



Agenda

North Clackamas School Board
Thursday, March 11, 2021 - 6:30 PM
Zoom/YouTube

**This Board meeting will be held electronically as allowed by House Bill 4212 (2020)
in response to COVID-19 public health concerns.**

Times listed on the agenda below are only estimates and may be adjusted.

EXECUTIVE SESSION

Convened under Oregon Laws ORS 192.660 (2)(i)

This executive session will be held online.

NOTICE TO MEDIA: In accordance with ORS 192.660(3) media representatives must be excluded when student matters are discussed and all other matters discussed in Executive Session must remain undisclosed. Members of the media may contact Sandra Henderson hendersons@nclack.k12.or.us for login information to access this meeting in accordance with ORS 192.660(4) and ORS 332.061(2)

5:45 Finalize Superintendent's Evaluation

6:20 Adjourn Executive Session

OPEN SESSION

6:30 Call to Order - Native Land Acknowledgement	3
Minutes - February 25, 2021	4
Consent Agenda	
A. Employment Changes	
B. 2021-2022 School Calendars	8
6:35 Community Requests	
6:50 1. Condemning Racism, Xenophobia and Intolerance Against Asian Americans and Pacific Islanders - Proclamation	12
Presenter: Libra Forde	
6:55 2. Volunteer Week - Proclamation	14
Presenter: Libra Forde	
7:00 3. NCEA Featured Educator	
7:05 4. Superintendent's Report	16

7:15	5. Lewelling Elementary - School Presentation	28
	Presenter: Khaliyah Williams-Rodriguez	
7:45	6. Capital Construction Bond - Report	42
	Presenters: Cindy Detchon, Ron Stewart, Gayellyn Jacobson	
8:05	7. Policy Revisions - Discussion	74
	Presenter: Tiffany Shireman	
8:15	8. Construction Bid Award: Transportation Shop - Action	81
	Presenter: Ron Stewart	
8:25	9. Real Estate - Action	83
	Presenter: Cindy Detchon	
8:35	Adjourn	



Native Land Acknowledgment

We acknowledge the land on which we sit and which we call the North Clackamas School District rests on the traditional and indigenous lands and village sites of the Native peoples of the Kalapuya, Chinook, Molalla, and the Clackamas. We take this opportunity to offer gratitude for the ability to learn, work, and be a community on this land, and we offer thanks to the original caretakers of this region. We recognize the historic policies of colonization, genocide, relocation, and assimilation that affected Indigenous and Native families both past and present and that will affect those in the future, and honor the resilience and revitalization of our Indigenous and Native communities. We pay our respects to the Elders, both past and present, who have been the stewards of this land throughout the generations.

**NORTH CLACKAMAS SCHOOL DISTRICT 12
CLACKAMAS COUNTY, OREGON
MINUTES — BOARD OF DIRECTORS REGULAR MEETING
February 25, 2021
Zoom/YouTube**

Executive Session

With due notice having been given, Chair Libra Forde convened executive session under ORS 192.660 (2)(a), and (2)(f), at 5:30 p.m. with the following Board members present:

- Libra Forde – Chair
- Mitzi Bauer – Vice Chair
- Jena Benologa – Director
- Kathy Wai – Director (entered meeting at 5:38 p.m.)
- Orlando Perez – Director (entered meeting at 6:30 p.m.)
- Tory McVay – Director (entered meeting at 6:30 p.m.)
- Matt Utterback – Superintendent
- Sandra Henderson – Board Secretary

Also present were Cindy Detchon, Shay James, Tiffany Shireman, and Mark Moser.

Contract Renewals/Non-Renewals – The Board considered contract Renewals and Non-Renewals.

Executive session recessed at 5:45 p.m.

Open Session With due notice having been given and a quorum present, Chair Libra Forde convened open session at 6:30 p.m. Present, in addition to those at the executive session were, Derrick Brown, Gayellyn Jacobson, Khaliyah Williams-Rodriguez, Libby Miller, Maureen Callahan, Petra Callin, and Shelly Reggiani. District employees and community members were provided a live stream on YouTube.

Vice Chair Mitzi Bauer read the Native Land Acknowledgement.

R20/21-67 **Minutes** – Kathy Wai moved, Orlando Perez seconded the motion to approve the minutes of the regular Board meeting held February 11, 2021. Motion passed unanimously.

R20/21-68 **Consent Agenda** – Mitzi Bauer moved, Jena Benologa seconded the motion to adopt the consent agenda as recommended:

Employment Changes - Approve employment changes as listed, with a copy of the list made as part of the official minutes, as recommended by the Executive Director of Human Resources:

- Licensed* – appointments

Extension of Three-Year Contract for Administrators 2021-2024

Approve extension of three-year contracts for administrators, as recommended by the Executive Director of Human Resources.

Extension of Three-Year Contract for Exempt Administrators 2021-2024

Approve extension of three-year contracts for administrators, as recommended by the Executive Director of Human Resources.

Extension of Two-Year Contract for Licensed Staff 2021-2023

Approve extension of two-year contracts for licensed staff, as recommended by the Executive Director of Human Resources.

Licensed Staff and Administrators - Renewal of Contract 2021-2022

Approve renewal of probationary contracts for licensed staff and administrators, as recommended by the Executive Director of Human Resources.

Licensed Staff Non-Renewal of Contract 2021-2022

Approve the non-renewal of a temporary contract for licensed staff, as recommended by the Executive Director of Human Resources.

Policy Revisions – Approve revisions to the following policies as recommended by the Policy Review Committee.

- IJ – Guidance Program and Counseling Program
- IKFB – Graduation Exercises

Clackamas ESD Local Service Plan – Approve the proposed Clackamas Education Service District Local Service plan authorizing services for 2021-2022.

Motion passed unanimously.

Community Requests

- Julie Skarphol, Milwaukie, shared stories of families and students struggling with online learning that were provided to her by other parents who wished to remain anonymous
- Janelle Bynum, Oregon Legislature, requested the Board to continue moving forward with an in-person school reopening plan that prioritizes this school year.
- Brionna Neeley, Happy Valley, spoke regarding her children’s frustrations in Comprehensive Distance Learning (CDL) and requested that all grade levels return back in person in some capacity.

NCEA Featured Educator – NCEA Vice-President Andrea Anderson recognized Mesja Sauer-Nova, a third-grade teacher from Lot Whitcomb Elementary School, as the NCEA Featured Educator for February.

School Presentation: Milwaukie High School – Executive Director of High School Programs Petra Callin introduced Milwaukie High School Principal Carmen Gelman and Assistant Principals Kristi Weathers and Marilyn Mi. The Board was presented information regarding the school’s demographics, core values and programs. Questions and comments from the Board were addressed.

Reopening of Schools Report – Superintendent Matt Utterback reported on the status for reopening schools, Limited In-Person Instruction, activities and athletics. He also provided a recommendation regarding implementation of hybrid learning opportunities for all grade levels and addressed questions from the Board

R20/21-69 Mitzi Bauer moved, Jena Benolaga seconded a motion to move the Superintendent’s recommendation from a report to action. Jena Benolaga, Kathy Wai, Libra Forde, Mitzi Bauer and Orlando Perez voted in favor, Tory McVay voted against the motion. The motion passed 5-1.

R20/21-70 Mitzi Bauer moved, Orlando Perez seconded a motion to expand the elementary hybrid model to grades 4-5 when employees working with grade 4-5 elementary school students have had the opportunity for both COVID-19 vaccine doses, and with Clackamas County still meeting the Health Metrics of below 200 cases per 100,000 residents for Returning to In-Person Instruction in approximately two weeks after implementing the grades K-1 elementary hybrid delivery model.

Implement a secondary hybrid model when employees working with grade 6-12 secondary school students have had the opportunity for both COVID-19 vaccine doses, with Clackamas County still meeting the Health Metrics of below 200 cases per 100,000 residents, and with elementary schools demonstrating the ability to limit transmission in the school environment.

Assuming Clackamas County continues to meet the health metrics as outlined by the school board and staff vaccinations continue on their current schedule, the District would roll out the hybrid schedules as follows:

Grades K-1:

Teacher Grading Day: Move from April 21 to March 17

Teacher Preparation Days: March 18 and 19

First Day of Hybrid Schedule: March 29

Grades 2-5:

Teacher Grading Day: Move from April 21 to April 7

Teacher Preparation Days: April 8 and 9

First Day of Hybrid Schedule: April 12

Grades 6-12:

Teacher Grading Day: Remains April 21

Teacher Preparation Days: April 22 and 23

First Day of Hybrid Schedule: April 26

Motion passed unanimously.

2021-2022 School Calendar – Chief of Staff Tiffany Shireman presented the proposed 2021-2022 school calendars for elementary and middle/high school.

R20/21-71 **Elementary and Secondary School Relief Fund (ESSER II) Grant** – Jena Benologa moved, Kathy Wai seconded the motion to direct staff to apply for, appropriate, and expend Elementary and Secondary School Relief Fund (ESSER II) grant funds. Motion passed unanimously.

R20/21-72 **Technology Chromebook Lease Agreement** – Orlando Perez moved, Tory McVay seconded the motion to approve using the Board-adopted competitive cooperative purchasing rules for the leasing of \$1,972,314 in student Chromebooks to support students in accessing Comprehensive Distance Learning (CDL), online curriculum, and instructional tools. Motion passed unanimously.

R20/21-73 **Construction Bid Award: Transportation Shop** – Kathy Wai moved, Mitzi Bauer seconded the motion to approve awarding bus maintenance shop construction contract to GSI, Inc. for a total award not to exceed amount of \$4,255,495. Motion passed unanimously.

There being no further business to come before the Board, the meeting adjourned at 9:21 p.m.

Unapproved

2021-2022 SCHOOL CALENDAR

CONSENT B
March 11, 2021

SUPERINTENDENT’S RECOMMENDATION:

Approval of the 2021-2022 calendar for elementary and middle/high school levels, including approval to use recess, parent/teacher conferences, parent/family training, parent/family communication, parent/family support and staff professional development hours toward the annual instructional hours calculation as allowed by Oregon Administrative Rule (OAR) 581-022-2320 or any applicable Oregon’s Ready Schools, Safe Learners Guidance for the 2021-2022 school year.

ORIGINATED BY:

Per Board Policy IC/ICA, the Board must approve the school year calendar. Under OAR 581-022-2320, each school district shall annually adopt and implement a school calendar which provides its students with a minimum number of instructional hours.

BUDGET IMPACT:

These proposed 2021-2022 calendars reflect a full school year, including 193 contract days for members of the North Clackamas Education Association.

BACKGROUND:

These proposed 2021-2022 calendars include the following number of days:

Level	Student Days	Conference Days	Inservice Days	Teacher Work Days		Holidays	Total Days
				Report Prep Days	General Work Days		
Elementary	169	2	4	3	9	6	193
Middle School	174	2	3	4	4	6	193
High School	174	2	4	4	3	6	193

ATTACHMENTS:

- Attachment A: 2021-2022 Proposed Certified Elementary Calendar
- Attachment B: 2021-2022 Proposed Certified Middle School and High School Calendar
- NCSD Policy [IC/ICA](#)

ANALYSIS:

The following criteria were applied when developing these calendars and served as the filter through which options were considered:

- The calendar is designed to align with District Goals and Objectives related to quality educational services for all students.
- Whenever possible, there is a K-12 alignment of non-contact days for students. Therefore, whenever possible, a family will have children from all levels out of school at

the same time and district transportation/nutritional services will be maximized by a minimal number of days with only one or two levels attending school.

- Apply NCS D Equity Lens throughout the calendar development.
- Consider perspectives of all stakeholders.
- Awareness of other school districts' and higher educational institutions' vacations.
- Consider information regarding cultural and religious holidays.
- Whenever possible, the placement of teacher work days and in-service days maintain as many full, 5-day weeks of instruction as possible.
- At high school and middle school levels, each grading period includes as close to the same number of days as possible.
- Whenever possible, middle school and high school aligns day 1 and day 2.
- Whenever possible, the placement of teacher work days and in-service days align to the end of grading periods.
- Whenever possible, elementary non-student days will stagger throughout the week to ensure students are not routinely missing the same area of instruction (e.g. PE, music, media/library or wellness).
- Provision of instructional hours that meet or exceed state requirements.

Prior to the 2020-2021 (current) school year, elementary schools used a trimester system for many years and high schools had only one parent/teacher conference day each school year.

During the current school year, elementary schools moved to using the same quarter/semester system as the middle and high schools. Also, during the current school year, high schools added a second parent/teacher conference day in alignment with elementary schools.

Many families expressed support for aligning the calendars at the three levels and for having more parent/teacher conference opportunities at the high school. High schools experienced a strong level of parent involvement in parent/teacher conferences during the 2020-2021 school year when virtual/online conferencing was made available.

The proposed 2021-2022 calendars maintain those modifications with elementary schools remaining on the quarter/semester system and high schools having two parent/teacher conference days.

Prior to the presentation of these proposed calendars to the Board, representatives from each employee group (North Clackamas Education Association, Oregon School Employee Association, North Clackamas Administrators' Associations and North Clackamas Confidential Employees) provided feedback on an initial draft. This meeting also included a review of the criteria above, neighboring school districts' 2021-2022 school calendars, university 2021-2022 calendars, and a multicultural holiday/observances calendar. Additionally, the proposed calendars were reviewed for alignment to the certified collective bargaining agreement.

PRESENTER / STAFF CONTACT:

Tiffany Shireman, Chief of Staff



2021-2022 LICENSED ELEMENTARY SCHOOL

First Day of School - September 7
Last Day of School - June 16

- 6 Holidays
- 3 Report Preparation Days
- 13 Teacher Inservice/Work Days
- 2 Conference Days
- 169 Student Days
- 193 Contract Days

AUGUST						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	T	T				

Student/Contract Days: 0/2

SEPTEMBER						
S	M	T	W	T	F	S
			T	T	T	4
5	H	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Student/Contract Days: 18/22

OCTOBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	SC	9
10	11	12	T	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Student/Contract Days: 19/20

NOVEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	[10]	H	T	13
14	15	16	17	18	19	20
21	CD	CD	SC	H	SC	27
28	29	30				

Student/Contract Days: 15/20

DECEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	SC	SC	SC	SC	SC	25
26	SC	SC	SC	SC	SC	

Student/Contract Days: 13/13

JANUARY						
S	M	T	W	T	F	S
						1
2	T	4	5	6	7	8
9	10	11	12	13	14	15
16	H	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Student/Contract Days: 19/21

FEBRUARY						
S	M	T	W	T	F	S
		1	2	[3]	RP	5
6	T	8	9	10	11	12
13	14	15	16	17	18	19
20	H	22	23	24	25	26
27	28					

Student/Contract Days: 17/20

MARCH						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	T	19
20	SC	SC	SC	SC	SC	26
27	28	29	30	31		

Student/Contract Days: 17/18

APRIL						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	[14]	RP	16
17	T	19	20	21	22	23
24	25	26	27	28	29	30

Student/Contract Days: 19/21

MAY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	H	T				

Student/Contract Days: 20/22

JUNE						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	[16]	RP	18
19	T	21*	22*	23*	24*	25
26	27*	28	29	30		

Student/Contract Days: 12/14

SC	School Closed - Not in Session
CD	Conference Day - School Not in Session
T	Teacher Inservice/Work Day - School Not in Session
RP	Report Preparation - School Not in Session
[]	End of Grading Period
H	Holiday - School Not in Session
	Certified First/Last Report Day

*Emergency day in event of school closure

Final calendar is subject to bargaining and resources available.

