

Regular

Monday, May 18, 2020 6:30 PM

District Administration Office, 88834 Territorial Road, Elmira, Oregon 97437

1. Call to Order - 6:30 p.m.

2. **Visitors: In compliance with Governor' Brown's Executive Order 20-12 due to the emergency resulting from the COVID-19 pandemic, the District facilities are currently closed to the public and meetings are held virtually through google.meet.com**

Emails from community members who would like to comment on non-agenda items will be read into record at this time. Emails must contain the community member name, address, and include material that can be read within the three minute time limit.

3. Monthly Items:

3.A. Approval of Minutes - Board Action

3.B. Financial Report - Board Action

Presenter: Business
Manager, Quanah
Bennett

4. Reports:

4.A. Superintendent's Report

Presenter:
Superintendent, Gary
Carpenter

4.B. Administrator's Reports - Sent via Email

4.B.1. West Lane Technical Learning Center

4.B.2. Elmira High School

4.B.3. Elmira Elementary

4.B.4. Veneta Elementary

4.B.5. Fern Ridge Middle School

5. **Visitors: Emails from community members who would like to comment on agenda items will be read into record at this time. Emails must contain the community member name, address, and include material that can be read within the three minute time limit.**

6. Discussion Items:

6.A. Chartwells - Annual Report to the Board

6.B. 2020-2021 Calendars - Board Action

6.C. School Board Meeting Schedule 2019-2020 - Board Action

6.D. Alternative Education Program Approval 2020-2021 - Board Action

6.E. Orion Health - School Based Medical Center

7. Personnel:

7.A. Licensed Employees Resignations/New Hires/Transfers/Other - Board Action

7.A.1. Hiring of Lauren Purcell-Joiner, 1.0 FTE Music Teacher at Fern Ridge Middle School, effective at the start of the 2020-2021 school year.

7.A.2. Hiring of Rose Reynolds, 1.0 FTE Teacher at Elmira Elementary School, effective at the start of the 2020-2021 school year.

7.A.3. Hiring of Courtney Roberts, 1.0 FTE Teacher at Elmira Elementary School, effective at the start of the 2020-2021 school year.

7.B. Classified/Coaches or Other Personnel

8. Late Items/Closing Comments

9. Adjournment



FERN RIDGE SCHOOL DISTRICT 28J
School Board Meeting Minutes

REGULAR MEETING of the FERN RIDGE SCHOOL BOARD

April 20, 2020

Meeting was held virtually on meet.google.com

CALL TO ORDER (Agenda Item 1): The regular meeting of the Fern Ridge School Board was called to order by Chair Mark Boren at 6:35 p.m.

In remote attendance were Directors Mark Boren, Andrea Larson, Barbara Graham-Adams, Jebadiah Flowers, Tiana Povenmire-Kirk, Superintendent, Gary Carpenter and Business Manager, Quanah Bennett.

The press was not represented.

VISITORS (NON-AGENDA ITEMS) (Agenda Item 2): It was advertised that members of the public who would like to comment on non-agenda items could do so by emailing the board secretary. No emailed comments were received.

MONTHLY ITEMS (Agenda Item 3):

A. Approval of Minutes

1. The minutes for the regular board meeting on March 9, 2020 were presented for approval.
2. The minutes for the regular board meeting on March 16, 2020 were presented for approval.

Director Tiana Povenmire-Kirk moved to approve the March minutes as written; seconded by Director Graham-Adams. There was no discussion. The motion carried with Directors Boren, Graham-Adams, Flowers and Povenmire-Kirk. Director Larson had technical difficulties and could not record her vote. There were none opposed. 4-0.

B. Business Office Reports:

1. Financial Report: Business Manager Quanah Bennett presented the March 31, 2020 Financial Report. The district has received 91% of revenue which includes the 18-19 beginning fund balance. The district has spent 61% of expenditures which is exactly where we were at this same time last year. We have received the first half of the common school fund payment which was \$8,000 more than

anticipated. Have also received nearly \$200,000 in state managed county timber revenue.

Chair Boren asked about reimbursement for the COVID-19 activities. Business Manager Bennett explained that there is not yet clear guidance on which expenses can be reimbursed from the FEMA grant that FRSD has applied for. More information should be coming. The district is also applying for smaller grants for food service operations.

Director Flowers made a motion to approve the financial reports as read and reviewed; seconded by Director Povenmire-Kirk. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Flowers, and Povenmire-Kirk voting yes. 5-0.

