

Fern Ridge School District Board of Directors

Monday, June 16, 2025 The doors will open at 6:15pm

District Administration Office, 88834 Territorial Road, Elmira, Oregon 97437

1. Call to Order: Public - 6:30 pm

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.

Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussion and actions.

In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting.

There is an opportunity for citizen comment tonight, and the Board looks forward to hearing from those who signed up. I will share some reminders when we get to that portion of the meeting.

Also, please note that all Board meetings are live-streamed and posted on the School Board area of the website.

2. Citizenship Award for May and June

Presenter: Billie Perrier, Cydney Vandercar

3. Flag Salute led by Citizenship Award Winner

4. Public Comment: The Fern Ridge School Board encourages public input. A person wanting to provide public comment will need to complete and submit an Intent to Speak form to the Board secretary by 1:00 pm on the day of the board meeting.

Public comment is limited to this place on the agenda not to exceed a total of 30 minutes for all commenters. A person giving public comment is limited to an established time limit of (3) three minutes. While speakers may, during public meetings, offer objective criticism of school operations and programs, the Board will not hear personal complaints concerning district personnel nor against any person connected with the school system.

Please state your name and if you are a resident of the district. If speaking for an organization, state the name of the organization. The Board reserves the right to

refer the matter to the administration.

5. **Monthly Items:**

5.A. Approval of Minutes - Board Action

6. **Business Office**

Presenter: Business
Manager, Quanah
Bennett

6.A. Enrollment Report

6.B. General Fund Revenue and Expenditure Report -
Board Action

7. **Reports:**

7.A. Chartwell's 2024-2025 Report

Presenter: Bo
Gotfried

7.B. Student Representative(s) to the School Board
Report

Presenter: JT Myers
and Fern Valle Arvizu

7.C. Fern Ridge Education Association

Presenter: Jennifer
Snider-Prutzman

7.D. Director of K-12 Programs

7.E. Superintendent's Report

8. **Public Hearing for the 2025-2026 Budget**

8.A. Open Public Hearing on the 2025-2026 Budget

8.B. Public Comment

8.C. Close Public Hearing on the 2025-2026 Budget

8.D. Resolution #24/25-13 Adopt the 25-26 Budget and
Impose the Tax Levies - Board Action

9. **Discussion Items**

9.A. Second Reading of Proposed Policy Updates -
Board Action

IIA replace - Instructional Materials

10. **Personnel**

10.A. Licensed Employees Resignations/New
Hires/Transfers/Other

10.A.1. Hiring of Tessa Slager, 1.0 FTE Health
Teacher at Elmira High School, effective August
20, 2025.

Hiring of Conrad Davis, 1.0 FTE Mathematics
Teacher at Elmira High School, effective August
20, 2025.

Hiring of Nikie Brink, 1.0 FTE Elementary Teacher
at Veneta Elementary School, effective August 20,
2025.

Hiring of Teri Moen, 1.0 FTE One-Year
Temporary/Retiree Contract at Elmira High School,
effective August 25, 2025.

Hiring of Mari Jones, 0.8 FTE One-Year
Temporary/Retiree Contract, effective August 25,

2025.

Hiring of Jon Guldager, 1.0 FTE One-Year
Temporary/Retiree Contract effective August 25,
2025.

Hiring of Forrest Cooper, 0.1 FTE One-Year
Temporary/Retiree Contract effective August 25,
2025.

Resignation of Shahailey Gorrell, 1.0 FTE
Elementary Teacher at Veneta Elementary School,
effective June 13, 2025.

10.B. Non-Licensed Personnel Report

**11. Late Items/Closing Comments/Board Community
Involvement**

12. Upcoming Events

June 20: School Offices CLOSED for the summer

July 7 - August 22: KITS

13. Adjournment



FERN RIDGE SCHOOL DISTRICT 28J
School Board Meeting Minutes

REGULAR MEETING of the FERN RIDGE SCHOOL BOARD

May 19, 2025

Zoom Webinar & In-Person Meeting
88834 Territorial Rd.
Elmira, Or 97437

CALL TO ORDER (Agenda Item 1): The regular meeting was called to order at 6:30 pm.

In attendance were Directors Kathleen Pizzola, Lisa McCann, Mark Boren and Superintendent Gary Carpenter. Andrea Larson attended remotely via zoom. Board Chair Graham submitted her resignation via email May 15th and was approved in Late Items (10) later in the meeting.

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In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting.

