

Board Equity and Inclusion Committee meeting

Thursday, December 7, 2023 1:00 PM

Virtual Via Zoom

1. Call to Order

1.A. Board goals assigned to the Equity and Inclusion Committee

1.A.1. Ensure inclusion through implementing our equity lens to achieve equitable district outcomes

1.A.2. Continue to focus and prioritization of regional leadership around equity

1.B. Strategic Plan goals tied to the Equity and Inclusion Committee

1.B.1. Creating a high quality learning experience for all

1.B.2. Operationalizing systems that engage and empower communities

1.B.3. Building a culturally responsive workforce

2. Review minutes from the November 2, 2023 meeting and report on action items

3. Develop 2023-2024 committee goals and action plan

Board Equity and Inclusion Committee

Tuesday, November 2, 2023

2023-2028 Agency Goals

#1 – Creating a high-quality learning experience for all

#2 – Operationalizing systems that engage and empower communities

#3 – Building a culturally responsive workforce

MESD Board Equity Lens-<https://www.multnomahesd.org/board-equity.html>

The meeting was called to order at 1:00 p.m. on Thursday, November 2, 2023 by Committee Chair Ying.

• CALL TO ORDER

Present: Helen Ying, Chair
Denyse Peterson, Board member

Absent: None

Administration: Sascha Perrins, Assistant Superintendent
Heather Severns, Board Secretary
Reiko Williams, Director of Regional Equity Initiatives and Partnerships

Guests:

1. **Review notes from the October 5 meeting-** The committee approved the minutes from the October 5, 2023 meeting. There was a typo on item one, the notes reviewed were from the September 7th Equity and Inclusion Committee meeting, not the June 1st meeting. This will be corrected.
2. **Develop 2023-2024 committee goals and action plan**
 - a. Committee Chair Helen Ying did a [review of the work this committee has done](#) and recorded some of the milestones and initiatives this committee has accomplished.
 - i. Educational Equity Policy-Adopted in 1/16/2018
 - ii. Board Equity Lens-11/20/18
 - iii. MESD Policy on increasing Diversity, Equity and Inclusion in Contracting Procurement and Funding-7/21/20
 1. Reiko Williams has created a spreadsheet of culturally specific organizations for us to use.
 - iv. MESD Scholarship Program-Instituted 2020
 - v. Inclusive Curriculum
 1. Examples shared by Helensview Principal
 2. Addition of Social Science Specialist-Brad Parker
 3. Addition of a Native American Youth and Family Support Program Manager- Jeidah DeZurney
 - vi. Diversify workforce

1. Policy GCDA/GDDA-Criminal Background Checks and Fingerprinting (ORS 342.143) work began in 4/2019
2. Forever Crimes Bill
- vii. Breaking the School to Prison Pipeline-
 1. Connecting with county juvenile justice department leaders and judges
 2. Helensview is hiring an attorney to help with justice involved youth.
 3. There was a discussion about meeting with Dr. Armstrong Romero and taking a tour of DEL. This will take place as one of the monthly Board program visits and is scheduled to take place in February.
- viii. Educational Opportunities at Board meetings-Land Acknowledgement added in 2019 and improved in 2021
- ix. Affirmative Action Policy adopted in December 2021
- x. Can we use the Equity Audit as a tool?
- b. Goals to guide the Committees work for 2023-2024
 - i. Ensure inclusion through implementing our equity lens to achieve equitable district outcomes
 - ii. Continued focus and prioritization of regional leadership around equity
 1. Instead of convening the Regional School Board Equity Team because it was not getting much traction, Helen suggested that our committee went to our component districts Board meetings to meet with their entire Board instead. Would that be something that would fit within this committees work for 2023-2024?
 2. Helen Ying asked if there was another way we could influence our districts in absence of the Regional School Board Equity Team.

Action steps-Prior to the next meeting Committee members are asked to review the [Equity Audit](#) and the [Review of the Equity and Inclusion Committees work overtime](#) and identify items that should be focused on. We want to use the data to inform our work.

Adjourn

There being no further discussion, the meeting was adjourned 1:58 p.m. The next meeting of this committee will be December 7 at 1:00 p.m.

Respectfully submitted,

Heather Severns
Executive Assistant/Board Secretary