



**2024-25 Board of Directors**

**Board Chair**, Erin Cramer    **Board Vice-Chair**, Mackenzie Strawn

**Board Members:** Mike Wagner, Laura Wipper, Mark Henderson, Coral Ford & Alisha Oliver

**Student Representatives to the Board**, Lucas Joyce & Haley Butenschoen

**Superintendent**, Lee W. Loving

**Director of Business & Fiscal Services**, Rhonda Allen

**Director of Human Resources**, Danielle Blackwell

**Director of Teaching & Learning**, Nicole Duncan

**Director of Special Programs**, Melissa Glover

**Director of Nutrition Services**, John Barnes

**Director of Safety, Security, and Health Services**, Gary Rychard

**Director of Facilities**, Dave Parsons

**Superintendent/School Board Executive Assistant**, Tonia Whisman

**Regular Session**

**Thursday, March 7, 2024 ~ 6:00 PM**

**NSSD District Office/Santiam Room**

**1155 N 3rd Ave**

**Stayton, OR 97383**

<https://www.youtube.com/live/rBpM6NE7-Xw?si=3xUf0Wvq9tc8h87D>

**1. CALL REGULAR SESSION TO ORDER**

*The Regular Session of the North Santiam School District’s Board of Directors is called to order at 6:00 pm. It is an open meeting of the Board and the public is allowed to observe in-person and via Zoom livestream on YouTube. On the agenda is a place for public comment. Those attending in-person that wish to address the Board during this time must complete a public comment request available near the room entrance prior to this point in the agenda. Those attending virtually must have registered online prior to 12:00 pm in order to receive the Zoom meeting link.*

*Speakers may offer objective criticism of school operations and programs, however, the law prohibits the Board from hearing complaints regarding any personally identifiable District staff member. The Board asks anyone wishing to communicate a complaint of this manner to follow the proper administrative process in Board policy KL (Public Complaints). This information is available on the District website.*

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT: Erin Cramer  
PLEDGE OF ALLEGIANCE: Erin Cramer

**2. APPROVAL OF THE AGENDA**

Any changes to the agenda after posting on March 1, 2024 are noted below:

Added Attachments-

Added Agenda Items-

**RECOMMENDED MOTION**

*Motion that the Board approves the meeting agenda as modified.*

**3. APPROVAL OF LICENSED CONTRACTS**

3

The Director of Human Resources, Danielle Blackwell, will provide a list of contract extensions and renewals of administrative and licensed staff for Board approval. This list will also include notices of resignations and retirements that have been received thus far however, these do not require Board approval.

2024 Licensed Contract Renewals\_Extensions

3

**4. PUBLIC COMMENT**

*The meeting will now be opened to receive public comment. We value the time and initiative members of the public take to share their thoughts with the Board. The Board’s role during public comment is not to immediately respond, but to listen. If there is follow-up necessary, we will direct our Superintendent to do so. Remember that we all model the way for our students, and we ask that everyone share their thoughts in a respectful way. Should any public comment include complaints regarding a personally identifiable District staff member, the Board chair may direct the speaker to the proper administrative process found in Board policy KL which can be found on the table near the entrance of the room and on the District’s website. Anyone who has filled out a public comment card will be called to step forward (or turn on their camera/mic) and state their name and address. Please note that speakers will have three minutes to express their thoughts.*

**5. ACTION ON LICENSED CONTRACTS**

The Board will vote on the list of proposed extensions/renewals.

**RECOMMENDED MOTION**

*Motion that the Board extend and/or renew contracts for the individuals and time periods as proposed by the Superintendent.*

**6. ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

*The North Santiam School District shall promote nondiscrimination and an environment free of harassment based on an individual’s race, color, religion, sex, national origin, gender identity (including gender expression), sexual orientation, disability, marital status or age or because of the race, color, religion, sex, national origin, disability, marital status or age of any other persons with whom the individual associates. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.*



## North Santiam School District

### 2024 Licensed Contract Renewals/Extensions

#### Administrators:

##### Temporary

<i>Name</i>	<i>FTE</i>	<i>Location</i>	<i>Notes</i>
Shryock, Darren	1	SHS	Retired Working back - rehire

##### Currently Probationary Year 1

##### Recommend Probationary Year 2

<i>Name</i>	<i>FTE</i>	<i>Location</i>	<i>Hire Date</i>
Bradley Emmert	1	SHS/Options Academy	7/1/2023
Sophia Duerst	1	ML	7/1/2023