There is an opportunity for citizen comment tonight, and the Board looks forward to hearing from those who signed up. I will share some reminders when we get to that portion of the meeting.

Also, please note that all Board meetings are live streamed and posted on the School Board area of the website.

CITIZENSHIP AWARD (Agenda Item 2): The May Citizenship Award was postponed until June since the winner was a fifth grader who was at Outdoor School.

FLAG SALUTE (Agenda Item 3): Board Chair Boren led the flag salute.

PUBLIC COMMENT (Agenda Item 4): The Fern Ridge School Board encourages public input. A person wanting to provide public comment will need to complete and submit an Intent to Speak form to the Board secretary by 1:00 pm on the day of the board meeting.

Public comment is limited to this place on the agenda not to exceed a total of 30 minutes for all commenters. A person giving public comment is limited to an established time limit of (3) three

minutes. While speakers may, during public meetings, offer objective criticism of school operations and programs, the Board will not hear personal complaints concerning district personnel nor against any person connected with the school system.

- Community member Jessica Colwell spoke about her concerns of student safety at Outdoor School.
- Community member Jen Gent spoke about parental consent with regards to Outdoor School.
- Community member Erik Carlstrom submitted a letter to be read in to record with regards to comments from a board member from the last meeting and community social media pages.
- Community member Jason Alansky spoke to the board about comments made at the last meeting.
- Community member Jolene Dugan spoke regarding a board member putting politics above the best interests of the students.
- Community member Debra Lloyd gave a gratitude statement to the board showing appreciation for the support of the education for every student in the district.
- Community member Maya Trout spoke in support of the district's decisions regarding equity and inclusivity.

MONTHLY ITEMS (Agenda Item 5):

5. A. Approval of Minutes: The minutes from the regular meeting on April 21, 2025, were presented for approval.

Director Pizzola moved to approve the April 21, 2025 regular session minutes, seconded by Director McCann. There was no discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

BUSINESS OFFICE (Agenda Item 6):

6. A. Enrollment Report: Business Manager Quanah Bennett reviewed the enrollment report as of May 1, 2025. District Enrollment is 1,283, which is 1 below our budgeted numbers. The elementary level is down by 2, the middle school is up by 29, and the high school is down by 28. There are six more out of district placements than what was projected in the budget.

6. B. General Fund Revenue and Expenditure Report: Business Manager Quanah Bennett reviewed the general fund revenue and expenditure report as of April 30, 2025. The district has received 93% of our budgeted revenue. We were at 96% last year. The district's operating expenditures are at 68%, we were at 69% last year.

Director Pizzola moved to accept the general fund revenue and expenditure report as reported, seconded by Director McCann. There was no discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

REPORTS (Agenda Item 7):

7. A. Fern Ridge Middle School Report: Principal Olivia Johnson presented the Middle School

slides to highlight the school's programs and initiatives.

7. B. Fern Ridge Education Association: Mari Jones presented the Elementary level updates. Debra Lloyd presented the Middle School updates. Michelle Nelson presented the High School updates. Jennifer Prutzman talked about the collective bargaining agreement process and gave thanks to the district team and the board for approving the contract in April.

7. C. Student Representatives(s) to the School Board: Student Representative Fern Arvizu presented four main events that happened recently. Prom was very successful and there were no complaints. There were spirit days preceding the dance that had great participation. The eighth-grade shadow days with the ninth graders were last week. Advanced Placement testing went very smoothly. Outdoor school is up and running and going great. Representative JT Myers gave a statement to the board with regards to the previous meeting discussions on public comments and policy.

7. D. Director of K-12 Programs: Director Michelle Marshall presented the slides for the FRSD Board Goals for review.

7.D.1. Fern Ridge Middle School Curriculum adoption – Anime Elective: Principal Olivia Johnson presented the summary for the Anime Elective class.

Director McCann asked for clarification on what film rating will require parental approval. Principal Johnson explained that they would follow policy guidelines for parental permission for students to view all films.

Director Pizzola moved to accept the new Anime Elective, seconded by Director McCann. There was no further discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

7. E. Superintendent's Report: Superintendent Carpenter reported on the weekly meetings for the bond work and the work that is being done and on schedule. Tomorrow is the Budget Committee meeting at 6:30. Superintendent Carpenter expressed a "thank you" to Sierra Pacific for their donation of \$9,117.88 towards a wood working CnC machine. Two important dates are EHS Awards Night June 4th and June 6th is Graduation.

