

Fern Ridge School Board Regular Meeting

Monday, June 17, 2024 Doors to Elmira Elementary will open at 5:15pm
Elmira Elementary School Library, 88960 Territorial Rd, Elmira, Oregon 97437

1. **Call to Order: Public - 6:30 p.m.**

2. **Citizenship Award**

Presenter: Principal
Cyd Vandercar

3. **Flag Salute led by Citizenship Award Winner**

4. **Public Comment: The Fern Ridge School Board encourages public input. A person wanting to provide public comment will need to complete and submit an Intent to Speak form to the Board secretary by 1:00 pm on the day of the board meeting.**

Public comment is limited to this place on the agenda not to exceed a total of 30 minutes for all commenters. A person giving public comment is limited to an established time limit of (3) three minutes. While speakers may, during public meetings, offer objective criticism of school operations and programs, the Board will not hear personal complaints concerning district personnel nor against any person connected with the school system.

Please state your name and if you are a resident of the district. If speaking for an organization, state the name of the organization. The Board reserves the right to refer the matter to the administration.

5. **Monthly Items:**

5.A. Approval of Minutes - Board Action

6. **Business Office**

Presenter: Business
Manager, Quanah
Bennett

6.A. Enrollment Report - Quanah Bennett, Business
Manager

6.B. General Fund Revenue and Expenditure Report as
of May 31, 2024 - Board Action

6.C. Free Student Meals in 2024-2025

7. **Tiny House Dental Clinic Presentation**

8. **Oregon School Board Association Presentation:
Superintendent Evaluation and School Board Self-
Evaluation**

Presenter: Kristen
Miles

9. **Reports:**

9.A. Fern Ridge Education Association

Presenter: Jennifer
Snider-Prutzman

9.B. Superintendent's Report

10. **Public Hearing for the 2024-2025 Budget**

10.A. Open Public Hearing on the 2024-2025 Budget

10.B. Public Comment

10.C. Close Public Hearing on the 2024-2025 Budget

10.D. Resolution #23/24-14 Adopt the 24-25 Budget and Impose the Tax Levies - Board Action

11. **Bond Management**

11.A. Resolution #23-24/15 Authorization to Sell General Obligation Bonds - Board Action

11.B. Resolution #23-24/16 Authorization to sign the Oregon School Capital Improvement Matching Grant Agreement - Board Action

11.C. Authorization to extend R&C Management Group's service contract for post-bond activity - Board Action

11.D. Approval of Bond Management Plan - Board Action

12. **Discussion Items**

12.A. English Language Proficiency Curriculum Adoption - Board Action

12.B. Update on Longitudinal Performance Growth Targets and School Board Goals

12.C. Second Reading of Proposed Policy Updates - Board Action

13. **Personnel**

13.A. Licensed Employees Resignations/New Hires/Transfers/Other - Board Action

13.A.1.

Hiring of John Christopher Doscher, 1.0 FTE Teacher at Elmira High School, effective August 21, 2024.

Hiring of Joshua Metzger, 1.0 FTE Teacher at Fern Ridge Middle School, effective August 21, 2024.

Hiring of Teri Moen, 1.0 FTE One-Year Temporary/Retiree Contract at Elmira High School, effective August 26, 2024.

Hiring of Mari Jones, .75 FTE One-Year Temporary/Retiree Contract, effective August 26, 2024.

Hiring of Jon Guldager, 1.0 FTE One-Year Temporary/Retiree Contract effective August 26, 2024

Hiring of Forrest Cooper, .4 FTE One-Year Temporary/Retiree Contract effective August 26, 2024.

Resignation of Allyson Goertzyn, 1.0 FTE Counselor at Fern Ridge Middle School, effective May 23, 2024.

Resignation of Michelle Smith, 1.0 FTE
Administrative Assistant to the Superintendent,
effective August 30, 2024.

13.B. Non-Licensed Personnel Report

14. **Late Items/Closing Comments**

15. **Upcoming Events**

16. **Adjournment**



FERN RIDGE SCHOOL DISTRICT 28J
School Board Meeting Minutes

REGULAR MEETING of the FERN RIDGE SCHOOL BOARD

May 20, 2024

Zoom Webinar & In-Person Meeting
88960 Territorial Rd.
Elmira, Or 97437

CALL TO ORDER (Agenda Item 1): The regular meeting was called to order at 6:30 pm.

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.

Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussion and actions.

In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting.

There is an opportunity for citizen comment tonight, and the Board looks forward to hearing from those who signed up. I will share some reminders when we get to that portion of the meeting.

Also, please note that all Board meetings are live streamed and posted on the School Board area of the website.

In attendance were Directors Mark Boren, Andrea Larson, Barbara Graham-Adams, Kathleen Pizzola, Lisa McCann, Student Representatives to the Board Gavin Snell, and Superintendent Gary Carpenter.

CITIZENSHIP AWARD (Agenda Item 2): The May Citizenship Award was given to Fern Ridge Middle School Student, Olivia Wright. She received the majority of the votes from the staff for her many amazing qualities, sense of humor, and strong attention to detail. The office staff is proud of Olivia for her hard work as an office aide.

FLAG SALUTE (Agenda Item 3): Olivia led the flag salute.

PUBLIC COMMENT (Agenda Item 4): No public comment was submitted.

The middle school report was moved to this portion of the agenda. Principal Johnson gave a slide show presentation summarizing the 2023-2024 school year at Fern Ridge Middle School.

MONTHLY ITEMS (Agenda Item 5):

5. A. Approval of Minutes: The minutes from the regular meeting on April 8, 2024 was presented for approval.

Director Larson moved to approve minutes from April 8, 2024 as written; seconded by Director Graham-Adams. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

BUSINESS OFFICE (Agenda Item 6):

6. A. Enrollment Report: Business Manager Quanah Bennett reviewed the enrollment report as of May 1, 2024.

6. B. General Fund Revenue and Expenditure Report as of April 30, 2024: Business Manager Quanah Bennett reviewed the general fund revenue and expenditure report. The district has received 96% of budgeted revenue and spent 69% of operating expenditures.

June is the month that the triple pay is processed for some employee groups so the payroll will be much larger on that report.

Director Larson moved to accept the general fund report through April; seconded by Director Pizzola. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

6.C. Resolution 23-24/12 – Establish Policies for Fund Balance, Accept Audit Report for the Fiscal year Ended June 30, 2023 and Designate Committed Ending Fund Balances:

This resolution establishes fund balances from 22-23 to be recorded in 23-24 as well as accepting the audit report.

Director McCann moved to accept resolution 23-24/12, seconded by Director Graham-Adams. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

REPORTS (Agenda Item 7):

7. A. Fern Ridge Middle School Report: This was moved earlier in the agenda.

7. B. Student Representatives to the School Board: Mr. Gavin Snell reported on the state track meet results, the high school Oregon State Equestrian Team competition, outdoor school, 8th grade fly-up, and a shout-out to the maintenance team and their work on the fields and high school.

7. C. Fern Ridge Education Association: FREA President Jennifer Snider gave an update on spring sports and the upcoming 5th-grade track meet. She also thanked the school board for working to support the bond.

7. D. Director of K-12 Programs: Director Marshall gave an update on the curriculum adoption; Science and English Language Proficiency.

Samples of the ELP curriculum are on display at the district office for people to review. The next curriculum update will be in 24-25 with Health and Science.

Will be working on community engagement and reviewing progress on the Integrated Plan. In 24-25, the district will need to reapply for this through the Oregon Department of Education.

During the June meeting the board will hear the third longitudinal growth goals progress.

Summer programs include Kids In Transition to School (KITS) and summer school K-5 and credit recovery for high school students.

7.E. Superintendent's Report: Superintendent Carpenter gave an update on Outdoor School and the current status of Special Education staff openings. The budget meeting will be this week. Planned Parenthood meetings went well at both elementary schools.

SB732 has been previously discussed where districts are required to have a District Equity Committee comprised of individuals who apply for the committee and are appointed by the school board. The first meeting is required to take place by September 15, 2025.

Recognized Gavin Snell for the time he's spent serving as a student representative to the school board.

DISCUSSION ITEMS (Agenda Item 8):

8. A. Science Curriculum Adoption: Director of K12 Programs, Michelle Marshall, reviewed the process and timeline staff went through before recommending the new curriculum.

Director McCann made a motion to adopt the science curriculum, seconded by Director Graham-Adams. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

8. B. Declare Open Budget Committee Position #2: A current budget committee member moved out of the district.

Director Larson moved to declare the budget committee position number 2 open; seconded by Director Graham-Adams.

There was clarification on the timeline. When this person is appointed, they will begin serving on the budget committee next school year.

There was no additional discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

8. C. Second Reading of Proposed 2024-2025 Meeting Schedule:

Director McCann moved to approve the schedule for the 2024-2025 school board meeting schedule, seconded by Director Graham-Adams. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

8. D. Second Reading of Proposed Policy Updates: A second reading of IGBHD – Program Exemptions, JECBA – Admission of Exchange Students, and LBE – Public Charter Schools was presented.

There was clarification on who is determining credit issued in IGBHD. In policy JECBA it was clarified that the number of exchange students has been increased, there will also be strict enforcement of the enrollment deadline.

