

Board of Education Regular
Meeting/Business
Monday, August 14, 2023 6:00 PM

Virginia Moon Administrative Center
8545 Park Dr
Ralston, NE 68127-3621

Agenda

1. Call To Order
Speaker(s): Board President
2. Pledge of Allegiance
Speaker(s): Board President
 - 2.1. Roll Call - Excuse Board Members not in attendance
Speaker(s): Board President
3. Public Comment Sign In Procedure
 - 3.1. Public Comment
4. Consent Agenda (Action)
Speaker(s): Board President
5. Board Development and Communication
 - 5.1. Board Members' Update
6. Superintendent's Report
Speaker(s): Superintendent
 - 6.1. District Financial Report
Speaker(s): Jason Buckingham/Aaron Bredenkamp
 - 6.2. Tax Request Authority
Speaker(s): Jason Buckingham
 - 6.3. Government Relations Update
Speaker(s): Jason Buckingham
 - 6.4. NASB Updates and Information
Speaker(s): Mrs. Elizabeth Kumru
 - 6.5. Enrollment Update
Speaker(s): Anne Harley
 - 6.6. Multi-Cultural Education Review
Speaker(s): Anne Harley
 - 6.7. Vehicle replacement discussion
Speaker(s): Aaron Bredenkamp
 - 6.8. Budget Review
Speaker(s): Jason Buckingham/Aaron Bredenkamp
 - 6.9. Tax Request Authority
Speaker(s): Jason Buckingham
 - 6.10. Multi-Cultural Education Review
Speaker(s): Anne Harley
7. Standards Based School Improvement
 - 7.1. Head Start MOU (Approval)
Speaker(s): Anne Harley
 - 7.2. Quinten Cornist and Sasha Navarro-Franco Early Graduation Request (Action)
Speaker(s): Jason Buckingham & Ryan Pivonka

8. Policy Review
 - 8.1. 2023-2024 Staff Handbook (Action)
Speaker(s): Michael Rupprecht
9. Pre-Adjournment Information and Activities
 - 9.1. Announcements
 - 9.2. Board of Education Supplemental Meeting Information
 - 9.3. Future Board Calendar
10. Adjourn

2009

Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board may require members of the public desiring to address the board to identify themselves.

Adopted on: March 25, 2019

Revised on:

Reviewed on: March 25, 2019

Ralston Board of Education Public Comment Procedures

The Ralston Board of Education appreciates the public's right to provide public comment. It is the practice of the Ralston Board to listen to the public comment, without discussion between the public and the Board. Should you have a question or ask for follow-up from the Board, the Board President or Chair of the meeting will direct the Superintendent to address the requests and provide additional information to you as appropriate. We ask that you refrain from personal comments about individuals and the use of vulgar or inappropriate language in addressing the Board.

The following will help guide the Public Comment agenda item at Board Meetings and Public Hearings:

1. Persons speaking during Public Comment will be called forward individually by the Board President or Chair to the location identified for such purpose.
2. The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may only speak one time per topic and must limit comments to around three (3) minutes. In the event more than 10 individuals wish to address the board, the 30 minutes will be divided equally between the number of speakers. At the discretion of the Board President or Chair, speakers may be allotted additional time.
3. Each individual speaking to the Board will be required to identify himself or herself prior to giving public comment or when related business is on the agenda. A "Record of Appearance" card is provided for this purpose.
4. Persons wishing to appear will be heard in the order in which the Board President or Chair of the meeting determines appropriate.
5. In cases where more than one person wishes to speak on the same topic, their presentations to the Board may, at the discretion of the Board President or Chair, be grouped together by topic.
6. Persons speaking to the Board during public comment may make printed materials available to the Board but may not use any other form of media.

Public Participation at Board Meetings Form

**Ralston Board of Education
PUBLIC COMMENTS**

The purpose of “Public Participation” is for the Board of Education to hear comments from the public. Since comments are not on the published agenda the Board will not discuss and/or answer questions during “Public Comments.”

The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may only speak one time per topic and must limit comments to around three (3) minutes. In the event more than 10 individuals wish to address the board, the 30 minutes will be divided equally between the number of speakers. At the discretion of the Board President or Chair, speakers may be allotted additional time.

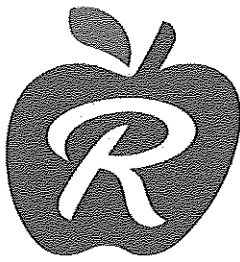
PLEASE PRINT

Name _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Subject of Public Comment: _____



Ralston
PUBLIC SCHOOLS

Mr. Jason Buckingham
Superintendent

Dr. Aaron Bredenkamp
Assistant Superintendent for Business

Dr. Anne Harley
Assistant Superintendent for Teaching & Learning

August 14th, 2023

Teacher Certification Office
P.O. Box 94987
Lincoln, NE 68509-4987

To Whom It May Concern:

The use of the local substitute teaching certificate has been approved by the board of education of the Ralston Public Schools. I request that you issue a local substitute teaching certificate to:

Veronica Beck

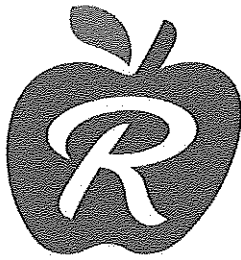
(SSN Withheld)

Sincerely,

Mr. Jason Buckingham
Superintendent
Ralston Public Schools

Achievement. Character. Technology.

www.RalstonSchools.org Facebook.com/RalstonPublicSchools
8545 Park Drive Ralston, NE 68127 Office: (402) 331-4700 Fax: (402) 331-4843



Ralston
PUBLIC SCHOOLS

Mr. Jason Buckingham
Superintendent

Dr. Aaron Bredenkamp
Assistant Superintendent for Business

Dr. Anne Harley
Assistant Superintendent for Teaching & Learning

August 14th, 2023

Teacher Certification Office
P.O. Box 94987
Lincoln, NE 68509-4987

To Whom It May Concern:

The use of the local substitute teaching certificate has been approved by the board of education of the Ralston Public Schools. I request that you issue a local substitute teaching certificate to:

Krystal Lowman

(SSN Withheld)

Sincerely,

Mr. Jason Buckingham
Superintendent
Ralston Public Schools

Achievement. Character. Technology.

www.RalstonSchools.org Facebook.com/RalstonPublicSchools
8545 Park Drive Ralston, NE 68127 Office: (402) 331-4700 Fax: (402) 331-4843

**Ralston Public Schools
Board of Education Regular Meeting**

Monday, July 24, 2023

The Ralston Public Schools Board of Education met in open, public session on July 24, 2023. The meeting took place at the Virginia Moon Administrative Center, 8545 Park Drive, Ralston, NE. The District provided advanced notice by publication in *The Omaha Daily Record* and on the District's website, www.ralstonschools.org.

Call to Order

Board President, Mrs. Robin Richards called the meeting to order at 6:00 pm.

Roll Call

All Board members were present. In addition to the Board members, those in attendance included Mr. Jason Buckingham, Dr. Anne Harley, Dr. Mike Rupprecht, Mrs. Melissa Stolley, and Mr. Jim Frederick.

Consent Agenda

Consent agenda items included the minutes from the July 10th meeting.

Recommended the following teachers be hired for the 2023-24 school year:

Kali Allen - HAL teacher - Mockingbird and Seymour. BA-UNO; MA-Peru State. Previous Experience - Papillion/La Vista (2005-2017)

Sandra Skidmore - Art teacher - Blumfield and Seymour. BA-Western Governor's University.

Erin Thiem - 4th grade - Seymour. BA-UNL. Previous Experience - Lincoln Public Schools (2021-2022) and (2016-2017); Grand Island Public Schools (2015-2016).

Motion to approve the consent agenda was made by Mrs. Liz Kumru and seconded by Mrs. Samantha Willey.

Ms. Roarty:	Yes
Mrs. Richards:	Yes
Mrs. Kumru:	Yes
Mrs. Hough:	Yes
Mrs. Krause:	Yes
Mrs. Willey:	Yes

BOARD DEVELOPMENT AND COMMUNICATION

Board Comments

Mrs. Willey is excited for the new school year to start. She appreciated the opportunity to serve on the CMR committee and said it was a great experience. Mrs. Willey commented the District is lucky to have so many people invested and wanting the best for our schools. Mrs. Hough echoed the comments by Mrs. Willey about the CMR committee. She appreciated the hard work by everyone involved. Mrs. Hough also enjoyed seeing pictures of the Meadows

Elementary reveal to the teachers. Mrs. Krause appreciated her meetings with Mr. Buckingham and others and mentioned she has a first-grade student at home very excited to go back to school. Mrs. Krause is also looking forward to all the school events coming up in the next few weeks. Ms. Roarty thought the Meadows reveal to staff was amazing and mentioned being part of the CMR committee was really enlightening. She thought the District had a lot of great interest in our construction projects. Ms. Roarty is excited to hear about how the new technology will impact students and staff. Mrs. Kumru thanked the CMR committee for all their hard work as it takes a lot of time to review all the documents and provide feedback. She is looking forward to Phase 2 of our construction projects. Mrs. Richards echoed everyone's comments about the start of the new school year and the CMR committee. Mrs. Richards is ready for the new school year to start and is excited for all the staff, students, and families.

2023-24 District Budget Overview

Mr. Buckingham provided another draft overview of the 2023-2024 District budget.

Review of Special Education Programming

Mrs. Melissa Stolley, Director of Special Services, provided an update of Special Education services provided by the District. She went over the mission and what Special Education services look like in RPS. Mrs. Stolley gave an overview of the students the District serves and went over the details about Level II and Level III programming. An overview of staffing, contracted services, and current projects and programming was given to the Board to conclude the presentation.

Government Relations

No official report.

NASB Update

Mrs. Liz Kumru encouraged all Board members to check their calendars and make plans to attend the upcoming area membership meeting on September 19th.

Enrollment Update

Dr. Anne Harley reported the District is pretty much exactly where we were last year. At the time of the report, RPS had 62 more students enrolled than in the 2022-2023 school year. Applications are still coming in and numbers will fluctuate some as we move through the first couple weeks of school but overall, we are looking to be right on track.

Bond Update

Mr. Buckingham provided an update on the progress of the Future Ready Ralston Bond Initiative. Highlights included:

Meadows

- Work is continuing the interior finishes.
 - Hallway tile
 - Box lights
 - Lighting
 - Ceiling pads
 - Painting

- Driveway pour is complete, parking lot work continuing.
- Move in set for July 24-26
- Onsite tour for Meadows staff on 7/21

Wildewood

- Demolition near complete
- West half of driveway to be demoed and repoured before August 10

Mockingbird

- More walls have been erected.
- Utility work complete, 93rd N. bound is reopened. Two pours left on S. bound 93rd.

Karen Western

- HVAC units are mostly up and running,
- Custodians have been onsite this week working on cleaning classrooms.
- Fire sprinkler system nearly complete
- Work continuing repouring front drive and exit from the parking lot.

Ralston Middle School

- HVAC units are in varying degrees of installation and completion. Much work needs to be done to get the building up to 100% climate controlled by 8/10, several crews including plumbers, electricians and tinnners are on site working on installation.
- Building is currently comfortable and gets somewhat cooler with each new unit installed.

Ralston High School

- Softball field turf is due to be installed in August.
- Back driveway has been mostly poured, more work to come on the approach and the parking stalls.
- Field should be accessible for play, but the surrounding areas around the RR/Concession stand/Pressbox may not be ready for opening, this may require the season starting at Crown/Wager until the site is safe enough for players and fans.

Miscellaneous

- CM@R selection process should be completed by 7/24, finalists are Weitz and Boyd Jones
- 2nd Tranche of bonds are sold, we came out pretty good as there was a bidding war on some of our bonds. Interest rates are higher but are much lower than we estimated at the outset of the project.

STANDARDS BASED SCHOOL IMPROVEMENT

Approval of a Designated Treasurer

Ms. Mary Roarty recommended approving Dr. Aaron Bredenkamp to serve as the designated Treasurer for the Board of Education for purposes of expenditure distribution, bonding, and the release of funds from Douglas County. The motion was seconded by Mrs. Liz Kumru.

Ms. Roarty:	Yes
Mrs. Krause:	Yes
Mrs. Richards:	Yes
Mrs. Kumru:	Yes
Mrs. Willey:	Yes
Mrs. Hough:	Yes

Construction Manager at Risk Contract and Proposal Ranking

Ms. Mary Roarty motioned to approve the rank order of the Construction Manager at Risk proposals as follows: #1 – Weitz Construction, #2 – Boyd Jones Construction. The motion was seconded by Mrs. Samantha Willey.

Mrs. Kumru:	Yes
Ms. Roarty:	Yes
Mrs. Hough:	Yes
Mrs. Willey:	Yes
Mrs. Richards:	Yes
Mrs. Krause:	Yes

Construction Manager at Risk Contract Negotiation Guidance

A motion to direct the Superintendent and District legal counsel to negotiate a construction manager at risk contract between the school district and construction management firms in order of their ranking and consistent with the negotiation guidance just given the Superintendent was made by Ms. Mary Roarty and seconded by Mrs. Katie Krause.

Mrs. Kumru:	Yes
Mrs. Hough:	Yes
Mrs. Willey:	Yes
Mrs. Richards:	Yes
Mrs. Krause:	Yes
Ms. Roarty:	Yes

Arbor Family Counseling Contract Renewal

Mrs. Liz Kumru motioned to approve renewal of the Arbor Family Counseling Contract. The motion was seconded by Mrs. Samantha Willey.

Mrs. Hough:	Yes
Mrs. Willey:	Yes
Mrs. Richards:	Yes
Mrs. Krause:	Yes
Ms. Roarty:	Yes
Mrs. Kumru:	Yes

Local Union #226 Food Service Workers Negotiated Agreement

Mrs. Katie Krause motioned to approve the Local #226 Food Service Workers Negotiated Agreement for 2023/2024 as presented. Mrs. Liz Kumru seconded the motion.

Ms. Roarty:	Yes
Mrs. Hough:	Yes
Mrs. Kumru:	Yes
Mrs. Richards:	Yes
Mrs. Willey:	Yes
Mrs. Krause:	Yes

Local Union #226 Operations and Maintenance Division Negotiated Agreement

Mrs. Liz Kumru motioned to approve the Local #226 Operations and Maintenance Negotiated Agreement for 2023/2024 as presented. The motion was seconded by Mrs. Samantha Willey.

Mrs. Krause:	Yes
Mrs. Richards:	Yes
Ms. Roarty:	Yes
Mrs. Willey:	Yes
Mrs. Kumru:	Yes
Mrs. Hough:	Yes

Sign Language Interpreter (SLI) Contract

Mrs. Liz Kumru motioned to approve the SLI contract as presented. The motion was seconded by Mrs. Samantha Willey.

Mrs. Kumru:	Yes
Ms. Roarty:	Yes
Mrs. Hough:	Yes
Mrs. Willey:	Yes
Mrs. Richards:	Yes
Mrs. Krause:	Yes

POLICY REVIEW

Policy 5013 – Student Searches by School Staff

Policy 5013 passed as presented with a motion made by Mrs. Liz Kumru and seconded by Mrs. Carrie Hough.

Mrs. Richards:	Yes
Mrs. Hough:	Yes
Ms. Roarty:	Yes
Mrs. Kumru:	Yes
Mrs. Krause:	Yes
Mrs. Willey:	Yes

Elementary, Middle School, and High School Handbooks

Mrs. Katie Krause motioned to approve the 2023-2024 elementary, middle school, and high school student and parent handbooks as presented. Mrs. Liz Kumru seconded the motion.

Mrs. Hough:	Yes
Mrs. Richards:	Yes
Mrs. Krause:	Yes
Mrs. Willey:	Yes
Ms. Roarty:	Yes
Mrs. Kumru:	Yes

2023-2024 Staff Handbook Review

Dr. Mike Rupprecht outlined the proposed changes to the 2023-2024 Staff Handbook. The Board of Education will be asked to approve the Staff Handbook at the August 14th meeting.

Executive Session

No executive session scheduled.

Adjournment

The Board voted to adjourn at 7:58 pm. Motion for adjournment made by Mrs. Liz Kumru and seconded by Mrs. Katie Krause.

Mrs. Hough:	Yes
Mrs. Richards:	Yes
Mrs. Krause:	Yes
Ms. Roarty:	Yes
Mrs. Willey:	Yes
Mrs. Kumru:	Yes

The next regular meeting is scheduled for August 28, 2023, at 6:00 pm.

Mrs. Robin Richards, President

Mrs. Samantha Willey, Secretary

EFINANCE - POWERSCHOOL
DATE: 08/11/2023
TIME: 14:43:34

RALSTON PUBLIC SCHOOLS
CHECK REGISTER - BY FUND

PAGE NUMBER: 1
ACCTPA21

SELECTION CRITERIA: transact.ck_date='20230814'
ACCOUNTING PERIOD: 12/23

FUND - 01 - GENERAL FUND

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9001	129698	08/14/23	7703	AIM INSTITUTE OF LE	0180020699819	20330	RPS CURR CU230064	0.00	4,500.00
9001	129699	08/14/23	7059	AMPLIFY EDUCATION,	0116720110001	20640	RPS CUR/MOCK CU2300	0.00	112.00
9001	129699	08/14/23	7059	AMPLIFY EDUCATION,	0180020699719	20610	RPS CURR CU230058	0.00	420,640.00
9001	129699	08/14/23	7059	AMPLIFY EDUCATION,	0180020699819	20640	RPS CURR CU230059	0.00	83,542.79
9001	129699	08/14/23	7059	AMPLIFY EDUCATION,	0180020699719	20610	RPS CURR CU230059	0.00	179,360.00
9001	129699	08/14/23	7059	AMPLIFY EDUCATION,	0180020221200	20320	RPS CURR CU230061	0.00	1,850.00
TOTAL CHECK								0.00	685,504.79
9001	129700	08/14/23	216	AUTO SPECIALISTS IN	0180020271000	20430	RPS TRANSPORTATION	0.00	237.19
9001	129700	08/14/23	216	AUTO SPECIALISTS IN	0180020271000	20430	RPS TRANSPORTATION	0.00	317.86
9001	129700	08/14/23	216	AUTO SPECIALISTS IN	0180020271000	20430	RPS TRANSPORTATION	0.00	650.63
TOTAL CHECK								0.00	1,205.68
9001	129701	08/14/23	5583	BAUER BUILT, INC	0180020271000	20430	RPS TRANSPORTATION	0.00	692.98
9001	129701	08/14/23	5583	BAUER BUILT, INC	0180020271000	20430	RPS TRANSPORTATION	0.00	692.98
9001	129701	08/14/23	5583	BAUER BUILT, INC	0180020271000	20430	RPS TRANSPORTATION	0.00	761.58
9001	129701 V	08/14/23	5583	BAUER BUILT, INC	0180020271000	20430	RPS TRANSPORTATION	0.00	-692.98
9001	129701 V	08/14/23	5583	BAUER BUILT, INC	0180020271000	20430	RPS TRANSPORTATION	0.00	-692.98
9001	129701 V	08/14/23	5583	BAUER BUILT, INC	0180020271000	20430	RPS TRANSPORTATION	0.00	-761.58
TOTAL CHECK								0.00	0.00
9001	129702	08/14/23	6650	BISHOP BUSINESS	0180020253000	20442	RPS ADMIN/CO/VMAC	0.00	542.68
9001	129702	08/14/23	6650	BISHOP BUSINESS	0180020253000	20442	RPS MIDDLE SCHOOL	0.00	31.98
9001	129702	08/14/23	6650	BISHOP BUSINESS	0180020253000	20442	RPS HIGH SCHOOL	0.00	42.16
9001	129702	08/14/23	6650	BISHOP BUSINESS	0180020253000	20442	RPS SEYMOUR	0.00	2.35
9001	129702	08/14/23	6650	BISHOP BUSINESS	0180020253000	20442	RPS MOCKINGBIRD	0.00	2.88
9001	129702	08/14/23	6650	BISHOP BUSINESS	0180020253000	20442	RPS SUPPLY DELIVERY	0.00	9.95
9001	129702	08/14/23	6650	BISHOP BUSINESS	0180020253000	20442	RPS BLUMFIELD	0.00	16.64
TOTAL CHECK								0.00	648.64
9001	129703	08/14/23	2930	BLICK ART MATERIALS	0116420110090	20610	KARENWESTERN KW2301	0.00	46.23
9001	129704	08/14/23	6660	BOUND TO STAY BOUND	0126020222000	20640	RALSTONMIDDLEMS2302	0.00	70.53
9001	129704	08/14/23	6660	BOUND TO STAY BOUND	0116320222000	20640	BLUMFIELD BL230073	0.00	73.27
9001	129704	08/14/23	6660	BOUND TO STAY BOUND	0126020222000	20640	RALSTONMIDDLEMS2302	0.00	18.58
TOTAL CHECK								0.00	162.38
9001	129705	08/14/23	7544	BRIGHTLY SOFTWARE,	0180020262000	20352	RPS MAINTENANCE ADM	0.00	4,928.55
9001	129706	08/14/23	6903	BSN SPORTS, LLC	0136020110099	20913	RALSTON HIGH HS2305	0.00	2,618.00
9001	129706	08/14/23	6903	BSN SPORTS, LLC	0136020110099	20913	RALSTON HIGH HS2305	0.00	426.80
9001	129706	08/14/23	6903	BSN SPORTS, LLC	0136020110099	20913	RALSTON HIGH HS2305	0.00	830.50
9001	129706	08/14/23	6903	BSN SPORTS, LLC	0136020110099	20913	RALSTON HIGH HS2305	0.00	1,166.00
9001	129706	08/14/23	6903	BSN SPORTS, LLC	0136020110099	20913	RALSTON HIGH HS2305	0.00	3,322.35
TOTAL CHECK								0.00	8,363.65
9001	129707	08/14/23	6362	CED/AUTOMATION - OM	0180020262000	20610	RPS MAINTENANCE ADM	0.00	239.72
9001	129707	08/14/23	6362	CED/AUTOMATION - OM	0126020262000	20430	RPS MAINTENANCE RMS	0.00	248.44
9001	129707	08/14/23	6362	CED/AUTOMATION - OM	0116620262000	20430	RPS MAINTENANCE MEA	0.00	180.40

EFINANCE - POWERSCHOOL
 DATE: 08/11/2023
 TIME: 14:43:34

RALSTON PUBLIC SCHOOLS
 CHECK REGISTER - BY FUND

PAGE NUMBER: 2
 ACCTPA21

SELECTION CRITERIA: transact.ck_date='20230814'
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FUND - 01 - GENERAL FUND

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9001	129707	08/14/23	6362	CED/AUTOMATION - OM	0116720262000	20430	RPS MAINTENANCE MOC	0.00	81.05
TOTAL CHECK									935.94
9001	129708	08/14/23	4062	CENGAGE LEARNING	0136020115000	20610	RALSTON HIGH HS2305	0.00	2,655.45
9001	129709	08/14/23	3132	CITY OF RALSTON	0136020266000	20340	RPS HIGH SCHOOL	0.00	4,150.80
9001	129709	08/14/23	3132	CITY OF RALSTON	0116720266000	20340	RPS MOCKINGBIRD	0.00	1,405.09
9001	129709	08/14/23	3132	CITY OF RALSTON	0116320266000	20340	RPS BLUMFIELD	0.00	1,482.43
9001	129709	08/14/23	3132	CITY OF RALSTON	0126020266000	20340	RPS MIDDLE SCHOOL	0.00	1,817.59
9001	129709	08/14/23	3132	CITY OF RALSTON	0116920266000	20340	RPS WILDEWOOD	0.00	1,173.05
9001	129709	08/14/23	3132	CITY OF RALSTON	0116620266000	20340	RPS MEADOWS	0.00	1,237.51
9001	129709	08/14/23	3132	CITY OF RALSTON	0116420266000	20340	RPS KAREN WESTERN	0.00	773.44
9001	129709	08/14/23	3132	CITY OF RALSTON	0116820266000	20340	RPS SEYMOUR	0.00	850.78
TOTAL CHECK									12,890.69
9001	129710	08/14/23	7766	CITY WIDE FACILITY	0126020261000	20340	RPS CUSTODIAL ADMIN	0.00	9,376.09
9001	129711	08/14/23	636	CONTROL MASTERS INC	0116420262000	20430	RPS MAINTENANCE KW	0.00	436.37
9001	129712	08/14/23	4037	COX BUSINESS	0180020258000	20382	RPS AUGUST 1, 2023	0.00	2,669.43
9001	129712	08/14/23	4037	COX BUSINESS	0180020258000	20382	RPS AUGUST 1, 2023	0.00	8,681.45
TOTAL CHECK									11,350.88
9001	129713	08/14/23	7137	DATAVIZION, LLC	0126020110000	20734	RPS TECHNOLOGY RMS	0.00	924.40
9001	129714	08/14/23	1729	DIETZE MUSIC	0136020110084	20610	RALSTON HIGH HS2305	0.00	200.00
9001	129715	08/14/23	3128	DIGITAL DOT SYSTEMS	0116320110000	20734	RPS TECHNOLOGY BLUM	0.00	510.00
9001	129715	08/14/23	3128	DIGITAL DOT SYSTEMS	0116820110000	20734	RPS TECHNOLOGY SEY	0.00	535.00
9001	129715	08/14/23	3128	DIGITAL DOT SYSTEMS	0136020110000	20734	RPS TECHNOLOGY RHS	0.00	85.00
TOTAL CHECK									1,130.00
9001	129716	08/14/23	5323	DXP ENTERPRISES INC	0116720262000	20430	RPS MAINTENANCE MOC	0.00	29.59
9001	129717	08/14/23	7717	JOSHUA CLAUSSEN	0180020258000	20340	RPS TECHNOLOGY ADMI	0.00	162.50
9001	129717	08/14/23	7717	JOSHUA CLAUSSEN	0180020258000	20340	RPS TECHNOLOGY 7HOU	0.00	350.00
TOTAL CHECK									512.50
9001	129719	08/14/23	6224	THE DAILY RECORD	0180020232000	20540	RPS ADMIN BOE LEGAL	0.00	21.52
9001	129719	08/14/23	6224	THE DAILY RECORD	0180020232000	20540	RPS ADMIN BOE LEGAL	0.00	22.16
9001	129719	08/14/23	6224	THE DAILY RECORD	0180020232000	20540	RPS ADMIN BOE LEGAL	0.00	24.08
TOTAL CHECK									67.76
9001	129726	08/14/23	131	EBSCO INFORMATION S	0116420222000	20640	KARENWESTERN KW2300	0.00	123.20
9001	129726	08/14/23	131	EBSCO INFORMATION S	0126020222000	20640	RALSTONMIDDLEMS2302	0.00	175.04
9001	129726	08/14/23	131	EBSCO INFORMATION S	0116820222000	20640	SEYMOUR SE230028	0.00	180.84
9001	129726	08/14/23	131	EBSCO INFORMATION S	0116720222000	20640	MOCKINGBIRD MB23006	0.00	297.08
TOTAL CHECK									776.16
9001	129727	08/14/23	3121	ECHO ELECTRIC SUPPL	0116820262000	20430	RPS MAINTENANCE SEY	0.00	1,116.56

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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
9001	129728	08/14/23	3112	EGAN SUPPLY COMPANY	0126020261000	20352	RPS MAINTENANCE RMS	0.00	4,247.00
9001	129728	08/14/23	3112	EGAN SUPPLY COMPANY	0136020261000	20352	RPS MAINTENANCE RHS	0.00	5,634.00
9001	129728	08/14/23	3112	EGAN SUPPLY COMPANY	0180020261000	20610	RPS MAINTENANCE MW/	0.00	90.00
TOTAL CHECK									9,971.00
9001	129729	08/14/23	174	ELECTRONIC CONTRACT	0136020110000	20734	RPS TECHNOLOGY RHS	0.00	295.00
9001	129730	08/14/23	5993	ESU #3/METRO REGION	0180020340000	20610	RPS STUDENT SERVICE	0.00	204.00
9001	129730	08/14/23	5993	ESU #3/METRO REGION	0116920110000	20330	RPS/WW HOLMES, ASHL	0.00	250.00
9001	129730	08/14/23	5993	ESU #3/METRO REGION	0116320129100	20320	RPS SS/PS BLUM FT	0.00	84.00
9001	129730	08/14/23	5993	ESU #3/METRO REGION	0136020120000	20569	RPS STUDENTSERVICE	0.00	3,420.00
TOTAL CHECK									3,958.00
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	1,329.09
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	886.48
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	888.09
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	897.19
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	957.04
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	425.25
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	460.25
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	486.71
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	508.76
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	562.94
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	626.50
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	745.01
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	250.46
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	224.00
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	244.79
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	229.04
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	318.50
9001	129731	08/14/23	4272	FIRST STUDENT	0180020271000	20340	RPS TRANSPORTATION	0.00	329.21
TOTAL CHECK									10,369.31
9001	129732	08/14/23	6584	FIRST WIRELESS, INC	0136020110000	20610	RALSTON HIGH HS2302	0.00	240.00
9001	129733	08/14/23	2812	FONTENELLE FOREST	0180020271000	20340	RPS/KW FT GREENWOOD	0.00	147.25
9001	129734	08/14/23	3058	GENERAL FIRE AND SA	0126020262000	20352	RPS MAINTENANCE RMS	0.00	167.90
9001	129734	08/14/23	3058	GENERAL FIRE AND SA	0126020262000	20352	RPS MAINTENANCE RMS	0.00	225.25
TOTAL CHECK									393.15
9001	129735	08/14/23	7403	GREENHOUSE MEGASTOR	0136020110084	20610	RALSTON HIGH HS2304	0.00	312.73
9001	129736	08/14/23	7706	GREGG YOUNG CHEVROL	0180020271000	20430	RPS TRANSPORTATION	0.00	1,087.24
9001	129736	08/14/23	7706	GREGG YOUNG CHEVROL	0180020271200	20430	RPS TRANSPORTATION	0.00	1,700.05
TOTAL CHECK									2,787.29
9001	129737	08/14/23	6030	HAMPTON INN - KEARN	0180020257000	20580	RPS/HR RUPPRECHT,MI	0.00	259.90
9001	129737	08/14/23	6030	HAMPTON INN - KEARN	0180020249000	20333	RPS/SS STOLLEY,MELI	0.00	259.90
9001	129737	08/14/23	6030	HAMPTON INN - KEARN	0136020241000	20333	RPS/RHS YOUNGHANS,S	0.00	259.90
9001	129737	08/14/23	6030	HAMPTON INN - KEARN	0116720241000	20333	RPS/MOCK FERGUSON,B	0.00	389.85
9001	129737	08/14/23	6030	HAMPTON INN - KEARN	0136020241000	20333	RPS/RHS ATHOW, STAC	0.00	129.95

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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
TOTAL CHECK								0.00	1,299.50
9001	129738	08/14/23	4528	HEARTLAND ROOFING C	0116420262000	20430	RPS MAINTENANCE KW	0.00	840.00
9001	129738	08/14/23	4528	HEARTLAND ROOFING C	0180020262000	20430	RPS MAINTENANCE ADM	0.00	3,865.00
TOTAL CHECK								0.00	4,705.00
9001	129739	08/14/23	7192	HOODMASTERS, INC.	0136020262000	20352	RPS MAINTENANCE RHS	0.00	1,177.80
9001	129739	08/14/23	7192	HOODMASTERS, INC.	0126020262000	20352	RPS MAINTENANCE RMS	0.00	1,177.80
9001	129739	08/14/23	7192	HOODMASTERS, INC.	0116720262000	20352	RPS MAINTENANCE MOC	0.00	800.30
9001	129739	08/14/23	7192	HOODMASTERS, INC.	0116420262000	20352	RPS MAINTENANCE KW	0.00	800.30
9001	129739	08/14/23	7192	HOODMASTERS, INC.	0116620262000	20352	RPS MAINTENANCE MEA	0.00	800.30
9001	129739	08/14/23	7192	HOODMASTERS, INC.	0116820262000	20352	RPS MAINTENANCE SEY	0.00	800.30
TOTAL CHECK								0.00	5,556.80
9001	129740	08/14/23	6402	HUMANEX VENTURES	0180020232000	20320	RPS/HR ADMIN/CO/VMA	0.00	17,500.00
9001	129741	08/14/23	2715	HY-VEE GAS	0180020340000	20610	RPS STUDENT SERVICE	0.00	453.99
9001	129741	08/14/23	2715	HY-VEE GAS	0180020271000	20510	RPS TRANSPORTATION	0.00	495.75
9001	129741	08/14/23	2715	HY-VEE GAS	0180020232000	20610	RPS ADMIN OFFICE	0.00	2,442.00
9001	129741	08/14/23	2715	HY-VEE GAS	0180020262000	20626	RPS MAINTENANCE	0.00	1,473.53
9001	129741	08/14/23	2715	HY-VEE GAS	0180020271000	20626	RPS TRANSPORTATION	0.00	170.09
9001	129741	08/14/23	2715	HY-VEE GAS	0180020271200	20626	RPS TRANSPORTATION	0.00	400.63
TOTAL CHECK								0.00	5,435.99
9001	129745	08/14/23	7519	IDENTITY MARKETING	0180020256000	20540	RPS PUBLIC RELATION	0.00	2,694.00
9001	129745	08/14/23	7519	IDENTITY MARKETING	0180020256000	20540	RPS PUBLIC RELATION	0.00	534.84
TOTAL CHECK								0.00	3,228.84
9001	129746	08/14/23	7592	IMAGINE LEARNING, L	0136020692500	20320	RPS CUR/RHS CU	0.00	2,472.00
9001	129746	08/14/23	7592	IMAGINE LEARNING, L	0136020110001	20640	RPS CUR/RHS CU	0.00	9,579.00
9001	129746	08/14/23	7592	IMAGINE LEARNING, L	0136020120000	20610	RPS CUR/RHS CU	0.00	3,399.00
TOTAL CHECK								0.00	15,450.00
9001	129747	08/14/23	2286	INFOSAFE SHREDDING	0180020232000	20320	RPS ADMIN/CO/VMAC	0.00	78.00
9001	129747	08/14/23	2286	INFOSAFE SHREDDING	0136020110000	20610	RALSTON HIGH HS2305	0.00	112.00
TOTAL CHECK								0.00	190.00
9001	129748	08/14/23	4318	J P COOKE COMPANY	0180020231000	20610	RPS BOE NAME BADGES	0.00	130.80
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116420261000	20610	RPS MAINTENANCE KW	0.00	207.94
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116620261000	20610	RPS MAINTENANCE MEA	0.00	207.95
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116720261000	20610	RPS MAINTENANCE MOC	0.00	207.95
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116820261000	20610	RPS MAINTENANCE SEY	0.00	207.95
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116920261000	20610	RPS MAINTENANCE WW	0.00	207.95
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0126020261000	20610	RPS MAINTENANCE RMS	0.00	207.95
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0136020261000	20610	RPS MAINTENANCE RMS	0.00	207.95
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116320261000	20610	RPS MAINTENANCE BLU	0.00	207.95
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116320261000	20610	RPS MAINTENANCE BLU	0.00	18.08
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116420261000	20610	RPS MAINTENANCE KW	0.00	18.08
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116620261000	20610	RPS MAINTENANCE MEA	0.00	18.08
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116720261000	20610	RPS MAINTENANCE MOC	0.00	18.08
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116820261000	20610	RPS MAINTENANCE SEY	0.00	18.08

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0116920261000	20610	RPS MAINTENANCE WW	0.00	18.08
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0126020261000	20610	RPS MAINTENANCE RMS	0.00	18.09
9001	129749	08/14/23	7735	JEFFY LEVENSON'S SU	0136020261000	20610	RPS MAINTENANCE RHS	0.00	18.09
TOTAL CHECK									1,808.25
9001	129750	08/14/23	556	JOHNSON HARDWARE	0180020262000	20610	RPS MAINTENANCE ADM	0.00	69.00
9001	129750	08/14/23	556	JOHNSON HARDWARE	0136020262000	20610	RPS MAINTENANCE RMS	0.00	130.00
9001	129750	08/14/23	556	JOHNSON HARDWARE	0126020262000	20430	RPS MAINTENANCE RMS	0.00	403.40
TOTAL CHECK									602.40
9001	129751	08/14/23	565	JOHNSTONE SUPPLY CO	0180020262000	20610	RPS MAINTENANCE ADM	0.00	195.01
9001	129751	08/14/23	565	JOHNSTONE SUPPLY CO	0180020262000	20610	RPS MAINTENANCE ADM	0.00	34.97
TOTAL CHECK									229.98
9001	129752	08/14/23	6672	JOURNEYED.COM, INC.	0180020258000	20735	ADOBE VIP LICENCES	0.00	650.00
9001	129753	08/14/23	575	JUDAH CASTER COMPAN	0180020262000	20430	RPS MAINTENANCE ADM	0.00	8.00
9001	129754	08/14/23	5037	JUNIOR LIBRARY GUIL	0116620222000	20640	MEADOWS MW	0.00	254.82
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116720129200	20320	RPS STUDENT SERVICE	0.00	1,639.00
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116820129200	20320	RPS STUDENT SERVICE	0.00	618.75
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116620129200	20320	RPS STUDENT SERVICE	0.00	775.50
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116320129200	20320	RPS STUDENT SERVICE	0.00	778.25
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116620129100	20320	RPS STUDENT SERVICE	0.00	16.50
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116720129100	20320	RPS STUDENT SERVICE	0.00	66.00
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116320120000	20320	RPS STUDENT SERVICE	0.00	33.00
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116920129200	20320	RPS STUDENT SERVICE	0.00	200.75
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116420129100	20320	RPS STUDENT SERVICE	0.00	165.00
9001	129755	08/14/23	7131	JUST FOR KIDS, INC.	0116420129200	20320	RPS STUDENT SERVICE	0.00	85.25
TOTAL CHECK									4,378.00
9001	129756	08/14/23	4452	KISSEL,KOHOUT,ES AS	0180020231000	20810	RPS LEGISLATIVE SER	0.00	3,927.75
9001	129757	08/14/23	6717	KNOCK OUT PRINT & D	0136020110000	20610	RALSTON HIGH HS2305	0.00	346.96
9001	129758	08/14/23	6278	KOLEY JESSEN P.C.,	0180020231000	20810	RPS STUDENT MATTERS	0.00	420.00
9001	129758	08/14/23	6278	KOLEY JESSEN P.C.,	0180020231000	20810	RPS OPPD PILOT MATT	0.00	4,899.50
TOTAL CHECK									5,319.50
9001	129759	08/14/23	6193	KSB SCHOOL LAW	0180020120000	20810	RPS STUDENT SERVICE	0.00	652.50
9001	129760	08/14/23	4343	KUDER, INC	0180020221200	20330	RPS CURRIC CU230067	0.00	300.00
9001	129761	08/14/23	638	LAKESHORE LEARNING	0116320129100	20610	RPS SS/BLUM SS23008	0.00	357.58
9001	129761	08/14/23	638	LAKESHORE LEARNING	0116920129100	20610	RPS SS/WW SS230065	0.00	49.99
TOTAL CHECK									407.57
9001	129762	08/14/23	6993	LANGUAGE LINE SERVI	0126020115000	20320	RPS ELL MIDDLE SCHO	0.00	41.25
9001	129762	08/14/23	6993	LANGUAGE LINE SERVI	0116320115000	20320	RPS ELL BLUMFIELD	0.00	5.31
9001	129762	08/14/23	6993	LANGUAGE LINE SERVI	0136020115000	20320	RPS ELL HIGH SCHOOL	0.00	6.49
TOTAL CHECK									53.05

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116320261000	20610	TOWEL ROLL BROWN 8"	0.00	487.00
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116320261000	20610	LINER 43X48 16 MIC	0.00	160.59
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116320261000	20610	DEGREASER ORANGE WO	0.00	76.76
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116320261000	20610	CLEANER CARPET EXTR	0.00	57.59
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116320261000	20610	HANDLE MOP QUICKCHA	0.00	14.47
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116720261000	20610	CLEANER CARPET EXTR	0.00	73.24
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116720261000	20610	CLEANER NEUTRAL EAR	0.00	48.42
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116720261000	20610	DEGREASER ORANGE WO	0.00	48.81
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116820261000	20610	TOWEL ROLL BROWN 8"	0.00	168.48
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116820261000	20610	TISSUE 2 PLY 4.5X3.	0.00	159.29
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116820261000	20610	LINER 24X33 6 MIC C	0.00	112.21
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116820261000	20610	LINER 43X48 16 MIC	0.00	125.00
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116820261000	20610	PAD 20" WHITE POLIS	0.00	40.91
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116820261000	20610	SOAP HAND FOAM FOAM	0.00	66.18
9001	129763	08/14/23	7541	LARSEN SUPPLY COMPA	0116820261000	20610	SAFETY ZONE BLACK N	0.00	46.28
TOTAL CHECK									1,685.23
9001	129764	08/14/23	7563	LEXIA LEARNING SYST	0180020699819	20330	RPS CURR CU230063	0.00	5,187.00
9001	129765	08/14/23	7037	LINK MEDIA OUTDOOR	0180020256000	20540	RPS/PR BB84TH&PARKD	0.00	1,900.00
9001	129766	08/14/23	3140	LOU'S SPORTING GOOD	0136020110099	20913	RALSTON HIGH HS2305	0.00	605.79
9001	129766	08/14/23	3140	LOU'S SPORTING GOOD	0136020110099	20913	RALSTON HIGH HS2305	0.00	67.50
9001	129766	08/14/23	3140	LOU'S SPORTING GOOD	0136020110099	20913	RALSTON HIGH HS2305	0.00	1,266.13
TOTAL CHECK									1,939.42
9001	129767	08/14/23	5766	LOVELESS MACHINE &	0180020262000	20352	RPS MAINTENANCE ADM	0.00	48.50
9001	129770	08/14/23	6858	LINCOLN PARKS & REC	0180020271000	20340	RPS CUR FIELD TRIPS	0.00	1,125.00
9001	129771	08/14/23	5314	MADISON NATIONAL LI	01	9409	RPS AUGUST 2023 PRE	0.00	10,784.76
9001	129772	08/14/23	4884	MATHESON TRI-GAS, I	0180020262000	20610	RPS MAINTENANCE ADM	0.00	122.35
9001	129774	08/14/23	5926	MENARDS	0180020262000	20610	RPS MAINTENANCE ADM	0.00	128.90
9001	129774	08/14/23	5926	MENARDS	0116420261000	20610	RPS MAINTENANCE KW	0.00	120.91
9001	129774	08/14/23	5926	MENARDS	0116720262000	20430	RPS MAINTENANCE MOC	0.00	143.64
9001	129774	08/14/23	5926	MENARDS	0136020262000	20430	RPS MAINTENANCE RHS	0.00	64.87
9001	129774	08/14/23	5926	MENARDS	0136020261000	20610	RPS MAINTENANCE RHS	0.00	113.30
9001	129774	08/14/23	5926	MENARDS	0136020262000	20430	RPS MAINTENANCE RHS	0.00	38.85
9001	129774	08/14/23	5926	MENARDS	0116720262000	20430	RPS MAINTENANCE MOC	0.00	39.02
9001	129774	08/14/23	5926	MENARDS	0136020261000	20610	RPS MAINTENANCE RHS	0.00	39.92
9001	129774	08/14/23	5926	MENARDS	0116720262000	20430	RPS MAINTENANCE MOC	0.00	40.45
9001	129774	08/14/23	5926	MENARDS	0180020262000	20610	RPS MAINTENANCE ADM	0.00	40.85
9001	129774	08/14/23	5926	MENARDS	0116420261000	20610	RPS MAINTENANCE KW	0.00	58.88
9001	129774	08/14/23	5926	MENARDS	0180020262000	20610	RPS MAINTENANCE ADM	0.00	59.70
9001	129774	08/14/23	5926	MENARDS	0136020261000	20610	RPS MAINTENANCE RHS	0.00	70.37
9001	129774	08/14/23	5926	MENARDS	0116720262000	20430	RPS MAINTENANCE MOC	0.00	200.66
9001	129774	08/14/23	5926	MENARDS	0136020262000	20610	RPS MAINTENANCE RHS	0.00	5.96
9001	129774	08/14/23	5926	MENARDS	0116720261000	20610	RPS MAINTENANCE MOC	0.00	9.25
9001	129774	08/14/23	5926	MENARDS	0116420261000	20610	RPS MAINTENANCE KW	0.00	25.47

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9001	129774	08/14/23	5926	MENARDS	0126020261000	20610	RPS MAINTENANCE RMS	0.00	25.93
9001	129774	08/14/23	5926	MENARDS	0136020261000	20610	RPS MAINTENANCE RHS	0.00	29.98
9001	129774	08/14/23	5926	MENARDS	0116720262000	20430	RPS MAINTENANCE MOC	0.00	10.14
9001	129774	08/14/23	5926	MENARDS	0136020262000	20430	RPS MAINTENANCE RHS	0.00	12.96
9001	129774	08/14/23	5926	MENARDS	0116420261000	20610	RPS MAINTENANCE KW	0.00	34.74
TOTAL CHECK									1,314.75
9001	129776	08/14/23	834	METRO UTILITIES DIS	0180020261000	20621	RPS 8545 PARK DRIVE	0.00	38.27
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20629	RPS 8969 PARK DRIVE	0.00	34.26
9001	129776	08/14/23	834	METRO UTILITIES DIS	0180020261000	20629	RPS 8545 PARK DRIVE	0.00	9.57
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20621	RPS 8969 PARK DRIVE	0.00	9.60
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20629	RPS 8969 PARK DRIVE	0.00	2.40
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20629	RPS 8969 PARK DRIVE	0.00	195.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0180020261000	20621	RPS 8545 PARK DRIVE	0.00	260.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20621	RPS 8801 PARK DRIVE	0.00	328.80
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20629	RPS 8901 PARK DRIVE	0.00	332.80
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116920261000	20621	RPS 8023 RALSTON AV	0.00	334.40
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116720261000	20629	RPS 5100 SOUTH 93RD	0.00	289.20
9001	129776	08/14/23	834	METRO UTILITIES DIS	0126020261000	20629	RPS 8202 LAKEVIEW S	0.00	360.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20621	RPS 8901 PARK DRIVE	0.00	392.80
9001	129776	08/14/23	834	METRO UTILITIES DIS	0126020261000	20621	RPS 8202 LAKEVIEW S	0.00	411.20
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116820261000	20621	RPS 7900 SEYMOUR ST	0.00	424.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116620261000	20629	RPS 9205 BERRY STRE	0.00	522.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20629	RPS 8801 PARK DRIVE	0.00	82.20
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116920261000	20629	RPS 8023 RALSTON AV	0.00	83.60
9001	129776	08/14/23	834	METRO UTILITIES DIS	0126020261000	20629	RPS 8202 LAKEVIEW S	0.00	102.80
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116820261000	20629	RPS 7900 SEYMOUR ST	0.00	106.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0180020261000	20629	RPS 8545 PARK DRIVE	0.00	65.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20629	RPS 8901 PARK DRIVE	0.00	98.20
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20621	RPS 8969 PARK DRIVE	0.00	137.05
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116620261000	20621	RPS 9205 BERRY STRE	0.00	2,088.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116320261000	20621	RPS 10310 MOCKINGBI	0.00	3,447.20
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116720261000	20621	RPS 5100 SOUTH 93RD	0.00	1,156.80
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20621	RPS 8901 PARK DRIVE	0.00	1,331.20
9001	129776	08/14/23	834	METRO UTILITIES DIS	0126020261000	20621	RPS 8202 LAKEVIEW S	0.00	1,440.00
9001	129776	08/14/23	834	METRO UTILITIES DIS	0116320261000	20629	RPS 10310 MOCKINGBI	0.00	861.80
9001	129776	08/14/23	834	METRO UTILITIES DIS	0136020261000	20621	RPS 8969 PARK DRIVE	0.00	780.00
TOTAL CHECK									15,724.15
9001	129777	08/14/23	5531	NACIA	0180020221200	20810	RPS DR. HARLEY, ANN	0.00	40.00
9001	129777	08/14/23	5531	NACIA	0180020221200	20810	RPS DR. ZABROWSKI,S	0.00	40.00
TOTAL CHECK									80.00
9001	129778	08/14/23	2634	NASB	0180020251000	20330	RPS BREDEKAMP, AAR	0.00	89.00
9001	129778	08/14/23	2634	NASB	0180020231000	20320	RPS BOE RICHARDS,RO	0.00	89.00
9001	129778	08/14/23	2634	NASB	0180020232000	20330	RPS BUCKINGHAM,JASO	0.00	89.00
9001	129778	08/14/23	2634	NASB	0180020231000	20320	RPS BOE ROARTY,MARY	0.00	89.00
9001	129778	08/14/23	2634	NASB	0180020231000	20320	RPS BOE KRAUSE,KATI	0.00	89.00
9001	129778	08/14/23	2634	NASB	0180020231000	20520	RPS ADMIN/BOEINSURA	0.00	1,806.00
TOTAL CHECK									2,251.00
9001	129779	08/14/23	797	NCSA	0180020120000	20330	RPS/SS STOLLEY,MELI	0.00	580.00

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9001	129779	08/14/23	797	NCSA	0136020241000	20810	YOUNGHANS,S HS23052	0.00	385.00
9001	129779	08/14/23	797	NCSA	0136020241000	20810	RPS/RHS ATHOW, STAC	0.00	385.00
9001	129779	08/14/23	797	NCSA	0136020241000	20810	RPS/RHS DR. PIVONKA, R	0.00	385.00
9001	129779	08/14/23	797	NCSA	0136020110000	20330	RHS ATHOW&YOUNGHANS	0.00	225.00
9001	129779	08/14/23	797	NCSA	0136020110000	20330	RHS ATHOW&YOUNGHANS	0.00	225.00
9001	129779	08/14/23	797	NCSA	0116720110000	20330	MOCKINGBIRD FERGUSO	0.00	225.00
9001	129779	08/14/23	797	NCSA	0180020249000	20330	RPS/SS STOLLEY	0.00	225.00
9001	129779	08/14/23	797	NCSA	0136020110000	20610	RALSTON HIGH HS2305	0.00	1,270.00
TOTAL CHECK									3,905.00
9001	129780	08/14/23	2842	NEBRASKA DEPARTMENT	0180020221000	20262	RALSTON SANDOVAL,D	0.00	233.72
9001	129781	08/14/23	7253	NEBRASKA SAFETY CEN	0180020271000	20340	RPS TRANSP. ADLER	0.00	230.00
9001	129781	08/14/23	7253	NEBRASKA SAFETY CEN	0180020271000	20340	RPS TRANSP. ADLER	0.00	270.00
TOTAL CHECK									500.00
9001	129782	08/14/23	4538	NEFF TOWING INC	0180020271200	20430	RPS TRANSPORATION B	0.00	346.50
9001	129783	08/14/23	6412	OCCUPATIONAL HEALTH	0180020271000	20340	RPS TRANSP. AGNITSC	0.00	102.00
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0116320110000	20610	BLUMFIELD BL230079	0.00	68.94
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0180020232000	20610	RPS ADMIN CO230032	0.00	114.91
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0180020232000	20610	RPS ADMIN CO230033	0.00	138.17
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0136020110000	20610	RALSTON HIGH HS2304	0.00	165.39
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0116320120000	20610	RPS SS/BLUM SS23008	0.00	85.82
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0136020110000	20610	RALSTON HIGH HS2305	0.00	135.61
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0180020258000	20650	RPS TECH IT071723A	0.00	96.72
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0116320120000	20610	RPS SS/BLUM SS23008	0.00	62.62
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0116420110000	20610	KARENWESTERN KW2301	0.00	45.98
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0180020120000	20610	RPS SS/ADMIN SS2300	0.00	183.47
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0116420110000	20610	KARENWESTERN KW2301	0.00	209.98
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0180020251000	20733	RPS BUSINESS BO2300	0.00	399.99
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0180020120000	20610	RPS SS/ADMIN SS2300	0.00	427.96
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0136020110000	20610	RALSTON HIGH HS2304	0.00	7.99
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0116420110000	20610	KARENWESTERN KW2301	0.00	7.99
9001	129784	08/14/23	921	ODP BUSINESS SOLUTI	0180020232000	20610	RPS ADMIN CO230032	0.00	14.55
TOTAL CHECK									2,166.09
9001	129785	08/14/23	933	OMAHA DOOR & WINDOW	0136020262000	20352	RPS MAINTENANCE RHS	0.00	1,119.18
9001	129786	08/14/23	934	OPC DIRECT	0116320110000	20610	RPS BLUMFIELD	0.00	847.20
9001	129786	08/14/23	934	OPC DIRECT	0116420110000	20610	RPS KAREN WESTERN	0.00	847.20
9001	129786	08/14/23	934	OPC DIRECT	0116620110000	20610	RPS MEADOWS	0.00	847.20
9001	129786	08/14/23	934	OPC DIRECT	0116720110000	20610	RPS MOCKINGBIRD	0.00	847.20
9001	129786	08/14/23	934	OPC DIRECT	0116820110000	20610	RPS SEYMOUR	0.00	847.20
9001	129786	08/14/23	934	OPC DIRECT	0116920110000	20610	RPS WILDEWOOD	0.00	847.20
9001	129786	08/14/23	934	OPC DIRECT	0126020110000	20610	RPS MIDDLE SCHOOL	0.00	847.20
9001	129786	08/14/23	934	OPC DIRECT	0136020110000	20610	RPS HIGH SCHOOL	0.00	847.20
TOTAL CHECK									6,777.60
9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0136020261000	20622	RPS HIGH SCHOOL	0.00	27,524.58
9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0116320261000	20622	RPS BLUMFIELD	0.00	7,573.32

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9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0126020261000	20622	RPS MIDDLE SCHOOL	0.00	9,991.61
9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0116720261000	20622	RPS MOCKINGBIRD	0.00	5,147.04
9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0116620261000	20622	RPS MEADOWS	0.00	5,765.17
9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0116420261000	20622	RPS KAREN WESTERN	0.00	2,216.83
9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0180020261000	20622	RPS ADMIN/CO/VMAC	0.00	2,901.00
9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0116920261000	20622	RPS WILDEWOOD	0.00	3,296.30
9001	129787	08/14/23	936	OMAHA PUBLIC POWER	0116820261000	20622	RPS SEYMOUR	0.00	3,353.93
TOTAL CHECK									67,769.78
9001	129788	08/14/23	940	OMAHA WINNELSON	0116720262000	20430	RPS MAINTENANCE MOC	0.00	349.20
9001	129788	08/14/23	940	OMAHA WINNELSON	0116320262000	20430	RPS MAINTENANCE BLU	0.00	119.83
TOTAL CHECK									469.03
9001	129789	08/14/23	2808	ONE SOURCE	0180020257000	20340	RPS HUMAN RESOURCES	0.00	317.00
9001	129790	08/14/23	1915	O'REILLY AUTOMOTIVE	0180020262000	20430	RPS MAINTENANCE ADM	0.00	216.12
9001	129790	08/14/23	1915	O'REILLY AUTOMOTIVE	0180020262000	20430	RPS MAINTENANCE ADM	0.00	222.25
9001	129790	08/14/23	1915	O'REILLY AUTOMOTIVE	0180020262000	20430	RPS MAINTENANCE ADM	0.00	83.96
9001	129790	08/14/23	1915	O'REILLY AUTOMOTIVE	0180020262000	20430	RPS MAINTENANCE ADM	0.00	-62.78
9001	129790	08/14/23	1915	O'REILLY AUTOMOTIVE	0180020262000	20430	RPS MAINTENANCE ADM	0.00	-19.89
TOTAL CHECK									439.66
9001	129791	08/14/23	6886	PAINTIN' PLACE CERA	0136020110090	20610	RALSTON HIGH HS2305	0.00	497.00
9001	129791	08/14/23	6886	PAINTIN' PLACE CERA	0136020110090	20610	RALSTON HIGH HS2305	0.00	497.00
TOTAL CHECK									994.00
9001	129792	08/14/23	2199	PAPILLION LAVISTA C	0136020115000	20320	RALSTONPUBLICSCHOOL	0.00	14,957.37
9001	129793	08/14/23	6145	PITNEY BOWES, INC.	0180020253000	20442	RPS ADMIN SUPPLIES	0.00	431.57
9001	129794	08/14/23	7600	POWERSCHOOL GROUP L	0180020257000	20340	RPS HUMAN RESOURCES	0.00	6,972.12
9001	129794	08/14/23	7600	POWERSCHOOL GROUP L	0180020257000	20340	RPS HUMAN RESOURCES	0.00	3,655.61
TOTAL CHECK									10,627.73
9001	129795	08/14/23	5682	PRINTING INK	0180020232000	20610	RPS ADMIN/CO/VMAC	0.00	1,080.00
9001	129795	08/14/23	5682	PRINTING INK	0180020232000	20610	RPS ADMIN/CO/VMAC	0.00	425.00
TOTAL CHECK									1,505.00
9001	129796	08/14/23	1070	PRO-ED, INC.	0116320129200	20610	RPS SS/BLUM SS23004	0.00	213.40
9001	129797	08/14/23	6146	RAMONA PRICE	0136020115000	20320	RPS/RHS 14 HOURS	0.00	378.00
9001	129798	08/14/23	6379	THE OMAHA WORLD-HER	0180020232000	20610	RALSTON AMIN OFFICE	0.00	174.76
9001	129798	08/14/23	6379	THE OMAHA WORLD-HER	0180020257000	20540	RPS HUMAN RESOURCES	0.00	1,064.00
TOTAL CHECK									1,238.76
9001	129800	08/14/23	973	RALSTON AREA CHAMBE	0180020232000	20810	RPS ADMIN/CO/VMAC	0.00	235.00
9001	129801	08/14/23	7690	RALSTON HILLCREST,	0136020110000	20441	RPS AUGUST 2023 REN	0.00	1,300.00
9001	129802	08/14/23	3366	RALSTON PUBLIC SCHO	0180020232000	20610	RPS ADMIN NEWTEACHE	0.00	108.00
9001	129802	08/14/23	3366	RALSTON PUBLIC SCHO	0180020232000	20610	RPS TEACHER TRAININ	0.00	132.00

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9001	129802	08/14/23	3366	RALSTON PUBLIC SCHO	0180020231000	20610	RPS CURR/BOE ANNE	0.00	54.00
9001	129802	08/14/23	3366	RALSTON PUBLIC SCHO	0180020231000	20610	RPS ADMIN JASON MEA	0.00	70.00
9001	129802	08/14/23	3366	RALSTON PUBLIC SCHO	0180020232000	20610	RPS ADLER RETIREMEN	0.00	80.00
9001	129802	08/14/23	3366	RALSTON PUBLIC SCHO	0180020231000	20610	RPS ADMIN JASON EVE	0.00	48.00
9001	129802	08/14/23	3366	RALSTON PUBLIC SCHO	0180020221000	20610	RPS CURR CKLA LUNCH	0.00	210.00
TOTAL CHECK								0.00	702.00
9001	129803	08/14/23	6978	REALLY GREAT READIN	0136020115000	20610	RPS ELL/RHS SS23005	0.00	1,081.92
9001	129804	08/14/23	3545	ROCHESTER MIDLAND C	0116420262000	20352	RPS MAINTENANCE KW	0.00	163.71
9001	129804	08/14/23	3545	ROCHESTER MIDLAND C	0116720262000	20352	RPS MAINTENANCE MOC	0.00	163.72
9001	129804	08/14/23	3545	ROCHESTER MIDLAND C	0116820262000	20352	RPS MAINTENANCE SEY	0.00	163.72
9001	129804	08/14/23	3545	ROCHESTER MIDLAND C	0126020262000	20352	RPS MAINTENANCE RMS	0.00	163.72
9001	129804	08/14/23	3545	ROCHESTER MIDLAND C	0136020262000	20352	RPS MAINTENANCE RHS	0.00	163.72
TOTAL CHECK								0.00	818.59
9001	129805	08/14/23	2747	SCHOLASTIC INC	0180020340000	20610	RPS STUDSER SS23007	0.00	3,057.48
9001	129805	08/14/23	2747	SCHOLASTIC INC	0180020340000	20610	RPS/STUDSER SS23007	0.00	490.50
TOTAL CHECK								0.00	3,547.98
9001	129806	08/14/23	2822	SCHOOL MATE	0136020110000	20610	RALSTON HIGH HS2305	0.00	182.50
9001	129806	08/14/23	2822	SCHOOL MATE	0136020120000	20610	STUD/SER RHS HS2305	0.00	182.50
TOTAL CHECK								0.00	365.00
9001	129807	08/14/23	7358	SCHOOL SPECIALTY, L	0116420129100	20610	RPS SS/KW SS230077	0.00	733.50
9001	129807	08/14/23	7358	SCHOOL SPECIALTY, L	0116820129100	20610	RPS SS/SEY SS23007	0.00	805.54
9001	129807	08/14/23	7358	SCHOOL SPECIALTY, L	0116920129100	20610	RPS SS/WW SS230077	0.00	1,106.81
9001	129807	08/14/23	7358	SCHOOL SPECIALTY, L	0116620129100	20610	RPS SS/MEAD SS23007	0.00	1,172.29
9001	129807	08/14/23	7358	SCHOOL SPECIALTY, L	0116720129100	20610	RPS SS/MOCK SS2300	0.00	1,329.47
9001	129807	08/14/23	7358	SCHOOL SPECIALTY, L	0116320129100	20610	RPS SS/BLUM SS23007	0.00	1,401.51
9001	129807	08/14/23	7358	SCHOOL SPECIALTY, L	0116320110068	20610	BLUMFIELD BL230082	0.00	102.50
9001	129807	08/14/23	7358	SCHOOL SPECIALTY, L	0116320110000	20610	BLUMFIELD BL230078	0.00	52.55
TOTAL CHECK								0.00	6,704.17
9001	129808	08/14/23	7677	SCHUMACHER ELEVATOR	0116420262000	20352	RPS MAINTENANCE KW	0.00	186.85
9001	129808	08/14/23	7677	SCHUMACHER ELEVATOR	0116720262000	20352	RPS MAINTENANCE MOC	0.00	186.85
9001	129808	08/14/23	7677	SCHUMACHER ELEVATOR	0126020262000	20352	RPS MAINTENANCE RMS	0.00	186.85
9001	129808	08/14/23	7677	SCHUMACHER ELEVATOR	0136020262000	20352	RPS MAINTENANCE RHS	0.00	747.45
TOTAL CHECK								0.00	1,308.00
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0116820262000	20352	RPS MAINTENANCE SEY	0.00	275.00
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0126020262000	20352	RPS MAINTENANCE RMS	0.00	275.00
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0136020262000	20352	RPS MAINTENANCE RHS	0.00	275.00
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0180020262000	20352	RPS MAINTENANCE ADM	0.00	275.00
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0116320262000	20352	RPS MAINTENANCE BLU	0.00	122.22
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0116420262000	20352	RPS MAINTENANCE KW	0.00	122.22
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0116620262000	20352	RPS MAINTENANCE MEA	0.00	122.22
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0116720262000	20352	RPS MAINTENANCE MOC	0.00	122.22
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0116820262000	20352	RPS MAINTENANCE SEY	0.00	122.22
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0116920262000	20352	RPS MAINTENANCE WW	0.00	122.22
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0180020262000	20352	RPS MAINTENANCE ADM	0.00	122.22
9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0126020262000	20352	RPS MAINTENANCE RMS	0.00	122.23

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9001	129810	08/14/23	6691	SORENSEN'S TREE & S	0136020262000	20352	RPS MAINTENANCE RHS	0.00	122.23
TOTAL CHECK									2,200.00
9001	129811	08/14/23	7039	SPORTS FACILITY MAI	0126020262000	20430	RPS MAINTENANCE RMS	0.00	391.40
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0116320215000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0116420215000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0116620215000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0116720215000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0116820120000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0116820215000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0116920215000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0126020120000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0126020215000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0136020120000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0136020215000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0180020120000	20610	RPS STUD/SER SS2300	0.00	483.57
9001	129813	08/14/23	7104	TOBII DYNAVOK LLC	0116320120000	20610	RPS STUD/SER SS2300	0.00	1,450.71
TOTAL CHECK									7,253.55
9001	129814	08/14/23	1137	TOOL SHED	0180020262000	20610	RPS MAINTENANCE ADM	0.00	55.90
9001	129815	08/14/23	2051	TRANE	0116620262000	20352	RPS MAINTENANCE MEA	0.00	802.50
9001	129815	08/14/23	2051	TRANE	0116620262000	20352	RPS MAINTENANCE MEA	0.00	851.00
9001	129815	08/14/23	2051	TRANE	0116620262000	20352	RPS MAINTENANCE MEA	0.00	-802.50
9001	129815	08/14/23	2051	TRANE	0116620262000	20352	RPS MAINTENANCE MEA	0.00	-851.00
TOTAL CHECK									0.00
9001	129816	08/14/23	6034	TRUCK CENTER COMPAN	0180020271200	20430	RPS TRANSPORTATION	0.00	498.76
9001	129816	08/14/23	6034	TRUCK CENTER COMPAN	0180020271200	20430	RPS TRANSPORTATION	0.00	1,564.93
9001	129816	08/14/23	6034	TRUCK CENTER COMPAN	0180020271200	20430	RPS TRANSPORTATION	0.00	2,258.46
9001	129816	08/14/23	6034	TRUCK CENTER COMPAN	0180020271000	20430	RPS TRANSPORTATION	0.00	4,123.50
9001	129816	08/14/23	6034	TRUCK CENTER COMPAN	0180020271200	20430	RPS TRANSPORTATION	0.00	4,849.73
TOTAL CHECK									13,295.38
9001	129819	08/14/23	3523	UNITED STATES TREAS	0180020251000	20610	RALSTONPUBLICSCHOOL	0.00	8.37
9001	129820	08/14/23	4832	VERIZON WIRELESS	0180020251000	20610	RPS HOTSPOTMANAGEME	0.00	25.33
9001	129820	08/14/23	4832	VERIZON WIRELESS	0180020251000	20610	RPS 2 PHONES	0.00	80.02
9001	129820	08/14/23	4832	VERIZON WIRELESS	0180020340000	20610	RPS IPADS BECISTOLL	0.00	360.09
9001	129820	08/14/23	4832	VERIZON WIRELESS	0180020251000	20610	RPS HOTSPOTS JOYCE	0.00	680.17
9001	129820	08/14/23	4832	VERIZON WIRELESS	0180020271200	20530	RPS TRANSPORTATION	0.00	52.61
TOTAL CHECK									1,198.22
9001	129821	08/14/23	3227	VIRCO, INC.	0116820110000	20733	SEYMOUR SE230041	0.00	3,166.10
9001	129821	08/14/23	3227	VIRCO, INC.	0126020110000	20733	RALSTONMIDDLEMS2302	0.00	5,326.08
9001	129821	08/14/23	3227	VIRCO, INC.	0116620110000	20733	MEADOWS MW230125	0.00	12,386.18
TOTAL CHECK									20,878.36
9001	129822	08/14/23	6317	VISION SERVICE PLAN 01		9409	RPS AUGUST2023 PREM	0.00	3,768.80
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS HIGH SCHOOL	0.00	2,180.41

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9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS HIGH SCHOOL	0.00	2,185.68
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS KAREN WESTERN	0.00	332.85
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS KAREN WESTERN	0.00	335.48
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS MEADOWS	0.00	402.00
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS ADMIN/CO/VMAC	0.00	437.05
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS ADMIN/CO/VMAC	0.00	280.30
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS BLUMFIELD	0.00	459.46
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS BLUMFIELD	0.00	459.46
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS SEYMOUR	0.00	459.78
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS SEYMOUR	0.00	465.05
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS ADMIN/CO/VMAC	0.00	480.74
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS MOCKINGBIRD	0.00	544.97
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS MIDDLE SCHOOL	0.00	545.91
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS MIDDLE SCHOOL	0.00	545.91
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS MOCKINGBIRD	0.00	550.24
9001	129823	08/14/23	2406	WASTE MANAGEMENT OF	0180020261000	20629	RPS ADMIN/CO/VMAC	0.00	81.55
TOTAL CHECK								0.00	10,746.84
9001	129824	08/14/23	7755	WAYSIDE PUBLISHING	0136020110029	20610	RALSTON HIGH HS2304	0.00	95.96
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS WILDEWOOD	0.00	59.78
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS BLUMFIELD	0.00	59.83
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS KAREN WESTERN	0.00	59.83
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS MEADOWS	0.00	59.83
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS MOCKINGBIRD	0.00	59.83
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS SEYMOUR	0.00	59.83
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS ADMIN/CO/VMAC	0.00	552.98
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS MIDDLE SCHOOL	0.00	233.64
9001	129825	08/14/23	5925	WELLS FARGO FINANCI	0180020253000	20442	RPS HIGH SCHOOL	0.00	729.45
TOTAL CHECK								0.00	1,875.00
9001	129826	08/14/23	6719	WESTLAKE ACE HARDWA	0180020261000	20610	RPS MAINTENANCE ADM	0.00	2.99
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0116720262000	20352	RPS MAINTENANCE MOC	0.00	240.00
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0180020262000	20352	RPS MAINTENANCE ADM	0.00	60.00
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0116320262000	20352	RPS MAINTENANCE BLU	0.00	40.00
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0116420262000	20352	RPS MAINTENANCE KW	0.00	40.00
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0116620262000	20352	RPS MAINTENANCE MEA	0.00	40.00
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0116820262000	20352	RPS MAINTENANCE SEY	0.00	40.00
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0116920262000	20352	RPS MAINTENANCE WW	0.00	40.00
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0126020262000	20352	RPS MAINTENANCE RMS	0.00	50.00
9001	129827	08/14/23	6491	WHAT'S BUGGIN' YA	0136020262000	20352	RPS MAINTENANCE RHS	0.00	50.00
TOTAL CHECK								0.00	600.00
9001	129828	08/14/23	7538	WOODRIVER ENERGY, L	0116820261000	20621	RPS SEYMOUR	0.00	126.35
9001	129828	08/14/23	7538	WOODRIVER ENERGY, L	0116920261000	20621	RPS WILDEWOOD	0.00	152.45
9001	129828	08/14/23	7538	WOODRIVER ENERGY, L	0126020261000	20621	RPS MIDDLE SCHOOL	0.00	256.40
9001	129828	08/14/23	7538	WOODRIVER ENERGY, L	0126020261000	20621	RPS MIDDLE SCHOOL	0.00	280.27
9001	129828	08/14/23	7538	WOODRIVER ENERGY, L	0116820261000	20621	RPS SEYMOUR	0.00	286.74
9001	129828	08/14/23	7538	WOODRIVER ENERGY, L	0116920261000	20621	RPS WILDEWOOD	0.00	55.38
9001	129828	08/14/23	7538	WOODRIVER ENERGY, L	0136020261000	20621	RPS HIGH SCHOOL	0.00	844.30
9001	129828	08/14/23	7538	WOODRIVER ENERGY, L	0136020261000	20621	RPS HIGH SCHOOL	0.00	458.47

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TOTAL CHECK								0.00	2,460.36
9001	129829	08/14/23	6229	WORKFIT, INC	0180020257000	20340	RPS HUMAN RESOURCES	0.00	72.00
9001	129829	08/14/23	6229	WORKFIT, INC	0180020257000	20340	RPS HUMAN RESOURCES	0.00	72.00
9001	129829	08/14/23	6229	WORKFIT, INC	0180020257000	20340	RPS HUMAN RESOURCES	0.00	72.00
TOTAL CHECK								0.00	216.00
9001	129830	08/14/23	7586	WYEBOT, INC.	0180020258000	20382	RPS TECHNOLOGY ADMI	0.00	6,120.00
9001	129831	08/14/23	1318	DEBRA L ZIEGLER	0136020110000	20330	RALSTON HIGH HS2305	0.00	850.00
9001	129832	08/14/23	4948	ALICIA A JOHNSON	0180020258000	20333	REIMBU8/10/22-7/14/	0.00	82.26
9001	129834	08/14/23	3336	STACY ATHOW	0136020241000	20333	REIMBURSED7/26&27/2	0.00	230.56
9001	129835	08/14/23	7709	HEATHER M BERRETH	0116820110000	20251	REIMBURSED 6 HOURS	0.00	2,046.00
9001	129836	08/14/23	6971	MARCI CARROLL	0180020232000	20333	REIMB10/31/22-6/22/	0.00	110.22
9001	129836	08/14/23	6971	MARCI CARROLL	0180020232000	20210	REIMBURSED 6/20/202	0.00	68.65
TOTAL CHECK								0.00	178.87
9001	129837	08/14/23	15	CATHERINE T. DARBY	0116820110000	20211	REIMBURSED 7/6/2023	0.00	50.00
9001	129838	08/14/23	5059	BRIAN FERGUSON	0116720241000	20333	REIMBURSE6/21-7/28/	0.00	237.44
9001	129839	08/14/23	2954	GAIL COTE	0180020258000	20333	REIMBU8/12/22-7/14/	0.00	74.54
9001	129840	08/14/23	7579	JACOB GRABOWSKI	0136020110000	20251	REIMBURSED 3 HOURS	0.00	1,023.00
9001	129841	08/14/23	3576	JENNIFER LUDS	0180020258000	20333	REIMBU11/7/22-7/28/	0.00	260.07
9001	129842	08/14/23	7426	KAROLYN E JOHNSON	0116620110000	20251	REIMBURSED 3 HOURS	0.00	225.00
9001	129843	08/14/23	6289	ANDREW N. MATHER	0180020699819	20333	REIMBURSE6/12-15/20	0.00	549.21
9001	129845	08/14/23	6965	KELSY NEIL	0116420110000	20251	REIMBURSED 6 HOURS	0.00	2,046.00
9001	129846	08/14/23	7757	PEGGY SMITH	0180020231000	20610	RPS ADMIN CUPCAKES	0.00	27.00
9001	129847	08/14/23	7122	AMBER A SCOTT	0116620110000	20251	REIMBURSED 3 HOURS	0.00	194.37
9001	129847	08/14/23	7122	AMBER A SCOTT	0116720110000	20251	REIMBURSED 3 HOURS	0.00	214.83
9001	129847	08/14/23	7122	AMBER A SCOTT	0116320110000	20251	REIMBURSED 3 HOURS	0.00	214.83
9001	129847	08/14/23	7122	AMBER A SCOTT	0116420110000	20251	REIMBURSED 3 HOURS	0.00	102.30
9001	129847	08/14/23	7122	AMBER A SCOTT	0116820110000	20251	REIMBURSED 3 HOURS	0.00	132.99
9001	129847	08/14/23	7122	AMBER A SCOTT	0116920110000	20251	REIMBURSED 3 HOURS	0.00	163.68
TOTAL CHECK								0.00	1,023.00
9001	129849	08/14/23	7759	JOSEPH R STEELE	0136020110000	20333	REIMBURSED7/10-13/2	0.00	332.74
9001	129849	08/14/23	7759	JOSEPH R STEELE	0136020110000	20333	REIMBURSEDCONFHOTEL	0.00	456.84
9001	129849	08/14/23	7759	JOSEPH R STEELE	0136020110000	20330	REIMBURSED 7/31/23P	0.00	665.00
9001	129849	08/14/23	7759	JOSEPH R STEELE	0136020110000	20330	REIMBURSEDCONF7/31/	0.00	825.00
TOTAL CHECK								0.00	2,279.58

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9001	129852	08/14/23	7760	NICKOLAS L BIRDSLEY	01	9403	RPS/RHS PARTIAL 9/1	0.00	1,200.00
9001	129853	08/14/23	7761	KARI R CARR	01	9403	RPS/RMS PARTIAL 9/1	0.00	1,200.00
9001	129854	08/14/23	7762	KIERA L CUMMINGS	01	9403	RPS/KW PARTIAL 9/18	0.00	1,200.00
9001	129855	08/14/23	7693	VANCE E DORSEY JR	01	9403	RPS/RHS PARTIAL 9/1	0.00	1,200.00
9001	129856	08/14/23	7763	MCKENZIE N PRATT	01	9403	RPS/KW PARTIAL 9/18	0.00	1,440.00
9001	129857	08/14/23	7759	JOSEPH R STEELE	01	9403	RPS/RHS PARTIAL 9/1	0.00	1,800.00
9001	129858	08/14/23	7764	LAUREN K VETTER	01	9403	RPS/KW PARTIAL 9/18	0.00	1,200.00
9001	129859	08/14/23	7765	SYDNEY L YOST	01	9403	RPS/BLUM PARTIAL 9/	0.00	1,200.00
9001	129868	08/14/23	731	NASB ALICAP	0116320261000	20272	RPS BLUMFIELD	0.00	2,136.78
9001	129868	08/14/23	731	NASB ALICAP	0116320110000	20271	RPS BLUMFIELD	0.00	2,171.18
9001	129868	08/14/23	731	NASB ALICAP	0116720116000	20271	RPS MOCKINGBIRD	0.00	2,186.85
9001	129868	08/14/23	731	NASB ALICAP	0116320116000	20271	RPS BLUMFIELD	0.00	2,334.57
9001	129868	08/14/23	731	NASB ALICAP	0116620116000	20271	RPS MEADOWS	0.00	2,777.75
9001	129868	08/14/23	731	NASB ALICAP	0116720110000	20271	RPS MOCKINGBIRD	0.00	2,921.88
9001	129868	08/14/23	731	NASB ALICAP	0180020261000	20270	RPS ADMIN/DW	0.00	3,046.45
9001	129868	08/14/23	731	NASB ALICAP	0126020261000	20272	RPS MIDDLE SCHOOL	0.00	4,333.03
9001	129868	08/14/23	731	NASB ALICAP	0116920120000	20272	RPS WILDEWOOD	0.00	36.55
9001	129868	08/14/23	731	NASB ALICAP	0116620214100	20271	RPS MEADOWS	0.00	39.07
9001	129868	08/14/23	731	NASB ALICAP	0126020211000	20271	RPS MIDDLE SCHOOL	0.00	44.75
9001	129868	08/14/23	731	NASB ALICAP	0116620116000	20272	RPS MEADOWS	0.00	45.01
9001	129868	08/14/23	731	NASB ALICAP	0116920214100	20271	RPS WILDEWOOD	0.00	46.30
9001	129868	08/14/23	731	NASB ALICAP	0116720214100	20271	RPS MOCKINGBIRD	0.00	47.46
9001	129868	08/14/23	731	NASB ALICAP	0116820110000	20272	RPS SEYMOUR	0.00	52.82
9001	129868	08/14/23	731	NASB ALICAP	0116720620000	20272	RPS MOCKINGBIRD	0.00	55.25
9001	129868	08/14/23	731	NASB ALICAP	0116820620000	20272	RPS SEYMOUR	0.00	56.67
9001	129868	08/14/23	731	NASB ALICAP	0116420110000	20272	RPS KAREN WESTERN	0.00	57.03
9001	129868	08/14/23	731	NASB ALICAP	0116320213000	20271	RPS BLUMFIELD	0.00	57.99
9001	129868	08/14/23	731	NASB ALICAP	0116920213000	20271	RPS WILDEWOOD	0.00	57.99
9001	129868	08/14/23	731	NASB ALICAP	0126020213000	20271	RPS MIDDLE SCHOOL	0.00	57.99
9001	129868	08/14/23	731	NASB ALICAP	0116420213000	20271	RPS KAREN WESTERN	0.00	57.99
9001	129868	08/14/23	731	NASB ALICAP	0116620213000	20271	RPS MEADOWS	0.00	57.99
9001	129868	08/14/23	731	NASB ALICAP	0116720213000	20271	RPS MOCKINGBIRD	0.00	57.99
9001	129868	08/14/23	731	NASB ALICAP	0116820213000	20271	RPS SEYMOUR	0.00	57.99
9001	129868	08/14/23	731	NASB ALICAP	0116320115000	20272	RPS BLUMFIELD	0.00	60.91
9001	129868	08/14/23	731	NASB ALICAP	0116420353500	20271	RPS KAREN WESTERN	0.00	61.84
9001	129868	08/14/23	731	NASB ALICAP	0116320353500	20271	RPS BLUMFIELD	0.00	63.08
9001	129868	08/14/23	731	NASB ALICAP	0116820640800	20272	RPS SEYMOUR	0.00	64.78
9001	129868	08/14/23	731	NASB ALICAP	0116420120000	20272	RPS KAREN WESTERN	0.00	65.61
9001	129868	08/14/23	731	NASB ALICAP	0116720213000	20272	RPS MOCKINGBIRD	0.00	66.47
9001	129868	08/14/23	731	NASB ALICAP	0126020213000	20272	RPS MIDDLE SCHOOL	0.00	68.28
9001	129868	08/14/23	731	NASB ALICAP	0116820222000	20272	RPS SEYMOUR	0.00	68.44
9001	129868	08/14/23	731	NASB ALICAP	0116320640800	20272	RPS BLUMFIELD	0.00	68.73
9001	129868	08/14/23	731	NASB ALICAP	0116820353500	20271	RPS SEYMOUR	0.00	69.33

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9001	129868	08/14/23	731	NASB ALICAP	0116420215300	20271	RPS KAREN WESTERN	0.00	2.69
9001	129868	08/14/23	731	NASB ALICAP	0116420640600	20271	RPS KAREN WESTERN	0.00	3.57
9001	129868	08/14/23	731	NASB ALICAP	0116320620000	20272	RPS BLUMFIELD	0.00	10.54
9001	129868	08/14/23	731	NASB ALICAP	0126020115000	20272	RPS MIDDLE SCHOOL	0.00	12.86
9001	129868	08/14/23	731	NASB ALICAP	0136020640800	20271	RPS HIGH SCHOOL	0.00	29.49
9001	129868	08/14/23	731	NASB ALICAP	0136020211000	20271	RPS HIGH SCHOOL	0.00	34.93
9001	129868	08/14/23	731	NASB ALICAP	0116320211000	20271	RPS BLUMFIELD	0.00	34.93
9001	129868	08/14/23	731	NASB ALICAP	0116420211000	20271	RPS KAREN WESTERN	0.00	34.93
9001	129868	08/14/23	731	NASB ALICAP	0116620211000	20271	RPS MEADOWS	0.00	34.93
9001	129868	08/14/23	731	NASB ALICAP	0116720211000	20271	RPS MOCKINGBIRD	0.00	34.93
9001	129868	08/14/23	731	NASB ALICAP	0116820211000	20271	RPS SEYMOUR	0.00	34.93
9001	129868	08/14/23	731	NASB ALICAP	0116920211000	20271	RPS WILDEWOOD	0.00	34.93
9001	129868	08/14/23	731	NASB ALICAP	0116920213000	20272	RPS WILDEWOOD	0.00	70.39
9001	129868	08/14/23	731	NASB ALICAP	0136020222000	20272	RPS HIGH SCHOOL	0.00	70.89
9001	129868	08/14/23	731	NASB ALICAP	0116920222000	20272	RPS WILDEWOOD	0.00	71.06
9001	129868	08/14/23	731	NASB ALICAP	0116420222000	20272	RPS KAREN WESTERN	0.00	71.57
9001	129868	08/14/23	731	NASB ALICAP	0116720353500	20271	RPS MOCKINGBIRD	0.00	72.89
9001	129868	08/14/23	731	NASB ALICAP	0116420213000	20272	RPS KAREN WESTERN	0.00	73.23
9001	129868	08/14/23	731	NASB ALICAP	0116320222000	20272	RPS BLUMFIELD	0.00	76.92
9001	129868	08/14/23	731	NASB ALICAP	0116720222000	20272	RPS MOCKINGBIRD	0.00	77.97
9001	129868	08/14/23	731	NASB ALICAP	0116720115000	20272	RPS MOCKINGBIRD	0.00	78.97
9001	129868	08/14/23	731	NASB ALICAP	0116820213000	20272	RPS SEYMOUR	0.00	79.76
9001	129868	08/14/23	731	NASB ALICAP	0116320213000	20272	RPS BLUMFIELD	0.00	79.89
9001	129868	08/14/23	731	NASB ALICAP	0126020222000	20272	RPS MIDDLE SCHOOL	0.00	80.34
9001	129868	08/14/23	731	NASB ALICAP	0116620213000	20272	RPS MEADOWS	0.00	82.35
9001	129868	08/14/23	731	NASB ALICAP	0116920222000	20271	RPS WILDEWOOD	0.00	82.46
9001	129868	08/14/23	731	NASB ALICAP	0116620222000	20272	RPS MEADOWS	0.00	82.61
9001	129868	08/14/23	731	NASB ALICAP	0116620222000	20271	RPS MEADOWS	0.00	84.15
9001	129868	08/14/23	731	NASB ALICAP	0116420241000	20270	RPS KAREN WESTERN	0.00	90.42
9001	129868	08/14/23	731	NASB ALICAP	0116820222000	20271	RPS SEYMOUR	0.00	95.36
9001	129868	08/14/23	731	NASB ALICAP	0116920640800	20272	RPS WILDEWOOD	0.00	101.11
9001	129868	08/14/23	731	NASB ALICAP	0116620110000	20272	RPS MEADOWS	0.00	101.17
9001	129868	08/14/23	731	NASB ALICAP	0116620120000	20272	RPS MEADOWS	0.00	101.46
9001	129868	08/14/23	731	NASB ALICAP	0116320620000	20271	RPS BLUMFIELD	0.00	103.99
9001	129868	08/14/23	731	NASB ALICAP	0116320640600	20271	RPS BLUMFIELD	0.00	106.92
9001	129868	08/14/23	731	NASB ALICAP	0116620241000	20270	RPS MEADOWS	0.00	110.04
9001	129868	08/14/23	731	NASB ALICAP	0116920241000	20270	RPS WILDEWOOD	0.00	110.85
9001	129868	08/14/23	731	NASB ALICAP	0116720241000	20270	RPS MOCKINGBIRD	0.00	115.54
9001	129868	08/14/23	731	NASB ALICAP	0116820115000	20271	RPS SEYMOUR	0.00	116.17
9001	129868	08/14/23	731	NASB ALICAP	0116620353500	20271	RPS MEADOWS	0.00	123.69
9001	129868	08/14/23	731	NASB ALICAP	0116320241000	20270	RPS BLUMFIELD	0.00	124.42
9001	129868	08/14/23	731	NASB ALICAP	0116820241000	20270	RPS SEYMOUR	0.00	125.07
9001	129868	08/14/23	731	NASB ALICAP	0116320214100	20271	RPS BLUMFIELD	0.00	125.89
9001	129868	08/14/23	731	NASB ALICAP	0116720110000	20272	RPS MOCKINGBIRD	0.00	127.29
9001	129868	08/14/23	731	NASB ALICAP	0126020215100	20271	RPS MIDDLE SCHOOL	0.00	128.88
9001	129868	08/14/23	731	NASB ALICAP	0116920353500	20271	RPS WILDEWOOD	0.00	132.27
9001	129868	08/14/23	731	NASB ALICAP	0116920215100	20271	RPS WILDEWOOD	0.00	132.45
9001	129868	08/14/23	731	NASB ALICAP	0116920115000	20271	RPS WILDEWOOD	0.00	137.72
9001	129868	08/14/23	731	NASB ALICAP	0126020353500	20271	RPS MIDDLE SCHOOL	0.00	137.79
9001	129868	08/14/23	731	NASB ALICAP	0116320222000	20271	RPS BLUMFIELD	0.00	140.18
9001	129868	08/14/23	731	NASB ALICAP	0180020221200	20270	RPS ADMIN CURRICULU	0.00	142.52
9001	129868	08/14/23	731	NASB ALICAP	0116420215100	20271	RPS KAREN WESTERN	0.00	143.06

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9001	129868	08/14/23	731	NASB ALICAP	0116420214100	20271	RPS KAREN WESTERN	0.00	155.64
9001	129868	08/14/23	731	NASB ALICAP	0126020110000	20272	RPS MIDDLE SCHOOL	0.00	157.28
9001	129868	08/14/23	731	NASB ALICAP	0116820620000	20271	RPS SEYMOUR	0.00	157.48
9001	129868	08/14/23	731	NASB ALICAP	0116920110000	20272	RPS WILDEWOOD	0.00	158.16
9001	129868	08/14/23	731	NASB ALICAP	0116620620000	20272	RPS MEADOWS	0.00	158.90
9001	129868	08/14/23	731	NASB ALICAP	0116620212000	20271	RPS MEADOWS	0.00	173.94
9001	129868	08/14/23	731	NASB ALICAP	0180020120000	20270	RPS ADMIN/DW	0.00	174.01
9001	129868	08/14/23	731	NASB ALICAP	0180020340000	20271	RPS ADMIN BUFFET	0.00	183.68
9001	129868	08/14/23	731	NASB ALICAP	0116320212000	20271	RPS BLUMFIELD	0.00	184.80
9001	129868	08/14/23	731	NASB ALICAP	0116820214100	20271	RPS SEYMOUR	0.00	185.22
9001	129868	08/14/23	731	NASB ALICAP	0126020640800	20271	RPS MIDDLE SCHOOL	0.00	189.85
9001	129868	08/14/23	731	NASB ALICAP	0116320110000	20272	RPS BLUMFIELD	0.00	201.36
9001	129868	08/14/23	731	NASB ALICAP	0116620215100	20271	RPS MEADOWS	0.00	209.23
9001	129868	08/14/23	731	NASB ALICAP	0136020215100	20271	RPS HIGH SCHOOL	0.00	221.61
9001	129868	08/14/23	731	NASB ALICAP	0136020213000	20271	RPS HIGH SCHOOL	0.00	228.41
9001	129868	08/14/23	731	NASB ALICAP	0116320115000	20271	RPS BLUMFIELD	0.00	230.65
9001	129868	08/14/23	731	NASB ALICAP	0126020241000	20272	RPS MIDDLE SCHOOL	0.00	241.27
9001	129868	08/14/23	731	NASB ALICAP	0126020212000	20271	RPS MIDDLE SCHOOL	0.00	244.83
9001	129868	08/14/23	731	NASB ALICAP	0116820120000	20272	RPS SEYMOUR	0.00	246.01
9001	129868	08/14/23	731	NASB ALICAP	0116720620000	20271	RPS MOCKINGBIRD	0.00	247.38
9001	129868	08/14/23	731	NASB ALICAP	0116620115000	20271	RPS MEADOWS	0.00	255.31
9001	129868	08/14/23	731	NASB ALICAP	0116420120000	20271	RPS KAREN WESTERN	0.00	256.97
9001	129868	08/14/23	731	NASB ALICAP	0116920620000	20271	RPS WILDEWOOD	0.00	260.99
9001	129868	08/14/23	731	NASB ALICAP	0136020222000	20271	RPS HIGH SCHOOL	0.00	263.19
9001	129868	08/14/23	731	NASB ALICAP	0136020214100	20271	RPS HIGH SCHOOL	0.00	265.42
9001	129868	08/14/23	731	NASB ALICAP	0116420640800	20271	RPS KAREN WESTERN	0.00	272.21
9001	129868	08/14/23	731	NASB ALICAP	0126020115000	20271	RPS MIDDLE SCHOOL	0.00	272.30
9001	129868	08/14/23	731	NASB ALICAP	0116720212000	20271	RPS MOCKINGBIRD	0.00	274.87
9001	129868	08/14/23	731	NASB ALICAP	0116420620000	20271	RPS KAREN WESTERN	0.00	278.30
9001	129868	08/14/23	731	NASB ALICAP	0116920212000	20271	RPS WILDEWOOD	0.00	286.55
9001	129868	08/14/23	731	NASB ALICAP	0126020222000	20271	RPS MIDDLE SCHOOL	0.00	292.57
9001	129868	08/14/23	731	NASB ALICAP	0126020120000	20272	RPS MIDDLE SCHOOL	0.00	292.93
9001	129868	08/14/23	731	NASB ALICAP	0116720120000	20272	RPS MOCKINGBIRD	0.00	298.92
9001	129868	08/14/23	731	NASB ALICAP	0116320120000	20272	RPS BLUMFIELD	0.00	309.46
9001	129868	08/14/23	731	NASB ALICAP	0136020110000	20272	RPS HIGH SCHOOL	0.00	338.67
9001	129868	08/14/23	731	NASB ALICAP	0116320241000	20271	RPS BLUMFIELD	0.00	344.68
9001	129868	08/14/23	731	NASB ALICAP	0116420241000	20271	RPS KAREN WESTERN	0.00	354.72
9001	129868	08/14/23	731	NASB ALICAP	0136020115000	20272	RPS HIGH SCHOOL	0.00	362.81
9001	129868	08/14/23	731	NASB ALICAP	0116920241000	20271	RPS WILDEWOOD	0.00	366.83
9001	129868	08/14/23	731	NASB ALICAP	0116920640800	20271	RPS WILDEWOOD	0.00	367.98
9001	129868	08/14/23	731	NASB ALICAP	0116920120000	20271	RPS WILDEWOOD	0.00	372.45
9001	129868	08/14/23	731	NASB ALICAP	0116820241000	20271	RPS SEYMOUR	0.00	372.78
9001	129868	08/14/23	731	NASB ALICAP	0116820640800	20271	RPS SEYMOUR	0.00	378.98
9001	129868	08/14/23	731	NASB ALICAP	0116320640800	20271	RPS BLUMFIELD	0.00	379.02
9001	129868	08/14/23	731	NASB ALICAP	0180020258000	20271	RPS ADMIN TECHNOLOG	0.00	401.11
9001	129868	08/14/23	731	NASB ALICAP	0116620241000	20271	RPS MEADOWS	0.00	402.54
9001	129868	08/14/23	731	NASB ALICAP	0116820120000	20271	RPS SEYMOUR	0.00	422.52
9001	129868	08/14/23	731	NASB ALICAP	0116620120000	20271	RPS MEADOWS	0.00	437.20
9001	129868	08/14/23	731	NASB ALICAP	0116720241000	20271	RPS MOCKINGBIRD	0.00	449.97
9001	129868	08/14/23	731	NASB ALICAP	0180020271200	20272	RPS TRANSPORTATION	0.00	516.38
9001	129868	08/14/23	731	NASB ALICAP	0180020251000	20271	RPS ADMIN BUSINESS	0.00	525.09
9001	129868	08/14/23	731	NASB ALICAP	0136020120000	20272	RPS HIGH SCHOOL	0.00	534.87

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9001	129868	08/14/23	731	NASB ALICAP	0116420115000	20271	RPS KAREN WESTERN	0.00	581.20
9001	129868	08/14/23	731	NASB ALICAP	0136020115000	20271	RPS HIGH SCHOOL	0.00	628.30
9001	129868	08/14/23	731	NASB ALICAP	0116720120000	20271	RPS MOCKINGBIRD	0.00	634.95
9001	129868	08/14/23	731	NASB ALICAP	0126020241000	20271	RPS MIDDLE SCHOOL	0.00	714.41
9001	129868	08/14/23	731	NASB ALICAP	0180020251000	20270	RPS ADMIN BUSINESS	0.00	736.09
9001	129868	08/14/23	731	NASB ALICAP	0116720115000	20271	RPS MOCKINGBIRD	0.00	780.09
9001	129868	08/14/23	731	NASB ALICAP	0180020271000	20270	RPS TRANSPORTATION	0.00	781.85
9001	129868	08/14/23	731	NASB ALICAP	0136020212000	20271	RPS HIGH SCHOOL	0.00	804.06
9001	129868	08/14/23	731	NASB ALICAP	0136020241000	20272	RPS HIGH SCHOOL	0.00	841.25
9001	129868	08/14/23	731	NASB ALICAP	0180020120000	20271	RPS ADMIN/DW	0.00	869.79
9001	129868	08/14/23	731	NASB ALICAP	0180020221200	20271	RPS ADMIN CURRICULU	0.00	928.73
9001	129868	08/14/23	731	NASB ALICAP	0116820110000	20271	RPS SEYMOUR	0.00	1,607.81
9001	129868	08/14/23	731	NASB ALICAP	0116920116000	20271	RPS WILDEWOOD	0.00	1,715.23
9001	129868	08/14/23	731	NASB ALICAP	0116620110000	20271	RPS MEADOWS	0.00	1,723.93
9001	129868	08/14/23	731	NASB ALICAP	0116920110000	20271	RPS WILDEWOOD	0.00	1,724.08
9001	129868	08/14/23	731	NASB ALICAP	0136020241000	20271	RPS HIGH SCHOOL	0.00	1,736.62
9001	129868	08/14/23	731	NASB ALICAP	0116620261000	20272	RPS MEADOWS	0.00	1,760.52
9001	129868	08/14/23	731	NASB ALICAP	0116920261000	20272	RPS WILDEWOOD	0.00	1,795.47
9001	129868	08/14/23	731	NASB ALICAP	0116820261000	20272	RPS SEYMOUR	0.00	1,809.90
9001	129868	08/14/23	731	NASB ALICAP	0116420261000	20272	RPS KAREN WESTERN	0.00	1,811.58
9001	129868	08/14/23	731	NASB ALICAP	0116420110000	20271	RPS KAREN WESTERN	0.00	1,883.04
9001	129868	08/14/23	731	NASB ALICAP	0116420116000	20271	RPS KAREN WESTERN	0.00	1,214.60
9001	129868	08/14/23	731	NASB ALICAP	0180020258000	20274	RPS ADMIN TECHNOLOG	0.00	1,279.51
9001	129868	08/14/23	731	NASB ALICAP	0126020120000	20271	RPS MIDDLE SCHOOL	0.00	1,336.09
9001	129868	08/14/23	731	NASB ALICAP	0116320120000	20271	RPS BLUMFIELD	0.00	1,389.32
9001	129868	08/14/23	731	NASB ALICAP	0116820116000	20271	RPS SEYMOUR	0.00	1,463.64
9001	129868	08/14/23	731	NASB ALICAP	0136020120000	20271	RPS HIGH SCHOOL	0.00	2,103.91
9001	129868	08/14/23	731	NASB ALICAP	0116720261000	20272	RPS MOCKINGBIRD	0.00	2,130.72
9001	129868	08/14/23	731	NASB ALICAP	0126020110000	20271	RPS MIDDLE SCHOOL	0.00	6,739.92
9001	129868	08/14/23	731	NASB ALICAP	0180020262000	20270	RPS ADMIN/DW	0.00	9,639.70
9001	129868	08/14/23	731	NASB ALICAP	0136020261000	20272	RPS HIGH SCHOOL	0.00	9,727.63
9001	129868	08/14/23	731	NASB ALICAP	0136020110000	20271	RPS HIGH SCHOOL	0.00	14,444.85
9001	129868	08/14/23	731	NASB ALICAP	0180020271200	20270	RPS TRANSPORTATION	0.00	15,517.77
9001	129868	08/14/23	731	NASB ALICAP	0180020251000	20520	RPS ADMIN BUSINESS	0.00	642,168.00
TOTAL CHECK								0.00	778,049.03
9001	129869	08/14/23	7502	ASCEND STAFFING	0136020261000	20340	RHS CUSTODIAN PERRY	0.00	662.48
9001	129870	08/14/23	5583	BAUER BUILT, INC	0180020271000	20430	RPS TRANSPORTATION	0.00	692.98
9001	129870	08/14/23	5583	BAUER BUILT, INC	0180020271000	20430	RPS TRANSPORTATION	0.00	761.58
TOTAL CHECK								0.00	1,454.56
9001	129871	08/14/23	5051	GRAINGER	0116720262000	20430	RPS MAINTENANCE MOC	0.00	128.16
9001	129872	08/14/23	7706	GREGG YOUNG CHEVROL	0180020271200	20430	RPS TRANSPORTATION	0.00	842.61
9001	129873	08/14/23	850	NEBRASKA-IOWA IND F	0126020262000	20430	RPS MAINTENANCE RMS	0.00	11.44
9001	129874	08/14/23	7711	ANNA R VIDLAK	0116720110000	20610	MOCKINGBIRD CLASSRS	0.00	131.25
TOTAL CASH ACCOUNT								0.00	1,895,531.15

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FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
								0.00	1,895,531.15
TOTAL FUND									

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FUND - 06 - FOOD SERVICE

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
9001	129718	08/14/23	5016	SARAH BUETTENBACK	0636020310000	20610	REFUND BALANCE	0.00	74.50
9001	129725	08/14/23	7754	AUTUMN GREENHAGEN	0636020310000	20610	REFUNDED BALANCE	0.00	38.20
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0680020310000	20340	RPS FOOD SERVICES	0.00	490.00
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0680020310000	20340	RPS FOOD SERVICES	0.00	232.00
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616720310000	20340	RPS FOOD SERVICES	0.00	1,933.14
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616320310000	20340	RPS FOOD SERVICES	0.00	2,039.55
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0636020310000	20340	RPS FOOD SERVICES	0.00	5,710.75
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0626020310000	20340	RPS FOOD SERVICES	0.00	2,500.67
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0680020310000	20340	RPS FOOD SERVICES	0.00	3,392.45
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0680020310000	20340	RPS FOOD SERVICES	0.00	3,544.70
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0636020310000	20340	RPS FOOD SERVICES	0.00	3,994.49
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616920310000	20340	RPS FOOD SERVICES	0.00	1,613.91
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616620310000	20340	RPS FOOD SERVICES	0.00	1,702.58
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0626020310000	20340	RPS FOOD SERVICES	0.00	1,749.14
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616720310000	20340	RPS FOOD SERVICES	0.00	1,352.17
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616320310000	20340	RPS FOOD SERVICES	0.00	1,426.60
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616820310000	20340	RPS FOOD SERVICES	0.00	818.75
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616420310000	20340	RPS FOOD SERVICES	0.00	1,064.12
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616920310000	20340	RPS FOOD SERVICES	0.00	1,128.88
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616820310000	20340	RPS FOOD SERVICES	0.00	1,170.53
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616620310000	20340	RPS FOOD SERVICES	0.00	1,190.90
9001	129809	08/14/23	5077	SODEXO, INC & AFFIL	0616420310000	20340	RPS FOOD SERVICES	0.00	744.31
TOTAL CHECK									37,799.64
9001	129812	08/14/23	7299	SYSCO LINCOLN	0680020310000	20340	RPS FOOD SERVICES	0.00	51.56
9001	129812	08/14/23	7299	SYSCO LINCOLN	0680020310000	20340	RPS FOOD SERVICES	0.00	56.71
TOTAL CHECK									108.27
9001	129818	08/14/23	7756	JAYME WIEDERIN	0626020310000	20610	REFUNDED BALANCE	0.00	17.30
9001	129820	08/14/23	4832	VERIZON WIRELESS	0680020310000	20530	RPS FOOD SERVICES	0.00	65.67
9001	129848	08/14/23	4476	ANNA M SIEDLIK	0636020310000	20610	RHS SCHOO LUNCH OPE	0.00	53.94
9001	129868	08/14/23	731	NASB ALICAP	0680020310000	20272	RPS HIGH SCHOOL	0.00	1,982.56
9001	129868	08/14/23	731	NASB ALICAP	0636020310000	20272	RPS HIGH SCHOOL	0.00	6,140.77
9001	129868	08/14/23	731	NASB ALICAP	0626020310000	20272	RPS MIDDLE SCHOOL	0.00	2,133.95
9001	129868	08/14/23	731	NASB ALICAP	0616320310000	20272	RPS BLUMFIELD	0.00	1,478.89
9001	129868	08/14/23	731	NASB ALICAP	0616720310000	20272	RPS MOCKINGBIRD	0.00	1,443.03
9001	129868	08/14/23	731	NASB ALICAP	0616820310000	20272	RPS SEYMOUR	0.00	932.06
9001	129868	08/14/23	731	NASB ALICAP	0616420310000	20272	RPS KAREN WESTERN	0.00	1,001.84
9001	129868	08/14/23	731	NASB ALICAP	0616620310000	20272	RPS MEADOWS	0.00	1,085.37
9001	129868	08/14/23	731	NASB ALICAP	0616920310000	20272	RPS WILDEWOOD	0.00	1,122.75
TOTAL CHECK									17,321.22
TOTAL CASH ACCOUNT								0.00	55,478.74
TOTAL FUND								0.00	55,478.74

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CASH	ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
9001		129693	08/14/23	7604	ALVINE AND ASSOCIAT	0836020430000	20350	RPS HIGH SCHOOL	0.00	380.00
9001		129693	08/14/23	7604	ALVINE AND ASSOCIAT	0836020430000	20350	RPS HIGH SCHOOL	0.00	237.50
9001		129693	08/14/23	7604	ALVINE AND ASSOCIAT	0836020430000	20350	RPS HIGH SCHOOL	0.00	237.50
TOTAL CHECK									0.00	855.00
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0836020430000	20350	RPS HIGH SCHOOL	0.00	1,351.88
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0836020430000	20350	RPS HIGH SCHOOL	0.00	1,392.56
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816720430000	20350	RPS MOCKINGBIRD	0.00	10,010.83
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816720430000	20350	RPS MOCKINGBIRD	0.00	10,016.11
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816820430000	20350	RPS SEYMOUR	0.00	17,783.32
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816620430000	20350	RPS MEADOWS	0.00	17,948.37
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0826020430000	20350	RPS MIDDLE SCHOOL	0.00	30,947.61
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816620430000	20350	RPS MEADOWS	0.00	8,961.00
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816420430000	20350	RPS KAREN WESTERN	0.00	5,321.10
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816320430000	20350	RPS BLUMFIELD	0.00	6,283.00
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816320430000	20350	RPS BLUMFIELD	0.00	6,283.00
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816920430000	20350	RPS WILDEWOOD	0.00	8,470.86
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816920430000	20350	RPS WILDEWOOD	0.00	8,483.67
9001		129694	08/14/23	6959	BCDM ARCHITECTS	0816920430000	20350	RPS KAREN WESTERN	0.00	3,570.02
TOTAL CHECK									0.00	136,823.33
9001		129695	08/14/23	7753	BEACON ATHLETICS, L	0836020470000	20733	RPS HIGH SCHOOL	0.00	24,033.00
9001		129696	08/14/23	6224	THE DAILY RECORD	0836020470000	20810	RPS ADMIN RHS LEGAL	0.00	97.37
9001		129720	08/14/23	7628	FACILITY ADVOCATES,	0880020699819	20450	RPS RMS&KARENWESTER	0.00	279,650.00
9001		129721	08/14/23	7758	GENERAL EXCAVATING	0816620470000	20450	RPS MEADOWS	0.00	45,364.00
9001		129722	08/14/23	6236	GILMORE & BELL, P.	0880020251000	20833	RPSMATTER600193.200	0.00	67,597.50
9001		129723	08/14/23	6102	GRUNWALD MECHANICAL	0880020699819	20450	RALSTONPUBLICSCHOOL	0.00	19,306.40
9001		129724	08/14/23	4528	HEARTLAND ROOFING C	0816420470000	20450	RPS KAREN WESTERN	0.00	875.00
9001		129742	08/14/23	7676	KINGERY CONSTRUCTIO	0836020470000	20450	RPS HIGH SCHOOL	0.00	982.84
9001		129742	08/14/23	7676	KINGERY CONSTRUCTIO	0836020470000	20450	RPS HIGH SCHOOL	0.00	40,868.01
TOTAL CHECK									0.00	41,850.85
9001		129743	08/14/23	6193	KSB SCHOOL LAW	0836020430000	20350	RPS HIGH SCHOOL	0.00	247.50
9001		129744	08/14/23	4768	LAMP RYNEARSON & AS	0836020430000	20350	RPS HIGH SCHOOL	0.00	14,100.00
9001		129744	08/14/23	4768	LAMP RYNEARSON & AS	0816720430000	20350	RPS MOCKINGBIRD	0.00	522.14
TOTAL CHECK									0.00	14,622.14
9001		129768	08/14/23	7715	MIDWEST DCM, INC.	0816420470000	20450	RPS KAREN WESTERN	0.00	579,253.11
9001		129769	08/14/23	7226	NEMAHA LANDSCAPE CO	0836020470000	20450	RPS HIGH SCHOOLB&SB	0.00	568,456.44
9001		129799	08/							

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FUND - 08 - SPECIAL BUILDING

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	129817	08/14/23	7562	THE WEITZ COMPANY,	0816620470000	20450	RPS MEADOWS	0.00	612,392.00
9001	129817	08/14/23	7562	THE WEITZ COMPANY,	0816920470000	20450	RPS WILDEWOOD	0.00	944,994.00
9001	129817	08/14/23	7562	THE WEITZ COMPANY,	0816720470000	20450	RPS MOCKINGBIRD	0.00	964,641.00
TOTAL CHECK								0.00	2,522,027.00
TOTAL CASH ACCOUNT								0.00	4,308,878.14
TOTAL FUND								0.00	4,308,878.14

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ACCOUNTING PERIOD: 12/23

FUND - 10 - COOPERATIVE FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG. KEY	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
9001	129730	08/14/23	5993	ESU #3/METRO REGION	1080020215100	20111	RPS SS/SUBURBAN	0.00	15,341.28
9001	129833	08/14/23	4420	AMANDA ELGERT	1080020215100	20333	REIMBURSE6/15-7/10/	0.00	263.57
9001	129844	08/14/23	6350	KIMBERLEE M HASKETT	1080020215100	20333	REIMBURSE6/21-7/18/	0.00	609.74
9001	129850	08/14/23	5094	TIARRA MCGOWAN	1080020215100	20333	REIMBURSE6/21-7/20/	0.00	163.82
9001	129851	08/14/23	7605	GENNEVIEVE M WEISS	1080020215100	20333	REIMBURSE6/26-7/17/	0.00	69.30
9001	129851	08/14/23	7605	GENNEVIEVE M WEISS	1080020215100	20333	REIMBURSE7/20-26/20	0.00	122.22
TOTAL CHECK								0.00	191.52
9001	129868	08/14/23	731	NASB ALICAP	1080020215100	20273	RPS ADMIN/DW	0.00	2,482.27
9001	129868	08/14/23	731	NASB ALICAP	1080020215100	20271	RPS ADMIN/DW	0.00	1,950.48
TOTAL CHECK								0.00	4,432.75
TOTAL CASH ACCOUNT								0.00	21,002.68
TOTAL FUND								0.00	21,002.68
TOTAL REPORT								0.00	6,280,890.71

RALSTON PUBLIC SCHOOLS
FINANCIAL REPORT TO THE BOARD OF EDUCATION
POOLED CASH - BANK RECONCILIATION
July 31, 2023

	06/30/2023 Thru 07/31/2023	06/30/2022 Thru 07/31/2022
Book Balance - Beginning of month	\$11,938,465.24	\$10,782,867.64
Total Receipts	\$2,967,775.56	\$2,375,127.06
Monthly Disbursements	<u>(3,443,090.29)</u>	<u>(3,690,640.52)</u>
Reconciled Book Balance - End of Month	\$11,463,150.51	\$9,467,354.18
Building fund loan	\$0.00	\$0.00
Depreciation fund loan	\$0.00	\$0.00
Transfer to Depreciation	\$0.00	\$0.00
Actual Book Balance - End of Month	\$11,463,150.51	\$9,467,354.18
Bank Balance -Beginning of month	\$12,459,609.99	\$10,796,685.59
Deposits	\$2,965,451.57	\$2,474,837.87
Interest	<u>2,593.31</u>	<u>846.33</u>
Total Receipts	2,968,044.88	2,475,684.20
Total Warrants	<u>(3,422,562.80)</u>	<u>(3,309,051.77)</u>
Bank Balance - End of month	12,005,092.07	9,963,318.02
Outstanding deposits	0.00	0.00
Bank clearing error	(48.04)	(48.04)
Less Outstanding Checks/Wires	<u>(541,893.52)</u>	<u>(495,915.80)</u>
Reconciled Bank Balance - End of month	\$11,463,150.51	\$9,467,354.18

July 2023

Percent of Year Completed

91.6%

RECEIPTS

ACCOUNT	ANTICIPATED	M-T-D RECEIVED 2022-23	Y-T-D RECEIVED 2022-23	Y-T-D RECEIVED 2021-22	Year To Date %Received	
					2022-23	2021-22
Local District Taxes	\$21,044,479	\$710,056.16	\$15,274,749.85	\$15,624,734	72.6%	76.2%
Pro-Rata Motor Vehicle Tax	\$32,000	\$11,211.95	\$45,603.19	\$47,297	142.5%	157.7%
Motor Vehicle Tax	\$3,300,000	\$321,149.92	\$3,543,752.77	\$3,348,079	107.4%	98.5%
Homestead Exemption Tax	\$420,000	\$93,977.82	\$469,889.10	\$469,835	111.9%	114.6%
Tuition from Individuals	\$0	\$0.00	\$0.00	\$0	0.0%	0.0%
Tuition (Other Dist)	\$0	\$0.00	\$0.00	\$0	0.0%	0.0%
Interest on Investments	\$15,000	\$2,593.31	\$21,567.05	\$5,116	143.8%	85.3%
Local License/Police Court	\$30,000	\$1,024.95	\$28,327.22	\$31,708	94.4%	90.6%
Other Local Revenue	\$1,500	\$0.00	\$10,000.00	\$103,909	666.7%	1298.9%
County Fines & Licenses	\$70,000	\$5,649.97	\$64,065.62	\$67,395	91.5%	83.2%
State Aid	\$10,659,909	\$1,050,261.00	\$10,659,909.00	\$9,787,636	100.0%	100.0%
Spec Ed Programs	\$2,100,000	\$0.00	\$2,164,135.44	\$2,198,749	103.1%	104.7%
Special Ed Transportation	\$165,000	\$0.00	\$240,558.00	\$213,927	145.8%	129.7%
State Apportionment	\$372,196	\$0.00	\$554,880.91	\$372,603	149.1%	93.2%
Public Power Dist Sales Tax	\$3,670,691	\$0.00	\$3,949,526.43	\$3,977,414	107.6%	935.9%
Cash Reserve	\$0	\$0.00	\$0.00	\$0	0.0%	0.0%
TOTAL	\$41,880,775	\$2,195,925.08	\$37,026,964.58	\$36,248,402.94	88.4%	97.1%

DISBURSEMENTS

CATEGORY	BUDGET	M-T-D DISBURSED 2022-23	Y-T-D DISBURSED 2022-23	Y-T-D DISBURSED 2021-22	Year To Date % Disbursed	
					2022-23	2021-22
Instructional Services	\$21,686,819	\$1,493,176.06	\$18,055,268.56	\$17,202,006	83.3%	84.3%
Support Services						
Special Education	\$6,295,478	\$378,501.92	\$5,405,158.53	\$5,100,481	85.9%	92.7%
Pupil Services	\$1,405,644	\$95,450.17	\$1,275,717.74	\$1,233,030	90.8%	99.2%
Staff Services	\$2,363,250	\$180,721.22	\$1,897,030.01	\$1,830,501	80.3%	82.2%
General Administration	\$1,073,330	\$141,718.97	\$932,228.97	\$805,312	86.9%	76.6%
School Administration	\$2,447,574	\$201,981.87	\$2,330,925.18	\$2,199,230	95.2%	93.2%
Business	\$822,403	\$41,280.05	\$555,619.16	\$445,574	67.6%	57.7%
Operation of Plant	\$3,343,637	\$200,871.10	\$2,803,068.89	\$2,689,730	83.8%	87.9%
Maintenance of Plant	\$1,075,423	\$49,205.42	\$879,062.41	\$844,426	81.7%	90.5%
Pupil Transportation	\$1,367,217	\$35,962.12	\$1,300,661.47	\$1,037,804	95.1%	84.1%
TOTAL	\$41,880,775	\$2,818,868.90	\$35,434,740.92	\$33,388,094.93	84.6%	86.1%
REVENUE OVER EXPENSE	\$0	(\$622,944)	\$1,592,224	\$2,860,308	3.8%	11.0%

Ralston Schools Building Fund

Jul-23

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	June	July	July	July
BUILDING FUND	\$2,429,661.34	\$2,531,699.46	(4,143,217.19)	\$818,143.61
NSDLAF	\$21,838,916.15	\$81,790.62	(2,500,000.00)	\$19,420,706.77
TOTAL	<u>\$24,268,577.49</u>	<u>\$2,613,490.08</u>	<u>(6,643,217.19)</u>	<u>\$20,238,850.38</u>

RALSTON SCHOOLS BOND FUND

Jul-23

FUND NAME	BALANCE	RECEIPTS	DISBURSEMENTS	BALANCE
	June	July	July	July
BOND FUND	\$6,245,395.00	158,723.40	(717,725.00)	\$5,686,393.40
INVESTED -US Treas Bills	-	-	-	\$0.00
TOTAL	<u>\$6,245,395.00</u>	<u>\$158,723.40</u>	<u>(717,725.00)</u>	<u>\$5,686,393.40</u>

LUNCH PROGRAM INCOME STATEMENT

Jul-23

2022-23 YTD

Revenues:			
Lunch program	\$41,807.92		\$859,887.46
Federal funding	0.00		\$1,516,675.93
Catering income	9,109.63		\$53,371.73
Interest	727.71		\$4,769.79
Grants	0.00		
Total Revenues		<u>\$51,645.26</u>	<u>\$2,434,704.91</u>
Expenses:			
Salaries	\$21,588.90		\$805,970.17
Supplies	118,367.61		\$1,231,577.85
Repairs/Equip	0.00		\$0.00
Miscellaneous	1,015.70		\$5,676.50
Total Expenses		<u>\$140,972.21</u>	<u>\$2,043,224.52</u>
Net Income (Loss)		<u><u>(\$89,326.95)</u></u>	<u><u>\$391,480.39</u></u>

Ralston Schools Quality Capital Purpose Undertaking Fund
Jul-23

FUND NAME	BALANCE June	RECEIPTS July	DISBURSEMENTS July	BALANCE July
QCPU FUND	\$ 247,286.36	\$ 31.11	\$ (247,000.00)	\$ 317.47
QCPUF BOND FUND	\$ (1,649.62)	\$ -	\$ -	\$ (1,649.62)
TOTAL	\$ 245,636.74	\$ 31.11	\$ (247,000.00)	\$ (1,332.15)

Ralston Schools Depreciation Fund
Jul-23

FUND NAME	BALANCE June	RECEIPTS July	DISBURSEMENTS July	BALANCE July
Depreciation Fund	\$ 2,956,494.98	\$ 627.75	\$ -	\$ 2,957,122.73
TOTAL	\$2,956,494.98	\$627.75	\$0.00	\$2,957,122.73

RALSTON SCHOOLS ELEMENTARY ACTIVITY FUNDS

31-Jul-23

FUND NAMES	BALANCE June	RECEIPTS July	DISBURSEMENTS July	BALANCE July
ACTIVITY FUND/BLUMFIELD	5,842.39	0.00	29.95	\$5,812.44
ACTIVITY FUND/KAREN WESTERN	1,209.71	0.00	0.00	\$1,209.71
ACTIVITY FUND/MEADOWS	10,399.60	0.00	0.00	\$10,399.60
ACTIVITY FUND/MOCKINGBIRD	2,967.83	0.00	35.17	\$2,932.66
ACTIVITY FUND/SEYMOUR	10,176.08	0.00	0.00	\$10,176.08
ACTIVITY FUND/WILDEWOOD	1,266.28	0.00	0.00	\$1,266.28
ACTIVITY FUND/OFFICE	14,325.72	(999.04)	0.00	\$13,326.68
ACTIVITY FUND/DEPRECIATION	8,017.37	0.00	0.00	\$8,017.37
INSTRUMENT RENTAL	20.70	0.00	0.00	\$20.70
ACTIVITY FUND/HILLCREST	326.85	0.00	0.00	\$326.85
ACTIVITY FUND/Middle School	29,103.71	3,531.00	938.66	\$31,696.05
ACTIVITY FUND/PARKING LOT	6,660.00	0.00	0.00	\$6,660.00
HIGH SCHOOL STUDENT FEES	(430.16)	0.00	0.00	(\$430.16)
MS STUDENT FEES	50.00	0.00	0.00	\$50.00
TOTAL	\$89,936.08	\$2,531.96	\$1,003.78	\$91,464.26
 BANK BALANCE	 \$70,439.51			
PLUS OUTSTANDING DEPOSITS	\$24,000.00			
LESS OUTSTANDING CHECKS	(\$2,975.25)			
TOTAL	\$91,464.26			

RALSTON HIGH SCHOOL ACTIVITY FUND

31-Jul-23

FUND NAME'S	BALANCE June	RECEIPTS July	DISBURSEMENTS July	BALANCE July
HIGH SCHOOL	276,937.90	64,028.28	(24,356.09)	316,610.09
TOTAL	\$276,937.90	64,028.28	(24,356.09)	\$316,610.09
 1ST STATE BANK BALANCE	 \$ 348,971.20			
Outstanding Checks	\$ (32,361.11)			
Bank clearing error	\$ -			
TOTAL	\$ 316,610.09			

AgencyID

District

GF Tax
AskingSBF Tax
Asking2022/23
Property Tax
Request
(Budget Doc
from LC-2)

28-0054-000	RALSTON PUBLIC SCHOOLS	21,257,049	815,320	22,072,369
01-0003-000	KENESAW PUBLIC SCHOOLS	3,750,000	319,192	4,069,192
01-0018-000	HASTINGS PUBLIC SCHOOLS	16,135,192	0	16,135,192
01-0090-000	ADAMS CENTRAL PUBLIC SCHOOLS	12,434,343	1,000,000	13,434,343
01-0123-000	SILVER LAKE PUBLIC SCHOOLS	4,306,915	151,515	4,458,430
02-0009-000	NELIGH-OAKDALE SCHOOLS	5,050,505	475,758	5,526,263
02-0018-000	ELGIN PUBLIC SCHOOLS	3,088,619	202,020	3,290,639
02-0115-000	SUMMERLAND PUBLIC SCHOOLS	5,821,938	0	5,821,938
03-0500-000	ARTHUR COUNTY SCHOOLS	2,323,232	30,303	2,353,535
04-0001-000	BANNER COUNTY PUBLIC SCHOOLS	2,657,822	50,505	2,708,327
05-0071-000	SANDHILLS PUBLIC SCHOOLS	2,555,556	154,020	2,709,576
06-0001-000	BOONE CENTRAL SCHOOLS	6,969,697	914,019	7,883,716
06-0017-000	ST EDWARD PUBLIC SCHOOLS	2,995,380	45,455	3,040,835
06-0075-000	RIVERSIDE PUBLIC SCHOOLS	4,514,118	82,022	4,596,140
07-0006-000	ALLIANCE PUBLIC SCHOOLS	10,738,384	1,379,450	12,117,834
07-0010-000	HEMINGFORD PUBLIC SCHOOLS	6,105,572	303,030	6,408,602
08-0051-000	BOYD COUNTY SCHOOLS	4,541,330	66,168	4,607,498
09-0010-000	AINSWORTH COMMUNITY SCHOOLS	6,099,967	569,447	6,669,414
10-0002-000	GIBBON PUBLIC SCHOOLS	5,969,675	335,281	6,304,956
10-0007-000	KEARNEY PUBLIC SCHOOLS	43,509,588	353,535	43,863,123
10-0009-000	ELM CREEK PUBLIC SCHOOLS	3,808,938	185,977	3,994,915
10-0019-000	SHELTON PUBLIC SCHOOLS	3,646,465	61,419	3,707,884
10-0069-000	RAVENNA PUBLIC SCHOOLS	5,186,221	666,792	5,853,013
10-0105-000	PLEASANTON PUBLIC SCHOOLS	3,311,174	116,162	3,427,336
10-0119-000	AMHERST PUBLIC SCHOOLS	2,505,050	0	2,505,050
11-0001-000	TEKAMAH-HERMAN COMMUNITY SCHS	6,573,763	454,909	7,028,672
11-0014-000	OAKLAND CRAIG PUBLIC SCHOOLS	5,657,576	0	5,657,576
11-0020-000	LYONS-DECATUR NORTHEAST SCHS	4,343,434	0	4,343,434
12-0056-000	DAVID CITY PUBLIC SCHOOLS	9,381,616	1,308,581	10,690,197
12-0502-000	EAST BUTLER PUBLIC SCHOOLS	6,212,080	856,048	7,068,128
13-0001-000	PLATTSMOUTH COMMUNITY SCHOOLS	10,559,976	0	10,559,976
13-0022-000	WEeping WATER PUBLIC SCHOOLS	4,366,651	0	4,366,651
13-0032-000	LOUISVILLE PUBLIC SCHOOLS	6,794,008	268,359	7,062,367
13-0056-000	CONESTOGA PUBLIC SCHOOLS	8,595,960	955,525	9,551,485
13-0097-000	ELMWOOD-MURDOCK PUBLIC SCHOOLS	4,452,955	646,504	5,099,459
14-0008-000	HARTINGTON NEWCASTLE PUBLIC SCHOOLS	5,337,732	1,135,723	6,473,455
14-0045-000	RANDOLPH PUBLIC SCHOOLS	3,575,029	71,466	3,646,495
14-0054-000	LAUREL-CONCORD-COLERIDGE SCHOOL	6,919,192	1,085,859	8,005,051
14-0101-000	WYNOT PUBLIC SCHOOLS	1,877,060	79,000	1,956,060

15-0010-000	CHASE COUNTY SCHOOLS	7,792,695	400,000	8,192,695
15-0536-000	WAUNETA-PALISADE PUBLIC SCHS	3,267,785	580,089	3,847,874
16-0006-000	VALENTINE COMMUNITY SCHOOLS	8,848,240	88,829	8,937,069
16-0030-000	CODY-KILGORE PUBLIC SCHS	1,730,303	101,010	1,831,313
17-0001-000	SIDNEY PUBLIC SCHOOLS	7,644,343	0	7,644,343
17-0003-000	LEYTON PUBLIC SCHOOLS	3,813,222	72,222	3,885,444
17-0009-000	POTTER-DIX PUBLIC SCHOOLS	2,788,889	81,058	2,869,947
18-0002-000	SUTTON PUBLIC SCHOOLS	5,083,357	606,061	5,689,418
18-0011-000	HARVARD PUBLIC SCHOOLS	3,636,364	0	3,636,364
19-0039-000	LEIGH COMMUNITY SCHOOLS	3,509,600	326,188	3,835,788
19-0058-000	CLARKSON PUBLIC SCHOOLS	3,262,185	42,273	3,304,458
19-0070-000	HOWELLS-DODGE CONSOLIDATED SCHOOLS	4,099,696	505,051	4,604,747
19-0123-000	SCHUYLER COMMUNITY SCHOOLS	14,070,239	606,061	14,676,300
20-0001-000	WEST POINT PUBLIC SCHOOLS	9,371,628	218,183	9,589,811
20-0020-000	BANCROFT-ROSALIE COMM SCHOOLS	2,878,788	186,869	3,065,657
20-0030-000	WISNER-PILGER PUBLIC SCHOOLS	5,750,000	350,000	6,100,000
21-0015-000	ANSELMO-MERNA PUBLIC SCHOOLS	3,187,273	225,758	3,413,031
21-0025-000	BROKEN BOW PUBLIC SCHOOLS	8,222,424	541,414	8,763,838
21-0044-000	ANSLEY PUBLIC SCHOOLS	3,046,537	101,010	3,147,547
21-0084-000	SARGENT PUBLIC SCHOOLS	3,080,808	0	3,080,808
21-0089-000	ARNOLD PUBLIC SCHOOLS	3,013,458	409,091	3,422,549
21-0180-000	CALLAWAY PUBLIC SCHOOLS	3,376,492	126,263	3,502,755
22-0011-000	SO SIOUX CITY COMMUNITY SCHS	13,890,174	0	13,890,174
22-0031-000	HOMER COMMUNITY SCHOOLS	2,754,540	338,384	3,092,924
23-0002-000	CHADRON PUBLIC SCHOOLS	6,167,761	303,030	6,470,791
23-0071-000	CRAWFORD PUBLIC SCHOOLS	2,163,636	252,525	2,416,161
24-0001-000	LEXINGTON PUBLIC SCHOOLS	11,829,267	347,920	12,177,187
24-0004-000	OVERTON PUBLIC SCHOOLS	3,423,232	0	3,423,232
24-0011-000	COZAD COMMUNITY SCHOOLS	8,400,000	325,000	8,725,000
24-0020-000	GOTHENBURG PUBLIC SCHOOLS	8,931,010	383,838	9,314,848
24-0101-000	SUMNER-EDDYVILLE-MILLER SCHS	3,698,114	0	3,698,114
25-0025-000	CREEK VALLEY SCHOOLS	3,552,010	190,788	3,742,798
25-0095-000	SOUTH PLATTE PUBLIC SCHOOLS	2,971,324	46,792	3,018,116
26-0001-000	PONCA PUBLIC SCHOOLS	4,536,439	0	4,536,439
26-0070-000	ALLEN CONSOLIDATED SCHOOLS	2,667,374	30,303	2,697,677
26-0561-000	EMERSON-HUBBARD PUBLIC SCHOOLS	3,687,463	30,303	3,717,766
27-0001-000	FREMONT PUBLIC SCHOOLS	30,981,586	770,609	31,752,195
27-0062-000	SCRIBNER-SNYDER COMMUNITY SCHS	3,789,000	151,515	3,940,515
27-0594-000	LOGAN VIEW PUBLIC SCHOOLS	6,136,364	1,212,121	7,348,485
27-0595-000	NORTH BEND CENTRAL PUBLIC SCHS	6,904,077	832,323	7,736,400
28-0001-000	OMAHA PUBLIC SCHOOLS	288,017,487	14,553,788	302,571,275
28-0010-000	ELKHORN PUBLIC SCHOOLS	87,462,625	2,341,212	89,803,837
28-0015-000	DOUGLAS CO WEST COMMUNITY SCHS	9,797,373	1,964,646	11,762,019
28-0017-000	MILLARD PUBLIC SCHOOLS	143,185,428	5,569,831	148,755,259
28-0054-000	RALSTON PUBLIC SCHOOLS	21,257,049	815,320	22,072,369
28-0059-000	BENNINGTON PUBLIC SCHOOLS	22,325,858	20,798	22,346,656
28-0066-000	WESTSIDE COMMUNITY SCHOOLS	47,239,653	1,767,677	49,007,330

29-0117-000	DUNDY CO STRATTON PUBLIC SCHS	5,580,739	303,030	5,883,769
30-0001-000	EXETER-MILLIGAN PUBLIC SCHOOLS	3,968,837	404,040	4,372,877
30-0025-000	FILLMORE CENTRAL PUBLIC SCHS	7,393,939	622,386	8,016,325
30-0054-000	SHICKLEY PUBLIC SCHOOLS	3,616,616	252,525	3,869,141
31-0506-000	FRANKLIN PUBLIC SCHOOLS	4,378,788	166,667	4,545,455
32-0046-000	MAYWOOD PUBLIC SCHOOLS	3,031,306	0	3,031,306
32-0095-000	EUSTIS-FARNAM PUBLIC SCHOOLS	3,010,101	439,394	3,449,495
32-0125-000	MEDICINE VALLEY PUBLIC SCHOOLS	2,792,057	56,805	2,848,862
33-0018-000	ARAPAHOE PUBLIC SCHOOLS	3,446,680	202,020	3,648,700
33-0021-000	CAMBRIDGE PUBLIC SCHOOLS	3,055,951	121,212	3,177,163
33-0540-000	SOUTHERN VALLEY SCHOOLS	6,161,616	227,273	6,388,889
34-0001-000	SOUTHERN SCHOOL DISTRICT 1	4,011,908	200,595	4,212,503
34-0015-000	BEATRICE PUBLIC SCHOOLS	12,590,909	1,937,466	14,528,375
34-0034-000	FREEMAN PUBLIC SCHOOLS	4,733,261	195,303	4,928,564
34-0100-000	DILLER-ODELL PUBLIC SCHOOLS	3,961,918	757,576	4,719,494
35-0001-000	GARDEN COUNTY SCHOOLS	3,417,819	50,505	3,468,324
36-0100-000	BURWELL PUBLIC SCHOOLS	4,452,159	202,020	4,654,179
37-0030-000	ELWOOD PUBLIC SCHOOLS	3,452,734	525,299	3,978,033
38-0011-000	HYANNIS AREA SCHOOLS	2,701,768	328,283	3,030,051
39-0060-000	CENTRAL VALLEY PUBLIC SCHOOLS	6,749,264	171,711	6,920,975
40-0002-000	GRAND ISLAND PUBLIC SCHOOLS	41,187,339	396,031	41,583,370
40-0082-000	NORTHWEST PUBLIC SCHOOLS	7,625,500	378,750	8,004,250
40-0083-000	WOOD RIVER RURAL SCHOOLS	7,869,798	206,061	8,075,859
40-0126-000	DONIPHAN-TRUMBULL PUBLIC SCHS	6,350,505	505,051	6,855,556
41-0002-000	GILTNER PUBLIC SCHOOLS	2,735,354	101,010	2,836,364
41-0091-000	HAMPTON PUBLIC SCHOOL	2,442,875	0	2,442,875
41-0504-000	AURORA PUBLIC SCHOOLS	15,050,505	303,030	15,353,535
42-0002-000	ALMA PUBLIC SCHOOLS	3,376,687	360,869	3,737,556
43-0079-000	HAYES CENTER PUBLIC SCHOOLS	2,920,440	0	2,920,440
44-0070-000	HITCHCOCK CO SCH SYSTEM	3,934,343	0	3,934,343
45-0007-000	O'NEILL PUBLIC SCHOOLS	9,104,910	1,565,657	10,670,567
45-0044-000	STUART PUBLIC SCHOOLS	1,646,162	0	1,646,162
45-0137-000	CHAMBERS PUBLIC SCHOOLS	2,207,581	44,177	2,251,758
45-0239-000	WEST HOLT PUBLIC SCHOOLS	6,340,071	228,144	6,568,215
46-0001-000	MULLEN PUBLIC SCHOOLS	3,210,799	0	3,210,799
47-0001-000	ST PAUL PUBLIC SCHOOLS	6,787,941	139,293	6,927,234
47-0100-000	CENTURA PUBLIC SCHOOLS	5,979,798	222,222	6,202,020
47-0103-000	ELBA PUBLIC SCHOOLS	1,578,967	27,842	1,606,809
48-0008-000	FAIRBURY PUBLIC SCHOOLS	10,732,323	1,010,101	11,742,424
48-0300-000	TRI COUNTY PUBLIC SCHOOLS	6,282,842	386,634	6,669,476
48-0303-000	MERIDIAN PUBLIC SCHOOLS	2,947,011	50,505	2,997,516
49-0033-000	STERLING PUBLIC SCHOOLS	3,076,092	90,555	3,166,647
49-0050-000	JOHNSON CO CENTRAL PUBLIC SCHS	7,308,703	671,022	7,979,725
50-0001-000	WILCOX-HILDRETH PUBLIC SCHOOLS	4,883,838	1,010,101	5,893,939
50-0501-000	AXTELL COMMUNITY SCHOOLS	4,340,050	424,242	4,764,292
50-0503-000	MINDEN PUBLIC SCHOOLS	10,045,413	951,000	10,996,413
51-0001-000	OGALLALA PUBLIC SCHOOLS	10,736,364	176,768	10,913,132

51-0006-000	PAXTON CONSOLIDATED SCHOOLS	2,525,253	50,505	2,575,758
52-0100-000	KEYA PAHA COUNTY SCHOOLS	2,245,786	0	2,245,786
53-0001-000	KIMBALL PUBLIC SCHOOLS	5,707,071	413,490	6,120,561
54-0013-000	CREIGHTON COMMUNITY PUBLIC SCHOOLS	4,646,465	0	4,646,465
54-0096-000	CROFTON COMMUNITY SCHOOLS	4,833,333	353,535	5,186,868
54-0501-000	NIOBRARA PUBLIC SCHOOLS	1,818,182	0	1,818,182
54-0505-000	ISANTI COMMUNITY SCHOOL	58,586	8,853	67,439
54-0576-000	WAUSA PUBLIC SCHOOLS	3,306,187	0	3,306,187
54-0583-000	VERDIGRE PUBLIC SCHOOLS	2,867,677	0	2,867,677
54-0586-000	BLOOMFIELD COMMUNITY SCHOOLS	3,255,151	915,773	4,170,924
55-0001-000	LINCOLN PUBLIC SCHOOLS	301,397,584	0	301,397,584
55-0145-000	WAVERLY SCHOOL DISTRICT 145	21,669,860	505,051	22,174,911
55-0148-000	MALCOLM PUBLIC SCHOOLS	3,488,974	617,022	4,105,996
55-0160-000	NORRIS SCHOOL DIST 160	18,921,293	707,071	19,628,364
55-0161-000	RAYMOND CENTRAL PUBLIC SCHOOLS	8,217,382	686,869	8,904,251
56-0001-000	NORTH PLATTE PUBLIC SCHOOLS	27,214,640	797,980	28,012,620
56-0006-000	BRADY PUBLIC SCHOOLS	3,175,702	0	3,175,702
56-0007-000	MAXWELL PUBLIC SCHOOLS	2,550,505	0	2,550,505
56-0037-000	HERSHEY PUBLIC SCHOOLS	5,289,549	535,431	5,824,980
56-0055-000	SUTHERLAND PUBLIC SCHOOLS	4,429,017	55,556	4,484,573
56-0565-000	WALLACE PUBLIC SCH DIST 65 R	4,069,697	202,020	4,271,717
57-0501-000	STAPLETON PUBLIC SCHOOLS	2,525,253	0	2,525,253
58-0025-000	LOUP COUNTY PUBLIC SCHOOLS	2,248,277	0	2,248,277
59-0001-000	MADISON PUBLIC SCHOOLS	6,401,010	1,121,212	7,522,222
59-0002-000	NORFOLK PUBLIC SCHOOLS	30,794,185	1,539,709	32,333,894
59-0005-000	BATTLE CREEK PUBLIC SCHOOLS	4,717,172	505,051	5,222,223
59-0013-000	NEWMAN GROVE PUBLIC SCHOOLS	3,603,961	202,020	3,805,981
59-0080-000	ELKHORN VALLEY SCHOOLS	5,555,556	0	5,555,556
60-0090-000	MC PHERSON COUNTY SCHOOLS	2,308,491	20,406	2,328,897
61-0004-000	CENTRAL CITY PUBLIC SCHOOLS	9,303,030	530,303	9,833,333
61-0049-000	PALMER PUBLIC SCHOOLS	2,806,093	46,481	2,852,574
62-0021-000	BAYARD PUBLIC SCHOOLS	3,224,707	121,212	3,345,919
62-0063-000	BRIDGEPORT PUBLIC SCHOOLS	6,660,299	0	6,660,299
63-0001-000	FULLERTON PUBLIC SCHOOLS	4,612,122	98,990	4,711,112
63-0030-000	TWIN RIVER PUBLIC SCHOOLS	7,676,768	780,527	8,457,295
64-0023-000	JOHNSON-BROCK PUBLIC SCHOOLS	2,735,403	243,232	2,978,635
64-0029-000	AUBURN PUBLIC SCHOOLS	6,919,308	101,207	7,020,515
65-0011-000	SUPERIOR PUBLIC SCHOOLS	4,686,869	454,545	5,141,414
65-2005-000	SOUTH CENTRAL NEBRASKA UNIFIED 5	11,316,982	353,535	11,670,517
66-0027-000	SYRACUSE-DUNBAR-AVOCA SCHOOLS	8,370,011	151,515	8,521,526
66-0111-000	NEBRASKA CITY PUBLIC SCHOOLS	10,707,439	139,141	10,846,580
66-0501-000	PALMYRA DISTRICT O R 1	5,770,822	202,020	5,972,842
67-0001-000	PAWNEE CITY PUBLIC SCHOOLS	3,148,069	50,505	3,198,574
67-0069-000	LEWISTON CONSOLIDATED SCHOOLS	2,878,788	542,424	3,421,212
68-0020-000	PERKINS COUNTY SCHOOLS	6,297,980	303,030	6,601,010
69-0044-000	HOLDREGE PUBLIC SCHOOLS	10,728,384	707,071	11,435,455
69-0054-000	BERTRAND PUBLIC SCHOOLS	4,284,544	515,152	4,799,696

69-0055-000	LOOMIS PUBLIC SCHOOLS	3,212,833	0	3,212,833
70-0002-000	PIERCE PUBLIC SCHOOLS	7,540,625	201,106	7,741,731
70-0005-000	PLAINVIEW PUBLIC SCHOOLS	5,106,061	454,545	5,560,606
70-0542-000	OSMOND COMMUNITY SCHOOLS	3,094,613	50,505	3,145,118
71-0001-000	COLUMBUS PUBLIC SCHOOLS	24,571,190	1,115,758	25,686,948
71-0005-000	LAKEVIEW COMMUNITY SCHOOLS	9,766,609	676,439	10,443,048
71-0067-000	HUMPHREY PUBLIC SCHOOLS	3,309,091	490,909	3,800,000
72-0015-000	CROSS COUNTY COMMUNITY SCHOOLS	5,429,293	75,758	5,505,051
72-0019-000	OSCEOLA PUBLIC SCHOOLS	3,862,584	141,414	4,003,998
72-0032-000	SHELBY - RISING CITY PUBLIC SCHOOLS	5,144,303	39,571	5,183,874
72-0075-000	HIGH PLAINS COMMUNITY SCHOOLS	4,435,050	1,161,616	5,596,666
73-0017-000	MC COOK PUBLIC SCHOOLS	8,440,909	404,040	8,844,949
73-0179-000	SOUTHWEST PUBLIC SCHOOLS	4,821,292	98,485	4,919,777
74-0056-000	FALLS CITY PUBLIC SCHOOLS	9,350,531	404,040	9,754,571
74-0070-000	HUMBOLDT TABLE ROCK STEINAUER	5,656,566	280,547	5,937,113
75-0100-000	ROCK COUNTY PUBLIC SCHOOLS	3,637,353	133,382	3,770,735
76-0002-000	CRETE PUBLIC SCHOOLS	11,626,263	1,717,172	13,343,435
76-0044-000	DORCHESTER PUBLIC SCHOOL	2,974,747	0	2,974,747
76-0068-000	FRIEND PUBLIC SCHOOLS	3,471,297	93,232	3,564,529
76-0082-000	WILBER-CLATONIA PUBLIC SCHOOLS	6,731,325	505,051	7,236,376
77-0001-000	BELLEVUE PUBLIC SCHOOLS	41,626,690	0	41,626,690
77-0027-000	PAPILLION LA VISTA COMMUNITY SCHOOLS	78,787,878	2,095,960	80,883,838
77-0037-000	GRETNA PUBLIC SCHOOLS	40,153,484	1,818,182	41,971,666
77-0046-000	SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOL	14,075,757	3,570,707	17,646,464
78-0001-000	ASHLAND-GREENWOOD PUBLIC SCHS	9,113,567	0	9,113,567
78-0009-000	YUTAN PUBLIC SCHOOLS	3,814,869	219,192	4,034,061
78-0039-000	WAHOO PUBLIC SCHOOLS	10,604,218	1,669,394	12,273,612
78-0072-000	MEAD PUBLIC SCHOOLS	3,837,374	663,000	4,500,374
78-0107-000	CEDAR BLUFFS PUBLIC SCHOOLS	2,821,439	280,808	3,102,247
79-0002-000	MINATARE PUBLIC SCHOOLS	475,758	61,616	537,374
79-0011-000	MORRILL PUBLIC SCHOOLS	4,065,657	217,172	4,282,829
79-0016-000	GERING PUBLIC SCHOOLS	9,020,872	0	9,020,872
79-0031-000	MITCHELL PUBLIC SCHOOLS	2,858,586	343,434	3,202,020
79-0032-000	SCOTTSBLUFF PUBLIC SCHOOLS	17,045,444	616,869	17,662,313
80-0005-000	MILFORD PUBLIC SCHOOLS	6,572,923	468,520	7,041,443
80-0009-000	SEWARD PUBLIC SCHOOLS	14,949,495	178,232	15,127,727
80-0567-000	CENTENNIAL PUBLIC SCHOOLS	7,799,185	608,649	8,407,834
81-0003-000	HAY SPRINGS PUBLIC SCHOOLS	1,675,758	111,111	1,786,869
81-0010-000	GORDON-RUSHVILLE PUBLIC SCHS	8,383,838	101,010	8,484,848
82-0001-000	LOUP CITY PUBLIC SCHOOLS	4,968,644	151,515	5,120,159
82-0015-000	LITCHFIELD PUBLIC SCHOOLS	2,520,213	101,010	2,621,223
83-0500-000	SIOUX COUNTY PUBLIC SCHOOLS	3,396,944	386,869	3,783,813
84-0003-000	STANTON COMMUNITY SCHOOLS	5,688,192	270,707	5,958,899
85-0060-000	DESHLER PUBLIC SCHOOLS	3,969,631	151,515	4,121,146
85-0070-000	THAYER CENTRAL COMMUNITY SCHS	5,602,800	252,000	5,854,800
85-2001-000	BRUNING-DAVENPORT UNIFIED SYS	4,187,370	85,457	4,272,827
86-0001-000	THEDFORD PUBLIC SCHOOLS	1,949,381	0	1,949,381

87-0001-000	PENDER PUBLIC SCHOOLS	5,068,438	222,222	5,290,660
87-0013-000	WALTHILL PUBLIC SCHOOLS	1,777,475	0	1,777,475
87-0016-000	UMO N HO N NATION PUBLIC SCHS	191,828	0	191,828
87-0017-000	WINNEBAGO PUBLIC SCHOOLS DISTRICT 17	1,126,768	0	1,126,768
88-0005-000	ORD PUBLIC SCHOOLS	6,533,672	0	6,533,672
88-0021-000	ARCADIA PUBLIC SCHOOLS	1,905,732	0	1,905,732
89-0001-000	BLAIR COMMUNITY SCHOOLS	20,669,407	1,941,327	22,610,734
89-0003-000	FORT CALHOUN COMMUNITY SCHS	5,176,042	544,846	5,720,888
89-0024-000	ARLINGTON PUBLIC SCHOOLS	7,332,763	0	7,332,763
90-0017-000	WAYNE COMMUNITY SCHOOLS	9,953,556	404,040	10,357,596
90-0560-000	WAKEFIELD PUBLIC SCHOOLS	4,816,162	516,320	5,332,482
90-0595-000	WINSIDE PUBLIC SCHOOLS	2,948,485	505,051	3,453,536
91-0002-000	RED CLOUD COMMUNITY SCHOOLS	3,232,323	202,020	3,434,343
91-0074-000	BLUE HILL COMMUNITY SCHOOLS	3,528,090	113,594	3,641,684
92-0045-000	WHEELER CENTRAL SCHOOLS	3,402,063	123,843	3,525,906
93-0012-000	YORK PUBLIC SCHOOLS	12,373,737	545,455	12,919,192
93-0083-000	MC COOL JUNCTION PUBLIC SCHS	2,929,293	101,010	3,030,303
93-0096-000	HEARTLAND COMMUNITY SCHOOLS	4,198,964	63,636	4,262,600

Section A						
GF Non-Property Tax Revenue (2020/21 AFR)	SBF Other Non- Property Tax Revenue (2020/21 AFR)	2020/21 Non-Property Tax Revenue (AFR)	21/22 SPED Reimbursem ent from 2021/22 AFR	22/23 TEEOSA	TOTAL Property Tax & Non- Property Tax Revenues	Base Growth 3%
4,746,021	4,081	4,750,102	2,299,451	10,659,909	39,781,831	3.0000%
382,226	2,236	384,462	187,258	291,462	4,932,374	3.0000%
3,005,828	0	3,005,828	2,788,837	20,773,426	42,703,283	3.0000%
1,460,816	4,859	1,465,675	796,612	665,667	16,362,297	3.0000%
299,358	5,437	304,795	248,735	31,855	5,043,815	3.0000%
739,370	8,201	747,571	509,251	51,102	6,834,187	3.0000%
563,454	35,352	598,806	140,240	399,419	4,429,104	3.0000%
615,990	14,779	630,769	344,877	36,890	6,834,474	3.0000%
86,522	16,590	103,112	82,689	296,164	2,835,500	3.0000%
221,721	102	221,823	66,298	480,030	3,476,478	3.0000%
117,976	194	118,170	54,681	179,041	3,061,468	3.0000%
1,106,269	22,855	1,129,124	448,381	427,343	9,888,564	3.0000%
182,988	505	183,493	244,880	21,698	3,490,906	3.0000%
265,297	0	265,297	124,397	126,760	5,112,594	3.0000%
1,182,521	7,947	1,190,468	650,352	2,552,349	16,511,003	3.0000%
334,178	3,536	337,714	257,997	739,720	7,744,033	3.0000%
324,629	279	324,908	269,703	179,914	5,382,023	3.0000%
608,657	12,943	621,600	366,016	47,337	7,704,367	3.0000%
562,124	452	562,576	259,009	1,317,748	8,444,289	3.0000%
6,600,489	2,324	6,602,813	2,859,117	10,092,488	63,417,541	3.0000%
390,531	1,139	391,670	250,926	612,621	5,250,132	3.0000%
312,616	974	313,590	234,080	501,350	4,756,904	3.0000%
557,609	532	558,141	509,505	38,332	6,958,991	3.0000%
314,836	0	314,836	201,428	505,915	4,449,515	3.0000%
372,635	1,484	374,119	225,088	1,977,137	5,081,394	3.0000%
654,572	6,763	661,335	491,699	65,840	8,247,546	3.0000%
499,846	1,399	501,245	398,259	158,218	6,715,298	3.0000%
350,659	55	350,714	349,663	35,770	5,079,581	3.0000%
1,321,130	7,030	1,328,160	881,706	130,944	13,031,007	3.0000%
475,835	2,060	477,895	431,344	53,932	8,031,299	3.0000%
1,654,925	0	1,654,925	1,440,964	4,661,377	18,317,242	3.0000%
319,846	1,072	320,918	88,054	193,032	4,968,655	3.0000%
674,185	3,318	677,503	377,494	1,629,086	9,746,450	3.0000%
972,246	4,725	976,971	437,731	104,662	11,070,849	3.0000%
435,586	2,276	437,862	286,396	941,371	6,765,088	3.0000%
699,101	5,178	704,279	514,774	90,994	7,783,502	3.0000%
393,145	17,093	410,238	165,912	34,858	4,257,503	3.0000%
619,212	3,169	622,381	404,225	73,591	9,105,248	3.0000%
155,498	464	155,962	112,053	1,538,769	3,762,844	3.0000%

645,166	3,564	648,730	211,020	277,736	9,330,181	3.0000%
233,487	2,950	236,437	90,057	66,231	4,240,599	3.0000%
814,684	1,164	815,848	582,804	79,107	10,414,828	3.0000%
143,396	0	143,396	115,582	1,217,932	3,308,223	3.0000%
1,246,714	0	1,246,714	261,781	5,791,234	14,944,072	3.0000%
177,381	436	177,817	99,361	179,947	4,342,569	3.0000%
192,442	470	192,912	126,219	421,426	3,610,504	3.0000%
402,582	13,239	415,821	282,000	238,729	6,625,968	3.0000%
239,225	530	239,755	437,471	106,677	4,420,267	3.0000%
215,942	116	216,058	56,651	191,615	4,300,112	3.0000%
287,829	350	288,179	242,263	112,595	3,947,495	3.0000%
436,939	7,382	444,321	222,226	56,195	5,327,489	3.0000%
1,224,446	25	1,224,471	895,492	4,822,067	21,618,330	3.0000%
990,776	224	991,000	502,336	142,467	11,225,614	3.0000%
189,468	526	189,994	247,855	825,493	4,328,999	3.0000%
435,792	404	436,196	314,944	457,590	7,308,730	3.0000%
219,792	420	220,212	149,992	350,359	4,133,594	3.0000%
1,086,239	8,623	1,094,862	472,796	104,198	10,435,694	3.0000%
160,213	204	160,417	130,452	16,724	3,455,140	3.0000%
119,468	214	119,682	82,888	11,073	3,294,451	3.0000%
180,651	1,961	182,612	108,591	125,919	3,839,671	3.0000%
188,578	1,049	189,627	221,110	25,187	3,938,679	3.0000%
2,825,932	0	2,825,932	3,118,141	29,570,003	49,404,250	3.0000%
331,110	3,665	334,775	302,360	1,960,714	5,690,773	3.0000%
679,937	2,083	682,020	525,393	4,615,175	12,293,379	3.0000%
192,314	3,158	195,472	36,752	664,028	3,312,413	3.0000%
1,640,154	0	1,640,154	1,745,792	24,268,652	39,831,785	3.0000%
298,319	0	298,319	183,794	709,104	4,614,449	3.0000%
872,412	873	873,285	622,827	2,047,337	12,268,449	3.0000%
720,035	1,969	722,004	483,060	800,778	11,320,690	3.0000%
194,507	1,917	196,424	190,792	246,571	4,331,901	3.0000%
283,184	217	283,401	278,052	28,497	4,332,748	3.0000%
280,098	433	280,531	172,235	636,496	4,107,378	3.0000%
369,046	0	369,046	311,815	1,758,170	6,975,470	3.0000%
635,733	4,429	640,162	192,845	27,800	3,558,484	3.0000%
327,552	0	327,552	271,863	36,287	4,353,468	3.0000%
4,264,119	1,584	4,265,703	2,790,797	19,831,592	58,640,287	3.0000%
242,513	10,770	253,283	131,741	42,168	4,367,707	3.0000%
510,319	2,657	512,976	492,199	836,057	9,189,717	3.0000%
615,592	8,891	624,483	344,261	719,694	9,424,838	3.0000%
48,642,542	306,214	48,948,756	31,461,831	286,454,109	669,435,971	3.0000%
11,170,443	181,405	11,351,848	5,784,314	17,271,454	124,211,453	3.0000%
1,415,906	3,622	1,419,528	6,776	1,061,628	14,249,951	3.0000%
23,880,762	551,502	24,432,264	12,477,264	73,384,179	259,048,966	3.0000%
4,746,021	4,081	4,750,102	2,299,451	10,659,909	39,781,831	3.0000%
3,234,170	49,616	3,283,786	1,472,635	20,072,007	47,175,084	3.0000%
5,756,180	521,165	6,277,345	5,650,123	21,433,876	82,368,674	3.0000%

375,758	1,602	377,360	159,246	41,816	6,462,191	3.0000%
238,958	24,962	263,920	315,935	38,993	4,991,725	3.0000%
1,258,698	16,805	1,275,503	773,817	90,653	10,156,298	3.0000%
291,391	606	291,997	143,768	214,942	4,519,848	3.0000%
263,848	932	264,780	447,630	141,213	5,399,078	3.0000%
153,855	25,300	179,155	36,509	448,188	3,695,158	3.0000%
209,621	712	210,333	110,355	24,658	3,794,841	3.0000%
173,840	0	173,840	188,159	950,001	4,160,862	3.0000%
312,364	35	312,399	206,905	158,723	4,326,727	3.0000%
244,459	517	244,976	182,207	1,014,386	4,618,732	3.0000%
395,499	4,785	400,284	278,265	38,303	7,105,741	3.0000%
353,912	269	354,181	376,743	1,654,223	6,597,650	3.0000%
2,204,349	2,579	2,206,928	1,729,338	5,449,448	23,914,089	3.0000%
502,979	5,265	508,244	213,376	951,892	6,602,076	3.0000%
425,320	32,228	457,548	135,202	326,403	5,638,647	3.0000%
310,823	2,978	313,801	234,763	26,924	4,043,812	3.0000%
264,216	1,546	265,762	162,454	453,670	5,536,065	3.0000%
286,989	2,050	289,039	156,928	42,788	4,466,788	3.0000%
163,211	540	163,751	99,231	29,080	3,322,113	3.0000%
285,361	1,204	286,565	314,075	28,786	7,550,401	3.0000%
8,091,039	501,260	8,592,299	6,469,309	60,267,130	116,912,108	3.0000%
782,812	1,784	784,596	652,695	8,305,437	17,746,978	3.0000%
586,436	3,604	590,040	235,814	61,525	8,963,238	3.0000%
557,588	8,480	566,068	367,143	82,944	7,871,711	3.0000%
242,404	4,034	246,438	181,550	862,460	4,126,812	3.0000%
152,893	0	152,893	149,256	574,010	3,319,034	3.0000%
1,562,159	18,708	1,580,867	1,062,428	216,575	18,213,405	3.0000%
357,963	242,218	600,181	277,215	1,549,385	6,164,337	3.0000%
118,683	8,550	127,233	95,991	8,798	3,152,462	3.0000%
293,963	5,986	299,949	179,240	188,173	4,601,705	3.0000%
1,721,846	167,019	1,888,865	760,127	253,889	13,573,448	3.0000%
151,597	508	152,105	116,062	1,299,717	3,214,046	3.0000%
164,913	81	164,994	64,331	107,559	2,588,642	3.0000%
570,276	3,158	573,434	315,976	49,714	7,507,339	3.0000%
158,992	4,762	163,754	117,569	335,046	3,827,168	3.0000%
550,490	1,304	551,794	292,966	1,945,562	9,717,556	3.0000%
444,256	949	445,205	275,863	366,773	7,289,861	3.0000%
117,553	177	117,730	85,479	1,112,752	2,922,770	3.0000%
729,009	10,073	739,082	760,828	106,631	13,348,965	3.0000%
491,546	3,658	495,204	348,613	376,002	7,889,295	3.0000%
160,129	201	160,330	106,242	794,513	4,058,601	3.0000%
188,572	946	189,518	143,023	31,767	3,530,955	3.0000%
495,524	1,632	497,156	327,900	57,928	8,862,709	3.0000%
298,973	4,953	303,926	185,732	36,453	6,420,050	3.0000%
387,791	564	388,355	264,514	277,035	5,694,196	3.0000%
838,431	28,270	866,701	549,860	109,700	12,522,674	3.0000%
1,252,802	4,896	1,257,698	541,643	138,007	12,850,480	3.0000%

258,695	503	259,198	143,809	616,497	3,595,262	3.0000%
147,182	116	147,298	63,529	10,757	2,467,370	3.0000%
692,619	1,431	694,050	256,803	51,679	7,123,093	3.0000%
321,887	615	322,502	275,794	43,512	5,288,273	3.0000%
485,689	10,995	496,684	309,654	386,714	6,379,920	3.0000%
114,542	38	114,580	336,669	1,792,542	4,061,973	3.0000%
221,985	2,902	224,887	621,519	3,990,294	4,904,139	3.0000%
227,573	0	227,573	187,540	25,550	3,746,850	3.0000%
115,360	59	115,419	130,801	14,206	3,128,103	3.0000%
449,419	44,161	493,580	198,722	49,732	4,912,958	3.0000%
45,999,004	648,453	46,647,457	30,633,060	114,464,234	493,142,335	3.0000%
2,150,149	6,087	2,156,236	1,597,676	352,528	26,281,351	3.0000%
474,625	4,434	479,059	261,938	3,643,912	8,490,905	3.0000%
2,022,369	7,991	2,030,360	1,197,946	4,498,111	27,354,781	3.0000%
815,097	19,158	834,255	525,434	963,483	11,227,423	3.0000%
3,321,689	1,918	3,323,607	2,170,893	10,489,135	43,996,255	3.0000%
165,669	97	165,766	173,081	383,454	3,898,003	3.0000%
139,630	280	139,910	191,544	1,576,934	4,458,893	3.0000%
382,852	1,204	384,056	273,997	1,875,705	8,358,738	3.0000%
392,141	105	392,246	202,611	240,081	5,319,511	3.0000%
203,628	99,677	303,305	192,577	223,399	4,990,998	3.0000%
208,598	1,162	209,760	152,280	342,414	3,229,707	3.0000%
137,734	197	137,931	70,613	7,603	2,464,424	3.0000%
526,311	4,739	531,050	356,310	81,316	8,490,898	3.0000%
5,241,460	6,310	5,247,770	2,808,786	10,745,099	51,135,549	3.0000%
481,559	754	482,313	270,821	880,061	6,855,418	3.0000%
349,146	3,374	352,520	148,612	28,821	4,335,934	3.0000%
406,067	0	406,067	382,091	56,480	6,400,194	3.0000%
80,736	12,792	93,528	62,938	5,917	2,491,280	3.0000%
876,667	3,925	880,592	498,278	102,538	11,314,741	3.0000%
316,126	717	316,843	159,714	1,443,890	4,773,021	3.0000%
446,757	355	447,112	227,865	1,847,935	5,868,831	3.0000%
386,758	0	386,758	256,908	673,148	7,977,113	3.0000%
306,477	116	306,593	261,361	33,935	5,313,001	3.0000%
518,849	1,702	520,551	407,807	53,048	9,438,701	3.0000%
256,588	1,541	258,129	142,423	817,448	4,196,635	3.0000%
970,453	115	970,568	620,141	3,594,959	12,206,183	3.0000%
462,580	4,376	466,956	475,874	1,003,376	7,087,620	3.0000%
856,730	14,113	870,843	898,471	96,073	13,535,904	3.0000%
731,775	214	731,989	603,101	119,774	9,976,390	3.0000%
1,440,203	203	1,440,406	1,224,748	4,654,065	18,165,799	3.0000%
662,096	884	662,980	448,234	1,291,541	8,375,597	3.0000%
244,536	1,366	245,902	348,852	1,193,642	4,986,970	3.0000%
141,138	1,773	142,911	134,533	332,808	4,031,464	3.0000%
643,956	343	644,299	309,039	64,890	7,619,238	3.0000%
1,114,422	45,504	1,159,926	859,798	185,200	13,640,379	3.0000%
348,154	3,794	351,948	288,906	30,024	5,470,574	3.0000%

197,077	3	197,080	113,069	750,161	4,273,143	3.0000%
650,097	1,963	652,060	324,569	599,181	9,317,541	3.0000%
389,339	8,716	398,055	271,473	44,560	6,274,694	3.0000%
273,344	326	273,670	205,594	207,727	3,832,109	3.0000%
4,404,256	47,500	4,451,756	2,412,048	14,316,378	46,867,130	3.0000%
1,209,318	5,625	1,214,943	608,922	324,754	12,591,667	3.0000%
541,147	9,857	551,004	331,936	536,463	5,219,403	3.0000%
387,908	2,038	389,946	298,339	185,845	6,379,181	3.0000%
286,722	92	286,814	217,974	36,498	4,545,284	3.0000%
483,108	1,674	484,782	253,136	532,841	6,454,633	3.0000%
340,806	5,191	345,997	241,616	32,988	6,217,267	3.0000%
1,582,842	-54,903	1,527,939	1,058,505	5,989,746	17,421,139	3.0000%
383,101	384	383,485	216,368	31,994	5,551,624	3.0000%
1,056,500	1,666	1,058,166	873,526	322,974	12,009,237	3.0000%
589,841	1,229	591,070	533,021	43,481	7,104,685	3.0000%
235,820	454	236,274	178,741	215,349	4,401,099	3.0000%
1,570,873	4,397	1,575,270	1,200,118	9,806,450	25,925,273	3.0000%
192,313	0	192,313	173,472	276,734	3,617,266	3.0000%
292,535	686	293,221	180,611	40,367	4,078,728	3.0000%
487,049	2,111	489,160	440,059	757,016	8,922,611	3.0000%
6,900,829	74,632	6,975,461	7,159,965	49,766,501	105,528,617	3.0000%
11,891,009	35,515	11,926,524	8,470,633	32,240,211	133,521,206	3.0000%
5,579,796	272	5,580,068	3,034,830	19,917,450	70,504,014	3.0000%
2,894,948	133,652	3,028,600	848,363	1,172,643	22,696,070	3.0000%
1,091,064	12,924	1,103,988	771,668	157,476	11,146,699	3.0000%
526,643	1,555	528,198	302,377	2,896,950	7,761,586	3.0000%
1,134,220	6,339	1,140,559	967,097	255,128	14,636,396	3.0000%
262,624	2,641	265,265	142,472	733,335	5,641,446	3.0000%
402,365	2,363	404,728	294,137	3,108,203	6,909,315	3.0000%
110,805	2,459	113,264	218,210	2,817,182	3,686,030	3.0000%
408,967	732	409,699	144,029	2,043,143	6,879,700	3.0000%
1,429,087	0	1,429,087	965,467	9,193,190	20,608,616	3.0000%
425,317	1,764	427,081	327,133	4,726,651	8,682,885	3.0000%
3,251,152	4,814	3,255,966	2,425,214	16,403,186	39,746,679	3.0000%
817,358	7,167	824,525	343,033	2,148,082	10,357,083	3.0000%
2,123,896	1,361	2,125,257	868,217	288,134	18,409,335	3.0000%
694,783	5,685	700,468	404,108	89,062	9,601,472	3.0000%
165,076	1,078	166,154	17,695	1,643,142	3,613,860	3.0000%
633,105	1,204	634,309	401,487	55,450	9,576,094	3.0000%
327,283	779	328,062	165,247	29,497	5,642,965	3.0000%
119,941	363	120,304	94,958	14,989	2,851,474	3.0000%
121,964	30,660	152,624	86,404	12,282	4,035,123	3.0000%
511,234	2,758	513,992	298,562	153,967	6,925,420	3.0000%
267,368	714	268,082	281,429	262,338	4,932,995	3.0000%
496,666	3,122	499,788	298,328	59,078	6,711,994	3.0000%
299,303	331	299,634	179,026	47,110	4,798,597	3.0000%
140,773	0	140,773	77,225	179,129	2,346,508	3.0000%

462,452	263	462,715	285,080	583,907	6,622,362	3.0000%
115,568	0	115,568	521,168	3,652,318	6,066,529	3.0000%
240,395	0	240,395	939,443	6,776,741	8,148,407	3.0000%
251,578	0	251,578	1,466,770	6,791,821	9,636,937	3.0000%
513,674	0	513,674	402,569	102,351	7,552,266	3.0000%
108,990	35	109,025	90,265	1,261,397	3,366,419	3.0000%
2,720,677	23,160	2,743,837	1,334,182	438,874	27,127,627	3.0000%
795,101	6,268	801,369	503,625	4,006,701	11,032,583	3.0000%
636,251	4,045	640,296	490,479	1,189,903	9,653,441	3.0000%
868,354	778	869,132	682,456	708,705	12,617,889	3.0000%
560,668	6,943	567,611	307,785	1,438,020	7,645,898	3.0000%
408,848	3,595	412,443	147,585	597,395	4,610,959	3.0000%
173,979	393	174,372	217,605	435,968	4,262,288	3.0000%
413,075	4,534	417,609	301,015	736,743	5,097,051	3.0000%
164,980	216	165,196	61,393	10,941	3,763,436	3.0000%
1,969,471	58,941	2,028,412	1,043,946	2,340,525	18,332,075	3.0000%
209,861	974	210,835	312,259	914,026	4,467,423	3.0000%
400,193	500	400,693	373,760	66,397	5,103,450	3.0000%

Section B				Section C	
Basic Growth % for Membership	Basic Growth % for LEP	Basic Growth % for Poverty	TOTAL BASE GROWTH %	REVENUE CAP Total Revenue X Total Base Growth %	Gen Fund Non-Property Tax Revenue (2021/22 AFR)
0.2160%	0.2097%	1.0959%	4.5216%	41,580,607	8,419,481
0.9266%	0.0000%	0.6950%	4.6216%	5,160,330	388,682
0.0000%	0.1930%	1.0682%	4.2612%	44,522,964	2,816,907
0.7320%	0.0000%	0.3714%	4.1033%	17,033,697	1,362,660
0.0000%	0.0000%	0.8168%	3.8168%	5,236,329	288,678
0.0000%	0.0000%	0.0000%	3.0000%	7,039,213	719,951
1.2281%	0.0000%	1.4912%	5.7193%	4,682,418	639,432
3.2593%	0.0000%	1.2963%	7.5556%	7,350,856	559,415
0.0000%	0.0000%	0.2586%	3.2586%	2,927,898	85,477
3.9437%	0.0000%	0.5282%	7.4718%	3,736,235	190,862
0.0000%	0.0000%	0.0000%	3.0000%	3,153,312	120,471
0.3466%	0.0000%	1.0399%	4.3865%	10,322,324	1,149,060
0.0000%	0.0000%	0.3704%	3.3704%	3,608,562	197,173
0.0000%	0.2817%	0.5634%	3.8451%	5,309,177	262,449
0.0000%	0.0469%	0.2815%	3.3284%	17,060,552	1,279,926
0.4267%	0.0000%	0.5200%	3.9467%	8,049,664	400,000
0.0000%	0.0000%	0.5921%	3.5921%	5,575,351	343,785
0.0000%	0.6911%	0.2033%	3.8943%	8,004,399	581,157
0.0000%	0.0000%	0.4633%	3.4633%	8,736,742	603,826
0.0000%	0.0425%	0.4810%	3.5236%	65,652,099	6,645,790
0.4819%	0.0000%	0.4970%	3.9789%	5,459,030	398,372
0.0000%	0.0000%	0.0000%	3.0000%	4,899,611	261,091
1.5259%	0.0000%	0.8583%	5.3842%	7,333,677	556,077
0.4167%	0.0000%	0.0000%	3.4167%	4,601,540	357,011
0.0000%	0.0000%	0.5014%	3.5014%	5,259,314	281,771
0.8730%	0.0000%	0.4464%	4.3194%	8,603,794	587,557
0.5319%	0.0000%	0.9973%	4.5293%	7,019,451	432,447
0.0000%	0.0000%	1.2651%	4.2651%	5,296,228	315,359
0.1314%	0.0000%	0.7882%	3.9195%	13,541,763	1,039,335
1.0409%	0.0000%	0.4461%	4.4870%	8,391,662	422,358
0.0299%	0.0000%	1.1107%	4.1406%	19,075,688	1,608,836
0.4461%	0.0000%	0.7807%	4.2268%	5,178,668	246,272
1.3729%	0.0000%	0.4212%	4.7941%	10,213,702	777,852
0.3704%	0.0926%	0.5787%	4.0417%	11,518,296	840,793
0.0000%	0.0000%	0.1367%	3.1367%	6,977,287	461,541
0.1093%	0.0000%	0.8607%	3.9699%	8,092,503	652,841
0.4688%	0.0000%	0.0000%	3.4688%	4,405,185	442,388
0.0000%	0.0397%	0.0397%	3.0794%	9,385,632	546,216
0.9357%	0.0000%	0.0000%	3.9357%	3,910,938	138,569

0.3902%	0.0488%	0.7073%	4.1463%	9,717,042	658,261
0.0000%	0.0000%	1.0048%	4.0048%	4,410,425	251,922
0.0000%	0.0000%	0.5645%	3.5645%	10,786,066	763,774
0.0000%	0.0000%	0.0000%	3.0000%	3,407,470	124,947
0.0000%	0.0000%	0.5352%	3.5352%	15,472,382	1,117,428
0.0000%	0.0000%	1.3636%	4.3636%	4,532,063	201,643
0.7453%	0.0000%	0.0000%	3.7453%	3,745,730	150,037
1.5842%	0.0743%	0.0000%	4.6584%	6,934,633	384,439
0.0000%	0.0000%	0.9184%	3.9184%	4,593,469	188,480
0.0000%	0.0000%	0.4000%	3.4000%	4,446,316	236,871
0.0000%	0.0000%	1.6019%	4.6019%	4,129,156	297,907
1.6794%	0.0000%	0.5153%	5.1947%	5,604,234	389,812
0.0000%	0.2841%	0.7688%	4.0529%	22,494,505	1,072,125
0.0000%	0.0940%	0.4702%	3.5643%	11,625,725	994,128
0.0000%	0.0000%	0.1124%	3.1124%	4,463,733	315,857
0.0000%	0.1136%	0.0000%	3.1136%	7,536,297	435,685
0.0000%	0.0000%	1.4450%	4.4450%	4,317,330	186,918
0.0000%	0.0000%	0.6023%	3.6023%	10,811,622	1,173,125
3.6957%	0.0000%	0.6522%	7.3478%	3,709,018	155,239
2.2500%	0.2813%	0.5625%	6.0938%	3,495,207	120,681
0.0000%	0.0000%	1.5882%	4.5882%	4,015,844	214,219
0.0000%	0.0000%	0.3822%	3.3822%	4,071,891	193,667
0.2364%	0.2237%	0.8399%	4.2999%	51,528,605	3,000,000
0.0000%	0.0000%	0.3008%	3.3008%	5,878,611	335,282
0.2210%	0.0829%	0.5138%	3.8177%	12,762,701	696,745
0.0000%	0.0000%	0.0000%	3.0000%	3,411,785	183,915
0.3251%	0.0559%	0.9346%	4.3156%	41,550,770	1,608,507
0.0000%	0.0000%	0.0000%	3.0000%	4,752,882	236,856
0.8588%	0.1356%	1.2373%	5.2316%	12,910,290	855,208
0.2466%	0.0000%	0.9988%	4.2454%	11,801,296	702,737
1.1538%	0.0000%	1.1538%	5.3077%	4,561,825	183,489
0.0000%	0.0000%	2.1563%	5.1563%	4,556,155	312,249
0.0000%	0.0691%	0.7604%	3.8295%	4,264,670	231,228
0.0000%	0.0000%	0.0000%	3.0000%	7,184,734	384,032
0.0000%	0.0000%	0.4580%	3.4580%	3,681,537	538,914
2.3830%	0.0000%	1.1489%	6.5319%	4,637,833	314,804
1.5143%	0.6900%	0.8304%	6.0348%	62,179,115	4,200,068
0.0000%	0.0000%	0.7643%	3.7643%	4,532,122	234,182
1.1034%	0.0000%	0.7500%	4.8534%	9,635,735	501,035
0.0000%	0.0271%	0.3249%	3.3520%	9,740,757	584,403
0.2256%	0.2240%	0.6330%	4.0826%	696,766,327	43,934,042
1.6496%	0.0564%	0.2323%	4.9382%	130,345,304	14,387,460
1.0800%	0.0935%	0.3271%	4.5005%	14,891,273	1,607,987
0.0000%	0.0520%	0.5465%	3.5985%	268,370,844	23,693,544
0.2160%	0.2097%	1.0959%	4.5216%	41,580,607	8,419,481
5.2776%	0.0000%	0.3809%	8.6585%	51,259,716	3,441,731
0.3528%	0.1372%	0.7006%	4.1906%	85,820,409	9,714,989

0.1504%	0.0000%	0.5639%	3.7143%	6,702,215	420,480
0.0000%	0.0000%	0.0000%	3.0000%	5,141,477	342,410
0.0000%	0.0000%	0.8212%	3.8212%	10,544,387	1,155,878
0.3077%	0.0000%	1.5000%	4.8077%	4,737,148	285,305
1.9355%	0.0000%	0.6653%	5.6008%	5,701,470	249,812
3.2941%	0.4412%	0.8824%	7.6176%	3,976,642	151,145
0.0000%	0.0000%	0.4601%	3.4601%	3,926,147	213,171
0.0000%	0.0000%	0.5357%	3.5357%	4,307,978	167,975
0.0000%	0.0000%	0.1987%	3.1987%	4,465,125	350,861
0.0000%	0.0000%	0.1800%	3.1800%	4,765,608	253,010
2.5360%	0.0000%	0.3890%	5.9251%	7,526,761	383,235
0.0000%	0.0000%	1.0870%	4.0870%	6,867,293	312,967
0.7734%	0.0403%	0.6284%	4.4420%	24,976,352	2,214,719
3.5698%	0.0000%	0.4324%	7.0022%	7,064,368	520,624
0.0000%	0.0000%	0.5581%	3.5581%	5,839,278	440,615
0.0000%	0.2486%	0.0000%	3.2486%	4,175,180	312,138
0.0000%	0.0000%	0.8046%	3.8046%	5,746,690	214,813
0.0000%	0.0000%	0.0000%	3.0000%	4,600,792	292,611
0.0000%	0.0000%	0.7394%	3.7394%	3,446,341	171,019
0.2899%	0.0000%	0.0000%	3.2899%	7,798,798	308,825
0.1772%	0.3468%	1.0762%	4.6002%	122,290,318	7,227,509
0.5841%	0.0000%	0.2503%	3.8345%	18,427,485	752,923
0.0000%	0.0966%	0.4828%	3.5794%	9,284,068	598,405
0.0000%	0.0000%	0.6000%	3.6000%	8,155,093	493,843
1.6279%	0.0000%	1.2558%	5.8837%	4,369,622	260,786
3.9548%	0.0000%	0.0000%	6.9548%	3,549,866	145,419
0.0000%	0.0000%	0.1427%	3.1427%	18,785,804	1,638,975
0.0000%	0.1286%	0.0000%	3.1286%	6,357,193	337,038
3.4146%	0.0000%	0.3659%	6.7805%	3,366,214	133,264
0.0000%	0.0000%	1.0106%	4.0106%	4,786,263	283,345
0.6250%	0.0586%	1.0156%	4.6992%	14,211,294	1,703,751
1.6185%	0.1734%	0.5202%	5.3121%	3,384,781	152,831
0.0000%	0.0000%	0.6356%	3.6356%	2,682,754	114,416
2.0000%	0.0000%	0.7143%	5.7143%	7,936,330	538,293
0.0000%	0.0000%	0.5696%	3.5696%	3,963,783	174,368
0.0000%	0.0000%	0.6808%	3.6808%	10,075,239	544,949
0.0000%	0.0355%	0.8886%	3.9242%	7,575,928	467,637
0.0000%	0.0000%	0.2804%	3.2804%	3,018,648	67,022
0.0000%	0.1104%	0.8282%	3.9387%	13,874,734	827,351
0.6030%	0.0000%	0.4146%	4.0176%	8,206,254	473,123
1.8779%	0.0000%	0.5634%	5.4413%	4,279,442	158,912
0.0000%	0.0789%	0.1579%	3.2368%	3,645,246	212,419
0.0000%	0.0000%	0.6863%	3.6863%	9,189,413	508,272
0.0000%	0.0000%	0.8780%	3.8780%	6,669,023	269,608
4.7458%	0.0000%	0.6610%	8.4068%	6,172,895	499,051
0.0000%	0.0000%	0.8621%	3.8621%	13,006,308	763,790
0.0000%	0.0000%	0.5776%	3.5776%	13,310,224	1,230,159

