

Fern Ridge School District Board of Directors

Monday, October 19, 2026 The doors will open at 4:45pm

District Administration Office, 88834 Territorial Road, Elmira, Oregon 97437

1. Call to Order: Public - 7:00 pm

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.

Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussion and actions. In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting.

There is an opportunity for citizen comment tonight, and the Board looks forward to hearing from those who signed up. I will share some reminders when we get to that portion of the meeting.

Also, please note that all Board meetings are live-streamed and posted on the School Board area of the website.

2. Citizenship Award

Presenter: FRMS-
Olivia Johnson

3. Flag Salute led by Citizenship Award Winner

4. Public Comment: The Fern Ridge School Board encourages public input. A person wanting to provide public comment will need to complete and submit an Intent to Speak form to the Board secretary by 1:00 pm on the day of the board meeting.

Public comment is limited to this place on the agenda not to exceed a total of 30 minutes for all commenters. A person giving public comment is limited to an established time limit of (4) four minutes. While speakers may, during public meetings, offer objective criticism of school operations and programs, the Board will not hear personal complaints concerning district personnel nor against any person connected with the school system.

Please state your name and if you are a resident of the district. If speaking for an organization, state the name of the organization. The Board reserves the right to refer the matter to the administration.

5. Monthly Items:

5.A. Approval of Minutes - Board Action

6. Business Office

Presenter: Business
Manager, Quanah
Bennett

6.A. Enrollment Report

6.B. General Fund Revenue and Expenditure Report -
Board Action

6.C. Budget Adoption Calendar - Board Action

7. Reports:

7.A. Student Representative(s) to the School Board
Report

Presenter: Kendall
Moeller and Penny
Cordon

7.B. Director of K-12 Programs

7.C. Superintendent's Report

7.C.1. Division 22 Standards Report 25-26- Board
Action

8. Discussion Items

8.A. Remaining Bond Dollar % Allocation-Board action

8.B. Fern Ridge School District/Crow School District
Girls Wrestling Co-Op - Board Action

8.C. Fern Ridge School District/Crow School District
Boys Wrestling Co-Op - Board Action

8.D. Fern Ridge School District/Marist School
District Swim Co-Op - Board Action

8.E. Consideration of motion to rescind the previous
Board action on September 21, 2026 regarding the
K-2/3-5 Reconfiguration Plan. - Board Action

9. Personnel

9.A. Licensed Employees Resignations/New
Hires/Transfers/Other

9.A.1. Retirement of Shannon Hart, 1.0 FTE
English Teacher at Elmira High School, effective
November 1, 2026.

9.B. Non-Licensed Personnel Report

**10. Late Items/Closing Comments/Board Community
Involvement**

11. Upcoming Events

November 5: End of First Quarter

November 6: NO SCHOOL-Teacher Work Day

November 11: NO SCHOOL-Veterans Day

Elmira Elementary:

October 21: 6pm PTA

October 30: 5-7pm Harvest Carnival

Veneta Elementary:

November 2: 6pm PALS

Fern Ridge Middle School:

October 23: Fall Dance

Elmira High School:

October 21: 6:30pm Booster Club Meeting

October 23: Senior Night-Football

12. Executive Session: ORS 192.660(2)(b) -
Discipline of Public Officers and Employees
To consider the dismissal or disciplining of, or
to hear complaints or charges brought against, a
public officer, employee, staff member or agent.
13. Return to Open Session
14. Complaint to Board-Board Action
15. Adjournment



FERN RIDGE SCHOOL DISTRICT 28J

School Board Meeting Minutes

WORK SESSION of the FERN RIDGE SCHOOL BOARD

September 17, 2026

Zoom Webinar & In-Person Meeting
88834 Territorial Rd.
Elmira, Or 97437

CALL TO ORDER: The work session and planning meeting for the hiring process of the next superintendent of the Fern Ridge School Board was called to order by Chair Grover at 5:00pm.

In attendance were Directors WC Grover, Brian Kirkpatrick, Kathleen Pizzola, Lisa McCann, Mark Gent, Quanah Bennett, student representatives to the board Penny Cordon and Kendall Moeller and Kathleen Rodden-Nord, Human Capital Enterprises, Consultant.

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.

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DISCUSSION ITEMS:

2. Introductions: Kathleen introduced herself to all members of the board.

3. Status Report: So far, the 1:1 Board conversations have occurred, and this planning meeting. Next up is Online Survey and Focus Group Zoom meetings.

