

## **Board Equity and Inclusion Committee meeting**

Thursday, June 3, 2021 1:00 PM

Due to COVID-19 Board meetings will take place via Zoom

### **1. Call to Order**

- A. Board goals tied to the Equity and Inclusion Committee
  - 1. Raise visibility of MESD to advocate for adequate funding and program resources with a racial equity lens
  - 2. Ensure inclusion through implementing our equity lens to achieve equitable student outcomes
  - 3. Advocate for inclusive educational curriculum to address racist history throughout the region and the state
- B. Strategic Plan goals tied to the Equity and Inclusion Committee
  - 1. Improve outcomes for students
  - 2. Become an acknowledged leader and convener for improving educational outcomes
  - 3. Increase district, student and community participation and satisfaction with our services
  - 4. Attract, develop, and retain high-quality staff

### **2. Review minutes from the May 6th meeting**

#### **3. Juvenile Justice**

- A. Date and time for Board work session with Deena Corso

#### **4. Review Board policies with the equity lens**

- A. Implementation steps for newly adopted policy on increasing diversity, equity and inclusion in procurement, contracting and funding
  - 1. Scholarship program
    - a. Plan for rolling out donation campaign
    - b. Other funding sources
      - 1. OSBA Diane Efseaff Memorial Scholarship and OSBA training
      - 2. What else?

### **5. Equity at Donald E. Long**

- A. Updates from Stacy Michaelson
- B. How could the County help?
  - 1. Meet with Chair Kafoury?

6. **Recognizing Juneteenth**

7. **History project**

A. Ethnic Studies content standards

B. Sean Cruz's curriculum

# Board Equity and Inclusion Committee

Thursday, May 6, 2021

## 2019-2021 Agency Goals

#1 – Improve outcomes for students

#2 – Become an acknowledged leader and convener of improving educational outcomes

#3 – Increase district and community participation and satisfaction with our services

#4 – Attract, develop and retain high-quality staff

The meeting was called to order at 1:00 p.m. on Thursday, May 6, 2021 by Committee Chair Ying.

### • CALL TO ORDER

**Present:** Helen Ying, Chair  
Mary Botkin, Board member  
Denyse Peterson, Board member

**Absent:** None

**Administration:** Sean Woodard, Human Resources Director  
Stacy Michaelson, Government Affairs Administrator  
Sascha Perrins, Assistant Superintendent  
Liwaru, Regional Equity Initiatives and Programs Director

**1. Review notes from the March meeting-** The committee reviewed the minutes from the April 1st meeting and accepted them.

### **2. Juvenile Justice-**

- a. Board work session with Deena Corso
  - i. Supports for staff, legislation, and system protocols
  - ii. We want MESD to be educated in what the JJ is doing and how can we be a partner in helping students re-enter school
  - iii. We want to understand how the pieces fit together. How does MESD fit with the rest of the puzzle? And to learn how justice involved students are entering back into the classroom
  - iv. Develop an internal regional work group to coordinate series of teams to revolve around regional support for gun violence, suicide prevention, etc.
  - v. What is the purpose of this, what does the board want to achieve in the work session?
  - vi. Helen sat through probation transformation workshop, powerful work being done
  - vii. Helen met with Stand for Children, they could be a good partner in advocating for justice involved youth
  - viii. Start with one session with Deena and see what next steps are
  - ix. Have Deena share at high level what they are doing, then discuss how we can do a better job for our kids

- x. Have Christine Otto and Marcia Perez available to answer questions and help fill in the blanks
- xi. Education begins in kindergarten, teach kids sooner and it may be helpful when older
- xii. Review policies outside of MESD, partner districts, to help smooth transition for returning students to acclimate o back in to their home school
- xiii. How do we become a convener in helping component districts with assimilating justice involved youth when they return to their home schools?
- xiv. Next steps – Sascha will ask Mary and Deena for dates to meet and Heather will send dates to board members to choose – 2 hours ball park time frame

### 3. Review Board Policies with Equity Lens

- a. Continued examination of the proposed amendment for sexual harassment policy with the Board and agency Equity Lens.
  - i. Review feedback from Helensview students and staff.
    - 1. Helen made live edits as they reviewed the input from Helensview students and staff
    - 2. Sascha mentioned that it needs to be reviewed by our attorneys (changes noted in green) before being finalized
    - 3. .
    - 4. Mary stressed the want to add wording to keep both accuser and victim's identity anonymous until after decisions have been made. Sean explained that it can't be guaranteed as the accuser is allowed to know who made accusation and the nature of the accusation. Sean said our agency doesn't divulge information to anyone that isn't involved.
    - 5. Agreed that the students should have response to their questions and suggestions – Sascha will facilitate and share the committee's responses with the students
    - 6. Sascha will make updates to the opening paragraph, share with the committee for t recommendations
    - 7. Final version will be presented to the Board at the May board meeting
- b. Implementation steps for newly adopted policy increasing diversity, equity, and inclusion in procurement, contracting and funding.
  - 1. Scholarship program.
    - a. Plan for rolling out donation campaign
      - i. Mary kicked off the scholarship campaign by donating and posting to her Facebook page
      - ii. Make the ask that the board members all do the same
      - iii. Additional ideas to be explored
    - b. Other funding sources-OSBA posted the Diane Efseaff Memorial Scholarship and OSBA training session
      - i. Will ask Board if we want to apply

ii. The application due date is June 1, 2021

c. Continuing our work on Policy GCDA/GDDA-Criminal Records and Fingerprinting.  
(ORS 342.143)

i. Updates from Stacy Michaelson

1. The bill is dead for this session due to procedural issues. They wanted more time and more public discussion. They encouraged it be brought back early next session

#### **4. Equity at Donald E. Long**

a. Updates from Stacy Michaelson

- i. Stacy met with Representative Mclain who assured her that JDEP in on the list for presentation on budgets
- ii. Stacy is concerned about funding for the program. ODE says there will be 4.1 million but 5.4 million is needed
- iii. Representative Mclain referenced 1 year funding several times, however we are asking for one biennium not every year (21-23 SY), Stacy will confirm
- iv. Helen proposed to discuss how the County could help at the June meeting and then move forward with a plan to invite Deborah Kafoury to a meeting to discuss possibilities

#### **5. Unfinished learning**

Tabled discussion due to time constraints. Sascha will work with Sam to present information on summer programming and ODE regional grant for digital learning to the board at the next board meeting.

#### **6. Recognizing Juneteenth**

- a. Sean would like to have a review of the current holidays that MESD observes; most likely will not add Juneteenth but would like to roll out information to staff encouraging them to learn about it and celebrate it
- b. Discussion will move to June meeting

#### **7. History Project**

Tabled do to time constraints. To be brought back at a later date.

#### **Adjourn**

There being no further discussion, the meeting was adjourned at 2:34 p.m. The next meeting of this committee will be at 1:00 p.m. on June 3, 2021.

Respectfully submitted,  
Melinee Steck  
Administrative Assistant

Substituting for Board Secretary