2. Enrollment Report: Business Manager Bennett presented the enrollment report as of April 1, 2020. Numbers are nearly identical as last month. Enrollment is still higher than this same time last year but slightly below what was budgeted.

REPORTS (Agenda Item 4):

A. Superintendent's Report: Superintendent Carpenter gave a brief update to the school board.

- The Governor has charged school districts with three tasks; child care, distance learning and meals. Our child care program was up quickly in partnership with Fern Ridge Child Development Center. Since then, the State has requested that we put childcare on hold because there were too many sites open and it was hurting small child care businesses. There is one family currently utilizing the program, in a week they can choose to continue to stay with FRCDC for a fee or switch to a daycare in Eugene for free.

Meals - we have averaged around 1100 meals per day which is above what would be served in a normal school day. It takes around 40 staff members to make this happen.

Distance Learning - K-8 is focused on learning packets while 9-12 teachers have been working in google classroom. High school students who needed a device to access online learning were given Chromebooks. High school teachers are holding daily virtual class meetings and have reported good participation from students. Next week the district will re-evaluate this model and will begin posting content within Google classroom for middle school students. There will also be an opportunity for these families to pick up a Chromebook if they need a device at home. Overall, teachers and staff have been fantastic and as each week goes by the process will only get better.

- First budget committee meeting will be held this week. We are coming up on year two of the biennium. The state has directed the district to plan for 9.0 billion but to have back up plans down to 8.6 billion. The board will approve the 9.0 billion budget but if the district hears in June or July that the budget will be less than that then appropriate steps will be taken. A cut that is down to 8.8 could be absorbed but more than that would require more difficult decisions.
- Measure 98 and Student Investment Act – the District has not yet heard if our submitted

SIA plan has been approved by the Oregon Department of Education. School districts have been asked to prioritize items in their SIA plan as cuts to this are expected.

- Transportation – This service will be expanding with a separate bus route that is dedicated to picking up homework packets starting on Monday. Staff expect that it may take a few weeks for parents to start utilizing this service. When the packets are returned they will sit for two days before teachers review the work students are doing at home.
- TAP grants – the District has received approval for all three grants. Next, the district will be engaging with someone to assist with facility assessments.
- Orion Health – This school based health center project continues to move forward. A planning meeting is scheduled later this week with the facilities and maintenance departments.
- The 2020-2021 academic calendar will be presented for review and approval during the May board meeting. This year was a bit different because of how late Labor Day is. The decision was made to start school after Labor Day although there were staff who wanted to look at starting in August. The Bethel, Eugene, and Springfield School Districts are all starting after the holiday and the District anticipates more families being gone for over the Labor Day weekend.
- Committees of parents, staff and community members will begin working on end of year celebrations at the high school with a focus on awards night and graduation.

B. Administrator Reports:

1. Fern Ridge Middle School - Principal Johnson reported via email that the “Hello Students” video created by the FRMS staff has been published on the district website and Superintendent Carpenter’s Facebook page. This is one of many ways staff are working to stay connected with our students during the closure. Teachers are also sending postcards and making weekly calls to families.

The switch to distance learning has gone well. The leadership team has started to meet virtually in order to plan how to welcome 6th graders to the school next year and making plans on how to compensate for the lost instruction when all students return.

Principal Johnson acknowledged the staff at the middle school and how they have adapted to a historical shift in how the school operates. Instructional assistant staff are helping across the district and coming in to help with whatever project needs to be completed. Secretaries are keeping the offices open and the middle school counselor continues to provide daily outreach to students and families.

2. Elmira High School – Principal Gardner reported via email that the distance learning at the high school is off to a good start. Every high school teacher was able to create a Google Classroom for all classes. Staff were able to have several interactions with students through Google Meet with reports that up to 80% of students are attending these meetings. Teachers are working on reaching out and engaging with students who have not yet attended a class meeting.

The Chromebook handout was successful with approximately 100 Chromebooks being distributed to students to use at home.

Principal Gardner praised his staff for how well they have done with the undertaking this task in a short period of time. The high school guidance released by the Oregon Department of Education last week give some guidance but also reinforces the huge challenge and responsibility that we have to create systems where our kids feel cared for and connected while also doing everything we can to ensure they receive credit for this semester.

Chair Boren mentioned that a virtual key communicator meeting was held with around seven participants.

3. West Lane Technical Learning Center – Director Osibov reported via email that WLTLC was well-positioned to quickly shift to distance learning. Teachers are working from home and all participate in weekly virtual meetings.

The administrative staff are in close communication with each other and teaching staff. The school has loaned out 25 Chromebooks to students and staff for at home use.