##### Administrative Contract Extension 2024-2027

<i>Name</i>	<i>FTE</i>	<i>Location</i>	<i>Hire Date</i>
Moore, Wendy	1	SES	7/24/2013
Olson, Matthew	1	SIMS	7/1/2014
Proctor, Michael	1	SIMS	9/12/2005
Storey, Vicky	1	SHS	8/25/1997
Traeger, Joseph	1	SHS	7/29/2021
Westenskow, Ryan	1	SUB	7/1/2021

## Licensed:

### Probationary Licensed Year 1 - worked less than 135 days in 2023-24

<i>Name</i>	<i>FTE</i>	<i>Location</i>
RUDISHAUSER, JOEL	1.0	STAYTON HIGH SCHOOL
PROCTOR, DARCI	0.37	SUBLIMITY SCHOOL

### Currently Probationary Year 1

#### Recommend Probationary Year 2

<i>Name</i>	<i>FTE</i>	<i>Location</i>
HOLCOMB, DAVID J	1.0	ISST
BIXLER, DANIEL S	1.0	OPTIONS ACADEMY
CLARK, SHOW-MEI	1.0	STAYTON ELEMENTARY
MCKIBBON, DANIELLE	1.0	STAYTON ELEMENTARY
OLSON, JULI ANN	0.5	STAYTON ELEMENTARY
PURNELL, JULIANA	1.0	STAYTON ELEMENTARY
SMITH, BROOKE	1.0	STAYTON ELEMENTARY
BOOCK, CORRIE	1.0	STAYTON HIGH SCHOOL
CARTER, CHARLES K	1.0	STAYTON HIGH SCHOOL
FOLGER, MICHAEL	1.0	STAYTON HIGH SCHOOL
GLOVER, KELSIE	1.0	STAYTON HIGH SCHOOL
KENNEDY, NEILA	1.0	STAYTON HIGH SCHOOL
NEWQUIST, MEGAN	1.0	STAYTON HIGH SCHOOL
O'NEILL, DARYL DUANE	1.0	STAYTON HIGH SCHOOL
ROSE, RONALD	1.0	STAYTON HIGH SCHOOL
STAHL, MARY KATHARYN	1.0	STAYTON HIGH SCHOOL
KING, BRYAN	1.0	STAYTON MIDDLE SCHOOL
MEDLEY, NICOLE	1.0	STAYTON MIDDLE SCHOOL
PRUETT, MADISYN	1.0	STAYTON MIDDLE SCHOOL
FRITZ, JOSIAH	1.0	SUBLIMITY SCHOOL
LOVING, KYLIE E	1.0	SUBLIMITY SCHOOL

### Currently Probationary Year 2

#### Recommend Probationary Year 3

<i>Name</i>	<i>FTE</i>	<i>Location</i>
GJONNES, TERESA	1.0	MARI-LINN SCHOOL
MARTIN, EMMA	1.0	MARI-LINN SCHOOL
HOLM, DODI J	1.0	STAYTON ELEMENTARY
PHILLIPS, KATHRIN	1.0	STAYTON ELEMENTARY
CONNOLLY, SARAH	1.0	STAYTON HIGH SCHOOL
GARBER, DEVON	0.5	STAYTON HIGH SCHOOL
GERASIMOVA, ELENA	1.0	STAYTON HIGH SCHOOL
GONZALEZ, ALONSO	1.0	STAYTON HIGH SCHOOL
HENDRICKS, EMILY J	1.0	STAYTON HIGH SCHOOL
LAVELLE, LINDSEY	1.0	STAYTON HIGH SCHOOL

MORENO, BERTHA	1.0	STAYTON HIGH SCHOOL
OFSTEAD, HEATH	1.0	STAYTON HIGH SCHOOL
ROBERTSON, MELISSA	1.0	STAYTON HIGH SCHOOL
STUTZMAN, RONALD C	1.0	STAYTON HIGH SCHOOL
TAIT, EVAN	1.0	STAYTON HIGH SCHOOL
BAXTER, AMY L	1.0	STAYTON MIDDLE SCHOOL
BEITEL, BROOKE A	1.0	STAYTON MIDDLE SCHOOL
BIVIANO, CAITLYN ALAYNE	1.0	STAYTON MIDDLE SCHOOL
MANN, SARAH	1.0	STAYTON MIDDLE SCHOOL
PARADIS, MARIA	1.0	STAYTON MIDDLE SCHOOL
PURNELL, KENNETH	1.0	STAYTON MIDDLE SCHOOL
UPCHURCH, JENNIFER	1.0	STAYTON MIDDLE SCHOOL
GARBER, DEVON	0.5	STAYTON MIDDLE SCHOOL
ARASE, KAYCEE	1.0	SUBLIMITY SCHOOL

