



North Santiam School District  
1155 N 3rd Ave Stayton, OR 97383  
**Board of Directors Meeting**  
**Regular Session - 6:00 PM**

**AGENDA - EXPLANATION**  
**Thursday, August 15, 2019**  
**NSSD District Office**

**VISION**

*We change kids' lives through a commitment to excellence,  
integrity, and community engagement*

**NSSD MISSION STATEMENT**

*Ensure students reach their highest academic and vocational  
potential and develop into productive citizens*

**GUIDING PRINCIPLE**

*Do what is best for all kids*

**BOARD GOALS**

- 1. Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for all kids*
- 2. Celebrate the successes of the District and community*
- 3. Routinely monitor the effectiveness of District programs and services in order to better serve all kids*
- 4. Build and sustain dynamic relationships with stakeholders of the District through proactive communication exchanges*

*The board packet is available on the District's website at [www.nisantiam.k12.or.us](http://www.nisantiam.k12.or.us) under District>Board of Directors>Agendas/Minutes.*

The North Santiam School District Board of Directors will meet in Regular Session on August 15, 2019, at 6:00 pm in the NSSD District Office Meeting Room at 1155 N 3rd Avenue in Stayton. Access to the agenda, agenda explanation, and board packet can be located on the District website at [www.nisantiam.k12.or.us](http://www.nisantiam.k12.or.us)

**1. CALL REGULAR SESSION TO ORDER**

*We would like to welcome you to the first meeting of the 2019-2020 school year for the North Santiam School District's Board of Directors. This is an open meeting of the Board and the public is allowed to be present to observe. On tonight's agenda is a place for public comment. Anyone in attendance, that isn't on the agenda and wishes to address the Board during this meeting must fill out a public comment card that is available at the door and give it to the*

Board Secretary, Tonia Whisman

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT/ABSENT: Mike Wagner  
Tass Morrison will be absent with prior notice.

PLEDGE OF ALLEGIANCE: Mike Wagner

2. **ADDED/DELETED AGENDA ITEMS**

Any changes to the board packet after the posting on August 10, 2019 will be noted below:

**Added Agenda Items-**

- 5.4-Community Engagement Committee Report

**Deleted Agenda Items-**

- 5.1 (formerly)2019-20 Safety, Security & Nursing Dept goals has been postponed until Sept

**Additional Attachments-**

- 5.2-Classified Survey Complete Charts & Classified TELL Results 2019
- 6.1- 06.20.19 Meeting Minutes (Special & Regular Sessions)
- 6.2-Aug 2019 Licensed Report

3. **APPROVAL OF THE AGENDA**

**MOTION- AGENDA APPROVAL**

*Motion that the Board approve the agenda as modified.*

**Motion Made By:**

**Vote:**

4. **PUBLIC COMMENT**

*We will now open the meeting to public comment. We value the time and initiative members of the public take to share their thoughts with the board. Please note that speakers will have three minutes to express their thoughts. The board's role during public comment is to listen; if there is follow-up necessary, we will direct our Superintendent to do so. Remember that we all model the way for our students, and we ask that everyone share their thoughts in a respectful way. Finally, the law prohibits us from hearing complaints against employees in a public meeting. If comments include a complaint about a specific person, please follow the complaint policy which can be found on the table next to the comment cards. If there is anyone in attendance at this time, who has filled out a public comment card and wishes to address the Board, please step forward and state your name and address.*

5. **COMMUNICATION**

5. 1. **Superintendent's Report: Andy Gardner**

Andy will give the Board an oral report on the District and legislative issues relating to education.

5. 2. **Associate Supt's Report: Dave Bolin**

Dave will share the results from the first NSSD survey of Classified staff that is similar in nature to the TELL survey for Licensed staff.

5. 3. **School Improvement Fund Requirements: Andy Gardner**

Supt Gardner will review some of the timelines for reporting for school districts for the

School Improvement Fund.

5. 4. **Community Engagement Committee Report:**

The meeting minutes from the previous meeting will be reviewed.

6. **CONSENT AGENDA ITEMS**

In order to make more efficient use of meeting time, items that are routine in nature are placed on the Consent Agenda when no debate is anticipated. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion

6. 1. **Approval of Minutes: Tonia Whisman**

The minutes from the previous month's Board Meetings have been attached for Board review and approval.

- June 20, 2019-Special Session/Budget Hearing Minutes
- June 20, 2019-Regular Session Minutes

6. 2. **Approval of Licensed Personnel: Debi Brazelton**

The list of Licensed staff changes since the last board meeting has been attached.

**New Hires: (Board action needed)**

- Kathryn Szramek - SHS, Science Teacher
- Traci Davis-Whiteley - SES/SIS/SMS, Behavior Specialist
- Brad Emmert- SHS, Student Intervention Coach
- Aaron Rutschman- SMS, PE/Math
- Robert Jones- SUB .75 Student Intervention Coach & .25 ELL Teacher
- Ashley Farrens- SIS Temporary 4th grade

**Resignations: (for information only)**

6. 3. **Action on Consent Agenda:**

**MOTION- APPROVAL OF CONSENT AGENDA**

*Motion that the Board approve and accept items listed in the Consent Agenda including item 6.1-the approval of the minutes from the June 20, 2019-Special Session/Budget Hearing and Regular Session; and item 6.2- the approval of new hires- Kathryn Szramek, Traci Davis-Whiteley, Brad Emmert, Aaron Rutschman, Robert Jones and Ashley Farrens.*

**Motion Made By:**

**Vote:**

7. **NEW BUSINESS**

7. 1. **Adopt A School: Mike Wagner**

Each year board members choose a school to adopt. Members are expected to connect with the principal and attend school events as much as possible.

SHS:

SIS/SMS:

SES:

SUB:

ML:

7. 2. **2019-2020 Superintendent Evaluation Document Approval: Mike Wagner**

Each year the new Superintendent goals are inserted into the evaluation form along with any changes to the Board and/or District Goals. The final revisions need to be approved by the Board.

**MOTION-APPROVAL OF EVALUATION DOCUMENT**

*Motion that the Board approve the 2019-2020 Superintendent Evaluation document as presented/modified.*

**Motion Made By:**

**Vote:**

7. 3. **Operating Protocol: Mike Wagner**

The existing Board Operating Protocol has been included. If there are no changes, it can be approved for the 2019-20 school year.

8. **INFORMATION ONLY**

8. 1. **Future Agenda Items:**

A list of possible future agenda items is attached as part of the board packet. Board members may request that additional items be posted to this list.

8. 2. **Upcoming Events:**

- August 27, 2019 - 7:30 am ~ All Staff Back-to-School @ Stayton HS Auditorium  
\*\*note this is on a Tuesday this year instead of Monday\*\*

- August 28, 2019 ~ School Open Houses  
Stayton Elementary ~ 5:30 - 7 pm  
Stayton Intermediate/Middle ~ 3:30 - 6:30 pm  
Sublimity Schools ~ 5:30 - 7 pm  
Mari-Linn ~ 5:30 - 7 pm

- September 19, 2019 - 6:00 pm ~ Board Meeting @ Santiam Room

9. **BOARD ANNOUNCEMENTS**

This time is reserved on the agenda for the announcements of recent or upcoming board events or activities.

Recent Activities Since Last Board Meeting:

- OSBA Annual Conference
- SummerFest

10. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

*Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.*