

Ashland School Board
School Board Work Session
Thursday, August 28, 2025 6:30 PM

District Office Conference Room
885 Siskiyou Blvd
Ashland, Oregon 97520

Agenda

1. Call to Order / Roll Check

Presenter: Board Chair Rebecca Dyson

2. Adoption or Adjustment of Agenda

Presenter: Board Chair Rebecca Dyson

3. Board Member Check-in 15 min.

Presenter: Board Chair Rebecca Dyson

4. Lincoln School Review 10 min.

2

Presenter: Superintendent Joseph Hatrick

5. Division 22 Assurances Overview 40 min.

5

Presenter: Superintendent Joseph Hatrick

6. Board Procedural Items 10 min.

Presenter: Superintendent Joseph Hatrick

7. Other Items for Board Consideration 5 min.

Presenter: Board Chair Rebecca Dyson

8. Adjourn

Presenter: Board Chair Rebecca Dyson

Relocation Plan for Lincoln School



Ashland School District
Inspiring learning for life

1. The district will designate specific times for staff to identify/organize/box items for removal.
 2. Superintendent and Executive Director of Operations will act as Safety Coordinators or train a designee.
 3. Safety Coordinators will move throughout building interior and exterior monitoring for any changes to the building physical plant.
 - a. At no point will the Safety Coordinator assist with moving. Their only duty is to monitoring the building.
 4. During designated relocation times, staff members (ASD staff only) will first check-in with the safety coordinator prior to entering Lincoln (at the main, front door entrance).
 5. Safety Coordinator will document the name of staff member on the log with their time-in.
 6. Coordinator will provide the staff member of their allocated time in Lincoln and inform them that they must also check-out upon departure.
 7. Following the boxing of items, facilities staff will relocate boxes from Lincoln to their new location following the same procedures.
- We will create one sheet per day of staff entering the building.
 - We will compartmentalize Lincoln wings to prevent staff being throughout the building (upstairs, west wing, east wing).
 - Calaylyst and Thoreau will be relocated to ENG 1 & 2*
 - Level 2 (specialized programs) will be relocated to Industrial Arts at AHS and AMS SBS.*
 - Student Services staff will relocate to IT building*

ASHLAND SCHOOL DISTRICT 5

Report on Compliance with Public School Standards

2023-24 School Year

By November 1 of each year, school district superintendents are required by [OAR 581-022-2305: District Assurances of Compliance with Public School Standards](#) to report to their community on the district’s status with respect to all of the Standards for Public Elementary and Secondary Schools. The Standards are adopted by the State Board of Education and set out in Oregon Administrative Rules Chapter 581, Division 22.

The table below contains a summary of **Ashland** School District’s compliance with each of the requirements of Oregon’s administrative rules found in [DIVISION 22 - STANDARDS FOR PUBLIC ELEMENTARY AND SECONDARY SCHOOLS](#) during the 2023-24 school year. For each rule reported as out of compliance, **Ashland** School District has provided an explanation of why the school district was out of compliance and the school district’s proposed corrective action plan to come into compliance. The corrective action must be approved by ODE and completed by the district by the beginning of the 2025-26 school year.

What are the requirements of the standards? For a general overview of what each rule/standard requires, consult this high-level [Rules at a Glance summary](#). For specific, comprehensive requirements, use the links below for each individual rule.

Category: Teaching & Learning

Subcategory: Curriculum & Instruction

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2030 District Curriculum	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2045 Substance Use Prevention and Intervention Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2050 Human Sexuality Education	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2055 Career Education	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2060 Comprehensive School Counseling	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2263 Physical Education Requirements *Elementary Grades	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2263 Physical Education Requirements *Middle Grades	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2320 Required Instructional Time	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2340 Media Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2500 Programs and Services for TAG Students	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2350 Independent Adoptions of Instructional Materials	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2355 Instructional Materials Adoption	Out of compliance	The district is outside of the two year implementation window for	The district will be following a corrective action plan including

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
		ELA and did not submit a postponement request.	adoption of ELA in 24-25. (implementation in Fall of 2025). Science/Health Adoption in 25-26 (implementation in Fall 2026). Social Science adoption in 26-27 (implementation in Fall 2027). This would then be in compliance in 25-26.
581-022-2360 Postponement of Purchase of State-Adopted Instructional Materials	Implementing corrective action	District requesting a 2-year postponement for Science and 1-year postponement for Health, a 1-year postponement for Social Science.	The Ashland School District Corrective Action Plan extends through the Fall of 2028 implementation. ODE Adoption schedule only goes through 2027 implementation.