DISCUSSION ITEMS (Agenda Item 8):

8. A. Second Reading of Proposed 2025-2026 Meeting Schedule: A second reading was held on the proposed School Board Meeting schedule for the 2025-2026 school year for approval.

Director Pizzola moved to approve the School Board Meeting Schedule as is, seconded by Director McCann. There was no further discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

8. B. Resolution 24-25/12 – Transfer Students for 2025-2026: The Resolution for Transfer Students was presented for approval.

Director Pizzola moved to accept the Resolution 24-25/12 , seconded by Director McCann. There

was no further discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

8. C. Alternative Education Programs: The Alternative Education Programs were presented for approval.

Director Pizzola moved to approve the Alt Ed Programs for the 2025-2026 school year as presented, seconded by Director McCann. There was no further discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

8. D. First Reading of Proposed Policy Updates: The following policies and administrative rules were presented to the board for a first reading: IIA delete Instructional Materials, and IIA replace Instructional Materials.

8. E. Second Reading of Proposed Policy Updates: The following policies and administrative rules were presented to the board for a first reading: GBED G1 updated (Medical Examinations and Drug Testing), IGBAF G1 update Special Education-IEP, and IGBAG G1 update Special Education-Procedural Safeguards.

Director Pizzola moved to accept all proposed policy updates as listed, seconded by Director McCann. There was no further discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

PERSONNEL (Agenda Item 9):

9. A. Licensed Employees Resignations/New Hires/Transfers/Other:

9. A.1. Hiring of Tami Lux, 1.0 FTE Bridges Special Education Teacher at Elmira Elementary, effective August 20, 2025, Hiring of Oliver Kaneft, 1.0 FTE Physical Education Teacher at Fern Ridge Middle School, effective August 20, 2025, Hiring of Keely Green, 1.0 FTE Elementary Teacher at Elmira Elementary, effective August 20, 2025. Resignation of Bo Highburger, 1.0 Health Teacher at Elmira High School, effective June 30, 2025.

Director Pizzola moved to accept the licensed resignations, new hires, transfers, other as proposed, seconded by Director McCann. There was no discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

9. B. Non-Licensed Personnel Report: The non-licensed personnel report was presented for review:

Resignations/Retirements

1. Resignation of Kiffany Oxnam, 3.0 Instructional Assistant at Veneta Elementary School, effective May 2, 2025.
2. Resignation of Nikie Brink, 7.0 Instructional Assistant (Title IA) at Veneta Elementary School, effective June 12, 2025.
3. Resignation of Callie Johnson, 1.0 FTE Secretary II at Elmira Elementary School, effective June 19, 2025.

4. Resignation of Sherry Cooper, 6.5 SPED Instructional Assistant at Fern Ridge Middle School, effective June 12, 2025.

New Hires/Transfers

1. None at this time.

Other

2. None at this time.

Coaches

1. Resignation of Bo Highburger, Head Varsity Football Coach at Elmira High School, effective May 6, 2025.
2. Hiring of Jeannie Core, JV Volleyball Coach at Elmira High School, effective May 19, 2025.

LATE ITEMS/CLOSING COMMENTS/BOARD COMMUNITY INVOLVEMENT (Agenda Item 10):

Superintendent Carpenter proposed the approval of Board Chair Barbara Graham's resignation from the Fern Ridge School Board.

Director Pizzola moved to accept the resignation of Board Chair Graham, seconded by Director McCann. There was no discussion. The motion carried with Directors Boren, Larson, Pizzola, and McCann voting yes. 4-0.

UPCOMING EVENTS (Agenda Item 11):

11. A. Upcoming Events:

May 19- 22: Outdoor School

May 23: NO SCHOOL

May 26: Memorial Day NO SCHOOL

June 11: Full Day - No Early Release

June 12: Last Day - Early Release

June 13: NO SCHOOL

Elmira Elementary

May 20: PTA

May 28: Bottle Drop

June 10: Field Day

June 17: PTA 6pm

Veneta Elementary

June 6: PALS Kona Ice

June 10: PALS 5:30

June 11: Field Day

Fern Ridge Middle School

June 9: 8th Grade Promotion 6:30pm

June 12: Field Day 6th/7th

Elmira High School

May 20: V Baseball vs Amity

May 31 - June 1: Spring Play

June 2: Music Performance

June 4: Awards Night 6pm

June 6: Class of 2025 Graduation 7pm

ADJOURNMENT (Agenda Item 12): Vice Chair Boren adjourned the meeting at 8:07 pm.