4. Staff Support:

- **Logistics, communication flow**-directly to Brie, WC, and Kathleen. Communication out to staff and community is ParentSquare, website and emails.
- **Communications and website**- There is a dedicated page on the Fern Ridge School District website. This will be updated throughout the process with the timeline, surveys and application links.
- **Focus Groups**-see Item #6.

5. Timeline of Activities (Addendum A): Kathleen discussed the timeline draft and stated the timeline will need to be finalized by the October 19th meeting with board approval. This will be posted on the website after approval.

6. Planning for Focus Groups (Addendum B): Kathleen explained that there will be ten categorized groups of up to six people each. The Staff, Student and Parent/Community groups will be chosen by lottery. These are 40-minute Zoom meetings to discuss the district's positive aspects and challenges, and what are important aspects of the Superintendent in our district. These will be scheduled in the first two weeks of October.

7. Communications Logistics and Norms:

- **Board with candidates**-candidate suggestions and questions are directed to Kathleen and the website.
- **Board with consultant**-email or call.
- **Board emails regarding candidacy advocacy**-Please send all recommendations or candidates to Kathleen.

8. Internal Candidates: It was decided as a group that internal and external candidates follow the same process during the screening and interviews.

9. Parameters of candidate identification: It was decided to keep all candidates confidential until the announcement of the new Superintendent.

10. Questions: Chair Grover wanted to discuss the community panel, background checks and see what room there is for budget additions.

11. Future Agenda Items:

- **Next Superintendent Criteria** – Board action on 10/19
- **Finalized Timeline** – Board action on 10/19
- **Salary Range for new Superintendent** – Decided on 10/19
- **Advertising/scope of recruitment**-It was discussed that no extra advertising would be needed outside of what is already contracted with HCE.
- **Residency Requirements** – It was discussed that the new Superintendent would need to reside within Lane County.
- **Possible Confidential Community Interview Panel** –
After a time of discussion on what this would look like and who would participate, it was determined that early January would be the selection process to get a full panel of 12 stakeholders for an interview session.

Director Pizzola moved to approve the Confidential Community Engagement Interview Panel session and not to exceed an additional \$2,000 charge, seconded by Director McCann. There was no discussion. The motion carried with Directors Grover, Kirkpatrick, McCann, Pizzola and Gent voting yes. 5-0.

- **Format for Semi-Final and Final Interviews** – Final Interviews should be at a different location than district facilities to help keep confidentiality. It was also discussed that they would not be hybrid virtual and in person so the process is equal for each candidate. There was a time of discussion about phone reference checks that will occur between the board members and the finalists. HCE will supply the script and the people that will be called for each finalist.
- **Background Checks/ Due Diligence** -During a work session in December this will be discussed. It will then be decided in January how many finalists will be background checked.

ADJOURNMENT (Agenda Item 12): The work session was adjourned at 6:20 pm.

Attest: _____
School Board Representative

Gary E. Carpenter, Jr., Superintendent



FERN RIDGE SCHOOL DISTRICT 28J

School Board Meeting Minutes

REGULAR MEETING of the FERN RIDGE SCHOOL BOARD

September 21, 2026

Zoom Webinar & In-Person Meeting
88834 Territorial Rd.
Elmira, Or 97437

CALL TO ORDER (Agenda Item 1): The regular meeting was called to order at 6:28 pm.

In attendance were Directors Lisa McCann, Kathleen Pizzola, WC Grover, Brian Kirkpatrick and Superintendent Gary Carpenter. Mark Gent attended via Zoom.

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FLAG SALUTE (Agenda Item 2): Director Grover led the flag salute.

PUBLIC COMMENT (Agenda Item 3): The Fern Ridge School Board encourages public input. A person wanting to provide public comment will need to complete and submit an Intent to Speak form to the Board secretary by 1:00 pm on the day of the board meeting.

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Please state your name and if you are a resident of the district. If speaking for an organization, state the name of the organization. The Board reserves the right to refer the matter to the administration.

- Community member Jenn Gent commented in opposition to the K-2 / 3-5 Reconfiguration.
- Community member Hayden Henneman commented in opposition to the K-2 / 3-5 Reconfiguration.
- Elizabeth Skenzick submitted a letter to be read into record in favor to the K-2 / 3-5 Reconfiguration.
- Mari Jones submitted a letter to be read into record in favor to the K-2 / 3-5 Reconfiguration.

