

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

**There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, March 9, 2026, 6:00 PM**

Rosa Cerda-Diaz
Executive Assistant to the
Superintendent and Board of Education

AGENDA

- 1. CALL TO ORDER REGULAR MEETING** *Chair Hurst*
- 2. INTRODUCTORY ITEMS** *Chair Hurst*
 1. Pledge of Allegiance
 2. Adoption of Agenda 3
 3. Approval of Minutes 4
- 3. COMMUNICATIONS AND ANNOUNCEMENTS**
 1. Student Board Representative *Miss Kari Bazan*
 2. Oregon School Employees Association *Ms. Chapman*
 3. Hermiston Association of Teachers *Mr. Robledo*
- 4. PRESENTATIONS AND RECOGNITIONS**
 1. 2025-26 CEOY-Classified Employee of the Year 11
 2. Hermiston High School State Wrestlers Recognition
- 5. PUBLIC COMMENTS** *Chair Hurst* **12**

Welcome. This is the time we reserve in our meeting for public comment.
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
Is there anyone here tonight who would like to address the board?
- 6. REPORTS**
 1. Board of Education *Chair Hurst*

Board of Education Goals

 1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
 2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

| | |
|--|----|
| 3. Community. Engage our diverse community in creating opportunities to advance student achievement. | |
| 2. Business Office <i>Ms. Saul</i> | |
| 1. Financial Reports | 13 |
| 3. Superintendent's Office <i>Dr. Mooney</i> | |
| 1. Enrollment Report | 16 |
| 7. STUDY ITEMS | |
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| 8. CONSENT ITEMS** | |
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| 3. Personnel Contracts | 22 |
| 2. Business Office | |
| 1. Acceptance of Gifts | 27 |
| 9. ACTION ITEMS | |
| 1. HSD 2026-27 Calendar | 32 |
| 10. CALENDAR AND FUTURE ITEMS | |
| 1. Future Agenda Item Discussion <i>Chair Hurst</i> | |
| 2. Calendar Review <i>Dr. Mooney</i> | 34 |
| 11. EXECUTIVE SESSION | |
| 1. ORS 192.660(2)(i) | 36 |
| 12. ADJOURN | |

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**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 9, 2026

SUPERINTENDENT'S RECOMMENDATION

2.0. INTRODUCTORY ITEMS

2.2. TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

Regular Meeting Minutes
UMATILLA COUNTY SCHOOL DISTRICT #8, HERMISTON
February 9, 2026

1. CALL TO ORDER REGULAR MEETING

Chair Hurst call to order the regular meeting at 6:00 P.M.

Hermiston School Board Members present: Mr. James Hurst, Ms. Bonnie Luisi, Ms. Teri Vander Stelt, Mr. Greg Jones, and Mr. Phillip Spicerkuhn. Also, in attendance were Superintendent Dr. Tricia Mooney, Assistant Jake Bacon, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz.

Absent Members: Ms. Lili Gomez and Mr. Chris Elliott

2. INTRODUCTORY ITEMS

2.1. Pledge of Allegiance

Chair Hurst led everyone to the Pledge of Allegiance.

2.2. Adoption of Agenda

Mr. Phillip Spicerkuhn made a motion to adopt the agenda as presented. The motion was seconded by Mr. Greg Jones and passed unanimously with a vote of 5-0.

2.3. Approval of Minutes

Ms. Teri Vander Stelt made a motion to approve the minutes for the Regular Meeting January 12, 2026. The motion was seconded by Ms. Bonnie Luisi and passed unanimously with a vote of 5-0.

3. COMMUNICATIONS AND ANNOUNCEMENTS

3.1. Student Board Representative

Miss Kari Bazan, Student Representative, provided an update on student leadership activities at Hermiston High School, highlighting academics, fine arts, community service, leadership, and athletics. Ms. Bazan announced the third annual **Future Health Care Conference** on February 25, 2026, at EOTEC, offering students hands-on learning opportunities with healthcare professionals. She congratulated Jesse Kirkpatrick on being selected as the FFA Blue Mountain District Treasurer. She noted the upcoming performances of *Grease* on February 20 and 27 at 7:00 p.m., and February 21 and 28 at 2:00 p.m. and 7:00 p.m.

3.2. Oregon School Employees Association

Ms. Nancy Coria provided the monthly update. She expressed appreciation for Board Members Month in January and thanked the administration and Board members for their support during recent losses in the Hermiston School District. She noted that the association is beginning to prepare for contract bargaining beginning in April.

3.3. Hermiston Association of Teachers

HAT President Mr. Jonathan Robledo provided an update on teachers and activities. He began by recognizing the Teachers of the Year for their dedication and continued support of

students, noting that these educators exemplify excellence and commitment each day.

4. PUBLIC COMMENTS

No written comments were submitted prior to the meeting, nor were any requests made to address the board virtually. Additionally, no comments were made in person.

5. PRESENTATIONS AND RECOGNITIONS

5.1. EOY - Educators of the Year

Educators of the Year were recognized and introduced by each building administrator.

2025-26 EOY

| | | |
|----------------------------------|-----------------|-------------------------------|
| Hermiston High School | Meloy Bustillos | Career Counselor |
| Hermiston High School | Tammy Fisher | Family & Consumer Sc. Teacher |
| Armand Larive Middle School | Ashley Metcalf | Mathematics Teacher |
| Sandstone Middle School | Andrea Cerrillo | Broadcasting Teacher |
| Desert View Elementary School | Elsy Spears | Kindergarten Teacher |
| Highland Hills Elementary School | Justine Cook | 5th Grade Teacher |
| Loma Vista Elementary School | Shanna Herman | School Counselor |
| Rocky Heights Elementary School | Bobbi Phillips | 3 rd Grade Teacher |
| Sunset Elementary School | Sonia Hantke | 1 st Grade Teacher |
| West Park Elementary School | Melissa Morris | Social Comm. Teacher |
| District Level | Philip Kurkinen | Speech Language Pathologist |

Dr. Mooney introduced David Melville as the administrator of the year.

5.2. Graduation Rates

Dr. Mooney reported that the district's graduation rate for the 2024-2025 school year was 85%, which was above the state average. Dr. Mooney noted that graduation rates begin in kindergarten and represent 13 years of work by educators, students, and families. Dr. Mooney thanked the educators for all their work for students.

5.3. Hermiston High School Update

Hermiston High School Principal Tom Spoo introduced members of his leadership team and presented on HHS initiatives. He shared that the leadership team is actively engaged in task forces focused on school culture, attendance, grading policies, and community engagement. MAPS data was also reviewed highlighting percentages, growth and achievement in math, science, and reading. Additionally, the team is supporting the ninth-grade students to be on track for success by monitoring grades, attendance, and behavior, noting that students who remain on track have a higher likelihood of graduating on time.

6. REPORTS

6.1. Board of Education

Board members reported on activities they participated in or attended since the last board meeting.

- **Mr. Greg Jones** attended the high school JROTC presentation and HEF event, both of which were well received.
- **Ms. Teri Vander Stelt** attended the West Park Mid-Winter Festival
- **Ms. Bonnie Luisi** was invited to Rocky Heights for breakfast, toured classrooms, and shared that Sandstone Middle School sent a T-shirt in recognition of School Board Appreciation Month. She also attended Hermiston Education Foundation dinner and auction event.

6.2. Business Office

6.2.1. Financial Reports

Ms. Saul reviewed the revenue, expenditure, and ending fund balance reports for December 2025. Both the revenue and expenditure reports are green with an ending fund balance of 10.11%.

6.3. Superintendent's Office

6.3.1. Enrollment Report

Dr. Mooney shared the enrollment report as of January 31, 2026.

7. CONSENT ITEMS**

7.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve the Consent Items 7.1.1. through 7.3. The motion was seconded by Mr. Phillip Spicerkuhn and passed unanimously with a vote of 5-0.

