

Board Equity and Inclusion Committee  
meeting  
Thursday, January 7, 2021 1:00 PM

Due to COVID-19 Board meetings will take  
place via Zoom

## **Agenda**

1. **Call to Order**
  - A. Board goals tied to the Equity and Inclusion Committee
    1. Raise visibility of MESD to advocate for adequate funding and program resources with a racial equity lens
    2. Ensure inclusion through implementing our equity lens to achieve equitable student outcomes
    3. Advocate for inclusive educational curriculum to address racist history throughout the region and the state
  - B. Strategic Plan goals tied to the Equity and Inclusion Committee
    1. Improve outcomes for students
    2. Become an acknowledged leader and convener for improving educational outcomes
    3. Increase district, student and community participation and satisfaction with our services
    4. Attract, develop, and retain high-quality staff
2. **Review minutes from the December 3rd meeting**
3. **Meet Marcia Perez and Leslie Taylor**
4. **Equity at Donald E. Long**
  - A. Updates from Stacy Michaelson
  - B. How do we become a convener in helping component districts with assimilating justice involved youth when they return to their home school?
5. **Review Board policies with the equity lens**
  - A. Implementation steps for newly adopted policy on increasing diversity, equity and inclusion in procurement, contracting and funding
    1. Scholarship program
      - a. Updates from Sascha on Go Fund Me
      - b. Updates from Denyse on donor leads
  - B. Continuing our work on Policy GCDA/GDDA-Criminal Records Checks and Fingerprinting (ORS 342.143)
    1. Updates from Stacy Michaelson
6. **History Project**
  - A. Amit Kobrowski is presenting the draft Ethnic Studies standards and updates at the January Board meeting
  - B. Sean Cruz will present on Native American curriculum at the February Equity and Inclusion Committee meeting

# Board Equity and Inclusion Committee

Thursday, December 3, 2020

## 2019-2021 Agency Goals

- #1 – Improve outcomes for students
- #2 – Become an acknowledged leader and convener of improving educational outcomes
- #3 – Increase district and community participation and satisfaction with our services
- #4 – Attract, develop and retain high-quality staff

The meeting was called to order at 1:00 p.m. on Thursday, December 3, 2020 by Committee Chair Ying.

### • CALL TO ORDER

**Present:** Helen Ying, Chair  
Mary Botkin, Board member  
Denyse Peterson, Board member

**Absent:** None

**Administration:** Sascha Perrins, Assistant Superintendent  
Liwaru, Director of Equity  
Stacy Michaelson, Government Affairs Administrator  
Heather Severns, Board Secretary

**Guests:** None

**1. Review notes from the November meeting-** The committee reviewed the minutes from the November 5th meeting and accepted them.

### **2. Equity at Donald E. Long**

- a. Government Affairs Administrator Stacy Michaelson updated the committee on Equity at DEL. There was a meeting last week. The challenges of opening at DEL were addressed. There was a collaborative conversation on what it would take to have staff back in the building. In terms of finding pieces we are in alignment with the county in putting forward our request for additional funds for the mid-range (21-23 session) the request was not in the Governor's budget but Stacy believes there is still a path forward.

ODE has not put forward any particular request for additional funds for DEL to get through the remainder of the school year. Stacy [is with](#) working with stakeholders to put some pressure on legislative leadership.

Lindsey Capps in the Governor's office stated that he would do some outreach and see what the Governor's office could [do to](#) get support for JDEP/YCEP as part of an education package. Ideally we need \$220,000 which would add two licensed teachers and two education assistants at Donald E Long. It will also include \$10,000 for Marion County for Special Education help.

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Discussion was held on limited in-person instruction at DEL and when staff will be going back. What is the path forward to help shape the way forward at DEL? Do we continue the fight for this year's funding or focus on long term gains? Committee members Ying, Botkin and Peterson all agreed that they want to focus on this year's funding.

Committee Chair Helen Ying asked if the Board could do more advocacy. Stacy asked the Board to hold until she hears from Lindsay in the Governor's office when she has a better sense on how much pressure we might need on legislative leadership and then at that point she can draft some talking points and emails for the Board to contact the speaker's office. She will follow up with the Board when she has more information.

- b. How do we become a convener in helping component Districts with assimilating justice involved youth when they return to their home school? Discussion was held on what we can do to help students as they transition back to their home schools. This item will be added to the January agenda for further discussion.

### **3. Resolution about Black Lives Matter**

- a. Review and finalize resolution draft-The Black Lives Matter resolution was discussed and a few changes were made.

The Committee has decided to come back together to finish this work prior to the December 15<sup>th</sup> Regular Session Board meeting. The Board Secretary will send out a Doodle poll to schedule a meeting the week of December 7<sup>th</sup>.

- 4. **All Students Belong Policy**-The policy will be discussed at the follow up meeting when it is scheduled.

### **5. History Project**

- a. Draft ethnic studies standards
- b. Amit Kobrowski is available to present at the December Board meeting. Assistant Superintendent Perrins let the group know that Dawn Joella Jackson will be presenting at the December Board meeting. Helen will contact Amit and see if he is available in January.

### **6. Review Board Policies with Equity Lens**

- a. Implementation steps for newly adopted policy increasing diversity, equity, and inclusion in procurement, contracting and funding.
  - 1. Scholarship program.
    - a. Updates from Denyse on donor leads
    - b. Updates from Sascha on Go Fund Me
- b. Continuing our work on Policy GCDA/GDDA-Criminal Records and Fingerprinting. (ORS 342.143)

- i.* Updates from Stacy we have received our draft of the legislative concept back. Stacy has started some outreach with partners and given TSCC a heads up. The director of TSCC is open to the conversation. Stacy has had initial conversations with the classified employees statewide association as well as OEA, they are both open and will likely be neutral or take no position. This is a good place to start the conversation. The next step is a conversation with Senator Gelser. She was involved in the DHS conversation that lifted some of the forever crimes and implemented a statute of limitations period. In Stacy's conversation with TSPC it was mentioned that it would be good to have someone come in and share our thoughts and how we got here possibly at one of their January meetings. She will have more information on this as a date at our next meeting. TSPC is also working on a bill around forever crimes, specifically adding domestic violence to the list.

**Adjourn**

There being no further discussion, the meeting was adjourned at 2:34 p.m. The next meeting of this committee will be at 1:00 p.m. on January 7, 2021.

Respectfully submitted,

Heather Severns  
Executive Assistant/Board Secretary