MONTHLY ITEMS (Agenda Item 4):

4. A. Approval of Minutes: The minutes from the work session and regular school board meeting on August 17th, 2026 were presented for approval.

Director McCann moved to approve the regular meeting minutes from August 17th, 2026, seconded by Director Pizzola. There was no discussion. The motion carried with Directors Gent, Kirkpatrick, Pizzola, Grover and McCann voting yes. 5-0.

Director Kirkpatrick moved to approve the work session minutes from August 17th, 2026, seconded by Director Pizzola. There was no discussion. The motion carried with Directors Gent, Kirkpatrick, Pizzola, Grover and McCann voting yes. 5-0.

BUSINESS OFFICE (Agenda Item 5):

5. A. Enrollment Report: Business Manager Quanah Bennett reviewed the enrollment report as of September 11, 2026. The adopted budget was based on 1246 in district students, and the district is at 1161, which is 85 students below projections. Elmira and Veneta Elementary are 21 below combined. The Middle school is 12 below, and Elmira High school is the largest under budget with 64 below. Chair Grover asked if we would need to adjust the official budget. It was noted that in December it would be evaluated again if there is a need.

5. B. General Fund Revenue and Expenditure Report: Business Manager Quanah Bennett reviewed the general fund revenue and expenditure report as of August 31, 2026. The district has received 18% of our budgeted revenue. The districts operating expenditures are at 6%, the same as last year at this time.

Director McCann moved to approve the genral fund revenue and expenditure report July 31, 2026; seconded by Director Kirkpatrick. There was no discussion. The motion carried with Directors Gent, Kirkpatrick, Pizzola, Grover and McCann voting yes. 5-0.

REPORTS (Agenda Item 6):

6. A. Student Representatives to the School Board Report: Student representatives Kendall Moeller and Penny Cordon recited their oath of office to the school board. They both reported on the efforts and successes of cheer, football and volleyball. They both reported on National Honor

Society topics, Homecoming festivities, and Leadership challenges and accomplishments for the senior class budget.

6. B. Bond Wrap-up: Scott Rose summarized the bond projects that have been accomplished and the projects that are finishing up. He detailed the remaining funds and how they will move to the bond program contingency account. The approximate remaining amount will be around \$4 million. Scott proposed the approval of moving the remaining funds from individual project accounts to program contingency.

Director Pizzola moved to approve the bond program transfer, seconded by Director Kirkpatrick. There was no discussion. The motion carried with Directors Gent, Kirkpatrick, Pizzola, Grover and McCann voting yes. 5-0.

6. C. Director of K-12 Programs: Director Marshall presented the 25-26 Integrated Programs Annual Report.

6. C.1. Annual Report-Integrated Plan: The 25-26 Integrated Programs Annual Report was presented to the Board.

6. D. Superintendent's Report

- Gave thanks to the district and business office staff and all of the hard work that is put in at the beginning of the school year.
- Superintendent Carpenter presented the proposed allocation of remaining bond dollars. There was a time of discussion and clarifying questions around how those percentages were decided and what the "wish list" consists of. Director Kirkpatrick requested the summary of accounts and what major expenditures there will be in the next 4-8 years.
- Gave an update on the UPBEAT survey schedule for the upcoming year.

DISCUSSION ITEMS (Agenda Item 7):

7. A. K-2 / 3-5 Reconfiguration: The motion for the K-2 / 3-5 Reconfiguration was presented. There was a time of discussion on the Structured Learning Center (SLC) plan for classrooms and teachers. Director Kirkpatrick expressed his reservations for the reconfiguration and made a motion to table this topic until the next superintendent takes the position.

Director Kirkpatrick moved to table the K-2 / 3-5 Reconfiguration until the following school year, seconded by Director Gent. There was no discussion. The motion failed with Directors Gent and Kirkpatrick voting yes and Pizzola, Grover and McCann voting no. 2-3.

Director Pizzola moved to approve the K-2 / 3-5 Reconfiguration, seconded by Director McCann. There was no discussion. The motion carried with Directors Pizzola, Grover and McCann voting yes and Directors Gent and Kirkpatrick voting no. 3-2.

7. B. Second Reading of Proposed Policy Updates: A second reading and approval was held on the following proposed administrative rule and policy updates:

KNA New – Immigration Enforcement on District Property

KNA-AR (1) New – Interactions with Immigration Enforcement

KNA-AR (2) New – Federal Immigration Enforcement Request Log

Director Gent moved to approve the second reading of the policy, seconded by Director Pizzola. There was a series of clarifying questions. The motion carried with Directors Gent, Kirkpatrick, Pizzola, Grover and McCann voting yes. 5-0.