Subcategory: Assessment & Reporting

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2100 Administration of State Assessments	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2110 Exception of Students with Disabilities from State Assessments	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2115 Assessment of Essential Skills: Diploma Requirements	Waived through the end of 2027-28 school year	Not applicable	Not applicable
581-022-2115(2) Assessment of Essential Skills: Local Performance Assessment Requirement	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2120 Essential Skill Assessments for English Language Learners	Waived through the end of 2027-28 school year	Not applicable	Not applicable
581-022-2270 Individual Student Assessment, Recordkeeping and Reporting	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2445 Universal Screenings for Risk Factors of Dyslexia	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Program & Service Requirements

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2315 Special Education for Children with Disabilities	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2325 Identification of Academically Talented and Intellectually Gifted Students	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2330 Rights of Parents of TAG Students	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2505 Alternative Education Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2515 Menstrual Dignity for Students	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: High School Diploma

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2000 Diploma Requirements	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2005 Veterans Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2010 Modified Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2015 Extended Diploma	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2020 Certificate of Attendance	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2025 Credit Options	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Health & Safety

Subcategory: Policies & Practices

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2205 Policies on Reporting of Child Abuse	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2220 Health Services	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2310 Equal Education Opportunities	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2312 Every Student Belongs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2345 Auxiliary Services	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Plans & Reports

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2223 Healthy and Safe Schools Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2225 Emergency Plans and Safety Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2230 Asbestos Management Plans	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2267 Annual Report on Restraint and Seclusion	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2510 Suicide Prevention Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable

Subcategory: Athletics & Interscholastic Activities

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2210 Anabolic Steroids and Performance Enhancing Substances	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2215 Safety of School Sports – Concussions	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2308 Agreements Entered Into with Voluntary Organizations	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: District Performance & Accountability

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2250 District Improvement Plan	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2255 School and District Performance Report Criteria	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2260 Records and Reports	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2265 Report on PE Data	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2300 Standardization	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2305 District Assurances of Compliance with Public School Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2370 Complaint Procedures	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Human Resources/Staffing

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2335 Daily Class Size	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2400 Personnel	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2405 Personnel Policies	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2410 Teacher and Administrator Evaluation and Support	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2415 Core Teaching Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2420 Educational Leadership - Administrator Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2440 Teacher Training Related to Dyslexia	In compliance	The district has met all of the requirements for this rule.	Not applicable

DIVISION 22 STANDARDS/EVIDENCE

Internal Tracking Tool for [District Name]

2024-2025 School Year Compliance

Please Note: The rule summaries included below are high-level and do not outline all requirements spelled out in rule. To ensure an accurate assessment of the district's compliance, access the linked rule for details and specifics. All schools operating in an online or remote capacity should refer to the [Online and Remote Learning Guidance](#) to ensure alignment with current policy. ODE also provides a [Google Doc version of the form](#).

Rule Number & Title	Summary	Evidence that supports meeting requirements of the rule (policy, program, systems/process, etc.)	Notes	Compliance Status
<p>*New Rules/Requirements for reporting on the 2024-25 SY are highlighted in yellow</p> <p>**New Rules/Requirements for implementation in the 2025-26 SY are highlighted in blue</p>	<p>* <i>Changes and waivers for 2024-25 are in italics and highlighted in yellow</i></p> <p>**<i>Changes for 2025-26 are in italics and highlighted in blue</i></p>			<p style="text-align: center;">Yes</p> <p style="text-align: center;">No</p>
High-Quality Learning Experiences for All Students				
581-022-2000 Diploma Requirements	<p>All requirements for a standard diploma.</p> <p><i>Credit requirements for students graduating on or after January 1, 2027 include 0.5 credit in Personal Financial Education and 0.5 credit in Higher Education & Career Path Skills.</i></p>			
<p>*581-022-2010 Modified Diploma</p>	<p>All requirements for the Modified Diploma.</p> <p><i>*New requirements: Annually provide parents information about diploma availability and requirements, and disclosure about certificates of attendance. On-site access to all courses required for a diploma at all high schools.</i></p> <p><i>Credit requirements for students graduating on or after January 1, 2027 include 0.5 credit in Personal Financial Education and 0.5 credit in Higher Education & Career Path Skills.</i></p>			