Director Larson moved to approve the three proposed policy updates; seconded by Director Pizzola. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

8. E. First Reading of Proposed Policy Updates: There was a first reading on policy BBF – Board Members Standard of Conduct, BC/BCA Student Representative(s) on the Board (Delete), BCBA-AR – Student Representative(s) on the Board Administrative Rule, BCBA – Student Representative(s) on the Board.

8. F. Resolution 23-24/13 Transfer Students for 2024-2025: Superintendent Carpenter noted that these numbers are suggested by building principals based on class size projections for the following school year.

Director Larson moved to approve resolution 23-24/13, seconded by Director McCann. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

8. G. Alternative Education Programs: Superintendents in Lane County are assigned to evaluate one program. This is a list presented to each school board in Lane County. There was a time of discussion on the process for students attending these programs.

Director Graham-Adams moved to approve the Alternate Education Programs for 2024-2025 school year, seconded by Director Larson. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

8. H. Staff Exit Survey: There was discussion around the changes made to the survey that give staff information on who can view the survey results and made questions optional so that the survey may remain anonymous.

It was proposed that the questions in the survey be discussed at the August board retreat.

Director McCann moved to have this information twice a year, seconded by Director Pizzola.

Director Larson noted that she feels comfortable with the changes that were made to the survey. Additional discussion in the future around the content of the questions and the purpose of the survey. The possibility of having a staff survey around the performance of the board was talked

about.

The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

PERSONNEL (Agenda Item 9):

9. A. Licensed Employees Resignations/New hires/Transfers/Other:

9. A.1 Hiring of Brittani Maddoux, 1.0 FTE ELL Teacher, effective August 21, 2024.

- Hiring of Pete Frazee, 1.0 FTE Teacher, effective August 21, 2024.
- Hiring of Kori Jones, 1.0 FTE Special Education Teacher, effective August 21, 2024.
- Hiring of Terry Swan, 1.0 FTE Special Education Teacher, effective August 21, 2024.
- Hiring of E Marcel, Temporary One Year 1.0 FTE Special Education Teacher, effective August 21, 2024.
- Hiring of Cydney Vandercar, 1.0 FTE Administrator, effective July 1, 2024
- Resignation of Alex Mauric, 1.0 FTE Teacher, effective June 30, 2024.

Director Graham Adams moved to approve the resignations, new hires, transfers as written; seconded by Pizzola. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

9. B Non-Licensed Personnel Report: The non-licensed personnel report was presented for review:

- Resignation of Cierra Moser, 6.50 Instructional Assistant at Veneta Elementary School, effective June 14, 2024.
- Resignation of Ethan Davis, 6.50 Special Education Instructional Assistant at Elmira High School, effective June 14, 2024.

LATE ITEMS/CLOSING COMMENTS (Agenda Item 10): Chair Boren shared new Career-Technical Education programs for emergency services being offered.

Kristen Miles will attend the June board meeting to give a presentation on the Board self-evaluation and Superintendent evaluation.

UPCOMING EVENTS (Agenda Item 11):

May 20-23: 5th Grade Outdoor School
May 24: No School (Teacher Workday)
May 27: No School in Honor of Memorial Day
May 31: 4th Grade Track Meet
June 5th: EHS Awards Night 6pm
June 6th: FRMS Spring Band and Choir Concert 6:30pm
June 7th: EHS Graduation 7pm
June 11th: FRMS 8th Grade Promotion 6:30pm
June 14th: Last Day of School

ADJOURNMENT (Agenda Item 12): Chair Boren adjourned the meeting at 8:02 pm.

Attest: _____

School Board Representative

Gary E. Carpenter, Jr., Superintendent



FERN RIDGE SCHOOL DISTRICT 28J
ENROLLMENT REPORT


June 1, 2024

Avg.
Class
Size

	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
EES Teacher 1	19													19
EES Teacher 2	16													16
EES Teacher 3		23												23
EES Teacher 4		8	15											23
EES Teacher 5			22											22
EES Teacher 6			23											23
EES Teacher 7				22										22
EES Teacher 8				21										21
EES Teacher 9					26									26
EES Teacher 10					25									25
EES Teacher 11						22								22
EES Teacher 12						22								22
Elmira Elementary	35	31	60	43	51	44								264
VES Teacher 1	16													16
VES Teacher 2	16													16
VES Teacher 3	14													14
VES Teacher 4		24												24
VES Teacher 5		24												24
VES Teacher 6		23												23
VES Teacher 7			26											26
VES Teacher 8			25											25
VES Teacher 9				30										30
VES Teacher 10				29										29
VES Teacher 11					27									27
VES Teacher 12					24									24
VES Teacher 13						27								27
VES Teacher 14						28								28
Veneta Elementary	46	71	51	59	51	55								333
Total Elementary	81	102	111	102	102	99								597
Fern Ridge Middle School							101	88	82					271
FRMS Options							1	2	7					10
Elmira High School										100	82	79	72	333
EHS Options										3	9	15	19	46
EE Bridges (K-2)	1	4	2											7
EE Bridges (3-5)				3	1	3								7
VES (Structured Learning)		1	2	1	3	2								9
Home Tutor														-
FRMS Bridges (6-8)							3	2	1					6
Total In-District Enrollment	82	107	115	106	106	104	105	92	90	103	91	94	91	1,286
<i>Change from Adopted Budget (based on ADMr of 1346)</i>														(60)
Out of District Placements	2	3		2	1	2	1	2	1	1	4	1	5	25
<i>Change from Adopted Budget (based on ADMr of 16)</i>														9
Total WLTL Charter School										14	27	28	16	85
FRSD Attending WLTL										4	14	14	9	41
<i>Change from Adopted Budget (based on ADMr of 65)</i>														20
Total District/ Out of District /Charter School Enrollment														1,396
<i>Change from Adopted Budget (based on ADMr of 1427)</i>														(31)

22.00

23.79


FERN RIDGE SCHOOL DISTRICT 28J
 General Fund Revenue and Expenditures

May 30, 2024	ADOPTED 23-24 BUDGET	2023-2024											TOTAL YTD	REMAINING BALANCE	
		JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY			
Beginning Fund Balance	4,803,178	-	-	-	-	-	-	-	-	-	-	-	5,752,141	5,752,141	(948,963)
OPERATING REVENUE:															
PROPERTY TAXES	5,334,638	2,429	9,588	6,597	6,246	3,419,165	1,601,369	49,177	22,503	107,900	20,057	17,640	5,262,672	71,966	
COUNTY SCHOOL FUNDS	20,000	-	-	-	-	-	-	-	-	-	-	-	-	20,000	
COMMON SCHOOL FUND	209,012	-	-	-	-	-	-	-	109,105	-	-	-	109,105	99,907	
STATE MANAGED COUNTY TIMBER	-	658,672	-	-	-	-	-	-	14,750	-	-	-	673,422	(673,422)	
FEDERAL FOREST FEES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
OTHER REVENUES	693,228	32,821	59,019	47,900	60,091	54,692	67,680	66,032	61,742	62,850	73,531	60,157	646,514	46,714	
STATE SCHOOL FUND	11,334,714	2,004,655	973,917	948,992	959,693	948,071	961,087	954,923	962,558	953,315	587,669	752,893	11,007,772	326,942	
OTHER RESTRICTED GRANTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
RESTRICTED FR FED/GOV ST	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
INTERUND TRANSFERS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
SALE OF FIXED ASSETS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
TOTAL OPERATING REVENUE	17,591,592	2,698,576	1,042,524	1,003,489	1,026,030	4,421,927	2,630,136	1,070,132	1,170,660	1,124,065	681,257	830,690	17,699,485	(107,893)	

TOTAL BUDGETED REVENUE (INCLUDES BEGINNING FUND BALANCE)

22,394,770

101%

23,451,627

OPERATING EXPENDITURES:															
SALARIES	7,840,816	146,183	172,728	612,554	622,338	624,235	626,121	620,388	629,658	711,352	627,939	636,540	6,030,037	1,810,779	
BENEFITS	5,954,679	90,117	111,293	451,547	444,389	445,211	441,826	429,254	438,365	500,076	443,833	441,718	4,237,630	1,717,049	
PURCHASED SERVICES	3,680,910	102,202	101,842	256,942	141,284	334,200	128,777	597,416	319,449	163,603	562,502	420,266	3,128,482	552,428	
SUPPLIES & MATERIALS	470,217	27,150	14,365	50,713	56,054	31,238	15,495	58,603	20,344	35,644	14,800	55,556	379,963	90,254	
CAPITAL OUTLAY	-	-	-	-	8,432	-	-	-	21,288	(8,432)	-	5,679	26,967	(26,967)	
OTHER	265,067	235,491	11,446	3,139	4,099	5,891	-	717	2,972	614	4,226	1,208	269,802	(4,735)	
TOTAL OPERATING EXPENDITURES	18,211,689	601,143	411,674	1,374,895	1,276,597	1,440,774	1,212,220	1,706,378	1,432,076	1,402,857	1,653,300	1,560,967	14,072,881	4,138,808	

77%

NON-OPERATING EXPENDITURES															
INTERFUND TRANSFERS	2,079,483	-	-	-	-	-	2,060,000	-	-	-	10,982	4,849	2,075,831	3,652	
CONTINGENCY	2,103,598	-	-	-	-	-	-	-	-	-	-	-	-	2,103,598	
TOTAL NON-OPERATING EXPENDITURES	4,183,081	-	-	-	-	-	2,060,000	-	-	-	10,982	4,849	2,075,831	2,107,250	

TOTAL BUDGETED EXPENDITURES

22,394,770

16,148,713

**FERN RIDGE SCHOOL DISTRICT 28J
RESOLUTION NO. #23-24/14**

RESOLUTION ADOPTING THE BUDGET

BE IT RESOLVED that the Board of the Fern Ridge School District 28J hereby adopts the budget for fiscal year 2024-2025 in the total of **\$61,746,409**. This budget is now on file at the District Administration Office.