2.2680%	0.3093%	0.0000%	5.5773%	3,795,781	192,812
0.0000%	0.0000%	0.3614%	3.3614%	2,550,309	131,555
0.4396%	0.0000%	0.0824%	3.5220%	7,373,967	508,540
0.8989%	0.0000%	1.4607%	5.3596%	5,571,701	322,077
3.7677%	0.0425%	0.7224%	7.5326%	6,860,492	472,273
6.2312%	0.0000%	2.0352%	11.2663%	4,519,608	113,268
0.0000%	0.0000%	0.8505%	3.8505%	5,092,974	82,106
0.0000%	0.0000%	0.0000%	3.0000%	3,859,256	221,837
1.4599%	0.0000%	1.0949%	5.5547%	3,301,861	134,623
0.4781%	0.0000%	0.7171%	4.1952%	5,119,067	488,906
0.0220%	0.0217%	0.5683%	3.6120%	510,954,586	44,389,140
0.0000%	0.0000%	0.3558%	3.3558%	27,163,297	1,765,766
1.2821%	0.0962%	0.3606%	4.7388%	8,893,270	602,106
0.0000%	0.0062%	0.1546%	3.1608%	28,219,418	1,985,056
0.9827%	0.0000%	0.4986%	4.4812%	11,730,548	765,494
0.0000%	0.0298%	0.3613%	3.3910%	45,488,188	3,538,368
1.9672%	0.0000%	1.1475%	6.1148%	4,136,356	192,962
0.0000%	0.0000%	0.6445%	3.6445%	4,621,399	139,465
1.7358%	0.0000%	0.5094%	5.2453%	8,797,178	324,473
0.0000%	0.0000%	0.4737%	3.4737%	5,504,294	385,539
0.0000%	0.0000%	0.3659%	3.3659%	5,158,988	161,529
0.0000%	0.0000%	0.0000%	3.0000%	3,326,598	218,455
8.8732%	0.0000%	1.4789%	13.3521%	2,793,477	114,814
0.0000%	0.0000%	0.2836%	3.2836%	8,769,706	503,903
0.2176%	0.0745%	0.6634%	3.9555%	53,158,233	5,304,276
3.8447%	0.0000%	0.4261%	7.2708%	7,353,864	474,482
7.9891%	0.0000%	0.6522%	11.6413%	4,840,693	350,566
0.0000%	0.0000%	0.0368%	3.0368%	6,594,553	474,207
0.0000%	0.0000%	1.4423%	4.4423%	2,601,950	69,447
0.0000%	0.0420%	0.2308%	3.2727%	11,685,042	830,642
0.9655%	0.0000%	0.7241%	4.6897%	4,996,859	230,197
0.0000%	0.1967%	0.7377%	3.9344%	6,099,736	387,025
3.1301%	0.0000%	0.7012%	6.8313%	8,522,054	374,884
0.0000%	0.0000%	0.8247%	3.8247%	5,516,210	308,054
0.0000%	0.2278%	0.0000%	3.2278%	9,743,368	489,930
1.4907%	0.0000%	0.4658%	4.9565%	4,404,642	268,689
0.7963%	0.0351%	0.7728%	4.6042%	12,768,182	832,934
0.0000%	0.0000%	0.8871%	3.8871%	7,363,123	442,437
2.0065%	0.0243%	0.5097%	5.5405%	14,285,854	823,208
0.1615%	0.0000%	0.2423%	3.4038%	10,315,963	759,888
0.0000%	0.0000%	0.7918%	3.7918%	18,854,614	1,420,109
5.1852%	0.0231%	0.7407%	8.9491%	9,125,135	591,596
0.0000%	0.0000%	0.4839%	3.4839%	5,160,710	248,341
1.7610%	0.0000%	1.4151%	6.1761%	4,280,451	140,887
0.0000%	0.0000%	0.0397%	3.0397%	7,850,839	687,439
0.0000%	0.0155%	0.5739%	3.5895%	14,129,994	1,100,696
0.5240%	0.0000%	0.3275%	3.8515%	5,681,275	286,553

2.7451%	0.1765%	0.4118%	6.3333%	4,543,775	217,044
0.0000%	0.0000%	0.2055%	3.2055%	9,616,213	646,049
0.0000%	0.0000%	0.3312%	3.3312%	6,483,719	372,473
0.0000%	0.0000%	1.7066%	4.7066%	4,012,471	279,232
0.2065%	0.3639%	0.8129%	4.3832%	48,921,422	3,577,640
1.5504%	0.0831%	0.8970%	5.5305%	13,288,043	1,154,121
8.8112%	0.0000%	0.8392%	12.6503%	5,879,676	559,899
0.1198%	0.0000%	0.0000%	3.1198%	6,578,196	398,254
3.2258%	0.4147%	0.0000%	6.6406%	4,847,116	290,653
0.7447%	0.0000%	1.1569%	4.9016%	6,771,013	426,849
0.0000%	0.0000%	0.0000%	3.0000%	6,403,785	302,625
0.0000%	0.0000%	0.8446%	3.8446%	18,090,911	1,503,314
0.9375%	0.0586%	1.1133%	5.1094%	5,835,277	406,572
0.0000%	0.0000%	0.5699%	3.5699%	12,437,952	1,266,161
0.0000%	0.0000%	0.9412%	3.9412%	7,384,693	552,040
0.0000%	0.0000%	0.8654%	3.8654%	4,571,218	233,245
2.6772%	0.4798%	0.7456%	6.9026%	27,714,780	1,441,845
0.5581%	0.4186%	0.1395%	4.1163%	3,766,163	258,746
0.8889%	0.0667%	0.0000%	3.9556%	4,240,064	320,004
0.0000%	0.0000%	0.7360%	3.7360%	9,255,963	789,269
0.0000%	0.0563%	0.6621%	3.7184%	109,452,577	6,586,508
0.0000%	0.0219%	0.4116%	3.4335%	138,105,671	12,475,325
2.8909%	0.0623%	0.1557%	6.1089%	74,811,054	6,711,263
0.9532%	0.0000%	0.4104%	4.3636%	23,686,444	3,098,299
0.7343%	0.0000%	0.2029%	3.9372%	11,585,567	1,137,036
0.0000%	0.0000%	0.3165%	3.3165%	8,018,996	492,089
0.0000%	0.0579%	0.1014%	3.1593%	15,098,799	1,153,249
0.6178%	0.0000%	0.7529%	4.3707%	5,888,014	290,459
0.0000%	0.0351%	0.6323%	3.6674%	7,162,710	449,329
0.0000%	0.0000%	0.0000%	3.0000%	3,796,611	159,985
0.0000%	0.0000%	0.0000%	3.0000%	7,086,091	328,319
0.2490%	0.0000%	1.0526%	4.3016%	21,495,125	1,449,066
0.0000%	0.0000%	0.7118%	3.7118%	9,005,174	399,477
0.5875%	0.0000%	0.8721%	4.4596%	41,519,225	3,212,784
0.2036%	0.0000%	0.1145%	3.3181%	10,700,738	784,145
0.0000%	0.0321%	0.4601%	3.4922%	19,052,217	2,028,528
1.4579%	0.1367%	0.2392%	4.8337%	10,065,580	668,850
0.6349%	0.0000%	0.7937%	4.4286%	3,773,902	176,200
0.0000%	0.0000%	0.3931%	3.3931%	9,901,025	632,219
0.0000%	0.0000%	1.4464%	4.4464%	5,893,875	319,311
0.0000%	0.0000%	1.0396%	4.0396%	2,966,662	113,211
0.0000%	0.0000%	0.5556%	3.5556%	4,178,594	121,998
1.8733%	0.0000%	0.0413%	4.9146%	7,265,777	556,286
0.0000%	0.0000%	0.5405%	3.5405%	5,107,650	348,771
1.1196%	0.0000%	0.6107%	4.7303%	7,029,490	498,584
1.9632%	0.0000%	0.0000%	4.9632%	5,036,760	301,573
1.6129%	0.0000%	0.0000%	4.6129%	2,454,750	126,765

2.1649%	0.1933%	0.6572%	6.0155%	7,020,728	378,440
0.0000%	0.0000%	1.0000%	4.0000%	6,309,190	120,873
0.0825%	0.0000%	2.8144%	5.8969%	8,628,911	265,856
0.8935%	0.0000%	1.0567%	4.9502%	10,113,982	254,014
0.0000%	0.0594%	0.9505%	4.0099%	7,855,104	534,005
1.0526%	0.0000%	0.6579%	4.7105%	3,524,995	108,913
0.0185%	0.0764%	0.2915%	3.3864%	28,046,276	2,659,703
3.4866%	0.0000%	0.0958%	6.5824%	11,758,789	811,109
0.0000%	0.0000%	0.2030%	3.2030%	9,962,641	678,276
0.5497%	0.0000%	0.5233%	4.0729%	13,131,808	959,837
2.6667%	0.7647%	0.5882%	7.0196%	8,182,610	547,432
0.0000%	0.0000%	0.0682%	3.0682%	4,752,432	636,573
0.0000%	0.0000%	0.7432%	3.7432%	4,421,836	175,229
1.2632%	0.0000%	0.8421%	5.1053%	5,357,269	429,143
7.4038%	0.2885%	2.0192%	12.7115%	4,241,827	214,951
1.5933%	0.3878%	0.9748%	5.9560%	19,423,929	1,930,371
0.0000%	0.1277%	0.2553%	3.3830%	4,618,555	189,440
0.0000%	0.0000%	0.3715%	3.3715%	5,275,514	383,747

Section D

SBF Other Non-Property Tax Revenue (2021/22 AFR)	2021/22 AFR Non-Property Tax Revenue (AFR)	2022/23 SPED EST from SPED FFR	23/24 TEEOSA to be Paid W Foundation Aid	2023-24 PROPERTY TAX REQUEST AUTHORITY
6	8,419,487	2,234,497	9,687,575	21,239,048
2,322	391,004	161,570	730,459	3,877,297
-	2,816,907	3,152,445	20,633,545	17,920,067
4,760	1,367,420	789,939	2,092,620	12,783,718
3,290	291,968	326,029	340,253	4,278,079
23,524	743,475	441,449	551,086	5,303,203
40,776	680,208	203,233	577,839	3,221,138
70,643	630,058	400,716	669,077	5,651,005
11,595	97,072	101,275	460,495	2,269,056
14,379	205,241	132,182	649,061	2,749,751
660	121,131	60,596	257,221	2,714,364
44,959	1,194,019	422,884	1,356,603	7,348,818
1,001	198,174	254,942	267,383	2,888,063
-	262,449	138,349	417,142	4,491,237
8,068	1,287,994	861,638	2,544,851	12,366,069
2,398	402,398	293,594	1,227,921	6,125,751
283	344,068	279,040	563,147	4,389,096
14,424	595,581	470,874	621,928	6,316,016
2,288	606,114	279,139	1,135,612	6,715,877
923	6,646,713	3,425,812	10,034,566	45,545,008
1,848	400,220	205,755	788,080	4,064,975
229	261,320	227,707	410,893	3,999,691
14,220	570,297	503,827	608,162	5,651,391
571	357,582	197,745	623,629	3,422,584
4,219	285,990	220,551	2,068,620	2,684,153
4,638	592,195	398,974	842,401	6,770,224
634	433,081	348,317	631,384	5,606,669
364	315,723	333,598	424,356	4,222,551
43,461	1,082,796	832,934	1,092,991	10,533,042
19,192	441,550	423,721	486,010	7,040,381
-	1,608,836	1,423,609	4,161,111	11,882,132
13,201	259,473	207,009	463,128	4,249,058
3,437	781,289	378,721	1,415,193	7,638,499
5,505	846,298	516,013	1,107,169	9,048,816
3,619	465,160	298,816	1,356,691	4,856,620
9,739	662,580	463,245	683,748	6,282,930
25,619	468,007	166,512	426,258	3,344,408
4,672	550,888	394,066	662,355	7,778,323
435	139,004	111,373	1,400,988	2,259,573

4,345	662,606	272,965	1,150,637	7,630,834
4,977	256,899	94,862	365,690	3,692,974
1,425	765,199	603,687	954,470	8,462,710
4	124,951	115,989	1,461,810	1,704,720
-	1,117,428	593,001	5,533,499	8,228,454
1,108	202,751	98,512	217,909	4,012,891
626	150,663	151,779	673,895	2,769,393
2,581	387,020	305,460	931,179	5,310,974
77	188,557	443,378	333,458	3,628,076
178	237,049	101,669	495,966	3,611,632
373	298,280	221,201	410,868	3,198,807
5,364	395,176	191,256	476,942	4,540,860
554	1,072,679	905,662	4,722,333	15,793,831
236	994,364	475,029	1,163,700	8,992,632
603	316,460	235,694	1,129,067	2,782,512
1,005	436,690	388,034	977,722	5,733,851
883	187,801	147,891	579,241	3,402,397
6,755	1,179,880	485,375	1,297,343	7,849,024
316	155,555	122,912	314,049	3,116,502
39	120,720	84,593	259,438	3,030,456
1,989	216,208	113,492	375,252	3,310,892
739	194,406	233,359	271,313	3,372,813
-	3,000,000	3,268,236	28,168,790	17,091,579
3,027	338,309	320,907	1,856,677	3,362,718
2,248	698,993	509,154	4,679,061	6,875,493
4,105	188,020	80,646	554,943	2,588,176
-	1,608,507	1,917,377	23,160,794	14,864,092
-	236,856	166,022	802,870	3,547,134
1,057	856,265	604,361	2,883,292	8,566,372
1,276	704,013	521,160	1,733,237	8,842,886
631	184,120	196,171	517,932	3,663,602
488	312,737	248,884	265,467	3,729,067
446	231,674	164,940	759,694	3,108,362
-	384,032	281,064	1,796,815	4,722,823
4,728	543,642	193,888	263,851	2,680,156
329	315,133	255,573	411,202	3,655,925
2,535	4,202,603	3,028,627	20,783,589	34,164,296
635	234,817	153,868	290,297	3,853,140
3,893	504,928	498,286	1,562,000	7,070,521
8,663	593,066	367,212	1,450,010	7,330,469
941,573	44,875,615	33,350,223	285,036,286	333,504,203
167,989	14,555,449	6,115,113	20,067,758	89,606,984
4,118	1,612,105	677,811	2,744,776	9,856,581
711,291	24,404,835	13,405,295	75,045,219	155,515,495
6	8,419,487	2,234,497	9,687,575	21,239,048
5,408	3,447,139	1,663,616	19,595,537	26,553,424
397,211	10,112,200	6,000,745	29,249,045	40,458,419

1,779	422,259	150,295	449,942	5,679,719
34,451	376,861	301,727	267,214	4,195,675
20,116	1,175,994	725,454	948,846	7,694,093
626	285,931	150,281	406,510	3,894,426
1,151	250,963	363,625	608,085	4,478,797
5,750	156,895	90,426	683,907	3,045,414
1,181	214,352	125,544	275,355	3,310,896
163	168,138	135,144	942,360	3,062,336
-	350,861	194,265	586,371	3,333,628
524	253,534	181,096	862,706	3,468,272
2,294	385,529	327,870	588,987	6,224,375
294	313,261	338,150	1,505,678	4,710,204
6,306	2,221,025	1,777,061	5,455,074	15,523,192
5,510	526,134	198,508	1,647,954	4,691,772
32,858	473,473	195,399	649,368	4,521,038
2,758	314,896	219,441	306,610	3,334,233
1,006	215,819	177,406	787,396	4,566,069
1,985	294,596	146,258	339,308	3,820,630
603	171,622	102,221	313,135	2,859,363
1,214	310,039	357,170	459,191	6,672,398
1,208	7,228,717	6,452,731	63,475,024	45,133,846
37,906	790,829	634,889	10,079,320	6,922,447
6,865	605,270	330,002	771,516	7,577,280
4,441	498,284	338,686	734,472	6,583,651
28,919	289,705	173,440	1,180,489	2,725,988
-	145,419	156,311	839,780	2,408,356
23,423	1,662,398	1,023,805	1,993,031	14,106,570
6,501	343,539	359,171	1,370,824	4,283,659
13,225	146,489	102,236	209,843	2,907,646
5,168	288,513	168,045	465,393	3,864,312
157,970	1,861,721	714,177	1,295,423	10,339,973
530	153,361	118,009	1,330,970	1,782,441
118	114,534	88,314	219,632	2,260,274
4,220	542,513	347,817	693,880	6,352,120
-	174,368	169,527	475,466	3,144,422
808	545,757	327,860	1,821,737	7,379,885
3,804	471,441	308,551	993,645	5,802,291
228	67,250	93,120	1,142,885	1,715,393
8,506	835,857	890,832	1,355,674	10,792,371
3,462	476,585	329,599	1,075,382	6,324,688
696	159,608	114,700	1,141,902	2,863,232
945	213,364	129,525	324,223	2,978,134
2,830	511,102	358,528	789,594	7,530,189
4,540	274,148	227,730	356,053	5,811,092
973	500,024	288,109	838,145	4,546,617
4,455	768,245	572,376	1,324,923	10,340,764
3,909	1,234,068	572,373	1,371,322	10,132,461

426	193,238	158,281	785,623	2,658,639
-	131,555	63,406	139,606	2,215,742
5,881	514,421	258,532	615,620	5,985,394
936	323,013	1,831	464,398	4,782,459
11,260	483,533	306,252	936,970	5,133,737
78	113,346	347,664	1,732,869	2,325,729
35,188	117,294	498,374	4,030,408	446,898
-	221,837	188,094	386,561	3,062,764
1	134,624	128,160	264,079	2,774,998
55,055	543,961	196,947	416,170	3,961,989
1,222,865	45,612,005	31,803,120	104,845,618	328,693,843
4,751	1,770,517	1,477,355	3,566,936	20,348,489
5,064	607,170	234,542	3,463,784	4,587,774
10,029	1,995,085	1,207,946	5,296,229	19,720,158
18,730	784,224	566,791	1,213,974	9,165,559
2,069	3,540,437	2,204,281	9,780,783	29,962,687
12	192,974	162,860	706,864	3,073,658
23	139,488	223,036	1,775,264	2,483,611
1,845	326,318	285,613	2,821,266	5,363,981
166	385,705	201,482	606,669	4,310,438
536	162,065	194,649	487,603	4,314,671
511	218,966	146,943	585,928	2,374,761
38	114,852	62,225	117,961	2,498,439
5,183	509,086	379,177	818,170	7,063,273
5,530	5,309,806	2,981,629	10,318,503	34,548,295
2,038	476,520	302,435	1,742,169	4,832,740
5,899	356,465	167,107	329,546	3,987,575
1	474,208	365,962	710,540	5,043,843
13,999	83,446	60,742	84,869	2,372,893
7,215	837,857	742,494	1,199,519	8,905,172
778	230,975	152,617	1,722,720	2,890,547
631	387,656	255,954	1,847,221	3,608,905
-	374,884	328,997	1,580,974	6,237,199
150	308,204	330,960	479,500	4,397,546
3,190	493,120	413,408	656,942	8,179,898
1,405	270,094	139,791	1,180,212	2,814,545
26	832,960	642,141	4,090,842	7,202,239
3,397	445,834	447,829	895,264	5,574,196
9,080	832,288	838,679	1,089,527	11,525,360
585	760,473	648,727	1,290,212	7,616,551
12,034	1,432,143	1,095,821	4,608,970	11,717,680
-	591,596	393,976	1,704,644	6,434,919
840	249,181	324,438	1,126,826	3,460,265
2,363	143,250	120,398	631,394	3,385,409
3,493	690,932	272,066	645,846	6,241,995
47,461	1,148,157	919,742	1,689,741	10,372,354
3,342	289,895	220,246	385,740	4,785,394

-	217,044	139,009	1,133,588	3,054,134
2,111	648,160	407,413	1,483,800	7,076,840
5,897	378,370	268,051	544,056	5,293,242
70	279,302	248,274	367,229	3,117,666
-	3,577,640	2,505,205	14,245,963	28,592,614
4,703	1,158,824	635,317	1,856,977	9,636,925
7,497	567,396	315,954	1,144,441	3,851,885
3,691	401,945	311,358	719,955	5,144,938
371	291,024	243,058	372,250	3,940,784
967	427,816	283,731	1,161,505	4,897,961
-	302,625	257,615	355,717	5,487,828
17,800	1,521,114	1,113,927	5,546,560	9,909,310
495	407,067	192,298	444,042	4,791,870
7,480	1,273,641	836,939	1,482,945	8,844,427
49	552,089	440,277	441,590	5,950,737
507	233,752	174,905	614,385	3,548,176
6,209	1,448,054	1,302,327	10,934,260	14,030,139
-	258,746	157,733	503,382	2,846,302
1,122	321,126	145,243	386,680	3,387,015
27,907	817,176	407,386	1,314,475	6,716,926
170,010	6,756,518	7,446,162	52,246,395	43,003,502
57,879	12,533,204	8,703,056	28,672,225	88,197,186
256,826	6,968,089	3,626,959	23,145,814	41,070,192
243,403	3,341,702	776,157	2,921,829	16,646,756
3,702	1,140,738	785,728	1,884,669	7,774,432
1,749	493,838	287,321	2,612,272	4,625,565
6,768	1,160,017	1,039,031	1,749,145	11,150,606
2,732	293,191	142,738	1,126,662	4,325,423
2,520	451,849	335,920	3,893,955	2,480,986
4,335	164,320	161,849	2,884,220	586,222
1,482	329,801	213,483	2,011,841	4,530,966
-	1,449,066	933,475	9,674,176	9,438,408
1,782	401,259	331,946	4,641,641	3,630,328
12,476	3,225,260	2,586,912	18,597,273	17,109,780
7,004	791,149	447,576	2,559,628	6,902,385
1,727	2,030,255	1,038,003	2,460,649	13,523,310
5,768	674,618	450,914	784,969	8,155,079
1,455	177,655	53,419	1,593,844	1,948,984
1,161	633,380	446,204	818,398	8,003,043
2,037	321,348	207,763	464,713	4,900,051
385	113,596	100,386	189,219	2,563,461
358	122,356	100,458	130,619	3,825,161
2,582	558,868	354,455	663,819	5,688,635
716	349,487	381,123	551,671	3,825,369
850	499,434	285,195	660,130	5,584,731
-	301,573	217,278	298,026	4,219,883
-	126,765	77,319	368,463	1,882,203

595	379,035	315,856	1,171,056	5,154,781
-	120,873	526,029	3,602,146	2,060,142
-	265,856	613,793	7,329,002	420,260
-	254,014	1,373,486	7,547,199	939,283
-	534,005	365,468	851,437	6,104,194
45	108,958	114,830	1,298,445	2,002,762
32,570	2,692,273	1,357,116	3,752,253	20,244,634
7,229	818,338	495,933	3,846,435	6,598,083
9,300	687,576	461,453	2,041,657	6,771,955
711	960,548	683,615	1,689,310	9,798,335
8,670	556,102	327,641	2,699,464	4,599,403
1,877	638,450	137,129	921,532	3,055,321
864	176,093	233,624	714,063	3,298,056
6,321	435,464	313,129	1,078,550	3,530,126
313	215,264	60,702	179,311	3,786,550
109,992	2,040,363	1,199,063	3,065,582	13,118,921
1,216	190,656	287,245	1,169,035	2,971,619
505	384,252	344,303	556,199	3,990,760

Section E		Section F	Section G	Section H
Change Year to Year	% of Tax Request Increase Decrease	Additional Base Growth Percentage if 70% Board Approval	Amount of Additional Property Tax Authority if Approved	2023-24 Property Tax Request Authority including Board Approved Amount
(833,321)	-3.78%	5%	1,989,092	23,228,139
(191,895)	-4.72%	7%	345,266	4,222,563
1,784,875	11.06%	5%	2,135,164	20,055,231
(650,625)	-4.84%	6%	981,738	13,765,456
(180,351)	-4.05%	7%	353,067	4,631,146
(223,060)	-4.04%	7%	478,393	5,781,596
(69,501)	-2.11%	7%	310,037	3,531,175
(170,933)	-2.94%	7%	478,413	6,129,419
(84,479)	-3.59%	7%	198,485	2,467,541
41,424	1.53%	7%	243,353	2,993,104
4,788	0.18%	7%	214,303	2,928,667
(534,898)	-6.78%	6%	593,314	7,942,132
(152,772)	-5.02%	7%	244,363	3,132,427
(104,903)	-2.28%	7%	357,882	4,849,118
248,235	2.05%	6%	990,660	13,356,729
(282,851)	-4.41%	7%	542,082	6,667,833
(218,402)	-4.74%	7%	376,742	4,765,838
(353,398)	-5.30%	7%	539,306	6,855,322
410,921	6.52%	6%	506,657	7,222,534
1,681,885	3.83%	5%	3,170,877	48,715,885
70,060	1.75%	7%	367,509	4,432,485
291,807	7.87%	7%	332,983	4,332,674
(201,622)	-3.44%	7%	487,129	6,138,520
(4,752)	-0.14%	7%	311,466	3,734,050
179,103	7.15%	7%	355,698	3,039,850
(258,448)	-3.68%	6%	494,853	7,265,077
(50,907)	-0.90%	7%	470,071	6,076,740
(120,883)	-2.78%	7%	355,571	4,578,122
(157,155)	-1.47%	6%	781,860	11,314,902
(27,747)	-0.39%	7%	562,191	7,602,572
1,322,156	12.52%	6%	1,099,035	12,981,167
(117,593)	-2.69%	7%	347,806	4,596,864
576,132	8.16%	6%	584,787	8,223,286
(502,669)	-5.26%	6%	664,251	9,713,067
(242,839)	-4.76%	7%	473,556	5,330,176
(190,525)	-2.94%	7%	544,845	6,827,775
(302,087)	-8.28%	7%	298,025	3,642,433
(226,728)	-2.83%	7%	637,367	8,415,690
303,512	15.52%	7%	263,399	2,522,972

(561,861)	-6.86%	6%	559,811	8,190,645
(154,899)	-4.03%	7%	296,842	3,989,816
(474,359)	-5.31%	6%	624,890	9,087,600
(126,593)	-6.91%	7%	231,576	1,936,295
584,111	7.64%	6%	896,644	9,125,098
127,447	3.28%	7%	303,980	4,316,871
(100,554)	-3.50%	7%	252,735	3,022,128
(378,444)	-6.65%	7%	463,818	5,774,792
(8,288)	-0.23%	7%	309,419	3,937,495
(224,156)	-5.84%	7%	301,008	3,912,640
(105,651)	-3.20%	7%	276,325	3,475,132
(63,887)	-1.39%	7%	372,924	4,913,784
1,117,531	7.61%	6%	1,297,100	17,090,930
(597,180)	-6.23%	6%	673,537	9,666,169
(283,145)	-9.24%	7%	303,030	3,085,542
(366,149)	-6.00%	7%	511,611	6,245,462
(10,634)	-0.31%	7%	289,352	3,691,749
(914,814)	-10.44%	6%	626,142	8,475,166
(31,045)	-0.99%	7%	241,860	3,358,361
(50,352)	-1.63%	7%	230,612	3,261,067
(111,657)	-3.26%	7%	268,777	3,579,669
(129,941)	-3.71%	7%	275,708	3,648,521
3,201,405	23.05%	5%	2,470,212	19,561,791
269,794	8.72%	7%	398,354	3,761,072
404,702	6.25%	6%	737,603	7,613,096
172,015	7.12%	7%	231,869	2,820,045
2,686,905	22.07%	6%	2,389,907	17,253,999
123,902	3.62%	7%	323,011	3,870,146
(158,628)	-1.82%	6%	736,107	9,302,479
(471,962)	-5.07%	6%	679,241	9,522,127
(34,512)	-0.93%	7%	303,233	3,966,835
(13,731)	-0.37%	7%	303,292	4,032,360
90,246	2.99%	7%	287,516	3,395,878
186,384	4.11%	7%	488,283	5,211,106
(17,521)	-0.65%	7%	249,094	2,929,250
(61,841)	-1.66%	7%	304,743	3,960,668
2,412,100	7.60%	5%	2,932,014	37,096,310
(87,375)	-2.22%	7%	305,739	4,158,879
(277,964)	-3.78%	6%	551,383	7,621,904
(405,931)	-5.25%	6%	565,490	7,895,959
30,932,928	10.22%	4%	26,777,439	360,281,642
(196,853)	-0.22%	4%	4,968,458	94,575,442
(1,905,438)	-16.20%	6%	854,997	10,711,578
6,760,236	4.54%	4%	10,361,959	165,877,454
(833,321)	-3.78%	5%	1,989,092	23,228,139
4,206,768	18.83%	5%	2,358,754	28,912,178
(8,548,910)	-17.44%	5%	4,118,434	44,576,853

(204,050)	-3.47%	7%	452,353	6,132,072
(177,202)	-4.05%	7%	349,421	4,545,096
(322,232)	-4.02%	6%	609,378	8,303,471
25,285	0.65%	7%	316,389	4,210,816
(66,658)	-1.47%	7%	377,935	4,856,732
14,108	0.47%	7%	258,661	3,304,075
(138,599)	-4.02%	7%	265,639	3,576,535
213,474	7.49%	7%	291,260	3,353,597
(315,072)	-8.64%	7%	302,871	3,636,499
291,109	9.16%	7%	323,311	3,791,583
(164,514)	-2.57%	7%	497,402	6,721,777
497,701	11.81%	7%	461,836	5,172,040
994,817	6.85%	6%	1,434,845	16,958,038
(236,792)	-4.80%	7%	462,145	5,153,917
(198,456)	-4.21%	7%	394,705	4,915,743
(134,091)	-3.87%	7%	283,067	3,617,300
(88,110)	-1.89%	7%	387,525	4,953,594
(157,403)	-3.96%	7%	312,675	4,133,305
(170,688)	-5.63%	7%	232,548	3,091,911
(248,577)	-3.59%	7%	528,528	7,200,926
3,550,476	8.54%	5%	5,845,605	50,979,451
(1,081,803)	-13.52%	6%	1,064,819	7,987,265
(498,579)	-6.17%	7%	627,427	8,204,707
(271,905)	-3.97%	7%	551,020	7,134,670
(110,376)	-3.89%	7%	288,877	3,014,865
(34,519)	-1.41%	7%	232,332	2,640,689
(1,246,965)	-8.12%	6%	1,092,804	15,199,374
546,103	14.61%	7%	431,504	4,715,162
(12,794)	-0.44%	7%	220,672	3,128,319
(70,031)	-1.78%	7%	322,119	4,186,431
(330,594)	-3.10%	6%	814,407	11,154,380
136,279	8.28%	7%	224,983	2,007,424
8,516	0.38%	7%	181,205	2,441,479
(216,095)	-3.29%	7%	525,514	6,877,634
(66,377)	-2.07%	7%	267,902	3,412,324
452,651	6.53%	6%	583,053	7,962,938
(399,729)	-6.45%	7%	510,290	6,312,581
108,584	6.76%	7%	204,594	1,919,986
(950,053)	-8.09%	6%	800,938	11,593,309
(344,788)	-5.17%	7%	552,251	6,876,939
(134,284)	-4.48%	7%	284,102	3,147,334
(188,513)	-5.95%	7%	247,167	3,225,301
(449,536)	-5.63%	7%	620,390	8,150,578
(82,847)	-1.41%	7%	449,404	6,260,495
(217,675)	-4.57%	7%	398,594	4,945,210
(655,649)	-5.96%	6%	751,360	11,092,125
(780,671)	-7.15%	6%	771,029	10,903,490

82,881	3.22%	7%	251,668	2,910,308
(30,044)	-1.34%	7%	172,716	2,388,458
(135,167)	-2.21%	7%	498,617	6,484,010
135,994	2.93%	7%	370,179	5,152,638
(53,131)	-1.02%	7%	446,594	5,580,332
507,547	27.92%	7%	284,338	2,610,067
379,459	562.67%	7%	343,290	790,187
(243,424)	-7.36%	7%	262,280	3,325,043
(92,679)	-3.23%	7%	218,967	2,993,965
(208,935)	-5.01%	7%	343,907	4,305,896
27,296,259	9.06%	4%	19,725,693	348,419,537
(1,826,422)	-8.24%	6%	1,576,881	21,925,370
481,778	11.73%	6%	509,454	5,097,229
91,794	0.47%	6%	1,641,287	21,361,445
261,308	2.93%	6%	673,645	9,839,204
1,950,067	6.96%	5%	2,199,813	32,162,500
(102,044)	-3.21%	7%	272,860	3,346,519
(66,894)	-2.62%	7%	312,123	2,795,733
(461,000)	-7.91%	6%	501,524	5,865,505
(174,135)	-3.88%	7%	372,366	4,682,804
42,954	1.01%	7%	349,370	4,664,041
(150,492)	-5.96%	7%	226,079	2,600,841
250,162	11.13%	7%	172,510	2,670,948
(458,949)	-6.10%	6%	509,454	7,572,727
2,214,401	6.85%	5%	2,556,777	37,105,073
(389,483)	-7.46%	6%	411,325	5,244,065
181,594	4.77%	7%	303,515	4,291,091
(511,713)	-9.21%	7%	448,014	5,491,856
43,996	1.89%	7%	174,390	2,547,283
(928,161)	-9.44%	6%	678,884	9,584,056
37,973	1.33%	7%	334,111	3,224,659
262,986	7.86%	7%	410,818	4,019,723
(423,100)	-6.35%	6%	478,627	6,715,825
(313,566)	-6.66%	7%	371,910	4,769,456
(277,397)	-3.28%	7%	660,709	8,840,607
(164,090)	-5.51%	7%	293,764	3,108,310
181,724	2.59%	6%	732,371	7,934,610
432,782	8.42%	7%	496,133	6,070,329
(145,157)	-1.24%	6%	812,154	12,337,515
(904,975)	-10.62%	6%	598,583	8,215,135
871,100	8.03%	6%	1,089,948	12,807,628
462,077	7.74%	6%	502,536	6,937,455
261,691	8.18%	7%	349,088	3,809,353
(35,803)	-1.05%	7%	282,202	3,667,612
(359,015)	-5.44%	7%	533,347	6,775,341
(1,063,101)	-9.30%	6%	818,423	11,190,777
(14,302)	-0.30%	7%	382,940	5,168,334

(158,699)	-4.94%	7%	299,120	3,353,254
(664,891)	-8.59%	6%	559,052	7,635,892
(267,364)	-4.81%	7%	439,229	5,732,470
(27,452)	-0.87%	7%	268,248	3,385,913
2,905,666	11.31%	5%	2,343,357	30,935,971
(806,123)	-7.72%	6%	755,500	10,392,425
51,885	1.37%	7%	365,358	4,217,243
(360,113)	-6.54%	7%	446,543	5,591,481
(63,214)	-1.58%	7%	318,170	4,258,954
(285,913)	-5.52%	7%	451,824	5,349,785
(108,838)	-1.94%	7%	435,209	5,923,037
1,064,361	12.03%	6%	1,045,268	10,954,579
(127,907)	-2.60%	7%	388,614	5,180,484
(910,144)	-9.33%	6%	720,554	9,564,981
13,624	0.23%	7%	497,328	6,448,065
(222,559)	-5.90%	7%	308,077	3,856,253
686,704	5.15%	6%	1,555,516	15,585,656
(128,445)	-4.32%	7%	253,209	3,099,510
(177,514)	-4.98%	7%	285,511	3,672,526
(519,450)	-7.18%	6%	535,357	7,252,283
1,376,812	3.31%	5%	5,276,431	48,279,933
7,313,348	9.04%	4%	5,340,848	93,538,035
(901,474)	-2.15%	5%	3,525,201	44,595,392
(999,708)	-5.67%	6%	1,361,764	18,008,520
(1,339,135)	-14.69%	6%	668,802	8,443,234
591,504	14.66%	6%	465,695	5,091,260
(1,123,006)	-9.15%	6%	878,184	12,028,790
(174,951)	-3.89%	7%	394,901	4,720,324
(621,261)	-20.03%	7%	483,652	2,964,639
48,848	9.09%	7%	258,022	844,244
248,137	5.79%	7%	481,579	5,012,545
417,536	4.63%	6%	1,236,517	10,674,925
428,308	13.38%	6%	520,973	4,151,301
(552,533)	-3.13%	5%	1,987,334	19,097,114
(139,058)	-1.97%	6%	621,425	7,523,810
(1,604,417)	-10.61%	6%	1,104,560	14,627,870
(252,755)	-3.01%	7%	672,103	8,827,182
162,115	9.07%	7%	252,970	2,201,955
(481,805)	-5.68%	6%	574,566	8,577,608
(220,108)	-4.30%	7%	395,008	5,295,059
(57,762)	-2.20%	7%	199,603	2,763,064
41,348	1.09%	7%	282,459	4,107,620
(270,264)	-4.54%	7%	484,779	6,173,415
(295,777)	-7.18%	7%	345,310	4,170,678
(270,069)	-4.61%	7%	469,840	6,054,571
(52,944)	-1.24%	7%	335,902	4,555,785
(67,178)	-3.45%	7%	164,256	2,046,459

(135,879)	-2.57%	7%	463,565	5,618,346
282,667	15.90%	7%	424,657	2,484,799
228,432	119.08%	6%	488,904	909,164
(187,485)	-16.64%	6%	578,216	1,517,499
(429,478)	-6.57%	6%	453,136	6,557,330
97,030	5.09%	7%	235,649	2,238,411
(2,366,100)	-10.46%	6%	1,627,658	21,872,291
877,195	15.33%	6%	661,955	7,260,038
(560,808)	-7.65%	6%	579,206	7,351,162
(559,261)	-5.40%	6%	757,073	10,555,408
(733,079)	-13.75%	6%	458,754	5,058,157
(398,215)	-11.53%	7%	322,767	3,378,088
(136,287)	-3.97%	7%	298,360	3,596,416
(111,558)	-3.06%	7%	356,794	3,886,919
260,644	7.39%	7%	263,441	4,049,990
199,729	1.55%	6%	1,099,925	14,218,845
(58,684)	-1.94%	7%	312,720	3,284,339
(271,840)	-6.38%	7%	357,242	4,348,001

2023 Legislative Session*

Sun	Mon	Tue	Wed	Thur	Fri	Sat
January						
1	2	3	4 DAY 1	5 DAY 2	6 DAY 3	7
8	9 DAY 4	10 DAY 5	11 DAY 6	12 DAY 7	13 DAY 8	14
15	16 HOLIDAY	17 DAY 9	18 DAY 10	19 DAY 11	20 DAY 12	21
22	23 DAY 13	24 DAY 14	25 DAY 15	26 DAY 16	27 DAY 17	28
29	30 DAY 18	31 DAY 19				

Sun	Mon	Tue	Wed	Thur	Fri	Sat
March						
			1 DAY 36	2 DAY 37	3 DAY 38	4
5	6 DAY 39	7 DAY 40	8 DAY 41	9 DAY 42	10 RECESS	11
12	13 DAY 43	14 DAY 44	15 DAY 45	16 DAY 46	17 RECESS	18
19	20 RECESS	21 DAY 47	22 DAY 48	23 DAY 49	24 DAY 50	25
26	27 RECESS	28 DAY 51	29 DAY 52	30 DAY 53	31 DAY 54	

Sun	Mon	Tue	Wed	Thur	Fri	Sat
May						
	1 RECESS	2 DAY 70	3 DAY 71	4 DAY 72	5 DAY 73	6
7	8 DAY 74	9 DAY 75	10 DAY 76	11 DAY 77	12 RECESS	13
14	15 RECESS	16 DAY 78	17 DAY 79	18 DAY 80	19 DAY 81	20
21	22 DAY 82	23 DAY 83	24 DAY 84	25 DAY 85	26 RECESS	27
28	29 HOLIDAY	30 DAY 86	31 DAY 87			

Legislative Recess Days

February 6, 17, 27
 March 10, 17, 20, 27
 April 7, 10, 21, 24
 May 1, 12, 15, 26
 June 5, 6, 7, 8

Sun	Mon	Tue	Wed	Thur	Fri	Sat
February						
			1 DAY 20	2 DAY 21	3 DAY 22	4
5	6 RECESS	7 DAY 23	8 DAY 24	9 DAY 25	10 DAY 26	11
12	13 DAY 27	14 DAY 28	15 DAY 29	16 DAY 30	17 RECESS	18
19	20 HOLIDAY	21 DAY 31	22 DAY 32	23 DAY 33	24 DAY 34	25
26	27 RECESS	28 DAY 35				

Sun	Mon	Tue	Wed	Thur	Fri	Sat
April						
						1
2	3 DAY 55	4 DAY 56	5 DAY 57	6 DAY 58	7 RECESS	8
9	10 RECESS	11 DAY 59	12 DAY 60	13 DAY 61	14 DAY 62	15
16	17 DAY 63	18 DAY 64	19 DAY 65	20 DAY 66	21 RECESS	22
23	24 RECESS	25 DAY 67	26 DAY 68	27 DAY 69	28 HOLIDAY	29
30						

Sun	Mon	Tue	Wed	Thur	Fri	Sat
June						
				1 DAY 88	2 DAY 89	3
4	5 RECESS	6 RECESS	7 RECESS	8 RECESS	9 DAY 90	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Federal & State Holidays

January 16 – Martin Luther King Jr. Day
 February 20 – Presidents' Day
 April 28 – Arbor Day
 May 29 – Memorial Day

* The Speaker reserves the right to revise the session calendar.

2023 NEBRASKA UNICAMERAL LEGISLATURE
Alphabetical List

Capitol Mailing Address: Senator _____
District # State Capitol
PO Box 94604
Lincoln NE 68509-460

As of 1/6/2023

Senator	District	Capitol Phone	Room	City
Aguilar, Raymond	35	471-2617	1118	Grand Island
Albrecht, Joni	17	471-2716	12 th Floor	Thurston
Arch, John	14	471-2730	2103	La Vista
Armendariz, Christy	18	471-2618	10 th Floor	Omaha
Ballard, Beau	21	471-2673	1403	Lincoln
Blood, Carol	3	471-2627	10 th Floor	Bellevue
Bostar, Eliot	29	471-2734	10 th Floor	Lincoln
Bostelman, Bruce	23	471-2719	1210	Brainard
Brandt, Tom	32	471-2711	1528	Plymouth
Brewer, Tom	43	471-2628	1423	Gordon
Briese, Tom	41	471-2631	2108	Albion
Cavanaugh, John	9	471-2723	8 th Floor	Omaha
Cavanaugh, Machaela	6	471-2714	11 th Floor	Omaha
Clements, Robert	2	471-2613	1305	Elmwood
Conrad, Danielle	46	471-2720	1206	Lincoln
Day, Jen	49	471-2725	11 th Floor	Omaha
DeBoer, Wendy	10	471-2718	12 th Floor	Bennington
DeKay, Barry	40	471-2801	11 th Floor	Niobrara
Dorn, Myron	30	471-2620	1208	Adams
Dover, Robert	19	471-2929	12 th Floor	Norfolk
Dungan, George	26	471-2610	12 th Floor	Lincoln
Erdman, Steve	47	471-2616	1124	Bayard
Fredrickson, John	20	471-2622	8 th Floor	Omaha
Geist, Suzanne	25	471-2731	1110	Lincoln
Halloran, Steve	33	471-2712	1115	Hastings
Hansen, Ben	16	471-2728	1117	Blair
Hardin, Brian	48	471-2802	11 th Floor	Gering
Holdcroft, Rick	36	471-2642	1302	Bellevue
Hughes, Jana	24	471-2756	10 th Floor	Seward
Hunt, Megan	8	471-2722	12 th Floor	Omaha
Ibach, Teresa	44	471-2805	12 th Floor	Sumner
Jacobson, Mike	42	471-2729	1523	North Platte
Kauth, Kathleen	31	471-2327	1522	Omaha
Linehan, Lou Ann	39	471-2885	1116	Elkhorn
Lippincott, Loren	34	471-2630	11 th Floor	Central City
Lowe, John S., Sr.	37	471-2726	1306	Kearney
McDonnell, Mike	5	471-2710	1101	Omaha
McKinney, Terrell	11	471-2612	1212	Omaha
Moser, Mike	22	471-2715	1529	Columbus
Murman, Dave	38	471-2732	1107	Glenvil
Raybould, Jane	28	471-2633	10 th Floor	Lincoln
Riepe, Merv	12	471-2623	1308	Ralston
Sanders, Rita	45	471-2615	11 th Floor	Bellevue
Slama, Julie	1	471-2733	1401	Sterling
Vargas, Tony	7	471-2721	8 th Floor	Omaha
von Gillern, R. Brad	4	471-2621	10 th Floor	Elkhorn
Walz, Lynne	15	471-2625	1120	Fremont
Wayne, Justin T.	13	471-2727	1103	Omaha
Wishart, Anna	27	471-2632	8 th Floor	Lincoln

2023 NEBRASKA UNICAMERAL LEGISLATURE

Capitol Mailing Address: Senator _____
 District # State Capitol
 PO Box 94604
 Lincoln NE 68509

As of 1/5/2022

District	Senator	Capitol Phone	Room	City
1	Slama , Julie	(402) 471-2733	1401	Sterling
2	Clements , Robert	(402) 471-2613	1305	Elmwood
3	Blood , Carol	(402) 471-2627	10 th Floor	Bellevue
4	von Gillern , R. Brad	(402) 471-2621	10 th Floor	Elkhorn
5	McDonnell , Mike	(402) 471-2710	1101	Omaha
6	Cavanaugh , Machaela	(402) 471-2714	11 th Floor	Omaha
7	Vargas , Tony	(402) 471-2721	8 th Floor	Omaha
8	Hunt , Megan	(402) 471-2722	12 th Floor	Omaha
9	Cavanaugh , John	(402) 471-2723	8 th Floor	Omaha
10	DeBoer , Wendy	(402) 471-2718	12 th Floor	Bennington
11	McKinney , Terrell	(402) 471-2612	1212	Omaha
12	Riepe , Merv	(402) 471-2623	1308	Ralston
13	Wayne , Justin T.	(402) 471-2727	1103	Omaha
14	Arch , John	(402) 471-2730	2103	La Vista
15	Walz , Lynne	(402) 471-2625	1120	Fremont
16	Hansen , Ben	(402) 471-2728	1117	Blair
17	Albrecht , Joni	(402) 471-2716	12 th Floor	Thurston
18	Armendariz , Christy	(402) 471-2618	10 th Floor	Omaha
19	Dover , Robert	(402) 471-2929	12 th Floor	Norfolk
20	Fredrickson , John	(402) 471-2622	8 th Floor	Omaha
21	Ballard , Beau	(402) 471-2673	1403	Lincoln
22	Moser , Mike	(402) 471-2715	1529	Columbus
23	Bostelman , Bruce	(402) 471-2719	1210	Brainard
24	Hughes , Jana	(402) 471-2756	10 th Floor	Seward
25	Geist , Suzanne	(402) 471-2731	1110	Lincoln
26	Dungan , George	(402) 471-2610	12 th Floor	Lincoln
27	Wishart , Anna	(402) 471-2632	8 th Floor	Lincoln
28	Raybould , Jane	(402) 471-2633	10 th Floor	Lincoln
29	Bostar , Eliot	(402) 471-2734	10 th Floor	Lincoln
30	Dorn , Myron	(402) 471-2620	1208	Adams
31	Kauth , Kathleen	(402) 471-2327	1522	Omaha
32	Brandt , Tom	(402) 471-2711	1528	Plymouth
33	Halloran , Steve	(402) 471-2712	1115	Hastings
34	Lippincott , Loren	(402) 471-2630	11 th Floor	Central City
35	Aguilar , Raymond	(402) 471-2617	1118	Grand Island
36	Holdcroft , Rick	(402) 471-2642	1302	Bellevue
37	Lowe , John S., Sr.	(402) 471-2726	1306	Kearney
38	Murman , Dave	(402) 471-2732	1107	Glenvil
39	Linehan , Lou Ann	(402) 471-2885	1116	Elkhorn
40	DeKay , Barry	(402) 471-2801	11 th Floor	Niobrara
41	Briese , Tom	(402) 471-2631	2108	Albion
42	Jacobson , Mike	(402) 471-2729	1523	North Platte
43	Brewer , Tom	(402) 471-2628	1423	Gordon
44	Ibach , Teresa	(402) 471-2805	11 th Floor	Sumner
45	Sanders , Rita	(402) 471-2615	11 th Floor	Bellevue
46	Conrad , Danielle	(402) 471-2720	1206	Lincoln
47	Erdman , Steve	(402) 471-2616	1124	Bayard
48	Hardin , Brian	(402) 471-2802	11 th Floor	Gering
49	Day , Jen	(402) 471-2725	11 th Floor	Omaha

2023 LEGISLATIVE COMMITTEES
Committee on Committees Preliminary Report
Standing Committees

Updated 1/5/2023

Agriculture (8)

Rm. 1524 – Tuesday

Halloran (C), Brewer, Hansen, Holdcroft, Hughes, Ibach, Raybould, Riepe

Appropriations (9)

Rm. 1307 – Monday, Tuesday, Wednesday, Thursday, & Friday

Clements (C), Armendariz, Dorn, Dover, Erdman, Lippincott, McDonnell, Vargas, Wishart

Banking, Commerce and Insurance (8)

Rm. 1507 – Monday & Tuesday

Slama (C), Aguilar, Ballard, Bostar, Dungan, Jacobson, Kauth, von Gillern

Business and Labor (7)

Rm. 1524 – Monday

Riepe (C), Blood, Halloran, Hansen, Hunt, Ibach, McKinney

Education (8)

Rm. 1525 – Monday & Tuesday

Murman (C), Albrecht, Briesse, Conrad, Linehan, Sanders, Walz, Wayne

General Affairs (8)

Rm. 1510 – Monday

Lowe (C), Brewer, Cavanaugh, J., Day, Hardin, Holdcroft, Hughes, Raybould

Government, Military and Veterans Affairs (8)

Rm. 1507 – Wednesday, Thursday, & Friday

Brewer (C), Conrad, Halloran, Holdcroft, Hunt, Lowe, Raybould, Sanders

Health and Human Services (7)

Rm. 1510 – Wednesday, Thursday, & Friday

Hansen (C), Ballard, Day, Cavanaugh, M., Hardin, Riepe, Walz

Judiciary (8)

Rm. 1113 – Wednesday, Thursday, & Friday

Wayne (C), Blood, DeBoer, DeKay, Geist, Ibach, McKinney, Slama

Natural Resources (8)

Rm. 1525 – Wednesday, Thursday, & Friday

Bostelman (C), Aguilar, Brandt, Cavanaugh, J., Fredrickson, Hughes, Jacobson, Moser

Nebraska Retirement Systems (6)

Rm 1525 – At call of Chair

McDonnell (C), Clements, Conrad, Hardin, Ibach, Vargas

Revenue (8)

Rm. 1524 – Wednesday, Thursday, & Friday

Linehan (C), Albrecht, Briesse, Bostar, Dungan, Kauth, Murman, von Gillern

Transportation and Telecommunications (8)

Rm. 1113 – Monday & Tuesday

Geist (C), Bostelman, Brandt, Cavanaugh, M., DeBoer, DeKay, Fredrickson, Moser

Urban Affairs (7)

Rm. 1510 – Tuesday

McKinney (C), Blood, Cavanaugh, J., Day, Hardin, Hunt, Lowe

Select Committees

Committee on Committees (13)

Albrecht (C)

District 1:

Bostar

Bostelman

Moser

Sanders

District 2:

Hunt

Linehan

Vargas

von Gillern

District 3:

Erdman

Jacobson

Lowe

Murman

Enrollment and Review (1)

Ballard (C)

Reference (9)

Briese (C), Aguilar (VC), Arch, Bostar, Geist, Lowe, Riepe, Slama, Vargas, Clements (nonvoting ex officio)

Rules (6)

Erdman (C), Bostar, DeBoer, Hansen, Ibach, Arch (ex officio)

Special Committees

Building Maintenance (6)

Clements

Education Commission of the States (3)

Executive Board of the Legislative Council (9)

Briese (C), Aguilar (VC), Arch, Bostar, Geist, Lowe, Riepe, Slama, Vargas, Clements (nonvoting ex officio)

Justice Reinvestment Oversight (5)

Legislative Performance Audit (7)

Arch, Briese, Clements

Midwestern Higher Education Compact (2)

Planning Committee (9)

Arch, Briese, Clements

Redistricting Committee (9)

State- Tribal Relations Committee (7)

ADVOCACY HANDBOOK

FOR THE 2023 LEGISLATIVE SESSION

NASB'S LEGISLATIVE & LEADERSHIP INITIATIVES FOR 2023
AND A GUIDE FOR EFFECTIVE ADVOCACY

AS ADOPTED BY THE NASB DELEGATE ASSEMBLY ON NOVEMBER 18, 2022

LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

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The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans.



WELCOME - YOUR ROLE

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108TH LEGISLATURE, 1ST SESSION

CAN YOU REALLY MAKE A DIFFERENCE? YES YOU CAN!

No one is more qualified to talk about your school district, your community, and your needs related to providing a quality education than you! With your help, NASB is an advocate for public education and local school governance ... and YOUR collective voice in the Legislature.

- NASB strives to serve its members to work as a team with legislators and state officials, to share the story of their district/ESU, to secure laws and regulations that benefit all of Nebraska's public schools, lobbying in support of your school board and local control.
- NASB is guided by a legislative agenda that is developed annually by YOU, initiated with submissions from YOU, and approved at the NASB's Delegate Assembly each November by YOU.

DID YOU KNOW: #weLIVEhere

79% of Nebraska's 1,700 locally elected School Board Members serve at or within 100 miles of where they graduated ... with 51% serving AT the district they graduated from. You are a locally elected official and a community leader. As a school board member, you are in an excellent position to educate and influence the legislative process, and are seen as a key resource on education policy for your district.



We encourage all boards to include a legislative update as a part of each meeting, and to discuss/share key legislative information within your community. Advocacy is year-round, not just during the session itself. Bookmark the Government Relations page of www.NASBOnline.org for updates and information, and make sure to utilize NASB's *Legislative Notes*, videos, NASB's Bills page and more, summarizing all of the pertinent items related to public education in Nebraska.

2023 LEGISLATIVE CALENDAR



January 4	2023 Legislative Session begins
January 18	Day 10: Last day to introduce bills
January 22-23	Legislative Issues Conference - Embassy Suites Lincoln
June 9	Day 90: Final Day of the 2023 Legislative Session
July 1	Call for Legislative Submissions for 2024 consideration due
November 17	2023 Delegate Assembly - Omaha

(All Dates are Tentative & Subject to Change)

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Your 2023-24 State Senators	4-5
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YOUR ROLE - ADVOCACY & ENGAGEMENT

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108TH LEGISLATURE, 1ST SESSION

SHARE YOUR STORY

ASK YOURSELF: HOW CAN YOU BEST SHARE YOUR DISTRICT'S STORY?

LEGISLATORS CARE ABOUT YOUR OPINION.

REMIND THEM, YOU ARE THEIR NEIGHBOR.

VOTERS ALSO PUT YOU IN OFFICE.

YOU HAVE AN INFLUENTIAL ROLE IN YOUR COMMUNITY.

YOU KNOW BETTER THAN ANYONE THE EFFECT OF A STATE DECISION.

UNDERSTAND THE DATA THAT WILL MAKE A DIFFERENCE

BUDGET

GENERAL FUND LEVY - BUILDING FUND LEVY

% OF BUDGET FOR SPECIAL ED

% OF BUDGET FOR ADMINISTRATIVE COSTS

DISTRICT VALUATION

KIDS

% KIDS ON FREE & REDUCED LUNCH

% OF KIDS IN ELL

OF NET OPTION STUDENTS

GRADUATION RATE/ACHIEVEMENT DATA

SCHOOL

ENROLLMENT

OF KIDS IN PRE-SCHOOL

AVERAGE CLASS SIZE

OF BUILDINGS / # OF TEACHERS

WHAT CAN NASB DO FOR YOU?

Assist you in preparing testimony, talking points, emails, or Op-Eds; facilitate Senator introductions and meetings in your district or the Capitol; feature your district visits with Senators; brief your board at a meeting in your community; and more ... Just ASK!

YOUR NASB LEGISLATIVE TEAM & RESOURCES

Colby Coash - Associate Executive Director, Director of Government Relations - ccoash@NASBonline.org

Matt Belka - Director of Marketing, Communications & Advocacy - mbelka@NASBonline.org

John Spatz - Executive Director - jspatz@NASBonline.org

Lindsey Wooton - Administrative Specialist - lwooton@NASBonline.org



Bookmark the "Government Relations" tab of www.NASBonline.org

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Key Hashtags: [#liveNASB](https://twitter.com/hashtag/liveNASB) [#weLIVEhere](https://twitter.com/hashtag/weLIVEhere)

Nebraska Legislature: www.nebraskalegislature.gov

Senators Web Pages: www.nebraskalegislature.gov/senators



YOUR 2023-24 STATE SENATORS

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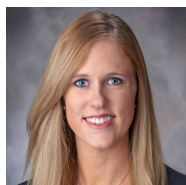
324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

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108TH LEGISLATURE, 1ST SESSION



Sen. Julie Slama
District 1
Dunbar



Sen. Robert Clements
District 2
Elmwood



Sen. Carol Blood
District 3
Bellevue



Sen. Brad von Gillern
District 4
Elkhorn



Sen. Mike McDonnell
District 5
Omaha



Sen. Machaela Cavanaugh
District 6
Omaha



Sen. Tony Vargas
District 7
Omaha



Sen. Megan Hunt
District 8
Omaha



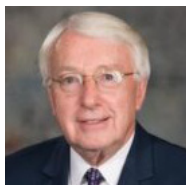
Sen. John Cavanaugh
District 9
Omaha



Sen. Wendy DeBoer
District 10
Omaha



Sen. Terrell McKinney
District 11
Omaha



Sen. Merv Riepe
District 12
Ralston



Sen. Justin Wayne
District 13
Omaha



Sen. John Arch
District 14
Papillion



Sen. Lynne Walz
District 15
Fremont



Sen. Ben Hansen
District 16
Blair



Sen. Joni Albrecht
District 17
Thurston



Sen. Christy Armendariz
District 18
Omaha



Sen. Robert Dover
District 19
Norfolk



Sen. John Fredrickson
District 20
Omaha



Beau Ballard
District 21
Lincoln



Sen. Mike Moser
District 22
Columbus



Sen. Bruce Bostelman
District 23
Brainard



Sen. Jana Hughes
District 24
Seward



Sen. Suzanne Geist
District 25
Lincoln

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108TH LEGISLATURE, 1ST SESSION



Sen. George Dungan
District 26
Lincoln



Sen. Anna Wishart
District 27
Lincoln



Sen. Jane Raybould
District 28
Lincoln



Sen. Eliot Bostar
District 29
Lincoln



Sen. Myron Dorn
District 30
Adams



Sen. Kathleen Kauth
District 31
Omaha



Sen. Tom Brandt
District 32
Plymouth



Sen. Steve Halloran
District 33
Hastings



Sen. Loren Lippincott
District 34
Central City



Sen. Raymond Aguilar
District 35
Grand Island



Sen. Rick Holdcroft
District 36
Bellevue



Sen. John Lowe
District 37
Kearney



Sen. Dave Murman
District 38
Glenvil



Sen. Lou Ann Linehan
District 39
Elkhorn



Sen. Barry DeKay
District 40
Niobrara



Sen. Tom Briese
District 41
Albion



Sen. Mike Jacobson
District 42
North Platte



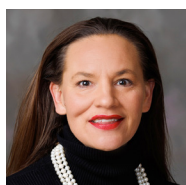
Sen. Tom Brewer
District 43
Gordon



Sen. Teresa Ibach
District 44
Sumner



Sen. Rita Sanders
District 45
Bellevue



Sen. Danielle Conrad
District 46
Lincoln



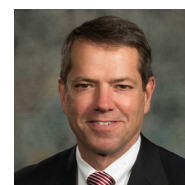
Sen. Steve Erdman
District 47
Bayard



Sen. Brian Hardin
District 48
Gering



Sen. Jen Day
District 49
Gretna



Gov. Jim Pillen

YOUR 2023 NASB LEGISLATION COMMITTEE

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108TH LEGISLATURE, 1ST SESSION



Sandy Noffsinger (Chair)
NASB President-Elect
Dundy County Stratton



Kim Burry
NASB President
Bayard



Stacy Jolley
NASB Vice President
Millard



Member 1
Spencer Head
Omaha



Member 2
Jane Erdenberger
Omaha



Member 3
Bob Rauner
Lincoln



Member 4
Kathy Danek
Lincoln



Member 5
Sarah Centineo
Bellevue



Member 6
Beth Morrisette
Westside



Member 7
Suzanne Sapp
Ashland-Greenwood



Member 8
Amanda McGill Johnson
Millard



Member 9
Drew Blessing
Kearney



Member 10
Marla Grier
South Sioux City



Member 11
Doug Keener
Mitchell



Member 12
Ryne Seaman
Seward



Member 13
Steve Blocher
West Point



Member 14
Jim Vlach
Lyons-Decatur



Member 15
Brian Quackenbush
Tri County



Member 16
Judy Thompson
ESU 16



Appointed Member
Lisa Albers
Grand Island



Appointed Member
Skip Altig
North Platte



Appointed Member
Brian Copsey
Gering



Appointed Member
Kyle Fisher
Springfield Platteview



Appointed Member
Steve Koch
Hershey



Appointed Member
Stephanie Summers
David City



Appointed Member
Lisa Wagner
Central City



Appointed Member
Brad Wilkins
Ainsworth

For Even Number Members, Term Ends 2024. For Odd Numbered Members, Term Ends 2026. Appointed Members Serve One-Year Term

NASB POSITIONS ENCLOSED

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108TH LEGISLATURE, 1ST SESSION

The Nebraska Association of School Boards is the only state organization created by school board members to represent the interests of school board members.

Your Association's legislative agenda is initiated each year with the submission of local board proposals.

The NASB Legislation Committee reviews all proposals, and then submits its recommendations to the NASB Board of Directors.

The Board can then review and amend the submissions before presenting them to the NASB Delegate Assembly.

The Delegate Assembly gives each member school district a voice in shaping the agenda of NASB.

Standing Positions remain in effect until they are repealed by the Assembly.

Legislative Resolutions are in effect for one year only.

WHAT DOES THIS REPRESENT?

The statements you read inside the pages of this book represent a set of belief statements which guide NASB's government relations efforts. These words guide our lobbying efforts at the State Capitol, with the State Board of Education and NDE, as well as with our representatives in Washington, D.C.

While this work represents an effort to describe an issue or condition to be addressed, rarely is a bill written in such plain language. Actual legislative bills are a blend of several ideas (or perhaps a good idea, and a substantial price tag). Hence, when NASB analyzes how we will testify on a bill, we take into account a number of factors, including regular reviews by the Legislation Committee which offer guidance on the course corrections necessary to navigate the turbulent amendment process.

YOUR 2023 LEGISLATIVE RESOLUTIONS

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108TH LEGISLATURE, 1ST SESSION

... AS APPROVED BY THE LEGISLATION COMMITTEE ON AUGUST 5, 2022
... AND APPROVED BY THE BOARD OF DIRECTORS ON AUGUST 20, 2022
... AND APPROVED BY THE DELEGATE ASSEMBLY ON NOVEMBER 18, 2022

Resolutions are statements of intended and desired legislative action on items of current needs or problems. Resolutions are in effect for one year and direct the organization and its staff in their legislative efforts with each annual session of the Legislature. All resolutions submitted are presented for consideration and action. The Delegate Assembly shall receive, consider, and act upon legislative resolution proposals submitted to it by the Legislation Committee and the Board of Directors.

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CREATING A VISION FOR NEBRASKA'S FUTURE

NASB will lead and support the creation of a vision that revises tax policy and invests state resources for Nebraska's future.

EDUCATION PROGRAM OPPORTUNITIES

NASB believes that each student should have access to a challenging instructional program which is relevant and prepares him or her for work or further education.

EXPAND USE OF QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

NASB supports the expansion of the Qualified Capital Purpose Undertaking Fund to include modifications for student and staff security including cyber security.

HEALTHY CULTURES & RESILIENCY IN SCHOOLS

NASB will support leveraging its infrastructure and resources to support a healthy culture in schools. NASB will align with others to develop resilient school districts with programs to support both staff and students.

MENTAL & BEHAVIORAL HEALTH

NASB will support legislative efforts to provide services related to mental and behavioral health to school-age children across Nebraska.

SUPPORT OF EARLY CHILDHOOD PROGRAMS IN THE COMMUNITY

NASB will support early childhood education programs at the community level, which may include redefining economic development programs to include early childhood infrastructure development for communities and will support early childhood programs as an element in community comprehensive plans.

SUPPORT THE COLLECTION AND USE OF RELEVANT DATA

NASB encourages boards to use data to support its district strategic plan and goals. NASB supports collaborating with the state and other organizations in the collection and use of relevant data. NASB will identify data it can capture to help inform boards and, if necessary, support legislation to create data sources.

UPDATING NOTICE REQUIREMENTS

NASB supports updating notice requirements for all school board meetings that recognizes available technology.

YOUR NASB STANDING POSITIONS

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108TH LEGISLATURE, 1ST SESSION

... AS APPROVED BY THE LEGISLATION COMMITTEE ON AUGUST 5, 2022

... AND APPROVED BY THE BOARD OF DIRECTORS ON AUGUST 20, 2022

... AND APPROVED BY THE DELEGATE ASSEMBLY ON NOVEMBER 18, 2022

Standing positions are statements of policy and purpose which are developed and maintained over time. They are considered annually by the Delegate Assembly, and remain in effect until they are actively removed.

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BELIEF STATEMENTS FOR AN EFFECTIVE BOARD

CONDITIONS OF CHILDREN

CURRICULUM & INSTRUCTION

FUNDING & FINANCE

GOVERNANCE & STRUCTURE

PROFESSIONAL STANDARDS & EMPLOYEE RELATIONS

STATE POLICY

S-4 — COLLABORATIVE SERVICES TO YOUTH

NASB urges collaborative linkages between schools and other public and private agencies that serve children. (prior to 1995)

S-5 — LEADERSHIP TEAM

NASB believes that each board of education should create an administrative leadership team, which should include all supervisory and managerial employees including the superintendent and board members. (prior to 1995, amended 2007)

S-6 — PARENT INVOLVEMENT

NASB urges boards of education to support partnerships between parents and schools that encourage parent involvement in the education process. (1997)

S-7 — POLICY

NASB considers it imperative that boards of education adopt clearly defined, flexible policies after input from the administration, parents, employees, and other interested parties. Policies, based on a clear understanding of the education process, should be thoroughly reviewed annually. The execution of policy is the responsibility of professional administrators and staff. (prior to 1995)

S-8 — USE OF ACCOUNTABILITY DATA FOR SCHOOL IMPROVEMENT

NASB supports using school accountability data to determine potential strategies/resources for helping schools improve. We support the concept of growth or learning mindset which suggests that school effectiveness is assessed as an improvement process. Our perspective is that all schools in Nebraska are important and have opportunities to become more effective as quality educational systems. (2020)

BELIEF STATEMENTS FOR AN EFFECTIVE BOARD

S-1 — BOARD DEVELOPMENT

NASB encourages boards of education to take part in board in-service and development programs and to budget funds for such programs. (1995)

S-2 — BOARD RECOGNITION

NASB believes the service of school boardsmanship is fundamental to participatory democracy and deserves recognition collectively and individually from state and local communities. (prior to 1995)

S-3 — BUSINESS AND EDUCATION PARTNERSHIPS

NASB encourages boards of education to develop mutually beneficial partnerships with business to ensure mutual understanding and cooperation. (1995)

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CONDITIONS OF CHILDREN

S-9 — ABUSE OF ALCOHOL, TOBACCO, & OTHER DRUGS

NASB supports efforts by boards of education and state and national officials to strictly enforce policies regarding the sale, use or possession of illegal drugs including methamphetamine, marijuana, THC products and synthetic equivalents of THC and marijuana, alcohol, tobacco, nicotine products, vapor products (including e-cigarettes), and any products intended by appearance or effect to replicate tobacco products on school property. The designation of “drug free zones” near schools is also urged. (prior to 1995, amended 2015)

S-10 — AT-RISK STUDENTS AND THE ACHIEVEMENT GAP

NASB recognizes that there are many children and youth who are experiencing special difficulties in achieving high education standards. NASB supports increased funding to help close the gap in educational opportunity and educational achievement, and urges boards of education to work with, and obtain increased funding from the state Legislature, as well as state and federal education agencies to assist at-risk children and youth in making adequate educational progress. (prior to 1995, amended 2009)

S-11 — COOPERATION WITH HHS

NASB supports legislation which mandates cooperation and consultation with school districts as it relates to the placement of children under the custody of DHHS. Comprehensive information about a child’s educational needs should be shared with a school district prior to the placement of a student in a new school district. (2020)

S-12 — EARLY CHILDHOOD EDUCATION

NASB supports quality early childhood education programs accessible to all children and advocates programs that provide age-appropriate activities to prepare children for school. (prior to 1995)

S-13 — ENROLLMENT OPTION; HOMEBOUND STUDENTS

NASB supports legislation stating that when an option student becomes homebound, the school district in which the student resides assumes full responsibility for educating the student. (1998, amended 2016)

S-14 — ENROLLMENT OPTION LIMITATION

NASB supports legislation returning option students to the resident school district if the option district must contract with another school district or agency for the educational services needed by the student. (1996, amended 2016)

S-15 — LIABILITY FOR MEDICATION ADMINISTRATION

NASB supports legislation that would limit the liability of a school district and school district representatives for the administering of prescription medication to students. (1999, amended 2013, 2016)

S-16 — NUTRITION EDUCATION/STUDENT WELLNESS

NASB believes that wellness programs for schools should emphasize healthy lifestyles and eating habits, mindful of all eating disorders, as well as obesity. (2004)

S-17 — SAFE SCHOOL ENVIRONMENT

NASB supports efforts to provide a school environment that is free from weapons, harassment, bullying, violence, drugs (including alcohol and tobacco), and other factors which threaten the safety of students and staff. (1997, amended 2012)

S-18 — STATEWIDE POVERTY/TRAUMA FUNDING

NASB recognizes the growing number of public school students across the state that are living in impoverished conditions and/or with traumatic experiences. NASB supports the use of research-based science to strengthen policy, program design and funding that targets those impacted by persistent poverty and/or trauma. (2017)

S-19 — STUDENT DISCIPLINE

NASB opposes legislative mandates related to student discipline. NASB supports student discipline as an essential, mutual responsibility of parents, teachers, and administrators, with final responsibility resting with school boards. (1999, amended 2019)

CURRICULUM & INSTRUCTION

S-20 — ACCESS TO EQUAL EDUCATION OPPORTUNITIES

NASB supports equal educational opportunities for all students, regardless of their race, wealth or family circumstance, and urges the Legislature, the State Department of Education, and boards of education to remove all barriers that may prevent any child from having full access to such education opportunities. (1995, amended 2009)

S-21 — ACHIEVEMENT TEST SCORE USE

NASB opposes the use of test scores for the comparison of school districts or for the ranking of schools. (1998)

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S-22 — ASSESSMENT OF STUDENT LEARNING

NASB supports multiple approaches to assess student learning, with decisions on assessment made at the local district level, and opposes a single “high-stakes” testing procedure. (2001)

S-23 — CULTURAL DIVERSITY

NASB urges all boards of education to support and implement curriculum which recognizes cultural diversity and enhances the knowledge of students about various ethnic and cultural backgrounds. (prior to 1995)

S-24 — CURRICULUM ADOPTION

NASB opposes legislative mandates addressing curriculum and testing. NASB supports the adoption of curriculum by local school boards and the State Board of Education. (2019)

S-25 — LIBRARY/MEDIA CONTENT

NASB supports that school district library/media content is a local decision. (2022)

S-26 — RESPONDING TO SPECIAL EDUCATION COSTS

NASB supports legislative efforts to give school districts that incur unforeseeable additional special education expenses assistance to alleviate cash flow problems. (2005)

S-27 — STUDENT EXPRESSION

NASB supports the authority of the local boards of education and school administration to regulate the content of school-sponsored publications and curriculum. (1997, amended 2009)

S-28 — TECHNOLOGY

NASB supports equal access to current technology for all school districts so they may engage all students in the curriculum, to equip them for an increasingly technological society and job market, and to provide them greater access to education services. (prior to 1995)

FUNDING & FINANCE

S-29 — ACCOUNTING OF FUNDS

NASB supports transparent accounting and full disclosure of all funds received and expended for public education consistent with federal regulations. (2005)

S-30 — BUDGET LID: GROWTH FACTOR

NASB supports legislation which would establish an education expenditures “growth factor” which reflects the actual cost of providing a public education for school districts, learning communities, and ESUs. (2001, amended 2008)

S-31 — COMPENSATION FOR STATEWIDE STANDARDS & ASSESSMENTS

NASB supports adequate funding to compensate school districts/ESUs for the cost of implementing and managing the statewide learning standards and assessments. (2008, amended 2009, 2013)

S-32 — ELIMINATION OF BUDGET RESERVE LIMITS

NASB supports legislation that eliminates reserve limitation in the Tax Equity and Educational Opportunities Support Act and in debt service funds. (2000, amended 2001)

S-33 — ELIMINATION OF EXPENDITURE LIMITATION

NASB supports legislation eliminating the limitation on general fund expenditures. (2000, amended 2011)

S-34 — ESU CORE SERVICES FUNDING

NASB supports legislation to adequately fund Educational Service Units in a manner that allows successful implementation of statewide educational initiatives that are developed by law in conjunction with the Nebraska Department of Education. (2009, amended 2015)

S-35 — FINANCING CAPITAL IMPROVEMENTS

NASB supports adequate funding for school districts and ESUs for maintenance or replacement of our rapidly deteriorating facilities. (1997, amended 2015)

S-36 — FISCAL POLICY

NASB believes the Governor and Legislature must work together to create fiscal policy that will adequately fund public education statewide based upon the needs of students and not driven by a pre-set allocation of funds for education regardless of need. Nebraska demographics and student needs are dynamic, as are the changing education standards required to be competitive nationally and internationally. To meet this challenge, fiscal policy would be built upon a broad base with the lowest possible rates to provide stability in the tax base and revenue stream, provide local government with the tools to generate adequate financial resources, yet equalize financial support among taxpayers, and assure the principle of uniform assessment. (prior to 1995, amended 2009)

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S-37 — FOR-PROFIT ENTITIES OPERATING IN TAX-EXEMPT ZONES

NASB supports legislation to ensure equitable tax payments by for-profit business ventures operating on publicly owned or otherwise exempt property. (2003)

S-38 — FUNDING OF MANDATED PROGRAMS

NASB urges full funding by the state and federal governments at statutory levels of all programs, standards, activities, and services mandated to public schools and ESUs by the Legislature and Congress, and further urges that any unfunded mandates allow authority for supplementary appropriations or outside levy lid funding. (1997, amended 2012, 2017, 2019)

S-39 — FUNDING: SCHOOL DISTRICT INFRASTRUCTURE, SITE PURCHASES AND BUILDING OPERATING EXPENSES

NASB supports legislation that would provide an alternative to property taxes for financing facility development, maintenance, and operation. (2003)

S-40 — GENERAL FUND RESERVE LIMIT EXCEPTION

NASB supports legislation that would not allow school districts to be penalized or state aid to be adjusted, to a school disadvantage, when any type of error or correction is made in calculating the state aid formula. (1999, amended 2016)

S-41 — INCLUDING GIFTS, DONATIONS, OR FOUNDATION FUNDS AS RECEIVABLES

NASB opposes the inclusion of gifts, endorsements, donations, or foundation expenditures that are not regular operating expenses in the calculation of receivables in the state aid formula. (2000)

S-42 — K-12 SCHOOL TRUST LAND AND PERMANENT SCHOOL FUND

NASB opposes reduction of any assets of the school trust or diversion of the Permanent School Fund. (prior to 1995, amended 2010)

S-43 — LEGISLATION IMPLEMENTATION

NASB supports the concept that any legislative bill that limits financial resources, or requires additional financial resources, is done within a timeframe that will not negatively affect the school's ability to prepare their budget. (1997, amended 2015, 2017, 2019)

S-44 — LEGISLATIVE REVIEW OF STATUTORY DEADLINES

NASB urges legislative review of the conflicting mandatory deadlines that affect school revenues and expenditures. (2011)

S-45 — PROPERTY TAX REFORM/RELIEF

Any legislative discussion on property tax and distribution of state aid should include participation from school board and ESU board members. (2015)

S-46 — REVENUE REDUCTIONS FOR SCHOOL DISTRICTS AFFECTED BY PROPERTY VALUATION LOSSES

NASB supports legislation that would create a hold harmless effect for districts which experience a decrease in valuation. (2004)

S-47 — SCHOOL DISTRICT OPTIONS IN DEALING WITH LARGE, UNANTICIPATED REVENUES

NASB supports legislation giving school boards options in dealing with large, unanticipated revenue increases in order to minimize fluctuations in state aid. (2000)

S-48 — SPECIAL BUILDING FUND TAX LEVY EXCLUSION

NASB supports amending the Nebraska Statutes that address budgeting and spending lid restrictions to allow school districts the ability to utilize up to fourteen cents of the Special Building Fund tax levy outside of the budgeting and spending lid restriction so that districts can plan for and fund capital improvement projects, building repairs and upgrades, and school district infrastructure needs. (2007, amended 2020)

S-49 — STATE FUNDING SYSTEM

NASB supports a stable, predictable, equitable, and adequate statewide education funding system that honors the Legislature's commitment to provide for free instruction in the common schools of this state, as guaranteed by the Nebraska Constitution, by prioritizing education funding in the state budget, and that:

- Invests in the education of all Nebraska public school children;
- Establishes a state fund or funding mechanism that assists Nebraska public schools with the costs of maintaining and constructing facilities;
- Reduces our dependence on local property taxes by drawing revenue from multiple funding sources;
- Promotes the responsibility of locally elected school boards to make sound, transparent school budget decisions;
- Provides funding in a timely and predictable manner;
- Includes the principle of equalization;
- Funds the total excess allowable costs for special education and support services; and
- Recognizes that a long-term solution to education funding will require an ongoing, collaborative effort to execute a vision and strategic plan to grow and diversify our economy. (1997, amended 2009, 2018)

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S-50 — USE OF A UNIFORM VALUATION CALCULATION TO DETERMINE LOCAL RESOURCES AND STATE AID

NASB supports a property tax assessment system that utilizes uniform accounting practices to determine the property valuation number from which local and state officials can calculate both the local resources available to fund schools from property taxes, and the resulting calculation of state aid payments to school districts. (2003)

S-51 — VOUCHERS AND TAX CREDITS

NASB opposes any attempt to amend or circumvent the Nebraska and United States Constitutions to permit the use of public funds for the support, either direct or indirect, of schools not controlled by the public at large. NASB opposes any state or federal legislation allowing either tax credits or vouchers for children, or the parents or guardians of children attending nonpublic schools, or donors to scholarship funds for non-public education. (prior to 1995, amended 2020)

GOVERNANCE & STRUCTURE

S-52 — ACCOUNTABILITY

NASB believes that boards of education are accountable to students, parents, taxpayers, and employees for providing education programs, striving for education excellence, identifying education needs, adopting clearly defined written policies, measuring the success of instruction programs, and interpreting and disseminating information to the public through a public relations plan. (prior to 1995)

S-53 — ALLIED SCHOOLS

NASB opposes legislation that would mandate the formation of an allied system of school districts. (2014, amended 2016)

S-54 — AMEND OPEN MEETINGS ACT FOR EVALUATIONS

NASB supports legislation to allow boards to go into executive session to discuss superintendent evaluations and/or for the narrowing down of superintendent candidates. (2017)

S-55 — AUTHORITY OF SCHOOL BOARDS

NASB supports the authority of boards of education to effectively govern and execute their statutory responsibilities. (1997, amended 2015)

S-56 — CHARTER SCHOOLS

NASB believes that any charter schools, or the like, involved with any aspect of K-12 education be authorized by a public school district, be located within the boundaries of such public school district and be accountable to the authorizing district for their student achievement, finances and operations. (1998, amended 2015)

S-57 — DUTIES OF SCHOOLS

NASB believes that the primary function of Nebraska schools should be the education of students and that the Legislature should be discouraged from placing duties on school districts which are not directly related to education. (prior to 1995)

S-58 — E-MEETINGS - FULLY-IMPLEMENTED OR PARTIAL ALLOWABLE ATTENDANCE

NASB supports legislation which allows for school board members to participate in school board meetings via electronic means while still maintaining a quorum when necessitated for the health and safety of the board and public. Virtual meetings cannot impede the public's ability to participate. (2020)

S-59 — EDUCATIONAL SERVICE UNIT GOVERNANCE

NASB supports governance of ESUs by elected boards and supports local determination of specific mechanisms of that governance. (2005)

S-60 — EDUCATIONAL SERVICE UNIT REORGANIZATION

NASB supports the continuation of ESUs as an effective means of delivering educational services to school districts and their students. Any reforms would provide for a statutory hold harmless provision in the distribution formula for Core Service funding when an Equity Unit reorganizes with any other ESU, and must be mindful of ESUs' essential role of delivering direct services and being responsible to the local school districts they serve. (2004, amended 2005)

S-61 — INTERACTIVE REMOTE COMMUNICATION TECHNOLOGY (TELEVIDEO)

NASB urges the legislature to provide updated rules and procedures so patrons are able to readily testify at legislative hearings via televideo (interactive remote communication technology) on a regular, ongoing basis to allow for a more equitable opportunity for the public to participate in the legislative process. (2017)

S-62 — ORGANIZATION

NASB opposes legislation that would mandate consolidation of districts or administration. NASB favors cooperation between school districts as well as ESUs to remove all barriers and penalties to promote orderly and voluntary reorganization into more efficient governing and administrative units to best serve the educational needs of Nebraska's children. (prior to 1995, amended 2008, 2015, 2017, 2019)

S-63 — PERSONAL LIABILITY

NASB opposes unnecessary laws which make individual members of a governing board of a political subdivision personally liable for damage judgements which result from lawsuits filed against the political subdivision. (prior to 1995, amended 2015)

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S-64 — PUBLICATION OF MINUTES, RECEIPTS, & EXPENDITURES
NASB supports removing the requirement to publishing hearing notices and meeting minutes in public newspapers and supports the use of alternative means to communicate board activity. (2020)

S-65 — RESTRICTION OF RESOURCES & BOARD RESPONSIBILITIES
NASB supports legislation allowing local boards to function as elected officials and to continue to establish policies, including finance policies, as representatives of the constituents who elected them. (1997)

S-66 — SCHOOL ACTIVITIES
NASB supports direct involvement by boards of education in the governance and activities of the Nebraska School Activities Association. (prior to 1995)

S-67 — SCHOOL CALENDARS
NASB opposes state mandated uniform opening and closing dates for local school districts. (prior to 1995)

PROFESSIONAL STANDARDS & EMPLOYEE RELATIONS

S-68 — ACTIVITY ASSIGNMENTS
NASB opposes legislation that would require a separate written employment contract for coaching or any other activity assignment that would require that a person be notified by a specified date of the termination of an assignment for the following year. (1999)

S-69 — COMPENSATION
NASB will support a concept of compensation for teachers which is not based solely upon the experience and education attainment of teachers as found on standard salary schedules. (1995)

S-70 — CRIMINAL BACKGROUND CHECKS
NASB supports legislation which would aid public schools and ESUs in obtaining criminal background history information on prospective and current employees, and personnel provided through any contract service provider or anyone working on school property. (1999, amended 2006)

S-71 — EMPLOYEE BONUSES AND INCENTIVES
NASB supports legislation creating a comprehensive plan to recruit, retain and reward highly qualified individuals for teaching professions throughout the state, including offering incentives to encourage employees to sign a contract of employment. (2001, amended 2015)

S-72 — EMPLOYEE SUPPORT
NASB recognizes the need to support district employees with their health and supports initiatives that provide for the physical and mental wellness of all school employees. (2020)

S-73 — MEDICAL INSURANCE
NASB supports the concept of exploring alternatives to the costs of health insurance for the purpose of assuring the greatest allocation of our financial resources to education programs and services for children. (prior to 1995, amended 2003)

S-74 — RECOGNITION
NASB urges local school boards to develop and implement programs which recognize individuals for significant accomplishments and community service, experience, and competency. (prior to 1995, amended 2014)

S-75 — RETIREMENT
NASB supports legislation to assure a retirement system that is sound, adequate, and sustainable for school districts and ESUs. (prior to 1995, amended 2012)

S-76 — SCOPE OF BARGAINING
NASB believes negotiations with employees should be limited to matters of employee salaries and fringe benefits, and opposes any attempt to broaden the scope of negotiations to include matters of policy and management rights. (prior to 1995)

S-77 — STAFF DEVELOPMENT AND EVALUATION
NASB supports in-service training, enrichment programs, and continuing education for professional staff. Regular evaluations of performance, competency in the subject areas, and demonstrated ability to instruct or manage, in part as shown through student performance, should be conducted to promote professional growth. (1995)

STATE POLICY

S-78 — ADVISORY GROUPS
NASB requests that there be board of education representatives on all government commissions, councils, and committees which could have an impact on local school district policy or finance. (1995)

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S-79 — CHOICE AND AFFILIATION

NASB supports the concepts of choice and affiliation among public schools as a means to maximize education opportunity. NASB believes any such program should result in the least amount of disruption and uncertainty for the affected school districts. (1995)

S-80 — CONSTITUTIONAL RIGHTS & RESPONSIBILITIES

NASB, and school board members, fully supports the U.S. Constitution and the rights and responsibilities embodied within it. NASB therefore supports education and behavior that teaches and models expression of these rights and responsibilities. (2009, amended 2015)

S-81 — CORPORATE SPONSORSHIPS IN SCHOOLS

NASB opposes restrictions on school districts' ability to exercise their best judgment in entering into corporate sponsorship agreements. (2004)

S-82 — EDUCATIONAL SERVICE UNITS

NASB supports Educational Service Units as an effective and efficient means to provide educational services to local school districts. ESUs should be responsible to the local school boards they serve. (1997)

S-83 — GUIDING THE P-16 EFFORT: 21ST CENTURY SKILLS

NASB urges state and local policymakers to forge a new working relationship in redesigning Nebraska's public education system for the 21st century, with a focus on improving student achievement and holding each level of the system accountable, from preschool through post-secondary education or training, in a manner that:

- a) Promotes multi-level communication and interaction between all P-16 partners to enhance student academic success;
- b) Offers all students a rigorous developmentally-appropriate curriculum designed to provide opportunities and choice, regardless of the post-secondary path they choose;
- c) Engages the assets of the full community;
- d) Utilizes data and technology to individualize education for students and to incorporate new learning into the design;
- e) Closes the achievement gap by focusing on quality teaching and learning opportunities;
- f) Implements standards-based education fully in a seamless curriculum, so one level of the system builds on the next and the end result is known and understood from the beginning;
- g) Provides sufficient resources that are adequate and sustainable at every level of the system to meet the challenge, resisting unfunded or underfunded mandates; and
- h) Preserves the ability of local school boards and their communities to address local needs and challenges in a flexible manner using a variety of options.

(2009, amended 2016)

S-84 — INDEPENDENT SCHOOL DISTRICTS

NASB supports the independence of established PK-12 school districts and also supports the cooperation and equalization of opportunity among school districts within learning communities. NASB believes that any legislation introduced impacting school districts or learning communities should seek to give districts and learning communities equalized resources. Any legislation should also allow these independent districts to maintain their right to governance, district curriculum, and the allocation of resources. (2006, amended 2013)

S-85 — LOCAL CONTROL FOR PUBLIC PK-12 SCHOOLS

NASB believes public PK-12 systems should be organized to serve communities throughout Nebraska without arbitrary size limits or a single model, which would not fit our state's varied communities. NASB opposes legislating arbitrary size limits and will work to remedy such limits currently in statute. (2006, amended 2013)

S-86 — LOCAL DISTRICT ADVOCACY

NASB supports the right and obligation of local school districts to advocate for legislative action that impacts their individual interests. (1996)

S-87 — NDE AUTHORITY

NASB opposes attempts by the legislature to preempt the statutory authority of the Nebraska State Board of Education to be the policy-forming, planning and evaluative body for Nebraska schools. (2017)

S-88 — NONPUBLIC SCHOOLS STANDARDS

NASB believes that nonpublic schools should have the same state standards as the public schools, including school approval, accreditation, teacher certification and endorsement, and safety standards. (prior to 1995)

S-89 — POLICY LEADERSHIP & VISION ON THE FUTURE OF NEBRASKA'S PK-12 SCHOOLS

NASB supports efforts to bring policy makers of the executive and legislative branches, educators, school boards, learning community coordinating councils, and ESU boards, and citizens together to determine the best course for the future delivery of PK-12 education to the students of the state. NASB boards emphasize increasing student achievement through governance structures that are clear, efficient, and controlled by the local district. (2003, amended 2008, 2010, 2013)



Board of Education Legislative Goals 2022/2023

Ralston Public Schools Non-negotiables

- RPS will continue to cultivate a systems thinking approach to all school programs, business, and operations.
- RPS will continue to provide the needed resources that support the defined Board of Education strategic priorities.
- With a focus on equity, RPS will continue to refine and grow our academic and social emotional programs to meet the needs of all of our students.
- RPS will continue to deliver a wide array of outstanding activity programs to allow our students a well rounded school experience.
- RPS will continue to evaluate the effectiveness and efficiency of all programs and services and make adjustments as necessary.
- RPS will refine and grow our outreach programs and service expectations to include a focus on Social Emotional Learning, **Equity** and Staff Self Care.
- With a focus on equity, RPS will research and identify further opportunities and initiatives to help all of our students to be college or career ready.

Board of Education Legislative Goals

- Continued emphasis that our students and education are a priority in Nebraska as well as advocate for local control and decision making.
- Continued emphasis of State Equalization Aid (TEEOSA) and the infusion of further dollars into the aid formula.
- Review, monitor, and potentially support legislation that identifies and increases different revenue mechanisms for public schools across Nebraska.
- Oppose any efforts to create a partisan State Board of Education or Commissioner of Education.
- Oppose tax cuts that endanger any part of the State's revenue stream.
- Monitor any legislation that adjusts property valuation.
- Increase Special Education Funding.
- Continue to support and enhance Learning Community Programs that serve at-risk and diverse student populations in Ralston and within the Metro Area.
- Support legislation to increase funding for early childhood programs.
- Encourage further adjustments to the needs formula within TEEOSA specifically **Limited English Proficiency** and poverty.
- Support systems, initiatives, and funding options to cultivate additional opportunities to enhance college and career readiness specifically in vocational or certification focused areas and paid student internships.
- Advocate for targeted programs and funding that support the "Whole Child" as it relates to students' social, emotional, and physical well being. (SEL)
- Oppose any legislation that advances charter schools or voucher systems that reduce funding and opportunities for public schools.
- Support school choice through the protection of net option funding.
- Continue to be a vocal advocate in the legislature for our students, staff and the Greater Ralston Community

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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Area Membership Meeting - August 22 - Valentine

Area Membership Meeting - August 23 - Gering

Area Membership Meeting - August 24 - York

Area Membership Meeting - August 29 - North Platte



Area Membership Meeting - September 6 - Norfolk

Area Membership Meeting - September 13 - Kearney

Area Membership Meeting - September 19 - La Vista

Area Membership Meeting - September 20 - Fremont

Area Membership Meeting - September 27 - Nebraska City



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Labor Relations Conference - October 4-5 - Lincoln

New Board Member Workshop - November 1 - Kearney

State Education Conference - November 15-17 - Omaha

YOUR 2023 PLATINUM AFFILIATES

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AMERICAN FIDELITY
a different opinion

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

**CLARK &
ENERSEN**

CMBA
ARCHITECTS

COMMUNITY
BUILDING SOLUTIONS

CROUCH
RECREATION

D|A DAVIDSON

filament
ESSENTIAL SERVICES

GLOBAL
ROOFING COMPANY

HAMILTON

HAUSMANN
construction

NEBRASKA
LIQUID
ASSET FUND

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

RENAISSANCE
R

Sampson
Construction

SPARQ DATA
SOLUTIONS

WILKINS
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Monthly Update for your Board Meeting Agenda

August 2023

Networking & Events
Latest 'Board Notes' – Monthly Newsletter
Annual Board Calendar Summary
Government Relations & Advocacy
This Month In ...
Monthly Agenda Video Updates & NASB's Video Resources
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All Dates & Locations Tentative & Subject to Change

Area Membership Meetings – Vision: Engaged

- Join us as we tour the state for training, recognition, networking, engagement and more. Vision and training session topics include: "Vision: Engaged - A Preview of the 2023 NASB Delegate Assembly, Program Review, and the Open Meetings Law." "This Year, Everything but the Kitchen Sink (a policy overview)." "Effectively Engaging Your Community." "Board Governance Essentials." "Christmas Came Early: A look at the presents & coal the Legislature left us this year." "ALICAP's School Safety Pooling." and "It's That Time of Year! Time for the annual superintendent evaluation."
- <https://members.nasbonline.org/events/area-membership-meetings>
 - August 22 - Valentine
 - August 23 - Gering
 - August 24 - York
 - August 29 – North Platte
 - September 6 - Norfolk
 - September 13 - Kearney
 - September 19 - La Vista
 - September 20 - Fremont
 - September 27 - Nebraska City

Labor Relations Conference – October 4-5 - Lincoln

New Board Member Workshop – November 1 - Kearney

State Education Conference – November 15-17 - CHI Health Center, Omaha



Latest 'Board Notes' – Monthly Newsletter

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

- *It's Pink Postcard Season: A Walk Through on Timelines for Postcard Printing & Joint Public Hearings*
- *At The Board Table*
- *Network with Peers at this Year's Area Meetings*
- *Seeing Your District Clearly*
- *Order Your 2023 Nebraska Education Laws Books Now*
- *NASB Participates in National Forum on Ed Policy*
- *Your 2023 NASB Affiliates*
- *This Month In ... And Much More!*



"Annual Board Calendar Summary"

View the full detailed calendar at:

<https://members.nasbonline.org/board-leadership/resources>

(www.NASBonline.org – Board Leadership – Resources)

August Board Agenda Items

In addition to routine agenda items, time sensitive topics include:

Policy Review

- **Personnel Report.** On or before September 15 § 79-804
- **Federal Protection of Pupil Rights Amendment (PPRA).** Annual notice provided to parents of the policies regarding surveys of students, instructional materials, physical examinations, personal information used for marketing.
- **Federal Child Nutrition Programs.** If school districts participate in National School Lunch Programs the School Breakfast Program or the Special Milk Program, they must provide parents and the public information about free and reduced-price meals and/or free milk and must provide parents with an application form.
- **Federal McKinney-Vento Homeless Assistance Act.** Requires public notice of the education rights of homeless students.
- **Federal Non-Discrimination.** Requires all recipients of federal funds to notify their students, parents, and others that they do not discriminate on the basis of race, color, national origin, sex, disability, and age, and if applicable, that they provide equal access to the Boy Scouts of America and other designated youth groups.
- **Federal Individuals with Disabilities Education Act (IDEA).** Annual notice to parents of a child with a disability of the district's procedural safeguards. A notice must also be placed on the district's website. The notice must be easily understandable and in the native language of the parents.

Budget

- **Collective Bargaining; Timelines.** On or before **September 15**, negotiations contract dispute decision; Boards may enter into collective bargaining agreements for periods not to exceed four years. § 48-811, § 48-816 , and § 48-818

- **Collective Bargaining Timeline.** On or before September 1, of the year preceding the contract year in question, the certificated and instructional employees' collective-bargaining agent shall request recognition as bargaining agent. The governing board shall respond to such request not later than the following October 1 § 48-818.01
- ***Certification of District's Assessed Valuation Public Budget Hearing / Adopt Budget;** Due on or before September 20 § 13-508 § 79-1084, § 79-1085, § 79-1086, § 13-506, §13-518
- ***Board Adopted Budget.** On or before September 30, General Budget Adoption. The board shall file with, certify to the levying board, and file with the auditor a copy of the adopted budget statement together with the amount of the tax required to fund the adopted budget. § 13-508
- **Report to County Board. On or before September 30,** a [Class III school district boards] are required to report to the county board and the learning community coordinating council (if applicable) the entire revenue raised by taxation and all other sources for the previous fiscal year and a budget for the ensuing fiscal year. § 79-1084

****Review the full July Agenda on page 30 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

Board Retreat

To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at mherring@NASBonline.org or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

Upcoming NASB Board Leadership Events

Board President Circle Teams Meeting – Please mark your calendar for Tuesday, August 8 for the Board President Circle Teams Meeting. We have three options available and look forward to connecting with you!

Option I – 12:00 PM CT Option II – 12:00 PM MT Option III – 7:00 PM CT

NASB New Board Member Workshop - Wednesday, November 1, 2023 – Join the NASB Board Leadership Team in Kearney for the opportunity to engage newly elected board members who did not have the opportunity to attend the NASB New Member Workshop in December 2022. We are also including an invitation to all newly appointed board members. The agenda will include discussion and review of best practice board governance, meeting protocols, committee work, policy, Open Meetings Law, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.



Government Relations & Advocacy

<https://members.nasbonline.org/government-relations>

(www.NASBonline.org – Government Relations)

This year's Session is done, the work is not! Now is a great time to engage your lawmaker while they are in the district. Reach out if NASB can help you make a connection. Advocacy starts at home!

Reminder, many bills passed this year will require a policy change by the board. Policies on option enrollment, dress code, and graduation requirements for example will require board review and/or action.

A number of Interim Hearings have been introduced on topics like Truancy, School Choice, Parental Involvement, SEL, Mandates, Security, Equalization, Consolidation, and more.

The first of these was LR 147, an Interim study relating to parental involvement in public schools, held July 31. NASB was invited to testify. A huge thanks to Mike Pate of the Millard Board of Education, and Lisa Wagner of the Central City Board of Education who came to Lincoln to sit in front of the Education Committee to share their stories. Here are some quotes from their testimony:

- *"Parents have access and input to educational materials. The school allows parents to withdraw their student from certain lessons/material by request through district website."* – Mike Pate
- *"Parents who have concerns need to raise them with their children's teachers, their school administrators and local school board members – the people who are parents themselves and who are fellow neighbors and community members. This is a local issue."* – Lisa Wagner

Call Colby & Matt with questions any time!



This Month In ...

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for "This Month In ..."

Advocacy & Government Relations - ALICAP & Insurance - Board Leadership - Data Analytics - Energy Purchasing - Member Engagement - Policy - Search, Strengths & Awards - Technology



Monthly Agenda Video Updates & NASB's Video Resources

<https://members.nasbonline.org/news-resources/video-library>

(www.NASBonline.org - News & Resources – Video Library)

Monthly Board Agenda videos, Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, and MUCH more!



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(www.NASBonline.org – About Us)

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YOUR 2024 LEGISLATIVE RESOLUTIONS

. . . as approved by the Legislation Committee on August 11, 2023
. . . to be approved by the Board of Directors on August 12, 2023
. . . then submitted to the Delegate Assembly on November 17, 2023

Resolutions are statements of intended and desired legislative action on items of current needs or problems. Resolutions are in effect for one year and direct the organization and its staff in their legislative efforts with each annual session of the Legislature. All resolutions submitted are presented for consideration and action. The Delegate Assembly shall receive, consider, and act upon legislative resolution proposals submitted to it by the Legislation Committee and the Board of Directors.

CREATING A VISION FOR NEBRASKA'S FUTURE

NASB will lead and support the creation of a vision that revises tax policy and invests state resources for Nebraska's future.

EDUCATION PROGRAM OPPORTUNITIES

NASB believes that each student should have access to a challenging instructional program which is relevant and prepares him or her for work or further education.

EXPAND USE OF QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

NASB supports the expansion of the Qualified Capital Purpose Undertaking Fund to include modifications for student and staff security including cyber security.

HEALTHY CULTURES & RESILIENCY IN SCHOOLS

NASB will support leveraging its infrastructure and resources to support a healthy culture in schools. NASB will align with others to develop "resilient" school districts with programs to support both staff and students.

MENTAL & BEHAVIORAL HEALTH

NASB will support legislative efforts to provide services related to mental and behavioral health to school-age children across Nebraska.

SUPPORT OF EARLY CHILDHOOD PROGRAMS IN THE COMMUNITY

NASB will support early childhood education programs at the community level, which may include redefining economic development programs to include early childhood infrastructure development for communities and will support early childhood programs as an element in community comprehensive plans.

SUPPORT THE COLLECTION AND USE OF RELEVANT DATA

NASB encourages boards to use data to support its district strategic plan and goals. NASB supports collaborating with the state and other organizations in the collection and use of relevant data. NASB will identify data it can capture to help inform boards and, if necessary, support legislation to create data sources.

UPDATING NOTICE REQUIREMENTS

NASB supports updating notice requirements for all school board meetings that recognizes available technology.

YOUR NASB STANDING POSITIONS

. . . as approved by the Legislation Committee on August 11, 2023
. . . to be approved by the Board of Directors on August 12, 2023
. . . then submitted to the Delegate Assembly on November 17, 2023

Standing positions are statements of purpose and direction which are developed and maintained over time. They are considered annually by the Delegate Assembly and remain in effect until they are actively removed.

PS-1 - Local Control and the Possession of Firearms on School Grounds **NASB supports the rights of local school boards to determine the appropriateness, guidelines, and ability for the possession of firearms by non-law enforcement personnel on school grounds or at school related activities. (2023) (subhead: Governance & Structure)**

BELIEF STATEMENTS FOR AN EFFECTIVE BOARD

S-1 — Board Development

NASB encourages boards of education to take part in board in-service and development programs and to budget funds for such programs. (1995)

S-2 — Board Recognition

NASB believes the service of school boardsmanship is fundamental to participatory democracy and deserves recognition collectively and individually from state and local communities. (prior to 1995)

S-3 — Business and Education Partnerships

NASB encourages boards of education to develop mutually beneficial partnerships with business to ensure mutual understanding and cooperation.(1995)

S-4 — Collaborative Services to Youth

NASB urges collaborative linkages between schools and other public and private agencies that serve children. (prior to 1995)

S-5 — Leadership Team

NASB believes that each board of education should create an administrative leadership team, which should include all supervisory and managerial employees including the superintendent and board members. (prior to 1995, amended 2007)

S-6 — Parent Involvement

NASB urges boards of education to support partnerships between parents and schools that encourage parent involvement in the education process. (1997)

S-7 — Policy

NASB considers it imperative that boards of education adopt clearly defined, flexible policies after input from the administration, parents, employees, and other interested parties. Policies, based on a clear understanding

of the education process, should be thoroughly reviewed annually. The execution of policy is the responsibility of professional administrators and staff. (prior to 1995)

S-8 — Use of Accountability Data for School Improvement

NASB supports using school accountability data to determine potential strategies/resources for helping schools improve. We support the concept of growth or learning mindset which suggests that school effectiveness is assessed as an improvement process. Our perspective is that all schools in Nebraska are important and have opportunities to become more effective as quality educational systems. (2020)

CONDITIONS OF CHILDREN

S-9 — Abuse of Alcohol, Tobacco, & Other Drugs

NASB supports efforts by boards of education and state and national officials to strictly enforce policies regarding the sale, use or possession of illegal drugs including methamphetamine, marijuana, THC products and synthetic equivalents of THC and marijuana, alcohol, tobacco, nicotine products, vapor products (including e-cigarettes), and any products intended by appearance or effect to replicate tobacco products on school property. The designation of “drug free zones” near schools is also urged. (prior to 1995, amended 2015)

S-10 — At-Risk Students and the Achievement Gap

NASB recognizes that there are many children and youth who are experiencing special difficulties in achieving high education standards. NASB supports increased funding to help close the gap in educational opportunity and educational achievement, and urges boards of education to work with, and obtain increased funding from the state Legislature, as well as state and federal education agencies to assist at-risk children and youth in making adequate educational progress. (prior to 1995, amended 2009)

S-11 — Cooperation with HHS

NASB supports legislation which mandates cooperation and consultation with school districts as it relates to the placement of children under the custody of DHHS. Comprehensive information about a child’s educational needs should be shared with a school district prior to the placement of a student in a new school district. (2020)

S-12 — Early Childhood Education

NASB supports quality early childhood education programs accessible to all children and advocates programs that provide age-appropriate activities to prepare children for school. (prior to 1995)

S-13 — Enrollment Option; Homebound Students

NASB supports legislation stating that when an option student becomes homebound, the school district in which the student resides assumes full responsibility for educating the student. (1998, amended 2016)

S-14 — Enrollment Option Limitation

NASB supports legislation returning option students to the resident school district if the option district must contract with another school district or agency for the educational services needed by the student. (1996, amended 2016)

S-15 — Liability for Medication Administration

NASB supports legislation that would limit the liability of a school district and school district representatives for the administering of prescription medication to students. (1999, amended 2013, 2016)

S-16 — Nutrition Education/Student Wellness

NASB believes that wellness programs for schools should emphasize healthy lifestyles and eating habits, mindful of all eating disorders, as well as obesity. (2004)

S-17 — Safe School Environment

NASB supports efforts to provide a school environment that is free from weapons, harassment, bullying, violence, drugs (including alcohol and tobacco), and other factors which threaten the safety of students and staff. (1997, amended 2012)

S-18 — Statewide Poverty/Trauma Funding

NASB recognizes the growing number of public school students across the state that are living in impoverished conditions and/or with traumatic experiences. NASB supports the use of research-based science to strengthen policy, program design and funding that targets those impacted by persistent poverty and/or trauma. (2017)

S-19 — Student Discipline

NASB opposes legislative mandates related to student discipline. NASB supports student discipline as an essential, mutual responsibility of parents, teachers, and administrators, with final responsibility resting with school boards. (1999, amended 2019)

CURRICULUM & INSTRUCTION

S-20 — Access to Equal Education Opportunities

NASB supports equal educational opportunities for all students, regardless of their race, wealth or family circumstance, and urges the Legislature, the State Department of Education, and boards of education to remove all barriers that may prevent any child from having full access to such education opportunities. (1995, amended 2009)

S-21 — Achievement Test Score Use

NASB opposes the use of test scores for the comparison of school districts or for the ranking of schools. (1998)

S-22 — Assessment of Student Learning

NASB supports multiple approaches to assess student learning, with decisions on assessment made at the local district level, and opposes a single “high-stakes” testing procedure. (2001)

S-23 — Cultural Diversity

NASB urges all boards of education to support and implement curriculum which recognizes cultural diversity and enhances the knowledge of students about various ethnic and cultural backgrounds. (prior to 1995)

S-24 — Curriculum Adoption

NASB opposes legislative mandates addressing curriculum and testing. NASB supports the adoption of curriculum by local school boards and the State Board of Education. (2019)

S-25 — Library/Media Content

NASB supports that school district library/media content is a local decision. (2022)

S-26 — Responding to Special Education Costs

NASB supports legislative efforts to give school districts that incur unforeseeable additional special education expenses assistance to alleviate cash flow problems. (2005)

S-27 — Student Expression

NASB supports the authority of the local boards of education and school administration to regulate the content of school-sponsored publications and curriculum. (1997, amended 2009)

S-28 — Technology

NASB supports equal access to current technology for all school districts so they may engage all students in the curriculum, to equip them for an increasingly technological society and job market, and to provide them greater access to education services. (prior to 1995)

FUNDING & FINANCE

S-29 — Accounting of Funds

NASB supports transparent accounting and full disclosure of all funds received and expended for public education consistent with federal regulations. (2005)

S-30 — Budget Lid: Growth Factor

NASB supports legislation which would establish an education expenditures “growth factor” which reflects the actual cost of providing a public education for school districts, learning communities, and ESUs. (2001, amended 2008)

S-31 — Compensation for Statewide Standards & Assessments

NASB supports adequate funding to compensate school districts/ESUs for the cost of implementing and managing the statewide learning standards and assessments. (2008, amended 2009, 2013)

S-32 — Elimination of Budget Reserve Limits

NASB supports legislation that eliminates reserve limitation in the Tax Equity and Educational Opportunities Support Act and in debt service funds. (2000, amended 2001)

S-33 — Elimination of Expenditure Limitation

NASB supports legislation eliminating the limitation on general fund expenditures. (2000, amended 2011)

S-34 — ESU Core Services Funding

NASB supports legislation to adequately fund Educational Service Units in a manner that allows successful implementation of statewide educational initiatives that are developed by law in conjunction with the Nebraska Department of Education. (2009, amended 2015)

S-35 — Financing Capital Improvements

NASB supports adequate funding for school districts and ESUs for maintenance or replacement of our rapidly deteriorating facilities. (1997, amended 2015)

S-36 — Fiscal Policy

NASB believes the Governor and Legislature must work together to create fiscal policy that will adequately fund public education statewide based upon the needs of students and not driven by a pre-set allocation of funds for education regardless of need. Nebraska demographics and student needs are dynamic, as are the changing education standards required to be competitive nationally and internationally. To meet this challenge, fiscal policy would be built upon a broad base with the lowest possible rates to provide stability in the tax base and revenue stream, provide local government with the tools to generate adequate financial resources, yet equalize financial support among taxpayers, and assure the principle of uniform assessment. (prior to 1995, amended 2009)

S-37 — For-Profit Entities Operating in Tax-Exempt Zones

NASB supports legislation to ensure equitable tax payments by for-profit business ventures operating on publicly owned or otherwise exempt property. (2003)

S-38 — Funding of Mandated Programs

NASB urges full funding by the state and federal governments at statutory levels of all programs, standards, activities, and services mandated to public schools and ESUs by the Legislature and Congress, and further urges that any unfunded mandates allow authority for supplementary appropriations or outside levy lid funding. (1997, amended 2012, 2017, 2019)

S-39 — Funding: School District Infrastructure, Site Purchases and Building Operating Expenses

NASB supports legislation that would provide an alternative to property taxes for financing facility development, maintenance, and operation. (2003)

S-40 — General Fund Reserve Limit Exception

NASB supports legislation that would not allow school districts to be penalized or state aid to be adjusted, to a school disadvantage, when any type of error or correction is made in calculating the state aid formula. (1999, amended 2016)

S-41 — Including Gifts, Donations, or Foundation Funds as Receivables

NASB opposes the inclusion of gifts, endorsements, donations, or foundation expenditures that are not regular operating expenses in the calculation of receivables in the state aid formula. (2000)

S-42 — K-12 School Trust Land and Permanent School Fund

NASB opposes reduction of any assets of the school trust or diversion of the Permanent School Fund. (prior to 1995, amended 2010)

S-43 — Legislation Implementation

NASB supports the concept that any legislative bill that limits financial resources, or requires additional financial resources, is done within a timeframe that will not negatively affect the school's ability to prepare their budget. (1997, amended 2015, 2017, 2019)

S-44 — Legislative Review of Statutory Deadlines

NASB urges legislative review of the conflicting mandatory deadlines that affect school revenues and expenditures. (2011)

S-45 — Property Tax Reform/Relief

Any legislative discussion on property tax and distribution of state aid should include participation from school board and ESU board members. (2015)

S-46 — Revenue Reductions for School Districts Affected by Property Valuation Losses

NASB supports legislation that would create a hold harmless effect for districts which experience a decrease in valuation. (2004)

S-47 — School District Options in Dealing with Large, Unanticipated Revenues

NASB supports legislation giving school boards options in dealing with large, unanticipated revenue increases in order to minimize fluctuations in state aid. (2000)

S-48 — Special Building Fund Tax Levy Exclusion

NASB supports amending the Nebraska Statutes that address budgeting and spending lid restrictions to allow school districts the ability to utilize up to fourteen cents of the Special Building Fund tax levy outside of the

budgeting and spending lid restriction so that districts can plan for and fund capital improvement projects, building repairs and upgrades, and school district infrastructure needs. (2007, amended 2020)

S-49 — State Funding System

NASB supports a stable, predictable, equitable, and adequate statewide education funding system that honors the Legislature's commitment to provide for free instruction in the common schools of this state, as guaranteed by the Nebraska Constitution, by prioritizing education funding in the state budget, and that:

- Invests in the education of all Nebraska public school children;
- Establishes a state fund or funding mechanism that assists Nebraska public schools with the costs of maintaining and constructing facilities;
- Reduces our dependence on local property taxes by drawing revenue from multiple funding sources;
- Promotes the responsibility of locally elected school boards to make sound, transparent school budget decisions;
- Provides funding in a timely and predictable manner;
- Includes the principle of equalization;
- Funds the total excess allowable costs for special education and support services; and
- Recognizes that a long-term solution to education funding will require an ongoing, collaborative effort to execute a vision and strategic plan to grow and diversify our economy. (1997, amended 2009, 2018)

S-50 — Use of a Uniform Valuation Calculation to Determine Local Resources and State Aid

NASB supports a property tax assessment system that utilizes uniform accounting practices to determine the property valuation number from which local and state officials can calculate both the local resources available to fund schools from property taxes, and the resulting calculation of state aid payments to school districts. (2003)

S-51 — Vouchers and Tax Credits

NASB opposes any attempt to amend or circumvent the Nebraska and United States Constitutions to permit the use of public funds for the support, either direct or indirect, of schools not controlled by the public at large. NASB opposes any state or federal legislation allowing either tax credits or vouchers for children, or the parents or guardians of children attending nonpublic schools. or donors to scholarship funds for non-public education. (prior to 1995, amended 2020)

GOVERNANCE & STRUCTURE

S-52 — Accountability

NASB believes that boards of education are accountable to students, parents, taxpayers, and employees for providing education programs, striving for education excellence, identifying education needs, adopting clearly defined written policies, measuring the success of instruction programs, and interpreting and disseminating information to the public through a public relations plan. (prior to 1995)

S-53 — Allied Schools

NASB opposes legislation that would mandate the formation of an allied system of school districts. (2014, amended 2016)

S-54 — Amend Open Meetings Act for Evaluations

NASB supports legislation to allow boards to go into executive session to discuss superintendent evaluations and/or for the narrowing down of superintendent candidates. (2017)

S-55 — Authority of School Boards

NASB supports the authority of boards of education to effectively govern and execute their statutory responsibilities. (1997, amended 2015)

S-56 — Charter Schools

NASB believes that any charter schools, or the like, involved with any aspect of K-12 education be authorized by a public school district, be located within the boundaries of such public school district and be accountable to the authorizing district for their student achievement, finances and operations. (1998, amended 2015)

S-57 — Duties of Schools

NASB believes that the primary function of Nebraska schools should be the education of students and that the Legislature should be discouraged from placing duties on school districts which are not directly related to education. (prior to 1995)

S-58 — E-meetings - Fully-implemented or Partial Allowable Attendance

NASB supports legislation which allows for school board members to participate in school board meetings via electronic means while still maintaining a quorum when necessitated for the health and safety of the board and public. Virtual meetings cannot impede the public's ability to participate. (2020)

S-59 — Educational Service Unit Governance

NASB supports governance of ESUs by elected boards and supports local determination of specific mechanisms of that governance. (2005)

S-60 — Educational Service Unit Reorganization

NASB supports the continuation of ESUs as an effective means of delivering educational services to school districts and their students. Any reforms would provide for a statutory hold harmless provision in the distribution formula for Core Service funding when an Equity Unit reorganizes with any other ESU, and must be mindful of ESUs' essential role of delivering direct services and being responsible to the local school districts they serve. (2004, amended 2005)

S-61 — Interactive Remote Communication Technology (Televideo)

NASB urges the legislature to provide updated rules and procedures so patrons are able to readily testify at legislative hearings via televideo (interactive remote communication technology) on a regular, ongoing basis to allow for a more equitable opportunity for the public to participate in the legislative process. (2017)

S-62 — Organization

NASB opposes legislation that would mandate consolidation of districts or administration. NASB favors cooperation between school districts as well as ESUs to remove all barriers and penalties to promote orderly and voluntary reorganization into more efficient governing and administrative units to best serve the educational needs of Nebraska's children. (prior to 1995, amended 2008, 2015, 2017, amended 2019)

S-63 — Personal Liability

NASB opposes unnecessary laws which make individual members of a governing board of a political subdivision personally liable for damage judgements which result from lawsuits filed against the political subdivision. (prior to 1995, amended 2015)

S-64 — Publication of Minutes, Receipts, & Expenditures

NASB supports removing the requirement to publishing hearing notices and meeting minutes in public newspapers and supports the use of alternative means to communicate board activity. (2020)

S-65 — Restriction of Resources and Board Responsibilities

NASB supports legislation allowing local boards to function as elected officials and to continue to establish policies, including finance policies, as representatives of the constituents who elected them. (1997)

S-66 — School Activities

NASB supports direct involvement by boards of education in the governance and activities of the Nebraska School Activities Association. (prior to 1995)

S-67 — School Calendars

NASB opposes state mandated uniform opening and closing dates for local school districts. (prior to 1995)

PROFESSIONAL STANDARDS & EMPLOYEE RELATIONS

S-68 — Activity Assignments

NASB opposes legislation that would require a separate written employment contract for coaching or any other activity assignment that would require that a person be notified by a specified date of the termination of an assignment for the following year. (1999)

S-69 — Compensation

NASB will support a concept of compensation for teachers which is not based solely upon the experience and education attainment of teachers as found on standard salary schedules. (1995)

S-70 — Criminal Background Checks

NASB supports legislation which would aid public schools and ESUs in obtaining criminal background history information on prospective and current employees, and personnel provided through any contract service provider or anyone working on school property. (1999, amended 2006)

S-71 — Employee Bonuses and Incentives

NASB supports legislation creating a comprehensive plan to recruit, retain and reward highly qualified individuals for teaching professions throughout the state, including offering incentives to encourage employees to sign a contract of employment. (2001, amended 2015)

S-72 — Employee Support

NASB recognizes the need to support district employees with their health and supports initiatives that provide for the physical and mental wellness of all school employees. (2020)

S-73 — Medical Insurance

NASB supports the concept of exploring alternatives to the costs of health insurance for the purpose of assuring the greatest allocation of our financial resources to education programs and services for children. (prior to 1995, amended 2003)

S-74 — Recognition

NASB urges local school boards to develop and implement programs which recognize individuals for significant accomplishments and community service, experience, and competency. (prior to 1995, amended 2014)

S-75 — Retirement

NASB supports legislation to assure a retirement system that is sound, adequate, and sustainable for school districts and ESUs. (prior to 1995, amended 2012)

S-76 — Scope of Bargaining

NASB believes negotiations with employees should be limited to matters of employee salaries and fringe benefits, and opposes any attempt to broaden the scope of negotiations to include matters of policy and management rights. (prior to 1995)

S-77 — Staff Development and Evaluation

NASB supports in-service training, enrichment programs, and continuing education for professional staff. Regular evaluations of performance, competency in the subject areas, and demonstrated ability to instruct or manage, in part as shown through student performance, should be conducted to promote professional growth. (1995)

STATE POLICY

S-78 — Advisory Groups

NASB requests that there be board of education representatives on all government commissions, councils, and committees which could have an impact on local school district policy or finance. (1995)

S-79 — Choice and Affiliation

NASB supports the concepts of choice and affiliation among public schools as a means to maximize education opportunity. NASB believes any such program should result in the least amount of disruption and uncertainty for the affected school districts. (1995)

S-80 — Constitutional Rights & Responsibilities

NASB, and school board members, fully supports the U.S. Constitution and the rights and responsibilities embodied within it. NASB therefore supports education and behavior that teaches and models expression of these rights and responsibilities. (2009, amended 2015)

S-81 — Corporate Sponsorships in Schools

NASB opposes restrictions on school districts' ability to exercise their best judgment in entering into corporate sponsorship agreements. (2004)

S-82 — Educational Service Units

NASB supports Educational Service Units as an effective and efficient means to provide educational services to local school districts. ESUs should be responsible to the local school boards they serve. (1997)

S-83 — Guiding the P-16 Effort: 21st Century Skills

NASB urges state and local policymakers to forge a new working relationship in redesigning Nebraska's public education system for the 21st century, with a focus on improving student achievement and holding each level of the system accountable, from preschool through post-secondary education or training, in a manner that:

- Promotes multi-level communication and interaction between all P-16 partners to enhance student academic success;
- Offers all students a rigorous developmentally-appropriate curriculum designed to opportunities and choice, regardless of the post-secondary path they choose;
- Engages the assets of the full community;
- Utilizes data and technology to individualize education for students and to incorporate new learning into the design;
- Closes the achievement gap by focusing on quality teaching and learning opportunities;
- Implements standards-based education fully in a seamless curriculum, so one level of the system builds on the next and the end result is known and understood from the beginning;

- Provides sufficient resources that are adequate and sustainable at every level of the system to meet the challenge, resisting unfunded or underfunded mandates; and
- Preserves the ability of local school boards and their communities to address local needs and challenges in a flexible manner using a variety of options. (2009, amended 2016)

S-84 — Independent School Districts

NASB supports the independence of established PK-12 school districts and also supports the cooperation and equalization of opportunity among school districts within learning communities. NASB believes that any legislation introduced impacting school districts or learning communities should seek to give districts and learning communities equalized resources. Any legislation should also allow these independent districts to maintain their right to governance, district curriculum, and the allocation of resources. (2006, amended 2013)

S-85 — Local Control for Public PK-12 Schools

NASB believes public PK-12 systems should be organized to serve communities throughout Nebraska without arbitrary size limits or a single model, which would not fit our state's varied communities. NASB opposes legislating arbitrary size limits and will work to remedy such limits currently in statute. (2006, amended 2013)

S-86 — Local District Advocacy

NASB supports the right and obligation of local school districts to advocate for legislative action that impacts their individual interests. (1996)

S-87 — NDE Authority

NASB opposes attempts by the legislature to preempt the statutory authority of the Nebraska State Board of Education to be the policy-forming, planning and evaluative body for Nebraska schools. (2017)

S-88 — Nonpublic Schools Standards

NASB believes that nonpublic schools should have the same state standards as the public schools, including school approval, accreditation, teacher certification and endorsement, and safety standards. (prior to 1995)

S-89 — Policy Leadership & Vision on the Future of Nebraska's PK-12 Schools

NASB supports efforts to bring policy makers of the executive and legislative branches, educators, school boards, learning community coordinating councils, and ESU boards, and citizens together to determine the best course for the future delivery of PK-12 education to the students of the state. NASB boards emphasize increasing student achievement through governance structures that are clear, efficient, and controlled by the local district. (2003, amended 2008, 2010, 2013)

Ralston Enrollment Report as of 08/14/2023

BLUMFIELD ELEMENTARY		Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	PS	2.00	19	0	0	19	0
	KG	2.00	38	1	0	39	0
	01	2.00	34	5	0	39	1
	02	2.00	35	7	0	42	1
	03	2.00	30	6	0	36	1
	04	2.00	29	8	1	38	0
	05	2.00	40	11	0	51	0
	06	2.00	34	12	0	46	3
	Building Total:		259	50	1	310	6
KAREN WESTERN ELEMENTARY		Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	PS	1.00	24	0	1	25	0
	KG	2.00	21	3	0	24	2
	01	2.00	29	10	1	40	0
	02	2.00	22	9	0	31	0
	03	2.00	26	7	0	33	0
	04	1.00	13	5	0	18	1
	05	1.00	19	5	0	24	0
	06	1.00	16	9	0	25	0
	Building Total:		170	48	2	220	3
MEADOWS ELEMENTARY		Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	PS	2.00	35	0	0	35	0
	KG	2.00	44	0	1	45	0
	01	2.00	38	10	0	48	1
	02	2.00	30	12	0	42	0
	03	2.00	32	8	0	40	0
	04	2.00	24	9	1	34	1
	05	2.00	23	9	1	33	1
	06	2.00	25	16	1	42	0
	Building Total:		251	64	4	319	3
MOCKINGBIRD ELEMENTARY		Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	PS	1.00	21	0	3	24	0
	KG	3.00	46	7	1	54	7
	01	3.00	45	7	1	53	2
	02	3.00	57	10	0	67	1
	03	2.00	40	14	0	54	3
	04	2.00	36	9	0	45	4
	05	3.00	38	18	0	56	6
	06	2.00	43	8	1	52	1
	Building Total:		326	73	6	405	24

Ralston Enrollment Report as of 08/14/2023

SEYMOUR ELEMENTARY		Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	PS	1.00	20	0	0	20	0
	KG	2.00	36	1	0	37	0
	01	2.00	28	5	1	34	0
	02	2.00	29	6	1	36	0
	03	2.00	38	8	2	48	0
	04	2.00	31	7	2	40	1
	05	1.50	30	4	3	37	0
	06	1.50	32	5	1	38	1
	Building Total:		244	36	10	290	2

WILDEWOOD ELEMENTARY		Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	PS	2.00	36	0	0	36	1
	KG	2.00	35	0	0	35	1
	01	2.00	33	13	0	46	0
	02	2.00	26	11	0	37	0
	03	2.00	25	12	0	37	0
	04	2.00	28	9	0	37	0
	05	2.00	24	11	0	35	0
	06	2.00	28	11	1	40	0
	Building Total:		235	67	1	303	2

RALSTON MIDDLE SCHOOL		Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	07		182	68	0	250	3
	08		168	68	5	241	3
	Building Total:		350	136	5	491	6

RALSTON HIGH SCHOOL		Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	09		170	78	0	248	3
	10		181	76	0	257	2
	11		172	93	0	265	4

Ralston Enrollment Report as of 08/14/2023

RALSTON HIGH SCHOOL	Nbr Sec	Current Enrollment	Option-In Enrollment	External Students	Total Students	Nbr Apps Pending
	12	193	106	0	299	3
Building Total:		716	353	0	1069	12
District Total:		2551	827	29	3407	58
KG:		220	12	2	234	10
01:		207	50	3	260	4
02:		199	55	1	255	2
03:		191	55	2	248	4
04:		161	47	4	212	7
05:		174	58	4	236	7
06:		178	61	4	243	5
07:		182	68	0	250	3
08:		168	68	5	241	3
09:		170	78	0	248	3
10:		181	76	0	257	2
11:		172	93	0	265	4
12:		193	106	0	299	3

Multicultural Education

In every curriculum area and at all grades, the school district will provide programs which foster and develop an appreciation and understanding of the racial, ethnic, and cultural heritage of all students. These programs will allow students to explore the history and contributions made by various ethnic groups and will emphasize human relations, sensitivity toward all races, and the rich diversity of the population of the United States. The programs shall be implemented within the guidelines of the State Department of Education and in accordance with any other applicable laws and/or regulations.

Philosophy, Mission, and Program Goals. The school district respects and appreciates cultural diversity and seeks to promote the understanding of unique cultural and ethnic heritage. The district will promote the development of a culturally responsible and responsive curriculum. The school district's program will explore the attitudes, skills, and knowledge necessary to function in various cultures.

District Guides, Frameworks, or Standards. Appropriate district staff and/or committee(s) will review the school district curriculum guides, frameworks, or standards to determine that they appropriately incorporate multicultural education.

Selecting Appropriate Instructional Materials. Appropriate school district staff and/or committee(s) will review instructional materials and make a recommendation regarding those that are appropriate for the school district's multicultural education program.

Providing Staff Development. Appropriate school district staff and/or committee(s) will review the staff development provided for administrators, teachers, and support staff to determine that it includes appropriate multicultural education that is consistent with school district and program goals.

Periodic Assessment. Appropriate school district staff and/or committee(s) will periodically review the school district's multicultural education program by reviewing the criteria in this policy to assess whether the school district is adequately and appropriately incorporating multicultural education in all curriculum areas in all grades.

Annual Status Report. The superintendent will provide the board with a report on the status of the school district's multicultural education program annually.

Adopted on: July 13, 2020

Revised on:

Reviewed on: June 22, 2020



Multicultural Education Report

August 14, 2023

Reflections & Future Steps/Considerations

Learning Environment

Strengths	Areas of Growth Focus
-Increase in staff who represent our district's cultural backgrounds -Administrators participating in Equity Walks; ongoing partnership with Dr. Dwayne Chism	-Increase the opportunities to celebrate different cultures -Increase volunteers who represent our district's cultural backgrounds -Solidify intention of Equity Walks

Parent/Caregiver & Community Involvement

Strengths	Areas of Growth Focus
-Provide access to written communication in Spanish (and at times other languages when possible) -Partnerships with Learning Community, One World Health, MCC -Removing barriers for meeting new teachers (i.e., Park Night, Zoom)	-Increase parent/caregiver involvement in day-to-day activities of the school -Connect more with community partners and strengthening our existing partnerships

Instruction

Strengths	Areas of Growth Focus
-Compassionate staff -Increased number of Instructional Coaches to better serve all buildings -EL teacher leaders providing Sheltered Instruction Observation Protocol (SIOP) PD for all K-12 staff, a high quality instructional model addressing the academic needs of EL and all students.	-Increase understanding and capacity of inclusion -Continue to work on the mindset of high expectations for all students -Increase focus on rigor in core instruction -Create equitable opportunities for all buildings to have common plan time in order to instill a regular PLC rotation for all decision-makers to be at the table.

-Two elementaries moving into more impactful PLC structures -Providing online CogAT screener, removing barriers for 3rd graders to demonstrate strengths and allowing more time for instructional support for high ability students.	-

Curriculum

Strengths	Areas of Growth Focus
-Followed best practices in curriculum adoption process -New K-8 ELA curriculum is high quality, which includes multicultural representation throughout -EL, Special Education, and Reading Specialists have received Amplify training and can support in the classroom -Implementation of ELA Toolbox	-Maintain consistency in secondary curriculum adoption to ensure materials are high quality -Maintain consistency in pacing and implementation across all elementary buildings (equitable opportunities for all RPS elementary students).

Race/Human Relations

Strengths	Areas of Growth Focus
-Administration and analysis of FastBridge SAEBRS (Social, Academic, and Emotional Behavior Risk Screener) -Rich CTE offerings for college-bound and non-college bound students -Increasing leadership capacity among principals and teachers	-Deepen understanding of Universal Design for Learning (UDL), a framework to improve and optimize teaching and learning for all people based on scientific insights into how humans learn



Quoted Price:
\$47889

Preview Order 0000 - F2B 4x4 Reg Cab SRW : Order Summary Time of Preview: 07/24/2023 10:18:09 Receipt: NA

Dealership Name : Woodhouse Ford of Omaha, Inc.

Sales Code : F53022

Dealer Rep.	kenneth Marrero	Type	Fleet	Vehicle Line	Superduty	Order Code	0000
Customer Name	Ralston publi	Priority Code	L1	Model Year	2024	Price Level	415

DESCRIPTION	MSRP	DESCRIPTION	MSRP
F250 4X4 STYLESIDE PICKUP/142	\$47760	3.73 RATIO REGULAR AXLE	\$0
142 INCH WHEELBASE	\$0	JOB #1 ORDER	\$0
TOTAL BASE VEHICLE	\$47760	FRONT LICENSE PLATE BRACKET	\$0
OXFORD WHITE	\$0	10000# GVWR PACKAGE	\$0
VINYL 40/20/40 SEATS	\$0	50 STATE EMISSIONS	\$0
MEDIUM DARK SLATE	\$0	SNOW PLOW PREP PACKAGE	\$250
PREFERRED EQUIPMENT PKG.600A	\$0	JACK	\$0
.XL TRIM	\$0	410 AMP ALTERNATOR	\$115
.AIR CONDITIONING -- CFC FREE	\$0	DUAL BATTERY	\$210
.AM/FM STEREO MP3/CLK	\$0	SPECIAL FLEET ACCOUNT CREDIT	\$0
.6.8L DEVCT NA PFI V8 ENGINE	\$0	FUEL CHARGE	\$0
10-SPEED AUTO TORQSHIFT-G	\$0	PRICED DORA	\$0
.LT245/75R17E BSW ALL-SEASON	\$0	ADVERTISING ASSESSMENT	\$0
		DESTINATION & DELIVERY	\$1995
		MSRP	
TOTAL BASE AND OPTIONS			\$50330
DISCOUNTS			NA
TOTAL			\$50330

This order has not been submitted to the order bank.

This is not an invoice.

2023 Super Duty®
F-250® XL

PAINT ^{S4}

COLOR
Oxford White

SUMMARY

\$49,005
ESTIMATED NET PRICE ^{S5}

\$874
PER MONTH FOR 60 MONTH FINANCE ^{S6}

PAINT S4

Oxford White	\$0

POWERTRAIN S4

6.8L 2 Valve DEVCT NA PFI V8 Gas Engine	\$0
4X4	\$0
TorqShift®-G Ten-Speed Automatic with Selectable Drive Modes with 6.8L gas engine	\$0
3.73 Non-Limited Slip Axle Ratio	\$0

PACKAGES S4

Snow Plow Prep Package	\$250
Fixed 10,000 lb. GVWR Package	\$0

Digitally generated image shown. Actual vehicle may vary. See your dealer for details.



EXTERIOR S4

17" Argent Painted Steel Wheel with Painted Hub Covers and Center Ornaments	\$0
LT245/75Rx17E BSW A/S Tires	\$0
Trailer Tow Mirrors - Manually Telescoping and Folding with Power and Heated Glass	\$0
Alternator – 190 Amp	\$0

Digitally generated image shown. Actual vehicle may vary. See your dealer for details.



INTERIOR [S4](#)

Medium Dark Slate	\$0
Heavy-Duty Vinyl 40/20/40 Split Bench Seats with Center Armrest	\$0
Carpet Delete	\$0
Cruise Control	\$0
AM/FM Stereo with MP3 Player	\$0
SYNC® 4	\$0

PRICING SUMMARY

BASE MSRP S1	\$46,760
OPTIONS S4	+ \$250
ACCESSORIES S8	+ \$0

DESTINATION CHARGES ^{S17}	+ \$1,995
TOTAL MSRP ^{S16}	= \$49,005
ESTIMATED NET PRICE ^{S5}	= \$49,005
MONTHLY PAYMENT ^{S6}	\$874
Finance based on \$4,901 down payment, 60 month term and 7% APR, \$0 trade-in-value	

YOUR ZIP CODE [68112](#)

CLOSEST FORD DEALER
[Woodhouse Ford of Omaha, Inc.](#)
4.69 miles away
[\(833\) 300-1399](#)

Your Configuration: 2023 Ford Super Duty F-250® XL Regular Cab, 8' Box, 6.8L 2 Valve DEVCT NA PFI V8 Gas Engine, TorqShift®-G Ten-Speed Automatic with Selectable Drive Modes with 6.8L gas engine, 3.73 Non-Limited Slip Axle Ratio, 4X4, SRW
Pricing shown for Zip code 68112 as of August 09, 2023 ^{S2}

DISCLOSURES

Note.

Information is provided on an "as is" basis and could include technical, typographical or other errors. Ford makes no warranties, representations, or guarantees of any kind, express or implied, including but not limited to, accuracy, currency, or completeness, the operation of the Site, the information, materials, content, availability, and products. Ford reserves the right to change product specifications, pricing and equipment at any time without incurring obligations. Your Ford dealer is the best source of the most up-to-date information on Ford vehicles.

Disclosures through S18 apply to Search Dealer Inventory, Request A Quote, Get An Internet Price, Get A Quote, Let Us Find It For You, Build & Price and Incentives & Offers.

S1.
Manufacturer's Suggested Retail Price (also referred to as "MSRP", "Base MSRP", "Base Price" or the "Starting At" price), excludes destination/delivery charge, taxes, title, license, and registration and/or electronic filing fees, dealer fees, and total of options.
For authenticated AXZ Plan customers, the price displayed may represent Plan pricing. Not all AXZ Plan customers will qualify for the Plan pricing shown and not all offers or incentives are available to AXZ Plan customers.

S2.
Images shown are for information purposes only, and may not necessarily represent the configurable options selected or available on the vehicle. We cannot be responsible for typographical or other errors, including data transmission, display, or software errors, that may appear on the site.

S3.
Offers shown may not be available to all customers. Incentives lists are examples of offers available at the time of posting and are subject to change and expiration. Not all incentives can be redeemed together. To take advantage of rebates, incentives and/or financing offers you must take new retail delivery from dealer stock by the expiration date noted. Not all buyers will qualify for Ford Credit financing or other offers. Restrictions apply. See your local dealer for complete details.

S4.

The Option Package price and monthly payment displayed is for illustration purposes, only. Prices and monthly payments may vary based on features included in package, financing terms and availability. Some Options are not available separately. Not all Options or Option Packages are available on all vehicles. See your local dealer for details.

S5.

Estimated Net Price is the Total Manufacturer's Suggested Retail Price ("Total MSRP") minus any available offers and/or incentives. Incentives may vary. Excludes taxes, title, and registration fees. For authenticated AXZ Plan customers, the price displayed may represent Plan pricing. Not all AXZ Plan customers will qualify for the Plan pricing shown and not all offers or incentives are available to AXZ Plan customers.

S6.

The payment estimator will calculate a monthly payment based on the MSRP of the vehicle you have configured, including the dealer-installed accessories. For authenticated AXZ Plan customers, the price displayed may represent Plan pricing. Not all AXZ Plan customers will qualify for the Plan pricing shown. Actual monthly payment is based on a variety of factors, including differing financing or leasing terms, accessory prices and installation costs. Financing payment calculations are estimates only, and are based on amount of down payment, APR and term. Lease payment calculations are estimates only, and are based on an annual mileage calculation determined by your dealer. A charge is assessed for any mileage driven that exceeds this limit. Lessee is responsible for \$395 lease Disposition Fee in select states. Not all buyers will qualify for financing or a lease. Contact your local Ford or Lincoln Dealer for details.

S7.

While dealer inventory is generally updated on a daily basis, there are no guarantees that the inventory shown will be available at the dealership. Mid-model-year manufacturing changes, as well as dealer-added accessories on the actual vehicle may differ from the options and features listed. Vehicles that are identified as 'Exact Matches' may have a different price or different features not represented on the site. We make every effort to provide you with the most accurate, up-to-date information, however, only your local Ford dealer can provide you with information regarding actual vehicle availability.

S8.

Dealer Accessories are defined as items that do not appear on the factory window sticker that are installed by a Ford or Lincoln Dealers. Actual Prices for all accessories may vary and depend upon your dealer. Prices DO NOT include installation or painting, which may be required for particular items. Please check with your authorized dealer for complete pricing accuracy for all accessories and parts.

Genuine Ford Accessories will be warranted for whichever provides you the greatest benefit: 12 months or 12,000 miles (whichever occurs first) or the remainder of your Bumper-to-Bumper 3-year/36,000-mile New Vehicles Warranty. Contact your local Ford, Lincoln or Mercury dealer for details and a copy of the limited warranty.

Ford Licensed Accessories (FLA) are warranted by the accessories manufacturer's warranty. Contact your Ford, Lincoln or Mercury Dealer for details regarding the manufacturer's limited warranty and/or a copy of the FLA product limited warranty offered by the accessory manufacturer.

Most Ford Racing Performance Parts are sold with no warranty. Ford Racing Performance Parts are sold "As Is", "With All Faults", "As They Stand" and without any express warranty whatsoever, unless otherwise expressly designated herein. To determine which parts come with a warranty from the original manufacturer, or from Ford Racing, please contact the Ford Racing Techline at (800) FORD788.

S9.

The "Trade-In Value" of your vehicle is an estimate, only, and many factors that cannot be assessed without a physical inspection of the vehicle may affect actual value. For purposes of this website, we use the services of a third-party vendor to provide Trade-In Value calculations. While we believe this information is reliable, we are not responsible for and do not guarantee the accuracy or reliability of the information. Please see your local Ford dealer for information regarding actual trade-in availability and value.

S10.

AXZ Plan pricing, including AXZ Plan option pricing, is exclusively for eligible Ford Motor Company employees, friends and family-members of eligible employees, and Ford Motor Company eligible partners. Restrictions apply. See your Ford or Lincoln dealer for complete details and qualifications. Ford Motor Company reserves the right to modify the terms of AXZ Plan pricing or availability at any time. Some dealers may also chose not to participate in plan pricing Contact your local dealer to determine final pricing.

S11.

EPA estimated city/highway mpg based on base engine/transmission configuration. Actual mileage will vary.

S12.

Towing - Properly equipped.

S13.

For Dealer Ordered vehicles, the vehicle has already been ordered by the dealer and is in the process of being manufactured by the factory. If you are interested in the vehicle marked "Dealer Ordered", contact the dealership for a delivery estimate.

S14.

The "estimated selling price" is for estimation purposes only and the figures presented do not represent an offer that can be accepted by you. See your local dealer for vehicle availability and actual price. The Estimated Selling Price shown is the Base MSRP plus destination charges and total of options, but does not include service contracts, insurance or any outstanding prior credit balance. Does not include tax, title or registration fees. It also includes the acquisition fee. For Commercial Lease product, upfit amounts are included.

The "estimated capitalized cost" is for estimation purposes only and the figures presented do not represent an offer that can be accepted by you. See your local dealer for vehicle availability, actual price, and financing options. Estimated Capitalized Cost shown is the Base MSRP plus destination charges and total of options, but does not include service contracts, insurance or any outstanding prior credit balance. Does not include tax, title or registration fees. It also includes the acquisition fee. For Commercial Lease product, upfit amounts are included.

S15.

The "amount financed" is for estimation purposes only and the figures presented do not represent an offer that can be accepted by you. See your local dealer for vehicle availability, actual price, and financing options. Estimated Amount Financed is the amount used to determine the Estimated Monthly Payment. It is equal to the Estimated Selling Price of the vehicle less Down Payment, Available Incentives and Net Trade-in Amount.

The "adjusted capitalized cost" is for estimation purposes only and the figures presented do not represent an offer that can be accepted by you. See your local dealer for vehicle availability, actual price, and financing options. Estimated Adjusted Capitalized Cost is the amount used to determine the Estimated Monthly Payment. It is equal to the Estimated Capitalized Cost less Down Payment, Available Incentives, and Net Trade-in Amount.

S16.

Total MSRP is Base MSRP plus options, destination and delivery charges. Excludes taxes, title, and registration fees.

S17.

Destination Charges are associated with getting the vehicle from the manufacturer to the dealership. Prices listed are MSRP and are based on information updated on this website from time to time.

S18.

Acquisition Fee is a charge paid by the lessee to Ford Credit to help cover the cost of acquiring and servicing the account.

Note2.**For Manufacturer Specific Disclosures See Below****1.**

Starting MSRP excludes destination/delivery charge, taxes, title and registration. Optional equipment not included. Starting A, Z and X Plan price is for qualified, eligible customers and excludes document fee, destination/delivery charge, taxes, title and registration. Not all vehicles qualify for A, Z or X Plan. All Mustang Shelby GT350 and Shelby GT350R prices exclude gas guzzler tax.

2.

EPA-estimated city/hwy mpg. See fueleconomy.gov for fuel economy of other engine/transmission combinations. Actual mileage will vary. MPGe is the EPA equivalent measure of gasoline fuel efficiency for electric mode operation.



ford.com

VEHICLE DESCRIPTION

SUPER DUTY

2023 F350 SRW 4X4 REG CAB
XL 142" WB STYLESIDE
7.3L DEVCT NA PFI V8 ENGINE
10-SPEED AUTO TORQSHIFT

EXTERIOR

OXFORD WHITE

INTERIOR

MEDIUM DARK SLATE CLOTH

PE

C05009

STANDARD EQUIPMENT INCLUDED AT NO EXTRA CHARGE

EXTERIOR

- BOX RAIL/TAILGATE MOLDINGS
- DOOR HANDLES - BLACK
- HEADLAMPS - AUTOLAMP (ON/OFF)
- PICKUP BOX TIE DOWN HOOKS
- POWER TAILGATE LOCK
- TOW HOOKS
- TRAILER BRAKE CONTROLLER
- TRAILER SWAY CONTROL
- WIPERS- INTERMITTENT

INTERIOR

- 4.2" PRODUCTIVITY SCREEN
- AIR COND, MANUAL FRONT
- CLOTH SUN VISORS
- DRIVER SEAT-MANUAL LUMBAR
- OUTSIDE TEMP DISPLAY
- PARTICULATE AIR FILTER
- POWER LOCKS AND WINDOWS
- STEERING:TILT/TELESCOPE, CRUISE & AUDIO CONTROLS

FUNCTIONAL

- 4-WHEEL ANTILOCK BRAKE SYS
- FORDPASS™ CONNECT 5GWI-FI HOTSPOT TELEMATICS MODEM
- HILL START ASSIST
- MANUAL LOCKING HUBS
- MONO BEAM COIL SPRING FRT SUSPENSION W/STAB BAR
- REAR VIEW CAMERA
- REMOTE KEYLESS ENTRY
- SYNC®4 W/8" SCREEN

SAFETY/SECURITY

- ADVANCETRAC™ WITH RSC®
- AIRBAGS - SAFETY CANOPY®
- BELT-MINDER CHIME
- DRIVER/PASSENGER AIR BAGS
- SECURILOCK® ANTI-THEFT SYS
- SOS POST-CRASH ALERT SYS™

WARRANTY

- 3YR/36,000 BUMPER / BUMPER
- 5YR/60,000 POWERTRAIN
- 5YR/60,000 ROADSIDE ASSIST
- 5YR/100,000 DIESEL ENGINE

INCLUDED ON THIS VEHICLE

OPTIONAL EQUIPMENT/OTHER
PREFERRED EQUIPMENT PKG.610A
7.3L DEVCT NA PFI V8 ENGINE
10-SPEED AUTO TORQSHIFT
3.73 ELECTRONIC-LOCKING AXLE
FRONT LICENSE PLATE BRACKET
STX APPEARANCE PACKAGE
.LT275/70R18E BSW ALL TERRAIN
.BLIS (BLIND SPOT INFO SYSTEM)
.EBONY BLACK ALUM WHLS-18"
.BOXLINK
.LED BOX LIGHTING
.REVERSE SENSING SYSTEM
.360-DEGREE CAMERA PACKAGE
.CLOTH 40/20/40 SEAT
PLATFORM RUNNING BOARDS
11400# GVWR PACKAGE
50 STATE EMISSIONS
SNOW PLOW PREP PACKAGE
ROOF CLEARANCE LIGHTS
JACK
UPFITTER SWITCHES
250 AMP ALTERNATOR
XL DRIVER ASSIST PACKAGE

(MSRP)

1,705.00
NO CHARGE
NO CHARGE
NO CHARGE
5,115.00

320.00
NO CHARGE
250.00
95.00

165.00
85.00
NO CHARGE

PRICE INFORMATION

BASE PRICE
TOTAL OPTIONS/OTHER

TOTAL VEHICLE & OPTIONS/OTHER
DESTINATION & DELIVERY

(MSRP)

\$47,815.00
7,735.00

55,550.00
1,895.00

California Air Resources Board

Gasoline Vehicle

Environmental Performance

These ratings are not directly comparable to the U.S. EPA/DOT light-duty vehicle label ratings. For information on how to compare, please see www.arb.ca.gov/ep_label.

Protect the environment. Choose vehicles with higher ratings:

Greenhouse Gas Rating (tailpipe only)

A+Cleaner

D

Smog Rating (tailpipe only)

A+Cleaner

B

D

Vehicle emissions are a primary contributor to climate change and smog. Ratings are determined by the California Air Resources Board based on this vehicle's measured emissions.



Quoted Price:
\$55,780

46 YEARS BUILT Ford TOUGH F-SERIES AMERICA'S BEST SELLING TRUCKS

The FordPass® Connect modem is active and sending vehicle data (e.g., diagnostics) to Ford.** See in-vehicle settings for connectivity options.

*Based on 1977–2022 CY total sales.
**FordPass Connect (optional on select vehicles), the FordPass App and complimentary Connected Service are required for remote features (see FordPass Terms for details). Connected service and features depend on compatible AT&T network availability. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Connected service excludes Wi-Fi hotspot.



FORD PROTECT®
Continued Service Plan

Insist on Ford Protect! The only extended service plan fully backed by Ford and honored at every Ford dealership in the U.S., Canada and Mexico. See your Ford dealer or visit www.FordOwner.com.

1FTRF3BN4PEC05009



⚠

WARNING: Operating, servicing and maintaining a passenger vehicle, pickup truck, van, or off-road vehicle can expose you to chemicals including engine exhaust, carbon monoxide, phthalates, and lead, which are known to the State of California to cause cancer and birth defects or other reproductive harm. To minimize exposure, avoid breathing exhaust, do not idle the engine except as necessary, service your vehicle in a well-ventilated area and wear gloves or wash your hands frequently when servicing your vehicle. For more information go to www.P65Warnings.ca.gov/passenger-vehicle.

SCAN OR TEXT 1FPEC05009 TO 48028

Msg & Data rates may apply. Text HELP for help



www.ford.com/help/privacy-terms/

08/10/2023



Preview Order 3102 - F3B 4x4 Reg Cab SRW: Order Summary Time of Preview: 08/09/2023 08:22:03 Receipt: 7/31/2023

Dealership Name: McMullen Ford

Sales Code : F53556

Dealer Rep.	Darren Lytle	Type	Stock	Vehicle Line	Superduty	Order Code	3102
Customer Name		Priority Code	60	Model Year	2023	Price Level	350

DESCRIPTION	MSRP	DESCRIPTION	MSRP
F350 4X4 STYLESIDE PICKUP/142	\$51160	CARPET DELETE	\$-50
142 INCH WHEELBASE	\$0	FX4 OFF-ROAD PACKAGE	\$495
OXFORD WHITE	\$0	.SKID PLATES	\$0
40/20/40 CLOTH SEAT	\$0	PLATFORM RUNNING BOARDS	\$320
MEDIUM DARK SLATE	\$0	11400# GVWR PACKAGE	\$0
PREFERRED EQUIPMENT PKG.613A	\$0	50 STATE EMISSIONS	\$0
.XLT TRIM	\$0	SNOWPLOW PREP/CAMPER PACKAGE	\$305
.AM/FM STEREO MP3/CLK	\$0	JACK	\$0
.7.3L DEVCT NA PFI V8 ENGINE	\$0	UPFITTER SWITCHES	\$165
10-SPEED AUTO TORQSHIFT	\$0	410 AMP ALTERNATOR	\$115
LT275/70R18E BSW ALL TERRAIN	\$265	REMOTE START SYSTEM	\$250
3.73 ELECTRONIC-LOCKING AXLE	\$0	DUAL BATTERY	\$210
JOB #2 ORDER	\$0	FUEL CHARGE	\$0
CV LOT MANAGEMENT	\$0	PRICED DORA	\$0
FRONT LICENSE PLATE BRACKET	\$0	DESTINATION & DELIVERY	\$1995
TOTAL BASE AND OPTIONS		MSRP	\$55230
DISCOUNTS			NA
TOTAL			\$55230

Customer Name:
Customer Address:

Customer Email:

Customer Phone:

Customer Signature

Date

This is not an invoice.



Customer Quotation

Prepared For:
RALSTON PUBLIC SCHOOLS
8545 PARK DRIVE
RALSTON, NE 68127

Prepared By :
Corey Sundberg
Truck Center Companies
308-379-1446

Quote Number:
399571

Quote Date:
7/31/2023

Customer Order No:
Ralston Mino

Model Profile: 2024 Chevrolet – MinoTour 22 Passenger School Bus

Product Type:	School Transportation
Year:	2024
Chassis Model:	CG33803
Chassis MFG:	CHEVROLET
GVWR:	12,300#
Passenger Capacity:	22
Headroom:	73
Wheelbase:	159
Brake Type:	HYDRAULIC
Engine Type:	GM V8 GASOLINE, 8 Cyl, 401 HP, 6.6 LITER
Fuel Type:	GASOLINE
Fuel Tank Capacity:	35
Transmission Type:	AUTOMATIC
Axle, Front:	4600
Axle, Rear:	7700
Tires, Front:	LT225/75R16
Tires, Rear:	LT225/75R16
Suspension Front:	SPRING
Suspension Rear :	SPRING

Meets all FMVSS requirements in effect at the time of manufacture.
All General Motors Incentives are included

Total for 1 complete unit.....\$94,350.00

Price is delivered to Ralston Schools

Subject to chassis availability

Delivery is subject to General Motors build schedule

-Current approximate delivery projection is Fall, 2024 at the earliest

Quote expires 8/15/2023

Customer Signature: _____ **Date:** _____

Dealer Signature: _____ **Date:** _____

Includes the Following Equipment:

BODY

ACCESSORIES

- 1 ACCESSORY COMPT LOCATED OVER WDSHLD W/GLASS NO LOC (DRW)
- 1 PROP ROD - ACCESS DOOR ABOVE WINDSHIELD

CERTIFICATION/SAFETY

- 1 FIRE EXTINGUISHER - 5 LB.
- 1 KIT - FIRST AID, 24 UNIT, COMPLIES W/NEBRASKA STATE SPECS
- 1 KIT - BODY FLUID CLEAN-UP, COMPLIES W/NEBRASKA STATE SPECS
- 1 REFLECTORIZED TRIANGLES-(3) BENEATH SECOND SEAT ON RS
- 1 GM-DRW, HEATED, MANUAL, OPEN VIEW ES
- 1 GM-SRW/DRW, HEATED, HAWKEYE
- 1 SIGN-STOP,ELECTRIC LED FRONT SE1-7980
- 1 HIGH WIND GUARD-FRONT ELECTRIC STOP ARM
- 1 LABEL - U.S. CERTIFICATION
- 1 APPLICATION - SCHOOL

DOORS

- 1 ELECTRIC DOOR CONTROL-MINO,W/MANUAL EXT RELEASE
- 1 PEDESTAL-MOUNTING,F/FAN & WARNING LGHT SWITCHES W/ELEC DOOR
- 1 ELECTRIC ENTRANCE DOOR - NO VANDALOCK

ELECTRICAL - BODY

- 1 BACKING ALARM - HEAVY DUTY - 97DB
- 1 PREMIUM SPEAKERS - TWO (2)
- 1 DRIVERS DOME LIGHT - MINOTOUR
- 1 DIRECTIONAL/PARKING LIGHTS - TWO (2)
- 1 SIDE DIRECTIONAL-PIN RED TURN,REAR OF AXLE
- 1 STROBE LGT(S) OPERATIONS W/IGNITION&SWITCH
- 1 HALOGEN 8-LIGHT WARNING SYSTEM
- 1 MARKER/ID LAMPS - LED PIN TYPE
- 1 STROBE LIGHT CLEAR, 2ND SECTION FROM REAR, CENTERED
- 1 REFLECTORS, 3"
- 1 NOISE SUPPRESSION SWITCH

EXTERIOR

- 1 EXTERNAL STEP DRIVER'S SIDE
- 1 FUEL FILL IDENTIFICATION DECAL
- 1 BOTTOM RAIL
- 1 UNDER FLOOR REINFORCEMENT
- 1 MUD FLAPS - REAR (MINOTOUR)
- 1 TOW HOOKS - TWO (2)

HVAC

- 1 HEATER SHUT-OFF VALVES - 1ST WINDOW SECTION,LS
- 1 50,000 BTU HEATER - LEFT SIDE
- 1 50,000 BTU HEATER - RIGHT SIDE
- 1 PARALLEL HEATER CONNECTION - REAR HEATERS TWO(2)
- 1 CARRIER AC-5W13T 53,000 BTU SYSTEM-IN WALL, (GM OEM/IN-DASH)

INTERIOR

- 1 DARK GRAY VINYL FLOOR WITH 13" CENTER AISLE
- 1 PLYWOOD FLOOR 5/8" THICKNESS
- 1 PADDED RAILS - BLACK FIRE BLOCK UPHOLSTERY
- 1 ASSIST RAIL - RIGHT SIDE OF ENTRANCE DOOR

PAINT/LETTERING

- 1 DECAL-UNITED AUTO WORKERS
- 1 PAINT STANDARD SASH FLAT BLACK
- 1 PAINT BLACK EYES - 3" MINIMUM
- 1 DECAL-REFLECTIVE FRONT CAP "SCHOOL BUS"
- 1 DECAL-REFLECTIVE REAR CAP "SCHOOL BUS"
- 1 BLACK REFLEXITE - FRONT BUMPER
- 1 BLACK REFLEXITE - REAR BUMPER
- 1 YELLOW REFLEXITE - 1", PERIMETER OF REAR BUS BODY
- 2 YELLOW REFLEXITE-PERIMETER OF PUSHOUT SASH (28.5" HIGH SASH)
- 1 YELLOW REFLEXITE - PERIMETER OF REAR EMERGENCY DOOR
- 1 YELLOW REFLEXITE - 2", BELT LINE - BOTH SIDES OF BUS BODY

- 1 DECAL - TRADEMARK LOGO - MINOTOUR
- 1 PAINT-EXT WDO AREA SAME AS BODY
- 1 PAINT-EXT GRD RAIL @ WINDOW BLACK
- 1 PAINT-EXT GRD RAIL @ SEAT BLACK
- 1 PAINT-EXT GRD RAIL @ FLOOR BLACK
- 1 PAINT-EXT GRD RAIL @ SKRT BLACK
- 1 PAINT-EXT BUMPERS FRT/RR BLACK
- 1 PAINT-SOLID COLOR YELLOW

SEATS

- 1 SEAT BELT CUTTER - TIE TECH
- 1 39" BARR-VERT,WALL MT 45"H RS 2009
- 1 39"8DEG BARR-REV. WALL-MT 45"H 2009
- 2 PROFORM EDO BLUE UPHOLSTERY-45"HIGH RECESSED BARRIER
- 8 FIREBLOCK BLUE UPHOLSTERY - S3C PASSENGER SEAT
- 1 S3C 39"LS 2-PASSENGER WITH ISO/ICS & SHOULDER/LAP BELTS
- 1 S3C 39"RS 2-PASS WALL MOUNT WITH ISO/ICS & SHOULDER LAP BELT
- 3 S3C 39"LS FLEXIBLE 3/2 WALL MOUNT W/ SHOULDER LAP BELT
- 3 S3C 39"RS 3/2 FLEXIBLE WALL MOUNT W/ SHOULDER LAP BELT
- 8 S3C WALL MOUNT HARDWARE - MINOTOUR

WINDOWS/GLASS

- 1 TINTED TEMPERED GLASS - COMPLETE
- 1 TINTED WINDSHIELD BAND - GM CHASSIS
- 1 TINTED TEMPERED HORIZONTAL PUSHOUT SASH-LEFT SIDE
- 1 TINTED TEMPERED HORIZONTAL PUSHOUT SASH-RIGHT SIDE
- 1 GLASS-ENTRANCE DOOR, CLEAR TEMPERED,UPPER & LOWER
- 6 TINT TEMP GLASS-COMP (28.5")
- 2 TINT TEMP GLASS-COMP(28.5")+10
- 1 WINDOW STOPS (12")

OTHER

- 1 SURCHARGE-RAW MATERIAL (STEEL)
- 1 BLACK SNAP-IN AISLE STRIP
- 1 MY23 GM radio to speaker connection with noise suppression
- 1 LIGHT-LED STEPWELL - MINO
- 1 HEATER HOSE - BLUE STRIPE, UNDER FLOOR, RR WALL
- 1 HATCH-RF ESC SPEC ADVANTAGE H1975-025-111 ENGLISH (1)
- 1 MINO DRW 12,300 GVWR(GMC/CHEVY)6.6L GASOLINE 159"WB
- 1 LABEL - QR, VEHICLE DATA
- 1 BODY ADJUSTMENT - MY2024 GM DRW- GAS

CHASSIS

- 2024 CHEVROLET
- TILT STEERING WHEEL
- CRUISE CONTROL
- 12,300 LB. GVWR
- 6.6 LITER GASOLINE ENGINE
- 159" WHEELBASE
- DUAL REAR WHEELS
- DASH AIR CONDITIONING
- 220 AMP ALTERNATOR
- LT225/75R16E ALL SEASON TIRES
- 770 CCA BATTERY
- 6 SPEED AUTOMATIC TRANSMISSION
- 3 YEAR/36,000 MILE BUMPER TO BUMPER CHASSIS WARRANTY PER GENERAL MOTORS GUIDELINES
- 5 YEAR/60,000 MILE POWER TRAIN WARRANTY PER GENERAL MOTORS GUIDELINES

Meets all FMVSS requirements in effect at the time of manufacture.

Standard Equipment - Body:

Accessory Switch	100 amp continuous duty solenoid relay
Assist Rail	Stainless steel step rail at entrance door, left side* * Other types optional
Body Panels	Exterior - 16 gauge smooth aluminum Interior Sidewalls - 22 gauge stucco patterned aluminum from window line to floor Interior Roof Headlining - 18 gauge aluminum
Bumper	Front - chassis supplied Rear - full width of body and wraps around
Circuit Protectors	Fuses* * Breakers optional
Color	Exterior - high solids polyurethane Interior - high-baked enamel with flat black trim
Dimensions	Exterior - 108" high (empty), 96" wide Interior - 73" high at aisle center, 90" wide at belt line
Door - Driver's	Standard van door supplied by chassis manufacturer
Door - Emergency	Two (2) glass type located in center rear with slide bar lock, buzzer signal and recessed handle. Includes 4" header pad upholstered with Proform fire block material
Door - Entrance	Manually operated outward opening* Includes padded door header * Other types optional
Driver's Seat	Adjustable bucket-type seat and lap/shoulder belt with retractor supplied by chassis manufacturer
Driveshaft Guards	Three (3) driveshaft guards - one (1) at rear axle location; two (2) rear of transmission
Fenderettes - Rear	16 gauge aluminum flush-mounted with body side sheet
Floor	16 gauge aluminum corrugated floor sheets over 16 gauge C-channel joists. Includes 1/2" exterior grade plywood
Floor Covering	1/8" smooth rubber with 3/16" ribbed aisle. Steps ribbed with white nosing
Fuel Tank Opening	Exterior - supplied by chassis manufacturer
Guard Rails	One 4 1/4" 16-gauge applied below window One 4 1/4" 16-gauge applied at seat cushion level and extends around rear corners One 4 1/4" 16-gauge applied at floor level and extends around rear corners Two 2 15/16" 16-gauge applied at roof extending length of passenger compartment
Heater	In-dash heater/defroster supplied by chassis manufacturer
Insulation	2" thick thermalbonded polyester fiber in headlining, side and rear walls. R-value is 6 (nominal)
Interior Mirror	2" x 10" supplied by chassis manufacturer
Lettering	Vinyl block style letters
Lights	Back-up - two (2) with clear lens Cluster Three (3) amber lights with metal protective shields mounted on upper front body hood Three (3) red lights without shields mounted on upper rear body hood Directional Front - chassis supplied Rear - 7" round plain amber - one (1) right and one (1) left* * Other types optional Dome Three (3) interior dome lights One (1) in center of vestibule headliner On 040 and 041 body, two (2) over seats in 3rd window section On 050 and 051 body, two (2) over seats in 4th window section Marker Front - One (1) amber per side on top corners Rear - One (1) red per side on top corners Stepwell - quantity one (1) Stop/Tail - 7" plain red dual element and 4" plain red mounted one (1) left and one (1) right* * Other types optional Switch Cabinet - One (1) in cabinet upper left of driver
Maintenance Manual	Owner/operator maintenance manual
Reflectors	Four (4) round red, one (1) per side on side rear corners and one (1) per corner on rear
Rustproofing	Primer applied to both side of all painted metal panels prior to assembly
Stepwell	Two (2) steps
Storage	Compartment located over windshield with quick release latches
Sun Visor	Supplied by chassis manufacturer
Switches	Rocker type, LED back-lighting with international symbols
Undercoating	Floor, skirts, rear wheelhouses, chassis frame risers and rear bumper mounting brackets and braces
Ventilator	Static exhaust located in roof
Windows - Side	Split aluminum sash with tempered glass* * Other types optional
Windshield	Supplied by chassis manufacturer
Windshield Washers	Supplied by chassis manufacturer
Windshield Wipers	Supplied by chassis manufacturer
Wiring	Color coded and numbered



Customer Quotation

Prepared For:

Prepared By :

Quote Number:

Quote Date:
8/10/2023

Customer Order No:

Model Profile: Minotour DRW 051MS

Product Type: School Transportation
Year:
Chassis Model: TG33803
Chassis MFG: GMC
GVWR: GVWR
Passenger Capacity: 19
Headroom: 73
Wheelbase: 159
Brake Type: HYDRAULIC
Engine Type: GM V8 GASOLINE, 8 Cyl, 401 HP, 5200 RPM
Fuel Type: GASOLINE
Fuel Tank Capacity: 33
Transmission Type: AUTOMATIC
Axle, Front: 4600-lb Capacity
Axle, Rear: 9600-lb Capacity
Tires, Front: LT225/75R16E
Tires, Rear: LT225/75R16E
Suspension Front: [FRONT SUSPENSION]
Suspension Rear : [REAR SUSPENSION]

Total for 1 complete unit(s): \$96,256

Includes the Following Equipment:

BODY

ACCESSORIES

- 1 [B212006000] ACCESSORY COMPT LOCATED OVER WDSHLD W/GLASS NO LOC (DRW)
- 1 [B552300000] PROP ROD - ACCESS DOOR ABOVE WINDSHIELD
- 1 [B583000000] CERTIFICATE HOLDER - 4" X 6"

CERTIFICATION/SAFETY

- 1 [B202001000] FIRE EXTINGUISHER - 5 LB.
- 1 [B2050KS000] KIT - FIRST AID, 24 UNIT, COMPLIES WITH KANSAS STATE SPECS
- 1 [B2060US000] KIT - BODY FLUID CLEAN-UP, COMPLIES W/NAT MINIMUM STANDARDS
- 1 [B209004000] REFLECTORIZED TRIANGLES-(3) IN OVERHEAD STORAGE COMPARTMENT
- 1 [B281300000] INTERIOR REAR SURVEILLANCE MIRROR
- 1 [B282601003] GM-DRW, HEATED, MANUAL, OPEN VIEW ES
- 1 [B287101007] GM-SRW/DRW, HEATED, HAWKEYE
- 1 [B293043000] SIGN-STOP,ELECTRIC FRONT SE1-7500
- 1 [B525240001] RF HATCH-TRANSPEC,LO PRO"TRIPLE VALUE" W/STAT VNT, WH,EN(1)
- 1 [B583113000] SPECIAL DATA LABEL(S) - ILLINOIS
- 1 [B583175000] LABEL - U.S. CERTIFICATION
- 1 [B585741000] ELECTRIC-DEFENDER XING CONTROL ARM
- 1 [B599900001] APPLICATION - SCHOOL

DOORS

- 1 [B134000000] RED HANDLE - EMERGENCY DOOR(S)
- 1 [B502003000] MANUAL DOOR CONTROL - MINOTOUR
- 1 [B503000000] DOOR HANDLE - NICKEL-PLATED
- 1 [B50360M006] MANUAL ENTRANCE DOOR-W/VANDALOCK
- 1 [B518502000] VANDALOCK - REAR EMERGENCY DOOR WITH INTERLOCK & BARREL BOLT
- 1 [B521004000] STRAP HINGES REAR EMERGENCY DOOR

ELECTRICAL - BODY

- 1 [B200113000] PASSENGER ADVISORY SYSTEM - HORN ACTIVATION (MINOTOUR)
- 1 [B216008000] DEFROSTER FAN-MOUNTED ON ENTRANCE DOOR CONTROL BASE
- 1 [B231015000] BACKING ALARM - HEAVY DUTY - 112DB
- 1 [B259118001] GPS-ZONAR SYSTEM, DRW
- 1 [B260305004] PREMIUM SPEAKERS - FOUR (4)
- 1 [B302004000] BREAKERS - MANUAL RESET
- 1 [B310000000] PILOT LIGHT, 1"
- 1 [B320102000] LIGHTS - DOME, ADDITIONAL, LOCATED IN 2ND WINDOW SECTION
- 1 [B323002000] DOME LIGHTS-MOUNTED OVER DRIVER AND STEPWELL
- 1 [B325000000] DOME LIGHT SWITCH
- 1 [B326001000] RHEOSTAT SWITCH
- 1 [B328300002] OPERATION-INTERIOR EMERGENCY LIGHTS, SWITCH & IGNITION
- 1 [B329000000] STEP LIGHT SWITCH
- 1 [B331000000] DIRECTIONAL LIGHTS - FRONT, TWO (2)
- 1 [B343100002] SIDE DIRECTIONAL-PIN AMBER TURN,FRONT,FLOOR LINE
- 1 [B343100005] SIDE DIRECTIONAL-PIN RED TURN,REAR OF AXLE
- 1 [B357605000] STROBE LGT(S) OPERATIONS W/IGNITION&SWITCH
- 1 [B358006000] HALOGEN 8-LIGHT WARNING SYSTEM
- 1 [B364053000] MARKER/ID LAMPS - LED PIN TYPE
- 1 [B371019001] STROBE-ECCO 7460CC CLEAR, 48" FROM REAR
- 1 [B375000000] REFLECTORS, 3"
- 1 [B383100000] CROSSING ARM DEACTIVATION SWITCH - ELECTRIC
- 1 [B383301000] NOISE SUPPRESSION SWITCH
- 1 [B383305000] ADDITIONAL NOISE SUPPRESSION SWITCH FUNCTIONALITY

EXTERIOR

- 1 [B151300000] EXTERNAL STEP DRIVER'S SIDE
- 1 [B538503000] GUARD - CATALYTIC CONVERTOR
- 1 [B543000051] BOTTOM RAIL
- 1 [B548605000] 051 - UNDER FLOOR REINFORCEMENT
- 1 [B564103000] MUD FLAPS - REAR (MINOTOUR) - WITHOUT LOGO
- 1 [B567000000] TOW HOOKS - TWO (2)

HVAC

- 1 [B411321000] HEATER SHUT-OFF VALVES - 1ST WINDOW SECTION,LS
- 1 [B412017030] 50,000 BTU HEATER - 17TH SECTION RIGHT SIDE (MINOTOUR)
- 1 [B420601000] CONSTANT TORQUE CLAMPS - ONE (1) REAR UNDERSEAT HEATER
- 1 [B579100000] OMIT STATIC VENTILATOR
- 1 [B815905000] CARRIER AC-5W13 MAX68K BTU SYS GM 2021 AUTO CRIMP IN WALL
- 1 [B850170000] AIR CONDITIONER COMPRESSOR-SINGLE,MAX, GM 6.6L GAS,MINOTOUR

INTERIOR

- 1 [B150604023] BLACK KORSEAL STEP TREADS - OUTWARD OPENING ENTRANCE DOOR
- 1 [B153515051] BLACK KOROSEAL FLOOR COVERING WITH 13" CENTER AISLE
- 1 [B158000051] PLYWOOD FLOOR 5/8" THICKNESS
- 1 [B532013000] SPECIAL URETHANE FOAM INSULATION
- 1 [B533101000] POLYESTER INSULATION - RAFTER CAVITIES

MISC

- 1 [A000000015] SPECIAL UNLADEN WEIGHT LETTERING FOR ILLINOIS
- 1 [A200100000] PDI IDENTIFIER-DEALER PERFORMED
- 1 [B595911000] 2009 GMC DEALER PDI
- 1 [TB-001-384] MINOTOUR DRW

PAINT/LETTERING

- 1 [B132000000] WINDOW STRIPE
- 1 [B132600000] LABEL - EMERGENCY DOOR,2" BLACK, REAR DOOR
- 1 [B134501000] PAINT BLACK EYES - 3" MINIMUM
- 1 [B147517000] REFLECTIVE MARKINGS - FRONT COWL
- 1 [B147523000] YELLOW 3M "SCHOOL BUS" SIGN - FRONT HOOD
- 1 [B147524000] YELLOW 3M "SCHOOL BUS" SIGN - REAR HOOD
- 1 [B147526000] YELLOW 3M - PERIMETER OF REAR EMERGENCY DOOR
- 2 [B147533000] YELLOW 3M-PERIMETER OF PUSHOUT SASH (28.5" HIGH SASH)
- 1 [B147534000] YELLOW 3M - 1", PERIMETER OF REAR BUS BODY
- 1 [B147608051] YELLOW 3M - 2", FLOOR LINE - BOTH SIDES OF BUS BODY
- 1 [B148004000] ARROW-EXT REAR EMER DR BLACK
- 1 [B583178000] DECAL - TRADEMARK LOGO - MINOTOUR
- 1 [D50601F051] PAINT-EXTERIOR ROOF WHITE 6"
- 1 [D5061SC051] PAINT-EXT WDO AREA SAME AS BODY

- 1 [D506347000] PAINT-EXT GRD RAIL @ WINDOW BLACK
- 1 [D506447000] PAINT-EXT GRD RAIL @ SEAT BLACK
- 1 [D506547000] PAINT-EXT GRD RAIL @ FLOOR BLACK
- 1 [D506647000] PAINT-EXT GRD RAIL @ SKRT BLACK
- 1 [D506747002] PAINT-EXT BUMPERS FRT/RR BLACK
- 1 [D510646051] PAINT-SOLID COLOR YELLOW

SEATS

- 1 [B152700000] SEALING - FLOOR COVERING
- 1 [B214501000] SEAT BELT CUTTER - TIE TECH
- 1 [B620039090] KICK PLATE/MODESTY PANEL-39"VERT, WALL-MTD BARRIER,RT SIDE
- 1 [B621003076] ASSIST RAIL YELLOW RIGHT SIDE
- 1 [B621004076] ASSIST RAIL 45"H BARRIER YELLOW LS
- 1 [B640139200] 39" BARR-VERT,WALL MT 45"H RS 2009
- 1 [B640239000] 39"8DEG BARR-REV. WALL-MT 45"H 2009
- 2 [B660010121] PROFORM EDO BLUE UPHOLSTERY-45"HIGH RECESSED BARRIER
- 10 [D980410166] FIREBLOCK BLUE UPHOLSTERY - S3C PASSENGER SEAT
- 1 [D982126002] S3C 26"LS 1-PASSENGER WALL MOUNT WITH ICS & SHOULDER/LAP
- 4 [D982139002] S3C 39"LS 2-PASSENGER ICS WITH SHOULDER/LAP BELTS
- 5 [D982239002] S3C 39"RS 2-PASS WALL MOUNT WITH ICS & SHOULDER/LAP BELTS
- 10 [D989001000] S3C WALL MOUNT HARDWARE - MINOTOUR

WINDOWS/GLASS

- 1 [B132400000] STANDARD SASH MILL FINISH
- 1 [B161101051] TINTED TEMPERED GLASS - COMPLETE
- 1 [B161105001] GLASS-ENTRANCE DOOR, TINTED TEMPERED UPPER & LOWER
- 1 [B164410000] TINTED TEMPERED PUSHOUT-LEFT SIDE,VERTICAL HINGE
- 1 [B164411000] TINTED TEMPERED PUSHOUT-RIGHT SIDE,VERTICAL HINGE
- 6 [B700701002] TINT TEMP GLASS-COMP (28.5")
- 2 [B700702002] TINT TEMP GLASS-COMP(28.5")+10
- 1 [B700900003] WINDOW STOPS (12")

OTHER

- 1 [A000015051] SURCHARGE-RAW MATERIAL (STEEL)
- 1 [B152402051] BLACK SNAP-IN AISLE STRIP
- 1 [B260406001] MY23 GM radio to speaker connection with noise suppression
- 1 [B328015000] INTERIOR EMERGENCY DOOR LIGHT - LOCATED OVER RR EMERG. DR
- 1 [B329021000] FLUSH MTD EXTERIOR LED LIGHT-ENT DOOR
- 1 [B329611000] LIGHT-LED STEPWELL - MINO
- 1 [B413017051] HEATER HOSE - BLUE STRIPE, UNDER FLOOR, RR WALL RS
- 1 [B548987002] MINOT DRW 14,200 GVWR(GMC/CHEVY)6.6L GASOLINE 159"WB
- 1 [B582000000] LABEL - QR, VEHICLE DATA
- 1 [B583185000] LABEL(S)-SPECIAL DATA, KANSAS
- 1 [B599372001] BODY ADJUSTMENT - MY2023 GM DRW- GAS

CHASSIS

WHEELS AND TIRES

- 1 [A000000124] TIRE- SPARE NONE

Meets all FMVSS requirements in effect at the time of manufacture.

