

NORTH SANTIAM SCHOOL DISTRICT 29J

Regular Session - 6:00 PM

**AGENDA - EXPLANATION
Thursday, March 15, 2018
Mari-Linn School**

The North Santiam School District Board of Directors will meet in Regular Session on March 15, 2018 at 6:00 pm at Mari-Linn school located at 641 5th Street in Lyons. All agenda explanations and board packets are available to the public through the District's website under nsantiam.k12.or.us >School Board>Agendas.

1. CALL TO ORDER

We would like to welcome you to the Regular Session of the North Santiam School District's Board of Directors. This is an open meeting of the Board and the public is allowed to observe. On tonight's agenda is a place for public comment. Those in attendance that wish to address the Board during this time must complete a public comment card and present it to the Board Secretary, Tonia Whisman. These orange cards are available on the table at the door. Due to confidentiality and liability issues the Board cannot hear complaints against staff in an open session.

ACKNOWLEDGEMENT OF BOARD MEMBERS PRESENT: Garrett Trott

PLEDGE OF ALLEGIANCE: Garrett Trott

2. ADDED/DELETED AGENDA ITEMS

Any changes to the agenda after the posting on March 9, 2018 will be listed below:

Added Agenda Items:

- 9.2 - Memorandum of Agreement
- 9.3 - 2018-19 School Calendar

Deleted Agenda Items:

4.1 (previously) United Way Check Presentation - rescheduled for April

New Attachments:

- 7.3 -2017.18 February Financial Report
- 9.1 -Savings Growth Plan Info
- 9.1 -Oregon Savings Growth Resolution #031518A
- 9.2 - Article 1 MOA
- 9.3 -2018-19 School Calendar-draft
- 9.4 - KBA-AR Public Records
- 9.4 - KL-Public Complaints
- 9.4 - KL-AR3-Appeal to the Deputy Superintendent of Public Instruction
- 9.4 - GCBDA/GDBDA-AR 6 Designation Notice
- 9.4 - GCVDA.GDBDA-AR 4 Eligibility Notice

3. APPROVAL OF THE AGENDA

MOTION-APPROVAL OF THE AGENDA

Motion that the Board approves the agenda as modified.

Motion Made By:

Vote:

4. SPOTLIGHT

4. 1. Chemeketa Community College: Ken Hector

Chemeketa Community College Board member, Ken Hector, will be present to introduce himself to the NSSD Board and to share a few thoughts about their partnership with our K-12 schools.

4. 2. Mari-Linn School: Principal, Jeri Harbison

Jeri will share with the Board what's been happening at Mari-Linn.

5. PUBLIC COMMENT

The Board welcomes public comments on topics and concerns that affect the education of students. When stating an opinion before the Board, a statement of facts on which the opinion is based is particularly helpful. The Board is also interested in your comments for viable solutions and ways of involving others who would be affected by the offered solutions. Due to confidentiality and liability issues the Board cannot hear complaints against staff in an open session. A copy of the policy and procedures on how to file a complaint is available at the back of the room, at any school office, from the board secretary, or from the North Santiam School District website. If there is anyone in attendance at this time, who has filled out a public comment card and wishes to address the Board, please step forward and state your name and address.

6. STUDENT BUSINESS

6. 1. ASB Report: Bradley Phelps

Stayton HS ASB President and NSSD Student Board Rep, Bradley Phelps, will give a report on Stayton High School.

6. 2. Oregon Student Voice Report: Bradley Phelps

Bradley will discuss the Oregon Student Voice report that was released this week surrounding student opinions on schools and solutions to the problems we face in the education system.

7. COMMUNICATION

7. 1. Superintendent's Report: Andy Gardner

Andy will give the Board an oral report regarding the district and any legislative issues surrounding education. He will also discuss the City of Stayton's Vertical Housing Development Zone proposal.

7. 2. Associate Superintendent's Report: Dave Bolin

Dave will present information about The Devereux Students Strengths Assessment (DESSA) tool that NSSD has begun utilizing for grades 4-8. He is currently developing systems to include grades K-3 as well. It was originally developed by the Devereux Center for Resilient Children as the assessment portion of Aperture Education's Evo Social/Emotional Assessment and Intervention System. It is a standardized, strength-based measure of the social and emotional competencies of children in kindergarten through 8th grade.

7. 3. **Business Director's Report: Jane Nofziger**

The February financial report has been included in the Board packet for review prior to the meeting. Jane Nofziger will be present to answer any questions.

7. 4. **Community Engagement (CE) Committee Report: Tass Morrison**

CE Committee Chair, Tass Morrison, will review the meeting minutes from the most recent meeting.

8. **CONSENT AGENDA ITEMS**

In order to make more efficient use of meeting time, items that are routine in nature are placed on the Consent Agenda when no debate is anticipated. Any item placed on the Consent Agenda may be removed at the request of any Board member prior to the time a vote is taken. All remaining items of the Consent Agenda are then disposed of in a single motion.

8. 1. **Approval of Minutes: Tonia Whisman**

The minutes from the last meeting have been included in the Board packet for review and approval.

