

Board of Directors Meeting
School District 4J, Lane County
Hybrid Meeting (virtual and in-person)
200 North Monroe Street
Eugene, Oregon 97402
Wednesday, December 4, 2024

NOTICE: The Board Work Session will be open to the public to attend in person, via live broadcast on KRVM 1280-AM and 98.7 FM, on the internet at <https://icecast.4j.lane.edu/board> and via Zoom Webinar at <https://4j-lane-edu.zoom.us/j/91225128314>, Webinar ID 912 2512 8314

The board will not hear public testimony or employee group comments during this work session.

**The Work Session will begin upon the adjournment of the Executive Session
Board Work Session**

- I. Call Work Session to Order, Roll Call
- II. Agenda Approval
- III. **Consent Group — Items for Action**
None
- IV. **Items for Information**
 - 1. Ad Hoc Superintendent Search Board Subcommittee Update: 2
 - Superintendent Salary Range
 - Superintendent Search Timeline UpdatePresenters:
Judy Newman, Board Director and Subcommittee Chair;
Tom Di Liberto, Board Vice Chair;
Morgan Munro, Board Director
10 Minutes
 - 2. Legislative Board Subcommittee: Report on upcoming December 18, 2024, Legislative Breakfast 4
Presenters: Judy Newman, Board Director, Subcommittee Chair;
Maya Rabasa, Board Director;
Rick Hamilton, Board Director
10 Minutes
- V. **Items for Action**
None
- VI. **Items for Action at a Future Meeting**
 - 1. Ad Hoc Superintendent Search Board Subcommittee: Confidential 7
Community Interview Panels
Presenters: Judy Newman, Board Director and Subcommittee Chair;
Tom Di Liberto, Board Vice Chair;
Morgan Munro, Board Director
10 Minutes
- VII. Adjourn Work Session

INTERPRETERS FOR THE DEAF AND HARD OF HEARING:

To request interpreter services for this meeting, please call (541) 790-7850 or TDD (541) 790-7712 or the TDD Relay Number 1 (800) 735-2900



**4J Board Work Session
ITEM FOR INFORMATION**

Date of Meeting

December 04, 2024

Title

Ad Hoc Superintendent Search Board Subcommittee Report

Presenter/s

Presenters: Judy Newman, Board Director and Subcommittee Chair;
Tom Di Liberto, Board Vice Chair;
Morgan Munro, Board Director

Background

The Ad Hoc Superintendent Search Board Subcommittee has been meeting regularly to plan for the full Board's engagement in the superintendent search and selection process.

The subcommittee will provide updates on the new superintendent salary range and the superintendent search timeline.

10 Minutes



Superintendent Search Timeline

Activity	Date(s)
2024	
Planning Meeting	November 4
1:1 Board Conversations	November 11 and 18
Focus Group meetings	November 21 - December 13
Online Survey Window	December 2 - 13
Recruitment Window Opens	December 20
2025	
Presentation of Eugene 4J's Next Superintendent Criteria <i>in public session</i>	January 8
Approval of Next Superintendent Criteria <i>in public session</i>	January 15
Recruitment Period Closes	February 10
Preliminary Interviews with Consultants	February 17-18
Presentation of Slate of Candidates <i>in executive session</i>	February 26
First Round Interviews with Board <i>in executive session</i>	March 3
Confidential Community Engagement Interview Panels	March 10
Finalist Interviews with the Board <i>in executive session</i>	March 13-15
Deliberation <i>in executive session</i>	March 15, 17
Public Announcement	Late March/Early April
Superintendent assumes responsibilities	July 1



ITEM FOR INFORMATION

Date of Meeting

December 04, 2024

Title

Legislative Board Subcommittee Report

Presenter/s

Presenters: Judy Newman, Board Director and Subcommittee Chair;
Maya Rabasa, Board Director;
Rick Hamilton, Board Director

Background

The Legislative Board Subcommittee has been meeting regularly to plan for the December 18, 8:00 – 9:30 a.m., The Board Approved Legislative Priorities will be shared at the breakfast.

10 Minutes



**Eugene School. District 4J School Board
Legislative Priorities 2025**

- 1. Adequate and Stable Funding:** Increase and stabilize state school funding for K-12 so it adequately reflects what is needed to provide a well-rounded quality education to all students:
 - Follow the recommendations from the Governor’s K-12 Funding Group.
 - Ensure adequate funding for after school and summer learning and it is timely, consistent and predictable.
 - Support a highly qualified and diverse workforce in our K-12 schools.
 - Include infrastructure funding for construction and maintenance of school buildings.
 - Ensure special education is adequately funded.
 - Increase or remove the 11% cap on special education students.
 - Continue and expand the Early Literacy funding.
 - Continue and expand funding safe routes to school and transportation services.

- 2. Ensure that all students are emotionally and physically healthy and safe** in school through state level guidance, policies and funding:
 - Strengthen and expand partnerships and increase funding to:
 - Increase the number of student health centers;
 - Increase mental health supports;
 - Meet the basic needs of students such as: food, shelter, clothing;
 - Increase the number of school nurses.
 - Create state level solutions to address social media threats, swatting, bomb threats etc. to ensure efficient and effective responses.

3. Prohibit enacting unfunded mandates and ensure there is accountability and oversight for grant funds:

- Require an analysis of costs and funding mechanisms for any new legislation and prohibit the enactment of new or expanded requirements without funding to ensure they can be implemented.
- Ensure that expectations for state grants are clearly stated and that there are established required mechanisms for accountability and oversight.

4. Environment and Climate Change:

- Establish resources and guidance that allow districts to reduce their carbon footprint such as: HVAC retrofitting, green new construction, electric buses, green general practices, etc.
- Provide guidance that help our districts to better prepare for the crisis of human caused climate change.

5. Other K-12 education related issues:

- Create a state panel to find out the true obstacles in recruiting and retaining a strong, diverse workforce and to make recommendations for improvements.
- Permit school boards to enact the board member stipends already approved by the legislature to help remove barriers to serving on the school board.
- Work on long term solutions that will reduce standardized testing requirements.

6. Other related issues that directly support students and families to be ready to learn:

- Gun safety and control legislation that will help increase the safety of our students, staff, and communities so that our students have fewer disruptions and are safer.
- Increase housing supply so that staff can afford to live in the communities where they work and students and their families aren't forced to move multiple times and disrupt their education and lives.
- Align early learning and K-12 systems with the support of comprehensive community services and supports including free, high quality publicly funded preschool available to all children.

Updated 10/22/24

Approved by 4J Board of Directors 10/23/2024



ITEM FOR ACTION AT A FUTURE MEETING

Date of Meeting

December 04, 2024

Title

Ad Hoc Superintendent Search Board Subcommittee: Confidential Community Interview Panels Discussion

Presenter/s

Presenters: Judy Newman, Board Director and Subcommittee Chair;
Morgan Munro, Board Director;
Tom Di Liberto, Board Vice Chair

Background

The Ad Hoc Superintendent Search Board Subcommittee has been meeting regularly to plan for the full board's engagement in the Superintendent Search and selection process.

At the January 15, 2025 Regular Board Meeting, the board will discuss, share ideas and take action regarding the Confidential Community Interview Panels.

10 Minutes