Total for 1 complete unit(s):

Delivery Cost:

Additional options you may want to consider:

[ADDITIONAL EQUIPMENT]

\$ [COST]

Terms and Conditions:

Quote Expires:

Customer Signature: _____

Date: _____

Dealer Signature: _____

Date: _____

Standard Equipment - Body:

Accessory Switch	100 amp continuous duty solenoid relay
Assist Rail	Stainless steel step rail at entrance door, left side* * Other types optional
Body Panels	Exterior - 16 gauge smooth aluminum Interior Sidewalls - 22 gauge stucco patterned aluminum from window line to floor Interior Roof Headlining - 18 gauge aluminum
Bumper	Front - chassis supplied Rear - full width of body and wraps around
Circuit Protectors	Fuses* * Breakers optional
Color	Exterior - high solids polyurethane Interior - high-baked enamel with flat black trim
Dimensions	Exterior - 108" high (empty), 96" wide Interior - 73" high at aisle center, 90" wide at belt line
Door - Driver's	Standard van door supplied by chassis manufacturer
Door - Emergency	Two (2) glass type located in center rear with slide bar lock, buzzer signal and recessed handle. Includes 4" header pad upholstered with Proform fire block material
Door - Entrance	Manually operated outward opening* Includes padded door header * Other types optional
Driver's Seat	Adjustable bucket-type seat and lap/shoulder belt with retractor supplied by chassis manufacturer
Driveshaft Guards	Three (3) driveshaft guards - one (1) at rear axle location; two (2) rear of transmission
Fenderettes - Rear	16 gauge aluminum flush-mounted with body side sheet
Floor	16 gauge aluminum corrugated floor sheets over 16 gauge C-channel joists. Includes 1/2" exterior grade plywood
Floor Covering	1/8" smooth rubber with 3/16" ribbed aisle. Steps ribbed with white nosing
Fuel Tank Opening	Exterior - supplied by chassis manufacturer
Guard Rails	One 4 1/4" 16-gauge applied below window One 4 1/4" 16-gauge applied at seat cushion level and extends around rear corners One 4 1/4" 16-gauge applied at floor level and extends around rear corners Two 2 15/16" 16-gauge applied at roof extending length of passenger compartment
Heater	In-dash heater/defroster supplied by chassis manufacturer
Insulation	2" thick thermalbonded polyester fiber in headlining, side and rear walls. R-value is 6 (nominal)
Interior Mirror	2" x 10" supplied by chassis manufacturer
Lettering	Vinyl block style letters
Lights	Back-up - two (2) with clear lens Cluster Three (3) amber lights with metal protective shields mounted on upper front body hood Three (3) red lights without shields mounted on upper rear body hood Directional Front - chassis supplied Rear - 7" round plain amber - one (1) right and one (1) left* * Other types optional Dome Three (3) interior dome lights One (1) in center of vestibule headliner On 040 and 041 body, two (2) over seats in 3rd window section On 050 and 051 body, two (2) over seats in 4th window section Marker Front - One (1) amber per side on top corners Rear - One (1) red per side on top corners Stepwell - quantity one (1) Stop/Tail - 7" plain red dual element and 4" plain red mounted one (1) left and one (1) right* * Other types optional Switch Cabinet - One (1) in cabinet upper left of driver
Maintenance Manual	Owner/operator maintenance manual
Reflectors	Four (4) round red, one (1) per side on side rear corners and one (1) per corner on rear
Rustproofing	Primer applied to both side of all painted metal panels prior to assembly
Stepwell	Two (2) steps
Storage	Compartment located over windshield with quick release latches
Sun Visor	Supplied by chassis manufacturer
Switches	Rocker type, LED back-lighting with international symbols
Undercoating	Floor, skirts, rear wheelhouses, chassis frame risers and rear bumper mounting brackets and braces
Ventilator	Static exhaust located in roof
Windows - Side	Split aluminum sash with tempered glass* * Other types optional
Windshield	Supplied by chassis manufacturer
Windshield Washers	Supplied by chassis manufacturer
Windshield Wipers	Supplied by chassis manufacturer
Wiring	Color coded and numbered

Optional Equipment - Body:

1	[A000000015]	SPECIAL UNLADEN WEIGHT LETTERING FOR ILLINOIS
1	[A000000124]	TIRE- SPARE NONE
1	[A000015051]	SURCHARGE-RAW MATERIAL (STEEL)
1	[A200100000]	PDI IDENTIFIER-DEALER PERFORMED
1	[B132000000]	WINDOW STRIPE
1	[B132400000]	STANDARD SASH MILL FINISH
1	[B132600000]	LABEL - EMERGENCY DOOR,2" BLACK, REAR DOOR
1	[B134000000]	RED HANDLE - EMERGENCY DOOR(S)
1	[B134501000]	PAINT BLACK EYES - 3" MINIMUM
1	[B147517000]	REFLECTIVE MARKINGS - FRONT COWL
1	[B147523000]	YELLOW 3M "SCHOOL BUS" SIGN - FRONT HOOD
1	[B147524000]	YELLOW 3M "SCHOOL BUS" SIGN - REAR HOOD
1	[B147526000]	YELLOW 3M - PERIMETER OF REAR EMERGENCY DOOR
2	[B147533000]	YELLOW 3M-PERIMETER OF PUSHOUT SASH (28.5" HIGH SASH)
1	[B147534000]	YELLOW 3M - 1", PERIMETER OF REAR BUS BODY
1	[B147608051]	YELLOW 3M - 2", FLOOR LINE - BOTH SIDES OF BUS BODY
1	[B148004000]	ARROW-EXT REAR EMER DR BLACK
1	[B150604023]	BLACK KORSEAL STEP TREADS - OUTWARD OPENING ENTRANCE DOOR
1	[B151300000]	EXTERNAL STEP DRIVER'S SIDE
1	[B152402051]	BLACK SNAP-IN AISLE STRIP
1	[B152700000]	SEALING - FLOOR COVERING
1	[B153515051]	BLACK KOROSEAL FLOOR COVERING WITH 13" CENTER AISLE
1	[B158000051]	PLYWOOD FLOOR 5/8" THICKNESS
1	[B161101051]	TINTED TEMPERED GLASS - COMPLETE
1	[B161105001]	GLASS-ENTRANCE DOOR, TINTED TEMPERED UPPER & LOWER
1	[B164410000]	TINTED TEMPERED PUSHOUT-LEFT SIDE,VERTICAL HINGE
1	[B164411000]	TINTED TEMPERED PUSHOUT-RIGHT SIDE,VERTICAL HINGE
1	[B200113000]	PASSENGER ADVISORY SYSTEM - HORN ACTIVATION (MINOTOUR)
1	[B202001000]	FIRE EXTINGUISHER - 5 LB.
1	[B2050KS000]	KIT - FIRST AID, 24 UNIT, COMPLIES WITH KANSAS STATE SPECS
1	[B2060US000]	KIT - BODY FLUID CLEAN-UP, COMPLIES W/NAT MINIMUM STANDARDS
1	[B209004000]	REFLECTORIZED TRIANGLES-(3) IN OVERHEAD STORAGE COMPARTMENT
1	[B212006000]	ACCESSORY COMPT LOCATED OVER WDSHLD W/GLASS NO LOC (DRW)
1	[B214501000]	SEAT BELT CUTTER - TIE TECH
1	[B216008000]	DEFROSTER FAN-MOUNTED ON ENTRANCE DOOR CONTROL BASE
1	[B231015000]	BACKING ALARM - HEAVY DUTY - 112DB
1	[B259118001]	GPS-ZONAR SYSTEM, DRW
1	[B260305004]	PREMIUM SPEAKERS - FOUR (4)
1	[B260406001]	MY23 GM radio to speaker connection with noise suppression
1	[B281300000]	INTERIOR REAR SURVEILLANCE MIRROR
1	[B282601003]	GM-DRW, HEATED, MANUAL, OPEN VIEW ES
1	[B287101007]	GM-SRW/DRW, HEATED, HAWKEYE
1	[B293043000]	SIGN-STOP,ELECTRIC FRONT SE1-7500
1	[B302004000]	BREAKERS - MANUAL RESET
1	[B310000000]	PILOT LIGHT, 1"
1	[B320102000]	LIGHTS - DOME, ADDITIONAL, LOCATED IN 2ND WINDOW SECTION
1	[B323002000]	DOME LIGHTS-MOUNTED OVER DRIVER AND STEPWELL
1	[B325000000]	DOME LIGHT SWITCH
1	[B326001000]	RHEOSTAT SWITCH
1	[B328015000]	INTERIOR EMERGENCY DOOR LIGHT - LOCATED OVER RR EMERG. DR
1	[B328300002]	OPERATION-INTERIOR EMERGENCY LIGHTS, SWITCH & IGNITION
1	[B329000000]	STEP LIGHT SWITCH
1	[B329021000]	FLUSH MTD EXTERIOR LED LIGHT-ENT DOOR
1	[B329611000]	LIGHT-LED STEPWELL - MINO
1	[B331000000]	DIRECTIONAL LIGHTS - FRONT, TWO (2)
1	[B343100002]	SIDE DIRECTIONAL-PIN AMBER TURN,FRONT,FLOOR LINE
1	[B343100005]	SIDE DIRECTIONAL-PIN RED TURN,REAR OF AXLE
1	[B357605000]	STROBE LGT(S) OPERATIONS W/IGNITION&SWITCH
1	[B358006000]	HALOGEN 8-LIGHT WARNING SYSTEM
1	[B364053000]	MARKER/ID LAMPS - LED PIN TYPE
1	[B371019001]	STROBE-ECCO 7460CC CLEAR, 48" FROM REAR
1	[B375000000]	REFLECTORS, 3"
1	[B383100000]	CROSSING ARM DEACTIVATION SWITCH - ELECTRIC
1	[B383301000]	NOISE SUPPRESSION SWITCH
1	[B383305000]	ADDITIONAL NOISE SUPPRESSION SWITCH FUNCTIONALITY
1	[B411321000]	HEATER SHUT-OFF VALVES - 1ST WINDOW SECTION,LS
1	[B412017030]	50,000 BTU HEATER - 17TH SECTION RIGHT SIDE (MINOTOUR)

1 [B413017051] HEATER HOSE - BLUE STRIPE, UNDER FLOOR, RR WALL RS
1 [B420601000] CONSTANT TORQUE CLAMPS - ONE (1) REAR UNDERSEAT HEATER
1 [B502003000] MANUAL DOOR CONTROL - MINOTOUR
1 [B503000000] DOOR HANDLE - NICKEL-PLATED
1 [B50360M006] MANUAL ENTRANCE DOOR-W/VANDALOCK
1 [B518502000] VANDALOCK - REAR EMERGENCY DOOR WITH INTERLOCK & BARREL BOLT
1 [B521004000] STRAP HINGES REAR EMERGENCY DOOR
1 [B525240001] RF HATCH-TRANSPEC,LO PRO"TRIPLE VALUE" W/STAT VNT, WH,EN(1)
1 [B532013000] SPECIAL URETHANE FOAM INSULATION
1 [B533101000] POLYESTER INSULATION - RAFTER CAVITIES
1 [B538503000] GUARD - CATALYTIC CONVERTOR
1 [B543000051] BOTTOM RAIL
1 [B548605000] 051 - UNDER FLOOR REINFORCEMENT
1 [B548987002] MINOT DRW 14,200 GVWR(GMC/CHEVY)6.6L GASOLINE 159"WB
1 [B552300000] PROP ROD - ACCESS DOOR ABOVE WINDSHIELD
1 [B564103000] MUD FLAPS - REAR (MINOTOUR) - WITHOUT LOGO
1 [B567000000] TOW HOOKS - TWO (2)
1 [B579100000] OMIT STATIC VENTILATOR
1 [B582000000] LABEL - QR, VEHICLE DATA
1 [B583000000] CERTIFICATE HOLDER - 4" X 6"
1 [B583113000] SPECIAL DATA LABEL(S) - ILLINOIS
1 [B583175000] LABEL - U.S. CERTIFICATION
1 [B583178000] DECAL - TRADEMARK LOGO - MINOTOUR
1 [B583185000] LABEL(S)-SPECIAL DATA, KANSAS
1 [B585741000] ELECTRIC-DEFENDER XING CONTROL ARM
1 [B595911000] 2009 GMC DEALER PDI
1 [B599372001] BODY ADJUSTMENT - MY2023 GM DRW- GAS
1 [B599900001] APPLICATION - SCHOOL
1 [B620039090] KICK PLATE/MODESTY PANEL-39"VERT, WALL-MTD BARRIER,RT SIDE
1 [B621003076] ASSIST RAIL YELLOW RIGHT SIDE
1 [B621004076] ASSIST RAIL 45"H BARRIER YELLOW LS
1 [B640139200] 39" BARR-VERT,WALL MT 45"H RS 2009
1 [B640239000] 39"8DEG BARR-REV. WALL-MT 45"H 2009
2 [B660010121] PROFORM EDO BLUE UPHOLSTERY-45"HIGH RECESSED BARRIER
6 [B700701002] TINT TEMP GLASS-COMP (28.5")
2 [B700702002] TINT TEMP GLASS-COMP(28.5")+10
1 [B700900003] WINDOW STOPS (12")
1 [B815905000] CARRIER AC-5W13 MAX68K BTU SYS GM 2021 AUTO CRIMP IN WALL
1 [B850170000] AIR CONDITIONER COMPRESSOR-SINGLE,MAX, GM 6.6L GAS,MINOTOUR
1 [D50601F051] PAINT-EXTERIOR ROOF WHITE 6"
1 [D5061SC051] PAINT-EXT WDO AREA SAME AS BODY
1 [D506347000] PAINT-EXT GRD RAIL @ WINDOW BLACK
1 [D506447000] PAINT-EXT GRD RAIL @ SEAT BLACK
1 [D506547000] PAINT-EXT GRD RAIL @ FLOOR BLACK
1 [D506647000] PAINT-EXT GRD RAIL @ SKRT BLACK
1 [D506747002] PAINT-EXT BUMPERS FRT/RR BLACK
1 [D510646051] PAINT-SOLID COLOR YELLOW
10 [D980410166] FIREBLOCK BLUE UPHOLSTERY - S3C PASSENGER SEAT
1 [D982126002] S3C 26"LS 1-PASSENGER WALL MOUNT WITH ICS & SHOULDER/LAP
4 [D982139002] S3C 39"LS 2-PASSENGER ICS WITH SHOULDER/LAP BELTS
5 [D982239002] S3C 39"RS 2-PASS WALL MOUNT WITH ICS & SHOULDER/LAP BELTS
10 [D989001000] S3C WALL MOUNT HARDWARE - MINOTOUR

BLUMFIELD ELEMENTARY							
ORG Code	Account Code	Description		2021-2022	2022-2023	2023-2024	% change
0116320110000		REGULAR EDUCATION					
0116320110000	20111	Salary Certified	\$ 593,004	\$ 593,000	\$ 607,825		2.5%
0116320110000	20112	Salary Classified	\$ 26,928	\$ 34,181	\$ 56,371		64.9%
0116320110000	20113	Salary Substitute	\$ 33,000	\$ 15,000	\$ 20,000		33.3%
0116320110000	20151	Unit Pay	\$ 10,366	\$ 12,439	\$ 12,937		4.0%
0116320110000	20152	Unit Pay Classified					
0116320110000	20211	Health Ins. Certified	\$ 133,436	\$ 141,442	\$ 120,193		-15.0%
0116320110000	20212	Health Ins. Classified	-	-	-		-
0116320110000	20221	Soc. Sec. Certified	\$ 45,365	\$ 45,365	\$ 46,499		2.5%
0116320110000	20222	Soc. Sec. Classified	\$ 20,600	\$ 26,148	\$ 43,124		64.9%
0116320110000	20223	Soc. Sec. Substitute	\$ 25,245	\$ 11,475	\$ 15,300		33.3%
0116320110000	20231	Retirement Certified	\$ 58,576	\$ 58,575	\$ 60,040		2.5%
0116320110000	20232	Retirement Classified	\$ 2,660	\$ 3,376	\$ 5,568		64.9%
0116320110000	20251	Tuition Reimbursement	\$ -	\$ 10,000	\$ 10,000		
0116320110000	20261	Unemployment Certified	\$ -	\$ -	\$ -		
0116320110000	20262	Unemployment Classified	\$ -	\$ -	\$ -		
0116320110000	20271	Worker's Comp. Certified	\$ 3,677	\$ 3,677	\$ 3,769		2.5%
0116320110000	20272	Worker's Comp. Classified	\$ 167	\$ 212	\$ 350		64.9%
0116320110000	20281	Cash in Lieu certified	\$ 1,375	\$ 1,375	\$ 2,750		100.0%
0116320110000	20282	Cash in lieu classified					
0116320110000	20291	Life Insurance Certified	\$ 510	\$ 510	\$ 510		0.0%
0116320110000	20292	Life Insurance Classified	\$ 189	\$ 189	\$ 189		0.0%
0116320110000	20330	Employee Training and Development Services	\$ 2,000	\$ 13,500	\$ 13,500		0.0%
0116320110000	20333	Mileage Paid to Staff	\$ 315	\$ 315	\$ 315		0.0%
0116320110000	20340	Other Professional Services(Outdoor Ed.)	\$ 7,193	\$ 7,193	\$ 7,193		0.0%
0116320110000	20531	Postage	\$ 800	\$ 800	\$ 800		0.0%
0116320110000	20610	General Supplies	\$ 15,850	\$ 15,850	\$ 15,850		0.0%
0116320110000	20640	Books and Periodicals	\$ 2,800	\$ 2,800	\$ 2,800		0.0%
0116320110000	20650	Supplies - Technology Related	\$ 500	\$ 500	\$ 500		0.0%
0116320110000	20733	Furniture and Fixtures	\$ 500	\$ 500	\$ 500		0.0%
0116320110000	20734	Technology-Related Hardware	\$ 2,100	\$ 2,100	\$ 2,100		0.0%
0116320110000	20810	Dues and Fees	\$ -	\$ -	\$ -		
0116320110001	20330	Employee Train	\$ 2,100	\$ 2,100	\$ 2,100		0.0%
0116320110001	20610	Curricular Supplies	\$ 2,100	\$ 2,100	\$ 2,100		0.0%
0116320110001	20640	Books and Periodicals	\$ 28,350	\$ 30,335	\$ 32,458		7.0%
0116320110001	20734	Hardware Technology Related	\$ 26,250	\$ 28,088	\$ 30,054		7.0%
0116320110050	20610	Sci. Supplies	\$ 300	\$ 300	\$ 300		0.0%
0116320110068	20610	PE Supplies	\$ 900	\$ 900	\$ 900		0.0%
0116320110090	20610	Art Supplies	\$ 1,500	\$ 1,500	\$ 1,200		-20.0%
0116320110093	20610	Vocal Music Supplies	\$ 300	\$ 300	\$ 300		0.0%
0116320110094	20610	Band Supplies	\$ 2,100	\$ 2,100	\$ 2,100		0.0%
TOTAL			\$ 1,051,054	\$ 1,068,244	\$ 1,120,492		4.9%
0116320112500		FLEX FUNDING					
0116320112500	20111	Salary Certified	\$ -				0.0%
0116320112500	20112	Salary Classified	\$ -				0.0%
0116320112500	20211	Health Ins. Certified	\$ -				0.0%
0116320112500	20212	Health Ins. Certified	\$ -				0.0%
0116320112500	20221	Soc. Sec. Certified	\$ -				0.0%
0116320112500	20231	Retirement Certified	\$ -				0.0%

0116320112500	20261	Unemployment Certified			\$	-				0.0%	
0116320112500	20271	Worker's Comp. Certified	1		\$	-				0.0%	
0116320112500	20281	Cash in Lieu certified			\$	-				0.0%	
0116320112500	20291	Life Insurance Certified	5		\$	-				0.0%	
0116320112500	20610	General Supplies			\$	-				0.0%	
TOTAL			1		\$	-				0.0%	
0116320115000 LEP											
0116320115000	20111	Salary Certified	301		\$	98,593	\$	62,998	\$	64,572	2.5%
0116320115000	20112	Salary Classified	34		\$	13,223	\$	17,052	\$	17,052	0.0%
0116320115000	20113	Salary Substitute	550		\$	2,000	\$	2,000			-100.0%
0116320115000	20211	Health Ins. Certified	197		\$	28,081	\$	29,766	\$	19,014	-36.1%
0116320115000	20212	Health Ins. Classified	80		\$	300	\$	300	\$	300	0.0%
0116320115000	20221	Soc. Sec. Certified	157		\$	7,542	\$	4,819	\$	4,940	2.5%
0116320115000	20222	Soc. Sec. Classified	1		\$	1,012	\$	1,304	\$	1,304	
0116320115000	20223	Soc. Sec. Substitute	13		\$	153	\$	153	\$	-	-100.0%
0116320115000	20231	Retirement Certified	12		\$	9,738	\$	6,222	\$	6,378	2.5%
0116320115000	20232	Retirement Classified	8		\$	1,306	\$	1,684	\$	1,684	
0116320115000	20251	Tuition Reimbursement									
0116320115000	20261	Unemployment Certified									
0116320115000	20262	Unemployment Classified									
0116320115000	20271	Worker's Comp. Certified	275		\$	611	\$	391	\$	400	2.5%
0116320115000	20272	Worker's Comp. Classified	15		\$	48	\$	61	\$	61	0.0%
0116320115000	20281	Cash in Lieu certified	0		\$	2,750	\$	2,750	\$	2,750	0.0%
0116320115000	20282	Cash in lieu classified			\$	-	\$	-	\$	-	
0116320115000	20291	Life Insurance Certified	000		\$	140	\$	140	\$	140	0.0%
0116320115000	20292	Life Insurance Classified									
0116320115000	20320	Professional Educational Services									
0116320115000	20330	Employee Training and Development Services									
0116320115000	20333	Mileage Paid to Staff									
0116320115000	20610	General Supplies	555		\$	4,025	\$	4,025	\$	4,025	0.0%
0116320115000	20640	Books and Periodicals									
0116320115000	20650	Supplies - Technology Related									
0116320115000	20734	Technology-Related Hardware									
TOTAL			501		\$	169,522	\$	133,666	\$	122,621	-8.3%
0116320116000 POVERTY											
0116320116000	20111	Salary Certified	172		\$	589,890	\$	548,328	\$	653,568	19.2%
0116320116000	20112	Salary Classified									
0116320116000	20113	Salary Substitute	050		\$	14,000	\$	16,000	\$	16,000	0.0%
0116320116000	20211	Health Ins. Certified	243		\$	69,672	\$	73,852	\$	122,511	65.9%
0116320116000	20212	Health Ins. Classified									
0116320116000	20221	Soc. Sec. Certified	745		\$	45,127	\$	41,947	\$	49,998	19.2%
0116320116000	20222	Soc. Sec. Classified			\$	-	\$	-	\$	-	
0116320116000	20223	Soc. Sec. Substitute	331		\$	1,071	\$	1,224	\$	1,224	0.0%
0116320116000	20231	Retirement Certified	53		\$	58,263	\$	54,158	\$	64,553	19.2%
0116320116000	20232	Retirement Classified									
0116320116000	20251	Tuition Reimbursement									
0116320116000	20261	Unemployment Certified									
0116320116000	20262	Unemployment Classified									
0116320116000	20271	Worker's Comp. Certified	953		\$	3,657	\$	3,400	\$	4,052	19.2%
0116320116000	20272	Worker's Comp. Classified									
0116320116000	20281	Cash in Lieu certified	000		\$	16,500	\$	13,733	\$	13,737	0.0%
0116320116000	20282	Cash in lieu classified									
0116320116000	20291	Life Insurance Certified	177		\$	327	\$	327	\$	327	0.0%

0116320116000	20292	Life Insurance Classified							
0116320116000	20610	General Supplies	555	\$	105	\$	105	\$	105 0.0%
0116320116000	20640	Books and Periodicals							
TOTAL			251	\$	798,612	\$	753,074	\$	926,075 23.0%
0116320120000		SPED SCHOOL AGE							
0116320120000	20111	Salary Certified	711	\$	383,391	\$	388,943	\$	388,943 0.0%
0116320120000	20112	Salary Classified	971	\$	70,783	\$	81,400	\$	86,635 6.4%
0116320120000	20113	Salary Substitute	999	\$	7,500	\$	7,500	\$	10,000 33.3%
0116320120000	20211	Health Ins. Certified	911	\$	73,086	\$	77,471	\$	72,558 -6.3%
0116320120000	20212	Health Ins. Classified	210	\$	250	\$	250	\$	250 0.0%
0116320120000	20221	Soc. Sec. Certified	781	\$	29,329	\$	29,754	\$	29,754 0.0%
0116320120000	20222	Soc. Sec. Classified	389	\$	5,415	\$	6,227	\$	6,628 6.4%
0116320120000	20223	Soc. Sec. Substitute	931	\$	574	\$	574	\$	765 33.3%
0116320120000	20231	Retirement Certified	359	\$	37,868	\$	38,416	\$	38,416 0.0%
0116320120000	20232	Retirement Classified	185	\$	6,991	\$	8,040	\$	8,557 6.4%
0116320120000	20251	Tuition Reimbursement							
0116320120000	20261	Unemployment Certified							
0116320120000	20262	Unemployment Classified							
0116320120000	20271	Worker's Comp. Certified	508	\$	2,377	\$	2,411	\$	2,411 0.0%
0116320120000	20272	Worker's Comp. Classified	155	\$	439	\$	505	\$	537 6.4%
0116320120000	20281	Cash in Lieu Certified	990	\$	2,200	\$	2,200	\$	2,200 0.0%
0116320120000	20282	Cash in Lieu Classified							
0116320120000	20291	Life Insurance Certified	311	\$	271	\$	271	\$	271 0.0%
0116320120000	20292	Life Insurance Classified	11	\$	234	\$	234	\$	234 0.0%
0116320120000	20320	Professional Educational Services	555	\$	8,625	\$	27,000	\$	27,000 0.0%
0116320120000	20330	Employee Training and Development Services							
0116320120000	20333	Mileage Paid to Staff							
0116320120000	20563	Tuition to Private Schools							
0116320120000	20569	Tuition - Other	999	\$	103,500	\$	103,500	\$	103,500 0.0%
0116320120000	20610	General Supplies	333	\$	988	\$	7,500	\$	7,500 0.0%
0116320120000	20640	Books and Periodicals							
0116320120000	20733	Furniture and Fixtures							
0116320120000	20734	Technology-Related Hardware							
TOTAL			351	\$	733,821	\$	782,197	\$	786,159 0.5%
0116320129100		SPED 3-5							
0116320129100	20111	Salary Certified							
0116320129100	20112	Salary Classified					\$	15,000	
0116320129100	20113	Salary Substitute							
0116320129100	20211	Health Ins. Certified							
0116320129100	20212	Health Ins. Classified							
0116320129100	20221	Soc. Sec. Certified					\$	1,148	
0116320129100	20222	Soc. Sec. Classified							
0116320129100	20223	Soc. Sec. Substitute							
0116320129100	20231	Retirement Certified							
0116320129100	20232	Retirement Classified					\$	1,483	
0116320129100	20251	Tuition Reimbursement							
0116320129100	20261	Unemployment Certified							
0116320129100	20262	Unemployment Classified							
0116320129100	20271	Worker's Comp. Certified							
0116320129100	20272	Worker's Comp. Classified					\$	93	
0116320129100	20281	Cash in Lieu Certified							
0116320129100	20282	Cash in Lieu Classified							
0116320129100	20291	Life Insurance Certified							

0116320211000		SOCIAL WORK/ATTENDANCE						
0116320211000	20111	Salary Certified	551	\$	9,430	\$	9,666	\$ 9,779 1.2%
0116320211000	20211	Health Ins. Certified	159	\$	2,761	\$	2,927	\$ 3,136 7.2%
0116320211000	20221	Soc. Sec. Certified	52	\$	721	\$	739	\$ 748 1.2%
0116320211000	20231	Retirement Certified	239	\$	931	\$	955	\$ 966 1.2%
0116320211000	20251	Tuition Reimbursement						
0116320211000	20261	Unemployment Certified						
0116320211000	20271	Worker's Comp. Certified	353	\$	58	\$	60	\$ 61 1.2%
0116320211000	20281	Cash in Lieu Certified						
0116320211000	20291	Life Insurance Certified	77	\$	47	\$	47	\$ 47 0.0%
0116320211000	20320	Professional Educational Services	333	\$	58	\$	58	\$ 58 0.0%
0116320211000	20333	Mileage Paid to Staff	111	\$	81	\$	81	\$ 81 0.0%
0116320211000	20610	General Supplies	555	\$	46	\$	46	\$ 46 0.0%
TOTAL			222	\$	14,133	\$	14,577	\$ 14,921 2.4%
0116320212000		GUIDANCE SERVICES						
0116320212000	20111	Salary Certified	134	\$	65,000	\$	49,699	\$ 51,736 4.1%
0116320212000	20211	Health Ins. Certified	575	\$	21,769	\$	8,970	\$ 9,342 4.2%
0116320212000	20221	Soc. Sec. Certified	795	\$	4,973	\$	3,802	\$ 3,958 4.1%
0116320212000	20231	Retirement Certified	954	\$	6,420	\$	4,909	\$ 5,110 4.1%
0116320212000	20251	Tuition Reimbursement						
0116320212000	20261	Unemployment Certified						
0116320212000	20271	Worker's Comp. Certified	953	\$	403	\$	308	\$ 321 4.1%
0116320212000	20281	Cash in Lieu Certified	44	\$	1,234	\$	1,234	\$ 1,234
0116320212000	20291	Life Insurance Certified	333	\$	18	\$	18	\$ 18 0.0%
0116320212000	20320	Professional Educational Services	999	\$	300	\$	1,500	\$ 1,500 0.0%
0116320212000	20333	Mileage Paid to Staff	111	\$	81	\$	81	\$ 81 0.0%
0116320212000	20610	General Supplies	111	\$	971	\$	971	\$ 971 0.0%
TOTAL			230	\$	101,168	\$	71,491	\$ 74,270 3.9%
0116320213000		HEALTH SERVICES						
0116320213000	20111	Salary Certified	972	\$	15,775	\$	16,333	\$ 16,234 -0.6%
0116320213000	20112	Salary Classified	779	\$	17,614	\$	20,257	\$ 22,365 10.4%
0116320213000	20211	Health Ins. Certified	393	\$	3,819	\$	4,048	\$ 4,291 6.0%
0116320213000	20212	Health Ins. Classified	99	\$	75	\$	75	\$ 75 0.0%
0116320213000	20221	Soc. Sec. Certified	935	\$	1,207	\$	1,249	\$ 1,242 -0.6%
0116320213000	20222	Soc. Sec. Classified	931	\$	1,348	\$	1,550	\$ 1,711 10.4%
0116320213000	20231	Retirement Certified	553	\$	1,558	\$	1,613	\$ 1,604 -0.6%
0116320213000	20232	Retirement Classified	345	\$	1,740	\$	2,001	\$ 2,209 10.4%
0116320213000	20251	Tuition Reimbursement						
0116320213000	20261	Unemployment Certified						
0116320213000	20262	Unemployment Classified						
0116320213000	20271	Worker's Comp. Certified	371	\$	98	\$	101	\$ 101 -0.6%
0116320213000	20272	Worker's Comp. Classified	137	\$	109	\$	126	\$ 139 10.4%
0116320213000	20281	Cash in Lieu Certified						
0116320213000	20282	Cash in Lieu Classified						
0116320213000	20291	Life Insurance Certified	22	\$	12	\$	12	\$ 12 0.0%
0116320213000	20292	Life Insurance Classified	555	\$	46	\$	46	\$ 46 0.0%
0116320213000	20330	Employee Training and Development Services	333	\$	138	\$	138	\$ 138 0.0%
0116320213000	20333	Mileage Paid to Staff	111	\$	81	\$	81	\$ 81 0.0%
0116320213000	20610	General Supplies	999	\$	599	\$	599	\$ 599 0.0%
TOTAL			359	\$	44,218	\$	48,228	\$ 50,845 5.4%
0116320214100		PSYCH SERVICES SCHOOL AGE						
0116320214100	20111	Salary Certified	535	\$	37,300	\$	37,300	\$ 35,244 -5.5%
0116320214100	20211	Health Ins. Certified	92	\$	-	\$	-	\$ 4,765

0116320214100	20221	Soc. Sec. Certified	103	\$	2,853	\$	2,853	\$	2,696	-5.5%
0116320214100	20231	Retirement Certified	550	\$	3,684	\$	3,684	\$	3,481	-5.5%
0116320214100	20251	Tuition Reimbursement								
0116320214100	20261	Unemployment Certified								
0116320214100	20271	Worker's Comp. Certified	373	\$	231	\$	231	\$	219	-5.5%
0116320214100	20281	Cash in Lieu Certified	00	\$	2,500	\$	2,500	\$	2,500	
0116320214100	20291	Life Insurance Certified	333	\$	28	\$	28	\$	28	0.0%
0116320214100	20330	Employee Training and Development Services	555	\$	86	\$	500	\$	500	0.0%
0116320214100	20333	Mileage Paid to Staff	333	\$	58	\$	58	\$	58	0.0%
0116320214100	20610	General Supplies	333	\$	633	\$	633	\$	633	0.0%
TOTAL			593	\$	47,373	\$	47,787	\$	50,123	4.9%
0116320215000 SPEECH PATHOLOGY										
0116320215000	20111	Salary Certified								
0116320215000	20211	Health Ins. Certified								
0116320215000	20221	Soc. Sec. Certified								
0116320215000	20231	Retirement Certified								
0116320215000	20251	Tuition Reimbursement								
0116320215000	20261	Unemployment Certified								
0116320215000	20271	Worker's Comp. Certified								
0116320215000	20281	Cash in Lieu Certified								
0116320215000	20291	Life Insurance Certified								
0116320215000	20333	Mileage Paid to Staff								
0116320215000	20340	Other Professional Services	000	\$	3,680	\$	3,680	\$	3,680	0.0%
0116320215000	20610	General Supplies	777	\$	127	\$	127	\$	127	0.0%
TOTAL			777	\$	3,807	\$	3,807	\$	3,807	0.0%
0116320215100 SPEECH/AUD SCHOOL AGE										
0116320215100	20111	Salary Certified								
0116320215100	20112	Salary Classified								
0116320215100	20113	Salary Substitute								
0116320215100	20132	Overtime								
0116320215100	20211	Health Ins. Certified								
0116320215100	20221	Soc. Sec. Certified								
0116320215100	20222	Soc. Sec. Classified								
0116320215100	20223	Soc. Sec. Substitute								
0116320215100	20231	Retirement Certified								
0116320215100	20232	Retirement Classified								
0116320215100	20251	Tuition Reimbursement								
0116320215100	20261	Unemployment Certified								
0116320215100	20262	Unemployment Classified								
0116320215100	20271	Worker's Comp. Certified								
0116320215100	20272	Worker's Comp. Classified								
0116320215100	20281	Cash in Lieu Certified								
0116320215100	20282	Cash in Lieu Classified								
0116320215100	20291	Life Insurance Certified								
0116320215100	20292	Life Insurance Classified								
0116320215100	20320	Professional Educational Services								
0116320215100	20330	Employee Training and Development Services								
0116320215100	20333	Mileage Paid to Staff								
TOTAL										
0116320218100 VISION SERVICES SPED										
0116320218100	20320	Professional Educational Services	0	\$	2,000	\$	2,000	\$	2,000	0.0%
TOTAL			0	\$	2,000	\$	2,000	\$	2,000	0.0%

0116320221100		SCHOOL IMPROVEMENT						
0116320221100	20111	Salary Certified						
0116320221100	20211	Health Ins. Certified						
0116320221100	20221	Soc. Sec. Certified						
0116320221100	20231	Retirement Certified						
0116320221100	20251	Tuition Reimbursement						
0116320221100	20261	Unemployment Certified						
0116320221100	20271	Worker's Comp. Certified						
0116320221100	20281	Cash in Lieu Certified						
0116320221100	20291	Life Insurance Certified						
0116320221100	20320	Professional Educational Services						
0116320221100	20330	Employee Training and Development Services						
0116320221100	20332	Mileage Paid to Parents						
0116320221100	20333	Mileage Paid to Staff						
0116320221100	20540	Advertising						
0116320221100	20610	General Supplies						
0116320221100	20733	Furniture and Fixtures						
0116320221100	20810	Dues and Fees						
TOTAL								
0116320222000		LIBRARY/MEDIA SERVICES						
0116320222000	20111	Salary Certified	\$ 00	\$ 36,951	\$ 38,207	\$ 39,244		2.7%
0116320222000	20112	Salary Classified	\$ 11	\$ 16,098	\$ 18,513	\$ 21,533		16.3%
0116320222000	20113	Salary Substitute	\$ 00	\$ 400	\$ 600	\$ 1,000		66.7%
0116320222000	20211	Health Ins. Certified	\$ 03	\$ 10,223	\$ 10,223	\$ 10,223		0.0%
0116320222000	20212	Health Ins. Classified	\$ 57	\$ 57	\$ 57	\$ 57		0.0%
0116320222000	20221	Soc. Sec. Certified	\$ 22	\$ 2,827	\$ 2,923	\$ 3,002		2.7%
0116320222000	20222	Soc. Sec. Classified	\$ 43	\$ 1,231	\$ 1,416	\$ 1,647		16.3%
0116320222000	20223	Soc. Sec. Substitute	\$ 03	\$ 31	\$ 46	\$ 77		66.7%
0116320222000	20231	Retirement Certified	\$ 07	\$ 3,650	\$ 3,774	\$ 3,876		2.7%
0116320222000	20232	Retirement Classified	\$ 53	\$ 1,590	\$ 1,828	\$ 2,127		16.3%
0116320222000	20251	Tuition Reimbursement						
0116320222000	20261	Unemployment Certified						
0116320222000	20262	Unemployment Classified						
0116320222000	20271	Worker's Comp. Certified	\$ 77	\$ 229	\$ 237	\$ 243		2.7%
0116320222000	20272	Worker's Comp. Classified	\$ 57	\$ 100	\$ 115	\$ 134		16.3%
0116320222000	20281	Cash in Lieu Certified	\$ 0					
0116320222000	20282	Cash in Lieu Classified						
0116320222000	20291	Life Insurance Certified	\$ 33	\$ 28	\$ 28	\$ 28		0.0%
0116320222000	20292	Life Insurance Classified	\$ 55	\$ 46	\$ 46	\$ 46		0.0%
0116320222000	20610	General Supplies	\$ 00	\$ 250	\$ 250	\$ 250		0.0%
0116320222000	20640	Books and Periodicals	\$ 00	\$ 5,500	\$ 5,500	\$ 5,500		0.0%
0116320222000	20642	Audio-Visual Materials	\$ 00	\$ 550	\$ 550	\$ 550		0.0%
TOTAL			\$ 10	\$ 79,760	\$ 84,313	\$ 89,537		6.2%
0116320223000		TECHNOLOGY-INSTRUCTION						
0116320223000	20642	Audio-Visual Materials	\$ 00	\$ 300	\$ 300	\$ 300		0.0%
TOTAL			\$ 00	\$ 300	\$ 300	\$ 300		0.0%
0116320241000		OFFICE OF THE PRINCIPAL						
0116320241000	20110	Salary Classified	\$ 73	\$ 28,845	\$ 33,172	\$ 34,831		5.0%
0116320241000	20111	Salary Certified	\$ 00	\$ 83,000	\$ 93,232	\$ 96,495		3.5%
0116320241000	20210	Health Ins. Classified	\$ 19	\$ 300	\$ 300	\$ 300		0.0%
0116320241000	20211	Health Ins. Certified	\$ 53	\$ 16,538	\$ 330	\$ 330		0.0%
0116320241000	20220	Soc. Sec. Classified	\$ 22	\$ 2,207	\$ 2,538	\$ 2,665		5.0%
0116320241000	20221	Soc. Sec. Certified	\$ 13	\$ 6,350	\$ 7,132	\$ 7,382		3.5%

0116320241000	20230	Retirement Classified	\$ 45	\$ 2,849	\$ 3,276	\$ 3,440	5.0%
0116320241000	20231	Retirement Certified	\$ 45	\$ 8,198	\$ 9,209	\$ 9,531	3.5%
0116320241000	20251	Tuition Reimbursement					
0116320241000	20260	Unemployment Classified					
0116320241000	20261	Unemployment Certified					
0116320241000	20270	Worker's Comp. Classified	\$ 51	\$ 179	\$ 206	\$ 216	5.0%
0116320241000	20271	Worker's Comp. Certified	\$ 37	\$ 515	\$ 578	\$ 598	3.5%
0116320241000	20280	Cash in Lieu Classified	0		\$ 2,750	\$ 3,666	
0116320241000	20281	Cash in Lieu Certified	0	\$ 6,416	\$ 2,750	\$ 2,750	0.0%
0116320241000	20290	Life Insurance Classified	\$ 55	\$ 46	\$ 46	\$ 46	0.0%
0116320241000	20291	Life Insurance Certified	\$ 00	\$ 280	\$ 280	\$ 280	0.0%
0116320241000	20333	Mileage Paid to Staff	000	\$ 1,000	\$ 1,000	\$ 1,000	0.0%
0116320241000	20810	Dues and Fees	000	\$ 650	\$ 650	\$ 650	0.0%
TOTAL			005	\$ 157,372	\$ 157,448	\$ 164,179	4.3%
0116320261000		OPERATIONS OF BUILDING					
0116320261000	20110	Salary Custodial/Maint.	\$ 82	\$ 59,192	\$ 68,071	\$ 86,025	26.4%
0116320261000	20120	Salary Temp.					
0116320261000	20130	Overtime	00	\$ 5,000	\$ 5,000	\$ 5,000	0.0%
0116320261000	20210	Health Ins. Custodial/Maint.	\$ 57	\$ 17,341	\$ 18,415	\$ 18,484	0.4%
0116320261000	20220	Soc. Sec. Custodial/Maint.	\$ 29	\$ 4,528	\$ 5,207	\$ 6,581	26.4%
0116320261000	20230	Retirement Custodial/Main.	172	\$ 5,846	\$ 6,723	\$ 8,497	26.4%
0116320261000	20260	Unemployment Custodial/Maint.					
0116320261000	20270	Worker's Comp. Custodial/Maint.	090	\$ 367	\$ 422	\$ 533	26.4%
0116320261000	20280	Cash in Lieu Classified	00				
0116320261000	20290	Life Insurance Custodial/Maint.	233	\$ 93	\$ 93	\$ 93	0.0%
0116320261000	20340	Other Professional Services	000	\$ 1,150	1,231	1,317	7.0%
0116320261000	20352	Other Technical Services	\$ 55	\$ 345	369	395	7.0%
0116320261000	20530	Communications	\$ 33	\$ 173	185	197	7.0%
0116320261000	20610	General Supplies	000	\$ 10,350	16,000	16,000	0.0%
0116320261000	20621	Natural Gas	000	\$ 23,000	24,610	43,500	76.8%
0116320261000	20622	Electricity	\$ 55	\$ 94,875	101,516	70,000	-31.0%
0116320261000	20629	Water and Sewer	055	\$ 8,615	9,218	9,863	7.0%
0116320261000	20730	Equipment	000	\$ 1,150	1,231	1,317	7.0%
TOTAL			\$ 80	\$ 232,025	\$ 258,291	\$ 267,802	3.7%
0116320262000		MAINTENANCE OF BUILDINGS					
0116320262000	20110	Salary Custodial/Maint.					
0116320262000	20120	Salary Temp.					
0116320262000	20130	Overtime					
0116320262000	20210	Health Ins. Custodial/Maint.					
0116320262000	20220	Soc. Sec. Custodial/Maint.					
0116320262000	20230	Retirement Custodial/Main.					
0116320262000	20270	Worker's Comp. Custodial/Maint.					
0116320262000	20280	Cash in Lieu Classified					
0116320262000	20290	Life Insurance Custodial/Maint.					
0116320262000	20352	Other Technical Services	000	\$ 9,200	\$ 9,844	\$ 10,533	7.0%
0116320262000	20430	Repairs and Maintenance Services	\$ 55	\$ 17,055	\$ 18,249	\$ 19,526	7.0%
0116320262000	20520	Property Ins.	000	\$ 14,950	\$ 14,950	\$ 14,950	0.0%
0116320262000	20530	Communications	000	\$ 460	\$ 492	\$ 527	7.0%
0116320262000	20610	General Supplies	\$ 00	\$ 300	\$ 500	\$ 500	0.0%
0116320262000	20731	Equipment	\$ 55	\$ 345	\$ 369	\$ 395	7.0%
0116320262000	20733	Furniture and Fixtures					
0116320262000	20810	Dues and Fees					
TOTAL			\$ 00	\$ 42,310	\$ 44,404	\$ 46,431	4.6%
0116320266000		SECURITY					

0116320266000	20330	Professional Development	\$ 55	\$ 115	\$ 115	\$ 115	0.0%
0116320266000	20340	School Resource Officer	\$ 500	\$ 5,750	\$ 6,153	\$ 6,153	0.0%
0116320266000	20610	General Supplies	\$ 55	\$ 1,035	\$ 1,035	\$ 1,035	0.0%
TOTAL			\$ 500	\$ 6,900	\$ 7,303	\$ 7,303	0.0%
0116320353500		HAL					
0116320353500	20111	Salary Certified	\$ 32	\$ 30,199	\$ 17,228	\$ 17,660	2.5%
0116320353500	20211	Health Ins. Certified	\$ 1	\$ 3,385		\$ 4,843	
0116320353500	20221	Soc. Sec. Certified	\$ 85	\$ 2,310	\$ 1,318	\$ 1,351	2.5%
0116320353500	20231	Retirement Certified	\$ 93	\$ 2,983	\$ 1,702	\$ 1,744	2.5%
0116320353500	20251	Tuition Reimbursement					
0116320353500	20261	Unemployment Certified					
0116320353500	20271	Worker's Comp. Certified	\$ 53	\$ 187	\$ 107	\$ 109	2.5%
0116320353500	20281	Cash in Lieu Certified					
0116320353500	20291	Life Insurance Certified	\$ 33	\$ 38	\$ 38	\$ 38	0.0%
0116320353500	20333	Mileage Paid to Staff	\$ 33	\$ 23	\$ 23	\$ 23	0.0%
0116320353500	20320	Professional Educational Services					
0116320353500	20610	General Supplies	\$ 50	\$ 480	\$ 480	\$ 480	0.0%
TOTAL			\$ 785	\$ 39,605	\$ 20,895	\$ 26,249	25.6%
0116320354000		STATE EARLY CHILDHOOD					
0116320354000	20111	Salary Certified					
0116320354000	20112	Salary Classified					
0116320354000	20113	Salary Substitute					
0116320354000	20211	Health Ins. Certified					
0116320354000	20212	Health Ins. Classified					
0116320354000	20221	Soc. Sec. Certified					
0116320354000	20222	Soc. Sec. Classified					
0116320354000	20223	Soc. Sec. Substitute					
0116320354000	20231	Retirement Certified					
0116320354000	20232	Retirement Classified					
0116320354000	20251	Tuition Reimbursement					
0116320354000	20261	Unemployment Certified					
0116320354000	20262	Unemployment Classified					
0116320354000	20271	Worker's Comp. Certified					
0116320354000	20272	Worker's Comp. Classified					
0116320354000	20281	Cash in Lieu Certified					
0116320354000	20282	Cash in Lieu Classified					
0116320354000	20291	Life Insurance Certified					
0116320354000	20292	Life Insurance Classified					
0116320354000	20333	Mileage Paid to Staff	\$ 11	\$ 21	\$ 21	\$ 21	0.0%
TOTAL			\$ 11	\$ 21	\$ 21	\$ 21	0.0%
01163203599000		OTHER STATE CATEGORICAL PROGRAMS (Learning Community Grant)					
0116320359900	20111	Salary Certified		\$ 10,089	\$ 10,341	\$ 10,341	0.0%
0116320359900	20211	Health Ins. Certified		\$ 3,628	\$ 3,628	\$ 1,591	-56.1%
0116320359900	20221	Soc. Sec. Certified		\$ 772	\$ 791	\$ 791	0.0%
0116320359900	20231	Retirement Certified		\$ 997	\$ 1,022	\$ 1,022	0.0%
0116320359900	20261	Unemployment Certified					
0116320359900	20271	Worker's Comp. Certified		\$ 36	\$ 37	\$ 37	0.0%
0116320359900	20281	Cash in Lieu Certified					
0116320359900	20291	Life Insurance Certified		\$ 36	\$ 36	\$ 36	0.0%
TOTAL				\$ 15,559	\$ 15,856	\$ 13,819	-12.8%
0116320620000		TITLE 1 PART A BASIC PROG					
0116320620000	20111	Salary Certified	\$ 99	\$ 99,900	\$ 102,398	\$ 29,113	-71.6%
0116320620000	20112	Salary Classified	\$ 79	\$ 12,402	\$ 12,650	\$ 2,950	-76.7%
0116320620000	20113	Salary Substitute	\$ 5	\$ 1,605	\$ 1,605	\$ 1,600	-0.3%

0116320620000	20211	Health Ins. Certified	155	\$	16,482	\$	16,482	\$	14,533	-11.8%
0116320620000	20212	Health Ins. Classified	530	\$	50	\$	50	\$	50	0.0%
0116320620000	20221	Soc. Sec. Certified	102	\$	7,642	\$	7,833	\$	2,227	-71.6%
0116320620000	20222	Soc. Sec. Classified	320	\$	949	\$	968	\$	226	-76.7%
0116320620000	20223	Soc. Sec. Substitute	33	\$	123	\$	123	\$	122	-0.3%
0116320620000	20231	Retirement Certified	154	\$	9,867	\$	10,114	\$	2,875	-71.6%
0116320620000	20232	Retirement Classified	511	\$	1,225	\$	1,249	\$	291	-76.7%
0116320620000	20251	Tuition Reimbursement								
0116320620000	20261	Unemployment Certified								
0116320620000	20262	Unemployment Classified								
0116320620000	20271	Worker's Comp. Certified	523	\$	619	\$	635	\$	181	-71.6%
0116320620000	20272	Worker's Comp. Classified	255	\$	77	\$	78	\$	18	-76.7%
0116320620000	20281	Cash in Lieu Certified	90	\$	2,750	\$	2,750	\$	2,750	0.0%
0116320620000	20282	Cash in Lieu Classified								
0116320620000	20291	Life Insurance Certified	599	\$	119	\$	119	\$	119	0.0%
0116320620000	20292	Life Insurance Classified	355	\$	46	\$	46	\$	46	0.0%
0116320620000	20320	Professional Educational Services	777	\$	777	\$	777	\$	777	0.0%
0116320620000	20330	Employee Training and Development Services	444	\$	274	\$	6,000	\$	6,000	0.0%
0116320620000	20333	Mileage Paid to Staff	333	\$	103	\$	103	\$	103	0.0%
0116320620000	20590	Interagency Purchased Services								
0116320620000	20610	General Supplies	333	\$	2,218	\$	2,218	\$	2,218	0.0%
TOTAL			153	\$	157,228	\$	166,198	\$	66,199	-60.2%
0116320621000	TITLE 1 ACCOUNTABILITY									
0116320621000	20111	Salary Certified								
0116320621000	20211	Health Ins. Certified								
0116320621000	20221	Soc. Sec. Certified								
0116320621000	20231	Retirement Certified								
0116320621000	20251	Tuition Reimbursement								
0116320621000	20261	Unemployment Certified								
0116320621000	20271	Worker's Comp. Certified								
0116320621000	20281	Cash in Lieu Certified								
0116320621000	20291	Life Insurance Certified								
0116320621000	20320	Professional Educational Services	777	\$	7,517	\$	7,517	\$	7,517	0.0%
0116320621000	20330	Employee Training and Development Services								
0116320621000	20610	General Supplies	444	\$	1,824	\$	1,824	\$	1,824	0.0%
TOTAL			900	\$	9,340	\$	9,340	\$	9,340	0.0%
0116320631000	TITLE 2 EFFECTIVE INSTR.									
0116320631000	20111	Salary Certified								
0116320631000	20113	Salary Substitute								
0116320631000	20211	Health Ins. Certified								
0116320631000	20221	Soc. Sec. Certified								
0116320631000	20223	Soc. Sec. Classified								
0116320631000	20231	Retirement Certified								
0116320631000	20251	Tuition Reimbursement								
0116320631000	20261	Unemployment Certified								
0116320631000	20271	Worker's Comp. Certified								
0116320631000	20281	Cash in Lieu Certified								
0116320631000	20291	Life Insurance Certified								
0116320631000	20320	Professional Educational Services								
0116320631000	20330	Employee Training and Development Services	577	\$	8,457	\$	8,457	\$	8,457	0.0%
0116320631000	20610	General Supplies	111	\$	71	\$	71	\$	71	0.0%

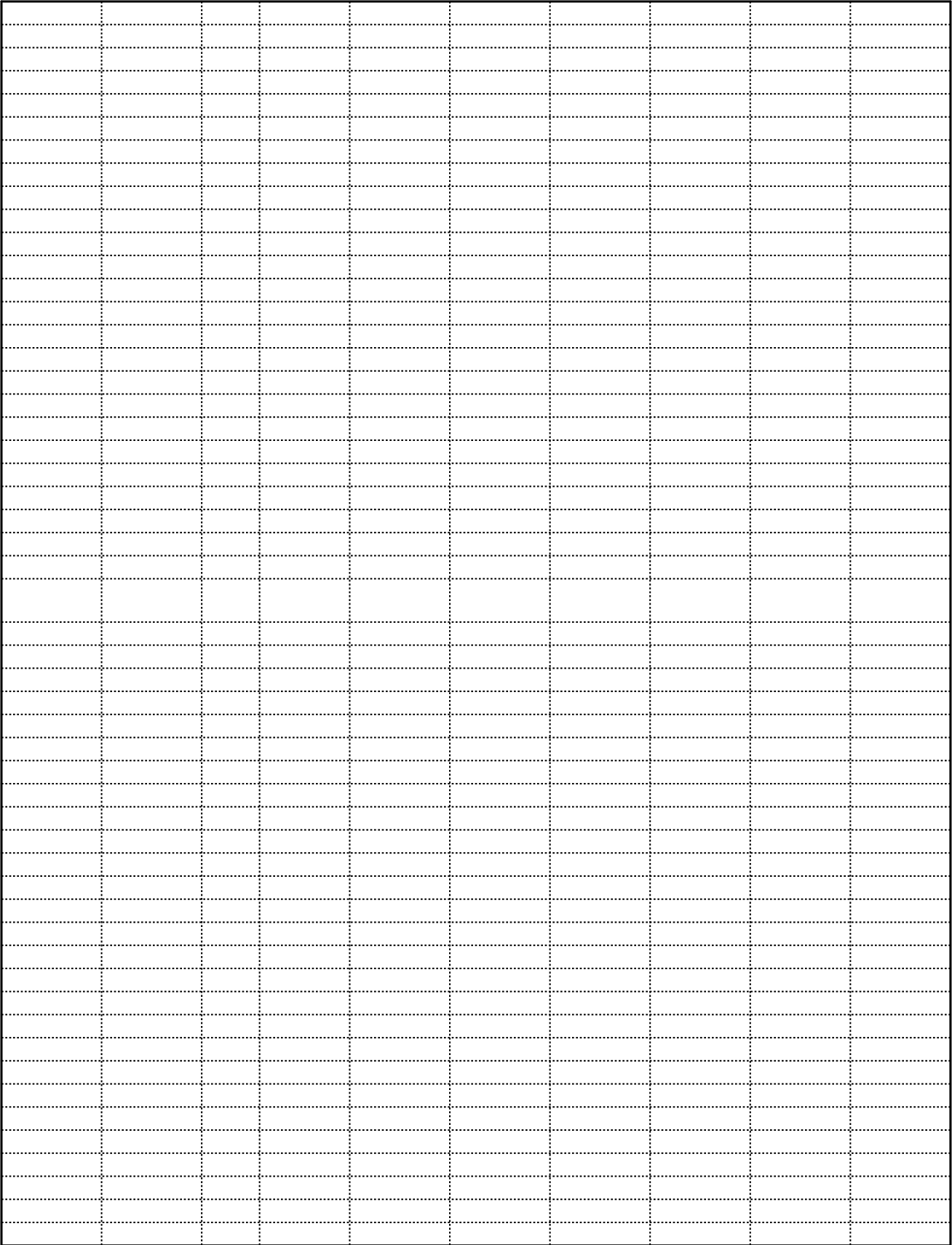
TOTAL			788	\$	8,528	\$	8,528	\$	8,528	0.0%
0116320640600		IDEA BIRTH THROUGH 4								
0116320640600	20111	Salary Certified	503	\$	28,037	\$	28,763	\$	29,933	4.1%
0116320640600	20112	Salary Classified	5	\$	-	\$	-	\$	-	
0116320640600	20113	Salary Substitute	52	\$	1,700	\$	1,700	\$	1,700	0.0%
0116320640600	20211	Health Ins. Certified	93	\$	4,860	\$	4,860	\$	4,860	0.0%
0116320640600	20212	Health Ins. Classified								
0116320640600	20221	Soc. Sec. Certified	981	\$	2,145	\$	2,200	\$	2,290	4.1%
0116320640600	20222	Soc. Sec. Classified	9	\$	3	\$		\$		
0116320640600	20223	Soc. Sec. Substitute	33	\$	130	\$	130	\$	130	0.0%
0116320640600	20231	Retirement Certified	109	\$	2,769	\$	2,841	\$	2,956	4.1%
0116320640600	20232	Retirement Classified	1	\$	0	\$		\$		
0116320640600	20251	Tuition Reimbursement								
0116320640600	20261	Unemployment Certified								
0116320640600	20262	Unemployment Classified								
0116320640600	20271	Worker's Comp. Certified	332	\$	174	\$	178	\$	186	4.1%
0116320640600	20272	Worker's Comp. Classified	7	\$	0	\$		\$		
0116320640600	20281	Cash in Lieu Certified	0	\$	550	\$	550	\$	550	0.0%
0116320640600	20282	Cash in Lieu Classified								
0116320640600	20291	Life Insurance Certified	513	\$	138	\$	138			-100.0%
0116320640600	20292	Life Insurance Classified								
0116320640600	20333	Mileage Paid to Staff								
TOTAL			379	\$	40,503	\$	41,361	\$	42,605	3.0%
0116320640800		IDEA E/P								
0116320640800	20111	Salary Certified		\$	91,266	\$	184,221	\$	106,107	-42.4%
0116320640800	20112	Salary Classified	510	\$	12,264	\$	16,738	\$	19,240	14.9%
0116320640800	20113	Salary Substitute		\$	1,500	\$	1,500	\$	1,500	0.0%
0116320640800	20132	Overtime								
0116320640800	20211	Health Ins. Certified		\$	16,924	\$	26,941	\$	28,918	7.3%
0116320640800	20212	Health Ins. Classified	345	\$	45	\$	45	\$	45	0.0%
0116320640800	20221	Soc. Sec. Certified		\$	6,982	\$	14,093	\$	8,117	-42.4%
0116320640800	20222	Soc. Sec. Classified	974	\$	938	\$	1,280	\$	1,472	14.9%
0116320640800	20223	Soc. Sec. Substitute		\$	115	\$	115	\$	115	0.0%
0116320640800	20231	Retirement Certified		\$	9,014	\$	18,196	\$	10,480	-42.4%
0116320640800	20232	Retirement Classified	485	\$	1,211	\$	1,653	\$	1,900	14.9%
0116320640800	20251	Tuition Reimbursement								
0116320640800	20261	Unemployment Certified								
0116320640800	20262	Unemployment Classified								
0116320640800	20271	Worker's Comp. Certified		\$	566	\$	1,142	\$	658	-42.4%
0116320640800	20272	Worker's Comp. Classified	799	\$	76	\$	104	\$	119	14.9%
0116320640800	20281	Cash in Lieu Certified	99							
0116320640800	20282	Cash in Lieu Classified								
0116320640800	20291	Life Insurance Certified	0	\$	-	\$	-	\$	-	
0116320640800	20292	Life Insurance Classified	577	\$	47	\$	47	\$	47	0.0%
0116320640800	20320	Professional Educational Services	222	\$	18,152	\$	18,152	\$	18,152	0.0%
0116320640800	20610	General Supplies	222	\$	392	\$	392	\$	392	0.0%
TOTAL			991	\$	159,492	\$	284,618	\$	197,262	-30.7%
0116320641200		IDEA PART B PROPOR.								
0116320641200	20320	Professional Educational Services								
TOTAL										
0116320692500		TITLE 3 ENG. LANG. ACQ.								
0116320692500	20111	Salary Certified								
0116320692500	20112	Salary Classified								
0116320692500	20113	Salary Substitute								

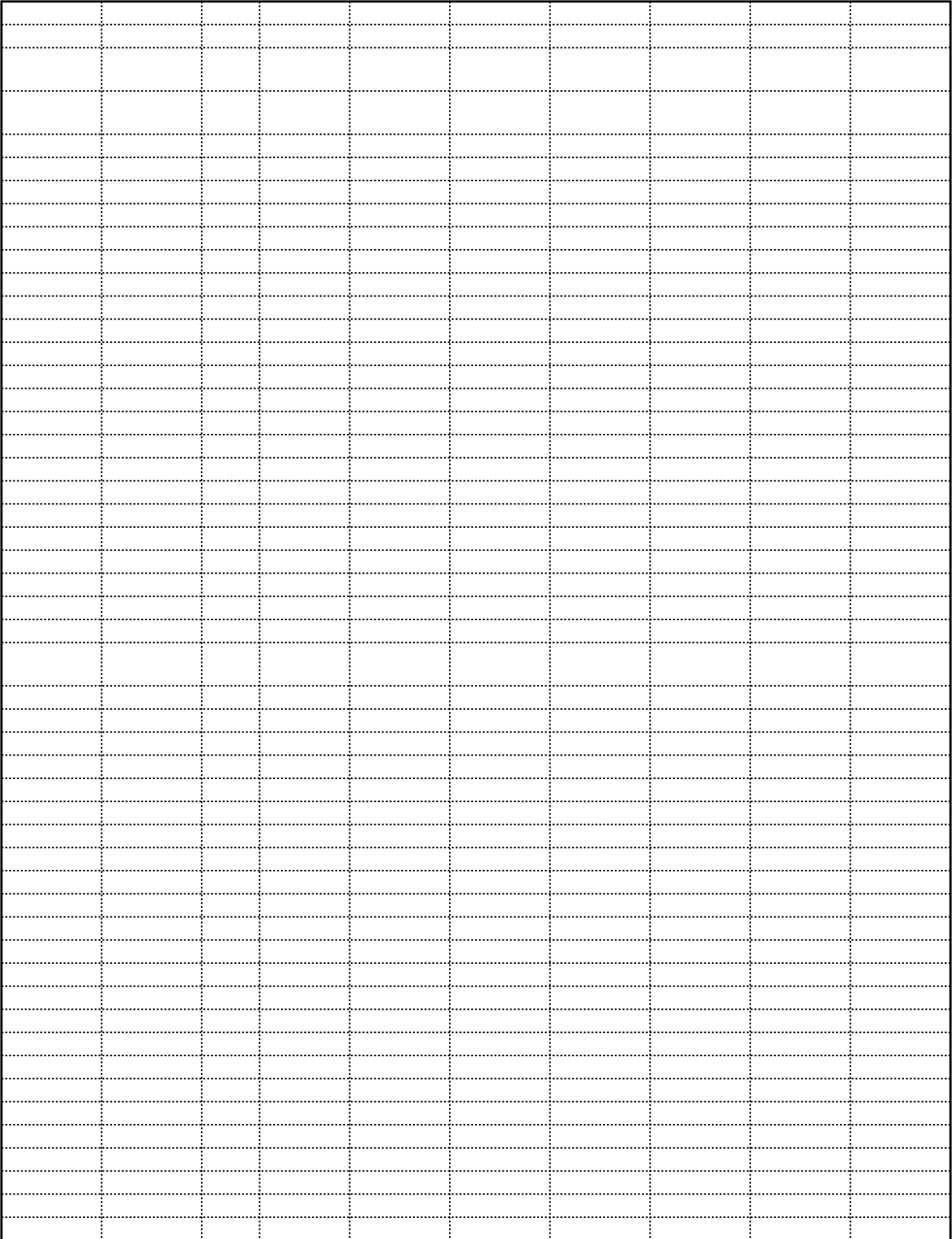
0116320692500	20211	Health Ins. Certified							
0116320692500	20212	Health Ins. Classified							
0116320692500	20221	Soc. Sec. Certified							
0116320692500	20222	Soc. Sec. Classified							
0116320692500	20223	Soc. Sec. Substitute							
0116320692500	20231	Retirement Certified							
0116320692500	20232	Retirement Classified							
0116320692500	20251	Tuition Reimbursement							
0116320692500	20261	Unemployment Certified							
0116320692500	20262	Unemployment Classified							
0116320692500	20272	Worker's Comp. Certified							
0116320692500	20273	Worker's Comp. Classified							
0116320692500	20281	Cash in Lieu Certified							
0116320692500	20282	Cash in Lieu Classified							
0116320692500	20291	Life Insurance Certified							
0116320692500	20292	Life Insurance Classified							
0116320692500	20320	Professional Educational Services	111	\$	471	\$	471	\$	471 0.0%
0116320692500	20330	Employee Training and Development Services	222	\$	82	\$	82	\$	82 0.0%
0116320692500	20610	General Supplies	555	\$	4,325	\$	4,325	\$	4,325 0.0%
TOTAL			777	\$	4,877	\$	4,877	\$	4,877 0.0%
0616320310000 FOOD SERVICE									
0616320310000	20110	Salary Food Service	447	\$	47,723	\$	56,170	\$	59,539 6.0%
0616320310000	20130	Overtime							
0616320310000	20210	Health Ins. Food Service	743	\$	180	\$	180	\$	180 0.0%
0616320310000	20220	Soc. Sec. Food Service	599	\$	3,651	\$	4,297	\$	4,555 6.0%
0616320310000	20230	Retirement Food Service	011	\$	4,714	\$	5,548	\$	5,881 6.0%
0616320310000	20260	Unemployment Food Service							
0616320310000	20270	Worker's Comp. Food Service	129	\$	296	\$	348	\$	369 6.0%
0616320310000	20280	Cash in Lieu Classified							
0616320310000	20290	Life Insurance Food Service	000	\$	140	\$	140	\$	140 0.0%
0616320310000	20333	Mileage Paid to Staff	333	\$	163	\$	163	\$	163 0.0%
0616320310000	20340	Other Professional Services	555	\$	141,795	\$	141,795	\$	141,795 0.0%
0616320310000	20530	Communications	555	\$	126	\$	126	\$	126 0.0%
0616320310000	20610	General Supplies	777	\$	1,287	\$	1,287	\$	1,287 0.0%
0616320310000	20733	Furniture and Fixtures	555	\$	1,625	\$	1,625	\$	1,625 0.0%
TOTAL			051	\$	201,699	\$	211,678	\$	215,659 1.9%
Title IV Student Support and Academic Enrichment									
0116320696900	20111	Salary Certified							
0116320696900	20112	Salary Classified							
0116320696900	20113	Salary Substitute							
0116320696900	20211	Health Ins. Certified							
0116320696900	20212	Health Ins. Classified							
0116320696900	20221	Soc. Sec. Certified							
0116320696900	20222	Soc. Sec. Classified							
0116320696900	20223	Soc. Sec. Substitute							
0116320696900	20231	Retirement Certified							
0116320696900	20232	Retirement Classified							
0116320696900	20251	Tuition Reimbursement							
0116320696900	20261	Unemployment Certified							
0116320696900	20262	Unemployment Classified							
0116320696900	20272	Worker's Comp. Certified							

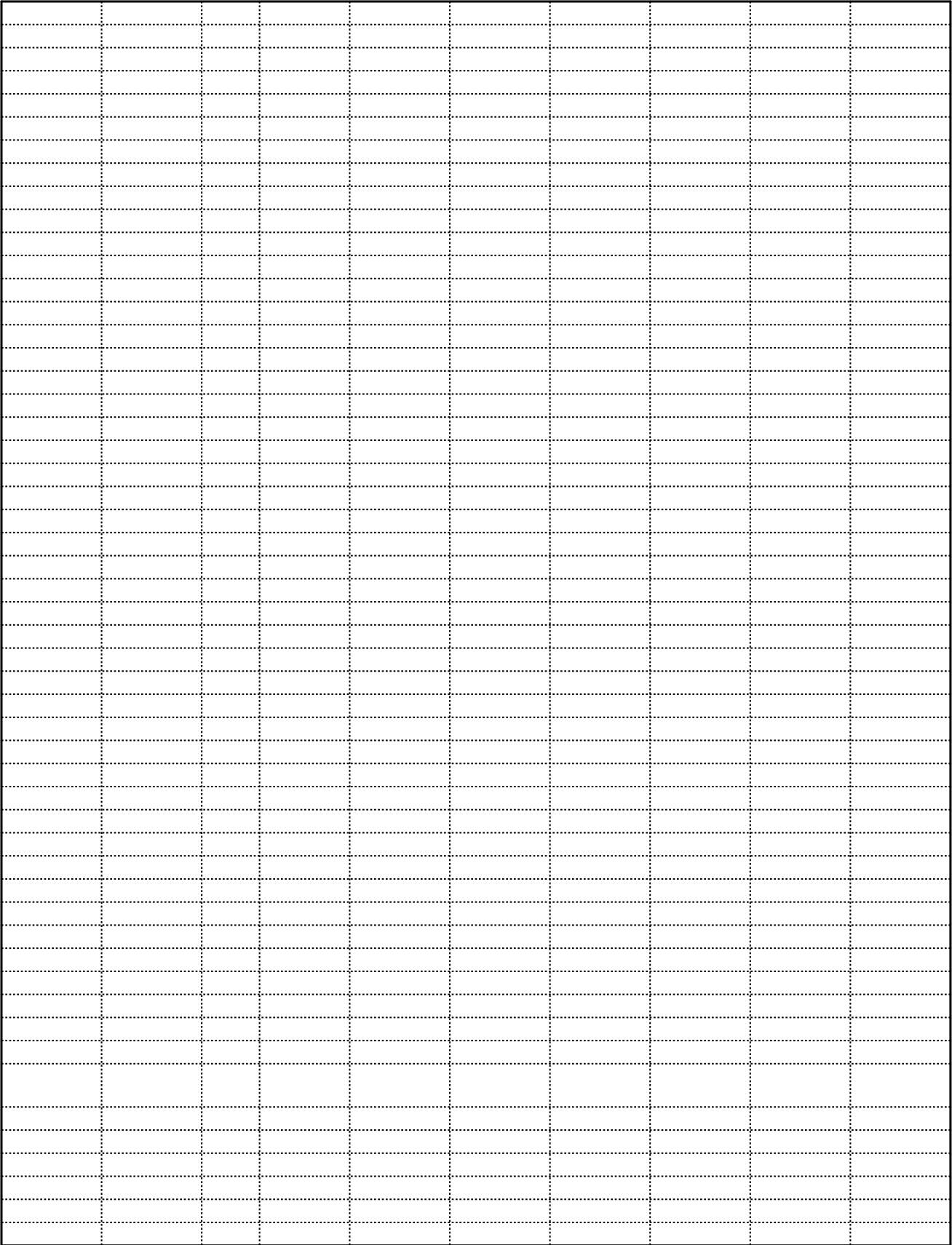
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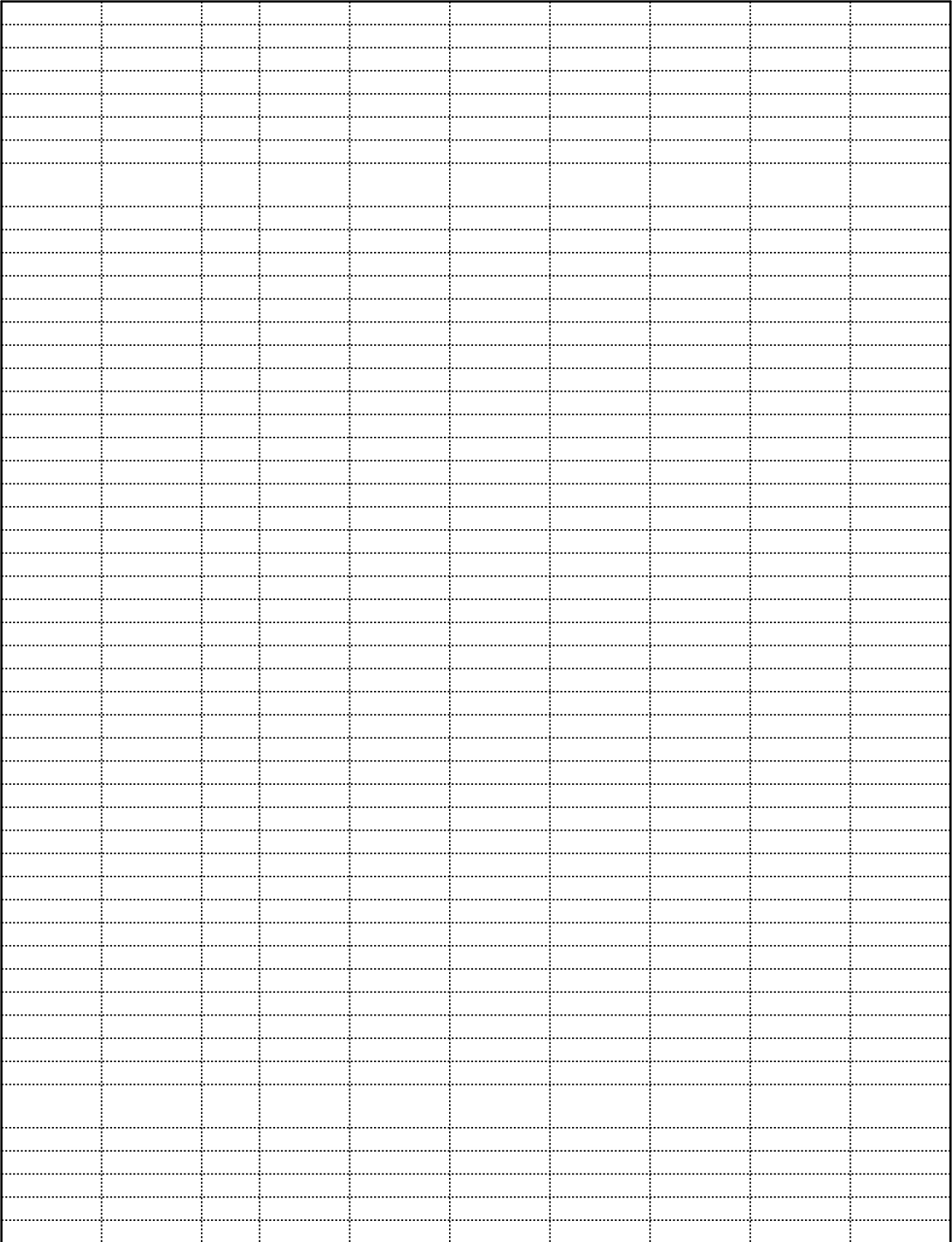
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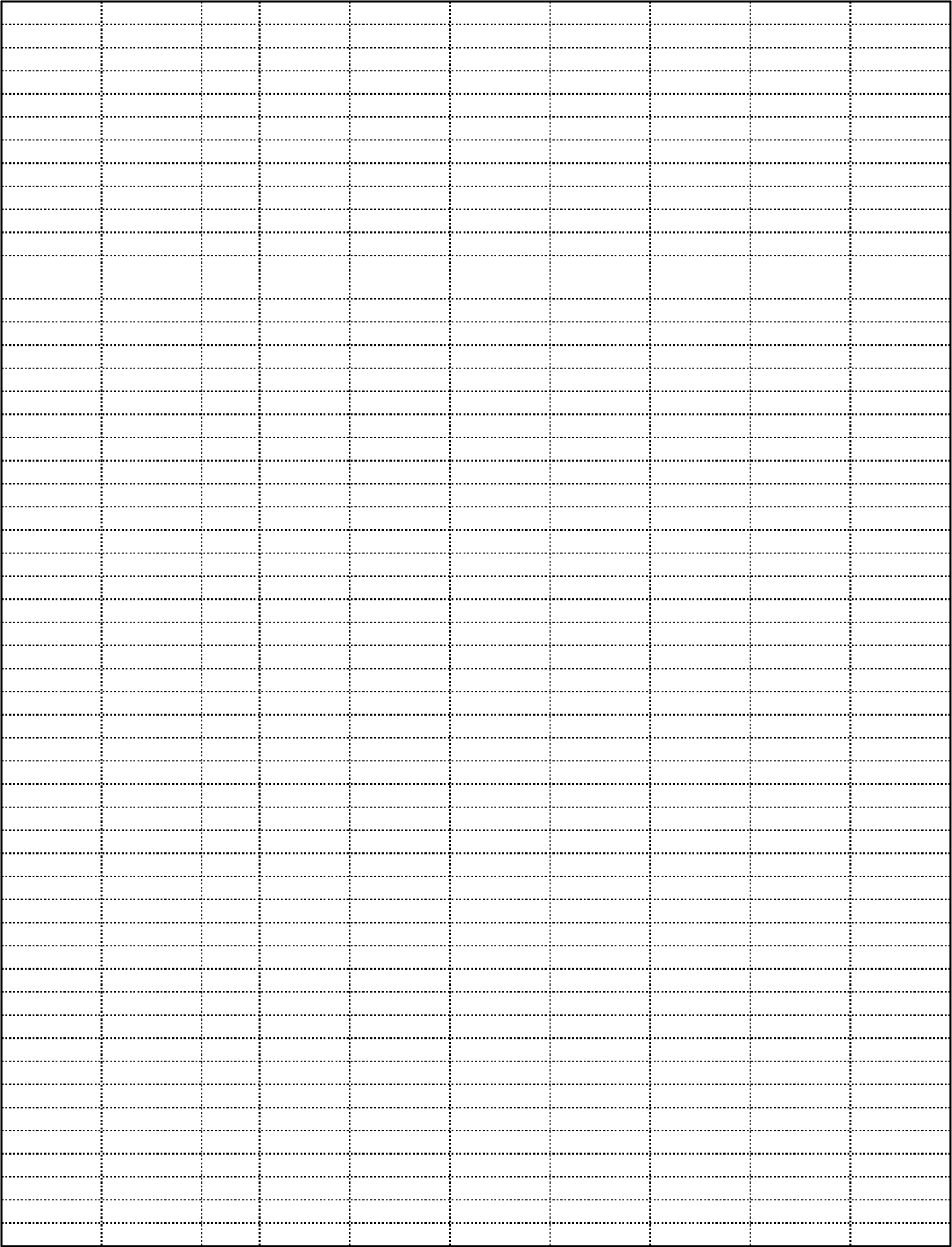
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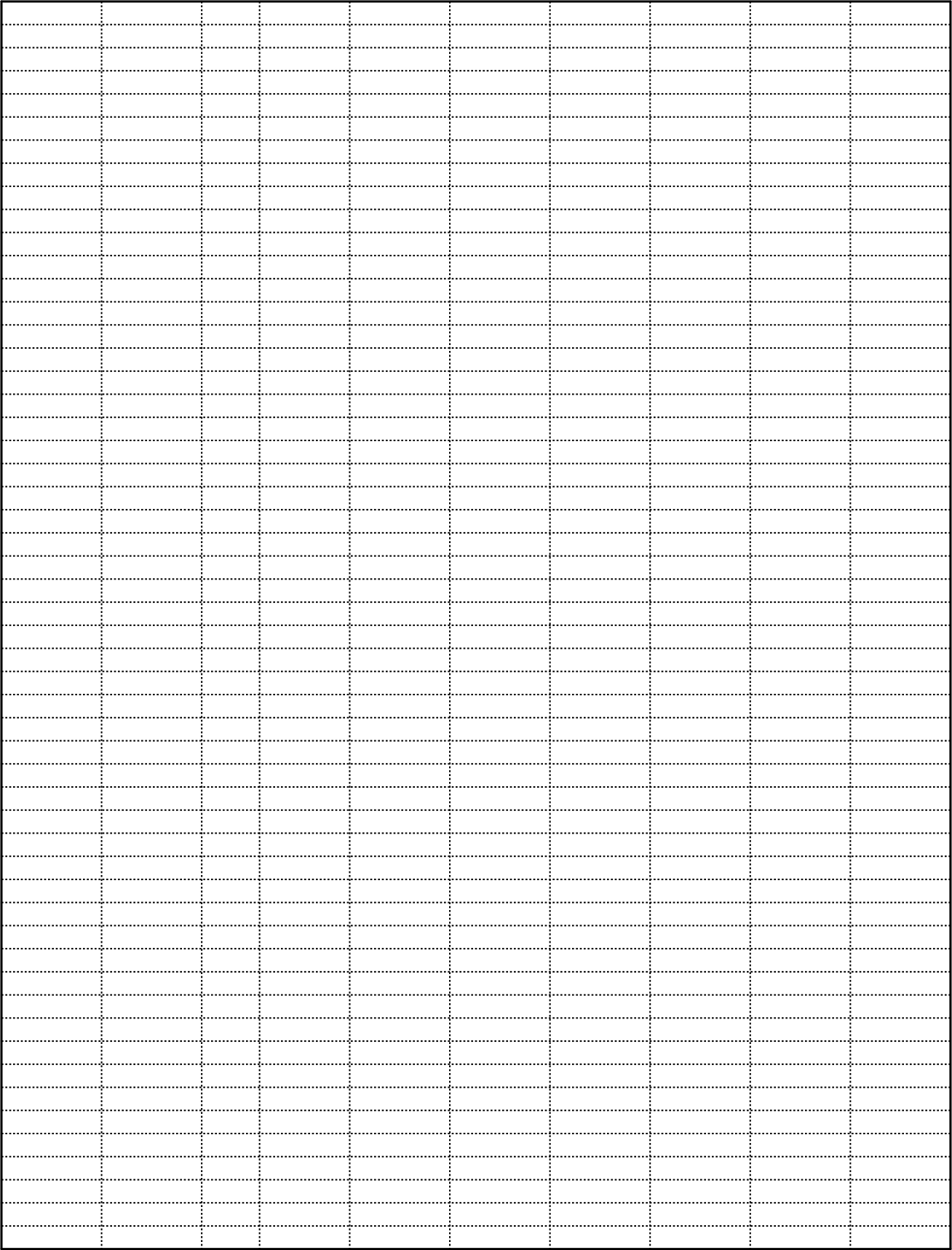


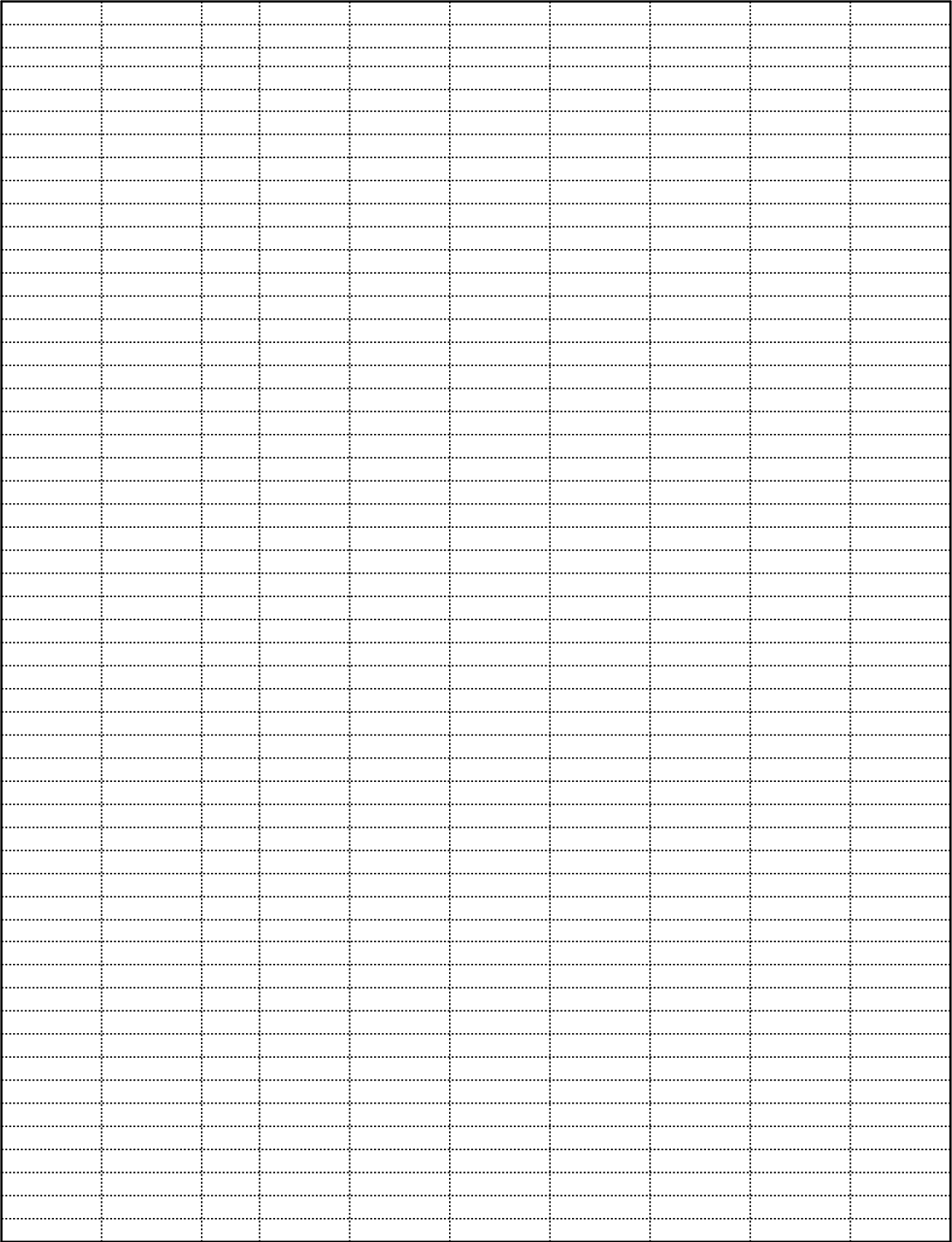


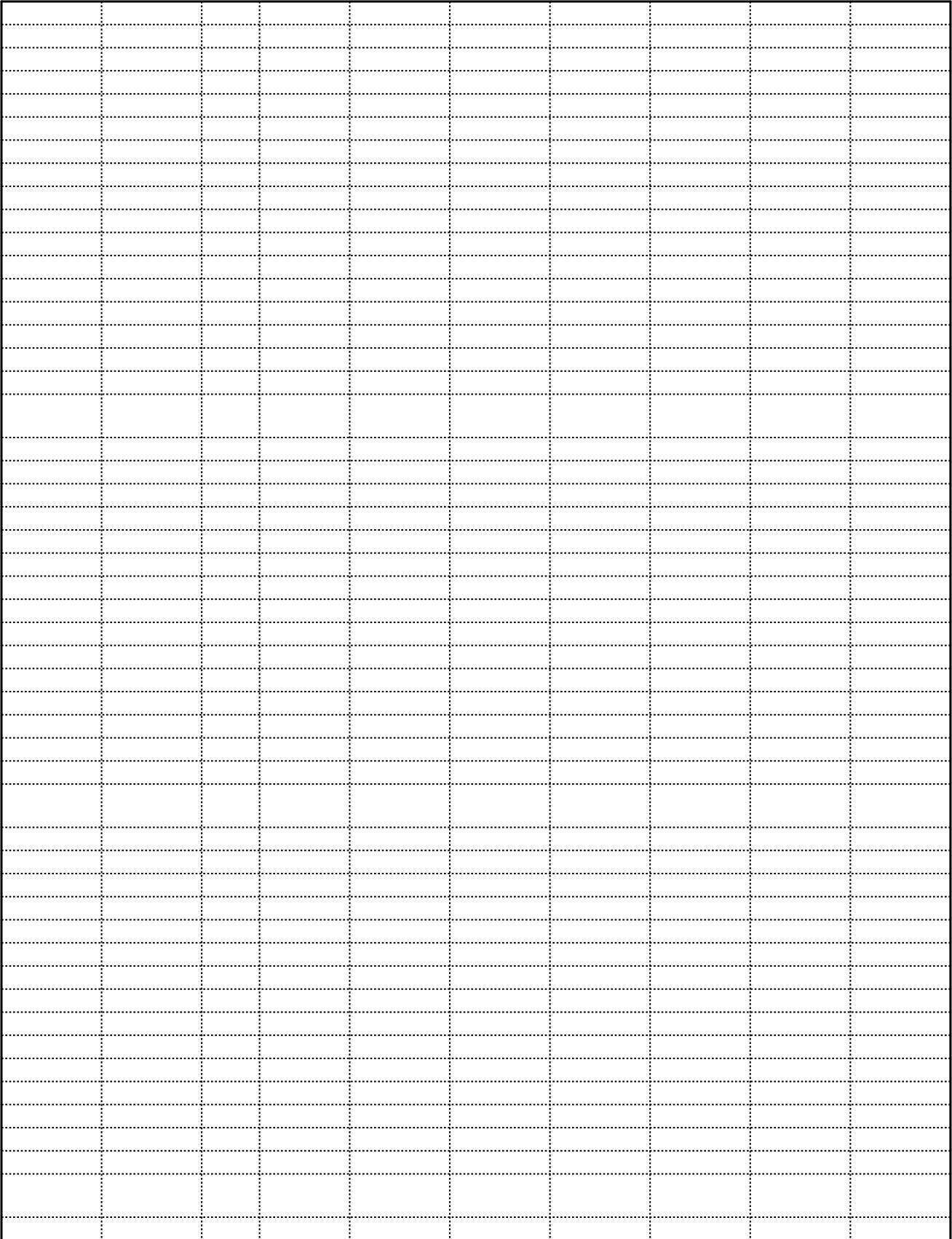


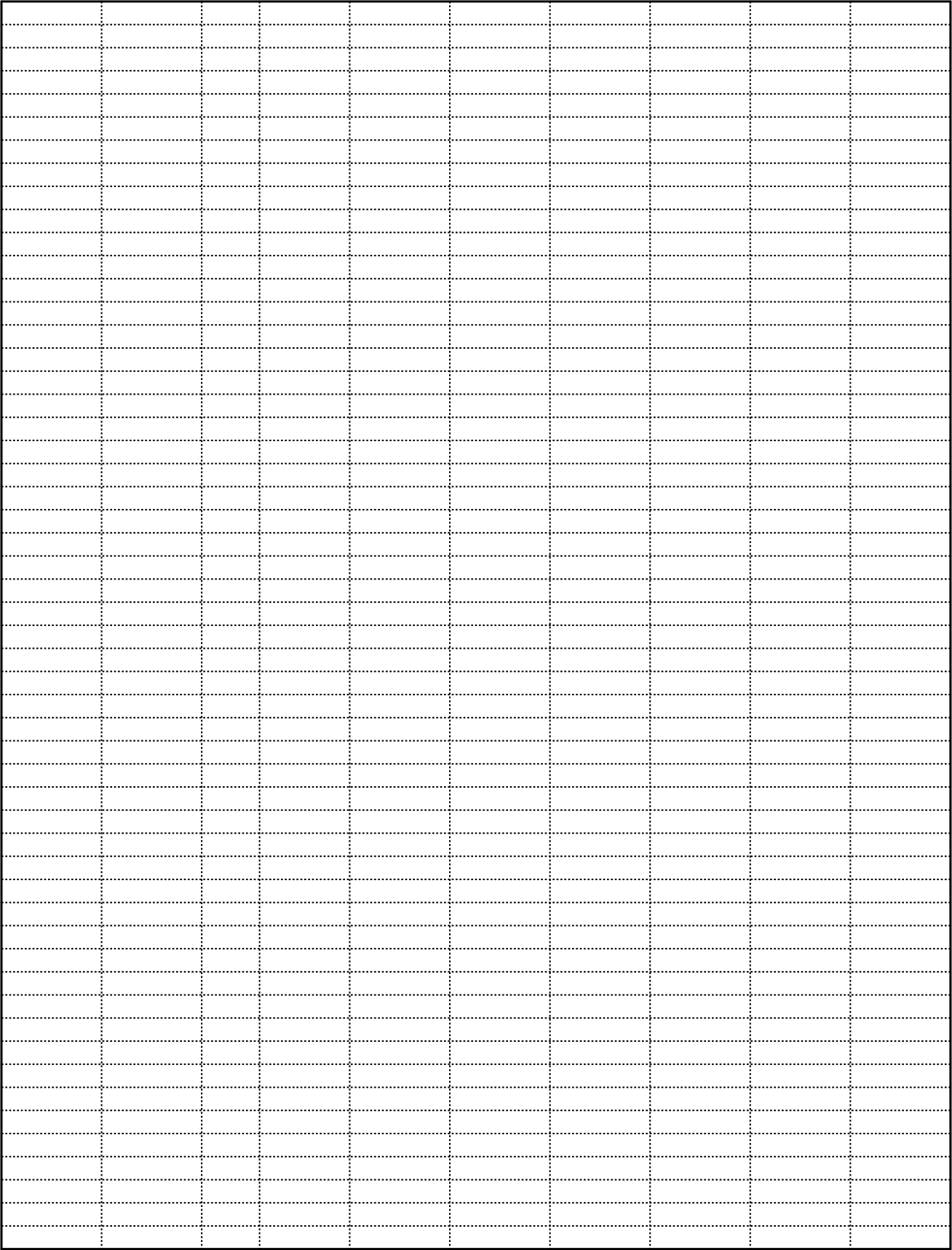


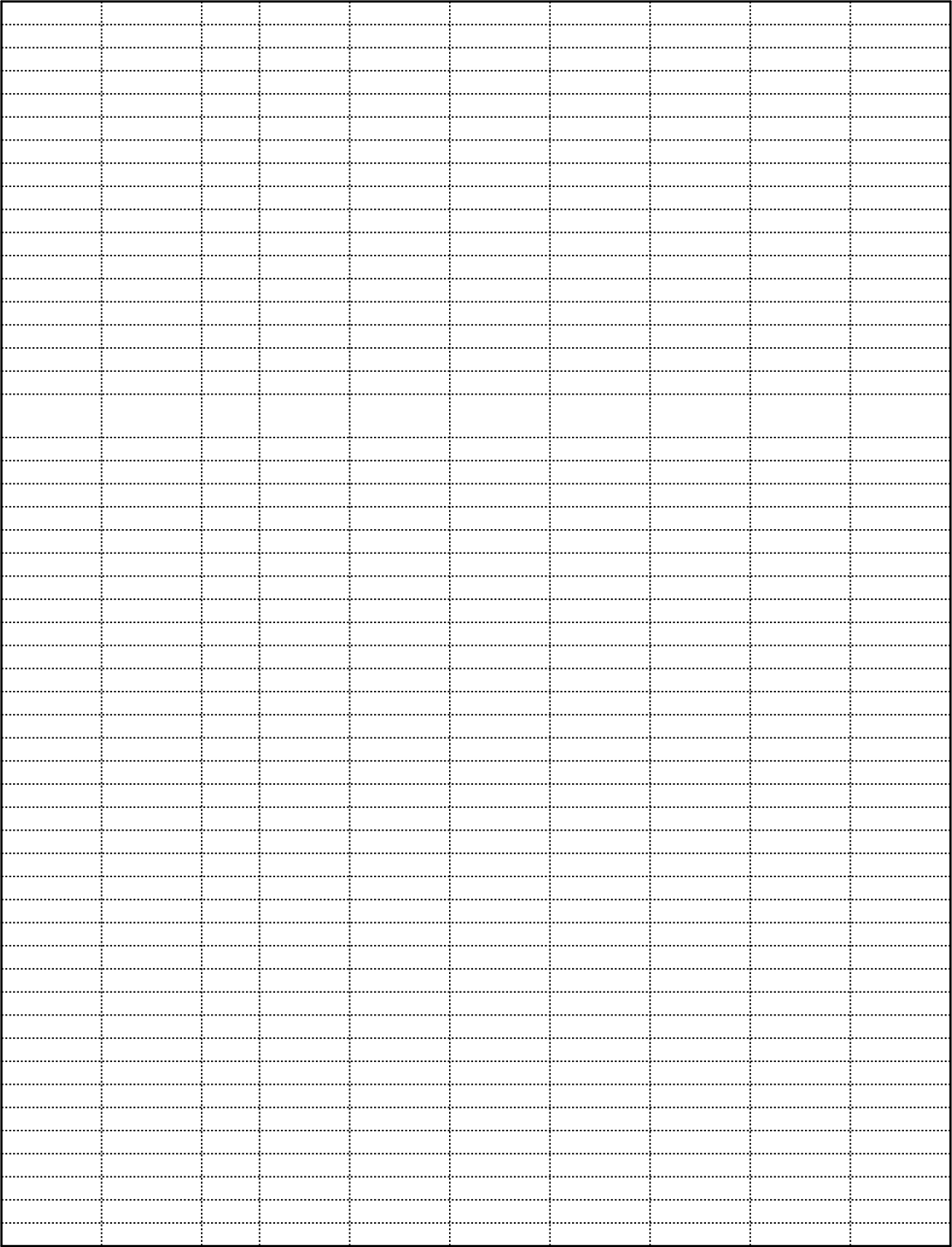


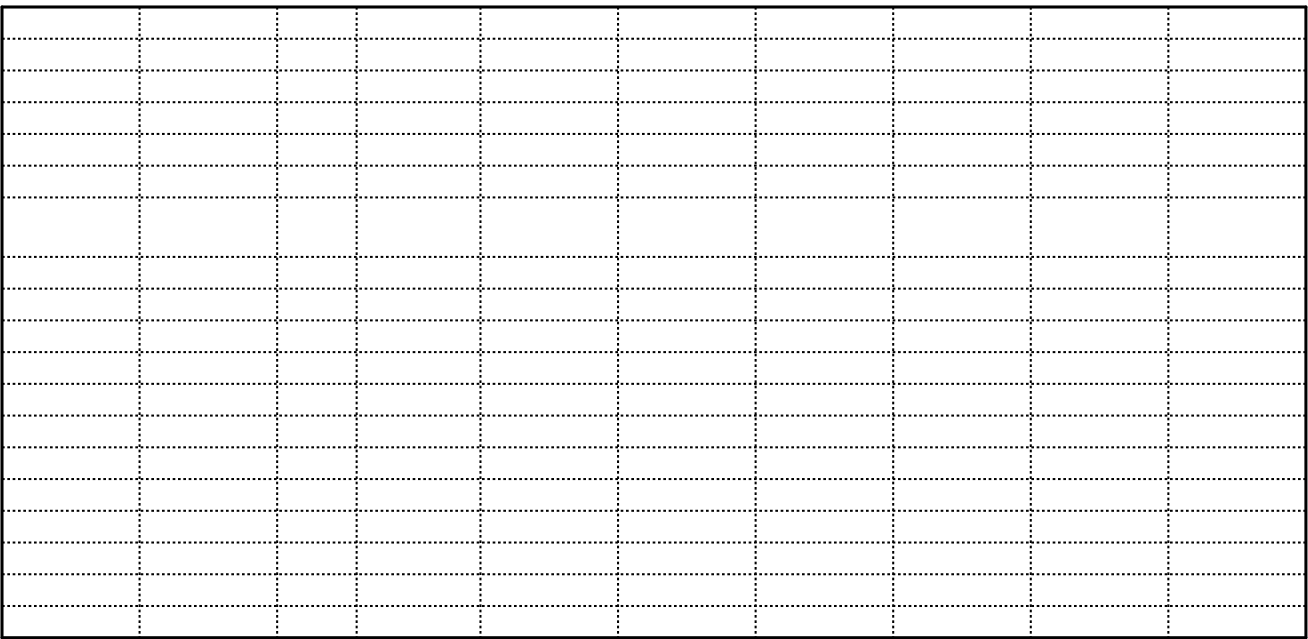












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KAREN WESTERN ELEMENTARY							
ORG Code	Account Code	Description	2021-2022	2022-2023	2023-2024	% change	
0116420110000		REGULAR EDUCATION					
0116420110000	20111	Salary Certified	389,302	441,055	527,162	19.5%	Add 3rd and 4th
0116420110000	20112	Salary Classified	12,466	-	15,965	-	
0116420110000	20113	Salary Substitute	17,000	17,000	17,000	0.0%	
0116420110000	20151	Unit Pay	6,509	9,705	10,093	4.0%	
0116420110000	20152	Unit Pay Classified					
0116420110000	20211	Health Ins. Certified	97,743	137,704	161,854	17.5%	
0116420110000	20212	Health Ins. Classified	45	-			
0116420110000	20221	Soc. Sec. Certified	29,782	33,741	40,328	19.5%	
0116420110000	20222	Soc. Sec. Classified	954	-	1,221		
0116420110000	20223	Soc. Sec. Substitute	1,301	1,301	1,301	0.0%	
0116420110000	20231	Retirement Certified	38,451	43,563	52,068	19.5%	
0116420110000	20232	Retirement Classified	1,231	-	1,577		
0116420110000	20251	Tuition Reimbursement		5,000	5,000		
0116420110000	20261	Unemployment Certified					
0116420110000	20262	Unemployment Classified					
0116420110000	20271	Worker's Comp. Certified	2,414	2,735	3,268	19.5%	
0116420110000	20272	Worker's Comp. Classified	77	-	99		
0116420110000	20281	Cash in Lieu certified	5,500	5,500	5,500	0.0%	
0116420110000	20282	Cash in lieu classified					
0116420110000	20291	Life Insurance Certified	599	599	599	0.0%	
0116420110000	20292	Life Insurance Classified	47	47	47	0.0%	
0116420110000	20330	Employee Training and Development Services	2,000	8,000	8,000	0.0%	
0116420110000	20333	Mileage Paid to Staff	150	150	150	0.0%	
0116420110000	20340	Other Professional Services(Outdoor Ed.)	3,425	3,425	3,425	0.0%	
0116420110000	20531	Postage	800	800	800	0.0%	
0116420110000	20610	General Supplies	9,500	9,500	9,500	0.0%	
0116420110000	20640	Books and Periodicals	2,800	2,800	2,800	0.0%	
0116420110000	20650	Supplies - Technology Related	500	500	500	0.0%	
0116420110000	20733	Furniture and Fixtures	800	800	800	0.0%	
0116420110000	20734	Technology-Related Hardware	500	500	500	0.0%	
0116420110000	20810	Dues and Fees	-	-	-		
0116420110001	20330	Employee Train	1,000	1,000	1,000	0.0%	
0116420110001	20610	Curricular Supplies	1,000	1,000	1,000	0.0%	
0116420110001	20640	Books and Periodicals	13,500	\$ 14,445	\$ 15,456	7.0%	
0116420110001	20734	Hardware Technology Related	12,500	\$ 13,375	\$ 14,311	7.0%	
0116420110050	20610	Sci. Supplies	-	-	-		
0116420110068	20610	PE Supplies	300	300	300	0.0%	
0116420110090	20610	Art Supplies	500	500	800	60.0%	
0116420110093	20610	Vocal Music Supplies	300	300	300	0.0%	
0116420110094	20610	Band Supplies	1,000	1,000	1,000	0.0%	
TOTAL			653,995	756,344	903,724	19.5%	
0116420112500		FLEX FUNDING					
0116420112500	20111	Salary Certified				-	
0116420112500	20112	Salary Classified					
0116420112500	20211	Health ins. certified					

0116420112500	20221	Soc. Sec. Certified	0					-	
0116420112500	20231	Retirement Certified	9					-	
0116420112500	20261	Unemployment Certified							
0116420112500	20271	Worker's Comp. Certified	9					-	
0116420112500	20281	Cash in Lieu certified							
0116420112500	20291	Life Insurance Certified							
0116420112500	20610	General Supplies							
TOTAL			8					-	
0116420115000 LEP									
0116420115000	20111	Salary Certified	0	0	72,345	104,687	162,708	55.4%	Add new position
0116420115000	20112	Salary Classified	0						
0116420115000	20113	Salary Substitute	0	0	1,500	2,000	2,500	25.0%	
0116420115000	20211	Health Ins. Certified	4	9	23,966	35,518	46,543	31.0%	
0116420115000	20212	Health Ins. Classified	4						
0116420115000	20221	Soc. Sec. Certified	5	9	5,534	8,009	12,447	55.4%	
0116420115000	20222	Soc. Sec. Classified	8		-	-	-		
0116420115000	20223	Soc. Sec. Substitute	1	5	115	153	191	25.0%	
0116420115000	20231	Retirement Certified	3	9	1,833	2,717	3,561	31.0%	
0116420115000	20232	Retirement Classified	1		-	-	-		
0116420115000	20251	Tuition Reimbursement	1	3	423	613	952	55.4%	
0116420115000	20261	Unemployment Certified			-	-	-		
0116420115000	20262	Unemployment Classified	3	9	9	12	15	25.0%	
0116420115000	20271	Worker's Comp. Certified	2	7	140	208	272	31.0%	
0116420115000	20272	Worker's Comp. Classified	6		-	-	-		
0116420115000	20281	Cash in Lieu certified	9	2	32	47	73	55.4%	
0116420115000	20282	Cash in lieu classified			-	-	-		
0116420115000	20291	Life Insurance Certified	8	5	93	93	93	0.0%	
0116420115000	20292	Life Insurance Classified	1	0	11	16	21	31.0%	
0116420115000	20320	Professional Educational Services							
0116420115000	20330	Employee Training and Development Services							
0116420115000	20333	Mileage Paid to Staff							
0116420115000	20610	General Supplies	0	0	2,100	2,100	2,100	0.0%	
0116420115000	20640	Books and Periodicals	0	0	2,000	2,000	2,000	0.0%	
0116420115000	20650	Supplies - Technology Related							
0116420115000	20734	Technology-Related Hardware							
TOTAL			0	0	110,102	158,172	233,476	47.6%	
0116420116000 POVERTY									
0116420116000	20111	Salary Certified	6	2	239,666	253,543	340,029	34.1%	Add Reading Sp
0116420116000	20112	Salary Classified							
0116420116000	20113	Salary Substitute	0	5	8,000	8,000	10,000	25.0%	
0116420116000	20211	Health Ins. Certified	2	9	73,077	40,301	83,058	106.1%	
0116420116000	20212	Health Ins. Classified							
0116420116000	20221	Soc. Sec. Certified	0	5	\$ 18,334	\$ 19,396	\$ 26,012	34.1%	
0116420116000	20222	Soc. Sec. Classified							
0116420116000	20223	Soc. Sec. Substitute	4	2	\$ 612	\$ 612	\$ 765	25.0%	
0116420116000	20231	Retirement Certified	4	1	\$ 23,672	\$ 25,042	\$ 33,585	34.1%	
0116420116000	20232	Retirement Classified							
0116420116000	20251	Tuition Reimbursement							
0116420116000	20261	Unemployment Certified							
0116420116000	20262	Unemployment Classified							

0116420116000	20271	Worker's Comp. Certified	617	\$ 1,486	\$ 1,572	\$ 2,108	34.1%	
0116420116000	20272	Worker's Comp. Classified						
0116420116000	20281	Cash in Lieu certified	000					
0116420116000	20282	Cash in lieu classified			6,800	6,800		
0116420116000	20291	Life Insurance Certified	033	188	188		-100.0%	
0116420116000	20292	Life Insurance Classified						
0116420116000	20610	General Supplies	000	50	50	50	0.0%	
0116420116000	20640	Books and Periodicals						
TOTAL			325	365,085	355,504	502,407	41.3%	
0116420120000 SPED SCHOOL AGE								
0116420120000	20111	Salary Certified	070	68,078	46,024	71,940	56.3%	added .5 SPED, s
0116420120000	20112	Salary Classified	710	12,916	14,853	18,367	23.7%	
0116420120000	20113	Salary Substitute	050	2,000	2,000	2,500	25.0%	
0116420120000	20211	Health Ins. Certified	644	12,693	13,455	29,346	118.1%	
0116420120000	20212	Health Ins. Classified	557	50	50	50	0.0%	
0116420120000	20221	Soc. Sec. Certified	950	5,208	3,521	5,503	56.3%	
0116420120000	20222	Soc. Sec. Classified	595	988	1,136	1,405	23.7%	
0116420120000	20223	Soc. Sec. Substitute	873	153	153	191	25.0%	
0116420120000	20231	Retirement Certified	615	6,724	4,546	7,106	56.3%	
0116420120000	20232	Retirement Classified	334	1,276	1,467	1,814	23.7%	
0116420120000	20251	Tuition Reimbursement						
0116420120000	20261	Unemployment Certified						
0116420120000	20262	Unemployment Classified						
0116420120000	20271	Worker's Comp. Certified	497	422	285	446	56.3%	
0116420120000	20272	Worker's Comp. Classified	791	80	92	114	23.7%	
0116420120000	20281	Cash in Lieu Certified						
0116420120000	20282	Cash in Lieu Classified						
0116420120000	20291	Life Insurance Certified	655	46	46	46	0.0%	
0116420120000	20292	Life Insurance Classified	355	46	46	46	0.0%	
0116420120000	20320	Professional Educational Services	000	4,500	7,500	7,500	0.0%	
0116420120000	20330	Employee Training and Development Services						
0116420120000	20333	Mileage Paid to Staff						
0116420120000	20563	Tuition to Private Schools						
0116420120000	20569	Tuition - Other	000	93,000	93,000	93,000	0.0%	
0116420120000	20610	General Supplies	000	680	680	680	0.0%	
0116420120000	20640	Books and Periodicals						
0116420120000	20733	Furniture and Fixtures						
0116420120000	20734	Technology-Related Hardware						
TOTAL			035	208,860	188,854	240,054	27.1%	
0116420129100 SPED 3-5								
0116420129100	20111	Salary Certified						
0116420129100	20112	Salary Classified						
0116420129100	20113	Salary Substitute						
0116420129100	20211	Health Ins. Certified						
0116420129100	20212	Health Ins. Classified						
0116420129100	20221	Soc. Sec. Certified						
0116420129100	20222	Soc. Sec. Classified						
0116420129100	20223	Soc. Sec. Substitute						
0116420129100	20231	Retirement Certified						
0116420129100	20232	Retirement Classified						
0116420129100	20251	Tuition Reimbursement						

0116420129100	20261	Unemployment Certified						
0116420129100	20262	Unemployment Classified						
0116420129100	20271	Worker's Comp. Certified						
0116420129100	20272	Worker's Comp. Classified						
0116420129100	20281	Cash in Lieu Certified						
0116420129100	20282	Cash in Lieu Classified						
0116420129100	20291	Life Insurance Certified						
0116420129100	20292	Life Insurance Classified						
0116420129100	20320	Professional Educational Services			8,500	8,500		
0116420129100	20330	Employee Training and Development Services						
0116420129100	20561	Tuition to Other School Districts Within the State						
	20640	General Supplies	00	1,800	1,800	1,800	0.0%	
0116420129100	20630	Food	555	2,415	2,415	2,415	0.0%	
TOTAL			555	4,215	12,715	12,715	0.0%	
0116420129200		SPED BIRTH TO 2						
0116420129200	20111	Salary Certified						
0116420129200	20112	Salary Classified						
0116420129200	20211	Health Ins. Certified						
0116420129200	20212	Health Ins. Classified						
0116420129200	20221	Soc. Sec. Certified						
0116420129200	20222	Soc. Sec. Classified						
0116420129200	20231	Retirement Certified						
0116420129200	20232	Retirement Classified						
0116420129200	20251	Tuition Reimbursement						
0116420129200	20261	Unemployment Certified						
0116420129200	20262	Unemployment Classified						
0116420129200	20271	Worker's Comp. Certified						
0116420129200	20272	Worker's Comp. Classified						
0116420129200	20281	Cash in Lieu Certified						
0116420129200	20282	Cash in Lieu Classified						
0116420129200	20291	Life Insurance Certified						
0116420129200	20292	Life Insurance Classified						
0116420129200	20320	Professional Educational Services	00	6,200	13,500	13,500	0.0%	
0116420129200	20330	Employee Training and Development Services						
0116420129200	20333	Mileage Paid to Staff						
	20610	General Supplies						
0116420129200	20734	Technology-Related Hardware						
0116420129200	20735	Technology Software						
TOTAL			00	6,200	13,500	13,500	0.0%	
0116420130000		SUMMER SCHOOL						
0116420130000	20111	Salary Certified	99					
0116420130000	20112	Salary Classified						
0116420130000	20211	Health Ins. Certified	99					
0116420130000	20212	Health Ins. Classified						
0116420130000	20221	Soc. Sec. Certified	83					
0116420130000	20222	Soc. Sec. Classified						
0116420130000	20231	Retirement Certified	22					
0116420130000	20232	Retirement Classified						
0116420130000	20271	Worker's Comp. Certified	11					

0116420130000	20272	Worker's Comp. Classified					
0116420130000	20281	Cash in Lieu Certified					
0116420130000	20282	Cash in Lieu Classified					
0116420130000	20291	Life Insurance Certified					
0116420130000	20292	Life Insurance Classified					
0116420130000	20610	General Supplies					
0116420130000	20630	Food					
0116420130000	20640	Textbooks					
TOTAL			99				
0116420211000		SOCIAL WORK/ATTENDANCE					
0116420211000	20111	Salary Certified	554	9,430	9,666	9,779	1.2%
0116420211000	20211	Health Ins. Certified	199	2,761	2,927	3,102	6.0%
0116420211000	20221	Soc. Sec. Certified	052	721	739	748	1.2%
0116420211000	20231	Retirement Certified	239	931	955	966	1.2%
0116420211000	20251	Tuition Reimbursement					
0116420211000	20261	Unemployment Certified					
0116420211000	20271	Worker's Comp. Certified	353	58	58	58	0.0%
0116420211000	20281	Cash in Lieu Certified					
0116420211000	20291	Life Insurance Certified	55	6	6	6	0.0%
0116420211000	20320	Professional Educational Services	090	30	30	30	0.0%
0116420211000	20333	Mileage Paid to Staff	222	42	42	42	0.0%
0116420211000	20610	General Supplies	444	24	24	24	0.0%
TOTAL			784	14,004	14,447	14,755	2.1%
0116420212000		GUIDANCE SERVICES					
0116420212000	20111	Salary Certified	615	-	-	-	
0116420212000	20211	Health Ins. Certified	957	-	-	-	
0116420212000	20221	Soc. Sec. Certified	913	-	-	-	
0116420212000	20231	Retirement Certified	610	-	-	-	
0116420212000	20251	Tuition Reimbursement					
0116420212000	20261	Unemployment Certified					
0116420212000	20271	Worker's Comp. Certified	613	-	-	-	
0116420212000	20281	Cash in Lieu Certified					
0116420212000	20291	Life Insurance Certified	633	-	-	-	
0116420212000	20320	Professional Educational Services	090	500	1,500	1,500	0.0%
0116420212000	20333	Mileage Paid to Staff	222	42	42	42	0.0%
0116420212000	20610	General Supplies	999	949	949	949	0.0%
TOTAL			343	1,491	2,491	2,491	0.0%
0116420213000		HEALTH SERVICES					
0116420213000	20111	Salary Certified	072	15,775	16,169	16,234	0.4%
0116420213000	20112	Salary Classified	124	15,724	21,817	20,500	-6.0%
0116420213000	20211	Health Ins. Certified	822	3,819	3,819	3,819	0.0%
0116420213000	20212	Health Ins. Classified	317	57	79	74	-6.0%
0116420213000	20221	Soc. Sec. Certified	955	1,207	1,237	1,242	0.4%
0116420213000	20222	Soc. Sec. Classified	833	1,203	1,669	1,568	-6.0%
0116420213000	20231	Retirement Certified	654	1,558	1,597	1,603	0.4%
0116420213000	20232	Retirement Classified	623	1,553	2,155	2,025	-6.0%
0116420213000	20251	Tuition Reimbursement					
0116420213000	20261	Unemployment Certified					
0116420213000	20262	Unemployment Classified					
0116420213000	20271	Worker's Comp. Certified	893	57	58	58	0.4%
0116420213000	20272	Worker's Comp. Classified	317	57	79	74	-6.0%
0116420213000	20281	Cash in Lieu Certified					

0116420213000	20282	Cash in Lieu Classified						
0116420213000	20291	Life Insurance Certified	22	12	12	12	0.0%	
0116420213000	20292	Life Insurance Classified	655	46	46	46	0.0%	
0116420213000	20330	Employee Training and Development Services	222	72	150	150	0.0%	
0116420213000	20333	Mileage Paid to Staff	222	42	42	42	0.0%	
0116420213000	20610	General Supplies	655	456	456	456	0.0%	
TOTAL			713	41,637	49,385	47,903	-3.0%	
0116420214100 PSYCH SERVICES SCHOOL AGE								
0116420214100	20111	Salary Certified	010	62,504	64,067	43,571	-32.0%	
0116420214100	20211	Health Ins. Certified	111	8,122	8,609	7,580	-12.0%	
0116420214100	20221	Soc. Sec. Certified	099	4,782	4,901	3,333	-32.0%	
0116420214100	20231	Retirement Certified	024	6,174	6,328	4,304	-32.0%	
0116420214100	20251	Tuition Reimbursement						
0116420214100	20261	Unemployment Certified						
0116420214100	20271	Worker's Comp. Certified	959	388	397	270	-32.0%	
0116420214100	20281	Cash in Lieu Certified						
0116420214100	20291	Life Insurance Certified	699	19	19	19	0.0%	
0116420214100	20330	Employee Training and Development Services	555	45	500	500	0.0%	
0116420214100	20333	Mileage Paid to Staff	099	30	30	30	0.0%	
0116420214100	20610	General Supplies	099	330	330	330	0.0%	
TOTAL			158	82,393	85,181	59,937	-29.6%	
0116420215100 SPEECH/AUD SCHOOL AGE								
0116420215100	20111	Salary Certified	857	35,838	36,734	40,049	9.0%	
0116420215100	20112	Salary Classified	582	36,952	-			
0116420215100	20113	Salary Substitute	399	5,000	2,800	1,500	-46.4%	
0116420215100	20132	Overtime						
0116420215100	20211	Health Ins. Certified	085	22,093	22,093	15,055	-31.9%	
0116420215100	20212	Health Ins. Classified	011	133				
0116420215100	20221	Soc. Sec. Certified	557	2,742	2,810	3,064	9.0%	
0116420215100	20222	Soc. Sec. Classified	395	2,827				
0116420215100	20223	Soc. Sec. Substitute	553	383	214	115	-46.4%	
0116420215100	20231	Retirement Certified	855	3,540	3,628	3,956	9.0%	
0116420215100	20232	Retirement Classified	811	3,650				
0116420215100	20251	Tuition Reimbursement						
0116420215100	20261	Unemployment Certified						
0116420215100	20262	Unemployment Classified						
0116420215100	20271	Worker's Comp. Certified	794	222	228	248	9.0%	
0116420215100	20272	Worker's Comp. Classified	79					
0116420215100	20281	Cash in Lieu Certified		3,666	3,666	3,666	0.0%	
0116420215100	20282	Cash in Lieu Classified	39					
0116420215100	20291	Life Insurance Certified	399	273	273	273	0.0%	
0116420215100	20292	Life Insurance Classified	899	608	608	608	0.0%	
0116420215100	20320	Professional Educational Services	111	147,411	147,411	147,411	0.0%	
0116420215100	20330	Employee Training and Development Services						
0116420215100	20333	Mileage Paid to Staff						
TOTAL			454	265,337	220,465	215,945	-2.1%	
0116420215200 SPEECH/AUD 3-5								
0116420215200	20111	Salary Certified						
0116420215200	20112	Salary Classified						
0116420215200	20113	Salary Substitute						

0116420215200	20132	Overtime						
0116420215200	20211	Health Ins. Certified						
0116420215200	20221	Soc. Sec. Certified						
0116420215200	20222	Soc. Sec. Classified						
0116420215200	20223	Soc. Sec. Substitute						
0116420215200	20231	Retirement Certified						
0116420215200	20232	Retirement Classified						
0116420215200	20251	Tuition Reimbursement						
0116420215200	20261	Unemployment Certified						
0116420215200	20262	Unemployment Classified						
0116420215200	20271	Worker's Comp. Certified						
0116420215200	20272	Worker's Comp. Classified						
0116420215200	20281	Cash in Lieu Certified						
0116420215200	20282	Cash in Lieu Classified						
0116420215200	20291	Life Insurance Certified						
0116420215200	20292	Life Insurance Classified						
0116420215200	20320	Professional Educational Services	90		2,400			
0116420215200	20330	Employee Training and Development Services						
0116420215200	20333	Mileage Paid to Staff						
TOTAL			90		2,400			
0116420215300 SPEECH/AUD BIRTH-2								
0116420215300	20111	Salary Certified	448		19,425	-		754
0116420215300	20112	Salary Classified						
0116420215300	20113	Salary Substitute						
0116420215300	20132	Overtime						
0116420215300	20211	Health Ins. Certified	545		6,186	-		249
0116420215300	20221	Soc. Sec. Certified	280		1,486			
0116420215300	20222	Soc. Sec. Classified			-	-		
0116420215300	20223	Soc. Sec. Substitute			-	-		
0116420215300	20231	Retirement Certified	712		1,919			
0116420215300	20232	Retirement Classified						
0116420215300	20251	Tuition Reimbursement						
0116420215300	20261	Unemployment Certified						
0116420215300	20262	Unemployment Classified						
0116420215300	20271	Worker's Comp. Certified	353		120			
0116420215300	20272	Worker's Comp. Classified			-	-		
0116420215300	20281	Cash in Lieu Certified						
0116420215300	20282	Cash in Lieu Classified						
0116420215300	20291	Life Insurance Certified	88		13			
0116420215300	20292	Life Insurance Classified						
0116420215300	20320	Professional Educational Services						
0116420215300	20330	Employee Training and Development Services						
0116420215300	20333	Mileage Paid to Staff						
TOTAL			1445		29,149	-		
0116420218100 VISION SERVICES SPED								
0116420218100	20320	Professional Educational Services						
TOTAL								
0116420221100 SCHOOL IMPROVEMENT								
0116420221100	20111	Salary Certified						

0116420221100	20211	Health Ins. Certified						
0116420221100	20221	Soc. Sec. Certified						
0116420221100	20231	Retirement Certified						
0116420221100	20251	Tuition Reimbursement						
0116420221100	20261	Unemployment Certified						
0116420221100	20271	Worker's Comp. Certified						
0116420221100	20281	Cash in Lieu Certified						
0116420221100	20291	Life Insurance Certified						
0116420221100	20320	Professional Educational Services						
0116420221100	20330	Employee Training and Development Services						
0116420221100	20332	Mileage Paid to Parents						
0116420221100	20333	Mileage Paid to Staff						
0116420221100	20540	Advertising						
0116420221100	20610	General Supplies						
0116420221100	20733	Furniture and Fixtures						
0116420221100	20810	Dues and Fees						
TOTAL								
0116420222000			LIBRARY/MEDIA SERVICES					
0116420222000	20111	Salary Certified						
0116420222000	20112	Salary Classified	133	16,173	18,902	20,036	6.0%	
0116420222000	20113	Salary Substitute						
0116420222000	20211	Health Ins. Certified						
0116420222000	20212	Health Ins. Classified	050	60	60	60	0.0%	
0116420222000	20221	Soc. Sec. Certified						
0116420222000	20222	Soc. Sec. Classified	857	1,237	1,446	1,533	6.0%	
0116420222000	20223	Soc. Sec. Substitute		-	-	-		
0116420222000	20231	Retirement Certified		-	-	-		
0116420222000	20232	Retirement Classified						
0116420222000	20251	Tuition Reimbursement						
0116420222000	20261	Unemployment Certified						
0116420222000	20262	Unemployment Classified						
0116420222000	20271	Worker's Comp. Certified		-	-	-		
0116420222000	20272	Worker's Comp. Classified	250	100	117	124	6.0%	
0116420222000	20281	Cash in Lieu Certified						
0116420222000	20282	Cash in Lieu Classified						
0116420222000	20291	Life Insurance Certified	0					
0116420222000	20292	Life Insurance Classified	055	46	46	46	0.0%	
0116420222000	20610	General Supplies	000	300	300	300	0.0%	
0116420222000	20640	Books and Periodicals	000	2,500	2,500	2,500	0.0%	
0116420222000	20642	Audio-Visual Materials	000	300	300	300	0.0%	
TOTAL			217	20,717	23,671	24,899	5.2%	
0116420223000			TECHNOLOGY-INSTRUCTION					
0116420223000	20642	Audio-Visual Materials	000	300	300	300	0.0%	
TOTAL			000	300	300	300	0.0%	
0116420241000			OFFICE OF THE PRINCIPAL					
0116420241000	20110	Salary Classified	132	22,982	26,429	25,313	-4.2%	
0116420241000	20111	Salary Certified	000	89,688	96,883	99,305	2.5%	
0116420241000	20210	Health Ins. Classified	613	90	90		-100.0%	
0116420241000	20211	Health Ins. Certified	725	22,092	23,418	25,738	9.9%	
0116420241000	20220	Soc. Sec. Classified	003	1,758	2,022	1,936	-4.2%	
0116420241000	20221	Soc. Sec. Certified	814	6,861	7,412	7,597	2.5%	
0116420241000	20230	Retirement Classified	000	2,270	2,610	2,500	-4.2%	

0116420241000	20231	Retirement Certified	912	8,858	9,569	9,808	2.5%
0116420241000	20251	Tuition Reimbursement					
0116420241000	20260	Unemployment Classified					
0116420241000	20261	Unemployment Certified					
0116420241000	20270	Worker's Comp. Classified	992	142	164	157	-4.2%
0116420241000	20271	Worker's Comp. Certified	333	556	601	616	2.5%
0116420241000	20280	Cash in Lieu Classified	000	2,750	2,750	2,750	0.0%
0116420241000	20281	Cash in Lieu Certified					
0116420241000	20290	Life Insurance Classified	555	46	46		-100.0%
0116420241000	20291	Life Insurance Certified	000	280	280		-100.0%
0116420241000	20333	Mileage Paid to Staff	000	1,000	1,000	1,000	0.0%
0116420241000	20810	Dues and Fees	000	650	650	650	0.0%
TOTAL			655	160,024	173,923	177,371	2.0%
0116420261000		OPERATIONS OF BUILDING					
0116420261000	20110	Salary Custodial/Maint.	125	59,829	68,803	72,932	6.0%
0116420261000	20120	Salary Temp.					
0116420261000	20130	Overtime	000	5,000	5,000	5,000	0.0%
		Health Ins.					
0116420261000	20210	Custodial/Maint.	979	17,343	17,376	29,523	69.9%
0116420261000	20220	Soc. Sec. Custodial/Maint.	180	4,959	5,646	5,962	5.6%
		Retirement					
0116420261000	20230	Custodial/Main.	527	6,403	7,290	7,697	5.6%
		Unemployment					
0116420261000	20260	Custodial/Maint.					
		Worker's Comp.					
0116420261000	20270	Custodial/Maint.	415	402	458	483	5.6%
0116420261000	20280	Cash in Lieu Classified					
		Life Insurance					
0116420261000	20290	Custodial/Maint.	614	94	94	94	0.0%
0116420261000	20340	Other Professional Services	000	600	600	600	0.0%
0116420261000	20352	Other Technical Services	000	180	180	180	0.0%
0116420261000	20530	Communications	000	90	90	90	0.0%
0116420261000	20610	General Supplies	000	5,400	\$ 7,500	\$ 7,500	0.0%
0116420261000	20621	Natural Gas	000	12,000	\$ 12,840	\$ 17,000	32.4%
0116420261000	20622	Electricity	000	49,500	\$ 52,965	\$ 56,673	7.0%
0116420261000	20629	Water and Sewer	000	4,500	\$ 4,815	\$ 5,152	7.0%
0116420261000	20730	Equipment	000	600	\$ 642	\$ 687	7.0%
TOTAL			591	166,901	184,298	209,573	13.7%
0116420262000		MAINTENANCE OF BUILDINGS					
0116420262000	20110	Salary Custodial/Maint.					
0116420262000	20120	Salary Temp.					
0116420262000	20130	Overtime					
		Health Ins.					
0116420262000	20210	Custodial/Maint.					
0116420262000	20220	Soc. Sec. Custodial/Maint.					
		Retirement					
0116420262000	20230	Custodial/Main.					
		Worker's Comp.					
0116420262000	20270	Custodial/Maint.					
0116420262000	20280	Cash in Lieu Classified					
		Life Insurance					
0116420262000	20290	Custodial/Maint.					
0116420262000	20352	Other Technical Services	000	4,800	8,500	8,500	0.0%
		Repairs and Maintenance					
0116420262000	20430	Services	000	14,920	20,000	20,000	0.0%

0116420262000	20520	Property Ins.	000	7,800	8,346	8,930	7.0%
0116420262000	20530	Communications	000	240	257	275	7.0%
0116420262000	20610	General Supplies	000	60	500	500	0.0%
0116420262000	20731	Equipment	000	180	193	206	7.0%
0116420262000	20733	Furniture and Fixtures					
0116420262000	20810	Dues and Fees					
TOTAL			000	28,000	37,795	38,411	1.6%
0116420266000		SECURITY					
0116420266000	20330	Professional Development	000	60	60	60	0.0%
0116420266000	20340	School Resource Officer	000	3,000	3,210	3,210	0.0%
0116420266000	20610	General Supplies	000	540	540	540	0.0%
TOTAL			000	3,600	3,810	3,810	0.0%
0116420353500		HAL					
0116420353500	20111	Salary Certified	327	12,762	16,619	17,313	4.2%
0116420353500	20211	Health Ins. Certified	103	3,057	4,112	4,834	17.6%
0116420353500	20221	Soc. Sec. Certified	431	976	1,271	1,324	4.2%
0116420353500	20231	Retirement Certified	705	1,261	1,641	1,710	4.2%
0116420353500	20251	Tuition Reimbursement					
0116420353500	20261	Unemployment Certified					
0116420353500	20271	Worker's Comp. Certified	935	79	103	107	4.2%
0116420353500	20281	Cash in Lieu Certified					
0116420353500	20291	Life Insurance Certified	600	10	10	10	0.0%
0116420353500	20333	Mileage Paid to Staff	222	12	12	12	0.0%
0116420353500	20320	Professional Educational Services					
0116420353500	20610	General Supplies	000	370	370	370	0.0%
TOTAL			259	18,527	24,139	25,681	6.4%
0116420354000		STATE EARLY CHILDHOOD					
0116420354000	20111	Salary Certified					
0116420354000	20112	Salary Classified					
0116420354000	20113	Salary Substitute					
0116420354000	20211	Health Ins. Certified					
0116420354000	20212	Health Ins. Classified					
0116420354000	20221	Soc. Sec. Certified					
0116420354000	20222	Soc. Sec. Classified					
0116420354000	20223	Soc. Sec. Substitute					
0116420354000	20231	Retirement Certified					
0116420354000	20232	Retirement Classified					
0116420354000	20251	Tuition Reimbursement					
0116420354000	20261	Unemployment Certified					
0116420354000	20262	Unemployment Classified					
0116420354000	20271	Worker's Comp. Certified					
0116420354000	20272	Worker's Comp. Classified					
0116420354000	20281	Cash in Lieu Certified					
0116420354000	20282	Cash in Lieu Classified					
0116420354000	20291	Life Insurance Certified					
0116420354000	20292	Life Insurance Classified					
0116420354000	20333	Mileage Paid to Staff	111	21	50	50	0.0%
TOTAL			111	21	50	50	0.0%
0116420359900		OTHER STATE CATEGORICAL PROGRAMS Learning Community Grant					
0116420359900	20111	Salary Certified		\$ 10,089	\$ 11,098	\$ 9,808	-11.6%
0116420359900	20211	Health Ins. Certified		\$ 3,628	\$ 3,928	\$ 1,581	-59.8%
0116420359900	20221	Soc. Sec. Certified		\$ 772	\$ 849	\$ 750	-11.6%
0116420359900	20231	Retirement Certified		\$ 997	\$ 1,097	\$ 970	-11.6%

0116420359900	20261	Unemployment Certified						
0116420359900	20271	Worker's Comp. Certified		\$ 36	\$ 40	\$ 35	-11.6%	
0116420359900	20281	Cash in Lieu Certified						
0116420359900	20291	Life Insurance Certified		\$ 36	\$ 36	\$ 36	0.0%	
TOTAL				\$ 15,559	\$ 17,048	\$ 13,180	-22.7%	
0116420620000	TITLE 1 PART A BASIC PROG							
0116420620000	20111	Salary Certified	555	95,926	55,385	77,911	40.7%	
0116420620000	20112	Salary Classified						
0116420620000	20113	Salary Substitute						
0116420620000	20211	Health Ins. Certified	793	32,345	18,517	14,157	-23.5%	
0116420620000	20212	Health Ins. Classified						
0116420620000	20221	Soc. Sec. Certified	850	7,338	4,237	5,960	40.7%	
0116420620000	20222	Soc. Sec. Classified		-	-	-		
0116420620000	20223	Soc. Sec. Substitute		-	-	-		
0116420620000	20231	Retirement Certified	843	9,475	5,470	7,695	40.7%	
0116420620000	20232	Retirement Classified		-	-	-		
0116420620000	20251	Tuition Reimbursement						
0116420620000	20261	Unemployment Certified						
0116420620000	20262	Unemployment Classified						
0116420620000	20271	Worker's Comp. Certified	833	595	343	483	40.7%	
0116420620000	20272	Worker's Comp. Classified		-	-	-		
0116420620000	20281	Cash in Lieu Certified						
0116420620000	20282	Cash in Lieu Classified						
0116420620000	20291	Life Insurance Certified	311	24	24	24	0.0%	
0116420620000	20292	Life Insurance Classified						
0116420620000	20320	Professional Educational Services	555	405	405	405	0.0%	
0116420620000	20330	Employee Training and Development Services	333	143	2,775	2,775	0.0%	
0116420620000	20333	Mileage Paid to Staff	411	54	54	54	0.0%	
0116420620000	20590	Interagency Purchased Services						
0116420620000	20610	General Supplies	777	1,157	1,157	1,157	0.0%	
TOTAL			892	147,462	88,368	110,622	25.2%	
0116420621000	TITLE 1 ACCOUNTABILITY							
0116420621000	20111	Salary Certified						
0116420621000	20211	Health Ins. Certified						
0116420621000	20221	Soc. Sec. Certified						
0116420621000	20231	Retirement Certified						
0116420621000	20251	Tuition Reimbursement						
0116420621000	20261	Unemployment Certified						
0116420621000	20271	Worker's Comp. Certified						
0116420621000	20281	Cash in Lieu Certified						
0116420621000	20291	Life Insurance Certified						
0116420621000	20320	Professional Educational Services	999	3,579	3,579	3,579	0.0%	
0116420621000	20330	Employee Training and Development Services						
0116420621000	20610	General Supplies	833	868	868	868	0.0%	
TOTAL			833	4,448	4,448	4,448	0.0%	
0116420631000	TITLE 2 EFFECTIVE INSTR.							
0116420631000	20111	Salary Certified	022	-	-	-		
0116420631000	20113	Salary Substitute						
0116420631000	20211	Health Ins. Certified	651	-	-	-		
0116420631000	20221	Soc. Sec. Certified	535	-	-	-		

0116420631000	20223	Soc. Sec. Classified						
0116420631000	20231	Retirement Certified	879	-	-	-	-	
0116420631000	20251	Tuition Reimbursement						
0116420631000	20261	Unemployment Certified						
0116420631000	20271	Worker's Comp. Certified	614	-	-	-	-	
0116420631000	20281	Cash in Lieu Certified						
0116420631000	20291	Life Insurance Certified	655	-	-	-	-	
0116420631000	20320	Professional Educational Services	722	4,372	4,372	4,372	0.0%	
0116420631000	20330	Employee Training and Development Services	414	34	34	34	0.0%	
0116420631000	20610	General Supplies				-		
TOTAL			154	4,406	4,406	4,406	0.0%	
0116420640600 IDEA Base Allocation 3-5								
0116420640600	20111	Salary Certified		1,000	1,000	1,000	0.0%	
0116420640600	20112	Salary Classified						
0116420640600	20113	Salary Substitute						
0116420640600	20211	Health Ins. Certified		800	800	200	-75.0%	
0116420640600	20212	Health Ins. Classified						
0116420640600	20221	Soc. Sec. Certified		77	77	77	0.0%	
0116420640600	20222	Soc. Sec. Classified		-	-	-		
0116420640600	20223	Soc. Sec. Substitute		-	-	-		
0116420640600	20231	Retirement Certified		99	99	99	0.0%	
0116420640600	20232	Retirement Classified						
0116420640600	20251	Tuition Reimbursement						
0116420640600	20261	Unemployment Certified						
0116420640600	20262	Unemployment Classified						
0116420640600	20271	Worker's Comp. Certified		6	6	6	0.0%	
0116420640600	20272	Worker's Comp. Classified		-	-	-		
0116420640600	20281	Cash in Lieu Certified		-	-	-		
0116420640600	20282	Cash in Lieu Classified						
0116420640600	20291	Life Insurance Certified		46	46	46	0.0%	
0116420640600	20292	Life Insurance Classified						
0116420640600	20333	Mileage Paid to Staff						
TOTAL				2,027	2,027	1,427	-29.6%	
0116420640800 IDEA E/P								
0116420640800	20111	Salary Certified			75,300	76,207	1.2%	
0116420640800	20112	Salary Classified	771	73,087	-	-		
0116420640800	20113	Salary Substitute						
0116420640800	20132	Overtime						
0116420640800	20211	Health Ins. Certified	44	8,700	9,222	9,000	-2.4%	
0116420640800	20212	Health Ins. Classified	911	-		-		
0116420640800	20221	Soc. Sec. Certified			5,760	5,830	1.2%	
0116420640800	20222	Soc. Sec. Classified	833	5,591		-		
0116420640800	20223	Soc. Sec. Substitute		-				
0116420640800	20231	Retirement Certified		-	7,437	7,527	1.2%	
0116420640800	20232	Retirement Classified	234	7,219	-	-		
0116420640800	20251	Tuition Reimbursement						
0116420640800	20261	Unemployment Certified						
0116420640800	20262	Unemployment Classified						
0116420640800	20271	Worker's Comp. Certified		-	467	472	1.2%	
0116420640800	20272	Worker's Comp. Classified	831	453	-	-		
0116420640800	20281	Cash in Lieu Certified						
0116420640800	20282	Cash in Lieu Classified						

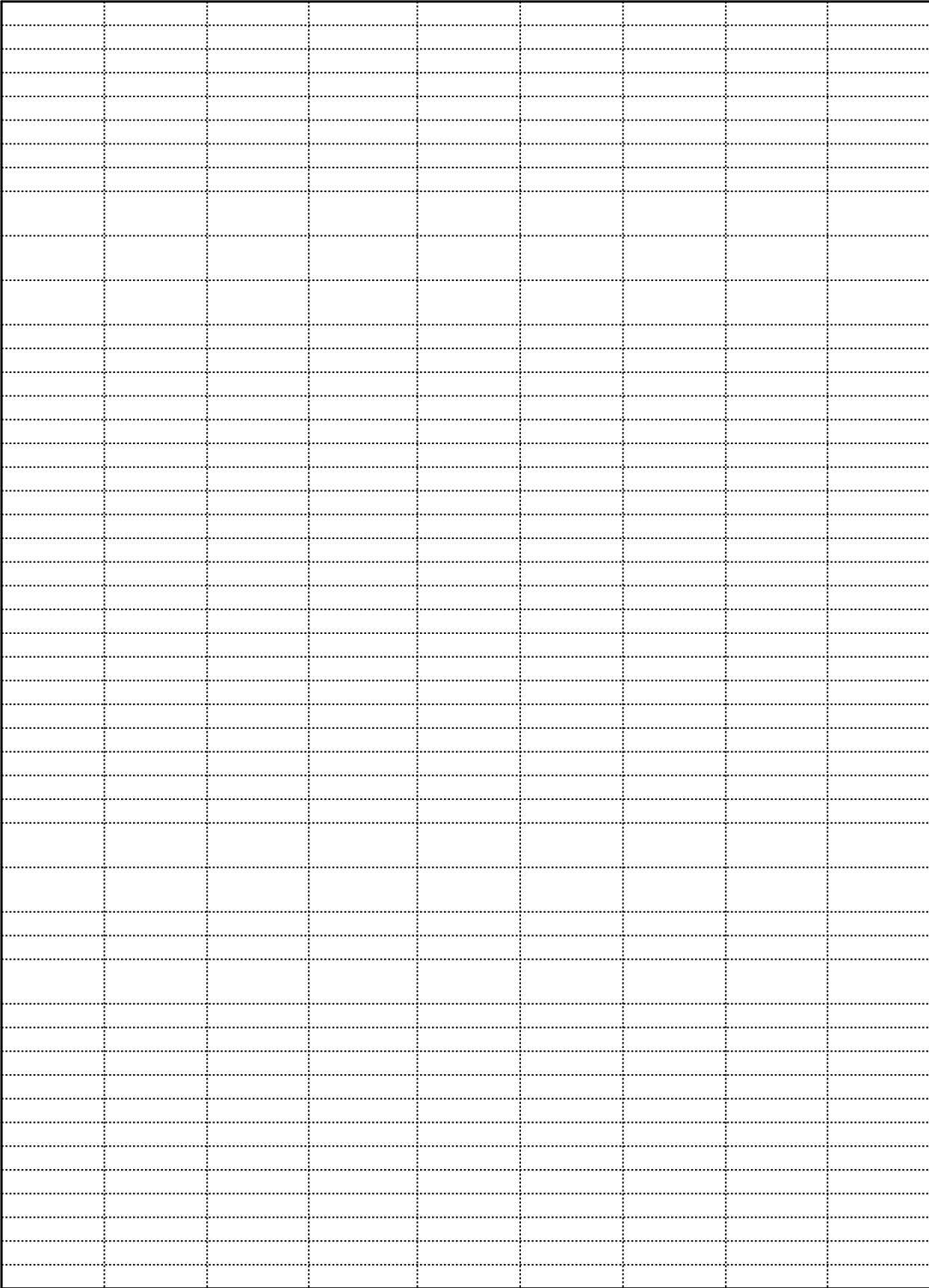
0116420640800	20291	Life Insurance Certified	411	94	94	94	0.0%
0116420640800	20292	Life Insurance Classified	655	46			-
0116420640800	20320	Professional Educational Services	000	9,470	9,470	9,470	0.0%
0116420640800	20610	General Supplies	414	204	204	204	0.0%
TOTAL			310	104,864	107,955	108,805	0.8%
0116420641200 IDEA PART B PROPOR.							
0116420641200	20320	Professional Educational Services					
TOTAL							
0116420692500 TITLE 3 ENG. LANG. ACQ.							
0116420692500	20111	Salary Certified					
0116420692500	20112	Salary Classified					
0116420692500	20113	Salary Substitute					
0116420692500	20211	Health Ins. Certified					
0116420692500	20212	Health Ins. Classified					
0116420692500	20221	Soc. Sec. Certified					
0116420692500	20222	Soc. Sec. Classified					
0116420692500	20223	Soc. Sec. Substitute					
0116420692500	20231	Retirement Certified					
0116420692500	20232	Retirement Classified					
0116420692500	20251	Tuition Reimbursement					
0116420692500	20261	Unemployment Certified					
0116420692500	20262	Unemployment Classified					
0116420692500	20272	Worker's Comp. Certified					
0116420692500	20273	Worker's Comp. Classified					
0116420692500	20281	Cash in Lieu Certified					
0116420692500	20282	Cash in Lieu Classified					
0116420692500	20291	Life Insurance Certified					
0116420692500	20292	Life Insurance Classified					
0116420692500	20320	Professional Educational Services	655	246	250	250	0.0%
0116420692500	20330	Employee Training and Development Services	333	43	50	50	0.0%
0116420692500	20610	General Supplies	655	2,256	2,256	2,256	0.0%
TOTAL			555	2,545	2,556	2,556	0.0%
0616320310000 FOOD SERVICE							
0616420310000	20110	Salary Food Service	533	32,313	38,047	40,333	6.0%
0616420310000	20130	Overtime					
0616420310000	20210	Health Ins. Food Service	114	116	137	137	0.0%
0616420310000	20220	Soc. Sec. Food Service	753	2,472	2,911	3,085	6.0%
0616420310000	20230	Retirement Food Service	313	3,192	3,758	3,984	6.0%
0616420310000	20260	Unemployment Food Service					
0616420310000	20270	Worker's Comp. Food Service	425	200	236	250	6.0%
0616420310000	20280	Cash in Lieu Classified					
0616420310000	20290	Life Insurance Food Service	222	92	92	92	0.0%
0616420310000	20333	Mileage Paid to Staff					
0616420310000	20340	Other Professional Services	000	73,980	73,980	73,980	0.0%
0616420310000	20530	Communications	655	66	66	66	0.0%
0616420310000	20610	General Supplies	111	671	671	671	0.0%
0616420310000	20733	Furniture and Fixtures	833	848	848	848	0.0%
TOTAL			833	113,950	120,745	123,446	2.2%
Title IV Student Support and Academic Enrichment							

0116420696900	20111	Salary Certified							
0116420696900	20112	Salary Classified							
0116420696900	20113	Salary Substitute							
0116420696900	20211	Health Ins. Certified							
0116420696900	20212	Health Ins. Classified							
0116420696900	20221	Soc. Sec. Certified							
0116420696900	20222	Soc. Sec. Classified							
0116420696900	20223	Soc. Sec. Substitute							
0116420696900	20231	Retirement Certified							
0116420696900	20232	Retirement Classified							
0116420696900	20251	Tuition Reimbursement							
0116420696900	20261	Unemployment Certified							
0116420696900	20262	Unemployment Classified							
0116420696900	20272	Worker's Comp. Certified							
0116420696900	20273	Worker's Comp. Classified							
0116420696900	20281	Cash in Lieu Certified							
0116420696900	20282	Cash in Lieu Classified							
0116420696900	20291	Life Insurance Certified							
0116420696900	20292	Life Insurance Classified							
0116420696900	20320	Professional Educational Services							
0116420696900	20330	Employee Training and Development Services							
0116420696900	20610	General Supplies							
TOTAL									
CATEGORICAL RECEIPTS McKinney-									
0116420699000	20111	Salary Certified							
0116420699000	20211	Health Ins. Certified							
0116420699000	20221	Soc. Sec. Certified							
0116420699000	20231	Retirement Certified							
0116420699000	20261	Unemployment Certified							
0116420699000	20271	Worker's Comp. Certified							
0116420699000	20281	Cash in Lieu Certified							
0116420699000	20291	Life Insurance Certified							
Total									

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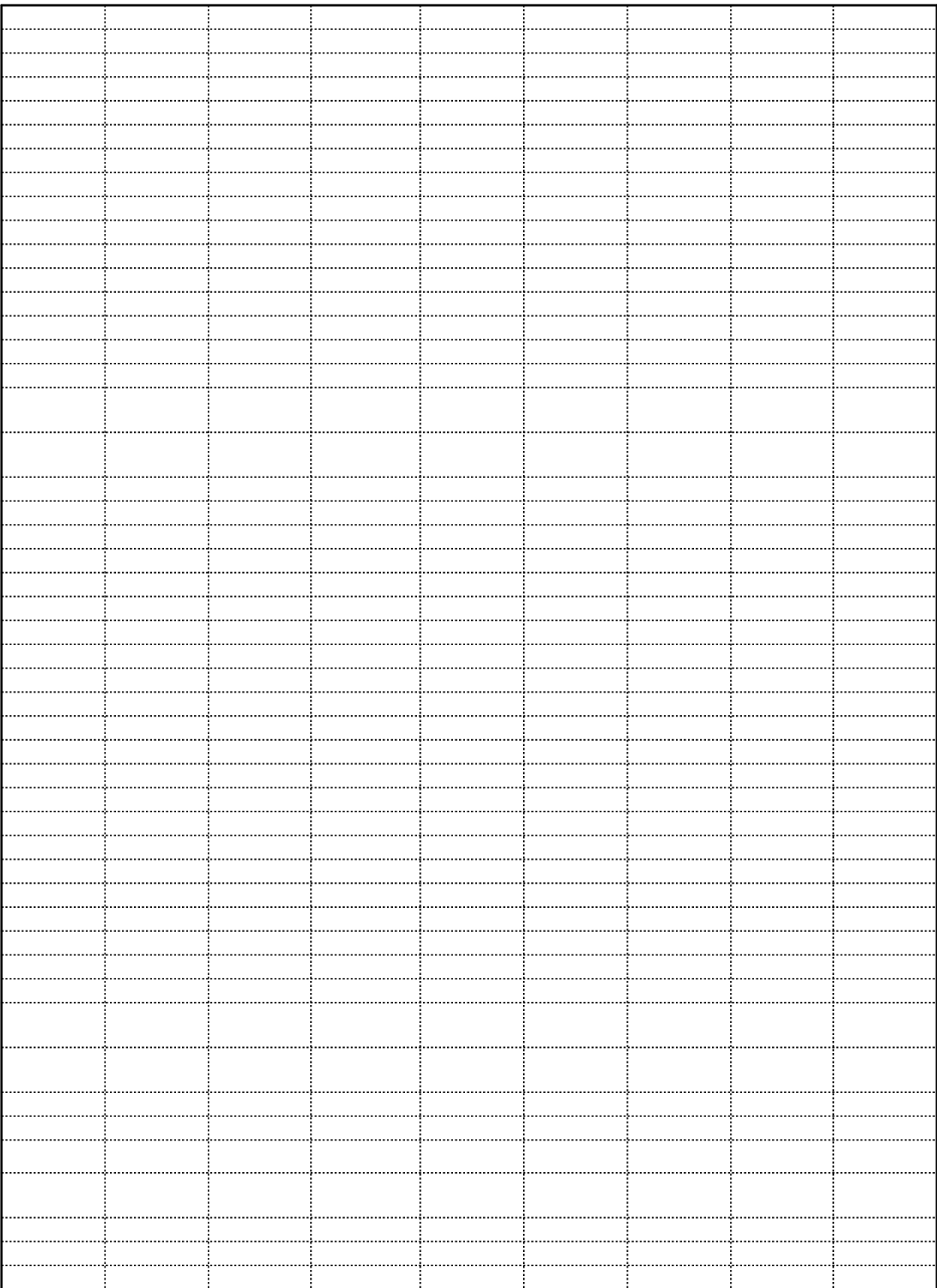
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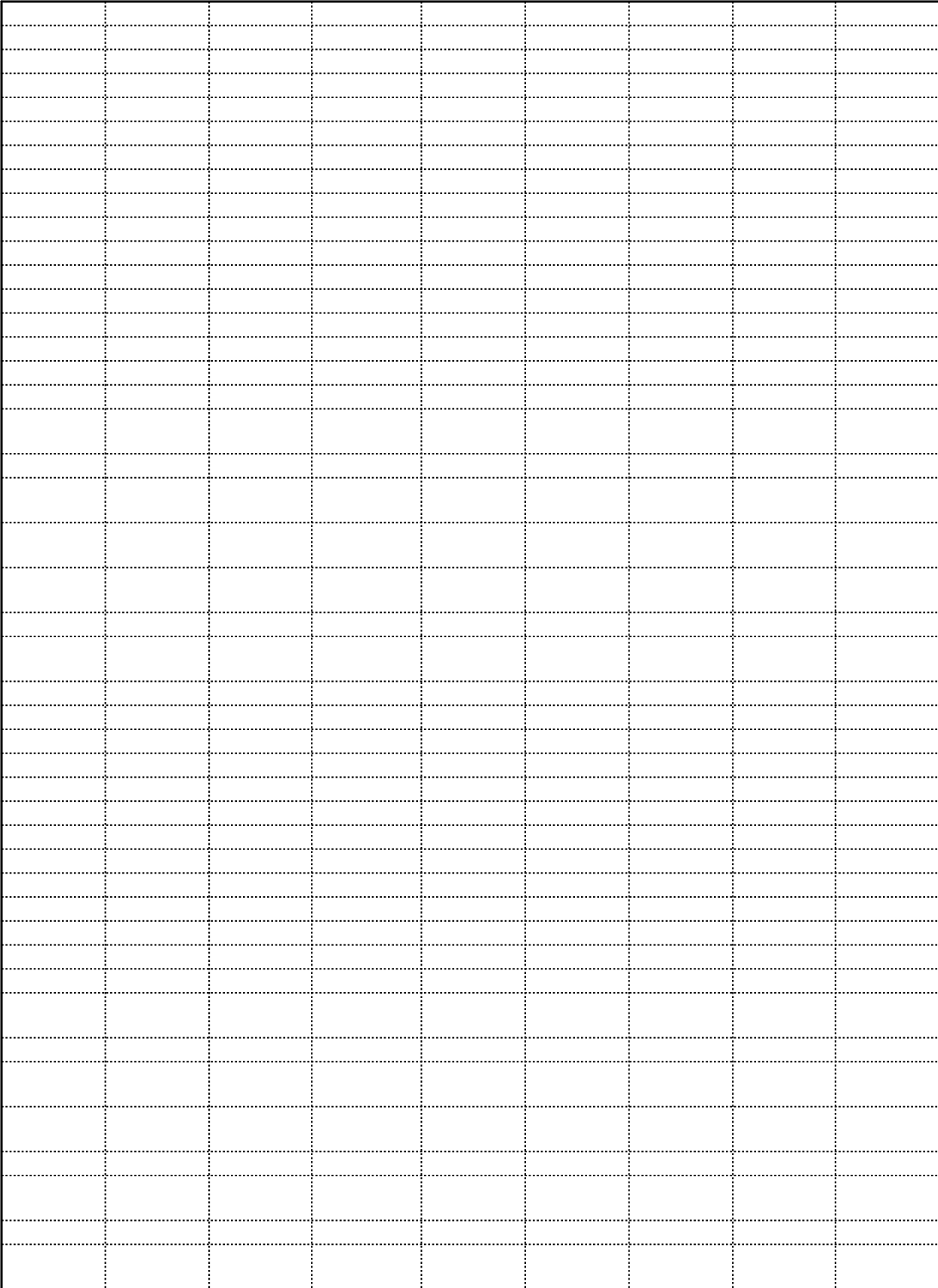




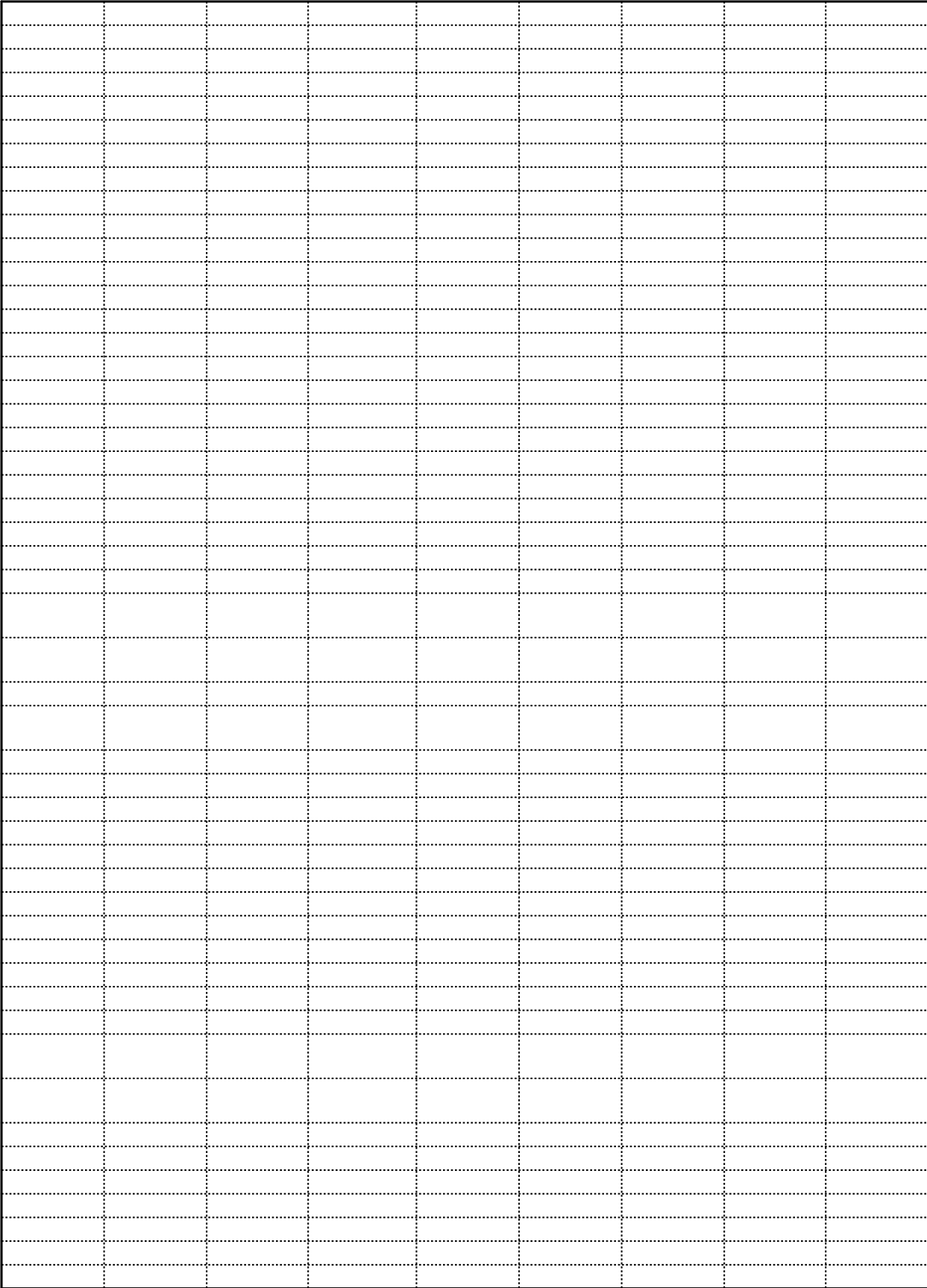


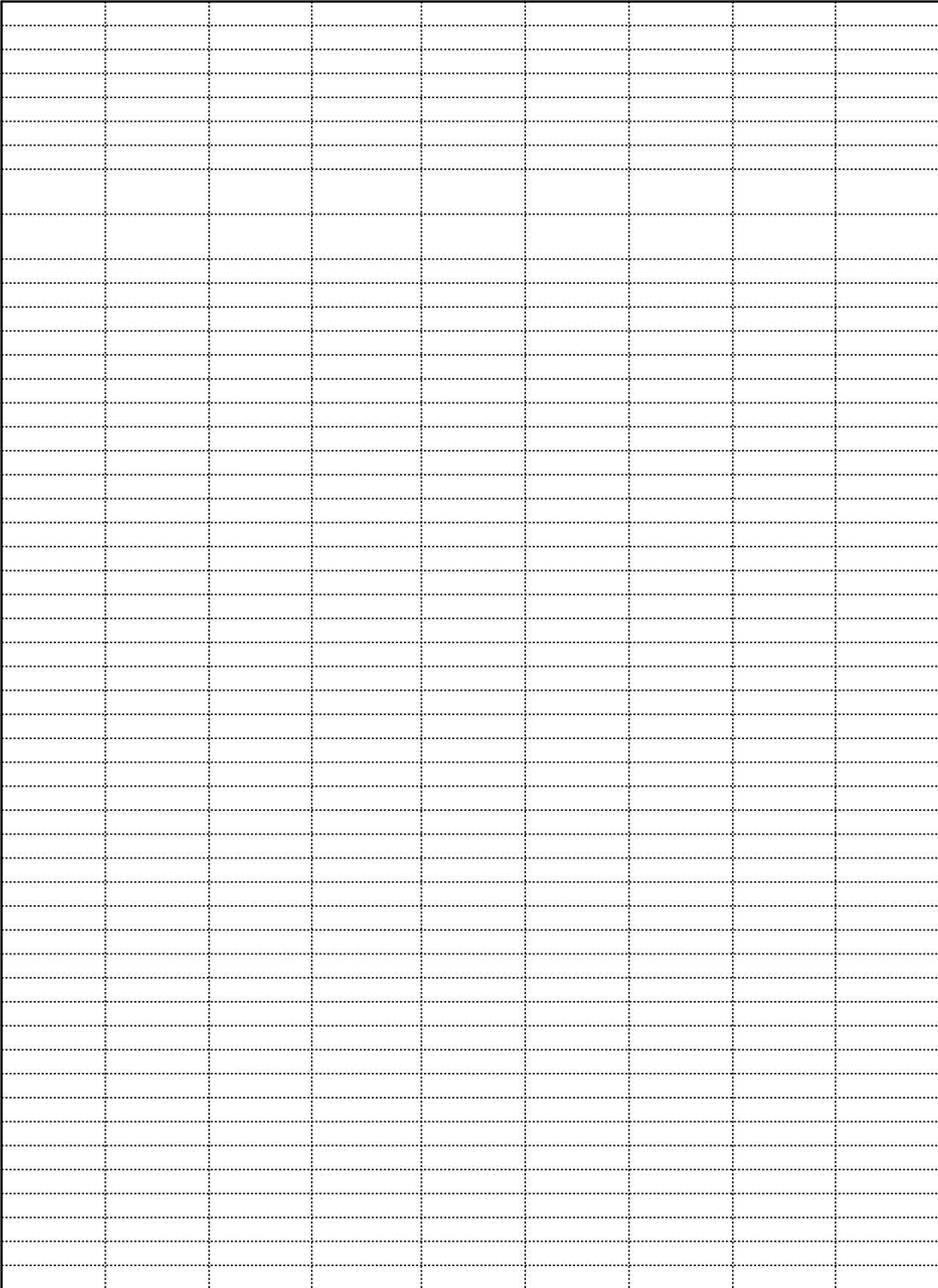


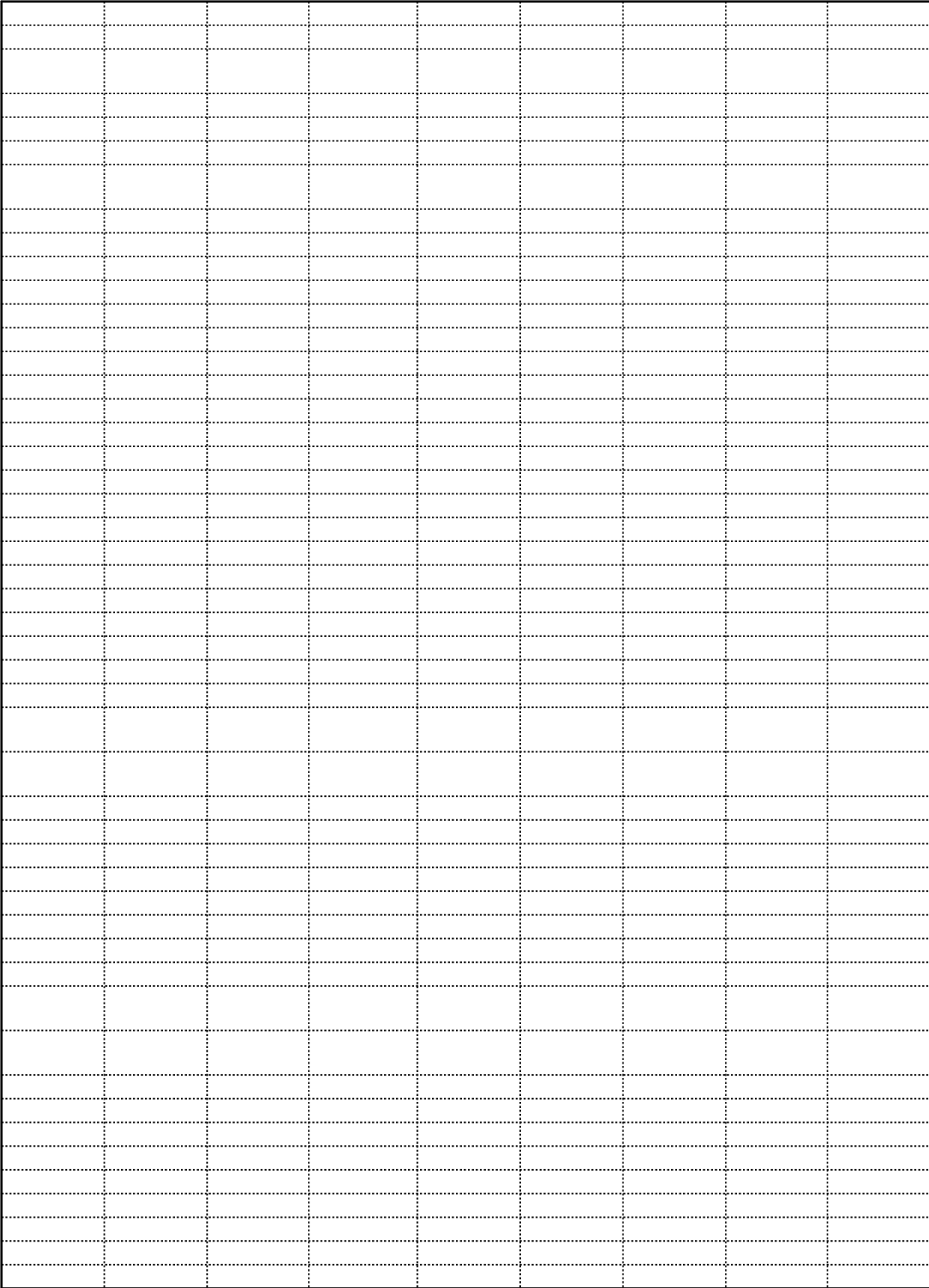


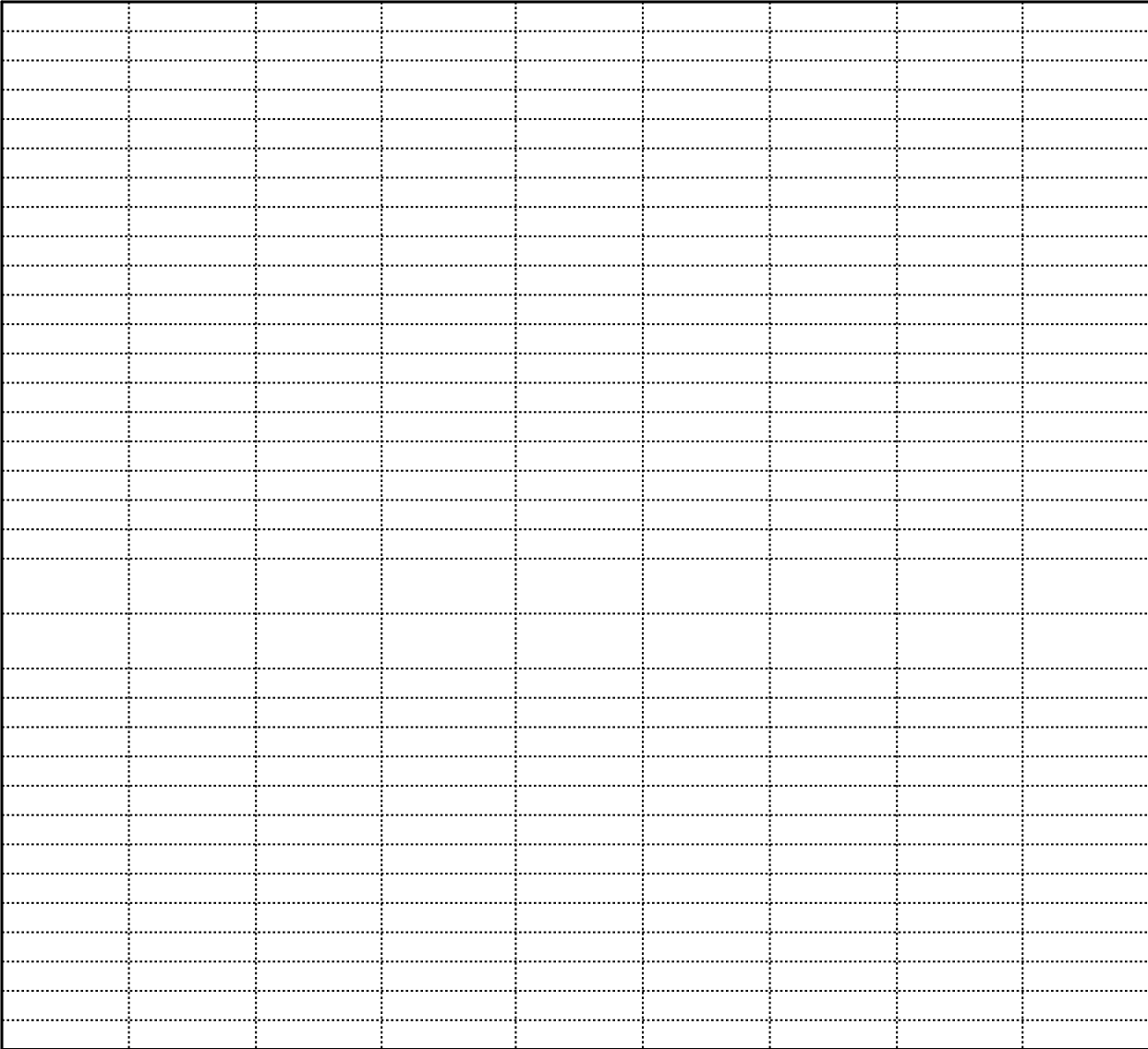












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MEADOWS ELEMENTARY							
org code	account code			2021-2022	2022-2023	2023-2024	% change
0116620110000	REGULAR EDUCATION						
0116620110000	20111	Salary Certified	}}	\$ 457,758	\$ 474,624	\$ 482,617	1.7%
0116620110000	20112	Salary Classified	}}	\$ 25,064	\$ 44,123	\$ 28,323	-35.8%
0116620110000	20113	Salary Substitute	}}	\$ 17,000	\$ 17,000	\$ 21,000	23.5%
0116620110000	20151	Unit Pay	}}	\$ 10,927	\$ 13,440	\$ 13,978	4.0%
0116620110000	20152	Unit Pay Classified					
0116620110000	20211	Health Ins. Certified	}}	\$ 105,109	\$ 124,774	\$ 135,397	8.5%
0116620110000	20212	Health Ins. Classified	}}	\$ 85	\$ 85	\$ 85	0.0%
0116620110000	20221	Soc. Sec. Certified	}}	\$ 35,018	\$ 36,309	\$ 36,920	1.7%
0116620110000	20222	Soc. Sec. Classified	}}	\$ 1,917	\$ 3,375	\$ 2,167	-35.8%
0116620110000	20223	Soc. Sec. Substitute	}}	\$ 1,301	\$ 1,301	\$ 1,607	23.5%
0116620110000	20231	Retirement Certified	}}	\$ 45,213	\$ 46,879	\$ 47,668	1.7%
0116620110000	20232	Retirement Classified	}}	\$ 2,476	\$ 4,358	\$ 2,797	-35.8%
0116620110000	20251	Tuition Reimbursement					
0116620110000	20261	Unemployment Certified					
0116620110000	20262	Unemployment Classified					
0116620110000	20271	Worker's Comp. Certified	}}	\$ 2,838	\$ 2,943	\$ 2,992	1.7%
0116620110000	20272	Worker's Comp. Classified	}}	\$ 155	\$ 274	\$ 176	-35.8%
0116620110000	20281	Cash in Lieu certified	}}	\$ 4,125	\$ 4,125	\$ 5,691	38.0%
0116620110000	20282	Cash in lieu classified					
0116620110000	20291	Life Insurance Certified	}}	\$ 459	\$ 459	\$ 459	0.0%
0116620110000	20292	Life Insurance Classified	}}	\$ 94	\$ 94	\$ 94	0.0%
0116620110000	20330	Employee Training and Development Services	}}	\$ 2,000	\$ 11,600	\$ 11,600	0.0%
0116620110000	20333	Mileage Paid to Staff	}}	\$ 285	\$ 285	\$ 285	0.0%
0116620110000	20340	Other Professional Services(Outdoor Ed.)	}}	\$ 6,508	\$ 6,508	\$ 6,508	0.0%
0116620110000	20531	Postage	}}	\$ 500	\$ 500	\$ 500	0.0%
0116620110000	20610	General Supplies	}}	\$ 14,700	\$ 14,700	\$ 14,700	0.0%
0116620110000	20640	Books and Periodicals	}}	\$ 500	\$ 500	\$ 500	0.0%
0116620110000	20650	Supplies - Technology Related	}}	\$ 500	\$ 500	\$ 500	0.0%
0116620110000	20733	Furniture and Fixtures	}}	\$ 1,000	\$ 1,000	\$ 1,000	0.0%
0116620110000	20734	Technology-Related Hardware	}}	\$ 1,000	\$ 1,000	\$ 1,000	0.0%
0116620110000	20810	Dues and Fees	-	-	-	-	
0116620110001	20330	Employee Train	}}	\$ 1,900	\$ 1,900	\$ 1,900	0.0%
0116620110001	20610	Curricular Supplies	}}	\$ 1,900	\$ 1,900	\$ 1,900	0.0%
0116620110001	20640	Books and Periodicals	}}	\$ 25,650	\$ 20,544	\$ 21,982	7.0%
0116620110001	20734	Hardware Technology Related	}}	\$ 23,750	\$ 84,744	\$ 90,676	7.0%
0116620110050	20610	Sci. Supplies	}}	\$ 300	\$ 300	\$ 300	0.0%
0116620110068	20610	PE Supplies	}}	\$ 900	\$ 900	\$ 900	0.0%
0116620110090	20610	Art Supplies	}}	\$ 1,500	\$ 1,500	\$ 1,100	-26.7%
0116620110093	20610	Vocal Music Supplies	}}	\$ 300	\$ 300	\$ 300	0.0%
0116620110094	20610	Band Supplies	}}	\$ 2,300	\$ 2,300	\$ 2,300	0.0%
TOTAL			}}	\$ 795,032	\$ 925,142	\$ 939,921	1.6%