Board Prosed: 2/25/2021



2021-2022 LICENSED MIDDLE AND HIGH SCHOOL

First Day of School - September 7
Last Day of School - June 17

6 Holidays
4 Report Preparation Days
7 Teacher Inservice/Work Days
2 Conference Days
174 Student Days
193 Contract Days

AUGUST						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	T	T				

Student/Contract Days: 0/2

SEPTEMBER						
S	M	T	W	T	F	S
			T	T	T	4
5	H	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Student/Contract Days: 18/22

OCTOBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	SC	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Student/Contract Days: 20/20

NOVEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	[10]	H	RP	13
14	15	16	17	18	19	20
21	CD	CD	SC	H	SC	27
28	29	30				

Student/Contract Days: 15/20

DECEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	SC	SC	SC	SC	SC	25
26	SC	SC	SC	SC	SC	

Student/Contract Days: 13/13

JANUARY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	H	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Student/Contract Days: 20/21

FEBRUARY						
S	M	T	W	T	F	S
		1	2	[3]	RP	5
6	T	8	9	10	11	12
13	14	15	16	17	18	19
20	H	22	23	24	25	26
27	28					

Student/Contract Days: 17/20

MARCH						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	SC	SC	SC	SC	SC	26
27	28	29	30	31		

Student/Contract Days: 18/18

APRIL						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	[14]	RP	16
17	T	19	20	21	22	23
24	25	26	27	28	29	30

Student/Contract Days: 19/21

MAY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	H	31				

Student/Contract Days: 21/22

JUNE						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	[17]	18
19	RP	21*	22*	23*	24*	25
26	27*	28	29	30		

Student/Contract Days: 13/14

SC	School Closed - Not in Session
CD	Conference Day - School Not in Session
T	Teacher Inservice/Work Day - School Not in Session
RP	Report Preparation - School Not in Session
[]	End of Grading Period
H	Holiday - School Not in Session
	Certified First/Last Report Day

*Emergency day in event of school closure

Final calendar is subject to bargaining and resources available.

**PROCLAMATION CONDEMNING and DENOUNCING ACTS of
RACISM, XENOPHOBIA and INTOLERANCE AGAINST ASIAN
AMERICANS AND PACIFIC ISLANDERS**

ACTION
Agenda Item #1
March 11, 2021

SUPERINTENDENT’S RECOMMENDATION:

Approve resolution titled “Proclamation Condemning and Denouncing Acts of Racism, Xenophobia, and Intolerance Against Asian Americans and Pacific Islanders.”

BACKGROUND:

Recent local and national events have centered racism, xenophobia and intolerable acts of violence aimed at Asian Americans and Pacific Islanders as a result of the COVID-19 pandemic.

The North Clackamas School District Equity Policy states, “As each student enters a North Clackamas school, dreams are nurtured, history and cultural heritage are celebrated, love of learning is fostered, educational, physical, emotional and social needs are supported. The North Clackamas School District is a community of learners committed to equity and the success of each student.”

The school district is responsible for intervening in injustices that harm students, staff and the greater community and that make for less inclusive learning and working environments.

Through this proclamation the North Clackamas School District Board of Directors denounces acts of racism, xenophobia, and intolerance against Asian Americans and Pacific Islanders and stand in support of individuals and communities targeted by association with COVID-19.

ATTACHMENT:

Proclamation Condemning and Denouncing Acts of Racism, Xenophobia, and Intolerance Against Asian Americans and Pacific Islanders

CONTACT:

Libra Forde, Board Chair



North Clackamas School District

Proclamation Condemning and Denouncing Acts of Racism, Xenophobia, and Intolerance Against Asian Americans and Pacific Islanders

Whereas, The North Clackamas School District has an ongoing commitment to addressing issues of equity in our school community;

Whereas, There has been a local, national, and worldwide trend of increased discrimination, harassment, and violence against Asian Americans and Pacific islanders as a result of the COVID-19 pandemic;

Whereas, No race, nationality, or ethnicity is responsible for a virus, and having Chinese or any other ancestry does not make a person more vulnerable to this illness or more likely to be a source of the virus;

Whereas, Ignorance is the lifeblood of conspiracies that hamper our ability to fight a pandemic that endangers the most vulnerable;

Whereas, Each of us has a personal responsibility to prevent the spread of misinformation and to support all fellow community members by rejecting hate and bias;

Whereas, We urge everyone to interrupt instances of racism and intolerance by speaking up in support of equity, justice, and inclusion;

Therefore, The North Clackamas School District condemns and denounces acts of racism, xenophobia, and intolerance against Asian American and Pacific Islanders, and we stand in support of individuals and communities targeted by association with COVID-19.

Adopted this 11th Day of March 2021

Libra Forde, School Board Chair
North Clackamas School District

PROCLAMATION: VOLUNTEER WEEK

ACTION
Agenda Item #2
March 11, 2021

SUPERINTENDENT’S RECOMMENDATION:

Adopt the proclamation declaring April 19 - 23, as “Volunteer Week” in North Clackamas School District.

ORIGINATED BY:

This is the district’s annual recognition and appreciation of volunteers.

BACKGROUND:

National School Volunteer Week has been scheduled April 19 - 23, 2021, for the purpose of recognizing the many contributions made by volunteers in schools. The district will use this observance to focus attention on the excellent job of district volunteers.

Prior to the pandemic, North Clackamas had more than 7,800 volunteers annually, including classroom volunteers, advisory committee members, parent group officers, and those who assist with individual projects such as field trips, fundraisers, sports events, and student mentorships. During the pandemic, volunteers have virtually supported school level and district level committee work, provided much needed resources to our Wichita Family Support Center, and supported student programs online.

Volunteers in district classrooms and buildings save North Clackamas thousands of dollars every year. The federal value for volunteers is \$27.20 per hour for a total value close to \$2 million per school year. Not to be overlooked in this recognition is our Board of Directors, who contribute many volunteer hours during the year.

ATTACHMENTS:

Proclamation

PRESENTER:

Libra Forde, Board Chair



Volunteer Appreciation Week

in the

North Clackamas School District

WHEREAS: An excellent public education system is vital to the residents and children of North Clackamas School District;

WHEREAS: Volunteers are an important component in providing an excellent education for students;

WHEREAS: Volunteers make many contributions to district schools;

WHEREAS: National School Volunteer week has been scheduled April 19-23, 2021;

NOW, THEREFORE BE IT RESOLVED that the North Clackamas School District Board of Directors proclaims April 19-23, 2021, as Volunteer Appreciation Week in North Clackamas School District.

Adopted this 11th day of March, 2021

Signed:

Chair, Libra Forde
North Clackamas School District Board of Directors



Superintendent's Report

March 11, 2021



Recognitions



Derrick Brown - Executive Director of Technology and Information Services was recognized as Chief Information Officer of the Year by RTM Business Group

Linda Kieling - Art Teacher at Clackamas High School was recognized as Oregon's Art Educator of the Year by the Oregon Art Education Association.



State Health Metrics for Reopening

For the two weeks prior to March 6, Clackamas County averaged 84 cases per 100,000 residents with a test positivity rate of 3.4 percent.

Clackamas County has been below 200 cases for five consecutive weeks.

METRICS & MODELS	ON-SITE	ON-SITE AND HYBRID	ELEMENTARY ON-SITE AND HYBRID TRANSITION	DISTANCE LEARNING
County Case Rate per 100,000 People Over 14 days	<50.0	50.0 to <200.0	200.0 to ≤350.0	>350.0
County Case Count over 14 days for small & medium counties	<30	30 to <60	60 to ≤90	>90
County Test Positivity* Advised for to medium and large counties*	<5.0%	5.0% to <10.0%	≤10.0%	>10.0%
Advisory Instructional Model	Prioritize On-Site or Hybrid (as needed small cohorts) instructional models.	Prioritize careful phasing in of On-Site or Hybrid for elementary schools (starting with younger students and adding additional grades over time). Middle school and high school primarily Comprehensive Distance Learning with Limited In-Person Instruction. Over time, if elementary schools can demonstrate the ability to limit transmission in the school environment ³ , transition to On-Site or Hybrid.	Prioritize careful phasing in of On-Site or Hybrid for elementary schools (starting with younger students and adding additional grades over time).	Prioritize Comprehensive Distance Learning with Limited In-Person Instruction.

1. If statewide testing volume decreases by more than 10% in the week prior compared to the previous week due to external factors (such as due to a natural disaster or acute decrease in testing supplies), then OHA and ODE will advise temporarily suspending the use of percent positivity in local reopening considerations.
2. Small counties with a population of less than 15,000 are advised to meet case counts in the metrics framework and not test positivity rates.
3. As a measure to monitor limited introduction or spread, local public health should look for an average outbreak size of 3 or less, excluding outbreaks with only one case, over the prior 4 weeks.

When trends are increasing, pause expansion of additional in-person learning and maintain access to in-person learning for those who have it. Schools are not advised to reduce in-person learning or revert to Comprehensive Distance Learning based on metrics if the school can demonstrate the ability to limit transmission in the school environment.

Vaccination Update

On Track to have nearly all staff that wanted a vaccine to be vaccinated by the time they would interact with students and other staff under our hybrid schedule roll-out timeline.

Reopening Planning - Hybrid Schedules

Revised Timeline Based on Governor's Announcement March 5:

Grades K-5:

- Teacher Grading Day: Move from April 21 to March 17
- New Teacher Preparation Days: March 18 and 19
- First Day of Hybrid Schedule: March 29

Grades 6-12*:

- Teacher Grading Day: April 14
- New Teacher Preparation Days: April 15 and 16
- First Day of Hybrid Schedule: April 19

*There may be some flexibility granted to districts to maintain their original start dates (April 26).

Hybrid In-Person Bell Schedules

Level	Bell Schedule
Elementary Early Arrival	7:45-10:45
Elementary Late Arrival	8:45-11:45
High School*	12:30-3:30
Middle School	1:30-4:30

*Allows for SSC access
-Food Deliveries on Wednesday

Health and Safety Update

- Ventilation assessment completed at all elementary schools. Finishing assessment of middle and high schools ventilation systems.
- Adjusting all ventilation systems to meet assessment recommendations and national air quality standards (increasing outside air intake, MERV -13 air filters where possible, air purifiers throughout schools)
- Surfaces frequently touched by multiple people, such as door handles, desks, light switches, and faucets will be cleaned and disinfected at least twice daily.
- Restrooms will be cleaned at least twice daily
- Hand sanitizer available throughout the building
- Directional and physical distancing signage throughout the building
- Established cleaning protocols for buses

Elementary Ventilation Report and COVID-19 Protocols are posted on the District website

Communications

March 10: Elementary families received updated school calendars, student schedules, new student orientation information (March 19), early/late arrival school status, and the health and safety video

March 12: Elementary families will receive their student cohort assignment

Week of March 15: Elementary families will receive their student's teacher assignment

Week of March 15: Secondary families will receive updated school calendars, sample student schedules, health and safety video, and a survey asking to select the hybrid schedule or remain in CDL

Limited In-Person Instruction Update

Elementary Scheduled March 19

- Focusing on Kindergarten and students new to the school

Middle School started March 10

- Focusing on 406 students where we want to increase engagement

High School Started February 24

- Focusing on 566 seniors within six credits of graduation

Athletics and Activities Update

- Competitions began last week with Cross Country, Football, Soccer, and Volleyball
- Conditioning and training sessions continuing for out of season sports
- Expanding outdoor opportunities for activity programs
- Revised guidance for spectators released March 10.



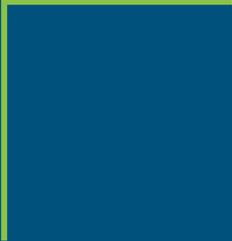
Food Program Update

By the Numbers:

- 2,900 students receiving meal delivery this week = 40,600 meals
- 200 students are picking up meals this week = 2,800 meals
- Total meals provided this week = 43,400

Trends:

- Demand has dropped by 10 percent since the beginning of January



Questions and Comments



SCHOOL PRESENTATION:

Seth Lewelling Elementary

PRESENTATION

Agenda Item #5

March 11 2021

SUPERINTENDENT'S RECOMMENDATION:

This item is presented for Board Information.

ORIGINATED BY:

Board request.

BACKGROUND:

This year, a school will be highlighted each month and will make a presentation to the School Board to engage in a discussion on student achievement.

Seth Lewelling Elementary School is featured this month and will present the following:

- Welcome
- School Mission
- "I Am A Leopard" Student Participation
- Thoughts from Staff
- Highlights of 2019-20 and 2020-21 School Year
- Things to Come - Future Activities
- Thank You - Q&A

ATTACHMENTS:

- A. Seth Lewelling Elementary Data Summary Sheet
- B. 2019-20 Oregon At-A-Glance School Profile
- C. Seth Lewelling Elementary School Board Presenting Slides

PRESENTER / STAFF CONTACT:

Khaliyah Williams-Rodriguez, Executive Director of Elementary Programs

Mason Branstetter, Principal of Seth Lewelling Elementary School

OTHERS NOTIFIED OF ITEM:

Seth Lewelling Elementary Staff

Seth Lewelling Elementary PTO and Parents



Principal: Mason Branstetter

Program & Enrollment Information			Race & Ethnicity Information		
	Number	Percent		Number	Percent
Total Number of Students	278	100%	Hispanic/Non-Hispanic	79/199	28%/72%
English Learners	59	21%	Multi-Racial	27	10%
Students with Disabilities	64	23%	American Indian/ Alaska Native	15	5%
Economically Disadvantaged Students	159	57%	Asian	19	7%
Male	139	50%	Black/African American	25	9%
Female	139	50%	Hawaiian/Pacific Islander	8	3%
Non-Binary	NA	NA	White	154	55%

*This race/ethnicity data includes duplicated numbers recognizing students' multiple identifications.

Number of students attending North Clackamas Virtual Online Program (VOP):

Kindergarten – 0
 First Grade – 1
 Second Grade – 4
 Third Grade – 1
 Fourth Grade – 0
 Fifth Grade – 1

Total: 7

Total Lewelling Students including VOP - 285



STUDENTS WE SERVE[^]

318 Student Enrollment

[^]Student enrollment as of October 1, 2019

DEMOGRAPHICS

American Indian/Alaska Native

Students: **1%**

Teachers: **5%**

Asian

Students: **2%**

Teachers: **0%**

Black/African American

Students: **2%**

Teachers: **0%**

Hispanic/Latino

Students: **29%**

Teachers: **5%**

Multiracial

Students: **10%**

Teachers: **0%**

Native Hawaiian/Pacific Islander

Students: **0%**

Teachers: **0%**

White

Students: **57%**

Teachers: **91%**

INTRODUCTION

The At-A-Glance School and District profiles tell a story about Oregon's schools and districts. This year's profiles do not include statewide assessments data, class size data, or attendance data as a result of the necessary statewide school closures and the implementation of Distance Learning for All. The profiles present all available data not impacted by the state's response to COVID-19.