Attest: _____
School Board Representative


Gary E. Carpenter, Jr., Superintendent

Avg.
Class
Size

	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
EES Teacher 1	16													16
EES Teacher 2	16													16
EES Teacher 3		17												17
EES Teacher 4		18												18
EES Teacher 5			30											30
EES Teacher 6				31										31
EES Teacher 7				31										31
EES Teacher 8					21									21
EES Teacher 9					20									20
EES Teacher 10						24								24
EES Teacher 11						25								25
Elmira Elementary	32	35	30	62	41	49								249
VES Teacher 1	17													17
VES Teacher 2	18													18
VES Teacher 3	20													20
VES Teacher 4		22												22
VES Teacher 5		22												22
VES Teacher 6			23											23
VES Teacher 7			23											23
VES Teacher 8			23											23
VES Teacher 9				25										25
VES Teacher 10				25										25
VES Teacher 11					27									27
VES Teacher 12					30									30
VES Teacher 13						25								25
VES Teacher 14						23								23
Veneta Elementary	55	44	69	50	57	48								323
Total Elementary	87	79	99	112	98	97								572
Fern Ridge Middle School							103	108	95					306
FRMS Options							1		4					5
Elmira High School										82	95	89	78	344
EHS Options												9	9	18
EE Bridges (K-2)	3		5											8
EE Bridges (3-5)			1	3	1	2								7
VES (Structured Learning)		1	1	2	1	1								6
Home Tutor										1				1
FRMS Bridges (6-8)							2	3	3					8
Total In-District Enrollment	90	80	106	117	100	100	106	111	102	82	95	98	87	1,275
<i>Change from Adopted Budget (based on ADMr of 1,284)</i>														(9)
Out of District Placements		2	2		2	1	3	1	2	2	-	3	5	23
<i>Change from Adopted Budget (based on ADMr of 18)</i>														5
Total WLTL Charter School										26	37	26	21	110
FRSD Attending WLTL										10	17	12	10	49
<i>Change from Adopted Budget (based on ADMr of 65)</i>														45
Total District/ Out of District /Charter School Enrollment														1,408
<i>Change from Adopted Budget (based on ADMr of 1,367)</i>														41

22.64

23.07


FERN RIDGE SCHOOL DISTRICT 28J
 General Fund Revenue and Expenditures

May 31, 2025	ADOPTED 24-25 BUDGET	JULY	AUG	SEPT	OCT	NOV	2024-2025 DEC	JAN	FEB	MAR	APR	MAY	TOTAL YTD	REMAINING BALANCE
Beginning Fund Balance	3,527,994	-	-	-	-	-	-	4,556,477	-	-	-	-	4,556,477	(1,028,483)
OPERATING REVENUE:														
PROPERTY TAXES	5,562,447	7,802	13,870	10,581	6,118	4,237,020	928,249	55,409	43,049	119,824	19,538	24,697	5,466,158	96,289
TRANSPORTATION FEES	2,100	-	-	-	-	-	-	-	-	-	-	-	-	2,100
EARNINGS ON INVESTMENTS	250,000	37,683	34,880	32,691	29,232	19,440	43,167	43,287	37,072	37,740	34,392	32,681	382,264	-
EXTRACURRICULAR ACTIVITIES	4,626	-	-	-	-	-	-	-	-	-	-	-	-	-
RENTALS/DONATIONS/LEASES / PY REV / GRANT FEES / MISC	161,445	4,491	24,688	7,378	19,758	12,701	11,896	10,000	22,830	13,102	11,840	15,269	153,955	-
COUNTY SCHOOL FUND / ESD	159,158	-	-	-	-	-	-	41,679	-	-	-	-	41,679	117,479
OTHER INTERMEDIATE SOURCES	5,500	-	7	1,853	-	7	2,455	-	5	1,927	-	1,381	7,634	-
STATE SCHOOL FUND	11,880,479	2,056,928	999,784	962,504	981,199	965,042	982,768	983,776	863,838	1,101,369	986,093	1,912,332	12,795,635	(915,156)
COMMON SCHOOL FUND	210,000	-	-	-	-	-	-	114,725	-	-	-	-	114,725	95,275
STATE MANAGED COUNTY TIMBER	-	-	-	-	-	26,394	-	-	-	-	-	79,518	105,912	(105,912)
RESTRICTED GRANTS-IN-AID	-	-	-	-	-	7,225	-	-	-	-	-	-	7,225	-
RESTRICTED FR FED/GOV ST	-	-	-	-	-	12,240	3,780	-	-	-	-	-	16,020	(16,020)
FEDERAL FOREST FEES	58,620	-	-	-	-	-	-	-	-	-	-	-	-	58,620
SALE OF FIXED ASSETS	-	-	550	(300)	-	-	-	-	-	-	-	-	250	(250)
TOTAL OPERATING REVENUE	18,294,375	2,106,904	1,073,778	1,014,708	1,036,307	5,280,069	1,972,316	1,248,877	966,794	1,273,962	1,051,863	2,065,878	19,091,456	(797,081)

