



**2022-23 Board of Directors**

**Board Chair,** Alisha Oliver      **Board Vice-Chair,** Erin Cramer

**Board Members:** Mike Wagner, Laura Wipper, Mark Henderson, Coral Ford & Mackenzie Strawn

**Student Representative to the Board,** Omar Garcia & Rori Bentz

**Superintendent,** Lee W. Loving

**Director of Teaching & Learning,** Nicole Duncan

**Director of Business & Fiscal Services,** Rhonda Allen

**Director of Human Resources,** Danielle Blackwell

**Superintendent/School Board Executive Assistant,** Tonia Whisman

**Special Session**

**Wednesday, March 30, 2022 ~ 5:30 PM**

**Stayton Elementary Cafeteria**

**875 N 3rd Ave**

**Stayton, OR 97383**

**NSSD VISION**

*We change kids' lives through a commitment to excellence, integrity, equity, and community engagement*

**NSSD MISSION STATEMENT**

*Ensure students reach their highest academic and vocational potential and develop into productive citizens*

**NSSD GUIDING PRINCIPLE**

*Do what is best for all kids*

**BOARD GOALS**

- 1) Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for all kids
- 2) Celebrate the successes of the District and community
- 3) Routinely monitor the effectiveness of District programs and services in order to better serve all kids
- 4) Build and sustain dynamic relationships with stakeholders of the District through proactive communication exchanges

1. **CALL SPECIAL SESSION TO ORDER**

*The Session Special of the North Santiam School District’s Board of Directors is called to order at 5:30 pm. While it is an open meeting of the Board and the public is allowed to observe in-person and via Zoom, a large portion of the meeting will occur in Executive Session, and that is not open to the public (see below).*

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT: ALISHA OLIVER

PLEDGE OF ALLEGIANCE: ALISHA OLIVER

2. **APPROVAL OF THE AGENDA**

Any changes to the agenda after posting on March 25 , 2022 are noted below:

Added Attachments-

Added Agenda Items-

Removed Agenda Items-

**RECOMMENDED MOTION- AGENDA APPROVAL**

*Motion that the Board approves the meeting agenda as modified.*

3. **SUPT. SEARCH SCREENING ADVISORY COMMITTEE**

The Screening Committee will meet with the Board to review their applicant ranking sheets to help determine a list of those who will be asked to interview for the position. This discussion will occur in Executive Session and is not open to the public.

1. **Enter into Executive Session ORS 192.660(2)(a)**

As per ORS 192.660(2)(a), the Board will enter into Executive Session *"to consider the employment of a staff member"*. This portion of the agenda will only be for board members, the NSSD Director of HR, the Screening Advisory Committee and the Board Administrative Assistant. Anyone else in attendance will be asked to exit the meeting.

No Board motions will occur during this agenda item and upon the close of the discussion, the Board will return to Open Session and members of the public will be allowed back into the online and in-person meeting space.

2. **Return to Open Session**

4. **INTERVIEW PROCESS**

This time is set aside to discuss the time, dates and format for interviews and the process for developing interview questions.

5. **INTERNET/SOCIAL MEDIA SEARCH TRAINING**

OSBA Executive Search Consultant Steve Kelley will provide training for Board members as they prepare to perform internet and social media searches on the applicants that are moving forward in the interview process.

6. CONTRACT PARAMETERS

This time is set aside for a Board discussion, should it be needed, regarding the parameters of the contract for the new superintendent.

7. ADJOURN

Time:

EQUAL OPPORTUNITY EMPLOYER

*Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.*