REQUIRED VACCINATIONS

89%

OUR STAFF (ROUNDED FTE)

18 Teachers

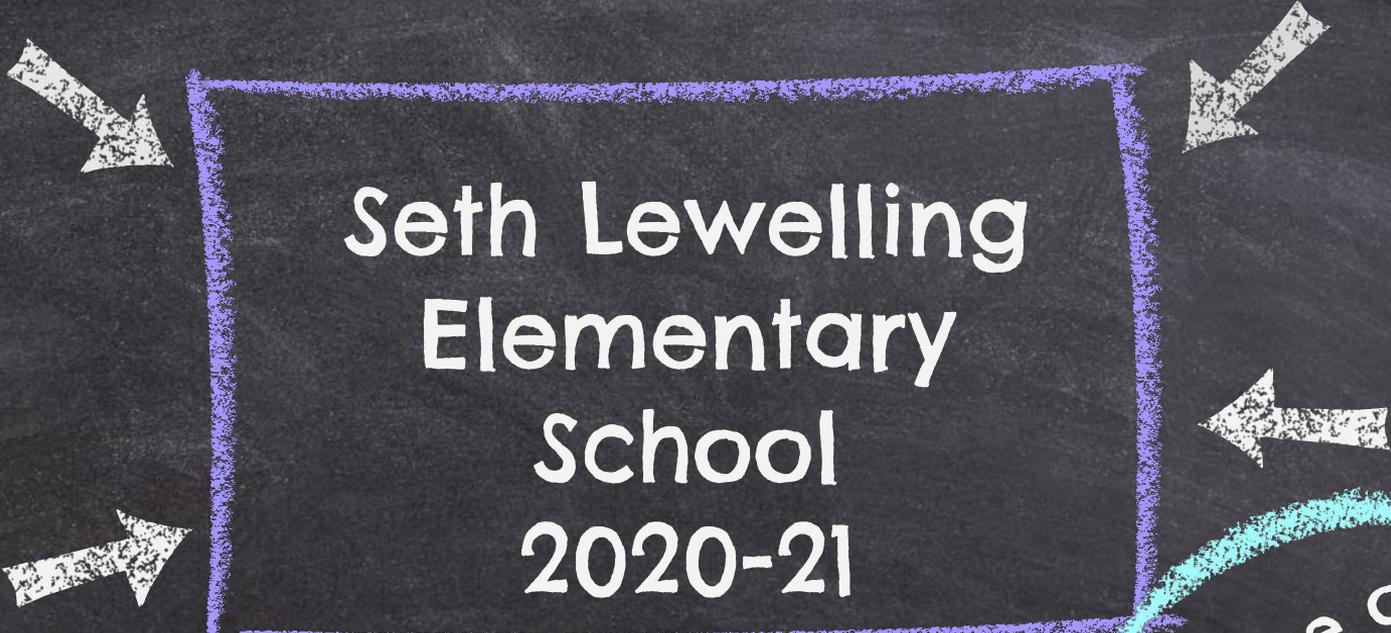
10 Educational assistants

1 Counselors/Psychologists

84% Average Teacher retention rate

65% of licensed teachers with more than 3 years of experience

No: Same principal for the last 3 years?



Seth Lewelling Elementary School 2020-21

School Board Presentation

March 11, 2021



Home of
the
Leopards!!

Hello!

Lewelling Mission: At Seth Lewelling we believe each student will experience a safe, caring, equitable, fun learning environment with a staff that supports academic, social, and emotional success by holding high expectations for each student and themselves. We are dedicated to preparing students to be strong contributing members of our community by building self-confidence, encouraging academic risk taking, and promoting a growth mindset.



What does it mean to be a Leopard?



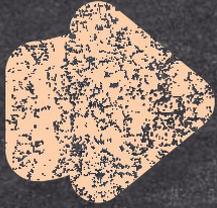
School Rules:

Be Safe

Be Kind

Be Respectful

Be AWESOME!!!

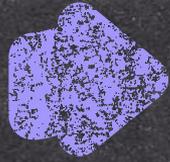


Thoughts From Staff . . .

As a school counselor, CDL has been an amazing opportunity to get a glimpse into the home lives of students in a way that has never before been possible. I more deeply understand some of the students I work with now that I've spent time not only with them but I've met their pets, been introduced to their baby siblings, talked with their parents and guardians and "toured" their homes. I feel like I've been included in their lives on a whole different level and I am humbled by those that have been willing to let me connect with them in this way.

While COVID is temporary, the technology skills we have developed during this time are invaluable. I now have a fully loaded technology tool belt ready to support my students in new and exciting ways for years to come.

COVID shook us out of our normal way of thinking and challenged us to create new ways of communicating with our students and each other. I really value and appreciate the challenge we've been given, and I believe we as educators will come out of this stronger than ever.

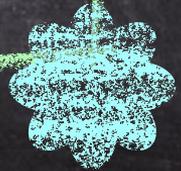


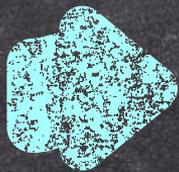
Thoughts From Staff . . .

The Lewelling community is very special to me. The staff culture here is one that is based on support, inclusion, respect, community, and working toward a common goal: Ensure that Lewelling is a safe and inclusive environment for our students each and every day.

The main thing that I have noticed is that the students have been extremely patient and helpful with the learning curve of the staff. They waited patiently as we figured out how to do things and then offered some helpful tips to us as they mastered the skills. They provided an environment to practice a growth mindset.

The Lewelling family has always rallied around those in need and they seem to have super powers in finding the positive, or the humor, in difficult situations!



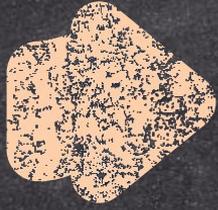


Thoughts From Staff . . .

From last March, to now, CDL has probably been the toughest 10 months of my teaching career. Even through the toughest 10 months, I have built relationships with my students, and we have learned many new things in 2nd grade!

As a new addition to the staff, I have been amazed by the resiliency and creativity of Lewelling Elementary! This team is committed to building a strong community of support around our students and families through the challenges of CDL and as we transition to a hybrid model!

As the Title 1 Instructional Coach at Lewelling, I have had opportunities to be in every CDL classroom. I have been amazed by the feeling of "normalcy" that is evident in every class. Teachers show warmth toward, and understanding of, individual students in their class. The students consistently demonstrate caring and respectful attitudes toward each other through the ways they listen and respond to others' stories. I have been so proud to be a member of the Lewelling Team throughout this unusual time.



Highlights From 2019 to Present . . .

Successful Community Building Events - Car Show, Jog-A-Thon, Friday Morning Meetings, Winter Social, Glo Dance Party, Breakfast and Board Games

Incredibly active and supportive PTO

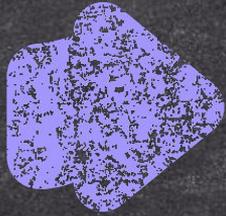
Streamlined MTSS Process - supporting instruction for all students based on data

Rebranded our Logo and began emphasizing our mascot and school pride

Implemented a Leopard Den for SEL instruction

Made Changes to be More Green - Silverware, Recycle Team





Highlights Continued . . .

Mountainfilm Film Festival - Short Films around Social Issues

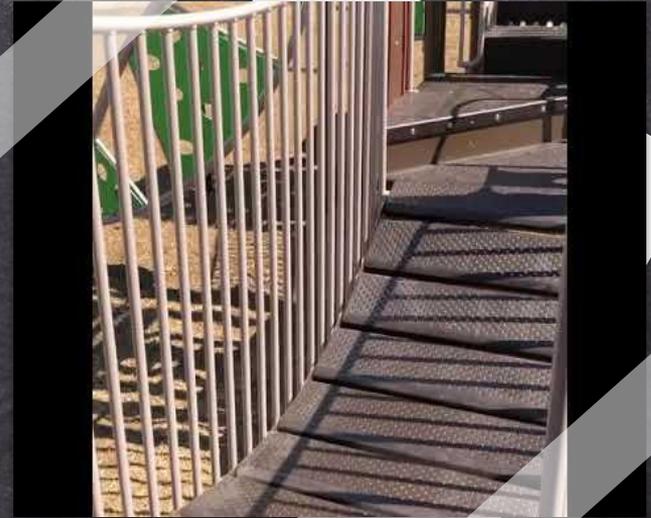
Celebrated Students - 5th Graders After Closure

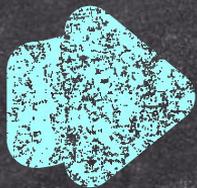
New Playground - HUGE for our neighborhood and school

Staff That Just Jumps In - collaboration is INCREDIBLE
- shared drives, shared lessons, shared students

Technology Growth has been Monumental - increased need for social media and digital communication

Move-A-Thon during CDL





Highlights Continued . . .

Celebratory Materials Pick-Ups

Books Home To Kids - many with an equity focus - The Proudest Blue, Sulwe, Ghost Boys, Other Words for Home, Some Places More Than Others, STAT, Save Me A Seat

Lewelling is Piloting Dreambox and ParentSquare

Staff Book Study Focused on Equity - This Book Is Anti-Racist

Planning for Hybrid - COVID Safety Guidelines Implemented

Continue Building Community Pride in Lewelling Elementary - Let's Have Fun!





**Moving
Forward
(Hopefully
Back
Together!)**



Playground Grand
Opening and
Commemorative
Plaque to Ah Bing

Oregon Green
School and
Environmental
Studies

Implement
ParentSquare
with Staff and
Families

Implement Hybrid
and Make
Adjustments to
CDL

Continued
Development of
Outdoor Learning
Spaces - Courtyard
and Gardens

Planning for End
Of Year
Celebration

Thank You for Your
Support of Seth Lewelling
Elementary

CAPITAL CONSTRUCTION BOND UPDATE

REPORT
Agenda Item #4
March 11, 2021

SUPERINTENDENT'S RECOMMENDATION:

Board to receive informational report on progress being made in the implementation of the capital construction bond levy approved November 2016.

BACKGROUND:

On November 8 2016, voters in North Clackamas approved up-to \$433 million in general obligation capital projects bonds. These general obligation bonds will:

- Renovate/remodel schools, some as old as 100 years
- Address security, safety, seismic needs
- Address unfunded maintenance
- Improve the student learning experience
- Increase access to technology
- Relieve overcrowding
- Provide a new additional elementary school
- Provide an additional comprehensive high school
- Provide property for future middle school and future transportation center
- Estimated not to exceed the 2015 NCS D tax rate

The bond program implementation is on month 52 of 65+ months (~80 % through the bond).

The bond program has spent approximately 82% of the revised bond budget.

The bond program has spent and committed approximately 91% of the revised bond budget.

The bond program has 30 projects completed, 2 in construction, 9 in design, and zero projects remaining to start design.

The project counts do not include all projects. For example, the project counts do not include the bus maintenance shop, secure entry project, emergency generator project, security fencing project, and classroom monitors project.

District staff will update the Board on bond finances, schedules and project updates.

ATTACHMENTS:

- A. Presentation Slides
- B. Inclusion in Diversity and Contracting
- C. Project Schedule Update
- D. Program Reserve Budget

PRESENTERS / STAFF CONTACT:

Cindy Detchon, Assistant Superintendent of Operations

Gayellyn Jacobson, Chief Financial Officer

Ron Stewart, Senior Director of Capital Projects



Capital Construction Bond Update School Board Meeting

March 11, 2021

Bond Program Status

North Clackamas School District Bond Program Status Report February 17, 2021

Total Bond Budget	\$518,782,614	100% of total bond budget
Total Spent	\$426,585,544	82% of total bond budget spent
Total Spent & Committed	\$472,444,667	91% of total bond budget spent & committed
Total Budget Remaining (unspent and uncommitted)	\$46,337,947	9% of total bond budget unspent & uncommitted
Time Completed of Bond Program	52 of 65+ months of bond Program	80% of total time of bond program completed
Projects Completed	30 of 41	73% of total number of projects completed
Percent of Commitments Fulfilled with Completed Projects	100%	100% of commitments completed on projects
Projects in Construction	2 of 41	5% of total number of projects currently in construction.
Projects in Design	9 of 41	22% of total number of projects in design
Projects Remaining to Start Design	0 of 41	0% of total number of projects remaining to start design
Properties Purchased	4 of 4	100% of properties to be purchased are purchased

* Budget as of 12/31/2020

Completed Projects section does not include Phase II Transportation project

Projects in Construction section does not include the emergency power connectivity project

Projects in Design section does not include the Transportation Shop project or Secure Entry project

Inclusion and Diversity in Contracting

February 17, 2021

Consultant's Summary	Previous Report 10/21/20	Current Report 2/17/21	Difference from previous Report (Current-Previous)
# of COBID Consultants	39	39	0
Total # of Consultants	174	174	0
% COBID Consultants (Aspirational Goal: 15% Participation)	22.41%	22.41%	0.00%
Total COBID Consultant Contract Value	\$7,751,128	\$7,751,128	\$0
Total Consultant Contract Value	\$42,445,671	\$43,471,454	\$1,025,783
% COBID Consultant Contract Value	18.26%	17.83%	-0.43%

Contractor's Summary	Previous Report 10/21/20	Current Report 2/17/21	Difference from previous Report (Current-Previous)
# of COBID Contractors	111	111	0
Total # of Contractors	725	725	0
% COBID Contractors (Aspirational Goal: 15% Participation)	15.31%	15.31%	0.00%
Total COBID Contractor Contract Value	\$32,902,140	\$32,902,140	\$0
Total Contractor Contract Value	\$355,510,419	\$351,281,841	-\$4,228,578
% COBID Contractor Contract Value	9.25%	9.37%	0.11%

COBID - Certification Office for Business Inclusion and Diversity

WBE - Women Business Enterprise

ESB - Emerging Small Business

MBE - Minority Business Enterprise

SDVBE - Service Disabled Veteran Business Enterprise

DBE - Disadvantaged Business Enterprise

Bond Program Summary (Consultants and Contractors Combined)	Previous Report 10/21/20	Current Report 2/17/21	Difference from previous Report (Current-Previous)
# of COBID Consultants & Contractors	150	150	0
Total # of COBID Consultants & Contractors	899	899	0
% COBID Consultants & Contractors (Aspirational Goal: 15% Participation)	16.69%	16.69%	0.00%
Total COBID Consultants & Contractors Contract Value	\$40,653,268	\$40,653,268	\$0
Total Consultants & Contractors Contract Value	\$397,956,090	\$394,753,295	-\$3,202,795
% COBID Consultants & Contractors Contract Value	10.22%	10.30%	0.08%