TOTAL BUDGETED REVENUE (INCLUDES BEGINNING FUND BALANCE) 104%
 21,822,369 23,647,933

OPERATING EXPENDITURES:														
SALARIES	8,286,866	160,615	188,940	658,462	666,590	665,873	654,904	658,665	662,632	762,360	654,325	664,112	6,397,479	1,889,387
BENEFITS	6,214,859	98,375	124,819	475,886	453,348	447,951	440,900	447,291	446,568	516,744	451,821	452,213	4,355,916	1,858,943
PURCHASED SERVICES	3,875,536	89,684	89,787	148,449	372,884	330,922	332,261	380,111	309,420	353,478	369,427	364,827	3,141,250	734,286
SUPPLIES & MATERIALS	472,048	33,620	28,968	50,904	20,318	43,043	51,641	22,827	56,540	32,798	15,352	97,927	453,938	18,110
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	297,805	244,737	6,970	1,474	2,589	1,223	321	475	939	216	519	1,226	260,688	37,118
TOTAL OPERATING EXPENDITURES	19,147,114	627,031	439,484	1,335,175	1,515,729	1,489,010	1,480,027	1,509,370	1,476,099	1,665,597	1,491,445	1,580,305	14,609,271	4,537,843

TOTAL BUDGETED EXPENDITURES 76%
 21,822,369 15,474,491

NON-OPERATING EXPENDITURES														
INTERFUND TRANSFERS	868,500	-	-	-	-	-	-	-	860,000	-	-	5,220	865,220	3,280
CONTINGENCY	1,806,755	-	-	-	-	-	-	-	-	-	-	-	-	1,806,755
TOTAL NON-OPERATING EXPENDITURES	2,675,255	-	-	-	-	-	-	-	860,000	-	-	5,220	865,220	1,810,035

TOTAL BUDGETED EXPENDITURES 76%
 21,822,369 15,474,491



YEAR IN REVIEW

June 16, 2025

chartwells
serving up happy & healthy

Looking back at 2024-2025

Returning staff from 2023-2024

Violet Lambert, Renee Ota, Jill Trip, Sabrina Fox
Brianna Waldecker, Kimberly Tibbits, Samantha
Bailey, Melody Halsey, Linzey Boles

New for 2024-2025 Melissa Gannon,
Melissa Anderson and Lucas LaBelle



Looking back at 2024-2025



... The Holiday Meal 415 meals served at Veneta, and 353 meals served at Elmira Elementary. Which is 27 more than 2023

... The year end BBQ also returned, with 462 meals at Veneta and 366 at Elmira. The BBQ did not see a markable increase or decrease this year.

... Voting event a success.

... Passed The State Audit Items to improve from Audit

West Lane Tech and Field Trip Lunch procedures minor additional on site procedure training required.

... Newsletters on FRSD Website



2024 Voting event

Guess what? The Elementary students participated in voting this year on election day, I want to take a moment to thank all the amazing staff members at the schools for their incredible help in making this event a success. Here are the Results

Pizza	28% (106)
Chicken Nuggets	20% (77)
Tachos	13% (48)
Great write in meals, Waffles, and tacos	at 2%



New Equipment and Shelving

The kitchens received new equipment to replace aging items and to improve the quality of the service.



A decorative graphic on the left side of the slide consists of several overlapping circles of various colors and sizes. The colors include orange, red, white, teal, yellow, and pink. The circles are scattered across the left half of the dark blue background.

