

NORTH SANTIAM SCHOOL DISTRICT 29J

Regular Session/Executive Session - 7:00 PM

**AGENDA - EXPLANATION
Thursday, December 15, 2011
District Office**

The North Santiam School District's Board of Directors will meet in Regular Session at 7:00 pm. followed by an Executive Session under ORS 192.660 (2)(d)--Negotiator Consultations. Both sessions will be held on December 15, 2011 in the Santiam Room located at the District Office at 1155 North 3rd Avenue in Stayton.

1. REGULAR SESSION~CALL TO ORDER, ROLL CALL, PLEDGE

We would like to welcome you to the Regular Session of the North Santiam School District's Board of Directors. This is an open meeting of the Board and the public is allowed to be present to observe. On tonight's agenda is a place for public participation. Anyone in attendance, that isn't on the agenda and wishes to address the Board during this meeting must fill out a public participation card that is available at the door and give it to the Board Secretary, Mary Richards.

2. ADDED/DELETED AGENDA ITEMS

Any new items added to the agenda after it has been posted onto Board Books will be listed here. As additions are added to the Management Team Report, they will also be noted here.

- Added new policies to discuss under 8.2
- Policy IGAM-AR pulled from Consent Agenda and added to Policies to Discuss under 8.2
- Added additional MT reports and the licensed staff report from Teri
- Deleted Spotlight with staff recognition-to be rescheduled for a later date
- Changes to policy on the administrative rules (AR) for Harassment under Policies to Discuss (changes listed in blue)
- Added attachment to 8.4~ SFSF Stability Funds

3. APPROVAL OF THE AGENDA

MOTION:

I move the Board approve the agenda as presented (or modified).

By: _____ Second: _____

4. PUBLIC PARTICIPATION

The Board welcomes public comments on topics and concerns that affect the education of students. When stating an opinion before the Board, a statement of facts on which the opinion is based is particularly helpful. The Board is also interested in your comments for viable solutions and ways of involving others who would be affected by the offered solutions. Due to

confidentiality and liability issues the Board cannot hear complaints against staff in an open session. A copy of the policy and procedures on how to file a complaint are available at the back of the room, at any school office, from the board secretary, or from the North Santiam School District web site. If there is anyone in attendance at this time, who has filled out a public participation card and wishes to address the Board, please step forward and state your name and address.

5. **SPOTLIGHT**

None

6. **COMMUNICATION**

6. 1. **Superintendent's Report and State School Funding Update: Andy Gardner, Superintendent**

Management Team monthly reports have been posted to the Board Book web site. Andy will give the Board a verbal report and also discuss the latest developments in State School Funding and State Revenue.

6. 2. **City Council Liaisons:**

This item is on the agenda to allow representatives of each City Council in the District an opportunity to share information on upcoming city projects or community events that the school district or board members might participate in. All liaisons have been notified of upcoming meetings via email with a link to the current board book packet. They are David Kinney, Brandon Hamilton, and Leanne Lail.

6. 3. **Upcoming Community Events: Stayton Events Website**

A list of upcoming events in the North Santiam area can be found on the Stayton Events web site at www.staytonevents.com. Events that board members may be interested in attending are listed as an attachment in the board book packet. City Council meetings for Stayton are scheduled for the third Monday of the month at 7:00 p.m.; for Sublimity they are scheduled for the second Monday of the month at 7:00 p.m.; and for Lyons they are scheduled for the fourth Tuesday of the month at 6:00 p.m.

6. 4. **Board and Committee Reports:**

Information regarding board updates or committee reports are shared under this section of the agenda.

7. **CONSENT AGENDA ITEMS**

7. 1. **Minutes: Submitted by Mary Richards**

Mary has prepared the minutes from the last board meeting(s), which are attached in the board packet for your review and approval. All past "approved" minutes have been posted to the board books website.

- November 17, 2011~ Regular/Executive Session Minutes

7. 2. **Personnel: Submitted by Teri Butler, Human Resources Director**

Any changes to licensed personnel will be listed in this area. Teri will have a report done prior to the meeting, there has been one teacher laid off due to the exit of the Somalia

students, several resignations, and all classified staff have now been recalled.