RESOLUTION MAKING APPROPRIATIONS

BE IT RESOLVED that the amounts for the fiscal year beginning July 1, 2024, and for the purposes shown below are hereby appropriated:

GENERAL FUND		
1000 Instruction	\$	10,331,821
2000 Support Services	\$	8,815,293
5200 Interfund Transfers	\$	868,500
6000 Contingency	\$	<u>382,942</u>
TOTAL GENERAL FUND	\$	<u>20,398,556</u>
SPECIAL REVENUE FUND		
1000 Instruction	\$	4,396,336
2000 Support Services	\$	4,019,582
3000 Enterprise & Community Services	\$	1,100,878
4000 Facility Acquisition & Construction	\$	1,259,476
5200 Interfund Transfers	\$	-
5300 Other Uses	\$	100,000
6000 Contingency	\$	<u>2,678,269</u>
TOTAL SPECIAL REVENUE FUNDS	\$	<u>13,554,541</u>
DEBT SERVICE FUND		
5100 Debt Service	\$	4,126,890
TOTAL DEBT SERVICE FUNDS	\$	<u>4,126,890</u>
CAPITAL FUND		
2000 Support Services	\$	350,000
4000 Facility Acquisition & Construction	\$	<u>21,765,000</u>
TOTAL GENERAL FUND	\$	<u>22,115,000</u>
TOTAL APPROPRIATIONS, ALL FUNDS		<u>\$ 60,194,987</u>
TOTAL UNAPPROPRIATED AND RESERVE AMOUNTS, ALL FUNDS		<u>\$ 1,551,422</u>
TOTAL ADOPTED BUDGET		<u>\$ 61,746,409</u>

RESOLUTION IMPOSING THE TAX

BE IT RESOLVED that the following ad valorem property taxes are hereby imposed for tax year 2024-2025 upon the assessed value of all taxable property within the District:

- (1) At the rate per \$1,000 of assessed value of \$4.8240 for permanent rate tax;
- (2) In the amount of \$2,636,081 for debt service for general obligation bonds

RESOLUTION CATEGORIZING THE TAX

BE IT RESOLVED that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:

Education Limitation		
Permanent Rate Tax	\$4.8240 / \$1,000	
Excluded from Limitation		
General Obligation Debt Service	\$	2,636,081

The above resolution statements were approved, and declared adopted on this 17th day of June, 2024.

Mark Boren, Chairperson
Board of Directors

Gary Carpenter, Superintendent

June 17, 2024 - Resolution #23-24/15

**FERN RIDGE SCHOOL DISTRICT 28J
88834 Territorial Road
Elmira, OR 97437**

RESOLUTION NO. 23-24/15

**A RESOLUTION OF FERN RIDGE SCHOOL DISTRICT 28J, LANE AND DOUGLAS
COUNTIES, OREGON AUTHORIZING THE SALE OF GENERAL OBLIGATION BONDS.**

SECTION 1. FINDINGS

The Board of Directors (the “Board”) of Fern Ridge School District 28J, located in Lane and Douglas Counties, Oregon a common school district of the State of Oregon (the “District”) finds:

- a. The District is authorized pursuant to the Oregon Constitution and Oregon Revised Statutes Chapter 287A and Section 328.205 and other applicable sections of Chapter 328 to issue general obligation bonds to finance capital costs; and
- b. The District adopted a resolution authorizing submission to the voters of the District a measure with the question of authorizing general obligation bonds to finance capital costs as set forth in the measure; and
- c. Lane and Douglas Counties certified that the issuance of District general obligation bonds was approved by a majority of the qualified voters of the District voting at the May 21, 2024 election; and
- d. The District adopts this resolution to provide the terms under which the general obligation bonds may be sold.

SECTION 2. BONDS AUTHORIZED

The District hereby authorizes the issuance of general obligation bonds as described in the ballot title approved by the District’s voters at the May 21, 2024 election (the “Bonds”). The District expects to issue the Bonds in an aggregate principal amount not to exceed \$16,115,000.

SECTION 3. DESIGNATION OF AUTHORIZED REPRESENTATIVES

The Board designates the Chair, Superintendent, Business Manager (each an “Authorized Representative”) or a designee of an Authorized Representative to act on behalf of the District as specified in Section 8 hereof.

SECTION 4. SECURITY

Pursuant to ORS 287A.315, the District hereby pledges its full faith and credit and taxing power to pay the Bonds. The District hereby covenants for the benefit of the Owners to levy annually, as necessary, a direct ad valorem tax upon all of the taxable property within the District which is sufficient, after taking into consideration discounts taken and delinquencies that may occur in the payment of such taxes and other legally available amounts, to pay all Bond principal and interest when due. This tax shall

be in addition to all other taxes of the District, and this tax shall not be limited in rate, amount or otherwise, by Sections 11 or 11b of Article XI of the Oregon Constitution.

SECTION 5. FORM AND EXECUTION OF BONDS

a. The Bonds shall be issued in substantially the form as approved by the Authorized Representative and may be printed or typewritten.

b. The Bonds shall be executed on behalf of the District with the manual or facsimile signature of an Authorized Representative of the District.

SECTION 6. REDEMPTION

The Bonds may be subject to optional redemption or mandatory redemption prior to maturity as determined under Section 8 hereof.

SECTION 7. DELEGATION FOR ESTABLISHMENT OF TERMS AND SALE OF THE BONDS

The Authorized Representative is hereby authorized, on behalf of the District without further action of the Board (and such actions of the Authorized Representative, if taken prior to the adoption of this resolution, are hereby affirmed and authorized), to:

- a. Issue the Bonds in one or more series which may be sold at different times.
- b. Participate in the preparation of and authorize the distribution of the preliminary and final official statements and any other disclosure documents for each series of the Bonds.
- c. Establish the final principal amounts, maturity schedules, interest rates, and other terms for each series of the Bonds.
- d. Negotiate the terms under which each series of Bonds shall be sold; enter into a bond purchase agreement for the sale of each series of Bonds which incorporates those terms; and execute and deliver such bond purchase agreement with Piper Sandler & Co. for a public sale or with a lender for a private sale.
- e. Enter into covenants regarding the use of the proceeds of the Bonds and the projects financed with the proceeds of the Bonds.
- f. Undertake to provide continuing disclosure for each series of the Bonds in accordance with Rule 15c2-12 of the United States Securities and Exchange Commission.
- g. If applicable, take all action and execute all documents necessary to obtain a grant under the Oregon Department of Education's Oregon School Capital Improvement Matching Program.
- h. Apply for ratings for each series of Bonds.
- i. Determine whether to purchase municipal bond insurance or obtain other forms of credit enhancement (including the Oregon School Bond Guaranty Program) for each series of Bonds and enter into related documents.

j. Appoint service providers for each series of the Bonds and enter into agreements with those service providers.

k. Determine whether each series of Bonds will bear interest that is excludable from gross income under the Internal Revenue Code of 1986, as amended, or is includable in gross income under that code. If a series bears interest that is excludable from gross income under that code, the Authorized Representative may enter into covenants to maintain the excludability of interest on that series of the Bonds from gross income.

l. If permitted by federal law, issue any series of Bonds as taxable bonds that are eligible for federal interest subsidies or tax credits, and enter into related covenants.

m. Make any clarifying changes to this Resolution or additional covenants not inconsistent with this Resolution.

n. Execute any documents and take any other action in connection with the Bonds which the Authorized Representative finds will be advantageous to the District.

SECTION 8. DEFAULT AND REMEDIES.

The occurrence of one or more of the following shall constitute an Event of Default under this Resolution and the Bonds:

a. Failure by the District to pay Bond principal, interest or premium when due (whether at maturity, or upon redemption after a Bond has been properly called for redemption);

b. Failure by the District to observe and perform any covenant, condition or agreement on its part to be observed or performed for the benefit of Owners of Bonds, for a period of sixty (60) days after written notice to the District by the Owners of fifty-one (51%) percent or more of the principal amount of Bonds then Outstanding specifying such failure and requesting that it be remedied; provided however, that if the failure stated in the notice cannot be corrected within such sixty (60) day period, it shall not constitute an Event of Default so long as corrective action is instituted by the District within the sixty (60) day period and diligently pursued, and the default is corrected as promptly as practicable after the written notice referred to in this paragraph; or

c. The District is adjudged insolvent by a court of competent jurisdiction, admits in writing its inability to pay its debts generally as they become due, files a petition in bankruptcy, or consents to the appointment of a receiver for the payments.

