



**Board of Directors Meeting  
Regular Session - 6:00 PM**

**AGENDA - EXPLANATION  
Thursday, December 19, 2019  
NSSD District Office ~ Santiam Room**

**VISION**

*We change kids' lives through a commitment to excellence,  
integrity, equity, and community engagement*

**NSSD MISSION STATEMENT**

*Ensure students reach their highest academic and vocational  
potential and develop into productive citizens*

**GUIDING PRINCIPLE**

*Do what is best for all kids*

**BOARD GOALS**

- 1. Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for all kids*
- 2. Celebrate the successes of the District and community*
- 3. Routinely monitor the effectiveness of District programs and services in order to better serve all kids*
- 4. Build and sustain dynamic relationships with stakeholders of the District through proactive communication exchanges*

*The board packet is available on the District's website at [www.nisantiam.k12.or.us](http://www.nisantiam.k12.or.us) under District>Board of Directors>Agendas/Minutes.*

The North Santiam School District Board of Directors will meet in Regular Session on December 19, 2019 at 6:00 pm at the District Office located at 1155 N 3rd St, Stayton. Access to the agenda, agenda explanation, and board packet can be located on the District website at [www.nisantiam.k12.or.us](http://www.nisantiam.k12.or.us) > School Board

**1. CALL REGULAR SESSION TO ORDER**

*The Regular Session of the North Santiam School District's Board of Directors is called to order at 6:00 pm. It is an open meeting of the Board and the public is allowed to observe. On the agenda is a place for public comment. Those in attendance that wish to address the Board during this time must complete a public comment card and present it to the Board Secretary, Tonia Whisman. These orange cards are available on the table at the door. Due to confidentiality and liability issues the Board cannot hear complaints against staff in an open session.*

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT: MIKE WAGNER

PLEDGE OF ALLEGIANCE: MIKE WAGNER

2. **ADDED/DELETED AGENDA ITEMS**

Any changes to the board packet after posting on December 13, 2019 will be noted below:

Added Agenda Items-

Additional Attachments-

- 7.1-Dec-2019-20 Board Financials

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3. **APPROVAL OF THE AGENDA**  
**MOTION- AGENDA APPROVAL**

*Motion that the Board approve the agenda as modified.*

**Motion Made By:**

**Vote:**

4. **SPOTLIGHT:STAFF ACKNOWLEDGEMENT**

Danielle Flood will be acknowledged by the Board for receiving the Outstanding Early Career Classroom Teacher Award from the Oregon Science Teachers Association after being nominated by SHS Vice-Principal, Vicky Storey.

5. **STUDENT BUSINESS**

5. 1. **ASB Report**

Stayton High ASB President, Carlin Croff, will report on the activities of the student council.

6. **PUBLIC COMMENT**

*We will now open the meeting to public comment. We value the time and initiative members of the public take to share their thoughts with the board. Please note that speakers will have three minutes to express their thoughts. The board's role during public comment is to listen; if there is follow-up necessary, we will direct our Superintendent to do so. Remember that we all model the way for our students, and we ask that everyone share their thoughts in a respectful way. Finally, the law prohibits us from hearing complaints against employees in a public meeting. If comments include a complaint about a specific person, please follow the complaint policy which can be found on the table next to the comment cards. If there is anyone in attendance at this time, who has filled out a public comment card and wishes to address the Board, please step forward and state your name and address.*

7. **COMMUNICATION**

7. 1. **Business Director's Report: Jane Nofziger**

The Dec financial report has been included for the Board's review. Jane will be present to answer questions.

7. 2. **Associate Superintendent's Report: Dave Bolin**

Dave Bolin will report on the 2018-19 district and school report cards issued from OR Dept of Education.

7. 3. **Student Success Act Update: Dave Bolin**

Dave Bolin will provide an updated on the District's progress to apply for Student Investment Account funds.

8. **APPROVAL OF MEETING MINUTES**

Due to the fact there were no other items in the Consent Agenda that typically occurs at this point, the agenda item was changed to reflect the only remaining item which is the approval of the meeting minutes from November 21, 2019.

**MOTION- APPROVAL OF CONSENT AGENDA**

**Motion that the Board approve the minutes from the November 21, 2019 Regular Session.**

**Motion Made By:**

**Vote:**

9. **NEW BUSINESS**

9. 1. **Board Self-Evaluation Process**

In the November meeting, the Board requested that they investigate OSBA's self-evaluation tool to be used place of the survey that has been used for numerous past evaluations (conducted every two years). OSBA provides an online board self-evaluation tool free because as a benefit of membership. The free report is only a summary of the board's performance in five standards. A detailed report that looks at 22 benchmarks and 69 key performance indicators is provided to boards in a facilitated conversation "workshop" with OSBA at the standard ½ day workshop fee (\$475) plus associated travel expenses.

Members can learn more about this on the OSBA website by going to:

[http://www.osba.org/Resources/Article/Board\\_Operations/Board\\_Self\\_Evaluation.aspx](http://www.osba.org/Resources/Article/Board_Operations/Board_Self_Evaluation.aspx).

In the second paragraph there are two links to additional research, which can be downloaded if that is desired. Sample reports have been included in the board packet as well.

10. **INFORMATION ONLY**

10. 1. **Student Enrollment:**

Approximate enrollment totals have been included for the Board's review. A list by grade at each school has been included as an attachment. It was determined that some of the students in the SHS total column were actually enrolled in the alt. ed. program with Winema or the GED program (both off campus) and should've been reflected in the red totals below. Those numbers have been modified and the totals for October and November have been adjusted to reflect this change.

Mari-Linn School: 215

Sublimity School: 386

Stayon Elem: 371

Stayton Inter/Middle:564

Stayton High 725

Total: 2261

10. 2. **Field Trip Report:**

A list of all trips taken or planned for the school year has been included in the packet.

All trips added since the last report will be highlighted in yellow and any overnight trips

in indicated in red.

10. 3. **Upcoming District-wide Events & Activities:**

School Winter Break  
12/23/19-01/03/20

January 8, 2020 ~ 6:30 pm  
LRFMP Meeting @ SES

January 9, 2020 ~ 10:30 am  
Community Engagement Committee Meeting @ Santiam Room

January 16, 2020 ~ 6:00 pm  
Regular Session Board Meeting @ Stayton Middle School cafeteria

January 23, 2020 ~ 6:30 pm  
LRFMP Committee Meeting #2 @ TBA

January 24, 2020 ~ schedule TBA  
Classified In-Service Day

February 5, 2020 ~ 6:30 pm  
LRFMP Committee Meeting @ SES

February 20, 2020 ~ 6:00 pm  
Regular Session Board Meeting @ SES

February 26, 2020  
AVID Showcase at Stayton Intermediate School - time TBA

10. 4. **Future Agenda Items:**

A list of possible future agenda items is attached as part of the board packet. Board members may request that additional items be posted to this list.

11. **BOARD ANNOUNCEMENTS**

**Announcements for this meeting:**

**1. Any Board members who have not completed the Mandatory Reporting training modules provided by NSSD will be asked to stay after the meeting adjourns and complete the training with HR Director, Debi Brazelton.**

**Board Greeter for Next Month:**

**Possible Future Agenda Items:**

12. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

*Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.*