION:

Under OAR 581-022-2355, each school district, on a cycle established by the State Board of Education, shall select and provide students with free appropriate instructional and resource materials. These materials shall contribute to the attainment of district, program, and course or grade-level goals and reflect current knowledge, trends, and technology in the field.

BUDGET IMPACT/SOURCE OF FUNDS:

Funds for the purchase of K-12 health adoption resources are included in the 2024-2025 and the proposed 2025-2026 Teaching, Learning, and Professional Development department budget.

BACKGROUND:

Materials for health education for kindergarten through 12th grade have been reviewed for use beginning in the 2025-2026 school year. State-determined content standards, which define what students should know and be able to do, are the foundation for the selection and adoption of instructional materials. When school districts adopt instructional materials, they must ensure that these materials are aligned with the required content standards. In other words, school districts do not define what is taught, but they do facilitate a process by which materials are selected for use by teachers.

North Clackamas School District last adopted health materials in 2016. The ODE Adoption Cycle identified 2024-25 as the year to adopt health materials.

The health adoption process included the following steps:

- December 2024: TLPD review of ODE-approved curriculum.
- January-April 2025: Curriculum provider presentations to committee members; curricula reviewed and input provided by community and staff.
- March-April 2025: Health teachers use sample materials with students
- April 2025: Final feedback from teachers, students, and parents collected.

The materials were selected based on several key features:

- Coherence across K-12
- Alignment with [2023 Oregon Health Education Standards](#)
- Ensures culturally and linguistically diverse students learn rigorous and relevant standards-based health concepts and skills.

ATTACHMENTS and LINKS TO ADDITIONAL INFORMATION:

- A. [Presentation Slides](#)

PRESENTER / STAFF CONTACTS:

Tammy O'Neill, Executive Director of Teaching, Learning & Professional Development

Rob Holloway, Associate Director of Teaching, Learning & Professional Development

Meagan Sternberg, Secondary Instructional Coach

Amber Mondae, Elementary Instructional Coach

K-12 HEALTH ADOPTION

May 8, 2025



OAR 581-022-2355

Division 22

As stated in Section (1) of the rule: “For each program and course in grades K-12, each school district, on a cycle established by the State Board of Education, shall select and provide students with free appropriate instructional and resource materials. These materials shall contribute to the attainment of the district, program, and course or grade level goals and reflect recent knowledge, trends, and technology in the field.”



Our Mission

Inspiring graduates who are empowered to act with courage in life and to strengthen local and global communities

Strengthen and improve **instructional** and **assessment practices** that lead to meaningful academic and experiential learning for each student.

Equity Focus

North Clackamas School District is committed to examining and improving our system by affirming students' many identities while building inclusive, barrier free schools and workplaces.

NCSD HEALTH VALUES

- Common **courses** that promote teacher collaboration and allow for equal access to rigorous learning
- Common **instructional materials** and **equipment** to support equal access to rigorous learning
- Instruction is **medically accurate**, **age-appropriate**, and **culturally inclusive** and **not shame or fear-based**

K-5 WELLNESS PROGRAMS

Students receive Health instruction for 30 minutes per week by a Health and Wellness teacher.

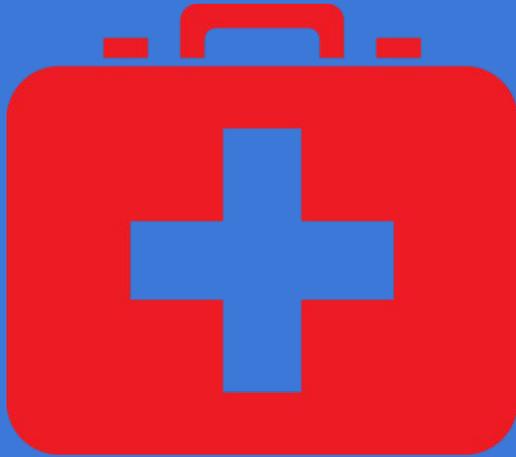
Teachers have access to physical and digital materials to support instruction.