7.1.1. Personnel Appointments

That the Board of Education approved the personnel appointments of the following employees:

| NAME | POSITION | BUILDING ASSIGNMENT |
|--------------|-----------------|----------------------------|
| Brittany Day | Mathematics | Hermiston High School |

7.1.2. Personnel Resignation

That the Board of Education approved the personnel resignation of the following employees:

| NAME | POSITION | BUILDING ASSIGNMENT |
|--------------------|--------------------|----------------------------|
| Laura Mull | ELL Teacher | Loma Vista Elementary |
| Maureen Crossley | Business Education | Hermiston High School |
| Kimberly Gonzalez | Counselor | Rocky Heights Elementary |
| Jeannette Tricker | Speech Lang. Path. | District Office |
| Lou Anne Patterson | Special Education | Sandstone Middle School |

7.2. Business Office

7.2.1. Acceptance of Gifts

The Board of Education Accepts the following gifts:

| <u>School/Program</u> | <u>Gift</u> | <u>Value</u> | <u>Donor</u> |
|---------------------------|-------------------------|--------------|--------------------|
| Desert View Elementary | Box Tops | \$125.30 | Box Top |
| Rocky Height Elementary | School Supplies | \$30.50 | Box Top |
| Hermiston High School | Scholarships | \$820 | American Red Cross |
| HOSA | Reg. Healthcare Conf. | \$1,000 | Good Shepherd |
| HOSA-Healthcare Fair | HOSA Club Ann. Fair | \$500 | Desert Dental |
| HOSA Club Healthcare Fair | Annual Healthcare Conf. | \$750 | UECo |
| HHS JROTC | First Year Setup JROTC | \$500 | MOWW |

7.3. Hermiston Enterprise Zone

That the Board of Education approved **Resolution No. 2025-26-03** for the **Hermiston Enterprise Zone**.

8. CALENDAR AND FUTURE ITEMS

8.1. Future Agenda Item Discussion

Mr. Greg Jones brought up parent involvement, customer service, and enrollment.

8.2. Calendar Review

Dr. Mooney reviewed future calendars and upcoming events. She highlighted that Dr. Farley and Mr. Depew attended KOHU to share information on the Educators of the Year, graduation rates, and summer program. She also noted updates on athletics and activities, including the upcoming state wrestling competition, and the opening of *Grease* on February 20.

9. ADJOURN

With no further business, Chair Hurst adjourned the meeting at 7:39 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

Special Meeting Minutes
UMATILLA COUNTY SCHOOL DISTRICT #8, HERMISTON
February 23, 2026

1. CALL TO ORDER SPECIAL MEETING*

Chair Hurst call to order the regular meeting at 6:00 P.M.

Hermiston School Board Members present: Mr. James Hurst, Ms. Teri Vander Stelt, Ms. Lili Gomez, Mr. Greg Jones, Mr. Chris Elliott, and Mr. Phillip Spicerkuhn (arrived at 6:12pm). Also, in attendance were Superintendent Dr. Tricia Mooney, Assistant Jake Bacon, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz

Absent Members: Ms. Bonnie Luisi

2. INTRODUCTORY ITEMS

2.1. Pledge of Allegiance

Chair Hurst leads everyone in the Pledge of Allegiance.

2.2. Adoption of Agenda

Ms. Lili Gomez made a motion to adopt the agenda as presented. The motion was seconded by Mr. Greg Jones and passed unanimously with a vote of 5-0.

3. PRESENTATIONS AND COMMUNICATIONS

Loma Vista Elementary (LVES) and Rocky Heights Elementary (RHES) principals and staff members shared current building initiatives including Character Traits and Complex Problem Solving. Mr. Navarrete, LVES Dean of Students, introduced six character traits. Students recognized for demonstrating these traits receive a book, and parents are invited to attend recognition assemblies. Mr. Brian Frazier, RHES Dean of Students, also shared updates on school activities and noted opportunities for parent involvement. Instructional Coaches DayLee Lathim (LVE) and Ibbet Radant (RHE) presented on Complex Problem Solving, highlighting strategies that encourage students to analyze problems, consider details, generate ideas, and evaluate solutions for accuracy and understanding.

Mr. Browning, LVES Principal and Mrs. Wyant, RHES Principal, presented state and interim assessment data, reviewing student performance results, areas of growth, and identified areas for improvement. The report included analysis of grade-level trends and subgroup performance and outlined ongoing strategies and supports aimed at increasing student achievement in both Math and English Language Arts.

4. PUBLIC COMMENTS

No written comments were submitted prior to the meeting, nor were any requests made to address the board virtually. In-person comments were made by Tamara McCord who spoke on the topic of the high school Winter Welcome event.

5. REPORTS

5.1. Board of Education

Board members reported on activities they participated in or attended since the last board meeting.

- Mr. Greg Jones shared that he attended the Hermiston High School Winter Welcome event alongside parents and teachers and noted a great turnout.
- Ms. Teri Vander Stelt reported that she attended the Hermiston High School Winter Welcome and appreciated the opportunity to connect with families.
- Mr. Phillip Spicerkuhn shared that he attended the Hermiston High School production of *Grease* and the Winter Welcome event and stated both events were well attended and successful.
- Chris Elliott reported that he attended the Pendleton Armory Ceremony and noted that several Hermiston High School students received honors.
- Ms. Lili Gomez shared that she visited Desert View Elementary and had positive and meaningful conversations with the principal and teaching staff.

6. STUDY ITEMS

6.1. Financial Planning Parameters

Ms. Saul led the board through a conversation of budget planning parameters for the 2026-2027 Budget. More information will be presented at the March 9 Board Meeting.

7. CALENDAR AND FUTURE ITEMS

7.1. Future Agenda Item Discussion

No items were brought forward for discussion.

7.2. Calendar Review

Dr. Mooney reviewed future calendars and upcoming events with the Board. She highlighted the HPD Annual report that was provided to the Board Members, noted that JROTC held an event at Armand Larive Middle School (ALMS) over the weekend, and shared information regarding an upcoming basketball game. Dr. Mooney also stated that Classified Employee of the Year (CEOY), and the State Wrestlers would be recognized at the March 9 board meeting.

8. ADJOURN

With no further business, Chair James Hurst adjourned the meeting at 8:10 p.m.

Date

Chairman

Superintendent/Clerk

Secretary

2025-26 Classified of the Year



Hermiston High School
Cristian Flores Bernal
SpEd Assistant
7 Years



Hermiston High School
Kyle Qualls
Lead Events Custodian
11 Years



Armand Larive Middle School
Hannah Johnson
SpEd Assistant
5 Years



Sandstone Middle School
Raeann Haagenson
Administrative Asst Secretary
7 Years



Desert View Elementary
Kerri Hodges
Lead Secretary
24 Years



Highland Hills Elementary
Natalie Medel
Instructional Assistant
4 Years



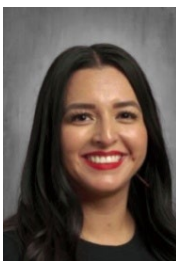
Loma Vista Elementary
Paige Baskins
Title 1 Assistant
5 Years



Rocky Heights Elementary
Edgar Reyes
Lead Custodian
4 Years



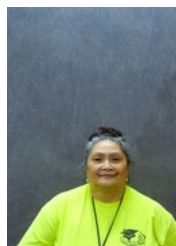
Sunset Elementary School
Jaynee Villanueva
Kindergarten Educ. Assistant
5 Years



West Park Elementary
Rosanna Sandoval
Attendance Assistant
4 Years



Maintenance Dept.
Amy Ware
Maintenance Lead Secretary
25 Years



District Level
Pelenatete Faaeteete
Lead Custodian
6 Years

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment.

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The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

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Is there anyone here tonight who would like to address the board?

