



**Board of Directors Meeting  
Regular Session - 6:00 PM**

**AGENDA - EXPLANATION  
Thursday, December 20, 2018  
NSSD District Office ~ Santiam Room**

**VISION**

*We change kids' lives through a commitment to excellence,  
integrity, and community engagement*

**NSSD MISSION STATEMENT**

*Ensure students reach their highest academic and vocational  
potential and develop into productive citizens*

**GUIDING PRINCIPLE**

*Do what is best for kids*

**BOARD GOALS**

- 1. Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for kids*
- 2. Celebrate the successes of the District and community*
- 3. Routinely monitor the effectiveness of District programs and services in order to better serve kids*
- 4. Build better relationships with stakeholders of the District through proactive communication exchanges*

*The board packet is available on the District's website at [www.nisantiam.k12.or.us](http://www.nisantiam.k12.or.us) under District>Board of Directors>Agendas/Minutes.*

The North Santiam School District Board of Directors will meet in Regular Session on December 20, 2018 at 6:00 pm at the District Office located at 1155 N 3rd St, Stayton. Access to the agenda, agenda explanation, and board packet can be located on the District website at [www.nisantiam.k12.or.us](http://www.nisantiam.k12.or.us) > School Board

**1. CALL REGULAR SESSION TO ORDER**

*We would like to welcome you to the Regular Session of the North Santiam School District's Board of Directors. This is an open meeting of the Board and the public is allowed to be present to observe. On tonight's agenda is a place for public comment. Anyone in attendance, that isn't on the agenda and wishes to address the Board during this meeting must fill out a public comment card that is available at the door and give it to the Board Secretary, Tonia Whisman. Due to confidentiality and liability issues, the Board cannot hear complaints against staff in an open session.*

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT: GARRETT TROTT

PLEDGE OF ALLEGIANCE: GARRETT TROTT

2. **ADDED/DELETED AGENDA ITEMS**

Any changes to the board packet after posting on December 14, 2018 will be noted below:

Added Agenda Items-

Additional Attachments-

- 7.2 General Fund November 2018
- 7.3 - School and District Report Cards & Dec 2018 AVID Board Presentation
- 7.4 - 12.06.18 CE Committee Meeting Minutes
- 8.2 - Dec 18 Licensed Board report
- 10.3 - 12.20.18 Field Trip Report

3. **APPROVAL OF THE AGENDA**

**MOTION- AGENDA APPROVAL**

*Motion that the Board approve the agenda as modified.*

**Motion Made By:**

**Vote:**

4. **SPOTLIGHT**

This item is set aside for informational presentations that are not recurring agenda items. This may include guest speakers and highlights on schools or programs in the District.

4. 1. **Sublimity School/Melodee Nolan Acknowledgement**

Veterans of Foreign Wars Representative, Hank Porter, will be present to honor Sublimity teacher, Melodee Nolan, for her work with students on the recent essay contest held by the local VFW.

5. **PUBLIC COMMENT**

We will now open the meeting to public comment. We value the time and initiative members of the public take to share their thoughts with the board. Please note that speakers will have three minutes to express their thoughts. The board's role during public comment is to listen; if there is follow-up necessary, we will direct our Superintendent to do so. Remember that we all model the way for our students, and we ask that everyone share their thoughts in a respectful way. Finally, the law prohibits us from hearing complaints against employees in a public meeting. If comments include a complaint about a specific person, please follow the complaint policy which can be found on the table next to the comment cards. If there is anyone in attendance at this time, who has filled out a public comment card and wishes to address the Board, please step forward and state your name and address.

6. **STUDENT BUSINESS**

6. 1. **ASB Report: Noah Oliver**

Stayton High ASB President, Noah Oliver, will report on the activities of the student council.

7. **COMMUNICATION**

7. 1. **Superintendent's Report: Andy Gardner**

Andy will give the Board an oral report on the District and legislative issues relating to education.

7. 2. **Financial Report: Jane Nofziger**

The November financial report will be included for the Board's review. Jane will be present to answer questions.