7. C. Curriculum Change request - AP Computer Science: Advanced Placement Computer Science Principles for second year Computer Science students was presented by Principal Cydney Vandercar for approval.

Director Pizzola moved to approve the AP Computer Science curriculum, seconded by Director McCann. There was a clarifying question. The motion carried with Directors Gent, Kirkpatrick, Pizzola, Grover and McCann voting yes. 5-0.

7. D. OSBA Annual Convention November 12-14: Requested confirmation from board members whether they are attending or not so reservations can be made.

PERSONNEL (Agenda Item 8):

8. A. Licensed Employees Resignations/New hires/Transfers/Other:

8. A.1 Retirement of Gary Carpenter, Fern Ridge School District Superintendent, effective June 30, 2027.

Hiring of Jake O'Connor, Physical Education Teacher at Fern Ridge Middle School, effective August 26, 2026.

Director Gent moved to accepted the retirement of Gary Carpenter, new hires, transfers, other as proposed, seconded by Director Kirkpatrick. There was no discussion. The motion carried with Directors Grover, Kirkpatrick, Pizzola, McCann and Gent voting yes. 5-0.

Director Gent moved to approve Jake O'Connor as the middle school PE teacher, licensed resignations, new hires, transfers, other as proposed, seconded by Director Pizzola. There was no discussion. The motion carried with Directors Grover, Kirkpatrick, Pizzola, McCann and Gent voting yes. 5-0.

8. B Non-Licensed Personnel Report: The non-licensed personnel report was presented for review:

Resignations/Retirements

1. Resignation of Nana David, District wide Custodian, effective September 16, 2026.
2. Resignation of Kelli Krieschel, 6.0 Title Instructional Assistant at Veneta Elementary School, effective August 17, 2026.
3. Resignation of Regg Rodriguez, 3.75 Title Instructional Assistant at Elmira Elementary School, effective September 9, 2026.

New Hires/Transfers

1. Hiring of John Rhodes, Special Education Instructional Assistant at Fern Ridge Middle School, effective August 31, 2026.

2. Hiring of Odessa Bell, 3.0 Instructional Assistant at Veneta Elementary School, effective August 31, 2026.
3. Hiring of Melissa Burns, 6.0 Title Instructional Assistant at Veneta Elementary School, effective August 31, 2026.
4. Hiring of Regg Rodriguez, 3.75 Title Instructional Assistant at Elmira Elementary School, effective August 31, 2026.
5. Hiring of Regg Rodriguez, 6.0 Instructional Assistant at Elmira Elementary School, effective September 10, 2026.
6. Hiring of Randall Fox, 1.0 District wide Custodian, effective September 1, 2026.

Other

1. None at this time.

Coaches

1. Hiring of Jeannie Core, Assistant JV Volleyball Coach at Elmira High School, effective August 17, 2026.
2. Hiring of John Rhodes, Assistant Football Coach at Elmira High School, effective August 17, 2026.
3. Hiring of Travis Lance, Head Softball Coach at Elmira High School, effective March 1, 2026.
4. Hiring of Michael Caley, Assistant Football Coach at Elmira High School, effective August 17, 2026.
5. Resignation of Brycen Bechtel, Assistant Football Coach at Elmira High School, effective August 24, 2026.
6. Resignation of David Querubin, Assistant Football Coach at Elmira High School, effective August 21, 2026.
7. Resignation of Conrad Davis, Head Football Coach at Elmira High School, effective September 14, 2026.

LATE ITEMS/CLOSING COMMENTS/BOARD COMMUNITY INVOLVEMENT (Agenda Item 9):

- None at this time.

UPCOMING EVENTS (Agenda Item 10):

10. A. Upcoming Events

October 9: NO SCHOOL - State In-service Day

Elmira Elementary:

September 23: 6-7pm Open House

October 21: 6pm PTA

Veneta Elementary:

September 23: 6-7pm Open House

October 12: 5:30pm PALS

Fern Ridge Middle School:

September 24: 6:30-8pm Open House

October 15 & 16 : 4-8pm, 8am-12pm Parent/Teacher Conferences

October 16: NO SCHOOL

Elmira High School:

September 30: 5:45pm Open House

October 2:Homecoming Parade and football game

October 3:Homecoming Dance

October 15 & 16: Parent/Guardian/Teacher Conferences

ADJOURNMENT (Agenda Item 11): Chair Grover adjourned the meeting at 7:50 pm.

