



**Board of Directors Meeting
Regular Session - 6:00 PM**

**AGENDA - EXPLANATION
Thursday, April 18, 2019
Sublimity Elementary School Library**

VISION

*We change kids' lives through a commitment to excellence,
integrity, and community engagement*

NSSD MISSION STATEMENT

*Ensure students reach their highest academic and vocational
potential and develop into productive citizens*

GUIDING PRINCIPLE

Do what is best for kids

BOARD GOALS

- 1. Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for kids*
- 2. Celebrate the successes of the District and community*
- 3. Routinely monitor the effectiveness of District programs and services in order to better serve kids*
- 4. Build better relationships with stakeholders of the District through proactive communication exchanges*

The board packet is available on the District's website at www.nisantiam.k12.or.us under District>Board of Directors>Agendas/Minutes.

The North Santiam School District Board of Directors will meet on April 18, 2019 in Regular Session at Sublimity Elementary School in the library located at 431 E Main St, Sublimity. All agenda explanations, and board packets are available through a link on the District's website at www.nisantiam.k12.or.us under "School Board" > "Agenda/Meeting Minutes".

1. CALL REGULAR SESSION TO ORDER

The Regular Session of the North Santiam School District's Board of Directors is now called to order. This is an open meeting of the Board and the public is allowed to observe. On tonight's agenda is a place for public comment. Those in attendance that wish to address the Board during this time must complete a public comment card and present it to the Board Secretary, Tonia Whisman. These orange cards are available on the table at the door. Due to confidentiality and liability issues the Board cannot hear complaints against staff in an open session.

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT/ABSENT: Garrett Trott

PLEDGE OF ALLEGIANCE: Garrett Trott

2. **ADDED/DELETED AGENDA ITEMS**

Any changes to the board packet after the posting on April 12, 2019 will be noted below:

Added Attachments

- 8.2 - General Fund March 2019
- 8.3 - April 2019 Quarterly Leadership Team Reports
- 9.2 - April 2019 Licensed Board Report
- 10.1 - IGDJ: Interscholastic Activities
 BBAA: Individual Board Member's Authority & Responsibilities
- 10.2 - NSSD New Board Member Packet

Deleted Agenda Items

- 10.2 (formerly) Interdistrict Transfer Openings for 19-20

Added Agenda Items

- 10.2 - NSSD New Board Member Packet

3. **APPROVAL OF THE AGENDA**

MOTION- APPROVAL OF THE AGENDA

Motion that the Board approve the agenda as modified.

Motion Made By:

Vote:

4. **SPOTLIGHT**

This time is set aside for special presentations that are not recurring agenda items

4. 1. **Sublimity Schools: Missy Riesterer**

Sublimity Principal, Missy Riesterer, will share some of the wonderful things happening at Sublimity School.

5. **RECESS FOR REFRESHMENTS**

There will be a brief recess to allow Board members to visit with Sublimity students, staff and parents.

6. **PUBLIC COMMENT**

We will now open the meeting to public comment. We value the time and initiative members of the public take to share their thoughts with the board. Please note that speakers will have three minutes to express their thoughts. The board's role during public comment is to listen; if there is follow-up necessary, we will direct our Superintendent to do so. Remember that we all model the way for our students, and we ask that everyone share their thoughts in a respectful way. Finally, the law prohibits us from hearing complaints against employees in a public meeting. If comments include a complaint about a specific person, please follow the complaint policy which can be found on the table next to the comment cards. If there is anyone in attendance at this time, who has filled out a public comment card and wishes to address the Board, please step forward and state your name and address.

7. **STUDENT BUSINESS**

A representative from ASB will be present to update the Board regarding the activities at Stayton High School.

8. **COMMUNICATION**

8. 1. **Superintendent's Report: Andy Gardner**

Andy will give the Board an oral report on the District and legislative issues affecting education.

8. 2. **Business Director's Report: Jane Nofziger**

The March financial report is included in the Board packet. Jane will be present to answer any questions.

8. 3. **Community Engagement Report: Tass Morrison**

The Community Engagement Committee Chairperson will review the minutes from the most recent meeting.

8. 4. **Leadership Team Reports**

The Leadership Team quarterly reports will be included in the packet prior to the meeting.

9. **CONSENT AGENDA ITEMS**

In order to make more efficient use of meeting time, items that are routine in nature are placed on the Consent Agenda when no debate is anticipated. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.