**Questions?
Thank you for
your time!**

Fern Ridge Education Association (FREA)



School Board Meeting
June 16, 2025

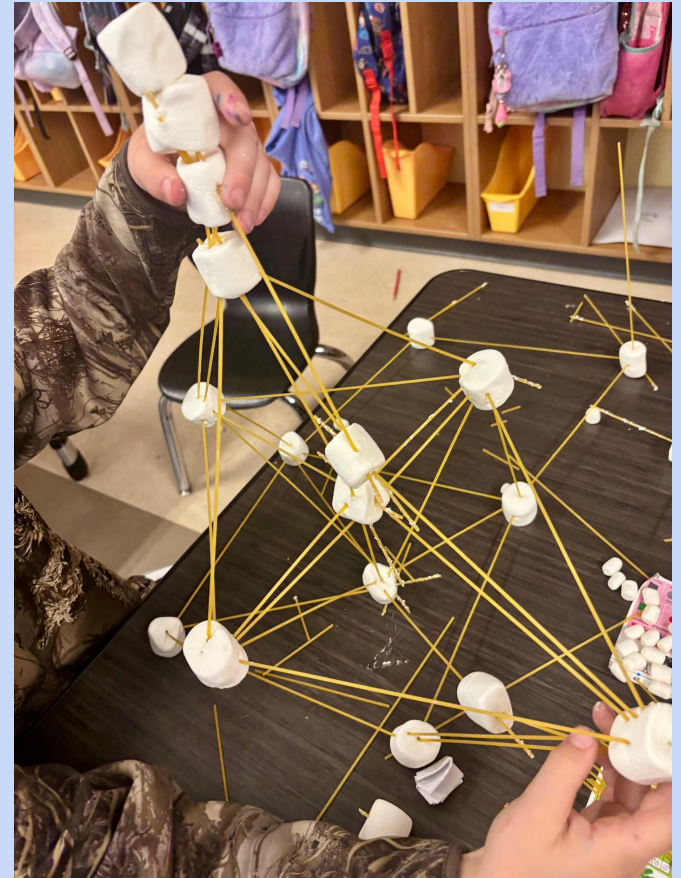


Elmira Elementary



The kindergartners went to the Veneta Fire Station and everyone had a turn at spraying the fire hose.

We celebrated our last quarter with various STEM projects in every classroom. This student built the tallest marshmallow spaghetti tower!



Elmira Elementary

Our 5th graders participated in our first staff vs student kickball game during their PE times. Mr Carpenter was a great ref, and Michelle Marshall starred as a fantastic unicorn. All students watched and cheered.



Veneta Elementary

We finished this school year with tons of adventures! 5th grade went to Outdoor School at the end of May and had a blast! 2nd graders went to Public Works to see how Veneta gets its water and the process it goes through. They also went to City Hall. Several classes went to the Veneta pool for water safety and to swim. Some students went to the raptor center and some to the science factory. Many field trips to end the year!



Veneta Elementary

We, of course, ended the year with Kona Ice, a fabulous field day, Kinder celebration and 5th grade promotion. We hope everyone has a wonderful summer!!!



Fern Ridge Middle School

8th Grade Recognition

Our 8th Grade Promotion Night was a huge success and a memorable celebration for our students and families. The event was filled with energy, joy, and pride as we honored our 8th graders' accomplishments and marked their transition to high school. Parents were incredibly helpful—many volunteered their time to set up, bring snacks, and assist with decorations, which made the evening feel extra special. It was a night full of community spirit and support. We're so grateful to everyone who made it possible!



Fern Ridge Middle School

FRMS Field Day!

Our 6th and 7th Grade Field Day was a fantastic success and went incredibly smoothly from start to finish. Students had a blast participating in outdoor games, team activities, and fun competitions that brought out lots of laughter and school spirit. The day ran efficiently thanks to our amazing staff and student behavior was excellent throughout. It was a perfect way to celebrate the end of the year and build positive memories together!



[stock photos from Google. Everyone was having too much fun to take pictures.]

Elmira High School

3 Seniors Sign On to Play College Athletics



- ★ **Layla Burgess** — softball, Corban University
- ★ **Kainoa Harwood** — track and field, Bushnell University
- ★ **Josey Robbins** — volleyball, Lane Community College

Graduation

Elmira High School



FREA

- Thanks to Mark and Andrea! (sports and OBOB)
- Welcome in July to Brian, Mark and WC!
- Happy summer to everyone!



*Fern Ridge
Education
Association*



**FERN RIDGE SCHOOL DISTRICT 28J
RESOLUTION NO. #24-25/13**

RESOLUTION ADOPTING THE BUDGET

BE IT RESOLVED that the Board of the Fern Ridge School District 28J hereby adopts the budget for fiscal year 2025-2026 in the total of **\$60,662,108**. This budget is now on file at the District Administration Office.