Rule Number & Title *New Rules/Requirements for reporting on the 2024-25 SY are highlighted in yellow **New Rules/Requirements for implementation in the 2025-26 SY are highlighted in blue	Summary * <i>Changes and waivers for 2024-25 are in italics and highlighted in yellow</i> ** <i>Changes for 2025-26 are in italics and highlighted in blue</i>	Evidence that supports meeting requirements of the rule (policy, program, systems/process, etc.)	Notes	Compliance Status Yes No
*581-022-2015 Extended Diploma	All requirements for the Extended Diploma. <i>*New requirements: Annually provide parents information about diploma availability and requirements, and disclosure about certificates of attendance. On-site access to all courses required for a diploma at all high schools.</i>			
*581-022-2020 Certificate of Attendance	All requirements for the Certificate of Attendance. <i>*New requirements: Annually provide parents information about diploma availability and requirements, and disclosure about certificates of attendance. On-site access to all courses required for a diploma at all high schools.</i>			
581-022-2050 Human Sexuality Education	Districts must plan for and implement a K-12 comprehensive sexuality education program that meets the Health Education Standards, including providing instruction on child abuse prevention, healthy relationships, and healthy sexuality.			
581-022-2055 Career Education	Districts must have a K–12 Career Education plan developed in conjunction with the Comprehensive School Counseling Program and embedded within the district's overall curriculum.			
581-022-2263 Physical Education Requirements	Grade level time requirements for PE instruction. <ul style="list-style-type: none"> • K-5 requirement: 150 minutes/week (4 day week = 120 minutes). Students shall participate in PE instruction each week throughout the entire school year. • 6-8 requirement: 150 minutes/week, averaged over the course of the entire school year (4 day week = 120 minutes average). Must be taught by a licensed PE teacher. 			

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581-022-2340 Media Programs	<p>Provides guidelines for a cohesive K-12 media program, including expectations around facilities and materials, staffing, program development, instructional goals, and program maintenance.</p> <p>Staffing Guidelines: At minimum, a district must employ a classified employee to oversee and maintain the media program at each school site. Ideally, the district would have a certificated media specialist overseeing the program. If a certificated media specialist is not employed by the district, the district may consult with Jennifer Maurer, the School Library Consultant at the State Library of Oregon, and should either consult with the local ESD, or a local public librarian to assist with program development, implementation, and maintenance.</p>			
581-022-2350 Independent Adoptions of Instructional Materials	<p>Requirements for conducting an independent adoption of instructional materials. Districts that use digital content as core curriculum for a course of study or any part thereof must complete an independent adoption of the digital instructional materials.</p>			
581-022-2355 Instructional Materials Adoption	<p>Districts must follow the adoption cycle established by the State Board of Education and provide free and appropriate instructional materials that meet the NIMAS guidelines.</p>			
581-022-2360 Postponement of Purchase of State-Adopted Instructional Materials	<p>Postponement of instructional materials adoption, based on the state adoption cycle, requires an application to the State.</p>			

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581-022-2440 Teacher Training Related to Dyslexia	School districts must ensure that at least one kindergarten through grade five teacher in each kindergarten through grade five school has received training related to dyslexia. The training must be from the Department's approved list . A waiver may be obtained using the process outlined in OAR 581-002-1810.			
581-022-2500 Programs and Services for TAG Students	Written plan required. Must include identification process, services, district philosophy and goals, description of nature of services to meet goals, and evaluation plan. Districts must post the plan on their district website using the template provided by ODE. Student plans must address level and rate of learning. District TAG contact information must be reported to ODE annually. Other rule requirements defined.		TAG plan resources on ODE website	
581-022-2505 Alternative Education Programs	Policies and procedures relative to alternative education programs (district operated and private contracted).		Reminder: Alt Ed Data Collection is open every spring, closing at the beginning of May.	
Aligned and Focused Educational Systems				
581-022-2025 Credit Options	Elective or content credit may be earned based on mastery of recognized standards, competencies and skills.			
* 581-022-2030 District Curriculum	Outlines all required components of a district's planned K–12 instructional program. <i>*New requirements for 2024-25: a planned K-12 instructional program for Social and Emotional Learning; a</i>			

