

Board Equity and Inclusion Committee meeting

Thursday, May 6, 2021 1:00 PM

Due to COVID-19 Board meetings will take place via Zoom

1. Call to Order

A. Board goals tied to the Equity and Inclusion Committee

1. Raise visibility of MESD to advocate for adequate funding and program resources with a racial equity lens
2. Ensure inclusion through implementing our equity lens to achieve equitable student outcomes

3. Advocate for inclusive educational curriculum to address racist history throughout the region and the state

B. Strategic Plan goals tied to the Equity and Inclusion Committee

1. Improve outcomes for students
2. Become an acknowledged leader and convener for improving educational outcomes
3. Increase district, student and community participation and satisfaction with our services
4. Attract, develop, and retain high-quality staff

2. Review minutes from the April 1st meeting

3. Juvenile Justice

A. Board work session with Deena Corso

4. Review Board policies with the equity lens

A. Continued examine of the proposed amendment for sexual harassment policy with the Board and agency equity lens.

1. Review feedback from Helensview students and staff

B. Implementation steps for newly adopted policy on increasing diversity, equity and inclusion in procurement, contracting and funding

1. Scholarship program

a. Plan for rolling out donation campaign

b. Other funding sources: OSBA Diane Efseaff Memorial Scholarship and OSBA Training Session

C. Continuing our work on Policy GCDA/GDDA-Criminal Records Checks and Fingerprinting (ORS 342.143)

1. Updates from Stacy Michaelson

5. **Equity at Donald E. Long**

A. Updates from Stacy Michaelson

6. **Unfinished learning**

A. Summer programming

B. ODE regional grant for digital learning

7. **Recognizing Juneteenth**

8. **History project**

A. Ethnic Studies content standards

B. Sean Cruz's curriculum

Board Equity and Inclusion Committee

Thursday, April 1, 2021

2019-2021 Agency Goals

#1 – Improve outcomes for students

#2 – Become an acknowledged leader and convener of improving educational outcomes

#3 – Increase district and community participation and satisfaction with our services

#4 – Attract, develop and retain high-quality staff

The meeting was called to order at 1:00 p.m. on Thursday, April 1, 2021 by Committee Chair Ying.

• CALL TO ORDER

Present: Helen Ying, Chair
Mary Botkin, Board member
Denyse Peterson, Board member

Absent: None

Administration: Sean Woodard, Human Resources Director
Stacy Michaelson, Government Affairs Administrator
Heather Severns, Board Secretary

Guests:

1. **Review notes from the March meeting-** The committee reviewed the minutes from the March 4th meeting and accepted them.
2. **Juvenile Justice-**
 - a. Deena Corso's presentation to the Board-Helen proposed having a work session on this topic instead of having her present at the Regular Session Board meeting. This item will be on the agenda for the May 6th meeting so a plan can be made on how we will approach this as a group of meetings. Committee members were asked to make a list of items within this topic to bring back in May.

How do we help students acclimate back in to school?
How do we partner with Juvenile Justice to support students as they enter and while they are incarcerated?
3. **Review Board Policies with Equity Lens**
 - a. Examine the proposed amendment for sexual harassment policy with the Board and agency Equity Lens. The committee will revisit this topic at the May 6th meeting. Helen will circle back with Sascha on involvement/feedback from students from Helensview.

- b. Implementation steps for newly adopted policy increasing diversity, equity, and inclusion in procurement, contracting and funding.
1. Scholarship program.
 - a. Review and Finalize Application Packet- The committee was in support of the application.
 - b. Scholarship funding communications-The website has a button that is connected to Square that will direct funds to a specific account for this scholarship. Heather will connect with Communications for help with getting the information out to potential donors.
 - c. Discussion was held on who may apply for this scholarship. It was decided at an earlier meeting that all MESD students are eligible to apply. Heather will send a link to principals and Geof Garner to get this information to our students.
 - d. Other funding sources-OSBA posted the Diane Efseaff Memorial Scholarship, this scholarship program is formerly known as the Promise Scholarship. It involves the Board participating in one of two OSBA training sessions.
 - i. Full Program
 1. Minimum 18 hour time commitment
 2. Customized Board training
 3. Planning and completion of a Board project(to be developed with an OSBA facilitator)
 4. \$5,000 scholarship
 5. Cost=\$2,650 plus travel
 - ii. Half Program
 1. Minimum 12 hour time commitment
 2. Planning and completion of a Board project(to be developed with an OSBA facilitator)
 3. \$2,500 scholarship
 4. Cost=\$1,750

All participants must also complete a superintendent/president evaluation and the OSBA online board self-evaluation during the eligibility period, regardless of which program is selected. Heather will follow up with OSBA on this. The application date is June 1.

- c. Continuing our work on Policy GCDA/GDDA-Criminal Records and Fingerprinting. (ORS 342.143)
- i. Updates from Stacy Michaelson
 1. HB2942-We had our hearing in the house Education Committee on Tuesday. Sean Woodard and Helensview Principal Dawn Joella Jackson testified. Stacy believes it went well, the challenge was there was a lot on the agenda that day and the work session at the beginning

took up a big chunk of time. With the time constraints the chair did not allow questions on our bill. This left some legislators frustrated with the process. Stacy has reached out to see if committee members had questions. Representative Reardon felt uncomfortable with the drug crimes on the list and stated that he did not think he could vote for the bill without some additional sideboards like a timeline included. Stacy and OSBA representatives are still speaking with him as is Board member Mary Botkin. HB2942 is scheduled for a work session next Tuesday, April 6.

4. Equity at Donald E. Long

- a. Government Affairs Administrator Stacy Michaelson updated the committee. We are still working on the Donald E. Long ask. Legislators were asked to make requests for federal ARPA funds, for how they would like to see those dollars spent. This is the money coming in from the last relief package. The deadline is tomorrow to submit those requests. Multnomah County lobbyists are meeting with Senator Frederick today and have asked about submitting a request for JDEP funds.
 - b. We did get the ESSER Funds. These funds are good for two and a half years.
- 5. History Project-**The Committee discussed the presentation made by Sean Cruz. He would like to partner with MESD staff to get them interested in music and writings of Native American music. He is currently working with the Chemawa School in Salem on the Sing program. If the Board wanted to endorse Sean's curriculum would it help our programs and our component districts?

Adjourn

There being no further discussion, the meeting was adjourned at 2:39 p.m. The next meeting of this committee will be at 1:00 p.m. on May 6, 2021.

Respectfully submitted,

Heather Severns
Executive Assistant/Board Secretary