RESOLUTION MAKING APPROPRIATIONS

BE IT RESOLVED that the amounts for the fiscal year beginning July 1, 2025, and for the purposes shown below are hereby appropriated:

GENERAL FUND		
1000 Instruction	\$	11,004,397
2000 Support Services	\$	9,110,804
5200 Interfund Transfers	\$	533,500
6000 Contingency	\$	402,304
TOTAL GENERAL FUND	\$	<u>21,051,005</u>
SPECIAL REVENUE FUND		
1000 Instruction	\$	4,684,764
2000 Support Services	\$	3,372,191
3000 Enterprise & Community Services	\$	1,449,782
4000 Facility Acquisition & Construction	\$	1,285,000
5200 Interfund Transfers	\$	7,360
6000 Contingency	\$	2,766,590
TOTAL SPECIAL REVENUE FUNDS	\$	<u>13,565,687</u>
DEBT SERVICE FUND		
5100 Debt Service	\$	3,725,594
TOTAL DEBT SERVICE FUNDS	\$	<u>3,725,594</u>
CAPITAL FUND		
2000 Support Services	\$	60,422
4000 Facility Acquisition & Construction	\$	20,415,176
TOTAL GENERAL FUND	\$	<u>20,475,598</u>
TOTAL APPROPRIATIONS, ALL FUNDS		<u>\$ 58,817,884</u>
TOTAL UNAPPROPRIATED AND RESERVE AMOUNTS, ALL FUNDS		<u>\$ 1,844,224</u>
TOTAL ADOPTED BUDGET		<u>\$ 60,662,108</u>

RESOLUTION IMPOSING THE TAX

BE IT RESOLVED that the following ad valorem property taxes are hereby imposed for tax year 2024-2025 upon the assessed value of all taxable property within the District:

- (1) At the rate per \$1,000 of assessed value of \$4.8240 for permanent rate tax;
- (2) In the amount of \$2,636,081 for debt service for general obligation bonds

RESOLUTION CATEGORIZING THE TAX

BE IT RESOLVED that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:

Education Limitation	
Permanent Rate Tax	\$4.8240 / \$1,000
Excluded from Limitation	
General Obligation Debt Service	\$ 2,742,369

The above resolution statements were approved, and declared adopted on this 16th day of June, 2025.

Andrea Larson, Chairperson
Board of Directors

Gary Carpenter, Superintendent

OSBA Model Sample Policy

Code: IIA
Adopted:

Instructional Materials**

The Board believes proper care and judgment should be exercised in selecting core and supplemental instructional materials and school and classroom library materials, and that those materials should be inclusive of populations represented in a global society. The process to select materials will reflect respect for all people, regardless of race, color, creed, national origin, age, sex, sexual orientation, gender identity, or disability.

A material involved with a reconsideration will remain available throughout the reconsideration process. Materials will not be removed for discriminatory reasons. A request for reconsideration of materials may be processed through established procedures found in accompanying administrative regulations. Meetings of reconsideration committees may be subject to Public Meetings Law. Records regarding reconsideration procedures are subject to Public Records Law.

This policy is not intended to cover classroom activities. Complaints regarding classroom activities unrelated to materials can be filed using other established district complaint procedures.

The term “instructional material” includes core instructional materials, supplemental materials, school library materials, and classroom library materials.

Some materials may fall into more than one of the following categories. If there is a question regarding selection or reconsideration, the district administration may select which procedure to use.

Definitions

“Core instructional material,”¹ sometimes referred to as basal, means any organized system, which constitutes the major instructional vehicle for a given course of study, or any part thereof. Core instructional materials may include adaptive or personalized learning programs, digital textbooks, and print textbooks and are adopted and paid for by the district. Core instructional materials may include such instructional materials as a hardbound or a softbound book or books, or sets or kits of print and non-print materials, including electronic and internet or web-based materials or media.

“Supplemental instructional materials” means instructional materials used as part of the course of study, which are not part of the core instructional materials. They contain materials to supplement and/or differentiate core instruction and are generally teacher selected. These materials are not adopted by the Board. Materials required or assigned to be used as part of a class may be considered supplemental instructional materials, regardless of the source or location of the material.

“School library materials” means materials which are kept in the school library for student selection and use. The use of these materials may not be required for a particular class, but they may be selected by

¹ This comes from OAR 581-011-0050(1), referring to instructional materials which must be adopted by local school boards.

students to use. These may include books, media, newspapers, magazines, videos, websites, or databases, including in digital or print, etc. These materials are not adopted by the Board.