Project Milestone Schedule Update

North Clackamas School District November 2016 Bond Measure Project Schedule Update February 17, 2021 (Red font indicates changes since the October 21, 2020 Community Bond Oversight Committee report)				
School / Project	Design Start	Construction Start	Construction Completion	Comments
Projects Completed				
1 Alder Creek Middle School Improvements	February 2017	April 2018	September 2019	
2 Athletic Fields / Clackamas High School Improvements	June 2017	June 2018	Fall 2018	
3 Athletic Fields / Rex Putnam High School Improvements	June 2017	June 2018	Fall 2018	
4 Beatrice Morrow Cannady Elementary School	January 2017	April 2018	August 2019	
5 Bilquist Elementary School Improvements	June 2018	June 2019	September 2019	
6 Clackamas High School East / Phase One Classroom Addition	January 2017	August 2017	May 2018	
7 Clackamas High School -West Canopy Repair	June 2018	June 2019	September 2021	
8 District Stadium at Alder Creek Middle School Replacement	Winter 2017	Spring 2018	Fall 2018	
9 Facility Operations (Fire Restoration) Phase 1 & 2 Improvements	March 2017	March 2017	January 2018	
10 Happy Valley Middle School Classroom Addition	September 2016	June 2017	March 2018	
11 Linwood / Sojourner Elementary Schools Improvements	May 2018	May 2019	September 2019	
12 Lot Whitcomb Elementary School Improvements and Additions	January 2017	January 2018	September 2018	
13 Milwaukie / El Puente Elementary Schools	June 2018	June 2019	October 2020	Moved from In Construction section. Phased substantial completion: October : Building interior. November : Covered play structure. December : Added scope - additional parking lot. Schedules impacted by Covid-19, wildfires, and smoke.
14 Milwaukie High School/Milwaukie Academy of The Arts	December 2016	March 2018	Summer 2020	
15 Milwaukie High School / Lake Road Athletic Fields Renovations	June 2017	June 2018	Winter 2019	
16 Mount Scott Elementary School Classroom and Cafeteria Addition	September 2016	June 2017	January 2018	
17 Mount Scott Elementary School Improvements	May 2017	May 2018	December 2018	
18 Oak Grove Elementary School Improvements	April 2017	June 2018	December 2018	
19 Oregon Trail Elementary School Improvements	June 2019	May 2020	September 2020	
20 Owen Sabin/Ben Schellensberg Professional Technical Center/Land Lab Improvements/Technology Information Services	January 2018	March 2019	Winter 2020	Moved from In Construction section.
21 Rex Putnam High School Improvements (Stadium field & Track 2021)	January 2018	June 2019	September 2019	
22 Rex Putnam High School Health Center Addition	September 2016	May 2017	November 2017	
23 Riverside Elementary School Improvements	June 2019	June 2020	December 2020	Moved from In Construction section.
24 Seth Lewelling Elementary School Improvements and Addition	April 2017	June 2018	February 2019	
25 Sunnyside Elementary School Improvements	January 2017	April 2018	February 2019	
26 Transportation Facility Improvements Phase 1	Winter 2017	Winter 2018	October 2018	
27 Transportation Facility Phase 3A (Site work & new driveway)	March 2018	Spring 2020	Summer 2020	
28 Veme A. Duncan Elementary School Improvements	June 2018	October 2018	March 2019	
29 Wilbur D. Rowe Middle School and Field Improvements	May 2017	June 2018	October 2019	
* Transportation Facility Improvements Phase 2 (Elevator)	March 2018	May 2019	Winter 2020	
30 View Acres Elementary School Improvements	June 2019	June 2020	September 2020	Moved from In Construction section. Building substantially complete. Field work and walk path remaining.
Projects In Construction				
31 Adrienne C. Nelson High School	June 2017	June 2019	August 2021	
32 New Urban High School Replacement	December 2018	May 2020	September 2021	
Projects In Design				
33 Ardenwald Elementary School Improvements	June 2020	June 2021	September 2021	
34 Clackamas High School Improvements: Phase 2 - East	May 2020	May 2021	September 2021	
35 Clackamas High School Improvements - West	May 2020	May 2021	September 2021	
36 Clackamas High School Student Health Center Addition - West	May 2020	May 2021	September 2021	
37 Happy Valley Elementary School Improvements	May 2020	May 2021	September 2021	
38 Happy Valley Middle School Improvements	May 2020	May 2021	September 2021	
39 Hector Campbell Elementary School Improvements	June 2020	June 2021	September 2021	
40 Scouters Mountain Elementary School Improvements	June 2020	June 2021	September 2021	
41 Spring Mountain Elementary School Improvements	May 2020	June 2021	September 2021	
* Transportation Facility Phase 3B (Site work & new shop)	March 2018	Spring 2021	Fall 2021	* Project in 2 phases to accommodate school bus services
Future Projects				
Miscellaneous small projects (TBD)	TBD	TBD	TBD	
Warranty phase / work		47		Until 12 months after substantial completion
Project and program closeout process and documentation				

2016 Bond Financial Summary

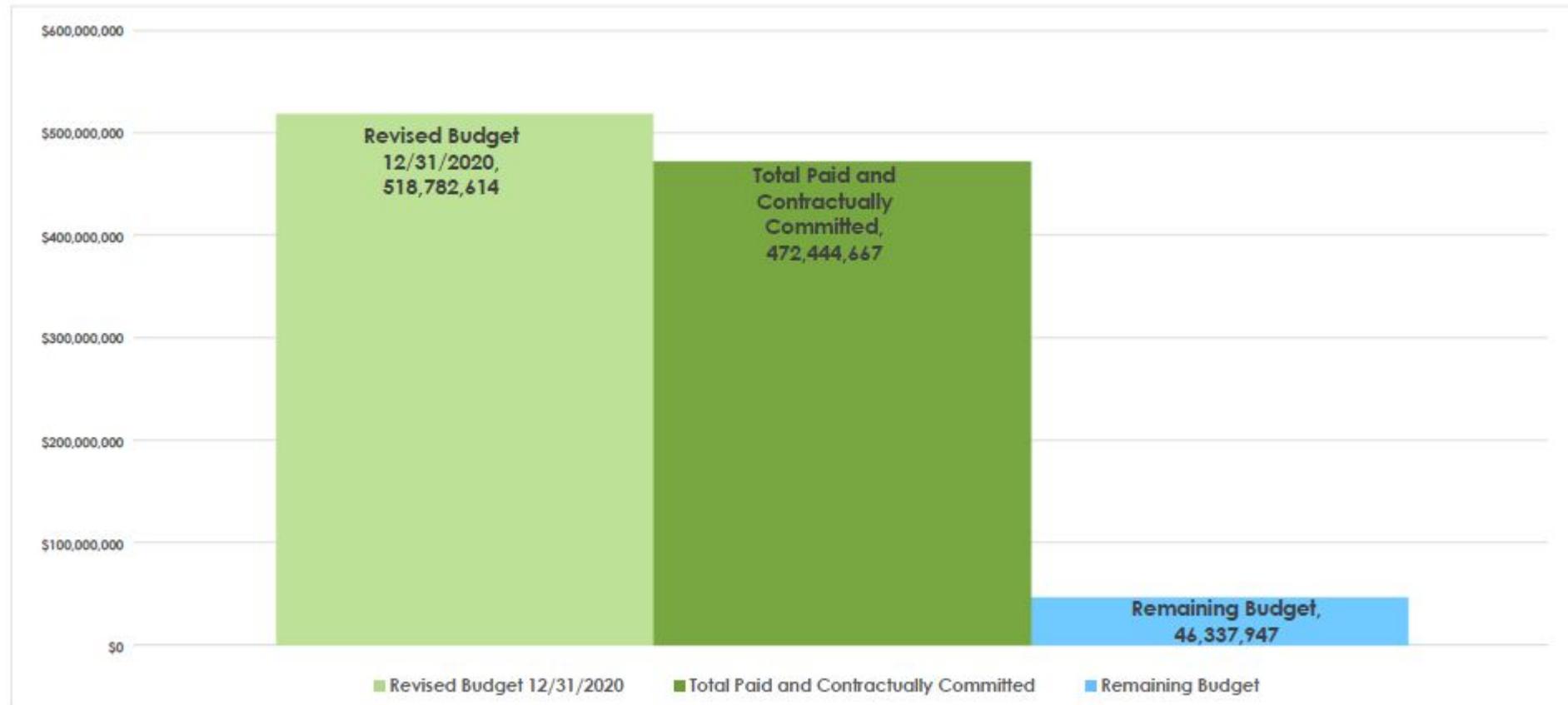
Period Ending: December 31, 2020

Prepared By: Gayellyn Jacobson, Chief Financial Officer

Presentation Summary

- ❑ Bond Budget Summary
- ❑ Project Spend to Date
- ❑ Financial Statements
- ❑ Financial Forecast

Bond Budget Summary



Budget, Expenditures, Encumbrances & Remaining to Date by Project

Expenditure & Encumbrance To Date: North Clackamas School District; 2016 Bond

December 31, 2020

SITE	Original Funds Available 3/17/2017	Revised Budget 12/31/2020	Total Paid and Contractually Committed	Remaining Budget
1 Adrienne C. Nelson High School	74,555,962	97,455,962	83,675,712	13,780,250
2 Adrienne C. Nelson High School Site Acquisition	15,780,000	14,168,081	14,163,303	4,778
3 Americans with Disabilities Act	4,000,000	-	-	-
4 Alder Creek Middle School	21,500,000	23,900,000	23,909,736	(9,736)
5 Ardenwald Elementary School	80,718	80,718	120,656	(39,938)
6 Athletic Fields Clackamas High School West & Rex Putnam High School	4,932,467	4,932,467	4,300,458	632,009
7 Beatrice Morrow Cannady Elementary School	36,855,001	32,081,574	32,383,340	(301,766)
8 Bilquist Elementary School	1,452,519	996,519	971,715	24,804
9 Bond Management	13,993,313	18,802,171	12,920,674	5,881,497
10 Campbell Elementary School	1,768,346	1,768,346	164,027	1,604,319
11 Clackamas High School East Phase I	2,000,000	3,076,480	3,051,480	25,000
12 Clackamas High School East Phase II	2,147,682	2,147,682	499,537	1,648,145
13 Clackamas High School West	3,093,235	4,084,132	2,556,438	1,527,694
14 Clackamas High School West Student Health Center	990,897	-	-	-
15 District Stadium Project	-	5,200,000	5,196,606	3,394
16 District Wide Projects	1,141,000	1,141,000	542,520	598,480
17 Energy Efficient Measures	2,500,000	-	-	-
18 Facility Operations Bond	2,300,818	1,800,818	1,784,375	16,443
19 Happy Valley Elementary School	121,118	121,118	123,775	(2,657)
20 Happy Valley Middle School Addition	5,309,612	4,833,162	4,815,533	17,629
21 Happy Valley Middle School Covered Play/Improvements	981,991	981,991	195,326	786,665
22 Linwood/Sojourner Elementary School	3,457,817	2,437,817	2,345,533	92,284
23 Lot Whitcomb Elementary & Seismic	15,000,000	16,200,000	16,124,729	75,271
24 Middle School Covered Play	2,000,000	-	-	-
25 Middle School Land Acquisition	9,000,000	6,730,531	6,730,531	0

Budget, Expenditures, Encumbrances & Remaining to Date by Project (continued)

Expenditure & Encumbrance To Date; North Clackamas School District; 2016 Bond

December 31, 2020

SITE	Original Funds Available 3/17/2017	Revised Budget 12/31/2020	Total Paid and Contractually Committed	Remaining Budget
26 Milwaukie High School/Milwaukie Academy of the Arts	77,272,331	96,642,331	95,737,172	905,159
27 Milwaukie/El Puente Elementary Schools	12,000,000	12,765,000	12,448,545	316,455
28 Mt. Scott Elementary School Improvements	2,111,616	2,111,616	2,079,975	31,641
29 Mt. Scott Elementary School Addition Funding Obtained from Clackamas County)	-	3,349,000	3,212,866	136,134
30 New Urban High School	10,918,823	26,080,000	22,294,256	3,785,743
31 Oak Grove Elementary School	3,245,138	3,955,138	3,933,080	22,058
32 Oregon Trail Elementary School	1,203,369	3,484,041	3,413,071	70,970
33 Owen Sabin/Ben Schellenberg Professional Technical Center/Land Lab/Technology and Information Services	30,150,012	39,624,012	40,084,545	(460,533)
34 Property Debt	2,000,000	2,002,121	2,002,121	-
35 Rex Putnam High School	5,287,468	5,287,468	5,210,262	77,206
36 Rex Putnam High School Student Health Center	1,020,982	1,381,982	1,343,050	38,932
37 Riverside Elementary School	2,400,376	3,905,376	3,483,855	421,521
38 Scouters Mountain Elementary	193,094	193,094	24,676	168,418
39 Security Cameras & Fencing	3,500,000	3,300,000	2,604,367	695,633
40 Seth Lewelling Elementary School	3,389,006	4,939,006	4,858,217	80,789
41 Spring Mountain Elementary School	1,165,843	1,165,843	194,632	971,211
42 Structured Learning Centers	500,000	-	-	-
43 Sunnyside Elementary & Seismic	12,000,000	16,225,000	16,192,518	32,482
44 Technology	2,200,000	2,700,000	2,604,337	95,663
45 Transportation Site and Facility Improvements	7,000,000	21,036,100	11,753,970	9,282,130
46 Verne Duncan Elementary Bond	126,555	126,555	85,384	41,171
47 View Acres Elementary School	3,224,886	3,859,886	3,715,954	143,932
48 Wichita Family Support Center	4,107,603	-	-	-
49 Wilbur D. Rowe Middle School	17,500,001	19,340,001	18,591,809	748,192
50 Contingency	38,310,402	2,368,476	-	2,368,476
TOTAL	465,790,000	518,782,614	472,444,667	46,337,947

51

Financial Statement

BOND PROCEEDS FUND		
Income Statement		
12/31/20		
REVENUE		
Bond Proceeds (2017 & 2018 Sales)	479,956,514	
Oregon School Capital Improvement Matching Program	2,700,000	
Clackamas County Development Agency	2,500,000	
State of Oregon Seismic Grant (Sunnyside and Whitcomb)	3,000,000	
State of Oregon Seismic Grant (Owen Sabin)	2,043,500	
Community Development Block Grant	90,000	
Transportation Financing	11,036,100	
Investment Interest Earnings	16,998,199	
TOTAL REVENUE		518,324,312
EXPENDITURES TO DATE		
Salaries & Associated Payroll Benefits	4,346,502	
Land - Acquisition	29,626,707	
Buildings - Improvement	370,361,648	
Improvements Other Than Buildings	22,250,688	
TOTAL EXPENDITURES		426,585,544
Bond Cash Balance		91,738,768

Financial Forecast

BOND PROCEEDS FUND Financial Revenue Forecast 12/31/2020	
Voters Passed bond levy November 2016	433,000,000
First Bond Sale March 2017	322,642,626
First Bond Sale Premiums	30,870,341
Total First Bond Sale	353,512,967
Second Bond Sale December 2018	110,357,000
Second Bond Sale Premiums	16,086,546
Total Second Bond Sale	126,443,546
Other Sources of Revenue:	
State of Oregon Seismic Grant (Sunnyside and Whitcomb)	3,000,000
State of Oregon Seismic Grant (Owen Sabin)	2,500,000
Oregon School Capital Improvement Matching Program	2,700,000
Clackamas County Development Agency	2,500,000
Community Development Block Grant	90,000
Transporation Financing	11,036,100
Total Other Sources of Revenue	21,826,100
Other "Forecasted" Sources of Revenue	
Total Interest Earnings "Forecasted"	17,000,000
Transfer from Capital Projects Fund "Forecasted"	-
Total Other "Forecasted" Sources of Revenue	17,000,000
Grand Total "Forecasted" Bond Funds	518,782,614

Bond Program Reserve Projections

North Clackamas School District Bond Program Program Reserve Budget 2/17/2021			
This document tracks and forecasts the bond program reserve (AKA program contingency). The program reserve provides funds for added scope of work, unknown and unforeseen conditions, and costs that exceed estimates. It is anticipated that most projects will receive an allocation from the reserve. It accounts for: (1) Actual transfers to and from the reserve to projects (2) Projected potential transfers to and from the reserve (3) Projected potential additional resources to the reserve. In general, forecasts are only on projects in the planning or construction phases, so the list of Projected transfers will grow in the future. The information on this document will change frequently as more information is known. RED FONT INDICATES A REVISION FROM THE OCTOBER 21, 2020 PROGRAM RESERVE DOCUMENT PROVIDED TO THE COMMUNITY BOND OVERSIGHT COMMITTEE.			
	Project / Item	Total	Comments
1	Original Program Reserve (May 21, 2018 Budget)	\$38,310,402	
2	Program Reserve Transfers:		
3	Additional Premiums not Captured from First Bond Sale	\$870,341	
4	Adrienne C. Nelson High School	-\$22,900,000	\$4.9 M moved from Projected Transfer section. Transfer \$18 M of \$22.9 M of the previously Projected Transfer. Balance of \$4.9 M remains as a Projected Transfer. Construction cost estimates exceed the budget as a result of increased material costs, labor shortages and the general demand for construction resources in the Portland Metro area. Amount reduced from \$23.5 million to \$22.9 million based on positive bid results and Green Energy Technology requirement completed at Sabin Schellenberg project.
5	Adrienne C. Nelson High School Site Acquisition	\$1,611,919	Property was purchased for less than budget amount
6	Alder Creek Middle School	-\$2,400,000	Moved from Projected Transfer Section: Additional -\$750,000 + \$150,000 For additional scope (e.g. gym painting, wall pads, replacing classroom projectors with monitors). Guaranteed Maximum Price exceeds budget due to scope increases and unforeseen conditions.
7	Americans with Disabilities Act	\$4,000,000	Transferring funds to central reserve for distribution if / as needed versus transferring to individual projects. Accounting for improvements separately.
8	Beatrice Morrow Cannady Elementary School	\$4,773,427	Surplus includes a savings of \$3,073,427 from bid results and a \$2,000,000 savings associated with a reduction in Project contingencies. Moved additional -\$300,000 from Projected Potential Transfer section.
9	Biquist Elementary School	\$456,000	Moved from Projected Transfer section and reduced \$44,000
10	Bond Management Budget	-\$4,808,858	Insurance program and bond sales costs not in previous budget
11	Bond Premiums Associated with Second Bond Sale	\$16,086,546	
12	Clackamas High School East / Phase One	-\$1,076,480	Amount reduced \$271,520 from Projected Transfer amount (with \$21,520 increase). Addition of two classrooms, toilet room and corridor.

