



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | T: 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

Agenda
Committee of the Whole Meeting

Ford Administration Building
1620 E Elza Avenue
Hazel Park, MI 48030
December 8, 2025
5:30 PM

LOCATION AND FORMAT: The meeting will be held at the Ford Administration Building, 1620 E Elza Hazel Park, Michigan. It will be live-streamed on YouTube. Members of the public wishing to speak during the public comment portion of the meeting may do so in-person or by emailing Board President, Beverly Hinton, prior to the meeting at beverly.hinton@myhpsd.org.

CALL TO ORDER

ROLL CALL

APPROVAL OF THE AGENDA (ACTION ITEM)

PUBLIC COMMENT

The Board of Education recognizes the value of public comment on education items and the importance of allowing members of the public to express themselves on District matters. During this portion of public comment, each statement made by a participant shall be limited to five (5) minutes and participants must identify themselves by name and address.

NEW BUSINESS

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PUBLIC COMMENT

During this portion of public comment, each statement made by a participant shall be limited to three (3) minute and participants must identify themselves by name and address.

ADJOURNMENT

Any person with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at (248) 658-5220 at least five (5) days in advance of the meeting to request assistance.

All Official minutes of school board meetings are stored and available for inspection in the Ford Administration office at the above address.

This notice is given in compliance with Act No. 267 of the Public Acts Michigan, 1976

***Board of Education
Data Presentation
24-25 End of Year Goal Progress
& Fall 2025 Trends***

3



Reading Data

Grades K-8

End of Year Targets (District Improvement Goals)

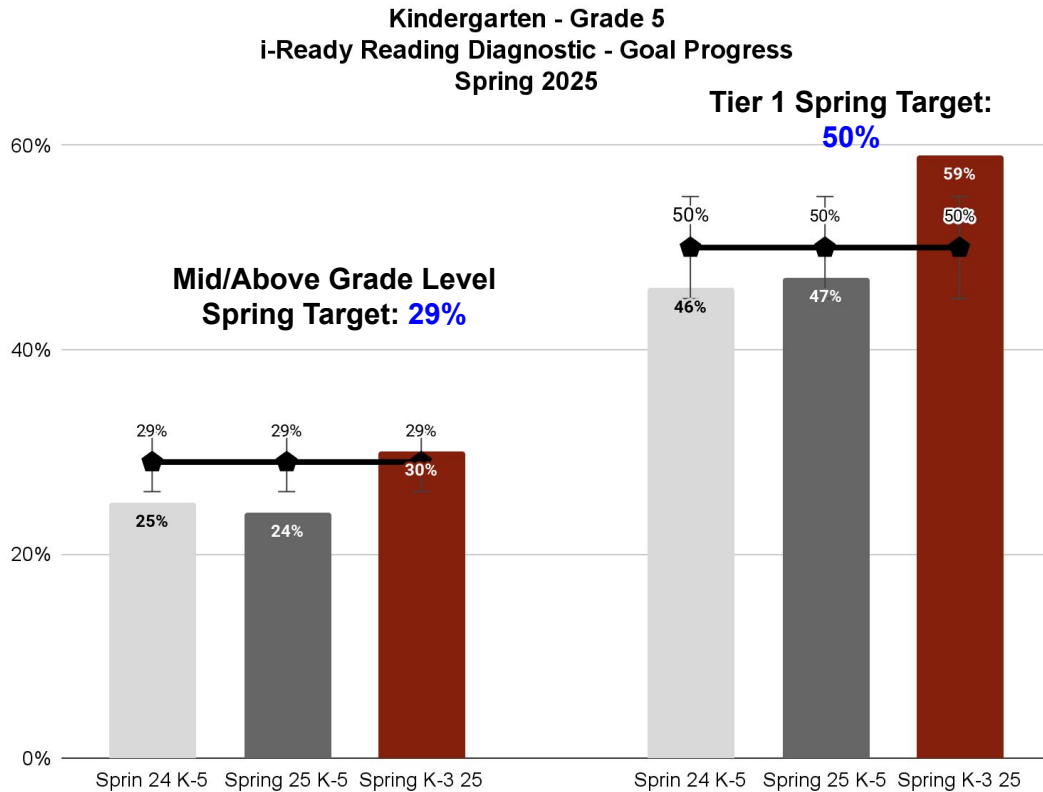
Reading

Goals:

Hazel Park School District will implement research-based strategies to improve foundational reading and comprehension skills to increase the percentage of students in grades K-5 scoring mid/above grade level by 4%, with a minimum of 50% at Tier 1, and increase the percentage of students in grades 6-8 scoring mid/above grade level by 4%, with a minimum of 25% at Tier₅1 from Spring 2024 to Spring 2025 on the i-Ready Reading diagnostic.

Hazel Park School District will implement research-based interventions to improve foundational reading and language comprehension skills to decrease the percentage of grades 3-8 students scoring in Tier 3 by 5% from Spring 2024 - Spring 2025 on the i-Ready Reading Diagnostic.

Progress Toward the Spring 24 *Proficiency* Targets for Students in Grades K-5



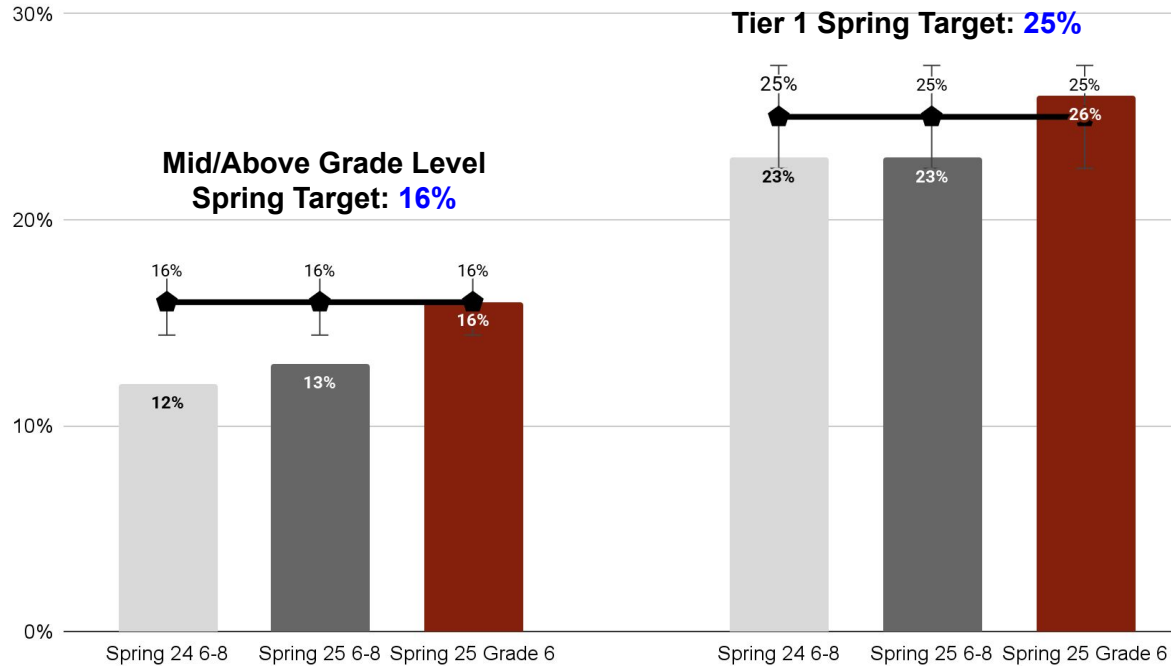
Grades K-3 exceeded the Tier 1 and Mid/Above goal.

The district noted and impact in grades K-2 during the 2023-24 school year. During the 24-25 school year, the growth has expanded to grades K-3.

The district did not meet the goal of reducing the percentage of students in Tier 3 by 5%.

Progress Toward the Spring 24 *Proficiency* Targets for Students in Grades 6-8

Grade 6 - Grade 8
i-Ready Reading Diagnostic - Goal Progress
Spring 2025



As an aggregate, grades 6-8 did not meet the goal.

Grade 6 met the Mid/Above grade level goal and exceeded the Tier 1 Spring target.