WLTLC is working to adjust to the new guidance from the Oregon Department of Education and has a plan to move forward after meeting with staff when the guidelines were released.

Director Osibov thanked all of the staff members for their unprecedented dedication to the students. He recognized Sarah Naegeli, the Business Manager, whose outstanding contributions are helping tremendously to move us forward during these extraordinary times.

4. Elmira Elementary School – Principal Marshall reported via email that EES is thankful for the consistent leadership from Gary and the patience from our families as we get these new systems in place.

Staff have been working hard to maintain care and compassion for students and families by posting daily read alouds by staff, posting weekly videos, communicating multiple times per week to check in, sending home post cards, and attending to the specific concerns and needs of families.

5. Veneta Elementary School- Principal Leatham reported via email that VES is busy with activity related to COVID-19 mandates. Food services for the district are housed out of the VES cafeteria with both Chartwells and Fern Ridge staff working to prepare lunches and breakfasts, writing encouraging messages on lunch bags, and preparing these bags to go on routes, all while wearing personal protective equipment and practicing social distancing.

After meals are ready, more Fern Ridge staff ride the buses to help deliver meals out to students while staff from Chartwells distributes meals to families who drive through the VES parking lot.

Staff are busy working on all things distance learning. Teachers meet virtually twice a week with their EES grade level partners to plan out each week's curriculum. Mrs. Marshall and I "hop on" to these meetings to help out with questions as needed. After writing the lesson plans, prepping

the work, teachers meet again to share what they've planned and make sure all teachers at that particular grade level are on the same page. One teacher then has the responsibility to get the entire packet to the principals in printable format. At the end of the week, aides come in to work and copy all of the packets for the following week (while wearing masks and gloves). They get grade level work packet boxes prepped for Monday packet pick up, as well as get mailings ready to go out to students who are not able to physically get to the school on Monday for packet pick up.

In addition to distance learning, classroom teachers have also been contacting families to help with schoolwork and anything else as needed. They record each interaction on a Google doc which allows for tracking of common issues, concerns or positive thoughts. Staff are also sending post cards, taking part in the Veneta Elementary Spirit Day Car Parade (which will happen once a month), and posting messages on the Veneta Elementary School Facebook page.

This has been a learning experience and Mrs. Leatham is proud of the way VES has rallied around students, parents, and each other during this strange, once in a lifetime (hopefully!) event.

VISITORS (AGENDA ITEMS) (Agenda Item 5): It was advertised that members of the public who would like to comment on agenda items could do so by emailing the board secretary. There were no emailed comments.

DISCUSSION ITEMS (Agenda Item 6):

A. School Board Meeting Schedule 2020-2021 - board reviewed the draft calendar. It will be on the May meeting for final approval.

B. School Presentations - the Board discussed the planned school presentations and agreed that they were not necessary for the remainder of this school year.

C. Staff Survey - the Board discussed the staff survey and agreed not to send it out this year. One idea was to send it out earlier in the 2020-2021 school year.

PERSONNEL (Agenda Item 7):

A. Licensed Employees Resignations/New Hires/Transfers/Other:

1. Resignation of Tristen Burns, 1.0 FTE teacher at Elmira Elementary School, effective the end of the 2019-2020 school year.
2. Resignation of Jahnne Cleveland, 1.0 FTE teacher at Elmira Elementary School, effective the end of the 2019-2020 school year.
3. Resignation of Cameron Siegal, 1.0 FTE teacher at Fern Ridge Middle School, effective the end of the 2019-2020 school year.
4. One year leave of absence for Rochelle Orme, 1.0 FTE teacher at Veneta Elementary, effective the 2020-2021 school year.

Director Flowers made a motion to approve the employee resignations, new hires, transfers and others, seconded Director Graham-Adams. There was no discussion. The motion carried with Directors Boren, Larson, Flowers, Graham-Adams and Povenmire-Kirk voting yes. 5-0.

B. Classified/Coach/Other Personnel Report:

- Resignation of Jahnne Cleveland, Head Volleyball Coach at Elmira High School, effective the 2019-2020 school year.

C. Resolution #19-20/10 Superintendent Contract Extension

Resolution 19-20/10 renews Superintendent Carpenter’s contract for an additional three years with an expiration date of June 30, 2023.

Chair Boren stated that the Board reviewed the superintendent’s evaluation in the 6:00 executive session. No decisions were made at that meeting. The board praised Superintendent Carpenter for his leadership during these extraordinary times.

