



**Board of Directors Meeting
Regular Session - 6:00 PM**

AGENDA - EXPLANATION
Thursday, May 17, 2018
Stayton High School Library- 757 W Locust St, Stayton

NSSD MISSION STATEMENT

*Ensure students reach their highest academic and vocational potential
and develop into productive citizens*

GUIDING PRINCIPLE

Do what is best for Kids

VISION

*We change kids' lives through a commitment to excellence, integrity,
and community engagement*

BOARD GOALS

- 1. Offer the most comprehensive program possible for students and the appropriate staffing to support our commitment to doing what is best for kids*
- 2. Celebrate the successes of the district and community*
- 3. Routinely monitor the effectiveness of District programs and services in order to better serve kids*
- 4. Build better relationships with stakeholders of the District through proactive communication exchanges*

The board packet is available on the District's website at www.nisantiam.k12.or.us under District>Board of Directors>Agendas/Minutes.

1. CALL REGULAR SESSION TO ORDER

The Regular Session of the North Santiam School District's Board of Directors will be called to order at 6:00 pm. It is an open meeting of the Board and the public is allowed to observe. On the agenda is a place for public comment. Those in attendance that wish to address the Board during this time must complete a public comment card and present it to the Board Secretary, Tonia Whisman. These orange cards are available on the table at the door. Due to confidentiality and liability issues the Board cannot hear complaints against staff in an open session.

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT/ABSENT: Garrett Trott
Alisha Oliver will be absent with prior notice.

PLEDGE OF ALLEGIANCE: Garrett Trott

2. **ADDED/DELETED AGENDA ITEMS**

Any changes to the board packet after posting May 11, 2018 will be noted below:

Added Agenda Items -

Added or Revised Attachments to Board Packet-

- 9.1 *postponed until June*- IGDJ-Interscholastic Activities
- 9.1 *postponed until June*- IBDJA-Home Instruction/Part-Time Enrollment

- 7.3 - CE Committee Meeting Minutes
- 9.1 - IGAC - Teaching about Religion - delete current policy
- 9.1 - IGAC - Religion and Schools (replaces Teaching about Religion that is proposed to be deleted)
- 9.1 - IGAC-AR - Recognition of Religious Beliefs and Customs (proposed new)
- 9.1 - IGACA - Recognition of Religious Beliefs and Customs - Delete
- 9.1 - IGACA-AR - Recognition of Religious Beliefs and Customs - Delete
- 9.2- WESD Local Service Plan
- 10.3 - Field Trip Report

Deleted Agenda Items

3. **APPROVAL OF THE AGENDA**

MOTION- APPROVAL OF THE AGENDA

Motion that the Board approve the agenda as modified.

Motion Made By:

Vote:

4. **SPOTLIGHT**

This time is set aside for special presentations that are not recurring agenda items

4. 1. **Community Partnership Award: Tass Morrison**

Community Engagement chairperson, Tass Morrison, will present the Community Partnership Award to Randy Forrette for his outstanding efforts as the Stayton Booster Club President.

4. 2. **Student Board Awards: Alan Kirby and Garrett Trott**

Alan will be presenting board awards to the following students with help from Garrett Trott:

Valedictorian Awards:

Kaitlyn Hofmann
Amanda Lackey
Emma Lindemann
Bradley Phelps

Santiam Award

Bradley Phelps - for receiving the Future First Citizen Award from the Stayton Rotary.

4. 3. **Stayton High School Spotlight: Principal, Alan Kirby**

Alan Kirby will present some of the great things happening at SHS. Lynette Witkowski

will also speak about the Biomedical pathway for next year.

5. **PUBLIC COMMENT**

The Board welcomes public comments on topics and concerns that affect the education of students. When stating an opinion before the Board, a statement of facts on which the opinion is based is particularly helpful. The Board is also interested in your comments for viable solutions and ways of involving others who would be affected by the offered solutions. Due to confidentiality and liability issues the Board cannot hear complaints against staff in an open session. A copy of the policy and procedures on how to file a complaint are available at the back of the room, at any school office, from the Board's Executive Assistant, or from the North Santiam School District website. If there is anyone in attendance at this time, who has filled out a public participation card and wishes to address the Board, please step forward and state your name and address.