7. 3. **Associate Superintendent's Report: Dave Bolin/Nicole Duncan**

Dave Bolin will continue his report from the November meeting on the district and school report cards. Nicole Duncan will also present an update regarding AVID implementation in the District.

7. 4. **Community Engagement Comm. Report: Tass Morrison**

Tass will review the meeting minutes from the December 6th CE Committee meeting.

8. **CONSENT AGENDA ITEMS**

In order to make more efficient use of meeting time, items that are routine in nature are placed on the Consent Agenda when no debate is anticipated. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.

8. 1. **Approval of Minutes: Tonia Whisman**

The minutes from the previous month's board meeting have been included in the Board packet for review and approval.

November 15, 2018 Special Session Minutes

8. 2. **Licensed Report: Debi Brazelton**

The December Licensed Staff report has been included in the Board packet.

New Hires/Board Action Required

Randi Prado - SIS/4th grade

Resignations-For information only

Whitney Brusseau - SIS/4th grade

Kyla Creech - SUB/2nd grade

Status Change

8. 3. **Action on Consent Agenda:**

**MOTION- APPROVAL OF CONSENT AGENDA**

*Motion that the Board approve and accept items listed in the Consent Agenda which are item 8.1- minutes from the November 15, 2018 Special Session and the new hiring of Randi Prado.*

**Motion Made By:**

**Vote:**

9. **NEW BUSINESS**

9. 1. **City Council Presentations: Garrett Trott**

The meeting schedules for the Stayton, Sublimity and Lyons City Council meetings are

included. The Board will discuss presentation topics and which member will represent NSSD at each meeting (a specific date for Stayton was not yet available)

Stayton - (regular meetings are 1st & 3rd Mondays @ 7:00 pm)

Sublimity - Feb 12 @ 7:00 pm (tentative, pending council vote in January re meeting calendar)

Lyons - Feb 26 @ 6:30 pm (NSSD is on the agenda)

9. 2. **New Board Policy Proposal: Garrett Trott**

A new board policy regarding the District's approach to equity in education has been submitted for first reading. The policy identifies the District's foundational beliefs and commitments toward achieving equity for all students.

10. **INFORMATION ONLY**

10. 1. **Gifts & Donations:**

The following gifts/donations were accepted by schools in the District during the last month:

- Cathy Griswold donated musical instruments to the Mari-Linn School band dept.

10. 2. **Student Enrollment:**

Approximate enrollment totals have been included for the Board's review. A list by grade at each school has been included as an attachment.

Mari-Linn School: 213

Sublimity School: 372

Stayon Elem: 364

Stayton Inter/Middle:595

Stayton High 721

Total: 2265

10. 3. **Field Trip Report:**

The December Field trip report is still being finalized and will be attached prior to the meeting. All trips added since the last report will be highlighted in yellow.

10. 4. **Upcoming Board Events & Activities:**

Community wide events, high school athletics, and district-wide information can be found on the following websites:

[nsantiam.k12.or.us](http://nsantiam.k12.or.us)

[www.staytonevents.com](http://www.staytonevents.com)

January 3, 2019 at 8:00 am

Community Engagement Committee Meeting

January 9, 2019 at 6:30 pm

Education Discussion Forum with Rep Sprenger & Senator Girod

Santiam Golf Course

January 17, 2019 ~ 6:00 pm

Regular Session Board Meeting  
Stayton Middle School cafeteria

January 25, 2019  
Classified In-Service Day

January 30, 2019 8 - 9 am @ NSSD District Office/Santiam Room  
NSSD to host Stayton/Sublimity Chamber Greeters

10. 5. **Future Agenda Items:**

A list of possible future agenda items is attached as part of the board packet. Board members may request that additional items be posted to this list.

11. **BOARD ANNOUNCEMENTS**

**Announcements for this meeting:**

**1. Board self-evaluation format available from OSBA: Tonia Whisman**

**Board Greeter for Next Month:**

**Possible Future Agenda Items:**

12. **ADJOURN**

Time:

**EQUAL OPPORTUNITY EMPLOYER**

*Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.*