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	<i>planned 9-12 instructional program which includes the Personal Financial Education and Higher Education and Career Path Skills content standards.</i>			
581-022-2060 Comprehensive School Counseling	Comprehensive district and school counseling program at each school based on Oregon’s Framework for Comprehensive School Counseling Programs to support the academic, career, social-emotional and community involvement development of every student. Education and career plan and profile for all students in grades 7-12, that builds upon itself each year. Annual review of the district and each schools’ comprehensive counseling program.		ODE recommends Superintendents use the District Compliance Self-Reflection Tool when meeting with school counseling team or district team lead to determine compliance.	
** 581-022-2100 Administration of State Assessments	Definitions and policies related to Test Administration. ** <i>New for 2025-26:</i> <ul style="list-style-type: none"> • <i>Added SEED Survey as required OSAS component</i> • <i>Added mention of ELPA Screener as required OSAS component (not a new requirement, just making the rule more complete)</i> • <i>Added clarification that districts must abide by ODE decisions regarding student test records</i> 			
581-022-2110 Exception of Students with Disabilities from State Assessments	Applies to students with disabilities with an IEP or a Section 504 plan. States that a public entity cannot exempt a student from state testing, unless the parent has made a request for exemption.			
581-022-2115 Assessment of Essential Skills	<i>*Waiver – Assessment of Essential Skills graduation requirement is waived for students graduating through the 2027-28 school year. See section (22) of the rule.</i>			

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	<p>Section 2: Local Performance Assessment requirement is not waived.</p> <p>Policies governing the Assessment of Essential Skills, including diploma requirements and local performance assessments. One worksample per grade must be provided to students in grades 3-8 and one offered in high school, using Official State Scoring Guides, in the following areas: writing, speaking, math problem-solving, and scientific inquiry; or, comparable measure adopted by the district. Also defines Assessment of Essential Skills Review Panel (AESRP) policies/practices.</p>			
581-022-2120 Essential Skill Assessments for English Language Learners	<p><i>*Waiver – This policy requirement relating to Assessment of Essential Skills graduation requirements is waived through the end of the 2027-28 school year. See section (4) of the rule.</i></p> <p>Districts must adopt a policy delineating whether a student may demonstrate proficiency in the student’s language of origin.</p>			
581-022-2130 Community Informed Information Gathering Process at Kindergarten	<p>Volunteer school districts will pilot a Family Conversation where an educator and family meet at the start of kindergarten. The ultimate goal is to begin the process of developing meaningful relationships between educators and families while also collecting information about children’s experiences prior to kindergarten to address programs and policy at all levels.</p> <p><i>*Districts will not be required to report on this rule until the pilot has concluded, and the new Community Informed Information Gathering Process is being</i></p>			n/a - no requirements for districts at this time

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	<i>implemented statewide.</i>			
581-022-2250 District Improvement Plan	Definitions and guidelines for requirements for district CIP. Must be done once every 4 years, unless there are substantial changes, which are defined in the Standard. Community input and evaluation of the plan are critical components.			
581-022-2260- Records and Reports	Requirements for filing state records and reports; maintaining student records and policy for Student Activity Funds.			
581-022-2265 Report on PE Data	Provide data to ODE annually on PE minutes, as well as physical capacity and facilities.			
581-022-2300 Standardization	Outlines methods of verifying compliance with Division 22 standards.			
581-022-2305 District Assurances of Compliance with Public School Standards	Requirements for annual Division 22 Standards assurances process: make report to board in September or October, report to ODE by November 15, post community report on district website.			
581-022-2315 Special Education for Children with Disabilities	Mandates a district provide an educational program to serve eligible students with disabilities in accordance with all applicable OARs.			
581-022-2320 Required Instructional Time	Requirements for instructional time in grades K-12: Grade 12 — 966 hours; Grades 9–11 — 990 hours; and Grades K–8 — 900 hours.			