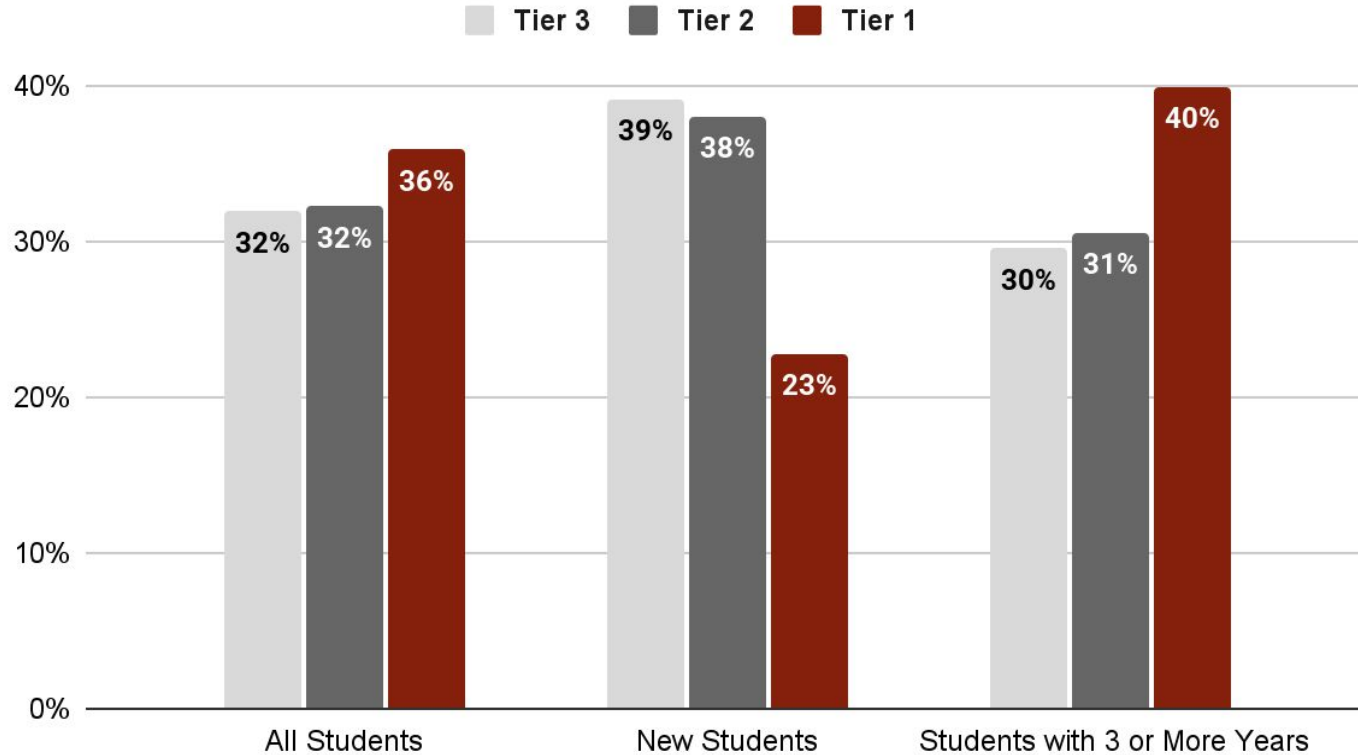
The 3 year literacy focus is having a positive impact.

Among 6th students in the district 3 years, 28% hit Tier 1 and 18% scored Mid/Above grade level

The district did not meet its goal to reduce the percentage of students in Tier 3 by

Grades 2-5 Tier Placements Spring 2024 - Enrollment History Comparison

Grades 2-5 Placement Tier Placements - Spring 2025



**3 Years of
Literacy Focus**

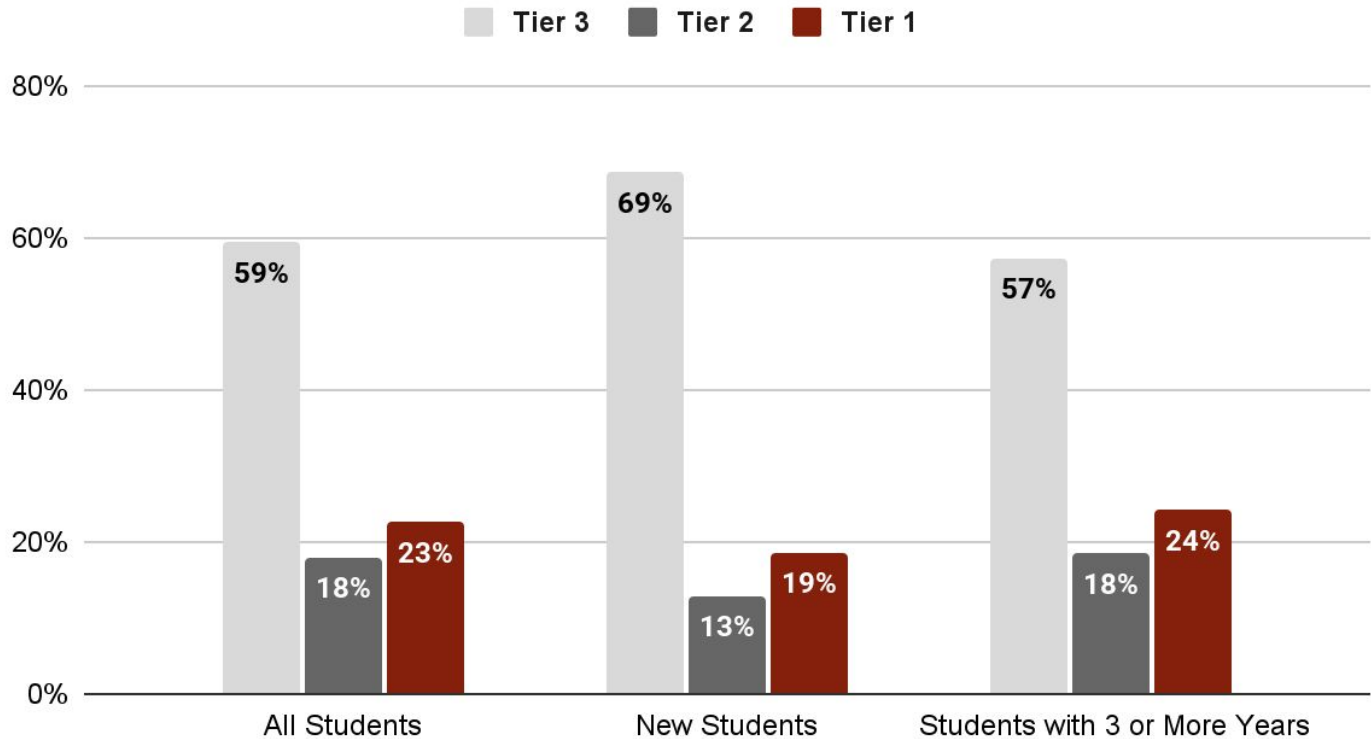
**Positively
Impacting
Students**

**Value of HP
Education**

**Covid Impacted
Students in
grades 4 & Up;
Performance in
K-3 is Back on
Track and
trending in a
positive
direction**

Grades 6-8 Tier Placements Spring 2025 - Enrollment History Comparison

Grades 6-8 Placement Tier Placements - Spring 2025



Last Year's Growth

2025 6th Grade:
Median Progress
Toward Expected
Growth Goal - 140%

2024 6th Grade
Median Progress
Toward Expected
Growth Goal: 29%

2025 All Grades:
Median Progress
Toward Expected
Growth: 100%

2024 All Grades:
Median Progress
Toward Expected
Growth: 65%

Data Spring 23-Spring 24 Median Progress Toward Typical - K-8 Reading (All Schools)

Grade	Median Progress Toward Typical Growth		
	Spring 22-23	Spring 23-24	Spring 24-25
Kindergarten	112%	96%	100%
Grade 1	95%	106%	116%
Grade 2	114%	109%	118%
Grade 3	112%	106%	104%
Grade 4	104%	<u>75%</u>	<u>68%</u>
Grade 5	98%	100%	100%
Grade 6	53%	<u>26%</u>	137%
Grade 7	125%	71%	42%
Grade 8	67%	<u>89%</u>	<u>44%</u>

While these include students who are new to the district each year, and therefore do not represent a true cohort, several grade-level trends emerge:

- **Several grades show increases across the three years**, indicating stronger movement toward or above typical growth expectations over time.
- **Elementary grades (K–3) demonstrate the most consistent improvement**, with several grades exceeding 100% growth for multiple years.
- **Upper grades (6–8) show more variability**, with both significant gains and notable declines depending on the year.



Grades 2-5: Impact of 3 Year Literacy Journey in Hazel Park

Enabling Conditions for Sustaining Progress

Positive, consistent
messaging, at all
levels.

Empowered
Instructional Leaders

Ability to Stay
Focused on
Instruction

Ongoing
Professional
Learning

Data-Driven
Decision-Making

Systemic
Professionalism and
Expectations of
Equity

Strategic Resource
Allocations

The Value and ROI (Return on Investment) of a Hazel Park School District Education

The longer students are in our district, the more they grow. Our investments pay off in measurable student success supported by:

- Research-based literacy instruction (ARC Core)
- Disciplinary literacy strategies that deepen comprehension
- Targeted, data-driven supports and interventions
- Highly trained and dedicated staff committed to long-term literacy growth
- Instructional leadership and focus that amplify results

Together, these investments create a learning environment where all students can build skills, confidence, and independence, setting them on a trajectory toward reading mastery and lifelong success.

