

**2019-2021  
Agency Goals**

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- #1 – Improve outcomes for students.
- #2 – Become an acknowledged leader and convener of improving educational outcomes.
- #3 – Increase district and community participation and satisfaction with our services.
- #4 – Attract, develop, and retain high-quality staff

\*\*\*\*\*Where have all the Board Agenda Packets gone?\*\*\*\*\*

*MESD is an eco-friendly organization! The Board Agenda Packet is produced through BoardBook, a web based program, and posted to our MESD home page each month along with all meeting notices. As a result our annual printing costs have been reduced by 65%. You can view past meeting packets and minutes from July 1, 2007 to our most current by visiting us at [www.mesd.k12.or.us](http://www.mesd.k12.or.us).*

The Multnomah Education Service District Board Equity and Inclusion Committee will meet on Thursday, November 7 at 1:00 p.m. at the main headquarters, 11611 NE Ainsworth Circle, Portland, Oregon 97220.

**1. Call to Order**

**A. Board goals tied to the Equity and Inclusion Committee**

- 1. Ensure inclusion through adopting and implementing an agency equity lens.
- 2. Continue Board development and focus on regional leadership including equity work.

**B. Strategic Plan goals tied to the Equity and Inclusion Committee**

- 1. Improve outcomes for students
- 2. Become an acknowledged leader and convener for improving educational outcomes
- 3. Increase district, student and community participation and satisfaction with our services
- 4. Attract, develop, and retain high-quality staff

**2. Review minutes from the October 3rd meeting**

**3. Review Board Policies with the Equity Lens**

**A. Continue work on Policy GCDA/GDDA-Criminal Records Checks and Fingerprinting.  
(ORS 342.143)**

- 1. Discuss with Equity Director Liwaru about community partners agreement
- 2. Assistant Superintendent Perrins and Human Resources Director Woodard share how our component districts feel about the work the committee is doing on this policy.
- 3. Review key asks draft language prepared by Director Woodard
- 4. Stacy Michaelson to present possible next steps and who we should contact

**4. Discussion of how to implement goal 2 of the Equity policy in relation to contracts**

**A. Determine next steps for the draft contracting language policy prepared by Don Hicks**

B. Updates from Assistant Superintendent Perrins regarding information that he gathered from meeting with the seven coordinators within MESD and Facilities Supervisor Rich Wehring about their contracts.

**5. Land Acknowledgement at Board meeting**

A. Discussion and input from Director Liwaru

**6. Honoring community holidays**

**7. Updates from Director Woodard and Assistant Superintendent Perrins regarding the progress of the Agency Equity Lens development.**

Multnomah ESD Board meetings are held in accordance with open meeting laws and with accessibility requirements. If accommodations for individuals with disabilities or for groups exceeding Board room capacity are required, please contact Board Secretary Heather L. Severns by close of business the Friday prior to the Board meeting, by calling (503) 257-1504 or e-mail [hseverns@mesd.k12.or.us](mailto:hseverns@mesd.k12.or.us).