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	For specific information related to instructional time requirements for online and remote learning models, refer to the Online and Remote Learning Guidance .			
581-022-2325 Identification of Academically Talented and Intellectually Gifted Students	Requirements for TAG identification. Use of local norms and percentile thresholds are determined at the district-level. Person who is responsible for identification must be trained in accordance with the identification requirements.		ODE Training Slide Decks	
581-022-2335 Daily Class Size	Must maintain class sizes that promote effective practices consistent with expected outcomes.			
581-022-2400 Personnel	All teachers, specialists and administrators employed must be licensed			
581-022-2445 Universal Screenings for Risk Factors of Dyslexia	School districts must universally screen for risk factors of dyslexia in kindergarten, and for students entering Oregon schools for the first time in first grade, using a screening test that is on the Department's approved list . Districts may select a tool not on the approved list through a petition process outlined in the rule. If a student shows risk factors for reading difficulties, school districts must screen for a family history of difficulty in learning to read.			
Engaged Partners and Communities				
581-022-2005 Veterans Diploma	Basic information regarding the requirement to offer Veterans Diploma.			

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581-022-2255 School and District Performance Report Criteria	Definitions and required components of state-provided district and school report cards. School districts must make a copy of the state-provided district and school report available to parent(s) or guardian(s) by 1/15. They may be mailed, sent electronically, or posted on the school or district website.			
581-022-2270 Individual Student Assessment, Recordkeeping and Reporting	Includes requirements that districts establish proficiency-related assessment and grading systems. Requires that information on academic progress be reported to both teachers and parents or guardians.			
581-022-2307 Educational Equity Advisory Committees D22 reporting for the 2024-25 SY is only required for school districts with an average daily membership (ADM) of 10,000 or more.	Requires that districts establish a committee composed of parents, employees, students and community members to be selected by the school board and superintendent; outlines guidelines for member selection and the duties of the committee. <i>For school districts with an average daily membership (ADM) of less than 10,000, the school district is required to first convene an educational equity advisory committee by September 15, 2025.</i>			Only applies to districts with ADM of 10,000 or more
581-022-2330 Rights of Parents of TAG Students	Parent right to notification at time of identification regarding services and programs offered, opportunity to provide input on their child's plan. Parents may opt their student out at any time.			
581-022-2370 Complaint Procedures	Each district must have a written complaint policy describing the process; must be linked on website.			

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Safe & Inclusive Schools				
<p>*581-022-2045 Substance Use Prevention and Intervention Plan</p>	<p><i>*Updated requirements for 2024-25: Requires a written comprehensive plan for substance use prevention and intervention. Includes K-12 substance use prevention education that meets the Health Education Standards; requires a minimum of 1 ODE Opioid Prevention Education lesson in grades 6, 7, and 8 and once in High School. The plan must also include: school policies and procedures on substance use; resources and referral processes; and training and procedures for staff.</i></p>		<p>Districts may use the Substance Use Prevention and Intervention Plan: Implementation Tool when developing, reviewing, or updating their plans.</p>	
<p>581-022-2205 Policies on Reporting of Child Abuse</p>	<p>School Boards must adopt policies on Child Abuse Reporting. Outlines all requirements that the policy must include.</p>			
<p>581-022-2210 Anabolic Steroids and Performance Enhancing Substances</p>	<p>Includes training requirements for coaches and athletic directors and utilization of evidence-based programs, e.g. ATLAS and ATHENA.</p>			
<p>581-022-2215 Safety of School Sports–Concussions</p>	<p>Definitions and policies for athletic participation, including training requirements.</p>			
<p>581-022-2220 Health Services</p>	<p>Policies/practices that govern district health programs and services. Requires districts to have a prevention-oriented health services plan for all students that includes:</p> <ul style="list-style-type: none"> ● a school-level communicable disease prevention and response plan ● services for all students, including those who are medically fragile, complex, and nursing dependent ● a process to assess student health needs, 			

