



2021-22 Board of Directors

Board Chair, Alisha Oliver Board Vice-Chair, Laura Wipper

Board Members: Mike Wagner, Erin Cramer, Mark Henderson, Coral Ford & Mackenzie Strawn

Student Representatives to the Board, Tayven Whieldon & Sarah Wolf

Superintendent, Andy Gardner

Assoc. Superintendent, Dave Bolin

Business Director, Jane Nofziger

Human Resources Director, Debi Brazelton

Superintendent/School Board Executive Assistant, Tonia Whisman

Special Session

Saturday, April 9, 2022 ~ 8:30 AM

Stayton Elementary Cafeteria

875 N 3rd Ave

Stayton, OR 97383

NSSD VISION

We change kids' lives through a commitment to excellence, integrity, equity, and community engagement

NSSD MISSION STATEMENT

Ensure students reach their highest academic and vocational potential and develop into productive citizens

NSSD GUIDING PRINCIPLE

Do what is best for all kids

BOARD GOALS

- 1) Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for all kids
- 2) Celebrate the successes of the District and community
- 3) Routinely monitor the effectiveness of District programs and services in order to better serve all kids
- 4) Build and sustain dynamic relationships with stakeholders of the District through proactive communication exchanges

1. **CALL SPECIAL SESSION TO ORDER**

The Special Session of the North Santiam School District's Board of Directors is called to order at 8:30 am. While it is an open meeting of the Board and the public is allowed to observe in-person and via Zoom, a large portion of the meeting will occur in Executive Session, and will not be open to the public (see below).

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT: ALISHA OLIVER
PLEDGE OF ALLEGIANCE: ALISAH OLIVER

2. **APPROVAL OF THE AGENDA**

Any changes to the agenda after posting on April 4, 2022 are noted below:

Added Attachments-

Added Agenda Items-

- 3.3-Recess
- 3.4-Deliberation to Determine Finalists

3. Removed Agenda Items-

DRAFT MOTION

Motion that the Board approves the meeting agenda as modified.

4. **ENTER INTO EXECUTIVE SESSION PER ORS 192.660(2)(a)**

As per ORS 192.660(2)(a), the Board will enter into Executive Session *"to consider the employment of a staff member"*. This portion of the agenda will only be for board members, the NSSD Director of HR, the Screening Advisory Committee and the Board Administrative Assistant. Anyone else in attendance will be asked to exit the meeting.

1. **Preparations for Interviews**

The Board (only) will meet for a debrief regarding social media/internet searches on candidates and for final preparations regarding interview questions.

2. **Interviews**

The Screening Advisory Committee will be invited into the room to observe candidate interviews conducted by the Board.

3. **Recess**

The Board Chair will call for a 15 minute recess to allow the Screening Committee to leave and

board members to take a break before deliberating.

4. **Deliberation to Determine Finalists**

5. **Return to Open Session**

The Board Chair will return the meeting to Open Session. Any members of the public who wish to attend are invited back into the meeting space.

5. **FINALIST FORUM**

The Board will discuss possible formats for forums in order to allow the public to meet the finalists.

6. **REFERENCE CHECK TRAINING**

Steve Kelley will provide training to prepare board members to perform reference checks on the finalists.

7. **CONTRACT PARAMETERS**

This time is set aside for a Board discussion, should it be needed, regarding the parameters of the contract for the new superintendent.

8. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.