Attest: _____
School Board Representative

Gary E. Carpenter, Jr., Superintendent



FERN RIDGE SCHOOL DISTRICT 28J
ENROLLMENT REPORT

October 1, 2026

Avg.
Class
Size

	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
EES Teacher 1	19													19
EES Teacher 2	8	9												17
EES Teacher 3		19												19
EES Teacher 4			23											23
EES Teacher 5			12	12										24
EES Teacher 6				27										27
EES Teacher 7					22									22
EES Teacher 8					10	13								23
EES Teacher 9						24								24
EES Teacher 10						25								25
Elmira Elementary	27	28	35	39	32	62								223
VES Teacher 1	20													20
VES Teacher 2	21													21
VES Teacher 3		21												21
VES Teacher 4		20												20
VES Teacher 5			26											26
VES Teacher 6			27											27
VES Teacher 7				22										22
VES Teacher 8				20										20
VES Teacher 9					19									19
VES Teacher 10					20									20
VES Teacher 11					21									21
VES Teacher 12						24								24
VES Teacher 13						25								25
Veneta Elementary	41	41	53	42	60	49								286
Total Elementary	68	69	88	81	92	111								509
Fern Ridge Middle School							99	103	94					296
Elmira High School										96	82	70	77	325
EE Bridges (K-2)	2	2	3	2										9
EE Bridges (3-5)				6	3									9
VES (Structured Learning)		1		1		3								5
Home Tutor												1		1
FRMS Bridges (6-8)							1	1						2
Total In-District Enrollment	70	72	91	90	95	114	100	104	94	96	82	70	77	1,156
	<i>Change from Adopted Budget (based on ADMr of 1,246)</i>													<i>(90)</i>
Out of District Placements	4	1		2	3		2	1	2	1	2	2	4	24
	<i>Change from Adopted Budget (based on ADMr of 16)</i>													<i>8</i>
Total West Lane Charter										3	15	31	43	92
FRSD Attending WLC										1	8	18	28	55
	<i>Change from Adopted Budget (based on ADMr of 80)</i>													<i>12</i>
Total District/ Out of District /Charter School Enrollment														1,272
	<i>Change from Adopted Budget (based on ADMr of 1342)</i>													<i>(70)</i>

22.30

22.00

FERN RIDGE SCHOOL DISTRICT 28J

General Fund Revenue and Expenditures

September 30, 2026	ADOPTED 26-27 BUDGET	JULY	2026-2027 AUG	SEPT	TOTAL YTD	REMAINING BALANCE
Beginning Fund Balance	5,480,551	-	-		-	5,480,551
OPERATING REVENUE:						
PROPERTY TAXES	6,015,416	25,083	13,798	9,070	47,951	5,967,465
TRANSPORTATION FEES	2,100	-	-	-	-	2,100
EARNINGS ON INVESTMENTS	327,828	35,205	34,562	34,003	103,770	224,058
EXTRACURRICULAR ACTIVITIES	1,943	-	-	-	-	1,943
RENTALS/DONATIONS/LEASES / PY REV / GRANT FEES / MISC	31,703	4,720	4,414	4,978	14,111	17,592
COUNTY SCHOOL FUND / ESD	277,426	-	-	-	-	277,426
OTHER INTERMEDIATE SOURCES	-	-	1,976	5	1,981	(1,981)
STATE SCHOOL FUND	13,556,968	2,373,967	1,155,508	1,083,958	4,613,433	8,943,535
COMMON SCHOOL FUND	196,510	-	-	-	-	196,510
STATE MANAGED COUNTY TIMBER	-	-	113,016	-	113,016	(113,016)
RESTRICTED GRANTS-IN-AID	-	-	-	-	-	-
RESTRICTED FR FED/GOV ST	-	-	-	-	-	-
FEDERAL FOREST FEES	58,000	-	-	-	-	58,000
INTERFUND TRANSFERS	-	-	-	-	-	-
SALE OF FIXED ASSETS	-	-	-	6,000	6,000	(6,000)
TOTAL OPERATING REVENUE	20,467,894	2,438,975	1,323,273	1,138,014	4,900,262	15,567,632