GENERAL FUND REVENUE DATA ENTRY REPORT

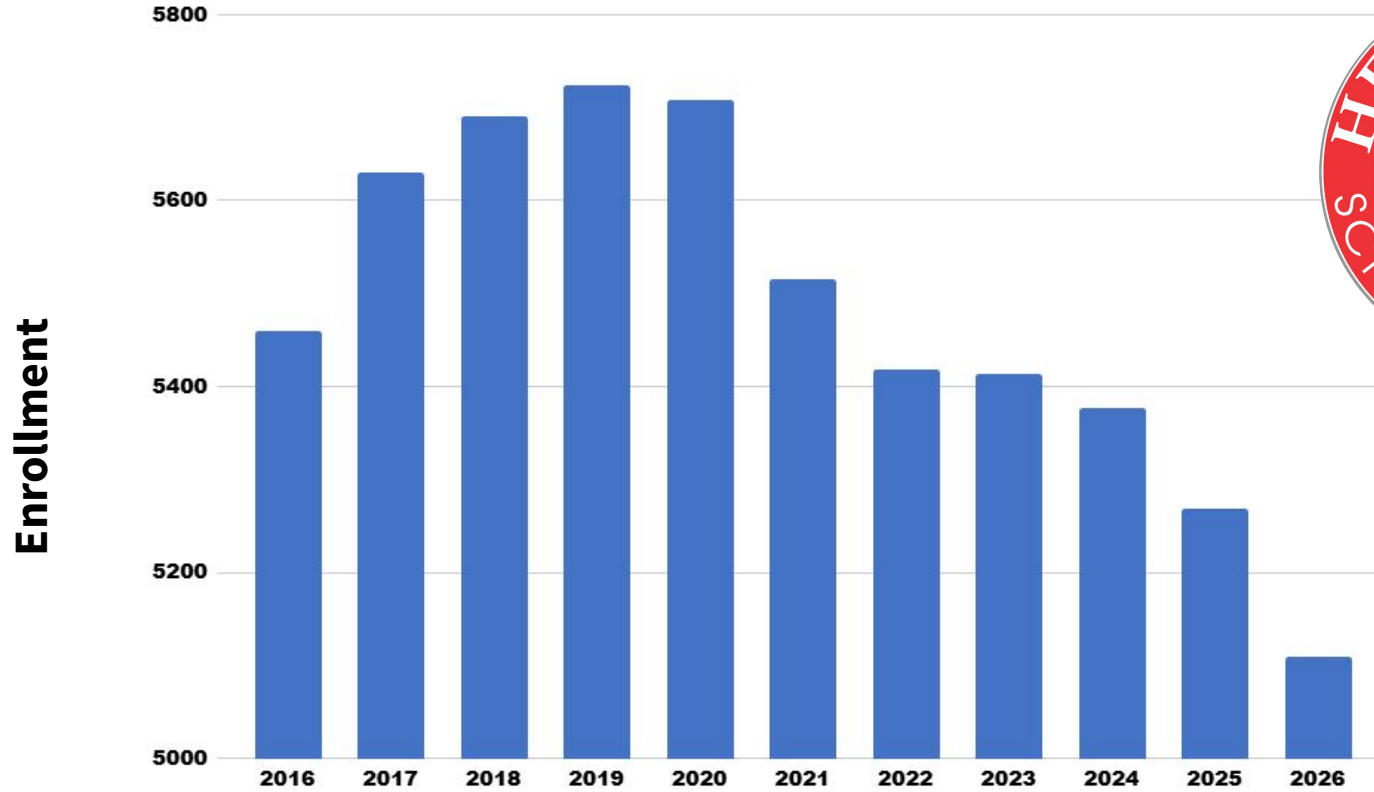
| MONTH | TAXES | INTST/FEES | INTER | STATE SSF | STATE OTH | FEDERAL | OTHER | TOTAL PROJ. | TOTAL ACT. | VARIANCE | |
|--------------------|----------------------|--|---------------------|----------------------|-------------------|--|---------------------|----------------------|----------------------------------|--------------|-------------------|
| JUL PRO | \$ - | \$ 134,157 | \$ - | \$ 10,313,042 | \$ - | \$ - | \$ - | \$ 10,447,199 | | \$ (86) | 0.00% |
| JUL ACT | \$ - | \$ 134,071 | \$ - | \$ 10,313,042 | \$ - | \$ - | \$ - | | \$ 10,447,113 | \$ (86) | YTD |
| AUG PRO | \$ 27,816 | \$ 170,534 | \$ 523,263 | \$ 5,153,428 | \$ - | \$ - | \$ - | \$ 5,875,041 | | \$ 1,600 | 0.03% |
| AUG ACT | \$ 29,969 | \$ 169,981 | \$ 523,263 | \$ 5,153,428 | \$ - | \$ - | \$ - | | \$ 5,876,641 | \$ 1,514 | YTD |
| SEP PRO | \$ 29,980 | \$ 253,105 | \$ 271,366 | \$ 5,153,428 | \$ - | \$ - | \$ - | \$ 5,707,879 | | \$ (69,843) | -1.22% |
| SEP ACT | \$ 27,812 | \$ 182,597 | \$ 271,366 | \$ 5,153,428 | \$ - | \$ 2,834 | | | \$ 5,638,037 | \$ (68,329) | YTD |
| OCT PRO | \$ 57,091 | \$ 208,517 | \$ 261,631 | \$ 5,153,428 | \$ 13,000 | \$ - | \$ - | \$ 5,693,667 | | \$ (101,050) | -1.77% |
| OCT ACT | \$ 14,164 | \$ 162,406 | \$ 261,631 | \$ 5,154,416 | \$ - | \$ - | \$ - | \$ - | \$ 5,592,618 | \$ (169,379) | YTD |
| NOV PRO | \$ 10,595,921 | \$ 233,106 | \$ 537,327 | \$ 5,153,428 | \$ - | \$ - | \$ - | \$ 16,519,782 | | \$ (90,308) | -0.55% |
| NOV ACT | \$ 10,571,483 | \$ 162,792 | \$ 533,390 | \$ 5,154,416 | | \$ 7,394 | | | \$ 16,429,474 | \$ (259,687) | YTD |
| DEC PRO | \$ 1,525,249 | \$ 202,869 | \$ 261,631 | \$ 5,153,428 | \$ - | \$ - | \$ - | \$ 7,143,177 | | \$ 378,932 | 5.30% |
| DEC ACT | \$ 1,960,726 | \$ 181,303 | \$ 261,631 | \$ 5,114,752 | | \$ 3,697 | | | \$ 7,522,110 | \$ 119,245 | YTD |
| JAN PRO | \$ 249,612 | \$ 197,722 | \$ 478,931 | \$ 5,153,428 | \$ 380,825 | \$ 55,000 | \$ - | \$ 6,515,519 | | \$ (359,704) | -5.52% |
| JAN ACT | \$ 286,049 | \$ 231,223 | \$ 511,153 | \$ 5,114,752 | | \$ 12,638 | | | \$ 6,155,815 | \$ (240,458) | YTD |
| FEB PRO | \$ 59,606 | \$ 195,816 | \$ 261,631 | \$ 5,153,428 | \$ - | \$ - | \$ - | \$ 5,670,481 | | | |
| FEB ACT | | | | | | | | | \$ - | | |
| MAR PRO | \$ 312,494 | \$ 301,831 | \$ 273,356 | \$ 5,159,614 | \$ - | \$ - | \$ - | \$ 6,047,295 | | | |
| MAR ACT | | | | | | | | | \$ - | | |
| APR PRO | \$ 77,359 | \$ 207,874 | \$ 261,631 | \$ 5,159,614 | \$ - | \$ - | \$ - | \$ 5,706,478 | | | |
| APR ACT | | | | | | | | | \$ - | | |
| MAY PRO | \$ 86,125 | \$ 264,595 | \$ 261,631 | \$ 5,159,614 | \$ 75,000 | \$ - | \$ - | \$ 5,846,965 | | | |
| MAY ACT | | | | | | | | | \$ - | | |
| JUN PRO | \$ 297,372 | \$ 240,874 | \$ 11,976 | \$ - | \$ 380,825 | \$ - | \$ 2,700,000 | \$ 3,631,047 | | | |
| JUN ACT | | | | | | | | | \$ - | | |
| Projected | \$ 13,318,625 | \$ 2,611,000 | \$ 3,404,377 | \$ 61,865,879 | \$ 849,651 | \$ 55,000 | \$ 2,700,000 | \$ 84,804,532 | | | |
| Budget Book | \$ 13,318,625 | \$ 2,611,000 | \$ 3,396,946 | \$ 61,708,913 | \$ 848,637 | \$ 55,000 | \$ 2,700,000 | \$ 84,639,121 | | | |
| Variance | \$ - | \$ - | \$ 7,431 | \$ 156,966 | \$ 1,014 | \$ - | \$ - | \$ 165,411 | | | |
| TOT ACT | \$ 12,890,203 | \$ 1,224,373 | \$ 2,362,435 | \$ 41,158,234 | \$ - | \$ 26,562 | \$ - | \$ 57,661,807 | FORECAST ACT | \$ | 84,564,074 |
| % collected | 96.78% | 46.89% | 69.39% | 66.53% | 0.00% | 48.30% | 0.00% | 67.99% | | | |
| NOTE: | | | | | | | | | | | |
| LEGEND | | Above or within 2.00% of projection | | | | Between 2.01% & 5.00% below | | | Below 5.01% of projection | | |