Teachers⁶⁶ receive professional learning twice a month.



6-8 HEALTH PROGRAMS

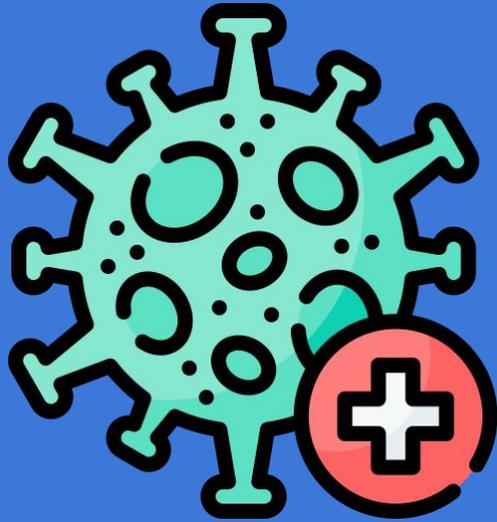
Students receive health instruction every other day for 1 semester in 7th and 8th grade.



Teachers have access to physical and digital materials to support instruction.

Teachers receive monthly professional learning.

9-12 HEALTH PROGRAMS



Students receive health instruction for 87 minutes every other day for one semester in 9th and 10th grade to earn 1 Health credit for graduation.

Teachers have access to physical and digital resources to support instruction.

Teachers receive professional learning three times⁶⁸ per year.

HIGH QUALITY MATERIALS

“A growing and compelling research base suggests that high-quality instructional materials can yield improvements in student learning outcomes equal to or greater than many interventions that are often more costly. (High quality instructional materials) are about bringing equity to the district - a shared experience creating a floor, but not a ceiling, around the teaching and learning that happens in our classrooms.”

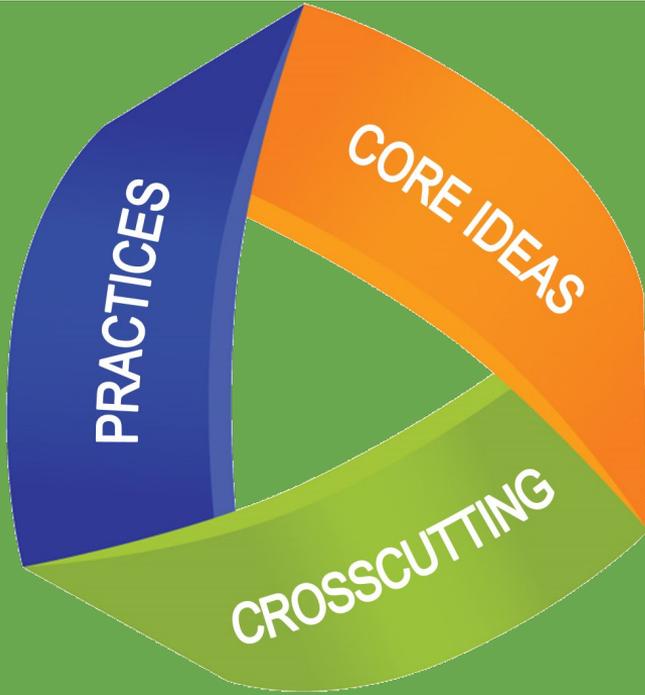
ADOPTION OPTIONS

OAR 581-022-2355

purchase from
ODE's list of
approved
materials

conduct an
independent
adoption

NCSD HEALTH



NCSD Health Programming provides equitable access for culturally and linguistically **diverse students** to learn rigorous and relevant standards-based **health concepts and skills.**

