

NORTH SANTIAM SCHOOL DISTRICT 29J

Regular Session - 7:00 PM

AGENDA - EXPLANATION Thursday, September 19, 2013 District Office

The North Santiam School Board of Directors will meet in a Regular Session at 7:00 p.m. on September 19, 2013. The session will be held in the Santiam Meeting Room located on the District Office site at 1155 N 3rd Avenue in Stayton.

1. CALL TO ORDER, ROLL CALL, PLEDGE

We would like to welcome you to the Regular Session of the North Santiam School District's Board of Directors. The Board's mission is to prepare all students for continuing education, work, and citizenship. As we make decisions, our guiding principal is to do what is best for kids, and our vision is to change kids' lives!

This is an open meeting of the Board and the public is allowed to be present to observe. On tonight's agenda is a place for public participation. Anyone in attendance, that isn't on the agenda and wishes to address the Board during this meeting must fill out a public participation card that is available at the door and give it to the Board Secretary, Mary Richards.

2. ADDED/DELETED AGENDA ITEMS

Any changes to the board packet after posting will be noted below:

Items:

- Mehama School Lease Agreement added as 8.4
- Combined Professional Development with Achievement Compact under Spotlight

Attachments:

- CBA signature sheets and MOA docs
- September Licensed Personnel Report
- After-School Program Welcome Letter
- Mehama School Property Lease Document
- Financial Report for August 2013
- Revised August Minutes

3. APPROVAL OF THE AGENDA MOTION

I move the Board approve the agenda as presented (or modified).

By:

Second:

Vote:

4. **PUBLIC PARTICIPATION**

The Board welcomes public comments on topics and concerns that affect the education of students. When stating an opinion before the Board, a statement of facts on which the opinion is based is particularly helpful. The Board is also interested in your comments for viable solutions and ways of involving others who would be affected by the offered solutions. Due to confidentiality and liability issues the Board cannot hear complaints against staff in an open session. A copy of the policy and procedures on how to file a complaint are available at the back of the room, at any school office, from the board secretary, or from the North Santiam School District web site. If there is anyone in attendance at this time, who has filled out a public participation card and wishes to address the Board, please step forward and state your name and address.

5. **SPOTLIGHT**

5. 1. **After-School Program Implementation 2013-14: Jodi Hack**

Jodi Hack is the new coordinator for the After-School Program. She will be on hand to share how her plans for the program are being implemented.

5. 2. **Achievement Compact/Professional Development: David Bolin**

Dave will present the goals prepared for the 2013-14 Achievement Compact through a secure internet survey on the ODE website at the meeting. The submission is now totally electronic. The Board will need to approve the compact submission as part of the Consent Agenda later in the meeting.

Attached is a copy of the meeting schedule as suggested by ODE. A similar schedule will begin soon for the 2014-15 AC.

Also attached is a communications report from Dave to the Board. It contains some information regarding professional development for October. Dave will go into more detail about the yearly plans for professional development during his presentation.

6. **COMMUNICATION**

6. 1. **Superintendent's Report and State School Funding Update: Andy Gardner**

Andy will give the Board an oral report. Leadership Team board reports are now being completed quarterly as designated in the new board goal strategies. The Board will receive these reports as part of the board packet in November.

6. 2. **Financial Report: Jane Nofziger**

A financial report has been submitted by Jane. She will be present to answer any questions the Board may have.

6. 3. **City Council Liaisons: David Kinney, Steven Baldwin, Gary Rychard**

This item is on the agenda to allow representatives of each city council in the District an opportunity to share information on upcoming city projects, grants, or community events that the District or Board might participate in or need information about.

6. 4. **Board Activities: Tass Morrison**

Mari-Linn School is having their Open-House BBQ on Wednesday, September 25th at 5:30 p.m. Stop by, have a hot dog, and take a look at the progress that has been made in the building.

The Lyons Fire Department Chili Feed will be held on Saturday, October 5th. The NSSD booth will need to be manned starting at 10:00 a.m. and clean-up will be around 3:30 p.m. Mary will be making the chili again and doing all the prep work for the booth. She will be contacting board members to see if they can help with this community event.

6. 5. Upcoming Community Events: Staytonevents.com

A list of upcoming events in the North Santiam area can be found at www.staytonevents.com. A copy of what is currently listed online is in the board packet.

7. CONSENT AGENDA ITEMS

7. 1. Approval of Minutes: Mary Richards

Mary has prepared the minutes from the board meeting last month, which are attached in the board packet for your review and approval. All past "approved" minutes have been posted to the BoardBook website.

- Revised August 15, 2013-Special/Regular Session

7. 2. Approval of Licensed Personnel: Teri Butler

Teri has submitted the September licensed report as part of the Consent Agenda. It includes the following:

- Approval of New Hires: Autumn Lulay, Brenda Ballinger, Timothy Dennis, Julie Lafayette, Brittany Lee, Aaron Mock, Heather Mathews, David Piper, Casey Robles, Nicole Shafer, and Kelsey Atkins.
- Acceptance of Resignations from: Kerri Tatum, Kari Miller, Jessica Newton, Jason Dorhecker, Rachel Fealk, Sunshine McFall, and Amie Rose.

7. 3. Approval of Policy Revisions: Mary Richards

The attached policy was reviewed at the last board meeting and is included for final approval.