0116620112500		FLEX FUNDING							
0116620112500	20111	Salary Certified							
0116620112500	20112	Salary Classified							
0116620112500	20211	Health Ins. Certified							
0116620112500	20221	Soc. Sec. Certified							
0116620112500	20231	Retirement Certified							
0116620112500	20261	Unemployment Certified							
0116620112500	20271	Worker's Comp. Certified							
0116620112500	20281	Cash in Lieu certified							
0116620112500	20291	Life Insurance Certified							
0116620112500	20610	General Supplies							
TOTAL									
0116620115000		LEP							
0116620115000	20111	Salary Certified	932	\$ 66,038	\$ 68,660	\$ 71,475		4.1%	
0116620115000	20112	Salary Classified			\$ 350				
0116620115000	20113	Salary Substitute	230	\$ 1,500	\$ 1,500	\$ 2,000		33.3%	
0116620115000	20211	Health Ins. Certified	233	\$ 22,092	\$ 23,417	\$ 25,093		7.2%	
0116620115000	20212	Health Ins. Classified							
0116620115000	20221	Soc. Sec. Certified	115	\$ 5,052	\$ 5,252	\$ 5,468		4.1%	
0116620115000	20222	Soc. Sec. Classified		\$ -	\$ 27	\$ -			
0116620115000	20223	Soc. Sec. Substitute	115	\$ 115	\$ 115	\$ 153		33.3%	
0116620115000	20231	Retirement Certified	335	\$ 6,523	\$ 6,782	\$ 7,060		4.1%	
0116620115000	20232	Retirement Classified		\$ -	\$ 35	\$ -			
0116620115000	20251	Tuition Reimbursement							
0116620115000	20261	Unemployment Certified							
0116620115000	20262	Unemployment Classified							
0116620115000	20271	Worker's Comp. Certified	57	\$ 409	\$ 426	\$ 443		4.1%	
0116620115000	20272	Worker's Comp. Classified		\$ -	\$ 2	\$ -			
0116620115000	20281	Cash in Lieu certified							
0116620115000	20282	Cash in lieu classified							
0116620115000	20291	Life Insurance Certified	55	\$ 46	\$ 46	\$ 46		0.0%	
0116620115000	20292	Life Insurance Classified							
0116620115000	20320	Professional Educational Services							
0116620115000	20330	Employee Training and Development Services							
0116620115000	20333	Mileage Paid to Staff							
0116620115000	20610	General Supplies	330	\$ 6,650	\$ 6,650	\$ 6,650		0.0%	
0116620115000	20640	Books and Periodicals							
0116620115000	20650	Supplies - Technology Related							
0116620115000	20734	Technology-Related Hardware							
TOTAL			111	\$ 108,425	\$ 113,261	\$ 118,388		4.5%	
0116620116000		POVERTY							
0116620116000	20111	Salary Certified	331	\$ 682,640	\$ 700,115	\$ 777,637		11.1%	
0116620116000	20112	Salary Classified				\$ 12,602			
0116620116000	20113	Salary Substitute	330	\$ 15,000	\$ 15,000	\$ 15,000		0.0%	
0116620116000	20211	Health Ins. Certified	15	\$ 180,635	\$ 191,473	\$ 205,092		7.1%	

0116620116000	20212	Health Ins. Classified	11	\$					
0116620116000	20221	Soc. Sec. Certified	11	\$	52,222	\$	53,559	\$	59,489 11.1%
0116620116000	20222	Soc. Sec. Classified	-	\$	-	\$	-	\$	964
0116620116000	20223	Soc. Sec. Substitute	3	\$	1,148	\$	1,148	\$	1,148 0.0%
0116620116000	20231	Retirement Certified	15	\$	67,424	\$	69,150	\$	76,807 11.1%
0116620116000	20232	Retirement Classified	-	\$	-	\$	-	\$	1,245
0116620116000	20251	Tuition Reimbursement							
0116620116000	20261	Unemployment Certified							
0116620116000	20262	Unemployment Classified							
0116620116000	20271	Worker's Comp. Certified	9	\$	4,232	\$	4,341	\$	4,821 11.1%
0116620116000	20272	Worker's Comp. Classified	-	\$	-	\$	-	\$	78
0116620116000	20281	Cash in Lieu certified	9	\$	2,750	\$	2,750	\$	5,471 98.9%
0116620116000	20282	Cash in lieu classified							
0116620116000	20291	Life Insurance Certified	1	\$	374	\$	374	\$	374 0.0%
0116620116000	20292	Life Insurance Classified							
0116620116000	20610	General Supplies	5	\$	95	\$	95	\$	95 0.0%
0116620116000	20640	Books and Periodicals							
TOTAL			1	\$	1,006,520	\$	1,038,004	\$	1,160,823 11.8%
0116620120000		SPED SCHOOL AGE							
0116620120000	20111	Salary Certified	5	\$	111,529	\$	119,410	\$	122,395 2.5%
0116620120000	20112	Salary Classified	5	\$	13,397	\$	31,202	\$	28,404 -9.0%
0116620120000	20113	Salary Substitute	0	\$	3,700	\$	3,700	\$	3,800 2.7%
0116620120000	20211	Health Ins. Certified	3	\$	15,286	\$	16,203	\$	17,305 6.8%
0116620120000	20212	Health Ins. Classified	3	\$	85	\$	100	\$	100 0.0%
0116620120000	20221	Soc. Sec. Certified	3	\$	8,532	\$	9,135	\$	9,363 2.5%
0116620120000	20222	Soc. Sec. Classified	4	\$	1,025	\$	2,387	\$	2,173 -9.0%
0116620120000	20223	Soc. Sec. Substitute	3	\$	283	\$	283	\$	291 2.7%
0116620120000	20231	Retirement Certified	3	\$	11,016	\$	11,794	\$	12,089 2.5%
0116620120000	20232	Retirement Classified	4	\$	1,323	\$	3,082	\$	2,805 -9.0%
0116620120000	20251	Tuition Reimbursement							
0116620120000	20261	Unemployment Certified							
0116620120000	20262	Unemployment Classified							
0116620120000	20271	Worker's Comp. Certified	3	\$	691	\$	740	\$	759 2.5%
0116620120000	20272	Worker's Comp. Classified	2	\$	83	\$	193	\$	176 -9.0%
0116620120000	20281	Cash in Lieu Certified	9	\$	2,750	\$	2,750	\$	2,750 0.0%
0116620120000	20282	Cash in Lieu Classified							
0116620120000	20291	Life Insurance Certified	3	\$	93	\$	93	\$	93 0.0%
0116620120000	20292	Life Insurance Classified	1	\$	141	\$	141	\$	141 0.0%
0116620120000	20320	Professional Educational Services	9	\$	7,200	\$	11,000	\$	11,000 0.0%
0116620120000	20330	Employee Training and Development Services							
0116620120000	20333	Mileage Paid to Staff							
0116620120000	20563	Tuition to Private Schools							
0116620120000	20569	Tuition - Other	9	\$	86,400	\$	86,400	\$	86,400 0.0%
0116620120000	20610	General Supplies	2	\$	932	\$	932	\$	932 0.0%

0116620120000	20640	Books and Periodicals							
0116620120000	20733	Furniture and Fixtures							
0116620120000	20734	Technology-Related Hardware							
TOTAL			315	\$	264,466	\$	299,546	\$	300,976 0.5%
0116620129100 SPED 3-5									
0116620129100	20111	Salary Certified							
0116620129100	20112	Salary Classified							
0116620129100	20113	Salary Substitute							
0116620129100	20211	Health Ins. Certified							
0116620129100	20212	Health Ins. Classified							
0116620129100	20221	Soc. Sec. Certified							
0116620129100	20222	Soc. Sec. Classified							
0116620129100	20223	Soc. Sec. Substitute							
0116620129100	20231	Retirement Certified							
0116620129100	20232	Retirement Classified							
0116620129100	20251	Tuition Reimbursement							
0116620129100	20261	Unemployment Certified							
0116620129100	20262	Unemployment Classified							
0116620129100	20271	Worker's Comp. Certified							
0116620129100	20272	Worker's Comp. Classified							
0116620129100	20281	Cash in Lieu Certified							
0116620129100	20282	Cash in Lieu Classified							
0116620129100	20291	Life Insurance Certified							
0116620129100	20292	Life Insurance Classified							
0116620129100	20320	Professional Educational Services				\$	7,000	\$	7,000 0.0%
0116620129100	20330	Employee Training and Development Services	10	\$	3,200	\$	3,200	\$	3,200 0.0%
0116620129100	20561	Tuition to Other School Districts Within the State							
0116620129100	20610	General Supplies							
0116620129100	20630	Food	55	\$	2,415	\$	2,415	\$	2,415 0.0%
TOTAL			55	\$	5,615	\$	12,615	\$	12,615 0.0%
0116620129200 SPED BIRTH TO 2									
0116620129200	20111	Salary Certified							
0116620129200	20112	Salary Classified							
0116620129200	20211	Health Ins. Certified							
0116620129200	20212	Health Ins. Classified							
0116620129200	20221	Soc. Sec. Certified							
0116620129200	20222	Soc. Sec. Classified							
0116620129200	20231	Retirement Certified							
0116620129200	20232	Retirement Classified							
0116620129200	20251	Tuition Reimbursement							
0116620129200	20261	Unemployment Certified							
0116620129200	20262	Unemployment Classified							

0116620129200	20271	Worker's Comp. Certified						
0116620129200	20272	Worker's Comp. Classified						
0116620129200	20281	Cash in Lieu Certified						
0116620129200	20282	Cash in Lieu Classified						
0116620129200	20291	Life Insurance Certified						
0116620129200	20292	Life Insurance Classified						
0116620129200	20320	Professional Educational Services	100	\$ 1,500	\$ 15,000	\$ 15,000		0.0%
0116620129200	20330	Employee Training and Development Services						
0116620129200	20333	Mileage Paid to Staff						
	20610	General Supplies						
0116620129200	20734	Technology-Related Hardware						
0116620129200	20735	Technology Software						
TOTAL			100	\$ 1,500	\$ 15,000	\$ 15,000		0.0%
0116620130000		SUMMER SCHOOL						
0116620130000	20111	Salary Certified						
0116620130000	20112	Salary Classified						
0116620130000	20211	Health Ins. Certified						
0116620130000	20212	Health Ins. Classified						
0116620130000	20221	Soc. Sec. Certified						
0116620130000	20222	Soc. Sec. Classified						
0116620130000	20231	Retirement Certified						
0116620130000	20232	Retirement Classified						
0116620130000	20271	Worker's Comp. Certified						
0116620130000	20272	Worker's Comp. Classified						
0116620130000	20281	Cash in Lieu Certified						
0116620130000	20282	Cash in Lieu Classified						
0116620130000	20291	Life Insurance Certified						
0116620130000	20292	Life Insurance Classified						
0116620130000	20610	General Supplies						
0116620130000	20630	Food						
0116620130000	20640	Books and Periodicals						
TOTAL								
0116620211000		SOCIAL WORK/ATTENDANCE						
0116620211000	20111	Salary Certified	154	\$ 9,430	\$ 9,666	\$ 9,779		1.2%
0116620211000	20211	Health Ins. Certified	299	\$ 2,761	\$ 2,927	\$ 3,136		7.2%
0116620211000	20221	Soc. Sec. Certified	752	\$ 721	\$ 739	\$ 748		1.2%
0116620211000	20231	Retirement Certified	139	\$ 931	\$ 955	\$ 966		1.2%
0116620211000	20251	Tuition Reimbursement						
0116620211000	20261	Unemployment Certified						
0116620211000	20271	Worker's Comp. Certified	553	\$ 58	\$ 60	\$ 61		1.2%
0116620211000	20281	Cash in Lieu Certified						
0116620211000	20291	Life Insurance Certified	39	\$ 19	\$ 19	\$ 19		0.0%
0116620211000	20320	Professional Educational Services	900	\$ 30	\$ 30	\$ 30		0.0%
0116620211000	20333	Mileage Paid to Staff	22	\$ 42	\$ 42	\$ 42		0.0%
0116620211000	20610	General Supplies	114	\$ 24	\$ 24	\$ 24		0.0%

TOTAL			115	\$ 14,017	\$ 14,461	\$ 14,805	2.4%
0116620212000 GUIDANCE SERVICES							
0116620212000	20111	Salary Certified	111	\$ 65,000	\$ 46,779	\$ 48,696	4.1%
0116620212000	20211	Health Ins. Certified	113	\$ 18,000	\$ 9,143	\$ 9,452	3.4%
0116620212000	20221	Soc. Sec. Certified	112	\$ 4,973	\$ 3,579	\$ 3,725	4.1%
0116620212000	20231	Retirement Certified	114	\$ 6,420	\$ 4,620	\$ 4,810	4.1%
0116620212000	20261	Unemployment Certified					
0116620212000	20271	Worker's Comp. Certified	115	\$ 403	\$ 290	\$ 302	4.1%
0116620212000	20281	Cash in Lieu Certified					
0116620212000	20291	Life Insurance Certified	119	\$ 19	\$ 19	\$ 19	0.0%
0116620212000	20320	Professional Educational Services	110	\$ 500	\$ 2,500	\$ 2,500	0.0%
0116620212000	20333	Mileage Paid to Staff	117	\$ 67	\$ 67	\$ 67	0.0%
0116620212000	20610	General Supplies	113	\$ 38	\$ 38	\$ 38	0.0%
TOTAL			117	\$ 95,420	\$ 67,036	\$ 69,609	3.8%
0116620213000 HEALTH SERVICES							
0116620213000	20111	Salary Certified	112	\$ 15,775	\$ 16,169	\$ 16,234	0.4%
0116620213000	20112	Salary Classified	112	\$ 18,342	\$ 19,586	\$ 23,055	17.7%
0116620213000	20211	Health Ins. Certified	113	\$ 3,819	\$ 4,048	\$ 1,060	-73.8%
0116620213000	20212	Health Ins. Classified			\$ 5,500	\$ 5,500	
0116620213000	20221	Soc. Sec. Certified	115	\$ 1,207	\$ 1,237	\$ 1,242	0.4%
0116620213000	20222	Soc. Sec. Classified	115	\$ 1,403	\$ 1,498	\$ 1,764	17.7%
0116620213000	20231	Retirement Certified	114	\$ 1,558	\$ 1,597	\$ 1,603	0.4%
0116620213000	20232	Retirement Classified	115	\$ 1,812	\$ 1,935	\$ 2,277	17.7%
0116620213000	20251	Tuition Reimbursement					
0116620213000	20261	Unemployment Certified					
0116620213000	20262	Unemployment Classified					
0116620213000	20271	Worker's Comp. Certified	111	\$ 98	\$ 100	\$ 101	0.4%
0116620213000	20272	Worker's Comp. Classified	111	\$ 114	\$ 121	\$ 143	17.7%
0116620213000	20281	Cash in Lieu Certified				\$ 343	
0116620213000	20282	Cash in Lieu Classified					
0116620213000	20291	Life Insurance Certified	115	\$ 6	\$ 6	\$ 6	0.0%
0116620213000	20292	Life Insurance Classified	115	\$ 46	\$ 46	\$ 46	0.0%
0116620213000	20330	Employee Training and Development Services	115	\$ 115	\$ 115	\$ 115	0.0%
0116620213000	20333	Mileage Paid to Staff	117	\$ 67	\$ 67	\$ 67	0.0%
0116620213000	20610	General Supplies	110	\$ 550	\$ 550	\$ 550	0.0%
TOTAL			115	\$ 44,911	\$ 52,576	\$ 54,106	2.9%
0116620214100 PSYCH SERVICES SCHOOL AGE							
0116620214100	20111	Salary Certified	110	\$ -	\$ 13,987	\$ 10,937	-21.8%
0116620214100	20211	Health Ins. Certified	117	\$ -	\$ 1,732	\$ 1,895	9.4%
0116620214100	20221	Soc. Sec. Certified	119	\$ -	\$ 1,070	\$ 837	-21.8%
0116620214100	20231	Retirement Certified	112	\$ -	\$ 1,381	\$ 1,080	-21.8%
0116620214100	20251	Tuition Reimbursement					
0116620214100	20261	Unemployment Certified					
0116620214100	20271	Worker's Comp. Certified	111	\$ -	\$ 87	\$ 68	-21.8%

0116620214100	20281	Cash in Lieu Certified				\$	546	
0116620214100	20291	Life Insurance Certified	99	\$	-	\$	46	\$ 46 0.0%
		Employee Training and Development Services						
0116620214100	20330	Employee Training and Development Services	122	\$	72	\$	72	\$ 72 0.0%
0116620214100	20333	Mileage Paid to Staff	333	\$	48	\$	48	\$ 48 0.0%
0116620214100	20610	General Supplies	333	\$	528	\$	528	\$ 528 0.0%
TOTAL			993	\$	648	\$	18,951	\$ 16,057 -15.3%
0116620215000 SPEECH PATHOLOGY								
0116620215000	20111	Salary Certified	55	\$	34,688	\$	34,688	-100.0%
0116620215000	20211	Health Ins. Certified	33	\$	11,046	\$	11,046	-100.0%
0116620215000	20221	Soc. Sec. Certified	30	\$	2,654	\$	2,654	\$ - -100.0%
0116620215000	20231	Retirement Certified	31	\$	3,426	\$	3,426	\$ - -100.0%
0116620215000	20251	Tuition Reimbursement						
		Unemployment Certified						
0116620215000	20261	Unemployment Certified						
		Worker's Comp. Certified						
0116620215000	20271	Worker's Comp. Certified	70	\$	215	\$	215	\$ - -100.0%
0116620215000	20281	Cash in Lieu Certified						
0116620215000	20291	Life Insurance Certified	33	\$	23	\$	23	\$ 23 0.0%
0116620215000	20333	Mileage Paid to Staff						
		Other Professional Services						
0116620215000	20340	Other Professional Services	22	\$	3,072	\$	3,072	\$ 3,072 0.0%
0116620215000	20610	General Supplies	555	\$	106	\$	106	\$ 106 0.0%
TOTAL			322	\$	55,229	\$	55,229	\$ 3,201 -94.2%
0116620215100 SPEECH/AUD SCHOOL AGE								
0116620215100	20111	Salary Certified	55	\$	34,688	\$	54,579	\$ 58,574 7.3%
0116620215100	20112	Salary Classified						
0116620215100	20113	Salary Substitute						
0116620215100	20132	Overtime						
0116620215100	20211	Health Ins. Certified	73	\$	11,046	\$	18,231	\$ 19,323 6.0%
0116620215100	20221	Soc. Sec. Certified	34	\$	2,654	\$	4,175	\$ 4,481 7.3%
0116620215100	20222	Soc. Sec. Classified		\$	-	\$	-	\$ -
0116620215100	20223	Soc. Sec. Substitute		\$	-	\$	-	\$ -
0116620215100	20231	Retirement Certified	77	\$	3,426	\$	5,391	\$ 5,785 7.3%
0116620215100	20232	Retirement Classified		\$	-	\$	-	\$ -
0116620215100	20251	Tuition Reimbursement						
		Unemployment Certified						
0116620215100	20261	Unemployment Certified						
		Unemployment Classified						
0116620215100	20271	Worker's Comp. Certified	77	\$	215	\$	338	\$ 363 7.3%
		Worker's Comp. Classified						
0116620215100	20272	Worker's Comp. Classified		\$	-	\$	-	\$ -
0116620215100	20281	Cash in Lieu Certified						
0116620215100	20282	Cash in Lieu Classified						
0116620215100	20291	Life Insurance Certified						
0116620215100	20292	Life Insurance Classified						
		Professional Educational Services						
0116620215100	20320	Professional Educational Services						
		Employee Training and Development Services						
0116620215100	20330	Employee Training and Development Services						
0116620215100	20333	Mileage Paid to Staff						
TOTAL			355	\$	52,029	\$	82,714	\$ 88,526 7.0%
0116620218100 VISION SERVICES SPED								

		Professional Educational Services							
0116620218100	20320								
TOTAL									
0116620221100			SCHOOL IMPROVEMENT						
0116620221100	20111	Salary Certified							
0116620221100	20211	Health Ins. Certified							
0116620221100	20221	Soc. Sec. Certified							
0116620221100	20231	Retirement Certified							
0116620221100	20251	Tuition Reimbursement							
0116620221100	20261	Unemployment Certified							
0116620221100	20271	Worker's Comp. Certified							
0116620221100	20281	Cash in Lieu Certified							
0116620221100	20291	Life Insurance Certified							
0116620221100	20320	Professional Educational Services							
0116620221100	20330	Employee Training and Development Services							
0116620221100	20332	Mileage Paid to Parents							
0116620221100	20333	Mileage Paid to Staff							
0116620221100	20540	Advertising							
0116620221100	20610	General Supplies							
0116620221100	20733	Furniture and Fixtures							
0116620221100	20810	Dues and Fees							
TOTAL									
0116620222000			LIBRARY/MEDIA SERVICES						
0116620222000	20111	Salary Certified	\$ 5	\$ 21,518	\$ 22,809	\$ 23,559	3.3%		
0116620222000	20112	Salary Classified	\$ 24	\$ 16,098	\$ 18,513	\$ 23,128	24.9%		
0116620222000	20113	Salary Substitute	\$ 50	\$ 500	\$ 500	\$ 750	50.0%		
0116620222000	20211	Health Ins. Certified	\$ 53						
0116620222000	20212	Health Ins. Classified	\$ 17	\$ 4,558	\$ 4,567	\$ 4,583	0.4%		
0116620222000	20221	Soc. Sec. Certified	\$ 38	\$ 1,646	\$ 1,745	\$ 1,802	3.3%		
0116620222000	20222	Soc. Sec. Classified	\$ 33	\$ 1,231	\$ 1,416	\$ 1,769	24.9%		
0116620222000	20223	Soc. Sec. Substitute	\$ 38	\$ 38	\$ 38	\$ 57	50.0%		
0116620222000	20222	Retirement Certified	\$ 34	\$ 2,125	\$ 2,253	\$ 2,327	3.3%		
0116620222000	20232	Retirement Classified	\$ 23	\$ 1,590	\$ 1,828	\$ 2,284	24.9%		
0116620222000	20251	Tuition Reimbursement							
0116620222000	20261	Unemployment Certified							
0116620222000	20262	Unemployment Classified							
0116620222000	20271	Worker's Comp. Certified	\$ 37	\$ 133	\$ 141	\$ 146	3.3%		
0116620222000	20272	Worker's Comp. Classified	\$ 17	\$ 100	\$ 115	\$ 143	24.9%		
0116620222000	20281	Cash in Lieu Certified	\$ 5	\$ 1,375	\$ 1,375	\$ 1,375			
0116620222000	20282	Cash in Lieu Classified							
0116620222000	20291	Life Insurance Certified	\$ 3	\$ 24	\$ 24		-100.0%		
0116620222000	20292	Life Insurance Classified	\$ 7	\$ 47	\$ 47		-100.0%		
0116620222000	20610	General Supplies	\$ 50	\$ 100	\$ 100	\$ 100	0.0%		
0116620222000	20640	Books and Periodicals	\$ 50	\$ 3,500	\$ 3,500	\$ 3,500	0.0%		
0116620222000	20642	Audio-Visual Materials	\$ 50	\$ 100	\$ 100	\$ 100	0.0%		
TOTAL			\$ 34	\$ 54,684	\$ 59,071	\$ 65,625	11.1%		
0116620223000			TECHNOLOGY-INSTRUTION						

0116620223000	20642	Audio-Visual Materials							
TOTAL									
0116620241000		OFFICE OF THE PRINCIPAL							
0116620241000	20110	Salary Classified	332	\$ 23,442	\$ 27,469	\$ 30,806		12.1%	
0116620241000	20111	Salary Certified	773	\$ 107,772	\$ 108,881	\$ 112,692		3.5%	
0116620241000	20210	Health Ins. Classified	330	\$ 85	\$ 85	\$ 90		5.9%	
0116620241000	20211	Health Ins. Certified	338	\$ 8,452	\$ 8,959	\$ 9,581		6.9%	
0116620241000	20220	Soc. Sec. Classified	378	\$ 1,793	\$ 2,101	\$ 2,357		12.1%	
0116620241000	20221	Soc. Sec. Certified	374	\$ 8,245	\$ 8,329	\$ 8,621		3.5%	
0116620241000	20230	Retirement Classified	330	\$ 2,315	\$ 2,713	\$ 3,043		12.1%	
0116620241000	20231	Retirement Certified	355	\$ 10,645	\$ 10,754	\$ 11,131		3.5%	
0116620241000	20251	Tuition Reimbursement							
0116620241000	20260	Unemployment Classified							
0116620241000	20261	Unemployment Certified							
0116620241000	20270	Worker's Comp. Classified	732	\$ 145	\$ 170	\$ 191		12.1%	
0116620241000	20271	Worker's Comp. Certified	330	\$ 668	\$ 675	\$ 699		3.5%	
0116620241000	20280	Cash in Lieu Classified							
0116620241000	20281	Cash in Lieu Certified							
0116620241000	20290	Life Insurance Classified	555	\$ 46	\$ 46	\$ 46		0.0%	
0116620241000	20291	Life Insurance Certified	730	\$ 180	\$ 180	\$ 180		0.0%	
0116620241000	20333	Mileage Paid to Staff	330	\$ 1,000	\$ 1,000	\$ 1,000		0.0%	
0116620241000	20810	Dues and Fees	330	\$ 650	\$ 650	\$ 650		0.0%	
TOTAL			527	\$ 165,437	\$ 172,014	\$ 181,085		5.3%	
0116620261000		OPERATIONS OF BUILDING							
0116620261000	20110	Salary Custodial/Maint.	338	\$ 58,672	\$ 57,166	\$ 70,877		24.0%	
0116620261000	20120	Salary Temp.							
0116620261000	20130	Overtime	330	\$ 500	\$ 500	\$ 2,000		300.0%	
0116620261000	20210	Health Ins. Custodial/Maint.	330	\$ 6,114	\$ 12,622	\$ 16,161		28.0%	
0116620261000	20220	Soc. Sec. Custodial/Maint.	730	\$ 4,527	\$ 4,411	\$ 5,575		26.4%	
0116620261000	20230	Retirement Custodial/Main.	732	\$ 5,844	\$ 5,696	\$ 7,198		26.4%	
0116620261000	20260	Unemployment Custodial/Maint.							
0116620261000	20270	Worker's Comp. Custodial/Maint.	335	\$ 367	\$ 358	\$ 2,062		476.7%	
0116620261000	20280	Cash in Lieu Classified							
0116620261000	20290	Life Insurance Custodial/Maint.	333	\$ 93	\$ 93	\$ 93		0.0%	
0116620261000	20340	Other Professional Services	330	\$ 960	\$ 960	\$ 960		0.0%	
0116620261000	20352	Other Technical Services	338	\$ 288	\$ 288	\$ 288		0.0%	
0116620261000	20530	Communications	334	\$ 144	\$ 144	\$ 144		0.0%	
0116620261000	20610	General Supplies	330	\$ 8,640	\$ 16,000	\$ 16,000		0.0%	
0116620261000	20621	Natural Gas	330	\$ 19,200	\$ 20,544	\$ 24,500		19.3%	
0116620261000	20622	Electricity	330	\$ 79,200	\$ 84,744	\$ 47,000		-44.5%	
0116620261000	20629	Other (water)	330	\$ 7,190	\$ 7,693	\$ 8,232		7.0%	
0116620261000	20730	Equipment	330	\$ 960	\$ 1,027	\$ 1,099		7.0%	
TOTAL			330	\$ 192,699	\$ 212,246	\$ 202,189		-4.7%	

0116620262000		MAINTENANCE OF BUILDINGS					
0116620262000	20110	Salary Custodial/Maint.					
0116620262000	20120	Salary Temp.					
0116620262000	20130	Overtime					
0116620262000	20210	Health Ins. Custodial/Maint.					
0116620262000	20220	Soc. Sec. Custodial/Maint.					
0116620262000	20230	Retirement Custodial/Main.					
0116620262000	20270	Worker's Comp. Custodial/Maint.					
0116620262000	20280	Cash in Lieu Classified					
0116620262000	20290	Life Insurance Custodial/Maint.					
0116620262000	20352	Other Technical Services	}}	}}	\$ 7,680	8,218	8,793 7.0%
0116620262000	20430	Repairs and Maintenance Services	}}	}}	\$ 18,972	20,300	21,721 7.0%
0116620262000	20530	Communications	}}	}}	\$ 362	388	415 7.0%
0116620262000	20520	Property Ins.	}}	}}	\$ 12,480	13,354	14,288 7.0%
0116620262000	20610	General Supplies	}}	}}	\$ 96	500	500 0.0%
0116620262000	20731	Equipment	}}	}}	\$ 272	500	500 0.0%
0116620262000	20733	Furniture and Fixtures					
0116620262000	20810	Dues and Fees					
TOTAL			}}	}}	\$ 39,862	\$ 43,259	\$ 46,217 6.8%
0116620266000		SECURITY					
0116620266000	20330	Professional Development	}}	}}	\$ 96	\$ 96	\$ 96 0.0%
0116620266000	20340	School Resource Officer	}}	}}	\$ 4,800	\$ 5,136	\$ 5,496 7.0%
0116620266000	20610	General Supplies	}}	}}	\$ 864	\$ 864	\$ 864 0.0%
TOTAL			}}	}}	\$ 5,760	\$ 6,096	\$ 6,456 5.9%
0116620353500		HAL					
0116620353500	20111	Salary Certified	}}	}}	\$ 25,524	\$ 33,240	\$ 34,627 4.2%
0116620353500	20211	Health Ins. Certified	}}	}}	\$ 6,114	\$ 8,223	\$ 8,201 -0.3%
0116620353500	20221	Soc. Sec. Certified	}}	}}	\$ 1,953	\$ 2,543	\$ 2,649 4.2%
0116620353500	20231	Retirement Certified	}}	}}	\$ 2,521	\$ 3,283	\$ 3,420 4.2%
0116620353500	20251	Tuition Reimbursement					
0116620353500	20261	Unemployment Certified					
0116620353500	20271	Worker's Comp. Certified	}}	}}	\$ 158	\$ 206	\$ 215 4.2%
0116620353500	20281	Cash in Lieu Certified					
0116620353500	20291	Life Insurance Certified	}}	}}	\$ 18	\$ 18	\$ 18 0.0%
0116620353500	20333	Mileage Paid to Staff	}}	}}	\$ 19	\$ 19	\$ 19 0.0%
0116620353500	20320	Professional Educational Services					
0116620353500	20610	General Supplies	}}	}}	\$ 442	\$ 442	\$ 442 0.0%
TOTAL			}}	}}	\$ 36,307	\$ 47,532	\$ 49,149 3.4%
0116620354000		STATE EARLY CHILDHOOD					
0116620354000	20111	Salary Certified					
0116620354000	20112	Salary Classified					
0116620354000	20113	Salary Substitute					
0116620354000	20211	Health Ins. Certified					
0116620354000	20212	Health Ins. Classified					

0116620354000	20221	Soc. Sec. Certified						
0116620354000	20222	Soc. Sec. Classified						
0116620354000	20223	Soc. Sec. Substitute						
0116620354000	20231	Retirement Certified						
0116620354000	20232	Retirement Classified						
0116620354000	20251	Tuition Reimbursement						
0116620354000	20261	Unemployment Certified						
0116620354000	20262	Unemployment Classified						
0116620354000	20271	Worker's Comp. Certified						
0116620354000	20272	Worker's Comp. Classified						
0116620354000	20281	Cash in Lieu Certified						
0116620354000	20282	Cash in Lieu Certified						
0116620354000	20291	Life Insurance Certified						
0116620354000	20292	Life Insurance Classified						
0116620354000	20333	Mileage Paid to Staff						
TOTAL								
0116620359900 OTHER STATE CATEGORICAL PROGRAMS Learning Community Grant								
0116620359900	20111	Salary Certified		\$ 10,089	\$ 11,166	\$ 9,867		-11.6%
0116620359900	20211	Health Ins. Certified		\$ 3,628	\$ 3,951	\$ 1,591		-59.7%
0116620359900	20221	Soc. Sec. Certified		\$ 772	\$ 854	\$ 755		-11.6%
0116620359900	20231	Retirement Certified		\$ 997	\$ 1,104	\$ 976		-11.6%
0116620359900	20261	Unemployment Certified						
0116620359900	20271	Worker's Comp. Certified		\$ 36	\$ 40	\$ 36		-11.6%
0116620359900	20281	Cash in Lieu Certified						
0116620359900	20291	Life Insurance Certified		\$ 36	\$ 36	\$ 36		0.0%
TOTAL				\$ 15,559	\$ 17,151	\$ 13,260		-22.7%
0116620620000 TITLE 1 PART A BASIC PROG								
0116620620000	20111	Salary Certified	115	\$ 72,603	-			-
0116620620000	20112	Salary Classified	118	\$ 12,159	\$ 41,365	\$ 44,483		7.5%
0116620620000	20113	Salary Substitute	11	\$ 1,000	\$ 1,000	\$ 1,000		0.0%
0116620620000	20211	Health Ins. Certified	119	\$ 20,075	-	-		-
0116620620000	20212	Health Ins. Classified	118	\$ 90	\$ 90	\$ 90		0.0%
0116620620000	20221	Soc. Sec. Certified	118	\$ 5,554				
0116620620000	20222	Soc. Sec. Classified	119	\$ 930	\$ 3,164	\$ 3,403		7.5%
0116620620000	20223	Soc. Sec. Substitute	11	\$ 77	\$ 77	\$ 77		
0116620620000	20231	Retirement Certified	111	\$ 7,171				
0116620620000	20232	Retirement Classified	112	\$ 1,201	\$ 4,086	\$ 4,394		7.5%
0116620620000	20251	Tuition Reimbursement						
0116620620000	20261	Unemployment Certified						
0116620620000	20262	Unemployment Classified						
0116620620000	20271	Worker's Comp. Certified	112	\$ 450	\$ -	\$ -		
0116620620000	20272	Worker's Comp. Classified	111	\$ 75	\$ 256	\$ 276		7.5%
0116620620000	20281	Cash in Lieu Certified	115	\$ 1,375	\$ 1,375	\$ 1,375		0.0%
0116620620000	20282	Cash in Lieu Classified						
0116620620000	20291	Life Insurance Certified	113	\$ 23	\$ 23			-100.0%

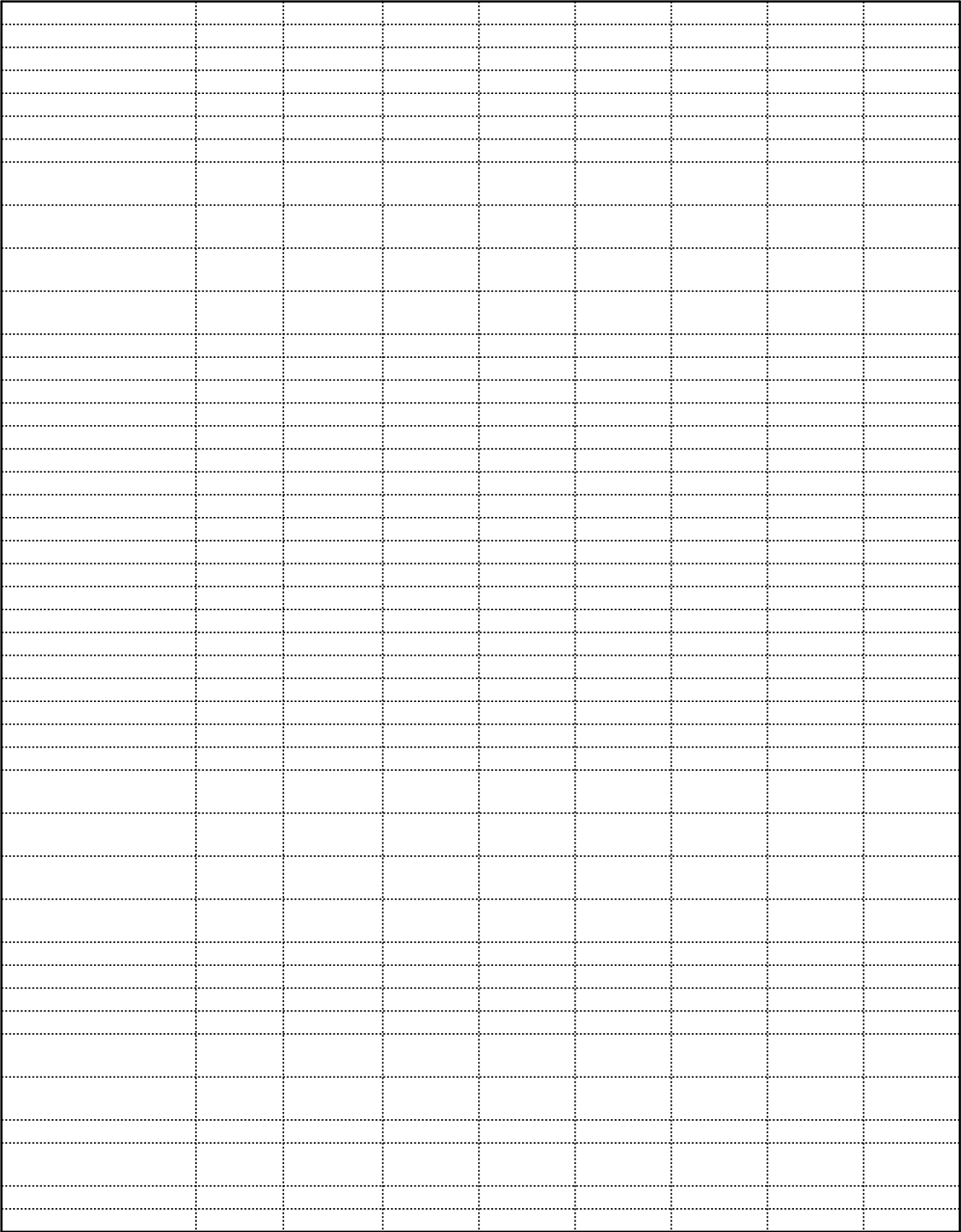
0116620620000	20292	Life Insurance Classified	1	\$	94	\$	94		-100.0%	
0116620620000	20320	Professional Educational Services	3	\$	649	\$	649	\$	649	0.0%
0116620620000	20330	Employee Training and Development Services	3	\$	229	\$	229	\$	229	0.0%
0116620620000	20333	Mileage Paid to Staff	5	\$	86	\$	86	\$	86	0.0%
0116620620000	20590	Interagency Purchased Services								
0116620620000	20610	General Supplies	1	\$	1,851	\$	1,851	\$	1,851	0.0%
TOTAL			5	\$	125,692	\$	54,344	\$	57,911	6.6%
0116620621000			TITLE 1 ACCOUNTABILITY							
0116620621000	20111	Salary Certified								
0116620621000	20211	Health Ins. Certified								
0116620621000	20221	Soc. Sec. Certified								
0116620621000	20231	Retirement Certified								
0116620621000	20251	Tuition Reimbursement								
0116620621000	20261	Unemployment Certified								
0116620621000	20271	Worker's Comp. Certified								
0116620621000	20281	Cash in Lieu Certified								
0116620621000	20291	Life Insurance Certified								
0116620621000	20320	Professional Educational Services	1	\$	6,801	\$	6,801	\$	6,801	0.0%
0116620621000	20330	Employee Training and Development Services								
0116620621000	20610	General Supplies	3	\$	1,650	\$	1,650	\$	1,650	0.0%
TOTAL			1	\$	8,451	\$	8,451	\$	8,451	0.0%
0116620631000			TITLE 2 EFFECTIVE INSTR.							
0116620631000	20111	Salary Certified								
0116620631000	20113	Salary Substitute								
0116620631000	20211	Health Ins. Certified								
0116620631000	20221	Soc. Sec. Certified								
0116620631000	20223	Soc. Sec. Classified								
0116620631000	20231	Retirement Certified								
0116620631000	20251	Tuition Reimbursement								
0116620631000	20261	Unemployment Certified								
0116620631000	20271	Worker's Comp. Certified								
0116620631000	20281	Cash in Lieu Certified								
0116620631000	20291	Life Insurance Certified								
0116620631000	20320	Professional Educational Services	3	\$	7,123	\$	7,123	\$	7,123	0.0%
0116620631000	20330	Employee Training and Development Services	5	\$	65	\$	65	\$	65	0.0%
0116620631000	20610	General Supplies								
TOTAL			3	\$	7,188	\$	7,188	\$	7,188	0.0%
0116620640600			IDEA PRESCHOOL BASE							
0116620640600	20111	Salary Certified								
0116620640600	20112	Salary Classified								
0116620640600	20113	Salary Substitute								
0116620640600	20211	Health Ins. Certified								
0116620640600	20212	Health Ins. Classified								
0116620640600	20221	Soc. Sec. Certified								

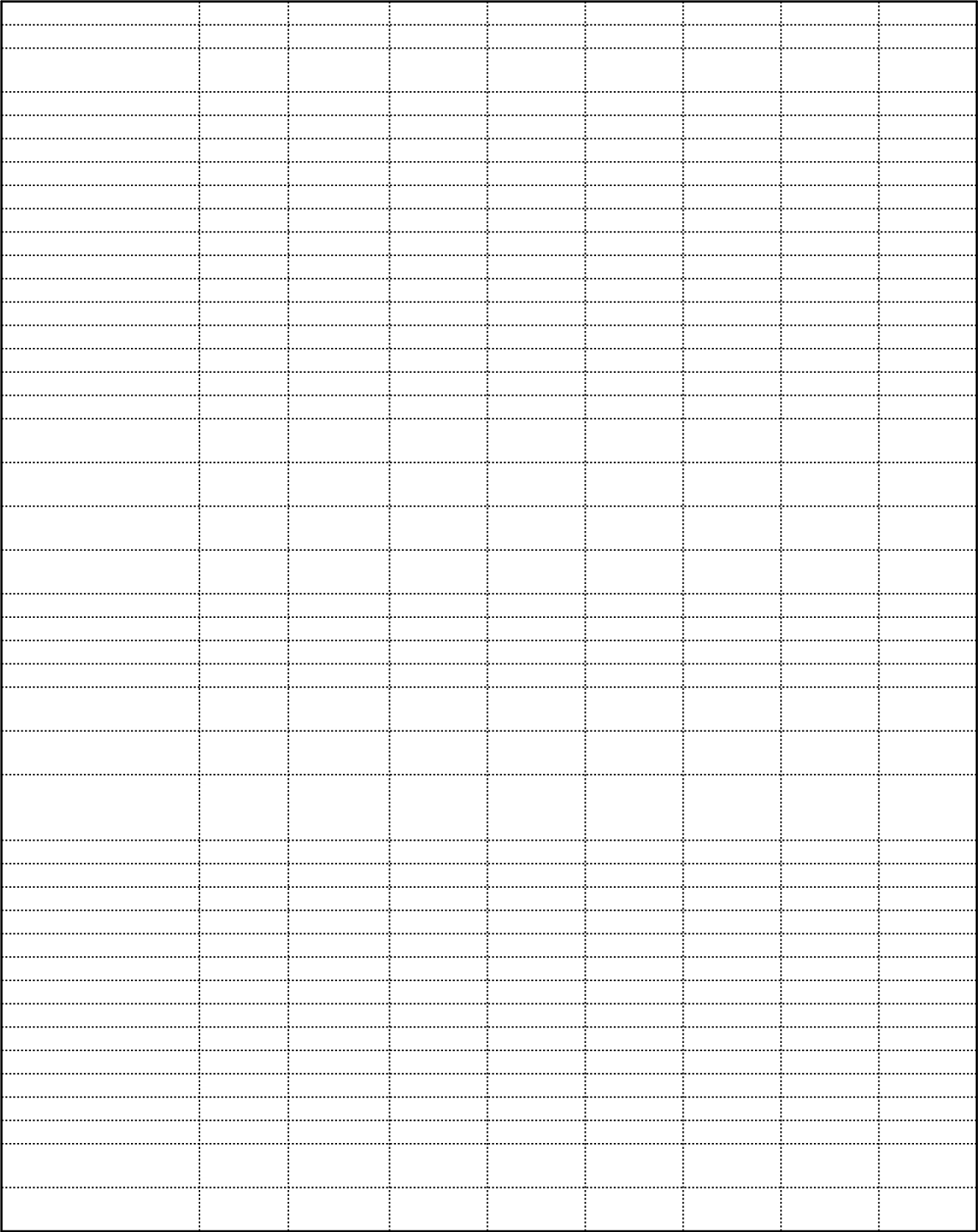
0116620640600	20222	Soc. Sec. Classified							
0116620640600	20223	Soc. Sec. Substitute							
0116620640600	20231	Retirement Certified							
0116620640600	20232	Retirement Classified							
0116620640600	20251	Tuition Reimbursement							
0116620640600	20261	Unemployment Certified							
0116620640600	20262	Unemployment Classified							
0116620640600	20271	Worker's Comp. Certified							
0116620640600	20272	Worker's Comp. Classified							
0116620640600	20281	Cash in Lieu Certified							
0116620640600	20282	Cash in Lieu Classified							
0116620640600	20291	Life Insurance Certified							
0116620640600	20292	Life Insurance Certified							
TOTAL									
0116620640800 IDEA E/P									
0116620640800	20111	Salary Certified							
0116620640800	20112	Salary Classified							
0116620640800	20113	Salary Substitute							
0116620640800	20132	Overtime							
0116620640800	20211	Health Ins. Certified							
0116620640800	20212	Health Ins. Classified							
0116620640800	20221	Soc. Sec. Certified							
0116620640800	20222	Soc. Sec. Classified							
0116620640800	20223	Soc. Sec. Substitute							
0116620640800	20231	Retirement Certified							
0116620640800	20232	Retirement Classified							
0116620640800	20251	Tuition Reimbursement							
0116620640800	20261	Unemployment Certified							
0116620640800	20262	Unemployment Classified							
0116620640800	20271	Worker's Comp. Certified							
0116620640800	20272	Worker's Comp. Classified							
0116620640800	20281	Cash in Lieu Certified							
0116620640800	20282	Cash in Lieu Classified							
0116620640800	20291	Life Insurance Certified							
0116620640800	20292	Life Insurance Classified							
0116620640800	20320	Professional Educational Services			\$ 15,153	\$ 15,153	\$ 15,153		0.0%
0116620640800	20610	General Supplies			\$ 327	\$ 327	\$ 327		0.0%
TOTAL					\$ 15,480	\$ 15,480	\$ 15,480		0.0%
0116620641200 IDEA PART B PROPOR.									
0116620641200	20320	Professional Educational Services			\$ 6,500				
TOTAL					\$ 6,500				
0116620692500 TITLE 3 ENG. LANG. ACQ.									
0116620692500	20111	Salary Certified							
0116620692500	20112	Salary Classified							
0116620692500	20113	Salary Substitute							

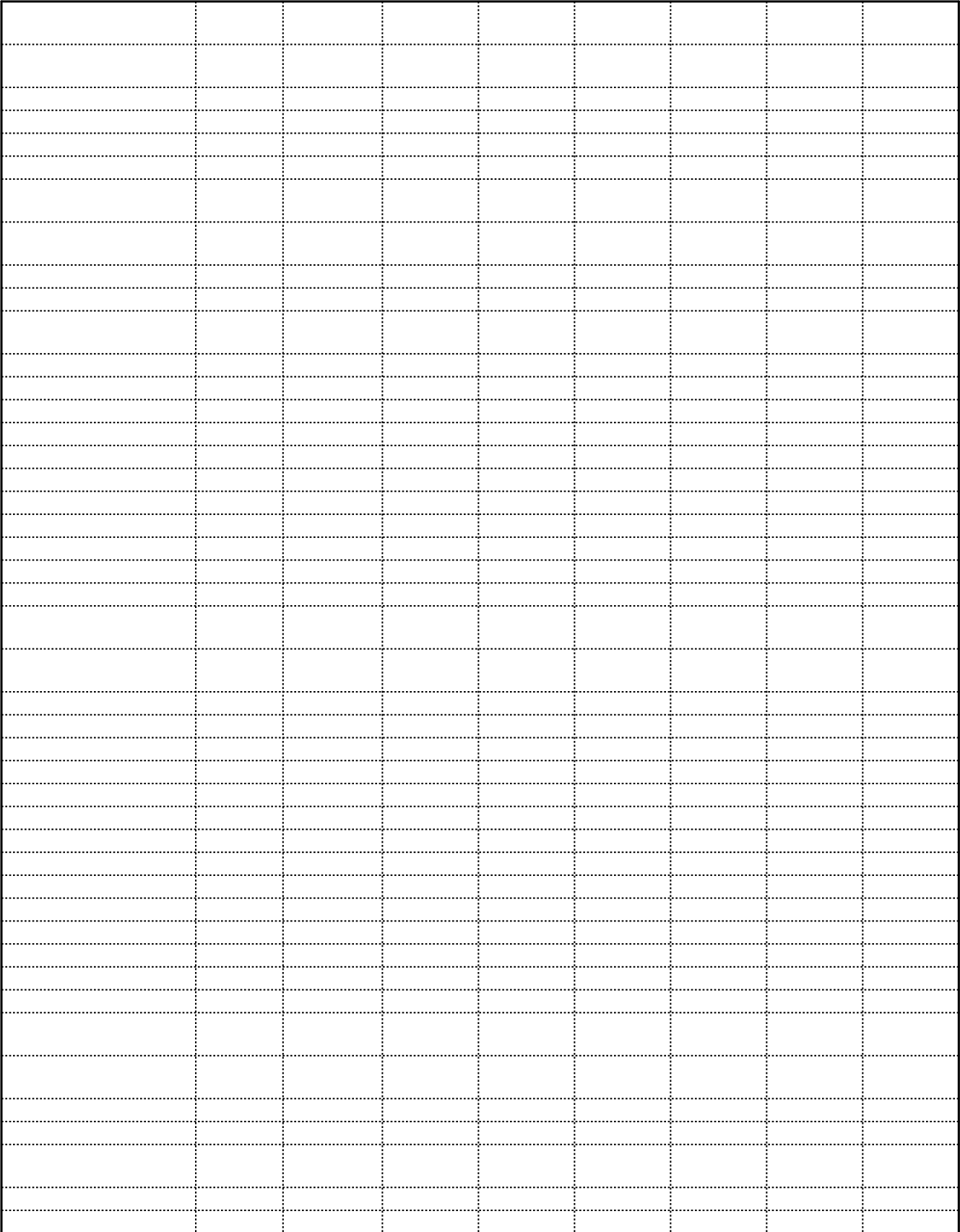
0116620692500	20211	Health Ins. Certified							
0116620692500	20212	Health Ins. Classified							
0116620692500	20221	Soc. Sec. Certified							
0116620692500	20222	Soc. Sec. Classified							
0116620692500	20223	Soc. Sec. Substitute							
0116620692500	20231	Retirement Certified							
0116620692500	20232	Retirement Classified							
0116620692500	20251	Tuition Reimbursement							
0116620692500	20261	Unemployment Certified							
0116620692500	20262	Unemployment Classified							
0116620692500	20272	Worker's Comp. Certified							
0116620692500	20273	Worker's Comp. Classified							
0116620692500	20281	Cash in Lieu Certified							
0116620692500	20282	Cash in Lieu Classified							
0116620692500	20291	Life Insurance Certified							
0116620692500	20292	Life Insurance Classified							
0116620692500	20320	Professional Educational Services	\$\$\$	\$	225	\$	225	\$	225 0.0%
0116620692500	20330	Employee Training and Development Services	\$\$\$	\$	127	\$	127	\$	127 0.0%
0116620692500	20610	General Supplies	\$\$\$	\$	1,900	\$	1,900	\$	1,900 0.0%
TOTAL			\$\$\$	\$	2,252	\$	2,252	\$	2,252 0.0%
Title IV Student Support and Academic Enrichment									
0116620696900	20111	Salary Certified							
0116620696900	20112	Salary Classified							
0116620696900	20113	Salary Substitute							
0116620696900	20211	Health Ins. Certified							
0116620696900	20212	Health Ins. Classified							
0116620696900	20221	Soc. Sec. Certified							
0116620696900	20222	Soc. Sec. Classified							
0116620696900	20223	Soc. Sec. Substitute							
0116620696900	20231	Retirement Certified							
0116620696900	20232	Retirement Classified							
0116620696900	20251	Tuition Reimbursement							
0116620696900	20261	Unemployment Certified							
0116620696900	20262	Unemployment Classified							
0116620696900	20272	Worker's Comp. Certified							
0116620696900	20273	Worker's Comp. Classified							
0116620696900	20281	Cash in Lieu Certified							
0116620696900	20282	Cash in Lieu Classified							
0116620696900	20291	Life Insurance Certified							
0116620696900	20292	Life Insurance Classified							
0116620696900	20320	Professional Educational Services							
0116620696900	20330	Employee Training and Development Services							
0116620696900	20610	General Supplies							

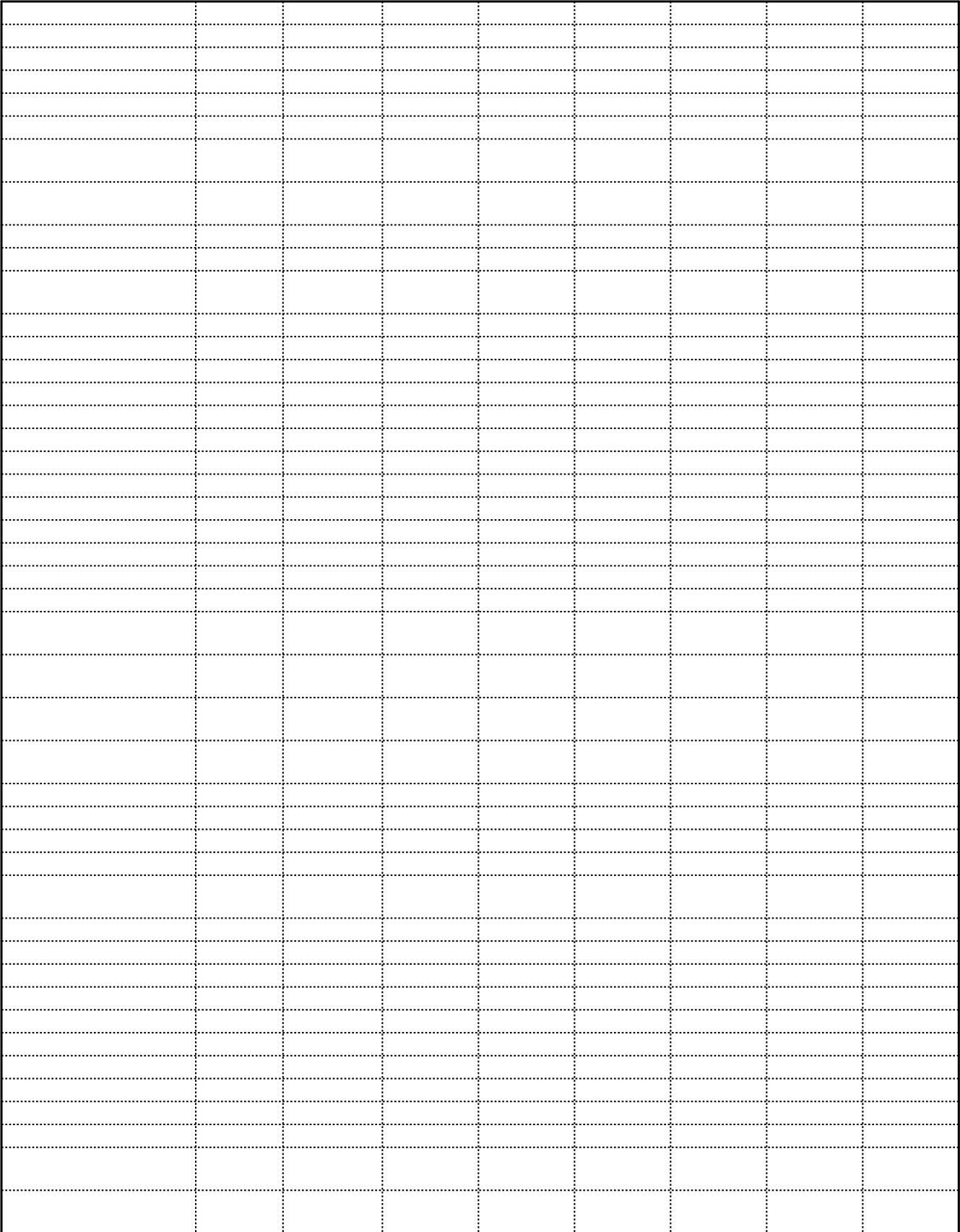
TOTAL								
0616620310000		FOOD SERVICE						
0616620310000	20110	Salary Food Service	712	\$ 37,242	\$ 39,008	\$ 43,696	12.0%	
0616620310000	20130	Overtime						
0616620310000	20210	Health Ins. Food Service	991		\$ 123	\$ 123	0.0%	
0616620310000	20221	Soc. Sec. Food Service	553	\$ 2,849	\$ 2,984	\$ 3,343	12.0%	
0616620310000	20230	Retirement Food Service	255	\$ 3,678	\$ 3,853	\$ 4,316	12.0%	
0616620310000	20260	Unemployment Food Service						
0616620310000	20270	Worker's Comp. Food Service	155	\$ 231	\$ 242	\$ 271	12.0%	
0616620310000	20280	Cash in Lieu Classified						
0616620310000	20290	Life Insurance Food Service						
0616620310000	20333	Mileage Paid to Staff	555	\$ 136	\$ 136	\$ 136	0.0%	
0616620310000	20340	Other Professional Services	333	\$ 118,368	\$ 118,368	\$ 118,368	0.0%	
0616620310000	20530	Communications	555	\$ 105	\$ 105	\$ 105	0.0%	
0616620310000	20610	General Supplies	114	\$ 1,074	\$ 1,074	\$ 1,074	0.0%	
0616620310000	20733	Furniture and Fixtures	777	\$ 1,357	\$ 1,357	\$ 1,357	0.0%	
TOTAL			559	\$ 165,040	\$ 167,250	\$ 172,788	3.3%	
0616669900000		FEDERAL CATEGORICAL						
0116620699000	20111	Salary Certified						
0116620699000	20211	Health Ins. Certified						
0116620699000	20221	Soc. Sec. Certified						
0116620699000	20231	Retirement Certified						
0116620699000	20261	Unemployment Certified						
0116620699000	20271	Worker's Comp. Certified						
0116620699000	20281	Cash in Lieu Certified						
0116620699000	20291	Life Insurance Certified						
TOTAL								

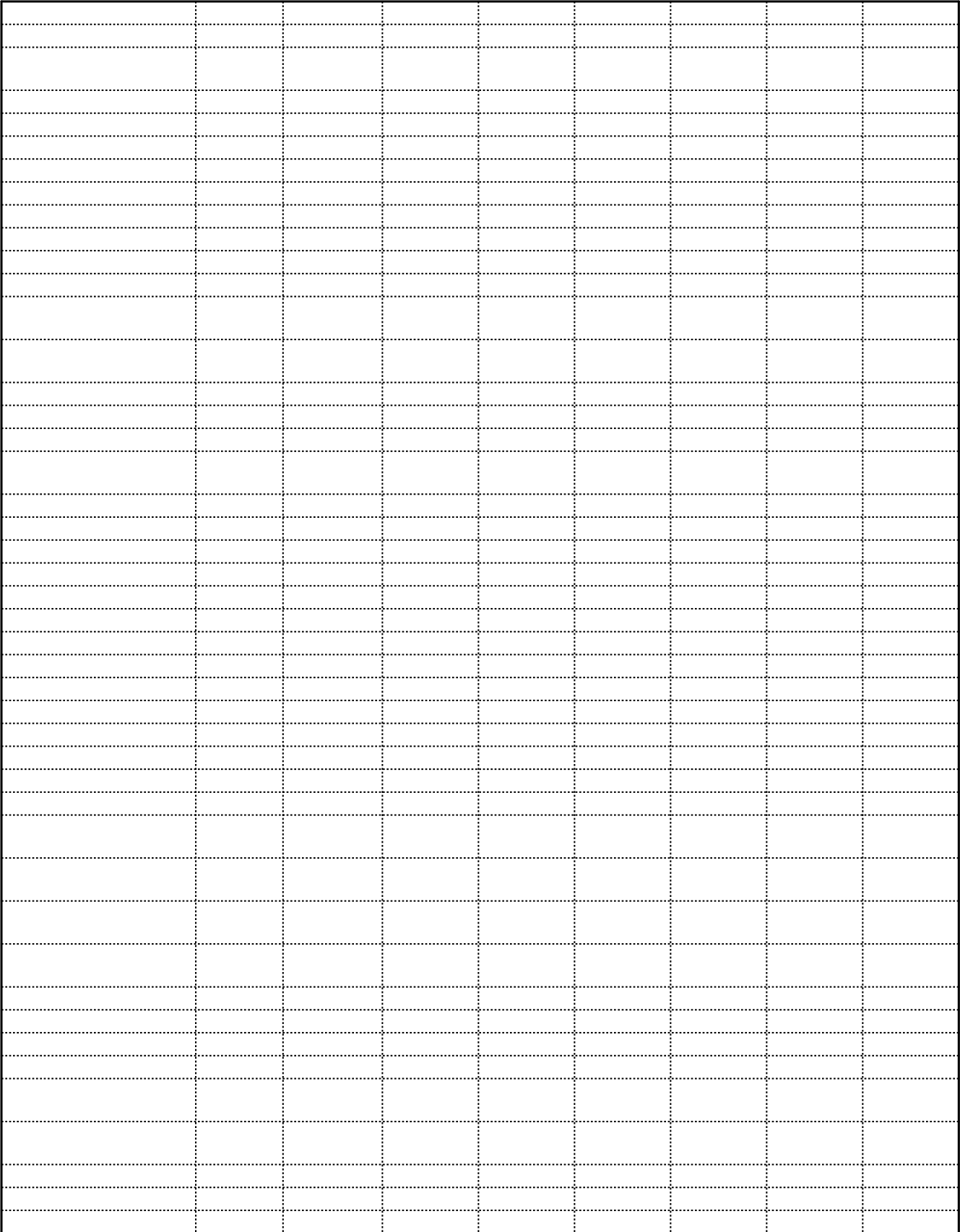
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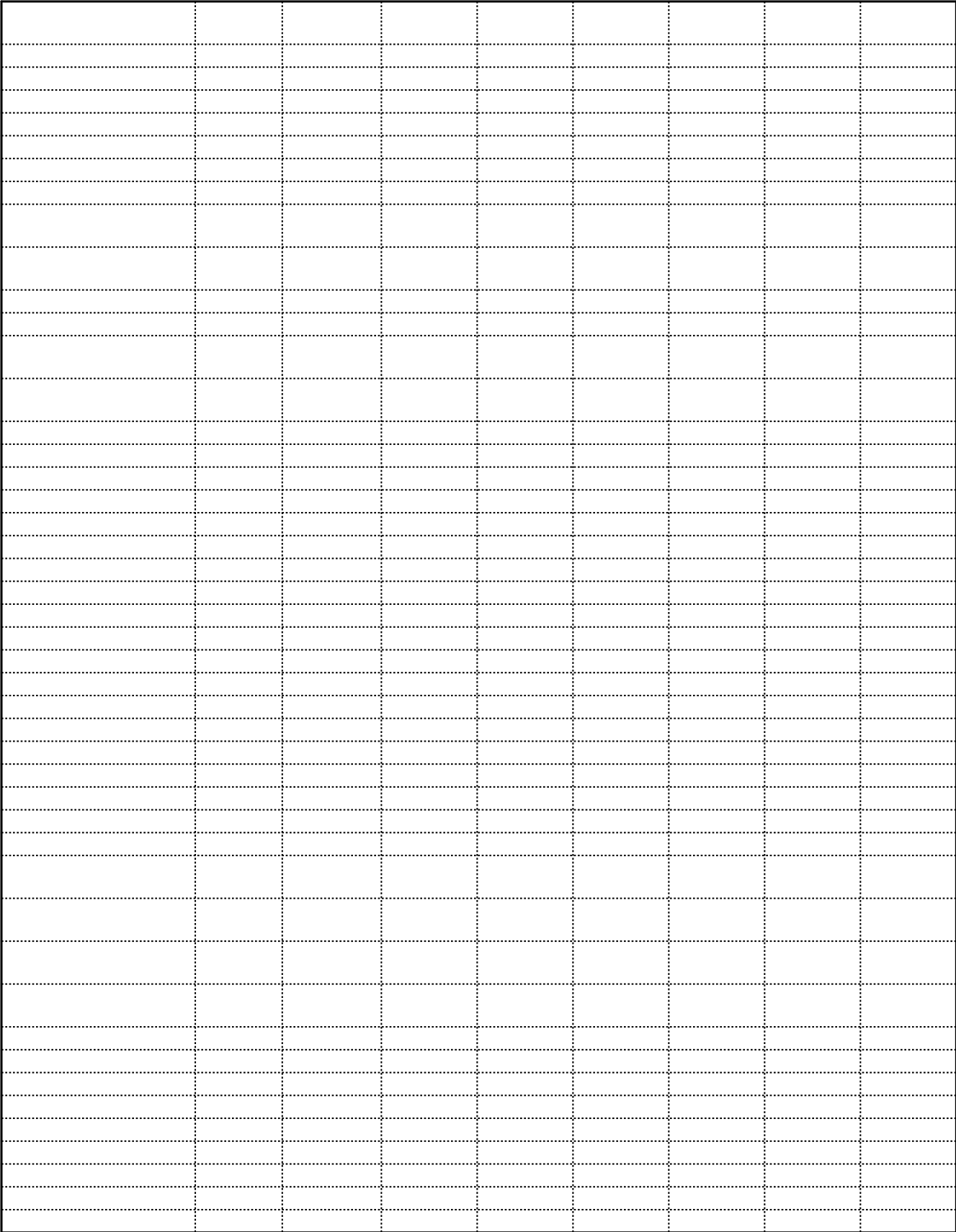


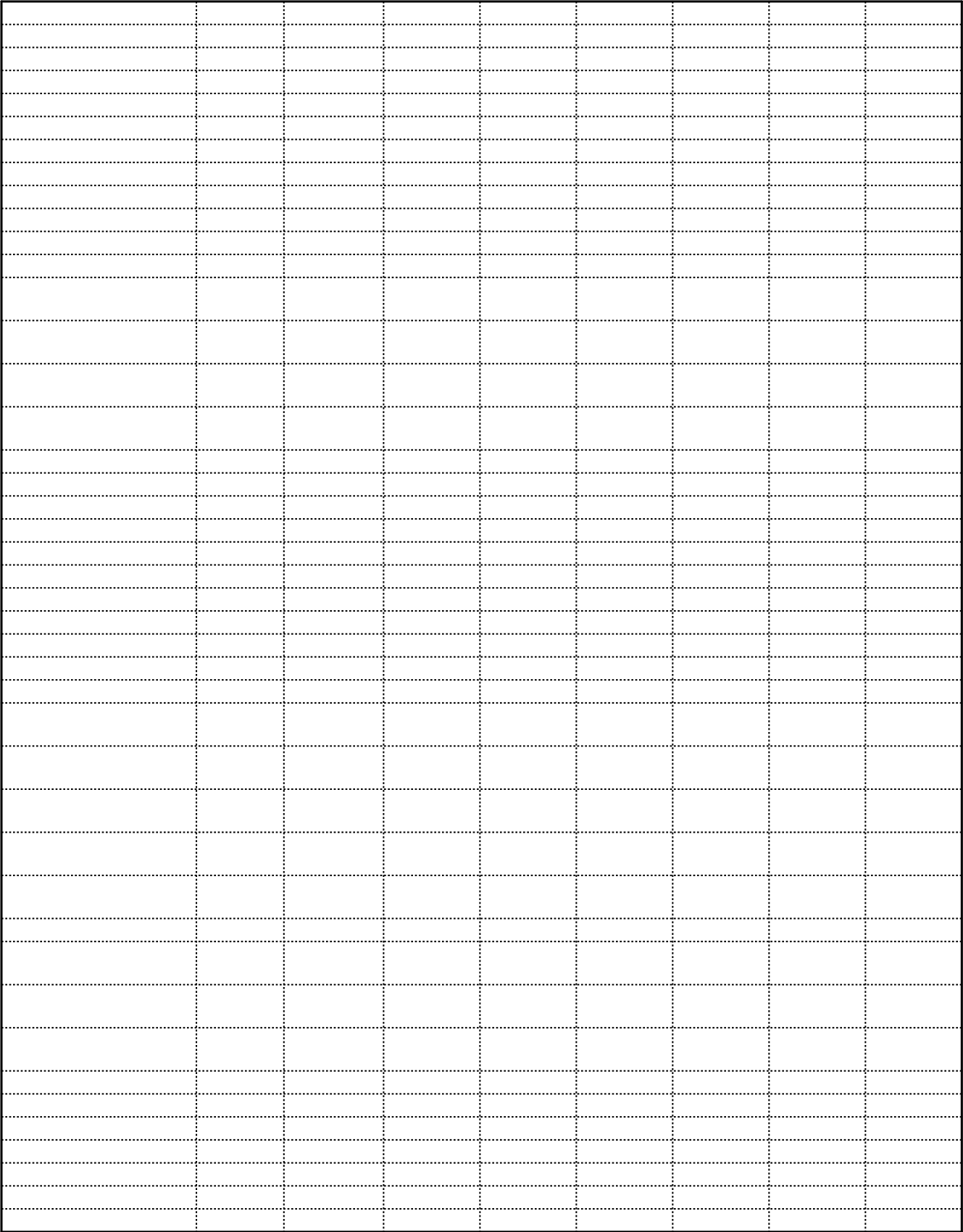


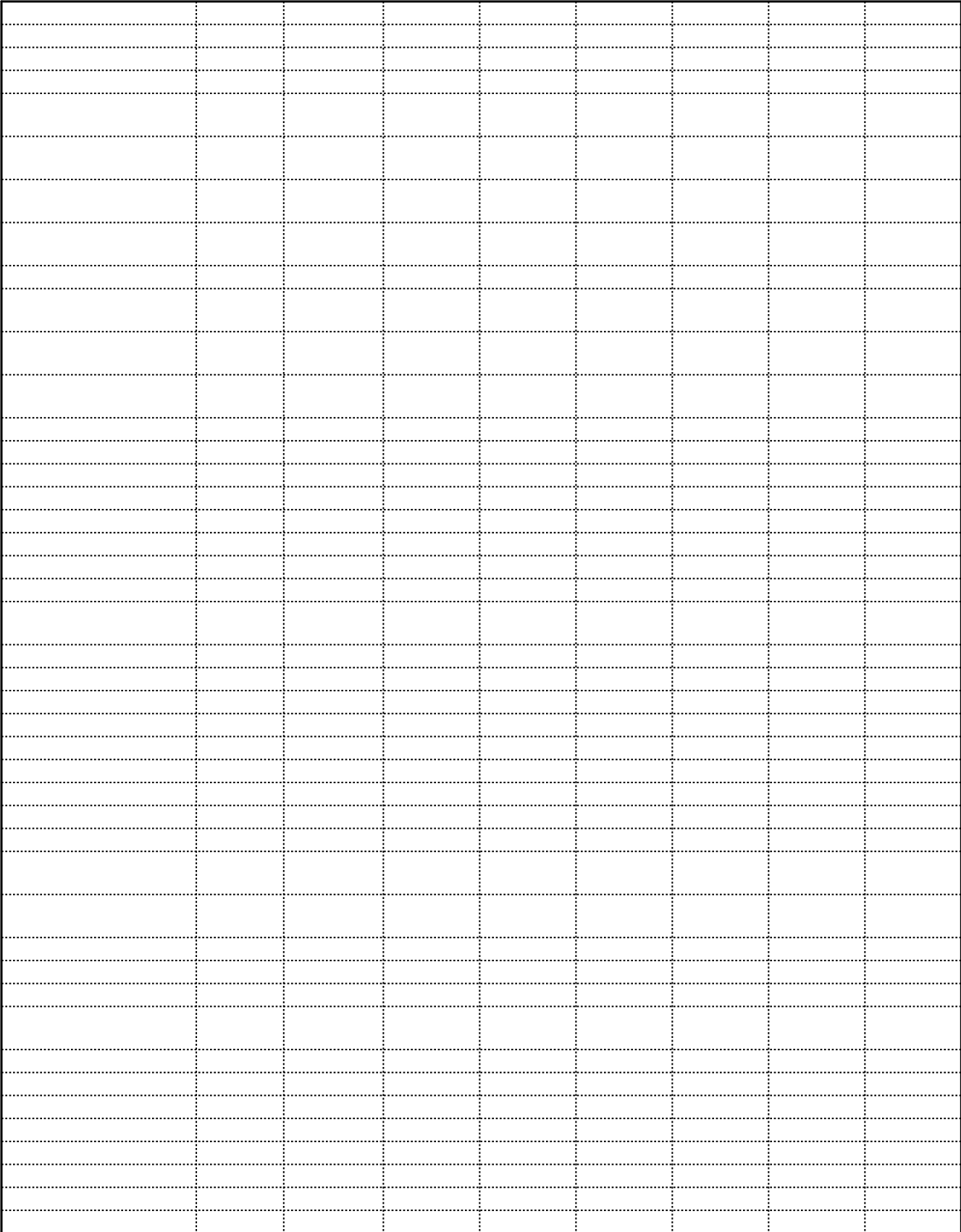


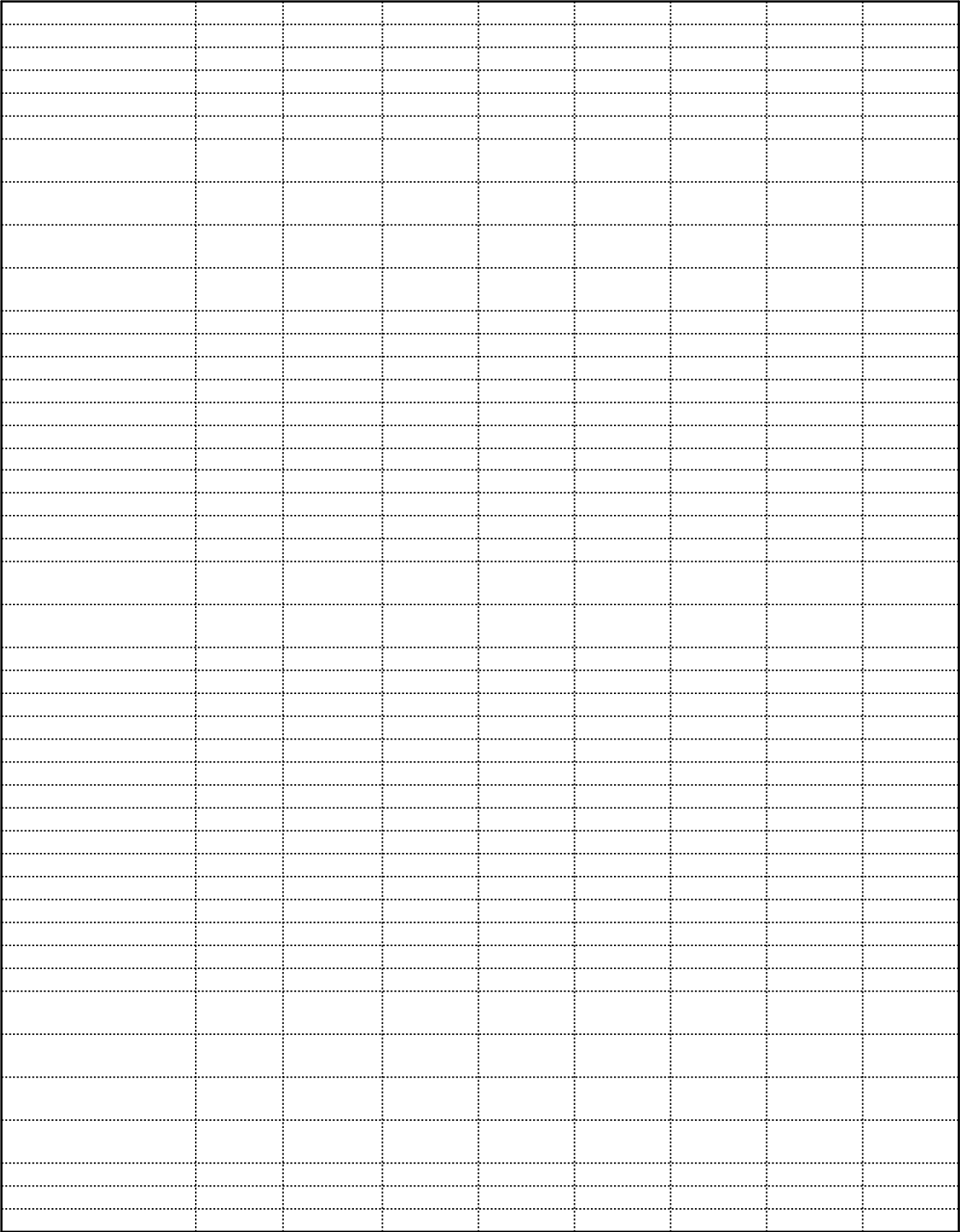


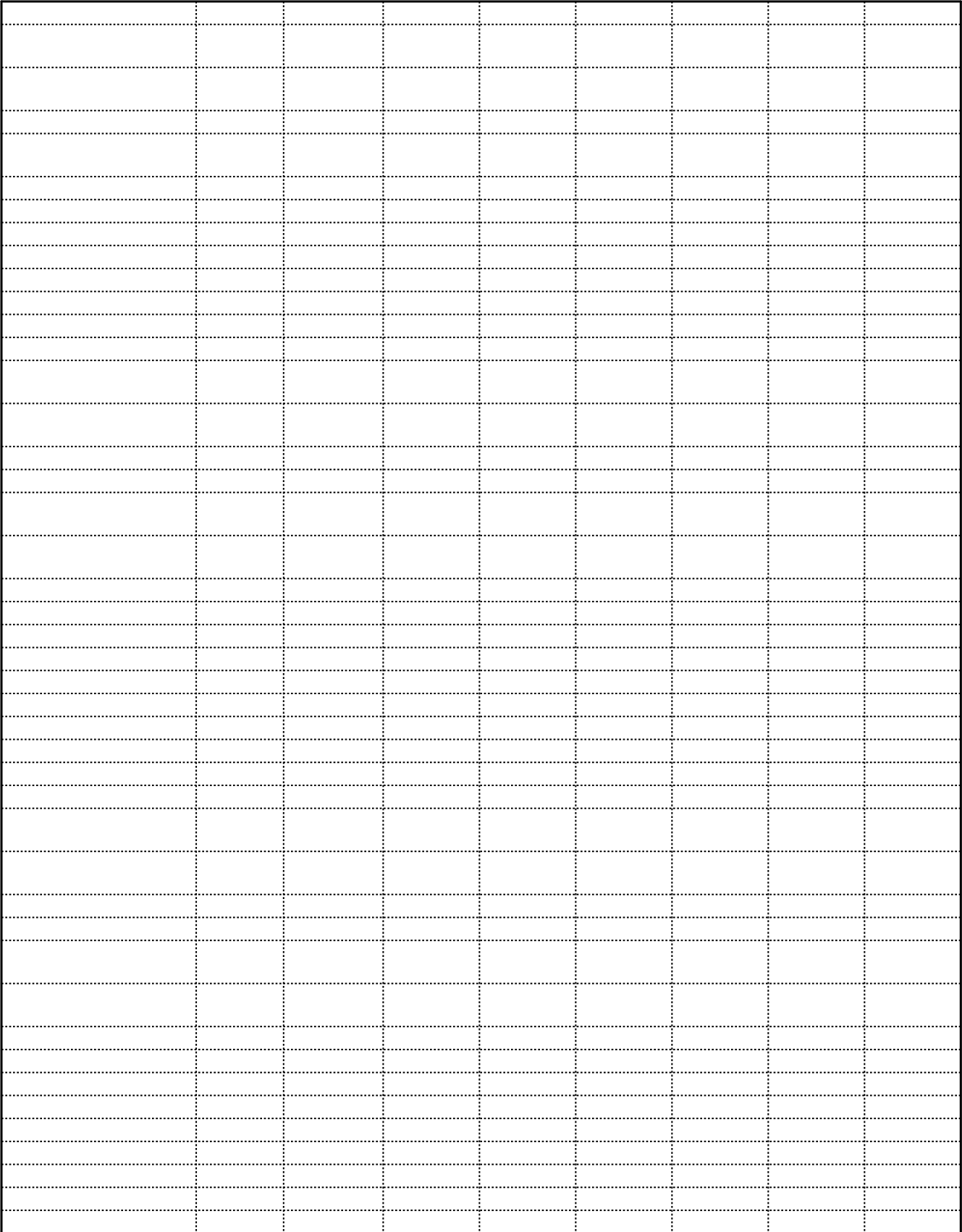


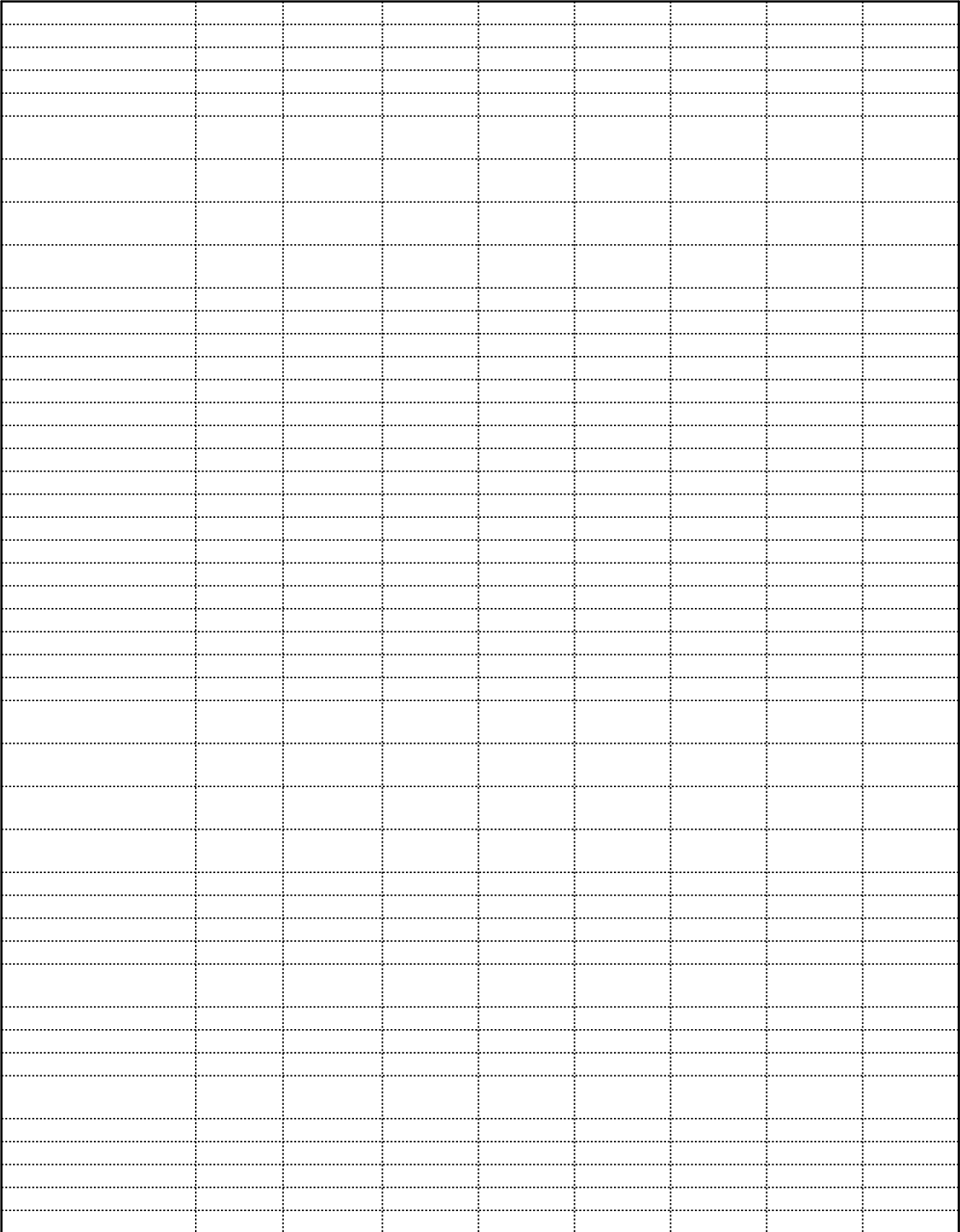


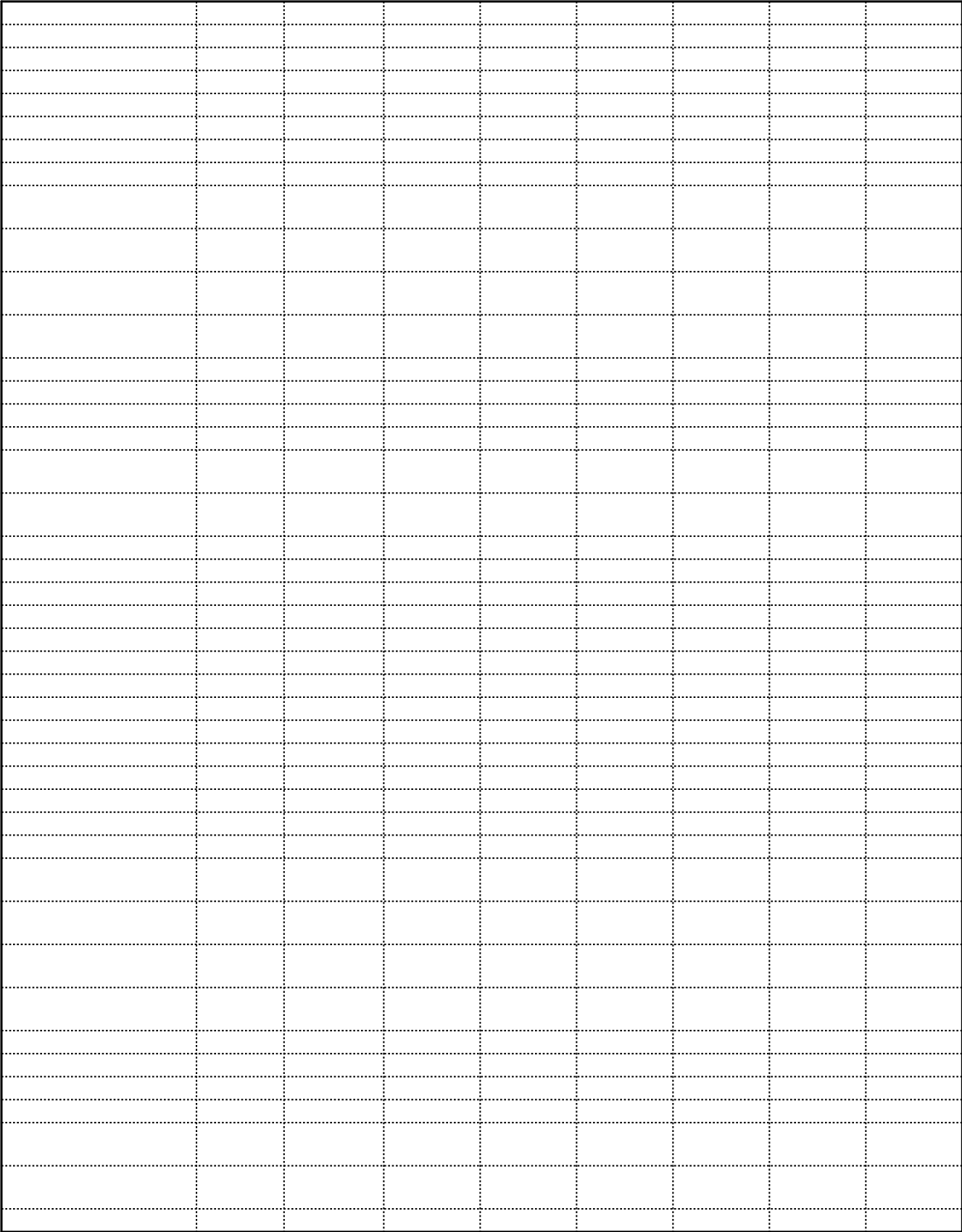


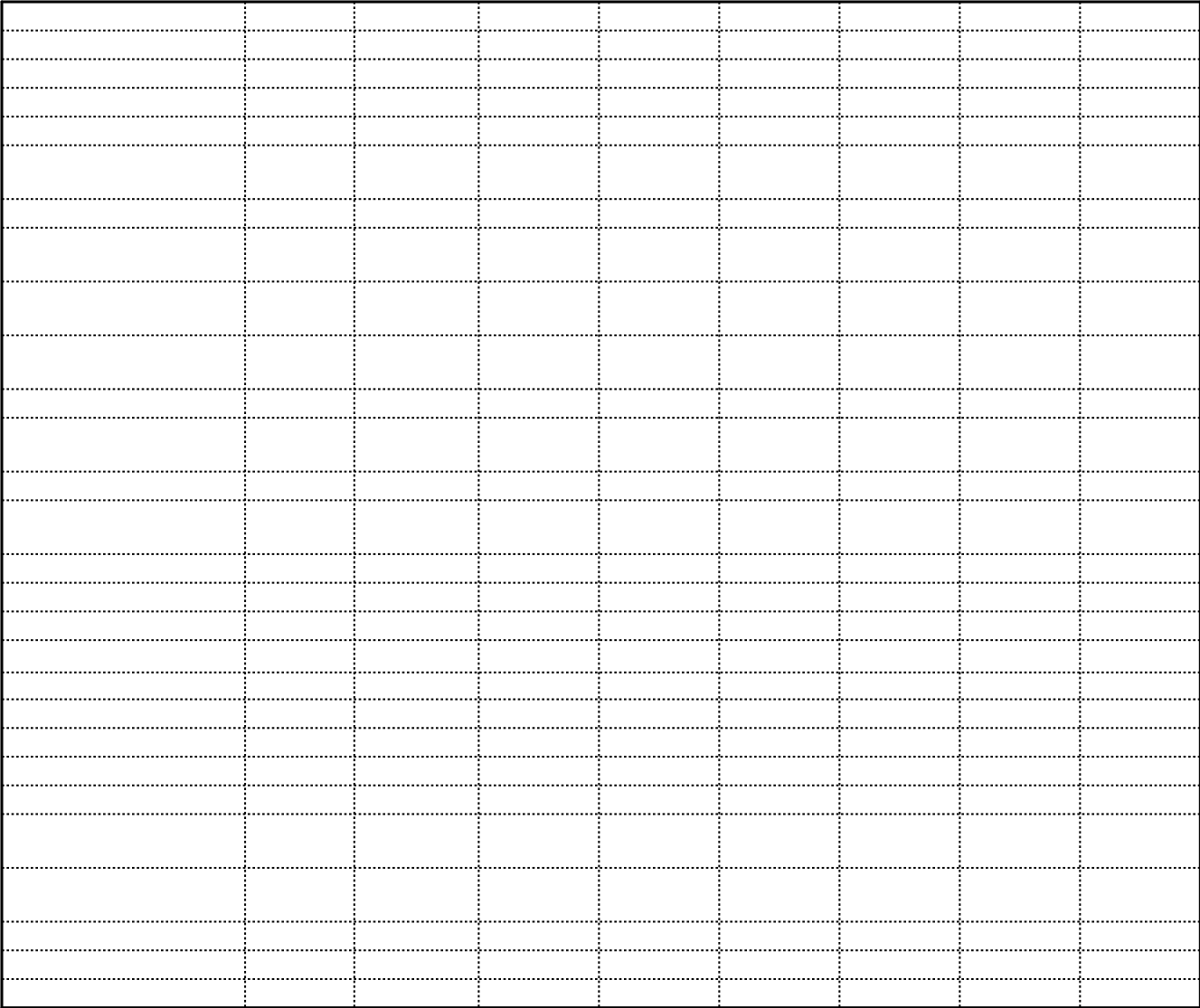












Category	2019	2020	% change
Speech/Path	10	10	6.8%
Guidance	10	9	-9.9%
Guidance	10	10.4	3.4%
Guidance	10	11.1	11.1%
Guidance	10	10.53	5.3%
Guidance	10	9.53	-4.7%
Guidance	10	10.8	6.8%
Guidance	10	10.49	4.9%
Guidance	10	10	0.0%
Guidance	10	10.34	3.4%

MOCKINGBIRD ELEMENTARY						
org code	account code		2021-2022	2022-2023	2023-2024	% change
0116720110000	REGULAR EDUCATION					
0116720110000	20111	Salary Certified	607,596	716,598	817,987	14.1%
0116720110000	20112	Salary Classified	52,106	33,618	35,635	6.0%
0116720110000	20113	Salary Substitute	35,000	35,000	37,000	5.7%
0116720110000	20151	Unit Pay	13,167	12,439	12,937	4.0%
0116720110000	20152	Unit Pay Classified				
0116720110000	20211	Health Ins. Certified	175,262	203,957	235,314	15.4%
0116720110000	20212	Health Ins. Classified	250	250	250	0.0%
0116720110000	20221	Soc. Sec. Certified	46,481	54,820	62,576	14.1%
0116720110000	20222	Soc. Sec. Classified	3,986	2,572	2,726	6.0%
0116720110000	20223	Soc. Sec. Substitute	2,678	2,678	2,831	5.7%
0116720110000	20231	Retirement Certified	60,012	70,778	80,793	14.1%
0116720110000	20232	Retirement Classified	5,147	3,321	3,520	6.0%
0116720110000	20251	Tuition Reimbursement		5,000	5,000	0.0%
0116720110000	20261	Unemployment Certified				
0116720110000	20262	Unemployment Classified				
0116720110000	20271	Worker's Comp. Certified	3,767	4,443	5,072	14.1%
0116720110000	20272	Worker's Comp. Classified	323	208	221	6.0%
0116720110000	20281	Cash in Lieu certified	2,750	2,750	2,750	0.0%
0116720110000	20282	Cash in lieu classified				
0116720110000	20291	Life Insurance Certified	1,261	1,261	1,261	0.0%
0116720110000	20292	Life Insurance Classified	187	187	187	0.0%
0116720110000	20330	Employee Training and Development Services	2,000	12,900	12,900	0.0%
0116720110000	20333	Mileage Paid to Staff	315	315	315	0.0%
0116720110000	20340	Other Professional Services(Outdoor Ed.)	7,193	7,193	7,193	0.0%
0116720110000	20531	Postage	800	800	800	0.0%
0116720110000	20610	General Supplies	16,225	16,225	16,225	0.0%
0116720110000	20640	Books and Periodicals	2,500	2,500	2,500	0.0%
0116720110000	20650	Supplies - Technology Related	1,500	1,500	1,500	0.0%
0116720110000	20733	Furniture and Fixtures	1,500	1,500	1,500	0.0%
0116720110000	20734	Technology-Related Hardware	700	700	700	0.0%
0116720110000	20810	Dues and Fees	0	0	0	
0116720110001	20330	Employee Train	2,100	2,100	2,100	0.0%
0116720110001	20610	Curricular Supplies	2,100	2,100	2,100	0.0%
0116720110001	20640	Books and Periodicals	28,350	30,335	32,458	7.0%
0116720110001	20734	Hardware Technology Related	26,250	28,088	30,054	7.0%
0116720110050	20610	Sci. Supplies	300	300	300	0.0%
0116720110068	20610	PE Supplies	800	800	800	0.0%
0116720110090	20610	Art Supplies	1,100	1,100	1,500	36.4%
0116720110093	20610	Vocal Music Supplies	300	300	450	50.0%
0116720110094	20610	Band Supplies	2,500	2,500	2,500	0.0%
TOTAL			1,106,506	1,261,134	1,421,952	12.8%
0116720112500	FLEX FUNDING					
0116720112500	20111	Salary Certified				
0116720112500	20112	Salary Classified				
0116720112500	20211	Health Ins. Certified				

0116720112500	20221	Soc. Sec. Certified					
0116720112500	20231	Retirement Certified					
0116720112500	20261	Unemployment Certified					
0116720112500	20271	Worker's Comp. Certified					
0116720112500	20281	Cash in Lieu certified					
0116720112500	20291	Life Insurance Certified					
0116720112500	20610	General Supplies					
TOTAL							
0116720115000 LEP							
0116720115000	20111	Salary Certified	3	#	154,354	160,356	218,388 36.2%
0116720115000	20112	Salary Classified	3	#	18,678	25,073	22,107 -11.8%
0116720115000	20113	Salary Substitute	3	#	2,000	2,500	3,000 20.0%
0116720115000	20211	Health Ins. Certified	3	#	21,137	36,536	42,828 17.2%
0116720115000	20212	Health Ins. Classified	3	#	67	200	200 0.0%
0116720115000	20221	Soc. Sec. Certified	3	#	11,808	12,267	16,707 36.2%
0116720115000	20222	Soc. Sec. Classified	3	#	1,429	1,918	1,691 -11.8%
0116720115000	20223	Soc. Sec. Substitute	3	#	153	191	230 20.0%
0116720115000	20231	Retirement Certified	3	#	15,246	15,838	21,570 36.2%
0116720115000	20232	Retirement Classified	3	#	1,845	2,476	2,184 -11.8%
0116720115000	20251	Tuition Reimbursement					
0116720115000	20261	Unemployment Certified					
0116720115000	20262	Unemployment Classified					
0116720115000	20271	Worker's Comp. Certified	7	#	957	994	1,354 36.2%
0116720115000	20272	Worker's Comp. Classified	3	#	116	155	137 -11.8%
0116720115000	20281	Cash in Lieu certified			1,375	1,375	4,059 195.2%
0116720115000	20282	Cash in lieu classified					
0116720115000	20291	Life Insurance Certified	1	#	121	121	121 0.0%
0116720115000	20292	Life Insurance Classified		#	46	46	46 0.0%
0116720115000	20320	Professional Educational Services					
0116720115000	20330	Employee Training and Development Services		#	4,000	4,000	4,000 0.0%
0116720115000	20333	Mileage Paid to Staff					
0116720115000	20610	General Supplies	3	#	7,350	7,350	7,350 0.0%
0116720115000	20640	Books and Periodicals		#	1,500	1,500	1,500 0.0%
0116720115000	20650	Supplies - Technology Related					
0116720115000	20734	Technology-Related Hardware					
TOTAL							
0116720116000 POVERTY							
0116720116000	20111	Salary Certified	3	#	632,369	597,282	612,214 2.5%
0116720116000	20112	Salary Classified					
0116720116000	20113	Salary Substitute	3	#	11,000	20,000	23,000 15.0%
0116720116000	20211	Health Ins. Certified	2	#	192,031	153,612	173,798 13.1%
0116720116000	20212	Health Ins. Classified					
0116720116000	20221	Soc. Sec. Certified	3	#	48,376	45,692	46,834 2.5%
0116720116000	20222	Soc. Sec. Classified		0	0	0	0
0116720116000	20223	Soc. Sec. Substitute	3	#	842	1,530	1,760 15.0%
0116720116000	20231	Retirement Certified	3	#	62,459	58,994	60,468 2.5%
0116720116000	20232	Retirement Classified		0	0	0	0
0116720116000	20251	Tuition Reimbursement					
0116720116000	20261	Unemployment Certified					
0116720116000	20262	Unemployment Classified					

0116720116000	20271	Worker's Comp. Certified	1 #	3,921	3,703	3,796	2.5%
0116720116000	20272	Worker's Comp. Classified	0	0	0	0	
0116720116000	20281	Cash in Lieu certified	#	1,000	1,000	1,000	0.0%
0116720116000	20282	Cash in lieu classified					
0116720116000	20291	Life Insurance Certified	1 #	422	422	422	0.0%
0116720116000	20292	Life Insurance Classified					
0116720116000	20610	General Supplies	5 #	105	105	105	0.0%
0116720116000	20640	Books and Periodicals					
TOTAL			5 #	952,525	882,340	923,397	4.7%
0116720120000 SPED SCHOOL AGE							
0116720120000	20111	Salary Certified	3 #	153,965	170,035	177,755	4.5%
0116720120000	20112	Salary Classified	3 #	46,550	73,087	83,682	14.5%
0116720120000	20113	Salary Substitute	3 #	6,000	5,000	5,200	4.0%
0116720120000	20211	Health Ins. Certified	3 #	25,387	31,850	88,325	177.3%
0116720120000	20212	Health Ins. Classified	3 #	200	225	225	0.0%
0116720120000	20221	Soc. Sec. Certified	3 #	11,778	13,008	13,598	4.5%
0116720120000	20222	Soc. Sec. Classified	3 #	3,561	5,591	6,402	14.5%
0116720120000	20223	Soc. Sec. Substitute	3 #	459	383	398	4.0%
0116720120000	20231	Retirement Certified	3 #	15,207	16,794	17,557	4.5%
0116720120000	20232	Retirement Classified					
0116720120000	20251	Tuition Reimbursement					
0116720120000	20261	Unemployment Certified					
0116720120000	20262	Unemployment Classified					
0116720120000	20271	Worker's Comp. Certified	2 #	955	1,054	1,102	4.5%
0116720120000	20272	Worker's Comp. Classified	3 #	289	453	519	14.5%
0116720120000	20281	Cash in Lieu Certified	3 #	2,500	2,500	2,500	0.0%
0116720120000	20282	Cash in Lieu Classified					
0116720120000	20291	Life Insurance Certified	3 #	140	140	140	0.0%
0116720120000	20292	Life Insurance Classified	3 #	140	140	140	0.0%
0116720120000	20320	Professional Educational Services	5 #	8,175	8,175	8,175	0.0%
0116720120000	20330	Employee Training and Development Services					
0116720120000	20333	Mileage Paid to Staff					
0116720120000	20563	Tuition to Private Schools					
0116720120000	20569	Tuition - Other	3 #	98,100	140,000	140,000	0.0%
0116720120000	20610	General Supplies	3 #	988	988	988	0.0%
0116720120000	20640	Books and Periodicals					
0116720120000	20733	Furniture and Fixtures					
0116720120000	20734	Technology-Related Hardware					
TOTAL			2 #	374,394	469,423	546,706	16.5%
0116720129100 SPED 3-5							
0116720129100	20111	Salary Certified					
0116720129100	20112	Salary Classified					
0116720129100	20113	Salary Substitute					
0116720129100	20211	Health Ins. Certified					
0116720129100	20212	Health Ins. Classified					
0116720129100	20221	Soc. Sec. Certified					
0116720129100	20222	Soc. Sec. Classified					
0116720129100	20223	Soc. Sec. Substitute					
0116720129100	20231	Retirement Certified					
0116720129100	20232	Retirement Classified					
0116720129100	20251	Tuition Reimbursement					

0116720129100	20261	Unemployment Certified					
0116720129100	20262	Unemployment Classified					
0116720129100	20271	Worker's Comp. Certified					
0116720129100	20272	Worker's Comp. Classified					
0116720129100	20281	Cash in Lieu Certified					
0116720129100	20282	Cash in Lieu Classified					
0116720129100	20291	Life Insurance Certified					
0116720129100	20292	Life Insurance Classified					
0116720129100	20320	Professional Educational Services	#	2,430	4,500	4,500	0.0%
0116720129100	20330	Employee Training and Development Services					
0116720129100	20561	Tuition to Other School Districts Within the State					
	20610	General Supplies	#	2,300	2,300	2,300	0.0%
0116720129100	20630	Food	\$ #	250	250	250	0.0%
TOTAL			\$ #	4,980	7,050	7,050	0.0%
0116720129200		SPED BIRTH TO 2					
0116720129200	20111	Salary Certified					
0116720129200	20112	Salary Classified					
0116720129200	20211	Health Ins. Certified					
0116720129200	20212	Health Ins. Classified					
0116720129200	20221	Soc. Sec. Certified					
0116720129200	20222	Soc. Sec. Classified					
0116720129200	20231	Retirement Certified					
0116720129200	20232	Retirement Classified					
0116720129200	20251	Tuition Reimbursement					
0116720129200	20261	Unemployment Certified					
0116720129200	20262	Unemployment Classified					
0116720129200	20271	Worker's Comp. Certified					
0116720129200	20272	Worker's Comp. Classified					
0116720129200	20281	Cash in Lieu Certified					
0116720129200	20282	Cash in Lieu Classified					
0116720129200	20291	Life Insurance Certified					
0116720129200	20292	Life Insurance Classified					
0116720129200	20320	Professional Educational Services	#	4,000	18,000	18,000	0.0%
0116720129200	20330	Employee Training and Development Services					
0116720129200	20333	Mileage Paid to Staff					
	20610	General Supplies					
		Technology-Related Hardware					
0116720129200	20734	Technology-Related Hardware					
0116720129200	20735	Technology Software					
TOTAL			#	4,000	18,000	18,000	0.0%
0116720130000		SUMMER SCHOOL					
0116720130000	20111	Salary Certified					
0116720130000	20112	Salary Classified					
0116720130000	20211	Health Ins. Certified					
0116720130000	20212	Health Ins. Classified					
0116720130000	20221	Soc. Sec. Certified					
0116720130000	20222	Soc. Sec. Classified					
0116720130000	20231	Retirement Certified					
0116720130000	20232	Retirement Classified					
0116720130000	20271	Worker's Comp. Certified					

0116720130000	20272	Worker's Comp. Classified					
0116720130000	20281	Cash in Lieu Certified					
0116720130000	20282	Cash in Lieu Classified					
0116720130000	20291	Life Insurance Certified					
0116720130000	20292	Life Insurance Classified					
0116720130000	20610	General Supplies					
0116720130000	20630	Food					
0116720130000	20640	Books and Periodicals					
TOTAL							
0116720211000 SOCIAL WORK/ATTENDANCE							
0116720211000	20111	Salary Certified	1 #	9,430	9,666	9,779	1.2%
0116720211000	20211	Health Ins. Certified	2 #	2,761	2,927	3,136	7.2%
0116720211000	20221	Soc. Sec. Certified	7 #	721	739	748	1.2%
0116720211000	20231	Retirement Certified	3 #	931	955	966	1.2%
0116720211000	20251	Tuition Reimbursement					
0116720211000	20261	Unemployment Certified					
0116720211000	20271	Worker's Comp. Certified	5 #	58	60	61	1.2%
0116720211000	20281	Cash in Lieu Certified					
0116720211000	20291	Life Insurance Certified	6	6	6	6	
0116720211000	20320	Professional Educational Services	2 #	30	30	30	0.0%
0116720211000	20333	Mileage Paid to Staff	2 #	42	42	42	0.0%
0116720211000	20610	General Supplies	3 #	24	24	24	0.0%
TOTAL			7 #	14,004	14,448	14,792	2.4%
0116720212000 GUIDANCE SERVICES							
0116720212000	20111	Salary Certified	3 #	72,380	73,032	76,950	5.4%
0116720212000	20211	Health Ins. Certified	3 #	21,769	23,524	24,987	6.2%
0116720212000	20221	Soc. Sec. Certified	3 #	5,537	5,587	5,887	5.4%
0116720212000	20231	Retirement Certified	3 #	7,149	7,213	7,600	5.4%
0116720212000	20261	Unemployment Certified					
0116720212000	20271	Worker's Comp. Certified	3 #	449	453	477	5.4%
0116720212000	20281	Cash in Lieu Certified					
0116720212000	20291	Life Insurance Certified	3 #	19	19	19	0.0%
0116720212000	20320	Professional Educational Services	3 #	55	2,000	2,000	0.0%
0116720212000	20333	Mileage Paid to Staff	3 #	76	76	76	0.0%
0116720212000	20610	General Supplies	3 #	44	44	44	0.0%
TOTAL			3 #	107,477	111,948	118,040	5.4%
0116720213000 HEALTH SERVICES							
0116720213000	20111	Salary Certified	3 #	15,775	16,169	16,234	0.4%
0116720213000	20112	Salary Classified	2 #	16,173	18,270	18,609	1.9%
0116720213000	20211	Health Ins. Certified	3 #	3,819	4,048	1,060	-73.8%
0116720213000	20212	Health Ins. Classified	3 #	58	66	67	1.9%
0116720213000	20221	Soc. Sec. Certified	3 #	1,207	1,237	1,242	0.4%
0116720213000	20222	Soc. Sec. Classified	1 #	1,597	1,805	1,838	1.9%
0116720213000	20231	Retirement Certified	3 #	1,558	1,597	1,603	0.4%
0116720213000	20232	Retirement Classified	1 #	1,597	1,805	1,838	1.9%
0116720213000	20251	Tuition Reimbursement					
0116720213000	20261	Unemployment Certified					
0116720213000	20262	Unemployment Classified					
0116720213000	20271	Worker's Comp. Certified	3 #	98	100	101	0.4%
0116720213000	20272	Worker's Comp. Classified	3 #	100	113	115	1.9%
0116720213000	20281	Cash in Lieu Certified					
0116720213000	20282	Cash in Lieu Classified					

0116720213000	20291	Life Insurance Certified					
0116720213000	20292	Life Insurance Classified	3	#	12	12	12 0.0%
0116720213000	20330	Employee Training and Development Services	1	#	131	131	131 0.0%
0116720213000	20333	Mileage Paid to Staff	3	#	76	76	76 0.0%
0116720213000	20610	General Supplies	3	#	583	583	583 0.0%
TOTAL			3	#	42,785	46,012	43,510 -5.4%
0116720214100		PSYCH SERVICES SCHOOL AGE					
0116720214100	20111	Salary Certified	3	#	37,490	16,822	13,287 -21.0%
0116720214100	20211	Health Ins. Certified	3	#	9,171	4,189	3,468 -17.2%
0116720214100	20221	Soc. Sec. Certified	3	#	2,868	1,287	1,016 -21.0%
0116720214100	20231	Retirement Certified	3	#	3,703	1,662	1,312 -21.0%
0116720214100	20251	Tuition Reimbursement					
0116720214100	20261	Unemployment Certified					
0116720214100	20271	Worker's Comp. Certified	3	#	232	104	82 -21.0%
0116720214100	20281	Cash in Lieu Certified					
0116720214100	20291	Life Insurance Certified	3	#	0	0	46
0116720214100	20330	Employee Training and Development Services	3	#	100	1,300	1,300 0.0%
0116720214100	20333	Mileage Paid to Staff	3	#	55	55	55 0.0%
0116720214100	20610	General Supplies	3	#	600	600	600 0.0%
TOTAL			3	#	53,619	25,418	20,567 -19.1%
0116720215000		SPEECH PATHOLOGY					
0116720215000	20111	Salary Certified					
0116720215000	20211	Health Ins. Certified					
0116720215000	20221	Soc. Sec. Certified					
0116720215000	20231	Retirement Certified					
0116720215000	20251	Tuition Reimbursement					
0116720215000	20261	Unemployment Certified					
0116720215000	20271	Worker's Comp. Certified					
0116720215000	20281	Cash in Lieu Certified					
0116720215000	20291	Life Insurance Certified					
0116720215000	20333	Mileage Paid to Staff					
0116720215000	20340	Other Professional Services	3	#	3,488	3,488	3,488 0.0%
0116720215000	20610	General Supplies	3	#	120	120	120 0.0%
TOTAL			3	#	3,608	3,608	3,608 0.0%
0116720215100		SPEECH/AUD SCHOOL AGE					
0116720215100	20111	Salary Certified	3	#	48,972	55,055	
0116720215100	20112	Salary Classified					
0116720215100	20113	Salary Substitute		#	500	500	
0116720215100	20132	Overtime					
0116720215100	20211	Health Ins. Certified	3	#	8,462	10,701	
0116720215100	20221	Soc. Sec. Certified	3	#	3,746	4,212	0
0116720215100	20222	Soc. Sec. Classified	0		0	0	0
0116720215100	20223	Soc. Sec. Substitute		#	38	38	0
0116720215100	20231	Retirement Certified	3	#	4,837	5,438	0
0116720215100	20232	Retirement Classified	0		0	0	0
0116720215100	20251	Tuition Reimbursement					
0116720215100	20261	Unemployment Certified					
0116720215100	20262	Unemployment Classified					
0116720215100	20271	Worker's Comp. Certified	3	#	304	341	0
0116720215100	20272	Worker's Comp. Classified	0		0	0	0
0116720215100	20281	Cash in Lieu Certified					
0116720215100	20282	Cash in Lieu Classified					

0116720215100	20291	Life Insurance Certified	5	#	46	46	0	-100.0%
0116720215100	20292	Life Insurance Classified						
0116720215100	20320	Professional Educational Services					66,661	
0116720215100	20330	Employee Training and Development Services						
0116720215100	20333	Mileage Paid to Staff						
TOTAL			7	#	66,905	76,331	66,661	-12.7%
0116720218100		VISION SERVICES SPED						
0116720218100	20320	Professional Educational Services						
TOTAL								
0116720221100		SCHOOL IMPROVEMENT						
0116720221100	20111	Salary Certified						
0116720221100	20211	Health Ins. Certified						
0116720221100	20221	Soc. Sec. Certified						
0116720221100	20231	Retirement Certified						
0116720221100	20251	Tuition Reimbursement						
0116720221100	20261	Unemployment Certified						
0116720221100	20271	Worker's Comp. Certified						
0116720221100	20281	Cash in Lieu Certified						
0116720221100	20291	Life Insurance Certified						
0116720221100	20320	Professional Educational Services						
0116720221100	20330	Employee Training and Development Services						
0116720221100	20332	Mileage Paid to Parents						
0116720221100	20333	Mileage Paid to Staff						
0116720221100	20540	Advertising						
0116720221100	20610	General Supplies						
0116720221100	20733	Furniture and Fixtures						
0116720221100	20810	Dues and Fees						
TOTAL								
0116720222000		LIBRARY/MEDIA SERVICES						
0116720222000	20111	Salary Certified						
0116720222000	20112	Salary Classified	9	#	17,718	20,948	21,827	4.2%
0116720222000	20113	Salary Substitute		#	500	500	600	20.0%
0116720222000	20211	Health Ins. Certified						
0116720222000	20212	Health Ins. Classified	9	#	75	75	75	0.0%
0116720222000	20221	Soc. Sec. Certified		0	0	0	0	
0116720222000	20222	Soc. Sec. Classified	9	#	1,355	1,603	1,670	4.2%
0116720222000	20223	Soc. Sec. Substitute		#	38	38	46	20.0%
0116720222000	20222	Retirement Certified		0	0	0	0	
0116720222000	20232	Retirement Classified	7	#	1,750	2,069	2,156	4.2%
0116720222000	20251	Tuition Reimbursement						
0116720222000	20261	Unemployment Certified						
0116720222000	20262	Unemployment Classified						
0116720222000	20271	Worker's Comp. Certified		0	0	0	0	
0116720222000	20272	Worker's Comp. Classified	2	#	110	130	135	4.2%
0116720222000	20281	Cash in Lieu Certified						
0116720222000	20282	Cash in Lieu Classified						
0116720222000	20291	Life Insurance Certified						
0116720222000	20292	Life Insurance Classified		#	46	46	46	0.0%
0116720222000	20610	General Supplies	9	#	300	300	300	0.0%
0116720222000	20640	Books and Periodicals	9	#	4,700	4,700	4,700	0.0%

011672022000	20642	Audio-Visual Materials	1	#	1,000	1,000	1,000	0.0%
TOTAL			1	#	27,593	31,409	32,555	3.6%
0116720223000		TECHNOLOGY-INSTRUTION						
0116720223000	20642	Audio-Visual Materials						
TOTAL								
0116720241000		OFFICE OF THE PRINCIPAL						
0116720241000	20110	Salary Classified	1	#	25,892	28,124	32,347	15.0%
0116720241000	20111	Salary Certified	3	#	112,368	121,711	125,971	3.5%
0116720241000	20210	Health Ins. Classified	1	#	100	100		-100.0%
0116720241000	20211	Health Ins. Certified	2	#	22,092	23,417	25,093	7.2%
0116720241000	20220	Soc. Sec. Classified	3	#	1,981	2,151	2,475	15.0%
0116720241000	20221	Soc. Sec. Certified	3	#	8,596	9,311	9,637	3.5%
0116720241000	20230	Retirement Classified	1	#	2,557	2,778	3,195	15.0%
0116720241000	20231	Retirement Certified	1	#	11,099	12,021	12,442	3.5%
0116720241000	20251	Tuition Reimbursement						
0116720241000	20260	Unemployment Classified						
0116720241000	20261	Unemployment Certified						
0116720241000	20270	Worker's Comp. Classified	2	#	161	174	201	15.0%
0116720241000	20271	Worker's Comp. Certified	3	#	697	755	781	3.5%
0116720241000	20280	Cash in Lieu Classified	1	#	2,750	2,750	2,750	0.0%
0116720241000	20281	Cash in Lieu Certified						
0116720241000	20290	Life Insurance Classified	3	#	46	46	46	0.0%
0116720241000	20291	Life Insurance Certified	3	#	280	280	280	0.0%
0116720241000	20333	Mileage Paid to Staff	3	#	1,000	1,000	1,000	0.0%
0116720241000	20810	Dues and Fees	3	#	650	650	650	0.0%
TOTAL			2	#	190,268	205,269	216,867	5.7%
0116720261000		OPERATIONS OF BUILDING						
0116720261000	20110	Salary Custodial/Maint.	3	#	90,000	105,321	85,781	-18.6%
0116720261000	20120	Salary Temp.						
0116720261000	20130	Overtime	1	#	1,000	1,000	1,200	20.0%
0116720261000	20210	Health Ins. Custodial/Maint.	3	#	34,846	85,457	52,032	-39.1%
0116720261000	20220	Soc. Sec. Custodial/Maint.	3	#	6,885	8,057	6,562	-18.6%
0116720261000	20230	Retirement Custodial/Main.	3	#	8,889	10,403	8,473	-18.6%
0116720261000	20260	Unemployment Custodial/Maint.						
0116720261000	20270	Worker's Comp. Custodial/Maint.	1	#	558	653	532	-18.6%
0116720261000	20280	Cash in Lieu Classified						
0116720261000	20290	Life Insurance Custodial/Maint.	3	#	140	140		-100.0%
0116720261000	20340	Other Professional Services	3	#	1,090	1,166	1,248	7.0%
0116720261000	20352	Other Technical Services	1	#	327	350	374	7.0%
0116720261000	20530	Communications	3	#	164	175	187	7.0%
0116720261000	20610	General Supplies	3	#	9,810	15,000	15,000	0.0%
0116720261000	20621	Natural Gas	3	#	21,800	17,000	17,000	0.0%
0116720261000	20622	Electricity	3	#	89,925	96,220	75,000	-22.1%
0116720261000	20629	Other(water)	3	#	8,165	8,737	9,348	7.0%
0116720261000	20730	Equipment	3	#	1,090	1,166	1,248	7.0%
TOTAL			3	#	274,689	350,844	273,985	-21.9%
0116720262000		MAINTENANCE OF BUILDINGS						
0116720262000	20110	Salary Custodial/Maint.						
0116720262000	20120	Salary Temp.						
0116720262000	20130	Overtime						
0116720262000	20210	Health Ins. Custodial/Maint.						

0116720262000	20220	Soc. Sec. Custodial/Maint.					
0116720262000	20230	Retirement Custodial/Main.					
0116720262000	20271	Worker's Comp. Custodial/Maint.					
0116720262000	20280	Cash in Lieu Classified					
0116720262000	20290	Life Insurance Custodial/Maint.					
0116720262000	20352	Other Technical Services	1	#	8,720	9,330	9,984 7.0%
0116720262000	20430	Repairs and Maintenance Services	1	#	24,213	25,908	27,721 7.0%
0116720262000	20520	Property Ins.	1	#	14,170	15,162	16,223 7.0%
0116720262000	20530	Communications	1	#	436	467	499 7.0%
0116720262000	02610	General Supplies	1	#	109	500	500 0.0%
0116720262000	20731	Equipment	1	#	327	350	374 7.0%
0116720262000	20733	Furniture and Fixtures					
0116720262000	20810	Dues and Fees					
TOTAL			5	#	47,975	51,717	55,302 6.9%
011672026600		SECURITY					
0116720266000	20330	Professional Development	1	#	109	109	109 0.0%
0116720266000	20340	School Resource Officer	1	#	5,450	5,832	6,240 7.0%
0116720266000	20610	General Supplies	1	#	981	981	981 0.0%
TOTAL			3	#	6,540	6,922	7,330 5.9%
0116720353500		HAL					
0116720353500	20111	Salary Certified	1	#	30,199	19,622	20,406 4.0%
0116720353500	20211	Health Ins. Certified	1	#	3,385	2,787	0 -100.0%
0116720353500	20221	Soc. Sec. Certified	1	#	2,310	1,501	1,561 4.0%
0116720353500	20231	Retirement Certified	1	#	2,983	1,938	2,016 4.0%
0116720353500	20251	Tuition Reimbursement					
0116720353500	20261	Unemployment Certified					
0116720353500	20271	Worker's Comp. Certified	1	#	187	122	127 4.0%
0116720353500	20281	Cash in Lieu Certified	1	#	400	400	2,750 587.5%
0116720353500	20291	Life Insurance Certified	1	#	38	38	-100.0%
0116720353500	20333	Mileage Paid to Staff	1	#	22	22	22 0.0%
0116720353500	20320	Professional Educational Services					
0116720353500	20610	General Supplies	1	#	468	468	468 0.0%
TOTAL			1	#	39,992	26,898	27,349 1.7%
0116720354000		STATE EARLY CHILDHOOD					
0116720354000	20111	Salary Certified					
0116720354000	20112	Salary Classified	1	#	12,159	15,989	14,051 -12.1%
0116720354000	20113	Salary Substitute					
0116720354000	20211	Health Ins. Certified					
0116720354000	20212	Health Ins. Classified	1	#	44	50	50 0.0%
0116720354000	20221	Soc. Sec. Certified	1	0	0	0	0
0116720354000	20222	Soc. Sec. Classified	1	#	930	1,223	1,075 -12.1%
0116720354000	20223	Soc. Sec. Substitute	1	0	0	0	0
0116720354000	20231	Retirement Certified	1	0	0	0	0
0116720354000	20232	Retirement Classified	1	#	1,201	1,579	1,388 -12.1%
0116720354000	20251	Tuition Reimbursement					
0116720354000	20261	Unemployment Certified					
0116720354000	20262	Unemployment Classified					
0116720354000	20271	Worker's Comp. Certified	1	0	0	0	0
0116720354000	20272	Worker's Comp. Classified	1	#	75	99	87 -12.1%
0116720354000	20281	Cash in Lieu Certified					

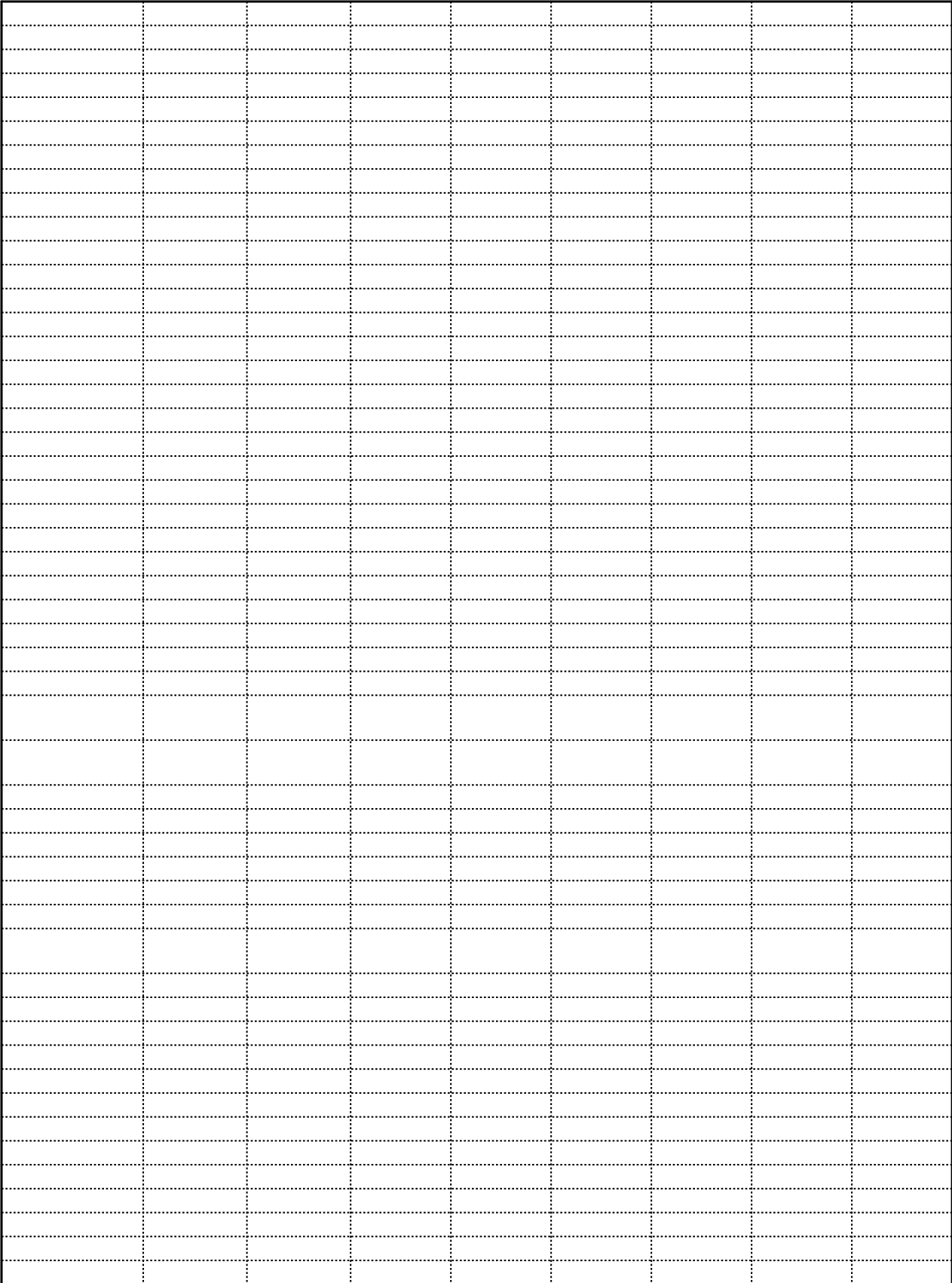
0116720354000	20282	Cash in Lieu Certified					
0116720354000	20291	Life Insurance Certified	1	#	94	94	94 0.0%
0116720354000	20292	Life Insurance Classified					
0116720354000	20333	Mileage Paid to Staff					
TOTAL			3	#	14,503	19,034	16,744 -12.0%
01167203599000		OTHER STATE CATEGORICAL PROGRAMS Learning Community Grant					
0116720359900	20111	Salary Certified		\$	10,089	\$ 13,025	\$ 9,867 -24.2%
0116720359900	20211	Health Ins. Certified	0	\$	3,628	\$ 3,628	\$ 1,591 -56.1%
0116720359900	20221	Soc. Sec. Certified	0	\$	772	\$ 996	\$ 755 -24.2%
0116720359900	20231	Retirement Certified	0	\$	997	\$ 1,288	\$ 976 -24.2%
0116720359900	20261	Unemployment Certified					
0116720359900	20271	Worker's Comp. Certified	0	\$	36	\$ 47	\$ 36 -24.2%
0116720359900	20281	Cash in Lieu Certified					
0116720359900	20291	Life Insurance Certified		\$	36	\$ 36	\$ 36 0.0%
TOTAL			0	\$	15,559	\$ 19,020	\$ 13,260 -30.3%
0116720620000		TITLE 1 PART A BASIC PROG					
0116720620000	20111	Salary Certified	1	#	111,585	78,728	69,255 -12.0%
0116720620000	20112	Salary Classified	0	#	12,159	12,328	15,467 25.5%
0116720620000	20113	Salary Substitute		#	500	1,000	1,500 50.0%
0116720620000	20211	Health Ins. Certified	0	#	21,769	-	-
0116720620000	20212	Health Ins. Classified	0	#	60	60	60 0.0%
0116720620000	20221	Soc. Sec. Certified	0	#	8,536	6,023	5,298 -12.0%
0116720620000	20222	Soc. Sec. Classified	0	#	930	943	1,183 25.5%
0116720620000	20223	Soc. Sec. Substitute		#	38	77	115 50.0%
0116720620000	20231	Retirement Certified	1	#	11,021	7,776	6,840 -12.0%
0116720620000	20232	Retirement Classified	0	#	1,201	1,218	1,528 25.5%
0116720620000	20251	Tuition Reimbursement					
0116720620000	20261	Unemployment Certified					
0116720620000	20262	Unemployment Classified					
0116720620000	20271	Worker's Comp. Certified	1	#	692	488	429 -12.0%
0116720620000	20272	Worker's Comp. Classified	0	#	75	76	96 25.5%
0116720620000	20281	Cash in Lieu Certified	0	#	2,750	2,750	2,750 0.0%
0116720620000	20282	Cash in Lieu Classified					
0116720620000	20291	Life Insurance Certified	0	#	71	71	71 0.0%
0116720620000	20292	Life Insurance Classified	0	#	46	46	46 0.0%
0116720620000	20320	Professional Educational Services	0	#	736	6,000	6,000 0.0%
0116720620000	20330	Employee Training and Development Services	0	#	260	260	260 0.0%
0116720620000	20333	Mileage Paid to Staff	0	#	97	97	97 0.0%
0116720620000	20590	Interagency Purchased Services					
0116720620000	20610	General Supplies	0	#	2,102	2,102	2,102 0.0%
TOTAL			0	#	174,630	120,043	113,097 -5.8%
0116720621000		TITLE 1 ACCOUNTABILITY					
0116720621000	20111	Salary Certified					
0116720621000	20211	Health Ins. Certified					
0116720621000	20221	Soc. Sec. Certified					
0116720621000	20231	Retirement Certified					
0116720621000	20251	Tuition Reimbursement					
0116720621000	20261	Unemployment Certified					
0116720621000	20271	Worker's Comp. Certified					
0116720621000	20281	Cash in Lieu Certified					
0116720621000	20291	Life Insurance Certified					

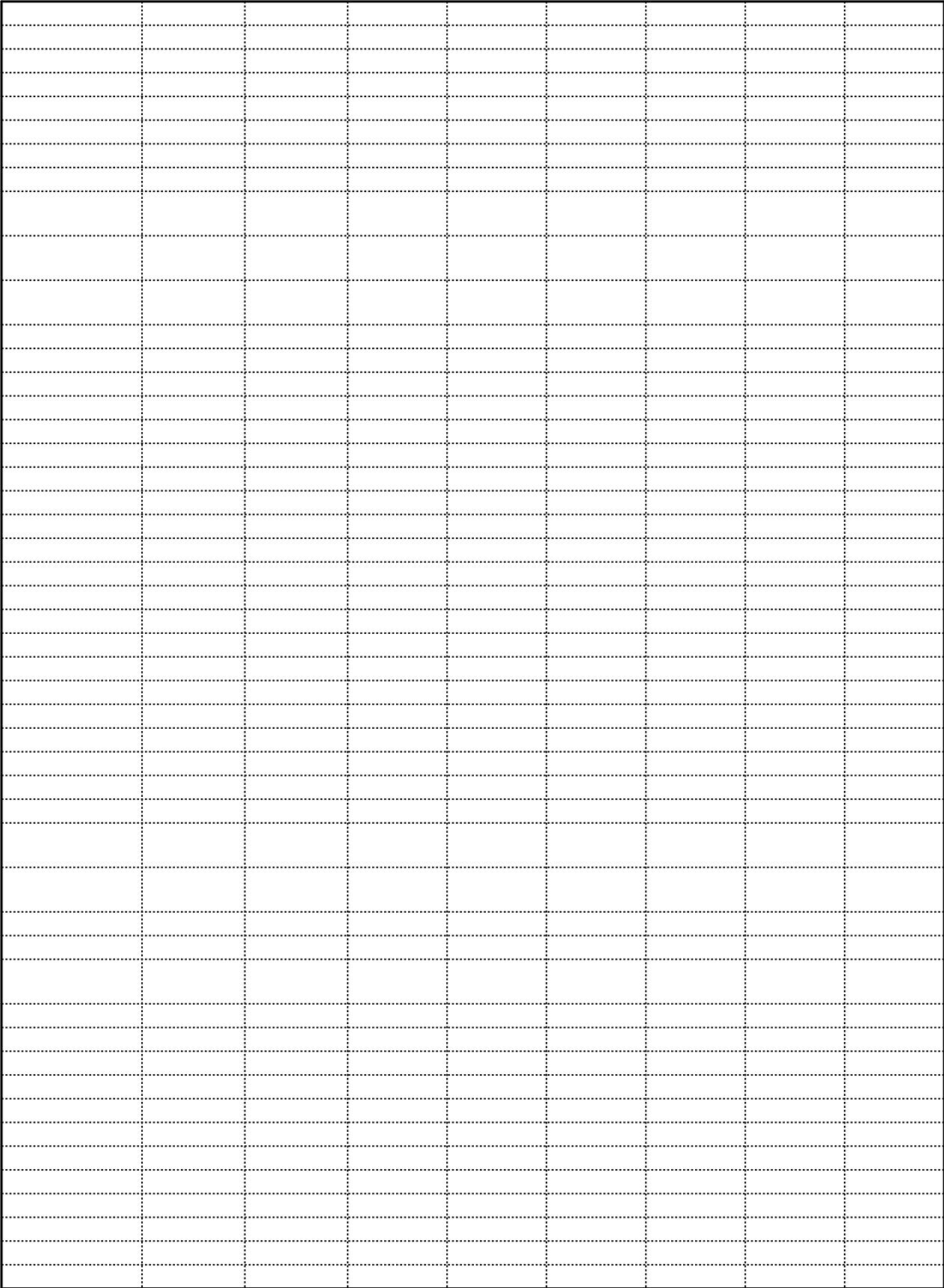
0116720621000	20320	Professional Educational Services	7	#	7,517	7,517	7,517	0.0%
0116720621000	20330	Employee Training and Development Services						
0116720621000	20610	General Supplies	1	#	1,824	1,824	1,824	0.0%
TOTAL			8	#	9,340	9,340	9,340	0.0%
0116720631000 TITLE 2 EFFECTIVE INSTR.								
0116720631000	20111	Salary Certified						
0116720631000	20113	Salary Substitute						
0116720631000	20211	Health Ins. Certified						
0116720631000	20221	Soc. Sec. Certified						
0116720631000	20223	Soc. Sec. Classified						
0116720631000	20231	Retirement Certified						
0116720631000	20251	Tuition Reimbursement						
0116720631000	20261	Unemployment Certified						
0116720631000	20271	Worker's Comp. Certified						
0116720631000	20281	Cash in Lieu Certified						
0116720631000	20291	Life Insurance Certified						
0116720631000	20320	Professional Educational Services						
0116720631000	20330	Employee Training and Development Services	8	#	8,062	8,062	8,062	0.0%
0116720631000	20610	General Supplies	1	#	71	71	71	0.0%
TOTAL			9	#	8,133	8,133	8,133	0.0%
0116720640600 IDEA PRESCHOOL BASE								
0116720640600	20111	Salary Certified						
0116720640600	20112	Salary Classified						
0116720640600	20113	Salary Substitute						
0116720640600	20211	Health Ins. Certified						
0116720640600	20212	Health Ins. Classified						
0116720640600	20221	Soc. Sec. Certified						
0116720640600	20222	Soc. Sec. Classified						
0116720640600	20223	Soc. Sec. Substitute						
0116720640600	20231	Retirement Certified						
0116720640600	20232	Retirement Classified						
0116720640600	20251	Tuition Reimbursement						
0116720640600	20261	Unemployment Certified						
0116720640600	20262	Unemployment Classified						
0116720640600	20271	Worker's Comp. Certified						
0116720640600	20272	Worker's Comp. Classified						
0116720640600	20281	Cash in Lieu Certified						
0116720640600	20282	Cash in Lieu Classified						
0116720640600	20291	Life Insurance Certified						
0116720640600	20292	Life Insurance Certified						
TOTAL								
0116720641000 IDEA E/P								
0116720641000	20111	Salary Certified						
0116720641000	20112	Salary Classified						
0116720641000	20113	Salary Substitute						
0116720641000	20132	Overtime						
0116720641000	20211	Health Ins. Certified						
0116720641000	20212	Health Ins. Classified						
0116720641000	20221	Soc. Sec. Certified						
0116720641000	20222	Soc. Sec. Classified						

0116720641000	20223	Soc. Sec. Substitute					
0116720641000	20231	Retirement Certified					
0116720641000	20232	Retirement Classified					
0116720641000	20251	Tuition Reimbursement					
0116720641000	20261	Unemployment Certified					
0116720641000	20262	Unemployment Classified					
0116720641000	20271	Worker's Comp. Certified					
0116720641000	20272	Worker's Comp. Classified					
0116720641000	20281	Cash in Lieu Certified					
0116720641000	20282	Cash in Lieu Classified					
0116720641000	20291	Life Insurance Certified					
0116720641000	20292	Life Insurance Classified					
0116720641000	20329	Professional Educational Services	5 #	17,205	17,205	17,205	0.0%
0116720641000	20610	General Supplies	1 #	371	371	371	0.0%
TOTAL			5 #	17,576	17,576	17,576	0.0%
0116720641200		IDEA PART B PROPOR.					
0116720641200	20320	Professional Educational Services					
TOTAL							
0116720692500		TITLE 3 ENG. LANG. ACQ.					
0116720692500	20111	Salary Certified					
0116720692500	20112	Salary Classified					
0116720692500	20113	Salary Substitute					
0116720692500	20211	Health Ins. Certified					
0116720692500	20212	Health Ins. Classified					
0116720692500	20221	Soc. Sec. Certified					
0116720692500	20222	Soc. Sec. Classified					
0116720692500	20223	Soc. Sec. Substitute					
0116720692500	20231	Retirement Certified					
0116720692500	20232	Retirement Classified					
0116720692500	20251	Tuition Reimbursement					
0116720692500	20261	Unemployment Certified					
0116720692500	20262	Unemployment Classified					
0116720692500	20272	Worker's Comp. Certified					
0116720692500	20273	Worker's Comp. Classified					
0116720692500	20281	Cash in Lieu Certified					
0116720692500	20282	Cash in Lieu Classified					
0116720692500	20291	Life Insurance Certified					
0116720692500	20292	Life Insurance Classified					
0116720692500	20320	Professional Educational Services	5 #	446	446	446	0.0%
0116720692500	20330	Employee Training and Development Services	7 #	77	77	77	0.0%
0116720692500	20610	General Supplies	5 #	4,099	4,099	4,099	0.0%
TOTAL			5 #	4,623	4,623	4,623	0.0%
0616720310000		FOOD SERVICE					
0616720310000	20110	Salary Food Service	3 #	41,354	54,013	58,095	7.6%
0616720310000	20130	Overtime					
0616720310000	20210	Health Ins. Food Service	3 #	149	194	209	7.6%
0616720310000	20221	Soc. Sec. Food Service	5 #	3,164	4,132	4,444	7.6%
0616720310000	20230	Retirement Food Service	5 #	4,085	5,335	5,738	7.6%
0616720310000	20260	Unemployment Food Service					

0616720310000	20270	Worker's Comp. Food Service	7	#	256	335	360	7.6%
0616720310000	20280	Cash in Lieu Classified						
0616720310000	20290	Life Insurance Food Service						
0616720310000	20333	Mileage Paid to Staff	7	#	154	154	154	0.0%
0616720310000	20340	Other Professional Services	7	#	134,397	134,397	134,397	0.0%
0616720310000	20530	Communications	7	#	119	119	119	0.0%
0616720310000	20610	General Supplies	7	#	1,220	1,220	1,220	0.0%
0616720310000	20733	Furniture and Fixtures	1	#	1,541	1,541	1,541	0.0%
TOTAL			7	#	186,438	201,440	206,277	2.4%
Title IV Student Support and Academic Enrichment								
0116720696900	20111	Salary Certified						
0116720696900	20112	Salary Classified						
0116720696900	20113	Salary Substitute						
0116720696900	20211	Health Ins. Certified						
0116720696900	20212	Health Ins. Classified						
0116720696900	20221	Soc. Sec. Certified						
0116720696900	20222	Soc. Sec. Classified						
0116720696900	20223	Soc. Sec. Substitute						
0116720696900	20231	Retirement Certified						
0116720696900	20232	Retirement Classified						
0116720696900	20251	Tuition Reimbursement						
0116720696900	20261	Unemployment Certified						
0116720696900	20262	Unemployment Classified						
0116720696900	20272	Worker's Comp. Certified						
0116720696900	20273	Worker's Comp. Classified						
0116720696900	20281	Cash in Lieu Certified						
0116720696900	20282	Cash in Lieu Classified						
0116720696900	20291	Life Insurance Certified						
0116720696900	20292	Life Insurance Classified						
0116720696900	20320	Professional Educational Services						
0116720696900	20330	Employee Training and Development Services						
0116720696900	20610	General Supplies						
TOTAL								
CATEGORICAL RECEIPTS McKinney-								
0116720699000	20111	Salary Certified						
0116720699000	20211	Health Ins. Certified						
0116720699000	20221	Soc. Sec. Certified						
0116720699000	20231	Retirement Certified						
0116720699000	20261	Unemployment Certified						
0116720699000	20271	Worker's Comp. Certified						
0116720699000	20281	Cash in Lieu Certified						
0116720699000	20291	Life Insurance Certified						
Buffet Grant								
0116720340000	20111	Salary Certified	7	#				

Add LEP

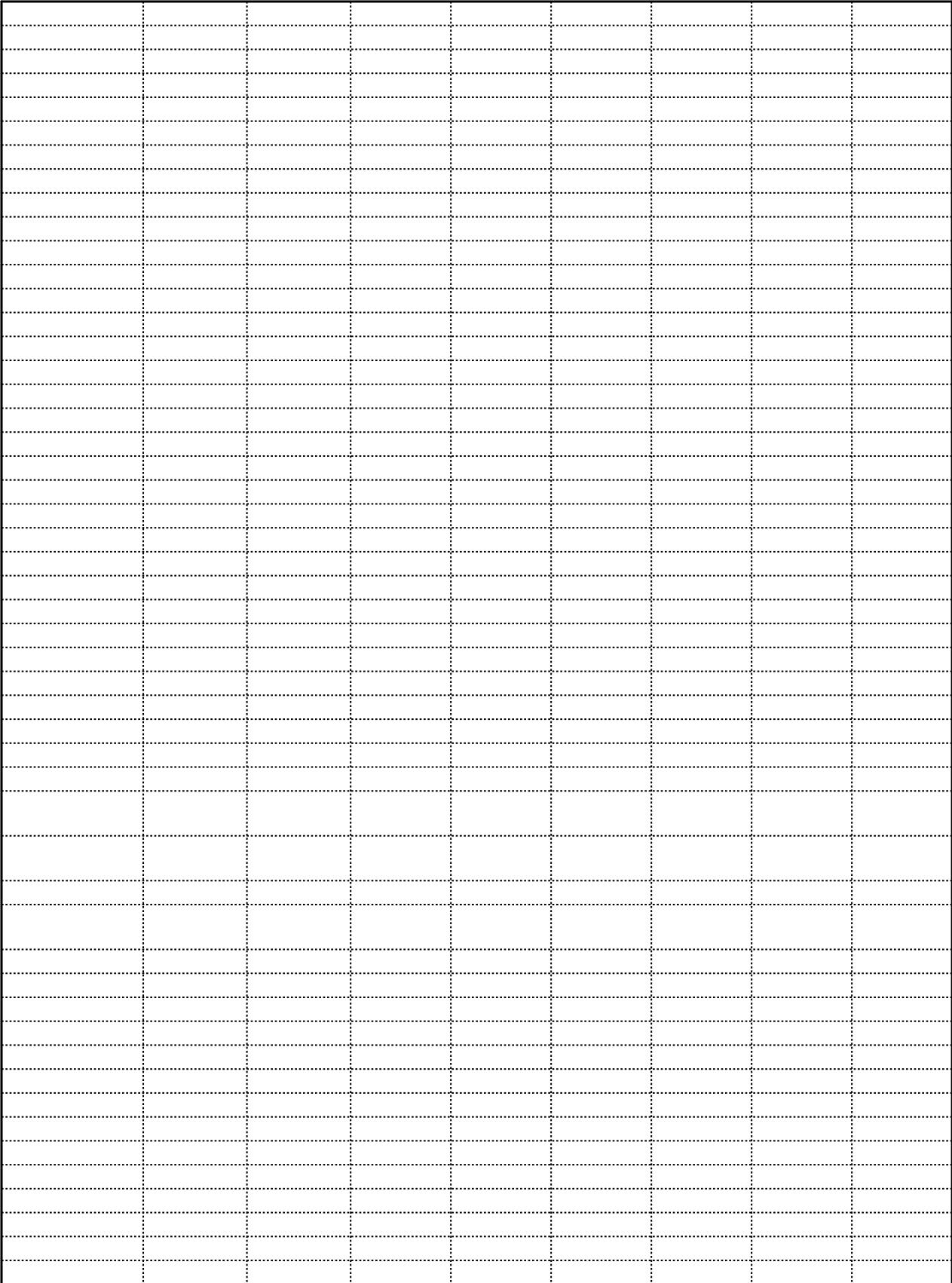


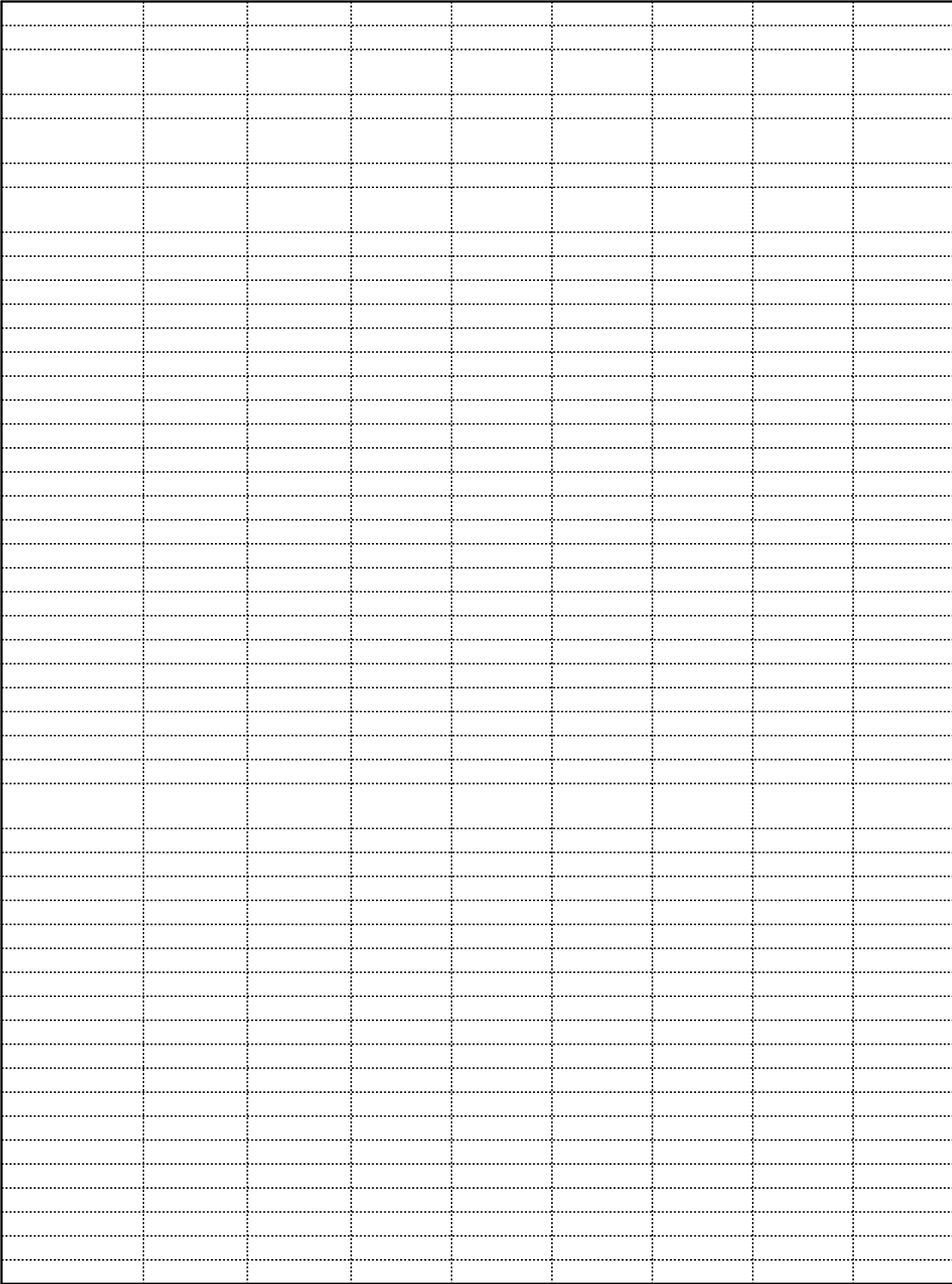


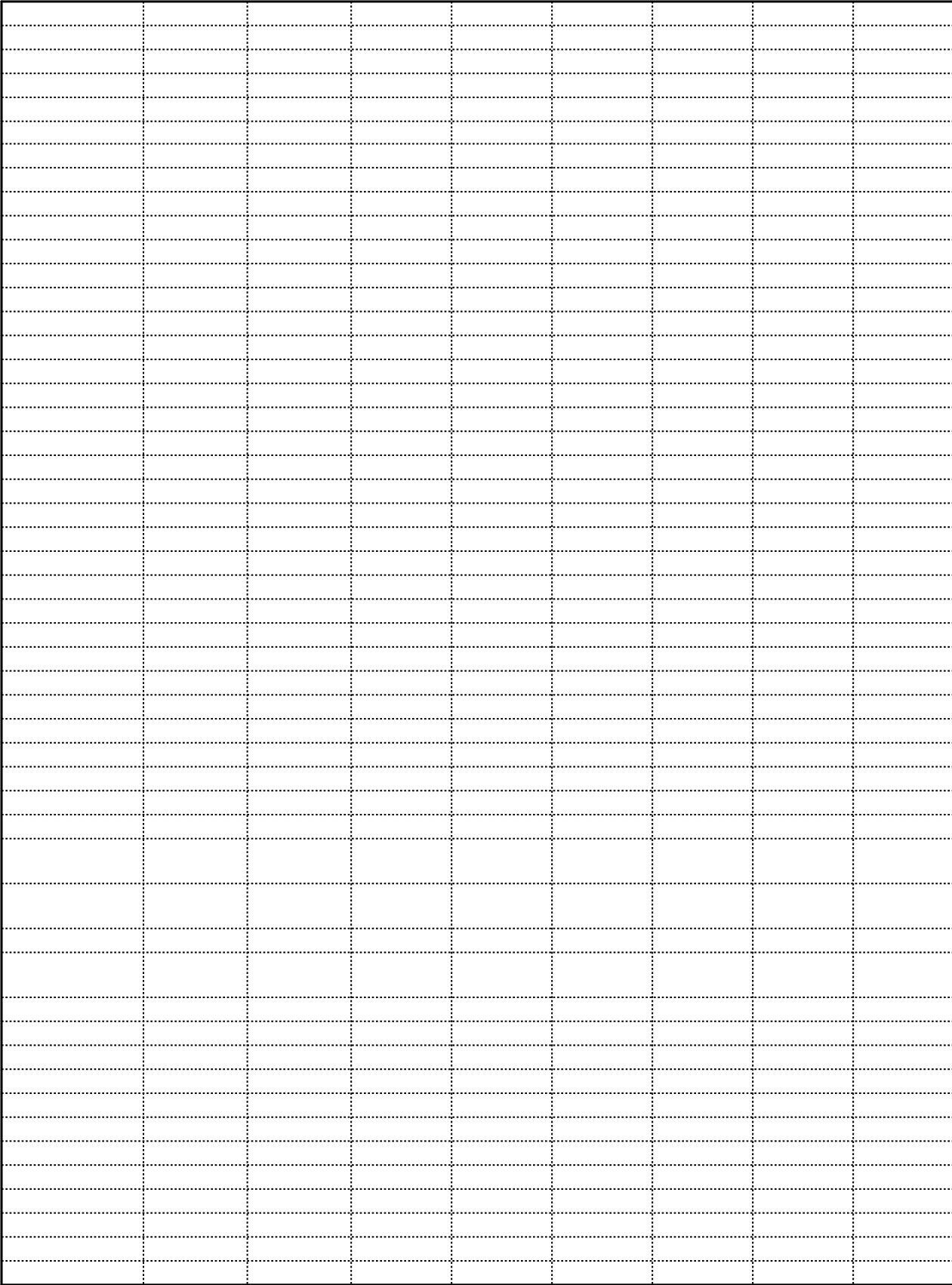


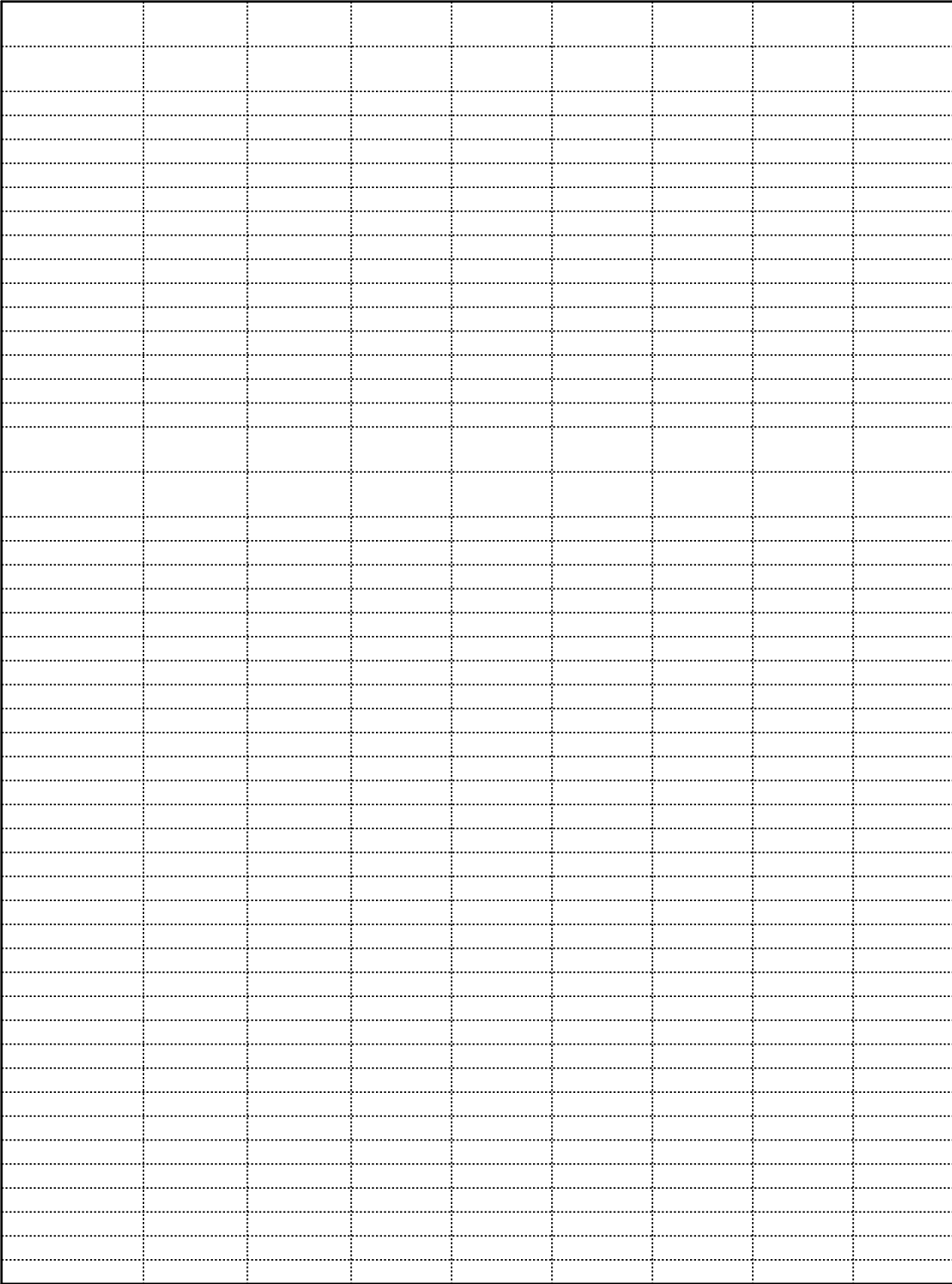
Eliminated, moved to contracted services

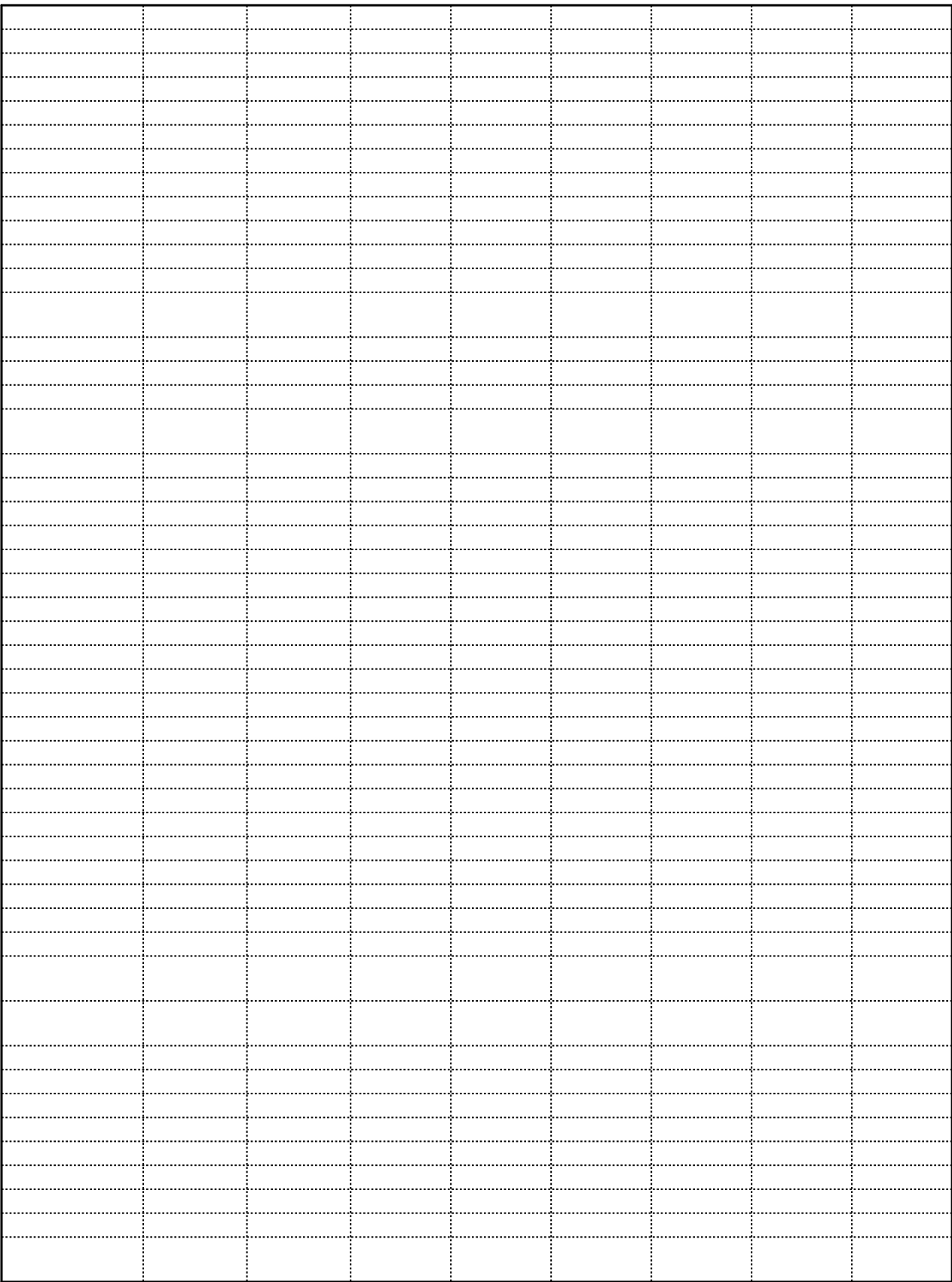


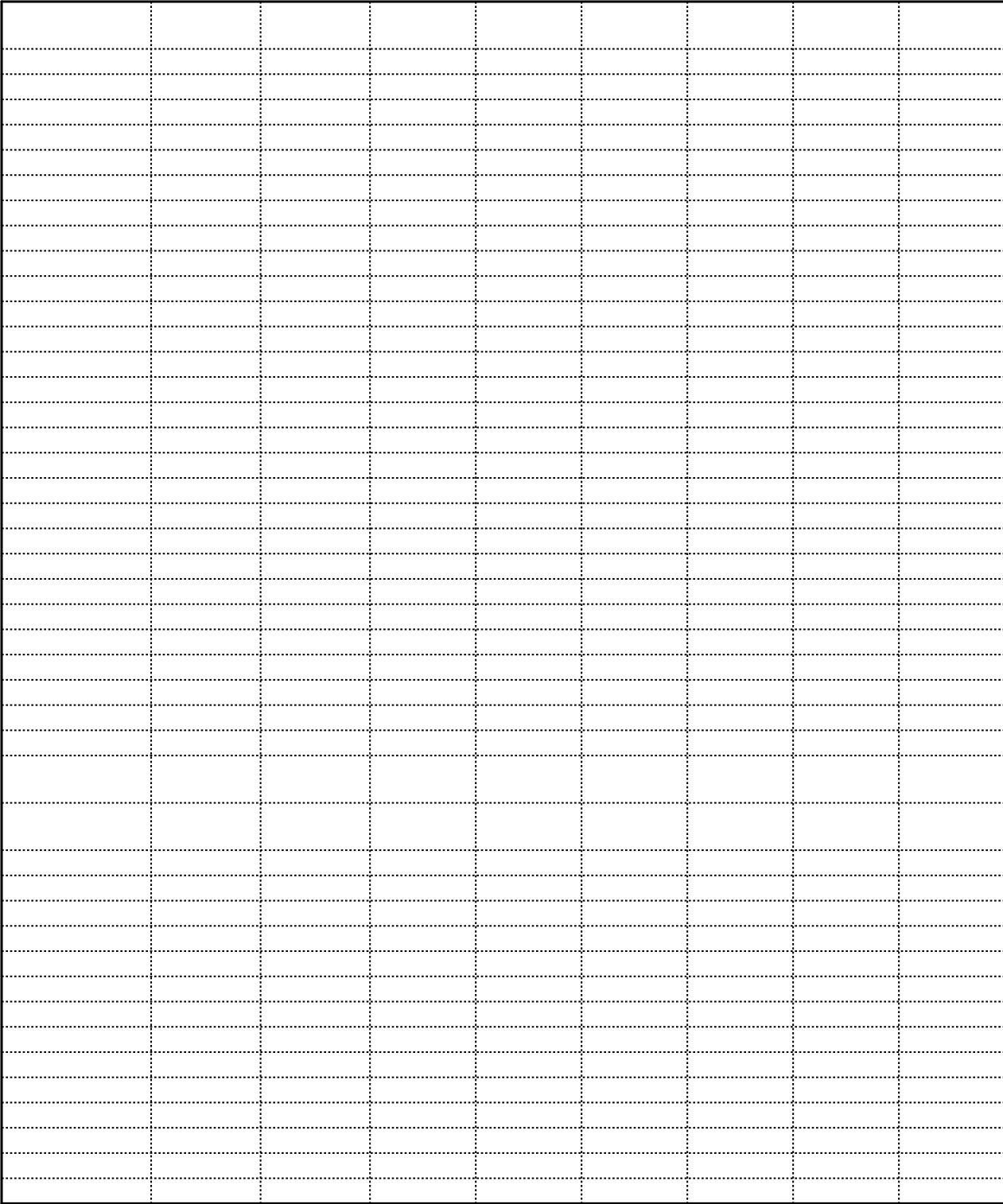












SEYMOUR ELEMENTARY

org code	account code	Description	222	2021-2022	2022-2023	2023-2024	Change
0116820110000 REGULAR EDUCATION							
0116820110000	20111	Salary Certified	1	430,572	425,253	450,111	5.8%
0116820110000	20112	Salary Classified	1	12,402	17,281	14,787	-14.4%
0116820110000	20113	Salary Substitute	0	25,000	20,000	23,000	15.0%
0116820110000	20151	Unit Pay	0	8,107	9,705	10,093	4.0%
0116820110000	20152	Unit Pay Classified					
0116820110000	20211	Health Ins. Certified	8	53,823	72,255	147,290	103.8%
0116820110000	20212	Health Ins. Classified	2	65	65	65	0.0%
0116820110000	20221	Soc. Sec. Certified	6	32,939	32,532	34,433	5.8%
0116820110000	20222	Soc. Sec. Classified	3	949	1,322	1,131	-14.4%
0116820110000	20223	Soc. Sec. Substitute	2	1,913	1,530	1,760	15.0%
0116820110000	20231	Retirement Certified	5	42,528	42,002	44,457	5.8%
0116820110000	20232	Retirement Classified	0	1,225	1,707	1,461	-14.4%
0116820110000	20251	Tuition Reimbursement					#DIV/0!
0116820110000	20261	Unemployment Certified					#DIV/0!
0116820110000	20262	Unemployment Classified					#DIV/0!
0116820110000	20271	Worker's Comp. Certified	2	2,670	2,637	2,791	5.8%
0116820110000	20272	Worker's Comp. Classified	2	77	107	92	-14.4%
0116820110000	20281	Cash in Lieu certified	0	8,250	8,250	8,250	0.0%
0116820110000	20282	Cash in lieu classified					
0116820110000	20291	Life Insurance Certified	8	248	248	248	0.0%
0116820110000	20292	Life Insurance Classified		46	46	46	0.0%
0116820110000	20330	Employee Training and Development Services	0	800	8,600	8,600	0.0%
0116820110000	20333	Mileage Paid to Staff	5	195	195	195	0.0%
0116820110000	20340	Other Professional Services(Outdoor Ed.)	3	4,453	4,453	4,453	0.0%
0116820110000	20531	Postage	0	900	900	900	0.0%
0116820110000	20610	General Supplies	0	10,600	10,600	10,600	0.0%
0116820110000	20640	Books and Periodicals	-	1,500	1,500	1,500	0.0%
0116820110000	20650	Supplies - Technology Related	0	500	500	500	0.0%
0116820110000	20733	Furniture and Fixtures	0	500	500	500	0.0%
0116820110000	20734	Technology-Related Hardware	0	500	500	500	0.0%
0116820110000	20810	Dues and Fees		0	0	0	
0116820110001	20330	Employee Train	0	1,300	1,300	1,300	0.0%
0116820110001	20610	Curricular Supplies		1,300	1,300	1,300	0.0%
0116820110001	20640	Books and Periodicals	0	17,350	18,565	19,864	7.0%
0116820110001	20734	Hardware Technology Related	0	16,250	17,388	18,605	7.0%
0116820110050	20610	Sci. Supplies	0	500	500	500	0.0%
0116820110068	20610	PE Supplies	0	500	500	500	0.0%
0116820110090	20610	Art Supplies	0	400	400	1,050	162.5%
0116820110093	20610	Vocal Music Supplies	0	300	300	300	0.0%
0116820110094	20610	Band Supplies	0	1,700	1,700	1,700	0.0%
TOTAL			7	680,360	704,639	812,881	15.4%
0116820112500 FLEX FUNDING							
0116820112500	20111	Salary Certified					
0116820112500	20112	Salary Classified					
0116820112500	20211	Health Ins. Certified					

0116820112500	20221	Soc. Sec. Certified						
0116820112500	20231	Retirement Certified						
0116820112500	20261	Unemployment Certified						
0116820112500	20271	Worker's Comp. Certified						
0116820112500	20281	Cash in Lieu certified						
0116820112500	20291	Life Insurance Certified						
0116820112500	20610	General Supplies						
TOTAL								
0116820115000 LEP								
0116820115000	20111	Salary Certified	1		29,865	31,123	32,523	4.5%
0116820115000	20112	Salary Classified						
0116820115000	20113	Salary Substitute	2		1,500	1,500	2,000	33.3%
0116820115000	20211	Health Ins. Certified	2	3	\$ 11,046	\$ 11,708	\$ 12,450	6.3%
0116820115000	20212	Health Ins. Classified						
0116820115000	20221	Soc. Sec. Certified	2	3	\$ 2,285	\$ 2,381	\$ 2,488	4.5%
0116820115000	20222	Soc. Sec. Classified			\$ -	\$ -	\$ -	
0116820115000	20223	Soc. Sec. Substitute	6	5	\$ 115	\$ 115	\$ 153	33.3%
0116820115000	20231	Retirement Certified	7	7	\$ 2,950	\$ 3,074	\$ 3,212	4.5%
0116820115000	20232	Retirement Classified			\$ -	\$ -	\$ -	
0116820115000	20251	Tuition Reimbursement						
0116820115000	20261	Unemployment Certified						
0116820115000	20262	Unemployment Classified						
0116820115000	20271	Worker's Comp. Certified	2	0	\$ 108	\$ 112	\$ 117	4.5%
0116820115000	20272	Worker's Comp. Classified			\$ -	\$ -	\$ -	
0116820115000	20281	Cash in Lieu certified						
0116820115000	20282	Cash in lieu classified						
0116820115000	20291	Life Insurance Certified						
0116820115000	20292	Life Insurance Classified	6					
0116820115000	20320	Professional Educational Services						
0116820115000	20330	Employee Training and Development Services			4,500	4,500	4,500	0.0%
0116820115000	20333	Mileage Paid to Staff						
0116820115000	20610	General Supplies	0		4,550	4,550	4,550	0.0%
0116820115000	20640	Books and Periodicals						
0116820115000	20650	Supplies - Technology Related						
0116820115000	20734	Technology-Related Hardware						
TOTAL			7		56,918	59,063	61,993	5.0%
0116820116000 POVERTY								
0116820116000	20111	Salary Certified	5		323,326	391,061	409,748	4.8%
0116820116000	20112	Salary Classified						
0116820116000	20113	Salary Substitute	0		6,200	6,800	7,300	7.4%
0116820116000	20211	Health Ins. Certified	6		62,766	85,831	91,559	6.7%
0116820116000	20212	Health Ins. Classified						
0116820116000	20221	Soc. Sec. Certified	4		24,734	29,916	31,346	4.8%
0116820116000	20222	Soc. Sec. Classified			0	0	0	
0116820116000	20223	Soc. Sec. Substitute	8		474	520	558	7.4%
0116820116000	20231	Retirement Certified	3		31,935	38,625	40,471	4.8%
0116820116000	20232	Retirement Classified			0	0	0	
0116820116000	20251	Tuition Reimbursement						
0116820116000	20261	Unemployment Certified						
0116820116000	20262	Unemployment Classified						

0116820116000	20271	Worker's Comp. Certified	1	2,005	2,425	2,540	4.8%
0116820116000	20272	Worker's Comp. Classified	1	0	0	0	
0116820116000	20281	Cash in Lieu certified	0	2,750	2,750	2,750	0.0%
0116820116000	20282	Cash in lieu classified	1				
0116820116000	20291	Life Insurance Certified	3	234	234	234	0.0%
0116820116000	20292	Life Insurance Classified	1				
0116820116000	20610	General Supplies	5	65	65	65	0.0%
0116820116000	20640	Books and Periodicals	1				
TOTAL			4	454,489	558,227	586,571	5.1%
0116820120000		SPED SCHOOL AGE					
0116820120000	20111	Salary Certified	7	138,568	89,610	118,284	32.0%
0116820120000	20112	Salary Classified	8	59,368	64,856	68,871	6.2%
0116820120000	20113	Salary Substitute	0	2,600	2,600	2,700	3.8%
0116820120000	20211	Health Ins. Certified	4	12,693	13,292	40,735	206.5%
0116820120000	20212	Health Ins. Classified	1	210	5,100	5,075	-0.5%
0116820120000	20221	Soc. Sec. Certified	4	10,600	6,855	9,049	32.0%
0116820120000	20222	Soc. Sec. Classified	0	4,542	4,961	5,269	6.2%
0116820120000	20223	Soc. Sec. Substitute	9	199	199	207	3.8%
0116820120000	20231	Retirement Certified	8	13,686	8,851	11,683	32.0%
0116820120000	20232	Retirement Classified	0	5,864	6,406	6,802	6.2%
0116820120000	20251	Tuition Reimbursement					
0116820120000	20261	Unemployment Certified					
0116820120000	20262	Unemployment Classified					
0116820120000	20271	Worker's Comp. Certified	6	859	556	733	32.0%
0116820120000	20272	Worker's Comp. Classified	5	368	402	427	6.2%
0116820120000	20281	Cash in Lieu Certified	0	4,125	4,125	4,125	0.0%
0116820120000	20282	Cash in Lieu Classified					
0116820120000	20291	Life Insurance Certified	0	117	117	117	0.0%
0116820120000	20292	Life Insurance Classified	7	192	192	192	0.0%
0116820120000	20320	Professional Educational Services	0	11,000	13,500	13,500	0.0%
0116820120000	20330	Employee Training and Development Services					
0116820120000	20333	Mileage Paid to Staff					
0116820120000	20563	Tuition to Private Schools					
0116820120000	20569	Tuition - Other	0	59,400	59,400	59,400	0.0%
0116820120000	20610	General Supplies	4	764	764	764	0.0%
0116820120000	20640	Books and Periodicals					
0116820120000	20733	Furniture and Fixtures					
0116820120000	20734	Technology-Related Hardware					
TOTAL			3	325,155	281,786	347,933	23.5%
0116820129100		SPED 3-5					
0116820129100	20111	Salary Certified					
0116820129100	20112	Salary Classified					
0116820129100	20113	Salary Substitute					
0116820129100	20211	Health Ins. Certified					
0116820129100	20212	Health Ins. Classified					
0116820129100	20221	Soc. Sec. Certified					
0116820129100	20222	Soc. Sec. Classified					
0116820129100	20223	Soc. Sec. Substitute					
0116820129100	20231	Retirement Certified					
0116820129100	20232	Retirement Classified					
0116820129100	20251	Tuition Reimbursement					

0116820129100	20261	Unemployment Certified						
0116820129100	20262	Unemployment Classified						
0116820129100	20271	Worker's Comp. Certified						
0116820129100	20272	Worker's Comp. Classified						
0116820129100	20281	Cash in Lieu Certified						
0116820129100	20282	Cash in Lieu Classified						
0116820129100	20291	Life Insurance Certified						
0116820129100	20292	Life Insurance Classified						
0116820129100	20320	Professional Educational Services			1,300	4,500	4,500	0.0%
0116820129100	20330	Employee Training and Development Services						
0116820129100	20561	Tuition to Other School Districts Within the State						
	20610	General Supplies			2,000	2,000	2,000	0.0%
0116820129100	20630	Food	5		2,415	2,415	2,415	0.0%
TOTAL			5		5,715	8,915	8,915	0.0%
0116820129200		SPED BIRTH TO 2						
0116820129200	20111	Salary Certified	5		33,390			
0116820129200	20112	Salary Classified						
0116820129200	20211	Health Ins. Certified	6		0			
0116820129200	20212	Health Ins. Classified			0			
0116820129200	20221	Soc. Sec. Certified	7		2,554			
0116820129200	20222	Soc. Sec. Classified			0			
0116820129200	20231	Retirement Certified	4		3,298			
0116820129200	20232	Retirement Classified			0			
0116820129200	20251	Tuition Reimbursement						
0116820129200	20261	Unemployment Certified						
0116820129200	20262	Unemployment Classified						
0116820129200	20271	Worker's Comp. Certified	3		207			
0116820129200	20272	Worker's Comp. Classified						
0116820129200	20281	Cash in Lieu Certified			1,375			
0116820129200	20282	Cash in Lieu Classified						
0116820129200	20291	Life Insurance Certified			24	24		
0116820129200	20292	Life Insurance Classified						
0116820129200	20320	Professional Educational Services			3,800	15,500	15,500	0.0%
0116820129200	20330	Employee Training and Development Services						
0116820129200	20333	Mileage Paid to Staff						
	20610	General Supplies						
0116820129200	20734	Technology-Related Hardware						
0116820129200	20735	Technology Software						
TOTAL			5		44,648	15,524	15,500	-0.2%
0116820130000		SUMMER SCHOOL						
0116820130000	20111	Salary Certified						
0116820130000	20112	Salary Classified						
0116820130000	20211	Health Ins. Certified						
0116820130000	20212	Health Ins. Classified						
0116820130000	20221	Soc. Sec. Certified						
0116820130000	20222	Soc. Sec. Classified						
0116820130000	20231	Retirement Certified						
0116820130000	20232	Retirement Classified						
0116820130000	20271	Worker's Comp. Certified						

0116820130000	20272	Worker's Comp. Classified					
0116820130000	20281	Cash in Lieu Certified					
0116820130000	20282	Cash in Lieu Classified					
0116820130000	20291	Life Insurance Certified					
0116820130000	20292	Life Insurance Classified					
0116820130000	20610	General Supplies					
0116820130000	20630	Food					
0116820130000	20640	Books and Periodicals					
TOTAL							
0116820211000		SOCIAL WORK/ATTENDANCE					
0116820211000	20111	Salary Certified	0	9,430	9,666	9,779	1.2%
0116820211000	20211	Health Ins. Certified	1	2,761	2,927	3,136	7.2%
0116820211000	20221	Soc. Sec. Certified	4	721	739	748	1.2%
0116820211000	20231	Retirement Certified	4	931	955	966	1.2%
0116820211000	20251	Tuition Reimbursement					
0116820211000	20261	Unemployment Certified					
0116820211000	20271	Worker's Comp. Certified	3	58	60	61	1.2%
0116820211000	20281	Cash in Lieu Certified					
0116820211000	20291	Life Insurance Certified		6	6	6	0.0%
0116820211000	20320	Professional Educational Services	0	30	30	30	0.0%
0116820211000	20333	Mileage Paid to Staff	2	42	42	42	0.0%
0116820211000	20610	General Supplies	4	24	24	24	0.0%
TOTAL			8	14,004	14,448	14,792	2.4%
0116820212000		GUIDANCE SERVICES					
0116820212000	20111	Salary Certified	8	0			
0116820212000	20211	Health Ins. Certified	6	0			
0116820212000	20221	Soc. Sec. Certified	7	0			
0116820212000	20231	Retirement Certified	0	0			
0116820212000	20261	Unemployment Certified					
0116820212000	20271	Worker's Comp. Certified	0	0			
0116820212000	20281	Cash in Lieu Certified					
0116820212000	20291	Life Insurance Certified	9	0			
0116820212000	20320	Professional Educational Services	3	500	500	500	0.0%
0116820212000	20333	Mileage Paid to Staff	6	46	46	46	0.0%
0116820212000	20610	General Supplies	6	26	26	26	0.0%
TOTAL			5	573	573	573	0.0%
0116820213000		HEALTH SERVICES					
0116820213000	20111	Salary Certified	3	15,775	16,169	16,234	0.4%
0116820213000	20112	Salary Classified	6	17,862	21,066	22,329	6.0%
0116820213000	20211	Health Ins. Certified	8	2,920	4,110	1,060	-74.2%
0116820213000	20212	Health Ins. Classified	1	75	75	75	0.0%
0116820213000	20221	Soc. Sec. Certified	0	1,207	1,237	1,242	0.4%
0116820213000	20222	Soc. Sec. Classified	7	1,366	1,612	1,708	6.0%
0116820213000	20231	Retirement Certified	3	1,558	1,597	1,603	0.4%
0116820213000	20232	Retirement Classified	2	1,764	2,081	2,205	6.0%
0116820213000	20251	Tuition Reimbursement					
0116820213000	20261	Unemployment Certified					
0116820213000	20262	Unemployment Classified					
0116820213000	20271	Worker's Comp. Certified	8	57	58	58	0.4%
0116820213000	20272	Worker's Comp. Classified	4	111	131	138	6.0%
0116820213000	20281	Cash in Lieu Certified				343	
0116820213000	20282	Cash in Lieu Classified					

0116820213000	20291	Life Insurance Certified		12	12	12	0.0%
0116820213000	20292	Life Insurance Classified	6	47	47	47	0.0%
0116820213000	20330	Employee Training and Development Services	9	79	79	79	0.0%
0116820213000	20333	Mileage Paid to Staff	6	46	46	46	0.0%
0116820213000	20610	General Supplies	6	476	476	476	0.0%
TOTAL			0	43,355	48,795	47,657	-2.3%
0116820214100		PSYCH SERVICES SCHOOL AGE					
0116820214100	20111	Salary Certified		60,317	37,450	51,853	38.5%
0116820214100	20211	Health Ins. Certified		8,122	14,747	20,024	35.8%
0116820214100	20221	Soc. Sec. Certified		4,614	2,865	3,967	38.5%
0116820214100	20231	Retirement Certified		5,958	3,699	5,122	38.5%
0116820214100	20251	Tuition Reimbursement					
0116820214100	20261	Unemployment Certified					
0116820214100	20271	Worker's Comp. Certified		374	232	321	38.5%
0116820214100	20281	Cash in Lieu Certified					
0116820214100	20291	Life Insurance Certified		19	19	19	0.0%
0116820214100	20330	Employee Training and Development Services	0	50	50	50	0.0%
0116820214100	20333	Mileage Paid to Staff	3	33	33	33	0.0%
0116820214100	20610	General Supplies	3	363	363	363	0.0%
TOTAL			6	79,849	59,458	81,751	37.5%
0116820215000		SPEECH PATHOLOGY					
0116820215000	20111	Salary Certified					
0116820215000	20211	Health Ins. Certified					
0116820215000	20221	Soc. Sec. Certified					
0116820215000	20231	Retirement Certified					
0116820215000	20251	Tuition Reimbursement					
0116820215000	20261	Unemployment Certified					
0116820215000	20271	Worker's Comp. Certified					
0116820215000	20281	Cash in Lieu Certified					
0116820215000	20291	Life Insurance Certified					
0116820215000	20333	Mileage Paid to Staff					
0116820215000	20340	Other Professional Services	2				
0116820215000	20610	General Supplies	3				
TOTAL			5				
0116820215100		SPEECH/AUD SCHOOL AGE					
0116820215100	20111	Salary Certified					
0116820215100	20112	Salary Classified					
0116820215100	20113	Salary Substitute					
0116820215100	20132	Overtime					
0116820215100	20211	Health Ins. Certified					
0116820215100	20221	Soc. Sec. Certified					
0116820215100	20222	Soc. Sec. Classified					
0116820215100	20223	Soc. Sec. Substitute					
0116820215100	20231	Retirement Certified					
0116820215100	20232	Retirement Classified					
0116820215100	20251	Tuition Reimbursement					
0116820215100	20261	Unemployment Certified					
0116820215100	20262	Unemployment Classified					
0116820215100	20271	Worker's Comp. Certified					
0116820215100	20272	Worker's Comp. Classified					
0116820215100	20281	Cash in Lieu Certified					
0116820215100	20282	Cash in Lieu Classified					

0116820215100	20291	Life Insurance Certified					
0116820215100	20292	Life Insurance Classified					
0116820215100	20320	Professional Educational Services					
0116820215100	20330	Employee Training and Development Services					
0116820215100	20333	Mileage Paid to Staff					
TOTAL							
0116820218100		VISION SERVICES SPED					
0116820218100	20320	Professional Educational Services		4,905	4,905	4,905	0.0%
TOTAL				4,905	4,905	4,905	0.0%
0116820221100		SCHOOL IMPROVEMENT					
0116820221100	20111	Salary Certified					
0116820221100	20211	Health Ins. Certified					
0116820221100	20221	Soc. Sec. Certified					
0116820221100	20231	Retirement Certified					
0116820221100	20251	Tuition Reimbursement					
0116820221100	20261	Unemployment Certified					
0116820221100	20271	Worker's Comp. Certified					
0116820221100	20281	Cash in Lieu Certified					
0116820221100	20291	Life Insurance Certified					
0116820221100	20320	Professional Educational Services					
0116820221100	20330	Employee Training and Development Services					
0116820221100	20332	Mileage Paid to Parents					
0116820221100	20333	Mileage Paid to Staff					
0116820221100	20540	Advertising					
0116820221100	20610	General Supplies					
0116820221100	20733	Furniture and Fixtures					
0116820221100	20810	Dues and Fees					
TOTAL							
0116820222000		LIBRARY/MEDIA SERVICES					
0116820222000	20111	Salary Certified	2	24,634	25,250	26,695	5.7%
0116820222000	20112	Salary Classified	9	16,036	22,704	19,161	-15.6%
0116820222000	20113	Salary Substitute		500	1,600	1,800	12.5%
0116820222000	20211	Health Ins. Certified	8	6,815	7,403	9,889	33.6%
0116820222000	20212	Health Ins. Classified	5	58	58	69	18.9%
0116820222000	20221	Soc. Sec. Certified	8	1,885	1,932	2,042	5.7%
0116820222000	20222	Soc. Sec. Classified	2	1,227	1,737	1,466	-15.6%
0116820222000	20223	Soc. Sec. Substitute		38	122	138	12.5%
0116820222000	20231	Retirement Certified	8	2,433	2,494	2,637	5.7%
0116820222000	20232	Retirement Classified	0	1,584	2,242	1,893	-15.6%
0116820222000	20251	Tuition Reimbursement					
0116820222000	20261	Unemployment Certified					
0116820222000	20262	Unemployment Classified					
0116820222000	20271	Worker's Comp. Certified	5	153	157	166	5.7%
0116820222000	20272	Worker's Comp. Classified	4	99	141	119	-15.6%
0116820222000	20281	Cash in Lieu Certified					
0116820222000	20282	Cash in Lieu Classified					
0116820222000	20291	Life Insurance Certified	8	18	18	18	0.0%
0116820222000	20292	Life Insurance Classified	6	46	46	46	0.0%
0116820222000	20610	General Supplies	0	200	200	200	0.0%
0116820222000	20640	Books and Periodicals	0	3,300	3,300	3,300	0.0%

011682022000	20642	Audio-Visual Materials	0	100	100	100	0.0%
TOTAL			6	59,125	69,503	69,737	0.3%
0116820223000		TECHNOLOGY-INSTRUCTION					
0116820223000	20642	Audio-Visual Materials					
TOTAL							
0116820241000		OFFICE OF THE PRINCIPAL					
0116820241000	20110	Salary Classified	8	27,081	31,542	35,014	11.0%
0116820241000	20111	Salary Certified	0	96,646	100,832	104,361	3.5%
0116820241000	20210	Health Ins. Classified	8	8,221	9,102	7,467	-18.0%
0116820241000	20211	Health Ins. Certified	9	8,452	9,296	9,581	3.1%
0116820241000	20220	Soc. Sec. Classified	6	2,072	2,413	2,679	11.0%
0116820241000	20221	Soc. Sec. Certified	3	7,393	7,714	7,984	3.5%
0116820241000	20230	Retirement Classified	1	2,675	3,115	3,458	11.0%
0116820241000	20231	Retirement Certified	5	9,546	9,959	10,308	3.5%
0116820241000	20251	Tuition Reimbursement					
0116820241000	20260	Unemployment Classified					
0116820241000	20261	Unemployment Certified					
0116820241000	20270	Worker's Comp. Classified	0	168	196	217	11.0%
0116820241000	20271	Worker's Comp. Certified	7	599	625	647	3.5%
0116820241000	20280	Cash in Lieu Classified		2,750	2,750	2,750	0.0%
0116820241000	20281	Cash in Lieu Certified		2,750	2,750	2,750	0.0%
0116820241000	20290	Life Insurance Classified	6	46	46	46	0.0%
0116820241000	20291	Life Insurance Certified	6	280	280	280	0.0%
0116820241000	20333	Mileage Paid to Staff	0	1,000	1,000	1,000	0.0%
0116820241000	20810	Dues and Fees	0	650	650	650	0.0%
TOTAL			9	170,329	182,270	189,192	3.8%
0116820261000		OPERATIONS OF BUILDING					
0116820261000	20110	Salary Custodial/Maint.	5	58,344	57,583	72,865	26.5%
0116820261000	20120	Salary Temp.					
0116820261000	20130	Overtime		2,500	2,500	2,500	0.0%
0116820261000	20210	Health Ins. Custodial/Maint.	0	34,968	25,147	29,523	17.4%
0116820261000	20220	Soc. Sec. Custodial/Maint.	4	4,463	4,405	5,574	26.5%
0116820261000	20230	Retirement Custodial/Main.	9	5,768	5,693	7,204	26.5%
0116820261000	20260	Unemployment Custodial/Maint.					
0116820261000	20270	Worker's Comp. Custodial/Maint.	2	362	357	452	26.5%
	20280	Cash in Lieu Classified					
0116820261000	20290	Life Insurance Custodial/Maint.	3	93	93	93	0.0%
0116820261000	20340	Other Professional Services	0	660	706	756	7.0%
0116820261000	20352	Other Technical Services	8	198	212	227	7.0%
0116820261000	20530	Communications	9	99	106	113	7.0%
0116820261000	20610	General Supplies	0	5,940	7,500	7,500	0.0%
0116820261000	20621	Natural Gas	0	13,200	18,000	29,635	64.6%
0116820261000	20622	Electricity	0	54,450	58,262	43,000	-26.2%
0116820261000	20629	Other(water)	0	4,950	5,297	5,667	7.0%
0116820261000	20730	Equipment	0	660	706	756	7.0%
TOTAL			0	186,656	186,567	205,865	10.3%
0116820262000		MAINTENANCE OF BUILDINGS					
0116820262000	20110	Salary Custodial/Maint.					
0116820262000	20120	Salary Temp.					
0116820262000	20130	Overtime					
0116820262000	20210	Health Ins. Custodial/Maint.					