The Owners of fifty-one (51%) percent or more of the principal amount of Bonds then Outstanding may waive any Event of Default and its consequences, except an Event of Default as described in (a) of this Section.

Upon the occurrence and continuance of any Event of Default hereunder the Owners of fifty-one (51%) percent or more of the principal amount of Bonds then Outstanding may take whatever action may appear necessary or desirable to enforce or to protect any of the rights of the Owners of Bonds, either at law or in equity or in bankruptcy or otherwise, whether for the specific enforcement of any covenant or agreement contained in this Resolution or the Bonds or in aid of the exercise of any power granted in this Resolution or in the Bonds or for the enforcement of any other legal or equitable right vested in the Owners of Bonds by the Resolution or the Bonds or by law. However, the Bonds shall not be subject to acceleration.

No remedy in this Resolution conferred upon or reserved to Owners of Bonds is intended to be exclusive and every such remedy shall be cumulative and shall be in addition to every other remedy given under this Resolution or now or hereafter existing at law or in equity. No delay or omission to exercise any right or power accruing upon any default shall be construed to be a waiver thereof, but any such right and power may be exercised from time to time and as often as may be deemed expedient. To entitle the Owners of Bonds to exercise any remedy reserved to them, it shall not be necessary to give any notice other than such notice as may be required by this Resolution or by law.

SECTION 9. DEFEASANCE

The District may defease the Bonds by setting aside, with a duly appointed escrow agent, in a special escrow account irrevocably pledged to the payment of the Bonds to be defeased, cash or direct obligations of the United States or obligations the principal of and interest on which are fully and unconditionally guaranteed by the United States in an amount which, in the opinion of an independent certified public accountant, is sufficient without reinvestment to pay all principal and interest on the defeased Bonds until their maturity date or any earlier redemption date. Bonds which have been defeased pursuant to this Section shall be deemed paid and no longer outstanding, and shall cease to be entitled to any lien, benefit or security under this Resolution except the right to receive payment from such special escrow account.

SECTION 10. ESTABLISHMENT OF FUNDS AND ACCOUNTS

The following funds and accounts shall be created and continually maintained, except as otherwise provided, so long as the Bonds remain unpaid.

a. Debt Service Account. The District shall maintain the debt service account in the District's debt service fund for the payment of principal, premium, if any, and interest on the Bonds as they become due. All accrued interest, if any, and all taxes levied and other moneys available for the payment of the Bonds shall be deposited to the debt service account.

b. Project Fund. The District shall maintain the project fund into which the proceeds of the Bonds shall be deposited, for the purpose of accounting for and paying all costs of the projects and the costs related to the preparation, authorization, issuance, and sale of the Bonds. Any interest earnings on moneys invested from the project fund shall be retained in the project fund. The District's share of any liquidated damages or other moneys paid by defaulting contractors or their sureties will be deposited into the project fund to assure the completion of the projects.

Upon completion of the projects and upon payment in full of all costs related thereto, any balance remaining in the project fund shall be deposited to the Debt Service Account for payment of debt service.

SECTION 11. PROFESSIONALS

The District hereby affirms Hawkins Delafield & Wood LLP as bond counsel for the issuance of the Bonds and Piper Sandler & Co., as underwriter or placement agent.

SECTION 12. DETERMINATION OF RESULT OF ELECTION.

The District hereby determines the results of the election pursuant to ORS 255.295(1) and based on the information provided by Lane and Douglas Counties, Oregon.

SECTION 13. APPROVAL OF POST ISSUANCE COMPLIANCE PROCEDURES AND CONTINUING DISCLOSURE CONTROLS AND PROCEDURES

The Board hereby approves the post issuance compliance procedures in substantially the form attached hereto as Exhibit A and the continuing disclosure controls and procedures in substantially the form attached hereto as Exhibit B with such modifications as deemed desirable by the Authorized Representative to assist in the compliance with federal tax and securities law.

SECTION 14. RESOLUTION TO CONSTITUTE CONTRACT

In consideration of the purchase and acceptance of any or all of the Bonds by those who shall own the Bonds from time to time (the “Owners”), the provisions of this Resolution shall be part of the contract of the District with the Owners and shall be deemed to be and shall constitute a contract between the District and the Owners. The covenants, pledges, representations and warranties contained in this Resolution or in the closing documents executed in connection with the Bonds, including without limitation the District’s covenants and pledges contained in Section 4 hereof, and the other covenants and agreements herein set forth to be performed by or on behalf of the District shall be contracts for the equal benefit, protection and security of the Owners, all of which shall be of equal rank without preference, priority or distinction of any of such Bonds over any other thereof, except as expressly provided in or pursuant to this Resolution.

ADOPTED by the Board of Directors of the Fern Ridge School District 28J, Lane and Douglas Counties, Oregon this 17th day of June, 2024.

**FERN RIDGE SCHOOL DISTRICT 28J
LANE AND DOUGLAS COUNTIES, OREGON**

By: _____
Chair

ATTEST:

By: _____
Superintendent

EXHIBIT A

FERN RIDGE SCHOOL DISTRICT 28J, LANE AND DOUGLAS COUNTIES, OREGON

TAX EXEMPT BOND POST-ISSUANCE COMPLIANCE PROCEDURES

(adopted 6/17/2024)

I. PURPOSE.

The purpose of these Procedures is to ensure that the Fern Ridge School District 28J, located in Lane and Douglas Counties, Oregon (the “Issuer”) complies with applicable requirements of federal tax law necessary to preserve the tax status of interest on tax-exempt obligations issued by the Issuer. These Procedures are designed to set forth compliance procedures so that the Issuer utilizes the proceeds of all issues of bonds, certificates of participation, bond anticipation notes, and tax and revenue anticipation notes (collectively referred to as “Bonds”) in accordance with applicable federal tax requirements, and complies with all other applicable federal requirements with respect to outstanding Bonds.

To comply with applicable federal tax requirements, the Issuer must confirm that the requirements are met at the time each Bond issue is issued and throughout the term of the Bonds (until maturity or redemption). Generally, compliance should include retention of records relating to the expenditure of the proceeds of each Bond issue, the investment of the proceeds of each Bond issue, and any allocations made with respect to the use of the proceeds of each Bond issue, sufficient to establish compliance with applicable federal tax requirements, including records related to periods before the Bonds are issued (*e.g.*, in the case of reimbursement of prior expenditures) until six (6) years after the final maturity or redemption date of any issue of Bonds.

II. PROCEDURES.

A. Responsible Official. The Business Manager of the Issuer will identify the officer or other employee(s) of the Issuer (the “Bond Compliance Officer”) who will be responsible for each of the procedures listed below, notify the current holder of that office of the responsibilities, and provide that person a copy of these procedures. Upon employee transitions, the Business Manager of the Issuer will advise any newly-designated Bond Compliance Officer of his/her responsibilities under these procedures and will ensure the Bond Compliance Officer understands the importance of these procedures. If employee positions are restructured or eliminated, the Business Manager of the Issuer will reassign responsibilities as necessary.

B. Issuance of Bonds.

Bond Counsel. The Issuer will retain a nationally-recognized bond counsel law firm (“Bond Counsel”) to assist the Issuer in issuing Bonds. In connection with any tax-exempt Bond issue, Bond Counsel will deliver a legal opinion which will be based in part on covenants and representations set forth in the Issuer’s Tax Certificate (or other closing documents containing the tax representation) (the “Tax Certificate”) and other certificates relating to the Bonds, including covenants and representations concerning compliance with post-issuance federal tax law requirements that must be satisfied to preserve the tax-exempt status of tax-exempt Bonds. As described more fully below, the Issuer will also consult with Bond Counsel and other legal counsel and advisors, as needed, following issuance of each Bond issue to ensure that applicable post-issuance requirements in fact are met, so that tax-exempt status of interest will be maintained for federal income tax purposes so long as any Bonds remain outstanding.

The Bond Compliance Officer and/or other designated Issuer personnel will consult with Bond Counsel and other legal counsel and advisors, as needed, throughout the Bond issuance process to identify requirements and to establish procedures necessary or appropriate so that tax-exempt status of interest will be maintained. Those requirements and procedures shall be documented in a Tax Certificate and other certificates and/or other documents finalized at or before issuance of the Bonds. If there is no document in the transcript titled “Tax Certificate,” the Bond Compliance Officer and/or other designated Issuer personnel will consult with Bond Counsel prior to the closing of the financing to understand which document(s) in the transcript contain the tax representations and covenants. The requirements and procedures in the Tax Certificate shall include future compliance with applicable arbitrage rebate requirements and all other applicable post-issuance requirements of federal tax law throughout (and in some cases beyond) the term of the Bonds.

Documentation of Tax Requirements. The federal tax requirements relating to each Bond issue will be set forth in the Tax Certificate executed in connection with the Bond issue, which will be included in the closing transcript. The certifications, representations, expectations, covenants and factual statements in the Tax Certificate relate primarily to the restriction on use of the Bond-financed facilities by persons or entities other than the Issuer, changes in use of assets financed or refinanced with Bond proceeds, restrictions applicable to the investment of Bond proceeds and other moneys relating to the Bonds, arbitrage rebate requirements, and economic life of the Bond-financed assets.