- IKA-Grading System

7. 4. 2013-14 Achievement Compact Submission Approval: David Bolin

David Bolin will give the Board a full presentation regarding the Achievement Compact for 2013-14 and the Committee's recommendations during the Spotlight.

The process for the 2014-15 Achievement Compact will begin with the time lines shifted based on the new due date in October 2014.

7.5. Action on Consent Agenda:

MOTION-CONSENT AGENDA

I move the Board approve and accept items listed in the Consent Agenda including:

7.1~The approval of the revised August 15, 2013 Special/Regular Session minutes;

7.2~The approval of newly hired licensed staff including:

• The approval of New Hires: Autumn Lulay, Brenda Ballinger, Timothy Dennis, Julie Lafayette, Brittany Lee, Aaron Mock, Heather Mathews, David Piper, Casey Robles, Nicole Shafer, and Kelsey Atkins.

• The acceptance of Resignations from: Kerri Tatum, Kari Miller, Jessica Newton, Jason Dorhecker, Rachel Fealk, Sunshine McFall, and Amie Rose.

7.3~The approval of the revisions to policy IKA-Grading System; and

7.4~The approval of the 2013-14 Achievement Compact submission.

By:

Second:

Vote:

8. NEW BUSINESS

8. 1. Approval of CBA and MOA for Licensed Employees: Andy Gardner

A clean copy of the final Collective Bargaining Agreement (CBA) for licensed employees and the Memorandum of Agreement (MOA) on the stipend for Professional Learning Community (PLC) leadership will be available for review during the Executive Session. The Board needs to approve the CBA and MOA.

MOTION-APPROVAL OF CBA AND MOA FOR LICENSED STAFF

I move the Board approve the 2013-15 Collective Bargaining Agreement and the 2013-14 Memorandum of Agreement regarding Professional Learning Community leadership between the North Santiam Education Association and the District as presented during the Executive Session.

By:

Second:

Vote:

8. 2. Approval of CBA and MOA for Classified Employees: Andy Gardner

The Board needs to approve the 2013-2017 Collective Bargaining Agreement and the 2013-14 Memorandum of Agreement for payment of a longevity stipend for the classified union as discussed during the Executive Session.

MOTION-APPROVAL OF CBA AND MOA FOR CLASSIFIED STAFF

I move the Board approve the 2013-2017 Collective Bargaining Agreement and the 2013-14 Memorandum of Agreement between the Oregon School Employees

Association (OSEA) and the District as presented during the Executive Session.

By:
Second:
Vote:

8. 3. First Student Transportation Contract Extension: Andy Gardner

A Memorandum of Understanding (MOU) has been tentatively agreed upon between NSSD and First Student Transportation to extend the current contract for two years. The contract extension needs to be approved by the Board.

**MOTION-APPROVAL OF CONTRACT EXTENSION WITH FIRST STUDENT
I move the Board approve a two-year contract extension with First Student Transportation as presented.**

By:
Second:
Vote:

8. 4. Approval of Lease Agreement for Mehama Property:

Andy has been working on the lease agreement for the Mehama Property. He will discuss the terms at the meeting and answer any questions that you may have. A copy of the lease will be attached prior to the meeting.

**MOTION-APPROVAL OF LEASE AGREEMENT
I move the Board approve the lease agreement for the Mehama School Property as presented.**

By:
Second:
Vote:

9. UNFINISHED BUSINESS

9. 1. Policy Resubmission: Mary Richards

The administrative rule **IKA R(AR)-Procedures for Assignment of Grades-Stayton High School**, had an error within the document that has been revised. ODE no longer provides academic honor stickers for diplomas as in the past.

•IKA R(AR)-Grading System~ Procedures for Assignment of Grades (SHS)

10. INFORMATION ONLY

10. 1. Enrollment:

Enrollment is up slightly from the projection due to a large number of K students enrolled at Stayton Elementary School.

10. 2. Field Trips:

Attached is a list of the current field trips planned for September-October.

10. 3. **Gifts and Donations:**

- Tass Morrison and Tom Anderson donated \$50 to the Skills USA Club at Stayton High School.
- Margaret Boedigheimer-Beaumont donated a Lunwig bell and drum set to the music program at Mari-Linn School (value \$450).

10. 4. **Upcoming Board Meetings:**

Mari-Linn Open House and Tour~ September 25, 2013 starting at 5:30 p.m.
OSBA Regional Meeting~ October 3, 2013 at WESD at 5:30 p.m.
Lyons Fire Department Chili Feed~ October 5, 2013 at 10:00 a.m.
Regular Session~ October 17, 2013 at the District Office at 7:00 p.m.
OSBA Annual Convention~ November 15-17 in Portland

10. 5. **Future Agenda Items:**

A list of possible future agenda items is attached as part of the board packet. Board members may request that additional items be posted to this list.

11. **BOARD ANNOUNCEMENTS**

This time is reserved on the agenda for the announcements of upcoming board conferences and workshops or for reports on recent workshops/conferences attended by board members.

12. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of race, color, national origin, religion, sex, age, marital status, and disability if the employee, with or without reasonable accommodation, is able to perform the essential functions of the position. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Mary Richards at the North Santiam School District Office at 503-769-4928.