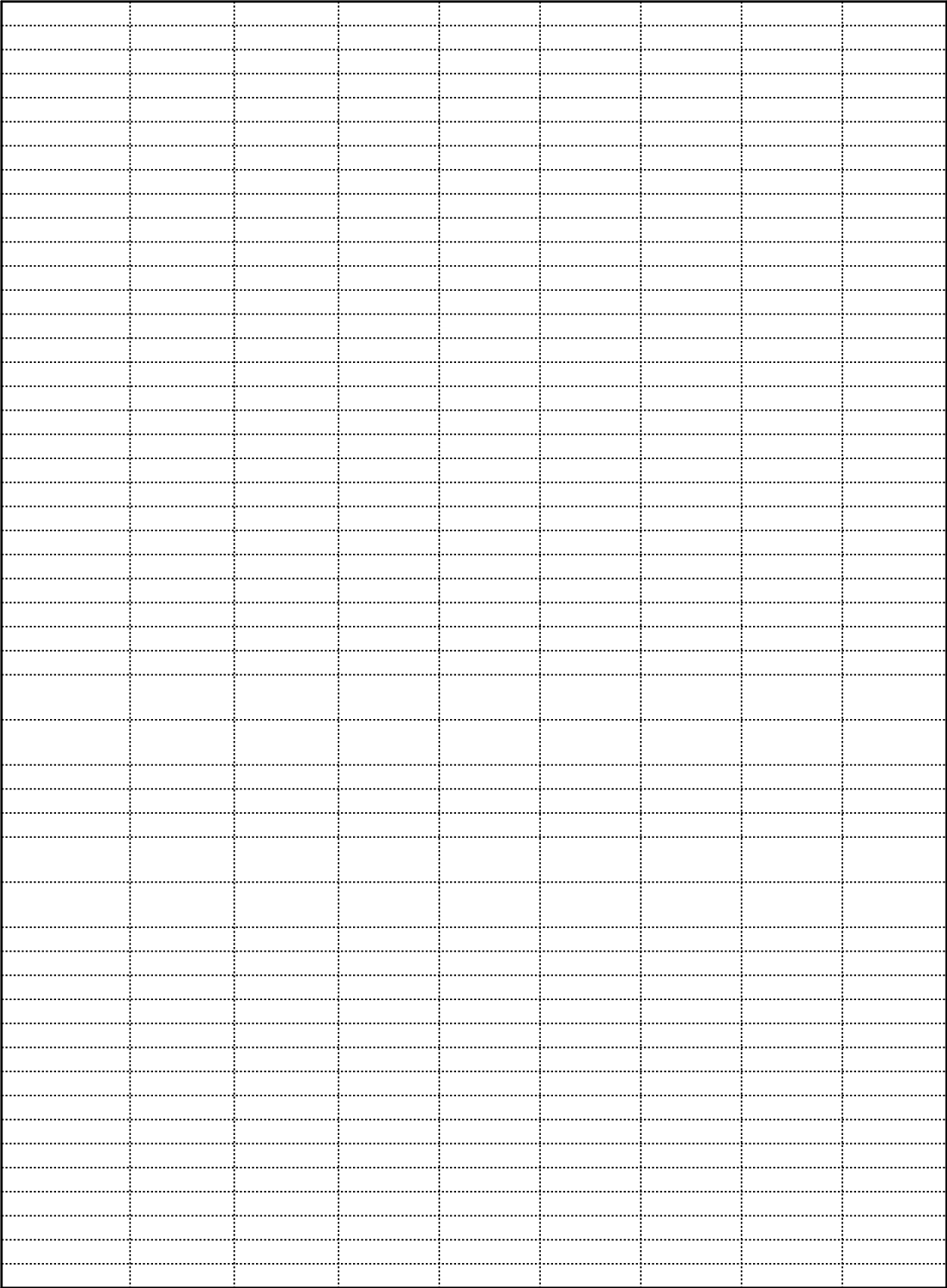
0116820262000	20220	Soc. Sec. Custodial/Maint.						
0116820262000	20230	Retirement Custodial/Main.						
0116820262000	20271	Worker's Comp. Custodial/Maint.						
0116820262000	20280	Cash in Lieu Classified						
0116820262000	20290	Life Insurance Custodial/Maint.						
0116820262000	20352	Other Technical Services	0	5,280	5,650	6,045	7.0%	
0116820262000	20430	Repairs and Maintenance Services	2	15,762	16,865	18,046	7.0%	
0116820262000	20520	Property Ins.	0	8,580	9,181	9,823	7.0%	
0116820262000	20530	Communications	4	264	282	302	7.0%	
0116820262000	20610	General Supplies	6	66	500	500	0.0%	
0116820262000	20731	Equipment	8	198	212	227	7.0%	
0116820262000	20733	Furniture and Fixtures						
0116820262000	20810	Dues and Fees						
TOTAL			0	30,150	32,690	34,943	6.9%	
011682026600		SECURITY						
0116820266000	20330	Professional Development	6	66	66	66	0.0%	
0116820266000	20340	School Resource Officer	0	3,300	3,531	3,778	7.0%	
0116820266000	20610	General Supplies	4	594	594	594	0.0%	
TOTAL			0	3,960	4,191	4,438	5.9%	
0116820353500		HAL						
0116820353500	20111	Salary Certified	6	15,099	19,325	19,410	0.4%	
0116820353500	20210	Health Ins. Certified	0	1,692	2,353	4,667	98.3%	
0116820353500	20221	Soc. Sec. Certified	0	1,155	1,478	1,485	0.4%	
0116820353500	20231	Retirement Certified	1	1,491	1,909	1,917	0.4%	
0116820353500	20251	Tuition Reimbursement						
0116820353500	20261	Unemployment Certified						
0116820353500	20271	Worker's Comp. Certified	1	94	120	120	0.4%	
0116820353500	20281	Cash in Lieu Certified						
0116820353500	20291	Life Insurance Certified	0	10	10	10	0.0%	
0116820353500	20333	Mileage Paid to Staff	3	13	13	13	0.0%	
0116820353500	20320	Professional Educational Services						
0116820353500	20610	General Supplies	2	382	382	382	0.0%	
TOTAL			2	19,936	25,590	28,005	9.4%	
0116820354000		STATE EARLY CHILDHOOD						
0116820354000	20111	Salary Certified						
0116820354000	20112	Salary Classified						
0116820354000	20113	Salary Substitute						
0116820354000	20211	Health Ins. Certified						
0116820354000	20212	Health Ins. Classified						
0116820354000	20221	Soc. Sec. Certified						
0116820354000	20222	Soc. Sec. Classified						
0116820354000	20223	Soc. Sec. Substitute						
0116820354000	20231	Retirement Certified						
0116820354000	20232	Retirement Classified						
0116820354000	20251	Tuition Reimbursement						
0116820354000	20261	Unemployment Certified						
0116820354000	20262	Unemployment Classified						
0116820354000	20271	Worker's Comp. Certified						
0116820354000	20272	Worker's Comp. Classified						
0116820354000	20281	Cash in Lieu Certified						
0116820354000	20282	Cash in Lieu Certified						

0116820354000	20291	Life Insurance Certified					
0116820354000	20292	Life Insurance Classified					
0116820354000	20333	Mileage Paid to Staff					
TOTAL							
0116820359900		PROGRAMS Learning					
0116820359900	20111	Salary Certified		\$ 10,089	\$ 11,098	\$ 9,808	-11.6%
0116820359900	20211	Health Ins. Certified		\$ 3,628	\$ 3,928	\$ 1,581	-59.8%
0116820359900	20221	Soc. Sec. Certified		\$ 772	\$ 772	\$ 772	0.0%
0116820359900	20231	Retirement Certified		\$ 997	\$ 997	\$ 997	0.0%
0116820359900	20261	Unemployment Certified					
0116820359900	20271	Worker's Comp. Certified		\$ 36	\$ 36	\$ 36	0.0%
0116820359900	20281	Cash in Lieu Certified					
0116820359900	20291	Life Insurance Certified		\$ 36	\$ 36	\$ 36	0.0%
TOTAL				\$ 15,558	\$ 16,867	\$ 13,230	-21.6%
0116820620000		TITLE 1 PART A BASIC PROG					
0116820620000	20111	Salary Certified	2	41,392	42,352	44,088	4.1%
0116820620000	20112	Salary Classified	3	15,250	17,446	15,864	-9.1%
0116820620000	20113	Salary Substitute		1,500	1,500	2,000	33.3%
0116820620000	20211	Health Ins. Certified	6	13,061	14,091	14,953	6.1%
0116820620000	20212	Health Ins. Classified	2	55	63	57	-9.1%
0116820620000	20221	Soc. Sec. Certified	8	3,166	3,240	3,373	4.1%
0116820620000	20222	Soc. Sec. Classified	6	1,167	1,335	1,214	-9.1%
0116820620000	20223	Soc. Sec. Substitute		115	115	153	33.3%
0116820620000	20231	Retirement Certified	2	4,088	4,183	4,355	4.1%
0116820620000	20232	Retirement Classified	8	1,506	1,723	1,567	-9.1%
0116820620000	20251	Tuition Reimbursement					
0116820620000	20261	Unemployment Certified					
0116820620000	20262	Unemployment Classified					
0116820620000	20271	Worker's Comp. Certified	3	252	258	269	4.1%
0116820620000	20272	Worker's Comp. Classified	0	95	108	98	-9.1%
0116820620000	20281	Cash in Lieu Certified					
0116820620000	20282	Cash in Lieu Classified					
0116820620000	20291	Life Insurance Certified	3	23	23	23	0.0%
0116820620000	20292	Life Insurance Classified	6	46	46	46	0.0%
0116820620000	20320	Professional Educational Services	6	446	446	446	0.0%
0116820620000	20330	Employee Training and Development Services	7	157	3,400	3,400	0.0%
0116820620000	20333	Mileage Paid to Staff	9	59	59	59	0.0%
0116820620000	20590	Interagency Purchased Services					
0116820620000	20610	General Supplies	3	1,273	1,273	1,273	0.0%
TOTAL				83,651	91,661	93,237	1.7%
0116820621000		TITLE 1 ACCOUNTABILITY					
0116820621000	20111	Salary Certified					
0116820621000	20211	Health Ins. Certified					
0116820621000	20221	Soc. Sec. Certified					
0116820621000	20231	Retirement Certified					
0116820621000	20251	Tuition Reimbursement					
0116820621000	20261	Unemployment Certified					
0116820621000	20271	Worker's Comp. Certified					
0116820621000	20281	Cash in Lieu Certified					
0116820621000	20291	Life Insurance Certified					

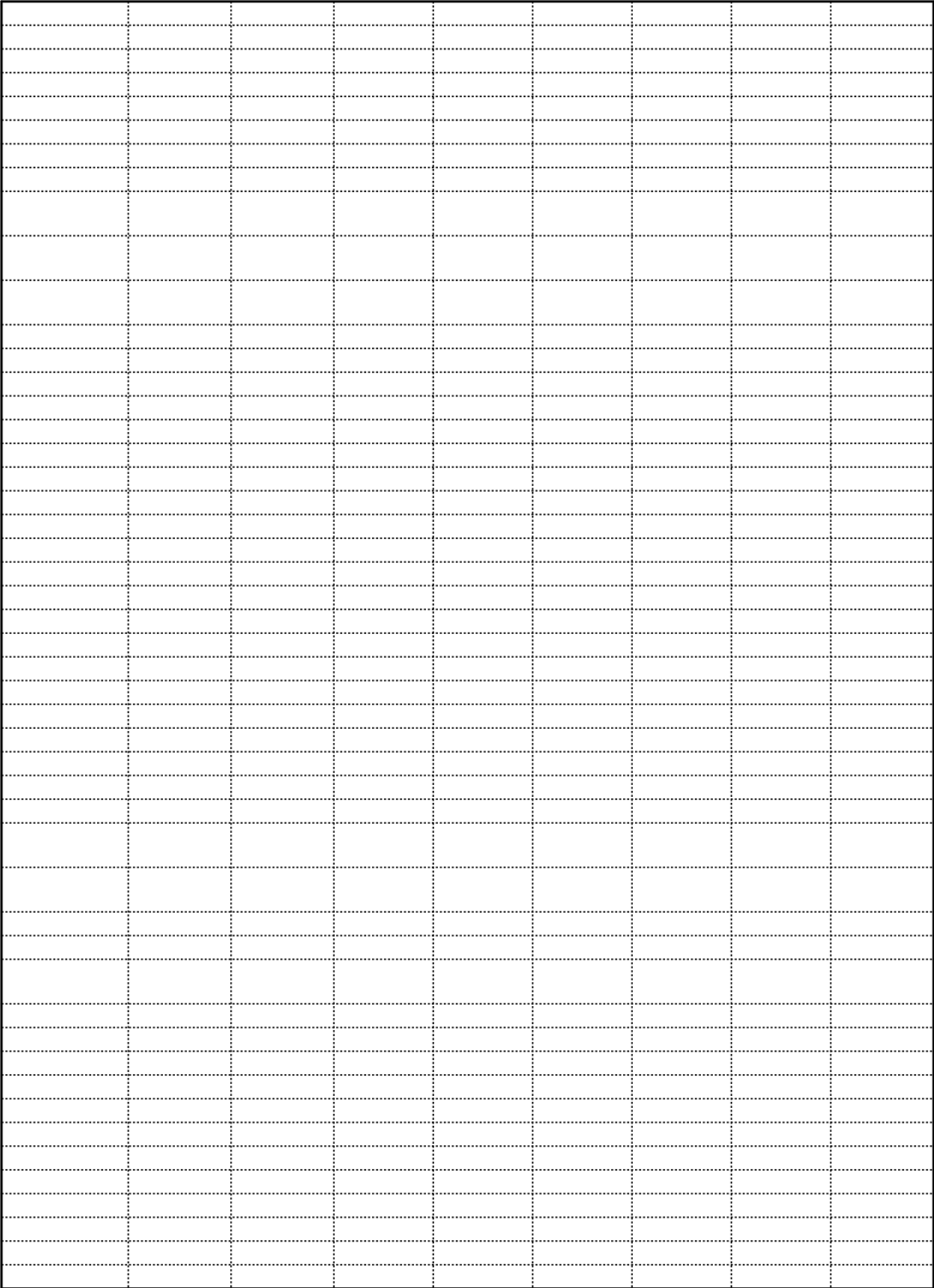
0116820621000	20320	Professional Educational Services	3	4,653	4,653	4,653	0.0%
0116820621000	20330	Employee Training and Development Services					
0116820621000	20610	General Supplies	9	1,129	1,129	1,129	0.0%
TOTAL			2	5,782	5,782	5,782	0.0%
0116820631000		TITLE 2 EFFECTIVE INSTR.					
0116820631000	20111	Salary Certified	0				
0116820631000	20113	Salary Substitute					
0116820631000	20211	Health Ins. Certified	6				
0116820631000	20221	Soc. Sec. Certified	0				
0116820631000	20223	Soc. Sec. Classified					
0116820631000	20231	Retirement Certified	6				
0116820631000	20251	Tuition Reimbursement					
0116820631000	20261	Unemployment Certified					
0116820631000	20271	Worker's Comp. Certified	4				
0116820631000	20281	Cash in Lieu Certified					
0116820631000	20291	Life Insurance Certified	6				
0116820631000	20320	Professional Educational Services	5	4,894	4,894	4,894	0.0%
0116820631000	20330	Employee Training and Development Services	4	44	44	44	0.0%
0116820631000	20610	General Supplies					
TOTAL			9	4,938	4,938	4,938	0.0%
0116820640600		IDEA PRESCHOOL BASE					
0116820640600	20111	Salary Certified					
0116820640600	20112	Salary Classified					
0116820640600	20113	Salary Substitute					
0116820640600	20211	Health Ins. Certified					
0116820640600	20212	Health Ins. Classified					
0116820640600	20221	Soc. Sec. Certified					
0116820640600	20222	Soc. Sec. Classified					
0116820640600	20223	Soc. Sec. Substitute					
0116820640600	20231	Retirement Certified					
0116820640600	20232	Retirement Classified					
0116820640600	20251	Tuition Reimbursement					
0116820640600	20261	Unemployment Certified					
0116820640600	20262	Unemployment Classified					
0116820640600	20271	Worker's Comp. Certified					
0116820640600	20272	Worker's Comp. Classified					
0116820640600	20281	Cash in Lieu Certified					
0116820640600	20282	Cash in Lieu Classified					
0116820640600	20291	Life Insurance Certified					
0116820640600	20292	Life Insurance Certified					
TOTAL							
0116820640800		IDEA E/P					
0116820640800	20111	Salary Certified		66,780	104,453	106,095	1.6%
0116820640800	20112	Salary Classified	9	17,343	20,304	18,135	-10.7%
0116820640800	20113	Salary Substitute					
0116820640800	20132	Overtime					
0116820640800	20211	Health Ins. Certified		22,092	23,177		-100.0%
0116820640800	20212	Health Ins. Classified	8	88	90		-100.0%
0116820640800	20221	Soc. Sec. Certified		5,109	7,991		-100.0%
0116820640800	20222	Soc. Sec. Classified	6	1,327	1,553		-100.0%

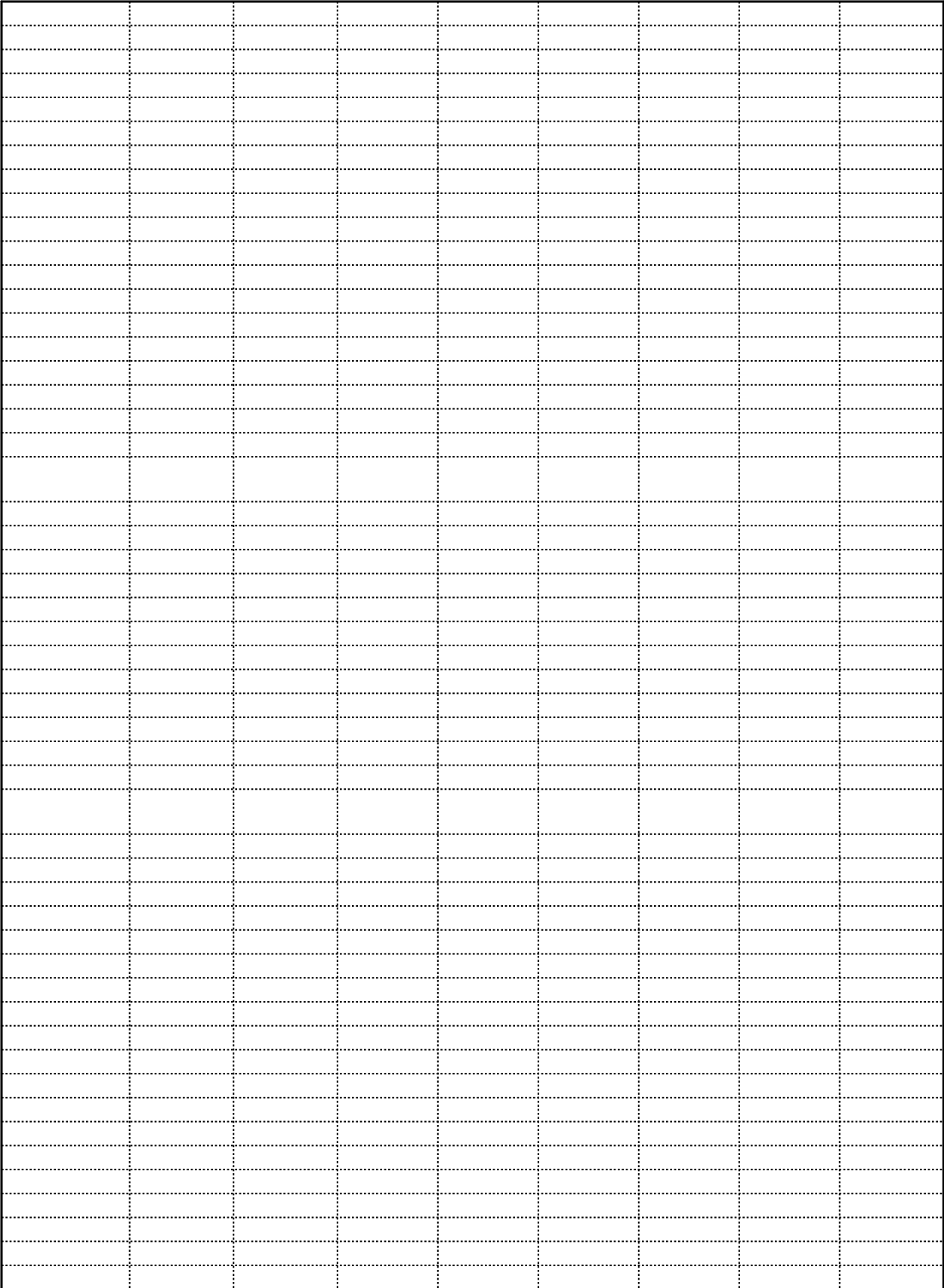
0116820640800	20223	Soc. Sec. Substitute			0	0		
0116820640800	20231	Retirement Certified			6,596	10,317		-100.0%
0116820640800	20232	Retirement Classified	9		1,713	2,005		-100.0%
0116820640800	20251	Tuition Reimbursement						
0116820640800	20261	Unemployment Certified						
0116820640800	20262	Unemployment Classified						
0116820640800	20271	Worker's Comp. Certified			414	648		-100.0%
0116820640800	20272	Worker's Comp. Classified	1		108	126		-100.0%
0116820640800	20281	Cash in Lieu Certified					4,010	
0116820640800	20282	Cash in Lieu Classified						
0116820640800	20291	Life Insurance Certified						
0116820640800	20292	Life Insurance Classified	3		47	47		-100.0%
0116820640800	20320	Professional Educational Services	8		10,418	10,418	10,418	0.0%
0116820640800	20610	General Supplies	5		225	225	225	0.0%
TOTAL			8		132,258	181,353	138,882	-23.4%
0116820641200		IDEA PART B PROPOR.						
0116820641200	20320	Professional Educational Services						
TOTAL								
0116820692500		TITLE 3 ENG. LANG. ACQ.						
0116820692500	20111	Salary Certified						
0116820692500	20112	Salary Classified						
0116820692500	20113	Salary Substitute						
0116820692500	20211	Health Ins. Certified						
0116820692500	20212	Health Ins. Classified						
0116820692500	20221	Soc. Sec. Certified						
0116820692500	20222	Soc. Sec. Classified						
0116820692500	20223	Soc. Sec. Substitute						
0116820692500	20231	Retirement Certified						
0116820692500	20232	Retirement Classified						
0116820692500	20251	Tuition Reimbursement						
0116820692500	20261	Unemployment Certified						
0116820692500	20262	Unemployment Classified						
0116820692500	20272	Worker's Comp. Certified						
0116820692500	20273	Worker's Comp. Classified						
0116820692500	20281	Cash in Lieu Certified						
0116820692500	20282	Cash in Lieu Classified						
0116820692500	20291	Life Insurance Certified						
0116820692500	20292	Life Insurance Classified						
0116820692500	20320	Professional Educational Services	0		270	270	270	0.0%
0116820692500	20330	Employee Training and Development Services	7		47	47	47	0.0%
0116820692500	20610	General Supplies	2		2,482	2,482	2,482	0.0%
TOTAL			9		2,799	2,799	2,799	0.0%
0616820310000		FOOD SERVICE						
0616820310000	20110	Salary Food Service	7		32,244	38,304	37,524	-2.0%
0616820310000	20130	Overtime						
0616820310000	20210	Health Ins. Food Service	5		116	138	135	-2.0%
0616820310000	20221	Soc. Sec. Food Service	0		2,467	2,930	2,871	-2.0%
0616820310000	20230	Retirement Food Service	3		3,185	3,783	3,706	-2.0%
0616820310000	20260	Unemployment Food Service						

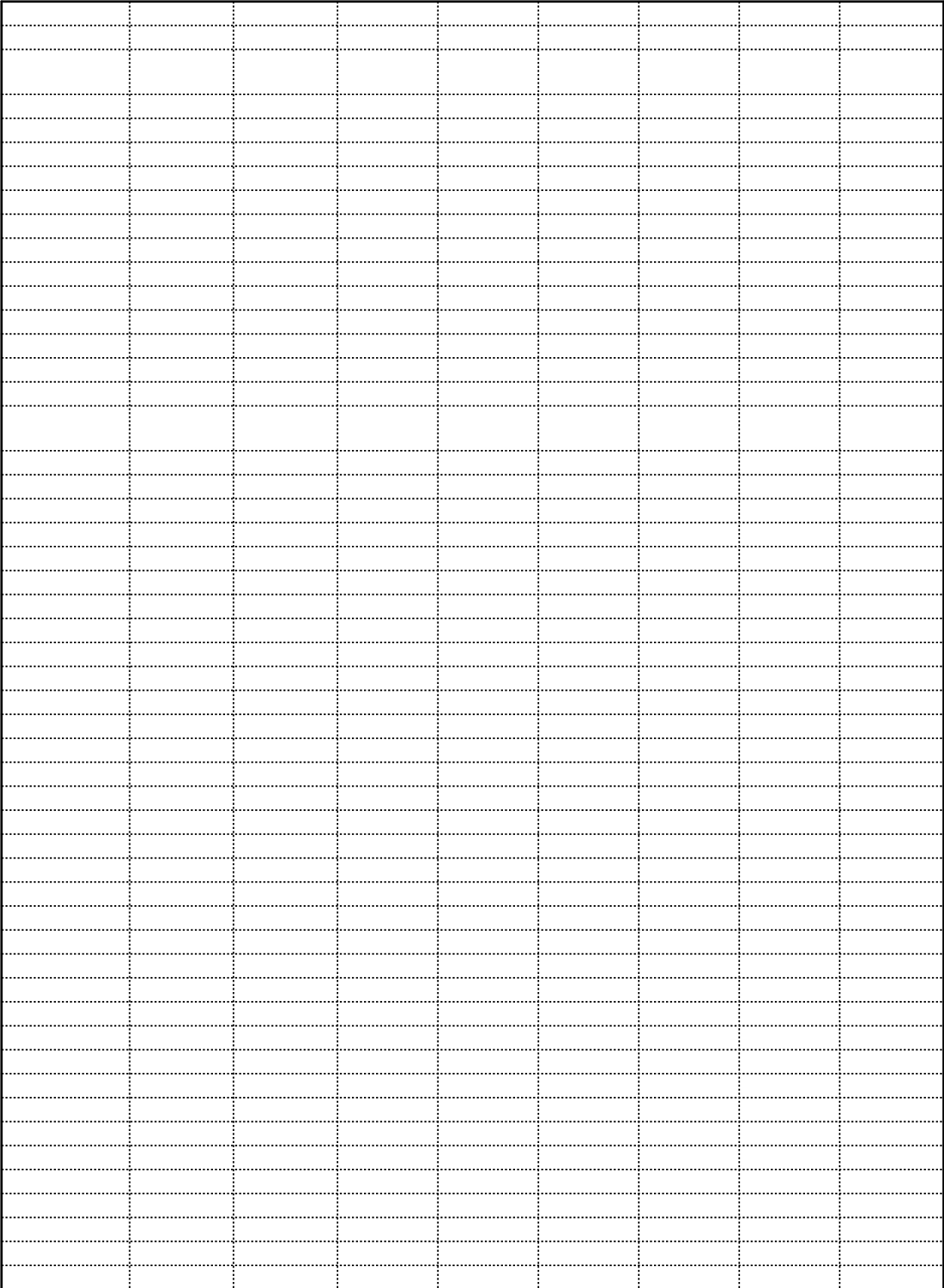
0616820310000	20270	Worker's Comp. Food Service	2	200	237	233	-2.0%
0616820310000	20280	Cash in Lieu Classified					
0616820310000	20290	Life Insurance Food Service	3	93	93	93	0.0%
0616820310000	20333	Mileage Paid to Staff					
0616820310000	20340	Other Professional Services					
0616820310000	20530	Communications					
0616820310000	20610	General Supplies					
0616820310000	20733	Furniture and Fixtures					
TOTAL			0	38,305	45,486	44,562	-2.0%
Title IV Student Support and Academic Enrichment							
0116820696900	20111	Salary Certified					
0116820696900	20112	Salary Classified					
0116820696900	20113	Salary Substitute					
0116820696900	20211	Health Ins. Certified					
0116820696900	20212	Health Ins. Classified					
0116820696900	20221	Soc. Sec. Certified					
0116820696900	20222	Soc. Sec. Classified					
0116820696900	20223	Soc. Sec. Substitute					
0116820696900	20231	Retirement Certified					
0116820696900	20232	Retirement Classified					
0116820696900	20251	Tuition Reimbursement					
0116820696900	20261	Unemployment Certified					
0116820696900	20262	Unemployment Classified					
0116820696900	20272	Worker's Comp. Certified					
0116820696900	20273	Worker's Comp. Classified					
0116820696900	20281	Cash in Lieu Certified					
0116820696900	20282	Cash in Lieu Classified					
0116820696900	20291	Life Insurance Certified					
0116820696900	20292	Life Insurance Classified					
0116820696900	20320	Professional Educational Services					
0116820696900	20330	Employee Training and Development Services					
0116820696900	20610	General Supplies					
TOTAL							
CATEGORICAL RECEIPTS McKinney-Vento							
0116820699000	20111	Salary Certified					
0116820699000	20211	Health Ins. Certified					
0116820699000	20221	Soc. Sec. Certified					
0116820699000	20231	Retirement Certified					
0116820699000	20261	Unemployment Certified					
0116820699000	20271	Worker's Comp. Certified					
0116820699000	20281	Cash in Lieu Certified					
0116820699000	20291	Life Insurance Certified					
TOTAL							

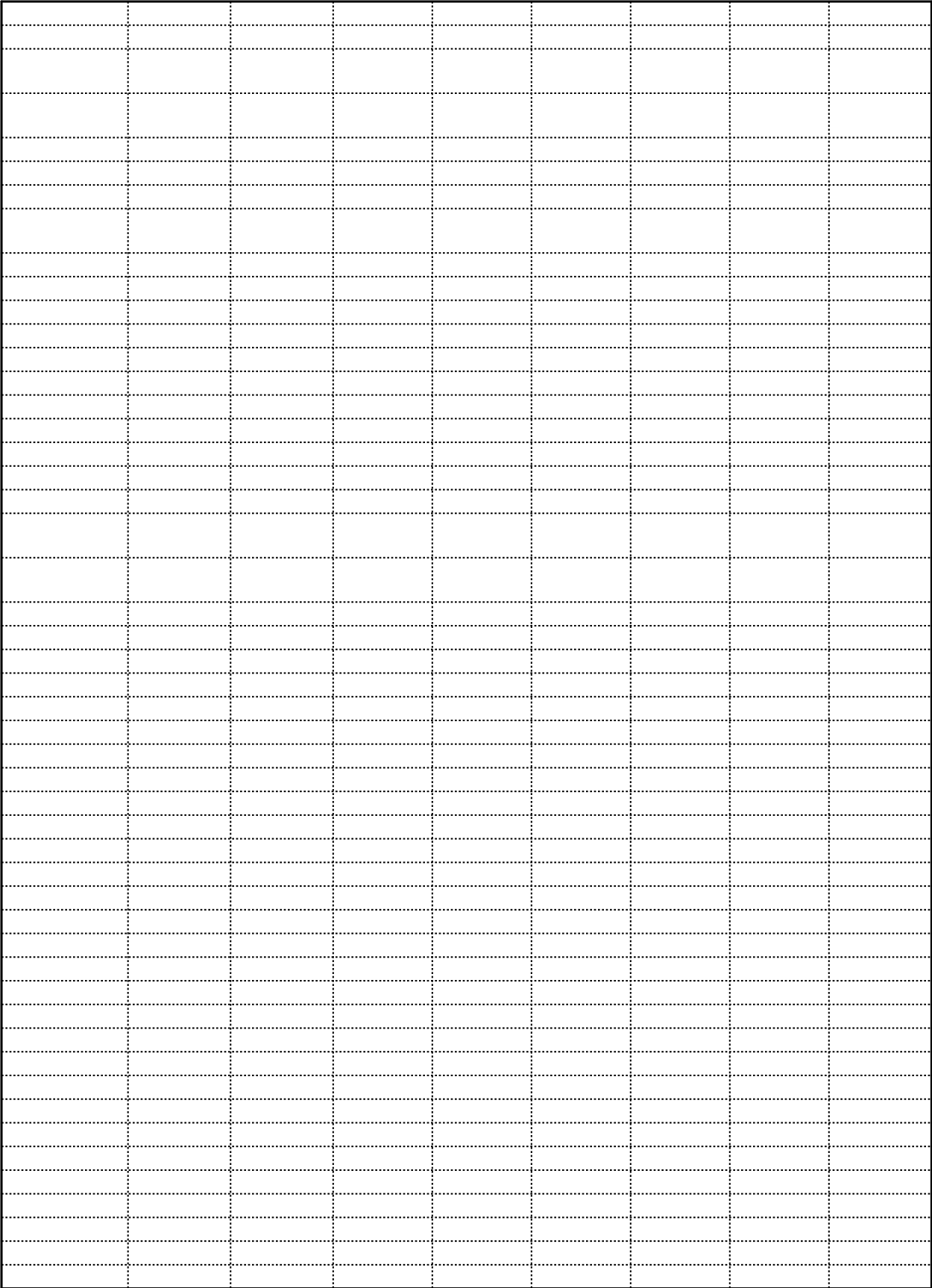


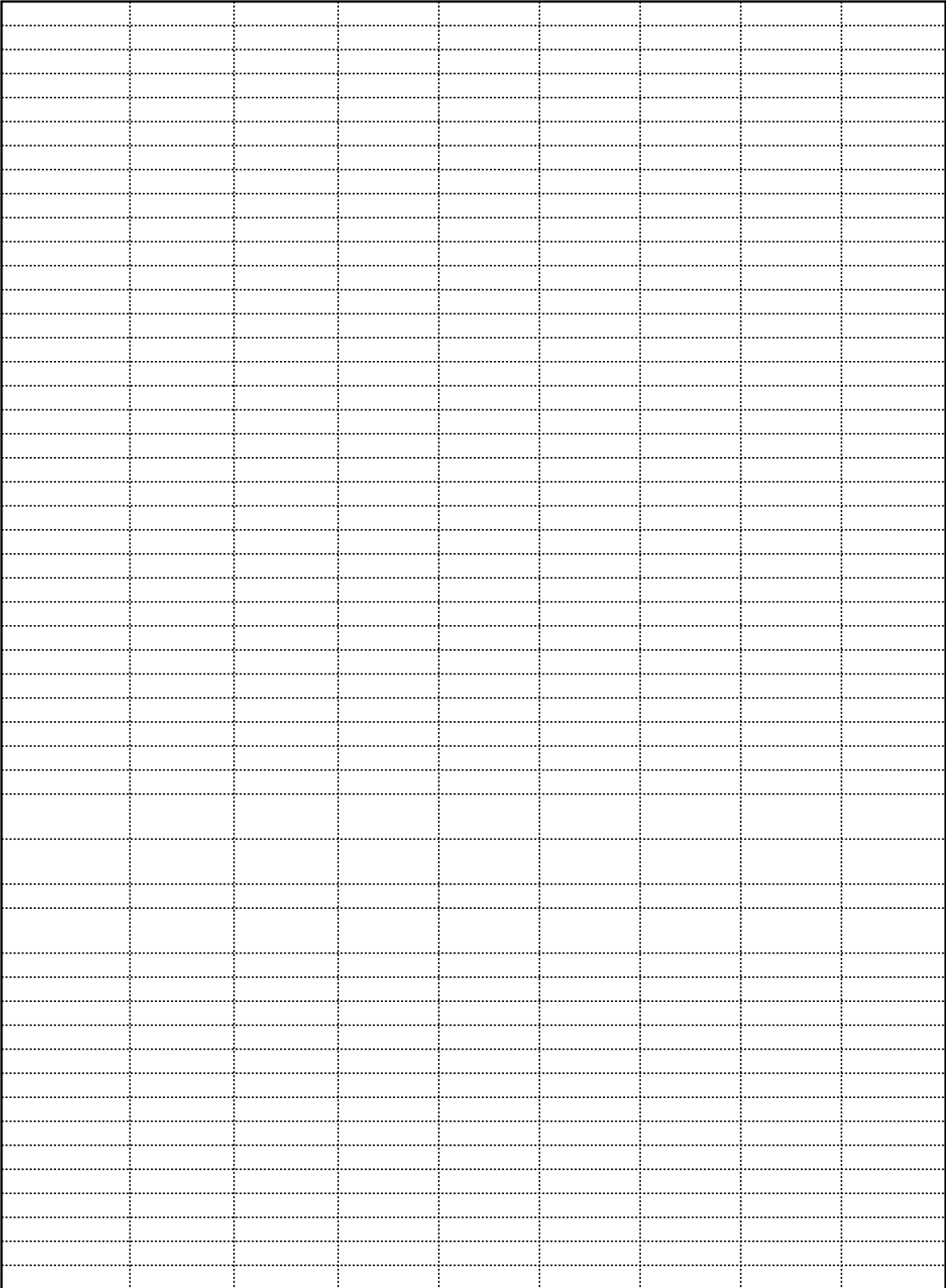
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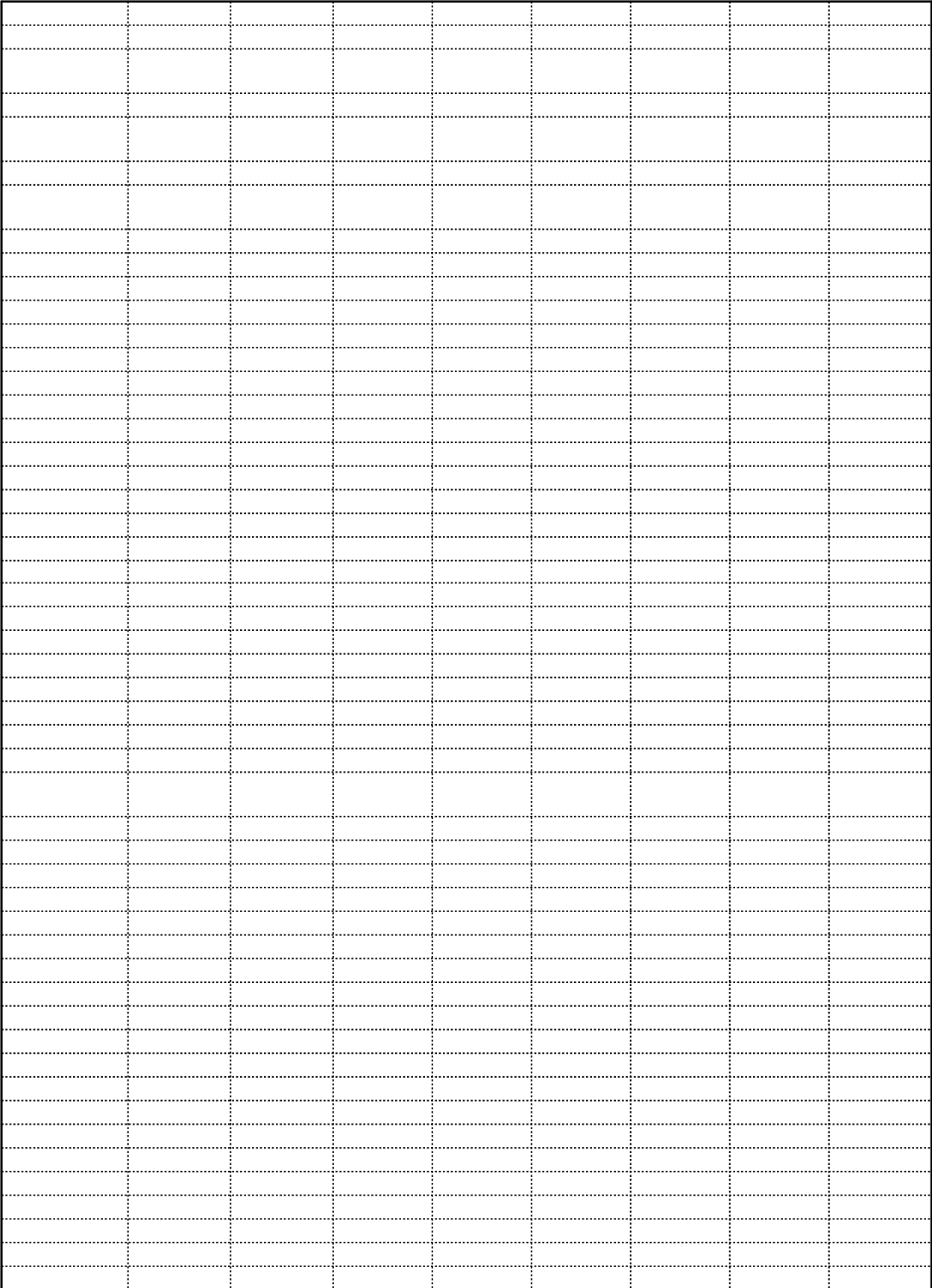


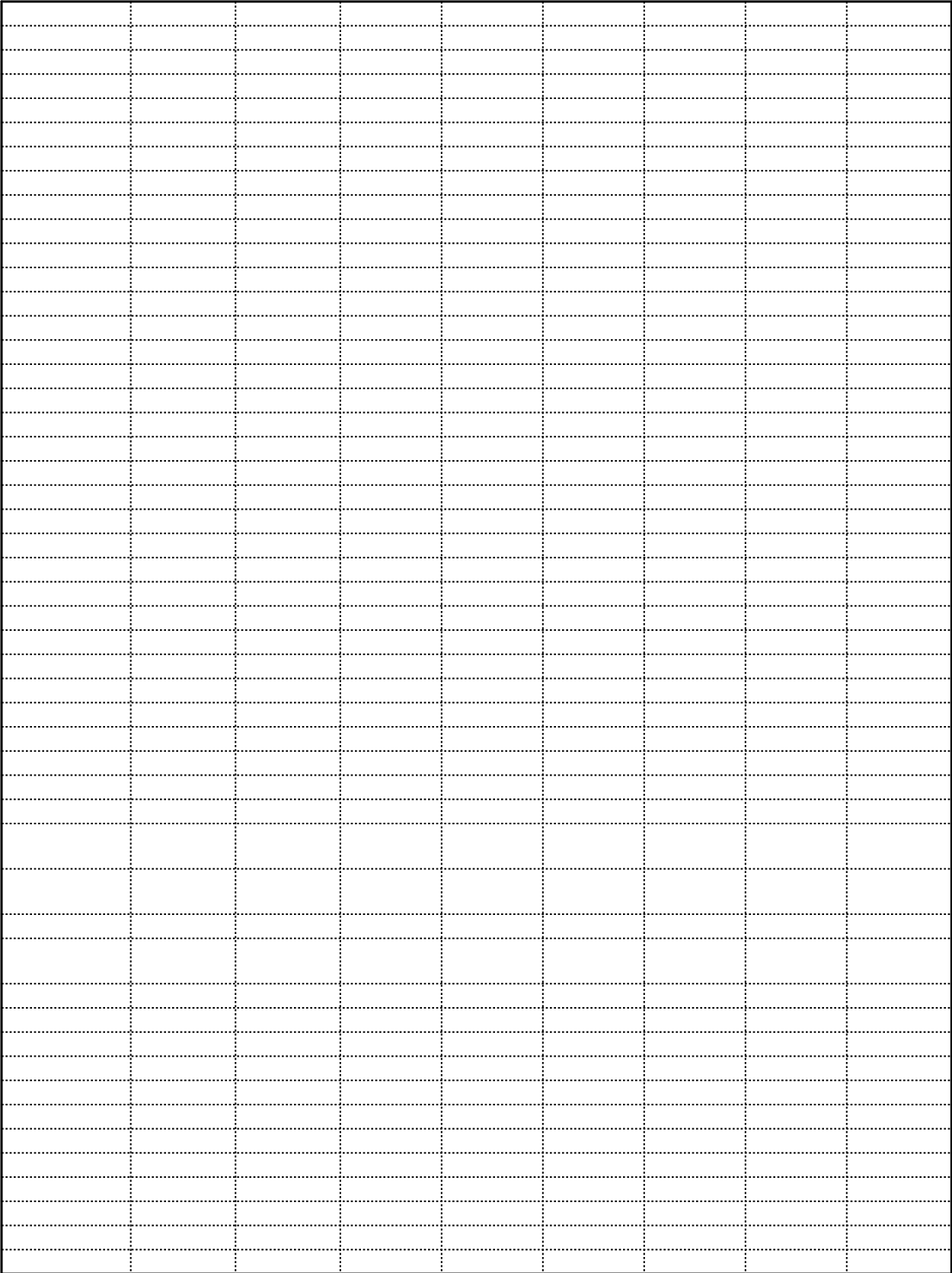


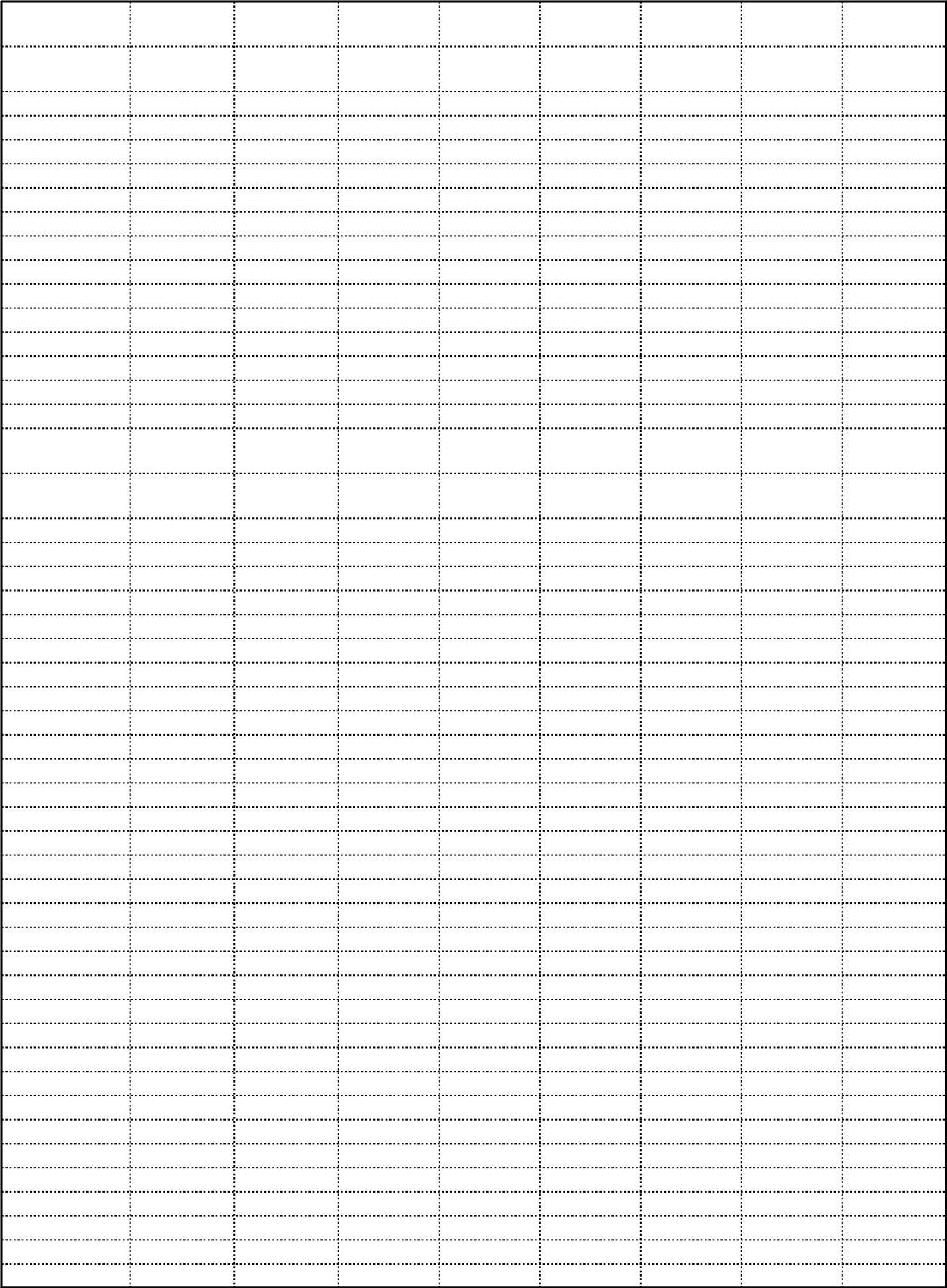


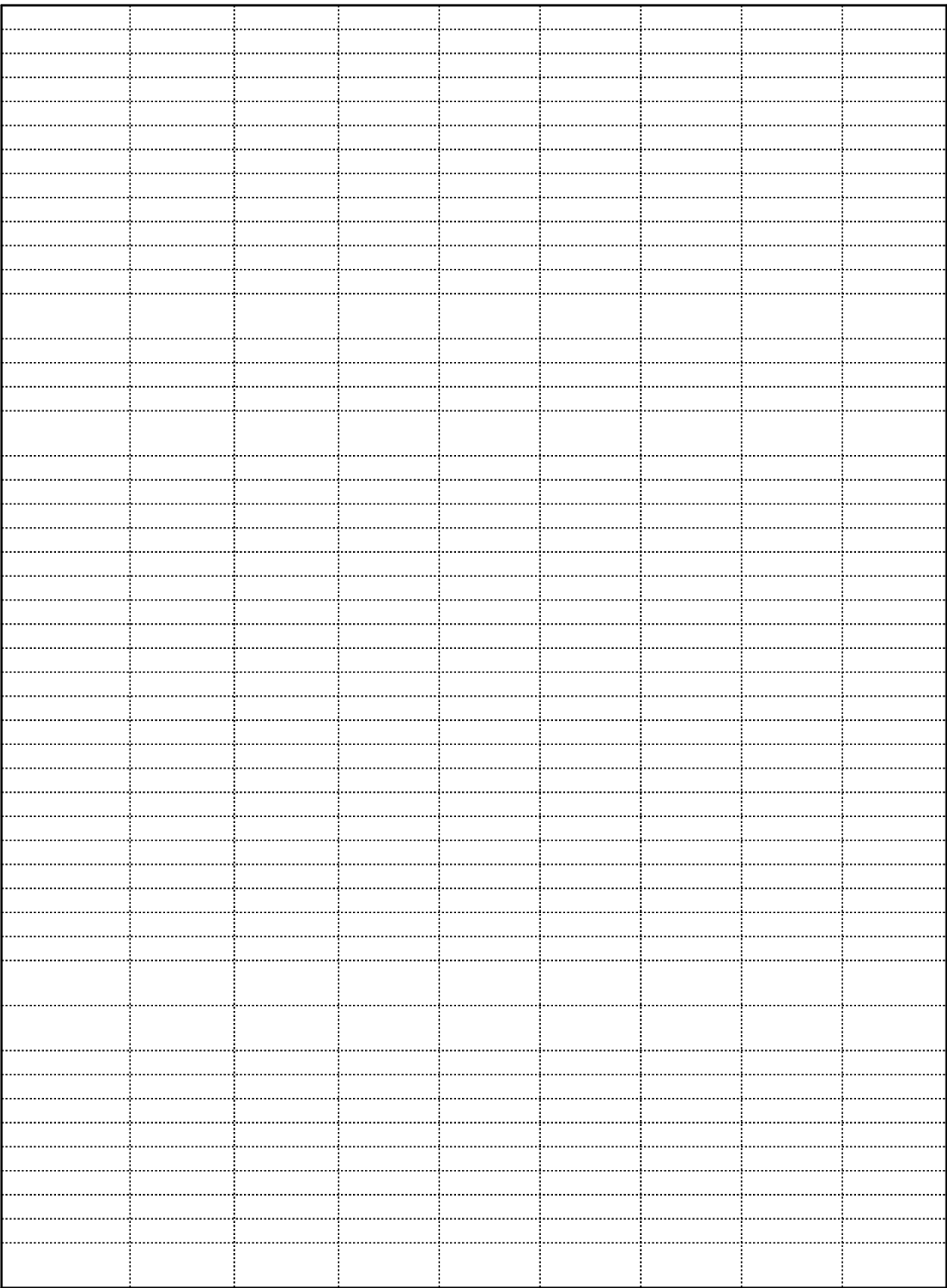


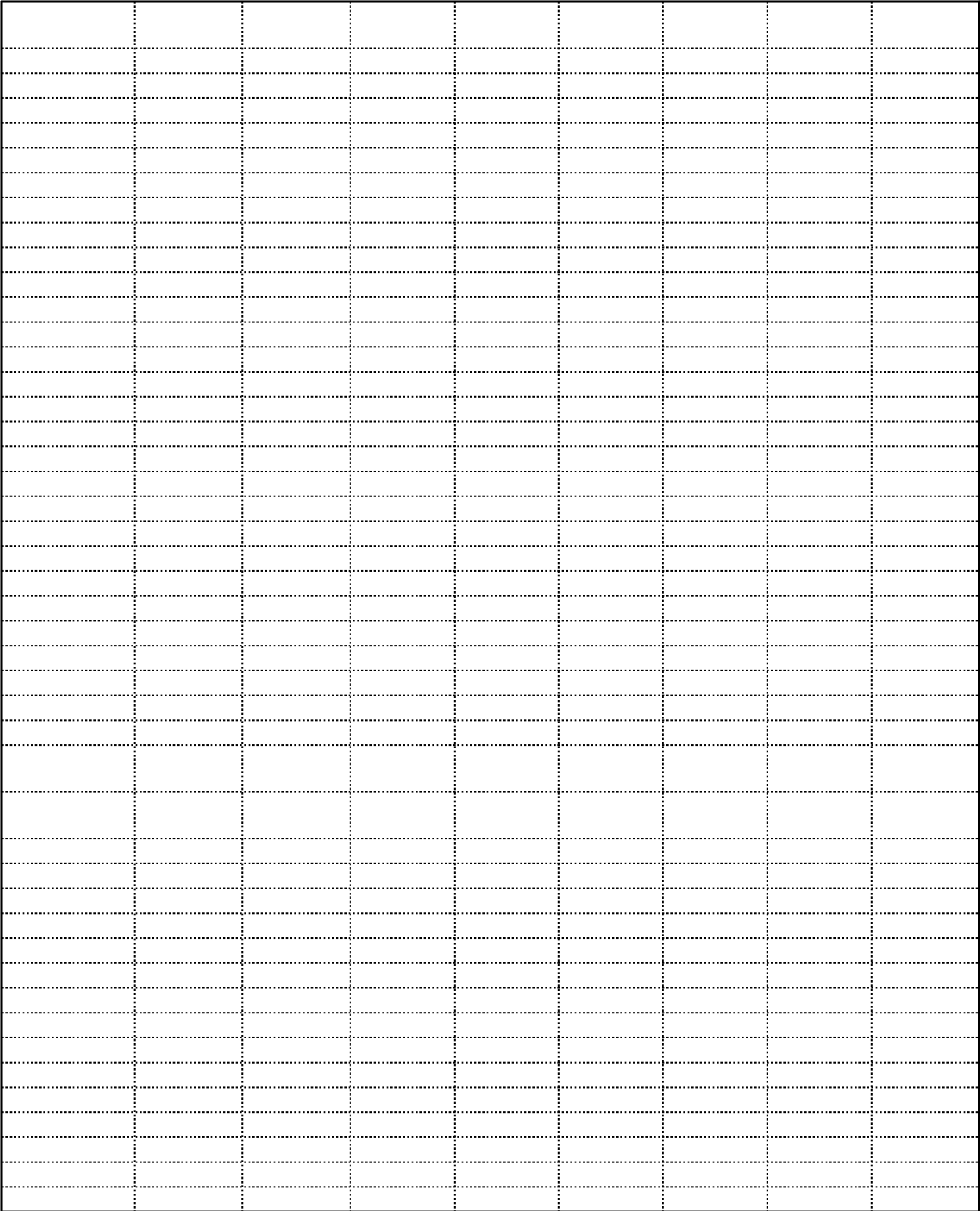












WILDEWOOD ELEMENTARY

org code	account code	Description	2021-2022	2022-2023	2023-2024	Change
0116920110000 REGULAR EDUCATION						
0116920110000	20111	Salary Certified	524,672	508,754	482,659	-5.1%
0116920110000	20112	Salary Classified	48,678	55,457	44,277	-20.2%
0116920110000	20113	Salary Substitute	15,000	15,000	17,000	13.3%
0116920110000	20151	Unit Pay	9,354	13,440	13,978	4.0%
0116920110000	20152	Unit Pay Classified				
0116920110000	20211	Health Ins. Certified	64,575	80,819	77,024	-4.7%
0116920110000	20212	Health Ins. Classified	175	175	175	0.0%
0116920110000	20221	Soc. Sec. Certified	40,137	38,920	36,923	-5.1%
0116920110000	20222	Soc. Sec. Classified	3,724	4,242	3,387	-20.2%
0116920110000	20223	Soc. Sec. Substitute	1,148	1,148	1,301	13.3%
0116920110000	20231	Retirement Certified	51,822	50,250	47,672	-5.1%
0116920110000	20232	Retirement Classified	4,808	5,477	4,373	-20.2%
0116920110000	20251	Tuition Reimbursement				
0116920110000	20261	Unemployment Certified				
0116920110000	20262	Unemployment Classified				
0116920110000	20271	Worker's Comp. Certified	3,253	3,154	2,992	-5.1%
0116920110000	20272	Worker's Comp. Classified	302	344	275	-20.2%
0116920110000	20281	Cash in Lieu certified	6,875	6,875	7,015	2.0%
0116920110000	20282	Cash in lieu classified				
0116920110000	20291	Life Insurance Certified	445	445	445	0.0%
0116920110000	20292	Life Insurance Classified	188	188	188	0.0%
0116920110000	20330	Employee Training and Development Services	2,000	11,100	11,100	0.0%
0116920110000	20333	Mileage Paid to Staff	240	240	240	0.0%
0116920110000	20340	Other Professional Services(Outdoor Ed.)	5,480	5,480	5,480	0.0%
0116920110000	20531	Postage	900	900	900	0.0%
0116920110000	20610	General Supplies	11,875	11,875	11,875	0.0%
0116920110000	20640	Books and Periodicals	800	800	800	0.0%
0116920110000	20650	Supplies - Technology Related	500	500	500	0.0%
0116920110000	20733	Furniture and Fixtures	1,000	1,000	1,000	0.0%
0116920110000	20734	Technology-Related Hardware	500	500	500	0.0%
0116920110000	20810	Dues and Fees	0	0	0	
0116920110001	20330	Employee Train	1,600	1,600	1,600	0.0%
0116920110001	20610	Curricular Supplies	1,600	1,600	1,600	0.0%
0116920110001	20640	Books and Periodicals	21,600	23,112	24,730	7.0%
0116920110001	20734	Hardware Technology Related	20,000	21,400	22,898	7.0%
0116920110050	20610	Sci. Supplies	200	200	200	0.0%
0116920110068	20610	PE Supplies	600	600	600	0.0%
0116920110090	20610	Art Supplies	1,000	1,000	1,050	5.0%
0116920110093	20610	Vocal Music Supplies	300	300	300	0.0%
0116920110094	20610	Band Supplies	2,000	2,000	2,000	0.0%
TOTAL			847,351	868,895	827,057	-4.8%
0116920112500 FLEX FUNDING						
0116920112500	20111	Salary Certified				
0116920112500	20112	Salary Classified				
0116920112500	20211	Health Ins. Certified				
0116920112500	20221	Soc. Sec. Certified				
0116920112500	20231	Retirement Certified				
0116920112500	20261	Unemployment Certified				

0116920112500	20271	Worker's Comp. Certified					
0116920112500	20281	Cash in Lieu certified					
0116920112500	20291	Life Insurance Certified					
0116920112500	20610	General Supplies					
TOTAL							
0116920115000 LEP							
0116920115000	20111	Salary Certified		33,946	37,841	38,556	1.9%
0116920115000	20112	Salary Classified					
0116920115000	20113	Salary Substitute		1,500	1,500	1,700	13.3%
0116920115000	20211	Health Ins. Certified		4,212	4,608	4,852	5.3%
0116920115000	20212	Health Ins. Classified					
0116920115000	20221	Soc. Sec. Certified		\$ 2,597	\$ 2,895	\$ 2,950	1.9%
0116920115000	20222	Soc. Sec. Classified		\$ -	\$ -	\$ -	
0116920115000	20223	Soc. Sec. Substitute		\$ 115	\$ 115	\$ 130	13.3%
0116920115000	20231	Retirement Certified		\$ 3,353	\$ 3,738	\$ 3,808	1.9%
0116920115000	20232	Retirement Classified		\$ -	\$ -	\$ -	
0116920115000	20251	Tuition Reimbursement					
0116920115000	20261	Unemployment Certified					
0116920115000	20262	Unemployment Classified					
0116920115000	20271	Worker's Comp. Certified		\$ 210	\$ 235	\$ 239	1.9%
0116920115000	20272	Worker's Comp. Classified		\$ -	\$ -	\$ -	
0116920115000	20281	Cash in Lieu certified		\$ 1,375	\$ 1,375	\$ 1,392	1.2%
0116920115000	20282	Cash in lieu classified					
0116920115000	20291	Life Insurance Certified					
0116920115000	20292	Life Insurance Classified					
0116920115000	20320	Professional Educational Services					
0116920115000	20330	Employee Training and Development Services					
0116920115000	20333	Mileage Paid to Staff					
0116920115000	20610	General Supplies		\$ 5,600	\$ 5,600	\$ 5,600	0.0%
0116920115000	20640	Books and Periodicals					
0116920115000	20650	Supplies - Technology Related					
0116920115000	20734	Technology-Related Hardware					
TOTAL				\$ 52,908	\$ 57,906	\$ 59,227	2.3%
0116920116000 POVERTY							
0116920116000	20111	Salary Certified		481,929	479,367	480,182	0.2%
0116920116000	20112	Salary Classified					
0116920116000	20113	Salary Substitute		10,000	22,000	22,000	0.0%
0116920116000	20211	Health Ins. Certified		119,482	120,725	117,356	-2.8%
0116920116000	20212	Health Ins. Classified					
0116920116000	20221	Soc. Sec. Certified		36,868	36,672	36,734	0.2%
0116920116000	20222	Soc. Sec. Classified					
0116920116000	20223	Soc. Sec. Substitute		765	1,683	1,683	0.0%
0116920116000	20231	Retirement Certified		47,600	47,347	47,428	0.2%
0116920116000	20232	Retirement Classified					
0116920116000	20251	Tuition Reimbursement					
0116920116000	20261	Unemployment Certified					
0116920116000	20262	Unemployment Classified					
0116920116000	20271	Worker's Comp. Certified		2,988	2,972	2,977	0.2%
0116920116000	20272	Worker's Comp. Classified					
0116920116000	20281	Cash in Lieu certified		8,250	8,250	5,476	-33.6%
0116920116000	20282	Cash in lieu classified					
0116920116000	20291	Life Insurance Certified		328	328	328	0.0%
0116920116000	20292	Life Insurance Classified					

0116920116000	20610	General Supplies	0	80	80	80	0.0%
0116920116000	20640	Books and Periodicals	0				
TOTAL			7	708,290	719,424	714,244	-0.7%
0116920120000		SPED SCHOOL AGE					
0116920120000	20111	Salary Certified	2	135,563	102,026	104,267	2.2%
0116920120000	20112	Salary Classified	5	14,375	10,418	10,231	-1.8%
0116920120000	20113	Salary Substitute	0	3,500	3,500	3,500	0.0%
0116920120000	20211	Health Ins. Certified	7	16,925	18,578	18,979	2.2%
0116920120000	20212	Health Ins. Classified	2	\$ 75	\$ 75	\$ 75	0.0%
0116920120000	20221	Soc. Sec. Certified	5	10,371	7,805	7,976	2.2%
0116920120000	20222	Soc. Sec. Classified	0	1,100	797	783	-1.8%
0116920120000	20223	Soc. Sec. Substitute	0	268	268	268	0.0%
0116920120000	20231	Retirement Certified	2	13,390	10,077	10,298	2.2%
0116920120000	20232	Retirement Classified	0	1,420	1,029	1,011	-1.8%
0116920120000	20251	Tuition Reimbursement					
0116920120000	20261	Unemployment Certified					
0116920120000	20262	Unemployment Classified					
0116920120000	20271	Worker's Comp. Certified	1	840	633	646	2.2%
0116920120000	20272	Worker's Comp. Classified	2	89	65	63	-1.8%
0116920120000	20281	Cash in Lieu Certified		2,750	2,750	2,750	0.0%
0116920120000	20282	Cash in Lieu Classified					
0116920120000	20291	Life Insurance Certified	0	140	140	140	0.0%
0116920120000	20292	Life Insurance Classified					
0116920120000	20320	Professional Educational Services	5	6,825	7,500	7,500	0.0%
0116920120000	20330	Employee Training and Development Services					
0116920120000	20333	Mileage Paid to Staff					
0116920120000	20563	Tuition to Private Schools					
0116920120000	20569	Tuition - Other	0	81,900	80,000	80,000	0.0%
0116920120000	20610	General Supplies	3	848	848	848	0.0%
0116920120000	20640	Books and Periodicals					
0116920120000	20733	Furniture and Fixtures					
0116920120000	20734	Technology-Related Hardware					
TOTAL			2	290,378	246,508	249,336	1.1%
0116920129100		SPED 3-5					
0116920129100	20111	Salary Certified					
0116920129100	20112	Salary Classified					
0116920129100	20113	Salary Substitute					
0116920129100	20211	Health Ins. Certified					
0116920129100	20212	Health Ins. Classified					
0116920129100	20221	Soc. Sec. Certified					
0116920129100	20222	Soc. Sec. Classified					
0116920129100	20223	Soc. Sec. Substitute					
0116920129100	20231	Retirement Certified					
0116920129100	20232	Retirement Classified					
0116920129100	20251	Tuition Reimbursement					
0116920129100	20261	Unemployment Certified					
0116920129100	20262	Unemployment Classified					
0116920129100	20271	Worker's Comp. Certified					
0116920129100	20272	Worker's Comp. Classified					
0116920129100	20281	Cash in Lieu Certified					
0116920129100	20282	Cash in Lieu Classified					
0116920129100	20291	Life Insurance Certified					
0116920129100	20292	Life Insurance Classified					

0116920129100	20320	Professional Educational Services					
0116920129100	20330	Employee Training and Development Services					
0116920129100	20561	Tuition to Other School Districts Within the State					
	20610	General Supplies		2,300	4,000	4,000	0.0%
0116920129100	20630	Food	\$	2,415	2,415	2,415	0.0%
TOTAL			\$	4,715	6,415	6,415	0.0%
0116920129200		SPED BIRTH TO 2					
0116920129200	20111	Salary Certified					
0116920129200	20112	Salary Classified					
0116920129200	20211	Health Ins. Certified					
0116920129200	20212	Health Ins. Classified					
0116920129200	20221	Soc. Sec. Certified					
0116920129200	20222	Soc. Sec. Classified					
0116920129200	20231	Retirement Certified					
0116920129200	20232	Retirement Classified					
0116920129200	20251	Tuition Reimbursement					
0116920129200	20261	Unemployment Certified					
0116920129200	20262	Unemployment Classified					
0116920129200	20271	Worker's Comp. Certified					
0116920129200	20272	Worker's Comp. Classified					
0116920129200	20281	Cash in Lieu Certified					
0116920129200	20282	Cash in Lieu Classified					
0116920129200	20291	Life Insurance Certified					
0116920129200	20292	Life Insurance Classified					
0116920129200	20320	Professional Educational Services		6,700	7,300	7,300	0.0%
0116920129200	20330	Employee Training and Development Services					
0116920129200	20333	Mileage Paid to Staff					
	20610	General Supplies					
0116920129200	20734	Technology-Related Hardware					
0116920129200	20735	Technology Software					
TOTAL				6,700	7,300	7,300	0.0%
0116920130000		SUMMER SCHOOL					
0116920130000	20111	Salary Certified					
0116920130000	20112	Salary Classified					
0116920130000	20211	Health Ins. Certified					
0116920130000	20212	Health Ins. Classified					
0116920130000	20221	Soc. Sec. Certified					
0116920130000	20222	Soc. Sec. Classified					
0116920130000	20231	Retirement Certified					
0116920130000	20232	Retirement Classified					
0116920130000	20271	Worker's Comp. Certified					
0116920130000	20272	Worker's Comp. Classified					
0116920130000	20281	Cash in Lieu Certified					
0116920130000	20282	Cash in Lieu Classified					
0116920130000	20291	Life Insurance Certified					
0116920130000	20292	Life Insurance Classified					
0116920130000	20610	General Supplies					
0116920130000	20630	Food					
0116920130000	20640	Books and Periodicals					
TOTAL							
0116920211000		SOCIAL WORK/ATTENDANCE					

0116920211000	20111	Salary Certified	5	9,430	9,666	9,779	1.2%
0116920211000	20211	Health Ins. Certified	1	2,761	2,927	3,136	7.2%
0116920211000	20221	Soc. Sec. Certified	0	721	739	748	1.2%
0116920211000	20231	Retirement Certified	2	931	955	966	1.2%
0116920211000	20251	Tuition Reimbursement					
0116920211000	20261	Unemployment Certified					
0116920211000	20271	Worker's Comp. Certified	3	58	60	61	1.2%
0116920211000	20281	Cash in Lieu Certified					
0116920211000	20291	Life Insurance Certified		6	6	6	0.0%
0116920211000	20320	Professional Educational Services	0	30	30	30	0.0%
0116920211000	20333	Mileage Paid to Staff	2	42	42	42	0.0%
0116920211000	20610	General Supplies	1	24	24	24	0.0%
TOTAL			7	14,004	14,448	14,792	2.4%
0116920212000		GUIDANCE SERVICES					
0116920212000	20111	Salary Certified	7	73,888	77,135	80,220	4.0%
0116920212000	20211	Health Ins. Certified	2	21,769	23,466	24,936	6.3%
0116920212000	20221	Soc. Sec. Certified	0	5,652	5,901	6,137	4.0%
0116920212000	20231	Retirement Certified	0	7,298	7,619	7,923	4.0%
0116920212000	20261	Unemployment Certified					
0116920212000	20271	Worker's Comp. Certified	0	458	478	497	4.0%
0116920212000	20281	Cash in Lieu Certified					
0116920212000	20291	Life Insurance Certified	0	140	140	140	0.0%
0116920212000	20320	Professional Educational Services	3	1,700	2,600	2,600	0.0%
0116920212000	20333	Mileage Paid to Staff	1	64	64	64	0.0%
0116920212000	20610	General Supplies	1	961	961	961	0.0%
TOTAL			5	111,931	118,364	123,479	4.3%
0116920213000		HEALTH SERVICES					
0116920213000	20111	Salary Certified	0	15,775	16,742	16,234	-3.0%
0116920213000	20112	Salary Classified	1	16,038	18,592	19,707	6.0%
0116920213000	20211	Health Ins. Certified	3	3,819	3,819	1,060	-72.2%
0116920213000	20212	Health Ins. Classified	3	\$ 75	\$ 75	\$ 75	0.0%
0116920213000	20221	Soc. Sec. Certified	0	1,207	1,281	1,242	-3.0%
0116920213000	20222	Soc. Sec. Classified	3	1,227	1,422	1,508	6.0%
0116920213000	20231	Retirement Certified	5	1,558	1,654	1,603	-3.0%
0116920213000	20232	Retirement Classified	5	1,584	1,836	1,946	6.0%
0116920213000	20251	Tuition Reimbursement					
0116920213000	20261	Unemployment Certified					
0116920213000	20262	Unemployment Classified					
0116920213000	20271	Worker's Comp. Certified	3	98	104	101	-3.0%
0116920213000	20272	Worker's Comp. Classified	1	99	115	122	6.0%
0116920213000	20281	Cash in Lieu Certified				343	
0116920213000	20282	Cash in Lieu Classified					
0116920213000	20291	Life Insurance Certified		12	12	12	0.0%
0116920213000	20292	Life Insurance Classified	5	47	47	47	0.0%
0116920213000	20330	Employee Training and Development Services	0	109	109	109	0.0%
0116920213000	20333	Mileage Paid to Staff	1	64	64	64	0.0%
0116920213000	20610	General Supplies	1	544	544	544	0.0%
TOTAL			5	42,256	46,415	44,717	-3.7%
0116920214100		PSYCH SERVICES SCHOOL AGE					
0116920214100	20111	Salary Certified	5	0	12,710	12,963	
0116920214100	20211	Health Ins. Certified	7	0	3,686	5,006	
0116920214100	20221	Soc. Sec. Certified	0	0	972	992	
0116920214100	20231	Retirement Certified	3	0	1,255	1,280	

0116920214100	20251	Tuition Reimbursement					
0116920214100	20261	Unemployment Certified					
0116920214100	20271	Worker's Comp. Certified	2	0	79	80	
0116920214100	20281	Cash in Lieu Certified					
0116920214100	20291	Life Insurance Certified		0	0	0	
0116920214100	20330	Employee Training and Development Services	3	68	68	68	0.0%
0116920214100	20333	Mileage Paid to Staff	5	46	46	46	0.0%
0116920214100	20610	General Supplies	1	501	1,000	1,000	0.0%
TOTAL			2	614	19,816	21,435	8.2%
0116920215000		SPEECH PATHOLOGY					
0116920215000	20111	Salary Certified					
0116920215000	20211	Health Ins. Certified					
0116920215000	20221	Soc. Sec. Certified					
0116920215000	20231	Retirement Certified					
0116920215000	20251	Tuition Reimbursement					
0116920215000	20261	Unemployment Certified					
0116920215000	20271	Worker's Comp. Certified					
0116920215000	20281	Cash in Lieu Certified					
0116920215000	20291	Life Insurance Certified					
0116920215000	20333	Mileage Paid to Staff					
0116920215000	20340	Other Professional Services	2	2,912	2,912	2,912	0.0%
0116920215000	20610	General Supplies	3	100	100	100	0.0%
TOTAL			2	3,012	3,012	3,012	0.0%
0116920215100		SPEECH/AUD SCHOOL AGE					
0116920215100	20111	Salary Certified			36,000	37,080	3.0%
0116920215100	20112	Salary Classified					
0116920215100	20113	Salary Substitute					
0116920215100	20132	Overtime					
0116920215100	20211	Health Ins. Certified			120	120	0.0%
0116920215100	20221	Soc. Sec. Certified			2,754	2,837	3.0%
0116920215100	20222	Soc. Sec. Classified					
0116920215100	20223	Soc. Sec. Substitute					
0116920215100	20231	Retirement Certified			3,556	3,663	3.0%
0116920215100	20232	Retirement Classified					
0116920215100	20251	Tuition Reimbursement					
0116920215100	20261	Unemployment Certified					
0116920215100	20262	Unemployment Classified					
0116920215100	20271	Worker's Comp. Certified			130	133	3.0%
0116920215100	20272	Worker's Comp. Classified					
0116920215100	20281	Cash in Lieu Certified				1,358	
0116920215100	20282	Cash in Lieu Classified					
0116920215100	20291	Life Insurance Certified			46	46	0.0%
0116920215100	20292	Life Insurance Classified					
0116920215100	20320	Professional Educational Services					
0116920215100	20330	Employee Training and Development Services					
0116920215100	20333	Mileage Paid to Staff					
TOTAL					42,606	45,237	
0116920218100		VISION SERVICES SPED					
0116920218100	20320	Professional Educational Services					
TOTAL							
0116920221100		SCHOOL IMPROVEMENT					
0116920221100	20111	Salary Certified					

0116920221100	20211	Health Ins. Certified					
0116920221100	20221	Soc. Sec. Certified					
0116920221100	20231	Retirement Certified					
0116920221100	20251	Tuition Reimbursement					
0116920221100	20261	Unemployment Certified					
0116920221100	20271	Worker's Comp. Certified					
0116920221100	20281	Cash in Lieu Certified					
0116920221100	20291	Life Insurance Certified					
0116920221100	20320	Professional Educational Services					
0116920221100	20330	Employee Training and Development Services					
0116920221100	20332	Mileage Paid to Parents					
0116920221100	20333	Mileage Paid to Staff					
0116920221100	20540	Advertising					
0116920221100	20610	General Supplies					
0116920221100	20733	Furniture and Fixtures					
0116920221100	20810	Dues and Fees					
TOTAL							
0116920222000 LIBRARY/MEDIA SERVICES							
0116920222000	20111	Salary Certified	5	21,518	22,331	23,085	3.4%
0116920222000	20112	Salary Classified	1	16,173	18,699	19,892	6.4%
0116920222000	20113	Salary Substitute		500	500	750	50.0%
0116920222000	20211	Health Ins. Certified	5	50	50	50	
0116920222000	20212	Health Ins. Classified	4	60	60	60	0.0%
0116920222000	20221	Soc. Sec. Certified	7	1,646	1,708	1,766	3.4%
0116920222000	20222	Soc. Sec. Classified	3	1,237	1,430	1,522	6.4%
0116920222000	20223	Soc. Sec. Substitute		38	38	57	50.0%
0116920222000	20231	Retirement Certified	4	2,125	2,206	2,280	3.4%
0116920222000	20232	Retirement Classified	0	1,597	1,847	1,965	6.4%
0116920222000	20251	Tuition Reimbursement					
0116920222000	20261	Unemployment Certified					
0116920222000	20262	Unemployment Classified					
0116920222000	20271	Worker's Comp. Certified	3	133	138	143	3.4%
0116920222000	20272	Worker's Comp. Classified	2	100	116	123	6.4%
0116920222000	20281	Cash in Lieu Certified	0	1,375	1,375	1,375	0.0%
0116920222000	20282	Cash in Lieu Classified					
0116920222000	20291	Life Insurance Certified	3	24	24	24	0.0%
0116920222000	20292	Life Insurance Classified	5	47	47	47	0.0%
0116920222000	20610	General Supplies	0	150	150	150	0.0%
0116920222000	20640	Books and Periodicals	0	3,400	3,400	3,400	0.0%
0116920222000	20642	Audio-Visual Materials	0	350	350	350	0.0%
TOTAL			0	50,525	54,470	57,039	4.7%
0116920223000 TECHNOLOGY-INSTRUCTION							
0116920223000	20642	Audio-Visual Materials					
TOTAL							
0116920241000 OFFICE OF THE PRINCIPAL							
0116920241000	20110	Salary Classified	4	23,664	26,699	31,033	16.2%
0116920241000	20111	Salary Certified	0	89,870	96,883	102,696	6.0%
0116920241000	20210	Health Ins. Classified	4	75	75	75	0.0%
0116920241000	20211	Health Ins. Certified	0	22,092	23,417	25,093	7.2%
0116920241000	20220	Soc. Sec. Classified	4	1,810	2,042	2,374	16.2%
0116920241000	20221	Soc. Sec. Certified	5	6,875	7,412	7,856	6.0%
0116920241000	20230	Retirement Classified	0	2,337	2,637	3,065	16.2%
0116920241000	20231	Retirement Certified	1	8,876	9,569	10,143	6.0%

0116920241000	20251	Tuition Reimbursement					
0116920241000	20260	Unemployment Classified					
0116920241000	20261	Unemployment Certified					
0116920241000	20270	Worker's Comp. Classified	3	147	166	192	16.2%
0116920241000	20271	Worker's Comp. Certified	0	557	601	637	6.0%
0116920241000	20280	Cash in Lieu Classified		3,666	3,666	3,666	0.0%
0116920241000	20281	Cash in Lieu Certified	3	0	0	0	
0116920241000	20290	Life Insurance Classified	5	46	46	46	0.0%
0116920241000	20291	Life Insurance Certified	5	280	280	280	0.0%
0116920241000	20333	Mileage Paid to Staff	0	1,000	1,000	1,000	0.0%
0116920241000	20810	Dues and Fees	0	650	650	650	0.0%
TOTAL			1	161,945	175,142	188,807	7.8%
0116920261000		OPERATIONS OF BUILDING					
0116920261000	20110	Salary Custodial/Maint.	2	59,194	60,007	72,284	20.5%
0116920261000	20120	Salary Temp.					
0116920261000	20130	Overtime		5,000	6,000	6,000	0.0%
0116920261000	20210	Health Ins. Custodial/Maint.	9	17,630	18,963	19,962	5.3%
0116920261000	20220	Soc. Sec. Custodial/Maint.	210	\$ 4,528	\$ 4,591	\$ 5,530	20.5%
0116920261000	20230	Retirement Custodial/Main.	37	\$ 5,847	\$ 5,927	\$ 7,139	20.5%
0116920261000	20260	Unemployment Custodial/Maint.					
0116920261000	20270	Worker's Comp. Custodial/Maint.	799	\$ 367	\$ 372	\$ 448	20.5%
0116920261000	20280	Cash in Lieu Classified					
0116920261000	20290	Life Insurance Custodial/Maint.	3	94	94	94	0.0%
0116920261000	20340	Other Professional Services	0	910	974	1,042	7.0%
0116920261000	20352	Other Technical Services	3	273	292	313	7.0%
0116920261000	20530	Communications	7	137	146	156	7.0%
0116920261000	20610	General Supplies	0	8,190	16,000	16,000	0.0%
0116920261000	20621	Natural Gas	0	18,200	19,474	27,500	41.2%
0116920261000	20622	Electricity	5	75,075	80,330	54,000	-32.8%
0116920261000	20629	Other (water)	0	6,820	7,297	7,808	7.0%
0116920261000	20730	Equipment	0	910	974	1,042	7.0%
TOTAL			7	203,174	221,441	219,318	-1.0%
0116920262000		MAINTENANCE OF BUILDINGS					
0116920262000	20110	Salary Custodial/Maint.					
0116920262000	20120	Salary Temp.					
0116920262000	20130	Overtime					
0116920262000	20210	Health Ins. Custodial/Maint.					
0116920262000	20220	Soc. Sec. Custodial/Maint.					
0116920262000	20230	Retirement Custodial/Main.					
0116920262000	20271	Worker's Comp. Custodial/Maint.					
0116920262000	20280	Cash in Lieu Classified					
0116920262000	20290	Life Insurance Custodial/Maint.					
0116920262000	20352	Other Technical Services	000	\$ 7,280	7,790	8,335	7.0%
0116920262000	20430	Repairs and Maintenance Services	777	\$ 15,687	16,785	17,960	7.0%
0116920262000	20520	Property Ins.	000	\$ 11,830	12,658	13,544	7.0%
0116920262000	20530	Communications	333	\$ 364	389	417	7.0%
0116920262000	20610	General Supplies	111	\$ 91	500	500	0.0%
0116920262000	20731	Equipment	333	\$ 273	292	313	7.0%
0116920262000	20733	Furniture and Fixtures					
0116920262000	20810	Dues and Fees					
TOTAL			555	\$ 35,525	\$ 38,414	\$ 41,068	6.9%
0116920266000		SECURITY					
0116920266000	20330	Professional Development	1	91	91	91	0.0%
0116920266000	20340	School Resource Officer	0	4,550	4,869	5,209	7.0%

0116920266000	20610	General Supplies	9	819	819	819	0.0%
TOTAL			9	5,460	5,779	6,119	5.9%
0116920353500		HAL					
0116920353500	20111	Salary Certified	9	25,524	36,125	37,028	2.5%
0116920353500	20211	Health Ins. Certified	7	6,114	7,395	8,333	12.7%
0116920353500	20221	Soc. Sec. Certified	9	1,953	2,764	2,833	2.5%
0116920353500	20231	Retirement Certified	9	2,521	3,568	3,657	2.5%
0116920353500	20251	Tuition Reimbursement					
0116920353500	20261	Unemployment Certified					
0116920353500	20271	Worker's Comp. Certified	9	158	224	230	2.5%
0116920353500	20281	Cash in Lieu Certified					
0116920353500	20291	Life Insurance Certified	3	19	19	19	0.0%
0116920353500	20333	Mileage Paid to Staff	3	18	18	18	0.0%
0116920353500	20320	Professional Educational Services					
0116920353500	20610	General Supplies	9	432	432	432	0.0%
TOTAL			9	36,739	50,545	52,550	4.0%
0116920354000		STATE EARLY CHILDHOOD					
0116920354000	20111	Salary Certified					
0116920354000	20112	Salary Classified					
0116920354000	20113	Salary Substitute					
0116920354000	20211	Health Ins. Certified					
0116920354000	20212	Health Ins. Classified					
0116920354000	20221	Soc. Sec. Certified					
0116920354000	20222	Soc. Sec. Classified					
0116920354000	20223	Soc. Sec. Substitute					
0116920354000	20231	Retirement Certified					
0116920354000	20232	Retirement Classified					
0116920354000	20251	Tuition Reimbursement					
0116920354000	20261	Unemployment Certified					
0116920354000	20262	Unemployment Classified					
0116920354000	20271	Worker's Comp. Certified					
0116920354000	20272	Worker's Comp. Classified					
0116920354000	20281	Cash in Lieu Certified					
0116920354000	20282	Cash in Lieu Certified					
0116920354000	20291	Life Insurance Certified					
0116920354000	20292	Life Insurance Classified					
0116920354000	20333	Mileage Paid to Staff					
TOTAL							
0116920359900		OTHER STATE CATEGORICAL PROGRAMS					
		MS Learning Community Grant					
0116920359900	20111	Salary Certified		\$ 10,089	11,164	9,867	-11.6%
0116920359900	20211	Health Ins. Certified		\$ 3,628	\$ 3,952	\$ 1,591	-59.7%
0116920359900	20221	Soc. Sec. Certified		\$ 772	\$ 772	\$ 772	0.0%
0116920359900	20231	Retirement Certified		\$ 997	\$ 997	\$ 997	0.0%
0116920359900	20261	Unemployment Certified					
0116920359900	20271	Worker's Comp. Certified		\$ 36	\$ 36	\$ 36	0.0%
0116920359900	20281	Cash in Lieu Certified					
0116920359900	20291	Life Insurance Certified		\$ 36	\$ 36	\$ 36	0.0%
TOTAL				\$ 15,558	\$ 16,957	\$ 13,299	-21.6%
0116920620000		TITLE 1 PART A BASIC PROG					
0116920620000	20111	Salary Certified	9	93,192	71,283	73,065	2.5%
0116920620000	20112	Salary Classified					
0116920620000	20113	Salary Substitute					
0116920620000	20211	Health Ins. Certified	3	32,092	23,152	24,823	7.2%
0116920620000	20212	Health Ins. Classified					

0116920620000	20221	Soc. Sec. Certified	3	7,129	5,453	5,589	2.5%
0116920620000	20222	Soc. Sec. Classified		0	0	0	
0116920620000	20223	Soc. Sec. Substitute		0	0	0	
0116920620000	20231	Retirement Certified	7	9,205	7,041	7,217	2.5%
0116920620000	20232	Retirement Classified		0	0	0	
0116920620000	20251	Tuition Reimbursement					
0116920620000	20261	Unemployment Certified					
0116920620000	20262	Unemployment Classified					
0116920620000	20271	Worker's Comp. Certified	9	578	442	453	2.5%
0116920620000	20272	Worker's Comp. Classified		0	0	0	
0116920620000	20281	Cash in Lieu Certified	3				
0116920620000	20282	Cash in Lieu Classified					
0116920620000	20291	Life Insurance Certified	3	28	28	28	0.0%
0116920620000	20292	Life Insurance Classified					
0116920620000	20320	Professional Educational Services	3	615	615	615	0.0%
0116920620000	20330	Employee Training and Development Services	7	217	4,300	4,300	0.0%
0116920620000	20333	Mileage Paid to Staff	1	81	81	81	0.0%
0116920620000	20590	Interagency Purchased Services					
0116920620000	20610	General Supplies	3	1,755	1,755	1,755	0.0%
TOTAL			3	144,891	114,150	117,926	3.3%
0116920621000	TITLE 1 ACCOUNTABILITY						
0116920621000	20111	Salary Certified					
0116920621000	20211	Health Ins. Certified					
0116920621000	20221	Soc. Sec. Certified					
0116920621000	20231	Retirement Certified					
0116920621000	20251	Tuition Reimbursement					
0116920621000	20261	Unemployment Certified					
0116920621000	20271	Worker's Comp. Certified					
0116920621000	20281	Cash in Lieu Certified					
0116920621000	20291	Life Insurance Certified					
0116920621000	20320	Professional Educational Services	7	5,727	5,727	5,727	0.0%
0116920621000	20330	Employee Training and Development Services					
0116920621000	20610	General Supplies	9	1,389	1,389	1,389	0.0%
TOTAL			7	5,727	5,727	5,727	0.0%
0116920631000	TITLE 2 EFFECTIVE INSTR.						
0116920631000	20111	Salary Certified					
0116920631000	20113	Salary Substitute					
0116920631000	20211	Health Ins. Certified					
0116920631000	20221	Soc. Sec. Certified					
0116920631000	20223	Soc. Sec. Classified					
0116920631000	20231	Retirement Certified					
0116920631000	20251	Tuition Reimbursement					
0116920631000	20261	Unemployment Certified					
0116920631000	20271	Worker's Comp. Certified					
0116920631000	20281	Cash in Lieu Certified					
0116920631000	20291	Life Insurance Certified					
0116920631000	20320	Professional Educational Services	3	6,666	6,666	6,666	0.0%
0116920631000	20330	Employee Training and Development Services	4	54	54	54	0.0%
0116920631000	20610	General Supplies					
TOTAL			7	6,720	6,720	6,720	0.0%
0116920640600	IDEA PRESCHOOL BASE						

0116920640600	20111	Salary Certified					
0116920640600	20112	Salary Classified					
0116920640600	20113	Salary Substitute					
0116920640600	20211	Health Ins. Certified					
0116920640600	20212	Health Ins. Classified					
0116920640600	20221	Soc. Sec. Certified					
0116920640600	20222	Soc. Sec. Classified					
0116920640600	20223	Soc. Sec. Substitute					
0116920640600	20231	Retirement Certified					
0116920640600	20232	Retirement Classified					
0116920640600	20251	Tuition Reimbursement					
0116920640600	20261	Unemployment Certified					
0116920640600	20262	Unemployment Classified					
0116920640600	20271	Worker's Comp. Certified					
0116920640600	20272	Worker's Comp. Classified					
0116920640600	20281	Cash in Lieu Certified					
0116920640600	20282	Cash in Lieu Classified					
0116920640600	20291	Life Insurance Certified					
0116920640600	20292	Life Insurance Certified					
TOTAL							
0116920640800			IDEA E/P				
0116920640800	20111	Salary Certified		53,765	55,692	103,016	85.0%
0116920640800	20112	Salary Classified	7	25,322	29,990	28,306	-5.6%
0116920640800	20113	Salary Substitute		350	600	700	
0116920640800	20132	Overtime					
0116920640800	20211	Health Ins. Certified		8,462	9,654	19,107	97.9%
0116920640800	20212	Health Ins. Classified	2	91	90	90	0.0%
0116920640800	20221	Soc. Sec. Certified		4,113	4,260	7,881	85.0%
0116920640800	20222	Soc. Sec. Classified	1	1,937	2,294	2,165	-5.6%
0116920640800	20223	Soc. Sec. Substitute		27	46	54	16.7%
0116920640800	20231	Retirement Certified		5,310	5,501	10,175	85.0%
0116920640800	20232	Retirement Classified	2	2,501	2,962	2,796	-5.6%
0116920640800	20251	Tuition Reimbursement					
0116920640800	20261	Unemployment Certified					
0116920640800	20262	Unemployment Classified					
0116920640800	20271	Worker's Comp. Certified		333	345	639	85.0%
0116920640800	20272	Worker's Comp. Classified	2	157	186	175	-5.6%
0116920640800	20281	Cash in Lieu Certified	5				
0116920640800	20282	Cash in Lieu Classified	7	95	95	95	0.0%
0116920640800	20291	Life Insurance Certified					
0116920640800	20292	Life Insurance Classified					
0116920640800	20320	Professional Educational Services	1	14,364	14,364	14,364	0.0%
0116920640800	20610	General Supplies	3	310	310	310	0.0%
TOTAL			3	117,137	126,389	189,872	50.2%
0116920641200			IDEA PART B PROPOR.				
0116920641200	20320	Professional Educational Services					
TOTAL							
0116920692500			TITLE 3 ENG. LANG. ACQ.				
0116920692500	20111	Salary Certified					
0116920692500	20112	Salary Classified					
0116920692500	20113	Salary Substitute					
0116920692500	20211	Health Ins. Certified					
0116920692500	20212	Health Ins. Classified					
0116920692500	20221	Soc. Sec. Certified					

0116920692500	20222	Soc. Sec. Classified					
0116920692500	20223	Soc. Sec. Substitute					
0116920692500	20231	Retirement Certified					
0116920692500	20232	Retirement Classified					
0116920692500	20251	Tuition Reimbursement					
0116920692500	20261	Unemployment Certified					
0116920692500	20262	Unemployment Classified					
0116920692500	20272	Worker's Comp. Certified					
0116920692500	20273	Worker's Comp. Classified					
0116920692500	20281	Cash in Lieu Certified					
0116920692500	20282	Cash in Lieu Classified					
0116920692500	20291	Life Insurance Certified					
0116920692500	20292	Life Insurance Classified					
0116920692500	20320	Professional Educational Services	3	373	373	373	0.0%
0116920692500	20330	Employee Training and Development Services	5	65	65	65	0.0%
0116920692500	20610	General Supplies	2	3,422	3,422	3,422	0.0%
TOTAL			9	3,859	3,859	3,859	0.0%
0616920310000 FOOD SERVICE							
0616920310000	20110	Salary Food Service	7	42,213	44,128	45,201	2.4%
0616920310000	20130	Overtime					
0616920310000	20210	Health Ins. Food Service	3	152	3,852	3,852	0.0%
0616920310000	20221	Soc. Sec. Food Service	3	\$ 3,229	\$ 3,376	\$ 3,458	2.4%
0616920310000	20230	Retirement Food Service	2	\$ 4,169	\$ 4,359	\$ 4,465	2.4%
0616920310000	20260	Unemployment Food Service					
0616920310000	20270	Worker's Comp. Food Service	2	\$ 262	\$ 274	\$ 280	2.4%
0616920310000	20280	Cash in Lieu Classified					
0616920310000	20290	Life Insurance Food Service	1	94	94	94	0.0%
0616920310000	20333	Mileage Paid to Staff	9	129	129	129	0.0%
0616920310000	20340	Other Professional Services	3	112,203	112,203	112,203	0.0%
0616920310000	20530	Communications	9	99	99	99	0.0%
0616920310000	20610	General Supplies	3	1,018	1,018	1,018	0.0%
0616920310000	20733	Furniture and Fixtures	5	1,286	1,286	1,286	0.0%
TOTAL			33	\$ 164,855	\$ 170,818	\$ 172,085	0.7%
Title IV Student Support and Academic Enrichment							
0116920696900	20111	Salary Certified					
0116920696900	20112	Salary Classified					
0116920696900	20113	Salary Substitute					
0116920696900	20211	Health Ins. Certified					
0116920696900	20212	Health Ins. Classified					
0116920696900	20221	Soc. Sec. Certified					
0116920696900	20222	Soc. Sec. Classified					
0116920696900	20223	Soc. Sec. Substitute					
0116920696900	20231	Retirement Certified					
0116920696900	20232	Retirement Classified					
0116920696900	20251	Tuition Reimbursement					
0116920696900	20261	Unemployment Certified					
0116920696900	20262	Unemployment Classified					
0116920696900	20272	Worker's Comp. Certified					
0116920696900	20273	Worker's Comp. Classified					
0116920696900	20281	Cash in Lieu Certified					
0116920696900	20282	Cash in Lieu Classified					
0116920696900	20291	Life Insurance Certified					
0116920696900	20292	Life Insurance Classified					

0116920696900	20320	Professional Educational Services					
0116920696900	20330	Employee Training and Development Services					
0116920696900	20610	General Supplies					
TOTAL							
CATEGORICAL RECEIPTS McKinney-							
0116920699000	20111	Salary Certified					
0116920699000	20211	Health Ins. Certified					
0116920699000	20221	Soc. Sec. Certified					
0116920699000	20231	Retirement Certified					
0116920699000	20261	Unemployment Certified					
0116920699000	20271	Worker's Comp. Certified					
0116920699000	20281	Cash in Lieu Certified					
0116920699000	20291	Life Insurance Certified					
TOTAL							

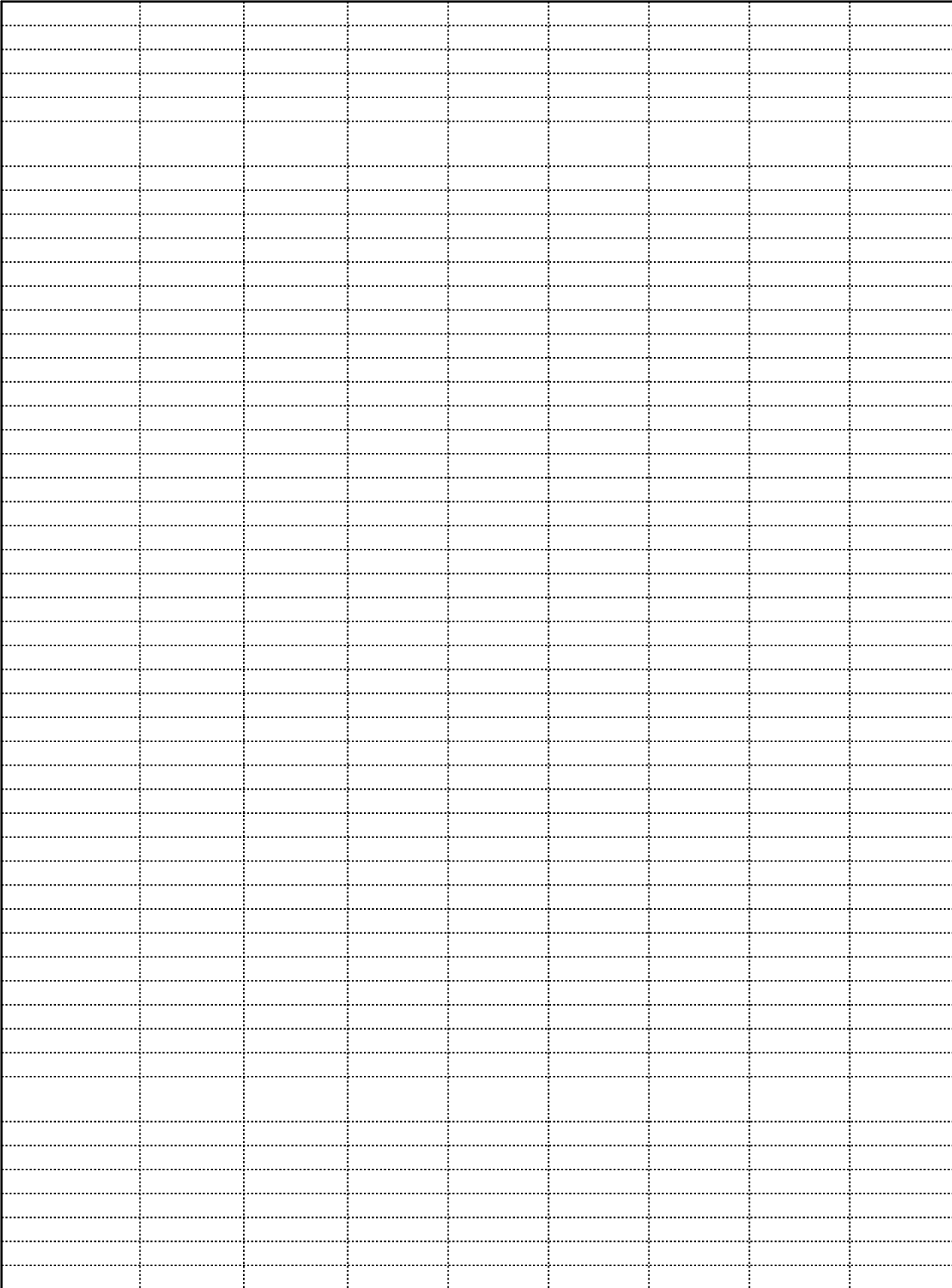
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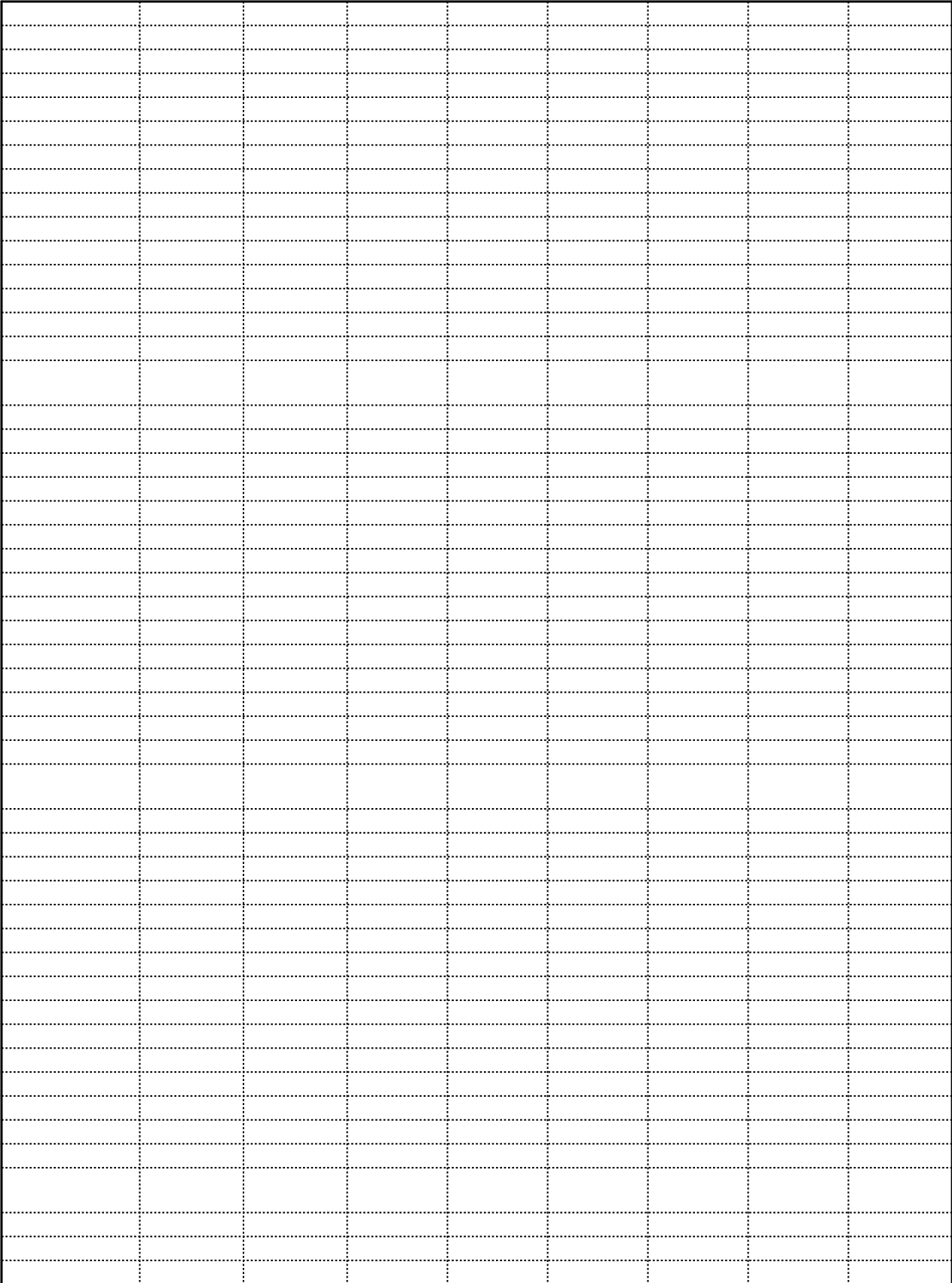






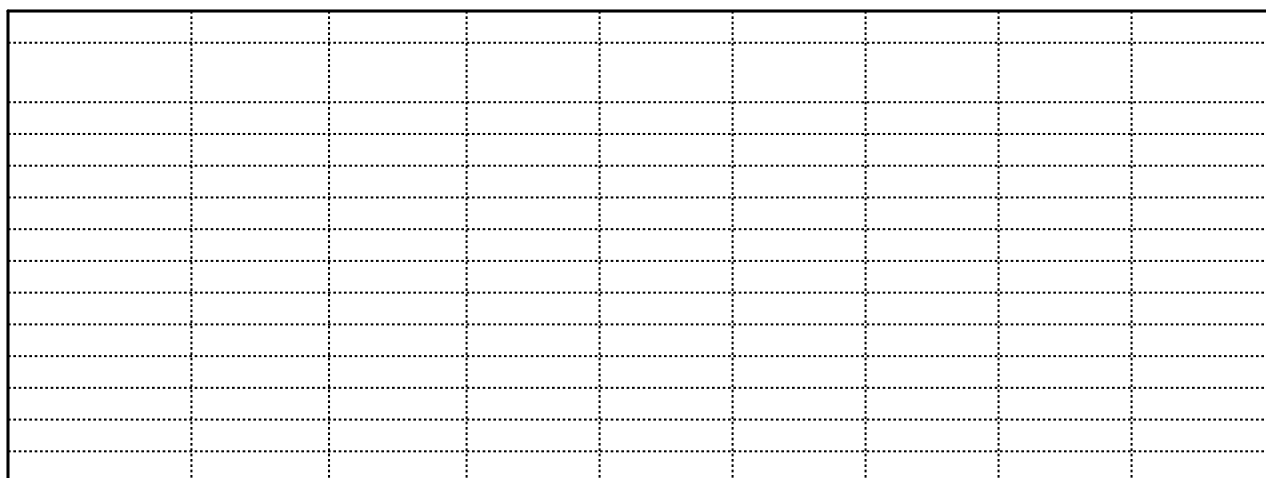






Preschool teacher





RALSTON MIDDLE SCHOOL

org code	account code	Description	2021-2022	2022-2023	2023-2024	Change
0126020110000		REGULAR EDUCATION				
0126020110000	20111	Salaries Certified	1,630,380	1,840,835	1,886,855	2.5%
0126020110000	20112	Salaries Classified	38,884	72,300	44,032	-39.1%
0126020110000	20113	Salaries Substitute	48,000	52,000	54,000	3.8%
0126020110000	20151	Unit Pay	87,905	92,300	95,992	4.0%
0126020110000	20152	Unit Pay				
0126020110000	20211	Health Ins. Certified	398,377	416,712	399,767	-4.1%
0126020110000	20212	Health Ins. Classified	150	200	200	0.0%
0126020110000	20221	Soc. Sec. Certified	124,724	140,824	144,344	2.5%
0126020110000	20222	Soc. Sec. Classified	2,975	5,531	3,368	-39.1%
0126020110000	20223	Soc. Sec. Substitutes	3,672	3,978	4,131	3.8%
0126020110000	20231	Retirement Certified	161,033	181,819	186,365	2.5%
0126020110000	20232	Retirement Classified	3,841	7,141	4,349	-39.1%
0126020110000	20251	Tuition Reimbursement				
0126020110000	20261	Unemployment Certified				
0126020110000	20262	Unemployment Classified				
0126020110000	20271	Worker's Comp. Certified	10,108	11,413	11,699	2.5%
0126020110000	20272	Worker's Comp. Classified	241	448	273	-39.1%
0126020110000	20281	Cash in Lieu certified	8,250	8,250	7,404	-10.3%
0126020110000	20282	Cash in lieu classified				
0126020110000	20291	Life Insurance Certified	1,292	1,292	1,292	0.0%
0126020110000	20292	Life Insurance Classified	94	94	94	0.0%
0126020110000	20330	Employee Training and Development Services	12,000	26,100	26,100	0.0%
0126020110000	20333	Mileage Paid to Staff	900	900	900	0.0%
0126020110000	20531	Postage	2,200	2,200	2,200	0.0%
0126020110000	20610	General Supplies	23,625	23,625	23,625	0.0%
0126020110001	20330	Employee Training	-	-	-	
0126020110001	20610	Curricular Supplies	3,000	3,000	3,000	0.0%
0126020110001	20640	Books and Periodicals	61,500	65,805	70,411	7.0%
0126020110001	20734	Technology-Related Hardware	37,500	40,125	42,934	7.0%
0126020110010	20610	General Supplies	2,000	2,000	2,000	0.0%
0126020110029	20610	General Supplies	1,000	1,000	1,000	0.0%
0126020110030	20610	General Supplies	2,000	2,000	2,000	0.0%
0126020110040	20610	General Supplies	2,000	2,000	2,000	0.0%
0126020110050	20610	General Supplies	5,000	5,000	5,000	0.0%
0126020110060	20610	General Supplies	4,000	4,000	4,000	0.0%
0126020110060	20630	Food	2,500	2,500	2,500	0.0%
0126020110068	20610	General Supplies	1,000	1,000	1,000	0.0%
0126020110080	20610	General Supplies	4,500	4,500	4,500	0.0%
0126020110085	20610	General Supplies	300	300	300	0.0%
0126020110090	20610	General Supplies	1,500	1,500	1,500	0.0%
0126020110093	20610	General Supplies	2,000	2,000	2,000	0.0%
0126020110094	20610	General Supplies	2,500	2,500	2,500	0.0%
0126020110000	20640	Books and Periodicals	-	-	-	
0126020110000	20650	Supplies - Technology Related	2,000	2,000	2,000	0.0%
0126020110000	20733	Furniture and Fixtures	3,500	3,500	3,500	0.0%
0126020110000	20734	Technology-Related Hardware	1,500	6,200	6,200	0.0%
0126020110000	20810	Dues and Fees				

0126020110094	20340	Professional Services	0 0	1,000	1,000	1,000	0.0%
0126020110094	20610	Band Supplies	0 0	1,500	1,500	1,500	0.0%
0126020800000	20913	Fund Transfers to Activities Fund	0 0	7,000	8,000	8,000	0.0%
TOTAL			2 7	2,707,450	3,049,392	3,065,835	0.5%
0126020112500		FLEX FUNDING					
0126020112500	20111	Salaries Certified					
0126020112500	20211	Health Ins. Certified					
0126020112500	20221	Soc. Sec. Certified					
0126020112500	20231	Retirement Certified					
0126020112500	20251	Tuition Reimbursement					
0126020112500	20261	Unemployment Certified					
0126020112500	20271	Worker's Comp. Certified					
0126020112500	20281	Cash in Lieu certified					
0126020112500	20291	Life Insurance Certified					
0126020112500	20610	General Supplies					
TOTAL							
0126020115000		LEP					
0126020115000	20111	Salaries Certified	3 0	68,264	74,371	76,230	2.5%
0126020115000	20112	Salaries Classified		1,500	3,602	3,600	-0.1%
0126020115000	20113	Salaries Substitute	7 0	2,500	2,500	2,500	0.0%
0126020115000	20211	Health Ins. Certified	3 0	1,500	1,500	1,500	0.0%
0126020115000	20212	Health Ins. Classified		10	10	10	0.0%
0126020115000	20221	Soc. Sec. Certified	0 0	5,222	5,689	5,832	2.5%
0126020115000	20222	Soc. Sec. Classified		115	276	275	-0.1%
0126020115000	20223	Soc. Sec. Substitute	3 1	191	191	191	0.0%
0126020115000	20231	Retirement Certified	0 7	6,742	7,346	7,529	2.5%
0126020115000	20232	Retirement Classified		148	356	356	-0.1%
0126020115000	20251	Tuition Reimbursement					
0126020115000	20261	Unemployment Certified					
0126020115000	20262	Unemployment Classified					
0126020115000	20271	Worker's Comp. Certified	7 3	423	461	473	2.5%
0126020115000	20272	Worker's Comp. Classified		9	22	22	-0.1%
0126020115000	20281	Cash in Lieu certified					
0126020115000	20282	Cash in lieu classified					
0126020115000	20291	Life Insurance Certified	4 7	47	47	47	0.0%
0126020115000	20292	Life Insurance Classified		2	2	2	0.0%
0126020115000	20320	Professional Educational Services			1,500	1,500	0.0%
0126020115000	20330	Employee Training and Development Services			1,500	1,500	0.0%
0126020115000	20333	Mileage Paid to Staff					
0126020115000	20610	General Supplies	4 4	564	564	564	0.0%
0126020115000	20640	Books and Periodicals					
0126020115000	20650	Supplies - Technology Related					
0126020115000	20734	Technology-Related Hardware					
TOTAL			1 7	87,238	99,937	102,131	2.2%
0126020116000		POVERTY					
0126020116000	20111	Salaries Certified					
0126020116000	20112	Salaries Classified					
0126020116000	20113	Salaries of Regular Employees Paid to Substitute Teachers					
0126020116000	20211	Health Ins. Certified					
0126020116000	20212	Health Ins. Classified					
0126020116000	20221	Soc. Sec. Certified					
0126020116000	20222	Soc. Sec. Classified					

0126020116000	20231	Retirement Certified					
0126020116000	20232	Retirement Classified					
0126020116000	20251	Tuition Reimbursement					
0126020116000	20261	Unemployment Certified					
0126020116000	20262	Unemployment Classified					
0126020116000	20271	Worker's Comp. Certified					
0126020116000	20272	Worker's Comp. Classified					
0126020116000	20291	Life Insurance Certified					
0126020116000	20292	Life Insurance Classified					
0126020116000	20610	General Supplies					
0126020116000	20640	Books and Periodicals					
TOTAL							
0126020120000 SPED SCHOOL AGE							
0126020120000	20111	Salaries Certified	7	323,512	361,512	374,041	3.5%
0126020120000	20112	Salaries Classified	3	73,000	102,659	82,005	-20.1%
0126020120000	20113	Salaries Substitute	0	11,000	12,000	12,000	0.0%
0126020120000	20211	Health Ins. Certified	8	78,150	93,000	84,310	-9.3%
0126020120000	20212	Health Ins. Classified	5	5,771	5,771	5,771	0.0%
0126020120000	20221	Soc. Sec. Certified	4	24,749	27,656	28,614	3.5%
0126020120000	20222	Soc. Sec. Classified	1	5,585	7,853	6,273	-20.1%
0126020120000	20231	Retirement Certified	1	31,953	35,707	36,944	3.5%
0126020120000	20232	Retirement Classified	7	7,210	10,140	8,100	-20.1%
0126020120000	20251	Tuition Reimbursement					
0126020120000	20261	Unemployment Certified					
0126020120000	20262	Unemployment Classified					
0126020120000	20271	Worker's Comp. Certified	8	2,006	2,241	2,319	3.5%
0126020120000	20272	Worker's Comp. Classified	2	453	636	508	-20.1%
0126020120000	20281	Cash in Lieu Certified		2,750	2,750	2,750	0.0%
0126020120000	20282	Cash in Lieu Classified	0				
0126020120000	20291	Life Insurance Certified	8	280	280	280	0.0%
0126020120000	20292	Life Insurance Classified	4	328	328	328	0.0%
0126020120000	20320	Professional Educational Services	5	10,635	10,635	10,635	0.0%
0126020120000	20330	Employee Training and Development Services	0	600	1,800	1,800	0.0%
0126020120000	20333	Mileage Paid to Staff	0	1,140	1,140	1,140	0.0%
0126020120000	20563	Tuition to Private Schools					
0126020120000	20569	Tuition - Other		90,000	90,000	90,000	0.0%
0126020120000	20610	General Supplies	0	5,000	5,000	5,000	0.0%
0126020120000	20640	Books and Periodicals					
0126020120000	20733	Furniture and Fixtures	0	150	150	150	0.0%
0126020120000	20734	Technology-Related Hardware	0	300	300	300	0.0%
TOTAL			3	674,571	771,558	753,269	-2.4%
0126020130000 SUMMER SCHOOL							
0126020130000	20111	Salaries Certified	5	15,075	15,075	-	-100.0%
0126020130000	20112	Salaries Classified	9	739	739	-	-100.0%
0126020130000	20211	Health Ins. Certified	4	54	54	-	-100.0%
0126020130000	20212	Health Ins. Classified	3	3	3	-	-100.0%
0126020130000	20221	Soc. Sec. Certified	3	1,153	1,153	-	-100.0%
0126020130000	20222	Soc. Sec. Classified	7	57	57	-	-100.0%
0126020130000	20231	Retirement Certified	9	1,489	1,489	-	-100.0%
0126020130000	20232	Retirement Classified	3	73	73	-	-100.0%
0126020130000	20251	Tuition Reimbursement					
0126020130000	20261	Unemployment Certified					
0126020130000	20262	Unemployment Classified					

0126020130000	20271	Worker's Comp. Certified	3	93	93	-	-100.0%
0126020130000	20272	Worker's Comp. Classified	5	5	5	-	-100.0%
0126020130000	20281	Cash in Lieu Certified					
0126020130000	20282	Cash in Lieu Classified					
0126020130000	20291	Life Insurance Certified					
0126020130000	20292	Life Insurance Classified					
0126020130000	20610	General Supplies	0	300	300	300	0.0%
0126020130000	20630	Food					
0126020130000	20640	Books and Periodicals					
TOTAL			1	19,041	19,041	300	-98.4%
0126020211000 SOCIAL WORK/ATTENDANCE							
0126020211000	20111	Salary Certified	5	9,430	9,666	12,529	29.6%
0126020211000	20211	Health Ins. Certified	1	2,761	2,927	3,136	7.2%
0126020211000	20221	Soc. Sec. Certified	0	721	739	958	29.6%
0126020211000	20231	Retirement Certified	2	931	955	1,237	29.6%
0126020211000	20261	Unemployment Certified					
0126020211000	20271	Worker's Comp. Certified	3	58	60	78	29.6%
0126020211000	20281	Cash in Lieu Certified					
0126020211000	20291	Life Insurance Certified	1	6	6	6	0.0%
0126020211000	20320	Professional Educational Services	9	99	99	99	0.0%
0126020211000	20333	Mileage Paid to Staff	6	56	56	56	0.0%
0126020211000	20610	General Supplies					
TOTAL			7	14,063	14,508	18,100	24.8%
0126020212000 GUIDANCE SERVICES							
0126020212000	20111	Salaries Certified	6	64,046	67,066	68,541	2.2%
0126020212000	20211	Health Ins. Certified	4	22,092	20,413	21,946	7.5%
0126020212000	20221	Soc. Sec. Certified	8	4,900	5,131	5,243	2.2%
0126020212000	20231	Retirement Certified	4	6,326	6,624	6,770	2.2%
0126020212000	20251	Tuition Reimbursement					
0126020212000	20261	Unemployment Certified					
0126020212000	20271	Worker's Comp. Certified	3	397	416	425	2.2%
0126020212000	20281	Cash in Lieu Certified	0				
0126020212000	20291	Life Insurance Certified	6	47	47	47	0.0%
0126020212000	20320	Professional Educational Services	5	7,245	7,245	7,245	0.0%
0126020212000	20333	Mileage Paid to Staff					
0126020212000	20610	General Supplies	0	500	500	500	0.0%
TOTAL			5	105,552	107,441	110,717	3.0%
0126020213000 HEALTH SERVICES							
0126020213000	20111	Salaries Certified	1	15,775	16,742	16,234	-3.0%
0126020213000	20112	Salaries Classified	2	18,725	22,189	19,115	-13.9%
0126020213000	20211	Health Ins. Certified	3	3,819	4,110	1,060	-74.2%
0126020213000	20212	Health Ins. Classified	3	75	80	80	0.0%
0126020213000	20221	Soc. Sec. Certified	9	1,207	1,281	1,242	-3.0%
0126020213000	20222	Soc. Sec. Classified	8	1,432	1,697	1,462	-13.9%
0126020213000	20231	Retirement Certified	6	1,558	1,654	1,603	-3.0%
0126020213000	20232	Retirement Classified	1	1,849	2,192	1,888	-13.9%
0126020213000	20251	Tuition Reimbursement					
0126020213000	20261	Unemployment Certified					
0126020213000	20262	Unemployment Classified					
0126020213000	20271	Worker's Comp. Certified	3	57	60	58	-3.0%
0126020213000	20272	Worker's Comp. Classified	9	116	138	119	-13.9%
0126020213000	20281	Cash in Lieu Certified				343	
0126020213000	20282	Cash in Lieu Classified					
0126020213000	20291	Life Insurance Certified	2	12	12	12	0.0%

0126020213000	20292	Life Insurance Classified	6	\$	46	46	46	0.0%
0126020213000	20330	Employee Training and Development Services	4	\$	324	324	324	0.0%
0126020213000	20333	Mileage Paid to Staff	6	\$	56	56	56	0.0%
0126020213000	20610	General Supplies	0	\$	400	400	400	0.0%
TOTAL			22	\$	45,452	50,981	44,043	-13.6%
0126020214100 PSYCH SERVICES SCHOOL AGE								
0126020214100	20111	Salaries Certified	0		61,904	-		
0126020214100	20211	Health Ins. Certified	1		14,947	-		
0126020214100	20221	Soc. Sec. Certified	5	\$	4,736			
0126020214100	20231	Retirement Certified	8	\$	6,114			
0126020214100	20251	Tuition Reimbursement						
0126020214100	20261	Unemployment Certified						
0126020214100	20271	Worker's Comp. Certified	7	\$	384			
0126020214100	20281	Cash in Lieu Certified						
0126020214100	20291	Life Insurance Certified	6	\$	46			
0126020214100	20330	Employee Training and Development Services	6	\$	106	106	106	0.0%
0126020214100	20333	Mileage Paid to Staff	1	\$	71	71	71	0.0%
0126020214100	20610	General Supplies	6	\$	776	776	776	0.0%
TOTAL			8	\$	89,082	952	952	0.0%
0126020215000 SPEECH PATHOLOGY								
0126020215000	20111	Salaries Certified	2					
0126020215000	20211	Health Ins. Certified	5					
0126020215000	20221	Soc. Sec. Certified	9					
0126020215000	20231	Retirement Certified	1					
0126020215000	20251	Tuition Reimbursement						
0126020215000	20261	Unemployment Certified						
0126020215000	20271	Worker's Comp. Certified	1					
0126020215000	20281	Cash in Lieu Certified						
0126020215000	20291	Life Insurance Certified						
0126020215000	20333	Mileage Paid to Staff	2	\$	500	4,512	4,512	0.0%
0126020215000	20340	Other Professional Services	2	\$	4,512	4,512	4,512	0.0%
0126020215000	20610	General Supplies	5	\$	155	155	155	0.0%
TOTAL			8	\$	5,167	9,179	9,179	0.0%
0126020215100 SPEECH/AUD SCHOOL AGE								
0126020215100	20111	Salaries Certified	0	\$	54,908	35,200	36,080	2.5%
0126020215100	20112	Salaries Classified	2					
0126020215100	20113	Salaries Substitute		\$	600	600	700	16.7%
0126020215100	20211	Health Ins. Certified	0	\$	150	\$ 150	\$ 150	0.0%
0126020215100	20212	Health Ins. Classified	3					
0126020215100	20221	Soc. Sec. Certified	8	\$	4,200	\$ 2,693	\$ 2,760	2.5%
0126020215100	20222	Soc. Sec. Classified	7	\$	-	\$ -	\$ -	
0126020215100	20223	Soc. Sec. Substitutes	5	\$	46	\$ 46	\$ 54	16.7%
0126020215100	20231	Retirement Certified	3	\$	5,423	\$ 3,477	\$ 3,564	2.5%
0126020215100	20232	Retirement Classified	6	\$	-	\$ -	\$ -	
0126020215100	20251	Tuition Reimbursement						
0126020215100	20261	Unemployment Certified						
0126020215100	20262	Unemployment Classified						
0126020215100	20271	Worker's Comp. Certified	5	\$	340	\$ 218	\$ 224	2.5%
0126020215100	20272	Worker's Comp. Classified	9	\$	-	\$ -	\$ -	
0126020215100	20281	Cash in Lieu Certified	0	\$	2,000	\$ 2,000	\$ 2,000	0.0%
0126020215100	20282	Cash in Lieu Classified						
0126020215100	20291	Life Insurance Certified	0	\$	140	140	140	0.0%

0126020215100	20292	Life Insurance Classified	0	0	140	140	140	0.0%
0126020215100	20320	Professional Educational Services	1	1	147,411	147,411	147,411	0.0%
0126020215100	20330	Employee Training and Development Services						
0126020215100	20333	Mileage Paid to Staff						
TOTAL			3	0	215,359	192,075	193,222	0.6%
0126020218100 VISION SERVICES SPED								
0126020218100	20320	Professional Educational Services	5		4,905	4,905	4,905	0.0%
TOTAL			5		4,905	4,905	4,905	0.0%
0126020221100 SCHOOL IMPROVEMENT								
0126020221100	20111	Salaries Certified						
0126020221100	20211	Health Ins. Certified						
0126020221100	20221	Soc. Sec. Certified						
0126020221100	20231	Retirement Certified						
0126020221100	20251	Tuition Reimbursement						
0126020221100	20261	Unemployment Certified						
0126020221100	20271	Worker's Comp. Certified						
0126020221100	20281	Cash in Lieu Certified						
0126020221100	20291	Life Insurance Certified						
0126020221100	20320	Professional Educational Services						
0126020221100	20330	Employee Training and Development Services						
0126020221100	20332	Mileage Paid to Parents						
0126020221100	20333	Mileage Paid to Staff						
0126020221100	20540	Advertising						
0126020221100	20610	General Supplies						
0126020221100	20733	Furniture and Fixtures						
0126020221100	20810	Dues and Fees						
TOTAL								
0126020222000 LIBRARY/MEDIA SERVICES								
0126020222000	20111	Salaries Certified	7	2	76,982	82,575	81,905	-0.8%
0126020222000	20112	Salaries Classified	0	0	17,258	21,626	22,490	4.0%
0126020222000	20113	Salaries Substitute		0	700	700	800	14.3%
0126020222000	20211	Health Ins. Certified	4	9	22,092	22,799	24,790	8.7%
0126020222000	20212	Health Ins. Classified	7	1	75	75	75	0.0%
0126020222000	20221	Soc. Sec. Certified	5	5	5,889	6,317	6,266	-0.8%
0126020222000	20222	Soc. Sec. Classified	2	4	1,320	1,654	1,720	4.0%
0126020222000	20223	Soc. Sec. Substitutes		5	54	54	61	14.3%
0126020222000	20231	Retirement Certified	7	3	7,604	8,156	8,090	-0.8%
0126020222000	20232	Retirement Classified	7	1	1,705	2,136	2,221	4.0%
0126020222000	20251	Tuition Reimbursement						
0126020222000	20261	Unemployment Certified						
0126020222000	20261	Unemployment Classified						
0126020222000	20271	Worker's Comp. Certified	9	0	477	512	508	-0.8%
0126020222000	20272	Worker's Comp. Classified	9	0	107	134	139	4.0%
0126020222000	20281	Cash in Lieu Certified						
0126020222000	20282	Cash in Lieu Classified						
0126020222000	20291	Life Insurance Certified	6	0	46	46	46	0.0%
0126020222000	20292	Life Insurance Classified	6	0	46	46	46	0.0%
0126020222000	20610	General Supplies	0	0	2,000	2,000	2,000	0.0%
0126020222000	20640	Books and Periodicals	0	0	8,000	8,000	8,000	0.0%
0126020222000	20642	Audio-Visual Materials	0	0	1,000	1,000	1,000	0.0%
TOTAL			0	9	145,355	157,830	160,158	1.5%
0126020223000 TECHNOLOGY-INSTRUTION								

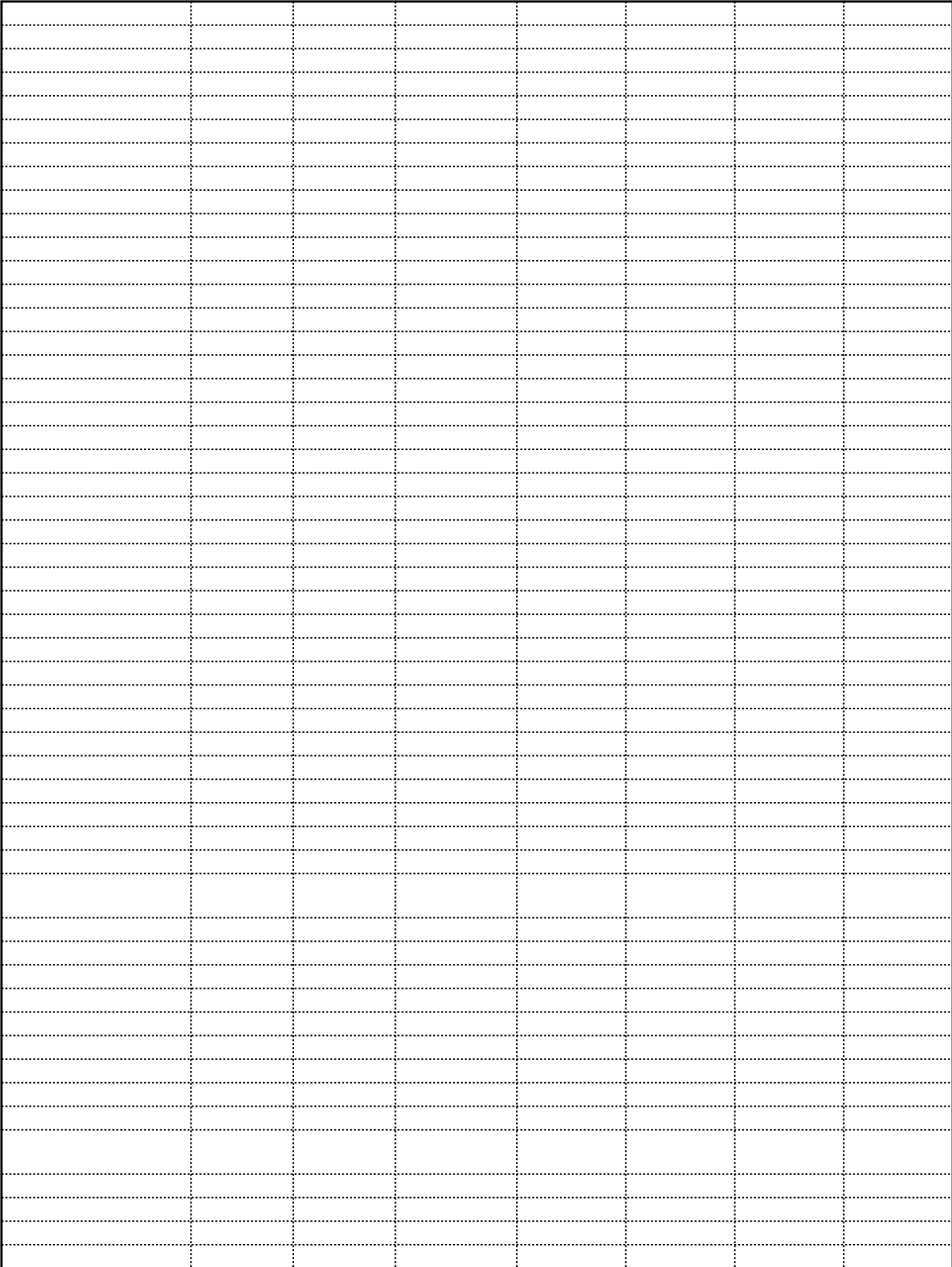
0126020223000	20642	Audio-Visual Materials	0	0	800	800	800	0.0%
TOTAL			0	0	800	800	800	0.0%
0126020241000		OFFICE OF THE PRINCIPAL						
0126020241000	20111	Salaries Certified	3	5	204,936	223,943	200,000	-10.7%
0126020241000	20112	Salaries Classified	8	0	57,304	65,093	67,545	3.8%
0126020241000	20211	Health Ins. Certified	1	3	44,185	47,674	50,186	5.3%
0126020241000	20212	Health Ins. Classified	5	9	38,551	40,360	29,106	-27.9%
0126020241000	20221	Soc. Sec. Certified	7	5	15,678	17,132	15,300	-10.7%
0126020241000	20222	Soc. Sec. Classified	7	3	4,384	4,980	5,167	3.8%
0126020241000	20231	Retirement Certified	2	5	20,242	22,119	19,754	-10.7%
0126020241000	20232	Retirement Classified	6	9	5,660	6,429	6,671	3.8%
0126020241000	20251	Tuition Reimbursement						
0126020241000	20261	Unemployment Certified						
0126020241000	20262	Unemployment Classified						
0126020241000	20271	Worker's Comp. Certified	0	0	1,271	1,388	1,240	-10.7%
0126020241000	20272	Worker's Comp. Classified	9	3	355	404	419	3.8%
0126020241000	20280	Cash in Lieu Classified						
0126020241000	20281	Cash in Lieu Certified						
0126020241000	20291	Life Insurance Certified	1	1	561	561	561	0.0%
0126020241000	20292	Life Insurance Classified	4	4	94	94	94	0.0%
0126020241000	20333	Mileage Paid to Staff	0	0	2,000	2,000	2,000	0.0%
0126020241000	20810	Dues and Fees	0	0	1,300	1,300	1,300	0.0%
TOTAL			5	9	396,519	433,476	399,343	-7.9%
0126020261000		OPERATIONS OF BUILDING						
0126020261000	20110	Salary Grounds/Maint	1	3	175,567	185,000	174,444	-5.7%
0126020261000	20120	Salary Temporary						
0126020261000	20130	Overtime		0	12,000	15,000	20,000	33.3%
0126020261000	20210	Health Ins. Grounds/Maint.	6	4	82,482	87,920	74,540	-15.2%
0126020261000	20220	Soc. Sec. Grounds/Maint	5	9	14,349	15,300	14,875	-2.8%
0126020261000	20230	Retirement Grounds/Maint.	7	3	18,526	19,754	19,205	-2.8%
0126020261000	20260	Unemployment Grounds/Maint.						
0126020261000	20270	Worker's Comp Grounds/Maint.	4	9	1,089	1,147	1,082	-5.7%
0126020261000	20280	Cash in Lieu Classified						
0126020261000	20290	Life Insurance Ground/Maint.	4	4	234	234	234	0.0%
0126020261000	20340	Other Professional Services	0	0	1,410	1,509	1,614	7.0%
0126020261000	20352	Other Technical Services	3	3	423	453	484	7.0%
0126020261000	20530	Communications	2	2	212	226	242	7.0%
0126020261000	20610	General Supplies	0	0	12,690	25,000	25,000	0.0%
0126020261000	20621	Natural Gas	0	0	28,200	35,000	35,000	0.0%
0126020261000	20622	Electricity	5	5	116,325	124,468	139,500	12.1%
0126020261000	20629	Other (water)	0	0	10,560	11,299	12,090	7.0%
0126020261000	20730	Equipment	1	1	141	151	161	7.0%
TOTAL			7	1	474,207	522,460	518,472	-0.8%
0126020262000		MAINTENANCE OF BUILDINGS						
0126020262000	20111	Salary Grounds/Maint.						
0126020262000	20120	Salaries Temporary						
0126020262000	20130	Overtime						
0126020262000	20210	Health Ins. Grounds/Maint.						
0126020262000	20220	Soc. Sec. Grounds/Maint						
0126020262000	20230	Retirement Grounds/Maint.						
0126020262000	20260	Unemployment Grounds/Maint.						
0126020262000	20270	Worker's Comp Grounds/Maint.						
0126020262000	20280	Cash in Lieu Classified						
0126020262000	20290	Life Insurance Ground/Maint.						

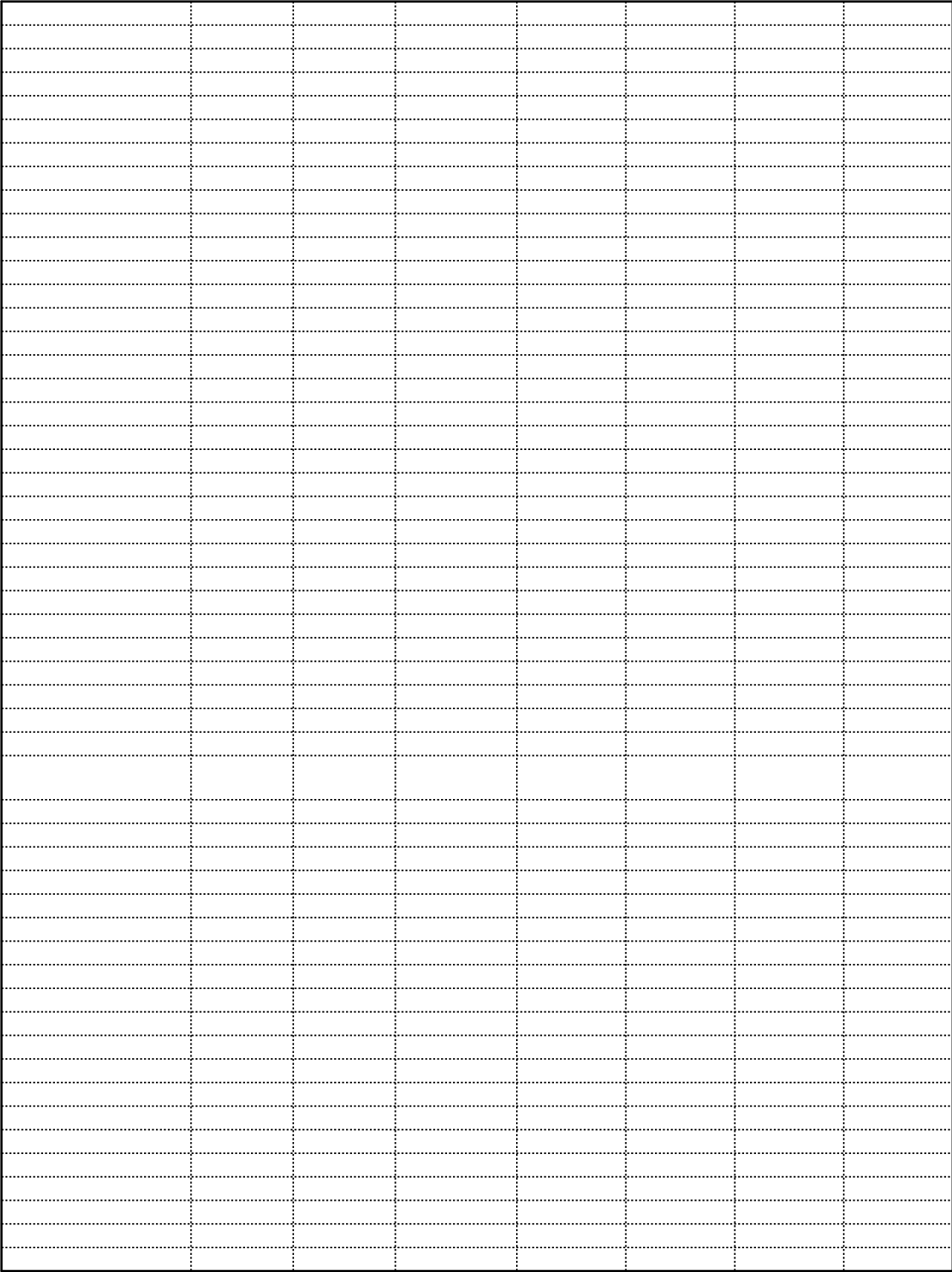
0126020262000	20352	Other Technical Services	0	0	11,280	23,000	23,000	0.0%
0126020262000	20430	Repairs and Maintenance Services	7	7	28,037	35,000	35,000	0.0%
0126020262000	20520	Property Ins.	0	0	18,330	19,613	20,986	7.0%
0126020262000	20530	Communications	4	1	564	603	646	7.0%
0126020262000	20610	General Supplies	1	1	141	1,000	1,000	0.0%
0126020262000	20730	Equipment	3	3	423	453	484	7.0%
0126020262000	20733	Furniture and Fixtures						
0126020262000	20810	Dues and Fees						
TOTAL			5	5	58,775	79,669	81,116	1.8%
012602066000 SECURITY								
0126020266000	20330	Professional Development	1	1	141	141	141	0.0%
0126020266000	20340	School Resource Officer	0	0	7,050	1,007	144	-85.7%
0126020266000	20610	General Supplies	9	9	1,269	1,269	1,269	0.0%
TOTAL			0	0	8,460	2,417	1,554	-35.7%
0626020310000 FOOD SERVICE								
0626020310000	20110	Salary Food Service	4	5	66,541	81,485	85,911	5.4%
0626020310000	20130	Overtime						
0626020310000	20210	Health Ins. Food Service	4	5	250	250	250	0.0%
0626020310000	20220	Soc. Sec. Food Service	4	1	5,090	6,234	6,572	5.4%
0626020310000	20230	Retirement Food Service	0	3	6,572	8,048	8,485	5.4%
0626020310000	20260	Unemployment Food Service						
0626020310000	20270	Worker's Comp. Food Service	2	1	413	505	533	5.4%
0626020310000	20280	Cash in Lieu Classified						
0626020310000	20290	Life Insurance Food Service	6	3	188	188	188	0.0%
0626020310000	20333	Mileage Paid to Staff	0	0	200	200	200	0.0%
0626020310000	20340	Other Professional Services	3	3	173,853	173,853	173,853	0.0%
0626020310000	20530	Communications	4	1	154	154	154	0.0%
0626020310000	20610	General Supplies	8	3	1,578	1,578	1,578	0.0%
0626020310000	20733	Furniture and Fixtures	3	3	1,993	1,993	1,993	0.0%
TOTAL			7	1	256,831	274,487	279,716	1.9%
0126020353500 HAL								
0126020221100	20111	Salaries Certified				36,283	38,574	
0126020221100	20211	Health Ins. Certified				7,428	7,874	
0126020221100	20221	Soc. Sec. Certified				2,776	2,951	
0126020221100	20231	Retirement Certified				3,587	3,814	
0126020221100	20251	Tuition Reimbursement						
0126020221100	20261	Unemployment Certified						
0126020221100	20271	Worker's Comp. Certified				131	139	
0126020221100	20281	Cash in Lieu Certified						
0126020221100	20291	Life Insurance Certified				46	46	
0126020353500	20610	General Supplies	2	2	782	782	782	0.0%
TOTAL			2	2	782	51,033	54,179	6.2%
0126020620000 TITLE 1 PART A BASIC PROG								
0126020620000	20111	Salaries Certified						
0126020620000	20112	Salaries Classified						
0126020620000	20113	Salaries Substitute						
0126020620000	20211	Health Ins. Certified						
0126020620000	20212	Health Ins. Classified						
0126020620000	20221	Soc. Sec. Certified						
0126020620000	20222	Soc. Sec. Classified						
0126020620000	20223	Soc. Sec. Substitutes						
0126020620000	20231	Retirement Certified						
0126020620000	20232	Retirement Classified						
0126020620000	20251	Tuition Reimbursement						

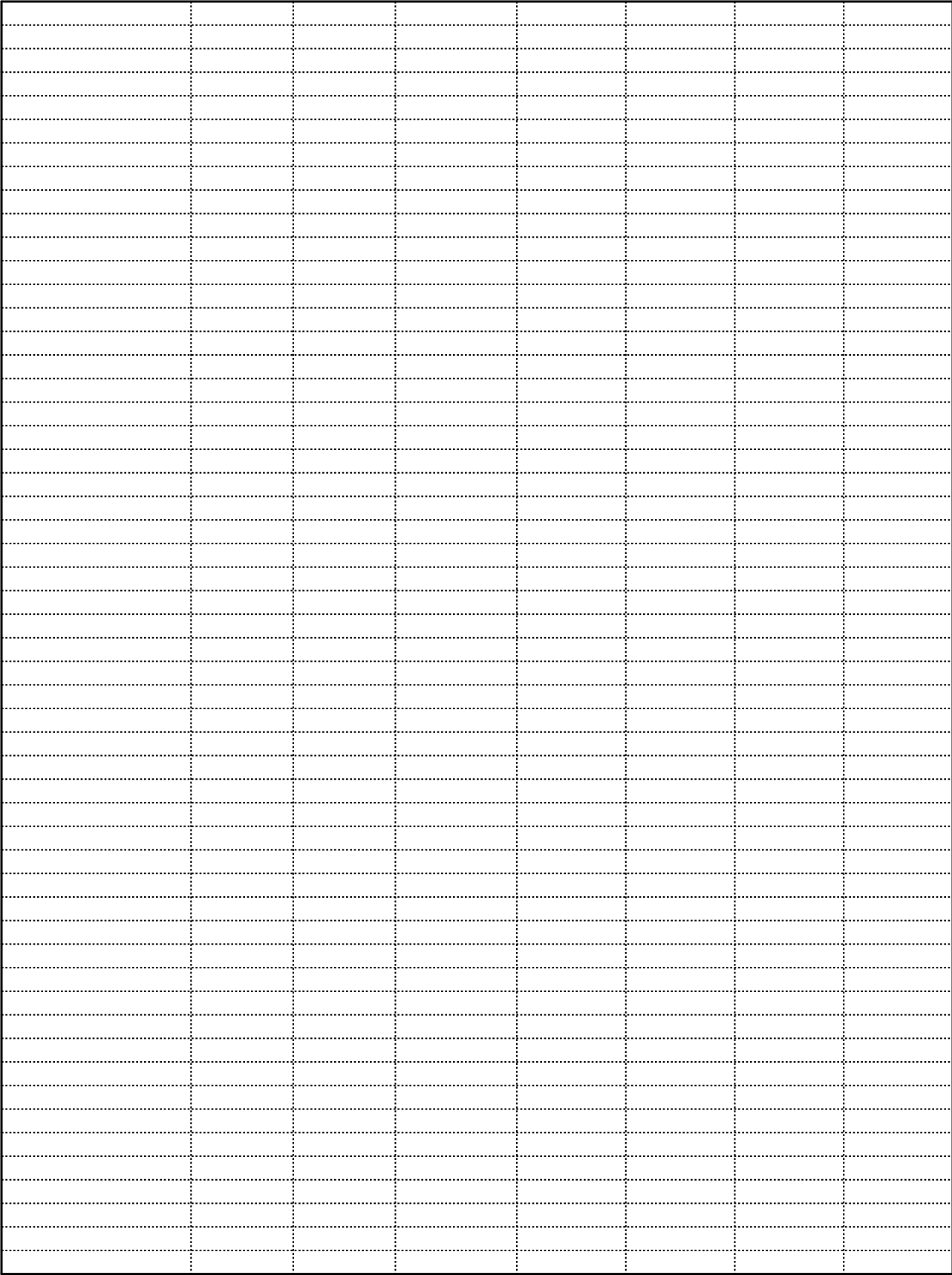
0126020620000	20261	Unemployment Certified					
0126020620000	20262	Unemployment Classified					
0126020620000	20271	Worker's Comp. Certified					
0126020620000	20272	Worker's Comp. Classified					
0126020620000	20281	Cash in Lieu Certified					
0126020620000	20282	Cash in Lieu Classified					
0126020620000	20291	Life Insurance Certified					
0126020620000	20292	Life Insurance Classified					
0126020620000	20320	Professional Educational Services	6	5	736	736	736 0.0%
0126020620000	20330	Employee Training and Development Services	0	0	260	260	260 0.0%
0126020620000	20333	Mileage Paid to Staff	7	7	97	97	97 0.0%
0126020620000	20590	Interagency Purchased Services					
0126020620000	20610	General Supplies	2	2	2,102	2,102	2,102 0.0%
TOTAL			6	5	3,196	3,196	3,196 0.0%
0126020621000 TITLE 1 ACCOUNTABILITY							
0126020621000	20111	Salaries Certified					
0126020621000	20211	Health Ins. Certified					
0126020621000	20221	Soc. Sec. Certified					
0126020621000	20231	Retirement Certified					
0126020621000	20251	Tuition Reimbursement					
0126020621000	20261	Unemployment Certified					
0126020621000	20271	Worker's Comp. Certified					
0126020621000	20281	Cash in Lieu Certified					
0126020621000	20291	Life Insurance Certified					
0126020621000	20320	Professional Educational Services					
0126020621000	20330	Employee Training and Development Services					
TOTAL							
0126020631000 TITLE 2 EFFECTIVE INSTR.							
0126020631000	20111	Salaries Certified					
0126020631000	20113	Salaries Substitute					
0126020631000	20211	Health Ins. Certified					
0126020631000	20221	Soc. Sec. Certified					
0126020631000	20223	Soc. Sec. Substitutes					
0126020631000	20231	Retirement Certified					
0126020631000	20251	Tuition Reimbursement					
0126020631000	20261	Unemployment Certified					
0126020631000	20271	Worker's Comp. Certified					
0126020631000	20281	Cash in Lieu Certified					
0126020631000	20291	Life Insurance Certified					
0126020631000	20320	Professional Educational Services	1		9,271	9,271	9,271 0.0%
0126020631000	20330	Employee Training and Development Services					
0126020631000	20610	General Supplies					
TOTAL			1		9,271	9,271	9,271 0.0%
0126020640800 IDEA E/P							
0126020640800	20111	Salaries Certified	1	1	37,490	51,250	53,150 3.7%
0126020640800	20112	Salaries Classified					
0126020640800	20113	Salaries Substitute					
0126020640800	20132	Overtime					
0126020640800	20211	Health Ins. Certified	6	0	135	12,856	13,877 7.9%
0126020640800	20212	Health Ins. Classified					
0126020640800	20221	Soc. Sec. Certified	7	0	2,868	3,921	4,066 3.7%

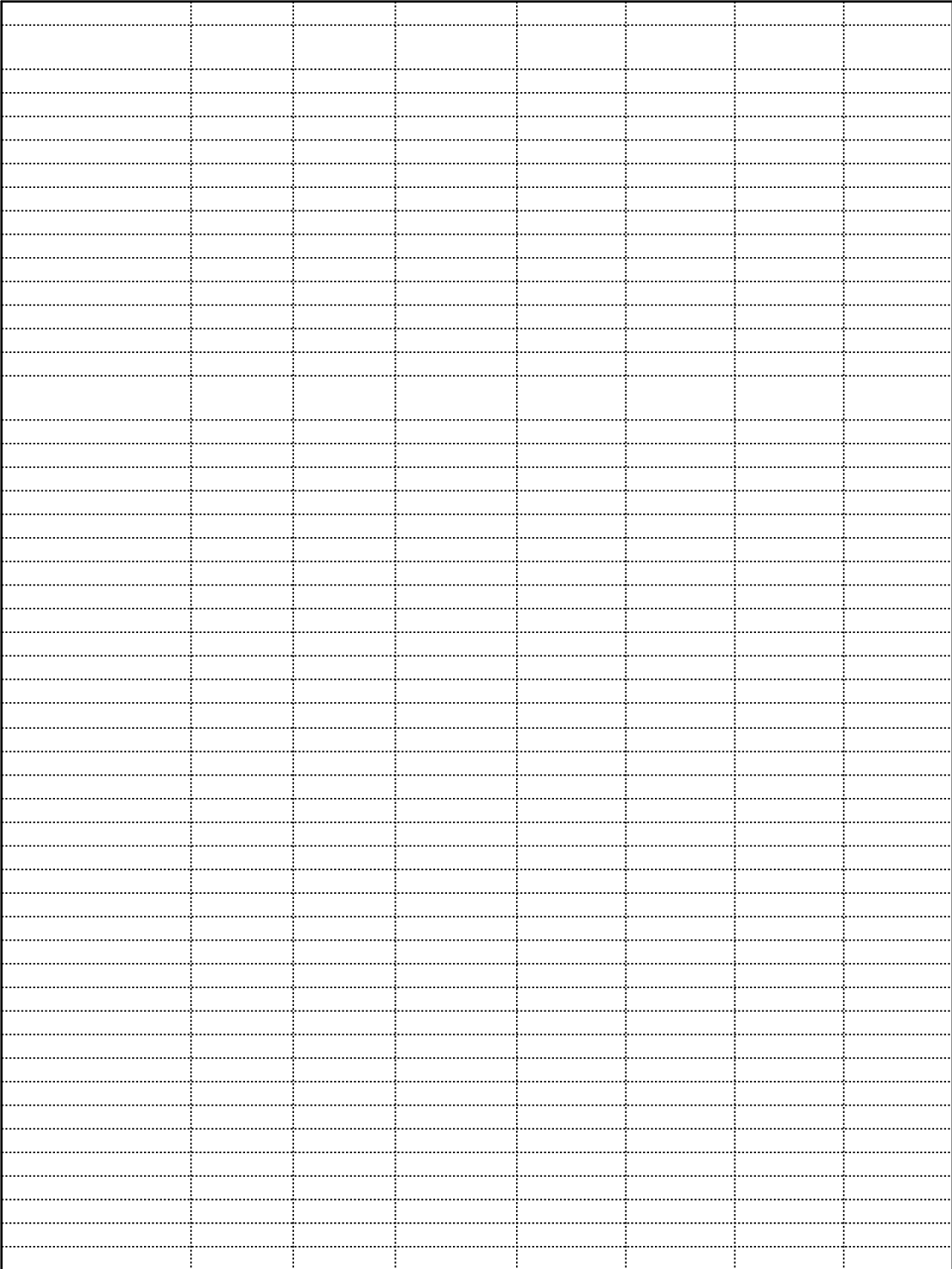
0126020640800	20222	Soc. Sec. Classified		-	-	-	
0126020640800	20223	Soc. Sec. Substitutes		-	-	-	
0126020640800	20231	Retirement Certified	9.7	3,703	5,062	5,250	3.7%
0126020640800	20232	Retirement Classified		-	-	-	
0126020640800	20261	Unemployment Certified					
0126020640800	20262	Unemployment Classified					
0126020640800	20271	Worker's Comp. Certified	5.5	232	318	330	3.7%
0126020640800	20272	Worker's Comp. Classified		-	-	-	
0126020640800	20281	Cash in Lieu Certified		1,375	1,375	1,375	0.0%
0126020640800	20282	Cash in Lieu Classified					
0126020640800	20291	Life Insurance Certified					
0126020640800	20292	Life Insurance Classified					
0126020640800	20320	Professional Educational Services	6.5	2,226	2,226	2,226	0.0%
0126020640800	20610	General Supplies	0.0	480	480	480	0.0%
TOTAL			3.7	48,509	77,487	80,753	4.2%
0126020641200		IDEA PART B PROPOR.					
0126020641200	20320	Professional Educational Services		6,500	6,500		0.0%
TOTAL				6,500	6,500		0.0%
0126020692500		TITLE 3 ENG. LANG. ACQ.					
0126020692500	20111	Salaries Certified					
0126020692500	20112	Salaries Classified	4.5	19,188	22,350	22,054	-1.3%
0126020692500	20113	Salaries Substitute					
0126020692500	20211	Health Ins. Certified					
0126020692500	20212	Health Ins. Classified	5.3	58	75	75	0.0%
0126020692500	20221	Soc. Sec. Certified					
0126020692500	20222	Soc. Sec. Classified	4.3	1,468	1,710	1,687	-1.3%
0126020692500	20223	Soc. Sec. Substitutes		-	-	-	
0126020692500	20231	Retirement Certified		-	-	-	
0126020692500	20232	Retirement Classified	3.9	1,895	2,208	2,178	-1.3%
0126020692500	20261	Unemployment Certified					
0126020692500	20262	Unemployment Classified					
0126020692500	20272	Worker's Comp. Certified		-	-	-	
0126020692500	20273	Worker's Comp. Classified	4.9	119	139	137	-1.3%
0126020692500	20281	Cash in Lieu Certified					
0126020692500	20282	Cash in Lieu Classified					
0126020692500	20291	Life Insurance Certified	6.5	46	46	46	0.0%
0126020692500	20292	Life Insurance Classified					
0126020692500	20320	Professional Educational Services	7.7	577	577	577	0.0%
0126020692500	20330	Employee Training and Development Services	0.0	100	100	100	0.0%
0126020692500	20610	General Supplies	2.2	5,302	5,302	5,302	0.0%
TOTAL			5.5	28,754	32,507	32,157	-1.1%
Title IV Student Support and Academic Enrichment							
0126020696900	20111	Salary Certified					
0126020696900	20112	Salary Classified					
0126020696900	20113	Salary Substitute					
0126020696900	20211	Health Ins. Certified					
0126020696900	20212	Health Ins. Classified					
0126020696900	20221	Soc. Sec. Certified					
0126020696900	20222	Soc. Sec. Classified					
0126020696900	20223	Soc. Sec. Substitute					
0126020696900	20231	Retirement Certified					
0126020696900	20232	Retirement Classified					
0126020696900	20251	Tuition Reimbursement					

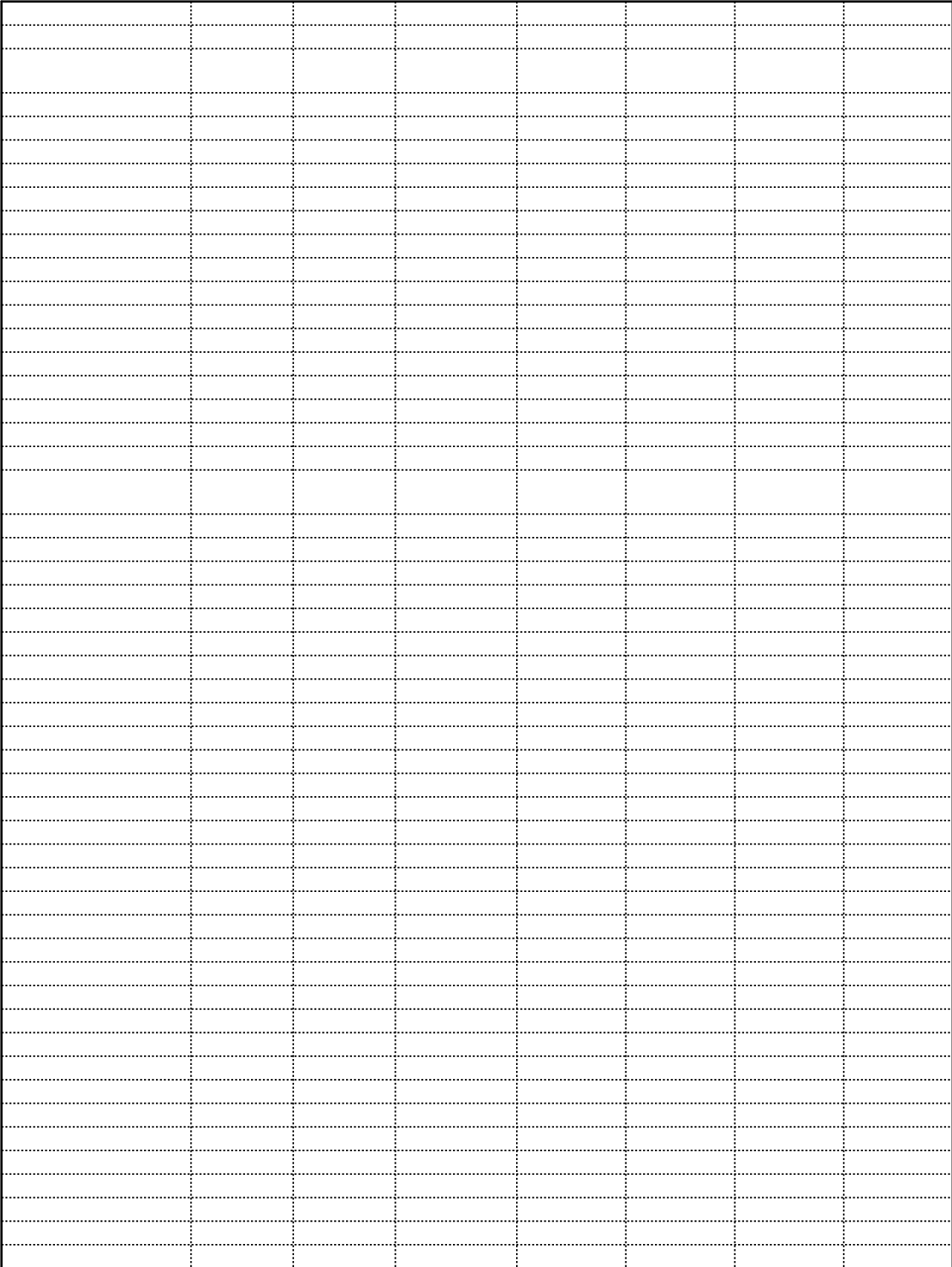
0126020696900	20261	Unemployment Certified
0126020696900	20262	Unemployment Classified
0126020696900	20272	Worker's Comp. Certified
0126020696900	20273	Worker's Comp. Classified
0126020696900	20281	Cash in Lieu Certified
0126020696900	20282	Cash in Lieu Classified
0126020696900	20291	Life Insurance Certified
0126020696900	20292	Life Insurance Classified
0126020696900	20320	Professional Educational Services
0126020696900	20330	Employee Training and Development Services
0126020696900	20610	General Supplies
TOTAL		
CATEGORICAL RECEIPTS McKinney-		
0126020699000	20111	Salary Certified
0126020699000	20211	Health Ins. Certified
0126020699000	20221	Soc. Sec. Certified
0126020699000	20231	Retirement Certified
0126020699000	20261	Unemployment Certified
0126020699000	20271	Worker's Comp. Certified
0126020699000	20281	Cash in Lieu Certified
0126020699000	20291	Life Insurance Certified
TOTAL		