9. 1. **Approval of Minutes: Tonia Whisman**

The minutes from both the March board meetings have been included for the Board's review and approval.

- March 13, 2019-Special Session
- March 21, 2019-Regular Session

9. 2. **Licensed Report: Debi Brazelton**

The Licensed Report is being finalized and will be submitted prior to the meeting.

New Hires for the 2019-20 School Year

- Randi Prado - SIS/4th grade
- Cassie Start - SES/3rd grade
- Danielle Tevis - SUB/Reading Specialist
- Rockelle Baddelly - SUB/2nd grade
- Naomi Harris - SHS/Math Teacher

Resignations effective at the end of 2018-19 school year-No Board Action Required

- Devin Holmes - SHS/Math Teacher
- Gary Daily - SES-SMS/School Psychologist/Behavior Specialist
- Ashley Servis - SIS/5th grade

Resignations effective at the end of 2018-19 school year-No Board Action Required

- Lori LaMarche - SHS/Science Teacher

9. 3. **Action on Consent Agenda:**

MOTION- APPROVAL OF THE CONSENT AGENDA

Motion that the Board approve the items listed in the Consent Agenda which include 9.1 - minutes from the March 13, 2019 Special Session and March 21, 2019 Regular Session and 9.2- new hires-Randi Prado, Cassie Stark, Danielle Tevis, Rockelle Baddelly and Naomi Harris.

Motion Made By:

Vote:

10. NEW BUSINESS

10. 1. Policy Updates-First Reading

The following policies have recommendations for updated language from OSBA as a part of their Policy Plus service.

BBAA-Individual Board Member's Authority and Responsibilities

IGDJ-Interscholastic Activities

10. 2. New Board Member Welcome Packet

A draft outline for a potential NSSD New Board Member Welcome Packet has been included. Board members are asked to provide feedback on the project and make suggestions for any other items they think should be included.

11. INFORMATION ONLY

11. 1. Donations/Gifts to the District:

The District received the following gifts/donations in March/April of 2019:

- Stayton Builders Mart donated various items to Stayton HS to be used in projects for the woodshop classes (approx \$940 value)

11. 2. Student Enrollment:

Current enrollment as of March 12, 2019, is approximately 2241.

School

Mari-Linn- 217

Sublimity- 368

Stayton Elementary- 355

Stayton Intermediate/Middle- 600

SIS-244 SMS-356

Stayton High- 701

Total 2241

Net Change From Last Month: -12

11. 3. Field Trip Report:

A list of field trips planned/taken for the 2018-19 school year has been attached to the Board packet. All new trips added since the last report are highlighted in yellow and overnight stays are indicated in red.

11. 4. Upcoming Board Events & Activities:

Community wide events, high school athletics, and district-wide information can be

found through the following website links:

www.staytonevents.com

www.nisantiam.k12.or.us

Other upcoming board activities and events include:

May 16, 2019 ~ Regular Session Board Meeting
6:00 pm @ Stayton High School

June 5, 2019 ~ Budget Committee Meeting
7:00 pm @ Santiam Room at DO
(All board members should plan to participate)

June 6, 2019 ~ SMS 8th Grade Promotion

June 7, 2019 ~ SHS Graduation
7:00 pm @ Salem Armory

June 10, 2019 ~ Sublimity 8th Grade Promotion

July 19-21, 2019 Summer Board Conference
Riverhouse Conference Center in Bend

11. 5. **Future Agenda Items:**

A list of possible future agenda items is attached as part of the board packet. Board members may request that additional items be posted to this list.

12. **BOARD ANNOUNCEMENTS**

Announcements for the current month:

Board Greeter for next month:

Possible future agenda items:

13. **ENTER IN EXECUTIVE SESSION: SUPERINTENDENT EVALUATION**

The School Board will now meet in executive session for the purpose of reviewing the superintendent's evaluation as pursuant to ORS 192.660 (2)(i)-Performance Evaluations. No decision may be made in executive session and when the discussion is concluded, the board will return to Regular session and welcome the audience back into the room.

Representatives of the news media, designated staff and invited guests may be allowed to attend the executive session. All other members of the audience are now asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No recording of the executive session is allowed without express permission from the board.

13. 1. **Under ORS 192.660 (2)(i)-Performance Evaluation:**

The Board will review the consolidated information from each board member's evaluation of the Superintendent.

14. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.