Bond Program Reserve Projections (continued)

13	District Stadium at Alder Creek Middle School	-\$5,200,000	Not an original Bond commitment. Moved additional -\$200,000 from Projected Potential Transfer section
14	District Wide Projects	\$530,000	Deleted transfer in and out. Net \$0. (see next line) Transferring balance of funds to central reserve for distribution if / as needed versus transferring to individual projects. Accounting for improvements separately.
15	District Wide Projects	-\$530,000	Deleted transfer in and out. Net \$0. (see line above) Reestablishing District Wide Projects Budget based upon District security priorities (e.g., District Wide Door Hardware Project).
16	Energy Efficient Measures	\$2,500,000	Transferring funds to central reserve for distribution if / as needed versus transferring to individual projects. Accounting for improvements separately.
17	Estimated Interest Income Associated with both Bond Sales	\$15,000,000	Interest earned on bond funds prior to being expended.
18	Facility Operations Phases One and Two	\$500,000	Moved from Projected Transfer section. Forecasted balance increased from \$489,000 due to fire insurance reconciliation, audit, and prices less than estimates.
19	Happy Valley Middle School Addition	\$476,450	Moved from Projected Transfer section and increased \$19,250
20	Linwood / Sojourner Elementary Schools	\$1,020,000	Moved from Projected Transfer section and increased \$40,000
21	Lot Whitcomb Elementary School	\$300,000	Expenses less than budget
22	Middle School Covered Play	\$2,000,000	Moved from Projected Transfer Section. Consolidate line below (\$500,000) into one line. Moved remainder balance into reserves for distribution to schools as needed.
23	Middle School Covered Play Structures	\$500,000	Consolidated to one line (above). Transferred \$500,000 from Middle School Covered Play Structures to Reserves (for Alder Creek Middle School)
24	Middle School Site Purchase Budget Balance	\$2,269,469	Property was purchased for less than budget amount. Added remaining \$27,469
25	Milwaukie/EI Puente Elementary Schools Additional Classroom	-\$765,000	Additional scope of work associated with renovations to add a 25th classroom, added scope: e.g. Intercom replacement and replacement of majority of furnishing throughout, added \$300,000 for unknowns/unforeseens and expenses exceeding estimates for additional parking lot and furnishings
26	Milwaukie High School/Milwaukie Academy of The Arts	-\$19,370,000	Construction cost estimates exceed the budget as a result of increased material costs, labor shortages and the general demand for construction resources in the Portland Metro area
27	Mount Scott Elementary School Classroom and Cafeteria Addition / Initial Transfer	-\$524,000	Bid results exceeded budget.
28	Mount Scott Elementary School Classroom and Cafeteria Addition / Second Transfer	-\$325,000	Unknown / unforeseen conditions - Underground utilities, agency requirements.
29	New Urban High School	-\$15,161,177	Moved from Projected Potential Transfer section. Construction cost estimates exceed the budget as a result of an increase in scope of work to replace the main building and material costs, labor shortages and the general demand for construction resources in the Portland Metro area. Additional funds added to replace the gym bldg. as part of main bldg. replacement.

Bond Program Reserve Projections (continued)

30	Oak Grove Elementary School	-\$710,000	Moved \$120,000 from projected transfer section (after reduction of \$110,000 for expenses exceeding estimates). Bid results exceeded budget.
31	Oregon Trail Elementary School Playground Equipment Replacement	-\$2,280,672	Moved additional \$2,165,000 from Projected Potential Transfer section For additional roof replacement, ceiling tiles, misc. maintenance items, generator, intercom, and misc. improvements.
32	Owen Sabin / Ben Schellenberg Professional Technical Centers / Land Lab / Technology Information Services	-\$6,974,000	Moved additional -\$2,000,000 + -200,000 from Projected Transfer Section. Added scope: Technology and Information Services replacement warehouse, ADA elevator, and equipment, furnishings, structural unknowns/unforeseens. Construction cost estimates exceed the budget as a result of an increase in scope of work and material costs, labor shortages and the general demand for construction resources in the Portland Metro area.
33	Property Debt	-\$2,121	Additional unforeseen expenses
34	Reconciliation of initial Bond Sale Amount	-\$373	Adjustment for actual amount of first bond sale in March 2017
35	Rex Putnam High School Student Health Center	-\$361,000	Bid results exceeded budget.
36	Riverside Elementary School	-\$1,505,000	Added scope in office renovation, separate office entrance, kitchen and misc. maintenance items. Added \$450,000 for additional required fire sprinkler work
37	Security Cameras and Fencing	\$200,000	Net positive transfer into reserves from Security, Cameras & Fencing line item. Moved -\$1.1 million from Projected Potential Transfer, plus -\$700,000 for Security Task force recommendations, secured entries, and emergency power to essential systems (security, card access, fire, data, cameras, intercom, phones, shelter areas, office power)
38	Seth Lewelling Elementary School	-\$1,550,000	Consolidated -\$300,000 from line below. Addition of classroom, consolidation of offices, increased secured pathway scope and modular removed to accommodate Bond requirements
39	Seth Lewelling Elementary School	-\$300,000	Consolidated to line above. Additional scope of work exceeds budget
40	Structured Learning Centers	\$500,000	Transferring funds to central reserve for distribution if / as needed vs. transferring to individual projects. Accounting for improvements separately.
41	Sunnyside Elementary School	-\$2,725,000	Consolidated -\$600,000 from line below and reduced transfer by \$175,000 due to final expenses less than budgeted. Guaranteed Maximum Price exceeds budget. Increase resulted from unforeseen conditions and an increase in project scope.
42	Sunnyside Elementary School	-\$600,000	Amount consolidated to one line (see above). Increase resulted from unforeseen conditions and an increase in project scope. Preliminary amount. Final Payment has not been released to General Contractor.
43	Technology	-\$500,000	Includes funds to purchase and install District wide emergency radio system
44	Transfer additional interest earnings	\$2,000,000	Interest earnings exceeded initial estimates
45	Transportation Financed Funding	\$11,036,100	Funds financed and repaid with State reimbursements
46	Transportation Site and Facility Improvements	-\$11,036,100	Transfer finance 56 ending to the Transportation project

Bond Program Reserve Projections (continued)

47	Transportation Site Acquisition and Facility Improvements	-\$3,000,000	Site Acquisition Budget: \$7 million plus projected \$3 million transfer provides the following: Initial property acquisition (6.1 acres), additional acquisition (2 acres), site improvements to 6.1 acre lot, improvements to building on site and a new modular building. Improvements not currently scheduled or budgeted: Improvements to 2-acre property, repaving 6.1-acre lot and construction of replacement shop.
48	View Acres Elementary School	-\$635,000	\$500,000 previously transferred from Structured Learning Centers Budget for View Acres Learning Center remodel, plus \$135,000 remaining funds needed for second classroom (added scope).
49	Wichita Family Support Center	\$4,107,603	North Clackamas School District no longer owns Wichita. Wichita was sold to North Clackamas Parks & Recreation District
50	Wilbur D. Rowe Middle School	-\$1,840,000	Additional interior improvements required to complete bond requirements
51	Subtotal Program Reserve Transfers	-\$35,941,926	Total of Line 3 to Line 50
52	Subtotal Revised Program Reserve Including Program Reserve Transfers	\$2,368,476	Total of Line 1 + Line 51
53	Projected Potential Program Reserve Transfers		
54	Adrienne C. Nelson High School	-\$4,900,000	Moved to actual transfer section. Construction cost estimates exceed the budget as a result of increased material costs, labor shortages and the general demand for construction resources in the Portland Metro area. Amount reduced from \$23.5 million to \$22.9 million based on positive bid results and Green Energy Technology requirement completed at Sabin Schollenberg project. Transferred \$18 M of the \$22.9 Projected. Remaining balance Projected \$4.9 M.
55	Alder Creek Middle School	-\$100,000	Forecasted final costs exceeds budget. Pending audit completion
56	Ardenwald Elementary School Paved Walking Path	-\$200,000	Added Scope. Amount reduced from -\$250,000 to -\$150,000 . -\$200,000
57	Beatrice Morrow Cannady Elementary School	-\$220,000	Increased -\$20,000. Final expenses exceeded estimates and added scope for required site drainage
58	Bilquist Elementary School	\$500,000	Moved to actual transfer section. Expenses anticipated to be less than budget. Balance increased from \$400,000 to \$500,000
59	Bond Management	-\$1,900,000	Preliminary estimate to account for insurance and bond management expenses for additional bond work and schedule (paid for by additional bond funds from interest earnings, premiums, seismic grants, and financing).
60	Clackamas High School East / Phase One	\$250,000	Moved to actual Transfer section. Expenses anticipated to be less than budget. After final invoices paid, forecast changed from \$405,000 to \$250,000
61	Clackamas High School East / Phase Two Additional Scope	-\$1,375,000	Anticipated scope of work exceeds budget. Added \$625,000 for additional renovation scope
62	Clackamas High School Student Health Center	-\$500,000	Recent bid results indicate budget may not be adequate to align with 2017 PHS health center costs & inflation

Bond Program Reserve Projections (continued)

63	Clackamas High School - West	-\$1,600,000	Added \$600,000 for added scope and estimates exceeding budget: Remodel spaces for Adult Transition Program & Life Enrichment Education Program (LEEP). In addition, base scope forecasted expenses exceeding budget.
64	Clackamas High School West and Rex Putnam High School Athletic Fields	\$450,000	Preliminary amount. Final Payment has not been released to General Contractor. Expenses anticipated to be less than budget. Reduced \$150,00 to complete additional projects.
65	District-wide projects	\$433,000	Expenses for district-wide projects less than budgeted
66	Facility Operations Phases One and Two	\$500,000	Moved to actual transfer section. Forecasted balance increased from \$489,000 due to fire insurance reconciliation, audit, and prices less than estimates.
67	Happy Valley Middle School Addition	\$457,000	Moved to actual transfer section. Expenses anticipated to be less than budget
68	Happy Valley Middle School Improvements & Covered Play	-\$100,000	Estimates indicate additional funds are not needed. Scope increase: added hallway access to library classroom
69	Linwood / Sejourner Elementary Schools	\$980,000	Moved to actual transfer section. Expenses anticipated to be less than budget.
70	Milwaukie El Puente Elementary School	-\$350,000	Added scope: E.g. Playground improvements, additional drainage, parking lot modifications, water intrusion abated, HVAC changes, and costs exceeding estimates.
71	Milwaukie High School	\$5,532,000	Preliminary estimates show expenses less than budget. Added \$2,032,000. Added additional \$1,000,000 to reserves due to actual costs being less than budgets and allowances.
72	Oak Grove Elementary School	\$120,000	Moved to actual transfer section (and reduced \$110,000 to cover actual expenses) Expenses anticipated to be less than budget
73	Oregon Trail Elementary School	\$200,000	Forecasted expenses at project closeout less than budget.
74	Owen Sabin - Ben Schellenberg Professional Technical Center	-\$1,100,000	Added scope, FFE, and unknown / unforeseen conditions
75	Property sale	\$3,500,000	Forecasted sale of surplus property purchased with bond funds
76	Rex Putnam High School	\$40,000	Non-structural repairs resulting from review of stadium conditions Expenses less than budgeted
77	Riverside Elementary School	-\$500,000	Complete fire sprinkler system in North Wing and added scope
78	Scouters Mountain Elementary School	\$159,000	Actual expenses less than budgeted
79	Security Cameras and Fencing	-\$200,000	Forecasted expenses to complete secure entries project
80	Seth Lewelling Elementary School	-\$70,000	Added scope: Added site drainage, concrete curb, and replaced concrete on site
81	Taxes: Corporate Activities Tax	-\$100,000	Preliminary: TBD. Corporate Activity Tax impacts yet to be determined across current and future projects and not covered in project budgets. Projected to cover potential costs in project budgets. Reduced from \$500,000

Bond Program Reserve Projections (continued)

82	Transfer from Capital Projects Fund	\$131,000	Partial transfer of bond program's energy incentives and reimbursements from Capital Projects Fund
83	Wilbur D. Rowe Middle School	\$400,000	Forecasted balance after audit is completed
84	Subtotal Projected Potential Program Reserve Transfers	\$2,499,000	Total of Line 54 to Line 83
85	Total Program Reserve Transfers and Projected Potential Transfers	-\$33,442,926	Total of Line 51 + Line 84
86	Program Reserve Balance	\$4,867,476	Total of Line 1 + Line 85

Reasons for projects budget increases are typically categorized as: Unknowns, Unforeseens, Increased Scope, Agency Requirements, actual bids exceeded estimates, initial estimates exceed initial budgets.

The following are examples:

Unknowns / Unforeseens: Discovered hazard materials, poor soil conditions, dry rot, bad pipes, or as-built conditions are not as originally designed or specified.

Increased Scope: Additional roofing, asphalt, flooring, painting, door replacements, and/or additional improvements determined by the Bond Steering Committee as a priority and appropriate to complete as part of the project.

Agency Requirements: Often the agency having jurisdiction will require additional improvements after the project has started. These could include adding or changing sidewalks, adding landscaping, adding or changing other electrical, plumbing, carpentry, safety components to the building and/or site.