NCSD COMMUNITY FEEDBACK

Age appropriate
and comprehensive

I appreciate these
materials

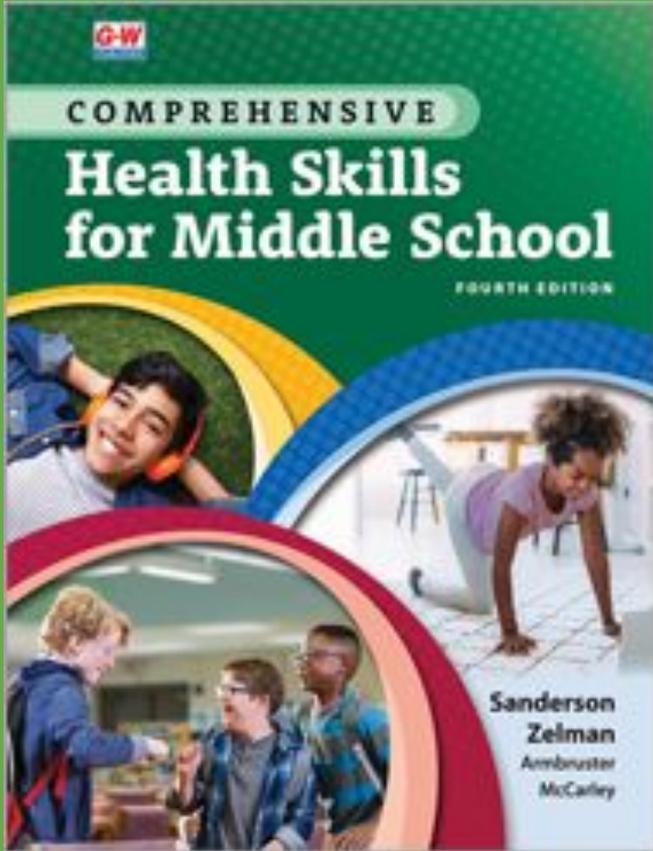
Seems thorough,
age appropriate
and includes family
engagement which
I like

K-5 INSTRUCTIONAL MATERIALS



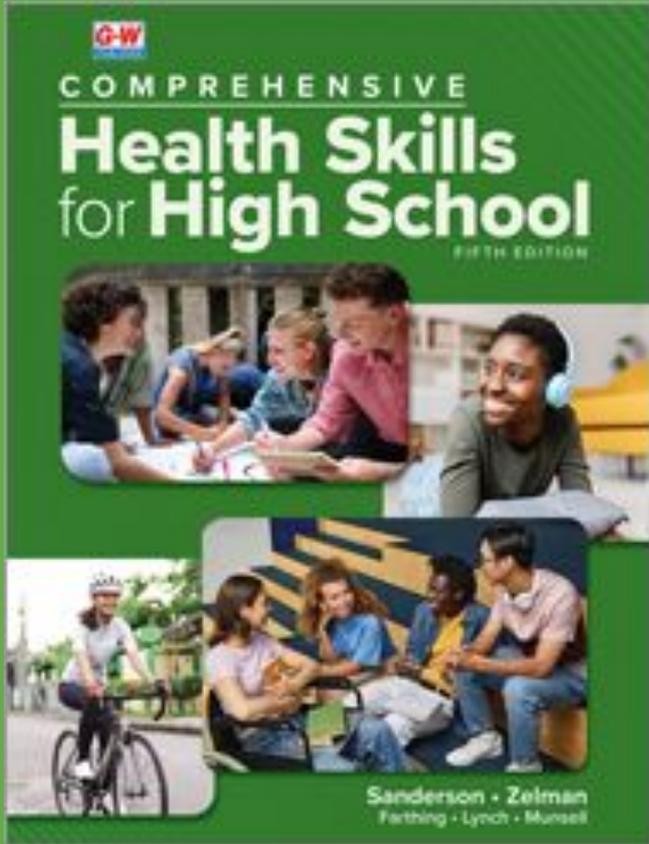
- ❑ 5 teachers
- ❑ 3 administrators
- ❑ 2 school board members

6-8 INSTRUCTIONAL MATERIALS



- ❑ 3 teachers
- ❑ 4 administrators
- ❑ 2 directors
- ❑ 1 school board member

9-12 INSTRUCTIONAL MATERIALS



- ❑ 6 teachers
- ❑ 2 administrators
- ❑ 2 directors
- ❑ 1 school board member

PROFESSIONAL LEARNING

**FULL DAY
WORKSHOPS**

**REGULAR
DISTRICT
MEETINGS**

**MATERIALS
SUPPORT**

**COACHING
SUPPORT**

QUESTIONS

What questions
do you have
about health
instructional
materials?