In short, ROI in schools answers: “Are we investing our time, money, and resources in ways that meaningfully improve student learning and development?”

- ROI shows that our investments in literacy curriculum, targeted supports, and sustained professional learning for staff are yielding measurable results: students are growing academically, staff time and resources are used effectively, and long-term engagement accelerates reading skills for all learners.

Median Progress Toward Typical Reading Growth Goals (2024- 25) by Baseline Placement Levels
*Are we accelerating the growth of students who do not have proficient reading skills? **Yes among students one or two grade levels below? Keep in mind, this is median growth - some students made 1.5 - 2 years growth.***

Baseline Placement Levels	Annual Typical Growth		Annual Stretch Growth	
	Progress (Median)	% Met	Progress (Median)	% Met
Mid/Above	100%	53%	53%	26% ¹²
Early On	90%	48%	56%	24%
1 Grade Level Below	100%	51%	68%	30%
2 Grade Levels Below	120%	57%	54%	18%
3+ Grade Levels Below	94%	49%	35%	14%

Impact of 3 Year Literacy Journey in Hazel Park

A Data Story of Growth, Belonging, and the Value of a Hazel Park School District Education

- Last year's reading data demonstrate what happens when students learn and grow in Hazel Park School District classrooms over time. As students spend more time learning within Hazel Park, they experience accelerated growth supported by consistent instruction, strong relationships, and equitable access to high-quality learning. These gains reflect the impact of consistent, research-based instruction.
- We are proud of our students' growth, grateful for our staff, and excited to continue creating a district where every learner—whether they have been with us for three months or three years—can build their future.

Celebrating All Students, Including Newly Enrolled Learners

- We know that students who are newer to Hazel Park may be joining us with diverse educational experiences. Their inclusion strengthens our community, and as they learn within our classrooms—with shared curriculum, consistent practices, intervention systems, and relationships—we expect to see the same pattern of accelerated growth.
- Their presence does not represent a challenge; it represents a *promise*.

Fall Progress Toward 2025-2026 (District Improvement Goals)

Reading

Goal:

- Hazel Park School District will implement research-based strategies to improve reading, writing, and academic vocabulary in grades K-8 to meet the ECRA M-STEP (K-7) and i-Ready (K-8) M-STEP equated *proficiency benchmark of 17%*. ★

Student Growth by Grade

Grade	Student Count ^A	% Met Benchmark	% High Growth	% Expected Growth	% Low Growth	Growth Effect Size
01	120	26%	18%	72%	10%	+ 0.22
02	108	23%	19%	61%	19%	- 0.02
03	132	15%	13%	73%	14%	- 0.05
04	169	15%	18%	67%	15%	+ 0.05
05	141	23%	15%	71%	14%	+ 0.01
06	149	7%	10%	72%	18%	- 0.16
07	108	13%	10%	80%	10%	- 0.03
08	129	15%	12%	78%	10%	- 0.07

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i-Ready M-STEP Equated Benchmark

- Average % Met Benchmark - **17.13%** ★
- K-8 % High Growth - **14.38%**
- K-8 % Expected Growth - **71.75%**
- K-8 % Low Growth - **13.75%**

i-Ready Math Data Grades K-8

End of Year Targets (District Improvement Goals) - Grades K-8

Math

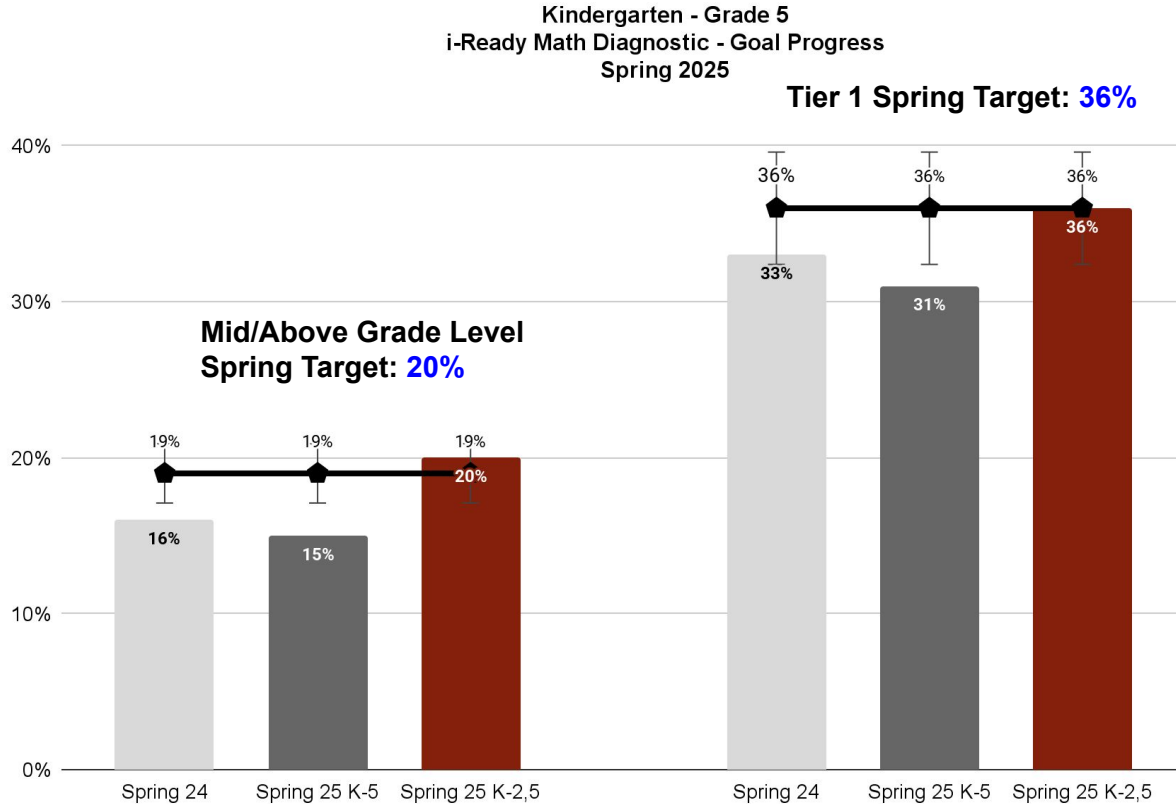
Goal:

Hazel Park School District will provide opportunities for teachers to build capacity in strategies to improve foundational math and algebra skills, to increase the percentage of students in grades K-5 scoring mid/above grade level by 3%, with a minimum of 36% at Tier 1, and increase the percentage of students in grades 6-8 scoring mid/above grade level by 3%, with a minimum of 20% at Tier 1 from Spring 2024 to Spring 2025.

Hazel Park School District will implement research-based interventions to improve foundational math skills to decrease the percentage of grades 3-8 students scoring in Tier 3 by 5% from Spring 2024 - Spring 2025.



Progress Toward the Tier 1 Spring Math Targets (2025) - Grades K-5

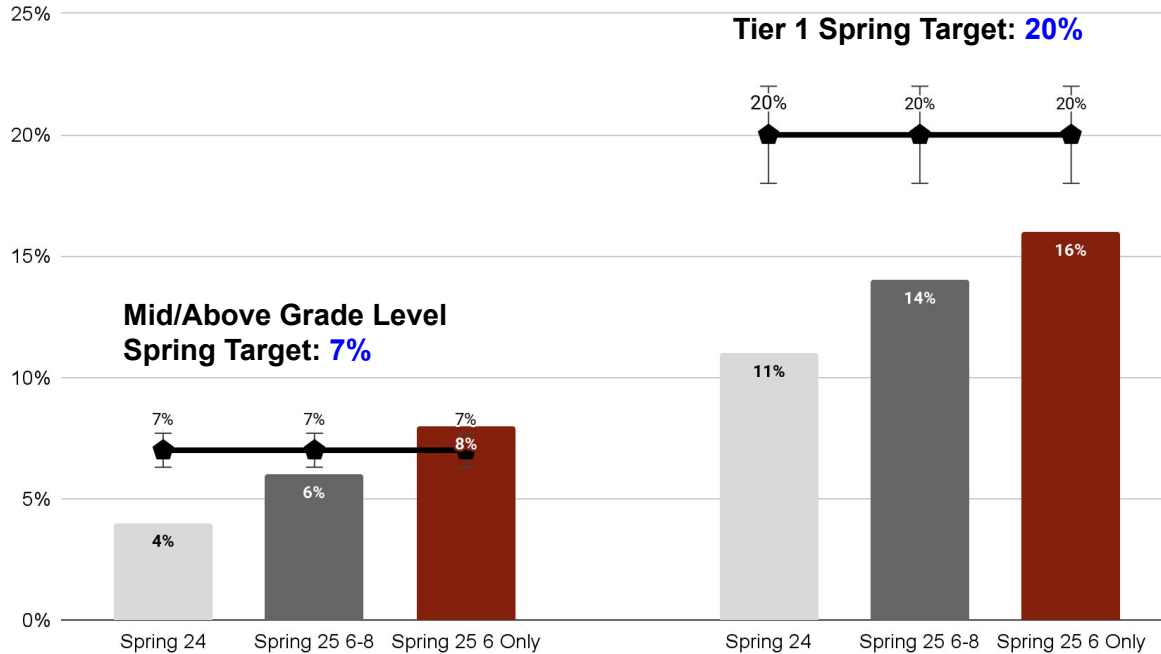


Math continues to be an areas of focus for Hazel Park with trends much like the state of Michigan and across the US.