“Classroom library materials” means materials which are kept in the classroom for student selection and use. The use of these materials is not required for the class, but they may be selected by students to use. These may include books, media, newspapers, magazines, videos, etc. These materials are not adopted by the Board.

Core Instructional Materials

The Board retains the authority to approve core instructional materials used in district schools and authorizes the superintendent or designee to develop and implement administrative regulations governing selection and adoption of such materials. Procedures will provide for involvement of administrators, staff, parents, students, and community members; will use established selection criteria to contribute to the attainment of district, program, and course or grade-level goals; and will reflect recent knowledge, trends, and technology in the field.

The district will review core instructional materials in accordance with the State Board of Education adoption cycle. Each core instructional program and its instructional materials will be reviewed on a seven-year cycle, and any resulting recommendations will be issued by district administration to the Board for approval. All recommended core instructional materials shall be approved by the Board prior to use. The adoption of textbooks for American history and government by the Board and any committee shall be done in a manner in accordance with ORS 337.260. The district will establish a process and timeline for regularly determining and considering whether core instructional materials are available through online resources that enable students with print disabilities to receive textbooks and instructional materials free of charge. All requests for reconsideration of core instructional materials may be considered under administrative regulation IIA-AR - Instructional Materials Selection.

Supplemental Instructional Materials

All supplemental instructional materials will be selected by teachers, principals, librarians, and/or others, as determined appropriate which may not be through any formal selection procedure. Such materials will contain suitable readability levels and support the district’s adopted curriculum content. Materials will be used for their intended audience. All requests for reconsideration of supplemental instructional materials may be considered under administrative regulation IIA-AR- Instructional Materials Selection.

School Library Materials

All school library materials will be selected by a librarian using established selection criteria. Such materials will contain suitable readability levels. All requests for reconsideration of school library materials may be considered under administrative regulation IIA-AR- Instructional Materials Selection.

Classroom Library Materials

All classroom library materials will be selected by a classroom teacher and/or others, with no formal selection procedure. Such materials will contain suitable readability levels. Teachers are responsible for knowing the available materials in their classroom library. All requests for reconsideration of classroom library materials may be considered under administrative regulation IIA-AR- Instructional Materials Selection.

END OF POLICY

Legal Reference(s):

[ORS 174.100](#)
[ORS 332.107](#)
[ORS 336.035](#)
[ORS 336.082](#)
[ORS 336.840](#)
[ORS 337.120](#)
[ORS 337.141](#)

[ORS 337.150](#)
[ORS 337.260](#)
[ORS 337.511](#)
[ORS 339.155](#)
[ORS 659.850](#)

[OAR 581-011-0050 - 0117](#)

[OAR 581-021-0045](#)
[OAR 581-021-0046](#)
[OAR 581-022-2310](#)
[OAR 581-022-2340](#)
[OAR 581-022-2350](#)
[OAR 581-022-2355](#)

Every Student Succeeds Act, 20 U.S.C. §§ 6311-6322 (2018).

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2018); 28 C.F.R. §§ 42.101-42.106 (2019).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683, 1701, 1703-1705, 1720 (2018); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2024).

Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12133 (2018); 29 C.F.R. Part 1630 (2019); 28 C.F.R. Part 35 (2019).

Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2018).



Fern Ridge School District 28J

Gary E. Carpenter Jr.
Superintendent

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Classified/Confidential/Manager/Coach Employees Resignations/New Hires/Transfers/Other Report June 16, 2025

Resignations/Retirements

1. Resignation of Shelby Douberly, 7.0 Instructional Assistant (Title IA) at Elmira Elementary School, effective June 12, 2025.
2. Resignation of Chelsea Swope, 6.0 SPED Instructional Assistant at Veneta Elementary School, effective June 12, 2025.

New Hires/Transfers

1. Hiring of Shelby Douberly, 1.0 FTE Secretary II at Elmira Elementary School, effective August 16, 2025.
2. Hiring of Brody Bothel, Temporary Summer Grounds/Maintenance district wide, effective July 1, 2025.

Other

1. Hiring of Sydney Wagner, KITS Teacher Assistant at Elmira Elementary School, effective June 17, 2025.

Coaches

1. Resignation of Conrad Davis, 5.25 Instructional Assistant at Elmira High School, effective February 21, 2025.