Information Reporting. The Bond Compliance Officer and/or other designated Issuer personnel will assure filing of information returns on IRS Form 8038-G no later than the 15th day of the second

calendar month in the calendar quarter following the calendar quarter in which an issue of Bonds is issued. The Issuer will confirm that the IRS Form 8038-G is accurate and is filed in a timely manner with respect to all Bond issues, including any required schedules and attachments. The IRS Form 8038-G filed with the IRS, together with an acknowledgement copy (if available) or IRS Notice CP152, will be included as part of the closing transcript for each Bond issue, or kept in the records related to the appropriate issue of Bonds.

C. Application of Bond Proceeds.

Use of Bond Proceeds. The Bond Compliance Officer and/or other designated Issuer personnel shall:

- * monitor the use of Bond proceeds and the use of the Bond-financed assets (e.g., facilities, furnishings or equipment) throughout the term of the Bonds (and in some cases beyond the term of the Bonds) to ensure compliance with covenants and restrictions set forth in the applicable Tax Certificate;
- * maintain records identifying the assets or portion of assets that were financed or refinanced with proceeds of each issue of Bonds;
- * consult with Bond Counsel and other legal counsel as needed in the review of any contracts or arrangements involving use of Bond-financed facilities to ensure compliance with all covenants and restrictions set forth in the applicable Tax Certificate;
- * maintain records for any contracts or arrangements involving the use of Bond-financed facilities as might be necessary or appropriate to document compliance with all covenants and restrictions set forth in the applicable Tax Certificate; and
- * communicate as necessary and appropriate with personnel responsible for the Bond-financed assets to identify and discuss any existing or planned use of the Bond-financed assets, to ensure that those uses are consistent with all covenants and restrictions set forth in the applicable Tax Certificate.

Timely Expenditure of Bond Proceeds. At the time of issuance of any Bonds issued to fund original expenditures, the Issuer must reasonably expect to spend at least 85% of all proceeds expected to be used to finance such expenditures (which proceeds would exclude proceeds in a reasonably required reserve

fund) within three (3) years after issuance of such Bonds.¹ In addition, for such Bonds, the Issuer must have incurred or expect to incur within six months after issuance original expenditures of not less than 5% of such amount of proceeds, and must expect to complete the Bond-financed project (the “Project”) and allocate Bond proceeds to costs with due diligence.² Satisfaction of these requirements allows Project-related Bond proceeds to be invested at an unrestricted yield for three (3) years.³ Bonds issued to refinance outstanding obligations are subject to separate expenditure requirements, which shall be outlined in the Tax Certificate relating to such Bonds. The Issuer’s finance staff will monitor the appropriate capital project accounts (and, to the extent applicable, working capital expenditures and/or refunding escrow accounts) and ensure that Bond proceeds are spent within the applicable time period(s) required under federal tax law.

Capital Expenditures. In general, proceeds (including earnings on original sale proceeds) of Bonds issued to fund original expenditures, other than proceeds deposited in a reasonably required reserve fund or used to pay costs of issuance, should be spent on capital expenditures.⁴ For this purpose, capital expenditures generally mean costs to acquire, construct, or improve property (land, buildings and equipment), or to adapt the property to a new or different use. The property financed or refinanced must have a useful life longer than one (1) year. Capital Expenditures include design and planning costs related to the Project, and include architectural, engineering, surveying, soil testing, environmental, and other similar costs incurred in the process of acquiring, constructing, improving or adapting the property. Capital Expenditures do not include operating expenses of the Project or incidental or routine repair or maintenance of the Project, even if the repair or maintenance will have a useful life longer than one (1) year.

D. Use of Bond-Financed Assets.

Ownership and Use of Project. For the life of a Bond issue, the Project must be owned and operated by the Issuer (or another state or local governmental entity). At all times while the Bond issue is outstanding, no more than 10% (or \$15,000,000, if less) of the Bond proceeds or the Project may be used, directly or indirectly, in a trade or business carried on by a person other than a state or local governmental

¹ In the case of short-term working capital financings (*e.g.*, TRANs), the Issuer’s actual maximum cumulative cash flow deficit as of the close of the six-month period commencing on the issue date must be at least equal to 100% of the issue price of the notes (under the six-month rebate exception, excluding the reasonable working capital reserve) or 90% of the issue price of the notes (under the statutory safe harbor exception) in order for the notes to be exempt from the rebate requirements.

² These requirements do not apply to short-term working capital financings (*e.g.*, TRANs).

³ Proceeds of working capital financings (*e.g.*, TRANs) may be invested at an unrestricted yield for thirteen (13) months.

⁴ Proceeds of working capital financings (*e.g.*, TRANs) need not be spent for capital expenditures.

unit (“Private Use”).⁵ In addition, not more than 5% (or \$5 million, if less) of the proceeds of any Bond issue may be used, directly or indirectly, to make a loan to any person other than governmental persons. Generally, Private Use consists of any contract or other arrangement, including leases, management contracts, operating agreements, guarantee contracts, take or pay contracts, output contracts or research contracts, which provides for use by a person who is not a state or local government on a basis different than the general public. The Project may be used by any person or entity, including any person or entity carrying on any trade or business, if such use constitutes “General Public Use”. General Public Use is any arrangement providing for use that is available to the general public at either no charge or on the basis of rates that are generally applicable and uniformly applied.

Management or Operating Agreements. Any management, operating or service contracts whereby a non-exempt entity is using assets financed or refinanced with Bond proceeds (such as bookstore, cafeteria or dining facility, externally-managed parking facilities, gift shops, etc.) must relate to portions of the Project that fit within the allowable private use limitations or the contracts must meet the IRS safe harbor for management contracts. Any replacements of or changes to such contracts relating to Bond-financed assets or facilities, or leases of such assets or facilities, should be reviewed by Bond Counsel. The Bond Compliance Officer shall contact Bond Counsel if there may be a lease, sale, disposition or other change in use of assets financed or refinanced with Bond proceeds.

Useful Life Limitation. The weighted average maturity of the Bond issue cannot exceed 120% of the weighted average economic life of the Bond-financed assets. In other words, the weighted average economic life of the Project must be at least 80% of the weighted average maturity of the Bond issue. Additional state law limitations may apply as well.

E. Investment Restrictions; Arbitrage Yield Calculations; Rebate.

Investment Restrictions. Investment restrictions relating to Bond proceeds and other moneys relating to the Bonds are set forth in the Tax Certificate. The Issuer’s finance staff will monitor the investment of Bond proceeds to ensure compliance with applicable yield restriction rules.

Use and Control of Bond Proceeds. Unexpended Bond proceeds (including reserves) may be held directly by the Issuer or by the trustee for the Bond issue under an indenture or trust agreement. The investment of Bond proceeds shall be managed by the Issuer. The Issuer shall maintain appropriate records

⁵ This 10% limitation is limited to 5% in cases in which the Private Use is either unrelated or disproportionate to the governmental use of the financed facility.

regarding investments and transactions involving Bond proceeds. The trustee, if appropriate, shall provide regular statements to the Issuer regarding investments and transactions involving Bond proceeds.

Arbitrage Yield Calculations. Investment earnings on Bond proceeds should be tracked and monitored to comply with applicable yield restrictions and/or rebate requirements. Any funds of the Issuer set aside or otherwise pledged or earmarked to pay debt service on Bonds should be analyzed to assure compliance with the tax law rules on arbitrage, invested sinking funds, and pledged funds (including gifts or donations linked or earmarked to the Bond-financed assets).

Rebate. The Issuer is responsible for calculating (or causing the calculation of) rebate liability for each Bond issue, and for making any required rebate payments. Unless Bond Counsel has advised the Issuer that the Bonds are exempt from the rebate requirements described in this section, the Issuer will retain an arbitrage rebate consultant to perform rebate calculations that may be required to be made from time to time with respect to any Bond issue. The Issuer is responsible for providing the arbitrage rebate consultant with requested documents and information on a prompt basis, reviewing applicable rebate reports and other calculations and generally interacting with the arbitrage rebate consultant to ensure the timely preparation of rebate reports and payment of any rebate.

The reports and calculations provided by the arbitrage rebate consultant are intended to assure compliance with rebate requirements, which require the Issuer to make rebate payments, if any, no later than the fifth (5th) anniversary date and each fifth (5th) anniversary date thereafter through the final maturity or redemption date of a Bond issue. A final rebate payment must be made within sixty (60) days of the final maturity or redemption date of a Bond issue.

The Issuer will confer and consult with the arbitrage rebate consultant to determine whether any rebate spending exceptions may be met. Rebate spending exceptions are available for periods of 6 months, 18 months and 2 years. The Issuer will review the Tax Certificate and/or consult with the arbitrage rebate consultant or Bond Counsel for more details regarding the rebate spending exceptions.

In the case of short-term working capital financings, such as tax and revenue anticipation notes, if there is concern as to whether or not the Issuer has met its requisite maximum cumulative cash flow deficit with respect to its short-term working capital notes, the services of a rebate analyst should be engaged to determine whether either the six-month spending exception or the statutory safe harbor exception to the rebate rules is met (in which case no rebate would be owed) or whether the proceeds of the notes are subject, in whole or in part, to rebate.