Grades 3 & 4 students across the district need additional support in math.

Progress Toward the Tier 1 Spring Math Targets (2025) - Grades 6-8

Grades 6 - 8
i-Ready Math Diagnostic - Goal Progress
Spring 2025



The district noted a positive trend in grades 6-8, especially grade 6.

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The 2024-2025 school year was the first time we have seen notable growth in math for grades 6-8.

Math Data Story: Systemic Ownership to Drive Student Success

Framing the Challenge

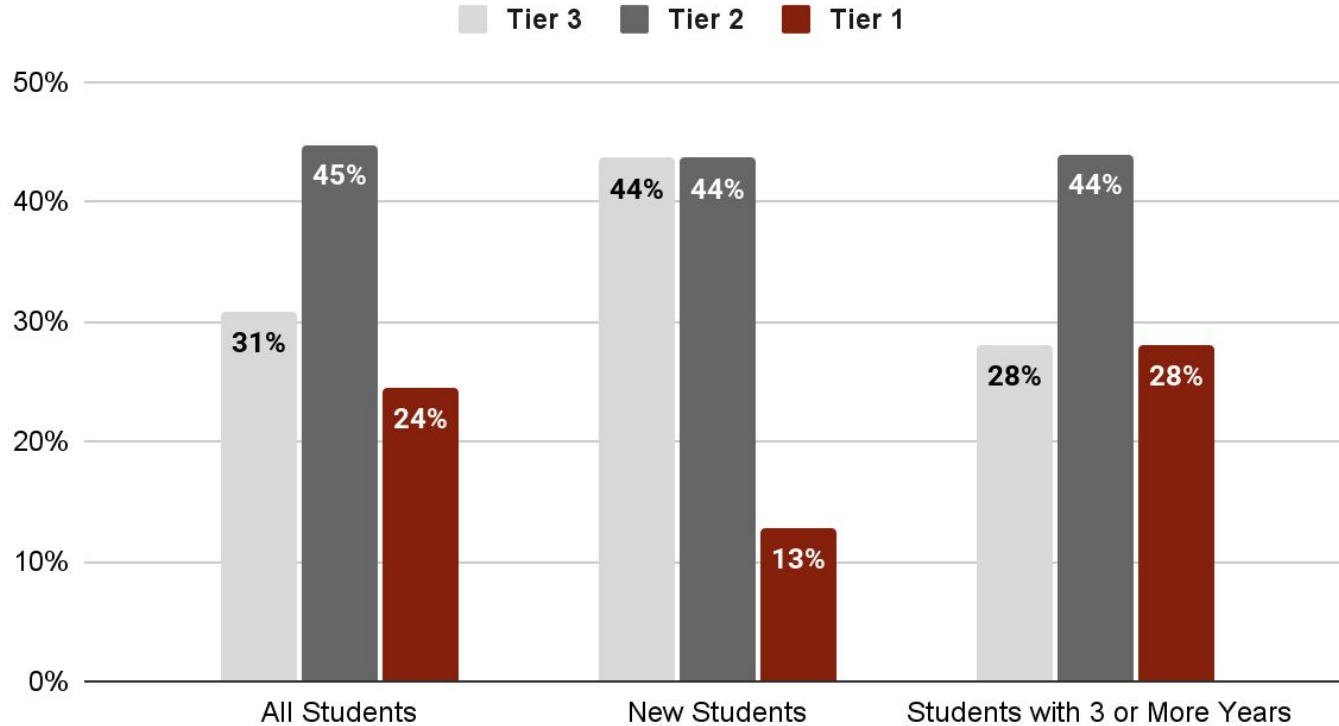
Hazel Park is showing gains in some grades levels, but our outcomes are not yet where they need to be. This reflects broader trends: both Michigan and national mathematics data indicate that student performance is still below pre-pandemic levels. Although some recovery has been observed in recent years, gaps persist, particularly for historically underserved student populations, and national trends show a widening disparity between higher- and lower-performing students.

While some grades met their 2024–2025 goals, math remains a critical area of focus. **Our district has taken systemic ownership of math outcomes, implementing a comprehensive approach that combines a new math curriculum, embedded coaching, and data-driven instructional decision-making.**

This work is deep, grounded in best practices, leveraging the voice and expertise of teacher leaders across the district. We are fully implementing our coordinated approach to further increase Tier 1 performance and reduce the need for intensive intervention across all grades.

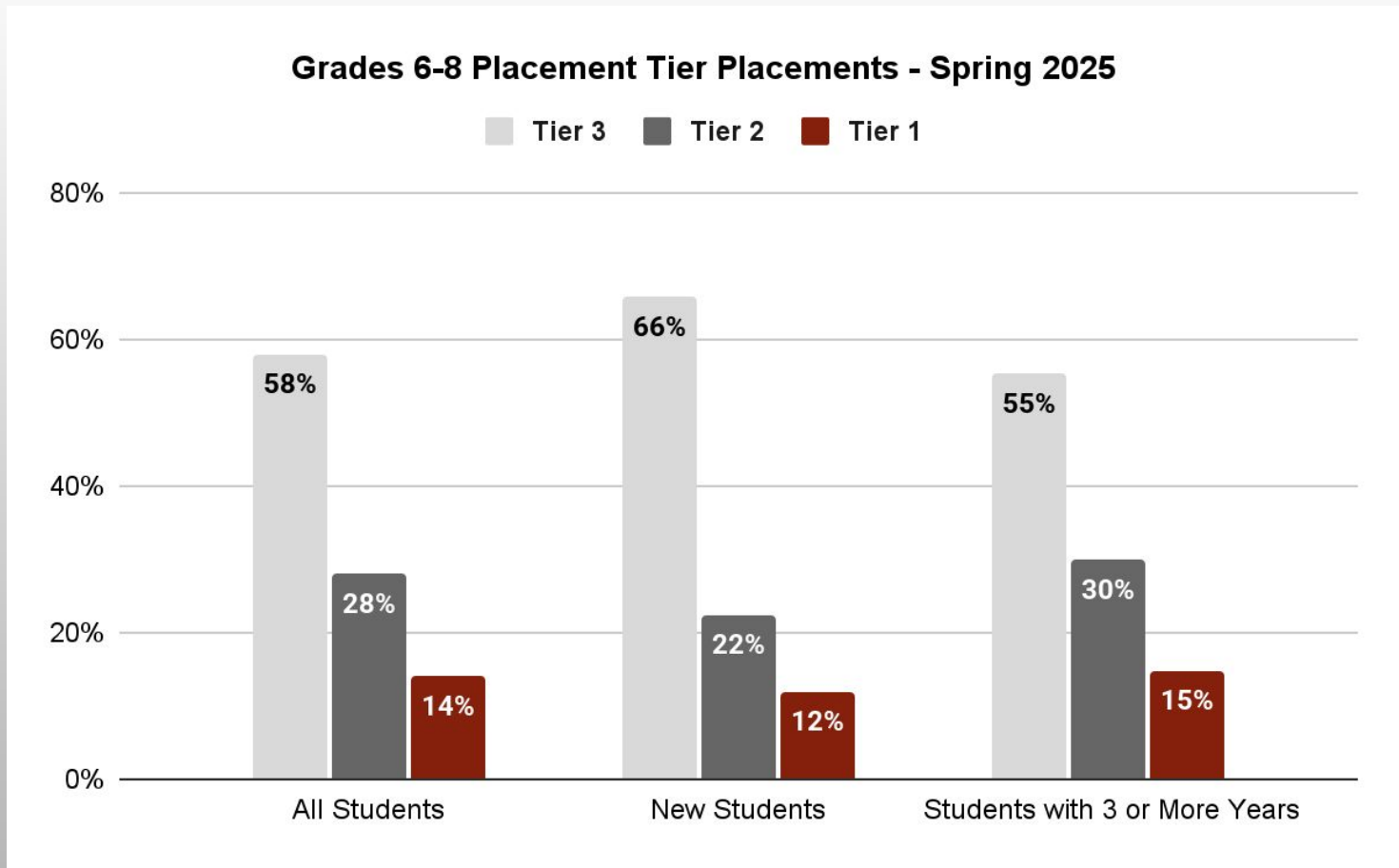
Grades 2-5 i-Ready Math: Tier Placements Spring 2024 - Enrollment History Comparison

Grades 2-5 Placement Tier Placements - Spring 2025



Math scores in grades 2-5 also indicate the value of long-term learning in HP.

