



**Board of Directors Meeting
Regular Session - 6:00 PM**

**AGENDA - EXPLANATION
Thursday, March 21, 2019
Mari-Linn School**

VISION

*We change kids' lives through a commitment to excellence,
integrity, and community engagement*

NSSD MISSION STATEMENT

*Ensure students reach their highest academic and vocational
potential and develop into productive citizens*

GUIDING PRINCIPLE

Do what is best for kids

BOARD GOALS

- 1. Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for kids*
- 2. Celebrate the successes of the District and community*
- 3. Routinely monitor the effectiveness of District programs and services in order to better serve kids*
- 4. Build better relationships with stakeholders of the District through proactive communication exchanges*

The board packet is available on the District's website at www.nisantiam.k12.or.us under District>Board of Directors>Agendas/Minutes.

The North Santiam School District Board of Directors will meet in Regular Session on March 21, 2019 at 6:00 pm at Mari-Linn school located at 641 5th Street in Lyons. All agenda explanations and board packets are available to the public through the District's website under nsantiam.k12.or.us >School Board>Agendas.

1. CALL TO ORDER

We would like to welcome you to the Regular Session of the North Santiam School District's Board of Directors. This is an open meeting of the Board and the public is allowed to observe. On tonight's agenda is a place for public comment. Those in attendance that wish to address the Board during this time must complete a public comment card and present it to the Board Secretary, Tonia Whisman. These orange cards are available on the table at the door. Due to confidentiality and liability issues the Board cannot hear complaints against staff in an open session.

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT/ABSENT: Mike Wagner

Board Chair, Garrett Trott, is expected to arrive later in the meeting and after this agenda item.

PLEDGE OF ALLEGIANCE: Mike Wagner

2. **ADDED/DELETED AGENDA ITEMS**

Any changes to the agenda after the posting on March 15, 2019 will be listed below:

Added Agenda Items:

New Attachments:

- 5.2-Equity in Education
- 7.2-General Fund February 2019, 2019-20 Budget Calendar
- 7.4-03.07.19 CE Committee Meeting Minutes
- 8.2- March 2019 Licensed Report
- 9.1- 19-20 Staff Calendar draft 1
- 11.1- March 2019 Field Trip Board Report

Modified Attachments:

- 8.1- 02.21.19 minutes draft 2

3. **APPROVAL OF THE AGENDA**

MOTION-APPROVAL OF THE AGENDA

Motion that the Board approves the agenda as modified.

Motion Made By:

Vote:

4. **STUDENT BUSINESS**

4. 1. **ASB Report: Noah Oliver**

Stayton HS ASB President, Noah Oliver, will give a report on Stayton High School.

5. **SPOTLIGHT**

5. 1. **Mari-Linn School: Principal, Jeri Harbison**

Jeri will share with the Board what's been happening at Mari-Linn.

5. 2. **Equity in Education: Nikeia Daniels**

Nakeia Daniels serves on the Oregon Educators Equity Advisory Group of the Chief Education Office, and has served as the Affirmative Action Manager in the Governor's Office. Currently she is Deputy Director of the Oregon Youth Authority. She is also a parent of children of color in our schools. The Board has requested that she speak at a board meeting and provide perspective on the topic both professionally and on a personal level.

6. **PUBLIC COMMENT**

We will now open the meeting to public comment. We value the time and initiative members of the public take to share their thoughts with the board. Please note that speakers will have three minutes to express their thoughts. The board's role during public comment is to listen; if there is follow-up necessary, we will direct our Superintendent to do so. Remember that we all model the way for our students, and we ask that everyone share their thoughts in a respectful way. Finally, the law prohibits us from hearing complaints against employees in a public meeting. If comments include a complaint about a specific person, please follow the complaint policy which can be found on the table next to the comment cards. If there is anyone in attendance at

this time, who has filled out a public comment card and wishes to address the Board, please step forward and state your name and address.

7. COMMUNICATION

7. 1. Superintendent's Report: Andy Gardner

Andy will give the Board an oral report regarding the district and any legislative issues surrounding education.

7. 2. Business Director's Report: Jane Nofziger

The February financial report has been included in the Board packet for review. In addition, the 2019-2020 Budget Calendar has been included for Board review and approval. Jane will be present to answer any questions.