Copies of all arbitrage rebate reports, related return filings with the IRS (*i.e.*, IRS Form 8038-T), copies of cancelled checks with respect to any rebate payments, and information statements must be retained as described below. The responsible official of the Issuer described in Subsection A of this Part II will follow the procedures set forth in the Tax Certificate entered into with respect to any Bond issue that relate to compliance with the rebate requirements.

F. Record Retention.

Allocation of Bond Proceeds to Expenditures. The Issuer shall allocate Bond proceeds to expenditures for assets, and shall trace and keep track of the use of Bond proceeds and property financed or refinanced therewith.

Record Keeping Requirements. Copies of all relevant documents and records sufficient to support an assertion that the tax requirements relating to a Bond issue have been satisfied will be maintained by the Issuer for the term of a Bond issue (including refunding Bonds, if any) plus six (6) years, including the following documents and records:

- Bond closing transcripts;
- Copies of records of investments, investment agreements, credit enhancement transactions, financial derivatives (*e.g.*, an interest rate swap), arbitrage reports and underlying documents, including trustee statements;
- Copies of material documents relating to capital expenditures financed or refinanced by Bond proceeds, including (without limitation) purchase orders, invoices, trustee requisitions and payment records, as well as documents relating to costs reimbursed with Bond proceeds and records identifying the assets or portion of assets that are financed or refinanced with Bond proceeds;
- All contracts and arrangements involving private use, or changes in use, of the Bond-financed property;
- All reports and documents relating to the allocation of Bond proceeds and private use of Bond-financed property; and
- Itemization of property financed with Bond proceeds, including placed in service dates.

- In the case of short-term working capital financings, such as tax and revenue anticipation notes, information regarding the Issuer’s revenue, expenditures and available balances sufficient to support the Issuer’s maximum cumulative cash flow deficit.

III. POST-ISSUANCE COMPLIANCE.

A. In General. The Issuer will conduct periodic reviews of compliance with these procedures to determine whether any violations have occurred so that such violations can be remedied through the “remedial action” regulations (Treas. Reg. Section 1.141-12) or the Voluntary Closing Agreement Program (VCAP) described in IRS Notice 2008-31 (or successor guidance). If any changes or modifications to the terms or provisions of a Bond issue are contemplated, the Issuer will consult Bond Counsel. The Issuer recognizes and acknowledges that such modifications could result in a “reissuance” of the Bonds for federal tax purposes (*i.e.*, a deemed refunding) and thereby jeopardize the tax-exempt status of the Bonds after the modifications.

The Bond Compliance Officer and/or other designated Issuer personnel will consult with Bond Counsel and other legal counsel and advisors, as needed, following issuance of each issue of the Bonds to ensure that all applicable post-issuance requirements in fact are met, so that interest on the Bonds will be excluded from gross income for federal income tax purposes so long as any Bonds remain outstanding. This will include, without limitation, consultation in connection with future contracts with respect to the use of Bond-financed assets and future contracts with respect to the use of output or throughput of Bond-financed assets.

Whenever necessary or appropriate, the Issuer will engage an expert advisor as arbitrage rebate consultant to assist in the calculation of arbitrage rebate payable in respect of the investment of Bond proceeds.

B. Monitoring Private or Other Use of Financed Assets. The Issuer will maintain records identifying the assets or portion of assets that are financed or refinanced with proceeds of a Bond issue, including the uses and the users thereof (including terms of use and type of use). Such records may be kept in any combination of paper or electronic form. In the event the use of Bond proceeds or the assets financed or refinanced with Bond proceeds is different from the covenants, representations or factual statements in the Tax Certificate, the Issuer will promptly contact and consult with Bond Counsel to ensure that there is no adverse effect on the tax-exempt status of the Bond issue and, where appropriate, will remedy any violations through the “remedial action” regulations (Treas. Reg. Section 1.141-12), the Voluntary Closing

Agreement Program (VCAP) described in IRS Notice 2008-31 (or successor guidance), or as otherwise prescribed by Bond Counsel.

C. Ongoing Training. Training shall be made available to the Bond Compliance Officer to support the Bond Compliance Officer's understanding of the tax requirements applicable to the Bonds. Such training may include, but would not be limited to, attending training sessions at local conferences such as OGFOA OASBO, and/or SDAO, participation in IRS teleconferences, reading technical guidance materials provided by educational organizations, the IRS, and/or Bond Counsel, and discussing questions and issues with the Issuer's Bond Counsel and/or arbitrage rebate consultant.

D. Annual Checklist of Tax-Exempt Bond Compliance Checklist. The Bond Compliance Officer will complete the attached "Annual Tax-Exempt Bond Compliance Checklist" with respect to all outstanding Bonds on or before December 31 of each annual period. The Bond Compliance Officer will retain a copy of each completed and signed checklist in a file that is retained in accordance with the document retention requirements described in Section II.F., above.

Form of Annual Tax-Exempt Bond Compliance Checklist

(to be completed by the “Bond Compliance Officer” as described in the Tax-Exempt Bond Post-Issuance Compliance Procedures)

Date Completed: _____

	Yes	No
Has there been a sale of all or any portion of a facility financed with tax-exempt bonds (a “Project”)?		
Has there been a lease of all or any portion of a Project to any party other than a state or local government?		
Has the Issuer entered into a new, or amended an already existing, management or service contract related to a Project?		
Has the Issuer entered into a naming rights agreement relating to all or any portion of a Project?		
Has the Issuer entered into any other arrangement with an entity, other than a state or local government, that provided legal rights to that entity with respect to a Project?		
Will there be a rebate/yield restriction arbitrage computation date during the upcoming annual period?		
Is the Issuer out of compliance with the record retention requirements as described in Section IV of the Tax-Exempt Bond Post-Issuance Compliance Procedures?		

If an answer to any question above is “Yes”, or the answer is unclear, the Bond Compliance Officer shall consult with the Issuer’s bond counsel to determine (i) if the event could adversely impact the tax-exemption of the Issuer’s outstanding tax-exempt bonds and/or (ii) whether any action needs to be taken during the upcoming annual period to ensure compliance with the tax-exempt bond restrictions.

The undersigned is the “Bond Compliance Officer” as described in the Tax-Exempt Bond Post-Issuance Compliance Procedures and has completed the above checklist to the best of the knowledge of the undersigned.

Signature of _____ - Bond Compliance Officer
(print name)

EXHIBIT B

FERN RIDGE SCHOOL DISTRICT 28J, LANE AND DOUGLAS COUNTIES, OREGON

CONTINUING DISCLOSURE CONTROLS AND PROCEDURES

(adopted 6/17/2024)

A. Purpose; Applicability

Fern Ridge School District 28J, located in Lane and Douglas Counties, Oregon (the “Issuer”) has issued or is in the process of issuing borrowings in the public securities market that require the Issuer to enter into “continuing disclosure certificates,” “undertakings” or “continuing disclosure agreements” (collectively, “CDAs”) and to agree to make certain kinds of information available to participants in the public securities market. To assist its compliance with its CDAs, the Issuer has adopted these Procedures.

This document narrowly focuses on the Issuer’s obligations under its CDAs. The Issuer has many other obligations in connection with its borrowings that are not addressed by this document.

B. Definitions

Capitalized terms used in these Procedures shall have the meanings set forth below:

1. “*Alternate Bond Compliance Officer*” means the Superintendent of the Issuer.
2. “*Annual Reports*” means the financial information and operating data (including audited financial statements) required to be filed on an annual basis pursuant to the CDAs.
3. “*Bond Compliance Officer*” means the Business Manager of the Issuer.
4. “*CDAs*” means the Issuer’s continuing disclosure certificates, continuing disclosure agreements and undertakings relating to its outstanding securities entered into pursuant to the Rule.
5. “*Compliance Officer*” means the Bond Compliance Officer, or the Alternate Bond Compliance Officer if the Bond Compliance Officer is not available to perform the duties of the Compliance Officer under these Procedures.
6. “*Disclosure Group*” means the group described in Section E of these Procedures that assists the Issuer in complying with these Procedures.
7. “*EMMA*” means the Electronic Municipal Market Access system maintained by the Municipal Securities Rulemaking Board.
8. “*Filing*” means the filings of Annual Reports, Specified Events and other information that the Issuer submits to EMMA in accordance with the Issuer’s CDAs, in accordance with the Rule or other applicable law, or voluntarily.
9. “*Procedures*” means these Continuing Disclosure Controls and Procedures of the Issuer.
10. “*Rule*” means Rule 15c2-12 of the Securities and Exchange Commission, adopted under the Securities Exchange Act of 1934, 17 CFR § 240.15c2-12.

11. “*Specified Events*” means the list of specific events that the Issuer is required by each CDA to report on EMMA very promptly, usually within ten days. “Specified Events” are often referred to as “material events.”

C. Components of CDAs

1. The Bond Compliance Officer and the Alternate Bond Compliance Officer will review the exact language of each CDA at least once each fiscal year and after each new CDA is executed. Each CDA is different and the exact language in each governs the Issuer’s contractual obligations under that CDA.

2. Most CDAs require the Issuer to make two kinds of Filings: Annual Reports and Specified Events.

a. Annual Reports. Annual Reports usually must be filed on EMMA within a certain period of time after the end of each fiscal year. The nature of the Annual Report that is required by each CDA is described in that CDA, but Annual Reports generally consist of:

(i) the Issuer’s audited financial statements,

(ii) additional financial information and operating data of the type specifically described in each CDA.

b. Specified Events. Recent CDAs require Issuers to report certain Specified Events within ten business days, although older CDAs may only require notice “in a timely manner.” These procedures assume that Filing for a Specified Event must be made within ten business days after the Specified Event occurs.