Director Povenmire-Kirk made a motion to approve resolution 19-20/10 as written; seconded by Director Flowers. There was no discussion. The motion carried with Directors Boren, Larson, Flowers, Graham-Adams, and Povenmire-Kirk voting yet. 5-0.

LATE/CLOSING ITEMS (Agenda Item 8): There was a discussion around continuing the virtual meetings in the months to come and possible holding the August retreat on a virtual platform.

ADJOURNMENT (Agenda Item 9): Chair Boren adjourned the meeting at 7:02pm

Attest:

Mark Boren, School Board Chair

Gary E. Carpenter, Jr., Superintendent

FR FERN RIDGE SCHOOL DISTRICT 28J

General Fund Revenue and Expenditures

April 30, 2020	ADOPTED 19-20 BUDGET	2019-2020										TOTAL YTD	REMAINING BALANCE	YTD PROJECTED	
		JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR				
Beginning Fund Balance	2,318,399	-	-	-	-	-	-	2,484,486	-	-	-	-	2,484,486	(166,087)	
OPERATING REVENUE:															
PROPERTY TAXES	4,513,956	8,807	13,021	9,738	10,232	2,750,010	1,463,524	56,032	30,890	87,520	16,275	4,446,049	67,907		
OTHER LOCAL REVENUES	20,000	705	2,298	1,754	1,555	1,287	1,025	1,047	781	2,902	792	14,146	5,854		
COUNTY SCHOOL FUNDS	25,000	-	-	-	-	-	-	-	-	-	-	-	25,000		
COMMON SCHOOL FUND	148,849	-	-	-	-	-	-	-	-	78,470	-	78,470	70,379		
STATE MANAGED COUNTY TIMBER	-	-	-	(5,766)	-	-	14,795	-	-	184,865	-	193,893	(193,893)		
FEDERAL FOREST FEES	-	-	-	-	-	-	-	-	-	-	-	-	-		
OTHER REVENUES	246,062	8,152	8,905	19,074	19,970	11,547	68,884	67,255	16,767	17,578	870,811	1,108,944	(862,882)		
STATE SCHOOL FUND	10,430,700	1,801,168	860,336	846,874	855,655	851,029	846,877	868,557	859,350	831,535	53,064	8,674,444	1,756,256		
OTHER RESTRICTED GRANTS	-	-	-	-	1,178	-	-	-	-	-	-	1,178	(1,178)		
RESTRICTED FR FED/GOV ST	-	-	-	-	-	-	-	-	-	-	-	-	-		
INTERUND TRANSFERS	-	-	-	-	-	-	-	-	-	-	-	-	-		
SALE OF FIXED ASSETS	-	-	-	-	-	-	-	-	-	-	-	-	-		
TOTAL OPERATING REVENUE	15,384,567	1,818,833	884,560	871,673	888,589	3,613,873	2,395,105	3,477,377	907,788	1,202,871	940,942	14,517,124	867,443	-	

TOTAL BUDGETED REVENUE (INCLUDES BEGINNING FUND BALANCE) 94%
17,702,966 **17,001,610** 96%

OPERATING EXPENDITURES:															
SALARIES	7,054,631	128,530	183,244	557,834	578,010	592,783	570,963	573,633	575,297	717,880	564,908	5,043,082	2,011,549		
BENEFITS	5,219,548	90,002	119,509	405,938	415,613	406,999	403,622	449,814	403,916	509,930	405,821	3,611,163	1,608,385		
PURCHASED SERVICES	2,694,994	44,810	65,602	87,259	193,256	207,482	361,801	165,963	215,970	104,694	300,225	1,747,062	947,932		
SUPPLIES & MATERIALS	365,264	11,420	9,489	30,500	9,507	19,592	16,430	18,315	29,114	(3,040)	20,649	161,976	203,288		
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	1,600	1,600	(1,600)		
OTHER	179,785	8,419	131,061	645	3,099	896	849	2,200	510	167	1,868	149,715	30,070		
TOTAL OPERATING EXPENDITURES	15,514,222	283,180	508,905	1,082,176	1,199,486	1,227,752	1,353,664	1,209,924	1,224,807	1,329,632	1,295,072	10,714,598	4,799,624	-	

69%

NON-OPERATING EXPENDITURES															
INTERFUND TRANSFERS	952,990	-	-	-	944,490	-	-	-	-	(1,000)	-	943,490	9,500		
CONTINGENCY	1,235,754	-	-	-	-	-	-	-	-	-	-	-	1,235,754		
TOTAL NON-OPERATING EXPENDITURES	2,188,744	-	-	-	944,490	-	-	-	-	1,328,632	-	943,490	1,245,254	-	