| GENERAL FUND EXPENDITURE DATA ENTRY REPORT | | | | | | | |
|--|---|---------------|-----------------------------|--------------|-----------------------|---|---------------|
| MONTH | PROJ. P/R | ACTUAL P/R | PROJ. A/P | ACTUAL A/P | TOTAL | VARIANCE | |
| JULY PROJECTED | 1,171,033 | | \$ 1,687,695 | | \$ 2,858,728 MONTHLY | \$ (1,829) | -0.06% |
| JULY ACTUAL | | \$ 1,169,627 | | \$ 1,687,271 | \$ 2,856,899 YTD | \$ (1,829) | -0.06% |
| AUGUST PROJECTED | 1,367,516 | | \$ 1,241,542 | | \$ 2,609,058 MONTHLY | \$ (2,855) | -0.11% |
| AUGUST ACTUAL | | \$ 1,364,745 | | \$ 1,241,458 | \$ 2,606,203 YTD | \$ (4,685) | -0.09% |
| SEPTEMBER PROJECTED | 5,916,123 | | \$ 798,099 | | \$ 6,714,222 MONTHLY | \$ (36,561) | -0.54% |
| SEPTEMBER ACTUAL | | \$ 5,742,251 | | \$ 935,410 | \$ 6,677,661 YTD | \$ (41,246) | -0.34% |
| OCTOBER PROJECTED | 6,123,682 | | \$ 949,822 | | \$ 7,073,504 MONTHLY | \$ (1,812) | -0.03% |
| OCTOBER ACTUAL | | \$ 6,120,568 | | \$ 951,125 | \$ 7,071,692 YTD | \$ (43,058) | -0.22% |
| NOVEMBER PROJECTED | 6,241,848 | | \$ 938,472 | | \$ 7,180,320 MONTHLY | \$ 237,397 | 3.31% |
| NOVEMBER ACTUAL | | \$ 6,416,431 | | \$ 1,001,286 | \$ 7,417,717 YTD | \$ 194,339 | 0.74% |
| DECEMBER PROJECTED | 6,067,743 | | \$ 1,022,986 | | \$ 7,090,729 MONTHLY | \$ (102,819) | -1.45% |
| DECEMBER ACTUAL | | \$ 5,990,560 | | \$ 997,350 | \$ 6,987,910 YTD | \$ 91,520 | 0.30% |
| JANUARY PROJECTED | 5,964,517 | | \$ 983,053 | | \$ 6,947,570 MONTHLY | \$ 83,665 | 1.20% |
| JANUARY ACTUAL | | \$ 5,873,244 | | \$ 1,157,991 | \$ 7,031,235 YTD | \$ 175,185 | 0.50% |
| FEBRUARY PROJECTED | 6,245,312 | | \$ 904,606 | | \$ 7,149,918 MONTHLY | | |
| FEBRUARY ACTUAL | | \$ - | | \$ - | \$ - YTD | | |
| MARCH PROJECTED | 6,098,402 | | \$ 1,003,839 | | \$ 7,102,241 MONTHLY | | |
| MARCH ACTUAL | | \$ - | | \$ - | \$ - YTD | | |
| APRIL PROJECTED | 6,086,850 | | \$ 1,019,220 | | \$ 7,106,070 MONTHLY | | |
| APRIL ACTUAL | | \$ - | | \$ - | \$ - YTD | | |
| MAY PROJECTED | 10,296,138 | | \$ 1,427,006 | | \$ 11,723,144 MONTHLY | | |
| MAY ACTUAL | | \$ - | | \$ - | \$ - YTD | | |
| JUNE PROJECTED | 10,981,188 | | \$ 2,050,952 | | \$ 13,032,140 MONTHLY | | |
| JUNE ACTUAL | | \$ - | | \$ - | \$ - YTD | | |
| PROJECTED | \$ 72,560,352 | | \$ 14,027,292 | | \$ 86,587,644 | | |
| BUDGET BOOK | \$ 73,266,723 | | \$ 14,269,879 | | \$ 87,536,602 | | |
| VARIANCE | \$ (706,371) | | \$ (242,587) | | \$ (948,958) | (proj. difference in budgeted expenditures) | |
| TOTAL ACTUAL | | \$ 32,677,426 | | 7,971,889 | \$ 40,649,316 | FORECAST ACT | \$ 86,762,829 |
| % spent to date | | 45.03% | | 56.8% | 46.95% | | |
| Note: | PR expense of \$244,739.90 for Summer learning 2025 was reclassified from SIA in October 2025 due to reduced grant award. | | | | | | |
| LEGEND MONTHLY | Below or within 2.00% | | Between 2.01% & 5.00% above | | | Above 5.01% of projection | |
| LEGEND YTD | Below or within 2.00% | | Between 2.01% & 5.00% above | | | Above 5.01% of projection | |

GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

| DATE | Revenue | Expenditure | Ending Fund Balance | Variance | | EFB Monthly Projection for Year End |
|-----------------------------------|--|--|---------------------------|--------------|--------|-------------------------------------|
| 1-Jul-25 PROJECTED | | | \$ 11,403,867 | | | |
| ACTUAL | | | \$ 11,508,708 | | | |
| 31-Jul-25 PROJECTED | \$ 10,447,199 | \$ 2,858,728 | \$ 18,992,338 | | | |
| ACTUAL | \$ 10,447,113 | \$ 2,856,899 | \$ 19,098,923 | \$ 1,743 | 0.01% | 10.00% |
| 31-Aug-25 PROJECTED | \$ 5,875,041 | \$ 2,609,058 | \$ 22,258,320 | | | |
| ACTUAL | \$ 5,876,641 | \$ 2,606,203 | \$ 22,369,361 | \$ 6,198 | 0.03% | 10.01% |
| 30-Sep-25 PROJECTED | \$ 5,707,879 | \$ 6,714,222 | \$ 21,251,978 | | | |
| ACTUAL | \$ 5,638,037 | \$ 6,677,661 | \$ 21,329,737 | \$ (27,083) | -0.13% | 9.98% |
| 31-Oct-25 PROJECTED | \$ 5,693,667 | \$ 7,073,504 | \$ 19,872,141 | | | |
| ACTUAL | \$ 5,592,618 | \$ 7,071,692 | \$ 19,850,662 | \$ (126,146) | -0.63% | 9.89% |
| 30-Nov-25 PROJECTED | \$ 16,519,782 | \$ 7,180,320 | \$ 29,211,603 | | | |
| ACTUAL | \$ 16,429,474 | \$ 7,417,717 | \$ 28,862,419 | \$ (454,026) | -1.55% | 9.55% |
| 31-Dec-25 PROJECTED | \$ 7,143,177 | \$ 7,090,729 | \$ 29,264,051 | | | |
| ACTUAL | \$ 7,522,110 | \$ 6,987,910 | \$ 29,396,619 | \$ 132,567 | 0.45% | 10.11% |
| 31-Jan-26 PROJECTED | \$ 6,515,519 | \$ 6,947,570 | \$ 28,832,000 | | | |
| ACTUAL | \$ 6,155,815 | \$ 7,031,235 | \$ 28,521,199 | \$ (310,801) | -1.08% | 9.69% |
| 28-Feb-26 PROJECTED | \$ 5,670,481 | \$ 7,149,918 | \$ 27,352,564 | | | |
| ACTUAL | \$ - | \$ - | | | 0.00% | |
| 31-Mar-26 PROJECTED | \$ 6,047,295 | \$ 7,102,241 | \$ 26,297,618 | | | |
| ACTUAL | \$ - | \$ - | | | 0.00% | |
| 30-Apr-26 PROJECTED | \$ 5,706,478 | \$ 7,106,070 | \$ 24,898,026 | | | |
| ACTUAL | \$ - | \$ - | | | 0.00% | |
| 31-May-26 PROJECTED | \$ 5,846,965 | \$ 11,723,144 | \$ 19,021,847 | | | |
| ACTUAL | \$ - | \$ - | | | 0.00% | |
| 30-Jun-26 PROJECTED | \$ 3,631,047 | \$ 13,032,140 | \$ 9,620,754 | | | |
| ACTUAL | \$ - | \$ - | | | 0.00% | |
| INITIAL FORECASTED EFB | \$ 84,804,532 | \$ 86,587,644 | \$ 9,620,754 | | | 10.00% |
| ACTUALS TO DATE | \$ 57,661,807 | \$ 40,649,316 | | | | |
| ANTICIPATED ACTUALS* | \$84,564,074 | \$86,762,829 | \$ 9,309,953 | | | 9.69% |
| Monthly Comp. | Above or within 2.00% of projection | Between 2.01% & 5.00% below projection | Below 5.01% of projection | | | |
| | *Calculated using actuals through the current month and projected revenue and expenditures for future months | | | | | |
| NOTE: | Final as of December 8, 2025 completed audit of June 30, 2025 financials. | | | | | |
| ENDING FUND BALANCE LEGEND | 8.00% to 9.00% and above | Between 7.99% to 7.50% | 7.49% and below | | | 15 |