Rule Number & Title *New Rules/Requirements for reporting on the 2024-25 SY are highlighted in yellow **New Rules/Requirements for implementation in the 2025-26 SY are highlighted in blue	Summary * <i>Changes and waivers for 2024-25 are in italics and highlighted in yellow</i> ** <i>Changes for 2025-26 are in italics and highlighted in blue</i>	Evidence that supports meeting requirements of the rule (policy, program, systems/process, etc.)	Notes	Compliance Status Yes No
	<ul style="list-style-type: none"> including availability of a nurse for assessment ● guidelines for the management of students' health needs across their school day, including in transit to and during school-sponsored activities ● availability of staffed and equipped health care space ● health screenings (hearing, vision, and dental) ● medication administration ● and medical emergency response for each building. <p>Establishes a first aid/CPR/AED staff ratio of 1:60 and requires all contracted health services to be comprehensive, medically accurate, and inclusive.</p>			
581-022-2223 Healthy and Safe Schools Plan	Regulations for establishing and updating HASS Plans, annual statements/final test results re: lead in water tested as per ODE schedule outlined in the HASS plan.			
581-022-2225 Emergency Plans and Safety Programs	Requirements for Emergency and Safety Plan, which includes staff and student safety training. Procedure for Accident Reports. Required drills for fire, earthquake, lockdown, lockout, shelter in place, and evacuation.			
581-022-2230 Asbestos Management Plans	Asbestos Management Plan requirements. Training requirement for custodial and maintenance staff-OSHA.			
581-022-2267 Annual Report on Restraint and Seclusion	Public education programs must submit an annual report completed via the ODE Restraint and Seclusion Incidents Data Collection and the ODE Seclusion Rooms Data Collection. Reports must be available at the local level, including on the district website.			

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581-022-2308 Agreements Entered Into with Voluntary Organizations	Requires adoption of a policy governing participation in a voluntary organization that administers interscholastic activities. Voluntary organization must adopt and implement policies prohibiting discrimination, maintain a complaint process with sanctions, and administer an annual survey.			
581-022-2310 Equal Education Opportunities	Policies regarding Equal Opportunity and prohibition of harassment, intimidation, bullying, and cyberbullying			
581-022-2312 Every Student Belongs	Requires adoption of a policy that (among other things) prohibits the use or display of hate symbols, establishes procedures for addressing bias incidents. Districts that sponsor public charter schools are also assuring their charter schools have adopted the appropriate policy.			
581-022-2345 Auxiliary Services	Compliance with statute and rules regarding transportation, food, custodial, facilities, equipment and materials services.			
581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses	Compliance with OAR 581-021-0511			
581-022-2510 Suicide Prevention Plan	Requires adoption of a policy and plan for suicide prevention for students in K-12. The plan must include: <ol style="list-style-type: none"> 1. Procedures for prevention, intervention, postvention, and reentry into school after an event. 2. Identified school/district designee and flowchart for 			

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	referrals 3. Procedure to request a review of response. 4. Equity and racial equity centered procedures to support youth who are at high risk of suicide, specifically youth from historically and currently underserved communities 5. Staff training plan in suicide prevention 6. Plans must be publicly available and posted on district website.			
581-022-2515 Menstrual Dignity for Students	Requires free and accessible menstrual products (tampons and pads) in every school bathroom K-12, instructions on use of menstrual products within bathrooms, and Menstrual Health education in the classroom as part of the health and sexuality education program.			
Committed and Supportive Staff				
581-022-2405 Personnel Policies	District must adopt personnel policies that include: Affirmative action, staff development, Equal Employment Opportunity, Evaluation Procedures, Employee Communication System, release of information in employee file for anyone convicted of a crime under ORS 342.143. Includes requirements for bonded employees.			
** 581-022-2410 Teacher and Administrator Evaluation and Support	Districts must establish local teacher and administrator evaluation systems aligned to the requirements in the Oregon Framework for Teacher and Principal Evaluation and Support . ** <i>By September 30, 2027, districts must align administrator evaluations to the updated standards.</i>			

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581-022-2415 Core Teaching Standards	Core teaching standards must be used to evaluate teachers. There are 10 standards in the following 4 categories: <ol style="list-style-type: none"> 1. The Learner and Learning. 2. Content 3. Instructional Practice 4. Professional Responsibility 			
** 581-022-2420 Educational Leadership - Administrator Standards	Administrators must be evaluated on adopted leadership standards aligned with the Professional Standards for Educational Leadership : <ol style="list-style-type: none"> 1. <i>Mission, Vision, and Core Values</i> 2. <i>Ethics and Professional Norms</i> 3. <i>Equity and Cultural Responsiveness</i> 4. <i>Curriculum, Instruction, and Assessment</i> 5. <i>Community of Care and Support for Students</i> 6. <i>Professional Capacity of School Personnel</i> 7. <i>Professional Community for Teachers and Staff</i> 8. <i>Meaningful Engagement of Families and Community</i> 9. <i>Operations and Management</i> 10. <i>School Improvement</i> <p><i>**The Professional Standards for Educational Leadership are the same standards used by the Teacher Standards and Practices Commission for administrator licensure. These standards have more specific, detailed language and a greater focus on key issues such as equity, talent development, leadership capacity, and instructional leadership. Districts must align administrator evaluations to the updated standards by September 30, 2027.</i></p>			



Division 22 Standards Assurances for the 2024-25 School Year

August 28, 2025

School Board Work Session

Dr. Joseph Hatrick

Overview

What are the Division 22 Standards?