Grades 6-8 i-Ready Math: Tier Placements Spring 2025 - Enrollment History Comparison



Cohort Data Spring 23-Spring 25 Median Progress Toward Typical - K-8 Math (All Schools)

Grade	Median Progress Toward Typical Growth		
	Spring 22-23	Spring 23-24	Spring 24-25
Kindergarten	103%	81%	94%
Grade 1	86%	103%	110%
Grade 2	90%	93%	104%
Grade 3	88%	<u>78%</u>	<u>92%</u>
Grade 4	69%	<u>65%</u>	<u>71%</u>
Grade 5	111%	117%	113%
Grade 6	17%	<u>22%</u>	<u>79%</u>
Grade 7	56%	62%	77%
Grade 8	0%	<u>42%</u>	100%

The data show steady improvement in most grades over the years. Trends indicate that

- Students generally improve as they move through the system, with the biggest change in grades 6, 7, and 8.
- This pattern points to a system that is increasingly more effective at supporting growth in math.
- While slow, post-pandemic recovery is evident in our data.

Median Progress Toward Typical Reading Growth Goals (2024- 25? by Baseline Placement Levels
*Are we accelerating the growth of students who do not have proficient reading skills? **Minimal acceleration due to low median progress toward the typical growth goals***

Baseline Placement Levels	Annual Typical Growth		Annual Stretch Growth	
	Progress (Median)	% Met	Progress (Median)	% Met
Mid/Above	48%	32%	32%	18% ²³
Early On	88%	42%	48%	14%
1 Grade Level Below	93%	45%	67%	21%
2 Grade Levels Below	97%	50%	58%	18%
3+ Grade Levels Below	100%	51%	45%	16%



Hazel Park's Math Data Story

Hazel Park's Systemic Approach - Research and Evidence-Based

- Embedded coaching and professional learning ensure teachers use data effectively to differentiate instruction and accelerate student growth.
- The district's focus on data-driven decision-making allows for early identification of gaps and responsive intervention, reducing the number of students needing intensive support over time.
- This year, the implementation of the new math curriculum prioritizes building staff capacity for high-quality instruction. Rather than investing in additional resources, we focused on strengthening our most important asset: our teachers.
- ECRA analytics will allow us to complete ROI analysis, with this year serving as the baseline.

Interpretation

- While some grades met their 2024–2025 goals, math remains a district-wide priority. The greatest gains are seen among students who have been in Hazel Park for multiple years, highlighting the impact of long-term exposure to our coordinated, systemic approach.
- All students benefit from support, but consistent enrollment and attendance allow students to fully experience the advantages of our curriculum, coaching, and data-informed instruction.
- *Building on these efforts, we anticipate continued growth in Tier 1 performance and further reductions in Tier 3 interventions as we fully implement our initiatives this year.*

Enabling Conditions

Positive, consistent messaging, at all levels.

Empowered Instructional Leaders

Ability to Stay Focused on Instruction

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Ongoing Professional Learning

Data-Driven Decision-Making

Systemic Professionalism and Expectations of Equity

Strategic Resource Allocations

Fall Progress Toward 2025-2026 (District Improvement Goals)

Reading

Goal:

- Hazel Park School District will implement research-based strategies to improve reading, writing, and academic vocabulary in grades K-8 to meet the ECRA M-STEP (K-7) and i-Ready (K-8) M-STEP equated **proficiency benchmark of 11%**.

Student Growth by Grade

Grade	Student Count^	% Met Benchmark	% High Growth	% Expected Growth	% Low Growth	Growth Effect Size
01	120	19%	23%	64%	13%	+ 0.19
02	108	15%	16%	69%	15%	- 0.04
03	132	13%	14%	67%	19%	- 0.11
04	168	7%	19%	65%	16%	+ 0.05
05	141	11%	16%	72%	12%	+ 0.12
06	151	9%	23%	67%	11%	+ 0.22
07	112	7%	12%	75%	13%	- 0.02
08	130	8%	14%	79%	7%	+ 0.19

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i-Ready M-STEP Equated Benchmark

- Average % Met Benchmark - **11.13%**
- K-8 % High Growth - **17.13%**
- K-8 % Expected Growth - **69.75%**
- K-8 % Low Growth - **13.25%**

Reading and Math Data
Grades 8 - 11

2024-2025 End of Year Targets (District Improvement Goals) - Grades 9-11

Reading

Goals:

Hazel Park School District will implement research-based strategies to improve language comprehension, academic vocabulary, and writing skills to increase the percentage of grades 9 and 11 students meeting EBRW benchmarks by 5% for all student populations by June 2025.

Math

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Goal:

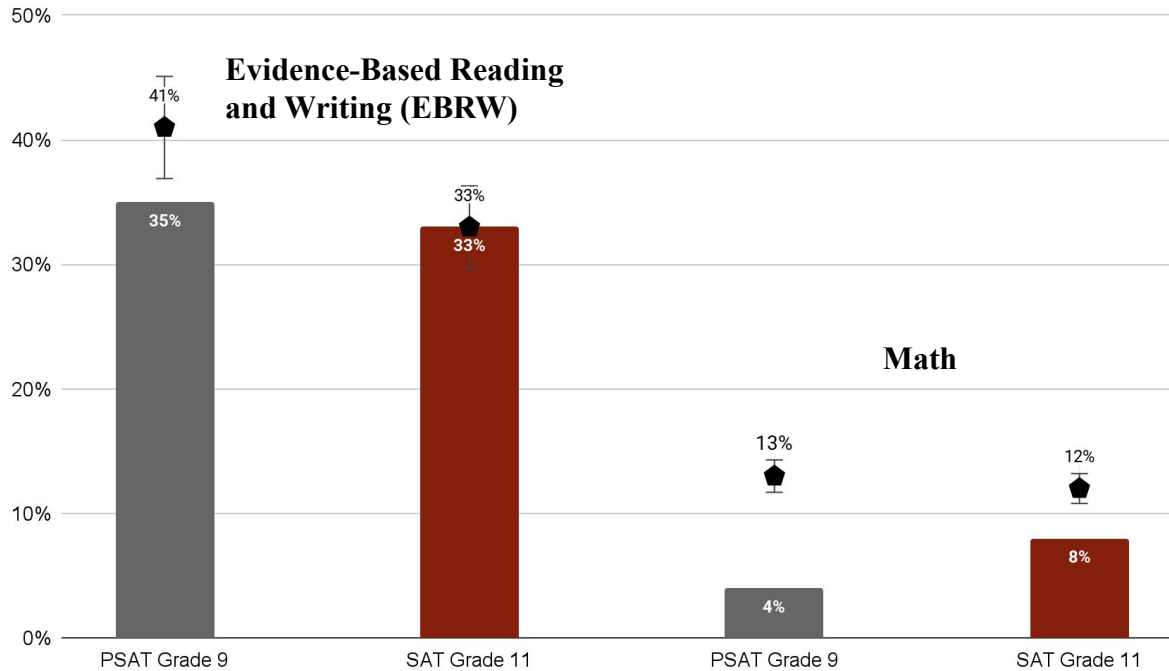
Hazel Park School District will implement research-based strategies and interventions to improve foundational math and algebra skills to increase the percentage of students in grades 9 and 11 who have met the Math PSAT and SAT benchmarks by 5% for all student populations by June 2025.

The Fall PSAT and NMSQT data is used to inform instruction and the basis for On To College programming.

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End of Year Targets (District Improvement Goals) - Grades 9 and 11

PSAT and SAT
Students Meeting EBRW and Math Benchmark
Goal Progress - Spring 2025



The district met the goal of a 5% increase on Evidence Based Reading and Writing for students taking the SAT in grade 11.

Students did not meet the SAT goal of a 5% increase in math but the district did note a 1% increase.