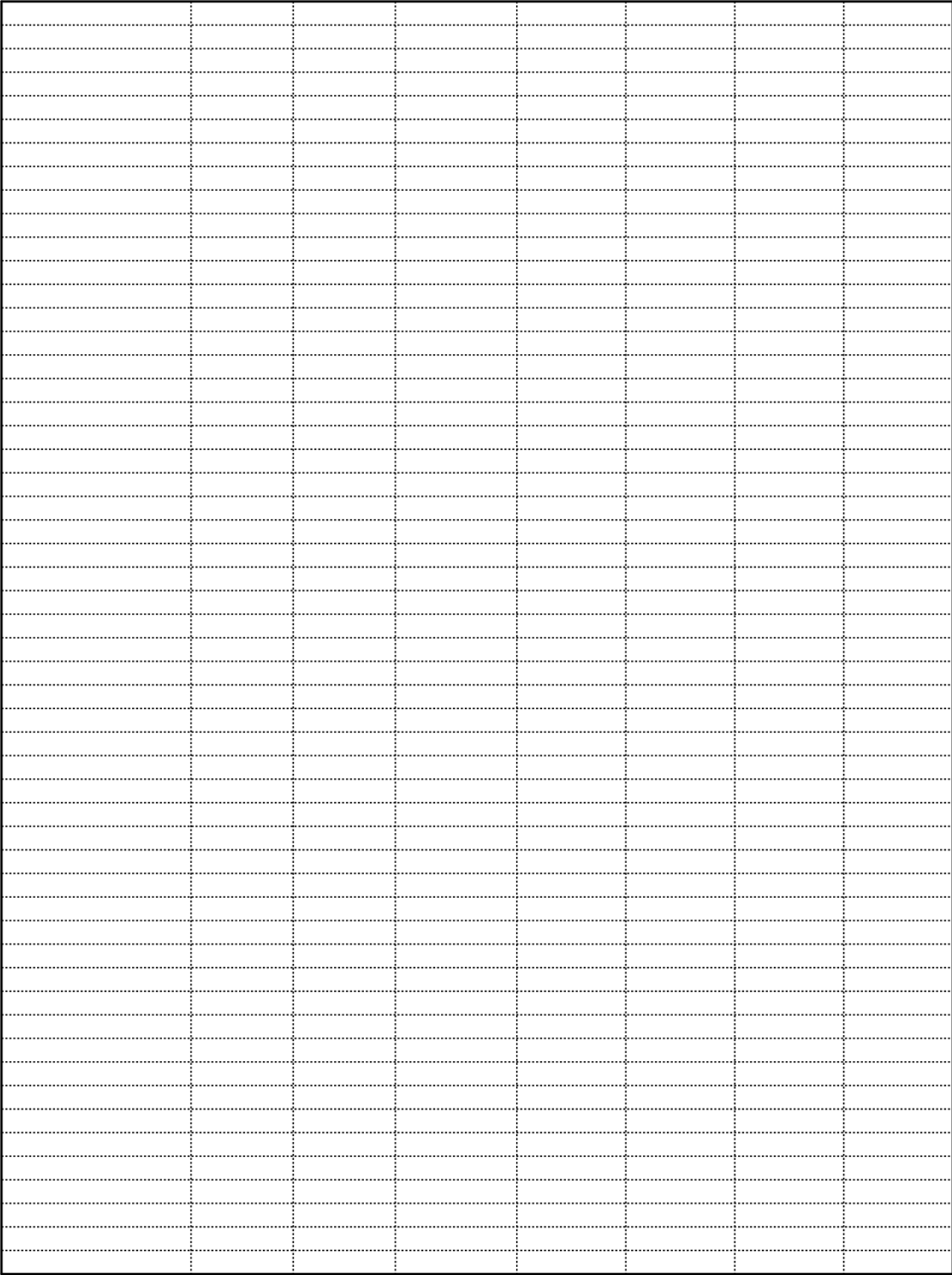


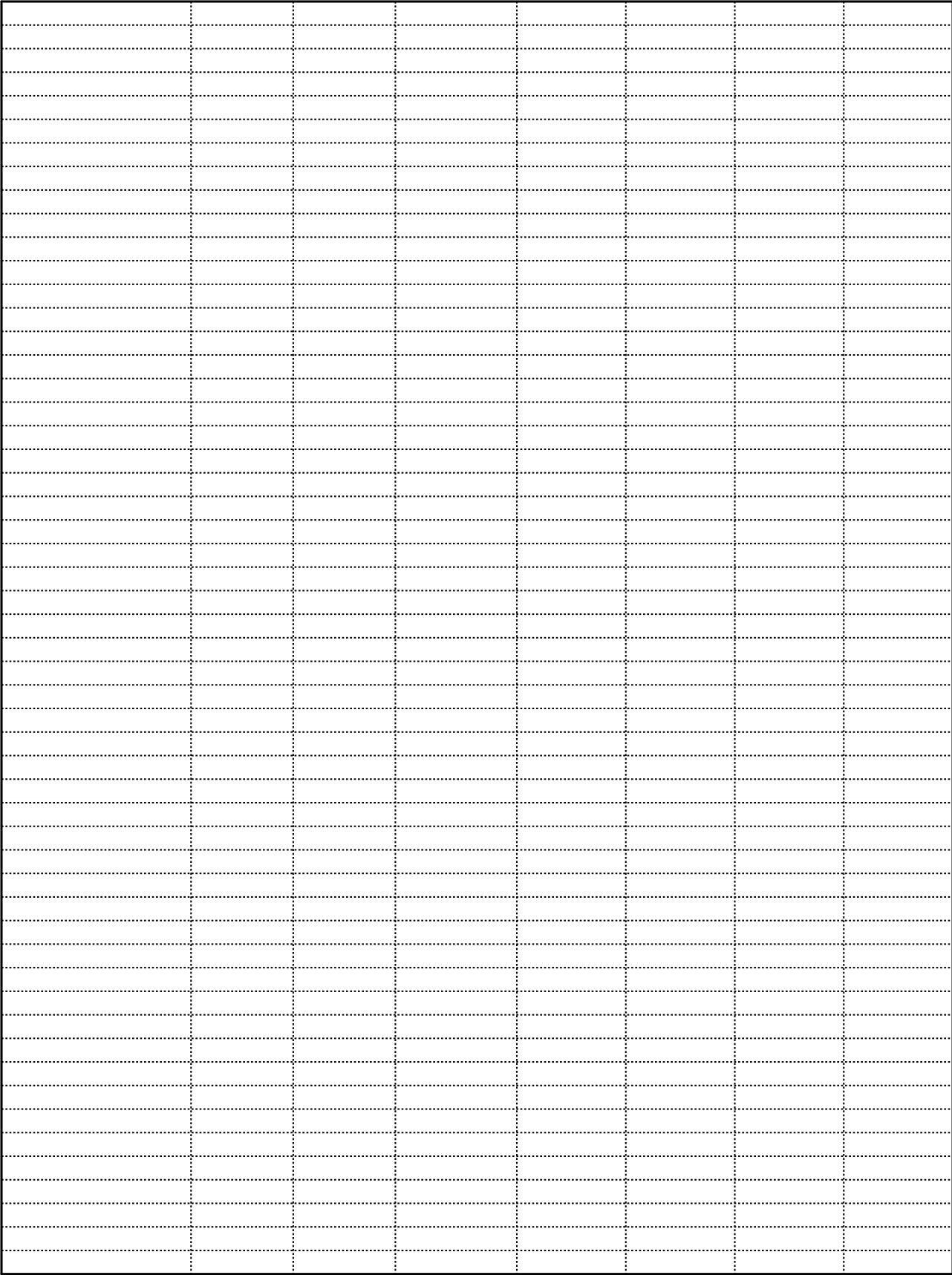


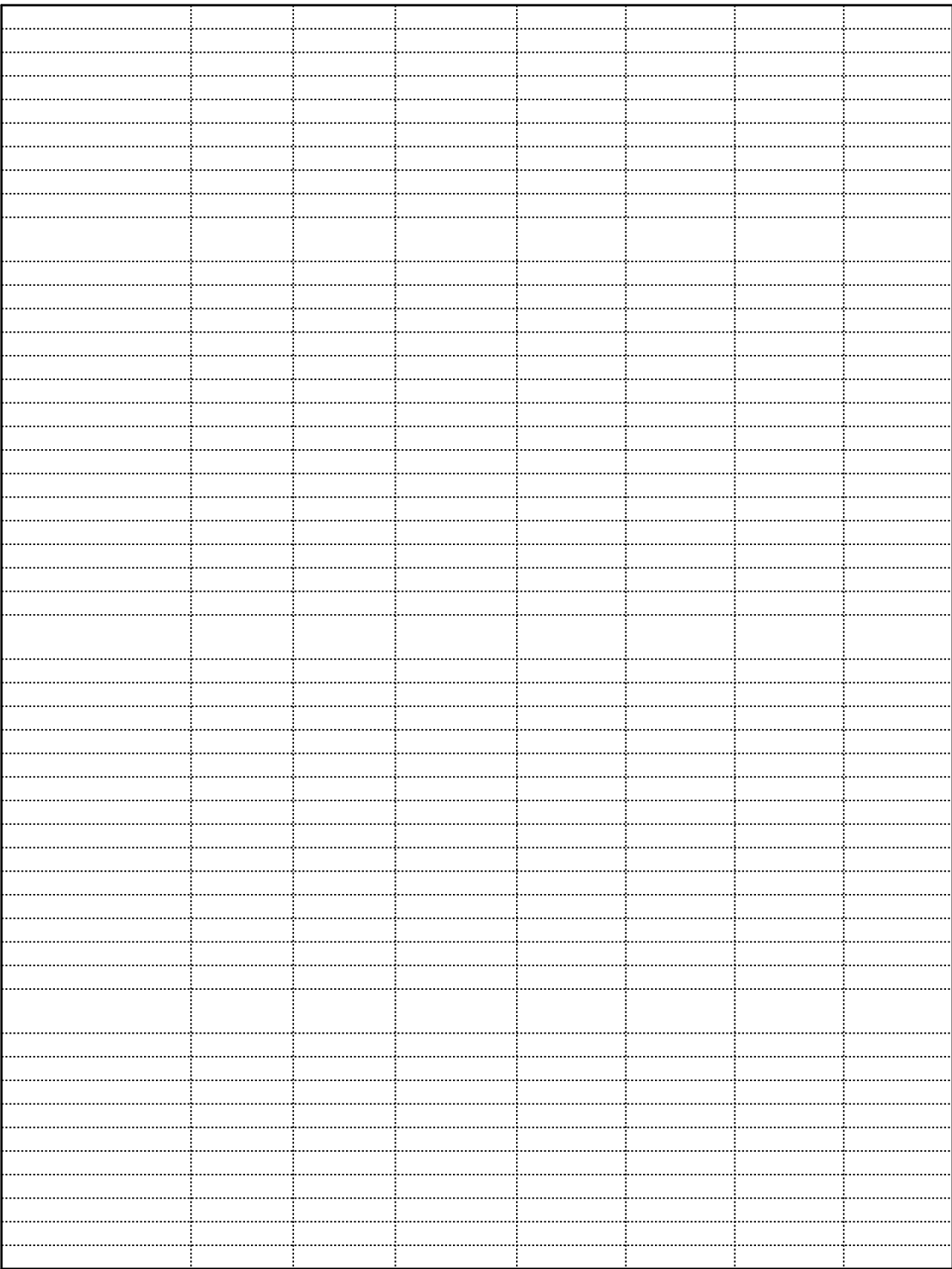


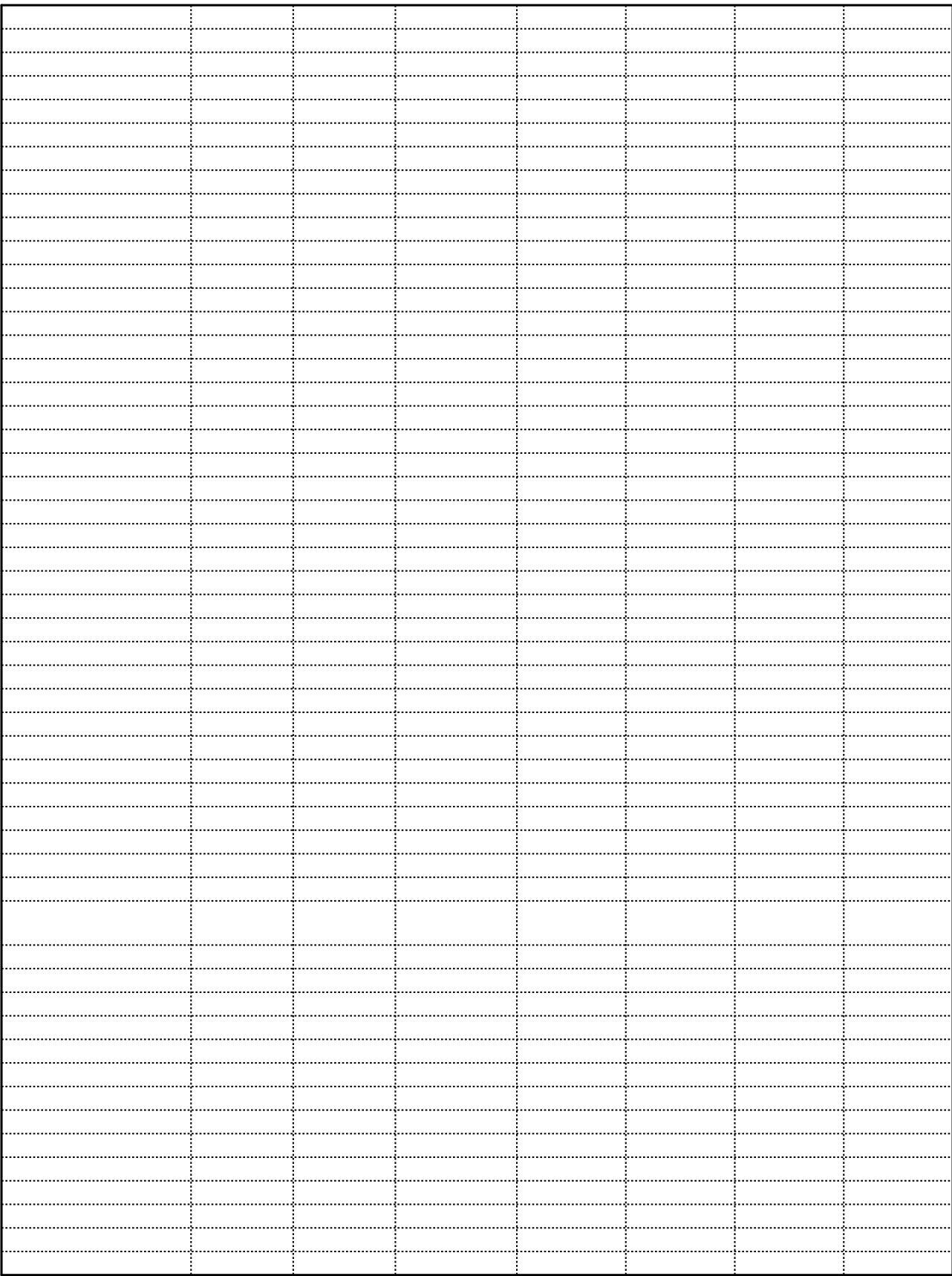


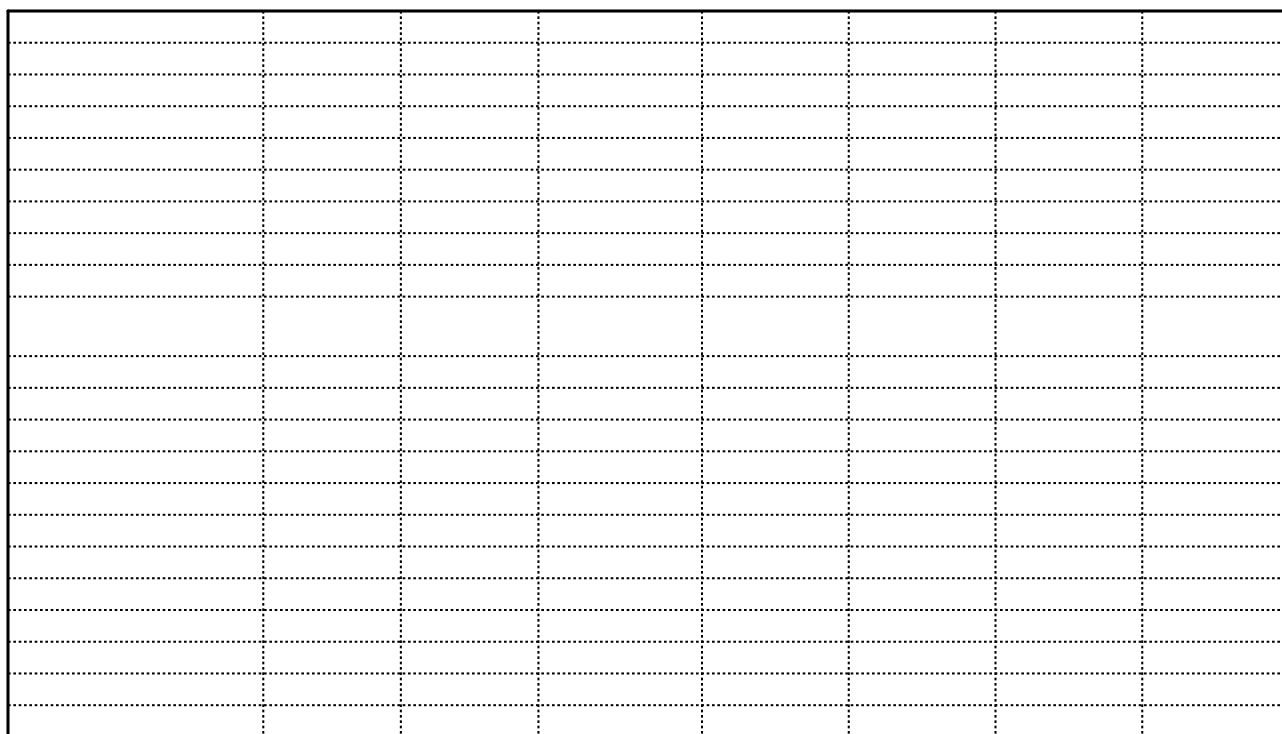












RALSTON HIGH SCHOOL

org code	account code		2021-2022	2022-2023	2023-2024	Change
0136020110000	REGULAR EDUCATION					
0136020110000	20111	Salaries Certified	3,905,027	4,036,742	4,043,865	0.2%
0136020110000	20112	Salaries Classified	65,787	99,474	94,810	-4.7%
0136020110000	20113	Salaries Substitute	85,000	115,000	118,500	3.0%
0136020110000	20151	Unit Pay	376,716	386,472	386,472	0.0%
0136020110000	20152	Unit Pay				
0136020110000	20211	Health Ins. Certified	800,838	866,217	835,379	-3.6%
0136020110000	20212	Health Ins. Classified	4,826	4,895	5,000	2.1%
0136020110000	20221	Soc. Sec. Certified	327,553	338,376	338,921	0.2%
0136020110000	20222	Soc. Sec. Classified	5,033	7,610	7,253	-4.7%
0136020110000	20223	Soc. Sec. Substitutes	6,503	8,798	9,065	3.0%
0136020110000	20231	Retirement Certified	422,908	436,881	437,584	0.2%
0136020110000	20232	Retirement Classified	6,498	9,825	9,364	-4.7%
0136020110000	20251	Tuition Reimbursement	20,000	20,000	20,000	0.0%
0136020110000	20261	Unemployment Certified				
0136020110000	20262	Unemployment Classified				
0136020110000	20271	Worker's Comp. Certified	26,547	27,424	27,468	0.2%
0136020110000	20272	Worker's Comp. Classified	408	617	588	-4.7%
0136020110000	20281	Cash in Lieu certified	27,500	27,500	42,333	53.9%
0136020110000	20282	Cash in lieu classified				
0136020110000	20291	Life Insurance Certified	3,059	3,059	3,059	0.0%
0136020110000	20292	Life Insurance Classified	234	234	234	0.0%
0136020110000	20330	Professional Develoment	25,000	57,200	57,200	0.0%
0136020110000	20333	Mileage Paid to Staff	2,100	2,100	2,100	0.0%
0136020110000	20441	Rentals of Land and Buildings	18,000	18,000	18,000	0.0%
0136020110000	20610	General Supplies	3,500	3,500	3,500	0.0%
0136020110000	20640	Books and Periodicals	1,000	1,000	1,000	0.0%
0136020110000	20531	Postage	3,800	3,800	3,800	0.0%
0136020110000	20540	Advertising (Blueprint)	10,000	10,000	10,000	0.0%
0136020110000	20610	General Supplies	42,050	42,050	42,050	0.0%
0136020110001	20734	Technology-Related Hardware	87,500	93,625	100,179	7.0%
0136020110001	20610	Curricular Supplies	7,000	7,000	7,000	0.0%
0136020110001	20640	Books and Periodicals	143,500	153,545	164,293	7.0%
0136020110010	20610	General Supplies	7,500	7,500	7,500	0.0%
0136020110010	20640	Books and Periodicals	2,500	2,500	2,500	0.0%
0136020110012	20610	General Supplies	4,000	4,000	4,000	0.0%
0136020110012	20640	Books and Periodicals	100	100	100	0.0%
0136020110012	20340	Other Professional Services	1,000	1,000	1,000	0.0%
0136020110013	20610	General Supplies	5,000	5,000	5,000	0.0%
0136020110013	20640	Books and Periodicals	1,000	1,000	1,000	0.0%
0136020110029	20610	General Supplies	3,000	3,000	3,000	0.0%
0136020110029	20640	Books and Periodicals	-	-	-	
0136020110030	20610	General Supplies	5,000	5,000	5,000	0.0%
0136020110040	20610	General Supplies	4,000	4,000	4,000	0.0%
0136020110040	20340	Other Professional Services	400	400	400	0.0%
0136020110050	20610	General Supplies	7,000	7,000	7,000	0.0%
0136020110060	20610	General Supplies	10,000	10,000	10,000	0.0%
0136020110060	20340	Other Professional Services	400	400	400	0.0%
0136020110068	20610	General Supplies	2,250	2,250	2,250	0.0%
0136020110079	20610	General Supplies	5,000	5,000	5,000	0.0%
0136020110080	20610	General Supplies	7,000	7,000	7,000	0.0%
0136020110080	20733	Furniture and Fixtures	1,000	1,000	1,000	0.0%
0136020110082	20610	General Supplies	2,000	2,000	2,000	0.0%

0136020110083	20610	General Supplies	000	4,000	4,000	4,000	0.0%
0136020110083	20640	Books and Periodicals	000	1,000	1,000	1,000	0.0%
0136020110085	20610	General Supplies	000	750	750	750	0.0%
0136020110085	20640	Books and Periodicals	000	1,000	1,000	1,000	0.0%
0136020110090	20610	General Supplies	000	8,000	8,000	8,000	0.0%
0136020110093	20610	General Supplies	000	4,500	4,500	4,500	0.0%
0136020110094	20610	General Supplies	000	4,000	4,000	4,000	0.0%
0136020110094	20340	Other Professional Services	000	3,000	3,000	3,000	0.0%
0136020110000	20642	Audio-Visual Materials					
0136020110000	20650	Supplies - Technology Related	000	2,000	2,000	2,000	0.0%
0136020110000	20733	Furniture and Fixtures	000	2,500	2,500	2,500	0.0%
0136020110000	20734	Technology-Related Hardware	0	-	15,000	15,000	0.0%
0136020110000	20810	Dues and Fees					
0136020110000	20619	Supplies					
		Fund Transfers to Activities					
0136020110099	20913	Fund	000	20,000	22,000	22,000	0.0%
TOTAL			000	6,546,785	6,916,843	6,924,918	0.1%
0136020112500 FLEX FUNDING							
0136020112500	20111	Salaries Certified					
0136020112500	20211	Health Ins. Certified					
0136020112500	20221	Soc. Sec. Certified					
0136020112500	20231	Retirement Certified					
0136020112500	20251	Tuition Reimbursement					
0136020112500	20261	Unemployment Certified					
0136020112500	20271	Worker's Comp. Certified					
0136020112500	20281	Cash in Lieu certified					
0136020112500	20291	Life Insurance Certified					
0136020112500	20610	General Supplies	000				0.0%
TOTAL			000				0.0%
0136020115000 LEP							
0136020115000	20111	Salaries Certified	000	167,629	176,041	175,893	-0.1%
0136020115000	20112	Salaries Classified	000	82,086	101,806	101,569	-0.2%
0136020115000	20113	Salaries Substitute	000	5,500	4,000	4,200	5.0%
0136020115000	20211	Health Ins. Certified	000	47,686	55,032	37,537	-31.8%
0136020115000	20212	Health Ins. Classified	000	21,517	24,485	24,600	0.5%
0136020115000	20221	Soc. Sec. Certified	000	12,824	13,467	13,456	-0.1%
0136020115000	20222	Soc. Sec. Classified	000	6,280	7,788	7,770	-0.2%
0136020115000	20223	Soc. Sec. Substitutes	000	421	306	321	5.0%
0136020115000	20231	Retirement Certified	000	16,557	17,388	17,373	-0.1%
0136020115000	20232	Retirement Classified	000	8,108	10,055	10,032	-0.2%
0136020115000	20251	Tuition Reimbursement					
0136020115000	20261	Unemployment Certified					
0136020115000	20262	Unemployment Classified					
0136020115000	20271	Worker's Comp. Certified	000	1,039	1,091	1,091	-0.1%
0136020115000	20272	Worker's Comp. Classified	000	509	631	630	-0.2%
0136020115000	20281	Cash in Lieu certified	0	2,750	2,750	2,750	0.0%
0136020115000	20282	Cash in lieu classified					
0136020115000	20291	Life Insurance Certified	000	187	187	187	0.0%
0136020115000	20292	Life Insurance Classified	000	187	187	187	0.0%
		Professional Educational					
0136020115000	20320	Services	000	69,000	69,000	69,000	0.0%
		Employee Training and					
0136020115000	20330	Development Services					
0136020115000	20333	Mileage Paid to Staff					
0136020115000	20610	General Supplies	000	1,288	1,288	1,288	0.0%
0136020115000	20640	Books and Periodicals					
0136020115000	20650	Supplies - Technology Related					
0136020115000	20734	Technology-Related Hardware					

TOTAL			959	443,567	485,503	467,883	-3.6%
0136020116000		POVERTY					
0136020116000	20111	Salaries Certified					
0136020116000	20112	Salaries Classified					
0136020116000	20113	Salaries of Regular Employees Paid to Substitute Teachers					
0136020116000	20211	Health Ins. Certified					
0136020116000	20212	Health Ins. Classified					
0136020116000	20221	Soc. Sec. Certified					
0136020116000	20222	Soc. Sec. Classified					
0136020116000	20231	Retirement Certified					
0136020116000	20232	Retirement Classified					
0136020116000	20251	Tuition Reimbursement					
0136020116000	20261	Unemployment Certified					
0136020116000	20262	Unemployment Classified					
0136020116000	20271	Worker's Comp. Certified					
0136020116000	20272	Worker's Comp. Classified					
0136020116000	20291	Life Insurance Certified					
0136020116000	20292	Life Insurance Classified					
0136020116000	20610	General Supplies					
0136020116000	20640	Books and Periodicals					
TOTAL							
0136020120000		SPED SCHOOL AGE					
0136020120000	20111	Salaries Certified	959	621,776	595,383	588,993	-1.1%
0136020120000	20112	Salaries Classified	335	168,036	142,067	149,739	5.4%
0136020120000	20113	Salaries Substitute	999	9,500	14,000	16,000	14.3%
0136020120000	20211	Health Ins. Certified	325	116,008	149,076	177,468	19.0%
0136020120000	20212	Health Ins. Classified	935	17,314	14,046	5,075	-63.9%
0136020120000	20221	Soc. Sec. Certified	352	47,566	45,547	45,058	-1.1%
0136020120000	20222	Soc. Sec. Classified	335	12,855	10,868	11,455	5.4%
0136020120000	20231	Retirement Certified	511	61,413	58,806	58,175	-1.1%
0136020120000	20232	Retirement Classified	237	16,597	14,032	14,790	5.4%
0136020120000	20251	Tuition Reimbursment					
0136020120000	20261	Unemployment Certified					
0136020120000	20262	Unemployment Classified					
0136020120000	20271	Worker's Comp. Certified	734	3,855	3,691	3,652	-1.1%
0136020120000	20272	Worker's Comp. Classified	114	1,042	881	928	5.4%
0136020120000	20281	Cash in Lieu Certified	999	2,750	2,750	2,750	0.0%
0136020120000	20282	Cash in Lieu Classified					
0136020120000	20291	Life Insurance Certified	355	955	955	955	0.0%
0136020120000	20292	Life Insurance Classified	199	470	470	470	0.0%
0136020120000	20320	Professional Educational Services	999	24,290	24,290	24,290	0.0%
0136020120000	20330	Employee Training and Development Services					
0136020120000	20333	Mileage Paid to Staff	999	2,660	2,660	2,660	0.0%
0136020120000	20563	Tuition to Private Schools					
0136020120000	20569	Tuition - Other			250,000	250,000	0.0%
0136020120000	20610	General Supplies	999	10,000	10,000	10,000	0.0%
0136020120000	20640	Books and Periodicals					
0136020120000	20733	Furniture and Fixtures	999	350	350	350	0.0%
0136020120000	20734	Technology-Related Hardware	555	315	315	315	0.0%
TOTAL			939	1,117,751	1,340,187	1,363,123	1.7%
0136020130000		SUMMER SCHOOL					
0136020130000	20111	Salaries Certified	355	\$ 18,134	\$ 18,587	\$ 63,043	239.2%
0136020130000	20112	Salaries Classified	338	\$ 2,440	\$ 2,501	\$ 20,397	715.5%
0136020130000	20211	Health Ins. Certified	999	\$ 1,650	\$ 1,691	\$ 20,397	1106.0%
0136020130000	20212	Health Ins. Classified	338	\$ 15	\$ 15	\$ 16	2.5%

0136020130000	20221	Soc. Sec. Certified	111	\$	1,387	\$	1,422	\$	4,823	239.2%
0136020130000	20222	Soc. Sec. Classified	990	\$	187	\$	191	\$	1,560	715.5%
0136020130000	20231	Retirement Certified	333	\$	1,791	\$	1,836	\$	6,227	239.2%
0136020130000	20232	Retirement Classified	999	\$	241	\$	247	\$	2,015	715.5%
0136020130000	20251	Tuition Reimbursement								
0136020130000	20261	Unemployment Certified								
0136020130000	20262	Unemployment Classified								
0136020130000	20271	Worker's Comp. Certified	222	\$	112	\$	115	\$	391	239.2%
0136020130000	20272	Worker's Comp. Classified	444	\$	15	\$	16	\$	126	715.5%
0136020130000	20281	Cash in Lieu Certified								
0136020130000	20282	Cash in Lieu Classified								
0136020130000	20291	Life Insurance Certified								
0136020130000	20292	Life Insurance Classified								
0136020130000	20610	General Supplies								
0136020130000	20630	Food								
0136020130000	20640	Books and Periodicals								
TOTAL			555	\$	25,972	\$	26,621	\$	118,995	347.0%
0136020211000		SOCIAL WORK/ATTENDANCE								
0136020211000	20111	Salary Certified	378		9,430		9,666		9,779	1.2%
0136020211000	20211	Health Ins. Certified	299		2,761		2,927		3,136	7.2%
0136020211000	20221	Soc. Sec. Certified	752		721		739		748	1.2%
0136020211000	20231	Retirement Certified	499		931		955		966	1.2%
0136020211000	20261	Unemployment Certified								
0136020211000	20271	Worker's Comp. Certified	558		58		60		61	1.2%
0136020211000	20281	Cash in Lieu Certified								
0136020211000	20291	Life Insurance Certified	155		6		6		6	0.0%
0136020211000	20320	Professional Educational Services	999		99		99		99	0.0%
0136020211000	20333	Mileage Paid to Staff	555		56		56		56	0.0%
0136020211000	20610	General Supplies								
TOTAL			592		14,063		14,508		14,851	2.4%
0136020212000		GUIDANCE SERVICES								
0136020212000	20111	Salary Certified	917		211,567		221,050		225,097	1.8%
0136020212000	20211	Health Ins. Certified	488	\$	44,830	\$	33,250	\$	48,993	47.3%
0136020212000	20221	Soc. Sec. Certified	314	\$	16,185	\$	16,910	\$	17,220	1.8%
0136020212000	20231	Retirement Certified	222	\$	20,896	\$	21,833	\$	22,233	1.8%
0136020212000	20261	Unemployment Certified								
0136020212000	20271	Worker's Comp. Certified	997	\$	1,312	\$	1,371	\$	1,396	1.8%
0136020212000	20281	Cash in Lieu Certified		\$	2,750	\$	2,750	\$	2,750	0.0%
0136020212000	20291	Life Insurance Certified	444	\$	94	\$	94	\$	94	0.0%
0136020212000	20320	Professional Educational Services	555		17,066		17,066		17,066	0.0%
0136020212000	20333	Mileage Paid to Staff	335		225		225		225	0.0%
0136020212000	20610	General Supplies	999		2,129		2,129		2,129	0.0%
TOTAL			317		317,054		316,678		337,203	6.5%
0136020213000		HEALTH SERVICES								
0136020213000	20111	Salaries Certified	885		61,779		65,516		63,943	-2.4%
0136020213000	20112	Salaries Classified								
0136020213000	20211	Health Ins. Certified	999		20,853		19,392		20,397	5.2%
0136020213000	20212	Health Ins. Classified								
0136020213000	20221	Soc. Sec. Certified	558		4,726		5,012		4,892	-2.4%
0136020213000	20222	Soc. Sec. Classified			-		-		-	
0136020213000	20231	Retirement Certified	357		6,102		6,471		6,316	-2.4%
0136020213000	20232	Retirement Classified			-		-		-	
0136020213000	20251	Tuition Reimbursment								
0136020213000	20261	Unemployment Certified								
0136020213000	20262	Unemployment Classified								
0136020213000	20271	Worker's Comp. Certified	998		383		406		396	-2.4%

0136020213000	20272	Worker's Comp. Classified			-	-	-	
0136020213000	20281	Cash in Lieu Certified						
0136020213000	20282	Cash in Lieu Classified						
0136020213000	20291	Life Insurance Certified	999	59	59	59	59	0.0%
0136020213000	20292	Life Insurance Classified						
0136020213000	20330	Employee Training and Development Services	999	419	419	419	419	0.0%
0136020213000	20333	Mileage Paid to Staff	999	500	500	500	500	0.0%
0136020213000	20610	General Supplies	995	1,605	1,605	1,605	1,605	0.0%
TOTAL			325	96,426	99,380	98,526	98,526	-0.9%
0136020214100 PSYCH SERVICES SCHOOL AGE								
0136020214100	20111	Salaries Certified	910	71,296	73,742	74,304	74,304	0.8%
0136020214100	20211	Health Ins. Certified	915	19,883	21,104	22,583	22,583	7.0%
0136020214100	20221	Soc. Sec. Certified	998	\$ 5,454	\$ 5,641	\$ 5,684	\$ 5,684	0.8%
0136020214100	20231	Retirement Certified	991	\$ 7,042	\$ 7,283	\$ 7,339	\$ 7,339	0.8%
0136020214100	20261	Unemployment Certified						
0136020214100	20271	Worker's Comp. Certified	915	\$ 442	\$ 457	\$ 461	\$ 461	0.8%
0136020214100	20281	Cash in Lieu Certified						
0136020214100	20291	Life Insurance Certified	992	42	42	42	42	0.0%
0136020214100	20330	Employee Training and Development Services	911	161	161	161	161	0.0%
0136020214100	20333	Mileage Paid to Staff	911	161	161	161	161	0.0%
0136020214100	20340	Other Professional Services			3,000	3,000	3,000	0.0%
0136020214100	20610	General Supplies	911	1,771	1,771	1,771	1,771	0.0%
TOTAL			254	106,252	113,363	115,506	115,506	1.9%
0136020215000 SPEECH PATHOLOGY								
0136020215000	20111	Salaries Certified						
0136020215000	20211	Health Ins. Certified						
0136020215000	20221	Soc. Sec. Certified						
0136020215000	20231	Retirement Certified						
0136020215000	20251	Tuition Reimbursement						
0136020215000	20261	Unemployment Certified						
0136020215000	20271	Worker's Comp. Certified						
0136020215000	20281	Cash in Lieu Certified						
0136020215000	20291	Life Insurance Certified						
0136020215000	20330	Professional Development			2,000	2,000	2,000	0.0%
0136020215000	20333	Mileage Paid to Staff	914	64	64	64	64	0.0%
0136020215000	20340	Other Professional Services	914	10,304	10,304	10,304	10,304	0.0%
0136020215000	20610	General Supplies	914	354	354	354	354	0.0%
TOTAL			339	10,723	12,723	12,723	12,723	0.0%
0136020215100 SPEECH/AUD SCHOOL AGE								
0136020215100	20111	Salaries Certified			61,854	62,041	62,041	
0136020215100	20112	Salaries Classified						
0136020215100	20113	Salaries Substitute			600	750	750	
0136020215100	20211	Health Ins. Certified			9,501	10,037	10,037	
0136020215100	20212	Health Ins. Classified						
0136020215100	20221	Soc. Sec. Certified			4,732	4,746	4,746	
0136020215100	20222	Soc. Sec. Classified						
0136020215100	20223	Soc. Sec. Substitutes						
0136020215100	20231	Retirement Certified			6,110	6,128	6,128	
0136020215100	20232	Retirement Classified						
0136020215100	20251	Tuition Reimbursement						
0136020215100	20261	Unemployment Certified						
0136020215100	20262	Unemployment Classified						
0136020215100	20271	Worker's Comp. Certified			223	223	223	
0136020215100	20272	Worker's Comp. Classified						
0136020215100	20281	Cash in Lieu Certified						
0136020215100	20282	Cash in Lieu Classified						

0136020215100	20291	Life Insurance Certified			46	46	
0136020215100	20292	Life Insurance Classified					
0136020215100	20320	Professional Educational Services	111	147,411	147,411	147,411	0.0%
0136020215100	20330	Employee Training and Development Services					
0136020215100	20333	Mileage Paid to Staff					
TOTAL			111	147,411	230,476	231,383	0.4%
0136020218100 VISION SERVICES SPED							
0136020218100	20320	Professional Educational Services	0				
TOTAL			0				
0136020221100 SCHOOL IMPROVEMENT							
0136020221100	20111	Salaries Certified					
0136020221100	20211	Health Ins. Certified					
0136020221100	20221	Soc. Sec. Certified					
0136020221100	20231	Retirement Certified					
0136020221100	20251	Tuition Reimbursement					
0136020221100	20261	Unemployment Certified					
0136020221100	20271	Worker's Comp. Certified					
0136020221100	20281	Cash in Lieu Certified					
0136020221100	20291	Life Insurance Certified					
0136020221100	20320	Professional Educational Services					
0136020221100	20330	Employee Training and Development Services					
0136020221100	20333	Mileage Paid to Staff					
0136020221100	20540	Advertising					
0136020221100	20610	General Supplies					
0136020221100	20733	Furniture and Fixtures					
0136020221100	20810	Dues and Fees					
TOTAL							
0136020222000 LIBRARY/MEDIA SERVICES							
0136020222000	20111	Salaries Certified	550	69,377	72,251	73,680	2.0%
0136020222000	20112	Salaries Classified	181	16,496	19,895	19,847	-0.2%
0136020222000	20113	Salaries Substitute	00	700	2,000	2,500	25.0%
0136020222000	20211	Health Ins. Certified	339	22,092	75	75	0.0%
0136020222000	20212	Health Ins. Classified	707	5,788	5,900	5,900	0.0%
0136020222000	20221	Soc. Sec. Certified	710	5,307	5,527	5,637	2.0%
0136020222000	20222	Soc. Sec. Classified	333	1,262	1,522	1,518	-0.2%
0136020222000	20223	Soc. Sec. Substitutes	36	54	153	191	25.0%
0136020222000	20231	Retirement Certified	538	6,852	7,136	7,277	2.0%
0136020222000	20232	Retirement Classified	007	1,629	1,965	1,960	-0.2%
0136020222000	20251	Tuition Reimbursement					
0136020222000	20261	Unemployment Certified					
0136020222000	20262	Unemployment Classified					
0136020222000	20271	Worker's Comp. Certified	200	430	448	457	2.0%
0136020222000	20272	Worker's Comp. Classified	258	102	123	123	-0.2%
0136020222000	20281	Cash in Lieu Certified			2,750	2,750	
0136020222000	20282	Cash in Lieu Classified					
0136020222000	20291	Life Insurance Certified	577	47	47	47	0.0%
0136020222000	20292	Life Insurance Classified	577	47	47	47	0.0%
0136020222000	20610	General Supplies	000	2,000	2,000	2,000	0.0%
0136020222000	20640	Books and Periodicals	000	15,000	15,000	15,000	0.0%
0136020222000	20642	Audio-Visual Materials	000	800	800	800	0.0%
TOTAL			033	147,984	137,640	139,810	1.6%
0136020223000 TECHNOLOGY-INSTRUTION							
0136020223000	20642	Audio-Visual Materials					

TOTAL							
0136020241000		OFFICE OF THE PRINCIPAL					
0136020241000	20111	Salaries Certified	939	491,419	437,909	486,171	11.0%
0136020241000	20112	Salaries Classified	722	184,403	217,578	235,509	8.2%
0136020241000	20211	Health Ins. Certified	119	82,822	89,648	94,122	5.0%
0136020241000	20212	Health Ins. Classified	555	54,261	60,668	47,099	-22.4%
0136020241000	20221	Soc. Sec. Certified	915	37,594	33,500	37,192	11.0%
0136020241000	20222	Soc. Sec. Classified	235	14,107	16,645	18,016	8.2%
0136020241000	20231	Retirement Certified	220	48,537	43,252	48,019	11.0%
0136020241000	20232	Retirement Classified	553	18,213	21,490	23,261	8.2%
0136020241000	20251	Tuition Reimbursement					
0136020241000	20261	Unemployment Certified					
0136020241000	20262	Unemployment Classified					
0136020241000	20271	Worker's Comp. Certified	752	3,047	2,715	3,014	11.0%
0136020241000	20272	Worker's Comp. Classified	910	1,143	1,349	1,460	8.2%
0136020241000	20281	Cash in Lieu Certified	332	2,532	2,532	2,532	0.0%
0136020241000	20282	Cash in Lieu Classified	534	7,500	7,500	7,500	0.0%
0136020241000	20291	Life Insurance Certified	288	1,318	1,318	1,318	0.0%
0136020241000	20292	Life Insurance Classified	333	328	328	328	0.0%
0136020241000	20333	Mileage Paid to Staff	300	9,000	9,000	9,000	0.0%
0136020241000	20810	Dues and Fees	300	2,600	2,600	2,600	0.0%
TOTAL			374	958,825	948,032	1,017,142	7.3%
0136020261000		OPERATIONS OF BUILDING					
0136020261000	20110	Salaries Grounds/Maint	771	349,300	341,112	391,626	14.8%
0136020261000	20120	Salaries Temporary					
0136020261000	20130	Overtime	50	57,000	57,000	68,000	19.3%
0136020261000	20210	Health Ins. Grounds/Maint.	130	108,313	120,204	143,728	19.6%
0136020261000	20220	Soc. Sec. Grounds/Maint	728	26,721	26,095	29,959	14.8%
0136020261000	20230	Retirement Grounds/Maint.	334	34,500	33,692	38,681	14.8%
0136020261000	20260	Unemployment Grounds/Maint.					
0136020261000	20270	Worker's Comp Grounds/Maint.	558	2,166	2,115	2,428	14.8%
0136020261000	20280	Cash in Lieu Classified	50	1,000	1,000	1,000	0.0%
0136020261000	20290	Life Insurance Ground/Maint.	155	515	515	515	0.0%
0136020261000	20340	Other Professional Services	300	3,220	3,220	3,220	0.0%
0136020261000	20352	Other Technical Services	555	966	966	966	0.0%
0136020261000	20530	Communications	300	600	600	600	0.0%
0136020261000	20610	General Supplies	300	28,980	35,000	35,000	0.0%
0136020261000	20621	Natural Gas	300	64,400	90,000	154,350	71.5%
0136020261000	20622	Electricity	300	265,650	284,246	309,325	8.8%
0136020261000	20629	Other (water)	300	24,120	25,808	27,615	7.0%
0136020261000	20730	Equipment	300	3,220	3,445	3,687	7.0%
TOTAL			377	970,671	1,025,018	1,210,700	18.1%
0136020262000		MAINTENANCE OF BUILDINGS					
0136020262000	20110	Salary Grounds/Maint.					
0136020262000	20120	Salaries Temporary					
0136020262000	20130	Overtime					
0136020262000	20214	Soc. Sec. Grounds/Maint					
0136020262000	20210	Health Ins. Grounds/Maint.					
0136020262000	20231	Retirement Grounds/Maint.					
0136020262000	20261	Unemployment Grounds/Maint.					
0136020262000	20271	Worker's Comp Grounds/Maint.					
0136020262000	20280	Cash in Lieu Classified					
0136020262000	20290	Life Insurance Ground/Maint.					
0136020262000	20352	Other Technical Services	300	25,760	27,563	29,493	7.0%

0136020262000	20430	Repairs and Maintenance Services	990	47,710	51,050	54,623	7.0%
0136020262000	20520	Property Insurance			-	-	
0136020262000	20530	Communications	333	1,288	1,378	1,475	7.0%
0136020262000	20610	General Supplies	222	322	1,500	1,500	0.0%
0136020262000	20731	Equipment	555	966	1,034	1,106	7.0%
0136020262000	20733	Furniture and Fixtures					
0136020262000	20810	Dues and Fees					
TOTAL			996	76,046	82,525	88,196	6.9%
013602026600		SECURITY					
0136020266000	20330	Professional Development	222	322	322	322	0.0%
0136020266000	20340	School Resource Officer	990	16,100	17,227	18,433	7.0%
0136020266000	20610	General Supplies	333	2,898	2,898	2,898	0.0%
TOTAL			990	19,320	20,447	21,653	5.9%
0636020310000		FOOD SERVICE					
0636020310000	20110	Salary Food Service	993	273,621	192,541	247,222	28.4%
0636020310000	20130	Overtime			71,214	72,000	
0636020310000	20210	Health Ins. Food Service	330	15,740	6,032	5,196	-13.9%
0636020310000	20220	Soc. Sec. Food Service	997	20,932	14,729	18,912	28.4%
0636020310000	20230	Retirement Food Service	995	27,026	26,051	31,530	21.0%
0636020310000	20260	Unemployment Food Service					
0636020310000	20270	Worker's Comp. Food Service	990	1,696	1,635	1,979	21.0%
0636020310000	20280	Cash in Lieu Classified					
0636020310000	20290	Life Insurance Food Service	333	564	564	564	0.0%
0636020310000	20333	Mileage Paid to Staff	990	500	500	500	0.0%
0636020310000	20340	Other Professional Services	555	397,026	397,026	397,026	0.0%
0636020310000	20530	Communications	222	352	352	352	0.0%
0636020310000	20610	General Supplies	333	3,603	3,603	3,603	0.0%
0636020310000	20733	Furniture and Fixtures	111	4,551	4,551	4,551	0.0%
TOTAL			372	745,611	718,798	783,435	9.0%
0136020353500		HAL					
0136020353500	20610	General Supplies	333	1,144			
TOTAL			333	1,144			
0136020620000		TITLE 1 PART A BASIC PROG					
0136020620000	20111	Salaries Certified					
0136020620000	20112	Salaries Classified					
0136020620000	20113	Salaries Substitute					
0136020620000	20211	Health Ins. Certified					
0136020620000	20212	Health Ins. Classified					
0136020620000	20221	Soc. Sec. Certified					
0136020620000	20222	Soc. Sec. Classified					
0136020620000	20223	Soc. Sec. Substitutes					
0136020620000	20231	Retirement Certified					
0136020620000	20232	Retirement Classified					
0136020620000	20251	Tuition Reimbursement					
0136020620000	20261	Unemployment Certified					
0136020620000	20262	Unemployment Classified					
0136020620000	20271	Worker's Comp. Certified					
0136020620000	20271	Worker's Comp. Classified					
0136020620000	20281	Cash in Lieu Certified					
0136020620000	20282	Cash in Lieu Classified					
0136020620000	20291	Life Insurance Certified					
0136020620000	20292	Life Insurance Classified					
0136020620000	20320	Professional Educational Services	555	736	736	736	0.0%
0136020620000	20330	Employee Training and Development Services	990	260	260	260	0.0%
0136020620000	20333	Mileage Paid to Staff	222	97	97	97	0.0%

0136020620000	20590	Interagency Purchased Services					
0136020620000	20610	General Supplies	222	2,102	2,102	2,102	0.0%
TOTAL			555	3,196	3,196	3,196	0.0%
0136020621000		TITLE 1 ACCOUNTABILITY					
0136020621000	20111	Salaries Certified					
0136020621000	20211	Health Ins. Certified					
0136020621000	20221	Soc. Sec. Certified					
0136020621000	20231	Retirement Certified					
0136020621000	20251	Tuition Reimbursement					
0136020621000	20261	Unemployment Certified					
0136020621000	20271	Worker's Comp. Certified					
0136020621000	20281	Cash in Lieu Certified					
0136020621000	20291	Life Insurance Certified					
0136020621000	20320	Professional Educational Services					
0136020621000	20330	Employee Training and Development Services					
TOTAL							
0136020631000		TITLE 2 EFFECTIVE INSTR.					
0136020631000	20111	Salaries Certified			4,000		
0136020631000	20113	Salaries Substitute					
0136020631000	20211	Health Ins. Certified			1,251		
0136020631000	20221	Soc. Sec. Certified			306		
0136020631000	20223	Soc. Sec. Substitutes					
0136020631000	20231	Retirement Certified			395		
0136020631000	20251	Tuition Reimbursement					
0136020631000	20261	Unemployment Certified					
0136020631000	20271	Worker's Comp. Certified			14		
0136020631000	20281	Cash in Lieu Certified					
0136020631000	20291	Life Insurance Certified					
0136020631000	20320	Professional Educational Services					
0136020631000	20330	Employee Training and Development Services	22	21,172	21,172	21,172	0.0%
0136020631000	20610	General Supplies					
TOTAL			22	21,172	27,139	21,172	-22.0%
0136020640800		IDEA E/P					
0136020640800	20111	Salaries Certified	990	7,921	8,193	8,256	0.8%
0136020640800	20112	Salaries Classified					
0136020640800	20113	Salaries Substitute					
0136020640800	20132	Overtime					
0136020640800	20211	Health Ins. Certified	592	2,209	2,344	2,509	7.0%
0136020640800	20212	Health Ins. Classified					
0136020640800	20221	Soc. Sec. Certified	373	606	627	632	0.8%
0136020640800	20222	Soc. Sec. Classified		-	-	-	
0136020640800	20223	Soc. Sec. Substitutes		-	-	-	
0136020640800	20231	Retirement Certified	150	782	809	815	0.8%
0136020640800	20232	Retirement Classified		-	-	-	
0136020640800	20261	Unemployment Certified					
0136020640800	20262	Unemployment Classified					
0136020640800	20271	Worker's Comp. Certified	573	49	51	51	0.8%
0136020640800	20272	Worker's Comp. Classified		-	-	-	
0136020640800	20281	Cash in Lieu Certified	95	1,375	1,375	1,375	0.0%
0136020640800	20282	Cash in Lieu Classified					
0136020640800	20291	Life Insurance Certified					
0136020640800	20292	Life Insurance Classified					
0136020640800	20320	Professional Educational Services	555	53,051	53,051	53,051	0.0%

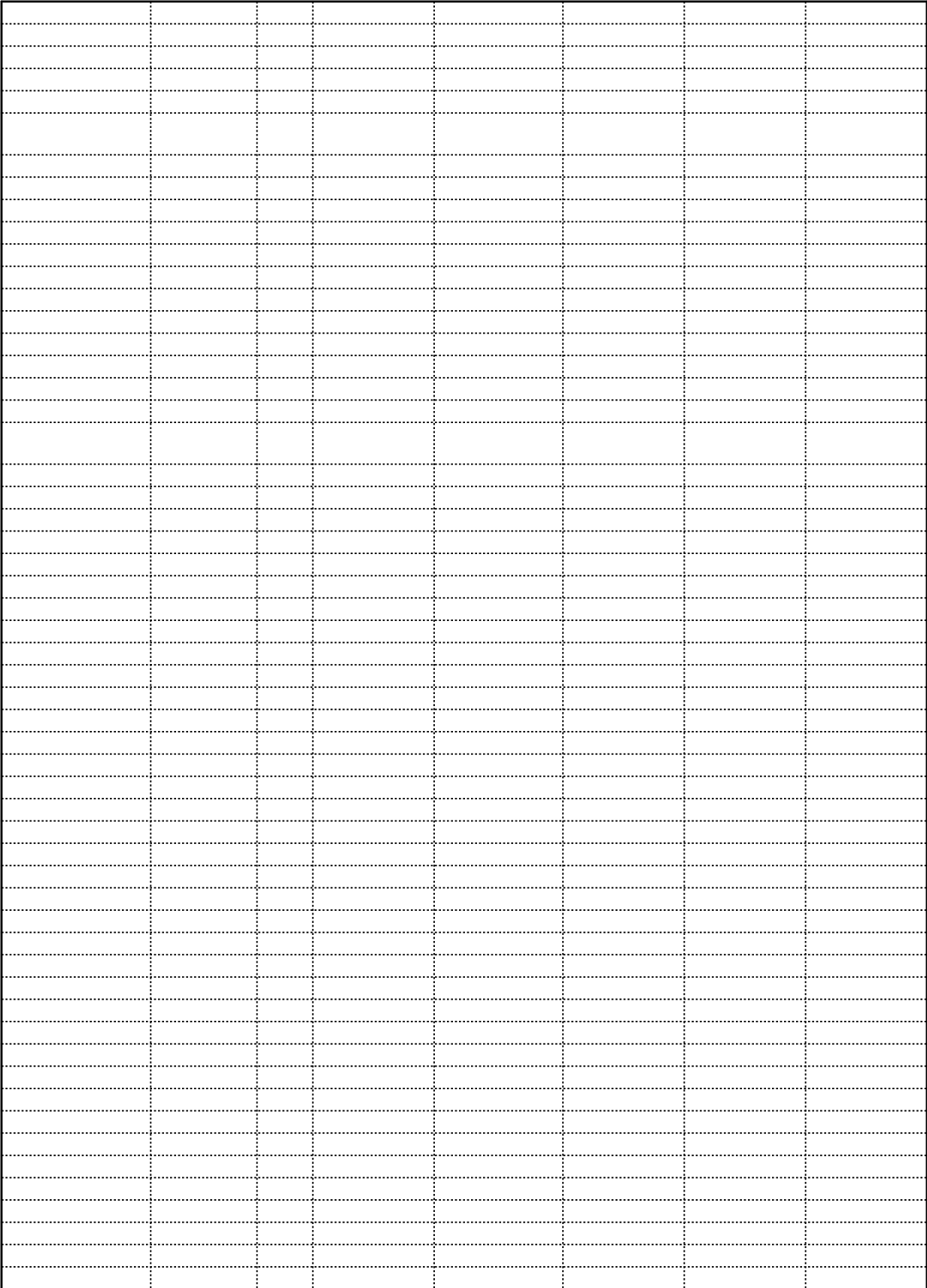
0136020640800	20610	General Supplies	555	480	480	480	
TOTAL			718	66,474	66,930	67,169	0.4%
0136020641200 IDEA PART B PROPOR.							
0136020641200	20320	Professional Educational Services					
TOTAL							
0136020670000 CARL PERKINS GRANT							
	20113	Substitutes					
	20223	Soc. Sec. Substitutes					
	20320	Professional Educational Services					
	20333	Travel and Mileage					
	20610	General Supplies					
	20810	Dues and Fees					
TOTAL							
0136020692500 TITLE 3 ENG. LANG. ACQ.							
0136020692500	20111	Salaries Certified					
0136020692500	20112	Salaries Classified					
0136020692500	20113	Salaries Substitute					
0136020692500	20211	Health Ins. Certified					
0136020692500	20212	Health Ins. Classified					
0136020692500	20221	Soc. Sec. Certified					
0136020692500	20222	Soc. Sec. Classified					
0136020692500	20223	Soc. Sec. Substitutes					
0136020692500	20231	Retirement Certified					
0136020692500	20232	Retirement Classified					
0136020692500	20261	Unemployment Certified					
0136020692500	20262	Unemployment Classified					
0136020692500	20272	Worker's Comp. Certified					
0136020692500	20273	Worker's Comp. Classified					
0136020692500	20281	Cash in Lieu Certified					
0136020692500	20282	Cash in Lieu Classified					
0136020692500	20291	Life Insurance Certified					
0136020692500	20292	Life Insurance Classified					
0136020692500	20320	Professional Educational Services	338	1,318	1,318	1,318	0.0%
0136020692500	20330	Employee Training and Development Services	229	229	229	229	0.0%
0136020692500	20610	General Supplies	999	12,109	12,109	12,109	0.0%
TOTAL			555	13,656	13,656	13,656	0.0%
0136020696900 Title IV Student Support and Academic Enrichment							
0136020696900	20111	Salary Certified					
0136020696900	20112	Salary Classified					
0136020696900	20113	Salary Substitute					
0136020696900	20211	Health Ins. Certified					
0136020696900	20212	Health Ins. Classified					
0136020696900	20221	Soc. Sec. Certified					
0136020696900	20222	Soc. Sec. Classified					
0136020696900	20223	Soc. Sec. Substitute					
0136020696900	20231	Retirement Certified					
0136020696900	20232	Retirement Classified					
0136020696900	20251	Tuition Reimbursement					
0136020696900	20261	Unemployment Certified					
0136020696900	20262	Unemployment Classified					
0136020696900	20272	Worker's Comp. Certified					
0136020696900	20273	Worker's Comp. Classified					
0136020696900	20281	Cash in Lieu Certified					
0136020696900	20282	Cash in Lieu Classified					
0136020696900	20291	Life Insurance Certified					

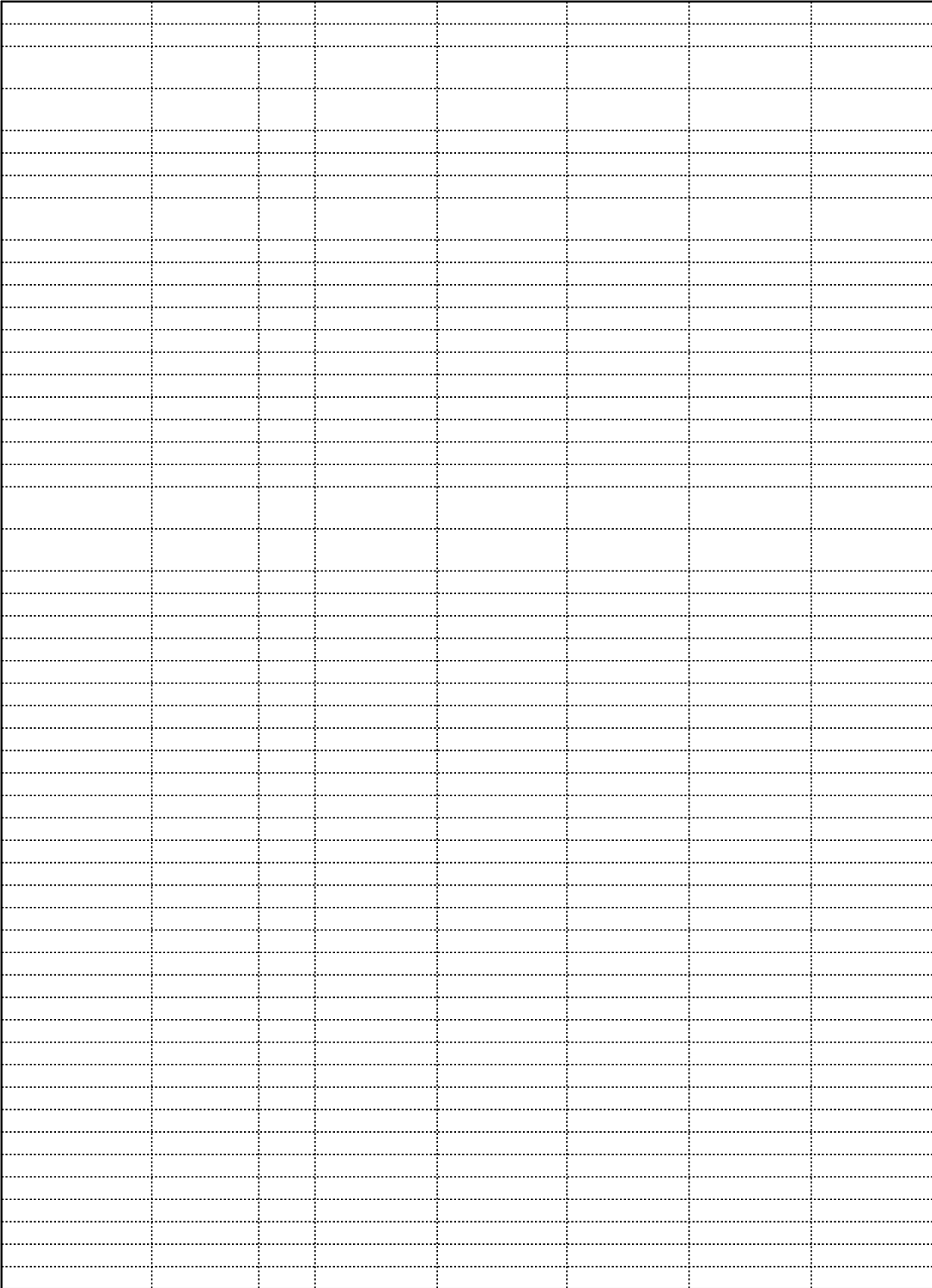
0136020696900	20292	Life Insurance Classified							
0136020696900	20320	Professional Educational Services							
0136020696900	20330	Employee Training and Development Services							
0136020696900	20610	General Supplies							
TOTAL									
0136020699000	ReVision Grant/McKinney Vento								
	20111	Salary Certified							
	20113	Substitutes							
0136020699000	20211	Health Ins. Certified							
0136020699000	20221	Soc. Sec. Certified							
	20223	Soc. Sec. Substitutes							
0136020699000	20231	Retirement Certified							
0136020699000	20261	Unemployment Certified							
0136020699000	20271	Worker's Comp. Certified							
0136020699000	20281	Cash in Lieu Certified							
0136020699000	20291	Life Insurance Certified							
0136020699000	20330	Employee Training and Development Services							
0136020699000	20333	Travel/Mileage							
0136020699000	20610	Supplies							
0136020699000	20731	Equipment							

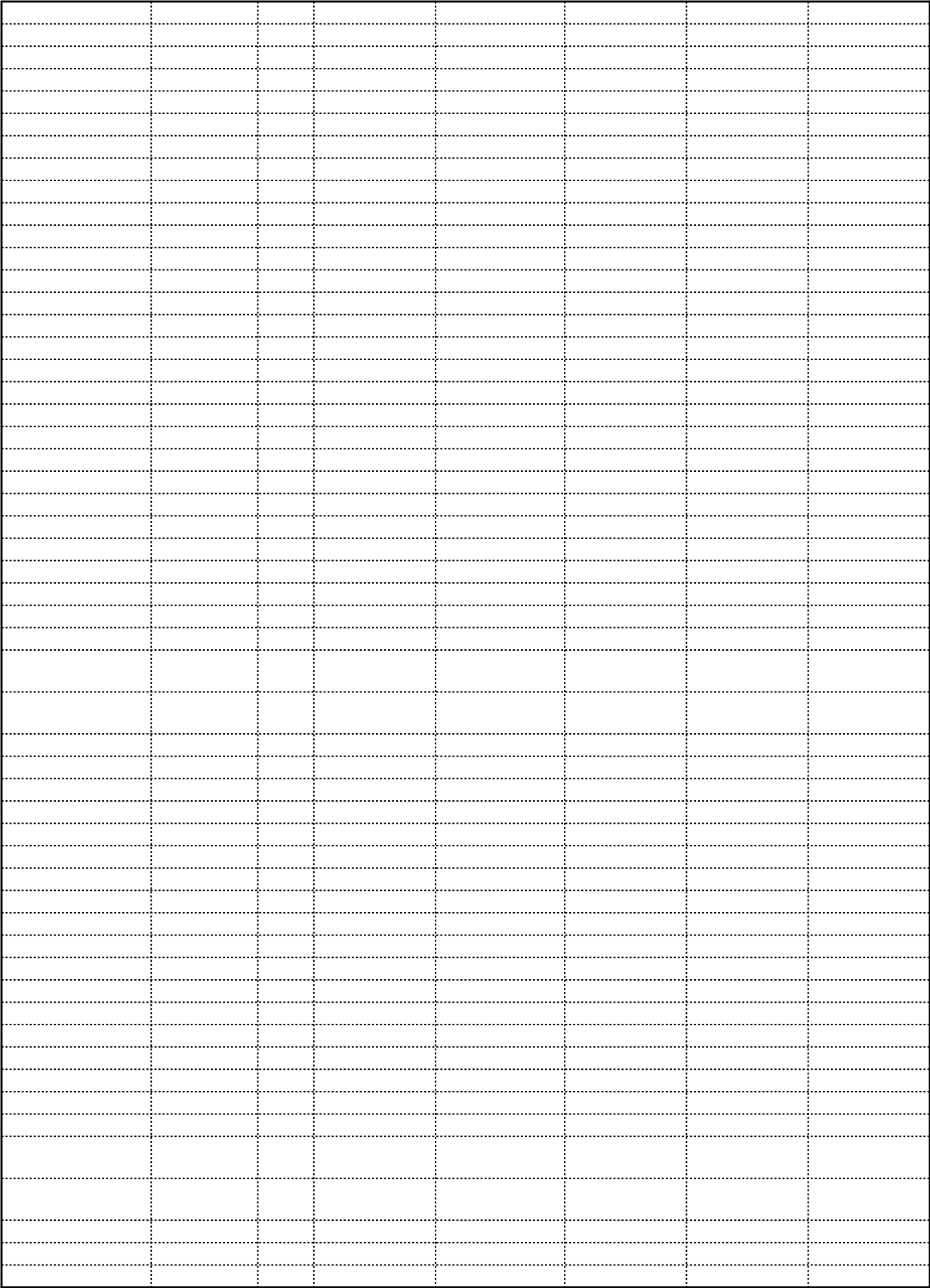
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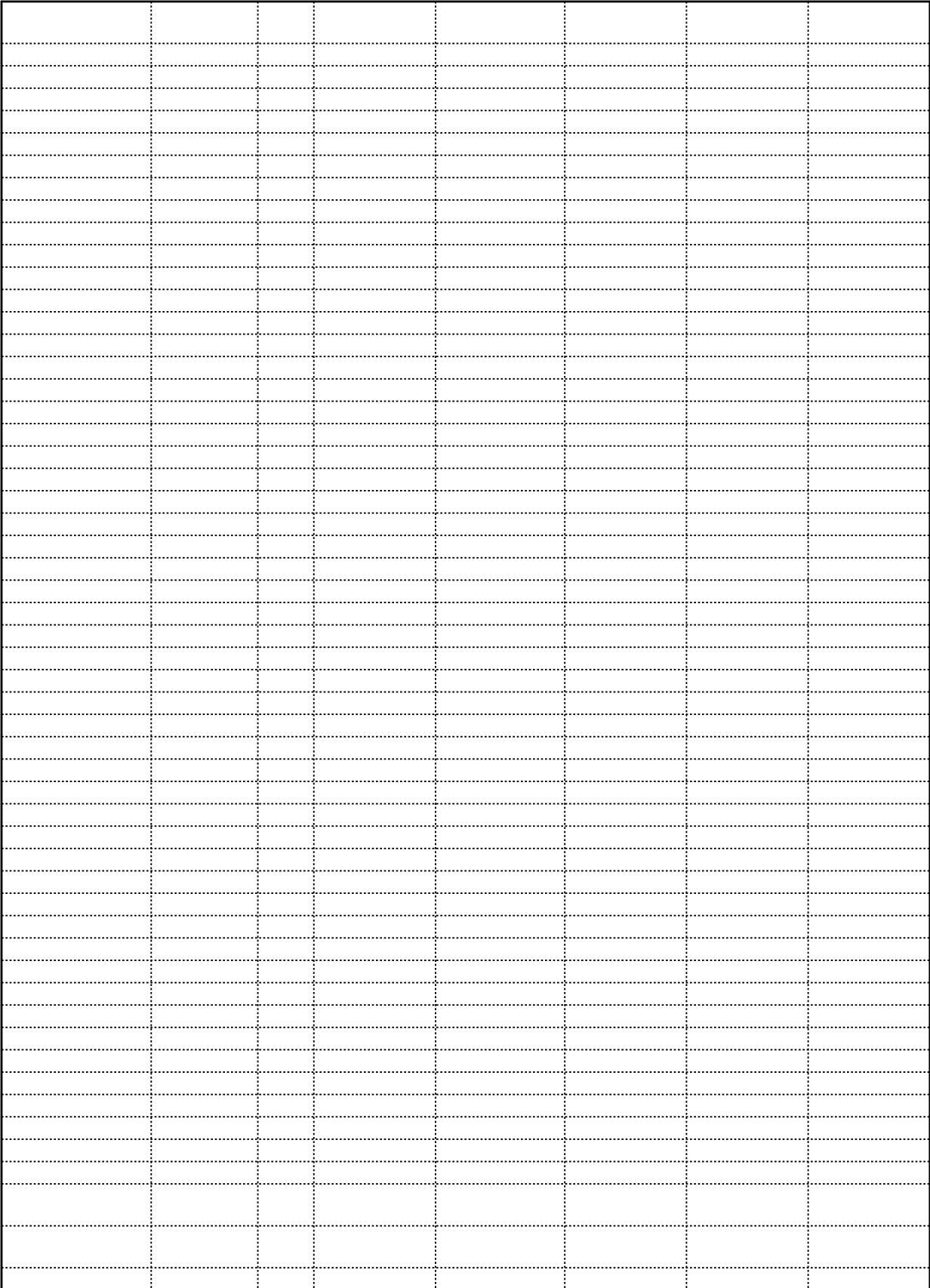






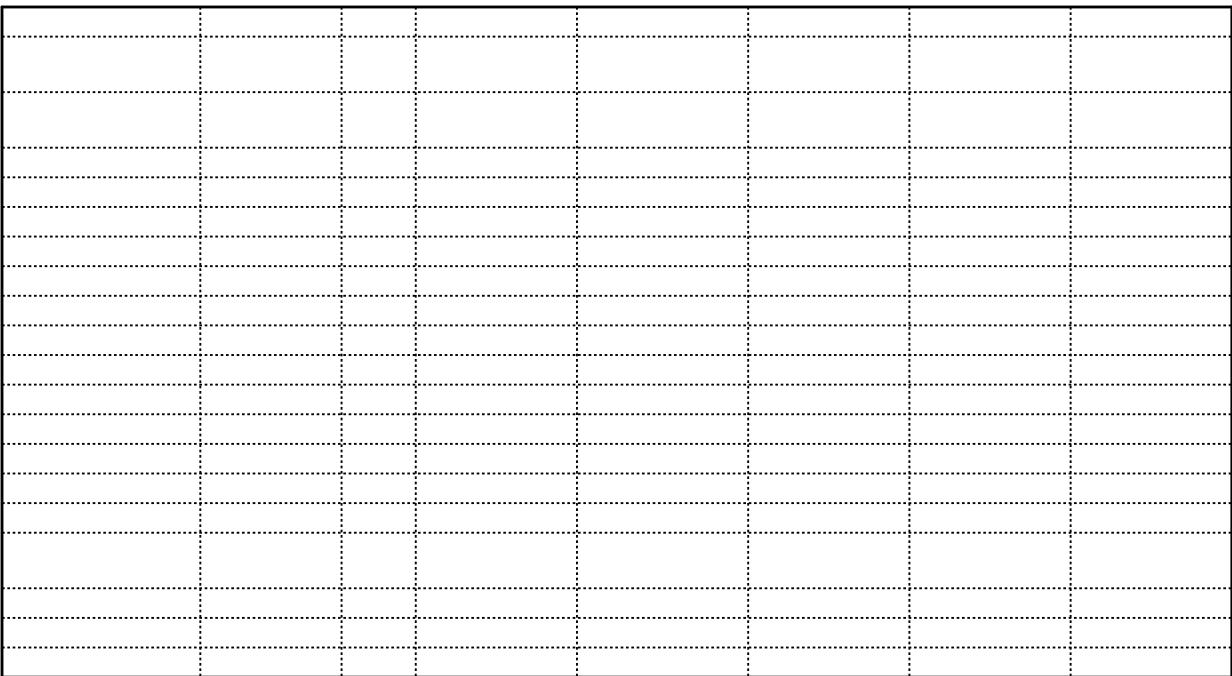












DISTRICT WIDE ACCOUNTS						
org code	account code		2021-2022	2022-2023	2023-2024	Change
0180020110000	DW REGULAR EDUCATION					
0180020110000	20113	Salary Substitute	\$ 25,000	\$ 25,000	\$ 25,000	0.0%
0180020110000	20130	Overtime				
0180020110000	20223	Soc. Sec. Substitute	\$ 1,913	\$ 1,913	\$ 1,913	0.0%
0180020110000	20238	Early Retirement	\$ 49,649	\$ 130,000	\$ 130,000	0.0%
0180020110000	20790	Transfer to Other Funds				
Total			\$ 76,562	\$ 156,913	\$ 156,913	0.0%
0180020120000	SPED ADMINISTRATION					
0180020120000	20110	Salary Classified	\$ 41,034	\$ 48,051	\$ 48,714	1.4%
0180020120000	20111	Salary Certified	\$ 108,655	\$ 153,904	\$ 243,500	58.2%
0180020120000	20210	Health Ins. Classified	\$ 17,034	\$ 17,960	\$ 19,336	7.7%
0180020120000	20211	Health Ins. Certified	\$ 22,092	\$ 33,806	\$ 44,806	32.5%
0180020120000	20220	Soc. Sec. Classified	\$ 3,139	\$ 3,676	\$ 3,727	1.4%
0180020120000	20221	Soc. Sec. Certified	\$ 8,312	\$ 11,774	\$ 18,628	58.2%
0180020120000	20230	Retirement Classified	\$ 4,053	\$ 4,746	\$ 4,811	1.4%
0180020120000	20231	Retirement Certified	\$ 10,732	\$ 15,201	\$ 24,050	58.2%
0180020120000	20251	Tuition Reimbursement				
0180020120000	20260	Unemployment Classified				
0180020120000	20261	Unemployment Certified				
0180020120000	20270	Worker's Comp. Classified	\$ 254	\$ 298	\$ 302	1.4%
0180020120000	20271	Worker's Comp. Certified	\$ 674	\$ 954	\$ 1,510	58.2%
0180020120000	20280	Cash in Lieu Classified				
0180020120000	20281	Cash in Lieu Certified				
0180020120000	20290	Life Insurance Classified	\$ 47	\$ 47	\$ 47	0.0%
0180020120000	20291	Life Insurance Certified	\$ 281	\$ 281	\$ 281	0.0%
0180020120000	20320	Professional Educational Services		\$ 3,500	\$ 3,500	0.0%
0180020120000	20330	Employee Training and Development Services	\$ 1,000	\$ 1,000	\$ 1,000	0.0%
0180020120000	20333	Mileage Paid to Staff	\$ 1,800	\$ 1,800	\$ 1,800	0.0%
0180020120000	20530	Communications	\$ 600	\$ 600	\$ 600	0.0%
0180020120000	20610	General Supplies	\$ 500	\$ 500	\$ 500	0.0%
0180020120000	20810	Dues and Fees	\$ 650	\$ 4,700	\$ 4,700	0.0%
TOTAL			\$ 220,857	\$ 302,798	\$ 421,812	39.3%
0180020221000	IMPROVEMENT OF INSTRUCTION					
0180020221000	20111	Salary Certified	\$ 124,021	\$ 128,219	\$ 132,066	3.0%
0180020221000	20112	Salary Classified				
0180020221000	20211	Health Ins. Certified	\$ 22,092	\$ 23,866	\$ 25,093	5.1%
0180020221000	20212	Health Ins. Classified				
0180020221000	20221	Soc. Sec. Certified	\$ 9,488	\$ 9,809	\$ 10,103	3.0%
0180020221000	20222	Soc. Sec. Classified	\$ -	\$ -	\$ -	
0180020221000	20231	Retirement Certified	\$ 12,250	\$ 12,664	\$ 13,044	3.0%
0180020221000	20232	Retirement Classified	\$ -	\$ -	\$ -	
0180020221000	20251	Tuition Reimbursement				
0180020221000	20261	Unemployment Certified				
0180020221000	20262	Unemployment Classified				
0180020221000	20271	Worker's Comp. Certified	\$ 769	\$ 795	\$ 819	3.0%
0180020221000	20272	Worker's Comp. Classified	\$ -	\$ -	\$ -	
0180020221000	20281	Cash in Lieu Certified				
0180020221000	20282	Cash in Lieu Classified				
0180020221000	20291	Life Insurance Certified	\$ 280	\$ 280	\$ 280	0.0%

0180020221000	20292	Life Insurance Classified					
0180020221000	20330	Employee Training and Development Services					
0180020221000	20333	Mileage Paid to Staff					
0180020221000	20580	Travel					
0180020221000	20540	Advertising					
0180020221000	20610	General Supplies					
0180020221000	20733	Furniture and Fixtures					
0180020221000	20810	Dues and Fees	0	\$	15,000	\$ 15,000	\$ 15,000 0.0%
TOTAL			4	\$	183,899	\$ 190,633	\$ 196,405 3.0%
0180020221200	CURRICULUM DEVELOPMENT						
0180020221200	20110	Salary Classified	7	\$	31,495	\$ 37,644	\$ 39,898 6.0%
0180020221200	20111	Salary Certified	8	\$	123,520	\$ 138,641	\$ 260,000 87.5%
0180020221200	20210	Health Ins. Classified	3	\$	17,039	\$ 18,180	\$ 19,336 6.4%
0180020221200	20211	Health Ins. Certified	1	\$	-	-	\$ 44,000 -
0180020221200	20220	Soc. Sec. Classified	0	\$	2,409	\$ 2,880	\$ 3,052 6.0%
0180020221200	20221	Soc. Sec. Certified	7	\$	9,449	\$ 10,606	\$ 19,890 87.5%
0180020221200	20230	Retirement Classified	1	\$	3,111	\$ 3,718	\$ 3,941 6.0%
0180020221200	20231	Retirement Certified	3	\$	12,200	\$ 13,694	\$ 25,680 87.5%
0180020221200	20251	Tuition Reimbursement					
0180020221200	20260	Unemployment Classified					
0180020221200	20261	Unemployment Certified					
0180020221200	20270	Worker's Comp. Classified	7	\$	195	\$ 233	\$ 247 6.0%
0180020221200	20271	Worker's Comp. Certified	1	\$	766	\$ 860	\$ 1,612 87.5%
0180020221200	20280	Cash in Lieu Classified					
0180020221200	20281	Cash in Lieu Certified	0	\$	2,750	\$ 2,750	\$ 2,750 0.0%
0180020221200	20290	Life Insurance Classified					
0180020221200	20291	Life Insurance Certified	1	\$	561	\$ 561	\$ 561 0.0%
0180020221200	20320	Professional Educational Services	0	\$	30,000	\$ 30,000	\$ 30,000 0.0%
0180020221200	20330	Employee Training and Development Services	0	\$	4,500	\$ 4,500	\$ 4,500 0.0%
0180020221200	20333	Mileage Paid to Staff	0	\$	7,500	\$ 7,500	\$ 7,500 0.0%
0180020221200	20340	Assessments	0	\$	55,000	\$ 55,000	\$ 55,000 0.0%
0180020221200	20810	Dues and Fees	0	\$	1,000	\$ 1,000	\$ 1,000 0.0%
TOTAL			8	\$	301,495	\$ 327,766	\$ 518,967 58.3%
0180020231000	BOARD OF EDUCATION						
0180020231000	20320	Professional Educational Services	0	\$	23,000	\$ 23,000	\$ 23,000 0.0%
0180020231000	20340	Other Professional Services	0	\$	2,500	\$ 2,500	\$ 2,500 0.0%
0180020231000	20520	Insurance (Other Than Employee Benefits)	0	\$	105,126	\$ 105,126	\$ 105,126 0.0%
0180020231000	20580	Travel	0	\$	10,000	\$ 10,000	\$ 10,000 0.0%
0180020231000	20610	General Supplies	0	\$	4,500	\$ 4,500	\$ 4,500 0.0%
0180020231000	20810	Dues and Fees	0	\$	92,500	\$ 92,500	\$ 92,500 0.0%
TOTAL			0	\$	237,626	\$ 237,626	\$ 237,626 0.0%
0180020232000	EXECUTIVE GENERAL ADMINISTRATION						
0180020232000	20105	Salaries Paid to Superintendent	0	\$	251,075	\$ 251,075	\$ 198,000 -21.1%
0180020232000	20110	Salary Classified	1	\$	79,057	\$ 81,033	\$ 85,222 5.2%
0180020232000	20210	Health Ins. Classified	1	\$	44,185	\$ 46,953	\$ 44,429 -5.4%
0180020232000	20211	Health Ins. Certified	0	\$	22,092	\$ 23,418	\$ 25,093 7.2%
0180020232000	20220	Soc. Sec. Classified	3	\$	6,048	\$ 6,199	\$ 6,519 5.2%
0180020232000	20221	Soc. Sec. Certified	5	\$	19,207	\$ 19,207	\$ 15,147 -21.1%
0180020232000	20230	Retirement Classified	8	\$	7,808	\$ 8,004	\$ 8,417 5.2%
0180020232000	20231	Retirement Certified	5	\$	24,799	\$ 24,799	\$ 19,556 -21.1%
0180020232000	20251	Tuition Reimbursement					

0180020232000	20260	Unemployment Classified					
0180020232000	20261	Unemployment Certified					
0180020232000	20270	Worker's Comp. Classified	2	7	\$ 490	\$ 502	\$ 528 5.2%
0180020232000	20271	Worker's Comp. Certified	4	2	\$ 1,557	\$ 1,557	\$ 1,228 -21.1%
0180020232000	20280	Cash in Lieu Classified					
0180020232000	20281	Cash in Lieu Certified					
0180020232000	20290	Life Insurance Classified	7	0	\$ 320	\$ 320	\$ 320 0.0%
0180020232000	20291	Life Insurance Certified	7	7	\$ 327	\$ 327	\$ 327 0.0%
0180020232000	20320	Professional Educational Services	0	0	\$ 22,000	\$ 22,000	\$ 22,000 0.0%
0180020232000	20330	Employee Training and Development Services	0	0	\$ 7,500	\$ 7,500	\$ 7,500 0.0%
0180020232000	20333	Mileage Paid to Staff	0	0	\$ 13,000	\$ 13,000	\$ 13,000 0.0%
0180020232000	20530	Communications	0	0	\$ 600	\$ 600	\$ 600 0.0%
0180020232000	20531	Postage	0	0	\$ 10,000	\$ 10,000	\$ 10,000 0.0%
0180020232000	20540	Advertising	0	0	\$ 8,300	\$ 8,300	\$ 8,300 0.0%
0180020232000	20590	Interagency Purchased Services					
0180020232000	20610	General Supplies	0	0	\$ 17,000	\$ 17,000	\$ 17,000 0.0%
0180020232000	20810	Dues and Fees				\$ 6,000	\$ 6,000 0.0%
TOTAL			4	8	\$ 535,365	\$ 547,793	\$ 489,187 -10.7%
0180020251000		FISCAL SERVICES					
0180020251000	20110	Salary Classified	2	1	\$ 182,937	\$ 191,991	\$ 206,069 7.3%
0180020251000	20111	Salary Certified	8	8	\$ 146,232	\$ 154,736	\$ 147,000 -5.0%
0180020251000	20210	Health Ins. Classified	7	5	\$ 44,185	\$ 47,547	\$ 47,547 0.0%
0180020251000	20211	Health Ins. Certified	1	5	\$ 22,092	\$ 23,418	\$ 24,823 6.0%
0180020251000	20220	Soc. Sec. Classified	5	0	\$ 13,995	\$ 14,687	\$ 15,764 7.3%
0180020251000	20221	Soc. Sec. Certified	5	1	\$ 11,187	\$ 11,837	\$ 11,246 -5.0%
0180020251000	20230	Retirement Classified	2	5	\$ 18,069	\$ 18,963	\$ 20,353 7.3%
0180020251000	20231	Retirement Certified	4	3	\$ 14,443	\$ 15,283	\$ 14,519 -5.0%
0180020251000	20251	Tuition Reimbursement					
0180020251000	20260	Unemployment Classified					
0180020251000	20261	Unemployment Certified					
0180020251000	20270	Worker's Comp. Classified	3	4	\$ 1,134	\$ 1,190	\$ 1,278 7.3%
0180020251000	20271	Worker's Comp. Certified	7	0	\$ 907	\$ 959	\$ 911 -5.0%
0180020251000	20280	Cash in Lieu Classified		0	\$ 2,750	\$ 2,750	\$ 2,750 0.0%
0180020251000	20281	Cash in Lieu Certified					
0180020251000	20290	Life Insurance Classified	1	1	\$ 261	\$ 261	\$ 261 0.0%
0180020251000	20291	Life Insurance Certified	0	0	\$ 280	\$ 280	\$ 280 0.0%
0180020251000	20333	Mileage Paid to Staff	0	0	\$ 3,000	\$ 3,000	\$ 3,000 0.0%
0180020251000	20520	Insurance (property/liability)	0	0	\$ 252,275	\$ 275,000	\$ 275,000 0.0%
0180020251000	20610	General Supplies	0	0	\$ 3,000	\$ 3,000	\$ 3,000 0.0%
0180020251000	20733	Furniture and Fixtures	0	0	\$ 1,000	\$ 1,000	\$ 1,000 0.0%
0180020251000	20810	Dues and Fees	5	0	\$ 25,000	\$ 25,000	\$ 25,000 0.0%
0180020251000	20835	Interest on Short-Term Debt	0	0	\$ 30,000	\$ 31,500	\$ 31,500 0.0%
TOTAL			1	5	\$ 772,746	\$ 822,403	\$ 831,301 1.1%
0180020253000		DUPLICATING SERVICES					
0180020253000	20430	Repairs and Maintenance Services					
0180020253000	20442	Rentals of Equipment and Vehicles	0	0	\$ 85,000	\$ 85,000	\$ 85,000 0.0%
TOTAL			0	0	\$ 85,000	\$ 85,000	\$ 85,000 0.0%
0180020256000		PUBLIC INFORMATION SERVICES					
0180020256000	20110	Salary Classified	3	1	\$ 159,871	\$ 166,296	\$ 171,374 3.1%
0180020256000	20210	Health Ins. Classified	2	3	\$ 22,092	\$ 24,022	\$ 25,093 4.5%
0180020256000	20220	Soc. Sec. Classified	1	0	\$ 12,230	\$ 12,722	\$ 13,110 3.1%
0180020256000	20230	Retirement Classified	1	1	\$ 15,790	\$ 16,425	\$ 16,927 3.1%
0180020256000	20260	Unemployment Classified					

0180020256000	20270	Worker's Comp. Classified	7	9	\$	991	\$	1,031	\$	1,063	4.0%
0180020256000	20280	Cash in Lieu Classified							\$	2,750	
0180020256000	20290	Life Insurance Classified	1	1	\$	2,750	\$	2,750	\$	2,750	0.0%
0180020256000	20320	Professional Educational Services	0	5	\$	23,265	\$	23,265	\$	23,265	0.0%
0180020256000	20333	Mileage Paid to Staff		9	\$	500	\$	500	\$	500	0.0%
0180020256000	20531	Postage	0	9	\$	4,500	\$	4,500	\$	4,500	0.0%
0180020256000	20540	Advertising	0	9	\$	15,650	\$	15,650	\$	15,650	0.0%
0180020256000	20550	Printing and Binding	0	9	\$	9,000	\$	9,000	\$	9,000	0.0%
0180020256000	20610	General Supplies	0	9	\$	9,250	\$	9,250	\$	9,250	0.0%
0180020256000	20810	Dues and Fees	5	9	\$	2,500	\$	2,500	\$	2,500	0.0%
TOTAL			9	4	\$	278,390	\$	287,911	\$	297,731	3.4%
0180020257000		PERSONNEL SERVICES									
0180020257000	20110	Salary Classified	9	2	\$	43,126	\$	44,204	\$	47,236	6.9%
0180020257000	20210	Health Ins. Classified	6	7	\$	22,092	\$	23,418	\$	25,093	7.2%
0180020257000	20220	Soc. Sec. Classified	8	1	\$	3,299	\$	3,382	\$	3,614	6.9%
0180020257000	20230	Retirement Classified	4	5	\$	4,260	\$	4,366	\$	4,665	6.9%
0180020257000	20260	Unemployment Classified									
0180020257000	20270	Worker's Comp. Classified	4	9	\$	267	\$	274	\$	293	6.9%
0180020257000	20280	Cash in Lieu Classified									
0180020257000	20290	Life Insurance Classified	0	9	\$	280	\$	280	\$	280	0.0%
0180020257000	20330	Employee Training and Development Services	0	9	\$	3,250	\$	3,250	\$	3,250	0.0%
0180020257000	20340	Other Professional Services	0	9	\$	20,500	\$	20,500	\$	20,500	0.0%
0180020257000	20540	Advertising	0	9	\$	15,000	\$	20,000	\$	20,000	0.0%
0180020257000	20580	Travel	0	9	\$	3,000	\$	3,000	\$	3,000	0.0%
0180020257000	20610	General Supplies	0	9	\$	750	\$	750	\$	750	0.0%
0180020257000	20810	Dues and Fees	0	9	\$	7,450	\$	8,500	\$	8,500	0.0%
TOTAL			9	5	\$	123,274	\$	131,924	\$	137,181	4.0%
0180020258000		TECHNOLOGY SERVICES									
0180020258000	20111	Salary Certified	0	3	\$	105,849	\$	108,495	\$	112,293	3.5%
0180020258000	20114	Salary Classified	4	1	\$	315,159	\$	333,038	\$	358,201	7.6%
0180020258000	20211	Health Ins. Certified	0	5	\$	22,092	\$	24,322	\$	24,322	0.0%
0180020258000	20214	Health Ins. Classified	4	9	\$	106,399	\$	96,472	\$	97,037	0.6%
0180020258000	20221	Soc. Sec. Classified	1	1	\$	8,097	\$	8,300	\$	8,590	3.5%
0180020258000	20224	Soc. Sec. Classified	6	1	\$	24,110	\$	25,477	\$	27,402	7.6%
0180020258000	20231	Retirement Certified	6	3	\$	10,455	\$	10,716	\$	11,091	3.5%
0180020258000	20234	Retirement Classified	4	5	\$	31,128	\$	32,894	\$	35,380	7.6%
0180020258000	20251	Tuition Reimbursement									
0180020258000	20261	Unemployment Certified									
0180020258000	20264	Unemployment Classified									
0180020258000	20271	Worker's Comp. Certified	7	1	\$	656	\$	673	\$	696	3.5%
0180020258000	20274	Worker's Comp. Classified	9	7	\$	19,540	\$	20,648	\$	22,208	7.6%
0180020258000	20281	Cash in Lieu Certified									
0180020258000	20284	Cash in Lieu Classified							\$	2,750	
0180020258000	20291	Life Insurance Certified	6	5	\$	46	\$	46	\$	46	0.0%
0180020258000	20294	Life Insurance Classified	4	5	\$	1,515	\$	1,515	\$	1,515	0.0%
0180020258000	20330	Employee Training and Development Services	0	9	\$	8,000	\$	8,000	\$	8,000	0.0%
0180020258000	20333	Mileage Paid to Staff	0	9	\$	2,500	\$	2,500	\$	2,500	0.0%
0180020258000	20340	Other Professional Services (computer repair)	0	9	\$	30,000	\$	30,000	\$	30,000	0.0%
0180020258000	20382	Distance Education & Telecommunications	0	9	\$	195,000	\$	195,000	\$	195,000	0.0%
0180020258000	20650	Supplies - Technology Related	0	9	\$	5,000	\$	20,000	\$	20,000	0.0%
0180020258000	20733	Furniture and Fixtures	0	9	\$	500	\$	500	\$	500	0.0%
0180020258000	20734	Technology-Related Hardware	0	9	\$	20,000	\$	50,000	\$	50,000	0.0%

0180020258000	20735	Technology Software	0	0	\$	40,000	\$	40,000	\$	40,000	0.0%
TOTAL			1	5	\$	946,046	\$	1,008,597	\$	1,047,532	3.9%
0180020261000 BUILDING OPERATIONS											
0180020261000	20110	Salary Classified	2	1	\$	114,516	\$	122,171	\$	122,648	0.4%
0180020261000	20130	Overtime		0	\$	15,000	-				
0180020261000	20210	Health Benefits - Non-Instructional	1	0	\$	8,462	\$	9,390	\$	9,581	2.0%
0180020261000	20220	Soc. Sec. Classified	9	5	\$	8,760	\$	9,346	\$	9,383	0.4%
0180020261000	20230	Retirement Classified	7	3	\$	11,311	\$	12,067	\$	12,114	0.4%
0180020261000	20260	Unemployment Classified									
0180020261000	20270	Worker's Comp. Classified	6	1	\$	710	\$	757	\$	760	0.4%
0180020261000	20280	Cash in Lieu Classified									
0180020261000	20290	Life Insurance Classified	6	0	\$	429	\$	429	\$	429	0.0%
0180020261000	20340	Other Professional Services	0	0	\$	12,000	\$	15,000	\$	15,000	0.0%
0180020261000	20352	Other Technical Services	0	0	\$	2,500	\$	2,500	\$	2,500	0.0%
0180020261000	20530	Communications	0	0	\$	30,000	\$	30,000	\$	30,000	0.0%
0180020261000	20610	General Supplies	0	0	\$	70,000	\$	75,000	\$	75,000	0.0%
0180020261000	20621	Natural Gas	0	0	\$	7,300	\$	7,811	\$	9,858	26.2%
0180020261000	20622	Electricity	0	0	\$	27,000	\$	27,000	\$	27,000	0.0%
0180020261000	20629	Garbage	0	0	\$	45,000	\$	63,500	\$	63,500	0.0%
0180020261000	20731	Equipment	0	0	\$	5,000	\$	7,500	\$	7,500	0.0%
TOTAL			1	5	\$	357,988	\$	382,472	\$	385,273	0.7%
0180020262000 MAINTENANCE OF BUIDLINGS											
0180020262000	20110	Salary Classified	8	5	\$	339,246	\$	378,935	\$	388,086	2.4%
0180020262000	20120	Salary Temporary	0	0	\$	15,000	\$	15,000	\$	15,000	0.0%
0180020262000	20130	Salary Overtime	0	0	\$	20,000	\$	20,000	\$	25,000	25.0%
0180020262000	20210	Health Ins. Classified	7	0	\$	66,066	\$	103,597	\$	103,858	0.3%
0180020262000	20220	Soc. Sec. Classified	7	5	\$	28,630	\$	31,666	\$	32,749	3.4%
0180020262000	20231	Retirement Classified	3	0	\$	33,507	\$	37,427	\$	38,331	2.4%
0180020262000	20260	Unemployment Classified									
0180020262000	20270	Worker's Comp. Classified	6	7	\$	2,103	\$	2,349	\$	2,406	2.4%
0180020262000	20280	Cash in Lieu Classified							\$	5,500	
0180020262000	20290	Life Insurance Classified	5		\$	1,275	\$	1,275	\$	1,275	0.0%
0180020262000	20352	Other Technical Services			\$	1,500	\$	3,500	\$	3,500	0.0%
0180020262000	20430	Repairs and Maintenance Services	8	0	\$	32,000	\$	32,000	\$	32,000	0.0%
0180020262000	20530	Communications	0	0	\$	4,200	\$	4,200	\$	4,200	0.0%
0180020262000	20610	General Supplies	0	0	\$	12,000	\$	12,000	\$	12,000	0.0%
0180020262000	20626	Gasoline		0	\$	17,000	\$	21,000	\$	21,000	0.0%
0180020262000	20731	Equipment	0	0	\$	2,000	\$	2,000	\$	2,000	0.0%
0180020262000	20733	Furniture and Fixtures									
0180020262000	20810	Dues and Fees									
TOTAL			5	1	\$	574,527	\$	664,950	\$	686,905	3.3%
0180020265000 STUDENT TRANSPORTATION VEHICLES											
0180020265000	20610	General Supplies									
0180020265000	20732	Vehicles	0	0	\$	50,000	\$	50,000	\$	50,000	0.0%
TOTAL			0	0	\$	50,000	\$	50,000	\$	50,000	0.0%
0180020266000 SECURITY											
0180020266000	20340	Other Professional Services									
0180020266000	20610	General Supplies									
0180020266000	20626	Gasoline									
TOTAL											
0180020271000 TRANSPORTATION REG. ED											
0180020271000	20110	Salary Classified		1	\$	15,000	\$	15,000	\$	15,000	0.0%
0180020271000	20210	Health Ins. Classified		0	\$	54	\$	54	\$	8,058	14822.2%
0180020271000	20220	Soc. Sec. Classified		2	\$	1,148	\$	1,148	\$	1,148	0.0%

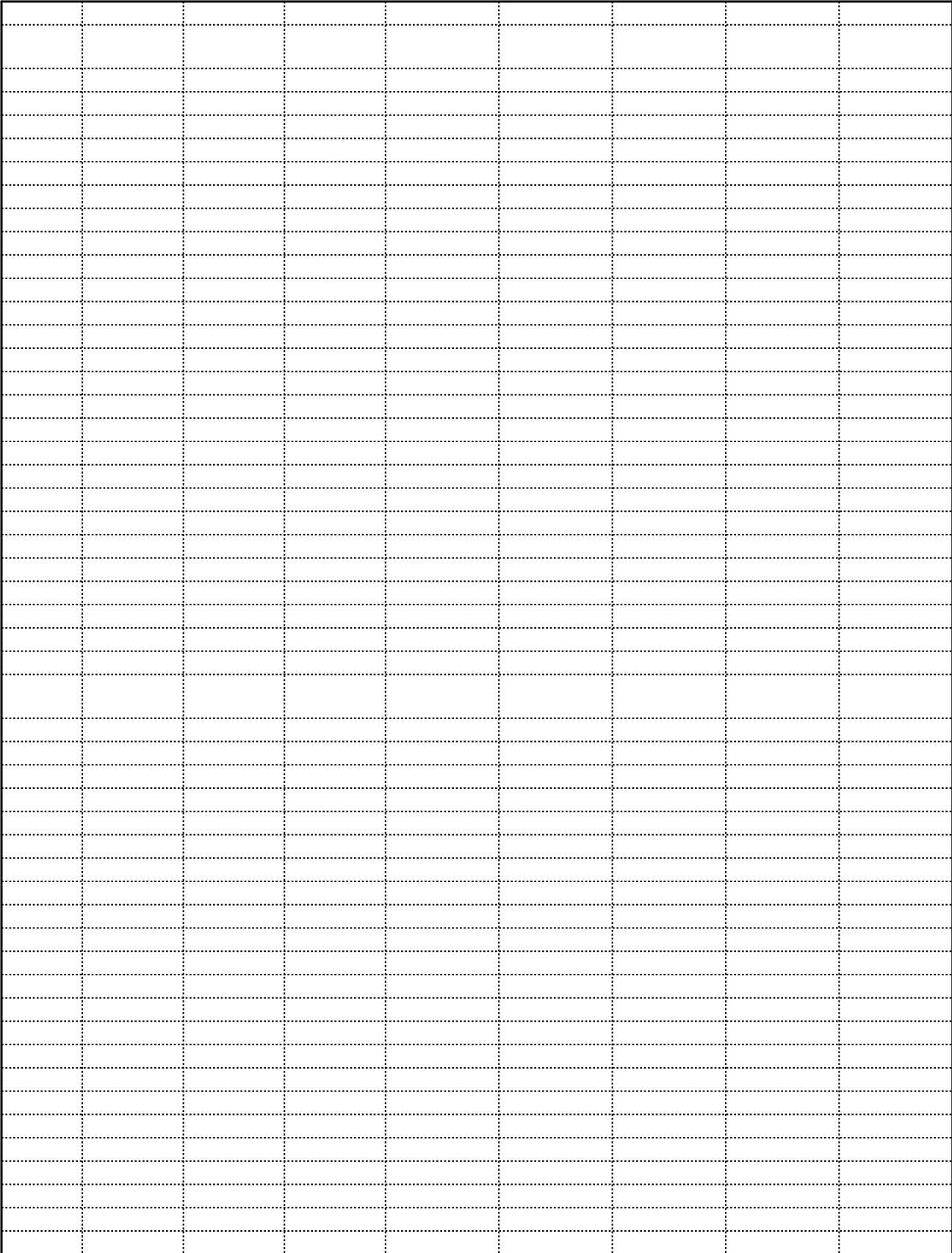
0180020271000	20230	Retirement Classified	1	\$	1,482	\$	1,482	\$	1,482	0.0%
0180020271000	20260	Unemployment Classified								
0180020271000	20270	Worker's Comp. Classified	9	\$	93	\$	93	\$	93	0.0%
0180020271000	20280	Cash in Lieu Classified								
0180020271000	20290	Life Insurance Classified								
0180020271000	20332	Mileage Paid to Parents	0	\$	2,000	\$	2,000	\$	2,000	0.0%
0180020271000	20340	Other Professional Services(Activity/Field Trips)	0	\$	90,000	\$	94,000	\$	94,000	0.0%
0180020271000	20430	Other Professional Services (tires and parts)	0	\$	8,000	\$	8,000	\$	8,000	0.0%
0180020271000	20510	Student Transportation Services(LC)	0	\$	390,000	\$	494,286	\$	494,286	0.0%
0180020271000	20530	Communications	0	\$	1,500	\$	1,500	\$	1,500	0.0%
0180020271000	20626	Gasoline	0	\$	35,000	\$	39,200	\$	43,904	12.0%
0180020271000	20810	Dues and Fees								
TOTAL			0	\$	544,276	\$	656,762	\$	669,470	1.9%
0180020271200		SPED TRANSPORTATION								
0180020271200	20110	Salary Driver	5	\$	243,289	\$	261,656	\$	297,715	13.8%
0180020271200	20112	Salary Classified	4	\$	8,318	\$	8,318	\$	9,907	19.1%
0180020271200	20130	Overtime Driver	0	\$	25,000	\$	25,000	\$	28,000	12.0%
0180020271200	20132	Overtime								
0180020271200	20210	Health Ins. Driver	0	\$	38,958	\$	41,751	\$	33,975	-18.6%
0180020271200	20212	Health Ins. Classified	5	\$	50	\$	50	\$	50	
0180020271200	20220	Soc. Sec. Driver	0	\$	18,612	\$	20,017	\$	22,775	13.8%
0180020271200	20222	Soc. Sec. Classified	5	\$	636	\$	636	\$	758	19.1%
0180020271200	20230	Retirement Driver	7	\$	24,030	\$	25,844	\$	29,405	13.8%
0180020271200	20232	Retirement Classified	9	\$	822	\$	822	\$	979	19.1%
0180020271200	20260	Unemployment Driver								
0180020271200	20262	Unemployment Classified								
0180020271200	20270	Worker's Comp. Driver	3	\$	1,508	\$	1,622	\$	1,846	13.8%
0180020271200	20272	Worker's Comp. Classified	5	\$	52	\$	52	\$	61	19.1%
0180020271200	20280	Cash in Lieu Driver		\$	20,166	\$	20,166	\$	20,166	0.0%
0180020271200	20282	Cash in Lieu Classified								
0180020271200	20290	Life Insurance Driver	5	\$	429	\$	429	\$	429	0.0%
0180020271200	20292	Life Insurance Classified	2	\$	93	\$	93	\$	93	0.0%
0180020271200	20332	Mileage Paid to Parents	0	\$	4,500	\$	4,500	\$	4,500	0.0%
0180020271200	20430	Repairs and Maintenance Services	0	\$	50,000	\$	50,000	\$	50,000	0.0%
0180020271200	20510	Student Transportation Services	0	\$	10,000	\$	10,000	\$	10,000	0.0%
0180020271200	20520	Insurance (vehicle Ins.)	0	\$	71,000	\$	71,000	\$	71,000	0.0%
0180020271200	20530	Communications	0	\$	7,500	\$	7,500	\$	7,500	0.0%
0180020271200	20626	Gasoline	0	\$	55,000	\$	55,000	\$	55,000	0.0%
0180020271200	20732	Vehicles	0	\$	56,000	\$	56,000	\$	56,000	0.0%
0180020271200	20810	Dues and Fees								
TOTAL			9	\$	635,963	\$	660,455	\$	700,159	6.0%
0180020340000		PRIVATE GRANTS AUTISM AND BUFFETT								
0180020340000	20110	Salary Classified								
0180020340000	20111	Salary Certified	8	\$	48,312	\$	51,716	\$	51,421	-0.6%
0180020340000	20112	Salary Classified								
0180020340000	20211	Health Ins. Certified	4	\$	22,092	\$	23,610	\$	25,093	6.3%
0180020340000	20212	Health Ins. Classified								
0180020340000	20221	Soc. Sec. Certified								
0180020340000	20222	Soc. Sec. Classified	1	\$	3,696	\$	3,956			-100.0%
0180020340000	20223	Soc. Sec. Substitutes		\$	-	\$	-	\$	-	
0180020340000	20231	Retirement Certified		\$	-	\$	-	\$	-	
0180020340000	20251	Retirement Classified	5	\$	4,772	\$	5,108	\$	5,079	-0.6%
0180020340000	20232	Tuition Reimbursement								

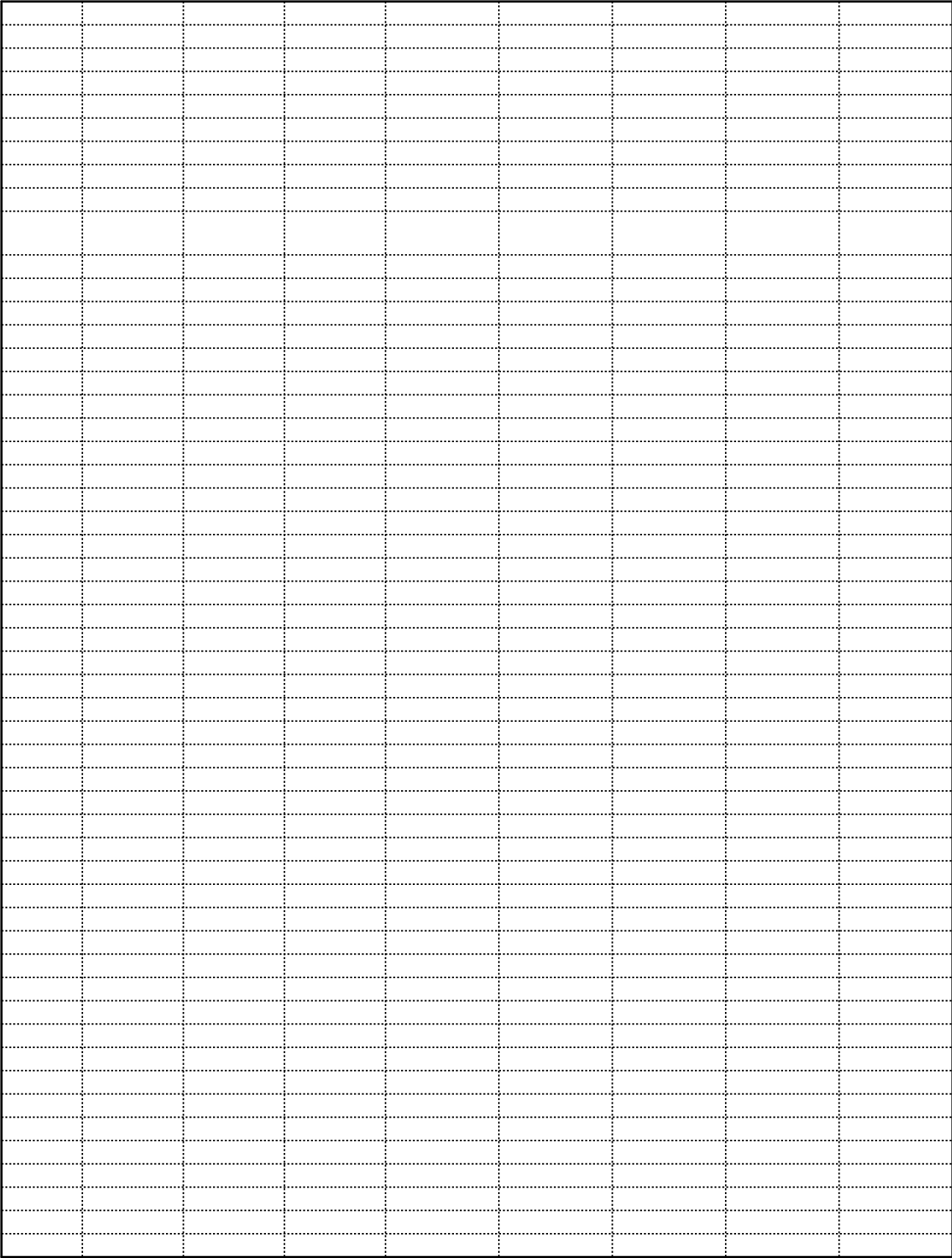
0180020340000	20261	Unemployment Certified						
0180020340000	20262	Unemployment Classified						
0180020340000	20271	Worker's Comp. Certified	8	1	\$ 300	\$ 321	\$ 319	-0.6%
0180020340000	20272	Worker's Comp. Classified			\$ -	\$ -	\$ -	
0180020340000	20281	Cash in Lieu Certified	0	0	\$ 1,000	\$ 1,000	\$ 1,000	0.0%
0180020340000	20282	Cash in Lieu Classified						
0180020340000	20291	Life Insurance Certified	3	7	\$ 47	\$ 47	\$ 47	0.0%
0180020340000	20292	Life Insurance Classified						
0180020340000	20330	Employee Training and Development Services	0	0	\$ 340	\$ 340	\$ 340	0.0%
0180020340000	20610	General Supplies	1	1	\$ 11,531	\$ 11,531	\$ 11,531	0.0%
0180020340000	20734	Technology-Related Hardware	6	5	\$ 916	\$ 916	\$ 916	0.0%
TOTAL			5	0	\$ 93,005	\$ 98,545	\$ 95,746	-2.8%
OTHER CATERGORICAL PROGRAMS (REGION 24)								
0180020359900								
0180020359900	20111	Salary Certified	3	5	\$ 70,118	-		
0180020359900	20113	Salary Substitute						
0180020359900	20211	Health Ins. Certified	1		\$ 22,091	-		
0180020359900	20221	Soc. Sec. Certified	3	3	\$ 5,364	-		
0180020359900	20223	Soc. Sec. Substitutes						
0180020359900	20231	Retirement Certified	5	1	\$ 6,926			
0180020359900	20251	Tuition Reimbursement						
0180020359900	20261	Unemployment Certified						
0180020359900	20271	Worker's Comp. Certified	5	2	\$ 435			
0180020359900	20281	Cash in Lieu Certified						
0180020359900	20291	Life Insurance Certified	6	5	\$ 46			
0180020359900	20330	Employee Training and Development Services	7	7	\$ 5,557	\$ 5,557	\$ 5,557	0.0%
0180020359900	20340	Other Professional Services						
0180020359900	20610	General Supplies	8	3	\$ 3,438	\$ 3,438	\$ 3,438	0.0%
0180020359901	20111	Salary Certified Peak Grant	0		\$ 10,000	\$ 10,000	\$ 10,000	0.0%
0180020359901	20113	Salary Substitute Peak Grant						
0180020359901	20211	Health Ins. Certified Peak Grant						
0180020359901	20221	Soc. Sec. Certified Peak Grant						
0180020359901	20223	Soc. Sec. Substitutes Peak Grant						
0180020359901	20231	Retirement Certified Peak						
0180020359901	20281	Cash in Lieu Certified Peak						
0180020359901	20291	Life Insurance Certified Peak Grant						
0180020359901	20330	Professional Educational Services Peak Grant			\$ 13,686	\$ 13,686	\$ 13,686	0.0%
0180020359901	20333	Mileage Paid to Staff Peak						
0180020359901	20610	Supplies Peak						
0180020359902	20330	Professional Development Region 24	0					
0180020359902	20610	Supplies Region 24	0					
0880020262000	20450	Building Improvements						
0280020110000	20734	Depreciation Technology						
0280020120000	20732	Depreciation Vehicles						
0980020262000	20450	QCPUF						
TOTAL			7	3	\$ 137,660	\$ 32,681	\$ 32,681	0.0%
DW IDEA TRANSPORTATION PK								
0180020640400	20110	Salary Classified						
0180020640400	20210	Health Ins. Classified						
0180020640400	20220	Soc. Sec. Classified						
0180020640400	20230	Retirement Classified						
0180020640400	20260	Unemployment Classified						

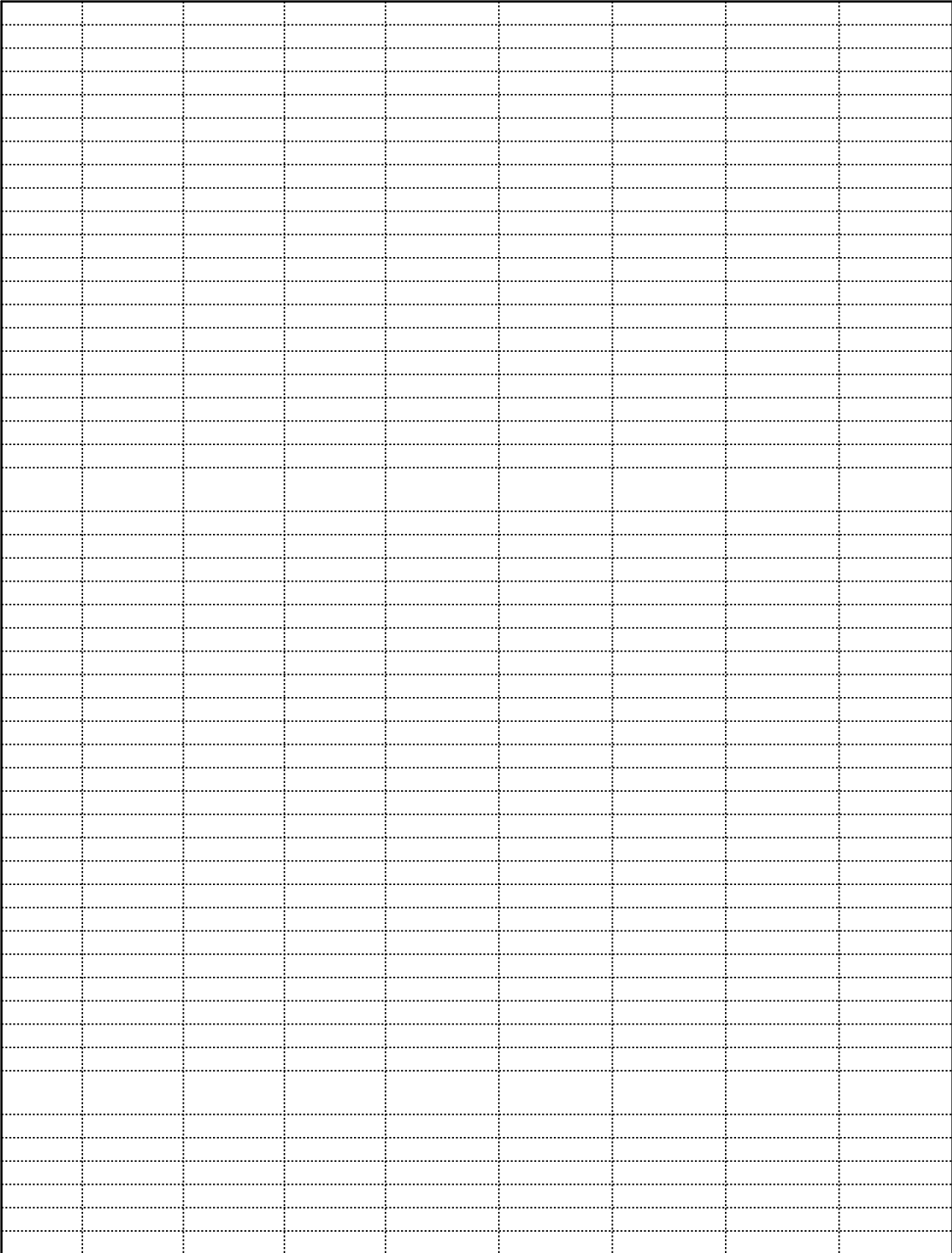
0180020640400	20270	Worker's Comp. Classified					
0180020640400	20280	Cash in Lieu Classified					
0180020640400	20290	Life Insurance Classified					
TOTAL							
0180020620000	TITLE ST. GERALD'S						
0180020620000	20112	Salary Classified	7	\$	16,180		
0180020620000	20212	Health Ins. Classified	9	\$	58		
0180020620000	20222	Soc. Sec. Classified	5	\$	1,238		
0180020620000	20232	Retirement Classified	9	\$	1,600		
0180020620000	20262	Unemployment Classified					
0180020620000	20272	Worker's Comp. Classified	1	\$	100		
0180020620000	20282	Cash in Lieu Classified					
0180020620000	20292	Life Insurance Classified					
0180020620000	20610	General Supplies					
TOTAL			3	\$	19,176	\$ -	
0180020631000	TITLE 2 ST. GERALD'S						
0180020631000	20330	Employee Training and Development Services	9	\$	10,800	\$ 10,800	\$ 10,800 0.0%
0180020631000	20640	Books and Periodicals	9	\$	500	\$ 500	\$ 500 0.0%
TOTAL			9	\$	11,300	\$ 11,300	\$ 11,300 0.0%
0180020640800	DW IDEA TRANSPORTATION						
0180020640800	20110	Salary Classified	14	\$	74,128	\$ 75,531	\$ 68,507 -9.3%
0180020640800	20210	Health Ins. Classified	10	\$	25,267	\$ 26,783	\$ 28,390 6.0%
0180020640800	20220	Soc. Sec. Classified	7	\$	5,663	\$ 5,771	\$ 5,234 -9.3%
0180020640800	20230	Retirement Classified	10	\$	7,322	\$ 7,461	\$ 6,767 -9.3%
0180020640800	20260	Unemployment Classified					
0180020640800	20270	Worker's Comp. Classified	5	\$	460	\$ 468	\$ 425 -9.3%
0180020640800	20280	Cash in Lieu Classified					
0180020640800	20290	Life Insurance Classified	10	\$	140	\$ 140	\$ 140 0.0%
Total			16	\$	112,980	\$ 116,154	\$ 109,463 -5.8%
1080020215100	Suburban Schools/Cooperative Fund						
1080020215100	20111	Salary Certified	7	\$	578,011	\$ 526,557	\$ 546,040 3.7%
1080020215100	20112	Salary Classified	7	\$	565,312	\$ 731,478	\$ 694,917 -5.0%
1080020215100	20113	Salary Substitute	9	\$	10,000	\$ 10,000	\$ 12,000 20.0%
1080020215100	20211	Health Ins. Certified	7	\$	112,000	\$ 110,900	\$ 116,696 5.2%
1080020215100	20212	Health Ins. Classified	5	\$	145,083	\$ 163,828	\$ 106,186 -35.2%
1080020215100	20221	Soc. Sec. Certified	1	\$	44,218	\$ 40,282	\$ 41,772 3.7%
1080020215100	20222	Soc. Sec. Classified	3	\$	43,246	\$ 55,958	\$ 53,161 -5.0%
1080020215100	20223	Soc. Sec. Substitute	5	\$	765	\$ 765	\$ 918 20.0%
1080020215100	20231	Retirement Certified	5	\$	57,095	\$ 52,012	\$ 53,937 3.7%
1080020215100	20232	Retirement Classified	5	\$	55,840	\$ 72,254	\$ 68,643 -5.0%
1080020215100	20251	Tuition Reimbursement					
1080020215100	20261	Unemployment Certified					
1080020215100	20262	Unemployment Classified					
1080020215100	20272	Worker's Comp. Certified	3	\$	3,584	\$ 3,265	\$ 3,385 3.7%
1080020215100	20273	Worker's Comp. Classified	5	\$	3,505	\$ 4,535	\$ 4,308 -5.0%
1080020215100	20281	Cash in Lieu Certified	9	\$	1,000	\$ 1,000	\$ 8,250 725.0%
1080020215100	20282	Cash in Lieu Classified	5	\$	3,666	\$ 3,666	\$ 11,000 200.1%
1080020215100	20291	Life Insurance Certified	7	\$	757	\$ 757	\$ 757 0.0%
1080020215100	20292	Life Insurance Classified	9	\$	890	\$ 890	\$ 890 0.0%
1080020215100	20320	Professional Educational Services	9	\$	5,000	\$ 5,000	\$ 5,000 0.0%
1080020215100	20330	Employee Training and Development Services	9	\$	1,000	\$ 1,000	\$ 1,000 0.0%

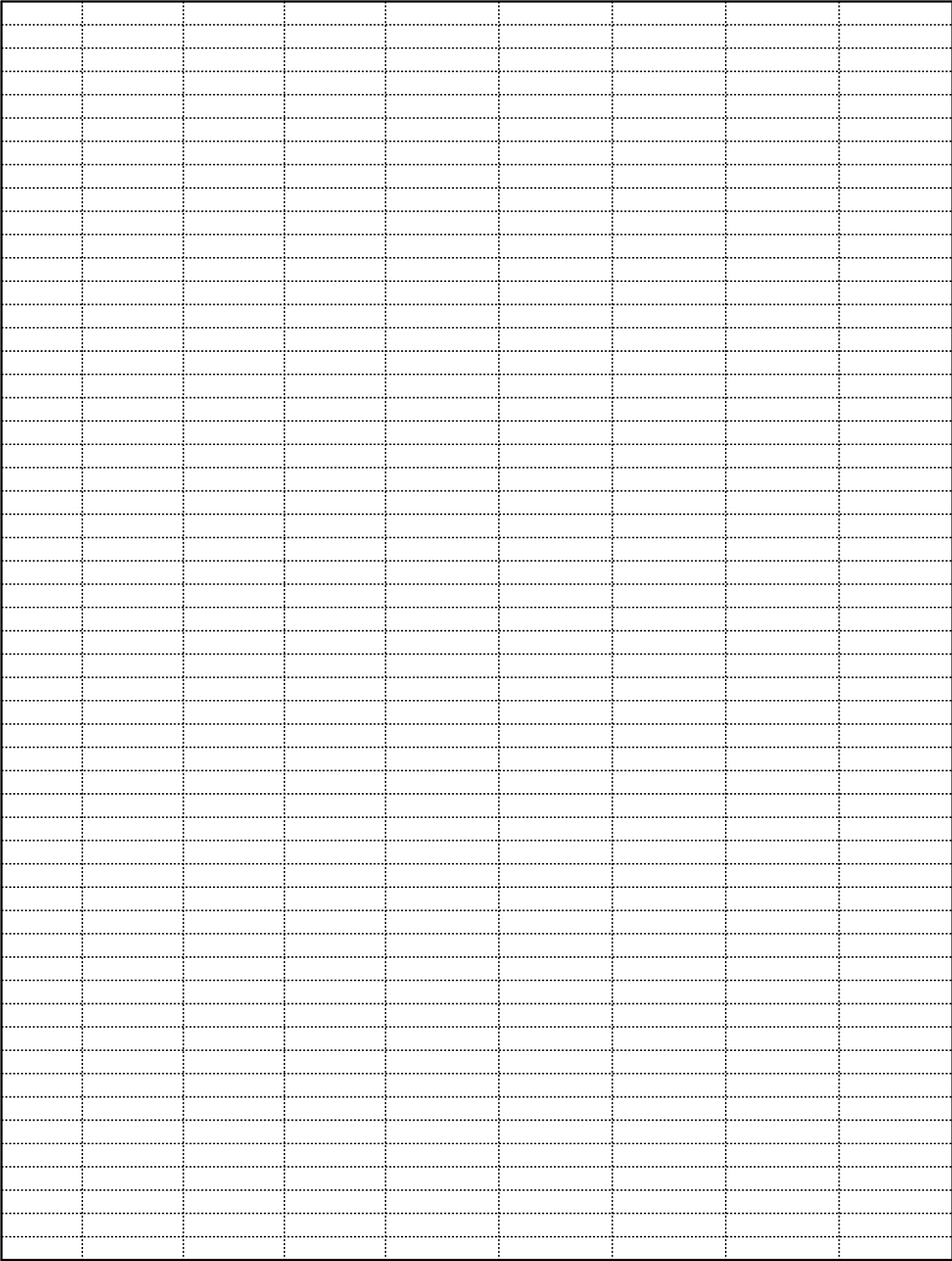
1080020215100	20333	Mileage to staff	9	\$ 30,000	\$ 30,000	\$ 30,000	0.0%
1080020215100	20610	General Supplies	9	\$ 9,000	\$ 9,000	\$ 9,000	0.0%
Total			2	\$ 1,669,971	\$ 1,823,147	\$ 1,767,860	-3.0%
0180020641200		DW IDEA Proportional					
	20111	Salary Certified			\$ 12,000	\$ 12,000	0.0%
	20211	Health Ins. Certified			\$ 3,283	\$ 3,283	0.0%
	20221	Soc. Sec. Certified			\$ 918	\$ 918	0.0%
	20231	Retirement Certified			\$ 1,186	\$ 1,186	0.0%
	20291	Life Insurance Certified			\$ 12	\$ 12	0.0%
	20320	Professional Educational Services			\$ 250	\$ 250	0.0%
Total					\$ 17,649	\$ 17,649	0.0%
0680020310000		FOOD SERVICE					
0680020310000	20110	Salary Food Service	6		60,000	79,816	33.0%
0680020310000	20130	Overtime			2,600	2,600	0.0%
0680020310000	20210	Health Ins. Food Service	3		17,000	18,000	5.9%
0680020310000	20220	Soc. Sec. Food Service	9		4,590	6,106	33.0%
0680020310000	20230	Retirement Food Service	8		6,183	8,140	31.7%
0680020310000	20260	Unemployment Food Service					
0680020310000	20270	Worker's Comp. Food Service	6		388	511	31.7%
0680020310000	20280	Cash in Lieu Classified					
0680020310000	20290	Life Insurance Food Service	4		564	564	0.0%
0680020310000	20333	Mileage Paid to Staff	6		500	500	0.0%
0680020310000	20340	Other Professional Services	6		60,000	60,000	0.0%
0680020310000	20530	Communications	2		800	800	0.0%
0680020310000	20610	General Supplies	3		3,500	3,500	0.0%
0680020310000	20733	Furniture and Fixtures	1		4,551	4,551	0.0%
TOTAL			4	-	160,676	185,088	15.2%

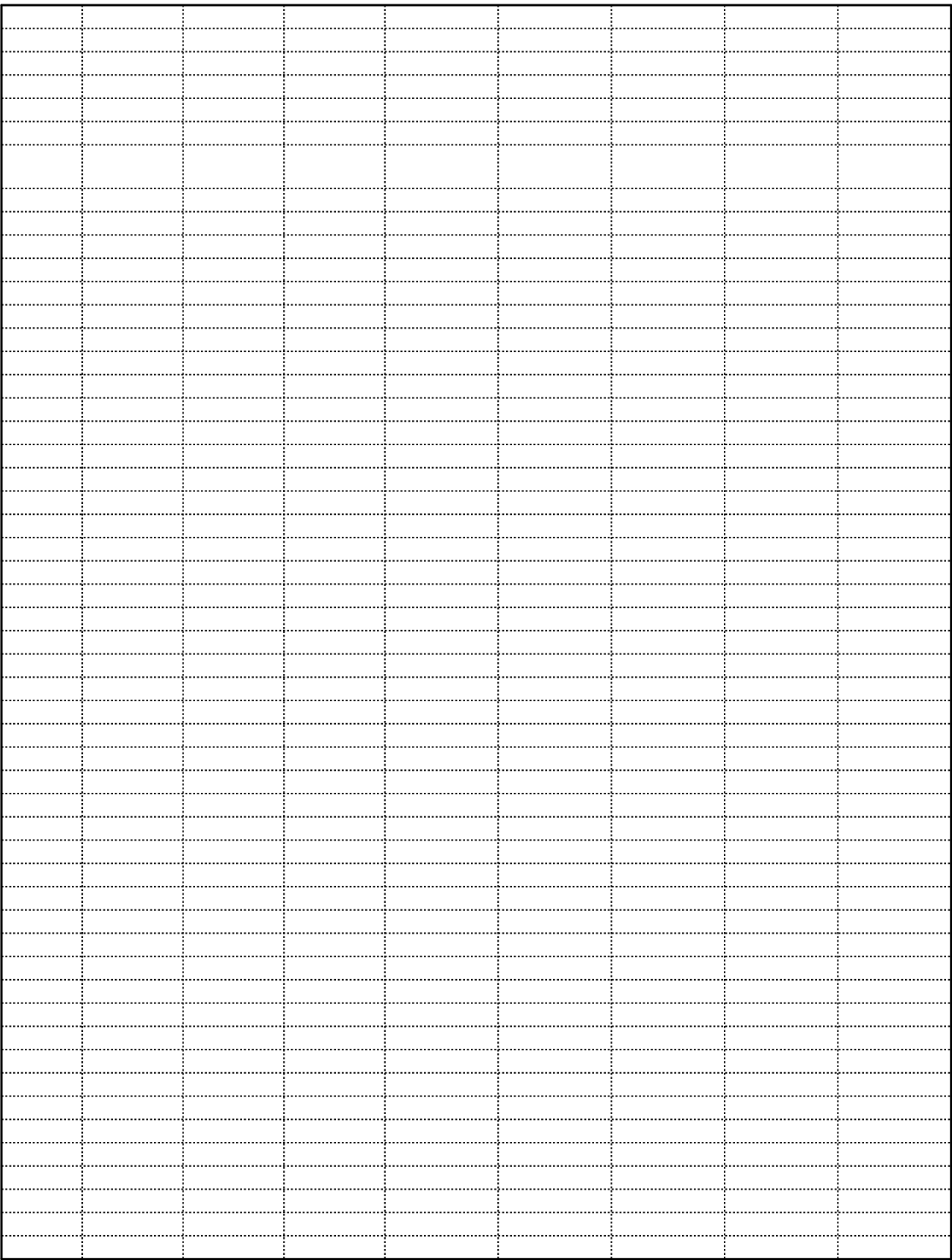
		18/19	19/20	20/21	21/22	22/23	23/24
Regular Education		\$ -	\$ 76,562	\$ 76,562	\$ 76,562	\$ 156,913	\$ 156,913
SPED		\$ 254,129	\$ 202,117	\$ 212,644	\$ 220,857	\$ 302,798	\$ 421,812
Pupil Services		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Staff Services		\$ 1,644,873	\$ 1,564,833	\$ 1,586,355	\$ 1,639,715	\$ 1,743,920	\$ 1,985,085
General Admin.		\$ 642,703	\$ 749,337	\$ 779,242	\$ 813,755	\$ 835,704	\$ 786,919
School Admin		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fiscal		\$ 729,241	\$ 739,887	\$ 763,375	\$ 772,746	\$ 822,403	\$ 831,301
Operations		\$ 409,431	\$ 360,162	\$ 356,025	\$ 357,988	\$ 382,472	\$ 385,273
Maintenance		\$ 479,975	\$ 549,944	\$ 578,464	\$ 574,527	\$ 664,950	\$ 686,905
Transportation		\$ 1,182,699	\$ 1,241,112	\$ 1,258,084	\$ 1,230,239	\$ 1,367,217	\$ 1,419,629
Early Childhood		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Title		\$ -	\$ 17,672	\$ 30,603	\$ 30,476	\$ 11,300	\$ 11,300
IDEA		\$ 92,206	\$ 92,354	\$ 110,422	\$ 112,980	\$ 133,803	\$ 127,112
BOE		\$ 138,500	\$ 218,500	\$ 237,626	\$ 237,626	\$ 237,626	\$ 237,626
Suburban Schools			\$ 1,606,215	\$ 1,629,382	\$ 1,669,971	\$ 1,823,147	\$ 1,767,860
Total		\$ 5,343,052	\$ 5,483,955	\$ 5,610,751	\$ 5,686,389	\$ 6,276,375	\$ 6,673,836

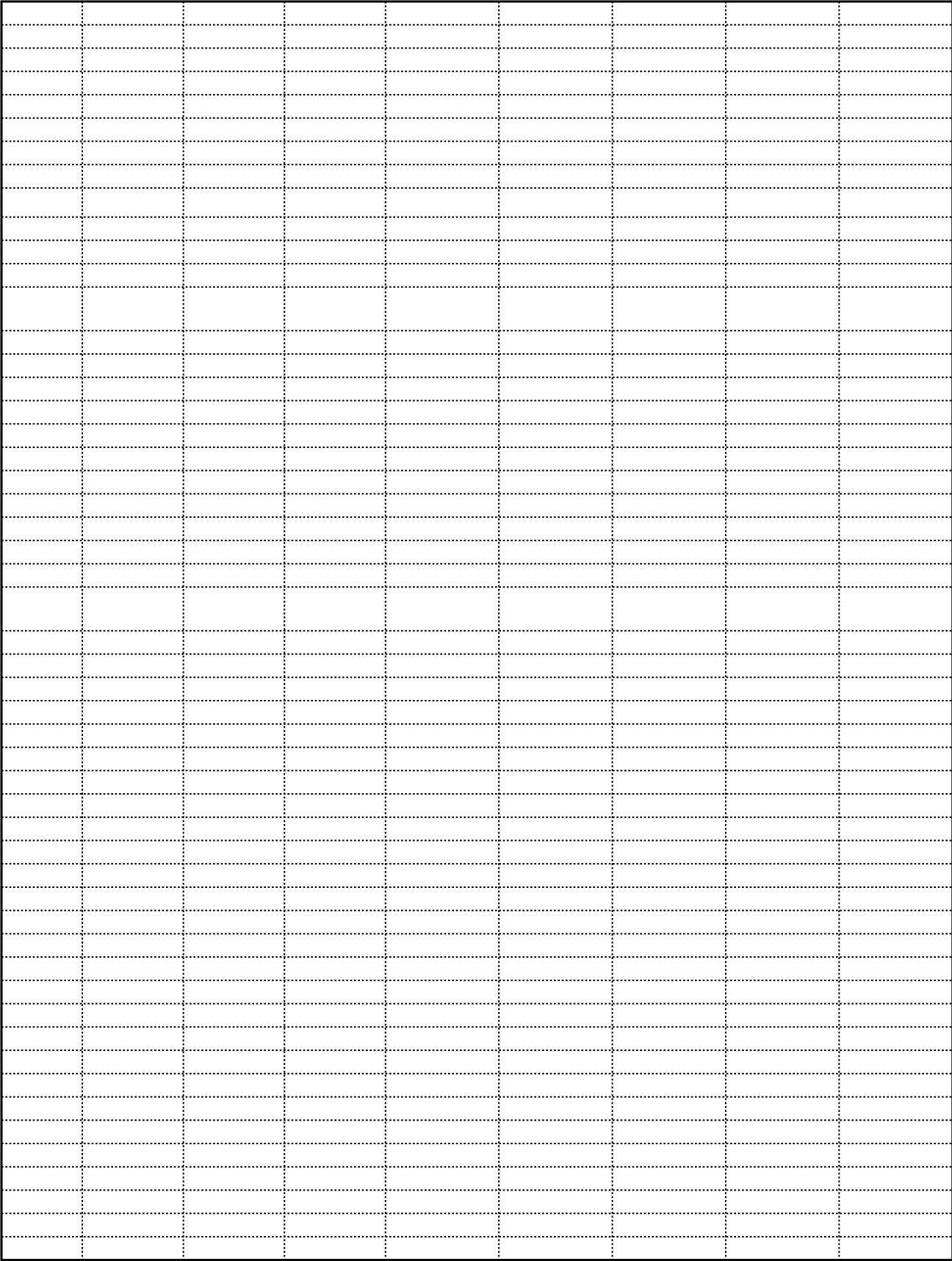


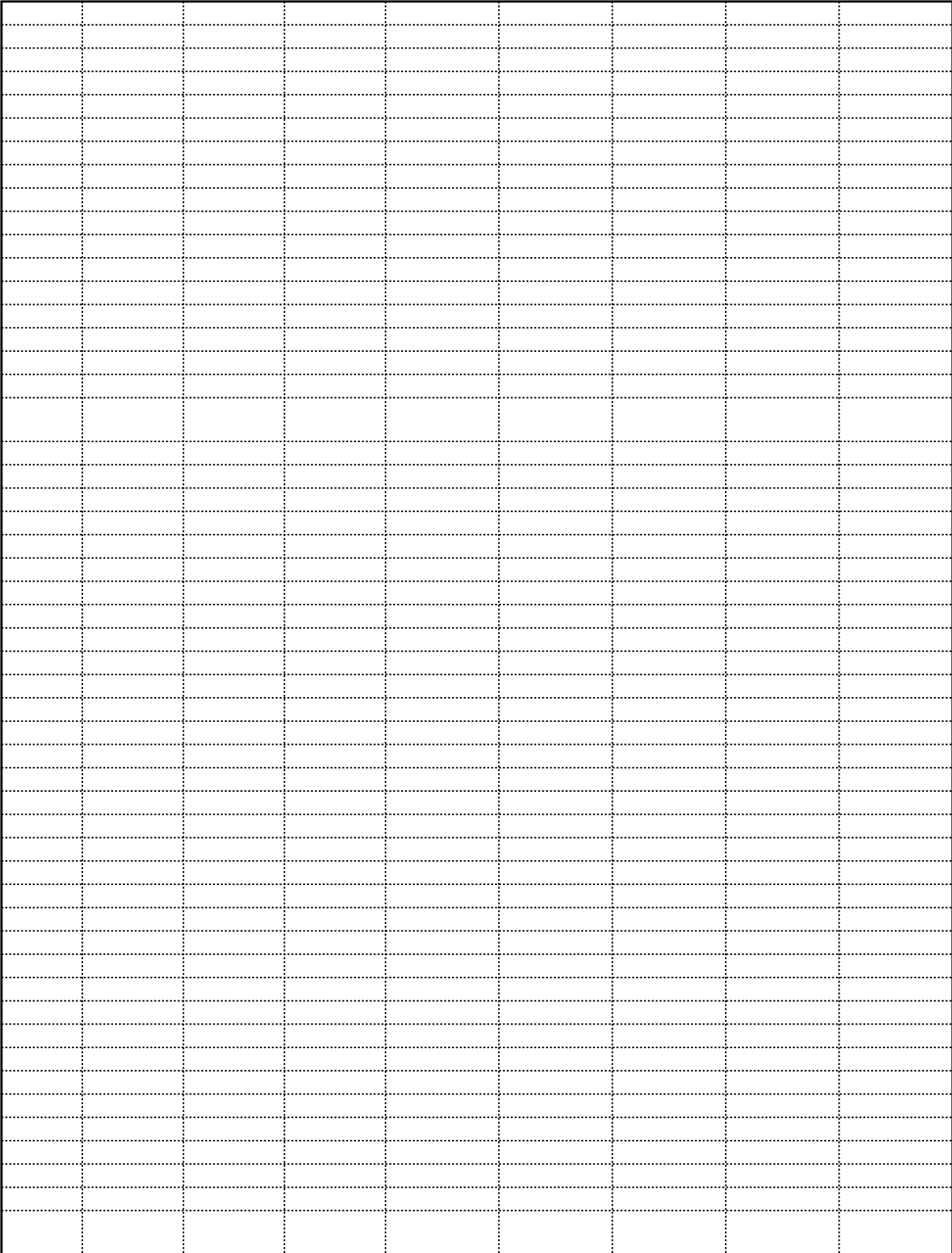


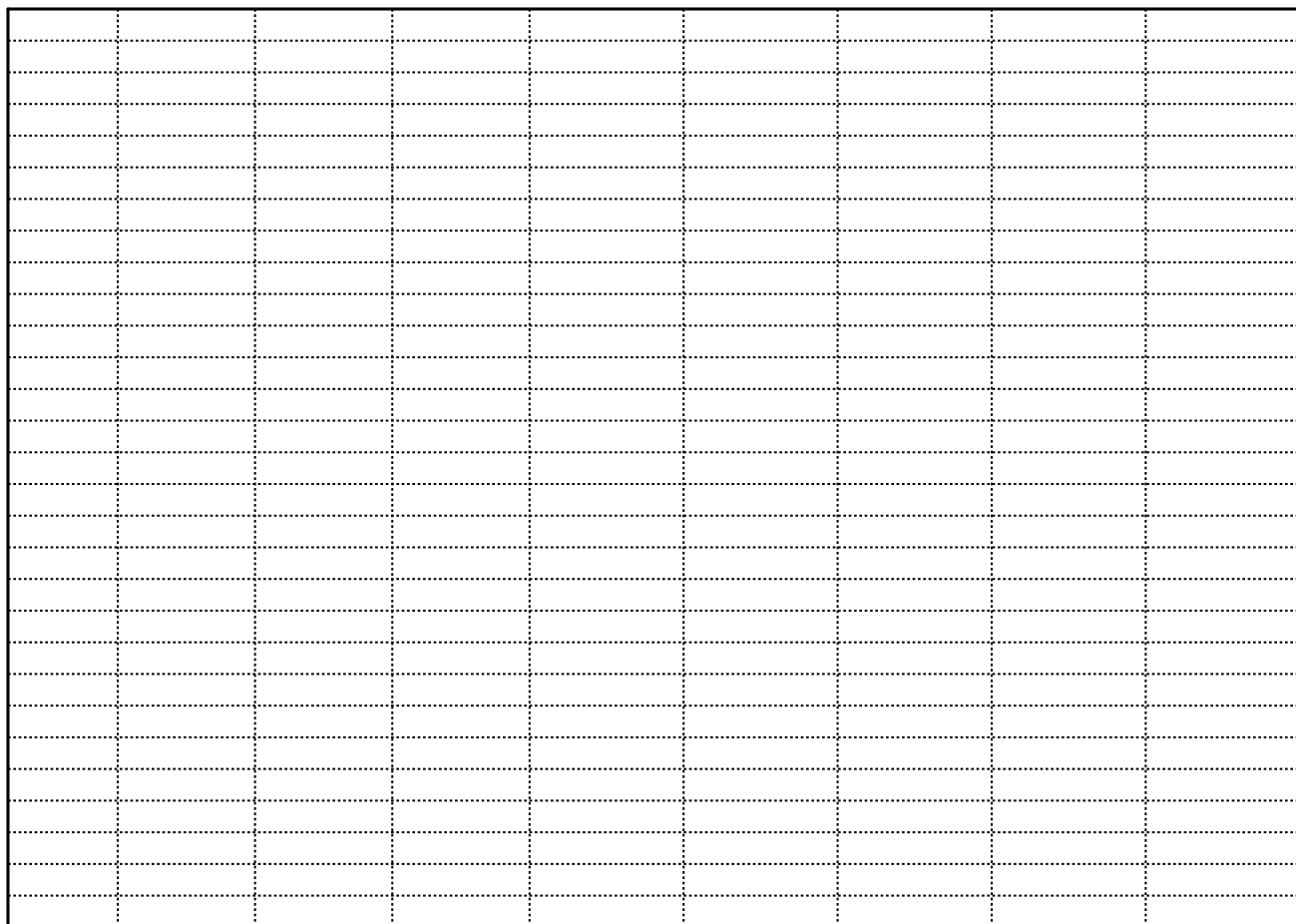












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TOTAL	\$ 36,497,442	\$ 34,869,236	4.67%	Total	\$ 36,489,954	\$ 34,869,236	4.65%

	20/21	19/20	change		20/21	19/20	change
Disbursements				Income			change

	21/22	20/21	change		21/22	20/21

	22/23	21/22	change	22/23	21/22	change
Disbursements				Income		

Disbursements				Income			
Regular Education	\$ 22,882,855	\$ 21,685,084	5.52%	Property Tax	\$ 20,976,043	\$ 21,044,479	-0.33%

Blumfield						
	18/19	20/21	22/23	23/24	% change	
Regular Education	547,317,126	\$ 2,058,794	\$ 1,975,880	\$ 2,195,437	11.11%	
SPED	897,415,211	\$ 797,915	\$ 921,205	\$ 945,227	2.61%	
Pupil Services	575,286,112	\$ 166,419	\$ 141,599	\$ 147,338	4.05%	
Staff Services	998,791,990	\$ 80,060	\$ 84,613	\$ 89,837	6.17%	
General Admin.		\$ -	\$ -	\$ -		
School Admin.	260,639,776	\$ 157,372	\$ 157,448	\$ 164,179	4.27%	
Fiscal		\$ -	\$ -	\$ -		
Operations	906,573,500	\$ 232,025	\$ 258,291	\$ 267,802	3.68%	
Maintenance	125,910,110	\$ 42,310	\$ 44,404	\$ 46,431	4.56%	
Transportation		\$ -	\$ -	\$ -		
Early Childhood	\$21,521,121	\$ 15,580	\$ 15,877	\$ 13,840	-12.83%	
Title	176,581,183	\$ 179,974	\$ 188,943	\$ 88,945	-52.93%	
IDEA	368,726,183	\$ 199,995	\$ 325,979	\$ 239,867	-26.42%	
BOE		\$ -	\$ -	\$ -		
		\$ -	\$ -	\$ -		
TOTAL	308,132,185	\$ 3,534,896	\$ 3,583,440	\$ 3,856,251	7.61%	
Karen Western						
	18/19	20/21	22/23	23/24	% change	
Regular Education	###	###	1147709	1294159	1665288	28.68%
SPED	###	###	596153	520716	542151	4.12%
Pupil Services	###	###	60732	70132	68959	-1.67%
Staff Services	###	###	21017	23971	25199	5.12%
General Admin.	0	0	0	0	0	
School Admin.	###	###	160024	173923	177371	1.98%
Fiscal	0	0	0	0	0	
Operations	###	###	166901	184298	209573	13.71%
Maintenance	###	###	28000	37795	38411	1.63%
Transportation	0	0	0	0	0	
Early Childhood	21	21	15580	17098	13230	-22.62%
Title	###	###	158860	99778	122032	22.30%
IDEA	###	###	106892	109983	110232	0.23%
BOE	0	0	0	0	0	
	0	0	0	0	0	
TOTAL	###	###	2180535	2304995	2726951	18.31%
Meadows						
	18/19	20/21	22/23	23/24	% change	
Regular Education	###	###	1,946,284	2,123,940	2,268,281	6.80%
SPED	###	###	379,488	484,056	436,375	-9.85%
Pupil Services	###	###	160,108	140,169	144,975	3.43%
Staff Services	###	###	54,684	59,071	65,625	11.09%
General Admin.	0	0	0	0	0	
School Admin.	###	###	165,437	172,014	181,085	5.27%
Fiscal	0	0	0	0	0	
Operations	###	###	192,699	212,246	202,189	-4.74%
Maintenance	###	###	39,862	43,259	46,217	6.84%
Transportation	0	0	0	0	0	
Early Childhood	0	0	0	0	0	
Title	###	###	143,582	72,235	75,801	4.94%
IDEA	###	###	21,980	15,480	15,480	0.00%
BOE	0	0	0	0	0	
	0	0	0	0	0	
TOTAL	###	###	2,938,563	3,234,755	3,344,748	3.40%
Mockingbird						
	18/19	20/21	22/23	23/23	% change	
Regular Education	###	###	2,341,204	2,443,269	2,720,169	11.33%
SPED	###	###	507,506	599,830	662,591	10.46%
Pupil Services	###	###	170,807	179,330	183,671	2.42%
Staff Services	###	###	27,593	31,409	32,555	3.65%
General Admin.	0	0	0	0	0	
School Admin.	###	###	190,268	205,269	216,867	5.65%
Fiscal	0	0	0	0	0	
Operations	###	###	274,689	350,844	273,985	-21.91%
Maintenance	###	###	47,975	51,717	55,302	6.93%
Transportation	0	0	0	0	0	
Early Childhood	###	###	30,061	38,054	30,004	-21.15%
Title	###	###	196,726	142,139	135,194	-4.89%
IDEA	###	###	17,576	17,576	17,576	0.00%
BOE	0	0	0	0	0	
	0	0	0	0	0	
TOTAL	###	###	3,560,040	3,861,668	4,145,140	7.34%
Seymour						
	18/19	20/21	22/23	23/24	% change	
Regular Education	###	###	1211703	1347519	1,489,450	10.53%
SPED	###	###	503628	419383	506,661	20.81%
Pupil Services	###	###	61892	68007	67,459	-0.81%
Staff Services	###	###	59125	69503	69,737	0.34%

General Admin.	0	0	0	0	0	-		
School Admin	###	###	###	170329	182270	189,192	3.80%	
Fiscal	0	0	0	0	0			
Operations	###	###	###	186656	186567	205,865	10.34%	
Maintenance	###	###	###	30150	32690	34,943	6.89%	
Transportation	0	0	0	0	0			
Early Childhood	0	0	0	15558	16867	13,230	-21.56%	
Title	###	###	###	97171	105180	106,756	1.50%	
IDEA	###	###	###	132258	181353	138,882	-23.42%	
BOE								
TOTAL	###	###	###	2223483	2305939	2,563,307	11.16%	
Wildewood								
	18/19	20/21	22/23	23/24		% change		
Regular Education	###	###	###	1,645,288	1,696,769	1,653,077	-2.58%	
SPED	###	###	###	347,675	372,072	377,451	1.45%	
Pupil Services	###	###	###	169,010	180,047	183,806	2.09%	
Staff Services	###	###	###	50,525	54,470	57,039	4.72%	
General Admin.	0	0	0	0	0	0		
School Admin	###	###	###	161,945	175,142	188,807	7.80%	
Fiscal	0	0	0	0	0	0		
Operations	###	###	###	203,174	221,441	219,318	-0.96%	
Maintenance	###	###	###	35,525	38,414	41,068	6.91%	
Transportation	0	0	0	0	0	0		
Early Childhood	0	0	0	36	36	36	0.00%	
Title	###	###	###	161,198	130,456	134,233	2.89%	
IDEA	###	###	###	117,137	126,389	189,872	50.23%	
BOE	0	0	0	0	0	0		
BOE	0	0	0	0	0	0		
TOTAL	###	###	###	2,613,143	2,738,356	2,720,567	-0.65%	
RMS								
	18/19	20/21	22/23	23/24		% change		
Regular Education	\$37,943,128	\$	2,814,512	\$	3,219,403	\$	3,222,445	0.09%
SPED	\$262,035,130	\$	989,085	\$	978,669	\$	961,527	-1.75%
Pupil Services	\$824,590,881	\$	173,528	\$	175,347	\$	174,414	-0.53%
Staff Services	\$150,421,139	\$	146,155	\$	158,630	\$	160,958	1.47%
General Admin.	\$	\$	\$	\$	\$	\$	\$	
School Admin	\$215,495,109	\$	396,519	\$	433,476	\$	399,343	-7.87%
Fiscal	\$	\$	\$	\$	\$	\$	\$	
Operations	\$217,124,881	\$	474,207	\$	522,460	\$	518,472	-0.76%
Maintenance	\$775,275,775	\$	58,775	\$	79,669	\$	81,116	1.82%
Transportation	\$	\$	\$	\$	\$	\$	\$	
Early Childhood	\$	\$	\$	\$	\$	\$	\$	
Title	\$251,231,173	\$	41,220	\$	44,973	\$	44,624	-0.78%
IDEA	\$253,474,197	\$	55,009	\$	83,987	\$	80,753	-3.85%
BOE	\$	\$	\$	\$	\$	\$	\$	
BOE	\$	\$	\$	\$	\$	\$	\$	
TOTAL	\$979,382,142	\$	5,052,781	\$	5,567,655	\$	5,518,275	-0.89%
RHS								
	18/19	20/21	22/23	23/24		% change		
Regular Education	\$3,031,731,311	\$	7,017,467.89	\$	7,428,967.04	\$	7,511,795.52	1.11%
SPED	\$1,681,571,741	\$	1,382,136.89	\$	1,696,748.96	\$	1,722,734.04	1.53%
Pupil Services	\$31,134,711	\$	446,863.26	\$	451,012.49	\$	472,232.47	4.70%
Staff Services	\$35,151,631	\$	147,984.47	\$	137,639.73	\$	139,809.59	1.58%
General Admin.	\$	\$	\$	\$	\$	\$	\$	
School Admin	\$3,621,591,931	\$	958,824.58	\$	948,032.23	\$	1,017,142.27	7.29%
Fiscal	\$	\$	\$	\$	\$	\$	\$	
Operations	\$3,781,691,581	\$	970,671.49	\$	1,025,017.89	\$	1,210,699.94	18.12%
Maintenance	\$5,001,000,100	\$	76,046.00	\$	82,524.68	\$	88,196.41	6.87%
Transportation	\$	\$	\$	\$	\$	\$	\$	
Early Childhood	\$	\$	\$	\$	\$	\$	\$	
Title	\$1,571,571,571	\$	38,023.57	\$	43,990.09	\$	38,023.57	-13.56%
IDEA	\$3,671,951,171	\$	66,473.53	\$	66,929.89	\$	67,169.32	0.36%
BOE	\$	\$	\$	\$	\$	\$	\$	
BOE	\$	\$	\$	\$	\$	\$	\$	
TOTAL	\$5,771,441,911	\$	10,999,994.58	\$	11,769,943.02	\$	12,162,610.24	3.34%
DW								
	18/19	20/21	22/23	23/24		% change		
Regular Education	\$62,462	\$	76,562	\$	156,913	\$	156,913	0.00%
SPED	\$129,117,444	\$	220,857	\$	302,798	\$	421,812	39.30%
Pupil Services	\$	\$	\$	\$	\$	\$	\$	
Staff Services	\$73,833,155	\$	1,639,715	\$	1,743,920	\$	1,985,085	13.83%
General Admin.	\$703,837,142	\$	813,755	\$	835,704	\$	786,919	-5.84%
School Admin	\$	\$	\$	\$	\$	\$	\$	
Fiscal	\$241,887,175	\$	772,746	\$	822,403	\$	831,301	1.08%
Operations	\$431,162,125	\$	357,988	\$	382,472	\$	385,273	0.73%
Maintenance	\$975,944,164	\$	574,527	\$	664,950	\$	686,905	3.30%
Transportation	\$699,112,184	\$	1,230,239	\$	1,367,217	\$	1,419,629	3.83%
Early Childhood	\$	\$	\$	\$	\$	\$	\$	
Title	\$672,493	\$	30,476	\$	11,300	\$	11,300	0.00%
IDEA	\$206,354,122	\$	112,980	\$	133,803	\$	127,112	-5.00%
BOE	\$500,500,126	\$	237,626	\$	237,626	\$	237,626	0.00%
Suburban Schools	\$215,182	\$	1,669,971	\$	1,823,147	\$	1,767,860	-3.03%
Total	\$552,955,751	\$	5,686,389	\$	6,276,375	\$	6,673,836	6.33%

INCOME TOTALS	120---	2017-2018	2018-2019	18-19 Act.	2019-2020	19-20 Act.	2020-2021	20-21 Act.	2021-2022	21-22 Act.	2022-2023	2023-2024	Difference
Local District Taxes		\$16,593,696	\$17,242,180	\$17,474,815	\$18,100,535	\$16,876,683	\$19,481,802	\$18,661,361	\$20,497,849	\$20,959,131	\$21,044,479	\$20,976,043	-0.3%
Common Levy Proceed		\$0	\$0		\$0		\$0	\$0	\$0	\$0			
Pro-Rata Motor Vehicle Tax		\$25,000	\$25,000	\$41,996	\$30,000	\$40,071	\$30,000	\$43,209	\$30,000	\$47,297	\$32,000	\$45,000	40.6%
Motor Vehicle Tax		\$2,300,000	\$2,600,000	\$3,082,128	\$2,628,594	\$3,344,359	\$2,365,735	\$3,420,357	\$3,400,000	\$3,593,381	\$3,300,000	\$3,796,100	15.0%
Homestead Exemption Tax		\$200,000	\$225,000	\$419,794	\$235,000	\$455,859	\$250,000	\$500,037	\$410,000	\$562,586	\$420,000	\$550,000	31.0%
Tuition From Individuals		\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0			
Tuition From Other Districts		\$0	\$0	\$547	\$0	\$0	\$0	\$0	\$0	\$0			
Interest On Investments		\$10,000	\$10,000	\$14,137	\$10,000	\$13,005	\$6,000	\$11,063	\$6,000	\$7,258	\$15,000	\$30,000	100.0%
Local Fees & Fines		\$44,000	\$40,675	\$43,992	\$40,000	\$44,789	\$36,000	\$32,932	\$35,000	\$33,861	\$30,000	\$30,000	0.0%
Other Local Revenue		\$12,000	\$10,000		\$10,000		\$8,000	\$1,600	\$8,000	\$103,909	\$1,500	\$1,500	0.0%
County Fines & Licenses		\$95,000	\$90,000	\$99,127	\$83,000	\$90,046	\$70,550	\$73,653	\$81,000	\$73,783	\$70,000	\$70,000	0.0%
State Aid		\$10,723,037	\$11,425,321	\$11,425,321	\$12,267,825	\$12,160,961	\$11,164,498	\$11,060,850	\$9,787,636	\$9,787,636	\$10,659,909	\$9,687,575	-9.1%
Special Education Program		\$2,300,000	\$2,200,000	\$2,320,056	\$2,100,000	\$2,487,509	\$2,100,000	\$1,933,960	\$2,100,000	\$2,198,749	\$2,100,000	\$4,188,093	99.4%
Special Education Transportati		\$230,000	\$225,000	\$240,687	\$220,000	\$251,133	\$165,000	\$56,134	\$165,000	\$213,927	\$165,000	\$240,000	45.5%
Federal Grant Reimbursement													
State Apportionment		\$425,000	\$430,000	\$406,281	\$400,000	\$438,160	\$400,000	\$380,456	\$400,000	\$372,602	\$372,196	\$385,000	3.4%
Public Power Sales Tax		\$305,000	\$340,000	\$468,139	\$365,000	\$473,188	\$425,000	\$460,533	\$425,000	\$3,977,766	\$3,670,691	\$3,950,000	7.6%
EduJobs Funding		\$0	\$0	\$0	\$0		\$0		\$0				
Income from Cash Balance		\$521,449	\$6,060	\$0	\$0	\$0	\$1,049,445	\$0	\$1,437,247	\$0	\$0	\$0	#DIV/0!
Tax Anticipation Notes		\$0	\$0	\$0	\$0		\$0		\$0				
Total		\$33,784,182	\$34,869,236	\$36,037,020	\$36,489,954	\$36,675,763	\$37,552,029	\$36,636,148	\$38,782,732	\$41,931,889	\$41,880,775	\$43,949,311	4.9%

\$0

DISBURSEMENTS	12-0--	2017-2018	2018-2019	18-19 Act	2019-2020	19-20 Act.	2020-2021	20-21 Act.	2021-2022	20-21 Act.	2022-2023	2023-2024	Difference
Instruction		\$16,530,056	\$17,152,498	\$18,360,405	\$18,418,537	\$17,882,674	\$19,104,896	\$18,857,227	\$20,402,083	\$19,155,798	\$21,686,819	\$22,882,856	5.5%
Special Education		\$5,164,136	\$5,593,252	\$5,680,133	\$5,693,360	\$5,551,142	\$5,655,708	\$5,402,499	\$5,503,587	\$5,450,924	\$6,295,478	\$6,576,529	4.5%
Pupil Support Services		\$1,081,358	\$1,244,128	\$921,913	\$1,248,591	\$1,218,846	\$1,288,014	\$1,221,533	\$1,242,940	\$1,345,147	\$1,405,644	\$1,442,856	2.6%
Staff Support Services		\$2,163,431	\$2,230,089	\$1,846,648	\$2,131,233	\$1,771,465	\$2,170,096	\$1,949,596	\$2,226,858	\$2,004,298	\$2,363,250	\$2,625,844	11.1%
Board of Education		\$214,000	\$218,500	\$194,059	\$218,500	\$198,632	\$237,626	\$196,189	\$237,626	\$185,465	\$237,626	\$237,626	0.0%
General Administration		\$702,111	\$642,703	\$833,768	\$749,337	\$905,493	\$779,242	\$708,035	\$813,755	\$986,613	\$835,704	\$786,919	-5.8%
Building Administration		\$2,120,211	\$2,130,108	\$2,180,184	\$2,193,284	\$2,250,266	\$2,308,941	\$2,271,189	\$2,360,718	\$2,379,004	\$2,447,574	\$2,533,986	3.5%
Business		\$766,859	\$729,241	\$560,119	\$739,887	\$642,504	\$763,375	\$682,582	\$772,746	\$671,797	\$822,403	\$831,301	1.1%
Operation Of Plant		\$2,928,495	\$2,908,987	\$2,792,198	\$2,947,665	\$2,701,049	\$3,048,939	\$2,710,351	\$3,059,010	\$2,960,119	\$3,343,637	\$3,493,176	4.5%
Maintenance Of Plant		\$870,092	\$837,106	\$853,671	\$908,587	\$973,176	\$937,107	\$1,013,269	\$933,170	\$939,013	\$1,075,423	\$1,118,590	4.0%
Transportation		\$1,128,433	\$1,182,624	\$1,052,268	\$1,240,973	\$939,536	\$1,258,085	\$1,026,512	\$1,230,239	\$1,161,757	\$1,367,217	\$1,419,629	3.8%
Total		\$33,784,182	\$34,869,236	\$35,275,366	\$36,489,954	\$35,034,783	\$37,552,029	\$36,038,982	\$38,782,732	\$37,239,935	\$41,880,775	\$43,949,311	4.9%

Valuation	\$1,514,102,990	\$ 1,563,453,035	\$ 1,573,788,825	\$ 1,612,439,630	\$ 1,658,699,455	\$ 1,792,723,470	\$ 1,912,399,115	\$ 1,971,895,050	\$ 2,102,130,455	\$ 2,339,637,010

Special Building Fund	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Taxable base	0	\$15,478,185	\$15,580,509	\$15,963,152	\$16,421,125	\$17,747,962	\$18,932,751	\$19,521,761	\$21,021,305	\$23,396,370
Auto Tax Estimate										
Total Tax Funds	0	\$0	\$0	\$0	\$0	\$ 536,698.38	\$ -	\$ -	\$ 807,167.00	\$ 1,155,611.44
1% Treasurer's Fee	0	\$0	\$0	\$0	\$0	\$5,367	\$0	\$0	\$8,153	\$11,673
	0	0	0	0	0					
Total	0	\$0	\$0	\$0	\$0	\$ 542,065.37	\$ -	\$ -	\$ 815,320.19	\$ 1,167,284.27
Estimated Levy	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0302	\$0.0000	\$0.0000	\$0.0388	\$0.0499

Learning Community Levies	\$0.95	\$0.95	\$0.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Voluntary Separation	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Amount of Fund	\$280,436	\$227,098	\$68,806	\$119,886	\$335,218	\$49,649	\$105,000	\$129,961	\$140,000	\$245,000
Auto Tax Estimate										
Total Tax Funds	\$280,436	\$227,098	\$68,806	\$119,886	\$335,218	\$49,649	\$105,000	\$129,961	\$140,000	\$245,000
1% Treasurer's Fee	\$2,804	\$2,270.98	\$688.06	\$1,198.86	\$3,352.18	\$496.49	\$1,050.00	\$1,300	\$1,414	\$2,475
Total	\$283,240	\$229,368.98	\$69,494.06	\$121,085.11	\$338,570.18	\$50,145.49	\$106,050.00	\$131,261	\$141,414	\$247,475
Estimated Levy	\$0.0187	\$0.01467	\$0.00442	\$0.00751	\$0.02041	\$0.00277	\$0.00549	\$0.00659	\$0.00673	\$0.01058
	\$1.0687	\$1.0647	\$1.0544	\$1.0575	\$1.0704	\$1.0528	\$1.0555	\$1.0566	\$1.0567	\$0.9661

Total		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated Levy		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

General Obligation Bond Fund	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Tax Requirement	\$2,489,228	2,614,265	2,413,112	1,629,890	1,644,190	3,243,025	3,700,000	1,636,940	4,125,000	4,700,000
Auto Tax Estimate (Income)										
Amount Of Property Tax	\$2,489,228	\$2,614,265	\$2,413,112	\$1,629,890	\$1,644,190	\$3,243,025	3,700,000	1,636,940	4,125,000	4,700,000
1% Treasurer's Fee	\$24,892	26142.65	24131.12	16298.9	16441.9	32430.25	37000	16369	41667	47475
Total	\$2,514,120	\$2,640,408	\$2,437,243	\$1,646,189	\$1,660,632	\$3,275,455	\$3,737,000	\$1,653,309	\$4,166,667	\$4,747,475
Estimated Levy	\$0.1661	\$0.1689	\$0.1549	\$0.1021	\$0.1001	\$0.1827	\$0.19541	\$0.08384	\$0.19821	\$0.20292

Dropping Bond
Fund by \$750,000

Limited Bond Fund (QCPUF, BABS, QSCB)

Tax Requirement	\$474,747	\$503,606	\$800,603	\$1,600,000	\$1,427,606	\$351,744	\$72,356	\$591,204	\$0	\$0
Auto Tax Estimate (Income)										
Amount Of Property Tax	\$470,000	\$503,606	\$800,603	\$1,600,000	\$1,427,606	\$351,744	\$72,356	\$591,204	\$0	\$0
1% Treasurer's Fee	\$4,700	\$5,036.06	\$8,006.03	\$16,000.00	\$14,276.06	\$3,517.44	\$723.56	\$5,912	\$0	\$0
Total	\$474,700	\$508,642.55	\$808,609.03	\$1,616,000.00	\$1,441,882.06	\$355,261.12	\$73,079.56	\$597,116.04	\$0.00	\$0.00
Estimated Levy	\$0.0314	\$0.0325	\$0.0514	\$0.1002	\$0.0869	\$0.0198	\$0.0038	\$0.03028	\$0.00000	\$0.00000

Cooperative Fund	2014-2015	2015-2016	2016-2017	2016-2017	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Amount of Fund	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000
Total Tax Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Estimated Levy	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Outside the lid total	\$0.2161	\$0.2161	\$0.2107	\$0.2098	\$0.2075	\$0.2053	\$0.2047	\$0.1207	\$0.2049	\$0.2135
Total All Funds	\$33,808,192	\$34,933,179	\$35,750,272	\$37,167,455	\$38,514,697	\$39,979,188	\$41,436,719	\$41,110,952	\$46,188,856	\$48,736,713
Inc./Dec.) All Funds	\$1,028,680	\$1,124,987	\$817,093	\$1,417,183	\$1,347,242	\$1,464,491	\$1,457,531	(\$325,766)	\$5,077,904	\$2,547,858
Total Tax Dollars (All Funds)	\$14,954,749	\$15,836,670	\$15,783,932	\$20,312,197	\$20,855,687	\$22,504,468	\$23,592,749	\$23,086,583	\$26,380,450	\$27,350,156
Inc./Dec. Budget Dollars	\$321,505	\$881,921	(\$52,738)	\$4,528,265	\$543,490	\$1,648,781	\$1,088,281	(\$506,165)	\$3,293,867	\$969,705
Est. School Tax Levy	\$1.2661	\$1.2661	\$1.2607	\$1.2598	\$1.2575	\$1.2553	\$1.2547	\$1.1707	\$1.2549	\$1.1690
Inc/Dec	(\$0.0048)	(\$0.0000)	(\$0.0054)	(\$0.0008)	(\$0.0024)	(\$0.0022)	(\$0.0006)	(\$0.0840)	\$0.0842	(\$0.0859)

AgencyID

District

GF Tax
AskingSBF Tax
Asking2022/23
Property Tax
Request
(Budget Doc
from LC-2)

28-0054-000	RALSTON PUBLIC SCHOOLS	21,257,049	815,320	22,072,369
01-0003-000	KENESAW PUBLIC SCHOOLS	3,750,000	319,192	4,069,192
01-0018-000	HASTINGS PUBLIC SCHOOLS	16,135,192	0	16,135,192
01-0090-000	ADAMS CENTRAL PUBLIC SCHOOLS	12,434,343	1,000,000	13,434,343
01-0123-000	SILVER LAKE PUBLIC SCHOOLS	4,306,915	151,515	4,458,430
02-0009-000	NELIGH-OAKDALE SCHOOLS	5,050,505	475,758	5,526,263
02-0018-000	ELGIN PUBLIC SCHOOLS	3,088,619	202,020	3,290,639
02-0115-000	SUMMERLAND PUBLIC SCHOOLS	5,821,938	0	5,821,938
03-0500-000	ARTHUR COUNTY SCHOOLS	2,323,232	30,303	2,353,535
04-0001-000	BANNER COUNTY PUBLIC SCHOOLS	2,657,822	50,505	2,708,327
05-0071-000	SANDHILLS PUBLIC SCHOOLS	2,555,556	154,020	2,709,576
06-0001-000	BOONE CENTRAL SCHOOLS	6,969,697	914,019	7,883,716
06-0017-000	ST EDWARD PUBLIC SCHOOLS	2,995,380	45,455	3,040,835
06-0075-000	RIVERSIDE PUBLIC SCHOOLS	4,514,118	82,022	4,596,140
07-0006-000	ALLIANCE PUBLIC SCHOOLS	10,738,384	1,379,450	12,117,834
07-0010-000	HEMINGFORD PUBLIC SCHOOLS	6,105,572	303,030	6,408,602
08-0051-000	BOYD COUNTY SCHOOLS	4,541,330	66,168	4,607,498
09-0010-000	AINSWORTH COMMUNITY SCHOOLS	6,099,967	569,447	6,669,414
10-0002-000	GIBBON PUBLIC SCHOOLS	5,969,675	335,281	6,304,956
10-0007-000	KEARNEY PUBLIC SCHOOLS	43,509,588	353,535	43,863,123
10-0009-000	ELM CREEK PUBLIC SCHOOLS	3,808,938	185,977	3,994,915
10-0019-000	SHELTON PUBLIC SCHOOLS	3,646,465	61,419	3,707,884
10-0069-000	RAVENNA PUBLIC SCHOOLS	5,186,221	666,792	5,853,013
10-0105-000	PLEASANTON PUBLIC SCHOOLS	3,311,174	116,162	3,427,336
10-0119-000	AMHERST PUBLIC SCHOOLS	2,505,050	0	2,505,050
11-0001-000	TEKAMAH-HERMAN COMMUNITY SCHS	6,573,763	454,909	7,028,672
11-0014-000	OAKLAND CRAIG PUBLIC SCHOOLS	5,657,576	0	5,657,576
11-0020-000	LYONS-DECATUR NORTHEAST SCHS	4,343,434	0	4,343,434
12-0056-000	DAVID CITY PUBLIC SCHOOLS	9,381,616	1,308,581	10,690,197
12-0502-000	EAST BUTLER PUBLIC SCHOOLS	6,212,080	856,048	7,068,128
13-0001-000	PLATTSMOUTH COMMUNITY SCHOOLS	10,559,976	0	10,559,976
13-0022-000	WEeping WATER PUBLIC SCHOOLS	4,366,651	0	4,366,651
13-0032-000	LOUISVILLE PUBLIC SCHOOLS	6,794,008	268,359	7,062,367
13-0056-000	CONESTOGA PUBLIC SCHOOLS	8,595,960	955,525	9,551,485
13-0097-000	ELMWOOD-MURDOCK PUBLIC SCHOOLS	4,452,955	646,504	5,099,459
14-0008-000	HARTINGTON NEWCASTLE PUBLIC SCHOOLS	5,337,732	1,135,723	6,473,455
14-0045-000	RANDOLPH PUBLIC SCHOOLS	3,575,029	71,466	3,646,495
14-0054-000	LAUREL-CONCORD-COLERIDGE SCHOOL	6,919,192	1,085,859	8,005,051
14-0101-000	WYNOT PUBLIC SCHOOLS	1,877,060	79,000	1,956,060

15-0010-000	CHASE COUNTY SCHOOLS	7,792,695	400,000	8,192,695
15-0536-000	WAUNETA-PALISADE PUBLIC SCHS	3,267,785	580,089	3,847,874
16-0006-000	VALENTINE COMMUNITY SCHOOLS	8,848,240	88,829	8,937,069
16-0030-000	CODY-KILGORE PUBLIC SCHS	1,730,303	101,010	1,831,313
17-0001-000	SIDNEY PUBLIC SCHOOLS	7,644,343	0	7,644,343
17-0003-000	LEYTON PUBLIC SCHOOLS	3,813,222	72,222	3,885,444
17-0009-000	POTTER-DIX PUBLIC SCHOOLS	2,788,889	81,058	2,869,947
18-0002-000	SUTTON PUBLIC SCHOOLS	5,083,357	606,061	5,689,418
18-0011-000	HARVARD PUBLIC SCHOOLS	3,636,364	0	3,636,364
19-0039-000	LEIGH COMMUNITY SCHOOLS	3,509,600	326,188	3,835,788
19-0058-000	CLARKSON PUBLIC SCHOOLS	3,262,185	42,273	3,304,458
19-0070-000	HOWELLS-DODGE CONSOLIDATED SCHOOLS	4,099,696	505,051	4,604,747
19-0123-000	SCHUYLER COMMUNITY SCHOOLS	14,070,239	606,061	14,676,300
20-0001-000	WEST POINT PUBLIC SCHOOLS	9,371,628	218,183	9,589,811
20-0020-000	BANCROFT-ROSALIE COMM SCHOOLS	2,878,788	186,869	3,065,657
20-0030-000	WISNER-PILGER PUBLIC SCHOOLS	5,750,000	350,000	6,100,000
21-0015-000	ANSELMO-MERNA PUBLIC SCHOOLS	3,187,273	225,758	3,413,031
21-0025-000	BROKEN BOW PUBLIC SCHOOLS	8,222,424	541,414	8,763,838
21-0044-000	ANSLEY PUBLIC SCHOOLS	3,046,537	101,010	3,147,547
21-0084-000	SARGENT PUBLIC SCHOOLS	3,080,808	0	3,080,808
21-0089-000	ARNOLD PUBLIC SCHOOLS	3,013,458	409,091	3,422,549
21-0180-000	CALLAWAY PUBLIC SCHOOLS	3,376,492	126,263	3,502,755
22-0011-000	SO SIOUX CITY COMMUNITY SCHS	13,890,174	0	13,890,174
22-0031-000	HOMER COMMUNITY SCHOOLS	2,754,540	338,384	3,092,924
23-0002-000	CHADRON PUBLIC SCHOOLS	6,167,761	303,030	6,470,791
23-0071-000	CRAWFORD PUBLIC SCHOOLS	2,163,636	252,525	2,416,161
24-0001-000	LEXINGTON PUBLIC SCHOOLS	11,829,267	347,920	12,177,187
24-0004-000	OVERTON PUBLIC SCHOOLS	3,423,232	0	3,423,232
24-0011-000	COZAD COMMUNITY SCHOOLS	8,400,000	325,000	8,725,000
24-0020-000	GOTHENBURG PUBLIC SCHOOLS	8,931,010	383,838	9,314,848
24-0101-000	SUMNER-EDDYVILLE-MILLER SCHS	3,698,114	0	3,698,114
25-0025-000	CREEK VALLEY SCHOOLS	3,552,010	190,788	3,742,798
25-0095-000	SOUTH PLATTE PUBLIC SCHOOLS	2,971,324	46,792	3,018,116
26-0001-000	PONCA PUBLIC SCHOOLS	4,536,439	0	4,536,439
26-0070-000	ALLEN CONSOLIDATED SCHOOLS	2,667,374	30,303	2,697,677
26-0561-000	EMERSON-HUBBARD PUBLIC SCHOOLS	3,687,463	30,303	3,717,766
27-0001-000	FREMONT PUBLIC SCHOOLS	30,981,586	770,609	31,752,195
27-0062-000	SCRIBNER-SNYDER COMMUNITY SCHS	3,789,000	151,515	3,940,515
27-0594-000	LOGAN VIEW PUBLIC SCHOOLS	6,136,364	1,212,121	7,348,485
27-0595-000	NORTH BEND CENTRAL PUBLIC SCHS	6,904,077	832,323	7,736,400
28-0001-000	OMAHA PUBLIC SCHOOLS	288,017,487	14,553,788	302,571,275
28-0010-000	ELKHORN PUBLIC SCHOOLS	87,462,625	2,341,212	89,803,837
28-0015-000	DOUGLAS CO WEST COMMUNITY SCHS	9,797,373	1,964,646	11,762,019
28-0017-000	MILLARD PUBLIC SCHOOLS	143,185,428	5,569,831	148,755,259
28-0054-000	RALSTON PUBLIC SCHOOLS	21,257,049	815,320	22,072,369
28-0059-000	BENNINGTON PUBLIC SCHOOLS	22,325,858	20,798	22,346,656
28-0066-000	WESTSIDE COMMUNITY SCHOOLS	47,239,653	1,767,677	49,007,330