**Currently Probationary 3**

**Recommend year 1 of 2-year contract 2024-26**

<b><i>Name</i></b>	<b><i>FTE</i></b>	<b><i>Location</i></b>
COBLENTZ, YARA K	1.0	MARI-LINN SCHOOL
GILBRETH, RENEE	1.0	MARI-LINN SCHOOL
ROGERS, JULIE A	1.0	MARI-LINN SCHOOL
ANFILOFIEFF, OLEMPIADA A	1.0	STAYTON HIGH SCHOOL
BOYD, REBECCA	1.0	STAYTON HIGH SCHOOL
GROSS, KINDRA	1.0	STAYTON HIGH SCHOOL
JONES, MATTHEW S	1.0	STAYTON HIGH SCHOOL
NYQUIST, WENDI L	1.0	STAYTON HIGH SCHOOL
PLATT, JASON	1.0	STAYTON HIGH SCHOOL
FREDRICKS, MORGAN I	1.0	STAYTON MIDDLE SCHOOL
HAUCK, SAMANTHA	1.0	STAYTON MIDDLE SCHOOL
McCAHILL, STELLA	1.0	STAYTON MIDDLE SCHOOL
SOUTHERTON, TAMRA	1.0	STAYTON MIDDLE SCHOOL
HILL, ALIYAH B	1.0	SUBLIMITY SCHOOL
REGNIER, ALLEN	1.0	SUBLIMITY SCHOOL
SPARKS, ULRIKE	1.0	SUBLIMITY SCHOOL

**Contract Licensed Staff currently in year 1**

**Recommended- Year 2 of a 2-year contract 2023-25**

<b><i>Name</i></b>	<b><i>FTE</i></b>	<b><i>Location</i></b>
GROSSEN, KATHLEEN	1.0	ISST
CARLILE, HOLLIE	1.0	MARI-LINN SCHOOL
MILLS, NICHOLAS A	1.0	MARI-LINN SCHOOL
RASMUSSEN, ANDREW T	1.0	MARI-LINN SCHOOL
REIFSCHNEIDER, CRYSTAL R	1.0	MARI-LINN SCHOOL

ROONEY, GINA L	1.0	MARI-LINN SCHOOL
SCHLIEVERT, CHRIS M	1.0	MARI-LINN SCHOOL
BREITLING, STEFANIE	1.0	OPTIONS ACADEMY
SHEPPARD, SHANNON M	1.0	OPTIONS ACADEMY
ABLES, MARGARET A	1.0	STAYTON ELEMENTARY
ALDERSON, ERIKA	0.5	STAYTON ELEMENTARY
CARL, EMERSON J	1.0	STAYTON ELEMENTARY
CARTER, TEAL	1.0	STAYTON ELEMENTARY
COOPER, SHEALON L	1.0	STAYTON ELEMENTARY
DANIELS, RUTH M	0.5	STAYTON ELEMENTARY
ERWIN, AMY M	1.0	STAYTON ELEMENTARY
FLEMMING, KRISTI J	1.0	STAYTON ELEMENTARY
HILL, ALLISON	1.0	STAYTON ELEMENTARY
JOHNSON, CAMERON	1.0	STAYTON ELEMENTARY
LARIMER, CHARLES B	1.0	STAYTON ELEMENTARY
LAUGLE, JULIE M	1.0	STAYTON ELEMENTARY
MITCHELL, ASHLEY S	1.0	STAYTON ELEMENTARY
ROBBINS, LARISSA	0.5	STAYTON ELEMENTARY
RORMAN, KIMBERLY A	1.0	STAYTON ELEMENTARY
SCHAFFER, RACHEL A	1.0	STAYTON ELEMENTARY
STARK, CASSANDRA	0.5	STAYTON ELEMENTARY
FARRIS, WHITNEY N	1.0	STAYTON HIGH SCHOOL
FLOOD, DANIELLE E	1.0	STAYTON HIGH SCHOOL
FULKS, STEPHEN M	0.5	STAYTON HIGH SCHOOL
KRIEGER, RACHEL L	1.0	STAYTON HIGH SCHOOL
MUHIC, AARON S	1.0	STAYTON HIGH SCHOOL
NEVES, ELIJAH W	1.0	STAYTON HIGH SCHOOL
NYQUIST, RANDALL N	1.0	STAYTON HIGH SCHOOL
PETERSON, STUART G	1.0	STAYTON HIGH SCHOOL
ROBINSON, CHRISTINA R	1.0	STAYTON HIGH SCHOOL
SCHIEDLER, MEGAN E	1.0	STAYTON HIGH SCHOOL
SHAFER, NICOLE	1.0	STAYTON HIGH SCHOOL
SHIELDS, CHRISTOPHER T	1.0	STAYTON HIGH SCHOOL
SHOEMAKER, LAURA B	1.0	STAYTON HIGH SCHOOL
STUTZMAN, JENNIFER L	1.0	STAYTON HIGH SCHOOL
SZRAMEK, KATHRYN J	1.0	STAYTON HIGH SCHOOL
CORDRY, NEAL T	1.0	STAYTON MIDDLE SCHOOL
DANIELS, KATRINA	1.0	STAYTON MIDDLE SCHOOL
DAYTON, MICHELLE L	1.0	STAYTON MIDDLE SCHOOL
FULKS, STEPHEN M	0.5	STAYTON MIDDLE SCHOOL
HALLIN, KELSEY	1.0	STAYTON MIDDLE SCHOOL
HAWKINS, CLIFTON W	1.0	STAYTON MIDDLE SCHOOL