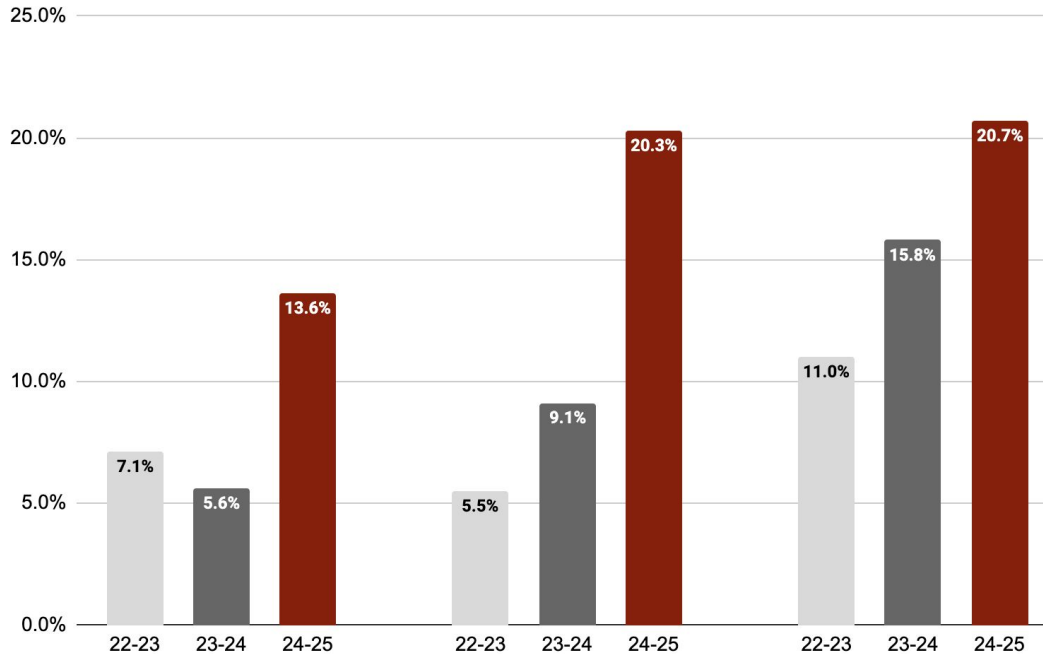
Fall NMSQT - 33%
Met EBRW -
Strong Start!

Social Studies
Grades 5, 8, and 11



Social Studies Grades 5, 8, & 11 - Impact of High Quality Instruction!

Grades 5, 8, and 11
Social Studies M-STEP Assessment
Spring 2023, 2024, and 2025



2023-2024
Comprehensive
Revision of K-12
Social Studies
Curriculum

2024-2025
Implementation
with High Quality
Coaching

Outcome:

In grades 5 and 8 the percent of students scoring proficient in 2024-2025 more than doubled from the 23-24 school year. Grade 11 shows a steady increase of approximately 5% since the 22-23 school year

Social Studies Grades 5, 8, & 11 - Impact of High Quality Instruction!

Subject:

Social Studies

Growth Year: **2024-2025**




Growth Comparison Group: **Local District**

Term: **Spring**

Overall Growth

+ 1.19  **Higher than Expected Growth**

Student Growth by Grade

Grade	Student Count^	% Met Benchmark	% High Growth	% Expected Growth	% Low Growth	Growth Effect Size
05	144	15%	56%	42%	2%	+ 1.05 
08	120	20%	63%	37%	0%	+ 1.36 
ALL	264	17%	59%	39%	1%	+ 1.19 
EXPECTED			16%	68%	16%	0.00

Subject:

Social Studies

Growth Year: **2024-2025**



Growth Comparison Group: **Local District**

Term: **Spring**

Overall Growth

+ 0.21  **Expected Growth**

Student Growth by Grade

Grade	Test	Student Count^	% Met Benchmark	% High Growth	% Expected Growth	% Low Growth	Growth Effect Size
11	Spring M-STEP	190	18%	15%	79%	5%	+ 0.21 
ALL		190	18%	15%	79%	5%	+ 0.21 
EXPECTED				16%	68%	16%	0.00

ECRA Data demonstrates that students in grades 5 and 8 had higher than expected growth in Social Studies.

59% of students had high growth, far exceeding the expected growth based on student historical data.

While grade 11 students did not perform as well, the results were on the upper range of expected growth.

Median Progress Toward Typical Reading Growth Goals - What Does This Mean?

Typical Growth vs. Stretch Growth

- i-Ready assigns each student individualized growth targets based on their starting diagnostic score.
- Typical Growth = the expected amount of progress an average student should make in one school year.
- Stretch Growth = an ambitious target designed to help students accelerate learning and close gaps.

Growth Targets

- Targets are set after the fall diagnostic and remain constant all year.
- Typical Growth shows expected yearly progress
- Stretch Growth shows the growth needed to move toward grade-level proficiency if a student is not at grade level or to make more than a year's growth.

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Median Progress Toward Typical Growth (School/District Metric)

- Median progress represents the middle student's percent progress toward their individualized Typical Growth target in a class, grade, school, or district.
 - If you list all students' progress percentages from lowest to highest, the median is the number right in the middle.
 - This avoids the data being skewed by a few very high or very low scores.
- What the percentages mean:
 - 100% → The median (middle) student has made the full year's expected growth.
 - This is considered "on track" for Typical Growth.
 - Above 100% = students are collectively on or above the expected pace.
 - Below 100% = students are collectively behind the expected pace and may need instructional adjustments or additional support.

Median Progress Toward Typical Growth Goals - What Does This Mean?

Why schools and districts use this metric:

- It gives a big-picture indicator of whether the overall instructional program is moving students at an expected pace.
- It is more reliable than an average, because extreme outliers do not distort the result.
- It allows leaders to compare progress across classrooms, grade levels, or buildings using a consistent measure.
- It supports MTSS by helping identify where groups of students may need additional interventions or resources.

How to interpret it over time:

- Fall → Winter: Many districts look for progress near 50% as an indicator of being on pace.
- Winter → Spring: The goal is to approach or exceed 100%.
- At year's end:
 - 100%+ indicates expected or above-expected growth.
 - Below 100% means the group did not grow at the expected annual rate; individual students may have met the target

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Why This Matters

- Growth data shows whether students are progressing at an expected rate and helps identify groups needing support.
- Meeting Typical Growth indicates expected yearly progress; meeting Stretch Growth is needed for students to catch up to grade level.
- This metric helps schools and districts evaluate instructional effectiveness and plan supports.

Summary Points

Our data stories highlight the impact of high-quality instruction and long-term student engagement. Building on this foundation, the district is expanding, defining, and streamlining student supports to enhance access and maximize impact for both students and families, with a specific focus on academic achievement, attendance, engagement, and mental health. In the next presentation, we'll explore how this coordinated system will strengthen learning and support district-wide.

Hazel Park benefits from high-quality staff at all levels of the organization, supported by processes, procedures, and systems that can rival those of other districts. To achieve our goals, we must be deliberate and vigilant in our internal and external language, messaging, and actions.

Districts are complex systems with highly individualized student needs. While examining student outcome data is valuable, it is equally important to focus on the story behind the numbers to understand the context, challenges, and opportunities for each learner.

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Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: District Counsel
Date: December 8, 2025

We are requesting approval for the elimination of the District Counsel position as part of ongoing cost-saving measures across the district.

The district has been actively reviewing staffing and operational structures to identify opportunities for meaningful budget reductions. Discussions regarding the potential elimination of the District Counsel role began last spring during Cabinet meetings and were also revisited in a meeting with Dr. Cost and two Board members. As the district continues to face financial pressures, administration has evaluated multiple scenarios to streamline services while preserving essential supports for students and staff.

Eliminating the District Counsel position will contribute to the district's broader financial stabilization efforts. Legal services will continue to be secured through external providers on an as-needed basis, allowing the district to maintain access to expertise while reducing fixed personnel costs. This approach aligns with administrative recommendations to pursue additional cost-saving strategies for the overall betterment and long-term sustainability of the district.

The board could continue to utilize the District Counsel at the hourly rate for meetings. Current work on the District Counsel was completed by the superintendent and administrative assistant in the past.

Administration recommends the elimination of the District Counsel position effective March 16th, 2026.

Funding Source: General Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the elimination of the District Counsel position effective March 16th, 2026, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent





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www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: Superintendent Evaluation Timeline
Date: December 8, 2025

Currently, the Board has designated the superintendent evaluation cycle to run from July 1 to June 30. The contract also states that goals must be established prior to the start of the new evaluation year.

At the Board's request, guidance regarding timelines was sought from MASB.

Given that it is now December, the Board and Superintendent will need to collaborate to determine which evaluation timeline and process should be used moving forward. If the current timeline is modified, an amendment to the contract may be necessary. Below are two timeline options for your review and consideration.