Completed Projects Update (30 of 41 Projects)

1. Alder Creek Middle School Renovation (stadium field and track replacement scheduled 2021)
2. Athletic Field Improvements: Clackamas High School
3. Athletic Field Improvements: Rex Putnam High School
4. Beatrice Morrow Cannady Elementary School (new)
5. Bilquist Elementary School Improvements
6. Clackamas High School East - Phase 1 Classroom Addition
7. Clackamas High School West - Front Canopy Repair
8. District Stadium at Alder Creek Middle School Replacement
9. Facility Operations Phase 1 & Phase 2 Improvements
10. Happy Valley Middle School Addition
11. Linwood / Sojourner Elementary Schools Improvements
12. Lot Whitcomb Elementary School Renovation
13. **Milwaukie El Puente Elementary School**
14. Milwaukie High School/Milwaukie Academy of the Arts Replacement & Renovation
15. Milwaukie High School Field Improvements (Includes Lake Road Fields and Rowe Middle School Field)
16. Mount Scott Elementary Classroom and Cafeteria Addition
17. Mount Scott Elementary School Improvements
18. Oak Grove Elementary School Improvements
19. Oregon Trail Elementary School Improvements
20. **Owen Sabin/Ben Schellenberg Professional Technical Center/Land Lab Improvements/Technology Information Services**
21. Rex Putnam High School Improvements (stadium field and track replacement scheduled 2021)
22. Rex Putnam Student Health Center
23. **Riverside Elementary School Improvements**
24. Seth Lewelling Elementary School Improvements
25. Sunnyside Elementary School Renovation
26. Transportation Facility Improvements Phase 1
27. Transportation Facility Phase 3A (Site work & new driveway)
28. Verne Duncan Elementary School Improvements
29. Wilbur Rowe Middle School Renovation ⁶⁰
30. **View Acres Elementary School Improvements**

Completed Projects Update - continued (30 of 41 Projects)

Clackamas High School Stadium Field Turf and Track Replacement

Transportation Facility Improvements Phase 2 (Elevator)

Security Fencing

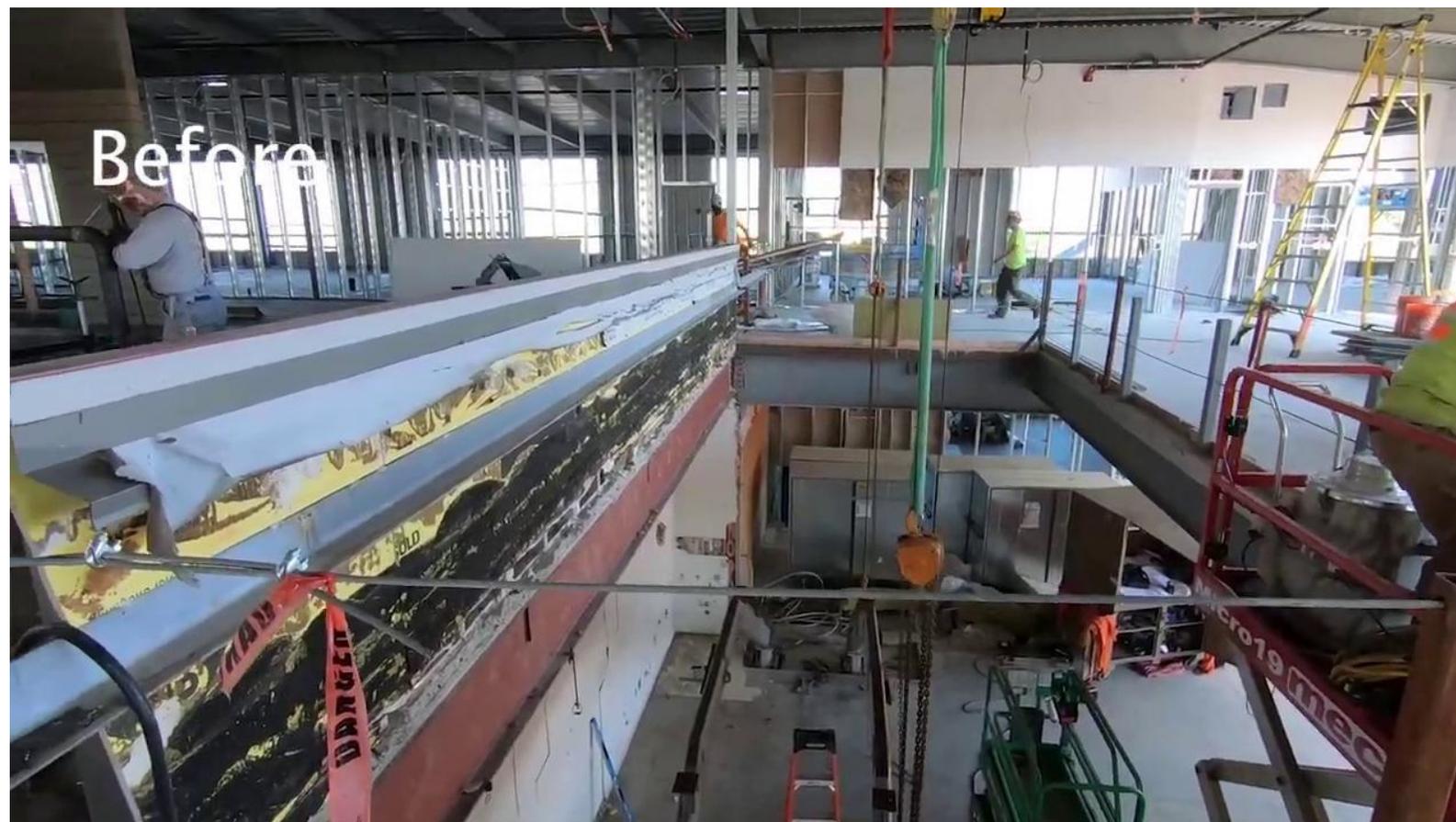
Security Door Hardware (for Lockdowns)

Property Acquisition:

1. Future Middle School Property near Rock Creek Middle School
2. Hood View Park (for Adrienne C. Nelson High School)
3. Transportation Properties (phase 1 and phase 2)

Progress on Projects in Construction and Recently Completed

1. New Urban High School Replacement
2. View Acres Elementary
3. Riverside Elementary
4. Sabin-Schellenberg Professional Technical Center
5. Milwaukie el Puente
6. Adrienne C. Nelson High School



Progress on 2019/2020 Projects in Design (9 of 41 Projects)

1. Ardenwald Elementary School Improvements
2. Clackamas High School East Improvements Phase 2
3. Clackamas High School West Improvements
4. Clackamas High School West Student Health Center Addition
5. Happy Valley Elementary School Improvements
6. Happy Valley Middle School Improvements
7. Hector Campbell Elementary School Improvements
8. Scouters Mountain Elementary School Improvements
9. Spring Mountain Elementary School Improvements

*Transportation Facility Phase 3B (Site work & new shop)

Future Projects 2020/2021

1. Miscellaneous small projects (TBD)
2. Warranty phase / work
3. Project and program closeout process and documentation

Questions

North Clackamas School District
Inclusion & Diversity in Contracting Report
February 17, 2021

Consultant's Summary	Previous Report 10/21/20	Current Report 2/17/21	Difference from previous Report (Current-Previous)
# of COBID Consultants	39	39	0
Total # of Consultants	174	174	0
% COBID Consultants (Aspirational Goal: 15% Participation)	22.41%	22.41%	0.00%
Total COBID Consultant Contract Value	\$7,751,128	\$7,751,128	\$0
Total Consultant Contract Value	\$42,445,671	\$43,471,454	\$1,025,783
% COBID Consultant Contract Value	18.26%	17.83%	-0.43%

Contractor's Summary	Previous Report 10/21/20	Current Report 2/17/21	Difference from previous Report (Current-Previous)
# of COBID Contractors	111	111	0
Total # of Contractors	725	725	0
% COBID Contractors (Aspirational Goal: 15% Participation)	15.31%	15.31%	0.00%
Total COBID Contractor Contract Value	\$32,902,140	\$32,902,140	\$0
Total Contractor Contract Value	\$355,510,419	\$351,281,841	-\$4,228,578
% COBID Contractor Contract Value	9.25%	9.37%	0.11%

COBID - Certification Office for Business Inclusion and Diversity

WBE - Women Business Enterprise

ESB - Emerging Small Business

MBE - Minority Business Enterprise

SDVBE - Service Disabled Veteran Business Enterprise

DBE - Disadvantaged Business Enterprise

Bond Program Summary (Consultants and Contractors Combined)	Previous Report 10/21/20	Current Report 2/17/21	Difference from previous Report (Current-Previous)
# of COBID Consultants & Contractors	150	150	0
Total # of COBID Consultants & Contractors	899	899	0
% COBID Consultants & Contractors (Aspirational Goal: 15% Participation)	16.69%	16.69%	0.00%
Total COBID Consultants & Contractors Contract Value	\$40,653,268	\$40,653,268	\$0
Total Consultants & Contractors Contract Value	\$397,956,090	\$394,753,295	-\$3,202,795
% COBID Consultants & Contractors Contract Value	10.22%	10.30%	0.08%

North Clackamas School District November 2016 Bond Measure Project Schedule Update February 17, 2021 (Red font indicates changes since the October 21, 2020 Community Bond Oversight Committee report)				
School / Project	Design Start	Construction Start	Construction Completion	Comments
Projects Completed				
1 Alder Creek Middle School Improvements	February 2017	April 2018	September 2019	
2 Athletic Fields / Clackamas High School Improvements	June 2017	June 2018	Fall 2018	
3 Athletic Fields / Rex Putnam High School Improvements	June 2017	June 2018	Fall 2018	
4 Beatrice Morrow Cannady Elementary School	January 2017	April 2018	August 2019	
5 Bilquist Elementary School Improvements	June 2018	June 2019	September 2019	
6 Clackamas High School East / Phase One Classroom Addition	January 2017	August 2017	May 2018	
7 Clackamas High School -West Canopy Repair	June 2018	June 2019	September 2021	
8 District Stadium at Alder Creek Middle School Replacement	Winter 2017	Spring 2018	Fall 2018	
9 Facility Operations (Fire Restoration) Phase 1 & 2 Improvements	March 2017	March 2017	January 2018	
10 Happy Valley Middle School Classroom Addition	September 2016	June 2017	March 2018	
11 Linwood / Sojourner Elementary Schools Improvements	May 2018	May 2019	September 2019	
12 Lot Whitcomb Elementary School Improvements and Additions	January 2017	January 2018	September 2018	
13 Milwaukie / El Puente Elementary Schools	June 2018	June 2019	October 2020	Moved from In Construction section. Phased substantial completion: October: Building interior. November: Covered play structure. December: Added scope - additional parking lot. Schedules impacted by Covid-19, wildfires, and smoke.
14 Milwaukie High School/Milwaukie Academy of The Arts	December 2016	March 2018	Summer 2020	
15 Milwaukie High School / Lake Road Athletic Fields Renovations	June 2017	June 2018	Winter 2019	
16 Mount Scott Elementary School Classroom and Cafeteria Addition	September 2016	June 2017	January 2018	
17 Mount Scott Elementary School Improvements	May 2017	May 2018	December 2018	
18 Oak Grove Elementary School Improvements	April 2017	June 2018	December 2018	
19 Oregon Trail Elementary School Improvements	June 2019	May 2020	September 2020	
20 Owen Sabin/Ben Schellenberg Professional Technical Center/Land Lab Improvements/Technology Information Services	January 2018	March 2019	Winter 2020	Moved from In Construction section.
21 Rex Putnam High School Improvements (Stadium field & Track 2021)	January 2018	June 2019	September 2019	
22 Rex Putnam High School Health Center Addition	September 2016	May 2017	November 2017	
23 Riverside Elementary School Improvements	June 2019	June 2020	December 2020	Moved from In Construction section.
24 Seth Lewelling Elementary School Improvements and Addition	April 2017	June 2018	February 2019	
25 Sunnyside Elementary School Improvements	January 2017	April 2018	February 2019	
26 Transportation Facility Improvements Phase 1	Winter 2017	Winter 2018	October 2018	
27 Transportation Facility Phase 3A (Site work & new driveway)	March 2018	Spring 2020	Summer 2020	
28 Verne A. Duncan Elementary School Improvements	June 2018	October 2018	March 2019	
29 Wilbur D. Rowe Middle School and Field Improvements	May 2017	June 2018	October 2019	
* Transportation Facility Improvements Phase 2 (Elevator)	March 2018	May 2019	Winter 2020	
30 View Acres Elementary School Improvements	June 2019	June 2020	September 2020	Moved from In Construction section. Building substantially complete. Field work and walk path remaining.
Projects In Construction				
31 Adrienne C. Nelson High School	June 2017	June 2019	August 2021	
32 New Urban High School Replacement	December 2018	May 2020	September 2021	
Projects In Design				
33 Ardenwald Elementary School Improvements	June 2020	June 2021	September 2021	
34 Clackamas High School Improvements: Phase 2 - East	May 2020	May 2021	September 2021	
35 Clackamas High School Improvements - West	May 2020	May 2021	September 2021	
36 Clackamas High School Student Health Center Addition - West	May 2020	May 2021	September 2021	
37 Happy Valley Elementary School Improvements	May 2020	May 2021	September 2021	
38 Happy Valley Middle School Improvements	May 2020	May 2021	September 2021	
39 Hector Campbell Elementary School Improvements	June 2020	June 2021	September 2021	
40 Scouters Mountain Elementary School Improvements	June 2020	June 2021	September 2021	
41 Spring Mountain Elementary School Improvements	May 2020	June 2021	September 2021	
* Transportation Facility Phase 3B (Site work & new shop)	March 2018	Spring 2021	Fall 2021	* Project in 2 phases to accommodate school bus services
Future Projects				
Miscellaneous small projects (TBD)	TBD	TBD	TBD	
Warranty phase / work				Until 12 months after substantial completion
Project and program closeout process and documentation				

North Clackamas School District
Bond Program
Program Reserve Budget
2/17/2021

This document tracks and forecasts the bond program reserve (AKA program contingency). The program reserve provides funds for added scope of work, unknown and unforeseen conditions, and costs that exceed estimates. It is anticipated that most projects will receive an allocation from the reserve. It accounts for: (1) Actual transfers to and from the reserve to projects (2) Projected potential transfers to and from the reserve (3) Projected potential additional resources to the reserve. In general, forecasts are only on projects in the planning or construction phases, so the list of Projected transfers will grow in the future. The information on this document will change frequently as more information is known. **RED FONT INDICATES A REVISION FROM THE OCTOBER 21, 2020 PROGRAM RESERVE DOCUMENT PROVIDED TO THE COMMUNITY BOND OVERSIGHT COMMITTEE.**

	Project / Item	Total	Comments
1	Original Program Reserve (May 21, 2018 Budget)	\$38,310,402	

2	Program Reserve Transfers:		
3	Additional Premiums not Captured from First Bond Sale	\$870,341	
4	Adrienne C. Nelson High School	-\$22,900,000	\$4.9 M moved from Projected Transfer section. Transfer \$18 M of \$22.9 M of the previously-Projected Transfer. Balance of \$4.9 M remains as a Projected Transfer. Construction cost estimates exceed the budget as a result of increased material costs, labor shortages and the general demand for construction resources in the Portland Metro area. Amount reduced from \$23.5 million to \$22.9 million based on positive bid results and Green Energy Technology requirement completed at Sabin Schellenberg project.
5	Adrienne C. Nelson High School Site Acquisition	\$1,611,919	Property was purchased for less than budget amount
6	Alder Creek Middle School	-\$2,400,000	Moved from Projected Transfer Section: Additional -\$750,000 + \$150,000 For additional scope (e.g. gym painting, wall pads, replacing classroom projectors with monitors). Guaranteed Maximum Price exceeds budget due to scope increases and unforeseen conditions.
7	Americans with Disabilities Act	\$4,000,000	Transferring funds to central reserve for distribution if / as needed versus transferring to individual projects. Accounting for improvements separately.
8	Beatrice Morrow Cannady Elementary School	\$4,773,427	Surplus includes a savings of \$3,073,427 from bid results and a \$2,000,000 savings associated with a reduction in Project contingencies. Moved additional -\$300,000 from Projected Potential Transfer section.
9	Bilquist Elementary School	\$456,000	Moved from Projected Transfer section and reduced \$44,000
10	Bond Management Budget	-\$4,808,858	Insurance program and bond sales costs not in previous budget
11	Bond Premiums Associated with Second Bond Sale	\$16,086,546	
12	Clackamas High School East / Phase One	-\$1,076,480	Amount reduced \$271,520 from Projected Transfer amount (with \$21,520 increase). Addition of two classrooms, toilet room and corridor.