- Standards for Public Elementary and Secondary Schools: all Oregon administrative rules (OARs) set out in Chapter 581, Division 22.

Example: 581 - 022 - 0102 Definitions
Chp. Div. Rule Title

- The standards that the Oregon legislature or the State Board has determined must be met in order to be a standard school district.
- Compliance with these rules ensures a baseline level of service across the state.

Division 22 Rule Categories

1. High-quality learning experiences
2. Aligned & focused educational systems
3. Engaged partners & communities
4. Safe & inclusive schools
5. Committed & supported staff

Priorities for
**STUDENT
SUCCESS**

Division 22
standards
include over
50 rules.



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Snapshot: Division 22 Rules



What are the requirements for each of the rules?

Consult the following resources for information:

Resource	Description
<u>ODE's Rules at a Glance Summary</u>	Provides a high-level summary of each rule
<u>Secretary of State's Oregon Administrative Rules Database</u>	Consult the text of the OAR for all of the specific details
<u>ODE's Division 22 Standards Newsletter</u>	Biannual publication that highlights new/revised rules, clarifies existing rules; provides insights on how the standards intersect with current issues and trends in K-12 education, as well as resources and promising practices

What are the Division 22 Standards Assurances?

Combined Accountability Model

Districts report annually on compliance with each of the standards and include an explanation and corrective action plan for any rule with which the district is out of compliance.

Local Accountability

Districts must:

- report to their local school board by Nov 1
- make a report available on the district website by Nov 1



State Accountability

- Districts must submit assurances to ODE by Nov 15
- ODE reviews all submissions and follows up with districts that have self-reported as being out of compliance



Let's do one together

Rule Number & Title	Summary	Evidence that supports meeting requirements of the rule (policy, program, systems/process, etc.)	Notes	Compliance Status
<p>*New Rules/Requirements for reporting on the 2024-25 SY are highlighted in yellow</p> <p>**New Rules/Requirements for implementation in the 2025-26 SY are highlighted in blue</p>	<p><i>* Changes and waivers for 2024-25 are in italics and highlighted in yellow</i></p> <p><i>**Changes for 2025-26 are in italics and highlighted in blue</i></p>			<p>Yes</p> <p>No</p>
Safe & Inclusive Schools				
581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses	Compliance with OAR 581-021-0511			

- How do we determine what is required?
 - Click into 581-022-2430
 - What are we looking for?

Let's do one together

Rule Number & Title	Summary	Evidence that supports meeting requirements of the rule (policy, program, systems/process, etc.)	Notes	Compliance Status
<p>*New Rules/Requirements for reporting on the 2024-25 SY are highlighted in yellow</p> <p>**New Rules/Requirements for implementation in the 2025-26 SY are highlighted in blue</p>	<p><i>* Changes and waivers for 2024-25 are in italics and highlighted in yellow</i></p> <p><i>**Changes for 2025-26 are in italics and highlighted in blue</i></p>			<p>Yes</p> <p>No</p>

Safe & Inclusive Schools

581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses	Compliance with OAR 581-021-0511	Board Policy GCDA/GDDA Criminal Records Checks/Fingerprinting Board Policy IICC Volunteers		<p>Yes</p>
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- How do we determine what is required?
 - Click into 581-022-2430
 - What are we looking for?

Division 22 Standards & Assurances of Compliance

“The Why”

- Signals our commitment to providing a high-quality educational experience and equitable opportunities for all students.
- Division 22 standards articulate the floor of the education to be provided to students, not the ceiling.
- Assurances process offers an opportunity for districts not in compliance to reflect on areas in need of attention and receive technical assistance.



What happens if the district is out of compliance?