2020-2021 SCHOOL CALENDAR

IMPORTANT DATES

PROPOSED 5-18-20

- August**
- 19: Kindergarten Registration
- 25-27: Registration
- September**
- 8: **First Day of School** - Grades 1-5, 6, 9 Report
- 9: Grades 1-5, 7-12 Report
- 10: Grades 1-12 Report
- 14: Kindergarten Reports
- October**
- 9: **No School** - State Teacher Inservice Day
- 15: MS/HS Parent-Teacher Conferences (Evening Only)
- 16: **MS/HS No School** - Parent-Teacher Conferences (AM only)
- November**
- 5: End of 1st Quarter
- 6: **No School** - Teacher Grading Day
- 11: **No School** - Veteran's Day Holiday
- 23: **Elementary No School** - Parent-Teacher Conferences
- 24: **Elementary No School** - Parent-Teacher Conferences
- 25-27: **No School** - Thanksgiving Break
- December**
- 21-31: **No School** - Winter Recess
- January**
- 1: **No School** - New Year's Day Holiday
- 4: **No School** - Teacher Work Sample Day
- 18: **No School** - MLK Jr Holiday
- 28: End of 2nd Quarter / 1st Semester
- 29: **No School** - Teacher Grading Day/
- February**
- 15: **No School** - President's Day
- March**
- 4: MS/HS Parent-Teacher Conferences (Evening Only)
- 5: **Elementary No School** - Teacher Work Sample Day
- MS/HS **No School** - Conference Exchange Day
- 22-26: **No School** - Spring Break
- April**
- 8: End of 3rd Quarter
- 9: **No School** - Teacher Grading Day
- 22: Elementary Parent-Teacher Conferences (Evening)
- 23: **Elementary No School** - Parent-Teacher Conferences
- May**
- 28: **No School** - Teacher Work Sample Day
- 31: **No School** - Memorial Day Holiday
- June**
- 9: **Potential Make up day for Seniors**
- 18: **Last Day of School**
- 21-25: **Potential Make Up Days (Grade K-11)**

M	T	W	TH	F
JULY 2020				
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

M	T	W	TH	F
OCTOBER 2020				
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

M	T	W	TH	F
JANUARY 2021				
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

M	T	W	TH	F
APRIL 2021				
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

M	T	W	TH	F
AUGUST 2020				
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

M	T	W	TH	F
NOVEMBER 2020				
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

M	T	W	TH	F
FEBRUARY 2021				
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15	16	17	18	19
22	23	24	25	26

M	T	W	TH	F
MAY 2021				
3	4	5	6	7
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17	18	19	20	21
24	25	26	27	28
31				

M	T	W	TH	F
SEPTEMBER 2020				
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14	15	16	17	18
21	22	23	24	25
28	29	30		

M	T	W	TH	F
DECEMBER 2020				
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14	15	16	17	18
21	22	23	24	25
28	29	30	31	

M	T	W	TH	F
MARCH 2021				
1	2	3	4	5
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22	23	24	25	26
29	30	31		

M	T	W	TH	F
JUNE 2021				
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

- Kindergarten Registration
- Registration
- First & Last Day of School
- School Not in Session
- Parent-Teacher Conferences
- End of Quarter
- Potential Make Up Days (Grades K-11)
- Potential Make Up Day (Grade 12)

****If a 2 hour delay occurs on a Wednesday early release day, schools will let out and buses will drop off students at the normal scheduled times, not Wednesday early release time. ****



FERN RIDGE SCHOOL DISTRICT 28J
Meeting Schedule – Board of Directors
2020-2021 School Year

Regular Meeting – Third Monday of the month, unless otherwise noted.
Time: 6:30 p.m.

