

**2019-2021  
Agency Goals**

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- #1 – Improve outcomes for students.
- #2 – Become an acknowledged leader and convener of improving educational outcomes.
- #3 – Increase district and community participation and satisfaction with our services.
- #4 – Attract, develop, and retain high-quality staff

\*\*\*\*\*Where have all the Board Agenda Packets gone?\*\*\*\*\*

*MESD is an eco-friendly organization! The Board Agenda Packet is produced through BoardBook, a web based program, and posted to our MESD home page each month along with all meeting notices. As a result our annual printing costs have been reduced by 65%. You can view past meeting packets and minutes from July 1, 2007 to our most current by visiting us at [www.mesd.k12.or.us](http://www.mesd.k12.or.us).*

The Multnomah Education Service District Board Equity and Inclusion Committee will meet on Tuesday, December 10 at 3:00 p.m. at the main headquarters, 11611 NE Ainsworth Circle, Portland, Oregon 97220.

**1. Call to Order**

**A. Board goals tied to the Equity and Inclusion Committee**

- 1. Ensure inclusion through adopting and implementing an agency equity lens.
- 2. Continue Board development and focus on regional leadership including equity work.

**B. Strategic Plan goals tied to the Equity and Inclusion Committee**

- 1. Improve outcomes for students
- 2. Become an acknowledged leader and convener for improving educational outcomes
- 3. Increase district, student and community participation and satisfaction with our services
- 4. Attract, develop, and retain high-quality staff

**2. Review minutes from the November 7th meeting**

**3. Discussion of how to implement goal 2 of the Equity policy in relation to contracts**

**A. Discuss and determine next steps for the proposed Equity in Procurement and Contracting resolution.**

- 1. Review recommendations from the November Board meeting
- 2. Discussion with invited guests:
  - a. Faye M. Burch of FM Burch & Associates
  - b. Baruti Artharee, Owner of Safeguard Security

**B. Review Board Policies with the Equity Lens**

- 1. Continue work on Policy GCDA/GDDA-Criminal Records Checks and Fingerprinting. (ORS 342.143)

- a. Review key asks draft language prepared by Director Woodard
  1. Which crimes should we be looking at as not black and white?
  2. There needs to be a duration between when something happened and when it is being considered.
  3. What are some options for districts?

**4. Land Acknowledgement at Board meeting**

- A. Script and guidelines

**5. Honoring community holidays**

**6. Agency Equity Lens development**

- A. Input from the committee
- B. Next steps

Multnomah ESD Board meetings are held in accordance with open meeting laws and with accessibility requirements. If accommodations for individuals with disabilities or for groups exceeding Board room capacity are required, please contact Board Secretary Heather L. Severns by close of business the Friday prior to the Board meeting, by calling (503) 257-1504 or e-mail [hseverns@mesd.k12.or.us](mailto:hseverns@mesd.k12.or.us).