HILL, ERIN K	1.0	STAYTON MIDDLE SCHOOL
HOLM, ERIN	1.0	STAYTON MIDDLE SCHOOL
KOEKOEK, BRENT A	1.0	STAYTON MIDDLE SCHOOL
LINDSEY, ROBERT WAYNE	1.0	STAYTON MIDDLE SCHOOL
MANNIX, MICHAEL J	1.0	STAYTON MIDDLE SCHOOL
ROTH, JESSICA	1.0	STAYTON MIDDLE SCHOOL
SERRY, SHAYLEE R	1.0	STAYTON MIDDLE SCHOOL
SMITH, THOMAS S	1.0	STAYTON MIDDLE SCHOOL
WOLF, ELIZABETH	1.0	STAYTON MIDDLE SCHOOL
ANGUS, DANIELLE M	1.0	SUBLIMITY SCHOOL
BADDELEY, ROCKELLE J	1.0	SUBLIMITY SCHOOL
DARK, ELIZABETH J	1.0	SUBLIMITY SCHOOL
ELMER, MANDI N	1.0	SUBLIMITY SCHOOL
HAWKINS, JOHN SCOTT	1.0	SUBLIMITY SCHOOL
HOCKMAN, ANDREW F	1.0	SUBLIMITY SCHOOL
ION, KATELYNN G	1.0	SUBLIMITY SCHOOL
KING, JOHN D	1.0	SUBLIMITY SCHOOL
KISER, JOSEPH A	1.0	SUBLIMITY SCHOOL
LIME, PAULIE A	1.0	SUBLIMITY SCHOOL
MITCHELL, REBECCA S	1.0	SUBLIMITY SCHOOL
RUIZ, DANNIE	1.0	SUBLIMITY SCHOOL
SMITH BROMLEY, MERYL J	1.0	SUBLIMITY SCHOOL

**Resignation Received or Not Included for Renewal**

<i>Name</i>	<i>FTE</i>	<i>Location</i>	
BARKER, BENJAMIN D	1	MARILINN	Resigned
MAHURIN, LENA R	1	STAYTON ELEMENTARY	Resigned
DONALDSON, AMY	1	STAYTON ELEMENTARY	Resigned
HUGHES, KYLE	1	STAYTON HIGH SCHOOL	Non-renew
WOLFE, BENJAMIN	1	STAYTON MIDDLE SCHOOL	Non-renew

**Informational Only:**

**Temporary Contract - Ends 6/14/2024**

<i>Name</i>	<i>FTE</i>	<i>Location</i>	<i>Notes</i>
VOTH, BETHANY A	1.0	ISST	Eligible to apply for open position
LOAR, ASPEN	1.0	STAYTON ELEMENTARY	Eligible to apply for open position
PEPLER, JAYME	1.0	SUBLIMITY SCHOOL	Eligible to apply for open position
SIEWELL, GENEVIEVE	1.0	SUBLIMITY SCHOOL	Eligible to apply for open position