

**2019-2021
Agency Goals**

- #1 – Improve outcomes for students.
- #2 – Become an acknowledged leader and convener of improving educational outcomes.
- #3 – Increase district and community participation and satisfaction with our services.
- #4 – Attract, develop, and retain high-quality staff

*****Where have all the Board Agenda Packets gone?*****

MESD is an eco-friendly organization! The Board Agenda Packet is produced through BoardBook, a web based program, and posted to our MESD home page each month along with all meeting notices. As a result our annual printing costs have been reduced by 65%. You can view past meeting packets and minutes from July 1, 2007 to our most current by visiting us at www.mesd.k12.or.us.

The Multnomah Education Service District Board Equity and Inclusion Committee will meet on Thursday, September 5th at 1:00 p.m. at the main headquarters, 11611 NE Ainsworth Circle, Portland, Oregon 97220.

1. Call to Order

A. Board goals tied to the Equity and Inclusion Committee

- 1. Ensure inclusion through adopting and implementing an agency equity lens.
- 2. Continue Board development and focus on regional leadership including equity work.

2. Review minutes from the August 16th meeting

3. Review committee working agreement

4. Review Board Policies with the Equity Lens

A. Policy GCDA/GDDA-Criminal Records Checks and Fingerprinting. (ORS 342.143)

- 1. Report on action steps from the June meeting and follow up on next steps from the August meeting:
 - a. Assistant Superintendent Perrins and Human Resources Director Woodard will check the temperature with our component Districts and the community on how they feel about this.
 - b. Meet with community partners that we do not typically meet with, i.e. religious communities, after school programs, and community service organizations.
 - c. Follow up with Principals' Joella-Jackson and Koenig about getting students in their programs to start thinking about expunging their records. Get this to be an automatic default.
 - d. Participate in an information session for the Oregon Senate Judiciary Committee and Oregon House Education Committee

5. Discussion of how to implement goal 2 of the Equity policy in relation to Student Services

- A. Report on action steps from the June and August meetings:

1. Review information Don Hicks brought to the August meeting
2. How do we go about crafting language for a new policy?
3. Review the MESD RFP process.
4. What programs have contracts that are up for renewal? This information can be found within the programs.
5. Work up a plan to check with our current contractors and see if there is any way we can improve in this area.
6. Assistant Superintendent Perrins will ask Melinee Steck to follow up on the contract list to find out which are minorities or women owned businesses.
7. Assistant Superintendent Perrins will speak with Leanne Bettine to start a project management chart around this.

Multnomah ESD Board meetings are held in accordance with open meeting laws and with accessibility requirements. If accommodations for individuals with disabilities or for groups exceeding Board room capacity are required, please contact Board Secretary Heather L. Severns by close of business the Friday prior to the Board meeting, by calling (503) 257-1504 or e-mail hseverns@mesd.k12.or.us.