3. Compliance officers and members of the Disclosure Group must bear in mind that any Filings must be accurate in all material respects.⁶

⁶ In submitting Filings to EMMA or to third parties, the Issuer is subject to the general antifraud provisions of the federal securities laws, which require that there be no material misstatements or material omissions.

The SEC has stated, in the context of an enforcement action against a municipal securities issuer, that “[i]nformation is material if there is a substantial likelihood that a reasonable investor would consider it important to an investment decision.” With respect to omissions (as opposed to misstatements), the standard is whether such omission resulted in a failure “to state a material fact necessary in order to make the statements made, in the light of the circumstances under which they were made, not misleading.”

In light of such standard, when the Compliance Officer circulates for comment to the Disclosure Group a draft of a Filing, it shall be accompanied by the following cautionary note:

Federal securities laws require that the information be complete, accurate, and in no way misleading. Please review carefully and critically the information that you are providing to be certain, to the best of your knowledge after reasonable inquiry of the appropriate persons, that it is accurate, complete, and not misleading. Please be certain that the source documentation is reliable and auditable, should any future inquiry arise. Please provide a copy of all source documentation. Please describe any exceptions or other caveats to the information you are providing.

Please review the information in its entirety, rather than simply updating that which has already been provided, to determine whether any material changes have occurred or if any new or additional information should be included to make the information that you are providing not misleading and as complete and accurate as possible.

D. Roles of Parties

1. The Bond Compliance Officer is primarily responsible for ensuring that the Issuer complies with its CDAs and follows these Procedures.

2. The Alternate Bond Compliance Officer shall assist the Bond Compliance Officer and shall act as the Bond Compliance Officer if the Bond Compliance Officer is not available to perform the Bond Compliance Officer's functions under these Procedures.

3. The Disclosure Group includes other officers or employees of the Issuer who may assist the Bond Compliance Officer and the Alternate Bond Compliance Officer in ensuring that the Issuer complies with its CDAs and these Procedures.

4. The Bond Compliance Officer and the Alternate Bond Compliance Officer shall each report their actions under these Procedures to each other and to any members of the Disclosure Group. Reports shall be made promptly and in writing.

E. Disclosure Group

1. The Disclosure Group shall include:

a. Bond Compliance Officer,

b. Alternate Bond Compliance Officer,

c. Any officer or employee of the Issuer who is appointed as a member of the Disclosure Group by the Compliance Officer.

2. Not later than sixty days after the beginning of each Fiscal Year the Compliance Officer shall determine whether additional members should be appointed to the Disclosure Group to assist the Issuer in carrying out these Procedures. The Compliance Officer may appoint anyone the Compliance Officer believes would assist the Issuer in carrying out these procedures. If Issuer officers or employees have special knowledge relating to matters that the Issuer is required by its CDAs to report on EMMA, the Compliance Officer should consider appointing those people to the Disclosure Group.

3. The Issuer may create distinct Disclosure Groups for each credit.

4. When the Compliance Officer appoints a person as a member of the Disclosure Group, the Compliance Officer shall provide that person with a written copy of these Procedures and a copy of all then-outstanding CDAs, and shall notify all other members of the Disclosure Group of the appointment.

F. Annual Reports:

1. Promptly after adoption of these Procedures the Compliance Officer shall review all existing CDAs and draft a chart outlining the filing deadlines, the material to be included with each Annual Report Filing for each CDA, and the Specified Events for each CDA. The chart shall be updated every time the Issuer enters into a CDA, and each time a CDA ceases to be in effect. A copy of the updated chart

shall be provided to each member of the Disclosure Group for review before the updated chart is finalized. When each chart is finalized a copy shall be provided to each member of the Disclosure Group promptly.

2. Each fiscal year the Compliance Officer shall calendar the deadlines for each Annual Report Filing, with appropriate reminder notifications for each member of the applicable Disclosure Group. The calendar and notifications shall also appear on a centralized calendar in the Finance Department.

3. Not less than twenty-five (25) days before each Filing deadline, the Compliance Officer shall circulate a draft Filing for review by the Disclosure Group.

4. The members of the Disclosure Group shall review the draft Filing, and shall advise the Compliance Officer of any changes the member recommends.

5. The Compliance Officer shall take any recommended changes into account, finalize and timely make the Filing, and provide a copy of the final Filing to each member of the Disclosure Group.

G. Specified Event Filings.

1. If any member of the Disclosure Group becomes aware of the occurrence of an event that may qualify as a Specified Event, that member shall notify the Disclosure Group immediately.

2. Each member of the Disclosure Group shall provide a recommendation to the Compliance Officer regarding the reporting of that event. If the Compliance Officer determines that the event is a Specified Event, the Compliance Officer shall circulate a draft Specified Event Filing to the Disclosure Group for review within two business days.

3. All available members of the Disclosure Group shall provide comments to the Compliance Officer on the draft Specified Event Filing within one business day after the Compliance Officer circulates the draft Filing.

4. The Compliance Officer shall consider any recommendations of the Disclosure Group, finalize the Specified Event Filing, and file it on EMMA. Unless the Compliance Officer determines that the applicable CDAs do not require the filing to be made within ten business days, the Compliance Officer shall file the Specified Event Filing within ten business days after the Specified Event occurs.

H. Omissions and Voluntary Submissions.

1. If any member of the Disclosure Group becomes aware of the occurrence of an event that is not a Specified Event, but that the member believes should be disclosed promptly on EMMA and not as part of the Annual Report, including notice of a failure of the Issuer to comply with its obligations under a CDA or the Rule, that member shall notify the Disclosure Group immediately.

2. Each member of the Disclosure Group shall provide a recommendation to the Compliance Officer regarding the reporting of that event. If the Compliance Officer determines that the Issuer should disclose the event on EMMA promptly and not as part of the Annual Report, the Compliance Officer shall circulate a draft Filing to the Disclosure Group for review within ten business days.

3. All members of the Disclosure Group shall provide comments to the Compliance Officer on the draft Filing within five business days after the Compliance Officer circulates the draft Filing.

4. The Compliance Officer shall consider any recommendations of the Disclosure Group finalize the voluntary submission Filing, and file it on EMMA within ten business days after recommendations on the filing are due to the Compliance Officer from the Disclosure Group.

I. Training

1. The Compliance Officer shall be responsible for familiarizing the Disclosure Group and any other appropriate Issuer officials and employees with these Procedures and the Issuer's continuing disclosure obligations.

2. The Compliance Officer shall arrange for a training session to be conducted at least once each fiscal year for all members of the Disclosure Group and for any other Issuer employee identified by the Compliance Officer as having significant responsibility for collecting or analyzing information included in the Filings. The Compliance Officer shall provide appropriate training to any new member of the Disclosure Group who is appointed during a fiscal year after the annual training session for that fiscal year has been held, not later than two months after the person is appointed as a member of the Disclosure Group. To the extent practical, training shall be provided with the assistance of Bond Counsel or an outside party experienced in the responsibilities of municipal issuers under federal securities laws.

3. Training sessions shall cover, at a minimum:

- a. these Procedures;
- b. the Issuer's disclosure obligations under its CDAs; and
- c. any changes in laws or regulations and significant new cases or enforcement actions since the date of the most recent prior training session.

June 17, 2024– Resolution #23-24/16

FERN RIDGE SCHOOL DISTRICT 28J
88834 Territorial Road
Elmira, OR 97437
RESOLUTION NO. 23-24/16

A RESOLUTION OF FERN RIDGE SCHOOL DISTRICT 28J, LANE AND DOUGLAS COUNTIES, OREGON AUTHORIZING THE EXECUTION OF THE STATE OF OREGON OSCIM GRANT AGREEMENT

SECTION 1. FINDINGS

The Board of Directors (the “Board”) of Fern Ridge School District 28J, located in Lane and Douglas Counties, Oregon a common school district of the State of Oregon (the “District”) finds:

a. The District received a commitment from the Oregon Department of Education’s Office of School Facilities, Oregon School Capital Improvement Matching (OSCIM) Program of \$6,000,000 pending passage of Measure 20-354 on May 21,2024 ; and

b. The District passed resolution to accept the successful election results (passage) of Measure 20-354 on May 21, 2024 and to authorize sale of general obligation bonds on June 17, 2024; and

c. The OSCIM grant agreement was received, confirming the \$6,000,000 matching grant, by the District on May 31, 2024; and

d. The District issues this resolution to authorize the Superintendent to sign, and the district enter into, said agreement for matching funds in the amount of \$6,000,000 to be provided to the District as reimbursement after the execution of compliant scope components throughout the implementation of the bond program.

ADOPTED by the Board of Directors of the Fern Ridge School District 28J, Lane and Douglas Counties, Oregon this 17th day of June 2024.

FERN RIDGE SCHOOL DISTRICT 28J
LANE AND DOUGLAS COUNTIES, OREGON

By: _____
Chair

ATTEST:

By: _____

Superintendent



Recommendation for extension of R&C Management Group contract for post-bond management services

Request:

To extend the existing pre-bond services contract with R&C Management Group to include post-bond services as allowed under ORS279C.120 (pending final negotiations).