**TOTAL BUDGETED REVENUE (INCLUDES
BEGINNING FUND BALANCE)**

25,948,445

24%
4,900,262

OPERATING EXPENDITURES:						
SALARIES	8,830,757	167,878	193,143	697,023	1,058,044	7,772,713
BENEFITS	6,530,666	113,219	129,670	494,649	737,538	5,793,128
PURCHASED SERVICES	4,706,674	102,697	142,420	266,873	511,990	4,194,684
SUPPLIES & MATERIALS	570,656	69,723	122,947	22,456	215,125	355,531
CAPITAL OUTLAY	-	-	-	-	-	-
OTHER	327,585	303,256	946	7,525	311,727	15,858
TOTAL OPERATING EXPENDITURES	20,966,338	756,773	589,125	1,488,526	2,834,424	18,131,914

14%

NON-OPERATING EXPENDITURES						
INTERFUND TRANSFERS	718,500	-	-	710,000	710,000	8,500
CONTINGENCY	4,263,607	-	-	-	-	4,263,607
TOTAL NON-OPERATING EXPENDITURES	4,982,107	-	-	710,000	710,000	4,272,107

TOTAL BUDGETED EXPENDITURES

25,948,445

3,544,424



Fern Ridge School District 28J

Gary Carpenter., Superintendent
Quanah Bennett, Business Manager

88834 Territorial Road, Elmira, OR 97437
Phone: (541) 935-2253
Fax: (541) 935-8222

TO: Fern Ridge Board of Directors

FROM: Quanah Bennett, Business Manager

DATE: October 19, 2026

RE: **PROPOSED FY 2027-2028 BUDGET CALENDAR**

The following information identifies dates and deadlines required for the legal presentation and adoption of the 2027-2028 budget. Per Board policy, the budget calendar shall be approved by October 31st of each year.

FY 2027-2028 PROPOSED BUDGET CALENDAR

Monday, October 19, 2026	Review Budget Committee Members Adopt 2027-2028 Budget Calendar
Tuesday, April 13, 2027	First Budget Committee Meeting , 6:30 PM <i>Election of Officers, Presentation of Financial Forecast</i>
<i>April 14, 2027-May 18, 2027</i>	<i>Notice of Budget Meeting Published (Proposed budget drafted)</i>
Tuesday, May 18, 2027	Second Budget Committee Meeting , 6:30 PM <i>Budget Message Delivered, Budget Deliberations, Approval of Budget</i>
Tuesday, May 25, 2027	Third Budget Committee Meeting , 6:30 PM, <i>if necessary</i>
Monday, June 21, 2027	Public Hearing on Approved FY 2027-2028 Budget Board Enacts Resolutions Adopting FY 2027-2028 Budget, Making Appropriations, and Declaring the Tax Levy

Fern Ridge School District 28J

Report on Compliance with Public School Standards

2025-26 School Year

By November 1 of each year, school district superintendents are required by [OAR 581-022-2305: District Assurances of Compliance with Public School Standards](#) to report to their community on the district's status with respect to all of the Standards for Public Elementary and Secondary Schools. The Standards are adopted by the State Board of Education and set out in Oregon Administrative Rules Chapter 581, Division 22.

The table below contains a summary of Fern Ridge District's compliance with each of the requirements of Oregon's administrative rules found in [DIVISION 22 - STANDARDS FOR PUBLIC ELEMENTARY AND SECONDARY SCHOOLS](#) during the 2025-26 school year. For each rule reported as out of compliance, Fern Ridge School District has provided an explanation of why the school district was out of compliance and the school district's proposed corrective action plan to come into compliance. The corrective action must be approved by ODE and completed by the district by the beginning of the 2027-28 school year.

What are the requirements of the standards? For a general overview of what each rule/standard requires, consult this high-level [Rules at a Glance summary](#). For specific, comprehensive requirements, use the links below for each individual rule.