February Enrollment



| 2/27/2026 HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER | | | | | | | | | | | | | |
|---|-----------|--------------------------|-----------|-----------------------|-----------|------------------------|-----------|--------------------|-----------|----------------------|-----------|--------------|-------------|
| Desert View | 355 | Highland Hills | 294 | Loma Vista | 389 | Rocky Heights | 438 | Sunset | 349 | West Park | 377 | | |
| Kinder | | | | | | | | | | | | | |
| McClanahan, Laura | 16 | Adams, Emily | 14 | Bartley, Renae | 17 | Jones, Wendy | 19 | Brown, Jessica | 21 | Kellison, Amber | 22 | Total | 353 |
| Ramirez, Nichole | 16 | Koenig, Marian | 14 | Dowd, Abigail | 17 | Merrifield, Kalei | 18 | Bruce, Madison | 22 | Mahon, Sarah | 21 | | |
| Spears, Elsy | 16 | Schwirse, Dezi | 15 | Padberg, Janna | 14 | Moreno, Mya | 18 | Hunting, Kaitlyn | 24 | Searles, Eileen | 23 | | |
| | | Gutierrez, Sarajane | 1 | Gall, Nicole (Life S) | 2 | Victorio, Daisy | 18 | | | Diaz, Savannah (SC) | 1 | | |
| | | | | Perkins, S (Life S) | 2 | Baker, Kennedy(BRITE) | 1 | | | Morris, Melissa (SC) | 0 | | |
| | | | | | | Hatfield, Diana(BRITE) | 1 | | | Jones, Anne (DK) | 0 | Avg, | |
| Total | 48 | | 44 | | 52 | | 75 | | 67 | | 67 | | 18.6 |
| 1st grade | | | | | | | | | | | | | |
| Bennett, Jeannine | 18 | Liebe, Martha | 16 | Milligan, Amber | 17 | Badillo-Juarez, Ana | 18 | Hantke, Sonia | 17 | Schaefer, Stacy | 16 | Total | 354 |
| Farley, Kelsey | 18 | Seibel, Carolina | 15 | Newton, Jammie | 18 | Downing, Jeanne | 18 | Mosher, Aimee | 17 | Wattenburger, Marci | 18 | | |
| Lillie, Shelly | 19 | Watson, Bailey | 13 | Powell, Annette | 18 | Dunkel, Michelle | 18 | Shasteen, Anani | 17 | Zuniga, Mariana | 16 | | |
| | | Gutierrez, Sarajane (SP) | 1 | Tomer, Jolee | 17 | Godby, Katia | 17 | | | Diaz, Savannah (SC) | 6 | | |
| | | | | Gall, Nicole (Life S) | 1 | Baker, Kennedy(BRITE) | 1 | | | Morris, Melissa (SC) | 1 | | |
| | | | | Perkins, S (Life S) | 1 | Hatfield, Diana(BRITE) | 2 | | | | | | |
| Total | 55 | | 45 | | 72 | | 74 | | 51 | | 57 | | 17.7 |
| 2nd grade | | | | | | | | | | | | | |
| Lowery, Jennifer | 19 | Johnston, Osieauna | 16 | Clayton, Nicole | 22 | Combs, Heather | 18 | Colbray, Delta | 21 | Johnston, Dawn | 17 | Total | 364 |
| Rettkowski, Tiffany | 18 | Perez, Madison | 16 | Meade, Alesia | 22 | Putman, Britanee | 18 | Torres, Martha | 21 | Neddo, Tess | 17 | | |
| Wells, Sarah | 18 | Phipps, Samantha | 15 | McConnell, Jennifer | 23 | Rodriguez, Adriane | 20 | Trotter, Natalie | 20 | Springstead, Amy | 17 | | |
| | | | | Gall, Nicole (Life S) | 1 | West, Courtnee | 18 | | | Diaz, Savannah (SC) | 1 | | |
| | | | | Perkins, S (Life S) | 2 | Baker, Kennedy(BRITE) | 1 | | | Morris, Melissa (SC) | 3 | | |
| | | | | | | Hatfield, Diana(BRITE) | 0 | | | | | | |
| Total | 55 | | 47 | | 70 | | 75 | | 62 | | 55 | | 19.2 |
| 3rd grade | | | | | | | | | | | | | |
| Artz, Cristal | 19 | Juul, Mackenzie | 17 | Mulkey, Kaitlin | 21 | Basso, Caroline | 27 | Maddox, Noelle | 18 | Morgan, Michelle | 22 | Total | 373 |
| Cope, Lyndsey | 18 | Ranger, Kelsey | 18 | Walchli, Courtney | 20 | Cotterell, Emily | 26 | Smith, Monica | 18 | Purswell, Kim | 22 | | |
| Smith, Debra | 17 | Verwold, Taylor | 15 | Wilson, Hannah | 21 | Phillips, Bobbi | 27 | Zumaya, Gabriela | 18 | Smith, Brittany | 21 | | |
| | | | | Gall, Nicole (Life S) | 3 | Baker, Kennedy(BRITE) | 0 | Arenas, Patti (NC) | 1 | Diaz, Savannah (SC) | 1 | | |
| | | | | Perkins, S (Life S) | 1 | Hatfield, Diana(BRITE) | 1 | | | Morris, Melissa (SC) | 1 | | |
| Total | 54 | | 50 | | 66 | | 81 | | 55 | | 67 | | 20.7 |
| 4th grade | | | | | | | | | | | | | |
| Kramer, Hailey | 24 | Cooke, Angie | 25 | Hamilton, Natalie | 20 | James, Megan | 23 | Pope, Lindsey | 18 | Dopps, Kathy | 19 | Total | 374 |
| Lomas, Sara | 23 | Plum, Deanna | 26 | McCann, Jessica | 20 | Lindeman, Alissa | 23 | Rouska, Aaron | 18 | Madrigal, Jaime | 20 | | |
| Wellsandt, Darci | 23 | | | Stuart, Eleanor | 20 | Thompson, Hannah | 23 | Srofe, Bailey | 20 | Young, Makaylee | 20 | | |
| | | | | Gall, Nicole (Life S) | 1 | Baker, Kennedy(BRITE) | 0 | Arenas, Patti (NC) | 0 | Diaz, Savannah (SC) | 1 | | |
| | | | | Perkins, S (Life S) | 2 | Hatfield, Diana(BRITE) | 1 | | | Morris, Melissa (SC) | 4 | | |
| Total | 70 | | 51 | | 63 | | 70 | | 56 | | 64 | | 22.0 |
| 5th grade | | | | | | | | | | | | | |
| Dynes, Kelly | 24 | Cook, Justine | 20 | Culligan, Tracy | 20 | Best, Sara | 21 | Byrd, Kayla | 19 | Childs, Michelle | 21 | Total | 384 |
| McCormack, Janey | 25 | Greenough, Kelly | 19 | Hinton, Kelsey | 22 | Herrera, Daniel | 21 | Cruz, Anthony | 19 | Degan, Amanda | 23 | | |
| Miller, Sydney | 24 | Hamann, Bonnie | 18 | Roberts, Cailyn | 21 | Linn, Josh | 21 | Stephenson, Peyton | 20 | Nyzc, David | 23 | | |
| | | | | Gall, Nicole (Life S) | 1 | Baker, Kennedy(BRITE) | 0 | Arenas, Patti (NC) | 0 | Diaz, Savannah (SC) | 0 | | |
| | | | | Perkins, S (Life S) | 2 | Hatfield, Diana(BRITE) | 0 | | | Morris, Melissa (SC) | 0 | | |
| Total | 73 | | 57 | | 66 | | 63 | | 58 | | 67 | | 21.3 |

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 9, 2026

SUPERINTENDENT'S RECOMMENDATION

7.0. Study Item

7.1. TOPIC: Financial Planning Parameters

It is recommended...

RECOMMENDATION:

..... that the Board of Education approves the following financial planning parameters for the development of the 2026-2027 Hermiston School District proposed budget.