**(CARE) COMMUNITY AFTER-SCHOOL RELATIONSHIP
ENRICHMENT PROGRAM UPDATE & FEES**

DISCUSSION
Agenda Item #7
May 8, 2025

SUPERINTENDENT'S RECOMMENDATION:

Approve fee increases as per Attachment A

REASON FOR BOARD CONSIDERATION:

Community After-School Relationship Enrichment (CARE) update and consideration of an increase in fees.

BACKGROUND:

The CARE program provides out-of-school-time fee-based care and enrichment activities for North Clackamas School District students in grades K-5.

- Increase school year program fee rates by approximately 11% and summer program fees by approximately 15%
- No changes to registration or incidental fees
- All changes take effect September 1, 2025

Rate Increase: Rate increases for the CARE program were last approved on May 23, 2024. Next year, the program anticipates a 16% staffing cost increase. It is recommended that CARE fees be increased by approximately 11-15% as shown on Attachment A.

ATTACHMENTS:

- A. Proposed CARE Fee Schedule
- B. Fee Structure Market Comparison
- C. Program Slides

PRESENTER / STAFF CONTACT:

Teresa Neff-Webster, Chief of Operations
Natalie Whisler, Director, Community Services

CARE 2025 Fee Rate Sheet- Attachment A

CARE School Year Program			
	Current Fee	Increase	Proposed Fee
Family Registration Fee	\$70	-	\$70
Monthly After School	\$360	\$40	\$400
Monthly Before School	\$255	\$30	\$285
Monthly Before & After School	\$510	\$55	\$565
Daily After School	\$30	\$3	\$33
Daily Before School	\$23	\$3	\$26
Daily Before & After School	\$39	\$4	\$43
Non-School Days (Full Day)	\$50	\$6	\$56

Summer/Camp Program Fees			
	Current Fee	Increase	Proposed Fee
Family Registration Fee	\$70	-	\$70
Weekly	\$220	\$35	\$255
Daily	\$50	\$8	\$58
Extended Hours- Weekly	\$44	\$7	\$51
Extended Hours- Daily	\$11	\$2	\$13

Incidental Fees			
	Current Fee	Increase	Proposed Fee
No Show Fee	\$5	-	\$5
Past Due Fee	\$15	-	\$15
Late Pick-Up Fee	\$1 per minute	-	\$1 per minute
Return Check Fee	\$25	-	\$25

NORTH CLACKAMAS SCHOOL DISTRICT CARE PROGRAM

Fee Structure Market Comparison

	NCS D CARE Proposed Fees	Oak Grove Day Care	Kindercare- Sunnyside	Learning Tree Oak Grove	Oregon City School District	Goddard Happy Valley	Happy Valley Child's Kingdom
Monthly Fees							
After School	400	490	Discontinued	535	330	957	480
Before School	285	275	N/A	360	N/A	N/A	480
Before and After School	565	575	N/A	620	N/A	N/A	618
Daily Fees							
After School	33	40	N/A	50	N/A	N/A	N/A
Before School	26	25	N/A	34	N/A	N/A	N/A
Before and After School	43	50	N/A	63	N/A	N/A	N/A
Non-School Days	56	50		40			35 if reg mo
Summer Fees							
Monthly	N/A	1190		*1050	1150	1775	1341
Weekly	255	300	N/A	N/A	400	N/A	N/A
Daily	58	85	N/A	74	N/A	N/A	N/A
Registration	70	50		40	85	325	200 + 75 **
*Monthly fees based on 4 week period; NSD rates are in addition to monthly program							
** \$200 + \$75 per additional child							

NCSD CARE Program



CARE Programs



Community, After-School, Relationship, Enrichment

When school is out, CARE provides...