- February 15, 2018-Regular Session Minutes

8. 2. **Licensed Personnel: Teri Butler**

The Licensed Report has been included.

New Hires (Board approval needed):

For information only:

Resignations:

- Rebecca Needham - 4th grade/Mari-Linn
- Mary Nice - 4th grade/Stayton Intermediate
- Crystal Olson - Language Arts/Stayton HS
- David Rafetto - .5 Spanish/Stayton HS
- Dodi Holm - 1st grade job share/Stayton Elementary

Status Change

- Debi Brazelton will move from the Vice-Principal position at SHS to Director of HR effective 7/2018
- Megan Schielder will move from 4th grade (job share) at SIS to 7/8th Language Arts (.5 FTE) effective 8/2018

Retirements:

8. 3. **Approval of the Consent Agenda:**

MOTION-APPROVAL OF THE CONSENT AGENDA

Motion made that the Board approve the items listed in the Consent Agenda as presented, including 8.1-minutes from the February 15, 2018-Regular Session.

Motion Made By:

Vote:

9. **NEW BUSINESS**

9. 1. **OR Savings Growth 457 Deferred Comp Plan-Resolution 031518A: Jane Nofziger**

Business Director, Jane Nofziger, will explain the benefits of the Oregon Savings Growth

Plan 457 and request that the Board make a motion to adopt the plan for the North Santiam School District.

MOTION-OR Savings Growth Plan

Motion that Board approve a motion that North Santiam School District be included into the State of Oregon Deferred Compensation Plan, also known as the Oregon Savings Growth Plan 457.

Motion Made By:

Vote:

9. 2. Memorandum of Agreement: Teri Butler

This MOA was previously agreed upon by both parties but requires Board action and signatures. Teri Butler will be present to answer any questions.

MOTION-MOA - ARTICLE 1

Motion that the Board approves Memorandum Of Agreement between NSSD and Oregon School Employees Association Chapter 122 concerning Article 1 Recognition, Section 1.3.

Motion Made By:

Vote:

9. 3. Approval of 2018-19 School Calendar: Tonia Whisman

The final draft of the proposed 2018-19 NSSD school/staff calendar will be presented to the Board for approval.

MOTION-SCHOOL CALENDAR APPROVAL

Motion that the Board approves the 2018-19 NSSD school/staff calendar as presented.

Motion Made By:

Vote:

9. 4. Policy Updates: Tonia Whisman

The following updates are recommended by OSBA and are presented for a *First Reading*. All non-Administrative Regulation policies will be submitted as presented or modified at the April meeting for final approval.

KBA-AR - Public Records

The edits provide more clarity regarding the process for requesting records.

KL- Public Complaints

KL-AR3 - Appeal to the Deputy Superintendent of Public Instruction

The edits more clearly describe the process for resolving complaints.

GCBDA/GDBDA-AR-4 - FMLA/OFLA Eligibility Notice to Employee

GCBDA/GDBDA-Designation Notice - FMLA/OFLA

Both policies were updated by Human Resources to match the District's current practices. Teri Butler will be present to explain the changes and answer any questions.

9. 5. Superintendent Evaluation: Tonia Whisman

The Superintendent Evaluation time-line has been attached for the Board's information. A blank version of the eval form has also been included for reference. The Board will review the new format for completing the survey in Google Forms and discuss who will be compiling and submitting the final scores.

10. **INFORMATION ONLY**

10. 1. **Donations**

The following donations were received since the last Board meeting.

- Bill Lindsey - musical instruments to the Stayton Middle School band program

10. 2. **Field Trips**

A list of field trips from Sept 2017 through March 2018 has been attached to the Board packet. All new trips added since the last report are highlighted in yellow and overnight stays are indicated in red.

10. 3. **Enrollment**

Current enrollment as of March 09, 2018, is approximately 2262.

School

Mari-Linn- 217

Sublimity- 364

Stayton Elementary- 399

Stayton Intermediate/Middle- 597

SIS-221 SMS-376

Stayton High- 685

Total 2262

Net Change From Last Month: -1

10. 4. **Upcoming Events and Board Activities**

Community wide events, high school athletics, and district-wide information can be found on the following websites:

www.staytonevents.com

www.nisantiam.k12.or.us

March 17, 2018 - OSAA State Dance Championships

2:30 pm @ Veteran's Memorial Coliseum

March 26-30, 2018 ~ Spring Break

April 19, 2018 - Regular Session

6:00 pm at Sublimity Elementary School

April 21, 2018 - Board Work Session/OSBA ~ Distributed Leadership

9:00 am - 12:00 pm

10. 5. **Future Agenda Items**

A list of future agenda items has been attached as part of the board packet. Board members may request that additional items be posted to this list.

11. **BOARD ANNOUNCEMENTS**

12. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of an individual's perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, economic status, veterans' status, or of any other persons with whom the individual associates is able to perform the essential functions of the position, with or without reasonable accommodation. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Tonia Whisman at the North Santiam School District Office at 503-769-4928.