Category: High-Quality Learning Experiences for All Students

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2000 Diploma Requirements	In compliance	The district has met all of the requirements for this rule. All diploma requirements are addressed in the student handbook, as well as board policy IKF.	Not applicable
581-022-2010 Modified Diploma	In compliance	The district has met all of the requirements for this rule. All diploma requirements are	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
		addressed in the student handbook, as well as board policy IKF.	
581-022-2015 Extended Diploma	In compliance	The district has met all of the requirements for this rule. All diploma requirements are addressed in the student handbook, as well as board policy IKF.	Not applicable
581-022-2020 Certificate of Attendance	In compliance	The district has met all of the requirements for this rule. All diploma requirements are addressed in the student handbook, as well as board policy IKF.	Not applicable
581-022-2050 Human Sexuality Education	In compliance	The district has met all of the requirements for this rule. The Human Sexuality plan is reviewed every 2 years. The most current plan can be found at this link: https://files.smartsites.parentsquare.com/8405/human_sexuality_education_plan.pdf	Not applicable
581-022-2055 Career Education	In compliance	The district has met all of the requirements for this rule. Career education plans K-12 are identified in conjunction with our	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
		Comprehensive School Counseling Program and plan, which is outlined at this link, and updated annually: https://files.smartsites.parentsquarere.com/8405/26-27_comprehensive_schoolcounselingplanfrsd.docx	
581-022-2263 Physical Education Requirements *Elementary Grades	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2263 Physical Education Requirements *Middle Grades	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2340 Media Programs	In compliance	The district has met all of the requirements for this rule. Our media plan is updated and reviewed every 2 years. Our current plan can be found here: https://files.smartsites.parentsquarere.com/8405/media_plan_updated_25-27_adobe.pdf	Not applicable
581-022-2350 Independent Adoptions of Instructional Materials	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2355 Instructional Materials Adoption	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2360 Postponement of Purchase of State-Adopted Instructional Materials	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2440 Teacher Training Related to Dyslexia	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2500 Programs and Services for TAG Students- Sections (1) and (2) TAG Plan Requirements	In compliance	The district has met all of the requirements for this rule. Our District TAG plan is updated annually, and can be found at this link: https://files.smartsites.parentsquarere.com/8405/frsd-tag-plan-26-27.pdf	Not applicable
581-022-2500 Programs and Services for TAG Students – Sections (3) and (4): Instruction Requirements	In compliance	The district has met all of the requirements for this rule. Our District TAG plan is updated annually, and can be found at this link: https://files.smartsites.parentsquarere.com/8405/frsd-tag-plan-26-27.pdf	Not applicable
581-022-2505 Alternative Education Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Aligned and Focused Educational Systems

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2025 Credit Options	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2030 District Curriculum	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2060 Comprehensive School Counseling	In compliance	The district has met all of the requirements for this rule. Our school counseling plan is reviewed and updated annually and can be found at this link: https://files.smartsites.parentsquare.com/8405/26-27_comprehensive_schoolcounselingplanfrsd.docx	Not applicable
581-022-2100 Administration of State Assessments	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2110 Exception of Students with Disabilities from State Assessments	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2115 Assessment of Essential Skills: Diploma Requirements	Waived through the end of 2027-28 school year	Not applicable	Not applicable
581-022-2115(2) Assessment of Essential	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
Skills: Local Performance Assessment Requirement			
581-022-2120 Essential Skill Assessments for English Language Learners	Waived through the end of 2027-28 school year	Not applicable	Not applicable
581-022-2250 District Improvement Plan	In compliance	The district has met all of the requirements for this rule. Our integrated plans, as well as Title plans for elementary schools can be found on this page: https://www.fernridge.k12.or.us/district-state-reporting	Not applicable
581-022-2260 Records and Reports	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2265 Report on PE Data	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2300 Standardization	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2305 District Assurances of Compliance with Public School Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2315 Special Education for Children with Disabilities	In compliance	The district has met all of the requirements for this rule.	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2320 Required Instructional Time	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2323 Preserving Student Instructional Time	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2325 Identification of Academically Talented and Intellectually Gifted Students	In compliance	The district has met all of the requirements for this rule. The identification process is outlined in our TAG plan at this link: https://files.smartsites.parentsquare.com/8405/frsd-tag-plan-26-27.pdf	Not applicable
581-022-2335 Daily Class Size	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2400 Personnel	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2445 Universal Screenings for Risk Factors of Dyslexia	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Engaged Partners and Communities

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2005 Veterans Diploma	In compliance	The district has met all of the requirements for this rule. The	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
		district has adopted OSBA recommend policy IKF to address this requirement. All board policies can be found at this link: https://policy.osba.org/fernridg/	
581-022-2255 School and District Performance Report Criteria	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2270 Individual Student Assessment, Recordkeeping and Reporting	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2307 Educational Equity Advisory Committees	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2330 Rights of Parents of TAG Students	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2370 Complaint Procedures	In compliance	The district has met all of the requirements for this rule. All public complaint policies are posted on the FRSD website. Direct link to this page can be found here: https://www.fernridge.k12.or.us/179339_2	Not applicable