Ending Fund Balance Threshold: 10%

Student Enrollment (ADMw) Assumption: -50 ADMw

State School Fund Estimate: \$11,510/ADMw

Biennial Reserve Fund Allocation: \$1,450,000

PERS Reserve Fund Allocation: \$1,250,000

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 09, 2026

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

8.0. CONSENT: Human Resources Department

8.1.1. TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees for the 2026-2027 school year:

| NAME | POSITION | BUILDING ASSIGNMENT |
|------------------|----------|-----------------------|
| Keri Kunz | Teacher | Hermiston High School |
| Hannah Jablonski | Teacher | Hermiston High School |
| Galen Seaman | Teacher | Hermiston High School |
| Joshua Roberts | Teacher | Hermiston High School |

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 09, 2026

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

8.0. CONSENT: Human Resources Department

8.1.2. TOPIC: Personnel Resignation

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the resignation of the following employees:

| NAME | POSITION | BUILDING ASSIGNMENT |
|---------------------|----------|-----------------------------|
| Joshua Herrera | Teacher | Armand Larive Middle School |
| Brittany Day | Teacher | Hermiston High School |
| Robert Marshall III | Teacher | Hermiston High School |
| Erik Cabello | Teacher | Armand Larive Middle School |
| Meagan Barger | Teacher | Armand Larive Middle School |
| Kaile Ponce | Nurse | District Office |
| Derek McBride | Teacher | Hermiston High School |
| Brittany Lorentzen | Teacher | Armand Larive Middle School |
| Larissa Berger | Teacher | Hermiston High School |
| Liliana Guerrero | Teacher | Sandstone Middle School |
| Mya Moreno | Teacher | Rocky Heights Elementary |
| Maria Patty Arenas | Teacher | Sunset Elementary |
| Jared Barger | Teacher | Hermiston High School |
| Charles Askins | Teacher | Hermiston High School |

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 9, 2026

SUPERINTENDENT'S RECOMMENDATION

8.0. Consent Item

8.1.3. TOPIC: Personnel Contracts

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the Personnel Contracts for the 2026-2027 school year.

March 9, 2026

| TEACHER | | |
|---|------------------------|---------------------|
| 1. Contract extension for the period July 1, 2026, to June 30, 2028: | | |
| ADAMS, EMILY | COTTERELL, EMILY | HALL, FRANCES |
| ALLEN, DANIEL | CROWTHER, NELLIE | HAMANN, BONNIE |
| ALLEN, KELLY | CUEVAS, CRISTINA | HAMILTON, NATALIE |
| ALLSTOTT, KYLEE | CULLIGAN, JOHN | HAMM, GREGORY |
| ANDAZOLA, BRITTANIE | CULLIGAN, TRACY | HAMM, TAVIN |
| ANDRADE, ALAYNA | DAGLEY, BENJAMIN | HANTKE, SONIA |
| ARSTEIN, JENNIFER | DAVIS, AARON | HATFIELD, DIANA |
| ARTZ, CRISTAL | DAVIS, MCKENZIE | HEADLEY, DANIEL |
| BADILLO JUAREZ, ANA | DAVIS, SARAH | HINTON, KELSEY |
| BAEHLER, ERIN | DAVIS, STEVEN | HOVEY, MARCY |
| BAKER, KENNIDY | DE ANDA, CRISTINA | HUTH, NICOLE |
| BARRON, ROY | DEGAN, AMANDA | JAMES, MEGAN |
| BASSO, CAROLINE | DESJARLAIS, TRICIA | JOHNSON, SARAH |
| BEMROSE, JORDAN | DIAZ, SAVANNAH | JOHNSTON, OSIEAUNA |
| BENNETT, JEANNINE | DOHERTY, ROBERT | JOHNSTON, DAWN |
| BENSON, TROY | DOPPS, KATHLEEN | JONES, ELLERY |
| BERGER, CURTIS | DUNKEL, MICHELLE | JONES, TRAVIS |
| BERGER, ROGER | DUQUETTE, STEPHANIE | JONES, WENDY |
| BERNABE, DIA | ECKHARDT, MARIAH | JOYCE, PHILIP |
| BEST, SARA | EDWARDS, TAYLA | JUAREZ, XOCHILT |
| BLACKBURN, TROY | EKBLAD, NICHOLAS | JUUL, MACKENZIE |
| BLAKE, JOSHUA | ENRIGHT, TATE | KANE, NICOLE |
| BRAINERD, REBECCA | FAAETEETE, PETELO | KELLISON, AMBER |
| BREARTY, ROCHELLE | FAVORITE, BRET | KELLISON, MICHAEL |
| BROWN, JESSICA | FERGUSON, CARRIE | KOENIG, MARIAN |
| BROWN, AMY | FINN, JESSICA | KOPTA, ROJONNA |
| BURNETT, ASHLYNN | FISHER, JOHN | KRAMER, HAILEY |
| BUSTILLOS, MELODY | FISHER, TAMMY | KREDER, VERONICA |
| BYERLEY, KENDRA | FISHER, KRISTA | KREDER III, WENDELL |
| CALDWELL, DYLAN | FITZGERALD, SUANNE | KURKINEN, PHILIP |
| CERRILLO, ANDREA | FRAZIER, BRIAN | LAMBERT, JASON |
| CERRILLO KEELIN, OSTEN | FRAZIER, KARA | LATHIM, DAYLEE |
| CHAVEZ, GERARDO | FRINK, SUSAN | LEE, LAURA |
| CHILDS, MICHELLE | GAEDE, MICHELLE | LIEBE, MARTHA |
| CHRISTIANSEN, RILEIGH | GALJOUR, JENNIFER | LILLIE, SHELLY |
| CLEM, CARSON | GILMAN, BRIANNA | LIND, AARON |
| CLOSE-MCGRAW, LISA | GODBY, KATIA | LINDEMAN, ALISSA |
| COLBRAY, DELTA | GOLLER, RACHEL | LINIGER, BRANDI |
| COOK, JUSTINE | GREENOUGH, KELLY | LINN, JOSHUA |
| COOKE, ANGELIC | GRIFFIN HERMAN, SHANNA | LOMAS, SARA |
| COOLEY, STACY | GUITIERREZ, MINERVA | LOWRY, JEFFREY |
| CORRAL, KATIE | GUZMAN-MADRIGAL, MARIA | LOWRY, JENNIFER |

March 9, 2026

| 1. Contract extension for the period July 1, 2026, to June 30, 2028 (continued): | | |
|--|----------------------|-------------------------|
| MACIAS, JANETH | OLSON, TARYN | SIVEY, JASON |
| MACIAS, JESSICA | OWENS, MICHELLE | SMITH, BRITTANY |
| MADDOX, NOELLE | PADBERG, JANNA | SMITH, BRYAN |
| MADRIGAL, ANNA | PALZINSKI, BROOKE | SMITH, DEBRA |
| MADRIGAL, JAIME | PEREZ, MADISON | SMITH, JOSEFINA |
| MARKS, SARA | PERKINS, SEANNE | SMITH, MONICA |
| MARTIN, KRISTINE | PHILLIPS, BOBBI | SMITH, ROMAINE |
| MATA, CRISTIAN | PHIPPS, SAMANTHA | SNYDER, SHANNON |
| MATHISON TREADWELL, ANGELA | PITTAM, SHAREANA | SOTELO, JULIO |
| MCCANN, JESSICA | PLUM, DEANNA | SPEARS, ELSY |
| MCCLANAHAN, SEAN | PODLESNIK, KATHRYN | SPRINGSTEAD, AMY |
| MCCORD, TAMARA | POWELL, ANNETTE | SROFE, BAILEY |
| MCCORMACK, JANE | PURSWELL, MELISSA | STROT SMITH, EMILEE |
| MCDONALD, ETHAN | PURSWELL, KIMBERLY | STUART, ELEANOR |
| MCKAY, SANDY | PUTMAN, BRITTANEE | TERRY, KIMBERLY |
| MEADE, ALESIA | RADANT, IBBET | TERRY, MARGARET |
| MEDINA, OMAR | RAMIREZ, JONATHAN | THERIAULT, ANGELA |
| MERCER, MICAH | RAMIREZ, NICHOLE | THERIAULT, ROBERT |
| METCALF, ASHLEY | RANGER, KELSEY | THOMPSON, HANNAH |
| MEYERS, ROCHELLE | REEVE, MEGAN | THORNTON, DENISE |
| MIEARS, STEPHANIE | RETTKOWSKI, TIFFANY | TORRES, MARTHA |
| MILLER, ANNIKA | REYNOLDS, HOPE | TROTTER, NATALIE |
| MILLIGAN, AMBER | ROBERTS, BERKLEY | UTTER, AMBER |
| MILLIGAN, ALEXIS | ROBERTS, STACIE | VAN DAMME, NIKITA |
| MONTEZ, SARAYA | ROBERTS, CAILYN | VARGAS AGUILAR, GIOANNA |
| MOORE, KEVIN | ROBINSON, AMY | VERWOLD, TAYLOR |
| MOORE, MAURA | ROBINSON, MARY | VICTORIO, DAISY |
| MOORE, MADELYNE | ROBLEDO, JONATHAN | VITO, MARTIN |
| MORGAN, KORY | ROBLEDO, STACEE | WADLEY, DENISE |
| MORGAN, MICHELLE | RODRIGUEZ, ADRIANE | WALCHLI, COURTNEY |
| MORRIS, MELISSA | RODRIGUEZ, AMANDA | WALCHLI, MELINDA |
| MOSHER, AIMEE | RONNEBURG, ROBYN | WALCHLI, SAMANTHA |
| MOSHER, MICHAEL | ROUSKA, AARON | WARNER, AMY |
| MOSS, HOLLY | SCHAEFER, STACY | WARNER, KIRBY |
| MULKEY, KAITLIN | SCHRIEBER, HANNAH | WATSON, BAILEY |
| MUNRO, MICHELLE | SCHWIRSE, DEZI | WATTENBURGER, DAVID |
| MURPHY, ALEXZANDRA | SCOTT, NATHANIEL | WATTENBURGER, MARCI |
| NEDDO, TERESA | SCOTT, TORI | WELLS, SARAH |
| NEWTON, JAMMIE | SEARLES, EILEEN | WELLSANDT, DARCI |
| NICODEMUS, ASHLEY | SEIBEL, CAROLINA | WHITE, CASSANDRA |
| NITZ, MELISSA | SEXTON, KIMBERLY | WHITSETT, TRANDEN |
| NYCZ, DAVID | SHINPAUGH, ELIZABETH | WILSON, CRYSTAL |
| NYCZ, RACHELLE | SIVEY, JANCI | WOOD, KYLLIAN |