6. **STUDENT BUSINESS**

6. 1. **Stayton High ASB Report:**

Stayton High School ASB President, Bradley Phelps, will update the board on recent activities.

7. **COMMUNICATION**

7. 1. **Superintendent's Report: Andy Gardner**

Andy will give the Board an oral report on the District and legislative issues affecting education.

7. 2. **Business Director's Report: Jane Nofziger**

Jane will be in attendance to answer any questions on the financial report for April.

7. 3. **Community Engagement Report: Tass Morrison**

CE Committee Chair, Tass Morrison, will review the meeting minutes from the May 9, 2018 meeting.

7. 4. **Assoc. Supt.'s Report/TELL Survey: Dave Bolin**

Dave Bolin will provide a breakdown of the recent TELL survey results.

8. **CONSENT AGENDA ITEMS**

In order to make more efficient use of meeting time, items that are routine in nature are placed on the Consent Agenda when no debate is anticipated. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.

8. 1. **Approval of Minutes: Tonia Whisman**

The minutes from the Regular Session meeting in April have been attached for board review and approval.

- April 19, 2018-Regular Session Minutes

8. 2. **Licensed Report: Teri Butler**

Teri has prepared a list with changes to licensed staff since the last Regular Session.

New Hires (for 2018-19)

Andrew Hockman - Sublimity Middle Sch

Shaylee Hutchison- Mari-linn/4th grade

Crystal Reifschneider - Mari-Linn/3rd grade

Shani Spurgeon - Mari-Linn/Kindergarten
Elizabeth Dark - Sublimity Special Ed

Resignations

Retirements

8. 3. Policy Updates

The following updates are recommended by OSBA. The changes were presented for a First Reading at the April meeting and are now all non-AR policies are presented for approval. AR (Administrative Regulations) policies do not require Board approval.

CM: Compliance and Reporting on Standards (proposed)

GCN-AR: Core Teaching Standards (recommend delete)

GCN/GDN: Evaluation of Staff

GCPB/GDPB: Resignation of Staff

IICC: School Volunteers

JECBB: Intradistrict Transfer Students

JECBB-AR: Intradistrict Transfer

8. 4. Action on Consent Agenda:

MOTION- APPROVAL OF THE CONSENT AGENDA

Motion that the Board approve the Consent Agenda including: 8.1- minutes from the April 19, 2018-Regular Session; 8.2 - new hires: Andrew Hockman, Shaylee Hutchison, Crystal Reifschneider, Shani Spurgeon and Elizabeth Dark; and 8.3- Revised Board Policies CM, GCN/GDN, GCPB/GDPB, IICC, and JECBB.

Motion Made By:

Vote:

9. NEW BUSINESS

9. 1. Revised Board Policies:Tonia Whisman

The following updates are recommended by OSBA and are presented for a First Reading.

GCL-Staff Development~delete current policy(version 1)

GCL-Staff Development~replace with version 2

GCL-AR-Staff Development~proposed new policy

IGAC - Teaching about Religion - delete current policy

IGAC - Religion and Schools (replaces *Teaching about Religion* that is proposed to be deleted)

IGAC-AR - Recognition of Religious Beliefs and Customs (proposed new)

IGACA - Recognition of Religious Beliefs and Customs - Delete

IGACA-AR - Recognition of Religious Beliefs and Customs - Delete

9. 2. Willamette Education Service District (WESD) Local Service Plan: Andy Gardner

Andy will review the list of services the district has contracted from the Willamette Education Services District for 2018-2019

10. INFORMATION ONLY

10. 1. Donations to the District:

Any gifts/donations received will be listed below for the Board's acknowledgement.