13	District Stadium at Alder Creek Middle School	-\$5,200,000	Not an original Bond commitment. Moved additional -\$200,000 from Projected Potential Transfer section
14	District Wide Projects	\$530,000	Deleted transfer in and out. Net \$0. (see next line) Transferring balance of funds to central reserve for distribution if / as needed versus transferring to individual projects. Accounting for improvements separately.
15	District Wide Projects	-\$530,000	Deleted transfer in and out. Net \$0. (see line above) Reestablishing District Wide Projects Budget based upon District security priorities (e.g., District Wide Door Hardware Project).
16	Energy Efficient Measures	\$2,500,000	Transferring funds to central reserve for distribution if / as needed versus transferring to individual projects. Accounting for improvements separately.
17	Estimated Interest Income Associated with both Bond Sales	\$15,000,000	Interest earned on bond funds prior to being expended.
18	Facility Operations Phases One and Two	\$500,000	Moved from Projected Transfer section. Forecasted balance increased from \$489,000 due to fire insurance reconciliation, audit, and prices less than estimates.
19	Happy Valley Middle School Addition	\$476,450	Moved from Projected Transfer section and increased \$19,250
20	Linwood / Sojourner Elementary Schools	\$1,020,000	Moved from Projected Transfer section and increased \$40,000
21	Lot Whitcomb Elementary School	\$300,000	Expenses less than budget
22	Middle School Covered Play	\$2,000,000	Moved from Projected Transfer Section. Consolidate line below (\$500,000) into one line. Moved remainder balance into reserves for distribution to schools as needed.
23	Middle School Covered Play Structures	\$500,000	Consolidated to one line (above). Transferred \$500,000 from Middle School Covered Play Structures to Reserves (for Alder Creek Middle School)
24	Middle School Site Purchase Budget Balance	\$2,269,469	Property was purchased for less than budget amount. Added remaining \$27,469
25	Milwaukie/El Puento Elementary Schools Additional Classroom	-\$765,000	Additional scope of work associated with renovations to add a 25th classroom, added scope: e.g. Intercom replacement and replacement of majority of furnishing throughout, added \$300,000 for unknowns/unforeseens and expenses exceeding estimates for additional parking lot and furnishings
26	Milwaukie High School/Milwaukie Academy of The Arts	-\$19,370,000	Construction cost estimates exceed the budget as a result of increased material costs, labor shortages and the general demand for construction resources in the Portland Metro area
27	Mount Scott Elementary School Classroom and Cafeteria Addition / Initial Transfer	-\$524,000	Bid results exceeded budget.
28	Mount Scott Elementary School Classroom and Cafeteria Addition / Second Transfer	-\$325,000	Unknown / unforeseen conditions - Underground utilities, agency requirements.
29	New Urban High School	-\$15,161,177	Moved from Projected Potential Transfer section. Construction cost estimates exceed the budget as a result of an increase in scope of work to replace the main building and material costs, labor shortages and the general demand for construction resources in the Portland Metro area. Additional funds added to replace the gym bldg. as part of main bldg. replacement.

30	Oak Grove Elementary School	-\$710,000	Moved \$120,000 from projected transfer section (after reduction of \$110,000 for expenses exceeding estimates). Bid results exceeded budget.
31	Oregon Trail Elementary School Playground Equipment Replacement	-\$2,280,672	Moved additional \$2,165,000 from Projected Potential Transfer section For additional roof replacement, ceiling tiles, misc. maintenance items, generator, intercom, and misc. improvements.
32	Owen Sabin / Ben Schellenberg Professional Technical Centers / Land Lab / Technology Information Services	-\$6,974,000	Moved additional \$2,000,000 + \$200,000 from Projected Transfer Section. Added scope: Technology and Information Services replacement warehouse, ADA elevator, and equipment, furnishings, structural unknowns/unforeseens. Construction cost estimates exceed the budget as a result of an increase in scope of work and material costs, labor shortages and the general demand for construction resources in the Portland Metro area.
33	Property Debt	-\$2,121	Additional unforeseen expenses
34	Reconciliation of initial Bond Sale Amount	-\$373	Adjustment for actual amount of first bond sale in March 2017
35	Rex Putnam High School Student Health Center	-\$361,000	Bid results exceeded budget.
36	Riverside Elementary School	-\$1,505,000	Added scope in office renovation, separate office entrance, kitchen and misc. maintenance items. Added \$450,000 for additional required fire sprinkler work
37	Security Cameras and Fencing	\$200,000	Net positive transfer into reserves from Security, Cameras & Fencing line item. Moved -\$1.1 million from Projected Potential Transfer, plus -\$700,000 for Security Task force recommendations, secured entries, and emergency power to essential systems (security, card access, fire, data, cameras, intercom, phones, shelter areas, office power)
38	Seth Lewelling Elementary School	-\$1,550,000	Consolidated \$300,000 from line below. Addition of classroom, consolidation of offices, increased secured pathway scope and modular removed to accommodate Bond requirements
39	Seth Lewelling Elementary School	-\$300,000	Consolidated to line above. Additional scope of work exceeds budget
40	Structured Learning Centers	\$500,000	Transferring funds to central reserve for distribution if / as needed vs. transferring to individual projects. Accounting for improvements separately.
41	Sunnyside Elementary School	-\$2,725,000	Consolidated \$600,000 from line below and reduced transfer by \$175,000 due to final expenses less than budgeted. Guaranteed Maximum Price exceeds budget. Increase resulted from unforeseen conditions and an increase in project scope.
42	Sunnyside Elementary School	-\$600,000	Amount consolidated to one line (see above). Increase resulted from unforeseen conditions and an increase in project scope. Preliminary amount. Final Payment has not been released to General Contractor.
43	Technology	-\$500,000	Includes funds to purchase and install District wide emergency radio system
44	Transfer additional interest earnings	\$2,000,000	Interest earnings exceeded initial estimates
45	Transportation Financed Funding	\$11,036,100	Funds financed and repaid with State reimbursements
46	Transportation Site and Facility Improvements	-\$11,036,100	Transfer financed funding to the Transportation project

47	Transportation Site Acquisition and Facility Improvements	-\$3,000,000	Site Acquisition Budget: \$7 million plus projected \$3 million transfer provides the following: Initial property acquisition (6.1 acres), additional acquisition (2 acres), site improvements to 6.1 acre lot, improvements to building on site and a new modular building. Improvements not currently scheduled or budgeted: Improvements to 2-acre property, repaving 6.1-acre lot and construction of replacement shop.
48	View Acres Elementary School	-\$635,000	\$500,000 previously transferred from Structured Learning Centers Budget for View Acres Learning Center remodel, plus \$135,000 remaining funds needed for second classroom (added scope).
49	Wichita Family Support Center	\$4,107,603	North Clackamas School District no longer owns Wichita. Wichita was sold to North Clackamas Parks & Recreation District
50	Wilbur D. Rowe Middle School	-\$1,840,000	Additional interior improvements required to complete bond requirements
51	Subtotal Program Reserve Transfers	-\$35,941,926	Total of Line 3 to Line 50

52	Subtotal Revised Program Reserve Including Program Reserve Transfers	\$2,368,476	Total of Line 1 + Line 51
----	---	--------------------	---------------------------

53	Projected Potential Program Reserve Transfers		
54	Adrienne C. Nelson High School	-\$4,900,000	Moved to actual transfer section. Construction cost estimates exceed the budget as a result of increased material costs, labor shortages and the general demand for construction resources in the Portland Metro area. Amount reduced from \$23.5 million to \$22.9 million based on positive bid results and Green Energy Technology requirement completed at Sabin Schellenberg project. Transferred \$18-M of the \$22.9 Projected. Remaining balance Projected \$4.9-M.
55	Alder Creek Middle School	-\$100,000	Forecasted final costs exceeds budget. Pending audit completion
56	Ardenwald Elementary School Paved Walking Path	-\$200,000	Added Scope. Amount reduced from -\$250,000 to -\$150,000 . -\$200,000
57	Beatrice Morrow Cannady Elementary School	-\$220,000	Increased -\$20,000. Final expenses exceeded estimates and added scope for required site drainage
58	Bilquist Elementary School	\$500,000	Moved to actual transfer section. Expenses anticipated to be less than budget. Balance increased from \$400,000 to \$500,000
59	Bond Management	-\$1,900,000	Preliminary estimate to account for insurance and bond management expenses for additional bond work and schedule (paid for by additional bond funds from interest earnings, premiums, seismic grants, and financing).
60	Clackamas High School East / Phase One	\$250,000	Moved to actual Transfer section. Expenses anticipated to be less than budget. After final invoices paid, forecast changed from \$405,000 to \$250,000
61	Clackamas High School East / Phase Two Additional Scope	-\$1,375,000	Anticipated scope of work exceeds budget. Added \$625,000 for additional renovation scope
62	Clackamas High School Student Health Center	-\$500,000	Recent bid results indicate budget may not be adequate to align with 2017 PHS health center costs & inflation

63	Clackamas High School - West	-\$1,600,000	Added \$600,000 for added scope and estimates exceeding budget: Remodel spaces for Adult Transition Program & Life Enrichment Education Program (LEEP). In addition, base scope forecasted expenses exceeding budget.
64	Clackamas High School West and Rex Putnam High School Athletic Fields	\$450,000	Preliminary amount. Final Payment has not been released to General Contractor. Expenses anticipated to be less than budget. Reduced \$150,00 to complete additional projects.
65	District-wide projects	\$433,000	Expenses for district-wide projects less than budgeted
66	Facility Operations Phases One and Two	\$500,000	Moved to actual transfer section. Forecasted balance increased from \$489,000 due to fire insurance reconciliation, audit, and prices less than estimates.
67	Happy Valley Middle School Addition	\$457,000	Moved to actual transfer section. Expenses anticipated to be less than budget
68	Happy Valley Middle School Improvements & Covered Play	-\$100,000	Estimates indicate additional funds are not needed. Scope increase: added hallway access to library classroom
69	Linwood / Sojourner Elementary Schools	\$980,000	Moved to actual transfer section. Expenses anticipated to be less than budget.
70	Milwaukie El Puente Elementary School	-\$350,000	Added scope: E.g. Playground improvements, additional drainage, parking lot modifications, water intrusion abated, HVAC changes, and costs exceeding estimates.
71	Milwaukie High School	\$5,532,000	Preliminary estimates show expenses less than budget. Added \$2,032,000. Added additional \$1,000,000 to reserves due to actual costs being less than budgets and allowances.
72	Oak Grove Elementary School	\$120,000	Moved to actual transfer section (and reduced \$110,000 to cover actual expenses) Expenses anticipated to be less than budget
73	Oregon Trail Elementary School	\$200,000	Forecasted expenses at project closeout less than budget.
74	Owen Sabin - Ben Schellenberg Professional Technical Center	-\$1,100,000	Added scope, FFE, and unknown / unforeseen conditions
75	Property sale	\$3,500,000	Forecasted sale of surplus property purchased with bond funds
76	Rex Putnam High School	\$40,000	Non-structural repairs resulting from review of stadium conditions. Expenses less than budgeted
77	Riverside Elementary School	-\$500,000	Complete fire sprinkler system in North Wing and added scope
78	Scouters Mountain Elementary School	\$159,000	Actual expenses less than budgeted
79	Security Cameras and Fencing	-\$200,000	Forecasted expenses to complete secure entries project
80	Seth Lewelling Elementary School	-\$70,000	Added scope: Added site drainage, concrete curb , and replaced concrete on site
81	Taxes: Corporate Activities Tax	-\$100,000	Preliminary: TBD. Corporate Activity Tax impacts yet to be determined across current and future projects and not covered in project budgets. Projected to cover potential costs in project budgets. Reduced from \$500,000

82	Transfer from Capital Projects Fund	\$131,000	Partial transfer of bond program's energy incentives and reimbursements from Capital Projects Fund
83	Wilbur D. Rowe Middle School	\$400,000	Forecasted balance after audit is completed
84	Subtotal Projected Potential Program Reserve Transfers	\$2,499,000	Total of Line 54 to Line 83
85	Total Program Reserve Transfers and Projected Potential Transfers	-\$33,442,926	Total of Line 51 + Line 84
86	Program Reserve Balance	\$4,867,476	Total of Line 1 + Line 85

Reasons for projects budget increases are typically categorized as: Unknowns, Unforeseens, Increased Scope, Agency Requirements, actual bids exceeded estimates, initial estimates exceed initial budgets.

The following are examples:

Unknowns / Unforeseens: Discovered hazard materials, poor soil conditions, dry rot, bad pipes, or as-built conditions are not as originally designed or specified.

Increased Scope: Additional roofing, asphalt, flooring, painting, door replacements, and/or additional improvements determined by the Bond Steering Committee as a priority and appropriate to complete as part of the project.

Agency Requirements: Often the agency having jurisdiction will require additional improvements after the project has started. These could include adding or changing sidewalks, adding landscaping, adding or changing other electrical, plumbing, carpentry, safety components to the building and/or

POLICY REVISIONS

DISCUSSION
Agenda Item #7
March 11, 2021

REASON FOR BOARD CONSIDERATION:

First reading of the attached revised policies.

COMMITTEE RECOMMENDATION:

The Policy Review Committee, with membership of both staff and Board, reviewed and recommends the following policy revisions.

BUDGET IMPACT/SOURCE OF FUNDS:

There are no known or anticipated increases to costs with the proposed policy change.

ATTACHMENTS:

Drafts of the following policies to review:

Policy	Title	Reason
GCBDAA/ GDBDAA	COVID-19 Related Leave	The Families First Coronavirus Response Act (“FFCRA”) was not renewed in 2021. Policy and AR (provided in the March 5, 2021 Board Update) regarding FFCRA are no longer applicable.
JB	Equal Educational Opportunity	OSBA November Update - Removed duplicate language found in other policies. Addition of equal educational opportunity planning per OAR 581-021-0046.
JFCM	Threats of Violence	OSBA November Update - Updates reflective of review of statute to better align with current threat practices and removal of references to self-harm.

PRESENTER / STAFF CONTACT:

Tiffany Shireman, Chief of Staff



Code: GCBDAAGDBDAA
Adopted: 8/27/20

COVID-19 Related Leave

When applicable, the district will comply with the provisions of the Families First Coronavirus Response Act (FFCRA) which includes the Emergency Paid Sick Leave Act (EPSLA) and the Emergency Family and Medical Leave Expansion Act (EFMLEA). The district will also comply with the Oregon Bureau of Labor and Industries’ (BOLI) temporary rule BLI 4-2020 that amends Oregon Administrative Rule 839-009-0230 for the purpose of taking leave during the statewide public health emergency. This policy and its accompanying administrative regulation will be in effect until each of the above laws have expired.

Employees are eligible for EFMLEA leave if they have been employed for at least 30 days.

EPSLA applies to all employees no matter how long they have been employed or how many hours they have worked.

The BOLI rule applies to districts with employees who are eligible for leave under the Oregon Family Leave Act.

The district shall post a notice of FFCRA requirements in conspicuous places at district facilities. The district may meet the notice requirement by emailing the notice to employees or posting notice on an internal or external website made available to employees.

The district is prohibited from retaliating against an employee who takes leave or takes actions to enforce the requirements of these acts.

This policy does not affect employee rights or benefits under any other law, collective bargaining agreement, or district policy. The district is not required to pay an employee for unused emergency paid sick time if an employee resigns, retires, or is terminated.

