

Board Equity and Inclusion Committee
meeting
Thursday, February 4, 2021 1:00 PM

Due to COVID-19 Board meetings will take
place via Zoom

Agenda

1. **Call to Order**
 - A. Board goals tied to the Equity and Inclusion Committee
 1. Raise visibility of MESD to advocate for adequate funding and program resources with a racial equity lens
 2. Ensure inclusion through implementing our equity lens to achieve equitable student outcomes
 3. Advocate for inclusive educational curriculum to address racist history throughout the region and the state
 - B. Strategic Plan goals tied to the Equity and Inclusion Committee
 1. Improve outcomes for students
 2. Become an acknowledged leader and convener for improving educational outcomes
 3. Increase district, student and community participation and satisfaction with our services
 4. Attract, develop, and retain high-quality staff
2. **Review minutes from the January 7 meeting**
3. **History Project**
 - A. Sean Cruz presentation on Native American Culture
4. **Juvenile Justice 101 workshop**-Marcia Perez
5. **Review Board policies with the equity lens**
 - A. Implementation steps for newly adopted policy on increasing diversity, equity and inclusion in procurement, contracting and funding
 1. Scholarship program
 - a. Finalize application packet
 - b. Set up Go Fund Me campaign
 - c. Other funding sources
 - B. Continuing our work on Policy GCDA/GDDA-Criminal Records Checks and Fingerprinting (ORS 342.143)
 1. Updates from Stacy Michaelson
6. **Equity at Donald E. Long**
 - A. Updates from Stacy Michaelson
 - B. How do we become a convener in helping component districts with assimilating justice involved youth when they return to their home school?

Board Equity and Inclusion Committee

Thursday, January 7, 2021

2019-2021 Agency Goals

#1 – Improve outcomes for students

#2 – Become an acknowledged leader and convener of improving educational outcomes

#3 – Increase district and community participation and satisfaction with our services

#4 – Attract, develop and retain high-quality staff

The meeting was called to order at 1:00 p.m. on Thursday, December 7, 2021 by Committee Chair Ying.

• CALL TO ORDER

Present: Helen Ying, Chair
Mary Botkin, Board member
Denyse Peterson, Board member

Absent: None

Administration: Sascha Perrins, Assistant Superintendent
Liwaru, Director of Equity
Stacy Michaelson, Government Affairs Administrator
Heather Severns, Board Secretary

Guests: None

1. **Review notes from the December meeting-** The committee reviewed the minutes from the December 7th meeting and accepted them.
2. **Introduction of Marcia Perez and Leslie Taylor-** Marcia Perez and Leslie Taylor introduced themselves and spoke with the committee about their backgrounds prior to coming to MESD.
3. **Equity at Donald E. Long**
 - a. Government Affairs Administrator Stacy Michaelson updated the committee. She is working on a one page summary that she will send off to Strategic Engagement Director Laura Conroy's team to design and format and it will be distributed.

Stacy is still working on trying to get additional funding for DEL for this school year. As of December the legislature made an allocation to the Emergency Fund which required that the E-Board come in to distribute those funds. Initially ODE would determine a formula for distributing the \$50 million for education. Superintendent Gill let Stacy know that they would do what they could to support DEL, JDEP and other non-traditional programs but also let her know that it was the legislature and the Governor's office that are setting that direction. There is nothing specific to DEL on

the agenda for the next meeting in session. This will be discussed further after the internal team at MESD has had a chance to meet.

- b. How do we become a convener in helping component Districts with assimilating justice involved youth when they return to their home school? Marcia is helping us with this.
- c. Status of COVID at DEL-We are back on track and are having regular communications. Principal Dawn Joella-Jackson is monitoring.

4. Review Board Policies with Equity Lens

- a. Implementation steps for newly adopted policy increasing diversity, equity, and inclusion in procurement, contracting and funding.
 - 1. Scholarship program.
 - a. Updates from Denyse on donor leads. Denyse is looking into outside companies for scholarship funds.
 - b. Updates from Sascha on Go Fund Me-The Board has been given the OK to do a Go Find Me. Assistant Superintendent Perrins will ask Laura Conroy and Lafcadio Adams to draft something to share with the committee.
 - c. Other funds for scholarship. There is \$2,500 in an account left over from 2017 Promise Scholarship program that was not used by the student that received the scholarship. Assistant Superintendent Perrins will connect with Business Services Manager Anderson. Applications for 21-22 will be available on the OSBA website April 1.
 - d. Next steps
 - i. Review updated scholarship application-Heather will resend for committee review
 - ii. Get the Go Find Me process started
 - iii. Announce scholarship
- b. Continuing our work on Policy GCDA/GDDA-Criminal Records and Fingerprinting. (ORS 342.143)
 - i. Updates from Stacy Michaelson-Stacy will be meeting with senator Gelser on LC1568 which is our Forever Crimes bill. We should have a bill number hopefully next week. Bills will be made available on the legislatures website starting on Sunday, January 10th and first read on Monday, January 11th. We have already received media requests at MESD with a desire to have some background information on the bill. Stacy has been working with Strategic Engagement Director Laura Conroy, Assistant Superintendent Sascha Perrins and Human Resources Director Sean Woodard on a statement. Laura Conroy is coordinating the group and working with the reporter.

Stacy has had a few meetings on this topic. She reported that there are some legislators that are ready to have this conversation and are very passionate and in favor and support of this conversation. There are also others that have gone to a space of concern and are uninterested in having people with a prior drug history in schools and see this as promoting that very thing.

Representative Bynum is the person that introduced the Bill for us. She holds the judiciary gavel in the House.

A draft of the bill was emailed to MESD committee members on December 7th.

It is expected that there will be a work group on this bill during the session. Right now OEA and OSEA are not taking a position. Stacy has spoken with TSPC staff and they think they can be fine with the bill and be supportive its intent although they do not love the language that was drafted because they feel it is a little too prescriptive on their board on how they would handle these issues. They would rather see the crimes taken out of statute without any further direction. We would have full latitude to come up with our own internal vetting process and mechanism.

Stacy Michaelson and Sean Woodard are going to join TSPC's professional Practices committee meeting at the end of the month and give them and overview of the bill. The next full committee meeting is in February and at that point the smaller committee will make a recommendation.

5. History Project

- a.* Amit Kobrowski is presenting the draft Ethnic Studies standards and updates at the January Board meeting.
- b.* Sean Cruz will present on Native American curriculum at the February Equity and Inclusion Committee meeting

Adjourn

There being no further discussion, the meeting was adjourned at 2:27 p.m. The next meeting of this committee will be at 1:00 p.m. on February 4, 2021.

Respectfully submitted,

Heather Severns
Executive Assistant/Board Secretary