Current Approved Timeline

- **June 2026:** Goal establishment for the 2026–2027 school year
- **July 2026:** Evaluation expectations finalized; evaluation cycle begins
- **September 2026:** Superintendent progress update
- **December 2026:** Mid-year update with the Board of Education
- **March 2027:** Superintendent progress update
- **June 2027:** Final superintendent evaluation

Alternative Timeline for Consideration

- **December 2025:** Goal establishment for the 2026 calendar year
- **January 2026:** Evaluation expectations finalized; evaluation cycle begins
- **March 2026:** Superintendent progress update
- **June 2026:** Mid-year update with the Board of Education
- **September 2026:** Superintendent progress update
- **December 2026:** Final superintendent evaluation and goal setting for the 2027 calendar year



I look forward to your conversation regarding this process.

Funding Source: N/A

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the Superintendent Evaluation Timeline, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent

HAZEL PARK SCHOOL DISTRICT
SUPERINTENDENT’S CONTRACT OF EMPLOYMENT

THIS CONTRACT is made and entered into in Hazel Park, Oakland County, Michigan, by and between the School District of the City of Hazel Park, a Michigan general powers school district whose offices are located at 1620 E. Elza, Hazel Park Mi. 48030. (hereinafter the “School District”), and Dr. Amy Y. Kruppe, (hereinafter “Superintendent”).

IT IS AGREED:

1. **EMPLOYMENT TERM** - The School District hereby employs Superintendent and Superintendent agrees to work for the School District for a term commencing on July 1, 2024, and extending through June 30, 2029, unless otherwise terminated under the terms and conditions stated herein. Superintendent shall advise the Board of Education six (6) months in advance of her intention to terminate her employment within the term of this Contract as originally agreed to or as may be extended by later amendment. It is understood and agreed that Superintendent is employed in the capacity of Superintendent, as defined in the Michigan Revised School Code.

2. **DUTIES** - The Superintendent agrees to devote her talents, skills, efforts and abilities toward competently and proficiently fulfilling all duties and responsibilities of the position assigned. The Superintendent agrees to faithfully perform those duties assigned by the Board of Education and to comply with the directives of the Board of Education with respect thereto. The Superintendent further agrees to comply with and fulfill all responsibilities and tasks required by state and federal law and regulations, and by the Board of Education, to carry out the educational programs and policies of the School District during the entire term of this Contract. The Superintendent agrees to devote substantially all of her business time,

attention and services to the diligent, faithful and competent discharge of her duties on behalf of the School District to enhance the operation of the School District and agrees to use her best efforts to maintain and improve the quality of the programs and services of the School District.

3. **SALARY** – The School District shall pay the Superintendent a salary of **\$180,333.94 (One Hundred Eighty Thousand Three Hundred Thirty Three and 94/100** per annum, payable in biweekly equal installments. Superintendent’s salary may be adjusted as otherwise agreed by the Superintendent and the Board of Education.

4. **MERIT/PERFORMANCE-BASED PAY** –The Superintendent shall be eligible for merit/performance-based pay as follows. If the Board gives the Superintendent an overall performance rating of “Effective” on her final annual evaluation, then the merit pay shall be an amount equal to \$3,000 (Three Thousand Dollars). Any such merit pay shall be paid no later than June of each fiscal year. The Board and the Superintendent will agree to establish up to three annual goals that will be included as a portion of the annual evaluation of the current approved evaluation tool; however, in the absence of agreement between the Board and the Superintendent, the Board will establish the goals. In the event that the Superintendent has received an overall performance rating of “Highly Effective” (for years prior to July 1, 2024) and/or “Effective” (for years beginning on or after July 1, 2024) on three consecutive annual evaluations by the Board, and the Board decides to conduct the following evaluation biennially instead of annually, the Superintendent shall be deemed to have be rated “Effective” for the skipped year in which no actual evaluation was conducted, and thus will be eligible to receive merit/performance-based in the amount of \$3,000 (Three Thousand Dollars) for that year.

5. **WORK YEAR** - Superintendent shall perform her duties over the full twelve (12) months of the School District’s fiscal year (July 1 to June 30), less applicable vacation, leave, and holidays as defined in the District’s calendar approved by the Board of Education. Superintendent shall be expected

to attend meetings of the Board of Education and its committees and to attend and participate in School District functions or, on occasion, other civic activities having relation to the School District's interests within the community serviced by the School District. The time expended in attending such meetings and activities has been taken into account in setting the aforesaid salary and, thus, no additional compensation shall be forthcoming for such attendances.

6. **QUALIFICATIONS** – The Superintendent shall possess and maintain throughout the term of this Contract all certification(s), qualifications, and continuing education requirements required by the State of Michigan to serve as the District's Superintendent of Schools.

7. **TENURE** - It is expressly agreed that Superintendent shall not be deemed to be granted continuing tenure in her capacity as Superintendent or in any other administrative capacity by virtue of this Contract of Employment. Tenure may be obtained only in the capacity of a classroom teacher and consistent with the Teachers' Tenure Act.

8. **EVALUATION** – The Superintendent's performance shall be evaluated by the Board in accordance with section 1249b of the Revised School Code. If the Superintendent has been rated as "Highly Effective" (for years prior to July 1, 2024) and/or "Effective" (for years beginning on or after July 1, 2024) on three consecutive annual evaluations by the Board, the Board may conduct the following evaluation biennially instead of annually. However, if the Superintendent is not rated as "Highly Effective" (for years prior to July 1, 2024) and/or "Effective" (for years beginning on or after July 1, 2024) on one of the biennial evaluations, the Superintendent shall again be provided with annual evaluations. Such evaluation shall be in compliance with section 1249b of the Revised School Code, will include an assessment of: the progress toward the educational goals of the District, the working relationship between the Board and the Superintendent, and the Board's directions to the Superintendent. The Board will grant a request by the Superintendent to meet to discuss her written evaluation in a manner consistent with the

requirements of Michigan's Open Meetings Act. The Board of Education and the Superintendent shall meet annually prior to the beginning of the school year to discuss and determine performance standards for said year.

9. **CONFLICT OF INTEREST** - Superintendent shall faithfully serve the School District and be regardful of its interest during the term of this Contract, to the extent required by this Contract and by law. Superintendent shall not directly or indirectly acquire or otherwise possess any interest adverse to that of the School District. In the event that a question arises as to whether a given interest is in conflict with the interests of the School District, Superintendent shall make full disclosure of same to the Board of Education for its review and disposition, which disposition shall be controlling and complied with by Superintendent.

10. **OTHER WORK** - Superintendent may not undertake consultative work, speaking engagements, writing, lecturing or other professional duties and obligations when such activities would in any manner impinge upon time and effort required to be exerted by Superintendent in the discharge of her responsibilities under this Contract, unless the Board of Education gives its prior consent to such activities.

11. **EXPENSES** - Superintendent is encouraged to attend and participate in appropriate professional activities and conferences at the local, state and national levels. Subject to approval in advance of such activity or conference by the Board of Education, Superintendent shall be reimbursed, consistent with Board policy for the reasonable costs of long-distance travel and lodging in connection with such attendances and participations. Superintendent shall be reimbursed, consistent with Board policy for the reasonable costs incurred in attending and participating in local professional activities and conferences as she may deem to be appropriate on behalf of the School District. Superintendent may be required to provide to the School District an itemized account and substantiation of the above reimbursed

expenses in accordance with Board policy for federal and state income tax reporting purposes. The Board shall incur all reasonable expenses associated with Superintendent's district cell phone use.

12. **BUSINESS EXPENSES** - Superintendent shall receive \$400 (four hundred dollars) per month for school business related expenses including but not limited to the ownership, lease or operation of an automobile for the purpose of traveling to the various school buildings and facilities of the School District, as well as to attend out-of-district conferences and meetings in the course of her duties. The use or expenditure of the monthly stipend is entirely within Superintendents discretion.

13. **MEMBERSHIP DUES** - Subject to the Board of Education's prior approval, the School District shall pay the cost of Superintendent's membership in educational, professional and local civic organizations.

14. **BOARD MEETINGS** - Among her other duties, Superintendent shall prepare the agenda for each Board of Education meeting in consultation with the President of the Board or the President's delegate and forward same to each member of the Board of Education, along with her recommendations and supporting documentation on each agenda item, sufficiently in advance of the meeting so that each member can assimilate such information prior to the meeting.

15. **DISABILITY** - Should Superintendent be unable to perform the duties and obligations of this Contract by reason of illness, accident or other causes, and such disability exists for a period of more than one hundred eighty (180) calendar days, the Board of Education, at its option, may terminate this Contract, whereupon the respective rights, duties and obligations of the parties shall be terminated. Likewise, if it becomes determinable within the one hundred eighty (180) calendar days that such disability is permanent, irreparable or of such nature as to make the continued performance of Superintendent's duties improbable, the Board, at its option, may forthwith terminate this Contract, whereupon the respective rights, duties and obligations of the parties shall be terminated. This provision

shall not in any way derogate from any long term disability benefits that apply by operation of other provisions of this Contract.