END OF POLICY

Legal Reference(s):

- | | | |
|------------------------------|------------------------------|---|
| ORS 332.507 | ORS 659A.093 | ORS 659A.150 - 659A.186 |
| ORS 342.545 | ORS 659A.096 | |
| ORS 659A.090 | ORS 659A.099 | OAR 839-009-0200 - 0320 |

BOLI Temporary Administrative Order BLI 4-2020
Families First Coronavirus Response Act, Public Law No: 116-127, Mar. 18, 2020.
Americans with Disabilities Act, 42 U.S.C. §§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2019); 28 C.F.R. Part 35 (2019).
Family and Medical Leave Act, 29 U.S.C. §§ 2601-2654 (2018); 5 U.S.C. §§ 6381-6387 (2018); Family and Medical Leave Act, 29 C.F.R. Part 825 (2019).
Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. § 2000ff-1 (2018).
Escriba v. Foster Poultry Farms, Inc. 743 F.3d 1236 (9th Cir. 2014).



Code: **JB**
Adopted: 12/02/00
Revised/Readopted: 12/20/12
Orig. Code(s): JB

Equal Educational Opportunity**

Every student of the district will be given equal educational opportunities regardless of age, gender, gender identity, sexual orientation¹, race, religion, color, national origin, disability, marital status, familial status, parental status, linguistic background, culture, socioeconomic status, capability or geographic location. ~~disability, sex, marital status, gender, gender identity, sexual orientation, national origin, color, race or religion. No student shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity provided or authorized by the district. The district staff is directed to make a continuous effort to provide equal educational opportunities for students and to eliminate those conditions which may cause discrimination.~~

The district shall develop and implement an Equal Educational Opportunity Plan that assures that no student will be excluded from participating in, denied the benefits of, or subjected to discrimination under any educational program or activity conducted by the district or denied access to facilities in the district. ~~The district will treat its students without discrimination on the basis of sex as this pertains to course offerings, athletics, counseling, employment assistance and extracurricular activities.~~

~~The superintendent will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number will be provided to all students and employees.~~

All reports, complaints or information will be investigated. A student or parent may access and use the district’s general complaint procedure through Board policy KL - Public Complaints.

~~The Board will adopt and the district will publish grievance procedures (See administrative regulation AC-AR-Nondiscrimination) providing for prompt and equitable resolution of student and employee complaints under Title IX. The district will communicate the availability of policy and complaint procedures to students and their parents through district communication systems and handbooks, and will be published to the district website and made available at the district office during regular business hours.~~

END OF POLICY

Legal Reference(s):

[ORS 174.100](#)
[ORS 192.630](#)
[ORS 326.051](#)

[ORS 329.025](#)
[ORS 332.107](#)
[ORS 336.067](#)

[ORS 336.082](#)
[ORS 336.086](#)
[ORS 342.123](#)

¹ “Sexual orientation” means an individual’s actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual’s gender identity, appearance, expression or behaviors differs from that traditionally associated with the individual’s sex at birth.

[ORS 659.850](#)
[ORS 659.852](#)
~~ORS Chapter 659~~
~~ORS Chapter 659A~~
[ORS 659A.003](#)
[ORS 659A.006](#)
~~ORS 659A.030~~
[ORS 659A.103 - 659A.145](#)
[ORS 659A.400](#)
[ORS 659A.403](#)
[ORS 659A.406](#)

[OAR 581-021-0045](#)
[OAR 581-021-0046](#)
[OAR 581-022-2310](#)
[OAR 839-003-0000](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2012~~8~~); 28 C.F.R. §§ 42.101-42.106 (2019).

~~Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2012).~~

Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794 (2012~~2018~~); 34 C.F.R. Part 104 (2019).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683, 1701, 1703-1705 (2012~~2018~~); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2017~~2020~~).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2012~~2018~~); 29 C.F.R. Part 1630 (2017~~2019~~); 28 C.F.R. Part 35 (2017~~2019~~).

Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12333 (2018).

Cross Reference(s):

AC - Nondiscrimination

ACA - Americans with Disabilities

Threats of Violence**

The Board is committed to promoting healthy relationships and a safe learning environment. To this end, student threats of harm to self or others, threatening behavior or acts of violence, including threats to severely damage school or any district property, shall not be tolerated on district property at activities under the jurisdiction of the district, or which creates a substantial disruption of the education process.

Students shall be instructed of the responsibility to inform a teacher, counselor or administrator regarding any information or knowledge relevant to conduct prohibited by this policy. Parents/Guardians and others will be encouraged to report such information to the district. Staff shall immediately notify an administrator of any threat, threatening behavior or act of violence he/she the staff member has knowledge of, has witnessed or received. All reports will be promptly investigated.

Students threatening harm to self or others, threatening behavior or acts of violence, including threats to severely damage school property shall be subject to discipline up to and including expulsion. The superintendent or designee, or principal shall notify the parent or guardian of any student in violation of this policy and the disciplinary action imposed. A referral to law enforcement shall be made for any infraction involving a student bringing, possessing, concealing or using a weapon or destructive device as prohibited by state and federal law and Board policy.

The district shall enforce this policy consistently, fairly and without bias against any student, including a student from a protected class as defined in Oregon Revised Statute 659.850.

The principal shall, in determining appropriate disciplinary action, consider:

1. Immediately removing, from the classroom setting, any student who has threatened to injure another person or to severely damage school district property;
2. Placing the student in a setting where the behavior will receive immediate attention from an administrator, counselor, licensed mental health professional or others;
3. Requiring the student to be evaluated by a licensed mental health professional before allowing the student to return to the classroom setting. Use of the district Threat of Harm protocol and applicable action steps.

The district may enter into contracts with licensed mental health professionals to perform student evaluations. Funds for evaluations, other disciplinary options or other procedures as may be required by law and this policy shall be provided by the district.

The superintendent or designee, or principal shall ensure notification is provided to attempt to notify:

1. The parent/guardian of any student in violation of this policy and the disciplinary action imposed;

2. 1. The parent/guardian of a student when the student's name appears on a targeted list at school that threatens violence or harm to the students on the list or when threats of violence or harm to the student are made by another student at school;
3. 2. Any school district employee whose name appears on a targeted list at school threatening violence or harm to the district employee and when threats of violence or harm are made by a student or others at school.

The superintendent or designee, or principal shall attempt to notify ~~Notification to~~ the above persons shall be attempted by telephone or in person promptly and within 12 hours of discovery of a targeted list or learning of a threat. Regardless, the superintendent or designee, or principal shall issue a written follow-up notification shall be sent within 24 hours of discovery of a targeted list or learning of a threat.

The principal will provide necessary information regarding threats of violence to law enforcement, child protective services and health care professionals in connection with a health and safety emergency if knowledge of the information is necessary to protect the health and safety of the student or other individuals. Additionally, he/she the principal may provide such information to other school officials, including teachers, within the district or other districts who have a legitimate educational interest in the student(s) consistent with state and federal education records laws and district policies.

~~The district may enter into contracts with licensed mental health professionals to perform student evaluations. Funds for evaluations or other disciplinary options as may be required by law and this policy shall be provided by the district.~~

The district or person participating in good faith in making the notification required by ORS 339.327 is immune from any liability, civil or criminal, that might otherwise be incurred or imposed with respect to the making or content of the notification.

As a part of the district's proactive safety efforts, the superintendent or designee will make available relevant staff development activities designed to alert appropriate staff to early warning signs of possible violent behavior. Students so identified shall be referred to a counselor, licensed mental health professional and/or multidisciplinary team for evaluation and follow-up as appropriate.

** As used in this policy, the term parent includes legal guardian or person in a parental relationship. The status and duties of a legal guardian are defined in ORS 125.005 (4) and 125.300 - 125.325. The determination of whether an individual is acting in a parental relationship, for purposes of determining residency, depends on the evaluation of the factors listed in ORS 419B.373. The determination for other purposes depends on evaluation of those factors and a power of attorney executed pursuant to ORS 109.056. For special education students, parent also includes a surrogate parent, an adult student to whom rights have transferred and foster parent as defined in OAR 581-015-2000.

END OF POLICY

Legal Reference(s):

[ORS 161.015](#)
[ORS 166.210 - 166.370](#)
[ORS 332.107](#)
[ORS 339.115](#)
[ORS 339.240](#)
[ORS 339.250](#)

[ORS 339.327](#)
~~[ORS 809.135](#)~~
~~[ORS 809.260](#)~~

[OAR 581-021-0050 - 021-0075](#)
[OAR 581-053-0010\(5\)](#)

[OAR 581-053-0230\(9\)\(k\)](#)
[OAR 581-053-0330\(1\)\(r\)](#)
[OAR 581-053-0430\(17\)](#)
[OAR 581-053-0531\(16\)](#)
[OAR 581-053-0630](#)

Gun-Free School Zones Act of 1990, 18 U.S.C. §§ 921(a)(25)-(26), 922(q) (20122018).

Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §§ 1400-1419 (20122018).

Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (20122018); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (20172019).

Cross Reference(s):

GBNA - Hazing/Harassment/Intimidation/Bullying/Menacing – Staff

JFCF - Hazing/Harassment/Intimidation/Bullying/Menacing/Cyberbullying/Teen Dating Violence – Student

JFCJ - Weapons - Students

CONSTRUCTION BID AWARD:
BUS MAINTENANCE SHOP & SITE IMPROVEMENTS

ACTION
Agenda Item #8
March 11, 2021

SUPERINTENDENT’S RECOMMENDATION:

1. Rescind Board action on February 25, 2021 to award bus maintenance shop construction contract to GSI, Inc.
2. Approve awarding bus maintenance shop construction contract to Baldwin General Contracting for a total award not to exceed amount of \$4,961,161.00.

BUDGET IMPACT/SOURCE OF FUNDS:

The source of the funds will be the 2016 Bond Funds

BACKGROUND:

The voters approved a capital projects Bond measure in November 2016. Transportation Facility Improvements were part of the bond commitments.

At the January 25, 2018 Board meeting, the Board approved a resolution to purchase approximately 6.11 acres of property (15628 SE 102nd Ave. Clackamas, Oregon) as part of the property needed for a Transportation Center facility.

The school bus operation moved to the new site during the summer of 2018, although the bus maintenance shop continues to be operated from the old location near Alder Creek Middle School.

At the September 26, 2019 Board meeting the board approved the purchase of an adjacent 2.03 acres for the bus maintenance shop.

At the October 24, 2019 Board meeting, the Board approved a resolution to finance the construction of a replacement bus maintenance shop at the new location on 102nd Ave. to eliminate inefficiencies of additional staff, overtime, fuel, and school bus down time created by having the current facility in two separate and distant locations. In addition, the District receives a 70 percent reimbursement (over 25 years) for investments made to transportation facilities.

In February 2021, staff solicited bids for construction services for the construction of the bus maintenance shop. The work of the contract consists of the demolition of existing buildings, construction of a new six (6) bay bus maintenance shop, new employee parking area, demolition of existing storage building and additional bus parking.

On February 25, 2021, the school board approved awarding bus maintenance shop construction contract to GSI, Inc. for a total award not to exceed amount of \$4,255,495.

On March 4, 2021, GSI, Inc. reported that they missed \$490,000 in their bid, refused to sign the contract and backed out of the project.

Staff recommends the Board award the bus maintenance shop construction contract to the next lowest bidder, Baldwin General Contracting.

The following bids were received:

GSI, Inc.: _____ \$4,255,495.00 (refused to sign contract. Backed out)

Baldwin General Contracting:	\$4,961,161.00
Cedar Mill Construction Company:	\$5,131,185.00
Corp Inc.:	\$5,201,000.00
P&C:	\$5,302,000.00
First Cascade:	\$5,354,105.00
JH Kelly:	\$5,495,994.50
Moore Excavation:	\$5,634,844.19
Robinson Construction:	\$5,752,000.00

Work may begin around April of 2021 and is scheduled to be completed around December, 2021.

While Baldwin General Contracting has not worked with NCSD in the past, they have successfully completed projects of similar size and scope.

In alignment with North Clackamas School District Equity Policy, the District desires to increase the percentage of North Clackamas School District contract dollars paid to firms that are certified by the State of Oregon Certification Office for Business Inclusion and Diversity ("COBID") as Minority Business Enterprise Program (MBE); Women Business Enterprise Program (WBE); Emerging Small Business Program (ESB); Service Disabled Veteran Business Enterprise (SDVBE); Disadvantaged Business Enterprise (DBE), or that self-identify as qualifying to be certified as COBID. North Clackamas School District promotes and strongly encourages the utilization of COBID firm or firms that self-identify as qualifying to be a COBID firm. Baldwin General Contracting is not a COBID Certified firm, but they will provide a list of COBID subcontractors to the district.

As with all contracts, additional costs may be incurred for added or changed scope (e.g. change orders for unknowns, unforeseen, or agency requirements).

PRESENTER / STAFF CONTACT:

Ron Stewart, Senior Director of Capital Projects

SALE OF SURPLUS REAL PROPERTY

ACTION
Agenda Item #9
March 11, 2021

SUPERINTENDENT'S RECOMMENDATION:

Find the change not material and authorize the extension to April 15, 2021 with a closing date of no later than April 26, 2021 of the Buyer's due diligence Amendment 3 to the Purchase and Sale Agreement ("PSA") for the surplus property located at 14721 SE 172nd Ave, Happy Valley, Oregon and direct the superintendent, if necessary, to enter into another extension up to May 14, 2021 with a closing date of May 25, 2021.

BUDGET IMPACT/SOURCE OF FUNDS:

If the transaction is completed, proceeds would be returned to the Bond Fund.

BACKGROUND:

The surplus property (approximately 9.75 acres) is located at 14721 SE 172nd Ave in Happy Valley, just north of Verne Duncan Elementary and Rock Creek Middle School.

On September 12, 2019, the Board was presented with information regarding the possible sale of the 172nd Ave property.

On September 26, 2019, the Board declared the 172nd Ave property surplus and directed staff to market, work to maximize the value of the property through land-use process, and sell the property subject to Board final approval.

Macadam Forbes Commercial Real Estate Services marketed the property and solicited proposals.

On October 24, 2019, the Board reviewed current offers and directed staff and Macadam Forbes to look into researching other criteria to be considered.

On November 21, 2019, the Board reviewed the existing and new offers and directed staff and Macadam Forbes to follow up with their top choice.

On December 12, 2019, the Board reviewed their top choice and allowed staff to secure a purchase and sale agreement.

Between December 12, 2019 and August 12, 2020, the Board engaged in negotiations with a potential buyer which did not transpire into a final sale.

On October 8, 2020, the Board reviewed new offers and directed staff and Macadam Forbes to follow up with their top choice.

On October 22, 2020, the Board approved a resolution to sell surplus property located at 14721 SE 172nd Ave, Happy Valley (AKA 172nd Ave) to Cobalt Development, LLC for \$4,225,000. Under the conditions of the sales resolution, Cobalt Development, LLC was expected to close on the 172nd Ave property no later than January 4, 2021 subject to the rights of Cobalt Development, to conduct due diligence during the 64-day contingency period in the Purchase and Sale Agreement.

In January and February of 2021, the Board adopted 30 day extensions to the sales agreement.

As part of their due diligence process, Cobalt Development, LLC continues to run into a timeline roadblock with the gas company that is necessitating extending their due diligence period and

closing date. Cobalt Development, LLC needs the gas company's permission to build a parking lot on top of their gas line. While Cobalt has completed their application with the gas company, they do not expect to gain approval prior to the March deadline in Amendment 2.

ATTACHMENTS:

Sale Resolution

Sales Resolution Amendment #1

Sales Resolution Amendment #2

Sales Resolution Amendment #3

PRESENTER / STAFF CONTACT:

Cindy Detchon, Assistant Superintendent of Operations