March 9, 2026

| | | |
|--|------------------------|-------------------------|
| 1. Contract extension for the period July 1, 2026, to June 30, 2028 (continued): | | |
| YEAGER, SHAWNA | ZUMAYA, GABRIELA | |
| YOUNG, ANGELA | ZUNIGA, MARIANA | |
| 2. Initial two-year contracts for the period of July 1, 2026, to June 30, 2028: | | |
| BARRERA, ANDREA | FRITZ, GIDEON | MAXWELL, ERICKA |
| BARTLEY, RENAE | GARRIGUES, CHRISTOPHER | MCCONNELL, JENNIFER |
| BECKLEY, AMANDA | GIESA, ANN | MILLER, SYDNEE |
| BEDOLLA, MANDI | GREINER, REBECCA | NEVILLE, GRACE |
| BERGSTROM, CHELSEA | HAGENSIEKER, SEAN | PAQUETTE, BRANDI |
| BRUCE, MADISON | HUNT, MIRANDA | POLLICK, AMANDA |
| BURKE, MCKAYLA | ISLEY, DAVID | ROWE, ALYXANDRA |
| COMBS, HEATHER | JEWETT, AMETHYST | SANTOYO, RICARDO SOTELO |
| COPE, LYNDSEY | JOHNSON, NOELLE | SPENCER, MADISON |
| CRANDLEMIRE, JENNIFER | JOHNSON, STACEY | TERRY III, CHARLES |
| DUNN, TENAUS | JORGENSEN, NICHOLE | WEST, COURTNEE |
| FAN, SHOU YUN | KILLION, DANI'EL | WIESELER, AMY |
| FARLEY, KELSEY | MARTINEZ, ADHAL | YOCKEY, ALEXIS |
| 3. Second-year probationary contracts for the period July 1, 2026, to June 30, 2027: | | |
| ATKINS, KAYLA | GALL, NICOLE | MURRAY, BECKY |
| BYRD, KAYLA | HART, CHERYL | OLSON, JAMES |
| CALDWELL, BRENDA | HERNANDEZ, JESUS | PETERSON, KAYLA |
| CODER, RODNEY | KRESS, HOLLY | STEPHENSON, PEYTON |
| CORTEZ, ANGEL | LEON, SARANN | TOMER, JOLEE |
| CRUZ, ANTHONY | LOPEZ, MAYRA | TURNER, GRACE |
| ELLINGSEN, LYNDSEY | MACKIE, HOWARD | VERBEKEN, MATHIAS |
| FLORES, KELSEY | MCALLISTER, MICHELLE | WELLS, MARY |
| GALINDO, ROBERTO | MERRIFIELD, KALEI | |
| 4. Third-year probationary contracts for the period of July 1, 2026, to June 30, 2027: | | |
| ARNZEN, DALTON | JOHNSON, BROCK | SHASTEEN, ANANI |
| BARRON, JAYCEE | JONES, ANNE | SHERBAHN, NATALEE |
| CASTELLANOS, ANGEL | JONES, MATTHEW | SIMPSON-PINA, FAITH |
| CLAYTON, NICOLE | KOVIS, BRANDY | TAIT, KYLE |
| DOWD, ABIGAIL | LE, CHIH-HUI VIRGINIA | TOVEY, DOUGLAS |
| DOWDY, PAMELA | MCCLANAHAN, LAURA | UTTER, STEVEN |
| DOWNING, JEANNE | MILBURN, SARAH | VERBEKEN, MELISSA |
| DYNES, KELLY | MONROY, NADIA | WEEDIN, ANDREW |
| EVANS, MICHELLE | MORENO, MIGUEL | WILSON, HANNAH |
| GUTIERREZ, SARAJANE | NAVARRETE, IVAN | YOUNG, MAKAYLEE |
| HERRERA, DANIEL | NITZ, JONATHAN | |
| HUNTING, KAITLYN | PACK, ALYSSA | |
| JENSEN, MACY | POPE, LINDSEY | |
| JOHNSON, AARON | SCHILLER, STORMIE | |

March 9, 2026

| | | |
|--|------------------------|-----------------|
| 5. Contracts non-extend. Current contract expires June 30, 2027: | | |
| ROBISON, KELLY | | |
| 6. Contracts non-renewed. Current contract expires June 30, 2026: | | |
| FRENCH, SAMANTHA | | |
| 7. Temporary contracts non-renewed. Current contract expires June 30, 2026: | | |
| APPLETON, BRENDA | ROHRMAN, DAVID | |
| DAVIS, KATHRYN | SEXTON, JANET | |
| | | |
| | ADMINISTRATOR | |
| 8. Second-year probationary contracts for the period July 1, 2026, to June 30, 2027: | | |
| MILLS, HEATHER | OSORIO GARCIA, DELFINO | |
| MORGAN, FRED | SPOO, THOMAS | |
| 9. Three-year contracts extension for the period of July 1, 2026 - June 30, 2029: | | |
| BROWNING, JOSHUA | FARLEY, JERAD | USHER, LAWRENCE |
| BROWNING, LORI | NEVILLE, KURT | |
| DEPEW, SCOTT | RODRIGUEZ, JUAN | |

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 9, 2026

SUPERINTENDENT'S RECOMMENDATION

8.2. Business Office

8.2.1. TOPIC: Acceptance of Gifts

It is recommended. . .

RECOMMENDATION:

. that the Board of Education accepts the following gifts:

| School/Program | Gift | Value | Donor |
|-----------------------|---------------------------|--------------|-------------------|
| HHS Athletics | Video support @ HHS Gym | \$35,000 | Simmons Fmly Fund |
| HHS Boys Basketball | HHS Boys BB Prog. | \$10,000 | Simmons Fmly Fund |
| HOSA Healthcare | Annual Community Hlthcare | \$500 | EOCCO |
| HOSA | Annual Cnty Healthcare | \$750 | OHSU |



Hermiston School District 8R

305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: HHS Athletics

Name of Donor: Simmons Family Fund - SEI Giving Fund

Donor Address: 888 Keystone Crossing, Suite 1222, Indianapolis, IN 46240

Donor Telephone Number: 1-866-498-0668

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #47383 - \$35,000

Purpose of gift/donation: Support a video board in the Hermiston High School gymnasium

Signature of Donor: N/A

Date: 02/19/2026

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2-20-26

Recommendation of Business Manager [Signature] Date: 2.26.2026

Recommendation of Superintendent [Signature] Date: 3-2-26

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: HHS Boys Basketball

Name of Donor: Simmons Family Fund - SEI Giving Fund

Donor Address: 888 Keystone Crossing, Suite 1222, Indianapolis, IN 46240

Donor Telephone Number: 1-866-498-0668

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #47384 - \$10,000

Purpose of gift/donation: Hermiston High School Boys' Basketball Program

Signature of Donor: N/A

Date: 02/19/2026

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2-20-26

Recommendation of Business Manager [Signature] Date: 2-26-2026

Recommendation of Superintendent [Signature] Date: 3.2.26

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____



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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: HOSA Healthcare Conference