MOTION-BUDGET CALENDAR APPROVAL

Motion that the Board approves the 2019-2020 District Budget Calendar {as submitted} {as modified}.

Motion Made By:

Vote:

7. 3. Associate Superintendent's Report: Dave Bolin

Dave Bolin will provide a technology/communication update on the District.

7. 4. Community Engagement (CE) Comm. Report: Tass Morrison

CE Committee Chair, Tass Morrison, will review the meeting minutes from the most recent meeting.

8. CONSENT AGENDA ITEMS

In order to make more efficient use of meeting time, items that are routine in nature are placed on the Consent Agenda when no debate is anticipated. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.

8. 1. Approval of Minutes: Tonia Whisman

The minutes from the last meeting have been included in the Board packet for review and approval.

- February 21, 2019-Regular Session Minutes

8. 2. Licensed Personnel: Debi Brazelton

The Licensed Report has been included prior to the board meeting.

All entries are for information only and do not require board action:

Resignations:

Shannon Hawkins ~SUB/Reading Specialist: effective 06/2019

Megan Buchanan ~ SHS/Advance Math:effective 06/2019

Phil Hall ~ SHS/Spec Ed: effective 06/2020

Retirements:

Status Change

Alan Kirby~ From SHS Principal To Coordinator of College & Career Pathways:

Effective 06/2019

8. 3. **Approval of the Consent Agenda:**

MOTION-APPROVAL OF THE CONSENT AGENDA

Motion made that the Board approve the items listed in the Consent Agenda as presented, including 8.1-minutes from the February 21, 2019 Regular Session.

Motion Made By:

Vote:

9. **NEW BUSINESS**

9. 1. **Approval of 2019-20 School Calendar: Tonia Whisman**

The draft of the proposed 2019-20 NSSD school/staff calendar will be presented to the Board for approval.

MOTION-SCHOOL CALENDAR APPROVAL

Motion that the Board approves the 2019-20 NSSD school/staff calendar as presented.

Motion Made By:

Vote:

9. 2. **Superintendent Evaluation: Tonia Whisman**

The Superintendent Evaluation time-line and a blank version of the eval form has been included. In addition, the OSBA Supt Eval Workbook has been included for the purpose of contrasting and comparing other formats. The Board will discuss any potential changes it would like to make to the process or form that has been used in the past.

10. **UNFINISHED BUSINESS**

10. 1. **Proposed Equity Policy**

The Board will revisit the new proposed Equity policy in the context of the information shared by Nikeia Daniels during the spotlight portion of the meeting.

POSSIBLE MOTION-EQUITY POLICY

10. 2. **Board/District Goals 2019-2022**

The Board reviewed the first draft of the goals and strategies at the February meeting and made suggestions for changes. Those revisions have been made and are now being presented for further discussion.

11. **INFORMATION ONLY**

11. 1. **Field Trips**

A list of field trips from Sept 2018 through March 2019 has been attached to the Board packet. All new trips added since the last report are highlighted in yellow and overnight stays are indicated in red.

11. 2. **Enrollment**

Current enrollment as of March 15, 2019, is approximately 2253.

School

Mari-Linn- 213

Sublimity- 368

Stayton Elementary- 365

Stayton Intermediate/Middle- 603
SIS-242 SMS-361
Stayton High- 704
Total 2253
Net Change From Last Month: -8

11. 3. **Upcoming Events and Board Activities**

Community wide events, high school athletics, and district-wide information can be found on the following websites:

www.staytonevents.com
www.nisantiam.k12.or.us

March 25-29, 2018 ~ Spring Break

April 12, 2019 ~ Stayton FFA Annual Banquet & Silent Auction
SHS Cafeteria @ 6:00 pm. Guests need to RSVP by April 5th to
amy.goulter@nsantiam.k12.or.us

April 18, 2019 - Regular Session
6:00 pm at Sublimity Elementary School

11. 4. **Future Agenda Items**

A list of future agenda items will be attached as part of the board packet. Board members may request that additional items be posted to this list.

12. **BOARD ANNOUNCEMENTS**

Announcements for the current month:

Board Greeter for next month:

Possible future agenda items:

13. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.