

Board Equity and Inclusion Committee
meeting
Tuesday, July 27, 2021 11:00 AM

Due to COVID-19 Board meetings will take
place via Zoom

Agenda

1. **Call to Order**
 - A. Board goals tied to the Equity and Inclusion Committee
 1. Raise visibility of MESD to advocate for adequate funding and program resources with a racial equity lens
 2. Ensure inclusion through implementing our equity lens to achieve equitable student outcomes
 3. Advocate for inclusive educational curriculum to address racist history throughout the region and the state
 - B. Strategic Plan goals tied to the Equity and Inclusion Committee
 1. Improve outcomes for students
 2. Become an acknowledged leader and convener for improving educational outcomes
 3. Increase district, student and community participation and satisfaction with our services
 4. Attract, develop, and retain high-quality staff
2. **Review minutes from the June 3rd meeting**
3. **Follow up on items from the June meeting**
 - A. Recognizing Juneteenth
 - B. Date and time for Board work session with Deena Corso
4. **Review and recap committee work for 2020-2021**
5. **Looking ahead: what should the committee focus on in 2021-2022?**

Board Equity and Inclusion Committee

Thursday, June 3, 2021

2019-2021 Agency Goals

#1 – Improve outcomes for students

#2 – Become an acknowledged leader and convener of improving educational outcomes

#3 – Increase district and community participation and satisfaction with our services

#4 – Attract, develop and retain high-quality staff

The meeting was called to order at 1:00 p.m. on Thursday, June 3, 2021 by Committee Chair Ying.

• CALL TO ORDER

Present: Helen Ying, Chair
Mary Botkin, Board member
Denyse Peterson, Board member

Absent: None

Administration: Sascha Perrins, Assistant Superintendent
Sean Woodard, Human Resources Director
Liwaru, Equity Director
Stacy Michaelson, Government Affairs Administrator

Guests: Angela Hubbs, MESD Student Success Improvement Leader

1. Review notes from the May meeting- The committee reviewed the minutes from the May 6th meeting and accepted them.

2. Juvenile Justice-

- a. Board work session with Deena Corso scheduling. Assistant Superintendent Sascha Perrins let the committee know that we are still in talks with Juvenile Justice. He, Christine Otto and Marcia Gomez have been asked to present for the Juvenile Justice Council. They do not have a time yet but will communicate when they do. Mary Botkin spoke with the new District Attorney and our AG and they are interested in the work we are doing.

3. Review Board Policies with Equity Lens

- a. Implementation steps for newly adopted policy increasing diversity, equity, and inclusion in procurement, contracting and funding.
 1. Scholarship program- As of now, Board members have donated \$800 and MESD Staff have donated \$200.
 - a. Plan for rolling out donation campaign-
 - i. Laura has put together some verbiage for the Board to use. Helen will contact her about this.

- ii. Denyse Peterson asked for a short script when we make an ask for funds.
- iii. Who shall we ask to help make the ask?
 - 1. Mary Botkin suggested asking AFSCME and MEA to do an ask for funds. Possibly a match to the OSBA funds that we have applied for.
 - 2. Denyse Peterson will make an ask with the AFT and any other leads she might have.
 - 3. Mary will work with Stacy on a pitch to the unions.
 - 4. Stacy would like to loop in Kealani Balfour to talk about CTE.
- b. Other funding sources
 - i. OSBA posted the Diane Efseaff Memorial Scholarship and OSBA training session-The application has been submitted.
 - ii. What else?
- c. Suggestions to get students to apply
 - i. Reconnect with Dawn Joella Jackson, Geoff Garner, and Joy Koenig. Let them know about the scholarship opportunities. Sascha will make this connection.
 - ii. Change the website to include accredited trade schools. Heather will ask Laura Conroy to make this change.

4. Equity at Donald E. Long

- a. Updates from Stacy Michaelson
 - i. The funding request is likely to be a \$7 million allocation for both JDEP and YCEP. This is not exactly what Stacey was anticipating, she was expecting two different line items. This is about what we and ODE were asking for. The challenge is with it being a lump sum allocation is that we need to do a lot of work with ODE to make sure that the funds get distributed in a way that makes sense. The formula they use does not work well for DEL. Stacey feels good with where we are at.
 - ii. Other updates
 - 1. Stacey will be joining the BIPOC Caucus tomorrow morning to get their support.
 - 2. Stacey had a request to give a presentation to the House Education Committee on June 10th. This will be as part of a panel on JDEP/YCEP. We have done a good job of raising this issue.
 - 3. The May enrollment numbers for DEL are at 22-23, the drop is great because there are fewer students at DEL but it hurts our funding formula.
- b. How could the County help?
 - i. Meet with Chair Kafoury? A discussion took place on meeting with the County Chair. This would be primarily around funding. We have done a good job of building relationships with staff in the Chairs office. Sascha suggested that we

wait until we have something solid that we are seeking then request a meeting with the Chair. Helen suggested that we wait until after we meet with Deena Corso.

5. Recognizing Juneteenth

- a. Human Resources Director Sean Woodard spoke to the Committee regarding Juneteenth.
 - i. How does the Board want to recognize Juneteenth this year?
 1. Helen and Denyse will write a proclamation for the June 15th Board meeting. Liwaru will review the proclamation after it is written.
 2. Juneteenth is on a Saturday this year. Sean recommended people join a Juneteenth celebration.
 - ii. Moving forward, how does MESD want to recognize Juneteenth?
 1. The state will be recognizing Juneteenth as a state holiday starting in 2022.
 2. Do we want to trade out an existing holiday for Juneteenth or make it an additional holiday?
 3. June 19th typically falls when the majority of our staff are on summer vacation.
 4. Should we be reviewing the current holidays that MESD employees get as a paid holiday? This could be a project for the MESD staff Equity team. They could review this and report back to the committee.
 5. The current observed holidays are in the contract language.
 6. Sean will speak with Doana about what adding Juneteenth as a holiday to the budget would entail

6. History Project

- a. Ethnic Studies content standards- Angela Hubbs spoke to the committee about the Ethnic studies standards and implementation process.
 - i. The Ethnic Studies Standards have been adopted by the State Board of Education.
 - ii. This is a huge project and there is still quite a bit of work to be done.
 - iii. Implementing the standards in 21-22
 - iv. School Improvement department will offer trainings for staff.
 - v. Angela Hubbs will get demographic information on the teachers that will be implementing this information.
- b. Sean Cruz's curriculum-This item was not discussed.

Adjourn

There being no further discussion, the meeting was adjourned at 2:30 p.m. The next meeting of this committee will be at 1:00 p.m. on July 1, 2021.

Respectfully submitted,

Heather Severns
Executive Assistant/Board Secretary

