

Work Session-Fern Ridge School District Board of Directors

Monday, December 16, 2024 The doors will open at 5:15pm

District Administration Office, 88834 Territorial Road, Elmira, Oregon 97437

1.

Call to Order: Work Session - 5:30 pm

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.

Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussion and actions.

In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting.

Also, please note that all Board meetings are live-streamed and posted on the School Board area of the website.

2. **Superintendent Evaluation: Targeted Feedback Survey-Select 3 Standards to Survey Staff and Community** **Presenter:** Kristin Miles
3. **Crucial Conversations Chapters 3 & 4 Reflections**
4. **Share answers to work session questions.**
5. **Style Under Stress Test Report**

FERN RIDGE SCHOOL BOARD PROFESSIONAL DEVELOPMENT

Kristen Miles, Ed.D.

Oregon School Boards Association



AGENDA

- TFS standards selection
- Crucial Conversations #2

TARGETED FEEDBACK SURVEY STANDARDS

Standard	Staff	Community
#1: Visionary district leadership	X	X
#2: Ethics and professional norms	X	X
#3: Inclusive district culture	X	X
#4: Culturally responsive instructional leadership and improvement	X	
#5: Communication and community relations	X	X
#6: Effective organizational management	X	
#7: Effective financial management	X	
#8: Policy, governance, and advocacy		

WHO TO SURVEY?

CRUCIAL CONVERSATIONS

1

Answer the questions on the next slide

2

Read Chapters 3 and 4

3

Take the Style Under Stress test

HOMEWORK

YOUR REFLECTIONS?

TEAM DYNAMICS

Think and then share: What has been your most positive team experience?

What's the best thing about being on our board?

What's the most challenging thing about being on our board?

What is a goal we are all working toward?

How does our communication speed or slow our process?



STYLE UNDER STRESS TEST

**HOW CAN THESE TOOLS
TRANSLATE TO THE BOARD ROOM?**

HOMework BY MARCH 17



Read the rest of the book



Kristen to send activities/key
questions in February