

**2017-2018
Agency Goals**

- #1 – Improve outcomes for students.
- #2 – Become an acknowledged leader and convener of improving educational outcomes.
- #3 – Increase district and community participation and satisfaction with our services.
- #4 – Agency aligns actions to priority outcomes.
- #5 – Attract, develop, and retain high-quality staff.

*****Where have all the Board Agenda Packets gone?*****

MESD is an eco-friendly organization! The Board Agenda Packet is produced through BoardBook, a web based program, and posted to our MESD home page each month along with all meeting notices. As a result our annual printing costs have been reduced by 65%. You can view past meeting packets and minutes from July 1, 2007 to our most current by visiting us at www.mesd.k12.or.us.

The Multnomah Education Service District Board Equity and Inclusion Committee will meet on Thursday, March 7 at 1:00 p.m. at the main headquarters, 11611 NE Ainsworth Circle, Portland, Oregon 97220.

1. Call to Order

- A. Board goals tied to the Equity and Inclusion Committee
 - 1. Ensure inclusion through adopting and implementing an agency equity lens.
 - 2. Continue Board development and focus on regional leadership including equity work.

2. Review notes from the February meeting

3. Discussion of how to implement Goal 2 of the Equity policy in relation to Student Services

- A. Ann Vrabel, Coordinator for Student Health Services
- B. Idea from Student Services Coordinator Joni Tolon shared at the last meeting
 - 1. Setting up a tuition reimbursement system for AFSCME members to get their teachers licenses and then work for MESD for a designated amount of time after they receive their license.

4. Review Board Policies with the Equity Lens

- A. Policy GCDA/GDDA-Criminal Records Checks and Fingerprinting. (ORS 342.143)

5. Process for Agency Equity Lens-updates from Human Resources Director Woodard

6. Follow up items for future meetings:

- A. Monitor equity in hiring through the superintendents reports on the strategic plan
- B. Updates from Sarah Phillips, Jennifer Basham and Christine Otto, and Joni Tolon later in the year on how their next steps are progressing.

C. In the future the committee will look at policies concerning contracting practices and minority bidding

Multnomah ESD Board meetings are held in accordance with open meeting laws and with accessibility requirements. If accommodations for individuals with disabilities or for groups exceeding Board room capacity are required, please contact Board Secretary Heather L. Severns by close of business the Friday prior to the Board meeting, by calling (503) 257-1504 or e-mail hseverns@mesd.k12.or.us.