School Board meeting agendas and documents can be reviewed at:
www.fernridge.k12.or.us

Date	Type of Meeting	Location
Monday, July 20, 2020	Regular Meeting	District Administration Office
<i>Tuesday, August 11, 2020</i>	<i>Special – Board Retreat 8:00 am – 4:30 pm</i>	<i>District Administration Office</i>
Monday, August 17, 2020	Regular Meeting	District Administration Office
Monday, September 21, 2020	Regular Meeting	District Administration Office
Monday, October 19, 2020	Regular Meeting	District Administration Office
Monday, November 16, 2020	Regular Meeting	District Administration Office
Monday, December 21, 2020	Regular Meeting	District Administration Office
Monday, January 25, 2021 <i>4th Monday due to MLK holiday</i>	Regular Meeting	District Administration Office Elmira High School Report
Monday, February 22, 2021 <i>4th Monday due to President's Day</i>	Regular Meeting	District Administration Office West Lane Tech Learning Center Report
Monday, March 15, 2021	Regular Meeting	District Administration Office Elmira Elementary School Report
Monday, April 19, 2021	Regular Meeting	District Administration Office Veneta Elementary School Report
Monday, May 17, 2021	Regular Meeting	District Administration Office Fern Ridge Middle School Report
Monday, June 21, 2021	Regular Meeting	District Administration Office

SCHOOL BOARD MEETING LOCATION

District Administration Office, 88834 Territorial Rd., Elmira, OR – Phone: 541-935-2253 Ext.1203

The Fern Ridge School District is an equal opportunity educator and employer.

In accordance with ORS 192.630, Fern Ridge School Board meeting facilities are accessible to persons with disabilities and with sufficient notice, to hearing impaired individuals. Persons having questions about or requests for special needs and accommodation should contact the Superintendent's Office at 88834 Territorial Road, Elmira, OR or 541-935-2253 Ext. 1203.



FERN RIGE SCHOOL DISTRICT 28J

Alternative Education Programs

2020-2021 School Year

In accordance with ORS 336.631(3) and Board Policy IGBHA, the Superintendent must annually approve each alternative education program the district sponsors or allows its students to participate in or contracts with to provide services to Fern Ridge School District (FRSD) students. During the 2020-2021 school year, the FRSD offers for approval the following Alternative School Programs:

Out-of-District Contracted Service Providers:

- **Looking Glass/Riverfront School & Career Center** provides educational assessment, basic skills instruction, GED preparation and completion, completion of a high school diploma, completion of Adult Education Diploma, vocational assessment, career exploration, pre-employment training (paid and non-paid), work experience, hands-on training in electronics, manufacturing, culinary arts, health occupations, natural resources, teen parent program and special education program services. Full day and half day options are available. Target group is 14-21 year old students, particularly those who are not currently in school and would have a difficult time completing their diploma on schedule.
- **Looking Glass/Center Point School** offers academic services in a therapeutic school environment for middle and high school aged youth with emotional, neurological, and/or behavioral issues. Highly trained and professional staff offer expertise in mental health treatment, special education, and counseling. Services provided include comprehensive mental health, psycho-social, and educational assessments, on-site individualized education, transition services, year round programming.
- **Martin Luther King Jr. Education Center (Court School)** serves youth that are involved with the juvenile justice system and not experiencing success in traditional school programs. They seek to help youth achieve academic success and gain social skills so they may return to their resident school or alternative school or move into vocational programs. The target group is 11-19 year old youth that are under supervision of the juvenile system and are not experiencing success in other academic systems. Sometimes students are assigned by the courts to Martin Luther King Jr. Education Center.
- **Bridgeway House** is a special education program for high intensity autism students.
- **Wellsprings Friends School** provides alternative learning approaches, supportive community, and a culture of individual affirmation, in which teenagers are mentored and assisted towards meeting the challenges of adolescence and adulthood.

The above Out-of-District programs will be evaluated on several criteria consistent with applicable Oregon Administrative Rules (OARs) and per a Lane ESD-School District and Alternative Schools Committee understanding as to the protocol for said yearly evaluation. The FRSD will either perform an evaluation based on the attached policies and administrative rules or accept another Lane County School Districts evaluation and in conjunction with specific FRSD required data to determine whether or not the alternative program meets the established expectations.

How students are assigned: Voluntary and Assigned per expulsion hearing, building administration referral to Superintendent or by IEP team decision.



Fern Ridge School District 28J

Gary E. Carpenter Jr.
Superintendent

88834 Territorial Road, Elmira, OR 97437
Phone: (541) 935-2253
Fax: (541) 935-8222

Classified/Confidential/Manager/Coach Employees Resignations/New Hires/Transfers/Other Report May 18, 2020

Resignations/Retirements

1. None.

New Hires

1. None

Transfers

1. None

Other

1. None

Coaches

1. Hiring of Erin Ellis, Varsity Girls Soccer Coach at Elmira High School, effective the 2020-2021 season.
2. Hiring of Rick Gardner, Assistant Football Coach at Elmira High School, effective the 2020-2021 season.
3. Hiring of Patrick Wondra, Assistant Football Coach at Elmira High School, effective the 2020-2021 season.