Rationale:

The Board of Directors directed the Fern Ridge School District to issue a Request for Proposals (RFP) during their pre-bond planning phase in 2023. The district did so, and through a competitive public process, awarded the contract to R&C Management Group.

The district has a long and successful history with R&C Management Group since 2018 and even longer with their project manager, Scott Rose, dating back to 2012. They are well qualified to provide the post-bond management services for the district.

ORS 279C.120 allows the district to extend the existing contract if they first pursued an RFP process per ORS279C.110 (see above) and can then direct appoint for the continuation services under 279C.120 (2).

Additional Information:

If this request is approved, the Board will receive the actual contract extension document for review and action in the July 2024 regular Board Meeting. That document is held pending approval of the Bond Management Plan submitted under other action items in the June 17, 2024 Board Meeting.

Funding:

Funding for this contract extension will be paid for with the funds from the sale of the general obligation bonds and is built into that budget.

Recommendation:

The Board of Directors approves extending the R&C Management Group contract to incorporate post-bond management services (pending final negotiations).

Board Meeting: June 17, 2024

OSBA Model Sample Policy

Code: BBF
Adopted:

Board Member Standards of Conduct (Version 1)

Individual Board members and the Board as a public entity must comply with ethics laws for public officials.

Board members will treat other Board members, the superintendent, staff and the public with dignity and courtesy and will provide an opportunity for all parties to be heard **with** due respect for their opinions.

Board members will recognize the superintendent as the chief executive officer to whom the Board has delegated administrative authority to establish regulations and oversee the implementation of Board policy.

When a Board member expresses personal opinions in public, the Board member should clearly identify the opinions as personal.

A Board member will respect the privacy rights of individuals when dealing with confidential information gained through association with the district.

A Board member will keep information and documents discussed in executive session confidential.

A Board member will not post confidential information or documents about students, staff or district business online, including but not limited to, on social media.

Board members will treat fellow Board members, staff, students and the public with respect while posting online or to social media and will adhere to Oregon Public Meetings Laws, including when communicating with other Board members via websites or other electronic means.

A Board member is a mandatory reporter of child abuse. A Board member having reasonable cause to believe that any child with whom the Board member comes in contact with has suffered abuse or that any person with whom the Board member comes in contact with has abused a child shall immediately make ~~an~~ **oral** a report ~~by telephone or otherwise~~ to the ~~local~~ Department of Human Services (DHS) ¹, ~~to the designee of the department~~ or to ~~a local~~ law enforcement within the county where the person making the report is located at the time of contact.

END OF POLICY

Legal Reference(s):

[ORS 162.015 - 162.035](#)
[ORS 162.405 - 162.425](#)
[ORS 192.610 - 192.710](#)
[ORS 244.040](#)
[ORS Chapter 244](#)
[ORS 332.055](#)
[ORS 419B.005](#)

[ORS 419B.010](#)
[ORS 419B.01](#)

¹ [How to report abuse or neglect: [Oregon DHS](#). Call 855-503-SAFE (7233)]

Fern Ridge School District 28J

Code: BC/BCA
Adopted: 2/24/97
Revised/Readopted: 5/23/05; 1/23/23
Orig. Code: 1120

Student Representative to the Board

The Board believes that engaging the student body and seeking its input and feedback regarding the district's educational programs and activities are vital to achieving the district's mission of educating district students. To enhance communication between the Board and the student body and to encourage student involvement in district affairs, the Board shall include two student Board members. Student representatives will be nominated by high school staff in May of each year, and the EHS Principal will be charged with recruiting and securing the commitment of two students to serve in this volunteer role. It is preferred that the students selected represent different demographics and communities within EHS.

The term of a student Board member shall be one year, commencing on July 1 of each year. A student Board member shall have the right to attend all Board meetings except closed (executive) sessions.

The student representatives shall receive notice of meetings, the agenda and the appropriate agenda materials; be provided a place at the Board table; and shall have the same privileges of discussion as apply to Board members. The student representatives shall not be a voting member of the Board.

The student representatives shall be installed on the Board through the following Oath of Office:

"I _____, will support the Constitution and the laws of the United States, the state of Oregon and the laws thereof, and the policies of the Fern Ridge School District, and will discharge the duties of Student Representative to the Fern Ridge School Board to the best of my ability."

Student Board member shall be entitled to be reimbursed for mileage to the same extent as other members of the Board.

Student Board Member Development

As necessary, the superintendent or designee may, at the district's expense, provide learning opportunities to student Board members, through trainings, workshops and conferences, to enhance their knowledge, understanding and performance of their Board responsibilities.

The superintendent or designee may periodically provide an orientation for student Board members to give them an understanding of the responsibilities and expectations of Board service.

Student Board Member Election/Selection

The student Board members shall be appointed by the Principal of Elmira High School, after securing nominations from building staff. The student Board members must be a senior by the year they are to fill this role and must meet the requirements of those running for student body president.

Removal and/or Vacancy

The student Board members may be removed from their volunteer position upon request of the Board or for conduct deemed inappropriate or in violation of school conduct codes or any Constitutional Amendment, statute, law or by-law of the Associated Student Body.

If, for any reason, a student Board member position becomes vacant before December 1, another student Board member shall be recruited and appointed to take office at the beginning of the second semester. If the vacancy occurs after December 1, the student body president shall act as student Board member for the remaining term of office with the approval of the principal.

Board Materials/Information

The superintendent or designee's office shall provide the student Board members with full and complete agendas and copies of any materials received by the Board except those materials deemed confidential by the Board and/or the Superintendent.

Student Board Member Preparation

The student Board members elect shall be coached by the principal and/or Board Chair on Board procedures and parliamentary procedure before taking office July 1. The principal and/or Board Chair shall serve as a mentor for the student Board members in acquiring the student body's opinion on issues, presenting information and assisting the student Board member in fulfilling their duties.

Student Board Member Expectations

The student Board members are expected to attend all regularly scheduled meetings of the Board. The student Board members shall prepare a report and present to the Board, regarding what is happening around the district and any upcoming events. This report will be submitted to the Board secretary at least one week prior to the next regularly scheduled meeting. The student Board members may be asked questions by the Board or Superintendent that requires research and report at the next regular meeting. The student Board members may attend any other meetings of the Board such as: Board retreat, budget meetings, etc. If a student Board member is unable to attend due to a school related activity, they must make arrangements to view the recorded version of the meeting prior to the next regular meeting. Prior to the May regular meeting, the student Board members must present to the Board a written summation of their experience on the board. Said summation must be at least 500 words and hand written.

Student Board Member Scholarship

At the completion of their full term of office, each student Board member will be provided a \$500 academic scholarship to the school of their choice, subject to approval of the Board chair and the superintendent.

END OF POLICY

Legal Reference(s):

[ORS 255.335](#)

[ORS 332.040 to -332.045](#)

[ORS 332.057](#)

Cross Reference(s):

BCB - Board Officers

OSBA Model Sample Policy

Code: BCBA
Adopted:

Student Representative(s) on the Board

The Board establishes two positions of student representative on the Board. A student representative shall not be a voting member of the Board.

A student representative shall be installed on the Board with the following Oath of Office:

“I _____, will support the Constitution and the laws of the United States, the state of Oregon and the laws thereof, and the policies of the Fern Ridge School District, and will discharge the duties of Student Representative on the Board to the best of my ability.”

The superintendent will develop administrative regulations to include application and selection processes, roles and responsibilities of a student representative, communication expectations, procedures and regulations for student representative. The information will be published in appropriate school communications.

The district will ensure the process and management of student representative application materials, communications and the interview process (if applicable) will comply with the requirements of law related to student records.

A student representative shall not be liable for any acts of the Board.

END OF POLICY

Legal Reference(s):

ORS 332.107

Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g (2018); Family Educational Rights and Privacy, 34 C.F.R. Part 99 (2023).



Fern Ridge School District 28J

Gary E. Carpenter Jr.
Superintendent

88834 Territorial Road, Elmira, OR 97437
Phone: (541) 935-2253
Fax: (541) 935-8222

Classified/Confidential/Manager/Coach Employees Resignations/New Hires/Transfers/Other Report

June 17, 2024

Resignations/Retirements

1. Resignation of Emilee Brink, ASPIRE Coordinator at Elmira High School, effective June 14, 2024.
2. Resignation of Cierra Mosher, 6.50 Instructional Assistant at Veneta Elementary, effective June 14, 2024.
3. Resignation of Marlene Goland, 3.50 Instructional Assistant at Veneta Elementary, effective June 14, 2024.
4. Resignation of Mark Esquivel, 1.0 FTE Custodian, effective June 6, 2024.

New Hires/Transfers

1. Transfer of Ryan Chambers from 6.50 Instructional Assistant at Fern Ridge Middle School to 8.0 Media Assistant at Elmira High School, effective August 26, 2024.
2. Transfer of Ashley Perryman-Haag from 7.50 Instructional Assistant at Elmira High School to 7.50 Instructional Assistant at Veneta Elementary School, effective August 26, 2024.

Other

1. None at this time.

Coaches

1. None at this time.