- ODE reviews the district's proposed corrective action plan and either approves or rejects it.
- If the plan is not approved as submitted, ODE contacts the district and provides technical assistance and support.
- Once the district has an approved plan in place, ODE specialists may continue to provide support, as needed.
- The corrective action must be complete by the beginning of the next school year.
- If a district fails to come back into compliance after an opportunity for corrective action, ODE may withhold a portion of the district's State School Fund monies.

Report for the 2024-25 School Year

Division 22 Waivers for 2024-25

- [581-022-2115\(3\) Assessment of Essential Skills:](#)
 - **Essential Skills Graduation Requirements** are waived for students graduating through the end of the 2027-28 school year.
 - Note: Local Performance Assessment requirement in Section (2) remains in effect.
- [OAR 581-022-2120 Essential Skill Assessments for English Language Learners](#)
 - This related policy requirement has also been waived through the end of the 2027-28 SY.



Rule Revisions in Effect for the 2024-25 SY



OAR 581-022-2030 District Curriculum

Beginning in 2024-25, districts must have had:

- a planned K-12 instructional program for Social and Emotional Learning; and
- a planned 9-12 instructional program which includes the Personal Financial Education and Higher Education and Career Path Skills content standards.

Rule Revisions in Effect for the 2024-25 SY



Modified Diploma, Extended Diploma, and Certificate of Attendance

Districts must annually provide parents information about diploma availability and requirements, and disclosure about certificates of attendance. On-site access to all courses is required for a diploma at all high schools.

OAR 581-022-2045 Substance Use Prevention and Intervention Plan

Requires a written comprehensive plan for substance use prevention and intervention. Includes K-12 substance use prevention education that meets the Health Education Standards; **requires a minimum of 1 ODE Opioid Prevention Education lesson in grades 6, 7, and 8 and once in High School (SB 238 – 2023).**

District Report on Compliance with Division 22 Standards

ASD utilized the ODE-provided Division 22 District Internal Tracking Tool to:

- Review each standard
- Identify evidence of compliance
- Decide compliance status

Corrective Action Implemented and Resolved

[581-022-2355 Instructional Materials Adoption](#)

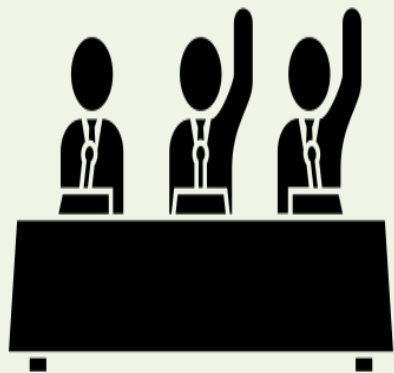
- As part of a previous instructional materials corrective action plan, ASD met its deadline for completing ELA curriculum adoption by the end of the 2024-25 school year
- Our status will show “Implementing Corrective Action” on the Assurances Report for the 2024-25 school year

[581-022-2360 Postponement of Purchase of State-Adopted Instructional Materials](#)

- Our status will show “In compliance” for 2024-25 because we have postponements in place for Science and Health Curricula, and we will be requesting a 1-year postponement for Social Sciences for the 2025-26 school year

Looking Ahead: Compliance for the 2025-26 SY

New/Revised Rules & Requirements



Educational Equity Advisory Committees (District Equity Committee)

Requires that districts establish a committee composed of parents, employees, students and community members to be selected by the superintendent. For school districts with an average daily membership (ADM) of less than 10,000, the school district is required to first convene an educational equity advisory committee by September 15, 2025.

New/Revised Rules & Requirements



Administration of State Assessments

- Added SEED Survey as required OSAS component
- Added mention of ELPA Screener as required OSAS component (not a new requirement, just making the rule more complete)
- Added clarification that districts must abide by ODE decisions regarding student test records

New/Revised Rules & Requirements



Educational Leadership – Administrator Standards

Administrator standards have been updated to the Professional Standards for Educational Leadership, which are currently used by TSPC for administrator licensure. These standards have more specific, detailed language and a greater focus on key issues such as equity, talent development, leadership capacity, and instructional leadership.

Districts must align administrator evaluations to the updated standards by September 30, 2027.

Compliance for the 2025-26 SY

Ashland School District is on track to meet the new rules/requirements for implementation in the 2025-26 school year.