29-0117-000	DUNDY CO STRATTON PUBLIC SCHS	5,580,739	303,030	5,883,769
30-0001-000	EXETER-MILLIGAN PUBLIC SCHOOLS	3,968,837	404,040	4,372,877
30-0025-000	FILLMORE CENTRAL PUBLIC SCHS	7,393,939	622,386	8,016,325
30-0054-000	SHICKLEY PUBLIC SCHOOLS	3,616,616	252,525	3,869,141
31-0506-000	FRANKLIN PUBLIC SCHOOLS	4,378,788	166,667	4,545,455
32-0046-000	MAYWOOD PUBLIC SCHOOLS	3,031,306	0	3,031,306
32-0095-000	EUSTIS-FARNAM PUBLIC SCHOOLS	3,010,101	439,394	3,449,495
32-0125-000	MEDICINE VALLEY PUBLIC SCHOOLS	2,792,057	56,805	2,848,862
33-0018-000	ARAPAHOE PUBLIC SCHOOLS	3,446,680	202,020	3,648,700
33-0021-000	CAMBRIDGE PUBLIC SCHOOLS	3,055,951	121,212	3,177,163
33-0540-000	SOUTHERN VALLEY SCHOOLS	6,161,616	227,273	6,388,889
34-0001-000	SOUTHERN SCHOOL DISTRICT 1	4,011,908	200,595	4,212,503
34-0015-000	BEATRICE PUBLIC SCHOOLS	12,590,909	1,937,466	14,528,375
34-0034-000	FREEMAN PUBLIC SCHOOLS	4,733,261	195,303	4,928,564
34-0100-000	DILLER-ODELL PUBLIC SCHOOLS	3,961,918	757,576	4,719,494
35-0001-000	GARDEN COUNTY SCHOOLS	3,417,819	50,505	3,468,324
36-0100-000	BURWELL PUBLIC SCHOOLS	4,452,159	202,020	4,654,179
37-0030-000	ELWOOD PUBLIC SCHOOLS	3,452,734	525,299	3,978,033
38-0011-000	HYANNIS AREA SCHOOLS	2,701,768	328,283	3,030,051
39-0060-000	CENTRAL VALLEY PUBLIC SCHOOLS	6,749,264	171,711	6,920,975
40-0002-000	GRAND ISLAND PUBLIC SCHOOLS	41,187,339	396,031	41,583,370
40-0082-000	NORTHWEST PUBLIC SCHOOLS	7,625,500	378,750	8,004,250
40-0083-000	WOOD RIVER RURAL SCHOOLS	7,869,798	206,061	8,075,859
40-0126-000	DONIPHAN-TRUMBULL PUBLIC SCHS	6,350,505	505,051	6,855,556
41-0002-000	GILTNER PUBLIC SCHOOLS	2,735,354	101,010	2,836,364
41-0091-000	HAMPTON PUBLIC SCHOOL	2,442,875	0	2,442,875
41-0504-000	AURORA PUBLIC SCHOOLS	15,050,505	303,030	15,353,535
42-0002-000	ALMA PUBLIC SCHOOLS	3,376,687	360,869	3,737,556
43-0079-000	HAYES CENTER PUBLIC SCHOOLS	2,920,440	0	2,920,440
44-0070-000	HITCHCOCK CO SCH SYSTEM	3,934,343	0	3,934,343
45-0007-000	O'NEILL PUBLIC SCHOOLS	9,104,910	1,565,657	10,670,567
45-0044-000	STUART PUBLIC SCHOOLS	1,646,162	0	1,646,162
45-0137-000	CHAMBERS PUBLIC SCHOOLS	2,207,581	44,177	2,251,758
45-0239-000	WEST HOLT PUBLIC SCHOOLS	6,340,071	228,144	6,568,215
46-0001-000	MULLEN PUBLIC SCHOOLS	3,210,799	0	3,210,799
47-0001-000	ST PAUL PUBLIC SCHOOLS	6,787,941	139,293	6,927,234
47-0100-000	CENTURA PUBLIC SCHOOLS	5,979,798	222,222	6,202,020
47-0103-000	ELBA PUBLIC SCHOOLS	1,578,967	27,842	1,606,809
48-0008-000	FAIRBURY PUBLIC SCHOOLS	10,732,323	1,010,101	11,742,424
48-0300-000	TRI COUNTY PUBLIC SCHOOLS	6,282,842	386,634	6,669,476
48-0303-000	MERIDIAN PUBLIC SCHOOLS	2,947,011	50,505	2,997,516
49-0033-000	STERLING PUBLIC SCHOOLS	3,076,092	90,555	3,166,647
49-0050-000	JOHNSON CO CENTRAL PUBLIC SCHS	7,308,703	671,022	7,979,725
50-0001-000	WILCOX-HILDRETH PUBLIC SCHOOLS	4,883,838	1,010,101	5,893,939
50-0501-000	AXTELL COMMUNITY SCHOOLS	4,340,050	424,242	4,764,292
50-0503-000	MINDEN PUBLIC SCHOOLS	10,045,413	951,000	10,996,413
51-0001-000	OGALLALA PUBLIC SCHOOLS	10,736,364	176,768	10,913,132

51-0006-000	PAXTON CONSOLIDATED SCHOOLS	2,525,253	50,505	2,575,758
52-0100-000	KEYA PAHA COUNTY SCHOOLS	2,245,786	0	2,245,786
53-0001-000	KIMBALL PUBLIC SCHOOLS	5,707,071	413,490	6,120,561
54-0013-000	CREIGHTON COMMUNITY PUBLIC SCHOOLS	4,646,465	0	4,646,465
54-0096-000	CROFTON COMMUNITY SCHOOLS	4,833,333	353,535	5,186,868
54-0501-000	NIOBRARA PUBLIC SCHOOLS	1,818,182	0	1,818,182
54-0505-000	ISANTI COMMUNITY SCHOOL	58,586	8,853	67,439
54-0576-000	WAUSA PUBLIC SCHOOLS	3,306,187	0	3,306,187
54-0583-000	VERDIGRE PUBLIC SCHOOLS	2,867,677	0	2,867,677
54-0586-000	BLOOMFIELD COMMUNITY SCHOOLS	3,255,151	915,773	4,170,924
55-0001-000	LINCOLN PUBLIC SCHOOLS	301,397,584	0	301,397,584
55-0145-000	WAVERLY SCHOOL DISTRICT 145	21,669,860	505,051	22,174,911
55-0148-000	MALCOLM PUBLIC SCHOOLS	3,488,974	617,022	4,105,996
55-0160-000	NORRIS SCHOOL DIST 160	18,921,293	707,071	19,628,364
55-0161-000	RAYMOND CENTRAL PUBLIC SCHOOLS	8,217,382	686,869	8,904,251
56-0001-000	NORTH PLATTE PUBLIC SCHOOLS	27,214,640	797,980	28,012,620
56-0006-000	BRADY PUBLIC SCHOOLS	3,175,702	0	3,175,702
56-0007-000	MAXWELL PUBLIC SCHOOLS	2,550,505	0	2,550,505
56-0037-000	HERSHEY PUBLIC SCHOOLS	5,289,549	535,431	5,824,980
56-0055-000	SUTHERLAND PUBLIC SCHOOLS	4,429,017	55,556	4,484,573
56-0565-000	WALLACE PUBLIC SCH DIST 65 R	4,069,697	202,020	4,271,717
57-0501-000	STAPLETON PUBLIC SCHOOLS	2,525,253	0	2,525,253
58-0025-000	LOUP COUNTY PUBLIC SCHOOLS	2,248,277	0	2,248,277
59-0001-000	MADISON PUBLIC SCHOOLS	6,401,010	1,121,212	7,522,222
59-0002-000	NORFOLK PUBLIC SCHOOLS	30,794,185	1,539,709	32,333,894
59-0005-000	BATTLE CREEK PUBLIC SCHOOLS	4,717,172	505,051	5,222,223
59-0013-000	NEWMAN GROVE PUBLIC SCHOOLS	3,603,961	202,020	3,805,981
59-0080-000	ELKHORN VALLEY SCHOOLS	5,555,556	0	5,555,556
60-0090-000	MC PHERSON COUNTY SCHOOLS	2,308,491	20,406	2,328,897
61-0004-000	CENTRAL CITY PUBLIC SCHOOLS	9,303,030	530,303	9,833,333
61-0049-000	PALMER PUBLIC SCHOOLS	2,806,093	46,481	2,852,574
62-0021-000	BAYARD PUBLIC SCHOOLS	3,224,707	121,212	3,345,919
62-0063-000	BRIDGEPORT PUBLIC SCHOOLS	6,660,299	0	6,660,299
63-0001-000	FULLERTON PUBLIC SCHOOLS	4,612,122	98,990	4,711,112
63-0030-000	TWIN RIVER PUBLIC SCHOOLS	7,676,768	780,527	8,457,295
64-0023-000	JOHNSON-BROCK PUBLIC SCHOOLS	2,735,403	243,232	2,978,635
64-0029-000	AUBURN PUBLIC SCHOOLS	6,919,308	101,207	7,020,515
65-0011-000	SUPERIOR PUBLIC SCHOOLS	4,686,869	454,545	5,141,414
65-2005-000	SOUTH CENTRAL NEBRASKA UNIFIED 5	11,316,982	353,535	11,670,517
66-0027-000	SYRACUSE-DUNBAR-AVOCA SCHOOLS	8,370,011	151,515	8,521,526
66-0111-000	NEBRASKA CITY PUBLIC SCHOOLS	10,707,439	139,141	10,846,580
66-0501-000	PALMYRA DISTRICT O R 1	5,770,822	202,020	5,972,842
67-0001-000	PAWNEE CITY PUBLIC SCHOOLS	3,148,069	50,505	3,198,574
67-0069-000	LEWISTON CONSOLIDATED SCHOOLS	2,878,788	542,424	3,421,212
68-0020-000	PERKINS COUNTY SCHOOLS	6,297,980	303,030	6,601,010
69-0044-000	HOLDREGE PUBLIC SCHOOLS	10,728,384	707,071	11,435,455
69-0054-000	BERTRAND PUBLIC SCHOOLS	4,284,544	515,152	4,799,696

69-0055-000	LOOMIS PUBLIC SCHOOLS	3,212,833	0	3,212,833
70-0002-000	PIERCE PUBLIC SCHOOLS	7,540,625	201,106	7,741,731
70-0005-000	PLAINVIEW PUBLIC SCHOOLS	5,106,061	454,545	5,560,606
70-0542-000	OSMOND COMMUNITY SCHOOLS	3,094,613	50,505	3,145,118
71-0001-000	COLUMBUS PUBLIC SCHOOLS	24,571,190	1,115,758	25,686,948
71-0005-000	LAKEVIEW COMMUNITY SCHOOLS	9,766,609	676,439	10,443,048
71-0067-000	HUMPHREY PUBLIC SCHOOLS	3,309,091	490,909	3,800,000
72-0015-000	CROSS COUNTY COMMUNITY SCHOOLS	5,429,293	75,758	5,505,051
72-0019-000	OSCEOLA PUBLIC SCHOOLS	3,862,584	141,414	4,003,998
72-0032-000	SHELBY - RISING CITY PUBLIC SCHOOLS	5,144,303	39,571	5,183,874
72-0075-000	HIGH PLAINS COMMUNITY SCHOOLS	4,435,050	1,161,616	5,596,666
73-0017-000	MC COOK PUBLIC SCHOOLS	8,440,909	404,040	8,844,949
73-0179-000	SOUTHWEST PUBLIC SCHOOLS	4,821,292	98,485	4,919,777
74-0056-000	FALLS CITY PUBLIC SCHOOLS	9,350,531	404,040	9,754,571
74-0070-000	HUMBOLDT TABLE ROCK STEINAUER	5,656,566	280,547	5,937,113
75-0100-000	ROCK COUNTY PUBLIC SCHOOLS	3,637,353	133,382	3,770,735
76-0002-000	CRETE PUBLIC SCHOOLS	11,626,263	1,717,172	13,343,435
76-0044-000	DORCHESTER PUBLIC SCHOOL	2,974,747	0	2,974,747
76-0068-000	FRIEND PUBLIC SCHOOLS	3,471,297	93,232	3,564,529
76-0082-000	WILBER-CLATONIA PUBLIC SCHOOLS	6,731,325	505,051	7,236,376
77-0001-000	BELLEVUE PUBLIC SCHOOLS	41,626,690	0	41,626,690
77-0027-000	PAPILLION LA VISTA COMMUNITY SCHOOLS	78,787,878	2,095,960	80,883,838
77-0037-000	GRETNA PUBLIC SCHOOLS	40,153,484	1,818,182	41,971,666
77-0046-000	SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOL	14,075,757	3,570,707	17,646,464
78-0001-000	ASHLAND-GREENWOOD PUBLIC SCHS	9,113,567	0	9,113,567
78-0009-000	YUTAN PUBLIC SCHOOLS	3,814,869	219,192	4,034,061
78-0039-000	WAHOO PUBLIC SCHOOLS	10,604,218	1,669,394	12,273,612
78-0072-000	MEAD PUBLIC SCHOOLS	3,837,374	663,000	4,500,374
78-0107-000	CEDAR BLUFFS PUBLIC SCHOOLS	2,821,439	280,808	3,102,247
79-0002-000	MINATARE PUBLIC SCHOOLS	475,758	61,616	537,374
79-0011-000	MORRILL PUBLIC SCHOOLS	4,065,657	217,172	4,282,829
79-0016-000	GERING PUBLIC SCHOOLS	9,020,872	0	9,020,872
79-0031-000	MITCHELL PUBLIC SCHOOLS	2,858,586	343,434	3,202,020
79-0032-000	SCOTTSBLUFF PUBLIC SCHOOLS	17,045,444	616,869	17,662,313
80-0005-000	MILFORD PUBLIC SCHOOLS	6,572,923	468,520	7,041,443
80-0009-000	SEWARD PUBLIC SCHOOLS	14,949,495	178,232	15,127,727
80-0567-000	CENTENNIAL PUBLIC SCHOOLS	7,799,185	608,649	8,407,834
81-0003-000	HAY SPRINGS PUBLIC SCHOOLS	1,675,758	111,111	1,786,869
81-0010-000	GORDON-RUSHVILLE PUBLIC SCHS	8,383,838	101,010	8,484,848
82-0001-000	LOUP CITY PUBLIC SCHOOLS	4,968,644	151,515	5,120,159
82-0015-000	LITCHFIELD PUBLIC SCHOOLS	2,520,213	101,010	2,621,223
83-0500-000	SIOUX COUNTY PUBLIC SCHOOLS	3,396,944	386,869	3,783,813
84-0003-000	STANTON COMMUNITY SCHOOLS	5,688,192	270,707	5,958,899
85-0060-000	DESHLER PUBLIC SCHOOLS	3,969,631	151,515	4,121,146
85-0070-000	THAYER CENTRAL COMMUNITY SCHS	5,602,800	252,000	5,854,800
85-2001-000	BRUNING-DAVENPORT UNIFIED SYS	4,187,370	85,457	4,272,827
86-0001-000	THEDFORD PUBLIC SCHOOLS	1,949,381	0	1,949,381

87-0001-000	PENDER PUBLIC SCHOOLS	5,068,438	222,222	5,290,660
87-0013-000	WALTHILL PUBLIC SCHOOLS	1,777,475	0	1,777,475
87-0016-000	UMO N HO N NATION PUBLIC SCHS	191,828	0	191,828
87-0017-000	WINNEBAGO PUBLIC SCHOOLS DISTRICT 17	1,126,768	0	1,126,768
88-0005-000	ORD PUBLIC SCHOOLS	6,533,672	0	6,533,672
88-0021-000	ARCADIA PUBLIC SCHOOLS	1,905,732	0	1,905,732
89-0001-000	BLAIR COMMUNITY SCHOOLS	20,669,407	1,941,327	22,610,734
89-0003-000	FORT CALHOUN COMMUNITY SCHS	5,176,042	544,846	5,720,888
89-0024-000	ARLINGTON PUBLIC SCHOOLS	7,332,763	0	7,332,763
90-0017-000	WAYNE COMMUNITY SCHOOLS	9,953,556	404,040	10,357,596
90-0560-000	WAKEFIELD PUBLIC SCHOOLS	4,816,162	516,320	5,332,482
90-0595-000	WINSIDE PUBLIC SCHOOLS	2,948,485	505,051	3,453,536
91-0002-000	RED CLOUD COMMUNITY SCHOOLS	3,232,323	202,020	3,434,343
91-0074-000	BLUE HILL COMMUNITY SCHOOLS	3,528,090	113,594	3,641,684
92-0045-000	WHEELER CENTRAL SCHOOLS	3,402,063	123,843	3,525,906
93-0012-000	YORK PUBLIC SCHOOLS	12,373,737	545,455	12,919,192
93-0083-000	MC COOL JUNCTION PUBLIC SCHS	2,929,293	101,010	3,030,303
93-0096-000	HEARTLAND COMMUNITY SCHOOLS	4,198,964	63,636	4,262,600

Section A						
GF Non-Property Tax Revenue (2020/21 AFR)	SBF Other Non- Property Tax Revenue (2020/21 AFR)	2020/21 Non-Property Tax Revenue (AFR)	21/22 SPED Reimbursem ent from 2021/22 AFR	22/23 TEEOSA	TOTAL Property Tax & Non- Property Tax Revenues	Base Growth 3%
4,746,021	4,081	4,750,102	2,299,451	10,659,909	39,781,831	3.0000%
382,226	2,236	384,462	187,258	291,462	4,932,374	3.0000%
3,005,828	0	3,005,828	2,788,837	20,773,426	42,703,283	3.0000%
1,460,816	4,859	1,465,675	796,612	665,667	16,362,297	3.0000%
299,358	5,437	304,795	248,735	31,855	5,043,815	3.0000%
739,370	8,201	747,571	509,251	51,102	6,834,187	3.0000%
563,454	35,352	598,806	140,240	399,419	4,429,104	3.0000%
615,990	14,779	630,769	344,877	36,890	6,834,474	3.0000%
86,522	16,590	103,112	82,689	296,164	2,835,500	3.0000%
221,721	102	221,823	66,298	480,030	3,476,478	3.0000%
117,976	194	118,170	54,681	179,041	3,061,468	3.0000%
1,106,269	22,855	1,129,124	448,381	427,343	9,888,564	3.0000%
182,988	505	183,493	244,880	21,698	3,490,906	3.0000%
265,297	0	265,297	124,397	126,760	5,112,594	3.0000%
1,182,521	7,947	1,190,468	650,352	2,552,349	16,511,003	3.0000%
334,178	3,536	337,714	257,997	739,720	7,744,033	3.0000%
324,629	279	324,908	269,703	179,914	5,382,023	3.0000%
608,657	12,943	621,600	366,016	47,337	7,704,367	3.0000%
562,124	452	562,576	259,009	1,317,748	8,444,289	3.0000%
6,600,489	2,324	6,602,813	2,859,117	10,092,488	63,417,541	3.0000%
390,531	1,139	391,670	250,926	612,621	5,250,132	3.0000%
312,616	974	313,590	234,080	501,350	4,756,904	3.0000%
557,609	532	558,141	509,505	38,332	6,958,991	3.0000%
314,836	0	314,836	201,428	505,915	4,449,515	3.0000%
372,635	1,484	374,119	225,088	1,977,137	5,081,394	3.0000%
654,572	6,763	661,335	491,699	65,840	8,247,546	3.0000%
499,846	1,399	501,245	398,259	158,218	6,715,298	3.0000%
350,659	55	350,714	349,663	35,770	5,079,581	3.0000%
1,321,130	7,030	1,328,160	881,706	130,944	13,031,007	3.0000%
475,835	2,060	477,895	431,344	53,932	8,031,299	3.0000%
1,654,925	0	1,654,925	1,440,964	4,661,377	18,317,242	3.0000%
319,846	1,072	320,918	88,054	193,032	4,968,655	3.0000%
674,185	3,318	677,503	377,494	1,629,086	9,746,450	3.0000%
972,246	4,725	976,971	437,731	104,662	11,070,849	3.0000%
435,586	2,276	437,862	286,396	941,371	6,765,088	3.0000%
699,101	5,178	704,279	514,774	90,994	7,783,502	3.0000%
393,145	17,093	410,238	165,912	34,858	4,257,503	3.0000%
619,212	3,169	622,381	404,225	73,591	9,105,248	3.0000%
155,498	464	155,962	112,053	1,538,769	3,762,844	3.0000%

645,166	3,564	648,730	211,020	277,736	9,330,181	3.0000%
233,487	2,950	236,437	90,057	66,231	4,240,599	3.0000%
814,684	1,164	815,848	582,804	79,107	10,414,828	3.0000%
143,396	0	143,396	115,582	1,217,932	3,308,223	3.0000%
1,246,714	0	1,246,714	261,781	5,791,234	14,944,072	3.0000%
177,381	436	177,817	99,361	179,947	4,342,569	3.0000%
192,442	470	192,912	126,219	421,426	3,610,504	3.0000%
402,582	13,239	415,821	282,000	238,729	6,625,968	3.0000%
239,225	530	239,755	437,471	106,677	4,420,267	3.0000%
215,942	116	216,058	56,651	191,615	4,300,112	3.0000%
287,829	350	288,179	242,263	112,595	3,947,495	3.0000%
436,939	7,382	444,321	222,226	56,195	5,327,489	3.0000%
1,224,446	25	1,224,471	895,492	4,822,067	21,618,330	3.0000%
990,776	224	991,000	502,336	142,467	11,225,614	3.0000%
189,468	526	189,994	247,855	825,493	4,328,999	3.0000%
435,792	404	436,196	314,944	457,590	7,308,730	3.0000%
219,792	420	220,212	149,992	350,359	4,133,594	3.0000%
1,086,239	8,623	1,094,862	472,796	104,198	10,435,694	3.0000%
160,213	204	160,417	130,452	16,724	3,455,140	3.0000%
119,468	214	119,682	82,888	11,073	3,294,451	3.0000%
180,651	1,961	182,612	108,591	125,919	3,839,671	3.0000%
188,578	1,049	189,627	221,110	25,187	3,938,679	3.0000%
2,825,932	0	2,825,932	3,118,141	29,570,003	49,404,250	3.0000%
331,110	3,665	334,775	302,360	1,960,714	5,690,773	3.0000%
679,937	2,083	682,020	525,393	4,615,175	12,293,379	3.0000%
192,314	3,158	195,472	36,752	664,028	3,312,413	3.0000%
1,640,154	0	1,640,154	1,745,792	24,268,652	39,831,785	3.0000%
298,319	0	298,319	183,794	709,104	4,614,449	3.0000%
872,412	873	873,285	622,827	2,047,337	12,268,449	3.0000%
720,035	1,969	722,004	483,060	800,778	11,320,690	3.0000%
194,507	1,917	196,424	190,792	246,571	4,331,901	3.0000%
283,184	217	283,401	278,052	28,497	4,332,748	3.0000%
280,098	433	280,531	172,235	636,496	4,107,378	3.0000%
369,046	0	369,046	311,815	1,758,170	6,975,470	3.0000%
635,733	4,429	640,162	192,845	27,800	3,558,484	3.0000%
327,552	0	327,552	271,863	36,287	4,353,468	3.0000%
4,264,119	1,584	4,265,703	2,790,797	19,831,592	58,640,287	3.0000%
242,513	10,770	253,283	131,741	42,168	4,367,707	3.0000%
510,319	2,657	512,976	492,199	836,057	9,189,717	3.0000%
615,592	8,891	624,483	344,261	719,694	9,424,838	3.0000%
48,642,542	306,214	48,948,756	31,461,831	286,454,109	669,435,971	3.0000%
11,170,443	181,405	11,351,848	5,784,314	17,271,454	124,211,453	3.0000%
1,415,906	3,622	1,419,528	6,776	1,061,628	14,249,951	3.0000%
23,880,762	551,502	24,432,264	12,477,264	73,384,179	259,048,966	3.0000%
4,746,021	4,081	4,750,102	2,299,451	10,659,909	39,781,831	3.0000%
3,234,170	49,616	3,283,786	1,472,635	20,072,007	47,175,084	3.0000%
5,756,180	521,165	6,277,345	5,650,123	21,433,876	82,368,674	3.0000%

375,758	1,602	377,360	159,246	41,816	6,462,191	3.0000%
238,958	24,962	263,920	315,935	38,993	4,991,725	3.0000%
1,258,698	16,805	1,275,503	773,817	90,653	10,156,298	3.0000%
291,391	606	291,997	143,768	214,942	4,519,848	3.0000%
263,848	932	264,780	447,630	141,213	5,399,078	3.0000%
153,855	25,300	179,155	36,509	448,188	3,695,158	3.0000%
209,621	712	210,333	110,355	24,658	3,794,841	3.0000%
173,840	0	173,840	188,159	950,001	4,160,862	3.0000%
312,364	35	312,399	206,905	158,723	4,326,727	3.0000%
244,459	517	244,976	182,207	1,014,386	4,618,732	3.0000%
395,499	4,785	400,284	278,265	38,303	7,105,741	3.0000%
353,912	269	354,181	376,743	1,654,223	6,597,650	3.0000%
2,204,349	2,579	2,206,928	1,729,338	5,449,448	23,914,089	3.0000%
502,979	5,265	508,244	213,376	951,892	6,602,076	3.0000%
425,320	32,228	457,548	135,202	326,403	5,638,647	3.0000%
310,823	2,978	313,801	234,763	26,924	4,043,812	3.0000%
264,216	1,546	265,762	162,454	453,670	5,536,065	3.0000%
286,989	2,050	289,039	156,928	42,788	4,466,788	3.0000%
163,211	540	163,751	99,231	29,080	3,322,113	3.0000%
285,361	1,204	286,565	314,075	28,786	7,550,401	3.0000%
8,091,039	501,260	8,592,299	6,469,309	60,267,130	116,912,108	3.0000%
782,812	1,784	784,596	652,695	8,305,437	17,746,978	3.0000%
586,436	3,604	590,040	235,814	61,525	8,963,238	3.0000%
557,588	8,480	566,068	367,143	82,944	7,871,711	3.0000%
242,404	4,034	246,438	181,550	862,460	4,126,812	3.0000%
152,893	0	152,893	149,256	574,010	3,319,034	3.0000%
1,562,159	18,708	1,580,867	1,062,428	216,575	18,213,405	3.0000%
357,963	242,218	600,181	277,215	1,549,385	6,164,337	3.0000%
118,683	8,550	127,233	95,991	8,798	3,152,462	3.0000%
293,963	5,986	299,949	179,240	188,173	4,601,705	3.0000%
1,721,846	167,019	1,888,865	760,127	253,889	13,573,448	3.0000%
151,597	508	152,105	116,062	1,299,717	3,214,046	3.0000%
164,913	81	164,994	64,331	107,559	2,588,642	3.0000%
570,276	3,158	573,434	315,976	49,714	7,507,339	3.0000%
158,992	4,762	163,754	117,569	335,046	3,827,168	3.0000%
550,490	1,304	551,794	292,966	1,945,562	9,717,556	3.0000%
444,256	949	445,205	275,863	366,773	7,289,861	3.0000%
117,553	177	117,730	85,479	1,112,752	2,922,770	3.0000%
729,009	10,073	739,082	760,828	106,631	13,348,965	3.0000%
491,546	3,658	495,204	348,613	376,002	7,889,295	3.0000%
160,129	201	160,330	106,242	794,513	4,058,601	3.0000%
188,572	946	189,518	143,023	31,767	3,530,955	3.0000%
495,524	1,632	497,156	327,900	57,928	8,862,709	3.0000%
298,973	4,953	303,926	185,732	36,453	6,420,050	3.0000%
387,791	564	388,355	264,514	277,035	5,694,196	3.0000%
838,431	28,270	866,701	549,860	109,700	12,522,674	3.0000%
1,252,802	4,896	1,257,698	541,643	138,007	12,850,480	3.0000%

258,695	503	259,198	143,809	616,497	3,595,262	3.0000%
147,182	116	147,298	63,529	10,757	2,467,370	3.0000%
692,619	1,431	694,050	256,803	51,679	7,123,093	3.0000%
321,887	615	322,502	275,794	43,512	5,288,273	3.0000%
485,689	10,995	496,684	309,654	386,714	6,379,920	3.0000%
114,542	38	114,580	336,669	1,792,542	4,061,973	3.0000%
221,985	2,902	224,887	621,519	3,990,294	4,904,139	3.0000%
227,573	0	227,573	187,540	25,550	3,746,850	3.0000%
115,360	59	115,419	130,801	14,206	3,128,103	3.0000%
449,419	44,161	493,580	198,722	49,732	4,912,958	3.0000%
45,999,004	648,453	46,647,457	30,633,060	114,464,234	493,142,335	3.0000%
2,150,149	6,087	2,156,236	1,597,676	352,528	26,281,351	3.0000%
474,625	4,434	479,059	261,938	3,643,912	8,490,905	3.0000%
2,022,369	7,991	2,030,360	1,197,946	4,498,111	27,354,781	3.0000%
815,097	19,158	834,255	525,434	963,483	11,227,423	3.0000%
3,321,689	1,918	3,323,607	2,170,893	10,489,135	43,996,255	3.0000%
165,669	97	165,766	173,081	383,454	3,898,003	3.0000%
139,630	280	139,910	191,544	1,576,934	4,458,893	3.0000%
382,852	1,204	384,056	273,997	1,875,705	8,358,738	3.0000%
392,141	105	392,246	202,611	240,081	5,319,511	3.0000%
203,628	99,677	303,305	192,577	223,399	4,990,998	3.0000%
208,598	1,162	209,760	152,280	342,414	3,229,707	3.0000%
137,734	197	137,931	70,613	7,603	2,464,424	3.0000%
526,311	4,739	531,050	356,310	81,316	8,490,898	3.0000%
5,241,460	6,310	5,247,770	2,808,786	10,745,099	51,135,549	3.0000%
481,559	754	482,313	270,821	880,061	6,855,418	3.0000%
349,146	3,374	352,520	148,612	28,821	4,335,934	3.0000%
406,067	0	406,067	382,091	56,480	6,400,194	3.0000%
80,736	12,792	93,528	62,938	5,917	2,491,280	3.0000%
876,667	3,925	880,592	498,278	102,538	11,314,741	3.0000%
316,126	717	316,843	159,714	1,443,890	4,773,021	3.0000%
446,757	355	447,112	227,865	1,847,935	5,868,831	3.0000%
386,758	0	386,758	256,908	673,148	7,977,113	3.0000%
306,477	116	306,593	261,361	33,935	5,313,001	3.0000%
518,849	1,702	520,551	407,807	53,048	9,438,701	3.0000%
256,588	1,541	258,129	142,423	817,448	4,196,635	3.0000%
970,453	115	970,568	620,141	3,594,959	12,206,183	3.0000%
462,580	4,376	466,956	475,874	1,003,376	7,087,620	3.0000%
856,730	14,113	870,843	898,471	96,073	13,535,904	3.0000%
731,775	214	731,989	603,101	119,774	9,976,390	3.0000%
1,440,203	203	1,440,406	1,224,748	4,654,065	18,165,799	3.0000%
662,096	884	662,980	448,234	1,291,541	8,375,597	3.0000%
244,536	1,366	245,902	348,852	1,193,642	4,986,970	3.0000%
141,138	1,773	142,911	134,533	332,808	4,031,464	3.0000%
643,956	343	644,299	309,039	64,890	7,619,238	3.0000%
1,114,422	45,504	1,159,926	859,798	185,200	13,640,379	3.0000%
348,154	3,794	351,948	288,906	30,024	5,470,574	3.0000%

197,077	3	197,080	113,069	750,161	4,273,143	3.0000%
650,097	1,963	652,060	324,569	599,181	9,317,541	3.0000%
389,339	8,716	398,055	271,473	44,560	6,274,694	3.0000%
273,344	326	273,670	205,594	207,727	3,832,109	3.0000%
4,404,256	47,500	4,451,756	2,412,048	14,316,378	46,867,130	3.0000%
1,209,318	5,625	1,214,943	608,922	324,754	12,591,667	3.0000%
541,147	9,857	551,004	331,936	536,463	5,219,403	3.0000%
387,908	2,038	389,946	298,339	185,845	6,379,181	3.0000%
286,722	92	286,814	217,974	36,498	4,545,284	3.0000%
483,108	1,674	484,782	253,136	532,841	6,454,633	3.0000%
340,806	5,191	345,997	241,616	32,988	6,217,267	3.0000%
1,582,842	-54,903	1,527,939	1,058,505	5,989,746	17,421,139	3.0000%
383,101	384	383,485	216,368	31,994	5,551,624	3.0000%
1,056,500	1,666	1,058,166	873,526	322,974	12,009,237	3.0000%
589,841	1,229	591,070	533,021	43,481	7,104,685	3.0000%
235,820	454	236,274	178,741	215,349	4,401,099	3.0000%
1,570,873	4,397	1,575,270	1,200,118	9,806,450	25,925,273	3.0000%
192,313	0	192,313	173,472	276,734	3,617,266	3.0000%
292,535	686	293,221	180,611	40,367	4,078,728	3.0000%
487,049	2,111	489,160	440,059	757,016	8,922,611	3.0000%
6,900,829	74,632	6,975,461	7,159,965	49,766,501	105,528,617	3.0000%
11,891,009	35,515	11,926,524	8,470,633	32,240,211	133,521,206	3.0000%
5,579,796	272	5,580,068	3,034,830	19,917,450	70,504,014	3.0000%
2,894,948	133,652	3,028,600	848,363	1,172,643	22,696,070	3.0000%
1,091,064	12,924	1,103,988	771,668	157,476	11,146,699	3.0000%
526,643	1,555	528,198	302,377	2,896,950	7,761,586	3.0000%
1,134,220	6,339	1,140,559	967,097	255,128	14,636,396	3.0000%
262,624	2,641	265,265	142,472	733,335	5,641,446	3.0000%
402,365	2,363	404,728	294,137	3,108,203	6,909,315	3.0000%
110,805	2,459	113,264	218,210	2,817,182	3,686,030	3.0000%
408,967	732	409,699	144,029	2,043,143	6,879,700	3.0000%
1,429,087	0	1,429,087	965,467	9,193,190	20,608,616	3.0000%
425,317	1,764	427,081	327,133	4,726,651	8,682,885	3.0000%
3,251,152	4,814	3,255,966	2,425,214	16,403,186	39,746,679	3.0000%
817,358	7,167	824,525	343,033	2,148,082	10,357,083	3.0000%
2,123,896	1,361	2,125,257	868,217	288,134	18,409,335	3.0000%
694,783	5,685	700,468	404,108	89,062	9,601,472	3.0000%
165,076	1,078	166,154	17,695	1,643,142	3,613,860	3.0000%
633,105	1,204	634,309	401,487	55,450	9,576,094	3.0000%
327,283	779	328,062	165,247	29,497	5,642,965	3.0000%
119,941	363	120,304	94,958	14,989	2,851,474	3.0000%
121,964	30,660	152,624	86,404	12,282	4,035,123	3.0000%
511,234	2,758	513,992	298,562	153,967	6,925,420	3.0000%
267,368	714	268,082	281,429	262,338	4,932,995	3.0000%
496,666	3,122	499,788	298,328	59,078	6,711,994	3.0000%
299,303	331	299,634	179,026	47,110	4,798,597	3.0000%
140,773	0	140,773	77,225	179,129	2,346,508	3.0000%

462,452	263	462,715	285,080	583,907	6,622,362	3.0000%
115,568	0	115,568	521,168	3,652,318	6,066,529	3.0000%
240,395	0	240,395	939,443	6,776,741	8,148,407	3.0000%
251,578	0	251,578	1,466,770	6,791,821	9,636,937	3.0000%
513,674	0	513,674	402,569	102,351	7,552,266	3.0000%
108,990	35	109,025	90,265	1,261,397	3,366,419	3.0000%
2,720,677	23,160	2,743,837	1,334,182	438,874	27,127,627	3.0000%
795,101	6,268	801,369	503,625	4,006,701	11,032,583	3.0000%
636,251	4,045	640,296	490,479	1,189,903	9,653,441	3.0000%
868,354	778	869,132	682,456	708,705	12,617,889	3.0000%
560,668	6,943	567,611	307,785	1,438,020	7,645,898	3.0000%
408,848	3,595	412,443	147,585	597,395	4,610,959	3.0000%
173,979	393	174,372	217,605	435,968	4,262,288	3.0000%
413,075	4,534	417,609	301,015	736,743	5,097,051	3.0000%
164,980	216	165,196	61,393	10,941	3,763,436	3.0000%
1,969,471	58,941	2,028,412	1,043,946	2,340,525	18,332,075	3.0000%
209,861	974	210,835	312,259	914,026	4,467,423	3.0000%
400,193	500	400,693	373,760	66,397	5,103,450	3.0000%

Section B				Section C	
Basic Growth % for Membership	Basic Growth % for LEP	Basic Growth % for Poverty	TOTAL BASE GROWTH %	REVENUE CAP Total Revenue X Total Base Growth %	Gen Fund Non-Property Tax Revenue (2021/22 AFR)
0.2160%	0.2097%	1.0959%	4.5216%	41,580,607	8,419,481
0.9266%	0.0000%	0.6950%	4.6216%	5,160,330	388,682
0.0000%	0.1930%	1.0682%	4.2612%	44,522,964	2,816,907
0.7320%	0.0000%	0.3714%	4.1033%	17,033,697	1,362,660
0.0000%	0.0000%	0.8168%	3.8168%	5,236,329	288,678
0.0000%	0.0000%	0.0000%	3.0000%	7,039,213	719,951
1.2281%	0.0000%	1.4912%	5.7193%	4,682,418	639,432
3.2593%	0.0000%	1.2963%	7.5556%	7,350,856	559,415
0.0000%	0.0000%	0.2586%	3.2586%	2,927,898	85,477
3.9437%	0.0000%	0.5282%	7.4718%	3,736,235	190,862
0.0000%	0.0000%	0.0000%	3.0000%	3,153,312	120,471
0.3466%	0.0000%	1.0399%	4.3865%	10,322,324	1,149,060
0.0000%	0.0000%	0.3704%	3.3704%	3,608,562	197,173
0.0000%	0.2817%	0.5634%	3.8451%	5,309,177	262,449
0.0000%	0.0469%	0.2815%	3.3284%	17,060,552	1,279,926
0.4267%	0.0000%	0.5200%	3.9467%	8,049,664	400,000
0.0000%	0.0000%	0.5921%	3.5921%	5,575,351	343,785
0.0000%	0.6911%	0.2033%	3.8943%	8,004,399	581,157
0.0000%	0.0000%	0.4633%	3.4633%	8,736,742	603,826
0.0000%	0.0425%	0.4810%	3.5236%	65,652,099	6,645,790
0.4819%	0.0000%	0.4970%	3.9789%	5,459,030	398,372
0.0000%	0.0000%	0.0000%	3.0000%	4,899,611	261,091
1.5259%	0.0000%	0.8583%	5.3842%	7,333,677	556,077
0.4167%	0.0000%	0.0000%	3.4167%	4,601,540	357,011
0.0000%	0.0000%	0.5014%	3.5014%	5,259,314	281,771
0.8730%	0.0000%	0.4464%	4.3194%	8,603,794	587,557
0.5319%	0.0000%	0.9973%	4.5293%	7,019,451	432,447
0.0000%	0.0000%	1.2651%	4.2651%	5,296,228	315,359
0.1314%	0.0000%	0.7882%	3.9195%	13,541,763	1,039,335
1.0409%	0.0000%	0.4461%	4.4870%	8,391,662	422,358
0.0299%	0.0000%	1.1107%	4.1406%	19,075,688	1,608,836
0.4461%	0.0000%	0.7807%	4.2268%	5,178,668	246,272
1.3729%	0.0000%	0.4212%	4.7941%	10,213,702	777,852
0.3704%	0.0926%	0.5787%	4.0417%	11,518,296	840,793
0.0000%	0.0000%	0.1367%	3.1367%	6,977,287	461,541
0.1093%	0.0000%	0.8607%	3.9699%	8,092,503	652,841
0.4688%	0.0000%	0.0000%	3.4688%	4,405,185	442,388
0.0000%	0.0397%	0.0397%	3.0794%	9,385,632	546,216
0.9357%	0.0000%	0.0000%	3.9357%	3,910,938	138,569

0.3902%	0.0488%	0.7073%	4.1463%	9,717,042	658,261
0.0000%	0.0000%	1.0048%	4.0048%	4,410,425	251,922
0.0000%	0.0000%	0.5645%	3.5645%	10,786,066	763,774
0.0000%	0.0000%	0.0000%	3.0000%	3,407,470	124,947
0.0000%	0.0000%	0.5352%	3.5352%	15,472,382	1,117,428
0.0000%	0.0000%	1.3636%	4.3636%	4,532,063	201,643
0.7453%	0.0000%	0.0000%	3.7453%	3,745,730	150,037
1.5842%	0.0743%	0.0000%	4.6584%	6,934,633	384,439
0.0000%	0.0000%	0.9184%	3.9184%	4,593,469	188,480
0.0000%	0.0000%	0.4000%	3.4000%	4,446,316	236,871
0.0000%	0.0000%	1.6019%	4.6019%	4,129,156	297,907
1.6794%	0.0000%	0.5153%	5.1947%	5,604,234	389,812
0.0000%	0.2841%	0.7688%	4.0529%	22,494,505	1,072,125
0.0000%	0.0940%	0.4702%	3.5643%	11,625,725	994,128
0.0000%	0.0000%	0.1124%	3.1124%	4,463,733	315,857
0.0000%	0.1136%	0.0000%	3.1136%	7,536,297	435,685
0.0000%	0.0000%	1.4450%	4.4450%	4,317,330	186,918
0.0000%	0.0000%	0.6023%	3.6023%	10,811,622	1,173,125
3.6957%	0.0000%	0.6522%	7.3478%	3,709,018	155,239
2.2500%	0.2813%	0.5625%	6.0938%	3,495,207	120,681
0.0000%	0.0000%	1.5882%	4.5882%	4,015,844	214,219
0.0000%	0.0000%	0.3822%	3.3822%	4,071,891	193,667
0.2364%	0.2237%	0.8399%	4.2999%	51,528,605	3,000,000
0.0000%	0.0000%	0.3008%	3.3008%	5,878,611	335,282
0.2210%	0.0829%	0.5138%	3.8177%	12,762,701	696,745
0.0000%	0.0000%	0.0000%	3.0000%	3,411,785	183,915
0.3251%	0.0559%	0.9346%	4.3156%	41,550,770	1,608,507
0.0000%	0.0000%	0.0000%	3.0000%	4,752,882	236,856
0.8588%	0.1356%	1.2373%	5.2316%	12,910,290	855,208
0.2466%	0.0000%	0.9988%	4.2454%	11,801,296	702,737
1.1538%	0.0000%	1.1538%	5.3077%	4,561,825	183,489
0.0000%	0.0000%	2.1563%	5.1563%	4,556,155	312,249
0.0000%	0.0691%	0.7604%	3.8295%	4,264,670	231,228
0.0000%	0.0000%	0.0000%	3.0000%	7,184,734	384,032
0.0000%	0.0000%	0.4580%	3.4580%	3,681,537	538,914
2.3830%	0.0000%	1.1489%	6.5319%	4,637,833	314,804
1.5143%	0.6900%	0.8304%	6.0348%	62,179,115	4,200,068
0.0000%	0.0000%	0.7643%	3.7643%	4,532,122	234,182
1.1034%	0.0000%	0.7500%	4.8534%	9,635,735	501,035
0.0000%	0.0271%	0.3249%	3.3520%	9,740,757	584,403
0.2256%	0.2240%	0.6330%	4.0826%	696,766,327	43,934,042
1.6496%	0.0564%	0.2323%	4.9382%	130,345,304	14,387,460
1.0800%	0.0935%	0.3271%	4.5005%	14,891,273	1,607,987
0.0000%	0.0520%	0.5465%	3.5985%	268,370,844	23,693,544
0.2160%	0.2097%	1.0959%	4.5216%	41,580,607	8,419,481
5.2776%	0.0000%	0.3809%	8.6585%	51,259,716	3,441,731
0.3528%	0.1372%	0.7006%	4.1906%	85,820,409	9,714,989

0.1504%	0.0000%	0.5639%	3.7143%	6,702,215	420,480
0.0000%	0.0000%	0.0000%	3.0000%	5,141,477	342,410
0.0000%	0.0000%	0.8212%	3.8212%	10,544,387	1,155,878
0.3077%	0.0000%	1.5000%	4.8077%	4,737,148	285,305
1.9355%	0.0000%	0.6653%	5.6008%	5,701,470	249,812
3.2941%	0.4412%	0.8824%	7.6176%	3,976,642	151,145
0.0000%	0.0000%	0.4601%	3.4601%	3,926,147	213,171
0.0000%	0.0000%	0.5357%	3.5357%	4,307,978	167,975
0.0000%	0.0000%	0.1987%	3.1987%	4,465,125	350,861
0.0000%	0.0000%	0.1800%	3.1800%	4,765,608	253,010
2.5360%	0.0000%	0.3890%	5.9251%	7,526,761	383,235
0.0000%	0.0000%	1.0870%	4.0870%	6,867,293	312,967
0.7734%	0.0403%	0.6284%	4.4420%	24,976,352	2,214,719
3.5698%	0.0000%	0.4324%	7.0022%	7,064,368	520,624
0.0000%	0.0000%	0.5581%	3.5581%	5,839,278	440,615
0.0000%	0.2486%	0.0000%	3.2486%	4,175,180	312,138
0.0000%	0.0000%	0.8046%	3.8046%	5,746,690	214,813
0.0000%	0.0000%	0.0000%	3.0000%	4,600,792	292,611
0.0000%	0.0000%	0.7394%	3.7394%	3,446,341	171,019
0.2899%	0.0000%	0.0000%	3.2899%	7,798,798	308,825
0.1772%	0.3468%	1.0762%	4.6002%	122,290,318	7,227,509
0.5841%	0.0000%	0.2503%	3.8345%	18,427,485	752,923
0.0000%	0.0966%	0.4828%	3.5794%	9,284,068	598,405
0.0000%	0.0000%	0.6000%	3.6000%	8,155,093	493,843
1.6279%	0.0000%	1.2558%	5.8837%	4,369,622	260,786
3.9548%	0.0000%	0.0000%	6.9548%	3,549,866	145,419
0.0000%	0.0000%	0.1427%	3.1427%	18,785,804	1,638,975
0.0000%	0.1286%	0.0000%	3.1286%	6,357,193	337,038
3.4146%	0.0000%	0.3659%	6.7805%	3,366,214	133,264
0.0000%	0.0000%	1.0106%	4.0106%	4,786,263	283,345
0.6250%	0.0586%	1.0156%	4.6992%	14,211,294	1,703,751
1.6185%	0.1734%	0.5202%	5.3121%	3,384,781	152,831
0.0000%	0.0000%	0.6356%	3.6356%	2,682,754	114,416
2.0000%	0.0000%	0.7143%	5.7143%	7,936,330	538,293
0.0000%	0.0000%	0.5696%	3.5696%	3,963,783	174,368
0.0000%	0.0000%	0.6808%	3.6808%	10,075,239	544,949
0.0000%	0.0355%	0.8886%	3.9242%	7,575,928	467,637
0.0000%	0.0000%	0.2804%	3.2804%	3,018,648	67,022
0.0000%	0.1104%	0.8282%	3.9387%	13,874,734	827,351
0.6030%	0.0000%	0.4146%	4.0176%	8,206,254	473,123
1.8779%	0.0000%	0.5634%	5.4413%	4,279,442	158,912
0.0000%	0.0789%	0.1579%	3.2368%	3,645,246	212,419
0.0000%	0.0000%	0.6863%	3.6863%	9,189,413	508,272
0.0000%	0.0000%	0.8780%	3.8780%	6,669,023	269,608
4.7458%	0.0000%	0.6610%	8.4068%	6,172,895	499,051
0.0000%	0.0000%	0.8621%	3.8621%	13,006,308	763,790
0.0000%	0.0000%	0.5776%	3.5776%	13,310,224	1,230,159

2.2680%	0.3093%	0.0000%	5.5773%	3,795,781	192,812
0.0000%	0.0000%	0.3614%	3.3614%	2,550,309	131,555
0.4396%	0.0000%	0.0824%	3.5220%	7,373,967	508,540
0.8989%	0.0000%	1.4607%	5.3596%	5,571,701	322,077
3.7677%	0.0425%	0.7224%	7.5326%	6,860,492	472,273
6.2312%	0.0000%	2.0352%	11.2663%	4,519,608	113,268
0.0000%	0.0000%	0.8505%	3.8505%	5,092,974	82,106
0.0000%	0.0000%	0.0000%	3.0000%	3,859,256	221,837
1.4599%	0.0000%	1.0949%	5.5547%	3,301,861	134,623
0.4781%	0.0000%	0.7171%	4.1952%	5,119,067	488,906
0.0220%	0.0217%	0.5683%	3.6120%	510,954,586	44,389,140
0.0000%	0.0000%	0.3558%	3.3558%	27,163,297	1,765,766
1.2821%	0.0962%	0.3606%	4.7388%	8,893,270	602,106
0.0000%	0.0062%	0.1546%	3.1608%	28,219,418	1,985,056
0.9827%	0.0000%	0.4986%	4.4812%	11,730,548	765,494
0.0000%	0.0298%	0.3613%	3.3910%	45,488,188	3,538,368
1.9672%	0.0000%	1.1475%	6.1148%	4,136,356	192,962
0.0000%	0.0000%	0.6445%	3.6445%	4,621,399	139,465
1.7358%	0.0000%	0.5094%	5.2453%	8,797,178	324,473
0.0000%	0.0000%	0.4737%	3.4737%	5,504,294	385,539
0.0000%	0.0000%	0.3659%	3.3659%	5,158,988	161,529
0.0000%	0.0000%	0.0000%	3.0000%	3,326,598	218,455
8.8732%	0.0000%	1.4789%	13.3521%	2,793,477	114,814
0.0000%	0.0000%	0.2836%	3.2836%	8,769,706	503,903
0.2176%	0.0745%	0.6634%	3.9555%	53,158,233	5,304,276
3.8447%	0.0000%	0.4261%	7.2708%	7,353,864	474,482
7.9891%	0.0000%	0.6522%	11.6413%	4,840,693	350,566
0.0000%	0.0000%	0.0368%	3.0368%	6,594,553	474,207
0.0000%	0.0000%	1.4423%	4.4423%	2,601,950	69,447
0.0000%	0.0420%	0.2308%	3.2727%	11,685,042	830,642
0.9655%	0.0000%	0.7241%	4.6897%	4,996,859	230,197
0.0000%	0.1967%	0.7377%	3.9344%	6,099,736	387,025
3.1301%	0.0000%	0.7012%	6.8313%	8,522,054	374,884
0.0000%	0.0000%	0.8247%	3.8247%	5,516,210	308,054
0.0000%	0.2278%	0.0000%	3.2278%	9,743,368	489,930
1.4907%	0.0000%	0.4658%	4.9565%	4,404,642	268,689
0.7963%	0.0351%	0.7728%	4.6042%	12,768,182	832,934
0.0000%	0.0000%	0.8871%	3.8871%	7,363,123	442,437
2.0065%	0.0243%	0.5097%	5.5405%	14,285,854	823,208
0.1615%	0.0000%	0.2423%	3.4038%	10,315,963	759,888
0.0000%	0.0000%	0.7918%	3.7918%	18,854,614	1,420,109
5.1852%	0.0231%	0.7407%	8.9491%	9,125,135	591,596
0.0000%	0.0000%	0.4839%	3.4839%	5,160,710	248,341
1.7610%	0.0000%	1.4151%	6.1761%	4,280,451	140,887
0.0000%	0.0000%	0.0397%	3.0397%	7,850,839	687,439
0.0000%	0.0155%	0.5739%	3.5895%	14,129,994	1,100,696
0.5240%	0.0000%	0.3275%	3.8515%	5,681,275	286,553

2.7451%	0.1765%	0.4118%	6.3333%	4,543,775	217,044
0.0000%	0.0000%	0.2055%	3.2055%	9,616,213	646,049
0.0000%	0.0000%	0.3312%	3.3312%	6,483,719	372,473
0.0000%	0.0000%	1.7066%	4.7066%	4,012,471	279,232
0.2065%	0.3639%	0.8129%	4.3832%	48,921,422	3,577,640
1.5504%	0.0831%	0.8970%	5.5305%	13,288,043	1,154,121
8.8112%	0.0000%	0.8392%	12.6503%	5,879,676	559,899
0.1198%	0.0000%	0.0000%	3.1198%	6,578,196	398,254
3.2258%	0.4147%	0.0000%	6.6406%	4,847,116	290,653
0.7447%	0.0000%	1.1569%	4.9016%	6,771,013	426,849
0.0000%	0.0000%	0.0000%	3.0000%	6,403,785	302,625
0.0000%	0.0000%	0.8446%	3.8446%	18,090,911	1,503,314
0.9375%	0.0586%	1.1133%	5.1094%	5,835,277	406,572
0.0000%	0.0000%	0.5699%	3.5699%	12,437,952	1,266,161
0.0000%	0.0000%	0.9412%	3.9412%	7,384,693	552,040
0.0000%	0.0000%	0.8654%	3.8654%	4,571,218	233,245
2.6772%	0.4798%	0.7456%	6.9026%	27,714,780	1,441,845
0.5581%	0.4186%	0.1395%	4.1163%	3,766,163	258,746
0.8889%	0.0667%	0.0000%	3.9556%	4,240,064	320,004
0.0000%	0.0000%	0.7360%	3.7360%	9,255,963	789,269
0.0000%	0.0563%	0.6621%	3.7184%	109,452,577	6,586,508
0.0000%	0.0219%	0.4116%	3.4335%	138,105,671	12,475,325
2.8909%	0.0623%	0.1557%	6.1089%	74,811,054	6,711,263
0.9532%	0.0000%	0.4104%	4.3636%	23,686,444	3,098,299
0.7343%	0.0000%	0.2029%	3.9372%	11,585,567	1,137,036
0.0000%	0.0000%	0.3165%	3.3165%	8,018,996	492,089
0.0000%	0.0579%	0.1014%	3.1593%	15,098,799	1,153,249
0.6178%	0.0000%	0.7529%	4.3707%	5,888,014	290,459
0.0000%	0.0351%	0.6323%	3.6674%	7,162,710	449,329
0.0000%	0.0000%	0.0000%	3.0000%	3,796,611	159,985
0.0000%	0.0000%	0.0000%	3.0000%	7,086,091	328,319
0.2490%	0.0000%	1.0526%	4.3016%	21,495,125	1,449,066
0.0000%	0.0000%	0.7118%	3.7118%	9,005,174	399,477
0.5875%	0.0000%	0.8721%	4.4596%	41,519,225	3,212,784
0.2036%	0.0000%	0.1145%	3.3181%	10,700,738	784,145
0.0000%	0.0321%	0.4601%	3.4922%	19,052,217	2,028,528
1.4579%	0.1367%	0.2392%	4.8337%	10,065,580	668,850
0.6349%	0.0000%	0.7937%	4.4286%	3,773,902	176,200
0.0000%	0.0000%	0.3931%	3.3931%	9,901,025	632,219
0.0000%	0.0000%	1.4464%	4.4464%	5,893,875	319,311
0.0000%	0.0000%	1.0396%	4.0396%	2,966,662	113,211
0.0000%	0.0000%	0.5556%	3.5556%	4,178,594	121,998
1.8733%	0.0000%	0.0413%	4.9146%	7,265,777	556,286
0.0000%	0.0000%	0.5405%	3.5405%	5,107,650	348,771
1.1196%	0.0000%	0.6107%	4.7303%	7,029,490	498,584
1.9632%	0.0000%	0.0000%	4.9632%	5,036,760	301,573
1.6129%	0.0000%	0.0000%	4.6129%	2,454,750	126,765

2.1649%	0.1933%	0.6572%	6.0155%	7,020,728	378,440
0.0000%	0.0000%	1.0000%	4.0000%	6,309,190	120,873
0.0825%	0.0000%	2.8144%	5.8969%	8,628,911	265,856
0.8935%	0.0000%	1.0567%	4.9502%	10,113,982	254,014
0.0000%	0.0594%	0.9505%	4.0099%	7,855,104	534,005
1.0526%	0.0000%	0.6579%	4.7105%	3,524,995	108,913
0.0185%	0.0764%	0.2915%	3.3864%	28,046,276	2,659,703
3.4866%	0.0000%	0.0958%	6.5824%	11,758,789	811,109
0.0000%	0.0000%	0.2030%	3.2030%	9,962,641	678,276
0.5497%	0.0000%	0.5233%	4.0729%	13,131,808	959,837
2.6667%	0.7647%	0.5882%	7.0196%	8,182,610	547,432
0.0000%	0.0000%	0.0682%	3.0682%	4,752,432	636,573
0.0000%	0.0000%	0.7432%	3.7432%	4,421,836	175,229
1.2632%	0.0000%	0.8421%	5.1053%	5,357,269	429,143
7.4038%	0.2885%	2.0192%	12.7115%	4,241,827	214,951
1.5933%	0.3878%	0.9748%	5.9560%	19,423,929	1,930,371
0.0000%	0.1277%	0.2553%	3.3830%	4,618,555	189,440
0.0000%	0.0000%	0.3715%	3.3715%	5,275,514	383,747

Section D

SBF Other Non-Property Tax Revenue (2021/22 AFR)	2021/22 AFR Non-Property Tax Revenue (AFR)	2022/23 SPED EST from SPED FFR	23/24 TEEOSA to be Paid W Foundation Aid	2023-24 PROPERTY TAX REQUEST AUTHORITY
6	8,419,487	2,234,497	9,687,575	21,239,048
2,322	391,004	161,570	730,459	3,877,297
-	2,816,907	3,152,445	20,633,545	17,920,067
4,760	1,367,420	789,939	2,092,620	12,783,718
3,290	291,968	326,029	340,253	4,278,079
23,524	743,475	441,449	551,086	5,303,203
40,776	680,208	203,233	577,839	3,221,138
70,643	630,058	400,716	669,077	5,651,005
11,595	97,072	101,275	460,495	2,269,056
14,379	205,241	132,182	649,061	2,749,751
660	121,131	60,596	257,221	2,714,364
44,959	1,194,019	422,884	1,356,603	7,348,818
1,001	198,174	254,942	267,383	2,888,063
-	262,449	138,349	417,142	4,491,237
8,068	1,287,994	861,638	2,544,851	12,366,069
2,398	402,398	293,594	1,227,921	6,125,751
283	344,068	279,040	563,147	4,389,096
14,424	595,581	470,874	621,928	6,316,016
2,288	606,114	279,139	1,135,612	6,715,877
923	6,646,713	3,425,812	10,034,566	45,545,008
1,848	400,220	205,755	788,080	4,064,975
229	261,320	227,707	410,893	3,999,691
14,220	570,297	503,827	608,162	5,651,391
571	357,582	197,745	623,629	3,422,584
4,219	285,990	220,551	2,068,620	2,684,153
4,638	592,195	398,974	842,401	6,770,224
634	433,081	348,317	631,384	5,606,669
364	315,723	333,598	424,356	4,222,551
43,461	1,082,796	832,934	1,092,991	10,533,042
19,192	441,550	423,721	486,010	7,040,381
-	1,608,836	1,423,609	4,161,111	11,882,132
13,201	259,473	207,009	463,128	4,249,058
3,437	781,289	378,721	1,415,193	7,638,499
5,505	846,298	516,013	1,107,169	9,048,816
3,619	465,160	298,816	1,356,691	4,856,620
9,739	662,580	463,245	683,748	6,282,930
25,619	468,007	166,512	426,258	3,344,408
4,672	550,888	394,066	662,355	7,778,323
435	139,004	111,373	1,400,988	2,259,573

4,345	662,606	272,965	1,150,637	7,630,834
4,977	256,899	94,862	365,690	3,692,974
1,425	765,199	603,687	954,470	8,462,710
4	124,951	115,989	1,461,810	1,704,720
-	1,117,428	593,001	5,533,499	8,228,454
1,108	202,751	98,512	217,909	4,012,891
626	150,663	151,779	673,895	2,769,393
2,581	387,020	305,460	931,179	5,310,974
77	188,557	443,378	333,458	3,628,076
178	237,049	101,669	495,966	3,611,632
373	298,280	221,201	410,868	3,198,807
5,364	395,176	191,256	476,942	4,540,860
554	1,072,679	905,662	4,722,333	15,793,831
236	994,364	475,029	1,163,700	8,992,632
603	316,460	235,694	1,129,067	2,782,512
1,005	436,690	388,034	977,722	5,733,851
883	187,801	147,891	579,241	3,402,397
6,755	1,179,880	485,375	1,297,343	7,849,024
316	155,555	122,912	314,049	3,116,502
39	120,720	84,593	259,438	3,030,456
1,989	216,208	113,492	375,252	3,310,892
739	194,406	233,359	271,313	3,372,813
-	3,000,000	3,268,236	28,168,790	17,091,579
3,027	338,309	320,907	1,856,677	3,362,718
2,248	698,993	509,154	4,679,061	6,875,493
4,105	188,020	80,646	554,943	2,588,176
-	1,608,507	1,917,377	23,160,794	14,864,092
-	236,856	166,022	802,870	3,547,134
1,057	856,265	604,361	2,883,292	8,566,372
1,276	704,013	521,160	1,733,237	8,842,886
631	184,120	196,171	517,932	3,663,602
488	312,737	248,884	265,467	3,729,067
446	231,674	164,940	759,694	3,108,362
-	384,032	281,064	1,796,815	4,722,823
4,728	543,642	193,888	263,851	2,680,156
329	315,133	255,573	411,202	3,655,925
2,535	4,202,603	3,028,627	20,783,589	34,164,296
635	234,817	153,868	290,297	3,853,140
3,893	504,928	498,286	1,562,000	7,070,521
8,663	593,066	367,212	1,450,010	7,330,469
941,573	44,875,615	33,350,223	285,036,286	333,504,203
167,989	14,555,449	6,115,113	20,067,758	89,606,984
4,118	1,612,105	677,811	2,744,776	9,856,581
711,291	24,404,835	13,405,295	75,045,219	155,515,495
6	8,419,487	2,234,497	9,687,575	21,239,048
5,408	3,447,139	1,663,616	19,595,537	26,553,424
397,211	10,112,200	6,000,745	29,249,045	40,458,419

1,779	422,259	150,295	449,942	5,679,719
34,451	376,861	301,727	267,214	4,195,675
20,116	1,175,994	725,454	948,846	7,694,093
626	285,931	150,281	406,510	3,894,426
1,151	250,963	363,625	608,085	4,478,797
5,750	156,895	90,426	683,907	3,045,414
1,181	214,352	125,544	275,355	3,310,896
163	168,138	135,144	942,360	3,062,336
-	350,861	194,265	586,371	3,333,628
524	253,534	181,096	862,706	3,468,272
2,294	385,529	327,870	588,987	6,224,375
294	313,261	338,150	1,505,678	4,710,204
6,306	2,221,025	1,777,061	5,455,074	15,523,192
5,510	526,134	198,508	1,647,954	4,691,772
32,858	473,473	195,399	649,368	4,521,038
2,758	314,896	219,441	306,610	3,334,233
1,006	215,819	177,406	787,396	4,566,069
1,985	294,596	146,258	339,308	3,820,630
603	171,622	102,221	313,135	2,859,363
1,214	310,039	357,170	459,191	6,672,398
1,208	7,228,717	6,452,731	63,475,024	45,133,846
37,906	790,829	634,889	10,079,320	6,922,447
6,865	605,270	330,002	771,516	7,577,280
4,441	498,284	338,686	734,472	6,583,651
28,919	289,705	173,440	1,180,489	2,725,988
-	145,419	156,311	839,780	2,408,356
23,423	1,662,398	1,023,805	1,993,031	14,106,570
6,501	343,539	359,171	1,370,824	4,283,659
13,225	146,489	102,236	209,843	2,907,646
5,168	288,513	168,045	465,393	3,864,312
157,970	1,861,721	714,177	1,295,423	10,339,973
530	153,361	118,009	1,330,970	1,782,441
118	114,534	88,314	219,632	2,260,274
4,220	542,513	347,817	693,880	6,352,120
-	174,368	169,527	475,466	3,144,422
808	545,757	327,860	1,821,737	7,379,885
3,804	471,441	308,551	993,645	5,802,291
228	67,250	93,120	1,142,885	1,715,393
8,506	835,857	890,832	1,355,674	10,792,371
3,462	476,585	329,599	1,075,382	6,324,688
696	159,608	114,700	1,141,902	2,863,232
945	213,364	129,525	324,223	2,978,134
2,830	511,102	358,528	789,594	7,530,189
4,540	274,148	227,730	356,053	5,811,092
973	500,024	288,109	838,145	4,546,617
4,455	768,245	572,376	1,324,923	10,340,764
3,909	1,234,068	572,373	1,371,322	10,132,461

426	193,238	158,281	785,623	2,658,639
-	131,555	63,406	139,606	2,215,742
5,881	514,421	258,532	615,620	5,985,394
936	323,013	1,831	464,398	4,782,459
11,260	483,533	306,252	936,970	5,133,737
78	113,346	347,664	1,732,869	2,325,729
35,188	117,294	498,374	4,030,408	446,898
-	221,837	188,094	386,561	3,062,764
1	134,624	128,160	264,079	2,774,998
55,055	543,961	196,947	416,170	3,961,989
1,222,865	45,612,005	31,803,120	104,845,618	328,693,843
4,751	1,770,517	1,477,355	3,566,936	20,348,489
5,064	607,170	234,542	3,463,784	4,587,774
10,029	1,995,085	1,207,946	5,296,229	19,720,158
18,730	784,224	566,791	1,213,974	9,165,559
2,069	3,540,437	2,204,281	9,780,783	29,962,687
12	192,974	162,860	706,864	3,073,658
23	139,488	223,036	1,775,264	2,483,611
1,845	326,318	285,613	2,821,266	5,363,981
166	385,705	201,482	606,669	4,310,438
536	162,065	194,649	487,603	4,314,671
511	218,966	146,943	585,928	2,374,761
38	114,852	62,225	117,961	2,498,439
5,183	509,086	379,177	818,170	7,063,273
5,530	5,309,806	2,981,629	10,318,503	34,548,295
2,038	476,520	302,435	1,742,169	4,832,740
5,899	356,465	167,107	329,546	3,987,575
1	474,208	365,962	710,540	5,043,843
13,999	83,446	60,742	84,869	2,372,893
7,215	837,857	742,494	1,199,519	8,905,172
778	230,975	152,617	1,722,720	2,890,547
631	387,656	255,954	1,847,221	3,608,905
-	374,884	328,997	1,580,974	6,237,199
150	308,204	330,960	479,500	4,397,546
3,190	493,120	413,408	656,942	8,179,898
1,405	270,094	139,791	1,180,212	2,814,545
26	832,960	642,141	4,090,842	7,202,239
3,397	445,834	447,829	895,264	5,574,196
9,080	832,288	838,679	1,089,527	11,525,360
585	760,473	648,727	1,290,212	7,616,551
12,034	1,432,143	1,095,821	4,608,970	11,717,680
-	591,596	393,976	1,704,644	6,434,919
840	249,181	324,438	1,126,826	3,460,265
2,363	143,250	120,398	631,394	3,385,409
3,493	690,932	272,066	645,846	6,241,995
47,461	1,148,157	919,742	1,689,741	10,372,354
3,342	289,895	220,246	385,740	4,785,394

-	217,044	139,009	1,133,588	3,054,134
2,111	648,160	407,413	1,483,800	7,076,840
5,897	378,370	268,051	544,056	5,293,242
70	279,302	248,274	367,229	3,117,666
-	3,577,640	2,505,205	14,245,963	28,592,614
4,703	1,158,824	635,317	1,856,977	9,636,925
7,497	567,396	315,954	1,144,441	3,851,885
3,691	401,945	311,358	719,955	5,144,938
371	291,024	243,058	372,250	3,940,784
967	427,816	283,731	1,161,505	4,897,961
-	302,625	257,615	355,717	5,487,828
17,800	1,521,114	1,113,927	5,546,560	9,909,310
495	407,067	192,298	444,042	4,791,870
7,480	1,273,641	836,939	1,482,945	8,844,427
49	552,089	440,277	441,590	5,950,737
507	233,752	174,905	614,385	3,548,176
6,209	1,448,054	1,302,327	10,934,260	14,030,139
-	258,746	157,733	503,382	2,846,302
1,122	321,126	145,243	386,680	3,387,015
27,907	817,176	407,386	1,314,475	6,716,926
170,010	6,756,518	7,446,162	52,246,395	43,003,502
57,879	12,533,204	8,703,056	28,672,225	88,197,186
256,826	6,968,089	3,626,959	23,145,814	41,070,192
243,403	3,341,702	776,157	2,921,829	16,646,756
3,702	1,140,738	785,728	1,884,669	7,774,432
1,749	493,838	287,321	2,612,272	4,625,565
6,768	1,160,017	1,039,031	1,749,145	11,150,606
2,732	293,191	142,738	1,126,662	4,325,423
2,520	451,849	335,920	3,893,955	2,480,986
4,335	164,320	161,849	2,884,220	586,222
1,482	329,801	213,483	2,011,841	4,530,966
-	1,449,066	933,475	9,674,176	9,438,408
1,782	401,259	331,946	4,641,641	3,630,328
12,476	3,225,260	2,586,912	18,597,273	17,109,780
7,004	791,149	447,576	2,559,628	6,902,385
1,727	2,030,255	1,038,003	2,460,649	13,523,310
5,768	674,618	450,914	784,969	8,155,079
1,455	177,655	53,419	1,593,844	1,948,984
1,161	633,380	446,204	818,398	8,003,043
2,037	321,348	207,763	464,713	4,900,051
385	113,596	100,386	189,219	2,563,461
358	122,356	100,458	130,619	3,825,161
2,582	558,868	354,455	663,819	5,688,635
716	349,487	381,123	551,671	3,825,369
850	499,434	285,195	660,130	5,584,731
-	301,573	217,278	298,026	4,219,883
-	126,765	77,319	368,463	1,882,203

595	379,035	315,856	1,171,056	5,154,781
-	120,873	526,029	3,602,146	2,060,142
-	265,856	613,793	7,329,002	420,260
-	254,014	1,373,486	7,547,199	939,283
-	534,005	365,468	851,437	6,104,194
45	108,958	114,830	1,298,445	2,002,762
32,570	2,692,273	1,357,116	3,752,253	20,244,634
7,229	818,338	495,933	3,846,435	6,598,083
9,300	687,576	461,453	2,041,657	6,771,955
711	960,548	683,615	1,689,310	9,798,335
8,670	556,102	327,641	2,699,464	4,599,403
1,877	638,450	137,129	921,532	3,055,321
864	176,093	233,624	714,063	3,298,056
6,321	435,464	313,129	1,078,550	3,530,126
313	215,264	60,702	179,311	3,786,550
109,992	2,040,363	1,199,063	3,065,582	13,118,921
1,216	190,656	287,245	1,169,035	2,971,619
505	384,252	344,303	556,199	3,990,760

Section E		Section F	Section G	Section H
Change Year to Year	% of Tax Request Increase Decrease	Additional Base Growth Percentage if 70% Board Approval	Amount of Additional Property Tax Authority if Approved	2023-24 Property Tax Request Authority including Board Approved Amount
(833,321)	-3.78%	5%	1,989,092	23,228,139
(191,895)	-4.72%	7%	345,266	4,222,563
1,784,875	11.06%	5%	2,135,164	20,055,231
(650,625)	-4.84%	6%	981,738	13,765,456
(180,351)	-4.05%	7%	353,067	4,631,146
(223,060)	-4.04%	7%	478,393	5,781,596
(69,501)	-2.11%	7%	310,037	3,531,175
(170,933)	-2.94%	7%	478,413	6,129,419
(84,479)	-3.59%	7%	198,485	2,467,541
41,424	1.53%	7%	243,353	2,993,104
4,788	0.18%	7%	214,303	2,928,667
(534,898)	-6.78%	6%	593,314	7,942,132
(152,772)	-5.02%	7%	244,363	3,132,427
(104,903)	-2.28%	7%	357,882	4,849,118
248,235	2.05%	6%	990,660	13,356,729
(282,851)	-4.41%	7%	542,082	6,667,833
(218,402)	-4.74%	7%	376,742	4,765,838
(353,398)	-5.30%	7%	539,306	6,855,322
410,921	6.52%	6%	506,657	7,222,534
1,681,885	3.83%	5%	3,170,877	48,715,885
70,060	1.75%	7%	367,509	4,432,485
291,807	7.87%	7%	332,983	4,332,674
(201,622)	-3.44%	7%	487,129	6,138,520
(4,752)	-0.14%	7%	311,466	3,734,050
179,103	7.15%	7%	355,698	3,039,850
(258,448)	-3.68%	6%	494,853	7,265,077
(50,907)	-0.90%	7%	470,071	6,076,740
(120,883)	-2.78%	7%	355,571	4,578,122
(157,155)	-1.47%	6%	781,860	11,314,902
(27,747)	-0.39%	7%	562,191	7,602,572
1,322,156	12.52%	6%	1,099,035	12,981,167
(117,593)	-2.69%	7%	347,806	4,596,864
576,132	8.16%	6%	584,787	8,223,286
(502,669)	-5.26%	6%	664,251	9,713,067
(242,839)	-4.76%	7%	473,556	5,330,176
(190,525)	-2.94%	7%	544,845	6,827,775
(302,087)	-8.28%	7%	298,025	3,642,433
(226,728)	-2.83%	7%	637,367	8,415,690
303,512	15.52%	7%	263,399	2,522,972

(561,861)	-6.86%	6%	559,811	8,190,645
(154,899)	-4.03%	7%	296,842	3,989,816
(474,359)	-5.31%	6%	624,890	9,087,600
(126,593)	-6.91%	7%	231,576	1,936,295
584,111	7.64%	6%	896,644	9,125,098
127,447	3.28%	7%	303,980	4,316,871
(100,554)	-3.50%	7%	252,735	3,022,128
(378,444)	-6.65%	7%	463,818	5,774,792
(8,288)	-0.23%	7%	309,419	3,937,495
(224,156)	-5.84%	7%	301,008	3,912,640
(105,651)	-3.20%	7%	276,325	3,475,132
(63,887)	-1.39%	7%	372,924	4,913,784
1,117,531	7.61%	6%	1,297,100	17,090,930
(597,180)	-6.23%	6%	673,537	9,666,169
(283,145)	-9.24%	7%	303,030	3,085,542
(366,149)	-6.00%	7%	511,611	6,245,462
(10,634)	-0.31%	7%	289,352	3,691,749
(914,814)	-10.44%	6%	626,142	8,475,166
(31,045)	-0.99%	7%	241,860	3,358,361
(50,352)	-1.63%	7%	230,612	3,261,067
(111,657)	-3.26%	7%	268,777	3,579,669
(129,941)	-3.71%	7%	275,708	3,648,521
3,201,405	23.05%	5%	2,470,212	19,561,791
269,794	8.72%	7%	398,354	3,761,072
404,702	6.25%	6%	737,603	7,613,096
172,015	7.12%	7%	231,869	2,820,045
2,686,905	22.07%	6%	2,389,907	17,253,999
123,902	3.62%	7%	323,011	3,870,146
(158,628)	-1.82%	6%	736,107	9,302,479
(471,962)	-5.07%	6%	679,241	9,522,127
(34,512)	-0.93%	7%	303,233	3,966,835
(13,731)	-0.37%	7%	303,292	4,032,360
90,246	2.99%	7%	287,516	3,395,878
186,384	4.11%	7%	488,283	5,211,106
(17,521)	-0.65%	7%	249,094	2,929,250
(61,841)	-1.66%	7%	304,743	3,960,668
2,412,100	7.60%	5%	2,932,014	37,096,310
(87,375)	-2.22%	7%	305,739	4,158,879
(277,964)	-3.78%	6%	551,383	7,621,904
(405,931)	-5.25%	6%	565,490	7,895,959
30,932,928	10.22%	4%	26,777,439	360,281,642
(196,853)	-0.22%	4%	4,968,458	94,575,442
(1,905,438)	-16.20%	6%	854,997	10,711,578
6,760,236	4.54%	4%	10,361,959	165,877,454
(833,321)	-3.78%	5%	1,989,092	23,228,139
4,206,768	18.83%	5%	2,358,754	28,912,178
(8,548,910)	-17.44%	5%	4,118,434	44,576,853

(204,050)	-3.47%	7%	452,353	6,132,072
(177,202)	-4.05%	7%	349,421	4,545,096
(322,232)	-4.02%	6%	609,378	8,303,471
25,285	0.65%	7%	316,389	4,210,816
(66,658)	-1.47%	7%	377,935	4,856,732
14,108	0.47%	7%	258,661	3,304,075
(138,599)	-4.02%	7%	265,639	3,576,535
213,474	7.49%	7%	291,260	3,353,597
(315,072)	-8.64%	7%	302,871	3,636,499
291,109	9.16%	7%	323,311	3,791,583
(164,514)	-2.57%	7%	497,402	6,721,777
497,701	11.81%	7%	461,836	5,172,040
994,817	6.85%	6%	1,434,845	16,958,038
(236,792)	-4.80%	7%	462,145	5,153,917
(198,456)	-4.21%	7%	394,705	4,915,743
(134,091)	-3.87%	7%	283,067	3,617,300
(88,110)	-1.89%	7%	387,525	4,953,594
(157,403)	-3.96%	7%	312,675	4,133,305
(170,688)	-5.63%	7%	232,548	3,091,911
(248,577)	-3.59%	7%	528,528	7,200,926
3,550,476	8.54%	5%	5,845,605	50,979,451
(1,081,803)	-13.52%	6%	1,064,819	7,987,265
(498,579)	-6.17%	7%	627,427	8,204,707
(271,905)	-3.97%	7%	551,020	7,134,670
(110,376)	-3.89%	7%	288,877	3,014,865
(34,519)	-1.41%	7%	232,332	2,640,689
(1,246,965)	-8.12%	6%	1,092,804	15,199,374
546,103	14.61%	7%	431,504	4,715,162
(12,794)	-0.44%	7%	220,672	3,128,319
(70,031)	-1.78%	7%	322,119	4,186,431
(330,594)	-3.10%	6%	814,407	11,154,380
136,279	8.28%	7%	224,983	2,007,424
8,516	0.38%	7%	181,205	2,441,479
(216,095)	-3.29%	7%	525,514	6,877,634
(66,377)	-2.07%	7%	267,902	3,412,324
452,651	6.53%	6%	583,053	7,962,938
(399,729)	-6.45%	7%	510,290	6,312,581
108,584	6.76%	7%	204,594	1,919,986
(950,053)	-8.09%	6%	800,938	11,593,309
(344,788)	-5.17%	7%	552,251	6,876,939
(134,284)	-4.48%	7%	284,102	3,147,334
(188,513)	-5.95%	7%	247,167	3,225,301
(449,536)	-5.63%	7%	620,390	8,150,578
(82,847)	-1.41%	7%	449,404	6,260,495
(217,675)	-4.57%	7%	398,594	4,945,210
(655,649)	-5.96%	6%	751,360	11,092,125
(780,671)	-7.15%	6%	771,029	10,903,490

82,881	3.22%	7%	251,668	2,910,308
(30,044)	-1.34%	7%	172,716	2,388,458
(135,167)	-2.21%	7%	498,617	6,484,010
135,994	2.93%	7%	370,179	5,152,638
(53,131)	-1.02%	7%	446,594	5,580,332
507,547	27.92%	7%	284,338	2,610,067
379,459	562.67%	7%	343,290	790,187
(243,424)	-7.36%	7%	262,280	3,325,043
(92,679)	-3.23%	7%	218,967	2,993,965
(208,935)	-5.01%	7%	343,907	4,305,896
27,296,259	9.06%	4%	19,725,693	348,419,537
(1,826,422)	-8.24%	6%	1,576,881	21,925,370
481,778	11.73%	6%	509,454	5,097,229
91,794	0.47%	6%	1,641,287	21,361,445
261,308	2.93%	6%	673,645	9,839,204
1,950,067	6.96%	5%	2,199,813	32,162,500
(102,044)	-3.21%	7%	272,860	3,346,519
(66,894)	-2.62%	7%	312,123	2,795,733
(461,000)	-7.91%	6%	501,524	5,865,505
(174,135)	-3.88%	7%	372,366	4,682,804
42,954	1.01%	7%	349,370	4,664,041
(150,492)	-5.96%	7%	226,079	2,600,841
250,162	11.13%	7%	172,510	2,670,948
(458,949)	-6.10%	6%	509,454	7,572,727
2,214,401	6.85%	5%	2,556,777	37,105,073
(389,483)	-7.46%	6%	411,325	5,244,065
181,594	4.77%	7%	303,515	4,291,091
(511,713)	-9.21%	7%	448,014	5,491,856
43,996	1.89%	7%	174,390	2,547,283
(928,161)	-9.44%	6%	678,884	9,584,056
37,973	1.33%	7%	334,111	3,224,659
262,986	7.86%	7%	410,818	4,019,723
(423,100)	-6.35%	6%	478,627	6,715,825
(313,566)	-6.66%	7%	371,910	4,769,456
(277,397)	-3.28%	7%	660,709	8,840,607
(164,090)	-5.51%	7%	293,764	3,108,310
181,724	2.59%	6%	732,371	7,934,610
432,782	8.42%	7%	496,133	6,070,329
(145,157)	-1.24%	6%	812,154	12,337,515
(904,975)	-10.62%	6%	598,583	8,215,135
871,100	8.03%	6%	1,089,948	12,807,628
462,077	7.74%	6%	502,536	6,937,455
261,691	8.18%	7%	349,088	3,809,353
(35,803)	-1.05%	7%	282,202	3,667,612
(359,015)	-5.44%	7%	533,347	6,775,341
(1,063,101)	-9.30%	6%	818,423	11,190,777
(14,302)	-0.30%	7%	382,940	5,168,334

(158,699)	-4.94%	7%	299,120	3,353,254
(664,891)	-8.59%	6%	559,052	7,635,892
(267,364)	-4.81%	7%	439,229	5,732,470
(27,452)	-0.87%	7%	268,248	3,385,913
2,905,666	11.31%	5%	2,343,357	30,935,971
(806,123)	-7.72%	6%	755,500	10,392,425
51,885	1.37%	7%	365,358	4,217,243
(360,113)	-6.54%	7%	446,543	5,591,481
(63,214)	-1.58%	7%	318,170	4,258,954
(285,913)	-5.52%	7%	451,824	5,349,785
(108,838)	-1.94%	7%	435,209	5,923,037
1,064,361	12.03%	6%	1,045,268	10,954,579
(127,907)	-2.60%	7%	388,614	5,180,484
(910,144)	-9.33%	6%	720,554	9,564,981
13,624	0.23%	7%	497,328	6,448,065
(222,559)	-5.90%	7%	308,077	3,856,253
686,704	5.15%	6%	1,555,516	15,585,656
(128,445)	-4.32%	7%	253,209	3,099,510
(177,514)	-4.98%	7%	285,511	3,672,526
(519,450)	-7.18%	6%	535,357	7,252,283
1,376,812	3.31%	5%	5,276,431	48,279,933
7,313,348	9.04%	4%	5,340,848	93,538,035
(901,474)	-2.15%	5%	3,525,201	44,595,392
(999,708)	-5.67%	6%	1,361,764	18,008,520
(1,339,135)	-14.69%	6%	668,802	8,443,234
591,504	14.66%	6%	465,695	5,091,260
(1,123,006)	-9.15%	6%	878,184	12,028,790
(174,951)	-3.89%	7%	394,901	4,720,324
(621,261)	-20.03%	7%	483,652	2,964,639
48,848	9.09%	7%	258,022	844,244
248,137	5.79%	7%	481,579	5,012,545
417,536	4.63%	6%	1,236,517	10,674,925
428,308	13.38%	6%	520,973	4,151,301
(552,533)	-3.13%	5%	1,987,334	19,097,114
(139,058)	-1.97%	6%	621,425	7,523,810
(1,604,417)	-10.61%	6%	1,104,560	14,627,870
(252,755)	-3.01%	7%	672,103	8,827,182
162,115	9.07%	7%	252,970	2,201,955
(481,805)	-5.68%	6%	574,566	8,577,608
(220,108)	-4.30%	7%	395,008	5,295,059
(57,762)	-2.20%	7%	199,603	2,763,064
41,348	1.09%	7%	282,459	4,107,620
(270,264)	-4.54%	7%	484,779	6,173,415
(295,777)	-7.18%	7%	345,310	4,170,678
(270,069)	-4.61%	7%	469,840	6,054,571
(52,944)	-1.24%	7%	335,902	4,555,785
(67,178)	-3.45%	7%	164,256	2,046,459

(135,879)	-2.57%	7%	463,565	5,618,346
282,667	15.90%	7%	424,657	2,484,799
228,432	119.08%	6%	488,904	909,164
(187,485)	-16.64%	6%	578,216	1,517,499
(429,478)	-6.57%	6%	453,136	6,557,330
97,030	5.09%	7%	235,649	2,238,411
(2,366,100)	-10.46%	6%	1,627,658	21,872,291
877,195	15.33%	6%	661,955	7,260,038
(560,808)	-7.65%	6%	579,206	7,351,162
(559,261)	-5.40%	6%	757,073	10,555,408
(733,079)	-13.75%	6%	458,754	5,058,157
(398,215)	-11.53%	7%	322,767	3,378,088
(136,287)	-3.97%	7%	298,360	3,596,416
(111,558)	-3.06%	7%	356,794	3,886,919
260,644	7.39%	7%	263,441	4,049,990
199,729	1.55%	6%	1,099,925	14,218,845
(58,684)	-1.94%	7%	312,720	3,284,339
(271,840)	-6.38%	7%	357,242	4,348,001

Multicultural Education

In every curriculum area and at all grades, the school district will provide programs which foster and develop an appreciation and understanding of the racial, ethnic, and cultural heritage of all students. These programs will allow students to explore the history and contributions made by various ethnic groups and will emphasize human relations, sensitivity toward all races, and the rich diversity of the population of the United States. The programs shall be implemented within the guidelines of the State Department of Education and in accordance with any other applicable laws and/or regulations.

Philosophy, Mission, and Program Goals. The school district respects and appreciates cultural diversity and seeks to promote the understanding of unique cultural and ethnic heritage. The district will promote the development of a culturally responsible and responsive curriculum. The school district's program will explore the attitudes, skills, and knowledge necessary to function in various cultures.

District Guides, Frameworks, or Standards. Appropriate district staff and/or committee(s) will review the school district curriculum guides, frameworks, or standards to determine that they appropriately incorporate multicultural education.

Selecting Appropriate Instructional Materials. Appropriate school district staff and/or committee(s) will review instructional materials and make a recommendation regarding those that are appropriate for the school district's multicultural education program.

Providing Staff Development. Appropriate school district staff and/or committee(s) will review the staff development provided for administrators, teachers, and support staff to determine that it includes appropriate multicultural education that is consistent with school district and program goals.

Periodic Assessment. Appropriate school district staff and/or committee(s) will periodically review the school district's multicultural education program by reviewing the criteria in this policy to assess whether the school district is adequately and appropriately incorporating multicultural education in all curriculum areas in all grades.

Annual Status Report. The superintendent will provide the board with a report on the status of the school district's multicultural education program annually.

Adopted on: July 13, 2020

Revised on:

Reviewed on: June 22, 2020



Multicultural Education Report

August 14, 2023

Reflections & Future Steps/Considerations

Learning Environment

Strengths	Areas of Growth Focus
-Increase in staff who represent our district's cultural backgrounds -Administrators participating in Equity Walks; ongoing partnership with Dr. Dwayne Chism	-Increase the opportunities to celebrate different cultures -Increase volunteers who represent our district's cultural backgrounds -Solidify intention of Equity Walks

Parent/Caregiver & Community Involvement

Strengths	Areas of Growth Focus
-Provide access to written communication in Spanish (and at times other languages when possible) -Partnerships with Learning Community, One World Health, MCC -Removing barriers for meeting new teachers (i.e., Park Night, Zoom)	-Increase parent/caregiver involvement in day-to-day activities of the school -Connect more with community partners and strengthening our existing partnerships

Instruction

Strengths	Areas of Growth Focus
-Compassionate staff -Increased number of Instructional Coaches to better serve all buildings -EL teacher leaders providing Sheltered Instruction Observation Protocol (SIOP) PD for all K-12 staff, a high quality instructional model addressing the academic needs of EL and all students.	-Increase understanding and capacity of inclusion -Continue to work on the mindset of high expectations for all students -Increase focus on rigor in core instruction -Create equitable opportunities for all buildings to have common plan time in order to instill a regular PLC rotation for all decision-makers to be at the table.

-Two elementaries moving into more impactful PLC structures -Providing online CogAT screener, removing barriers for 3rd graders to demonstrate strengths and allowing more time for instructional support for high ability students.	-

Curriculum

Strengths	Areas of Growth Focus
-Followed best practices in curriculum adoption process -New K-8 ELA curriculum is high quality, which includes multicultural representation throughout -EL, Special Education, and Reading Specialists have received Amplify training and can support in the classroom -Implementation of ELA Toolbox	-Maintain consistency in secondary curriculum adoption to ensure materials are high quality -Maintain consistency in pacing and implementation across all elementary buildings (equitable opportunities for all RPS elementary students).

Race/Human Relations

Strengths	Areas of Growth Focus
-Administration and analysis of FastBridge SAEBRS (Social, Academic, and Emotional Behavior Risk Screener) -Rich CTE offerings for college-bound and non-college bound students -Increasing leadership capacity among principals and teachers	-Deepen understanding of Universal Design for Learning (UDL), a framework to improve and optimize teaching and learning for all people based on scientific insights into how humans learn

HEAD START COORDINATION AGREEMENT

THIS AGREEMENT is made and entered into this ____ day of _____, 2023, by and between Douglas County School District 0001, a Nebraska political subdivision ("OPS") and Douglas County School District 0054, a Nebraska political subdivision ("RPS").

WITNESSETH

WHEREAS, OPS has received one or more grants to operate the Head Start/Early Head Start program in Omaha, Nebraska, and

WHEREAS RPS is a Local Education Agency (LEA) receiving Title I funds, and

WHEREAS, each LEA receiving Title I funds, regardless of whether it operates a Title I preschool program, must develop agreements and carry out the following coordination activities with Head Start and, if feasible, other early childhood programs:

- Developing and implementing a systematic procedure for receiving records of preschool children;
- Establishing channels of communication between school staff and their counterparts to facilitate coordination;
- Conducting meetings involving parents, kindergarten or elementary school teachers, and Head Start teachers to discuss the developmental and other needs of children;
- Organizing and participating in joint transition-related training of school, Head Start, and where appropriate, other early childhood education program staff;
- Linking the educational services provided by the LEA with those provided by Head Start agencies; and

WHEREAS, OPS and RPS wish to enter into an agreement wherein OPS and RPS establish their respective duties to ensure such collaboration.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. **Coordination.** OPS and RPS agree to coordinate with one another in keeping with the provisions of Section 1119 of the Elementary and Secondary Education Act of 1965. OPS and RPS will coordinate as set forth in Exhibit A, which is attached hereto and incorporated herein by this reference.
2. **Term.** This Agreement shall take effect upon signature of the parties and shall remain in effect through July 31, 2025.

3. **Termination.** This Agreement may be terminated prior to the expiration of the term hereof by mutual agreement of the parties or by either party giving thirty (30) days written notice to the other party.
4. **Compliance with Applicable Laws.** Each party hereto understands, acknowledges, and agrees that it will comply with all laws, regulations, and other legal standards applicable to its performance under this Agreement. Each party will exercise due care and act in good faith at all times in performance under this Agreement.
5. **Notice.** Any notice required to be given by this Agreement shall be sufficient if communicated in writing and sent by hand delivery, by certified United States Mail or by a nationally recognized next day courier service with return receipt, postage prepaid. Notice shall be given as follows:

 OPS: Superintendent
 Omaha Public Schools
 3215 Cuming Street
 Omaha, NE 63131

 RPS: Superintendent
 Ralston Public Schools
 8545 Park Drive
 Ralston, NE 68127
6. **Independent Contractor.** The parties are independent contractors in their relationship to one another and are not, by virtue of this Agreement or otherwise, made agents, employees, employers or joint venturers of one another. Neither party shall have authority to bind the other.
7. **Work Eligibility.** Pursuant to Neb. Rev. Stat. §§ 4-108 through 114, RPS shall use a federal electronic verification program authorized by the Illegal Immigration Reform and Immigration Responsibility Act of 1996, 8 U.S.C. §1324 ("E-verify Program" or an equivalent federal program designated by the Department of Homeland Security or other authorized federal agency) to verify the work eligibility status of new employees physically performing services within the State of Nebraska. RPS shall require any subcontractor to comply with the provisions of this section.
8. **Non-Discrimination.** RPS agrees not to discriminate in its employment practices, and will render services under this Agreement without regard to race, color, national origin, religion, sex (including pregnancy), marital status, sexual orientation, disability, age, genetic information, gender identity, gender expression, citizenship status, veteran status, political affiliation or economic status. Any act of discrimination committed by RPS or failure to comply with these statutory obligations when applicable shall be grounds for termination of this Agreement.

9. **Student Data and Confidentiality.** The parties expressly acknowledge that all student information not designated by OPS as "directory information" is considered private and subject to protection. The parties further acknowledge that OPS has implemented policies and guidelines which describe when and how protected student information may be obtained, shared or otherwise disseminated and that RPS and its agents are subject to such policies and guidelines and will comply with same. Any student information that RPS or its agents receives is confidential and may only be used for providing services under this Agreement. RPS and OPS each agree to maintain the confidentiality of information that it may have access to under this Agreement and further agrees not to disclose any such information gained during the course of providing services under this Agreement to any person or entity other than the student, parent, guardian, OPS, or RPS, as applicable, without the express agreement of OPS or RPS, as applicable. Individuals providing services to OPS students pursuant to this Agreement shall be expected to maintain this information in confidence and may be required to sign a confidentiality statement and, if appropriate, a data user agreement.
10. **Data Privacy and Protection.** RPS acknowledges that in performance of this agreement OPS may provide RPS with Personal Information which is defined in and protected under Nebraska Revised Statute sections 87-801 to 87-808. RPS warrants, in accordance with Nebraska Revised Statute section 87-808, that RPS has implemented and will maintain, throughout the term of this agreement, reasonable security procedures and practices that: (i) are appropriate to the nature of the personal information disclosed to RPS; and (ii) are reasonably designed to help protect the personal information from unauthorized access, acquisition, destruction, use, modification, or disclosure.
11. **Joint Indemnification.** Parties jointly agree to hold each other harmless and indemnify the other party and its officers, employees, agents and assignees against any liability, loss, expense, cost, attorney's fees, claim, judgment, suit and/or cause of action (whether or not meritorious), settlement, or demand for personal injury, death, or damage to tangible property which may accrue and which arises in any manner out of any performance this Agreement or that arise in any manner from the action or inaction of the parties' subcontractors, agents, employees, or assigns. Parties will give each other prompt, written notice of any claim or suit. Parties will cooperate with each other in the defense or settlement of any claim or suit. These provisions are not intended to waive OPS' sovereign immunity. Each Party's liability is governed by and limited to the extent provided by the Political Subdivision Tort Claims Act or other applicable provisions of law.
12. **Interpretation.** Parties are sophisticated and have had the opportunity to be represented by their separate attorneys in connection with the

negotiation and drafting of this Agreement and any agreements and instruments executed in connection herewith. As a consequence, the parties do not intend that the presumptions of laws or rules relating to the interpretation of contracts against the drafter of any particular clause should be applied to this Agreement or any document or instrument executed in connection herewith, and therefore waive their effects. Headings appear solely for convenience of reference. Such headings are not part of this Agreement and shall not be used to construe it.

13. **Entire Agreement.** This Agreement, together with any attachments and any exhibits or schedules thereto, constitutes the entire Agreement between the parties as to the subject matter hereof, and replaces all prior written and oral statements and understandings.
14. **Amendment.** This Agreement may be amended at any time by an agreement in writing executed by the authorized representatives of OPS and RPS.
15. **Severability.** Except as otherwise expressly provided in this Agreement, if any term, provision, covenant or condition of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired or invalidated, unless such invalidity, voidness or unenforceability materially alters the purposes of this Agreement.
16. **Assignment.** No party may assign any of its rights or delegate any of its obligations under this Agreement without the prior written consent of the other. Subject to the foregoing, this Agreement shall be binding upon and inure to the benefit of and be enforceable by the parties and their respective successors and permitted assigns.
17. **Waiver.** Any waiver by either party of a breach of any provision of this Agreement shall not operate as or be construed as a waiver of any other provision or any subsequent breach.
18. **Counterparts.** This Agreement may be executed and delivered (including by facsimile transmission or as an email attachment) in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
19. **Jurisdiction.** This Agreement shall be governed by the laws of the State of Nebraska, without regard to its conflicts of laws principles and RPS agrees to submit to the jurisdiction of the state and federal courts located in Douglas County, Nebraska.

20. **Public Benefits.** No Party is an individual or sole proprietorship. Therefore, no Party is subject to the public benefits attestation and related requirements of Neb.Rev.Stat. §§4-108 – 113.

IN WITNESS WHEREOF, the parties have caused the execution hereof as of the day and year first above written.

DOUGLAS COUNTY SCHOOL
DISTRICT 0054, a Nebraska political
subdivision

By: _____
Superintendent

ATTEST:

DOUGLAS COUNTY SCHOOL
DISTRICT 0001, a Nebraska political
subdivision

By: _____
Secretary, Board of Education

By: _____
President, Board of Education

EXHIBIT A **COORDINATION RESPONSIBILITIES**

	ESSA Section 1119 – Coordination Requirement^[1]	Section 642A - Head Start Transition and Alignment with K-12 Education and Section 642 (e)(5) - Memorandum of Understanding^[2]
	IPS	OPS
Data and Records Sharing/Enrollment	Developing and implementing a systematic procedure for receiving records regarding such children, transferred with parental consent from a Head Start program or, where applicable, another early childhood education program.	- Developing and implementing a procedure for transferring program records for each participating child to the school in which the child will enroll. - Sharing information on selection priorities for eligible children served by Head Start programs and service areas.
Professional Development /Technical Assistance	Organizing and participating in joint transition-related training of school staff, Head Start program staff, and, where appropriate, other early childhood education program staff.	- Organizing and participating in joint training of staff on transition-related training - Coordinating program technical assistance.
Coordinating Services/ Communication	Establishing channels of communication between school staff and their counterparts (including teachers, social workers, and health staff) in such Head Start agencies or other entities carrying out early childhood education programs, as appropriate, to facilitate coordination of programs.	- Establishing transition policies and procedures that support children transitioning to school. - Developing and implementing a system to increase program participation of underserved populations of eligible children. - Establishing channels of communication between Head Start staff and their counterparts in the school. - Establishing communications between a Head Start agency and a local educational agency for developing continuity of developmentally appropriate curricular objectives.

	EPS	EPS
Family Engagement	• Conducting meetings involving parents, kindergarten or elementary school teachers, and Head Start teachers or, if appropriate, teachers from other early childhood education programs, to discuss the developmental and other needs of individual children.	• Conducting outreach to parents and elementary school (such as kindergarten) teachers to discuss the educational, developmental, and other needs of individual children. • Helping parents of limited English proficient children understand the instructional and other services provided by the school in which such child will enroll after participation in Head Start; and the information provided to parents of limited English proficient children under section 3302 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7012). • Developing and implementing a family outreach and support program, in cooperation with entities carrying out parental involvement efforts under title I of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6301 et seq.), and family outreach and support efforts under subtitle B of title VII of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11431 et seq.), taking into consideration the language needs of parents of limited English proficient children. • Assisting families, administrators, and teachers in enhancing educational and developmental continuity and continuity of parental involvement in activities between Head Start services and elementary school classes. • Helping parents (including grandparents and kinship caregivers, as appropriate) to understand the importance of parental involvement in a child's academic success while teaching them strategies for maintaining parental involvement as their child moves from Head Start to elementary school. • Helping parents understand the instructional and other services provided by the school in which their child will enroll after participation in the Head Start program.

	HHS	OHS
Curriculum and Instruction	• Linking the educational services provided by the local educational agency with the services provided by local Head Start agencies.	• Linking the services provided by a Head Start program with educational services, including services relating to language, literacy, and numeracy, provided by a local educational agency. • Coordinating activities and collaborating to ensure that curricula used in the Head Start program are aligned with the HHS Head Start Child Outcomes Framework and state early learning standards, as appropriate, with regard to cognitive, social, emotional, and physical competencies that children entering kindergarten are expected to demonstrate.
Facilities and Transportation		• Coordinating the provision and use of facilities or other programs.

DOCS/2306129.1

Dear Ralston School Board,

Hello Ralston School Board, Today I am requesting the approval to graduate my junior year (2024). With the help of Mrs Sedlak I have filled my schedule with the necessary classes to fulfill the Credit requirement. At the start of what would be my senior year I would be turning 18 years old which is the necessary/earliest age required to go into real-estate school. Ideally I will be enrolled into the Randall School of Real Estate. The reason I would like to graduate early is so I can get the earliest start on my career that I can get. Once you find what you want to do with the rest of your life you want the rest of your life to start as soon as possible and if I graduate this year I can do that. I've done some really deep and good thinking for months, I've discussed it with my parents and they are on board with this and I am fully ready and committed to perusing this with your approval.

Sincerely, Quinten Cornist

Dear Ryan Pivonka,

I would like to graduate a year early because of how I want to impact society with my career choice. I feel as if people of color and younger generations are not getting a lot of recognition and involvement in current issues involving laws/government. When we look at the U.S. Senate or the supreme court we can see that not a lot of diversity is shown, most of the members being elders. Also when you look at our situation with new generations coming, not a lot of people are open to picking career choices involved with politics or the government at all. This may be because they don't think it's their responsibility to fix issues we are dealing with currently or issues we will have in the near future. The issues we are dealing with are huge and people are ignoring them. For example, Roe vs Wade, police brutality, and Mexican immigration or deportation. Apart from that, I've done many things to prepare for my life and education beyond high school. For example, I've done further research looking into which branch of government I would like to go into, as of right now I am leaning towards legislative. I also looked into many scholarships and colleges that are willing to give me the type of education I need and want. If everything goes as expected, I will try to get a scholarship. I will attend Whitman College for around 2 years to get my associates degree in which I will be majoring in political science. This will provide me with the necessary skill to pursue my career and thrive in it. I am working on my FAFSA to determine what financial assistance is available to me, and am applying for the merit scholarship. I believe that if I graduate early I would have a huge advantage regarding what I want to study. This summer I also did many unaccounted-for community service hours that I will have written in by this year. The impact I will make in society just by graduating one year early is important enough to validate my decision.

Sincerely,

Sasha Navarro-Franco



Employee Handbook

Revised August, 2023

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Professionals:

Welcome to the Ralston Public Schools – we are glad to have you on our team. At Ralston Public Schools, we believe that our employees are our most valuable assets. In fact, we attribute our success as a public school district in significant part to our ability to recruit, hire and maintain a happy, professional, and productive instructional and support staff. We hope that during your career at Ralston Public Schools you will become a productive and successful member of our team.

This employee handbook describes, in summary form, the personnel policies and procedures that govern the employment relationship between the Ralston Public Schools and its employees. The policies and procedures stated in this book are just a general outline; many policies are described in detail in the negotiated agreement that applies to your employment group. You may receive updated information concerning changes in policy and procedures from time to time, and those updates should be kept with your copy of the handbook. If you have any questions about any of the provisions in the handbook, please contact Human Resources at the Administrative Offices.

Personally, as Superintendent of Schools, I want to thank you in advance for your commitment and professionalism as we all work together as a team to make the Ralston Public Schools a world class educational institution. I would also like to extend an open invitation to you to share any compliments, concerns, or ideas with me that will help all of us to make our organization better.

Sincerely,

Jason Buckingham
Superintendent

WELCOME

Welcome, and congratulations on becoming a member of the Ralston Public Schools employee team. By accepting this opportunity, you are committing your talents and skills to the task of developing well educated, productive and responsible adults. The work you do now is an investment in the future of our students.

RALSTON'S PURPOSE STATEMENT

A community dedicated to achieving excellence through purposeful instruction and nurturing a climate of hope.

RALSTON'S DIRECTION STATEMENT

Cultivating resilient citizens prepared for the diverse demands of the future.

GOVERNING BELIEFS

The Ralston Public Schools believe

- An educational process is a partnership involving the school, the family, the student, and the community
- Students learn best when they are actively engaged in the learning process
- All students can learn
- Students learn best when schools maintain high expectations for learning
- The foremost responsibility of any educational organization is the student
- The essence of education is the ability to develop lifelong learners to deal responsibly with choice in a changing world

THE SCHOOL BOARD

The Board of Education is the controlling body of the Ralston Public Schools. The Board is responsible for establishing a vision, making policy and establishing the budget.

Members of the Ralston Board of Education are elected by the qualified voters of the Ralston School District on a non-partisan ballot on the first Tuesday following the first Monday in November of even numbered years. The term of office is four years and begins on the first Thursday following the first Tuesday of January after the election.

Board of Education meetings are held the second and fourth Monday of every month at 6:00 p.m. in the District Office Board Room. Notice of meetings are published the preceding Wednesday in the Omaha Daily Record. These are open meetings and visitors are welcome.

The Superintendent of Schools is responsible for seeing that the Board's policies are put into action. The superintendent does this through a system of administrators who serve throughout the schools and offices in the district. In this way, all functions are orchestrated to best reach our goals.

You and the work you do are important and integral parts of a carefully planned system designed by the residents of the Ralston School District. They are depending on you to nurture and educate our most precious resource - our children.

GENERAL INFORMATION

The school district's handbooks are intended to convey information and explain school regulations and procedures that are necessary for the school to run smoothly and efficiently. Although the board of education may take action to approve the handbooks annually, the administration has the authority to change the contents of any handbook at any time so long as the changes are consistent with board policy.

None of the district's handbooks create a "contract" between the school district, staff members, parents or students. If any information contained in any handbook conflicts with board policy or state statute, the policy or statute will govern.

NON-DISCRIMINATION

The school district does not discriminate on the basis of race, color, national origin, religion, marital status, sex, pregnancy, gender identity, gender expression, sexual orientation, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Name:	Dr. Mike Rupprecht
Title:	Executive Director of Human Resources and School Improvement
Address:	8545 Park Drive, Ralston, Nebraska 68127
Telephone:	402-898-3483
E-mail:	mrupprecht@ralstonschools.org

For further information, please visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area or call 1-800-421-3481.

For additional prohibited discrimination and related information pertaining to the Ralston Public Schools, please review Policy 3053 – Nondiscrimination.

EQUAL OPPORTUNITY

The Ralston Public Schools shall provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and non-discrimination laws, directives and regulations of federal, state, and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. Employees will support and comply with the district's established equal employment opportunity and non-discrimination policies. Employees shall be given notice of this policy annually.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. In employing individuals, the district will not discriminate in any aspect of employment with regard to race, color, religion, national or ethnic origin, sex, disability, age, marital status, veteran status, genetic background, pregnancy or childbirth, or related medical condition.

COMPENSATION

SALARY INFORMATION

Teachers and identified certified employees are placed on a salary schedule according to the negotiated agreement between the Ralston Education Association and the Board of Education. Placement and advancement on the schedules are based on experience, the number of years served in the district, the addition of approved undergraduate hours for endorsements or specialties not previously approved, or graduate hours in your field. Teachers who report college hours before November 1st advance on the schedule for the entire school year. The Human Resource Office can be contacted for more information or an explanation of the salary schedule.

SALARY INFORMATION FOR CLASSIFIED STAFF

Pay rates for classified staff are established each year by the Board of Education with input from the superintendent of Schools and the Assistant Superintendent of Business and Finance. A raise may be granted each year based on the financial climate of the school district.

PAYDAY

Ralston school employees are paid monthly. Payday is the 18th of the month, unless that date falls on a weekend. In that case deposits are issued the Friday before. Employees are notified by automated e-mail when pay records are available for viewing each month.

UNIT PAY

Teachers who have duties beyond their normal teaching assignments, such as coaching, department head responsibilities, and building supervision, may be eligible for supplemental pay. Supplemental assignments and unit pay schedules are determined annually. The supplemental salary schedule is a part of the teacher's negotiated agreement. In order to maintain accurate compensation records, teachers are expected to notify the Human Resource office as soon as possible regarding any changes to their supplemental assignments.

CLOCKING IN AND OUT

Hourly employees are required to use the district's online (ETS) timesheet to record all hours worked. Staff members are required to clock in no sooner than 7 minutes before/after the scheduled shift and clock out no later than 7 minutes before/after the scheduled shift. If an employee is unable to clock in or out within the allotted period of time, the staff member is required to attach a note to the timecard explaining the discrepancy to their supervisor.

If an employee misses an entry into the timekeeping system, the staff member is responsible for correcting their timecard at the earliest possible convenience. If an employee makes a correction to their timesheet, the staff member is required to attach a note to the timecard explaining the discrepancy to their supervisor. Employees who consistently miss time clock entries may be subject to disciplinary action.

Employees are not allowed to use another person's login credentials under any circumstances in order to clock in/out or modify the timecard of another staff member.

Any employee who knowingly misrepresents or falsifies documentation about the number of hours they have worked or knowingly misrepresents or falsifies documentation about the number of hours another employee has worked will be subject to disciplinary action, up to and including termination of employment.

OVERTIME AND COMPENSATORY TIME

All classified staff members must keep an accurate record of all hours worked for the district. Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Overtime that is not approved in advance, may not be payable. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

"Non-exempt" employees may not waive their rights under the Fair Labor Standards Act.

For more information, please see Ralston Board Policy 4050.

DIRECT DEPOSIT

Direct deposit of paychecks into bank accounts is mandatory. Instead of a check, employees can access their pay records online through the Employee Access Center. To enroll in direct deposit, employees must provide a voided check prior to their first pay date.

DEDUCTIONS

All required deductions, such as for federal, state, and local taxes, retirement contributions, and all authorized voluntary deductions, such as for insurance or union dues, will be withheld automatically from your paychecks. Garnishments are legal proceedings imposed by a court of law upon the school district requiring payment to a third party of monies earned by district employees. The school district will accept all legal garnishments and tax levies against wages in compliance with state and federal law. An employee's pay will be held upon receipt of a garnishment until a court order is issued indicating satisfaction of the indebtedness or until ordered to surrender the monies to the court or its agent. The school district prohibits improper pay deductions, and employees shall be reimbursed for any improper pay deductions. If you believe that an improper deduction has been made to your pay, you should immediately report this information to your direct supervisor, payroll personnel, or the superintendent.

If a staff member owes funds to the district at the time of their resignation or termination, the district may deduct that which is owed to the district from the employee's final paycheck.

OUTSIDE EMPLOYMENT

An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.

Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or their designee.

Employees shall not sell, solicit or promote the sale of goods or services to students. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s). Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.

No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.

For more information, please see Ralston Board Policy 4008.

AT-WILL EMPLOYMENT

Classified staff members are employed "at-will" unless they are a member of a bargaining unit that is subject to a negotiated agreement with the district. Either you or the school district may terminate your employment at any time, for any reason, with or without cause or notice. This handbook is not a contract, express or implied, guaranteeing employment for any specific duration.

BENEFITS

HEALTH INSURANCE

The school district's health insurance plan is administered by Blue Cross and Blue Shield of Nebraska. The plan year's coverage is effective September 1st. The current plan is as stated in your employee benefit package. If one of the qualifying members is less than full time but at least 50% FTE, the monthly premium will be prorated based upon the reduced FTE. Details are available in the Payroll Office. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

DENTAL INSURANCE

Dental coverage through Blue Cross and Blue Shield of Nebraska (100% A, 75% B, and 50% C coverage) covers the cost of preventive, diagnostic and maintenance services. This includes a check-up and cleaning twice a year, fillings, extractions, X-rays and sealants. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

LONG-TERM DISABILITY INSURANCE

Employees will receive 66 2/3 percent long-term disability insurance coverage based on the employee's salary and fringe benefits. An employee shall be entitled to disability coverage beginning on the date when the employee has used all of their accumulated sick leave. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

LIFE INSURANCE

The district provides term life insurance (\$20,000 in most cases) for full time employees. The plan includes accidental death and dismemberment coverage in the same amount as the basic life benefit. Employees may choose to buy supplemental insurance at an amount allowed by the district and the carrier. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

WORKER'S COMPENSATION

The school district shall provide workers' compensation insurance for the protection of the district and its employees, and such other insurance as the board deems appropriate or has agreed to provide pursuant to a collective bargaining agreement.

Workman's compensation pays medical costs for injuries on the job and partially reimburses for loss of salary up to a legislated maximum. Salary reimbursement begins after a seven-day waiting period. If the employee is off the job more than six weeks, the initial seven days will be paid retroactively.

TUITION REIMBURSEMENT

An eligible employee may receive tuition reimbursement based on the terms of the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

COBRA BENEFITS

Under a federal law known as COBRA, employees, their spouses, and children are allowed to continue group health insurance at their own expense under any of the following conditions:

- Death of the employee.
- Leaving the district's employment, whether through resignation or termination.
- Reduction of hours.
- Divorce or legal separation.
- The employee is entitled to benefits under Title XVIII of the Social Security Act.
- A dependent child ceases to be a dependent child under the plan.

Coverage may continue for up to 18 months in cases of termination or reduction of hours, and 36 months in other instances. Details are available through the Business Office.

403B PLAN

Monthly contributions to qualified 403b investment accounts are available through payroll deductions. Employees can elect to have money deducted from their monthly salary and sent to an account with an approved 403B Plan vendor. Contact the payroll office for a list of approved vendors, and also once you have set up an account with your financial planner. Additional information is available through the Business Office.

PAY FLEX

Pay Flex is a program designed to set aside your pre-tax salary dollars for specific medical or childcare expenses. When enrolled in the program, a specified amount is put into an account before payroll deductions. The money in this account is available for health care needs not covered by insurance, such as orthodontics, co-pays, prescriptions, eyeglasses, and also for childcare costs from qualified providers.

Enrollment in or withdrawal from the Pay Flex program is permitted in October each year during the official enrollment period. The plan year is October 1- September 30. Enrollment information is distributed in August and enrollment forms are due September 1st. Contact the Business Office for more information.

VOLUNTARY SEPARATION PROGRAM

Teachers with 20 years of service may qualify for the Voluntary Separation Program. The Voluntary Separation Program is outlined in the teacher's negotiated contract or through specific board action.

RETIREMENT

Employees are required to participate in the Nebraska School Employees Retirement system. Contributions, which are subject to change annually, are deducted automatically from paychecks. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

LEAVE

FAMILY AND MEDICAL LEAVE

The school district shall provide leave to its employees in accordance with the Family and Medical Leave Act. Under the FMLA, eligible employees are entitled to certain rights, and have certain obligations with respect to unpaid leave for certain family and medical reasons.

FMLA leave eligibility: An eligible employee under the FMLA is an employee who has been employed by Ralston Public Schools for at least twelve (12) months, who has worked at least 1,250 hours in the past 12 months, and who works at a facility in which at least fifty (50) employees are employed at that facility or within seventy-five (75) miles of that facility. Returning Service members are given credit for any months or hours of service they would have been employed but for their military service.

Reasons for FMLA leave: The school district will grant an eligible employee up to a total of 12 workweeks of unpaid leave under the following conditions:

- For birth of a son or daughter, and to care for the newborn child
- For placement of a son or daughter with the employee for adoption or foster care
- To care for the employee's spouse, son, daughter, or parent with a serious health condition
- Because of a serious health condition that makes the employee unable to perform the functions of their job
- Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is on active duty (or has been notified of an impending call or order to active duty) in the armed forces in support of a contingency operation

The school district will grant an eligible employee who is the spouse, son, daughter, parent or next of kin of a covered service member a total of 26 workweeks of unpaid leave during a 12-month period to care for the service member. The leave described in this paragraph shall only be available during a single 12-month period.

The school district will continue group health plan benefits on the same basis as coverage would have been provided if the employee had been continuously employed during the FMLA leave period. Any share of health plan premiums which have been paid by the employee prior to FMLA leave must continue to be paid by the employee during the FMLA leave period.

The school district requires employees to substitute any accrued paid vacation leave, paid personal leave, paid family leave, paid medical leave or paid sick leave for FMLA leave.

However, nothing in this policy shall require the school district to provide paid sick or medical leave in any situation in which the school district would not normally provide such paid leave.

Any staff member who needs to take an extended leave for medical or personal reasons must submit a leave request and complete FMLA forms. The absences that most often fall into the scheduled category are maternity, scheduled surgeries, and medical leaves of absence.

For more information, please see Ralston Board Policy 4011.

FAMILY MILITARY LEAVE

All employees, including elected officials of the State of Nebraska or any political subdivision thereof, who shall be members of the National Guard, Army Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a leave of absence from their respective duties, without loss of pay, on all days during which they are employed with or without pay under the orders or authorization of competent authority in the active service of the State or of the United States, not to exceed fifteen workdays in any one calendar year. Such leave of absence shall be in addition to the regular annual leave of the persons named herein. When the Governor of this state shall declare that a state of emergency exists, and any of the persons named in this section are ordered to active service of the state, an additional leave of absence will be granted until such member is released from active service by competent authority. During the additional leave of absence because of the call of the Governor, any official or employee subject to the provisions of this section shall receive such portion of his salary or compensation as will equal to the loss he may suffer while in active service of the State.

An administrator, at their discretion, may require an employee who requests leave under the Nebraska Family Military Leave Act to provide certification from the proper military authority to verify the employee's eligibility for the leave requested.

Military Leave under the Federal Family and Medical Leave Act (FMLA) will be governed by the FMLA and the board's policy regarding the FMLA.

SICK LEAVE

Sick leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned. Any employee who fraudulently uses, or attempts to use, sick leave in a manner that is not consistent with the terms outlined by the district will be subject to disciplinary action up to and including termination of employment.

PERSONAL LEAVE

Personal leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

BEREAVEMENT LEAVE

An employee shall be permitted paid leave for bereavement purposes per the current negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned. Any employee who fraudulently uses, or attempts to use, bereavement leave in a manner that is not consistent with the terms outlined by the district will be subject to disciplinary action up to and including termination of employment.

ASSOCIATION LEAVE

Association leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned. Any employee who fraudulently uses, or attempts to use, association leave in a manner that is not consistent with the terms outlined by the district will be subject to disciplinary action up to and including termination of employment.

JURY DUTY

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district their witness fee.

An employee who has been subpoenaed to testify in court in a matter relating to business of the district will be considered on official District business.

ELECTION DUTY

An employee who has been selected to perform election duty will be granted paid leave. Employees must sign over to the district the compensation they receive for Election duty, but not compensation for expenses.

VOTING

Ralston Public Schools will grant employees time off to vote if they do not have two consecutive hours away from work while the polls are open. The district will specify the two hours the employee may be absent from work to vote, and no deduction will be made from wages on account of such absence. Appointed election officials should contact their administrator to arrange paid time off.

REPORTING LEAVE

All employees are expected to report all leave taken to their supervisor and the employee benefits professional each time leave is taken. Please speak with your building administrator or direct supervisor as to their expectations to make sure this is accomplished as soon as possible. Failure to report leave will be considered insubordination and will be addressed as such.

PURCHASES AND REIMBURSEMENT

PURCHASE ORDERS

Orders may be placed at your building. A requisition form must be filled out. This is available from the school secretary or a supervisor. It must be filled out completely, including address, item, quantity and price. It must also be signed by a supervisor. The requisition form should be turned in to the building secretary for input as a purchase order. The building secretary will notify accounts payable for printing and mailing of the purchase order. The original signed requisition and any additional information should be attached to the requisition and sent to accounts payable. No items or service should ever be ordered without being assigned to a purchase order and submitted into the purchase order system.

If the item is needed immediately, a requisition, complete with purchase order number, can be obtained from the building secretary. The requisition, approved and signed by a supervisor, can then be taken to the vendor. A receipt of goods will be issued. The completed and signed requisition and receipt should be turned in to the building secretary for input into the system as a purchase order. Once entered, the requisition and receipt should be submitted to accounts payable for the printing of the purchase order.

There may be occasions, such as registration to attend a preapproved seminar, when a fee will need to be paid prior to the Board of Education meeting. Please contact your building secretary for details. Administrators are responsible for establishing procedures in their buildings and department to ensure that these procedures are followed.

TRAVEL

All out-of-district travel must be pre-approved by a supervisor. A travel and expense form is available through a supervisor. All receipts being submitted for reimbursement (especially transportation, lodging and meals) must be kept and submitted with the completed travel and expense form to the Accounts Payable Department. Please see Appendix A for reimbursement guidelines. Receipts must be itemized or the district may not be able to reimburse expenses. It is the employee's responsibility to collect itemized receipts.

MILEAGE

Expenses for required travel throughout the district on school business by an approved employee may be reimbursed if the employees' own vehicle is used. Mileage reimbursement is based on the state approved rate and will be within the guidelines of the Local Government Miscellaneous

Expenditure Act. Mileage requests shall be submitted using the online form. Itemized details of each trip must be included on the form. One entry labeled total miles for the day is not acceptable. Forms must be filled out completely and signed electronically by the employee and supervisor. Forms shall be turned in at the end of each month. They will be processed by the Accounts Payable Department (see reimbursement checks). Please see Appendix A for reimbursement guidelines.

REIMBURSEMENT GUIDELINES

Guidelines are in place to outline reimbursement of expenses to employees while doing the business of the Ralston Public Schools. Please review the Ralston Public Schools Reimbursement Guidelines in Appendix A of this document.

REIMBURSEMENT CHECKS

Reimbursement checks are issued once a month and are processed by the Accounts Payable Department. Vouchers must be submitted by the 25th of the month to receive payment the following month. Please see Appendix A for reimbursement guidelines.

RESTRICTIONS ON EMPLOYEES RECEIVING GRATUITIES

An employee who, because of their employment by the school district, receives any bonus merchandise or gift with a value over \$25.00 must disclose the receipt of such gift to the superintendent. The superintendent, at their discretion, may require that the gift become the property of the district.

Employees are directed to discourage merchants from offering bonus paraphernalia in exchange for the school's patronage.

ASSIGNMENTS

JOB DESCRIPTIONS

Job descriptions are the district's way of letting employees know what is expected of them. They are not, however, comprehensive nor intended to be limiting. Employees are part of a total team. If anything on the description is unclear, clarification should be sought by contacting the district's Human Resource office.

PLACEMENTS AND TRANSFERS

The District Office assigns all staff. Top priority is given to the needs of the students. Assignments within buildings or departments are the responsibility of the building/program administrator.

It is the policy of the Ralston Public Schools to fill all positions with the best-qualified people. The district reserves the right to place/transfer employees in positions they see are most

beneficial to the success of the district. The district also prefers to promote from within whenever possible. As positions become available, administration will, at its discretion, either directly promote or transfer a qualified employee of the district or open the position for application by internal and external candidates.

If a position is opened for application, it will be posted electronically. Frequently, job vacancies will be advertised with outside sources during the same week they are posted online. This is done to speed up the screening process and to aid in ensuring that vacancies are filled by the most qualified persons.

To apply for an open position, you should either submit a formal letter of interest to the Human Resources Office referencing the position and requesting an interview. Interviews will be arranged by the Human Resources Department.

A detailed procedure regarding district transfers is available. Contact Human Resources Office or your building principal for more information.

HOURS

Members of the certified staff shall be on duty before and after the regularly scheduled student school day long enough to plan and to carry out their individual professional responsibilities as determined by the superintendent of Schools and/or the building principal.

Classified staff hours are determined at time of hire.

If a staff member needs to leave campus during their regularly assigned hours, they are expected to obtain permission from their building principal and/or notify a member of the school's front office staff before their departure and upon their return (if applicable). To help maintain accurate records of who is currently on campus, principals may require their staff members to sign out when they leave the building then sign back in upon their return.

Staff members who repeatedly leave campus without obtaining the permission of their building principal and/or notifying a member of the school's front office staff may be subject to disciplinary action up to and including termination of employment.

NEGOTIATED AGREEMENTS

Negotiated agreements for the various employee groups are available for review electronically in the Essential Documents folder located in the district's G-mail system (Google Drive). The negotiated agreement and salary schedule for teachers are negotiated by the district and the Ralston Education Association.

EMPLOYEE PERSONNEL FILE

The district shall maintain a personnel file regarding each employee. All materials in a personnel file, except for employment references and information that was gathered in the process of assessing an applicant for hiring, shall be available to the employee for review within a reasonable period of time of the employee's request. Employees may inspect the contents of

their personnel files only in the presence of an administrator or a person designated by the administration. An employee may respond to any document(s) in their personnel file by submitting a written response to the person responsible for keeping the file, who shall attach the response to file copies of the disputed document.

No person other than school officials engaged in their professional duties shall be granted access to employees' personnel files, and the contents of such files shall not be divulged in any manner to any unauthorized person. An attorney acting on behalf of the board of education or administration is deemed to be a school official.

NOTIFICATION OF CHANGE OF ADDRESS/PHONE NUMBER

The district must keep accurate employee information. Therefore, the Human Resources Office should be contacted regarding change of address or phone numbers. This information is for district use only and is not made available to the public.

CERTIFIED EVALUATIONS

All certificated employees to be evaluated shall be notified annually in writing. A certified administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certified employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, they shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only.

The Ralston Public Schools shall provide procedures for the evaluation of staff. The evaluation shall serve as a basis for improvement of performance and continued employment in the Ralston School District. The procedures shall provide a source of information for sound decision-making as well as for counseling, for in-service training, and for continual growth of all employees. The procedures shall provide not only for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the dismissal of those who do not meet the standards of the district.

The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

For more information, please see Ralston Board Policies 4030 and 4031.

CLASSIFIED EVALUATIONS

Non-certificated District employees will receive a written evaluation yearly. To gain a clear understanding of your job expectations and your performance, you and your supervisor will

discuss your evaluation together and each of you will sign it. The evaluation then becomes part of your permanent personnel file.

Classified employees who are new to the district may receive an initial evaluation by their supervisor at the conclusion of a 60-day probationary period of employment. This evaluation is at the discretion of the employee's supervisor and is used to identify strengths and/or areas where continued professional growth may be needed.

GRIEVANCE PROCEDURE

A Ralston School District employee who wishes to file a grievance with the district may use the grievance procedure outlined in Board Policy 4013. Certified staff members should follow the grievance procedure outlined in the teachers' negotiated agreement.

DISCIPLINARY PROCEDURE

The key to a successful working relationship between employer and employee is good communication. If a problem arises with a job performance or behavior, it is important for the employee to have a clear understanding of the district's concerns. The following disciplinary guidelines have been set by the district. With cooperation, these procedures can keep small problems from becoming big ones.

The following disciplinary actions will be considered whenever an infraction of the employer and employee relationship occurs. Infractions may be related to policies, rules, regulations or procedures that are administrative in nature, or the infraction may be related to job performances. These actions are not intended to be a hierarchy, but options. It is understood that this guideline for disciplinary action in no way negates the grievance clause of the contract between the school and the Ralston Education Association. The supervisor will select the most appropriate action.

- **Verbal Counseling:** A conversation which would include but not be limited to reminding the employees of rules, regulations, procedures, job description as well as complimentary remarks of good performance.
- **Oral Reprimand:** A written summary of an oral reprimand that will be placed in the employees personnel file to document the conversation. (i.e., on such and such day I had a discussion with John Doe about...) A signature of the employee and supervisor is required on this written summary.
- **Conference Report:** A set meeting with the employee and their supervisor to discuss inadequate performance or inappropriate behavior. This conference will provide a thorough discussion of behavior or inadequate performance and actions needed to be taken to improve that behavior or performance. This conference may include the superintendent. A written summary, signed by the employee, is placed in the employee's personal file.
- **Written Reprimand:** An action by an employee of a more serious nature will trigger a written reprimand. It gives the employee notice that their actions have placed their continued employment with the district in jeopardy.
- **Suspension with Pay:** This will generally be used when an employee has been charged with a crime or when a serious accusation is made against the employee. The employee may be suspended with pay while an investigation is conducted.

- **Suspension without Pay:** This action may be taken for two reasons: 1) as a result of less serious disciplinary actions which have not improved performance. 2) as a result of an infraction of a very serious nature.
- **Termination of Employment:** This action may be used when the nature of the infraction warrants it or when the employee's records show previous infractions have not been corrected. Employee will be given a written notice of the effective date of termination.

JOB ABANDONMENT

Unexcused absences are a serious matter. Unless prohibited by a provision within a collective bargaining agreement, any employee who has three consecutive days of unexcused absences shall be considered to have abandoned their job without notice, effective at the end of the employee's normal shift on the third day. The employee's supervisor shall notify the Human Resource Office at the end of the third workday. Abandonment is considered a voluntary resignation.

RESIGNATION OR DISMISSAL OF CERTIFICATED STAFF

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements. In the event of dismissal, procedures for the dismissal of certified staff members are governed by the laws of the State of Nebraska.

Staff members who submit their resignations to the board of education by April 15th will be released from the next school year's contract. Staff members who submit their resignations after April 15th will not be released unless the board is able to obtain the services of a quality replacement. Staff members who refuse to fulfill their contractual obligations are subject to being reported to the Professional Practices Committee of the Nebraska Department of Education.

PROFESSIONAL EXPECTATIONS

STAFF ETHICS

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certified employees are responsible for reading, acknowledging, and complying with these standards.

Please refer to APPENDIX C to review these standards in detail.

Ralston Public Schools respects the privacy interests of its employees and recognizes their right to conduct their personal lives free from interference from the District. Nonetheless, employees should keep in mind that, even while off-duty, they represent the Ralston Public Schools to the public and should strive to preserve the district's reputation. In addition, certain types of off-duty conduct may reflect poorly upon an employee's character and judgment and thereby influence their standing as an employee of the Ralston Public Schools. Therefore, employees

who engage in unprofessional or criminal conduct or other serious misconduct off-duty may be subject to disciplinary action by the district, including termination of employment, if such conduct is determined by administration to be harmful to our image, inconsistent with expectations of our employees, or otherwise adversely affects our legitimate business interests. School district employees are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students. They may be friendly with students, but they are the students' teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees' conduct and interactions with students and to material they post on personal web sites and other social networking sites. The posting or publication of messages or pictures or other images that diminish an employee's professionalism or ability to maintain the respect of students and parents may impair their ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students. Unless an employee has a legitimate educational purpose, the following behavior is a violation of the professional boundaries that employees are expected to maintain with students. The following list is intended to illustrate inappropriate behavior involving students but not to describe every kind of prohibited behavior.

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g., by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g., by e-mail, text messaging, through social media or instant messaging) on a matter that does not pertain to a school matter. Electronic communications with students generally are to be sent simultaneously to multiple recipients and not just to one student except when the communication is clearly school related and inappropriate for persons other than the individual student to receive (i.e., grades). In these cases, the students' parents should be included in the communications when possible.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.

- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior that exploits the special position of trust and authority between an employee and student.

An employee is required to make a report to their direct supervisor and/or superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the President of the Ralston School Board.

A student who feels their boundaries have been violated should immediately report the conduct or communication to a teacher, administrator, counselor, or other school employee with whom they feel comfortable.

All reports made under this policy will remain confidential to the extent allowed by law. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

A violation of this policy will form the basis for employee discipline up to and including termination or cancellation of employment, filing a report with Health and Human Services, filing a report with law enforcement officials and filing a report with the Commissioner of Education.

PERFORMANCE AND BEHAVIOR

The following set of rules and regulations is intended to serve as a general guideline in governing appropriate employee behavior. The list is not intended to include all offenses for which an employee may be disciplined or discharged.

Performance Rules:

- Always make your best effort in your work.
- You are expected to meet reasonable standards of efficiency, productivity, and performance.
- Do not leave during working hours without advance permission from your supervisor.
- Always be punctual.

Behavior Toward Others:

- All staff members are expected to behave in a professional manner at all times. This expectation includes all interactions staff members have with students, staff members, parents, or other stakeholders of the Ralston Public Schools.
- Insubordination is prohibited. Insubordination includes the failure or refusal to obey the orders or instructions of a supervisor or administrator, the use of abusive or threatening language toward such individuals, or any conduct that undermines supervisor authority.

- Do not threaten, intimidate, coerce, provoke, interfere, or fight with other employees, supervisors, or students and their families at any time.
- Do not make false or malicious statements about employees, supervisors, students and their families, or Ralston Public Schools at any time.
- The use of profane or abusive language is not permitted in any situation.

Property of Others:

- Do not abuse, misuse, damage, destroy, sabotage, or steal the property of Ralston Public Schools, or the property of employees, supervisors, or students and their families.
- The use of Ralston Public Schools' equipment and supplies for personal purposes is generally not permitted. On various occasions and with permission from administration usage may be permitted on a limited basis and for a nominal fee.

Honesty:

- Do not falsify or fail to disclose completely all information requested or recorded on any employment, personnel, or other record of the district or its students and families.
- Do not alter, misuse, or remove from the district, without proper authorization, employee lists, student records, or confidential information of any nature.

Condition of District Premises:

- Do not create or contribute to unsanitary conditions on the district's premises; do not litter.
- Keep your work area safe and clean at all times.

Other Rules:

- Do not post or remove notices, signs, or any written or printed material on or from bulletin boards or elsewhere on the district's property at any time without advance permission.
- Always report any mistake by yourself or another person that could affect the district.

EMPLOYMENT-RELATED SEXUAL HARASSMENT

It is the policy of the school district to provide an environment free of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct or communication constituting sexual harassment. Sexual harassment by any employees and students is unequivocally prohibited. Sexual harassment is misconduct that interferes with work productivity and wrongfully deprives employees of the opportunity to work and students of the opportunity to study and be in an environment free from unsolicited and unwelcome sexual overtones. Sexual harassment includes all unwelcome sexual advances, requests for sexual favors and other such verbal or physical misconduct. Sexual harassment is a prohibited practice and is a violation of the law.

The U.S. Equal Employment Opportunity Commission has issued guidelines interpreting Section 703 of Title VII as prohibiting sexual harassment. Sexual harassment is defined in those guidelines as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical misconduct of a sexual nature constitutes sexual harassment when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment
- Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment

A person who feels harassed is encouraged to inform the person engaging in sexually harassing conduct or communication directly that the conduct or communication is offensive and must stop. If the person who feels harassed does not wish to communicate directly with the person whose conduct or communication is offensive, or if direct communication with the offending person has been ineffective, the person who feels harassed should report the conduct or communication using the district's complaint policy. Complaints involving sexual harassment may also be submitted at any time to the district's Title IX coordinator.

Regardless of the means selected for resolving the problem, the good faith initiation of a complaint of sexual harassment will not affect the complainant's employment, compensation or work assignments as an employee, or status as a student.

DRESS CODE

The attire worn by staff members conveys an important image to students and the general public. Certified staff, para-educators and office staff are expected to dress professionally. The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees. Custodial, maintenance, food service, and transportation staff should wear their employee uniform during work hours.

Staff must maintain a clean and professional image at all times when representing the district. Staff members who dress unprofessionally or have an appearance that is a distraction to the learning environment will be in violation of this policy and referred to the administration to correct the situation. Staff members who continue to dress in an inappropriate manner will be considered insubordinate and handled accordingly.

SECURITY BADGES

All District employees are required to wear a Ralston School District security badge. The initial security badge will be provided by the school district. All replacement badges will be purchased at the expense of the employee. While on duty and in the various school buildings staff members should have their ID badge on.

CARE OF DISTRICT PROPERTY & EQUIPMENT

Nearly all staff members will be issued some sort of equipment or property owned by the Ralston Public Schools to help achieve your job responsibilities. Examples of this equipment could be laptop computers, various electronic equipment or phones, books, tools, or different types of safety equipment. Staff members are expected to use great care and respect when using District

owned equipment and property. In the event that District owned property has been lost, stolen, or damaged beyond what is normal wear and tear, the district will assess appropriate monetary damages back to the staff member to replace the lost, stolen, or damaged item.

PERSONAL PROPERTY AT SCHOOL

Bringing valuable personal property to any school district building is strongly discouraged. The Ralston Public Schools will accept no level of responsibility for lost, stolen, or damaged personal property brought to school by employees. The best advice in these situations is to leave valuable personal property at home in a secure place to be assured of its protection. Examples of such items are: personal computers, expensive jewelry, large amounts of cash, personal electronic devices, tools, and family keepsakes to name just a few.

CERTIFICATION AND ENDORSEMENT REQUIREMENTS

All educators, including substitute teachers, must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements.

Certified employees are required to maintain all their endorsements and may not permit any endorsement to lapse or remove it from their certificates. Any certificated employee working under a provisional endorsement must document regular progress and complete said endorsement as outlined in the Nebraska Department of Education, Rule 21.

The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Each administrator, including the superintendent, principals, and supervisors or supervisor of any special subjects or subject in which persons directly supervise the work of other teachers shall hold either a Nebraska Administrative and Supervisory Certificate or a Nebraska Professional Administrative and Supervisory Certificate.

PROFESSIONAL GROWTH OF CERTIFIED STAFF

Every six years, permanent certificated employees shall give evidence of professional growth. The six-year period shall commence on August 1st of the year the certified staff member achieves permanent status or tenure and shall end on July 31st after the sixth year of continuous service. Each subsequent six-year cycle shall begin immediately following the end of a cycle. Hours or credits cannot be accumulated during one cycle to be applied during a subsequent six-year cycle.

Six semester hours of college credit shall be accepted as evidence of professional growth. Other activities which may count towards the teacher's professional growth requirements include, but are not limited to:

- Mentoring a teacher new to the district
- Leading (or serving on) an external accreditation visit

- Teaching undergraduate or graduate level college courses directly related to education
- Publishing professional journal articles and/or research on a topic directly related to education
- Presenting on a topic directly related to education at a state or national conference
- Presenting on a topic directly related to education during a district inservice
- Attending at a state or national conference directly related to education
- Attending pre-approved professional workshops, seminars, or local inservice activities
- Serving on a pre-approved district-level committee
- Serving on a building school improvement committee
- Supervising a student teacher

One unit of professional growth credit will generally be equivalent to twelve hours of personal time spent on an educational activity.

Failure to comply with the requirement shall result in the following action:

1. Those certified staff members who fail to meet the statutory requirements shall be frozen on the salary schedule for the seventh year of the cycle or the first year of non-compliance.
2. Those in non-compliance with the statutory requirements shall be notified by April 15th of the sixth year of the cycle that their contract will be amended for the following contract year to include a freeze in dollar amount.
3. Evidence of compliance with the statutory requirements by October 1st of the seventh year shall result in restoration of normal salary status.
4. Failure to complete the statutory requirements by March 15th of the seventh year shall result in notification of suspension without pay and a recommendation for termination of employment at the close of the contract year as specified under Nebraska Revised Statute 79-824

PROFESSIONAL DEVELOPMENT PROCEDURES

Professional development is an important part of keeping with current trends and practices to provide the best service and instructional quality for our students and community. With that, employees will be asked to participate in professional development activities on a regular basis.

Professional development opportunities may be initiated by teachers, building administrators, or district administration. In all cases professional development must support the goals and mission of the Ralston Public Schools. Prior to registering for a professional development activity get approval from your supervisor or administrator. Procedures for registering for professional development activities are outlined in Appendix B of this document.

DISCLOSURE OF STAFF QUALIFICATIONS

Parents/guardians may inquire about the professional qualifications of their child's classroom teachers. The district designates the following information as "directory information" and will give parents/guardians such information upon request:

- Whether the teacher has met State qualifications and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether the teacher is teaching under an emergency or provisional teaching certificate.

- The baccalaureate degree major of the teacher, along with information about other graduate certification or degrees held by the teacher, and the field of discipline of the certification or degree.
- Whether the parent/guardian's child has been assigned, or has been taught for four or more consecutive weeks, by a teacher who does not meet state or federal requirements.

ACADEMIC CONTENT STANDARDS, ASSESSMENTS, ACCOUNTABILITY

The instructional curriculum of the Ralston Public School District will reflect state-approved academic content standards and district-established academic content standards. The Board of Education adopts District academic content standards that are equal to or exceed in rigor, the measurable academic content standards adopted by the state board of education. These content standards describe the knowledge, skills, and processes that are taught, learned, and assessed.

The Board of Education shall direct the superintendent to develop and implement a comprehensive student assessment system. The assessment system will be responsive to federal, state, and district requirements. It will reflect district identified academic content standards and state approved academic content standards. The comprehensive student assessment system shall be aligned with the instructional curriculum of the Ralston Public School District. The Board of Education of the Ralston Public School District directs that the instructional curriculum shall be the taught curriculum.

The responsibility of the teachers is to teach the instructional curriculum using best practices that promote student learning. The responsibility of the principals shall be to monitor the taught curriculum through the use of the curriculum guide and learning plans as well as to evaluate teachers through the teacher evaluation process to ensure the instructional curriculum is the taught curriculum. The superintendent and their designee(s) shall ensure that principals monitor the implemented curriculum and evaluate teachers.

ASSESSMENT ADMINISTRATION AND SECURITY

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

For more information, please see Ralston Board Policy 4048.

HEALTH AND SAFETY

USE OF TOBACCO PRODUCTS

The use or possession of any tobacco product, including the use of vapor products, alternative nicotine products, or any other such look-alike product, is not permitted on school property at any time.

BREAK TIME FOR NURSING MOTHERS

The district will provide reasonable break time for an employee who wishes to breastfeed or express breast milk for her nursing child each time the employee has the need to do so. The district will provide a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

BEHAVIORAL AND MENTAL HEALTH TRAINING

All public school employees who interact with students and any other appropriate personnel are required to complete at least one hour of behavioral and mental health training with a focus on suicide awareness and prevention training every year. The superintendent will determine the appropriate personnel required to receive the training.

These employees must complete the training designated by the school district or superintendent no later than October 31 of each school year or within 30 days of their initial employment, whichever is later. Failure to complete this training may subject the employee to employment-related discipline.

DRUG AND ALCOHOL FREE WORKPLACE

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

Within five days after a conviction, an employee must notify the head of the department in which they are assigned of any conviction of a criminal drug statute for a violation occurring in the workplace. The failure to report such a conviction will result in dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

An employee who is convicted of violating any criminal drug statute for conduct that occurred in the workplace will be subject to disciplinary action, including but not limited to suspension or discharge. The district may, in its sole discretion, require the employee to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

DRUG TESTING OF DRIVERS

Drivers for the school district must be free from drug and alcohol abuse, and the use of illegal drugs or improper use of alcohol is prohibited. The overall goal of drug and alcohol testing is to ensure a drug-free and alcohol-free transportation environment, and to reduce accidents, injuries and fatalities.

No driver shall: (1) report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater; (2) use alcohol while performing safety-sensitive functions; (3) perform safety-sensitive functions within four hours after using alcohol; or (4) refuse to submit to a pre-employment controlled substance, a post-accident alcohol or controlled substance test, a random alcohol or controlled substance test, a reasonable suspicion alcohol or controlled substance test, a return-to-duty alcohol or controlled substance test, or a follow-up alcohol or controlled substance test required under state or federal law or this policy. No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until they undergo a post-accident alcohol test, whichever occurs first.

A driver shall not refuse to submit to testing. A driver will be considered to have refused to submit to testing if the driver fails to provide a sample or specimen necessary for testing upon a lawful request, consistent with the required testing protocols. The refusal to submit to the testing used by the district will be grounds for refusal to hire driver applicants and to terminate the employment of existing drivers.

Any driver who becomes unqualified on the basis of violation of the terms of this policy will be subject to disciplinary action that may include termination of the driver's employment and shall include the immediate removal from safety-sensitive functions in compliance with federal law. No driver tested pursuant to this policy and the school district's drug testing program and procedures who is found to have an alcohol concentration of 0.02 or greater, but less than 0.04 shall perform or continue to perform safety-sensitive functions until the start of the driver's next regularly scheduled duty period, but not less than 24 hours following administration of the test.

Any applicant who tests positive for the presence of these illegal drugs is medically unqualified to drive and will not be considered for the position of driver: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, or (5) phencyclidine (PCP). Any district driver who tests positive shall be medically unqualified and removed from service immediately.

A driver who has been involved in a reportable accident must submit to drug and alcohol testing as soon as possible. A reportable accident includes any accident in which there is a fatality, a person is injured and must be treated away from the accident site, the driver receives a citation for a moving violation, or a vehicle is towed from the scene. The driver must notify the district immediately regarding any reportable accident.

If a driver is so seriously injured that they cannot submit to testing at or immediately after the time of the accident, the driver must provide the necessary authorization for the district to obtain hospital reports or other documents that would indicate whether there were controlled substances or alcohol in the driver's system.

All drivers will be subject to unannounced random testing for drugs and alcohol. The district or its agents will periodically select drivers at random for testing. A district official will notify a driver when their name has been selected and will instruct the driver to report immediately for testing. By its very nature, random selection may result in one driver being tested more than once in a 12-month period, while another driver may not be selected at all during the same 12 months.

For more information, please see Ralston Board Policy 4003.

WORKPLACE SEARCHES

To safeguard the property and interests of our students, employees, and patrons; to help prevent the possession, sale, and use of illegal drugs on school grounds, and in keeping with the spirit and intent of the district's drug-free workplace policy and other policies, the school district reserves the right to question employees and all other persons entering and leaving our premises, and to inspect any packages, parcels, purses, handbags, briefcases, lunch boxes, or any other possessions or articles carried to and from school when it has reasonable grounds to do so. The school also reserves the right to search any employee's office, desk, files, locker, or any other school owned property on school grounds. All offices, desks, files, lockers, and so forth, are school district property and are issued or provided for the use of employees only during their employment with the district. Inspections may be conducted at any time at the discretion of the administration. Employees who refuse to cooperate with this provision will be subject to disciplinary action up to and including discharge.

WEAPONS AND FIREARMS

Weapons: No student may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy. No visitor under the age of 18 may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy.

Definition of Weapon: The term "weapon" means any object, device, instrument, material, or substance which is capable of causing injury in the manner it is used or intended to be used.

Firearms: No person may bring, possess, handle or transmit a firearm on school grounds, in a school owned vehicle, or at a school activity or event off school grounds, except as permitted by this policy.

Definition of Firearm: The term "firearm, as defined in 18 U.S.C. 921, means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or firearm silencer, or any destructive device (excluding an antique firearm).

Exceptions Regarding Firearms: The prohibition against firearms does not apply to:

1. The issuance of firearms to or possession by members of the armed forces of the United States, active or reserve, National Guard of this State, or Reserve Officers Training Corps or peace officers or other duly authorized law enforcement officers when on duty or training; or
2. Firearms that may lawfully be possessed by a person who is receiving instruction at the school under the immediate supervision of an adult instructor;
3. Firearms which may lawfully be possessed by a person for the purpose of using them, with the approval of the school, in a historical reenactment, in a hunter education program, or as part of an honor guard;
4. Firearms contained within a private vehicle **operated by a nonstudent adult** that are not loaded **and** are encased or are in a locked firearm rack that is on a motor vehicle; or
5. A handgun carried as a concealed handgun by nonstudent adult who holds a valid permit issued under the Concealed Handgun Permit Act in a vehicle or on their person while riding in or on a vehicle into or onto any parking area, which is open to the public and used by the school if, prior to exiting the vehicle, the handgun is locked inside the glove box, trunk, or other compartment of the vehicle, a storage box securely attached to the vehicle, or, if the vehicle is a motorcycle, a hardened compartment securely attached to the motorcycle while the vehicle is in or on such parking area, except as prohibited by federal law.

Definition of Encased: The term “encased” means enclosed in a case that is expressly made for the purpose of containing a firearm and that is completely zipped, snapped, buckled, tied, or otherwise fastened with no part of the firearm exposed.

Exceptions for Students: The only exceptions for a student to bring or possess a weapon, including a firearm, are as follows:

1. The firearm or weapon has been brought to school grounds or to an activity or event off school grounds for some educational purpose;
2. The person bringing the firearm or weapon has requested and received the prior approval of both the instructor and the building principal to do so; and
3. All arrangements to use and store the firearm or weapon safely while it is on school premises have been agreed to and carried out.

Consequences – Firearm: Any student who brings a firearm, as that term is defined in 18 United States Code 921, to school will be expelled from school for one calendar year. The superintendent of schools and the board of education shall have the authority to modify the expulsion requirement on a case-by-case basis.

Consequences – Weapon: State law and this policy provide that any student who violates this policy by knowingly bringing, possessing, handling or transmitting a weapon, other than a firearm, on school grounds, in a school owned vehicle, or at a school activity or event off school grounds may be suspended on a long-term basis, mandatorily reassigned, or expelled for the remainder of the school year in which the expulsion takes effect (if the misconduct occurs during the first semester) or the remainder of the second semester, summer school, and the first semester of the following school year (if the misconduct occurs during the second semester).

Confiscation of Firearms: Administrative and teaching personnel are statutorily authorized, without a warrant, to confiscate any firearm possessed in violation of this policy. By statute, any firearm that is confiscated by school personnel shall be delivered to a peace officer as soon as practicable. Such firearms are subject to being destroyed by law enforcement authorities.

Report to Law Enforcement Authorities: All school personnel are required to report any violation of this policy to a principal or the Superintendent of Schools. Pursuant to state and federal law, school personnel are required to report to law enforcement authorities when a student brings a firearm or weapon to school.

NOTIFICATION OF ARREST, CRIMINAL CHARGES, LICENSURE OR CHILD ABUSE

Employees shall notify the superintendent or designee by the next working day after the employee is (a) arrested; (b) ticketed; or (c) issued any form of criminal charge for committing an offense, crime, or infraction.

The above notification and reporting requirement herein apply if:

1. The maximum penalty for the crime equals or exceeds seven days incarceration;
2. The crime relates to abuse, neglect, or endangerment of a minor, or a minor was allegedly a victim or a witness;
3. The crime relates to misuse of drugs, alcohol, or controlled substances;
4. Job responsibilities are impacted including offenses that:
 - a. Would constitute a violation of NDE Standards of Conduct and Ethics, chapter 27; or
 - b. Would impact the employee's ability to operate a motor vehicle if the employee at times needs to travel during duty time or the employee at times drives students; or
 - c. Would impact the employee's Commercial Driver's License if the employee's job requires that the employee have a CDL.
5. The crime relates to alleged violence, force, coercion, or sexual misconduct;
6. The arrest or criminal activity occurs while the employee is on duty, or at a school attendance facility, on school property, at a school-supervised activity or school-sponsored function or in a school-owned or utilized vehicle.

Employees must also promptly report to the superintendent or designee whenever the employee has been sentenced to be incarcerated for any period of time, even if the offense is not otherwise reportable. Employees must give full disclosure of the existence and nature of the above proceedings and shall also immediately notify the superintendent or designee of the disposition of any such case or matter.

Employees shall also notify the superintendent or designee by the next working day after the employee becomes aware that a complaint has been filed against the employee that could affect a certificate or license requirement for the employee's position. Employees shall also notify the superintendent or designee by the next working day after the employee becomes aware that a report of child abuse or neglect has been made against the employee under the Child Protection Act.

Legal documents related to criminal charges, arrests, and child abuse complaints shall be treated and maintained as part of the employee's confidential criminal background file. Failure to notify the superintendent or designee as required under this policy may subject the employee to disciplinary action, up to and including termination.

WORKPLACE SAFETY

It shall be the policy of the Ralston Public Schools to take every reasonable precaution for the safety of the students, employees, visitors and all others having business with this school district.

The district will provide a loss control program designed to prevent on-the-job injuries and illnesses. In addition, each building will design procedures to address school violence. With staff and parent involvement, each school principal shall be responsible for developing a building safety management plan. The plan shall be reviewed annually. Cooperation by all employees is expected in our effort to make our schools a safe place to work and learn.

REPORTING AN ACCIDENT

If an employee is involved in an accident at work, immediately or as soon as possible within 24 hours, they must complete an Employee Accident Form and report the accident to the immediate supervisor. This form is available from the building secretary. The supervisor will then complete an accident analysis form. Both forms must be sent to the Business Office.

In order to protect you and other employees, you must present a physician's statement releasing you to return to work following any injury or illness for which you received a doctor's care or that resulted in your absence for three or more consecutive scheduled working days. The doctor's release must state that you are released to return to work either: (a) without limitation; or (b) with limitations, listing them specifically.

THREAT REPORTING AND ASSESSMENT

All staff and students must report substantive threats to a member of the administration immediately and comply with any other mandatory reporting obligations. Staff and students who are unsure whether a threat is substantive or transient should report the situation. Staff and students must make such report regardless of the nature of the relationship between the individual who initiated the threat or threatening behavior and the person(s) who were threatened or who were the focus of the threatening behavior. Staff and students must also make such reports regardless of where or when the threat was made or the threatening behavior occurred.

THREATS OR ASSAULTS THAT REQUIRE IMMEDIATE INTERVENTION SHOULD BE REPORTED TO THE POLICE AT 911.

UNIVERSAL PRECAUTIONS

In general, a student or employee illness or injury will be dealt with by the school nurse or health paraprofessional. Because the need to help a sick or injured child may exist, training is required for all school employees. Because of the threat of infectious diseases, the following precautions must be followed for everyone's health & safety.

- Gloves should be worn when contact with any blood or bodily fluids are anticipated and should therefore be carried during playground duty, school activities, sports and field trips. They should also be worn for touching mucous membranes or broken skin (abrasions, etc.). Gloves should be changed after contact with each student. Hands should be washed immediately after removal of gloves.
- Disposable paper supplies and bandages should be used in the treatment and clean-up of any blood or bodily fluid.
- Disposable emergency mouth-to-mouth resuscitation masks should be used for such emergencies.
- Employees, who have an open lesion, wound, dermatitis, etc., should cover them with a dressing that will prevent contamination from other sources.
- Clean-up of blood and bodily fluids are dealt with primarily by the custodial staff. Again, precautions must be taken by all employees.
- Gloves must be worn for clean-up and disposal.
- Contain blood or bodily fluids with paper towels and use them to wipe up. Then place them in an individual plastic bag for disposal.
- Vomit must be covered with vomit absorbent first. (This is available from the custodians.) Follow the directions, then place the material in an individual plastic bag for disposal.
- Anything non-disposable (dust pans, brooms, etc.) must be sanitized. Cover them with a plastic bag until this can be done correctly.
- All plastic bags containing disposed material must be tied and disposed of in a lined trash receptacle.
- Soiled clothing should be removed immediately and placed in a plastic bag for laundering in hot water and detergent for 25 minutes. If cooler water is used, appropriate solutions must be used to inactivate the microorganisms.
- Both the injured party and the first aid responder must wash their hands or any exposed areas of the body immediately at the finish of clean-up and disposal. Should first aid to a fellow employee or visiting adult be required, the same precautions should be applied.

COMMUNICABLE DISEASES

The school district strives to provide a safe environment for both students and staff while safeguarding the rights of all students and employees, including those with communicable diseases.

Communicable diseases are defined by the Nebraska Department of Health and Human Services in Title 173 Nebraska Administrative Code, Chapter 1 and include HIV/AIDS, Hepatitis (A, B, and E), Measles, Mumps, and Tuberculosis.

A student who has been diagnosed with a communicable disease shall be provided with educational services in accordance with state law and board policy. Generally, individuals with a communicable disease will be restricted only to the extent necessary to prevent the transmission of the disease, to protect their health and rights of privacy, and to protect the health and safety of others. The decision regarding a student's education program and placement shall be made on an individual basis in light of current medical and educational information and recommendations. These will be determined by the superintendent, the student's Section 504 or Individualized

Education Program (IEP) team, or the district's Crisis Team. In addition, participation in Nebraska School Athletic Association (NSSA) events will be subject to its rules and procedures, if any.

If medical judgment substantiates that an employee has a chronic communicable disease and that employee poses a significant health threat to students and/or other employees, the employee may be placed on medical leave.

The superintendent is responsible for assuring that procedural safeguards are used when determining the employment status of employees with chronic communicable diseases.

In light of the unique challenges and circumstances posed by the outbreak of the novel coronavirus and the recent promulgation of expansive federal regulations, the rules and information provided in this handbook may be supplemented or amended by the school district's administration at any time, consistent with applicable law and board policy. All staff members shall be provided notice of any such changes by the district's regular means of contact.

HIPPA

The Health Insurance Portability and Accountability Act of 1996 protects certain health information. Prior to obtaining or releasing employees' protected health information, employees may be requested to sign an authorization for the disclosure of health information. If protected health information is requested from a third party, the School District will ensure that protected health information is released only as allowed by federal and state law.

HIV/AIDS AND AIDS-RELATED CONDITIONS

Ralston Public Schools recognizes that Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome (HIV/AIDS), its related conditions such as AIDS Related Complex (ARC), and seropositive test results for HIV/AIDS and/or ARC, are the source of considerable concern and pose significant and delicate issues for all employees.

As a result of such recognition, we have established guidelines for handling issues that may arise when an employee is affected by these conditions.

Policy Statement: Ralston Public Schools is committed to maintaining a safe and healthy work environment for all employees. Consistent with this commitment, the Company will treat HIV/AIDS and/or ARC the same as other illnesses in terms of all our employee policies and benefits, such as group health and life insurance, disability leaves of absence, and other disability benefits.

Based on the overwhelming weight of available medical and scientific opinion, including statements from the Surgeon General of the United States, and the U.S. Public Health Service and Centers for Disease Control, there is no evidence that such diseases are casually transmitted in ordinary social or occupational settings or circumstances. Therefore, subject to changes in available medical information and/or specific conditions involving the potential for transmission

of these diseases, it is the policy of Ralston Public Schools that employees with such diseases or any of their related conditions may continue to work as long as they are able, with any reasonable accommodation required by law, to perform the essential functions of their positions. Employees who are affected by HIV/AIDS and/or ARC or any other life-threatening illness will be treated with compassion and understanding. Co-workers will be expected not to refuse to work or withhold their services for fear of contracting such diseases by working with such an affected employee and not to harass or otherwise discriminate against such a person.

Procedures: Recognizing the need for all employees to be able to be accurately informed about these diseases, Ralston Public Schools will make every effort to have information available regarding the facts about them, how they are transmitted and not transmitted, and how best to keep them from spreading. Employees who would like to be provided with this information should contact the Human Resources Department.

Employees affected by or concerned about HIV/AIDS and/or ARC or any of their related conditions are encouraged to contact their supervisor or Human Resources Department to discuss their concerns and to obtain additional information. Additional information can also be found on the Nebraska AIDS Project website at <http://www.nap.org>. All such communications will be treated by Ralston Public Schools with strict confidentiality

AHERA NOTIFICATION

In the past, asbestos was used extensively in building materials because of its insulating, sound absorbing, and fire retarding capabilities. Virtually any building constructed before the late 1970s contained some asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk. Asbestos materials, however, can become hazardous when, due to damage or deterioration over time, they release fibers. If the fibers are inhaled, they can lead to health problems, such as cancer and asbestosis.

In 1986, Congress passed the Asbestos Hazard Emergency Response Act (AHERA), which requires schools to be inspected to identify any asbestos containing building materials. Suspected asbestos-containing building materials were located, sampled (or assumed) and rated according to condition and potential hazard. Every three years, Ralston Public Schools has conducted a re-inspection to determine whether the condition of the known or assumed asbestos containing building materials (ACBM) has changed and to make recommendations on managing or removing the ACBM. At the last re-inspection conducted on January 22, 2013, all materials listed in the Management Plan as asbestos containing (or assumed to be asbestos-containing) were inspected and found to be in good condition.

The law further requires an asbestos management plan to be in place. Ralston Public Schools developed a plan, as required, which has been continually updated. The plan has several ongoing requirements: publish a notification on management plan availability and the status of asbestos activities; educate and train its employees about asbestos and how to deal with it; notify short-term or temporary workers on the locations of the asbestos containing building materials; post warning labels in routine maintenance areas where asbestos was previously identified or assumed; follow set plans and procedures designed to minimize the disturbance of asbestos containing building materials; and survey the condition of these materials every six months to assure that they remain in good condition.

The following buildings contain no asbestos-containing building materials; therefore, no operations and maintenance programs or future inspections are required: Ralston Middle School. During the past year, asbestos containing building materials have been removed, encapsulated, or enclosed in the following buildings: Mockingbird kitchen storage. During the next year, we plan to conduct the following asbestos related activities at the following school buildings: removal of kitchen storage room floor tile at Mockingbird Elementary.

It is the intention of Ralston Public Schools to comply with all federal and state regulations controlling asbestos and to take whatever steps are necessary to ensure students and employees a healthy and safe environment in which to learn and work. You are welcome to review a copy of the asbestos management plan in school district administrative office or administrative office of the school during regular business hours. Pat Flinn is our designed asbestos program coordinator, and all inquiries regarding the asbestos plan and asbestos-related issues should be directed to 402-898-3460.

SCHOOL CLOSING

During the winter months there are occasionally mornings when the decision is made to close school due to severe wind chills or driving conditions that make it unsafe for students who walk to school or are inexperienced drivers. On those days principals and specific personnel will report to check buildings and monitor if some students arrive at school so they can be returned home for safety reasons. All other personnel will not report. The Virginia Moon Administrative Center will be open from 9 a.m. to 3 p.m. on those days. A school closing protocol will be published annually to outline specifics surrounding this process.

When school is closed there will be no school-sponsored activities held without the permission of the superintendent or their designee.

TECHNOLOGY

USE OF TECHNOLOGY

The use of school-owned technology, including computers, whether stand-alone, as a part of a local area network, or as part of a wide area network such as the Internet, is a privilege, not a right. The following policies apply to any and all electronic devices (including personal devices) that are used on school property, whether or not the user is connected to a network.

All use of technology, whether personally owned or provided by the district, must be consistent with and driven by the educational objectives of the Ralston School District.

The following guidelines shall be observed by all staff members regarding the acceptable use of the district's Internet resources:

- Staff shall be restricted to use the Internet to conduct research for instructional purposes.
- Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents and patrons.

- Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
- Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

The following behaviors represent unacceptable use of the district's Internet resources:

- Staff shall not access obscene or pornographic material.
- Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.
- Staff shall not use school computers or district Internet access to use peer-to-peer sharing systems such as BitTorrent or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
- The only political advocacy allowed by staff on school computers or district Internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.
- Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

To display or print sexually explicit images or documents on the district's systems is a direct violation of the district's Sexual Harassment policy. In addition, sexually explicit material may not be archived, stored, distributed, edited, or recorded using our network or computing resources. The exception to this would be documents/files needed to be archived for legal reasons.

The distribution or sharing of confidential information related to the faculty, staff, or students of the Ralston Public Schools is expressly prohibited. Even when physically able to do so, users will not access any information other than which they are specifically authorized to, and which is necessary for the performance of their assigned duties. The district's information may not be utilized for the benefit of any other person or organization.

No employee may use the district's Internet, Intranet, or e-mail facilities to deliberately propagate any virus, worm, Trojan horse, or trap-door program code. Likewise, no employee may use the district's Internet or e-mail facilities to knowingly disable or overload any computer system or network, or to circumvent any system intended to protect the privacy or security of another user. Local law enforcement officials will be contacted in the event of theft and/or intentional damage to district's equipment or network systems.

While on district property, the use of technology shall not be permitted for personal reasons or for purposes that are contrary to the goals and objectives of the Ralston Public Schools, unless deemed incidental, intermittent, or occasional. The district administration shall have sole and absolute discretion to determine what personal use may be permitted as incidental, intermittent, or occasional. The Ralston Public Schools shall not be held liable for any loss (including, but not limited to, financial loss, identity theft, or loss of information) an employee may experience while conducting personal business on school property or with equipment owned by the district.

Any district-owned electronic devices are subject to service at any time, which may result in the loss of data. The district will not be responsible for any damage a user may suffer, including loss of data.

The Ralston School District makes no warranties of any kind, whether express or implied, for the technological services it provides. The Ralston School District will not be responsible for any liability or expense the user may incur in connection with the use of District technology. The user agrees to indemnify (hold harmless) the Ralston School District for any expenses, including attorney's fees, arising out of the use of District technology in violation of this agreement.

The Ralston Public Schools Internet facilities, computing resources, e-mail and voice mail must not be used to knowingly violate the laws and regulations of the United States or any other nation, or the laws and regulations of any state, city, province, or other local jurisdiction in any way.

Any violation of school policy and rules regarding the use of the district's computer and/or Internet resources may result in:

- Discharge from employment or such other discipline as the administration and/or the board deem appropriate.
- The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member.
- When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

The Ralston Public Schools will comply with reasonable requests from law enforcement and regulatory agencies for logs, diaries, and archives on individuals' Internet, e-mail, and voice mail activities. In addition, the Ralston Public Schools may divulge any information found during monitoring to any party it deems appropriate.

TECHNOLOGY IN THE CLASSROOM

The district desires to use technology in a way that aids in the education of students. It is the goal of the district to embrace the helpful elements of technological advancement while remaining mindful of potential student privacy issues.

Teachers who wish to bring a device into the classroom should inform the principal before deploying the device. The building principal may, at their discretion, prohibit the use of such devices or otherwise limit their use. The building principal may, at any time, direct that a teacher discontinues use of a given device.

Smart speakers, such as Google Home, Amazon Echo, Apple HomePod, and similar devices, may be approved for use in the classroom. The device must be registered to an account linked to the classroom teacher's school e-mail address.

Any assistive technology, such as an AngelSense device, that actively or passively create or transmit audio or video recordings must have that function disabled while the student uses the device in a district classroom, unless required by law. No assistive technology devices will be permitted to record or transmit the classroom activity of other students unless required by law.

For more information, please see Board Policy 3050.

OFF-DUTY PERSONAL USE OF TECHNOLOGY

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education “Rule 27”), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school’s Internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

SCHOOL AFFILIATED WEBSITES

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated webpage that represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school’s mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board’s policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personally-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

SCHOOL AFFILIATED SOCIAL MEDIA

Any social media account which purports to be “the official” account of the school district (e.g., “Ralston Football”), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district’s business purpose. Staff members may not use “official” accounts for personal use.

Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts. Staff may also be required to interact with specified individuals on school-affiliated social media accounts.

When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board’s policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about appropriate content should be referred to the staff member's supervising administrator.

The following is a list of unacceptable uses of social media which constitute a basis for disciplinary action up to and including termination of employment:

- Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
- Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
- Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

For more information, please see Board Policy 4051.

MONITORING / NO EXPECTATION OF PRIVACY

Access to the District's network, email, voice mail, and Internet/Intranet resources are given to employees to assist them in the performance of their work. The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

Although Ralston Public Schools does not routinely monitor employee use of computers, Internet, e-mail or voice mail, it reserves the right to do so at any time at its discretion.

The use of encryption or passwords, the labeling of an email or document as private or personal, the deletion of an email or document, or any other such process or action shall not diminish the district's rights in any manner.

Ralston Public Schools will comply with reasonable requests from law enforcement and regulatory agencies for logs, diaries and archives on individuals' Internet, email and voice mail activities. In addition, Ralston Public Schools may divulge any information found during monitoring to any party it deems appropriate.

COMMUNICATION / ACCESSING INFORMATION

Communication is vital to having an informed and efficient organization that is responsive to the needs of students and the community. All employees are expected to regularly read their printed and electronic communication. It is expected that employees reply promptly to mail, e-mail, and other communication requests by parents, community members, students, other teachers, and administration.

Employees who are interested in communicating electronically with more than half of the staff members at a building site, for reasons that are not related to the normal, day-to-day operations of the school, must first receive the permission of the principal or the employee's immediate supervisor. Likewise, employees who are interested in communicating electronically with staff members at the district level, for reasons that are not related to the normal, day-to-day operations of the district, must first receive the permission of a district administrator. In all cases, the information being communicated must advance the educational objectives of the Ralston Public Schools and may not interfere with the learning environment, be harmful to our image, inconsistent with the expectations of our employees, or otherwise adversely affect our legitimate business interests. Employees who attempt to circumvent and/or violate this policy may be subject to disciplinary actions up to and including termination of employment.

CELL PHONE/ELECTRONIC DEVICE USE

Ralston Public Schools recognizes that employees will need to use cell phones and other electronic devices occasionally. However, the District prohibits excessive use of such devices during working hours.

DISTRICT CELL PHONES

The district will provide identified employees with a cell phone. Approved employees will be able to choose from an identified list of cell phones that the district will provide. The monthly service charge will be paid by the district based upon the negotiated agreement with the cell phone service provider. Approved employees wishing to hold their own cell phone contract will be reimbursed a \$50.00 monthly stipend and a \$100.00 equipment stipend every two years. If an approved employee holds their own cell phone contract and is paid a stipend, they must supply their phone number to RPS so they can be contacted. All approved employees will have to sign a cell phone user agreement before being supplied with a district provided cell phone.

ELECTRONIC COMMUNICATION WHILE DRIVING

Except as provided below, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle or while using a school-issued electronic communication device while operating a private vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, or text messages.

The superintendent or building principal may grant exceptions and allow verbal communication on an as needed basis for specific district-related worked based upon employees' duties and responsibilities.

POLICIES REGARDING STUDENTS

STUDENT SAFETY

Teachers shall make every reasonable effort to protect students from conditions that interfere with the learning process or are harmful to the health and/or safety of others.

Physical restraint of a student may sometimes be necessary to protect the student and/or other individuals. Physical restraint will be used with extreme caution and only in emergency situations where there is a risk of injury to someone if physical restraint is not used, and only after other less intrusive alternatives have failed or been deemed inappropriate. Staff members may physically restrain a student without advance notice to the building administrator when a student's behavior poses a threat of imminent, serious, physical harm to self and/or others.

The Ralston School District's emphasis is on prevention and behavioral de-escalation that reduces the risk of injury. The emphasis is always on the care, safety, and welfare of our students. The primary technique that should be utilized by staff members is verbal de-escalation. Physical restraint may only be used when non-physical interventions would not be effective, and/or the student's behavior poses a threat of imminent, serious, physical harm to self and/or others.

STUDENT DISCIPLINE

Administrative and teaching personnel may take actions regarding student behavior, other than those specifically provided in Board policy and the Student Discipline Act, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but need not be limited to, counseling of students, parent conferences, referral to restorative justice practices or services, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. Disciplinary consequences may also include in-school suspension, Saturday School, and any other consequence authorized by law. District administrators may develop building-specific protocols for the imposition of student discipline.

For more information, please see Ralston Board Policy 5035.

STUDENT BULLYING

Nebraska statute defines bullying as "an ongoing pattern of physical, verbal or electronic abuse". The Centers for Disease Control and Prevention defines bullying as "any unwanted, aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners

that involves an observed or perceived power imbalance and is repeated multiple time or is highly likely to be repeated”. The school district’s administrators will consider these definitions when determine whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

EMERGENCY EXCLUSION

Any student may be excluded from school in the following circumstances subject to the procedural provisions governing short-term suspension found elsewhere in these policies or state law:

- (a) If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
- (b) If the student's conduct presents a clear threat to the physical safety of themselves, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers that prompted the exclusion.

For more information, please see Ralston Board Policy 6031.

CORPORAL PUNISHMENT

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is strictly prohibited. Some physical contact is inevitable. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

SUSPECTED CHILD ABUSE/NEGLECT

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Educators are required by law to report any known child abuse or neglect. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers their life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Any school employee who has reasonable cause to believe that a child has been abused or neglected must report the suspicion to the building principal immediately.

The principal and the school nurse and/or the school guidance counselor or school psychologist shall, whenever possible, investigate the concern immediately within 24 hours of receiving the initial report. The school staff shall endeavor to conduct this investigation in a manner that does not interfere with any current or future investigation by law enforcement. When the principal determines that a report should be made, they shall make a report to the office of social services or law enforcement. The principal shall inform the employee(s) who made the initial report whether they have made a report to the office of social services or law enforcement. If no such report has been made but is deemed appropriate, the employee(s) shall file such a report if they have reasonable cause to believe that a child has been abused or neglected in conjunction with the building principal, school counselor or school psychologist.

The building principal, school counselor, or school psychologist must complete the necessary paperwork and keep it on file. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged; keeping in mind that prompt reporting is essential.

The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

For more information, please see Ralston Board Policy 4054.

STUDENT INTERVIEWS

Employees shall refer any police officer, child protective service worker, or other similar individual seeking to speak to or interview a student to an administrator.

STUDENT SEARCHES

Certified and classified staff members may not search students or their belongings. If a staff member suspects that a student is in possession of contraband, they should immediately contact a member of the administration and supervise the student until the administrator arrives. Students who are suspected of having an item in violation of school rules may be directed to wait with a staff member.

ELECTRONIC COMMUNICATION WITH STUDENTS

All forms of electronic communication with students including, but not limited to, the use of e-mail, text messaging, instant messaging, and social media must advance the educational goals and objectives of the Ralston Public Schools.

STUDENT CONFIDENTIALITY

Any student records, including reports of illness, abuse and neglect are strictly confidential. Student privacy will be rigidly protected by all employees of the district. Failure to do so will result in disciplinary action, up to and including termination.

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors and/or school psychologists is confidential but not legally privileged. The counselor and/or school psychologist will attempt to respect the privacy of student disclosures but will share all relevant information with other education professionals as appropriate or as directed. The counselor and/or school psychologist will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor and/or school psychologist is in doubt about what information to release, they should discuss the matter with the building principal or with the superintendent.

CRISIS ASSISTANCE

The school district will use a Crisis Response Team (CRT) to plan and coordinate efforts to deal with an emergency that involves the school, staff, and students. The primary concern will be the safety and welfare of students and staff, followed by the protection and salvaging of property.

During a crisis, school will be conducted in as normal and routine a manner as possible. To help provide students and staff with the services to cope with an emergency, the CRT may call upon patrons and school and community professionals who are skilled in providing counseling. A careful balance must be maintained between the right of the public to information and the rights of the student and staff to privacy and normalcy. All crisis information will remain confidential unless decided otherwise by the general coordinator. The general coordinator will be responsible for dealing with the media and providing information to the public.

For more information, please see Ralston Board Policy 4036.

SUMMARY

This handbook is a general guide to the operations of the school district. More information and specific details on matters covered here are provided in negotiated agreements, Board of Education policies and building handbooks. Questions that are not addressed in this handbook may be answered by contacting a supervisor, the Human Resources Office or another appropriate office. All employees are wished the best as they work with their colleagues to provide quality education for the students of Ralston.

EMPLOYEE ACKNOWLEDGEMENT PAGE

This is to certify that I have read this employee handbook and I am familiar with its contents. I understand that it is not a binding contract but a set of guidelines for the implementation of personnel policies. I understand that by signing this acknowledgement, I agree to abide by the policies and procedures set forth by the Ralston Public Schools.

Employee Signature

Employee Name (Printed)

Date

APPENDIX A

Ralston Public Schools District Reimbursement Guidelines

Receipts:

If an expense item is to be reimbursed by Ralston Public Schools, there must be a receipt attached validating the expense. The receipt must include the following:

1. Name of business where purchase was made or service was performed. (Some business receipts do not include the business name. Please write the name on the receipt.)
2. Date of service
3. Detail of items/service purchased
4. If expense is for a meal or food, please include the name of the meeting and the names of the individuals who attended or ate the meals claimed for reimbursement.
5. If needed receipts may be attached to a plain piece of paper to include all pertinent information.

