

**2015-2016  
Board Initiatives**

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- #1 – Wellness
- #2 – Equity
- #3 – Communication
- #4 – Emergency Preparedness and Response

\*\*\*\*\*Where have all the Board Agenda Packets gone?\*\*\*\*\*

*MESD is an eco-friendly organization! The Board Agenda Packet is produced through BoardBook, a web based program, and posted to our MESD home page each month along with all meeting notices. As a result our annual printing costs have been reduced by 65%. You can view past meeting packets and minutes from July 1, 2007 to our most current by visiting us at [www.mesd.k12.or.us](http://www.mesd.k12.or.us).*

The Multnomah Education Service District Board of Directors will meet on Thursday, September 8, 2016 for a work Session at 5:00 p.m. in room 346 at the main headquarters, 11611 NE Ainsworth Circle, Portland, Oregon 97220.

**1. Today's Ground Rules**

- A. Be present & engaged
- B. Seek first to understand
- C. Share the air-be brief/concise
- D. Ensure actions are clearly recorded
- E. We need everyone's wisdom for the greatest results

**2. Welcome/Introductions**

- A. Review group norms for today's work
- B. Parking lot
- C. Task/Action List

**3. Review approved agency's goals**

**4. Create a draft set of metrics for each agency goal**

- A. Metrics to be shared with the administrative team for feedback
- B. If time, create a brief monitoring plan/timeline to review metrics in real time, not just once a year. Also review should be done with administrative staff.

**5. Review progress on setting up the superintendent performance evaluation system & timeline**

- A. Review proposed performance standards/system (OSBA model)
- B. Set date for performance standards adoption (9/20)
- C. Create additional superintendent goal(s) that support the overall agency goals

D. Create timeline and set date for adoption (9/20)

**6. Facilitate a Board discussion on the results of their self-evaluation**

**7. Create a draft set of Board goals & metrics to support agency goals**

**8. Review/create next steps**

A. Equity/Diversity training for the Board

B. Staff shares Equity/Diversity strategies with Board

C. other

Multnomah ESD Board meetings are held in accordance with open meeting laws and with accessibility requirements. If accommodations for individuals with disabilities or for groups exceeding Board room capacity are required, please contact Board Secretary Heather L. Severns by close of business the Friday prior to the Board meeting, by calling (503) 257-1504 or e-mail [hseverns@mesd.k12.or.us](mailto:hseverns@mesd.k12.or.us).