- Cathy Burnett made a cash donation to the Stayton High School Language Arts Dept (Sophomore level)

10. 2. Student Enrollment:

Current enrollment as of May 11, 2018 is approximately 2250. A monthly total of NSSD enrollment by school for 9/2017-5/2018 has been included as an attachment.

School	Net Change
Mari-Linn- 215	-1
Sublimity- 363	-3
Stayton Elementary- 401	+2
Stayton Inter/Middle- 589	0
SIS-219 SMS-370	
Stayton High- 682	-2
Total 2250	
Net Change From Last Month:	-4

10. 3. Field Trip Report:

A list of field trips planned or taken since the last meeting will be attached prior to the board meeting. New trips planned are highlighted in yellow. Overnight stays are indicated in red.

10. 4. Future Agenda Items:

A list of possible future agenda items is attached as part of the board packet. Board members may request that additional items be posted to this list.

10. 5. Upcoming Board Events & Activities:

Community wide events, high school athletics, and district-wide information can be found through the following website links:

www.staytonevents.com
www.nsantiam.k12.or.us

Other upcoming board activities and events include:

May 24, 2018 - Budget Committee Meeting
 @ 7:00 pm in Santiam Room at DO
 (All board members should plan to attend)

May 25, 2018 - SHS assembly (acknowledge choir, Skills USA & sports if applicable)
 @ 9:40 am in the SHS gym

June 4, 2018 - Breakfast with the Board/SES
 @ 7:30 am at Stayton Elementary staff room

June 11, 2018 - Breakfast with the Board/SMS
 @ 7:30 am at Stayton Middle School library

June 7, 2017 @ 7:00 pm in Santiam Room at DO
 Budget Committee Meeting-Tentatively Scheduled

(All board members should plan to participate)

June 6, 2018 Senior Awards Night-TBA
6:00 pm-SHS Auditorium

June 7, 2018 SMS 8th Grade Promotion
7:00 pm- SHS Gymnasium

June 7, 2018 SUB 8th Grade Promotion
7:00 pm in SUB Gymnasium

June 8, 2018 SHS Graduation
7:00 pm-Salem Armory

June 12, 2017 ML 8th Grade Promotion
6:30 pm in ML Gymnasium

June 14, 2018 District-Wide Retiree Recognition
Grab and Go Breakfast and Coffee
8:00 am in SHS Auditorium

June 21, 2018 Budget Hearing/Special Session 5:30 pm
June 21, 2018 Regular Session 6 pm
Santiam Room on District Office Site

July 20-22, 2018 Summer Board Conference
Riverhouse Conference Center in Bend

July 29, 2018 SummerFest
9am-3pm Old Downtown Stayton

11. **BOARD ANNOUNCEMENTS**

12. **ENTER IN EXECUTIVE SESSION: SUPERINTENDENT EVALUATION**

The Board will now meet in executive session for the purpose of reviewing the Superintendent's evaluation as pursuant to ORS 192.660 (2)(i)-Performance Evaluations. No decision may be made in Executive Session and when the discussion is concluded, the board will return to Regular Session and welcome the audience back into the room.

Representatives of the news media, designated staff and invited guests may be allowed to attend the executive session. All other members of the audience are now asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No recording of the executive session is allowed without express permission from the board.

13. **RETURN TO REGULAR SESSION**

Time:

The Board will now re-enter into Regular (open) Session. If there are any members of the public outside, they are now invited to return into the room.

14. **APPROVAL OF SUPERINTENDENT CONTRACT EXTENSION**

The Board will have reviewed the Superintendent's evaluation with Andy Gardner during the Executive Session. In order to extend his contract (with any changes to salary and benefits), the Board must approve a contract extension.

MOTION-APPROVAL OF CONTRACT EXTENSION

Motion that the Board approve a one year extension to the current Superintendent's Contract with a yearly salary of \$ _____ for 2018-19.

Motion Made By:

Seconded By:

Vote:

15. **ADJOURN**

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.