The following types of receipts are NOT acceptable:

1. Summary credit card slip showing only the total charge
2. Cancelled check
3. Credit card statement with the expense circled

Bottom Line: If you do not have an acceptable receipt for expense reimbursement the district may not be able to reimburse for that expense item.

Mileage:

Mileage will be reimbursed at the standard IRS mileage allowance. The IRS updates the rate annually. The district publishes a mileage reimbursement form that is to be used for mileage reimbursement. This document can be found in the essential documents section on Google drive, or on the Ralston Forms website. Please remember to check on the availability of the Ralston Public Schools vehicles for trips in which several staff members will be attending. When available, the district vehicles must be used for travel. Mileage will only be reimbursed from your place of work to the activity location identified and back. Mileage will not be paid from your home or residence.

Rental Cars:

Rental cars are not reimbursed to the employee unless the following conditions exist:

1. Prior approval from the Assistant Superintendent for Business AND one or more of the following conditions exist:
2. The cost of the cab fare or shuttle, to **or** from the airport, is more than the daily rate plus incidentals, such as fuel and parking, to rent the car.
3. The hotel where the employee is staying is not within walking distance to the conference and the hotel does not offer shuttle service to the conference.
4. The rental is less expensive than a flight for several persons attending an event and is within a reasonable driving distance.

Purchasing Items:

We are a tax-exempt organization. As a result, we are not required to pay sales tax on purchases. Because of this, purchasing items on a personal basis and asking for reimbursement is discouraged. An employee who elects to purchase an item on their own may seek reimbursement for the item but will not receive reimbursement for any sales tax paid. The district does recognize that at times cost savings may be realized by purchasing items on a personal basis. If this becomes necessary, advanced permission from your supervisor is required prior to purchasing items that you wish to be considered for reimbursement. When asking for reimbursement on such purchases please use the receipts portion of this document to guide the reimbursement submittal. *NO PERSONAL ITEMS ARE TO BE PURCHASED USING OUR TAX EXEMPTION. PLEASE RING UP PERSONAL ITEMS SEPARATELY!*

Expenses that will not be reimbursed:

1. **Alcoholic Beverages** will NOT be reimbursed.
2. **Entertainment** such as movies, etc.
3. **Laundry fees**
4. **Personal maintenance items**
5. **Tips for services** such as housekeeping, bellman, etc. Tips for cab fare, shuttles, and meals will be reimbursed but are limited to 20% of the charges.
6. **Cab fares, shuttle costs, etc.** for employee's personal travel such as sightseeing, shopping, etc. Restaurants for dining out should be selected close to the hotel to keep transportation costs to a minimum.

Meals:

When traveling away from Ralston and it is necessary to have a meal while on duty it is expected that care is used in selection an appropriate price level restaurant. Exact per diem amounts have not been set so care and good judgment should be used in keeping costs appropriate. It is also expected that detailed documentation and receipts are kept to insure reimbursement. Meal reimbursement is for RPS staff members only unless the event is hosted by the Ralston Public Schools, and you are doing the business of the Ralston Public Schools.

District Cell Phones:

The district will provide identified employees with a cell phone. Approved employees will be able to choose from an identified list of cell phones that the district will provide. The monthly service charge will be paid by the district based upon the negotiated agreement with the cell phone service provider. Approved employees wishing to hold their own cell phone contract will be reimbursed a \$50.00 monthly stipend and a \$100.00 equipment stipend every two years. If an approved employee holds their own cell phone contract and is paid a stipend, they must supply their phone number to RPS so they can be contacted. All approved employees will have to sign a cell phone user agreement before being supplied with a district provided cell phone.

Charging on District Accounts:

At no time shall any employee charge items to a revolving account registered to the Ralston Public Schools unless advanced permission has been granted by a supervisor or school administrator. Charging any items for personal business on school district revolving accounts is strictly prohibited.

APPENDIX B

Ralston Public Schools District Professional Development Guidelines

Requesting Professional Development:

1. Teachers: Please get approval from building administrator.
2. Building Administrator: Please align requests with goals and mission and identify appropriate funding prior to making arrangements.
3. District Administrator: Please align requests with goals and mission and identify appropriate funding prior to making arrangements. Communication with building principals is also essential prior to making arrangements.

Professional Development Requests from Buildings/Teachers:

Professional development requests that originate from building principals or teachers must be arranged and organized at the building level. Steps that are required for appropriate planning are:

1. Identify if the professional development meets the District/Building goals and mission
2. Identify appropriate funding in advance
3. Complete any required registration process
4. Organize any needed transportation or lodging arrangements
5. Schedule substitute teachers as needed
6. Submit costs, reimbursement, and expenses for payment as needed to the Business Office
7. Prior to the event check that all details are covered

Professional Development Requests from District Administration:

Professional development requests that originate from Central Office or District administration must be arranged and organized at the Central Office level. Steps that are required for appropriate planning are:

1. Identify if the professional development meets the District/Building goals and mission
2. Identify appropriate funding in advance
3. Communicate with building principals and teachers about the training opportunity
4. Complete any required registration process
5. Organize any needed transportation or lodging arrangements
6. Schedule substitute teachers as needed
7. Submit costs, reimbursement, and expenses for payment as needed to the Business Office
8. Communicate to all stakeholders details of arrangements and expectations
9. Prior to the event check that all details are covered

Requests for Payment:

Any requests for payment that would accompany reservations or registrations should be submitted well in advance of the deadline (at least 3 business days) to the Business Office so that a check can be mailed. In all cases detailed documentation should accompany requests so that accurate records may be kept and registrations and reservations are made in a timely manner.

APPENDIX C

CODE OF ETHICS

TEACHING PROFESSION

STATE OF NEBRASKA

STANDARDS OF PROFESSIONAL PRACTICES

Introduction

It is the responsibility of the Commission to provide advice and counsel to the State Board of Education in developing standards of professional practices in areas including, but not limited to, (1) ethical and professional performance, (2) competency, (3) continuance in professional service, and (4) contractual obligations.

Standards applicable to professional practices have been adopted by the Nebraska State Board of Education. The Code of Ethics, Standards for Continuance in Professional Service, and Contractual Obligations are presented in this pamphlet. The Commission shall adhere to these standards in making recommendations of whatever nature in accordance with its statutory authority.

The State Board of Education shall request the Commission or a special committee of members thereof to hold hearings and make recommendations to the State Board of Education concerning alleged violations of standards of professional ethics and practices by holders of public school certificates. Each educator can be aided by this publication in developing and continuing the use of professional practices that are in the best interest of the students, the profession, and the public.

CODE OF ETHICS

Preamble

The educator shall believe in the worth and dignity of human beings. Recognizing the supreme importance of the pursuit of truth, the devotion to excellence, and the nurture of democratic citizenship, the educator shall regard as essential to these goals the protection of the freedom to learn and to teach and the guarantee of equal educational opportunity for all. The educator shall accept the responsibility to practice the profession to these ethical standards.

The educator shall recognize the magnitude of the responsibility they have accepted in choosing a career in education, and engages, individually and collectively with other educators, to judge their colleagues, and to be judged by them, in accordance with the provisions of this chapter.

The standards listed in this section are held to be generally accepted minimal standards for public school certificate holders in Nebraska with respect to ethical and professional conduct and are,

therefore, declared to be the criteria of ethical and professional performance adopted pursuant to the provisions of Section 79-868 R.R.S. for holders of public school certificates.

If the certificate holder is employed in a nonpublic school, that context shall be taken into account in the application of these standards.

Principle I - Commitment as a Professional Educator

Fundamental to the pursuit of high educational standards is the maintenance of a profession possessed of individuals with high skills, intellect, integrity, wisdom, and compassion. The educator shall exhibit good moral character, maintain high standards of performance, and promote equality of opportunity.

In fulfillment of the educator's contractual and professional responsibilities, the educator:

1. Shall not interfere with the exercise of political and citizenship rights and responsibilities of students, colleagues, parents, school patrons, or school board members.
2. Shall not discriminate on the basis of race, color, creed, sex, marital status, age, national origin, ethnic background, or handicapping condition.
3. Shall not use coercive means, or promise or provide special treatment to students, colleagues, school patrons, or school board members in order to influence professional decisions.
4. Shall not make any fraudulent statement or fail to disclose a material fact for which the educator is responsible.
5. Shall not exploit professional relationships with students, colleagues, parents, school patrons, or school board members for personal gain or private advantage.
6. Shall not sexually harass students, parents or school patrons, employees, or board members.
7. Shall not have had revoked for cause in another state a teaching certificate, administrative certificate, or any certificate enabling a person to engage in any of the activities for which a special services counseling certificate is issued in Nebraska.
8. Shall not engage in conduct involving dishonesty, fraud, deceit, or misrepresentation in the performance of professional duties.
9. Shall report to the Commissioner any known violation of Principle I, number 7; Principle III, number 5; or Principle IV, number 2.
10. Shall seek no reprisal against any individual who has reported a violation of this chapter.

Principle II - Commitment to the Student

Mindful that a profession exists for the purpose of serving the best interest of the client, the educator shall practice the profession with genuine interest, concern, and consideration for the student. The educator shall work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the educator:

1. Shall permit the student to pursue reasonable independent scholastic effort and shall permit the student access to varying points of view.
2. Shall not deliberately suppress or distort subject matter for which the educator is responsible.
3. Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety.
4. Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student.
5. Shall keep in confidence personally identifiable information that has been obtained in the course of professional service, unless disclosure serves professional purposes, or is required by law.
6. Shall not tutor for remuneration students assigned to their classes, unless approved by the local board of education.
7. Shall not discipline students using corporal punishment.

Principle III - Commitment to the Public

The magnitude of responsibility inherent in the education process requires dedication to the principles of our democratic heritage. The educator bears particular responsibility for instilling an understanding of and confidence in the rule of law, a respect for individual freedom, and a responsibility to promote respect by the public for the integrity of the profession.

In fulfillment of the obligation to the public, the educator:

1. Shall not misrepresent an institution with which the educator is affiliated and shall take added precautions to distinguish between the educator's personal and institutional views.
2. Shall not use institutional privileges for private gain or to promote political candidates, political issues, or partisan political activities.
3. Shall neither offer nor accept gifts or favors that will impair professional judgment.
4. Shall support the principle of due process and protect the political, citizenship, and natural rights of all individuals.
5. Shall not commit any act of moral turpitude or commit any felony under the laws of the United States or any state or territory.
6. Shall with reasonable diligence, attend to the duties of their professional position.

Principle IV - Commitment to the Profession

In the belief that the quality of the services to the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to improve service, to promote a climate in which the exercise of professional judgment is encouraged, and to achieve conditions which attract persons worthy of the trust to careers in education. The educator shall believe that sound professional relationships with colleagues are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to the profession, the educator:

1. Shall provide upon the request of an aggrieved party, a written statement of specific reasons for recommendations that lead to the denial of increments, significant changes in employment, or termination of employment.
2. Shall not misrepresent their professional qualifications, or those of colleagues.
3. Shall practice the profession only with proper certification and shall actively oppose the practice of the profession by persons known to be unqualified.

Principle V - Commitment to Professional Employment Practices

The educator shall regard the employment agreement as a pledge to be executed both in spirit and in fact. The educator shall believe that sound personnel relationships with governing boards are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to professional employment practices, the educator:

1. Shall apply for, accept, offer, or assign a position or responsibility on the basis of professional preparation and legal qualifications.
2. Shall not knowingly withhold information regarding a position from an applicant or employer or misrepresent an assignment or conditions of employment.
3. Shall give prompt notice to the employer of any change in availability of service.
4. Shall conduct professional business through designated procedures, when available, that have been approved by the employing agency.
5. Shall not assign to unqualified personnel, tasks for which an educator is responsible.
6. Shall permit no commercial or personal exploitation of their professional position.
7. Shall use time on duty and leave time for the purpose for which intended.

STANDARDS FOR CONTRACTUAL OBLIGATIONS FOR ALL CERTIFICATE HOLDERS

Members of the teaching profession shall adhere fully to the terms of a contract or appointment.

Summary

Teaching in the public schools of Nebraska and related administrative and supervisory services are recognized as a profession by the Legislature.

In recognition of the professional status of educators, the Governor is authorized to appoint a Professional Practices Commission representative of elementary and secondary teachers, administrators, and higher education. The goal of the Commission is to develop, promote and enforce standards of professionalism for Nebraska educators.

APPENDIX D

Supplemental policies and procedures for Sign Language Interpreters

Code of professional conduct:

The Code of Professional Conduct for the Suburban Schools' Program is based on the Code of Professional Conduct of the Registry of Interpreters for the Deaf (RID) with the perspective of an educational setting. The RID Code of Professional Conduct referenced is in parenthesis following each principle.

1. The EI/T shall be dedicated to providing competent interpreting services in a manner befitting a professional. (RID tenet 2)
 - 1.1. Professional appearance: EI/Ts must always keep in mind their role to facilitate communication and their responsibilities as visual representatives of the consumers involved in any given interpreting assignment. EI/Ts should dress in a manner that will be as unobtrusive as possible and assure the best background for signing. Avoid highly visible jewelry, excessive makeup and other characteristics of physical appearance that are distracting.
 - 1.2. Personal Qualities: The EI/T must be dependable, responsible and reliable at all times. The EI/T must use tact when interacting with others, remaining diplomatic and perceptive. The EI/T must maintain an acceptable demeanor, exhibiting self-confidence and self-control.
2. The EI/T judiciously safeguards assignment-related information of a confidential nature. The obligation to protect confidences does not prevent an educational interpreter from revealing information to their employer or member of the IEP professional team for record keeping, program management and supervision. (RID tenet 1)
3. The EI/T provides parents and other members of the educational team on the student's use of interpreting service when requested. The EI/T will redirect parents and other team members to the deaf educator/resource teacher for parental/team member questions that are not related to the student's use of an interpreter within the educational setting. (RID tenets 1, 2, 3, and 4)
4. The EI/T and deaf educator/resource teacher shall provide information, when necessary, to educate the consumers about the role and appropriate use of the interpreter. (RID tenets 2 and 3)
5. The EI/T conveys the content, spirit and affect of the speaker using the language system approved by the educational team. (RID tenet 2)
6. The EI/T will not counsel nor interject personal opinion during interpretations/transliterations. (RID tenet 3)
7. The EI/T will maintain an appropriate adult-student relationship with all children/students (deaf and hearing). This is the ability to maintain "Professional Distance" or professional boundaries. (RID tenet 3)

Registry of Interpreters for the Deaf (RID) Code of Professional Conduct

The Registry of Interpreters for the Deaf, Inc. has set forth the following principles of ethical behavior to protect and guide interpreters and transliterators and hearing and deaf consumers. Underlying these principles is the desire to insure for all the right to communicate.

This Code of Professional Conduct applies to all members of the Registry of Interpreters for the Deaf, Inc. and to all certified non-members.

Tenets (updated 2008)

1. Interpreters adhere to standards of confidential communication.
2. Interpreters possess the professional skills and knowledge required for the specific interpreting situation.
3. Interpreters conduct themselves in a manner appropriate to the specific interpreting situation.
4. Interpreters demonstrate respect for consumers.
5. Interpreters demonstrate respect for colleagues, interns, and students of the profession.
6. Interpreters maintain ethical business practices.
7. Interpreters engage in professional development.

Educational Interpreter Roles and Responsibilities

1. The IEP team, not an individual EI/T, has the responsibility to determine any alternative modes of communication to be used in order to meet the needs of an individual student.
2. The EI/T will use an English-based system such as Signing Exact English System during subjects such as Reading, Writing, or English where the focus is learning to read and/or write English.
3. The EI/T will interpret any and all information presented in a classroom situation: formal instruction, individual instruction, informal social interaction between peers and conversation in classroom when appropriate.
4. The EI/T will voice interpret and relay information to non-signers.
5. The EI/T will rephrase information or simplify to aid understanding without providing the student with answers. If time does not permit during class time, the EI/T will inform the resource or deaf education teacher that extra help is needed and be willing to tutor if requested.
6. The EI/T will interpret at school functions during the school day.
7. The EI/T will tutor students when requested by deaf educators.
8. The EI/T will use any preparation time to prepare for future classes. It is the responsibility of the EI/T to know the assignments in advance so that any unknown vocabulary can be learned prior to class.
9. The EI/T will notify the deaf education teacher of tests, reviews, special assignments and any other concerns that impact the student's performance.
10. The EI/T will remain in the assigned classroom until the end of the class period, even when the student is doing independent seatwork. S/he should be available to interpret at all times.
11. Clarify routine points for the student, but do not assume the teacher's role. Repeat the interpretation of instruction only when it is needed, not routinely.
12. The EI/T will make sure students understand their interpreting, requesting feedback from the student as age or maturity allows. The EI/T will help the student develop their ability to provide appropriate feedback as a consumer of the service.
13. The EI/T will interpret all information presented in the class. Do not make indiscriminate decisions to leave out some class information.
14. The EI/T will use fingerspelling to convey key vocabulary, as method to emphasize a word/concept, and as a sign; do not invent signs without prior discussion with the student. The fingerspelling presentation must contain ***all*** the letters of the word and be presented at a rate at which the student can receptively comprehend the word. EI/TVs need to be

aware of the students' challenges with which they work. Some students may be poor spellers or have memory problems; therefore, reading a word sign may be more meaningful, faster, and provide a clearer message for students to key into than fingerspelling.

15. The EI/T will obtain information on the day's goals, tests, review, projects, extra credit work, special assignments, etc. for the deaf educator. Students are also responsible for all afore stated information.
16. The EI/T will refer any questions from parents regarding their child to the appropriate teacher(s). The EI/T ***will not*** discuss student's performance.
17. The EI/T will request to review student folders of those individuals for whom the EI/T will provide service. This review will help better prepare the EI/T to meet the language and learning demands of the students. This information may also be acquired from the deaf education teacher or the student's IEP case manager. All information learned during the review or conversation should be kept strictly confidential.
18. The EI/T will complete a sub folder. This folder should be prepared within the first week of school and be updated accordingly. These folders will be housed in the interpreter's desk/office or in the deaf education room. Sub folders should contain the following information and need to be kept up to date with schedule changes and appropriate forms:
 - Opening letter from director
 - Schedules
 - Positioning information
 - Equipment needs of students such as Alpha Smart, FM
 - Communication mode and other special information
 - Building map with key rooms/locations highlighted
 - Substitute Interpreter Time Sheet
 - Sub notes (use form appropriate for the grade level and class schedule)

Educational Interpreter Attendance

In order to ensure consistency and to maximize progress of the students who are deaf or hard of hearing, it is crucial for the EI/T to be at work. Punctuality is essential. If an absence from work is necessary, follow these guidelines.

1. All EI/TVs must call the designated interpreter or program director at 402-496-1419 (morning) or 402-339-2090 (during school hours) to report an absence.
 - a. Must call between 6:00 am-7:15 am – **DO NOT** send a text message and **DO NOT** leave a message
 - b. Also leave a message with Diane Meyer at 402-339-2090 or notify Diane via e-mail: diane_meyer@ralstonschools.org
2. The ill/absent EI/T will contact their assigned building also.

If you are at school and become ill:

 - a. You must notify the building's deaf education teacher.
 - b. You must contact the designated interpreter/program director at 402-339-2090
 - c. Also leave a message with Diane Meyer at 402-339-2090 or notify Diane via e-mail: diane_meyer@ralstonschools.org
3. The EI/T will document the beginning and end of their workday through the electronic timecard system as required by Ralston Public Schools.

Extra-Curricular Activities

Suburban Schools' Program offers many opportunities for extra-duty pay to interpreters. Extra-curricular activities include: sports, meetings, clubs, Open house, National Honor Society, parent conferences, etc. EI/T duty time is seven and one-half hours of which 30 minutes is a paid lunch, an additional benefit. Any activity outside of assigned duty time is considered extra-curricular and is done for extra pay. Overtime pay (time and one half) begins after you reach 40 hours in one week. The 40 hours does not include the paid lunch benefit but does include negotiated leaves.

The amount of time interpreted must be rounded to the nearest quarter hour. For example, if an activity runs ten minutes, the EI/T is to charge for fifteen. If the activity runs for 25 minutes, the EI/T is to charge for thirty minutes.

Please sign-up if you are interested in covering extra-curricular activities. The activities are posted via email to all the EI/T staff. Job assignments are based on order of interest. Any individual accepting an activity must locate his/her own substitute for the activity in the event of illness. Recurrent activities such as sport practices may be split between interpreters.

Mileage can be claimed for extra-curricular activities under certain circumstances. The mileage form can be found in Ralston's Cloud. See the section on mileage included in the forms section for details on completing the document. Conditions for mileage reimbursement for Extra-curricular activities:

- Mileage cannot be claimed for driving back to school for a club, sport, or evening activity (i.e., open house, parent-teacher conferences, etc.) in which you will be paid for your time. Example: drama rehearsal starts at 7:00 pm; the interpreter goes home between school and rehearsal—no mileage can be claimed.
- Mileage cannot be claimed for driving to a school or competition site for sports when the event occurs on the weekend such as practice or a meet/game.
- Interpreters are to facilitate communication with any non-signers (coach or fellow students), which include drive times to off-campus events. The only exception to this is when there is no room on the district vehicle for the interpreter. The program director must be notified of this situation prior to the event for approval to drive a personal vehicle and request reimbursement.

Educational Interpreter/Transliterater Performance Appraisals

Observations

The director will observe EI/Ts twice a year. Evaluations are also sent to the personnel office. This will provide for documentation of skills as well as professionalism. The director will complete the evaluation. Copies of the format are included so the EI/T can be aware of expectations. A Ralston Public Schools' general evaluation of employee skills is also completed by the program director with input from the deaf educator.

Any areas deemed unsatisfactory or "in need of improvement" will be addressed initially through informal interventions between the interpreter and the Director. If performance is not improved in a stated period of time, the interpreter will be placed on formal intervention, which can lead to termination.

Continuing Education

The Nebraska Department of Education Rule 51 outlines the rules and regulations governing employment of EI/Ts in the state of Nebraska. The guidelines can be view at <http://www.nde.state.ne.us/SPED/sped.html>. It is under the Policy and Procedures section. To maintain employment in the state, educational interpreters will obtain 20 clock hours of educationally related continuing education every two years. The RID Code of Professional Conduct, tenet 7, also requires continued professional development.

APPENDIX E

Supplemental policies and procedures for Drivers

Dress Code

Drivers are expected to present a neat, clean, and professional appearance at all times. The following minimum Transportation Department dress code standards are based on professional image, safety, and health.

- a. Drivers will wear Transportation shirts provided by the district of them or Ralston shirts.
- b. Drivers will wear enclosed shoes. No open-toed shoes are allowed. Sandals and flip-flops are not safe in the event of a bus evacuation.

Minimum Acceptable Conduct

Driving school children is an awesome responsibility. Consequently, drivers are held accountable for the safety of their passengers. Ralston Public Schools drivers must be above reproach at all times. The following guidelines reflect the minimum acceptable standards of conduct and dress expected of all drivers while on duty.

- a. Smoking in or around any school district vehicle is prohibited.
- b. Eating or drinking on the bus while students are present or while the vehicle is in motion is prohibited.
- c. Drivers will not use inappropriate language or engage in inappropriate conversations while on duty and/or while on Ralston Public School property.
- d. Unauthorized connections of electronic equipment (i.e., radios, tape decks, CDs...) to any district vehicle is prohibited. Drivers must be able to hear sirens and train signals.
- e. Inappropriate conduct or conversations with students is strictly prohibited. Inappropriate conversation or comments about students is strictly prohibited.
- f. Failure to wear seat belts in district vehicles.
- g. Regular and predictable attendance is a required condition for employment.
- h. While on duty, drivers should treat parents, community members, students, patrons, and all individuals in a respectful manner. Incidents involving dissatisfaction with Ralston's transportation department should be reported to the transportation supervisor immediately.

Termination and/or Suspension

Serious infraction, including but not limited to the following, may be cause for immediate termination and/or suspension:

- a. Being under the influence of drugs or alcohol
- b. Destruction of school property
- c. Failure to stop at railroad crossings
- d. Failure to report an accident involving a district vehicle
- e. Failure to report an accident involving a personal vehicle
- f. Carrying unauthorized passengers: In accordance with Nebraska Department of Education, Title 92, "No one except school personnel, supervisory personnel, monitoring personnel, and pupils assigned to a pupil transportation vehicle for a particular route schedule or for an activity trip as defined in 92 NAC 92-002.02, may ride such vehicles" Essentially, this rule means no one other than students, sponsors,

- and chaperones may ride a school bus.
- g. Failure to pick up a student
 - h. Leaving a student on the vehicle after returning to the Transportation Center or other final destination
 - i. Unauthorized use of the district vehicles or using the vehicle for personal errands
 - j. Failure to be punctual
 - k. Deviating, without approval, from the assigned route unless there are unforeseen traffic circumstances
 - l. Failure to pre-trip a vehicle properly. Arrive early enough to complete the pre-trip before leaving the lot. The time clock will show if you had time to do the pre-trip.
 - m. Inappropriate language, comments, or touching towards students, staff, and/or other adults
 - n. Tampering with any cameras and/or recording devices located inside the vehicle.

Basic Loading and Unloading Policies

Bus drivers should adhere to the following procedures:

- a. If a parent wishes to change a pick-up/drop-off time/location, advise them to contact the Coordinator of Transportation. Drivers are not authorized to make changes.
- b. When running more than 10 minutes late for the schedule pick-up or drop-off, contact the Coordinator of Transportation who will pass on that information as appropriate.
- c. Pick-ups should be curbside at the student's residence. If this is not possible, park the vehicle so the student does not have to walk on the roadway.
- d. If a student is not at the authorized stop at the scheduled time, drivers will wait 3 minutes and then leave. Call the Coordinator of Transportation at the soonest opportunity.
- e. Drivers are responsible for ensuring all students are properly seated on the bus with the appropriate restraint system secured, except if a parent/aide assisted/seated the child.
- f. After arriving at the school of attendance, drivers or the para are responsible for removing students from the seat and assisting students in leaving the vehicle, if needed.
- g. After all students have departed the vehicle, immediately check the vehicle for any students or items that may have been left behind.
- h. When drivers are given route changes, new student information, or when a student has been dropped from the route, all outdated information is to be shredded at the Central Office.
- i. If no one is at the student's home or the student cannot enter their home at the end of the day, the driver will continue the route and then, return to the student's home and call the Coordinator of Transportation. If after the second attempt, there is still no one at the home, then the student will be returned to school of attendance. If the child is an open enrolled student, call the Coordinator of Transportation.

Emergency Procedures

The following procedures will be used in the event of an accident involving a district vehicle, other emergencies, when experiencing mechanical problems, or during inclement weather.

Accidents (Vehicle contact with any moving or stationary object)

All accidents will be reported to the Coordinator of Transportation immediately. Drivers will call immediately, and drivers will initiate a 911 call if appropriate. The following procedures will be followed for all accidents.

- a. Stop the vehicle as soon as possible
- b. Drivers involved in an accident must take and maintain control of the situation. This is especially important when injuries are involved.
- c. Notify the Coordinator of Transportation of the situation. Give the following information:
 - Vehicle number
 - Location
 - Number of vehicles involved
 - Number of students on board and what school they are from
 - Number of injured
- d. Check for injuries and administer and/or direct first aid if required
- e. Evacuate passengers to a safe area if necessary
- f. Set up “breakdown” reflectors to protect accident scene and warn motorists
- g. Complete accident forms in driver route book
- h. Make no statements or comments to anyone other than law enforcement and/or district representatives

Mechanical Problems

If a non-safety mechanical problem arises while en-route, annotate the problem on the pre-trip vehicle inspection form. If unsure of the seriousness of the mechanical problem, contact the Coordinator of Transportation. If a safety related mechanical problem or a breakdown occurs, contact the Coordinator of Transportation and wait for further instructions.

Inclement Weather Procedures

Drivers will provide the Coordinator of Transportation and the Central Office with home phone numbers, addresses, and emergency contact phone numbers to facilitate contact in the event of inclement weather.

If weather is threatening during the day, drivers must provide the Coordinator of Transportation with a phone number (or some other piece contact information) in case of early dismissal.

If inclement weather occurs while en-route, the following procedures will be used:

- a. Contact the Coordinator of Transportation only when delayed more than 10 minutes or completely immobilized by weather or traffic
- b. In the case of disabled/immobilized vehicle, drivers will remain with the students to supervise and ensure their safety
- c. Students are to remain onboard a disabled/immobilized vehicle until an alternate vehicle has arrived, unless remaining on the vehicle creates a safety concern
- d. Under no circumstances will drivers release students without the permission of the Coordinator of Transportation
- e. Vehicle windows and roof hatches will be closed after the last daily run, and whenever there is the possibility of inclement weather
- f. During cold weather operations, all diesel vehicles will be plugged in at night.

- g. On mornings that are 20 degrees or below, the early start crew may start vehicles
- h. Drivers will not leave vehicles unattended while the engine is running at any time, including warm-up, except during the pre-trip inspection

Tornado/Severe Weather Procedures

A tornado watch indicates an area in which atmospheric conditions exist from which a tornado could develop.

A tornado warning is issued when a tornado has actually been sighted in the area or is indicated by radar.

The following procedures are designed to ensure the safety of passengers when the threat of or actual severe weather is experienced. Drivers must be familiar with these procedures and able to respond appropriately in the event of deteriorating weather conditions. Students are not to board a district vehicle while under a tornado warning.

Tornado Warning While on Route

Every situation involving a tornado/severe weather will be different. Drivers must always consider the following factors when dealing with a tornado warning/severe weather:

- a. ALWAYS maintain control of the situation and accountability of all passengers.
- b. Proceed immediately to the nearest safe location for evacuation. If there is immediate danger and no shelter is available, evacuate students from the vehicle and into the nearest ditch or culvert at least 100 feet away from the vehicle or any other vehicle.
- c. In most instances, the driver will be the last off the bus as they will direct the evacuation and ensure all passengers have exited the vehicle. There may be instances, however, that it would be more appropriate for the driver to be the first out of the vehicle in order to direct passengers to the appropriate safe location. In this case, drivers must assign a responsible passenger to assist in the evacuation by ensuring all passengers have exited the vehicle.
- d. Make certain all students go to the safe location and are accounted for.
- e. Drivers should make every effort to keep the Coordinator of Transportation apprised of the evacuation location to include the number of passengers onboard. Once the tornado warning has been lifted, drivers will advise Dispatch when they are 10-8 and reaffirm the number of passengers.
- f. Do not release passengers without the Coordinator of Transportation's permission.

APPENDIX F

Title IX

It is the policy of the school district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any of the school district's programs or activities. The district is required by Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106 to not discriminate in such a manner.

1. Title IX Coordinator

1.1. **Designation.** The district will designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under this policy, who will be referred to as the “**Title IX Coordinator**.” The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, of the name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator. Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment). This report may be made by any means, including but not limited to, in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours).

2. Definitions. As used in this policy, the following terms are defined as follows:

2.1. **Actual knowledge** means notice of sexual harassment or allegations of sexual harassment to any district employee. Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only district employee with actual knowledge is the respondent (as that term is defined below). “Notice” as used in this paragraph includes, but is not limited to, a report of sexual harassment to the Title IX Coordinator as described in subsection 1.1 above.

2.2. **Complainant** means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

2.3. **Formal complaint** means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the district investigate the allegation of sexual harassment. The only district official who is authorized to initiate the Grievance Process for Formal Complaints of Sexual Harassment against a respondent is the Title IX Coordinator (by signing a formal complaint). At the time of filing a formal complaint with the district, a complainant must be participating in or attempting to participate in the district's education program or activity. A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information required to be listed for the

Title IX Coordinator under subsection 1.1 above, and by any additional method designated by the district. As used in this paragraph, the phrase “document filed by a complainant” means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the district) that contains the complainant’s physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint. Where the Title IX Coordinator signs a formal complaint, the Title IX Coordinator is not a complainant or otherwise a party under this policy or under 34 C.F.R. part 106 and will comply with the requirements of this policy and 34 C.F.R. part 106, including subsections 5.1.3–5.1.4 and 34 C.F.R. § 106.45(b)(1)(iii).

2.4. **Respondent** means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

2.5. **Consent** for purposes of this policy means the willingness in fact for conduct to occur. An individual may, as a result of age, incapacity, disability, lack of information, or other circumstances be incapable of providing consent to some or all sexual conduct or activity. Neither verbal nor physical resistance is required to establish that an individual did not consent. District officials will consider the totality of the circumstances in determining whether there was consent for any specific conduct. Consent may be revoked or withdrawn at any time.

2.6. **Sexual harassment** means conduct on the basis of sex that satisfies one or more of the following:

2.6.1. An employee of the district conditioning the provision of an aid, benefit, or service of the district on an individual’s participation in unwelcome sexual conduct;

2.6.2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district’s education program or activity;

2.6.3. **Sexual assault**, as defined in 20 U.S.C. § 1092(f)(6)(A)(v), which means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation:

2.6.3.1. **Sex Offenses, Forcible**—Any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent.

2.6.3.1.1. **Rape**—(Except Statutory Rape) The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.

- 2.6.3.1.2. **Sodomy**—Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity
- 2.6.3.1.3. **Sexual Assault With An Object**—To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity
- 2.6.3.1.4. **Fondling**—The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity
- 2.6.3.2. **Sex Offenses, Non-forcible**—(Except Prostitution Offenses) Unlawful, non-forcible sexual intercourse.
 - 2.6.3.2.1. **Incest**—Non-Forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law
 - 2.6.3.2.2. **Statutory Rape**—Non-Forcible sexual intercourse with a person who is under the statutory age of consent
- 2.6.4. **Dating violence**, as defined in 34 U.S.C. § 12291(a)(10), which means violence committed by a person—
 - 2.6.4.1. who is or has been in a social relationship of a romantic or intimate nature with the victim; and
 - 2.6.4.2. where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - 2.6.4.2.1. The length of the relationship.
 - 2.6.4.2.2. The type of relationship.
 - 2.6.4.2.3. The frequency of interaction between the persons involved in the relationship.

2.6.5. **Domestic violence**, as defined in 34 U.S.C. § 12291(a)(8), which includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

2.6.6. **Stalking**, as defined in 34 U.S.C. § 12291(a)(30), which means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

2.6.6.1. Fear for their safety or the safety of others; or

2.6.6.2. Suffer substantial emotional distress.

2.7. **Supportive measures** means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment, or deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The district will maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the district to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

3. Discrimination Not Involving Sexual Harassment.

3.1. **General Prohibition.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by the district.

3.2. **Specific Prohibitions.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, in providing any aid, benefit, or service to a student, the district will not on the basis of sex:

- 3.2.1. Treat one person differently from another in determining whether such person satisfies any requirement or condition for the provision of such aid, benefit, or service;
- 3.2.2. Provide different aid, benefits, or services or provide aid, benefits, or services in a different manner;
- 3.2.3. Deny any person any such aid, benefit, or service;
- 3.2.4. Subject any person to separate or different rules of behavior, sanctions, or other treatment;
- 3.2.5. Apply any rule concerning the domicile or residence of a student or applicant;
- 3.2.6. Aid or perpetuate discrimination against any person by providing significant assistance to any agency, organization, or person which discriminates on the basis of sex in providing any aid, benefit or service to students or employees;
- 3.2.7. Otherwise limit any person in the enjoyment of any right, privilege, advantage, or opportunity.

3.3. **Complaint Procedure.** All complaints regarding any alleged discrimination on the basis of sex, including without limitation violations of this policy, 34 C.F.R. part 106, Title IX, Title VII, or other state or federal law—when the alleged discrimination does not arise from or relate to an allegation of sexual harassment as defined in subsection 2.6 above—shall be addressed pursuant to the district’s general complaint procedure, Board Policy 2006.

4. **Response to Sexual Harassment**

4.1. **Reporting Sexual Harassment.** Any person who witnesses an act of unlawful sexual harassment is encouraged to report it to the District’s Title IX Coordinator. No person will be retaliated against based on any report of suspected sexual harassment or retaliation. Any District employee who receives a report of sexual harassment or has actual knowledge of sexual harassment must convey that information to the Title IX Coordinator as soon as reasonably practicable, but in no case later than the end of the following school day.

4.2. **General Response to Sexual Harassment.** When the district has actual knowledge of sexual harassment in its education program or activity against a person in the United States, the district will respond promptly in a manner that is not deliberately indifferent. The district will be deemed to be deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances. For the purposes of this policy “education program or activity” includes locations, events, or circumstances over which the district exercised substantial control over both the respondent and the context in which the sexual harassment occurs. The district’s

response will treat complainants and respondents equitably by offering supportive measures as defined in subsection 2.7 above to a complainant, and by following the grievance process described in section 5 below before the imposition of any disciplinary sanctions or other actions that are not supportive measures, against a respondent. The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

4.3. Emergency Removal. Nothing in this policy precludes the district from removing a respondent from the district's education program or activity on an emergency basis, provided that the district undertakes an individualized safety and risk analysis, and determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal. In the event that the district so removes a respondent on an emergency basis, then the district will provide the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

4.4. Administrative Leave. Nothing in this policy precludes the district from placing a non-student employee respondent on administrative leave during the pendency of a grievance process that complies with section 5 below. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.

4.5. General Response Not Conditioned on Formal Complaint. With or without a formal complaint, the district will comply with the obligations and procedures described in this section 4.

5. Grievance Process for Formal Complaints of Sexual Harassment.

5.1. General Requirements.

5.1.1. Equitable Treatment. The district will treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent, and by following the grievance process described in this section 5 before the imposition of any disciplinary sanctions or other actions that are not supportive measures against a respondent. Remedies will be designed to restore or preserve equal access to the district's education program or activity. Remedies may include the same individualized services described in subsection 2.7 as "supportive measures"; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent.

- 5.1.2. **Objective Evaluation.** This grievance process requires an objective evaluation of all relevant evidence—including both inculpatory and exculpatory evidence. Credibility determinations may not be based on a person’s status as a complainant, respondent, or witness.
- 5.1.3. **Absence of Conflicts of Interest or Bias.** The district will require that any individual designated by a recipient as a Title IX Coordinator, investigator, decision-maker, or any person designated by a recipient to facilitate an informal resolution process, not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.
- 5.1.4. **Training.** The district will ensure that all individuals or entities described in this Training section 5.1.4 receive training as provided below. Any materials used to train these individuals will not rely on sex stereotypes and will promote impartial investigations and adjudications of formal complaints of sexual harassment.
 - 5.1.4.1. **All District Employees and Board Members.** All district employees and board members will be trained on how to identify and report sexual harassment.
 - 5.1.4.2. **Title IX Coordinators, Investigators, Decision-Makers, or Informal Resolution Facilitators.** The district will ensure that Title IX Coordinators, investigators, decision-makers, or any person designated by the district to facilitate an informal resolution process receive training on:
 - 5.1.4.2.1. The definition of sexual harassment in subsection 2.6;
 - 5.1.4.2.2. The scope of the district’s education program or activity;
 - 5.1.4.2.3. How to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable; and
 - 5.1.4.2.4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.
 - 5.1.4.3. **Decision-Makers.** The district will ensure that decision-makers receive training on issues of relevance of questions and evidence, including when questions and evidence about the complainant’s sexual predisposition or prior sexual behavior are not relevant, as set forth in subsection 5.6.

- 5.1.4.4. **Investigators.** The district will also ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in subsection 5.5.8.
- 5.1.5. **Presumption.** It is presumed that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
- 5.1.6. **Reasonably Prompt Time Frames.** This grievance process shall include reasonably prompt time frames for conclusion of the grievance process, including reasonably prompt time frames for filing and resolving appeals and informal resolution processes if the district offers informal resolution processes. The process shall also allow for the temporary delay of the grievance process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.
- 5.1.7. **Range of Possible Sanctions and Remedies.** Following a determination of responsibility, the district may impose disciplinary sanctions and remedies in conformance with this and the district's student discipline policy, and other state and federal laws. Depending upon the circumstances, these policies provide for disciplinary sanctions and remedies up to and including expulsion.
- 5.1.8. **Range of Supportive Measures.** The range of supportive measures available to complainants and respondents include those listed in subsection 2.7.
- 5.1.9. **Respect for Privileged Information.** The district will not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
- 5.2. **Notice of Allegations.**
 - 5.2.1. **Initial Notice.** Upon receipt of a formal complaint, the district will provide the following written notice to the parties who are known:
 - 5.2.1.1. A copy of this policy.
 - 5.2.1.2. Notice of the allegations of sexual harassment potentially constituting sexual harassment as defined in subsection 2.6, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties

involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known. The written notice will include a statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process. The written notice will inform the parties that they may have an advisor of their choice, who may be, but is not required to be, an attorney, under subsection 5.5.5, and may inspect and review evidence under subsection 5.5.5. The written notice will inform the parties of any provision in the district's code of conduct that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

- 5.2.2. **Supplemental Notice.** If, in the course of an investigation, the district decides to investigate allegations about the complainant or respondent that are not included in the Initial Notice described above, the district will provide notice of the additional allegations to the parties whose identities are known.

5.3. Dismissal of Formal Complaint.

- 5.3.1. The district will investigate the allegations in a formal complaint.
- 5.3.2. **Mandatory Dismissals.** The district **must** dismiss a formal complaint if the conduct alleged in the formal complaint:
- 5.3.2.1. Would not constitute sexual harassment as defined in subsection 2.6 even if proved;
 - 5.3.2.2. Did not occur in the district's education program or activity; or
 - 5.3.2.3. Did not occur against a person in the United States.
- 5.3.3. **Discretionary Dismissals.** The district **may** dismiss the formal complaint or any allegations therein, if at any time during the investigation or hearing:
- 5.3.3.1. The complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;
 - 5.3.3.2. The respondent is no longer enrolled in or employed by the district; or
 - 5.3.3.3. Specific circumstances prevent the district from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

- 5.3.4. Upon a dismissal required or permitted pursuant to subsections 5.3.2 or 5.3.3 above, the district will promptly send written notice of the dismissal and an explanation of that action simultaneously to the parties.
- 5.3.5. Dismissal of a formal complaint under this policy does not preclude the district from taking action under another provision of the district's code of conduct or pursuant to another district policy.

5.4. Consolidation of Formal Complaints. The district may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances. Where a grievance process involves more than one complainant or more than one respondent, references in this policy to the singular "party," "complainant," or "respondent" include the plural, as applicable.

5.5. Investigation of Formal Complaint. When investigating a formal complaint and throughout the grievance process, the district will:

- 5.5.1. Designate and authorize one or more persons (which need not be district employees) as investigator(s) to conduct the district's investigation of a formal complaint;
- 5.5.2. Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the district and not on the parties provided that the district cannot access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the district obtains that party's voluntary, written consent to do so for a grievance process under this section (if a party is not an "eligible student," as defined in 34 CFR 99.3, then the district will obtain the voluntary, written consent of a "parent," as defined in 34 CFR 99.3);
- 5.5.3. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;
- 5.5.4. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence;
- 5.5.5. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or grievance proceeding; however, the district may

establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties;

- 5.5.6. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
- 5.5.7. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the district does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation. Prior to completion of the investigative report, the district will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least 10 calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report; and
- 5.5.8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 calendar days prior to the time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response.

5.6. Exchange of Written Questions. After the district has sent the investigative report to the parties pursuant to subsection 5.5.8, but before reaching a determination regarding responsibility, the decision-maker(s) will afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. The decision-maker(s) will explain to the party proposing the questions any decision to exclude a question as not relevant.

5.7. Determination Regarding Responsibility

- 5.7.1. **Decision-Maker(s).** The decision-maker(s) cannot be the same person as the Title IX Coordinator or the investigator(s).

- 5.7.2. **Written Determination.** The decision-maker(s) will issue a written determination regarding responsibility. To reach this determination, the decision-maker(s) will apply the preponderance of the evidence standard. The written determination will include:

- 5.7.2.1. Identification of the allegations potentially constituting sexual harassment as defined in subsection 2.6;
- 5.7.2.2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
- 5.7.2.3. Findings of fact supporting the determination;
- 5.7.2.4. Conclusions regarding the application of the district's code of conduct to the facts;
- 5.7.2.5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's education program or activity will be provided by the district to the complainant; and
- 5.7.2.6. The district's procedures and permissible bases for the complainant and respondent to appeal.

- 5.7.3. The district will provide the written determination to the parties simultaneously. The determination regarding responsibility becomes final either on the date that the district provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

- 5.7.4. The Title IX Coordinator is responsible for effective implementation of any remedies.

5.8. **Appeals.** The district will offer both parties the opportunity to appeal from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, on the grounds identified below.

- 5.8.1. **Time for Appeal.** Appeals may only be initiated by submitting a written Notice of Appeal to the Office of the Superintendent of Schools within ten (10) calendar days of the date of the respective written determination of responsibility or dismissal from which the appeal is taken. The Notice of Appeal must include (a) the name of the party or parties making the

appeal, (b) the determination, dismissal, or portion thereof being appealed, and (c) a concise statement of the specific grounds (from subsection 5.8.2 below) upon which the appeal is based. A party's failure to timely submit a Notice of Appeal will be deemed a waiver of the party's right to appeal under this policy, 34 C.F.R. part, 106, and Title IX.

5.8.2. **Grounds for Appeal.** Appeals from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, are limited to the following grounds:

- 5.8.2.1. Procedural irregularity that affected the outcome of the matter;
- 5.8.2.2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- 5.8.2.3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

5.8.3. As to all appeals, the district will:

- 5.8.3.1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties;
- 5.8.3.2. Ensure that the decision-maker(s) for the appeal is not the same person as the decision-maker(s) that reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator;
- 5.8.3.3. Ensure that the decision-maker(s) for the appeal complies with the standards set forth in subsections 5.1.3–5.1.4.
- 5.8.3.4. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome;
- 5.8.3.5. Issue a written decision describing the result of the appeal and the rationale for the result; and
- 5.8.3.6. Provide the written decision simultaneously to both parties.

5.9. **Informal Resolution.** The district will not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with this section. Similarly, the district will not require the parties to participate in an informal resolution process under this section and may not offer an informal resolution process unless a formal complaint is filed. However, at any

time prior to reaching a determination regarding responsibility the district may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the district:

- 5.9.1. Provides to the parties a written notice disclosing:
 - 5.9.1.1. The allegations;
 - 5.9.1.2. The requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations;
 - 5.9.1.3. That at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint; and
 - 5.9.1.4. Any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
- 5.9.2. Obtains the parties' voluntary, written consent to the informal resolution process; and
- 5.9.3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.

5.10. Recordkeeping.

- 5.10.1. The district will maintain for a period of seven years records of:
 - 5.10.1.1. Each sexual harassment investigation including any determination regarding responsibility, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the district's education program or activity;
 - 5.10.1.2. Any appeal and the result therefrom;
 - 5.10.1.3. Any informal resolution and the result therefrom; and
 - 5.10.1.4. All materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. The district will make these training materials publicly available on its website, or if the district does not maintain a website then the district will make these materials available upon request for inspection by members of the public.

- 5.10.2. For each response required under section 4, the district will create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the district will document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the district's education program or activity. If the district does not provide a complainant with supportive measures, then the district will document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the district in the future from providing additional explanations or detailing additional measures taken.

6. **Superintendent Authorized to Contract.** The board authorizes the Superintendent to contract for, designate, and appoint individuals to serve in the roles of the district's investigator(s), decision-maker(s), informal resolution facilitator(s), or appellate decision-maker(s) as contemplated by this policy.

7. **Access to Classes and Schools.**

7.1. **General Standard.** Except as provided in this section or otherwise in 34 C.F.R. part 106, the district will not provide or otherwise carry out any of its education programs or activities separately on the basis of sex, or require or refuse participation therein by any of its students on the basis of sex.

- 7.1.1. **Contact sports in physical education classes.** This section does not prohibit separation of students by sex within physical education classes or activities during participation in wrestling, boxing, rugby, ice hockey, football, basketball, and other sports the purpose or major activity of which involves bodily contact.
- 7.1.2. **Ability grouping in physical education classes.** This section does not prohibit grouping of students in physical education classes and activities by ability as assessed by objective standards of individual performance developed and applied without regard to sex.
- 7.1.3. **Human sexuality classes.** Classes or portions of classes that deal primarily with human sexuality may be conducted in separate sessions for boys and girls.
- 7.1.4. **Choruses.** The district may make requirements based on vocal range or quality that may result in a chorus or choruses of one or predominantly one sex.

7.2. **Classes and Extracurricular Activities.** The district may provide non-vocational single-sex classes or extracurricular activities as permitted by 34 C.F.R. part 106.

8. **Athletics.** It is the policy of the district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person or otherwise be discriminated against in any interscholastic, club, or intramural athletics offered by the district, and that the district will not provide any such athletics separately on such basis.

8.1. **Separate Teams.** Notwithstanding the foregoing paragraph, the district may operate or sponsor separate teams for members of each sex where selection for such teams is based upon competitive skill or the activity involved is a contact sport.

8.2. **Equal opportunity.** The district will provide equal athletic opportunity for members of both sexes. Unequal aggregate expenditures for members of each sex or unequal expenditures for male and female teams will not constitute noncompliance with this section.

9. **Certain Different Treatment on the Basis of Sex Permitted.** Nothing herein shall be construed to prohibit the district from treating persons differently on the basis of sex as permitted by Title IX or 34 C.F.R. part 106. For example, and without limiting the foregoing, the district may provide separate toilet, locker room, and shower facilities on the basis of sex, but such facilities provided for students of one sex shall be comparable to such facilities provided for students of the other sex.

10. **Retaliation Prohibited.** Neither the district nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. part 106, or this policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. The district will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the FERPA statute, 20 U.S.C. § 1232g, or FERPA regulations, 34 C.F.R. part 99, or as required by law, or to carry out the purposes of 34 C.F.R. part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder. Complaints alleging retaliation may be filed according to shall be addressed pursuant to Board Policy 2006 (Complaint Procedure).

10.1. **Specific Circumstances.**

- 10.1.1. The exercise of rights protected under the First Amendment does not constitute retaliation prohibited by this section.
- 10.1.2. Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this part does not constitute retaliation prohibited under this section, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

11. **Notification of Policy.** The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district of the existence of this policy. The requirement to not discriminate, as stated in Title IX and 34 C.F.R. part 106, in the district's education program(s) or activities extends to admission and employment, and inquiries about the application of Title IX and 34 C.F.R. part 106 to the district may be referred to the district's Title IX Coordinator, the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

12. **Publication of Policy.** The district will prominently display on its website, if any, and in each handbook that it makes available to applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator(s).

13. **Application Outside the United States.** The requirements of this policy apply only to sex discrimination occurring against a person in the United States.

14. **Scope of Policy.** Nothing herein shall be construed to be more demanding or more constraining upon the district than the requirements of Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106. To the extent that the district is in compliance with Title IX and 34 C.F.R. part 106, then all of the district's obligations under this policy shall be deemed to be fulfilled and discharged.



Employee Handbook

Revised August, 2023

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Professionals:

Welcome to the Ralston Public Schools – we are glad to have you on our team. At Ralston Public Schools, we believe that our employees are our most valuable assets. In fact, we attribute our success as a public school district in significant part to our ability to recruit, hire and maintain a happy, professional, and productive instructional and support staff. We hope that during your career at Ralston Public Schools you will become a productive and successful member of our team.

This employee handbook describes, in summary form, the personnel policies and procedures that govern the employment relationship between the Ralston Public Schools and its employees. The policies and procedures stated in this book are just a general outline; many policies are described in detail in the negotiated agreement that applies to your employment group. You may receive updated information concerning changes in policy and procedures from time to time, and those updates should be kept with your copy of the handbook. If you have any questions about any of the provisions in the handbook, please contact Human Resources at the Administrative Offices.

Personally, as Superintendent of Schools, I want to thank you in advance for your commitment and professionalism as we all work together as a team to make the Ralston Public Schools a world class educational institution. I would also like to extend an open invitation to you to share any compliments, concerns, or ideas with me that will help all of us to make our organization better.

Sincerely,

Jason Buckingham
Superintendent

WELCOME

Welcome, and congratulations on becoming a member of the Ralston Public Schools employee team. By accepting this opportunity, you are committing your talents and skills to the task of developing well educated, productive and responsible adults. The work you do now is an investment in the future of our students.

RALSTON'S PURPOSE STATEMENT

A community dedicated to achieving excellence through purposeful instruction and nurturing a climate of hope.

RALSTON'S DIRECTION STATEMENT

Cultivating resilient citizens prepared for the diverse demands of the future.

GOVERNING BELIEFS

The Ralston Public Schools believe

- An educational process is a partnership involving the school, the family, the student, and the community
- Students learn best when they are actively engaged in the learning process
- All students can learn
- Students learn best when schools maintain high expectations for learning
- The foremost responsibility of any educational organization is the student
- The essence of education is the ability to develop lifelong learners to deal responsibly with choice in a changing world

THE SCHOOL BOARD

The Board of Education is the controlling body of the Ralston Public Schools. The Board is responsible for establishing a vision, making policy and establishing the budget.

Members of the Ralston Board of Education are elected by the qualified voters of the Ralston School District on a non-partisan ballot on the first Tuesday following the first Monday in November of even numbered years. The term of office is four years and begins on the first Thursday following the first Tuesday of January after the election.

Board of Education meetings are held the second and fourth Monday of every month at 6:00 p.m. in the District Office Board Room. Notice of meetings are published the preceding Wednesday in the ~~Ralston Recorder~~ **Omaha Daily Record**. These are open meetings and visitors are welcome.

The Superintendent of Schools is responsible for seeing that the Board's policies are put into action. The superintendent does this through a system of administrators who serve throughout the schools and offices in the district. In this way, all functions are orchestrated to best reach our goals.

You and the work you do are important and integral parts of a carefully planned system designed by the residents of the Ralston School District. They are depending on you to nurture and educate our most precious resource - our children.

GENERAL INFORMATION

The school district's handbooks are intended to convey information and explain school regulations and procedures that are necessary for the school to run smoothly and efficiently. Although the board of education may take action to approve the handbooks annually, the administration has the authority to change the contents of any handbook at any time so long as the changes are consistent with board policy.

None of the district's handbooks create a "contract" between the school district, staff members, parents or students. If any information contained in any handbook conflicts with board policy or state statute, the policy or statute will govern.

NON-DISCRIMINATION

The school district does not discriminate on the basis of race, color, national origin, religion, marital status, sex, pregnancy, gender identity, gender expression, sexual orientation, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Name:	Dr. Mike Rupprecht
Title:	Executive Director of Human Resources and School Improvement
Address:	8545 Park Drive, Ralston, Nebraska 68127
Telephone:	402-898-3483
E-mail:	mrupprecht@ralstonschools.org

For further information, please visit <http://wdcrobcolp01.ed.gov/CFAPPS/OCR/contactus.cfm> for the address and phone number of the office that serves your area, or call 1-800-421-3481.

For additional prohibited discrimination and related information pertaining to the Ralston Public Schools, please review Policy 3053 – Nondiscrimination.

EQUAL OPPORTUNITY

The Ralston Public Schools shall provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and non-discrimination laws, directives and regulations of federal, state, and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. Employees will support and comply with the district's established equal

employment opportunity and non-discrimination policies. Employees shall be given notice of this policy annually.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. In employing individuals, the district will not discriminate in any aspect of employment with regard to race, color, religion, national or ethnic origin, sex, disability, age, marital status, veteran status, genetic background, pregnancy or childbirth, or related medical condition.

COMPENSATION

SALARY INFORMATION

Teachers and identified certified employees are placed on a salary schedule according to the negotiated agreement between the Ralston Education Association and the Board of Education. Placement and advancement on the schedules are based on experience, the number of years served in the district, the addition of approved undergraduate hours for endorsements or specialties not previously approved, or graduate hours in your field. Teachers who report college hours before November 1st advance on the schedule for the entire school year. The Human Resource Office can be contacted for more information or an explanation of the salary schedule.

SALARY INFORMATION FOR CLASSIFIED STAFF

Pay rates for classified staff are established each year by the Board of Education with input from the superintendent of Schools and the Assistant Superintendent of Business and Finance. A raise may be granted each year based on the financial climate of the school district.

PAYDAY

Ralston school employees are paid monthly. Payday is the 18th of the month, unless that date falls on a weekend. In that case deposits are issued the Friday before. Employees are notified by automated e-mail when pay records are available for viewing each month.

UNIT PAY

Teachers who have duties beyond their normal teaching assignments, such as coaching, department head responsibilities, and building supervision, may be eligible for supplemental pay. Supplemental assignments and unit pay schedules are determined annually. The supplemental salary schedule is a part of the teacher's negotiated agreement. In order to maintain accurate compensation records, teachers are expected notify the Human Resource office as soon as possible regarding any changes to their supplemental assignments.

CLOCKING IN AND OUT

Hourly employees are required to use the district's online (ETS) timesheet to record all hours worked. Staff members are required to clock in no sooner than 7 minutes before/after the scheduled shift and clock out no later than 7 minutes before/after the scheduled shift. If an

employee is unable to clock in or out within the allotted period of time, the staff member is required to attach a note to the timecard explaining the discrepancy to their supervisor.

If an employee misses an entry into the timekeeping system, the staff member is responsible for correcting their timecard at the earliest possible convenience. If an employee makes a correction to their timesheet, the staff member is required to attach a note to the timecard explaining the discrepancy to their supervisor. Employees who consistently miss time clock entries may be subject to disciplinary action.

Employees are not allowed to use another person's login credentials under any circumstances in order to clock in/out or modify the timecard of another staff member.

Any employee who knowingly misrepresents or falsifies documentation about the number of hours they have worked or knowingly misrepresents or falsifies documentation about the number of hours another employee has worked will be subject to disciplinary action, up to and including termination of employment.

OVERTIME AND COMPENSATORY TIME

All classified staff members must keep an accurate record of all hours worked for the district. Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Overtime that is not approved in advance, may not be payable. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

"Non-exempt" employees may not waive their rights under the Fair Labor Standards Act.

For more information, please see Ralston Board Policy 4050.

DIRECT DEPOSIT

Direct deposit of paychecks into bank accounts is mandatory. Instead of a check, employees can access their pay records online through the Employee Access Center. To enroll in direct deposit, employees must provide a voided check prior to their first pay date.

DEDUCTIONS

All required deductions, such as for federal, state, and local taxes, retirement contributions, and all authorized voluntary deductions, such as for insurance or union dues, will be withheld automatically from your paychecks. Garnishments are legal proceedings imposed by a court of law upon the school district requiring payment to a third party of monies earned by district employees. The school district will accept all legal garnishments and tax levies against wages in compliance with state and federal law. An employee's pay will be held upon receipt of a garnishment until a court order is issued indicating satisfaction of the indebtedness or until ordered to surrender the monies to the court or its agent. The school district prohibits improper pay deductions, and employees shall be reimbursed for any improper pay deductions. If you

believe that an improper deduction has been made to your pay, you should immediately report this information to your direct supervisor, payroll personnel, or the superintendent.

If a staff member owes funds to the district at the time of their resignation or termination, the district may deduct that which is owed to the district from the employee's final paycheck.

OUTSIDE EMPLOYMENT

An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.

Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or their designee.

Employees shall not sell, solicit or promote the sale of goods or services to students. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s). Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.

No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.

For more information, please see Ralston Board Policy 4008.

AT-WILL EMPLOYMENT

Classified staff members are employed "at-will" unless they are a member of a bargaining unit that is subject to a negotiated agreement with the district. Either you or the school district may terminate your employment at any time, for any reason, with or without cause or notice. This handbook is not a contract, express or implied, guaranteeing employment for any specific duration.

BENEFITS

HEALTH INSURANCE

The school district's health insurance plan is administered by Blue Cross and Blue Shield of Nebraska. The plan year's coverage is effective September 1st. The current plan is as stated in your employee benefit package. If one of the qualifying members is less than full time but at least 50% FTE, the monthly premium will be prorated based upon the reduced FTE. Details are available in the Payroll Office. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

DENTAL INSURANCE

Dental coverage through Blue Cross and Blue Shield of Nebraska (100% A, 75% B, and 50% C coverage) covers the cost of preventive, diagnostic and maintenance services. This includes a check-up and cleaning twice a year, fillings, extractions, X-rays and sealants. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

LONG-TERM DISABILITY INSURANCE

Employees will receive 66 2/3 percent long-term disability insurance coverage based on the employee's salary and fringe benefits. An employee shall be entitled to disability coverage beginning on the date when the employee has used all of their accumulated sick leave. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

LIFE INSURANCE

The district provides term life insurance (\$20,000 in most cases) for full time employees. The plan includes accidental death and dismemberment coverage in the same amount as the basic life benefit. Employees may choose to buy supplemental insurance at an amount allowed by the district and the carrier. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

WORKER'S COMPENSATION

The school district shall provide workers' compensation insurance for the protection of the district and its employees, and such other insurance as the board deems appropriate or has agreed to provide pursuant to a collective bargaining agreement.

Workman's compensation pays medical costs for injuries on the job and partially reimburses for loss of salary up to a legislated maximum. Salary reimbursement begins after a seven-day waiting period. If the employee is off the job more than six weeks, the initial seven days will be paid retroactively.

TUITION REIMBURSEMENT

An eligible employee may receive tuition reimbursement based on the terms of the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

COBRA BENEFITS

Under a federal law known as COBRA, employees, their spouses, and children are allowed to continue group health insurance at their own expense under any of the following conditions:

- Death of the employee.
- Leaving the district's employment, whether through resignation or termination.
- Reduction of hours.
- Divorce or legal separation.
- The employee is entitled to benefits under Title XVIII of the Social Security Act.
- A dependent child ceases to be a dependent child under the plan.

Coverage may continue for up to 18 months in cases of termination or reduction of hours, and 36 months in other instances. Details are available through the Business Office.

403B PLAN

Monthly contributions to qualified 403b investment accounts are available through payroll deductions. Employees can elect to have money deducted from their monthly salary and sent to an account with an approved 403B Plan vendor. Contact the payroll office for a list of approved vendors, and also once you have set up an account with your financial planner. Additional information is available through the Business Office.

PAY FLEX

Pay Flex is a program designed to set aside your pre-tax salary dollars for specific medical or childcare expenses. When enrolled in the program, a specified amount is put into an account before payroll deductions. The money in this account is available for health care needs not covered by insurance, such as orthodontics, co-pays, prescriptions, eyeglasses, and also for childcare costs from qualified providers.

Enrollment in or withdrawal from the Pay Flex program is permitted in October each year during the official enrollment period. The plan year is October 1- September 30. Enrollment information is distributed in August and enrollment forms are due September 1st. Contact the Business Office for more information.

VOLUNTARY SEPARATION PROGRAM

Teachers with 20 years of service may qualify for the Voluntary Separation Program. The Voluntary Separation Program is outlined in the teacher's negotiated contract or through specific board action.

RETIREMENT

Employees are required to participate in the Nebraska School Employees Retirement system. Contributions, which are subject to change annually, are deducted automatically from paychecks. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

LEAVE

FAMILY AND MEDICAL LEAVE

The school district shall provide leave to its employees in accordance with the Family and Medical Leave Act. Under the FMLA, eligible employees are entitled to certain rights, and have certain obligations with respect to unpaid leave for certain family and medical reasons.

FMLA leave eligibility: An eligible employee under the FMLA is an employee who has been employed by Ralston Public Schools for at least twelve (12) months, who has worked at least 1,250 hours in the past 12 months, and who works at a facility in which at least fifty (50) employees are employed at that facility or within seventy-five (75) miles of that facility. Returning Service members are given credit for any months or hours of service they would have been employed but for their military service.

Reasons for FMLA leave: The school district will grant an eligible employee up to a total of 12 workweeks of unpaid leave under the following conditions:

- For birth of a son or daughter, and to care for the newborn child
- For placement of a son or daughter with the employee for adoption or foster care
- To care for the employee's spouse, son, daughter, or parent with a serious health condition
- Because of a serious health condition that makes the employee unable to perform the functions of their job
- Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is on active duty (or has been notified of an impending call or order to active duty) in the armed forces in support of a contingency operation

The school district will grant an eligible employee who is the spouse, son, daughter, parent or next of kin of a covered service member a total of 26 workweeks of unpaid leave during a 12-month period to care for the service member. The leave described in this paragraph shall only be available during a single 12-month period.

The school district will continue group health plan benefits on the same basis as coverage would have been provided if the employee had been continuously employed during the FMLA leave period. Any share of health plan premiums which have been paid by the employee prior to FMLA leave must continue to be paid by the employee during the FMLA leave period.

The school district requires employees to substitute any accrued paid vacation leave, paid personal leave, paid family leave, paid medical leave or paid sick leave for FMLA leave.

However, nothing in this policy shall require the school district to provide paid sick or medical leave in any situation in which the school district would not normally provide such paid leave.

Any staff member who needs to take an extended leave for medical or personal reasons must submit a leave request and complete FMLA forms. The absences that most often fall into the scheduled category are maternity, scheduled surgeries, and medical leaves of absence.

For more information, please see Ralston Board Policy 4011.

FAMILY MILITARY LEAVE

All employees, including elected officials of the State of Nebraska or any political subdivision thereof, who shall be members of the National Guard, Army Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a leave of absence from their respective duties, without loss of pay, on all days during which they are employed with or without pay under the orders or authorization of competent authority in the active service of the State or of the United States, not to exceed fifteen workdays in any one calendar year. Such leave of absence shall be in addition to the regular annual leave of the persons named herein. When the Governor of this state shall declare that a state of emergency exists, and any of the persons named in this section are ordered to active service of the state, an additional leave of absence will be granted until such member is released from active service by competent authority. During the additional leave of absence because of the call of the Governor, any official or employee subject to the provisions of this section shall receive such portion of his salary or compensation as will equal to the loss he may suffer while in active service of the State.

An administrator, at their discretion, may require an employee who requests leave under the Nebraska Family Military Leave Act to provide certification from the proper military authority to verify the employee's eligibility for the leave requested.

Military Leave under the Federal Family and Medical Leave Act (FMLA) will be governed by the FMLA and the board's policy regarding the FMLA.

SICK LEAVE

Sick leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned. Any employee who fraudulently uses, or attempts to use, sick leave in a manner that is not consistent with the terms outlined by the district will be subject to disciplinary action up to and including termination of employment.

PERSONAL LEAVE

Personal leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

BEREAVEMENT LEAVE

An employee shall be permitted paid leave for bereavement purposes per the current negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned. Any employee who fraudulently uses, or attempts to use, bereavement leave in a manner that is not consistent with the terms outlined by the district will be subject to disciplinary action up to and including termination of employment.

ASSOCIATION LEAVE

Association leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned. Any employee who fraudulently uses, or attempts to use, association leave in a manner that is not consistent with the terms outlined by the district will be subject to disciplinary action up to and including termination of employment.

JURY DUTY

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district their witness fee.

An employee who has been subpoenaed to testify in court in a matter relating to business of the District will be considered on official District business.

ELECTION DUTY

An employee who has been selected to perform election duty will be granted paid leave. Employees must sign over to the district the compensation they receive for Election duty, but not compensation for expenses.

VOTING

Ralston Public Schools will grant employees time off to vote if they do not have two consecutive hours away from work while the polls are open. The District will specify the two hours the employee may be absent from work to vote, and no deduction will be made from wages on account of such absence. Appointed election officials should contact their administrator to arrange paid time off.

REPORTING LEAVE

All employees are expected to report all leave taken to their supervisor and the employee benefits professional each time leave is taken. Please speak with your building administrator or direct supervisor as to their expectations to make sure this is accomplished as soon as possible. Failure to report leave will be considered insubordination and will be addressed as such.

PURCHASES AND REIMBURSEMENT

PURCHASE ORDERS

Orders may be placed at your building. A requisition form must be filled out. This is available from the school secretary or a supervisor. It must be filled out completely, including address, item, quantity and price. It must also be signed by a supervisor. The requisition form should be turned in to the building secretary for input as a purchase order. The building secretary will notify accounts payable for printing and mailing of the purchase order. The original signed requisition and any additional information should be attached to the requisition and sent to accounts payable. No items or service should ever be ordered without being assigned to a purchase order and submitted into the purchase order system.

If the item is needed immediately, a requisition, complete with purchase order number, can be obtained from the building secretary. The requisition, approved and signed by a supervisor, can then be taken to the vendor. A receipt of goods will be issued. The completed and signed requisition and receipt should be turned in to the building secretary for input into the system as a purchase order. Once entered, the requisition and receipt should be submitted to accounts payable for the printing of the purchase order.

There may be occasions, such as registration to attend a preapproved seminar, when a fee will need to be paid prior to the Board of Education meeting. Please contact your building secretary for details. Administrators are responsible for establishing procedures in their buildings and department to insure that these procedures are followed.

TRAVEL

All out-of-district travel must be pre-approved by a supervisor. A travel and expense form is available through a supervisor. All receipts being submitted for reimbursement (especially transportation, lodging and meals) must be kept and submitted with the completed travel and expense form to the Accounts Payable Department. Please see Appendix A for reimbursement guidelines. Receipts must be itemized or the district may not be able to reimburse expenses. It is the employee's responsibility to collect itemized receipts.

MILEAGE

Expenses for required travel throughout the district on school business by an approved employee may be reimbursed if the employees own vehicle is used. Mileage reimbursement is based on the state approved rate and will be within the guidelines of the Local Government Miscellaneous

Expenditure Act. Mileage requests shall be submitted using the online form. Itemized details of each trip must be included on the form. One entry labeled total miles for the day is not acceptable. Forms must be filled out completely and signed electronically by the employee and supervisor. Forms shall be turned in at the end of each month. They will be processed by the Accounts Payable Department (see reimbursement checks). Please see Appendix A for reimbursement guidelines.

REIMBURSEMENT GUIDELINES

Guidelines are in place to outline reimbursement of expenses to employees while doing the business of the Ralston Public Schools. Please review the Ralston Public Schools Reimbursement Guidelines in Appendix A of this document.

REIMBURSEMENT CHECKS

Reimbursement checks are issued once a month and are processed by the Accounts Payable Department. Vouchers must be submitted by the 25th of the month to receive payment the following month. Please see Appendix A for reimbursement guidelines.

RESTRICTIONS ON EMPLOYEES RECEIVING GRATUITIES

An employee who, because of their employment by the school district, receives any bonus merchandise or gift with a value over \$25.00 must disclose the receipt of such gift to the superintendent. The superintendent, at their discretion, may require that the gift become the property of the district.

Employees are directed to discourage merchants from offering bonus paraphernalia in exchange for the school's patronage.

ASSIGNMENTS

JOB DESCRIPTIONS

Job descriptions are the district's way of letting employees know what is expected of them. They are not, however, comprehensive nor intended to be limiting. Employees are part of a total team. If anything on the description is unclear, clarification should be sought by contacting the district's Human Resource office.

PLACEMENTS AND TRANSFERS

The District Office assigns all staff. Top priority is given to the needs of the students. Assignments within buildings or departments are the responsibility of the building/program administrator.

It is the policy of the Ralston Public Schools to fill all positions with the best-qualified people. The district reserves the right to place/transfer employees in positions they see are most

beneficial to the success of the District. The District also prefers to promote from within whenever possible. As positions become available, administration will, at its discretion, either directly promote or transfer a qualified employee of the District or open the position for application by internal and external candidates.

If a position is opened for application, it will be posted electronically. Frequently, job vacancies will be advertised with outside sources during the same week they are posted online. This is done to speed up the screening process and to aid in ensuring that vacancies are filled by the most qualified persons.

To apply for an open position, you should either submit a formal letter of interest to the Human Resources Office referencing the position and requesting an interview. Interviews will be arranged by the Human Resources Department.

A detailed procedure regarding district transfers is available. Contact Human Resources Office or your building principal for more information.

HOURS

Members of the certified staff shall be on duty before and after the regularly scheduled student school day long enough to plan and to carry out their individual professional responsibilities as determined by the superintendent of Schools and/or the building principal.

Classified staff hours are determined at time of hire.

If a staff member needs to leave campus during their regularly assigned hours, they are expected to obtain permission from their building principal and/or notify a member of the school's front office staff before their departure and upon their return (if applicable). To help maintain accurate records of who is currently on campus, principals may require their staff members to sign out when they leave the building then sign back in upon their return.

Staff members who repeatedly leave campus without obtaining the permission of their building principal and/or notifying a member of the school's front office staff may be subject to disciplinary action up to and including termination of employment.

NEGOTIATED AGREEMENTS

Negotiated agreements for the various employee groups are available for review electronically in the Essential Documents folder located in the district's G-mail system (Google Drive). The negotiated agreement and salary schedule for teachers are negotiated by the district and the Ralston Education Association.

EMPLOYEE PERSONNEL FILE

The district shall maintain a personnel file regarding each employee. All materials in a personnel file, except for employment references and information that was gathered in the process of assessing an applicant for hiring, shall be available to the employee for review within a reasonable period of time of the employee's request. Employees may inspect the contents of

their personnel files only in the presence of an administrator or a person designated by the administration. An employee may respond to any document(s) in their personnel file by submitting a written response to the person responsible for keeping the file, who shall attach the response to file copies of the disputed document.

No person other than school officials engaged in their professional duties shall be granted access to employees' personnel files, and the contents of such files shall not be divulged in any manner to any unauthorized person. An attorney acting on behalf of the board of education or administration is deemed to be a school official.

NOTIFICATION OF CHANGE OF ADDRESS/PHONE NUMBER

The district must keep accurate employee information. Therefore, the Human Resources Office should be contacted regarding change of address or phone numbers. This information is for district use only and is not made available to the public.

CERTIFIED EVALUATIONS

All certificated employees to be evaluated shall be notified annually in writing. A certified administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certified employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, they shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only.

The Ralston Public Schools shall provide procedures for the evaluation of staff. The evaluation shall serve as a basis for improvement of performance and continued employment in the Ralston School District. The procedures shall provide a source of information for sound decision-making as well as for counseling, for in-service training, and for continual growth of all employees. The procedures shall provide not only for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the dismissal of those who do not meet the standards of the District.

The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

For more information, please see Ralston Board Policies 4030 and 4031.

CLASSIFIED EVALUATIONS

Non-certificated District employees will receive a written evaluation yearly. To gain a clear understanding of your job expectations and your performance, you and your supervisor will

discuss your evaluation together and each of you will sign it. The evaluation then becomes part of your permanent personnel file.

Classified employees who are new to the district may receive an initial evaluation by their supervisor at the conclusion of a 60-day probationary period of employment. This evaluation is at the discretion of the employee's supervisor and is used to identify strengths and/or areas where continued professional growth may be needed.

GRIEVANCE PROCEDURE

A Ralston School District employee who wishes to file a grievance with the district may use the grievance procedure outlined in Board Policy 4013. Certified staff members should follow the grievance procedure outlined in the teachers' negotiated agreement.

DISCIPLINARY PROCEDURE

The key to a successful working relationship between employer and employee is good communication. If a problem arises with a job performance or behavior, it is important for the employee to have a clear understanding of the district's concerns. The following disciplinary guidelines have been set by the district. With cooperation, these procedures can keep small problems from becoming big ones.

The following disciplinary actions will be considered whenever an infraction of the employer and employee relationship occurs. Infractions may be related to policies, rules, regulations or procedures that are administrative in nature, or the infraction may be related to job performances. These actions are not intended to be a hierarchy, but options. It is understood that this guideline for disciplinary action in no way negates the grievance clause of the contract between the school and the Ralston Education Association. The supervisor will select the most appropriate action.

- **Verbal Counseling:** A conversation which would include but not be limited to reminding the employees of rules, regulations, procedures, job description as well as complimentary remarks of good performance.
- **Oral Reprimand:** A written summary of an oral reprimand that will be placed in the employees personnel file to document the conversation. (i.e., on such and such day I had a discussion with John Doe about...) A signature of the employee and supervisor is required on this written summary.
- **Conference Report:** A set meeting with the employee and their supervisor to discuss inadequate performance or inappropriate behavior. This conference will provide a thorough discussion of behavior or inadequate performance and actions needed to be taken to improve that behavior or performance. This conference may include the superintendent. A written summary, signed by the employee, is placed in the employee's personal file.
- **Written Reprimand:** An action by an employee of a more serious nature will trigger a written reprimand. It gives the employee notice that their actions have placed their continued employment with the district in jeopardy.
- **Suspension with Pay:** This will generally be used when an employee has been charged with a crime or when a serious accusation is made against the employee. The employee may be suspended with pay while an investigation is conducted.

- **Suspension without Pay:** This action may be taken for two reasons: 1) as a result of less serious disciplinary actions which have not improved performance. 2) as a result of an infraction of a very serious nature.
- **Termination of Employment:** This action may be used when the nature of the infraction warrants it or when the employee's records show previous infractions have not been corrected. Employee will be given a written notice of the effective date of termination.

JOB ABANDONMENT

Unexcused absences are a serious matter. Unless prohibited by a provision within a collective bargaining agreement, any employee who has three consecutive days of unexcused absences shall be considered to have abandoned their job without notice, effective at the end of the employee's normal shift on the third day. The employee's supervisor shall notify the Human Resource Office at the end of the third workday. Abandonment is considered a voluntary resignation.

RESIGNATION OR DISMISSAL OF CERTIFICATED STAFF

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements. In the event of dismissal, procedures for the dismissal of certified staff members are governed by the laws of the State of Nebraska.

Staff members who submit their resignations to the board of education by April 15th will be released from the next school year's contract. Staff members who submit their resignations after April 15th will not be released unless the board is able to obtain the services of a quality replacement. Staff members who refuse to fulfill their contractual obligations are subject to being reported to the Professional Practices Committee of the Nebraska Department of Education.

PROFESSIONAL EXPECTATIONS

STAFF ETHICS

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certified employees are responsible for reading, acknowledging, and complying with these standards.

Please refer to APPENDIX C to review these standards in detail.

Ralston Public Schools respects the privacy interests of its employees and recognizes their right to conduct their personal lives free from interference from the District. Nonetheless, employees should keep in mind that, even while off-duty, they represent the Ralston Public Schools to the public and should strive to preserve the District's reputation. In addition, certain types of off-duty conduct may reflect poorly upon an employee's character and judgment and thereby influence their standing as an employee of the Ralston Public Schools. Therefore, employees

who engage in unprofessional or criminal conduct or other serious misconduct off-duty may be subject to disciplinary action by the District, including termination of employment, if such conduct is determined by administration to be harmful to our image, inconsistent with expectations of our employees, or otherwise adversely affects our legitimate business interests. School district employees are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students. They may be friendly with students, but they are the students' teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees' conduct and interactions with students and to material they post on personal web sites and other social networking sites. The posting or publication of messages or pictures or other images that diminish an employee's professionalism or ability to maintain the respect of students and parents may impair their ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students. Unless an employee has a legitimate educational purpose, the following behavior is a violation of the professional boundaries that employees are expected to maintain with students. The following list is intended to illustrate inappropriate behavior involving students but not to describe every kind of prohibited behavior.

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, through social media or instant messaging) on a matter that does not pertain to a school matter. Electronic communications with students generally are to be sent simultaneously to multiple recipients and not just to one student except when the communication is clearly school related and inappropriate for persons other than the individual student to receive (i.e. grades). In these cases the students' parents should be included in the communications when possible.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.

- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior that exploits the special position of trust and authority between an employee and student.

An employee is required to make a report to their direct supervisor and/or superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the President of the Ralston School Board.

A student who feels their boundaries have been violated should immediately report the conduct or communication to a teacher, administrator, counselor, or other school employee with whom they feel comfortable.

All reports made under this policy will remain confidential to the extent allowed by law. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

A violation of this policy will form the basis for employee discipline up to and including termination or cancellation of employment, filing a report with Health and Human Services, filing a report with law enforcement officials, and filing a report with the Commissioner of Education.

PERFORMANCE AND BEHAVIOR

The following set of rules and regulations is intended to serve as a general guideline in governing appropriate employee behavior. The list is not intended to include all offenses for which an employee may be disciplined or discharged.

Performance Rules:

- Always make your best effort in your work.
- You are expected to meet reasonable standards of efficiency, productivity, and performance.
- Do not leave during working hours without advance permission from your supervisor.
- Always be punctual.

Behavior Toward Others:

- All staff members are expected to behave in a professional manner at all times. This expectation includes all interactions staff members have with students, staff members, parents, or other stakeholders of the Ralston Public Schools.
- Insubordination is prohibited. Insubordination includes the failure or refusal to obey the orders or instructions of a supervisor or administrator, the use of abusive or threatening language toward such individuals, or any conduct that undermines supervisor authority.

- Do not threaten, intimidate, coerce, provoke, interfere, or fight with other employees, supervisors, or students and their families at any time.
- Do not make false or malicious statements about employees, supervisors, students and their families, or Ralston Public Schools at any time.
- The use of profane or abusive language is not permitted in any situation.

Property of Others:

- Do not abuse, misuse, damage, destroy, sabotage, or steal the property of Ralston Public Schools, or the property of employees, supervisors, or students and their families.
- The use of Ralston Public Schools' equipment and supplies for personal purposes is generally not permitted. On various occasions and with permission from administration usage may be permitted on a limited basis and for a nominal fee.

Honesty:

- Do not falsify or fail to disclose completely all information requested or recorded on any employment, personnel, or other record of the District or its students and families.
- Do not alter, misuse, or remove from the District, without proper authorization, employee lists, student records, or confidential information of any nature.

Condition of District Premises:

- Do not create or contribute to unsanitary conditions on the District's premises; do not litter.
- Keep your work area safe and clean at all times.

Other Rules:

- Do not post or remove notices, signs, or any written or printed material on or from bulletin boards or elsewhere on the District's property at any time without advance permission.
- Always report any mistake by yourself or another person that could affect the District.

EMPLOYMENT-RELATED SEXUAL HARASSMENT

It is the policy of the school district to provide an environment free of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct or communication constituting sexual harassment. Sexual harassment by any employees and students is unequivocally prohibited. Sexual harassment is misconduct that interferes with work productivity and wrongfully deprives employees of the opportunity to work and students of the opportunity to study and be in an environment free from unsolicited and unwelcome sexual overtones. Sexual harassment includes all unwelcome sexual advances, requests for sexual favors and other such verbal or physical misconduct. Sexual harassment is a prohibited practice and is a violation of the law.

The U.S. Equal Employment Opportunity Commission has issued guidelines interpreting Section 703 of Title VII as prohibiting sexual harassment. Sexual harassment is defined in those guidelines as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical misconduct of a sexual nature constitutes sexual harassment when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment
- Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment

A person who feels harassed is encouraged to inform the person engaging in sexually harassing conduct or communication directly that the conduct or communication is offensive and must stop. If the person who feels harassed does not wish to communicate directly with the person whose conduct or communication is offensive, or if direct communication with the offending person has been ineffective, the person who feels harassed should report the conduct or communication using the district's complaint policy. Complaints involving sexual harassment may also be submitted at any time to the district's Title IX coordinator.

Regardless of the means selected for resolving the problem, the good faith initiation of a complaint of sexual harassment will not affect the complainant's employment, compensation or work assignments as an employee, or status as a student.

DRESS CODE

The attire worn by staff members conveys an important image to students and the general public. Certified staff, para-educators and office staff are expected to dress professionally. The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees. Custodial, maintenance, food service, and transportation staff should wear their employee uniform during work hours.

Staff must maintain a clean and professional image at all times when representing the district. Staff members who dress unprofessionally or have an appearance that is a distraction to the learning environment will be in violation of this policy and referred to the administration to correct the situation. Staff members who continue to dress in an inappropriate manner will be considered insubordinate and handled accordingly.

SECURITY BADGES

All District employees are required to wear a Ralston School District security badge. The initial security badge will be provided by the school district. All replacement badges will be purchased at the expense of the employee. While on duty and in the various school buildings staff members should have their ID badge on.

CARE OF DISTRICT PROPERTY & EQUIPMENT

Nearly all staff members will be issued some sort of equipment or property owned by the Ralston Public Schools to help achieve your job responsibilities. Examples of this equipment could be laptop computers, various electronic equipment or phones, books, tools, or different types of safety equipment. Staff members are expected to use great care and respect when using District

owned equipment and property. In the event that District owned property has been lost, stolen, or damaged beyond what is normal wear and tear, the District will assess appropriate monetary damages back to the staff member to replace the lost, stolen, or damaged item.

PERSONAL PROPERTY AT SCHOOL

Bringing valuable personal property to any school district building is strongly discouraged. The Ralston Public Schools will accept no level of responsibility for lost, stolen, or damaged personal property brought to school by employees. The best advice in these situations is to leave valuable personal property at home in a secure place to be assured of its protection. Examples of such items are: personal computers, expensive jewelry, large amounts of cash, personal electronic devices, tools, and family keepsakes to name just a few.

CERTIFICATION AND ENDORSEMENT REQUIREMENTS

All educators, including substitute teachers, must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements.

Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. Any certificated employee working under a provisional endorsement must document regular progress and complete said endorsement as outlined in the Nebraska Department of Education, Rule 21.

The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Each administrator, including the superintendent, principals, and supervisors or supervisor of any special subjects or subject in which persons directly supervise the work of other teachers shall hold either a Nebraska Administrative and Supervisory Certificate or a Nebraska Professional Administrative and Supervisory Certificate.

PROFESSIONAL GROWTH OF CERTIFIED STAFF

Every six years, permanent certificated employees shall give evidence of professional growth. The six-year period shall commence on August 1st of the year the certified staff member achieves permanent status or tenure and shall end on July 31st after the sixth year of continuous service. Each subsequent six-year cycle shall begin immediately following the end of a cycle. Hours or credits cannot be accumulated during one cycle to be applied during a subsequent six-year cycle.

Six semester hours of college credit shall be accepted as evidence of professional growth. Other activities which may count towards the teacher's professional growth requirements include, but are not limited to:

- Mentoring a teacher new to the district
- Leading (or serving on) an external accreditation visit

- Teaching undergraduate or graduate level college courses directly related to education
- Publishing professional journal articles and/or research on a topic directly related to education
- Presenting on a topic directly related to education at a state or national conference
- Presenting on a topic directly related to education during a district inservice
- Attending at a state or national conference directly related to education
- Attending pre-approved professional workshops, seminars, or local inservice activities
- Serving on a pre-approved district-level committee
- Serving on a building school improvement committee
- Supervising a student teacher

One unit of professional growth credit will generally be equivalent to twelve hours of personal time spent on an educational activity.

Failure to comply with the requirement shall result in the following action:

1. Those certified staff members who fail to meet the statutory requirements shall be frozen on the salary schedule for the seventh year of the cycle or the first year of non-compliance.
2. Those in non-compliance with the statutory requirements shall be notified by April 15th of the sixth year of the cycle that their contract will be amended for the following contract year to include a freeze in dollar amount.
3. Evidence of compliance with the statutory requirements by October 1st of the seventh year shall result in restoration of normal salary status.
4. Failure to complete the statutory requirements by March 15th of the seventh year shall result in notification of suspension without pay and a recommendation for termination of employment at the close of the contract year as specified under Nebraska Revised Statute 79-824

PROFESSIONAL DEVELOPMENT PROCEDURES

Professional development is an important part of keeping with current trends and practices to provide the best service and instructional quality for our students and community. With that, employees will be asked to participate in professional development activities on a regular basis.

Professional development opportunities may be initiated by teachers, building administrators, or district administration. In all cases professional development must support the goals and mission of the Ralston Public Schools. Prior to registering for a professional development activity get approval from your supervisor or administrator. Procedures for registering for professional development activities are outlined in Appendix B of this document.

DISCLOSURE OF STAFF QUALIFICATIONS

Parents/guardians may inquire about the professional qualifications of their child's classroom teachers. The District designates the following information as "directory information" and will give parents/guardians such information upon request:

- Whether the teacher has met State qualifications and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether the teacher is teaching under an emergency or provisional teaching certificate.

- The baccalaureate degree major of the teacher, along with information about other graduate certification or degrees held by the teacher, and the field of discipline of the certification or degree.
- Whether the parent/guardian's child has been assigned, or has been taught for four or more consecutive weeks, by a teacher who does not meet state or federal requirements.

ACADEMIC CONTENT STANDARDS, ASSESSMENTS, ACCOUNTABILITY

The instructional curriculum of the Ralston Public School District will reflect state-approved academic content standards and district-established academic content standards. The Board of Education adopts District academic content standards that are equal to or exceed in rigor, the measurable academic content standards adopted by the state board of education. These content standards describe the knowledge, skills, and processes that are taught, learned, and assessed.

The Board of Education shall direct the superintendent to develop and implement a comprehensive student assessment system. The assessment system will be responsive to federal, state, and district requirements. It will reflect district identified academic content standards and state approved academic content standards. The comprehensive student assessment system shall be aligned with the instructional curriculum of the Ralston Public School District.

The Board of Education of the Ralston Public School District directs that the instructional curriculum shall be the taught curriculum.

The responsibility of the teachers is to teach the instructional curriculum using best practices that promote student learning. The responsibility of the principals shall be to monitor the taught curriculum through the use of the curriculum guide and learning plans as well as to evaluate teachers through the teacher evaluation process to ensure the instructional curriculum is the taught curriculum. The superintendent and their designee(s) shall ensure that principals monitor the implemented curriculum and evaluate teachers.

ASSESSMENT ADMINISTRATION AND SECURITY

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

For more information, please see Ralston Board Policy 4048.

HEALTH AND SAFETY

USE OF TOBACCO PRODUCTS

The use or possession of any tobacco product, including the use of vapor products, alternative nicotine products, or any other such look-alike product, is not permitted on school property at any time.

BREAK TIME FOR NURSING MOTHERS

The district will provide reasonable break time for an employee who wishes to **breastfeed or express breast milk** for her nursing child **each time the employee has the need to do so**. The **district will provide** a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

BEHAVIORAL AND MENTAL HEALTH TRAINING

All public school employees who interact with students and any other appropriate personnel are required to complete at least one hour of behavioral and mental health training with a focus on suicide awareness and prevention training every year. The superintendent will determine the appropriate personnel required to receive the training.

These employees must complete the training designated by the school district or superintendent no later than October 31 of each school year or within 30 days of their initial employment, whichever is later. Failure to complete this training may subject the employee to employment-related discipline.

DRUG AND ALCOHOL FREE WORKPLACE

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

Within five days after a conviction, an employee must notify the head of the department in which they are assigned of any conviction of a criminal drug statute for a violation occurring in the workplace. The failure to report such a conviction will result in dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

An employee who is convicted of violating any criminal drug statute for conduct that occurred in the workplace will be subject to disciplinary action, including but not limited to suspension or discharge. The district may, in its sole discretion, require the employee to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

DRUG TESTING OF DRIVERS

Drivers for the school district must be free from drug and alcohol abuse, and the use of illegal drugs or improper use of alcohol is prohibited. The overall goal of drug and alcohol testing is to ensure a drug-free and alcohol-free transportation environment, and to reduce accidents, injuries and fatalities.

No driver shall: (1) report for duty or remain on duty requiring the performance of safety-sensitive functions while having an alcohol concentration of 0.04 or greater; (2) use alcohol while performing safety-sensitive functions; (3) perform safety-sensitive functions within four hours after using alcohol; or (4) refuse to submit to a pre-employment controlled substance, a post-accident alcohol or controlled substance test, a random alcohol or controlled substance test, a reasonable suspicion alcohol or controlled substance test, a return-to-duty alcohol or controlled substance test, or a follow-up alcohol or controlled substance test required under state or federal law or this policy. No driver required to take a post-accident alcohol test shall use alcohol for eight hours following the accident, or until they undergo a post-accident alcohol test, whichever occurs first.

A driver shall not refuse to submit to testing. A driver will be considered to have refused to submit to testing if the driver fails to provide a sample or specimen necessary for testing upon a lawful request, consistent with the required testing protocols. The refusal to submit to the testing used by the district will be grounds for refusal to hire driver applicants and to terminate the employment of existing drivers.

Any driver who becomes unqualified on the basis of violation of the terms of this policy will be subject to disciplinary action that may include termination of the driver's employment, and shall include the immediate removal from safety-sensitive functions in compliance with federal law. No driver tested pursuant to this policy and the school district's drug testing program and procedures who is found to have an alcohol concentration of 0.02 or greater, but less than 0.04 shall perform or continue to perform safety-sensitive functions until the start of the driver's next regularly scheduled duty period, but not less than 24 hours following administration of the test.

Any applicant who tests positive for the presence of these illegal drugs is medically unqualified to drive and will not be considered for the position of driver: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, or (5) phencyclidine (PCP). Any district driver who tests positive shall be medically unqualified and removed from service immediately.

A driver who has been involved in a reportable accident must submit to drug and alcohol testing as soon as possible. A reportable accident includes any accident in which there is a fatality, a person is injured and must be treated away from the accident site, the driver receives a citation for a moving violation, or a vehicle is towed from the scene. The driver must notify the district immediately regarding any reportable accident.

If a driver is so seriously injured that they cannot submit to testing at or immediately after the time of the accident, the driver must provide the necessary authorization for the district to obtain hospital reports or other documents that would indicate whether there were controlled substances or alcohol in the driver's system.

All drivers will be subject to unannounced random testing for drugs and alcohol. The district or its agents will periodically select drivers at random for testing. A district official will notify a driver when their name has been selected and will instruct the driver to report immediately for testing. By its very nature, random selection may result in one driver being tested more than once in a 12-month period, while another driver may not be selected at all during the same 12 months.

For more information, please see Ralston Board Policy 4003.

WORKPLACE SEARCHES

To safeguard the property and interests of our students, employees, and patrons; to help prevent the possession, sale, and use of illegal drugs on school grounds, and in keeping with the spirit and intent of the district's drug-free workplace policy and other policies, the school district reserves the right to question employees and all other persons entering and leaving our premises, and to inspect any packages, parcels, purses, handbags, briefcases, lunch boxes, or any other possessions or articles carried to and from school when it has reasonable grounds to do so. The school also reserves the right to search any employee's office, desk, files, locker, or any other school owned property on school grounds. All offices, desks, files, lockers, and so forth, are school district property and are issued or provided for the use of employees only during their employment with the district. Inspections may be conducted at any time at the discretion of the administration. Employees who refuse to cooperate with this provision will be subject to disciplinary action up to and including discharge.

WEAPONS AND FIREARMS

Weapons: No student may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy. No visitor under the age of 18 may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy.

Definition of Weapon: The term "weapon" means any object, device, instrument, material, or substance which is capable of causing injury in the manner it is used or intended to be used.

Firearms: No person may bring, possess, handle or transmit a firearm on school grounds, in a school owned vehicle, or at a school activity or event off school grounds, except as permitted by this policy.

Definition of Firearm: The term "firearm, as defined in 18 U.S.C. 921, means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or firearm silencer, or any destructive device (excluding an antique firearm).

Exceptions Regarding Firearms: The prohibition against firearms does not apply to:

1. The issuance of firearms to or possession by members of the armed forces of the United States, active or reserve, National Guard of this State, or Reserve Officers Training Corps or peace officers or other duly authorized law enforcement officers when on duty or training; or
2. Firearms that may lawfully be possessed by a person who is receiving instruction at the school under the immediate supervision of an adult instructor;
3. Firearms which may lawfully be possessed by a person for the purpose of using them, with the approval of the school, in a historical reenactment, in a hunter education program, or as part of an honor guard;
4. Firearms contained within a private vehicle **operated by a nonstudent adult** that are not loaded **and** are encased or are in a locked firearm rack that is on a motor vehicle; or
5. A handgun carried as a concealed handgun by nonstudent adult who holds a valid permit issued under the Concealed Handgun Permit Act in a vehicle or on their person while riding in or on a vehicle into or onto any parking area, which is open to the public and used by the school if, prior to exiting the vehicle, the handgun is locked inside the glove box, trunk, or other compartment of the vehicle, a storage box securely attached to the vehicle, or, if the vehicle is a motorcycle, a hardened compartment securely attached to the motorcycle while the vehicle is in or on such parking area, except as prohibited by federal law.

Definition of Encased: The term “encased” means enclosed in a case that is expressly made for the purpose of containing a firearm and that is completely zipped, snapped, buckled, tied, or otherwise fastened with no part of the firearm exposed.

Exceptions for Students: The only exceptions for a student to bring or possess a weapon, including a firearm, are as follows:

1. The firearm or weapon has been brought to school grounds or to an activity or event off school grounds for some educational purpose;
2. The person bringing the firearm or weapon has requested and received the prior approval of both the instructor and the building principal to do so; and
3. All arrangements to use and store the firearm or weapon safely while it is on school premises have been agreed to and carried out.

Consequences – Firearm: Any student who brings a firearm, as that term is defined in 18 United States Code 921, to school will be expelled from school for one calendar year. The superintendent of schools and the board of education shall have the authority to modify the expulsion requirement on a case-by-case basis.

Consequences – Weapon: State law and this policy provide that any student who violates this policy by knowingly bringing, possessing, handling or transmitting a weapon, other than a firearm, on school grounds, in a school owned vehicle, or at a school activity or event off school grounds may be suspended on a long-term basis, mandatorily reassigned, or expelled for the remainder of the school year in which the expulsion takes effect (if the misconduct occurs during the first semester) or the remainder of the second semester, summer school, and the first semester of the following school year (if the misconduct occurs during the second semester).

Confiscation of Firearms: Administrative and teaching personnel are statutorily authorized, without a warrant, to confiscate any firearm possessed in violation of this policy. By statute, any firearm that is confiscated by school personnel shall be delivered to a peace officer as soon as practicable. Such firearms are subject to being destroyed by law enforcement authorities.

Report to Law Enforcement Authorities: All school personnel are required to report any violation of this policy to a principal or the Superintendent of Schools. Pursuant to state and federal law, school personnel are required to report to law enforcement authorities when a student brings a firearm or weapon to school.

NOTIFICATION OF ARREST, CRIMINAL CHARGES, LICENSURE OR CHILD ABUSE

Employees shall notify the superintendent or designee by the next working day after the employee is (a) arrested; (b) ticketed; or (c) issued any form of criminal charge for committing an offense, crime, or infraction.

The above notification and reporting requirement herein apply if:

1. The maximum penalty for the crime equals or exceeds seven days incarceration;
2. The crime relates to abuse, neglect, or endangerment of a minor, or a minor was allegedly a victim or a witness;
3. The crime relates to misuse of drugs, alcohol, or controlled substances;
4. Job responsibilities are impacted including offenses that:
 - a. Would constitute a violation of NDE Standards of Conduct and Ethics, chapter 27; or
 - b. Would impact the employee's ability to operate a motor vehicle if the employee at times needs to travel during duty time or the employee at times drives students; or
 - c. Would impact the employee's Commercial Driver's License if the employee's job requires that the employee have a CDL.
5. The crime relates to alleged violence, force, coercion, or sexual misconduct;
6. The arrest or criminal activity occurs while the employee is on duty, or at a school attendance facility, on school property, at a school-supervised activity or school-sponsored function or in a school-owned or utilized vehicle.

Employees must also promptly report to the superintendent or designee whenever the employee has been sentenced to be incarcerated for any period of time, even if the offense is not otherwise reportable. Employees must give full disclosure of the existence and nature of the above proceedings and shall also immediately notify the superintendent or designee of the disposition of any such case or matter.

Employees shall also notify the superintendent or designee by the next working day after the employee becomes aware that a complaint has been filed against the employee that could affect a certificate or license requirement for the employee's position. Employees shall also notify the superintendent or designee by the next working day after the employee becomes aware that a report of child abuse or neglect has been made against the employee under the Child Protection Act.

Legal documents related to criminal charges, arrests, and child abuse complaints shall be treated and maintained as part of the employee's confidential criminal background file. Failure to notify the superintendent or designee as required under this policy may subject the employee to disciplinary action, up to and including termination.

WORKPLACE SAFETY

It shall be the policy of the Ralston Public Schools to take every reasonable precaution for the safety of the students, employees, visitors and all others having business with this school district.

The district will provide a loss control program designed to prevent on-the-job injuries and illnesses. In addition, each building will design procedures to address school violence. With staff and parent involvement, each school principal shall be responsible for developing a building safety management plan. The plan shall be reviewed annually. Cooperation by all employees is expected in our effort to make our schools a safe place to work and learn.

REPORTING AN ACCIDENT

If an employee is involved in an accident at work, immediately or as soon as possible within 24 hours, they must complete an Employee Accident Form and report the accident to the immediate supervisor. This form is available from the building secretary. The supervisor will then complete an accident analysis form. Both forms must be sent to the Business Office.

In order to protect you and other employees, you must present a physician's statement releasing you to return to work following any injury or illness for which you received a doctor's care or that resulted in your absence for three or more consecutive scheduled working days. The doctor's release must state that you are released to return to work either: (a) without limitation; or (b) with limitations, listing them specifically.

THREAT REPORTING AND ASSESSMENT

All staff and students must report substantive threats to a member of the administration immediately and comply with any other mandatory reporting obligations. Staff and students who are unsure whether a threat is substantive or transient should report the situation. Staff and students must make such report regardless of the nature of the relationship between the individual who initiated the threat or threatening behavior and the person(s) who were threatened or who were the focus of the threatening behavior. Staff and students must also make such reports regardless of where or when the threat was made or the threatening behavior occurred.

THREATS OR ASSAULTS THAT REQUIRE IMMEDIATE INTERVENTION SHOULD BE REPORTED TO THE POLICE AT 911.

UNIVERSAL PRECAUTIONS

In general, a student or employee illness or injury will be dealt with by the school nurse or health paraprofessional. Because the need to help a sick or injured child may exist, training is required for all school employees. Because of the threat of infectious diseases, the following precautions must be followed for everyone's health & safety.

- Gloves should be worn when contact with any blood or bodily fluids are anticipated and should therefore be carried during playground duty, school activities, sports and field trips. They should also be worn for touching mucous membranes or broken skin (abrasions, etc.). Gloves should be changed after contact with each student. Hands should be washed immediately after removal of gloves.
- Disposable paper supplies and bandages should be used in the treatment and clean-up of any blood or bodily fluid.
- Disposable emergency mouth-to-mouth resuscitation masks should be used for such emergencies.
- Employees, who have an open lesion, wound, dermatitis, etc., should cover them with a dressing that will prevent contamination from other sources.
- Clean-up of blood and bodily fluids are dealt with primarily by the custodial staff. Again, precautions must be taken by all employees.
- Gloves must be worn for clean-up and disposal.
- Contain blood or bodily fluids with paper towels and use them to wipe up. Then place them in an individual plastic bag for disposal.
- Vomit must be covered with vomit absorbent first. (This is available from the custodians.) Follow the directions, then place the material in an individual plastic bag for disposal.
- Anything non-disposable (dust pans, brooms, etc.) must be sanitized. Cover them with a plastic bag until this can be done correctly.
- All plastic bags containing disposed material must be tied and disposed of in a lined trash receptacle.
- Soiled clothing should be removed immediately and placed in a plastic bag for laundering in hot water and detergent for 25 minutes. If cooler water is used, appropriate solutions must be used to inactivate the microorganisms.
- Both the injured party and the first aid responder must wash their hands or any exposed areas of the body immediately at the finish of clean-up and disposal. Should first aid to a fellow employee or visiting adult be required, the same precautions should be applied.

COMMUNICABLE DISEASES

The school district strives to provide a safe environment for both students and staff while safeguarding the rights of all students and employees, including those with communicable diseases.

Communicable diseases are defined by the Nebraska Department of Health and Human Services in Title 173 Nebraska Administrative Code, Chapter 1 and include HIV/AIDS, Hepatitis (A, B, and E), Measles, Mumps, and Tuberculosis.

A student who has been diagnosed with a communicable disease shall be provided with educational services in accordance with state law and board policy. Generally, individuals with a communicable disease will be restricted only to the extent necessary to prevent the transmission of the disease, to protect their health and rights of privacy, and to protect the health and safety of others. The decision regarding a student's education program and placement shall be made on an individual basis in light of current medical and educational information and recommendations. These will be determined by the superintendent, the student's Section 504 or Individualized

Education Program (IEP) team, or the district's Crisis Team. In addition, participation in Nebraska School Athletic Association (NSSA) events will be subject to its rules and procedures, if any.

If medical judgment substantiates that an employee has a chronic communicable disease and that employee poses a significant health threat to students and/or other employees the employee may be placed on medical leave.

The superintendent is responsible for assuring that procedural safeguards are used when determining the employment status of employees with chronic communicable diseases.

In light of the unique challenges and circumstances posed by the outbreak of the novel coronavirus and the recent promulgation of expansive federal regulations, the rules and information provided in this handbook may be supplemented or amended by the school district's administration at any time, consistent with applicable law and board policy. All staff members shall be provided notice of any such changes by the district's regular means of contact.

HIPPA

The Health Insurance Portability and Accountability Act of 1996 protects certain health information. Prior to obtaining or releasing employees' protected health information, employees may be requested to sign an authorization for the disclosure of health information. If protected health information is requested from a third party, the School District will ensure that protected health information is released only as allowed by federal and state law.

HIV/AIDS AND AIDS-RELATED CONDITIONS

Ralston Public Schools recognizes that Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome (HIV/AIDS), its related conditions such as AIDS Related Complex (ARC), and seropositive test results for HIV/AIDS and/or ARC, are the source of considerable concern and pose significant and delicate issues for all employees.

As a result of such recognition, we have established guidelines for handling issues that may arise when an employee is affected by these conditions.

Policy Statement: Ralston Public Schools is committed to maintaining a safe and healthy work environment for all employees. Consistent with this commitment, the Company will treat HIV/AIDS and/or ARC the same as other illnesses in terms of all our employee policies and benefits, such as group health and life insurance, disability leaves of absence, and other disability benefits.

Based on the overwhelming weight of available medical and scientific opinion, including statements from the Surgeon General of the United States, and the U.S. Public Health Service and Centers for Disease Control, there is no evidence that such diseases are casually transmitted in ordinary social or occupational settings or circumstances. Therefore, subject to changes in available medical information and/or specific conditions involving the potential for transmission

of these diseases, it is the policy of Ralston Public Schools that employees with such diseases or any of their related conditions may continue to work as long as they are able, with any reasonable accommodation required by law, to perform the essential functions of their positions. Employees who are affected by HIV/AIDS and/or ARC or any other life-threatening illness will be treated with compassion and understanding. Co-workers will be expected not to refuse to work or withhold their services for fear of contracting such diseases by working with such an affected employee and not to harass or otherwise discriminate against such a person.

Procedures: Recognizing the need for all employees to be able to be accurately informed about these diseases, Ralston Public Schools will make every effort to have information available regarding the facts about them, how they are transmitted and not transmitted, and how best to keep them from spreading. Employees who would like to be provided with this information should contact the Human Resources Department.

Employees affected by or concerned about HIV/AIDS and/or ARC or any of their related conditions are encouraged to contact their supervisor or Human Resources Department to discuss their concerns and to obtain additional information. Additional information can also be found on the Nebraska AIDS Project website at <http://www.nap.org>. All such communications will be treated by Ralston Public Schools with strict confidentiality

AHERA NOTIFICATION

In the past, asbestos was used extensively in building materials because of its insulating, sound absorbing, and fire retarding capabilities. Virtually any building constructed before the late 1970s contained some asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk. Asbestos materials, however, can become hazardous when, due to damage or deterioration over time, they release fibers. If the fibers are inhaled, they can lead to health problems, such as cancer and asbestosis.

In 1986, Congress passed the Asbestos Hazard Emergency Response Act (AHERA), which requires schools to be inspected to identify any asbestos containing building materials. Suspected asbestos-containing building materials were located, sampled (or assumed) and rated according to condition and potential hazard. Every three years, Ralston Public Schools has conducted a re-inspection to determine whether the condition of the known or assumed asbestos containing building materials (ACBM) has changed and to make recommendations on managing or removing the ACBM. At the last re-inspection conducted on January 22, 2013, all materials listed in the Management Plan as asbestos containing (or assumed to be asbestos-containing) were inspected and found to be in good condition.

The law further requires an asbestos management plan to be in place. Ralston Public Schools developed a plan, as required, which has been continually updated. The plan has several ongoing requirements: publish a notification on management plan availability and the status of asbestos activities; educate and train its employees about asbestos and how to deal with it; notify short-term or temporary workers on the locations of the asbestos containing building materials; post warning labels in routine maintenance areas where asbestos was previously identified or assumed; follow set plans and procedures designed to minimize the disturbance of asbestos containing building materials; and survey the condition of these materials every six months to assure that they remain in good condition.

The following buildings contain no asbestos-containing building materials; therefore, no operations and maintenance programs or future inspections are required: Ralston Middle School. During the past year, asbestos containing building materials have been removed, encapsulated, or enclosed in the following buildings: Mockingbird kitchen storage. During the next year, we plan to conduct the following asbestos related activities at the following school buildings: removal of kitchen storage room floor tile at Mockingbird Elementary.

It is the intention of Ralston Public Schools to comply with all federal and state regulations controlling asbestos and to take whatever steps are necessary to ensure students and employees a healthy and safe environment in which to learn and work. You are welcome to review a copy of the asbestos management plan in school district administrative office or administrative office of the school during regular business hours. Pat Flinn is our designed asbestos program coordinator, and all inquiries regarding the asbestos plan and asbestos-related issues should be directed to 402-898-3460.

SCHOOL CLOSING

During the winter months there are occasionally mornings when the decision is made to close school due to severe wind chills or driving conditions that make it unsafe for students who walk to school or are inexperienced drivers. On those days principals and specific personnel will report to check buildings and monitor if some students arrive at school so they can be returned home for safety reasons. All other personnel will not report. The Virginia Moon Administrative Center will be open from 9 a.m. to 3 p.m. on those days. A school closing protocol will be published annually to outline specifics surrounding this process.

When school is closed there will be no school-sponsored activities held without the permission of the superintendent or their designee.

TECHNOLOGY

USE OF TECHNOLOGY

The use of school-owned technology, including computers, whether stand-alone, as a part of a local area network, or as part of a wide area network such as the Internet, is a privilege, not a right. The following policies apply to any and all electronic devices (including personal devices) that are used on school property, whether or not the user is connected to a network.

All use of technology, whether personally owned or provided by the district, must be consistent with and driven by the educational objectives of the Ralston School District.

The following guidelines shall be observed by all staff members regarding the acceptable use of the district's Internet resources:

- Staff shall be restricted to use the Internet to conduct research for instructional purposes.
- Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents and patrons.

- Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
- Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

The following behaviors represent unacceptable use of the district's Internet resources:

- Staff shall not access obscene or pornographic material.
- Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.
- Staff shall not use school computers or district Internet access to use peer-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
- The only political advocacy allowed by staff on school computers or district Internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.
- Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

To display or print sexually explicit images or documents on the district's systems is a direct violation of the district's Sexual Harassment policy. In addition, sexually explicit material may not be archived, stored, distributed, edited, or recorded using our network or computing resources. The exception to this would be documents/files needed to be archived for legal reasons.

The distribution or sharing of confidential information related to the faculty, staff, or students of the Ralston Public Schools is expressly prohibited. Even when physically able to do so, users will not access any information other than which they are specifically authorized to and which is necessary for the performance of their assigned duties. The district's information may not be utilized for the benefit of any other person or organization.

No employee may use the district's Internet, Intranet, or e-mail facilities to deliberately propagate any virus, worm, Trojan horse, or trap-door program code. Likewise, no employee may use the district's Internet or e-mail facilities to knowingly disable or overload any computer system or network, or to circumvent any system intended to protect the privacy or security of another user. Local law enforcement officials will be contacted in the event of theft and/or intentional damage to district's equipment or network systems.

While on district property, the use of technology shall not be permitted for personal reasons or for purposes that are contrary to the goals and objectives of the Ralston Public Schools, unless deemed incidental, intermittent, or occasional. The district administration shall have sole and absolute discretion to determine what personal use may be permitted as incidental, intermittent, or occasional. The Ralston Public Schools shall not be held liable for any loss (including, but not limited to, financial loss, identity theft, or loss of information) an employee may experience while conducting personal business on school property or with equipment owned by the district.

Any district-owned electronic devices are subject to service at any time, which may result in the loss of data. The district will not be responsible for any damage a user may suffer, including loss of data.

The Ralston School District makes no warranties of any kind, whether express or implied, for the technological services it provides. The Ralston School District will not be responsible for any liability or expense the user may incur in connection with the use of District technology. The user agrees to indemnify (hold harmless) the Ralston School District for any expenses, including attorney's fees, arising out of the use of District technology in violation of this agreement.

The Ralston Public Schools Internet facilities, computing resources, e-mail and voice mail must not be used to knowingly violate the laws and regulations of the United States or any other nation, or the laws and regulations of any state, city, province, or other local jurisdiction in any way.

Any violation of school policy and rules regarding the use of the district's computer and/or Internet resources may result in:

- Discharge from employment or such other discipline as the administration and/or the board deem appropriate.
- The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member.
- When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

The Ralston Public Schools will comply with reasonable requests from law enforcement and regulatory agencies for logs, diaries, and archives on individuals' Internet, e-mail, and voice mail activities. In addition, the Ralston Public Schools may divulge any information found during monitoring to any party it deems appropriate.

TECHNOLOGY IN THE CLASSROOM

The district desires to use technology in a way that aids in the education of students. It is the goal of the district to embrace the helpful elements of technological advancement while remaining mindful of potential student privacy issues.

Teachers who wish to bring a device into the classroom should inform the principal before deploying the device. The building principal may, at their discretion, prohibit the use of such devices or otherwise limit their use. The building principal may, at any time, direct that a teacher discontinue use of a given device.

Smart speakers, such as Google Home, Amazon Echo, Apple HomePod, and similar devices, may be approved for use in the classroom. The device must be registered to an account linked to the classroom teacher's school e-mail address.

Any assistive technology, such as an AngelSense device, that actively or passively create or transmit audio or video recordings must have that function disabled while the student uses the device in a district classroom, unless required by law. No assistive technology devices will be permitted to record or transmit the classroom activity of other students unless required by law.

For more information, please see Board Policy 3050.

OFF-DUTY PERSONAL USE OF TECHNOLOGY

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education “Rule 27”), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school’s Internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

SCHOOL AFFILIATED WEBSITES

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated webpage that represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school’s mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board’s policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personally-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

SCHOOL AFFILIATED SOCIAL MEDIA

Any social media account which purports to be “the official” account of the school district (e.g., “Ralston Football”), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district’s business purpose. Staff members may not use “official” accounts for personal use.

Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts. Staff may also be required to interact with specified individuals on school-affiliated social media accounts.

When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board’s policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about appropriate content should be referred to the staff member's supervising administrator.

The following is a list of unacceptable uses of social media which constitute a basis for disciplinary action up to and including termination of employment:

- Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
- Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
- Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

For more information, please see Board Policy 4051.

MONITORING / NO EXPECTATION OF PRIVACY

Access to the District's network, email, voice mail, and Internet/Intranet resources are given to employees to assist them in the performance of their work. The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

Although Ralston Public Schools does not routinely monitor employee use of computers, Internet, e-mail or voice mail, it reserves the right to do so at any time at its discretion.

The use of encryption or passwords, the labeling of an email or document as private or personal, the deletion of an email or document, or any other such process or action shall not diminish the District's rights in any manner.

Ralston Public Schools will comply with reasonable requests from law enforcement and regulatory agencies for logs, diaries and archives on individuals' Internet, email and voice mail activities. In addition, Ralston Public Schools may divulge any information found during monitoring to any party it deems appropriate.

COMMUNICATION / ACCESSING INFORMATION

Communication is vital to having an informed and efficient organization that is responsive to the needs of students and the community. All employees are expected to regularly read their printed and electronic communication. It is expected that employees reply promptly to mail, e-mail, and other communication requests by parents, community members, students, other teachers, and administration.

Employees who are interested in communicating electronically with more than half of the staff members at a building site, for reasons that are not related to the normal, day-to-day operations of the school, must first receive the permission of the principal or the employee's immediate supervisor. Likewise, employees who are interested in communicating electronically with staff members at the district level, for reasons that are not related to the normal, day-to-day operations of the district, must first receive the permission of a district administrator. In all cases, the information being communicated must advance the educational objectives of the Ralston Public Schools and may not interfere with the learning environment, be harmful to our image, inconsistent with the expectations of our employees, or otherwise adversely affect our legitimate business interests. Employees who attempt to circumvent and/or violate this policy may be subject to disciplinary actions up to and including termination of employment.

CELL PHONE/ELECTRONIC DEVICE USE

Ralston Public Schools recognizes that employees will need to use cell phones and other electronic devices occasionally. However, the District prohibits excessive use of such devices during working hours.

DISTRICT CELL PHONES

The District will provide identified employees with a cell phone. Approved employees will be able to choose from an identified list of cell phones that the district will provide. The monthly service charge will be paid by the district based upon the negotiated agreement with the cell phone service provider. Approved employees wishing to hold their own cell phone contract will be reimbursed a \$50.00 monthly stipend and a \$100.00 equipment stipend every two years. If an approved employee holds their own cell phone contract and is paid a stipend they must supply their phone number to RPS so they can be contacted. All approved employees will have to sign a cell phone user agreement before being supplied with a district provided cell phone.

ELECTRONIC COMMUNICATION WHILE DRIVING

Except as provided below, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle or while using a school-issued electronic communication device while operating a private vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, or text messages.

The superintendent or building principal may grant exceptions and allow verbal communication on an as needed basis for specific district-related worked based upon employees' duties and responsibilities.

POLICIES REGARDING STUDENTS

STUDENT SAFETY

Teachers shall make every reasonable effort to protect students from conditions that interfere with the learning process or are harmful to the health and/or safety of others.

Physical restraint of a student may sometimes be necessary to protect the student and/or other individuals. Physical restraint will be used with extreme caution and only in emergency situations where there is a risk of injury to someone if physical restraint is not used, and only after other less intrusive alternatives have failed or been deemed inappropriate. Staff members may physically restrain a student without advance notice to the building administrator when a student's behavior poses a threat of imminent, serious, physical harm to self and/or others.

The Ralston School District's emphasis is on prevention and behavioral de-escalation that reduces the risk of injury. The emphasis is always on the care, safety, and welfare of our students. The primary technique that should be utilized by staff members is verbal de-escalation. Physical restraint may only be used when non-physical interventions would not be effective, and/or the student's behavior poses a threat of imminent, serious, physical harm to self and/or others.

STUDENT DISCIPLINE

Administrative and teaching personnel may take actions regarding student behavior, other than those specifically provided in Board policy and the Student Discipline Act, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but need not be limited to, counseling of students, parent conferences, referral to restorative justice practices or services, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. Disciplinary consequences may also include in-school suspension, Saturday School, and any other consequence authorized by law. District administrators may develop building-specific protocols for the imposition of student discipline.

For more information, please see Ralston Board Policy 5035.

STUDENT BULLYING

Nebraska statute defines bullying as "an ongoing pattern of physical, verbal or electronic abuse". The Centers for Disease Control and Prevention defines bullying as "any unwanted, aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners

that involves an observed or perceived power imbalance and is repeated multiple time or is highly likely to be repeated”. The school district’s administrators will consider these definitions when determine whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

EMERGENCY EXCLUSION

Any student may be excluded from school in the following circumstances subject to the procedural provisions governing short-term suspension found elsewhere in these policies or state law:

- (a) If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
- (b) If the student's conduct presents a clear threat to the physical safety of themselves, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers that prompted the exclusion.

For more information, please see Ralston Board Policy 6031.

CORPORAL PUNISHMENT

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is strictly prohibited. Some physical contact is inevitable. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

SUSPECTED CHILD ABUSE/NEGLECT

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Educators are required by law to report any known child abuse or neglect. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers their life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Any school employee who has reasonable cause to believe that a child has been abused or neglected must report the suspicion to the building principal immediately.

The principal and the school nurse and/or the school guidance counselor or school psychologist shall, whenever possible, investigate the concern immediately within 24 hours of receiving the initial report. The school staff shall endeavor to conduct this investigation in a manner that does not interfere with any current or future investigation by law enforcement. When the principal determines that a report should be made, they shall make a report to the office of social services or law enforcement. The principal shall inform the employee(s) who made the initial report whether they have made a report to the office of social services or law enforcement. If no such report has been made but is deemed appropriate, the employee(s) shall file such a report if they have reasonable cause to believe that a child has been abused or neglected in conjunction with the building principal, school counselor or school psychologist.

The building principal, school counselor, or school psychologist must complete the necessary paperwork and keep it on file. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged; keeping in mind that prompt reporting is essential.

The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

For more information, please see Ralston Board Policy 4054.

STUDENT INTERVIEWS

Employees shall refer any police officer, child protective service worker, or other similar individual seeking to speak to or interview a student to an administrator.

STUDENT SEARCHES

Certified and classified staff members may not search students or their belongings. If a staff member suspects that a student is in possession of contraband, they should immediately contact a member of the administration and supervise the student until the administrator arrives. Students who are suspected of having an item in violation of school rules may be directed to wait with a staff member.

ELECTRONIC COMMUNICATION WITH STUDENTS

All forms of electronic communication with students including, but not limited to, the use of e-mail, text messaging, instant messaging, and social media must advance the educational goals and objectives of the Ralston Public Schools.

STUDENT CONFIDENTIALITY

Any student records, including reports of illness, abuse and neglect are strictly confidential. Student privacy will be rigidly protected by all employees of the district. Failure to do so will result in disciplinary action, up to and including termination.

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors and/or school psychologists is confidential but not legally privileged. The counselor and/or school psychologist will attempt to respect the privacy of student disclosures, but will share all relevant information with other education professionals as appropriate or as directed. The counselor and/or school psychologist will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor and/or school psychologist is in doubt about what information to release, they should discuss the matter with the building principal or with the superintendent.

CRISIS ASSISTANCE

The school district will use a Crisis Response Team (CRT) to plan and coordinate efforts to deal with an emergency that involves the school, staff, and students. The primary concern will be the safety and welfare of students and staff, followed by the protection and salvaging of property.

During a crisis, school will be conducted in as normal and routine a manner as possible. To help provide students and staff with the services to cope with an emergency, the CRT may call upon patrons and school and community professionals who are skilled in providing counseling. A careful balance must be maintained between the right of the public to information and the rights of the student and staff to privacy and normalcy. All crisis information will remain confidential unless decided otherwise by the general coordinator. The general coordinator will be responsible for dealing with the media and providing information to the public.

For more information, please see Ralston Board Policy 4036.

SUMMARY

This handbook is a general guide to the operations of the school district. More information and specific details on matters covered here are provided in negotiated agreements, Board of Education policies and building handbooks. Questions that are not addressed in this handbook may be answered by contacting a supervisor, the Human Resources Office or another appropriate office. All employees are wished the best as they work with their colleagues to provide quality education for the students of Ralston.

EMPLOYEE ACKNOWLEDGEMENT PAGE

This is to certify that I have read this employee handbook and I am familiar with its contents. I understand that it is not a binding contract but a set of guidelines for the implementation of personnel policies. I understand that by signing this acknowledgement, I agree to abide by the policies and procedures set forth by the Ralston Public Schools.

Employee Signature

Employee Name (Printed)

Date

APPENDIX A

Ralston Public Schools District Reimbursement Guidelines

Receipts:

If an expense item is to be reimbursed by Ralston Public Schools, there must be a receipt attached validating the expense. The receipt must include the following:

1. Name of business where purchase was made or service was performed. (Some business receipts do not include the business name. Please write the name on the receipt.)
2. Date of service
3. Detail of items/service purchased
4. If expense is for a meal or food, please include the name of the meeting and the names of the individuals who attended or ate the meals claimed for reimbursement.
5. If needed receipts may be attached to a plain piece of paper to include all pertinent information.

The following types of receipts are NOT acceptable:

1. Summary credit card slip showing only the total charge
2. Cancelled check
3. Credit card statement with the expense circled

Bottom Line: If you do not have an acceptable receipt for expense reimbursement the district may not be able to reimburse for that expense item.

Mileage:

Mileage will be reimbursed at the standard IRS mileage allowance. The IRS updates the rate annually. The District publishes a mileage reimbursement form that is to be used for mileage reimbursement. This document can be found in the essential documents section on Google drive, or on the Ralston Forms website. Please remember to check on the availability of the Ralston Public Schools vehicles for trips in which several staff members will be attending. When available, the district vehicles must be used for travel. Mileage will only be reimbursed from your place of work to the activity location identified and back. Mileage will not be paid from your home or residence.

Rental Cars:

Rental cars are not reimbursed to the employee unless the following conditions exist:

1. Prior approval from the Assistant Superintendent for Business AND one or more of the following conditions exist:
2. The cost of the cab fare or shuttle, to **or** from the airport, is more than the daily rate plus incidentals, such as fuel and parking, to rent the car.
3. The hotel where the employee is staying is not within walking distance to the conference and the hotel does not offer shuttle service to the conference.
4. The rental is less expensive than a flight for several persons attending an event and is within a reasonable driving distance.

Purchasing Items:

We are a tax-exempt organization. As a result, we are not required to pay sales tax on purchases. Because of this, purchasing items on a personal basis and asking for reimbursement is discouraged. An employee who elects to purchase an item on their own may seek reimbursement for the item, but will not receive reimbursement for any sales tax paid. The district does recognize that at times cost savings may be realized by purchasing items on a personal basis. If this becomes necessary, advanced permission from your supervisor is required prior to purchasing items that you wish to be considered for reimbursement. When asking for reimbursement on such purchases please use the receipts portion of this document to guide the reimbursement submittal. *NO PERSONAL ITEMS ARE TO BE PURCHASED USING OUR TAX EXEMPTION. PLEASE RING UP PERSONAL ITEMS SEPARATELY!*

Expenses that will not be reimbursed:

1. **Alcoholic Beverages** will NOT be reimbursed.
2. **Entertainment** such as movies, etc.
3. **Laundry fees**
4. **Personal maintenance items**
5. **Tips for services** such as housekeeping, bellman, etc. Tips for cab fare, shuttles, and meals will be reimbursed but are limited to 20% of the charges.
6. **Cab fares, shuttle costs, etc.** for employee's personal travel such as sightseeing, shopping, etc. Restaurants for dining out should be selected close to the hotel to keep transportation costs to a minimum.

Meals:

When traveling away from Ralston and it is necessary to have a meal while on duty it is expected that care is used in selection an appropriate price level restaurant. Exact per diem amounts have not been set so care and good judgment should be used in keeping costs appropriate. It is also expected that detailed documentation and receipts are kept to insure reimbursement. Meal reimbursement is for RPS staff members only unless the event is hosted by the Ralston Public Schools and you are doing the business of the Ralston Public Schools.

District Cell Phones:

The district will provide identified employees with a cell phone. Approved employees will be able to choose from an identified list of cell phones that the district will provide. The monthly service charge will be paid by the district based upon the negotiated agreement with the cell phone service provider. Approved employees wishing to hold their own cell phone contract will be reimbursed a \$50.00 monthly stipend and a \$100.00 equipment stipend every two years. If an approved employee holds their own cell phone contract and is paid a stipend they must supply their phone number to RPS so they can be contacted. All approved employees will have to sign a cell phone user agreement before being supplied with a district provided cell phone.

Charging on District Accounts:

At no time shall any employee charge items to a revolving account registered to the Ralston Public Schools unless advanced permission has been granted by a supervisor or school administrator. Charging any items for personal business on school district revolving accounts is strictly prohibited.

APPENDIX B

Ralston Public Schools District Professional Development Guidelines

Requesting Professional Development:

1. Teachers: Please get approval from building administrator.
2. Building Administrator: Please align requests with goals and mission and identify appropriate funding prior to making arrangements.
3. District Administrator: Please align requests with goals and mission and identify appropriate funding prior to making arrangements. Communication with building principals is also essential prior to making arrangements.

Professional Development Requests from Buildings/Teachers:

Professional development requests that originate from building principals or teachers must be arranged and organized at the building level. Steps that are required for appropriate planning are:

1. Identify if the professional development meets the District/Building goals and mission
2. Identify appropriate funding in advance
3. Complete any required registration process
4. Organize any needed transportation or lodging arrangements
5. Schedule substitute teachers as needed
6. Submit costs, reimbursement, and expenses for payment as needed to the Business Office
7. Prior to the event check that all details are covered

Professional Development Requests from District Administration:

Professional development requests that originate from Central Office or District administration must be arranged and organized at the Central Office level. Steps that are required for appropriate planning are:

1. Identify if the professional development meets the District/Building goals and mission
2. Identify appropriate funding in advance
3. Communicate with building principals and teachers about the training opportunity
4. Complete any required registration process
5. Organize any needed transportation or lodging arrangements
6. Schedule substitute teachers as needed
7. Submit costs, reimbursement, and expenses for payment as needed to the Business Office
8. Communicate to all stakeholders details of arrangements and expectations
9. Prior to the event check that all details are covered

Requests for Payment:

Any requests for payment that would accompany reservations or registrations should be submitted well in advance of the deadline (at least 3 business days) to the Business Office so that a check can be mailed. In all cases detailed documentation should accompany requests so that accurate records may be kept and registrations and reservations are made in a timely manner.

APPENDIX C

CODE OF ETHICS

TEACHING PROFESSION

STATE OF NEBRASKA

STANDARDS OF PROFESSIONAL PRACTICES

Introduction

It is the responsibility of the Commission to provide advice and counsel to the State Board of Education in developing standards of professional practices in areas including, but not limited to, (1) ethical and professional performance, (2) competency, (3) continuance in professional service, and (4) contractual obligations.

Standards applicable to professional practices have been adopted by the Nebraska State Board of Education. The Code of Ethics, Standards for Continuance in Professional Service, and Contractual Obligations are presented in this pamphlet. The Commission shall adhere to these standards in making recommendations of whatever nature in accordance with its statutory authority.

The State Board of Education shall request the Commission or a special committee of members thereof to hold hearings and make recommendations to the State Board of Education concerning alleged violations of standards of professional ethics and practices by holders of public school certificates. Each educator can be aided by this publication in developing and continuing the use of professional practices that are in the best interest of the students, the profession, and the public.

CODE OF ETHICS

Preamble

The educator shall believe in the worth and dignity of human beings. Recognizing the supreme importance of the pursuit of truth, the devotion to excellence, and the nurture of democratic citizenship, the educator shall regard as essential to these goals the protection of the freedom to learn and to teach and the guarantee of equal educational opportunity for all. The educator shall accept the responsibility to practice the profession to these ethical standards.

The educator shall recognize the magnitude of the responsibility they have accepted in choosing a career in education, and engages, individually and collectively with other educators, to judge their colleagues, and to be judged by them, in accordance with the provisions of this chapter.

The standards listed in this section are held to be generally accepted minimal standards for public school certificate holders in Nebraska with respect to ethical and professional conduct and are,

therefore, declared to be the criteria of ethical and professional performance adopted pursuant to the provisions of Section 79-868 R.R.S. for holders of public school certificates.

If the certificate holder is employed in a nonpublic school, that context shall be taken into account in the application of these standards.

Principle I - Commitment as a Professional Educator

Fundamental to the pursuit of high educational standards is the maintenance of a profession possessed of individuals with high skills, intellect, integrity, wisdom, and compassion. The educator shall exhibit good moral character, maintain high standards of performance, and promote equality of opportunity.

In fulfillment of the educator's contractual and professional responsibilities, the educator:

1. Shall not interfere with the exercise of political and citizenship rights and responsibilities of students, colleagues, parents, school patrons, or school board members.
2. Shall not discriminate on the basis of race, color, creed, sex, marital status, age, national origin, ethnic background, or handicapping condition.
3. Shall not use coercive means, or promise or provide special treatment to students, colleagues, school patrons, or school board members in order to influence professional decisions.
4. Shall not make any fraudulent statement or fail to disclose a material fact for which the educator is responsible.
5. Shall not exploit professional relationships with students, colleagues, parents, school patrons, or school board members for personal gain or private advantage.
6. Shall not sexually harass students, parents or school patrons, employees, or board members.
7. Shall not have had revoked for cause in another state a teaching certificate, administrative certificate, or any certificate enabling a person to engage in any of the activities for which a special services counseling certificate is issued in Nebraska.
8. Shall not engage in conduct involving dishonesty, fraud, deceit, or misrepresentation in the performance of professional duties.
9. Shall report to the Commissioner any known violation of Principle I, number 7; Principle III, number 5; or Principle IV, number 2.
10. Shall seek no reprisal against any individual who has reported a violation of this chapter.

Principle II - Commitment to the Student

Mindful that a profession exists for the purpose of serving the best interest of the client, the educator shall practice the profession with genuine interest, concern, and consideration for the student. The educator shall work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the educator:

1. Shall permit the student to pursue reasonable independent scholastic effort, and shall permit the student access to varying points of view.
2. Shall not deliberately suppress or distort subject matter for which the educator is responsible.
3. Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety.
4. Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student.
5. Shall keep in confidence personally identifiable information that has been obtained in the course of professional service, unless disclosure serves professional purposes, or is required by law.
6. Shall not tutor for remuneration students assigned to their classes, unless approved by the local board of education.
7. Shall not discipline students using corporal punishment.

Principle III - Commitment to the Public

The magnitude of responsibility inherent in the education process requires dedication to the principles of our democratic heritage. The educator bears particular responsibility for instilling an understanding of and confidence in the rule of law, a respect for individual freedom, and a responsibility to promote respect by the public for the integrity of the profession.

In fulfillment of the obligation to the public, the educator:

1. Shall not misrepresent an institution with which the educator is affiliated, and shall take added precautions to distinguish between the educator's personal and institutional views.
2. Shall not use institutional privileges for private gain or to promote political candidates, political issues, or partisan political activities.
3. Shall neither offer nor accept gifts or favors that will impair professional judgment.
4. Shall support the principle of due process and protect the political, citizenship, and natural rights of all individuals.
5. Shall not commit any act of moral turpitude, or commit any felony under the laws of the United States or any state or territory.
6. Shall with reasonable diligence, attend to the duties of their professional position.

Principle IV - Commitment to the Profession

In the belief that the quality of the services to the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to improve service, to promote a climate in which the exercise of professional judgment is encouraged, and to achieve conditions which attract persons worthy of the trust to careers in education. The educator shall believe that sound professional relationships with colleagues are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to the profession, the educator:

1. Shall provide upon the request of an aggrieved party, a written statement of specific reasons for recommendations that lead to the denial of increments, significant changes in employment, or termination of employment.
2. Shall not misrepresent their professional qualifications, or those of colleagues.
3. Shall practice the profession only with proper certification, and shall actively oppose the practice of the profession by persons known to be unqualified.

Principle V - Commitment to Professional Employment Practices

The educator shall regard the employment agreement as a pledge to be executed both in spirit and in fact. The educator shall believe that sound personnel relationships with governing boards are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to professional employment practices, the educator:

1. Shall apply for, accept, offer, or assign a position or responsibility on the basis of professional preparation and legal qualifications.
2. Shall not knowingly withhold information regarding a position from an applicant or employer, or misrepresent an assignment or conditions of employment.
3. Shall give prompt notice to the employer of any change in availability of service.
4. Shall conduct professional business through designated procedures, when available, that have been approved by the employing agency.
5. Shall not assign to unqualified personnel, tasks for which an educator is responsible.
6. Shall permit no commercial or personal exploitation of their professional position.
7. Shall use time on duty and leave time for the purpose for which intended.

STANDARDS FOR CONTRACTUAL OBLIGATIONS FOR ALL CERTIFICATE HOLDERS

Members of the teaching profession shall adhere fully to the terms of a contract or appointment.

Summary

Teaching in the public schools of Nebraska and related administrative and supervisory services are recognized as a profession by the Legislature.

In recognition of the professional status of educators, the Governor is authorized to appoint a Professional Practices Commission representative of elementary and secondary teachers, administrators, and higher education. The goal of the Commission is to develop, promote and enforce standards of professionalism for Nebraska educators.

APPENDIX D

Supplemental policies and procedures for Sign Language Interpreters

Code of professional conduct:

The Code of Professional Conduct for the Suburban Schools' Program is based on the Code of Professional Conduct of the Registry of Interpreters for the Deaf (RID) with the perspective of an educational setting. The RID Code of Professional Conduct referenced is in parenthesis following each principle.

1. The EI/T shall be dedicated to providing competent interpreting services in a manner befitting a professional. (RID tenet 2)
 - 1.1. Professional appearance: EI/Ts must always keep in mind their role to facilitate communication and their responsibilities as visual representatives of the consumers involved in any given interpreting assignment. EI/Ts should dress in a manner that will be as unobtrusive as possible and assure the best background for signing. Avoid highly visible jewelry, excessive makeup and other characteristics of physical appearance that are distracting.
 - 1.2. Personal Qualities: The EI/T must be dependable, responsible and reliable at all times. The EI/T must use tact when interacting with others, remaining diplomatic and perceptive. The EI/T must maintain an acceptable demeanor, exhibiting self-confidence and self-control.
2. The EI/T judiciously safeguards assignment-related information of a confidential nature. The obligation to protect confidences does not prevent an educational interpreter from revealing information to their employer or member of the IEP professional team for record keeping, program management and supervision. (RID tenet 1)
3. The EI/T provides parents and other members of the educational team on the student's use of interpreting service when requested. The EI/T will redirect parents and other team members to the deaf educator/resource teacher for parental/team member questions that are not related to the student's use of an interpreter within the educational setting. (RID tenets 1, 2, 3, and 4)
4. The EI/T and deaf educator/resource teacher shall provide information when necessary, to educate the consumers about the role and appropriate use of the interpreter. (RID tenets 2 and 3)
5. The EI/T conveys the content, spirit and affect of the speaker using the language system approved by the educational team. (RID tenet 2)
6. The EI/T will not counsel nor interject personal opinion during interpretations/transliterations. (RID tenet 3)
7. The EI/T will maintain an appropriate adult-student relationship with all children/students (deaf and hearing). This is the ability to maintain "Professional Distance" or professional boundaries. (RID tenet 3)

Registry of Interpreters for the Deaf (RID) Code of Professional Conduct

The Registry of Interpreters for the Deaf, Inc. has set forth the following principles of ethical behavior to protect and guide interpreters and transliterators and hearing and deaf consumers. Underlying these principles is the desire to insure for all the right to communicate.

This Code of Professional Conduct applies to all members of the Registry of Interpreters for the Deaf, Inc. and to all certified non-members.

Tenets (updated 2008)

1. Interpreters adhere to standards of confidential communication.
2. Interpreters possess the professional skills and knowledge required for the specific interpreting situation.
3. Interpreters conduct themselves in a manner appropriate to the specific interpreting situation.
4. Interpreters demonstrate respect for consumers.
5. Interpreters demonstrate respect for colleagues, interns, and students of the profession.
6. Interpreters maintain ethical business practices.
7. Interpreters engage in professional development.

Educational Interpreter Roles and Responsibilities

1. The IEP team, not an individual EI/T, has the responsibility to determine any alternative modes of communication to be used in order to meet the needs of an individual student.
2. The EI/T will use an English-based system such as Signing Exact English System during subjects such as Reading, Writing, or English where the focus is learning to read and/or write English.
3. The EI/T will interpret any and all information presented in a classroom situation: formal instruction, individual instruction, informal social interaction between peers and conversation in classroom when appropriate.
4. The EI/T will voice interpret and relay information to non-signers.
5. The EI/T will rephrase information or simplify to aid understanding without providing the student with answers. If time does not permit during class time, the EI/T will inform the resource or deaf education teacher that extra help is needed and be willing to tutor if requested.
6. The EI/T will interpret at school functions during the school day.
7. The EI/T will tutor students when requested by deaf educators.
8. The EI/T will use any preparation time to prepare for future classes. It is the responsibility of the EI/T to know the assignments in advance so that any unknown vocabulary can be learned prior to class.
9. The EI/T will notify the deaf education teacher of tests, reviews, special assignments and any other concerns that impact the student's performance.
10. The EI/T will remain in the assigned classroom until the end of the class period, even when the student is doing independent seatwork. S/he should be available to interpret at all times.
11. Clarify routine points for the student, but do not assume the teacher's role. Repeat the interpretation of instruction only when it is needed, not routinely.
12. The EI/T will make sure students understand their interpreting, requesting feedback from the student as age or maturity allows. The EI/T will help the student develop their ability to provide appropriate feedback as a consumer of the service.
13. The EI/T will interpret all information presented in the class. Do not make indiscriminate decisions to leave out some class information.
14. The EI/T will use fingerspelling to convey key vocabulary, as method to emphasize a word/concept, and as a sign; do not invent signs without prior discussion with the student. The fingerspelling presentation must contain ***all*** the letters of the word and be presented at a rate at which the student can receptively comprehend the word. EI/TVs need to be

aware of the students' challenges with which they work. Some students may be poor spellers or have memory problems; therefore reading a word sign may be more meaningful, faster, and provide a clearer message for students to key into than fingerspelling.

15. The EI/T will obtain information on the day's goals, tests, review, projects, extra credit work, special assignments, etc. for the deaf educator. Students are also responsible for all afore stated information.
16. The EI/T will refer any questions from parents regarding their child to the appropriate teacher(s). The EI/T **will not** discuss student's performance.
17. The EI/T will request to review student folders of those individuals for whom the EI/T will provide service. This review will help better prepare the EI/T to meet the language and learning demands of the students. This information may also be acquired from the deaf education teacher or the student's IEP case manager. All information learned during the review or conversation should be kept strictly confidential.
18. The EI/T will complete a sub folder. This folder should be prepared within the first week of school and be updated accordingly. These folders will be housed in the interpreter's desk/office or in the deaf education room. Sub folders should contain the following information and need to be kept up to date with schedule changes and appropriate forms:
 - Opening letter from director
 - Schedules
 - Positioning information
 - Equipment needs of students such as Alpha Smart, FM
 - Communication mode and other special information
 - Building map with key rooms/locations highlighted
 - Substitute Interpreter Time Sheet
 - Sub notes (use form appropriate for the grade level and class schedule)

Educational Interpreter Attendance

In order to ensure consistency and to maximize progress of the students who are deaf or hard of hearing, it is crucial for the EI/T to be at work. Punctuality is essential. If an absence from work is necessary, follow these guidelines.

1. All EI/TVs must call the designated interpreter or program director at 402-496-1419 (morning) or 402-339-2090 (during school hours) to report an absence.
 - a. Must call between 6:00 am-7:15 am – DO NOT send a text message and DO NOT leave a message
 - b. Also leave a message with Diane Meyer at 402-339-2090 or notify Diane via e-mail: diane_meyer@ralstonschools.org
2. The ill/absent EI/T will contact their assigned building also.

If you are at school and become ill:

 - a. You must notify the building's deaf education teacher.
 - b. You must contact the designated interpreter/program director at 402-339-2090
 - c. Also leave a message with Diane Meyer at 402-339-2090 or notify Diane via e-mail: diane_meyer@ralstonschools.org
3. The EI/T will document the beginning and end of their workday through the electronic time card system as required by Ralston Public Schools.

Extra-Curricular Activities

Suburban Schools' Program offers many opportunities for extra-duty pay to interpreters. Extra-curricular activities include: sports, meetings, clubs, Open house, National Honor Society, parent conferences, etc. EI/T duty time is seven and one-half hours of which 30 minutes is a paid lunch, an additional benefit. Any activity outside of assigned duty time is considered extra-curricular and is done for extra pay. Overtime pay (time and one half) begins after you reach 40 hours in one week. The 40 hours does not include the paid lunch benefit but does include negotiated leaves.

The amount of time interpreted must be rounded to the nearest quarter hour. For example, if an activity runs ten minutes, the EI/T is to charge for fifteen. If the activity runs for 25 minutes, the EI/T is to charge for thirty minutes.

Please sign-up if you are interested in covering extra-curricular activities. The activities are posted via email to all the EI/T staff. Job assignments are based on order of interest. Any individual accepting an activity must locate his/her own substitute for the activity in the event of illness. Recurrent activities such as sport practices may be split between interpreters.

Mileage can be claimed for extra-curricular activities under certain circumstances. The mileage form can be found in Ralston's Cloud. See the section on mileage included in the forms section for details on completing the document. Conditions for mileage reimbursement for Extra-curricular activities:

- Mileage cannot be claimed for driving back to school for a club, sport, or evening activity (i.e. open house, parent-teacher conferences, etc.) in which you will be paid for your time. Example: drama rehearsal starts at 7:00 pm; the interpreter goes home between school and rehearsal—no mileage can be claimed.
- Mileage cannot be claimed for driving to a school or competition site for sports when the event occurs on the weekend such as practice or a meet/game.
- Interpreters are to facilitate communication with any non-signers (coach or fellow students), which include drive times to off-campus events. The only exception to this is when there is no room on the district vehicle for the interpreter. The program director must be notified of this situation prior to the event for approval to drive a personal vehicle and request reimbursement.

Educational Interpreter/Transliterater Performance Appraisals

Observations

The director will observe EI/Ts twice a year. Evaluations are also sent to the personnel office. This will provide for documentation of skills as well as professionalism. The director will complete the evaluation. Copies of the format are included so the EI/T can be aware of expectations. A Ralston Public Schools' general evaluation of employee skills is also completed by the program director with input from the deaf educator.

Any areas deemed unsatisfactory or "in need of improvement" will be addressed initially through informal interventions between the interpreter and the Director. If performance is not improved in a stated period of time, the interpreter will be placed on formal intervention, which can lead to termination.

Continuing Education

The Nebraska Department of Education Rule 51 outlines the rules and regulations governing employment of EI/Ts in the state of Nebraska. The guidelines can be view at <http://www.nde.state.ne.us/SPED/sped.html>. It is under the Policy and Procedures section. To maintain employment in the state, educational interpreters will obtain 20 clock hours of educationally related continuing education every two years. The RID Code of Professional Conduct, tenet 7, also requires continued professional development.

APPENDIX E

Supplemental policies and procedures for Drivers

Dress Code

Drivers are expected to present a neat, clean, and professional appearance at all times. The following minimum Transportation Department dress code standards are based on professional image, safety, and health.

- a. Drivers will wear Transportation shirts provided by the district of them or Ralston shirts.
- b. Drivers will wear enclosed shoes. No open-toed shoes are allowed. Sandals and flip-flops are not safe in the event of a bus evacuation.

Minimum Acceptable Conduct

Driving school children is an awesome responsibility. Consequently, drivers are held accountable for the safety of their passengers. Ralston Public Schools drivers must be above reproach at all times. The following guidelines reflect the minimum acceptable standards of conduct and dress expected of all drivers while on duty.

- a. Smoking in or around any school district vehicle is prohibited.
- b. Eating or drinking on the bus while students are present or while the vehicle is in motion is prohibited.
- c. Drivers will not use inappropriate language or engage in inappropriate conversations while on duty and/or while on Ralston Public School property.
- d. Unauthorized connections of electronic equipment (i.e., radios, tape decks, CDs...) to any district vehicle is prohibited. Drivers must be able to hear sirens and train signals.
- e. Inappropriate conduct or conversations with students is strictly prohibited. Inappropriate conversation or comments about students is strictly prohibited.
- f. Failure to wear seat belts in district vehicles.
- g. Regular and predictable attendance is a required condition for employment.
- h. While on duty, drivers should treat parents, community members, students, patrons, and all individuals in a respectful manner. Incidents involving dissatisfaction with Ralston's transportation department should be reported to the transportation supervisor immediately.

Termination and/or Suspension

Serious infraction, including but not limited to the following, may be cause for immediate termination and/or suspension:

- a. Being under the influence of drugs or alcohol
- b. Destruction of school property
- c. Failure to stop at railroad crossings
- d. Failure to report an accident involving a district vehicle
- e. Failure to report an accident involving a personal vehicle
- f. Carrying unauthorized passengers: In accordance with Nebraska Department of Education, Title 92, "No one except school personnel, supervisory personnel, monitoring personnel, and pupils assigned to a pupil transportation vehicle for a particular route schedule or for an activity trip as defined in 92 NAC 92-002.02 , may ride such vehicles" Essentially, this rule means no one other than students, sponsors,

- and chaperones may ride a school bus.
- g. Failure to pick up a student
 - h. Leaving a student on the vehicle after returning to the Transportation Center or other final destination
 - i. Unauthorized use of the district vehicles or using the vehicle for personal errands
 - j. Failure to be punctual
 - k. Deviating, without approval, from the assigned route unless there are unforeseen traffic circumstances
 - l. Failure to pre-trip a vehicle properly. Arrive early enough to complete the pre-trip before leaving the lot. The time clock will show if you had time to do the pre-trip.
 - m. Inappropriate language, comments, or touching towards students, staff, and/or other adults
 - n. Tampering with any cameras and/or recording devices located inside the vehicle.

Basic Loading and Unloading Policies

Bus drivers should adhere to the following procedures:

- a. If a parent wishes to change a pick-up/drop-off time/location, advise them to contact the Coordinator of Transportation. Drivers are not authorized to make changes.
- b. When running more than 10 minutes late for the schedule pick-up or drop-off, contact the Coordinator of Transportation who will pass on that information as appropriate.
- c. Pick-ups should be curbside at the student's residence. If this is not possible, park the vehicle so the student does not have to walk on the roadway.
- d. If a student is not at the authorized stop at the scheduled time, drivers will wait 3 minutes and then leave. Call the Coordinator of Transportation at the soonest opportunity.
- e. Drivers are responsible for ensuring all students are properly seated on the bus with the appropriate restraint system secured, except if a parent/aide assisted/seated the child.
- f. After arriving at the school of attendance, drivers or the para are responsible for removing students from the seat and assisting students in leaving the vehicle, if needed.
- g. After all students have departed the vehicle, immediately check the vehicle for any students or items that may have been left behind.
- h. When drivers are given route changes, new student information, or when a student has been dropped from the route, all outdated information is to be shredded at the Central Office.
- i. If no one is at the student's home or the student cannot enter their home at the end of the day, the driver will continue the route and then, return to the student's home and call the Coordinator of Transportation. If after the second attempt, there is still no one at the home, then the student will be returned to school of attendance. If the child is an open enrolled student, call the Coordinator of Transportation.

Emergency Procedures

The following procedures will be used in the event of an accident involving a district vehicle, other emergencies, when experiencing mechanical problems, or during inclement weather.

Accidents (Vehicle contact with any moving or stationary object)

All accidents will be reported to the Coordinator of Transportation immediately. Drivers will call immediately, and drivers will initiate a 911 call if appropriate. The following procedures will be followed for all accidents.

- a. Stop the vehicle as soon as possible
- b. Drivers involved in an accident must take and maintain control of the situation. This is especially important when injuries are involved.
- c. Notify the Coordinator of Transportation of the situation. Give the following information:
 - Vehicle number
 - Location
 - Number of vehicles involved
 - Number of students on board and what school they are from
 - Number of injured
- d. Check for injuries and administer and/or direct first aid if required
- e. Evacuate passengers to a safe area if necessary
- f. Set up “breakdown” reflectors to protect accident scene and warn motorists
- g. Complete accident forms in driver route book
- h. Make no statements or comments to anyone other than law enforcement and/or district representatives

Mechanical Problems

If a non-safety mechanical problem arises while en-route, annotate the problem on the pre-trip vehicle inspection form. If unsure of the seriousness of the mechanical problem, contact the Coordinator of Transportation. If a safety related mechanical problem or a breakdown occurs, contact the Coordinator of Transportation and wait for further instructions.

Inclement Weather Procedures

Drivers will provide the Coordinator of Transportation and the Central Office with home phone numbers, addresses, and emergency contact phone numbers to facilitate contact in the event of inclement weather.

If weather is threatening during the day, drivers must provide the Coordinator of Transportation with a phone number (or some other piece contact information) in case of early dismissal.

If inclement weather occurs while en-route, the following procedures will be used:

- a. Contact the Coordinator of Transportation only when delayed more than 10 minutes or completely immobilized by weather or traffic
- b. In the case of disabled/immobilized vehicle, drivers will remain with the students to supervise and ensure their safety
- c. Students are to remain onboard a disabled/immobilized vehicle until an alternate vehicle has arrived, unless remaining on the vehicle creates a safety concern
- d. Under no circumstances will drivers release students without the permission of the Coordinator of Transportation
- e. Vehicle windows and roof hatches will be closed after the last daily run, and whenever there is the possibility of inclement weather
- f. During cold weather operations, all diesel vehicles will be plugged in at night.

- g. On mornings that are 20 degrees or below, the early start crew may start vehicles
- h. Drivers will not leave vehicles unattended while the engine is running at any time, including warm-up, except during the pre-trip inspection

Tornado/Severe Weather Procedures

A tornado watch indicates an area in which atmospheric conditions exist from which a tornado could develop.

A tornado warning is issued when a tornado has actually been sighted in the area or is indicated by radar.

The following procedures are designed to ensure the safety of passengers when the threat of or actual severe weather is experienced. Drivers must be familiar with these procedures and able to respond appropriately in the event of deteriorating weather conditions. Students are not to board a district vehicle while under a tornado warning.

Tornado Warning While on Route

Every situation involving a tornado/severe weather will be different. Drivers must always consider the following factors when dealing with a tornado warning/severe weather:

- a. ALWAYS maintain control of the situation and accountability of all passengers.
- b. Proceed immediately to the nearest safe location for evacuation. If there is immediate danger and no shelter is available, evacuate students from the vehicle and into the nearest ditch or culvert at least 100 feet away from the vehicle or any other vehicle.
- c. In most instances, the driver will be the last off the bus as they will direct the evacuation and ensure all passengers have exited the vehicle. There may be instances, however, that it would be more appropriate for the driver to be the first out of the vehicle in order to direct passengers to the appropriate safe location. In this case, drivers must assign a responsible passenger to assist in the evacuation by ensuring all passengers have exited the vehicle.
- d. Make certain all students go to the safe location and are accounted for.
- e. Drivers should make every effort to keep the Coordinator of Transportation apprised of the evacuation location to include the number of passengers onboard. Once the tornado warning has been lifted, drivers will advise Dispatch when they are 10-8 and reaffirm the number of passengers.
- f. Do not release passengers without the Coordinator of Transportation's permission.

APPENDIX F

Title IX

It is the policy of the school district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any of the school district's programs or activities. The district is required by Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106 to not discriminate in such a manner.

1. Title IX Coordinator

1.1. **Designation.** The district will designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under this policy, who will be referred to as the “**Title IX Coordinator.**” The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, of the name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator. Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment). This report may be made by any means, including but not limited to, in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours).

2. Definitions. As used in this policy, the following terms are defined as follows:

2.1. **Actual knowledge** means notice of sexual harassment or allegations of sexual harassment to any district employee. Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only district employee with actual knowledge is the respondent (as that term is defined below). “Notice” as used in this paragraph includes, but is not limited to, a report of sexual harassment to the Title IX Coordinator as described in subsection 1.1 above.

2.2. **Complainant** means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

2.3. **Formal complaint** means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the district investigate the allegation of sexual harassment. The only district official who is authorized to initiate the Grievance Process for Formal Complaints of Sexual Harassment against a respondent is the Title IX Coordinator (by signing a formal complaint). At the time of filing a formal complaint with the district, a complainant must be participating in or attempting to participate in the district's education program or activity. A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information required to be listed for the

Title IX Coordinator under subsection 1.1 above, and by any additional method designated by the district. As used in this paragraph, the phrase “document filed by a complainant” means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the district) that contains the complainant’s physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint. Where the Title IX Coordinator signs a formal complaint, the Title IX Coordinator is not a complainant or otherwise a party under this policy or under 34 C.F.R. part 106, and will comply with the requirements of this policy and 34 C.F.R. part 106, including subsections 5.1.3–5.1.4 and 34 C.F.R. § 106.45(b)(1)(iii).

2.4. **Respondent** means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

2.5. **Consent** for purposes of this policy means the willingness in fact for conduct to occur. An individual may, as a result of age, incapacity, disability, lack of information, or other circumstances be incapable of providing consent to some or all sexual conduct or activity. Neither verbal nor physical resistance is required to establish that an individual did not consent. District officials will consider the totality of the circumstances in determining whether there was consent for any specific conduct. Consent may be revoked or withdrawn at any time.

2.6. **Sexual harassment** means conduct on the basis of sex that satisfies one or more of the following:

2.6.1. An employee of the district conditioning the provision of an aid, benefit, or service of the district on an individual’s participation in unwelcome sexual conduct;

2.6.2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district’s education program or activity;

2.6.3. **Sexual assault**, as defined in 20 U.S.C. § 1092(f)(6)(A)(v), which means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation:

2.6.3.1. **Sex Offenses, Forcible**—Any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent.

2.6.3.1.1. **Rape**—(Except Statutory Rape) The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.

- 2.6.3.1.2. **Sodomy**—Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity
- 2.6.3.1.3. **Sexual Assault With An Object**—To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity
- 2.6.3.1.4. **Fondling**—The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity
- 2.6.3.2. **Sex Offenses, Non-forcible**—(Except Prostitution Offenses) Unlawful, non-forcible sexual intercourse.
 - 2.6.3.2.1. **Incest**—Non-Forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law
 - 2.6.3.2.2. **Statutory Rape**—Non-Forcible sexual intercourse with a person who is under the statutory age of consent
- 2.6.4. **Dating violence**, as defined in 34 U.S.C. § 12291(a)(10), which means violence committed by a person—
 - 2.6.4.1. who is or has been in a social relationship of a romantic or intimate nature with the victim; and
 - 2.6.4.2. where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - 2.6.4.2.1. The length of the relationship.
 - 2.6.4.2.2. The type of relationship.
 - 2.6.4.2.3. The frequency of interaction between the persons involved in the relationship.

- 2.6.5. **Domestic violence**, as defined in 34 U.S.C. § 12291(a)(8), which includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- 2.6.6. **Stalking**, as defined in 34 U.S.C. § 12291(a)(30), which means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
- 2.6.6.1. Fear for their safety or the safety of others; or
- 2.6.6.2. Suffer substantial emotional distress.
- 2.7. **Supportive measures** means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment, or deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The district will maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the district to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

3. Discrimination Not Involving Sexual Harassment.

- 3.1. **General Prohibition.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by the district.
- 3.2. **Specific Prohibitions.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, in providing any aid, benefit, or service to a student, the district will not on the basis of sex:

- 3.2.1. Treat one person differently from another in determining whether such person satisfies any requirement or condition for the provision of such aid, benefit, or service;
- 3.2.2. Provide different aid, benefits, or services or provide aid, benefits, or services in a different manner;
- 3.2.3. Deny any person any such aid, benefit, or service;
- 3.2.4. Subject any person to separate or different rules of behavior, sanctions, or other treatment;
- 3.2.5. Apply any rule concerning the domicile or residence of a student or applicant;
- 3.2.6. Aid or perpetuate discrimination against any person by providing significant assistance to any agency, organization, or person which discriminates on the basis of sex in providing any aid, benefit or service to students or employees;
- 3.2.7. Otherwise limit any person in the enjoyment of any right, privilege, advantage, or opportunity.

3.3. **Complaint Procedure.** All complaints regarding any alleged discrimination on the basis of sex, including without limitation violations of this policy, 34 C.F.R. part 106, Title IX, Title VII, or other state or federal law—when the alleged discrimination does not arise from or relate to an allegation of sexual harassment as defined in subsection 2.6 above—shall be addressed pursuant to the district’s general complaint procedure, Board Policy 2006.

4. **Response to Sexual Harassment**

4.1. **Reporting Sexual Harassment.** Any person who witnesses an act of unlawful sexual harassment is encouraged to report it to the District’s Title IX Coordinator. No person will be retaliated against based on any report of suspected sexual harassment or retaliation. Any District employee who receives a report of sexual harassment or has actual knowledge of sexual harassment must convey that information to the Title IX Coordinator as soon as reasonably practicable, but in no case later than the end of the following school day.

4.2. **General Response to Sexual Harassment.** When the district has actual knowledge of sexual harassment in its education program or activity against a person in the United States, the district will respond promptly in a manner that is not deliberately indifferent. The district will be deemed to be deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances. For the purposes of this policy “education program or activity” includes locations, events, or circumstances over which the district exercised substantial control over both the respondent and the context in which the sexual harassment occurs. The district’s

response will treat complainants and respondents equitably by offering supportive measures as defined in subsection 2.7 above to a complainant, and by following the grievance process described in section 5 below before the imposition of any disciplinary sanctions or other actions that are not supportive measures, against a respondent. The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

4.3. Emergency Removal. Nothing in this policy precludes the district from removing a respondent from the district's education program or activity on an emergency basis, provided that the district undertakes an individualized safety and risk analysis, and determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal. In the event that the district so removes a respondent on an emergency basis, then the district will provide the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

4.4. Administrative Leave. Nothing in this policy precludes the district from placing a non-student employee respondent on administrative leave during the pendency of a grievance process that complies with section 5 below. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.

4.5. General Response Not Conditioned on Formal Complaint. With or without a formal complaint, the district will comply with the obligations and procedures described in this section 4.

5. Grievance Process for Formal Complaints of Sexual Harassment.

5.1. General Requirements.

5.1.1. Equitable Treatment. The district will treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent, and by following the grievance process described in this section 5 before the imposition of any disciplinary sanctions or other actions that are not supportive measures against a respondent. Remedies will be designed to restore or preserve equal access to the district's education program or activity. Remedies may include the same individualized services described in subsection 2.7 as "supportive measures"; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent.

- 5.1.2. **Objective Evaluation.** This grievance process requires an objective evaluation of all relevant evidence—including both inculpatory and exculpatory evidence. Credibility determinations may not be based on a person’s status as a complainant, respondent, or witness.
- 5.1.3. **Absence of Conflicts of Interest or Bias.** The district will require that any individual designated by a recipient as a Title IX Coordinator, investigator, decision-maker, or any person designated by a recipient to facilitate an informal resolution process, not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.
- 5.1.4. **Training.** The district will ensure that all individuals or entities described in this Training section 5.1.4 receive training as provided below. Any materials used to train these individuals will not rely on sex stereotypes and will promote impartial investigations and adjudications of formal complaints of sexual harassment.
 - 5.1.4.1. **All District Employees and Board Members.** All district employees and board members will be trained on how to identify and report sexual harassment.
 - 5.1.4.2. **Title IX Coordinators, Investigators, Decision-Makers, or Informal Resolution Facilitators.** The district will ensure that Title IX Coordinators, investigators, decision-makers, or any person designated by the district to facilitate an informal resolution process receive training on:
 - 5.1.4.2.1. The definition of sexual harassment in subsection 2.6;
 - 5.1.4.2.2. The scope of the district’s education program or activity;
 - 5.1.4.2.3. How to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable; and
 - 5.1.4.2.4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.
 - 5.1.4.3. **Decision-Makers.** The district will ensure that decision-makers receive training on issues of relevance of questions and evidence, including when questions and evidence about the complainant’s sexual predisposition or prior sexual behavior are not relevant, as set forth in subsection 5.6.

- 5.1.4.4. **Investigators.** The district will also ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in subsection 5.5.8.
- 5.1.5. **Presumption.** It is presumed that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
- 5.1.6. **Reasonably Prompt Time Frames.** This grievance process shall include reasonably prompt time frames for conclusion of the grievance process, including reasonably prompt time frames for filing and resolving appeals and informal resolution processes if the district offers informal resolution processes. The process shall also allow for the temporary delay of the grievance process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.
- 5.1.7. **Range of Possible Sanctions and Remedies.** Following a determination of responsibility, the district may impose disciplinary sanctions and remedies in conformance with this and the district's student discipline policy, and other state and federal laws. Depending upon the circumstances, these policies provide for disciplinary sanctions and remedies up to and including expulsion.
- 5.1.8. **Range of Supportive Measures.** The range of supportive measures available to complainants and respondents include those listed in subsection 2.7.
- 5.1.9. **Respect for Privileged Information.** The district will not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.
- 5.2. **Notice of Allegations.**
 - 5.2.1. **Initial Notice.** Upon receipt of a formal complaint, the district will provide the following written notice to the parties who are known:
 - 5.2.1.1. A copy of this policy.
 - 5.2.1.2. Notice of the allegations of sexual harassment potentially constituting sexual harassment as defined in subsection 2.6, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties

involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known. The written notice will include a statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process. The written notice will inform the parties that they may have an advisor of their choice, who may be, but is not required to be, an attorney, under subsection 5.5.5, and may inspect and review evidence under subsection 5.5.5. The written notice will inform the parties of any provision in the district's code of conduct that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

- 5.2.2. **Supplemental Notice.** If, in the course of an investigation, the district decides to investigate allegations about the complainant or respondent that are not included in the Initial Notice described above, the district will provide notice of the additional allegations to the parties whose identities are known.

5.3. Dismissal of Formal Complaint.

- 5.3.1. The district will investigate the allegations in a formal complaint.
- 5.3.2. **Mandatory Dismissals.** The district **must** dismiss a formal complaint if the conduct alleged in the formal complaint:
- 5.3.2.1. Would not constitute sexual harassment as defined in subsection 2.6 even if proved;
 - 5.3.2.2. Did not occur in the district's education program or activity; or
 - 5.3.2.3. Did not occur against a person in the United States.
- 5.3.3. **Discretionary Dismissals.** The district **may** dismiss the formal complaint or any allegations therein, if at any time during the investigation or hearing:
- 5.3.3.1. The complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;
 - 5.3.3.2. The respondent is no longer enrolled in or employed by the district; or
 - 5.3.3.3. Specific circumstances prevent the district from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

5.3.4. Upon a dismissal required or permitted pursuant to subsections 5.3.2 or 5.3.3 above, the district will promptly send written notice of the dismissal and an explanation of that action simultaneously to the parties.

5.3.5. Dismissal of a formal complaint under this policy does not preclude the district from taking action under another provision of the district's code of conduct or pursuant to another district policy.

5.4. Consolidation of Formal Complaints. The district may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances. Where a grievance process involves more than one complainant or more than one respondent, references in this policy to the singular "party," "complainant," or "respondent" include the plural, as applicable.

5.5. Investigation of Formal Complaint. When investigating a formal complaint and throughout the grievance process, the district will:

5.5.1. Designate and authorize one or more persons (which need not be district employees) as investigator(s) to conduct the district's investigation of a formal complaint;

5.5.2. Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the district and not on the parties provided that the district cannot access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the district obtains that party's voluntary, written consent to do so for a grievance process under this section (if a party is not an "eligible student," as defined in 34 CFR 99.3, then the district will obtain the voluntary, written consent of a "parent," as defined in 34 CFR 99.3);

5.5.3. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;

5.5.4. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence;

5.5.5. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or grievance proceeding; however, the district may

establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties;

- 5.5.6. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
- 5.5.7. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the district does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation. Prior to completion of the investigative report, the district will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least 10 calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report; and
- 5.5.8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 calendar days prior to the time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response.

5.6. Exchange of Written Questions. After the district has sent the investigative report to the parties pursuant to subsection 5.5.8, but before reaching a determination regarding responsibility, the decision-maker(s) will afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. The decision-maker(s) will explain to the party proposing the questions any decision to exclude a question as not relevant.

5.7. Determination Regarding Responsibility

- 5.7.1. **Decision-Maker(s).** The decision-maker(s) cannot be the same person as the Title IX Coordinator or the investigator(s).

- 5.7.2. **Written Determination.** The decision-maker(s) will issue a written determination regarding responsibility. To reach this determination, the decision-maker(s) will apply the preponderance of the evidence standard. The written determination will include:

- 5.7.2.1. Identification of the allegations potentially constituting sexual harassment as defined in subsection 2.6;
- 5.7.2.2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;
- 5.7.2.3. Findings of fact supporting the determination;
- 5.7.2.4. Conclusions regarding the application of the district's code of conduct to the facts;
- 5.7.2.5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's education program or activity will be provided by the district to the complainant; and
- 5.7.2.6. The district's procedures and permissible bases for the complainant and respondent to appeal.

- 5.7.3. The district will provide the written determination to the parties simultaneously. The determination regarding responsibility becomes final either on the date that the district provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

- 5.7.4. The Title IX Coordinator is responsible for effective implementation of any remedies.

5.8. **Appeals.** The district will offer both parties the opportunity to appeal from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, on the grounds identified below.

- 5.8.1. **Time for Appeal.** Appeals may only be initiated by submitting a written Notice of Appeal to the Office of the Superintendent of Schools within ten (10) calendar days of the date of the respective written determination of responsibility or dismissal from which the appeal is taken. The Notice of Appeal must include (a) the name of the party or parties making the

appeal, (b) the determination, dismissal, or portion thereof being appealed, and (c) a concise statement of the specific grounds (from subsection 5.8.2 below) upon which the appeal is based. A party's failure to timely submit a Notice of Appeal will be deemed a waiver of the party's right to appeal under this policy, 34 C.F.R. part, 106, and Title IX.

5.8.2. **Grounds for Appeal.** Appeals from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, are limited to the following grounds:

- 5.8.2.1. Procedural irregularity that affected the outcome of the matter;
- 5.8.2.2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- 5.8.2.3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

5.8.3. As to all appeals, the district will:

- 5.8.3.1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties;
- 5.8.3.2. Ensure that the decision-maker(s) for the appeal is not the same person as the decision-maker(s) that reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator;
- 5.8.3.3. Ensure that the decision-maker(s) for the appeal complies with the standards set forth in subsections 5.1.3–5.1.4.
- 5.8.3.4. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome;
- 5.8.3.5. Issue a written decision describing the result of the appeal and the rationale for the result; and
- 5.8.3.6. Provide the written decision simultaneously to both parties.

5.9. **Informal Resolution.** The district will not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with this section. Similarly, the district will not require the parties to participate in an informal resolution process under this section and may not offer an informal resolution process unless a formal complaint is filed. However, at any

time prior to reaching a determination regarding responsibility the district may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the district:

- 5.9.1. Provides to the parties a written notice disclosing:
 - 5.9.1.1. The allegations;
 - 5.9.1.2. The requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations;
 - 5.9.1.3. That at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint; and
 - 5.9.1.4. Any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
- 5.9.2. Obtains the parties' voluntary, written consent to the informal resolution process; and
- 5.9.3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.

5.10. Recordkeeping.

- 5.10.1. The district will maintain for a period of seven years records of:
 - 5.10.1.1. Each sexual harassment investigation including any determination regarding responsibility, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the district's education program or activity;
 - 5.10.1.2. Any appeal and the result therefrom;
 - 5.10.1.3. Any informal resolution and the result therefrom; and
 - 5.10.1.4. All materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. The district will make these training materials publicly available on its website, or if the district does not maintain a website then the district will make these materials available upon request for inspection by members of the public.

- 5.10.2. For each response required under section 4, the district will create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the district will document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the district's education program or activity. If the district does not provide a complainant with supportive measures, then the district will document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the district in the future from providing additional explanations or detailing additional measures taken.

6. **Superintendent Authorized to Contract.** The board authorizes the Superintendent to contract for, designate, and appoint individuals to serve in the roles of the district's investigator(s), decision-maker(s), informal resolution facilitator(s), or appellate decision-maker(s) as contemplated by this policy.

7. **Access to Classes and Schools.**

7.1. **General Standard.** Except as provided in this section or otherwise in 34 C.F.R. part 106, the district will not provide or otherwise carry out any of its education programs or activities separately on the basis of sex, or require or refuse participation therein by any of its students on the basis of sex.

- 7.1.1. **Contact sports in physical education classes.** This section does not prohibit separation of students by sex within physical education classes or activities during participation in wrestling, boxing, rugby, ice hockey, football, basketball, and other sports the purpose or major activity of which involves bodily contact.
- 7.1.2. **Ability grouping in physical education classes.** This section does not prohibit grouping of students in physical education classes and activities by ability as assessed by objective standards of individual performance developed and applied without regard to sex.
- 7.1.3. **Human sexuality classes.** Classes or portions of classes that deal primarily with human sexuality may be conducted in separate sessions for boys and girls.
- 7.1.4. **Choruses.** The district may make requirements based on vocal range or quality that may result in a chorus or choruses of one or predominantly one sex.

7.2. **Classes and Extracurricular Activities.** The district may provide non-vocational single-sex classes or extracurricular activities as permitted by 34 C.F.R. part 106.

8. **Athletics.** It is the policy of the district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person or otherwise be discriminated against in any interscholastic, club, or intramural athletics offered by the district, and that the district will not provide any such athletics separately on such basis.

8.1. **Separate Teams.** Notwithstanding the foregoing paragraph, the district may operate or sponsor separate teams for members of each sex where selection for such teams is based upon competitive skill or the activity involved is a contact sport.

8.2. **Equal opportunity.** The district will provide equal athletic opportunity for members of both sexes. Unequal aggregate expenditures for members of each sex or unequal expenditures for male and female teams will not constitute noncompliance with this section.

9. **Certain Different Treatment on the Basis of Sex Permitted.** Nothing herein shall be construed to prohibit the district from treating persons differently on the basis of sex as permitted by Title IX or 34 C.F.R. part 106. For example, and without limiting the foregoing, the district may provide separate toilet, locker room, and shower facilities on the basis of sex, but such facilities provided for students of one sex shall be comparable to such facilities provided for students of the other sex.

10. **Retaliation Prohibited.** Neither the district nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. part 106, or this policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. The district will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the FERPA statute, 20 U.S.C. § 1232g, or FERPA regulations, 34 C.F.R. part 99, or as required by law, or to carry out the purposes of 34 C.F.R. part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder. Complaints alleging retaliation may be filed according to shall be addressed pursuant to Board Policy 2006 (Complaint Procedure).

10.1. **Specific Circumstances.**

- 10.1.1. The exercise of rights protected under the First Amendment does not constitute retaliation prohibited by this section.
- 10.1.2. Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this part does not constitute retaliation prohibited under this section, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

11. **Notification of Policy.** The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district of the existence of this policy. The requirement to not discriminate, as stated in Title IX and 34 C.F.R. part 106, in the district's education program(s) or activities extends to admission and employment, and inquiries about the application of Title IX and 34 C.F.R. part 106 to the district may be referred to the district's Title IX Coordinator, the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

12. **Publication of Policy.** The district will prominently display on its website, if any, and in each handbook that it makes available to applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator(s).

13. **Application Outside the United States.** The requirements of this policy apply only to sex discrimination occurring against a person in the United States.

14. **Scope of Policy.** Nothing herein shall be construed to be more demanding or more constraining upon the district than the requirements of Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106. To the extent that the district is in compliance with Title IX and 34 C.F.R. part 106, then all of the district's obligations under this policy shall be deemed to be fulfilled and discharged.



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Dr. Joe Sanfelippo is a lifelong educator and educational leader. Joe shares a message of team leadership to accomplish inspiring work. He was named National Superintendent of the Year in 2019. He has worked at all levels and in many roles in education. Joe is a best-selling author and podcast host. His most recent book is *Lead From Where You Are*.

Previous praise for Joe includes:

"Joe's message, encouragement and enthusiasm left our attendee's with hope and confidence that we/they can do this difficult and challenging work." - Kansas Deputy Commissioner

"An outstanding keynoter, Joe captivated and energized our leaders, powering them into a superb learning adventure." - Arizona Executive Director

FALL LEADERSHIP DINNER

Each year, UNO Educational Leadership and the UNO chapter of Phi Delta Kappa invite local area superintendents, Boards of Education, educational leaders, and aspiring leaders to an evening dinner of learning, networking, and celebrating. We encourage you to come as a group and learn together.



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Reserve your table by August 29th.

1 table = 10 seats = \$400
1/2 table = 5 seats = \$200
(\$40/person)

FOR MORE INFORMATION:

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UNIVERSITY OF
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Omaha

Bill Review Schedule for 2023

January 9

Samantha
Mary

February 13

Robin
Carrie

March 13

Liz
Katie

April 10

Mary
Robin

May 8

Carrie
Liz

June 12

Samantha
Mary

July 10

Katie
Robin

August 14

Samantha
Liz

September 11

Robin
Carrie

October 9

Liz
Katie

November 13

Mary
Samantha

December 11

Carrie
Katie