Teri will bring a final report to the board meeting.

7. 3. Policy Revision: Andy Gardner/Mary Richards

Policy IGAM-AR has been updated by OSBA. NSSD was the first district to put together an on-line policy and administrative rule to address on-line education. OSBA used our policy's administrative rule as an example to other districts and added some additional language to it. We have pulled this policy to review their language and discuss its approval by the Board. It has been moved to the policy discussion under 8.2 of the agenda.

7. 4. Action on Consent Agenda:

MOTION:

I move the Board approve Consent Agenda Items 7.1~ the minutes from the January 17, 2011 Regular/Executive Session and 7.3 ~(licensed staff changes as presented).

By: _____ Second: _____

8. NEW BUSINESS

8. 1. New Board Member: Mike Wagner

Interviews will be done in Special Session with the following people:

Alan Kingsley

Garrett Trott

Tod Nau

Steve Frank

If a new board member is appointed during the Special Session, it will be announced at this time. If additional interviews are needed, a Special Session will be set up.

8. 2. Policy Adoptions and Revisions: Andy Gardner/Mary Richards

Policy attachments note changes with underlines and cross outs based on OSBA recommendations due to new Oregon or Federal laws.

Policies to be reviewed include:

AE~ District Goals

EBB~Integrated Pest Management

IGBAB-JO and AR~Student Records

JBA-GBN-JFCF-GBNA and AR~Harassment

IGAM AR~ On-line Education

8. 3. Approval of New Club at SHS: Andy Gardner/Robert Abdou

A group at SHS would like to start a Philosophy Club. Rachel Fealk has volunteered to be the advisor. They need permission from the Board to organize and have approval to have an ASB account for fund raising purposes.

MOTION: I move the Board approve the Philosophy Club at Stayton High School and give them approval to set up an ASB account for fund raising purposes.

By: Second: _____

8. 4. SFSF Stability Funds: Jane Nofziger

Jane will talk about the SFSF Stability Funds received by the District and the report that she has to file for the District.

8. 5. Budget Calendar Review: Jane Nofziger

Jane has put together a draft calendar for the budget process. It is attached in the board book packet for your review. Next month the calendar will be on the agenda for approval.

9. UNFINISHED BUSINESS

10. INFORMATION ONLY

10. 1. **Field Trips:**

A list of field trip requests is attached in the Board Book Packet.

10. 2. **Enrollment:**

Enrollment continues to fall and we are now down 29.5 FTE from the projected number which is based on the rollover of students from 2010-11.

10. 3. **Upcoming Board Meetings & Activities:**

January 5, 2012~ Community Engagement Meeting at 8:30 a.m. in the Santiam Room

January 11, 2012~LRFMP Committee Meeting @ 7:00 p.m. , location TBA

January 26, 2012~ Special Session @ 5:30 p.m. at the District Office

January 26, 2012~ Regular Session @ 7:00 p.m. at the District Office

10. 4. **Future Agenda Items:**

A list of future agenda items is attached as part of the board packet. Board members may request that additional items be posted to this list.

10. 5. **Gifts/Donations:**

Elsa Navarro~ Donated Children's toys to the Teen Parent Program at Stayton High School (value: \$150)

Millie Rasmussen~ Donated a ceramic kiln for Art at Stayton Elementary School (value: \$500)

11. **BOARD REPORTS**

This time is reserved on the agenda for reports on recent workshops and conferences attended or for OSBA reports.

12. **RECESS TO EXECUTIVE SESSION**

Under ORS 192.660 (2)(d)~ Labor Negotiator Consultations

Time:

13. **RETURN TO REGULAR SESSION**

Time:

14. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of race, color, national origin, religion, sex, age, marital status, and disability if the employee, with or without reasonable accommodation, is able to perform the essential functions of the position. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Mary Richards at the North Santiam School District Office at 503-769-4928.