Name of Donor: EOCCO

Donor Address: 601 SW 2nd Ave, Portland, OR 97204

Donor Telephone Number: 503-228-6554

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #5807 - \$500

Purpose of gift/donation: Expenses of the annual Community Healthcare Conference at Hermiston High School

Signature of Donor: N/A

Date: 01/28/2026

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: _____

Recommendation of Business Manager [Signature] Date: 1.30.2026

Recommendation of Superintendent [Signature] Date: 3.2.26

Action of the Board of Education: Accepted _____ Not Accepted _____

Secretary to the Board of Education _____ Date: _____



Hermiston School District 8R

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APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: HOSA

Name of Donor: OHSU

Donor Address: 3181 SW Sam Jackson Park Rd, Portland, OR 97239-3098

Donor Telephone Number: N/A

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #4819674 / \$750

Purpose of gift/donation: Expenses for the annual County Healthcare Conference

Signature of Donor: N/A

Date: 02/03/2026

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator [Signature] Date: 2/19/26

Recommendation of Business Manager [Signature] Date: 2/11/2026

Recommendation of Superintendent [Signature] Date: 3-2-26

Action of the Board of Education: Accepted Not Accepted

Secretary to the Board of Education _____ Date: _____

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 9, 2026

SUPERINTENDENT'S RECOMMENDATION

9.0. ACTION ITEMS

9.1. TOPIC: 2026-27 School Year Calendar

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the 2026-27 School Year calendar depicting an August 26 first day for students and a June 8th expected final student day, per district administration recommendation and staff feedback.



HERMISTON SCHOOL DISTRICT | 2026-2027 CALENDAR

| AUGUST 2026 | | | | | | |
|-------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

- 10-14** New Teacher In-service
- 17-21** Staff In-service
- 24** Substitute In-service
- 24-25** Staff In-service
- 26** First Day of School for students

| FEBRUARY 2027 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | | | | | | |

- 15** Presidents Day Holiday

| SEPTEMBER 2026 | | | | | | |
|----------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

- 7** Labor Day

| MARCH 2027 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

- 26** Non-student Day (Elem. Transition Day, Secondary I/W day)
- 29** Conference Week

| OCTOBER 2026 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

- 9** Non-student Day (Statewide In-service (I/W))
- 30** Non-student Day (Transition Day)

| APRIL 2027 | | | | | | |
|------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

- 1** K-5 Conferences (no school for k-5)
- 2** Non-student/staff Day
- 5-9** Spring Break Week
- 12** Non-student day (Staff I/W day)

| NOVEMBER 2026 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

- 2** Conference Week
- 5** K-5 Conferences (No School k-5)
- 6** Non-student/staff Day
- 11** Veterans Day
- 25-27** Thanksgiving Break

| MAY 2027 | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

- 7** Non-student Day (Staff I/W Day)
- 31** Memorial Day Holiday

| DECEMBER 2026 | | | | | | |
|---------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

- 21** Winter Break Begins

| JUNE 2027 | | | | | | |
|-----------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

- 3** Graduation
- 8*** Last Day for students
- 9** Teacher work day

| JANUARY 2027 | | | | | | |
|--------------|----|----|----|----|----|----|
| S | M | T | W | Th | F | S |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

- 1** Winter Break (Non-student/staff days)
- 4** Non-student day (Staff I/W day)
- 5** School Resumes
- 18** MLK Holiday
- 21** End of 1st Semester
- 22** Non-student day (Elem. I/W day, Secondary Transition Day)

1st Semester: August 26-January 21 87 Days / 86 Days (Elem)
 2nd Semester: January 25-June 8 86 Days / 85 Days (Elem)

No School
 Begin / End of School Year

* Last day of school may be adjusted to accommodate snow make-up days.

BOARD MEMBERS CALENDAR

Tue March 10, 2026

■ **8:00am – 8:30am KOHU Odds & Ends Show**

Where: KOHU

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Who: Tricia Mooney, Kohunews@gmail.com

9:30am – 3:30pm Boys Varsity Golf @ Walla Walla HS

Where: Walla Walla Country Club, 390 Country Club Road

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Thu March 12, 2026

4:00pm – 6:00pm Boys Varsity Tennis vs Sunnyside HS

Where: Armand Larive Middle School

Calendar: Board Members

Created by: Rosa Cerda-Diaz

4:00pm – 6:00pm Girls Varsity Tennis vs Sunnyside HS

Where: Hermiston High School

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Sat March 14, 2026

10:00am – 12:00pm Boys/Girls Varsity Tennis @ AC Davis HS

Where: Davis High School, 212 S. 6th Ave, Yakima, WA

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon March 16, 2026

1:00pm – 7:00pm Boys Varsity Golf @ Richland HS

Where: Meadow Springs GC 700 Country club Road, Richland, WA

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Tue March 17, 2026

■ **St. Patrick's Day**

Calendar: Board Members

Created by: Rosa Cerda-Diaz

4:00pm – 5:30pm Boys Varsity Baseball vs Grandview HS

Where: Hermiston High School

Calendar: Board Members

Created by: Rosa Cerda-Diaz

5:00pm – 6:30pm Girls Varsity Softball vs AC Davis HS

Where: Hermiston High School

Calendar: Board Members

Created by: Rosa Cerda-Diaz

6:00pm – 7:30pm Boys Varsity Baseball vs Grandview HS

Where: Hermiston High School

Calendar: Board Members

Created by: Rosa Cerda-Diaz

BOARD MEMBERS CALENDAR

7:00pm – 9:00pm Boys Varsity Soccer @ Southridge HS

Where: Southridge High School, 3520 Southridge Blvd, Kennewick, WA

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Wed March 18, 2026

1:00pm – 5:00pm Boys/Girls Varsity Golf vs Chiawana HS

Where: Big River Golf Course, 709 Willamette St, Umatilla, OR

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Thu March 19, 2026

7:00am-8:00am HAT Morning Meeting

Where: DO

Calendar: Board Members

Created by: Rosa Cerda-Diaz

3:00pm – 6:00pm Boys/Girls Varsity Track & Field @ Kennewick HS

Where: Kennewick High School, 560 W 6th Ave, Kennewick, WA

Calendar: Board Members

Created by: Rosa Cerda-Diaz

4:00pm – 7:00pm Boys/Girls Varsity Tennis vs Sageview HS

Where: Sageview High School, 6091 Burns Rd, Pasco, WA

Calendar: Board Members

Created by: Rosa Cerda-Diaz

5:00pm – 7:00pm Girls Varsity Softball vs Eisenhower HS

Where: Eisenhower High School, 611 S. 44th Ave, Yakima, WA

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Fri March 20, 2026

7:00pm – 9:00pm Boys Varsity Soccer vs Sageview HS

Where: Hermiston High School

Calendar: Board Members

Created by: Rosa Cerda-Diaz

Mon March 23, 2026

1:00pm – 5:00pm Boys/Girls Varsity Golf @ Kennewick HS

Where: Zintel Creek Golf Course, 314 N Underwood St, 201 S Garfield St Kennewick, WA

Calendar: Board Members

Created by: Rosa Cerda-Diaz

6:00pm-8:00pm Special Board Meeting

Where: DO

Calendar: Board Members

Created by: Rosa Cerda-Diaz

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON**

March 9, 2026

EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

| | Statutory Citation | Subject | Media Permitted? |
|----------|---------------------------|--|-------------------------|
| | ORS 192.660(2)(a) | To consider the employment of a public officer, employee, staff member or individual agent. | Yes |
| | ORS 192.660(2)(b) | To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing. | Yes |
| | ORS 192.660(2)(d) | To conduct deliberations with persons designated by the governing body to carry on labor negotiations. | No |
| | ORS 192.660(2)(e) | To conduct deliberations with persons designated by the governing body to negotiate real property transactions. | Yes |
| | ORS 192.660(2)(f) | To consider information or records that are exempt by law from public inspection. | Yes |
| | ORS 192.660(2)(h) | To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed. | No |
| X | ORS 192.660(2)(i) | To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing. | Yes |
| | ORS 192.660(2)(k) | To consider matters relating to school safety or a plan that responds to safety threats made toward a school. | Yes |
| | ORS 332.061(1) | To conduct a hearing to expel minor students or to examine confidential medical records | No |

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>