- Academic enrichment classes
- Daily physical activity
- Meals and snacks
- Intentional time for mindfulness, community building and social skills
- Homework & literacy supports



CARE 2024-25

School Year Enrollment & Waitlist



CARE Site	Fall 23 Enrollment	Fall 23 Waitlist	Fall 24 Enrollment	Fall 24 Waitlist
Ardenwald	94	44	93	45
Happy Valley	93	0	80	0
Linwood- Sojourner	64	39	90	11
Oak Grove	93	17	96	45
Scouters Mountain	97	60	67	0
Spring Mountain	96	7	93	13
Sunnyside	82	4	87	0
Verne Duncan	-	-	90	0
Total	619	171 ⁸⁴	696	114

CARE Expansion Timeline



CARE served 727 unduplicated elementary students this school year. The program has doubled in size since 2018.

- Scouters Mountain CARE Site added 2018
- Spring Mountain CARE Site added 2021
- Linwood- Sojourner CARE Site added 2022
- Expansion at Sunnyside and Spring Mountain 2023
- Verne Duncan site added 2024



CARE Program

Financial Overview & Outlook

- The CARE program is entirely funded by student fees.
- This year, the CARE program expects to break even financially.
- In 2025-2026 staff costs are projected to increase by about 16%.
- About 85% of CARE costs are connected to staffing.
- This year, CARE saw an increase in expenditures for the support of students with disabilities and high support needs.
- Scholarship needs are increasing. This year, CARE provided school year program scholarships to 53 students, totaling \$225,913. This was a 34% increase from last school year. Scholarship funds had a similar increase from 22-23 to 23-24.
- Even with the fee increase, we anticipate operating at a loss of up to \$100,000, which can be covered by the Community Services fund balance. We will need to increase fees again in 2026.

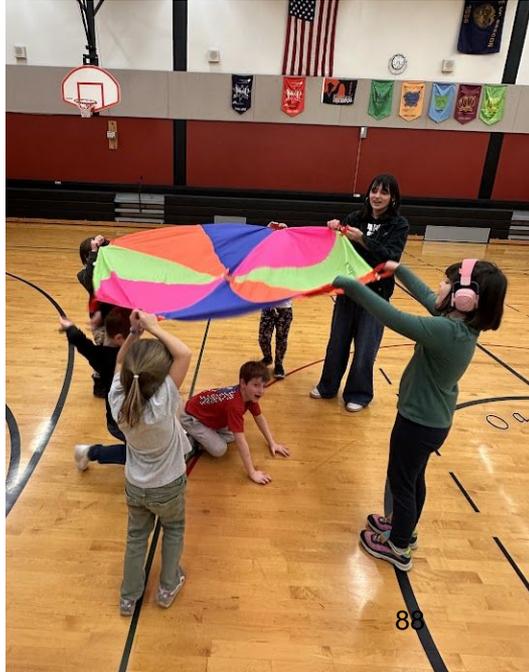
Fee Structure Overview

Recommendation: 11-15% increase in CARE program fees, effective September 1, with no increase to registration fees. The family/sibling discount will remain at 10%

- The last fee increase for CARE was approved by the board in May 2024.
- CARE is priced well below most comparable options in our district.
- Staffing costs for CARE will increase by 16% in the next fiscal year.

	After-School	Before & After School	Non-School Day	Weekly-Summer
Fees approved in 2024	360	510	50	220
Recommended for 2025-2026	400	565 ⁸⁷	56	255

Questions...



COMPLAINT

ACTION
Agenda Item #8
May 8, 2025

RECOMMENDATION:

This time has been set aside for the Board to take action on a complaint.

ORIGINATED BY:

Complaint filed on April 13, 2025

BACKGROUND:

On April 13, 2025 a complaint was filed and referred to the Board Chair as required under Policy KL-AR(1), Public Complaint Procedure.

PRESENTER CONTACT:

Kathy Wai, Board Chair