Category: Safe & Inclusive Schools

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2045 Substance Use Prevention and Intervention Plan	In compliance	The district has met all of the requirements for this rule. The FRSD plan for this OAR is posted on our district website, is reviewed annually, and can be found at this link: https://files.smartsites.parentsquare.com/8405/2627drugprevention.pdf	Not applicable
581-022-2205 Policies on Reporting of Child Abuse	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2210 Anabolic Steroids and Performance Enhancing Substances	In compliance	The district has met all of the requirements for this rule. The FRSD plan for this OAR is reviewed annually, and is posted on our district website at this link: https://files.smartsites.parentsquare.com/8405/steroids.pdf	Not applicable
581-022-2215 Safety of School Sports – Concussions	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2220 Health Services	In compliance	The district has met all of the requirements for this rule. The FRSD health services plan is reviewed and updated annually. It	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
		can be found at this link: https://files.smartsites.parentsquare.com/8405/healthservices-plan-2026-2027.pdf	
581-022-2223 Healthy and Safe Schools Plan	In compliance	The district has met all of the requirements for this rule. The FRSD HASS plan is updated annually and posted on the district website at this link: https://files.smartsites.parentsquare.com/8405/26-27_odeapprovedfern_ridge_hass_plan91026.docx	Not applicabl
581-022-2225 Emergency Plans and Safety Programs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2230 Asbestos Management Plans	In compliance	The district has met all of the requirements for this rule. Each school has an asbestos plan and they are posted on the district website at the bottom of this page: https://www.fernridge.k12.or.us/district-state-reporting	Not applicable
581-022-2267 Annual Report on Restraint and Seclusion	In compliance	The district has met all of the requirements for this rule. These annual reports are posted on our website. The 25-26 version can be found at this link:	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
		https://files.smartsites.parentsquare.com/8405/2025-26_restraint_and_seclusion_report.pdf	
581-022-2308 Agreements Entered Into with Voluntary Organizations	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2310 Equal Education Opportunities	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2312 Every Student Belongs	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2345 Auxiliary Services	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2430 Fingerprinting of Subject Individuals in Positions Not Requiring Licensure as Teachers, Administrators, Personnel Specialists, School Nurses	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2510 Suicide Prevention Plan	In compliance	The district has met all of the requirements for this rule. This plan is reviewed and updated annually. Our current plan can be found at this link: https://files.smartsites.parentsquare.com/8405/2025-26_restraint_and_seclusion_report.pdf	Not applicable

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
		e.com/8405/frsd_suicide_prevention_plan_92025.pdf	
581-022-2515 Menstrual Dignity for Students	In compliance	The district has met all of the requirements for this rule.	Not applicable

Category: Committed and Supportive Staff

Rule # and Title	Status	Explanation/Evidence	Corrective Action Plan & Timeline
581-022-2405 Personnel Policies	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2410 Teacher and Administrator Evaluation and Support	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2415 Core Teaching Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable
581-022-2420 Educational Leadership - Administrator Standards	In compliance	The district has met all of the requirements for this rule.	Not applicable

RECOMMENDATION TO ALLOCATE REMAINING BOND DOLLARS

10% To Technology

10% to Athletics

30% to Instructional Spaces

45% to Facilities

5% to other “unforeseen” projects that don’t fit in one of these areas

District Reserve Account information

District Early Retirement and PERS reserve account: This account is a savings account to help pay for expected higher PERS rates.

Current balance, approximately 2.2 Million.

We have around 600k in early retirement liabilities left to be paid from this account. (probably less)

We continue to earn interest on this account.

The expected balance once all early retirement benefits are paid is 1.9 Million. This is a balance that plans for conservative interest earnings, and maximum early retirement payout. In actuality, it will most likely be higher than 1.9M.

Maintenance Facilities Reserve account: As of 6/30/2026. Total balance of 3.295M

FRSD Technology Reserve account: As of 6/30/226. Total balance of 863K

Construction Excise Tax Fund: As of 6/30/2026. Total balance of 174k



Fern Ridge School District 28J

Gary E. Carpenter Jr.
Superintendent

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Classified/Confidential/Manager/Coach Employees Resignations/New Hires/Transfers/Other Report October 19, 2026

Resignations/Retirements

1. None at this time.

New Hires/Transfers

1. Hiring of Brody Bothel, 1.0 District wide Custodian, effective September 28, 2026.

Other

1. None at this time.

Coaches

1. Resignation of Donald Harris, Head Volleyball Coach at Elmira High School, effective September 16, 2026.