



2023-24 Board of Directors

Board Chair, Erin Cramer **Board Vice-Chair**, Mackenzie Strawn

Board Members: Mike Wagner, Laura Wipper, Mark Henderson, Coral Ford & Alisha Oliver

Student Representatives to the Board, Benjamin Perez & Lucas Joyce

Superintendent, Lee W. Loving

Director of Business & Fiscal Services, Rhonda Allen

Director of Human Resources, Danielle Blackwell

Director of Teaching & Learning, Nicole Duncan

Director of Special Services, Brittney Spencer

Director of Nutrition Services, John Barnes

Director of Safety, Security and Health Services, Gary Rychard

Director of Facilities, Dave Parsons

Superintendent/School Board Executive Assistant, Tonia Whisman

Special Session

Tuesday, April 26, 2022 ~ 2:00 PM

NSSD District Office/Santiam Room

1155 N 3rd Ave

Stayton, OR 97383

NSSD VISION

We change kids' lives through a commitment to excellence, integrity, equity, and community engagement

NSSD MISSION STATEMENT

Ensure students reach their highest academic and vocational potential and develop into productive citizens

NSSD GUIDING PRINCIPLE

Do what is best for all kids

BOARD GOALS

- 1) Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for all kids
- 2) Celebrate the successes of the District and community
- 3) Routinely monitor the effectiveness of District programs and services in order to better serve all kids

4) Build and sustain dynamic relationships with stakeholders of the District through proactive communication exchanges

1. **CALL SPECIAL SESSION TO ORDER: 2:00 PM**

The Special Session of the North Santiam School District's Board of Directors is called to order at 2:00 pm.

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT: ALISHA OLIVER
PLEDGE OF ALLEGIANCE: ALISAH OLIVER

2. **APPROVAL OF THE AGENDA**

Any changes to the agenda after posting on April 22, 2022 are noted below:

Added Attachments-

Added Agenda Items-

RECOMMENDED MOTION

Motion that the Board approves the meeting agenda as modified.

3. **ENTER INTO EXECUTIVE SESSION PER ORS 192.660(2)(a)**

As per ORS 192.660(2)(a), the Board will now meet in Executive Session *"to consider the employment of a staff member"*.

Representatives of the news media, designated staff and invited guests are allowed to attend the Executive Session. All other members of the audience are now asked to exit the meeting space. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No recording of the executive session is allowed without express permission from the board.

1. **Preparation for Interviews**

2. **Interviews**

3. **Return to Open Session**

4. **RECESS: 4:30 PM**

The Board Chair will call for a recess until 6:00 pm. The meeting will be called back to order at the Stayton High School in the main gym (757 W Locust St, Stayton).

5. **CALL SPECIAL SESSION BACK TO ORDER: 6:00 PM**

The Board Chair will call the meeting back to order at the Stayton High School in the main gym (757 W Locust St, Stayton).

6. **Q & A SESSIONS WITH FINALISTS**

Each finalist will have 30 minutes allotted to answer questions.

6:00-6:30 = Lee Loving

6:30-7:00 = Dr Jose Silva

7. **ENTER INTO EXECUTIVE SESSION PER ORS 192.660(2)(a): 7:15 PM**

As per ORS 192.660(2)(a), the Board will now meet in Executive Session *"to consider the employment*

of a staff member".

Representatives of the news media, designated staff and invited guests are allowed to attend the Executive Session. All other members of the audience are now asked to exit the meeting space. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No recording of the executive session is allowed without express permission from the board.

1. **Deliberations**

2. **Return to Open Session**

8. **SUPT CONTRACT PARAMETERS**

This time is set aside for any further discussion, if needed, regarding the parameters of the NSSD's superintendent contract in preparation for negotiations with the chosen candidate.

9. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.