16. **RETIREMENT** - The School District shall assume full costs of the employer contributions to the Michigan Public School Employees Retirement System (“MPERS”) on behalf of Superintendent, as may be required by law.

17. **VACATION**– The Superintendent shall be annually entitled to twenty-five (25) days vacation. The Superintendent may only accumulate up to a maximum of 35 unused vacation days, and may elect for up to 10 of the unused vacation days to be placed in a Board-paid tax-sheltered annuity plan each year. Upon the Superintendents separation from employment with the School District the Board shall pay all unused accumulated vacation days at a per diem rate of (1/260th) of the Superintendents final annual salary. Separation from the district shall include death, incapacity, retirement or resignation.

18. **SICK LEAVE AND BEREAVEMENT**– The Superintendent shall be provided 12 sick days per year. These days can be rolled over into subsequent years without written School Board approval; however, the Superintendent shall receive no compensation, remuneration or pay out for any unused sick days at the end of Superintendents employment by the District. The School District shall provide Superintendent with the bereavement leave days as set forth in the fringe benefit provisions authorized to Central Office Administrators.

19. **INSURANCE** - The School District shall provide Superintendent with the same insurance benefits as set forth in the fringe benefit provisions authorized to Central Office Administrators, including medical, vision, dental insurance and long-term disability insurance. However, the District shall continue to pay the full cost of the Superintendent’s medical insurance premium, until such time that the District is at risk of failing to comply with PA 152, in which event the District shall only contribute the applicable PA 152 hard cap amount towards the Superintendent’s medical insurance premium cost, with

the Superintendent paying for the balance. Additionally, such insurance benefits are subject to change at any time on the same basis as changed for full-time, professional administrative staff. Additionally, the School District shall contribute \$20 (Twenty dollars) per month toward a life insurance plan of the Superintendents choosing, this shall be in addition to any death or disability insurance that may be provided in the central administrators' insurance coverage plans.

20. **LIABILITY INSURANCE** – The Superintendent shall be provided at School District expense, the same level of liability insurance coverage (basic and errors and omissions) as is, or may hereafter be provided to the Board of Education and its members in connection with the performance of her duties as Superintendent.

21. **INDEMNIFICATION/ HOLD HARMLESS** –To the extent permitted by law, for any action or non-action taken by the Superintendent, the District agrees that it shall defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in her individual capacity as agent and employee of the District, provided the incident arose while the Superintendent was acting within the scope of her employment, such liability coverage is within the authority of the District to provide under state law, and does not result in a criminal conviction; it is further understood that in no case will individual Board members be considered personally liable for indemnifying the Superintendent against such demands, claims, suits, actions and legal proceedings. The Superintendent shall immediately notify the Board of any request for indemnification for any claim or action against her. The Board and the District have the right to conduct the defense of any such claim or action and the Superintendent shall fully cooperate with the Board and the District in the defense. The District may purchase liability insurance to cover its responsibilities set forth above. It is understood that the provisions above shall remain applicable and in effect even after the Superintendent terminates her employment with the District.”

22. **TERMINATION OF CONTRACT** - In addition to any other rights the School District may have, by law or under this Contract, this Contract may be terminated at any time during its term by the School District if the Superintendent materially breaches any term of this contract or performs any act which substantially inhibits her ability to discharge her duties as Superintendent including but not limited to a) incompetence, b) immorality, c) intemperance, d) conviction of a felony, e) neglect of duty, f) unprofessional conduct, g) physical or mental incapacity, or any other reason that constitutes just cause. In such event, Superintendent shall be advised, in advance, of the Board of Education's intention to consider effecting such a midterm termination and provided an opportunity for a hearing in regard to the prospect of such termination, which hearing may be open to the public or closed, at Superintendent's option.

23. **ARBITRATION CLAUSE** - The Superintendent and the District agree that any and all claims arising from, or relating to, the Superintendent's employment with the District or this Contract will be subject to final and binding arbitration according to the American Arbitration Association's National Rules for the Resolution of Employment Disputes. The Superintendent and the District also agree that a judgment on the award of the arbitrator(s) may be entered in any court of competent jurisdiction. The Superintendent and the District acknowledge and agree this paragraph of this Contract precludes either from filing covered claims in court and, therefore, waive any otherwise available right to trial by jury. The parties shall split the cost of arbitration and the parties stipulate that this provision is not an employer sponsored plan.

24. **LIMITATIONS ON ACTIONS** -- Notwithstanding the foregoing, any action or suit by the Superintendent concerning anything related to the employment relationship with the District shall be commenced within six (6) months of the occurrence of said alleged cause of action. The Superintendent hereby waives any statute of limitations granting a greater time to bring said claim. Any claim not

commenced within six (6) months of the alleged cause of action shall be barred. For purposes of this subparagraph, the term “commenced” means “filing a summons and complaint with the court having jurisdiction or filing written complaint or charge with the appropriate administrative agency.”

25. **NONRENEWAL OF CONTRACT** – As recited in Paragraph 1 herein, this Contract shall terminate on June 30, 2029. Superintendent acknowledges that she has no expectation of employment by the School District beyond that date. The decision whether to renew or not to renew the contractual relationship is solely within the discretion of the Board of Education for the School District and the process therefore is governed by Section M.C.L. 380.1229 of the Revised School Code. Superintendent shall inform the members of the Board of Education, in writing, no later than February 1, 2029, of their opportunity to provide timely notice of non-renewal of this Contract.

26. **TOTALITY OF TERMS** - This Contract is the parties’ entire agreement as of July 1, 2024 (as the Superintendent shall continue under the current employment agreement until this new Agreement takes effect on July 1, 2024) and supersedes any other agreement or understanding, verbal or written, and may not be modified or rescinded except by another written agreement signed by the Superintendent and approved by the Board in compliance with the Open Meetings Act.

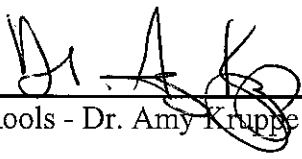
27. **GOVERNING LAW**. This Contract is governed by and shall be interpreted in accord with the laws of the State of Michigan.

28. **CONFLICT** - In the event of any conflict between the terms, conditions, and provisions of the Contract and any of the Board's policies or any permissive State or Federal law the terms of this Contract shall take precedence over the contrary provisions of Board policy or State and Federal permissive law, unless otherwise prohibited by law.

29. **SAVINGS CLAUSE** - If during the term of this contract, it is found that a specific clause of the contract is illegal under Federal or State law, the remainder of the Contract not affected by the ruling shall remain in force.


30. **MPSERS RETIREMENT CONTRIBUTIONS**: The School District shall, on behalf of the Superintendent, contribute to the Michigan Public School Employees' Retirement System (MPSERS), pursuant to the Public School Employees Retirement Act, such amounts (exclusive of MIP contributions) as are required of it by law. The Superintendent and School District agree that all items under the salary and compensation sections of this contract are direct compensation for duties of the role served by the Superintendent in the District, and the School District shall pay all applicable MPSERS costs on these items. If at any time there is a reimbursement from the Office of Retirement Services (ORS), which is the state agency which administers MPSERS, for contributions made from salary or wages in this contract, or reimbursements from the ORS not yet paid from the previous contracts entered into between the parties, they will all be paid back (both employer and employee contributions) to the Superintendent through a 403(b)/401(a) plan with no cash option given. If, in any year, the contributions in this section, when added to other tax-sheltered annuity contributions of the Superintendent or otherwise set forth in the employment contract between the Superintendent and School District, would cause an excess of the IRC 415(c) limit, the contributions in this section will be made in subsequent years.”


IN WITNESS WHEREOF, the parties hereto have signed this Agreement as indicated below. This Agreement shall go into effect on July 1, 2024.



Superintendent of Schools - Dr. Amy Kruppe Date

HAZEL PARK SCHOOL DISTRICT

 _____ 3/4/24
President, Board of Education - Rick Nagy Date

 _____ 3/4/24
Secretary, Board of Education - Melissa Baldwin Date



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: Superintendent Evaluation Timeline
Date: December 8, 2025

Per the superintendent contract, the Board of Education and the Superintendent will collaboratively develop annual goals. Below are the recommended goals for your review and adjustment, based on the evaluation timeline you choose to adopt.

I gathered your feedback regarding key initiatives expected to occur over the next six to nine months and aligned them with measurable timelines. If the evaluation cycle begins in January, my hope is that we can refine these goals together and reach consensus.

If the evaluation timeline remains July to June, we will need to adjust the goals based on the progress made throughout the remainder of the 2025–2026 school year.

Superintendent Goals

1. Strategic Planning

The Superintendent will work collaboratively with MASB to develop a comprehensive calendar of events and complete the district's Strategic Plan.

- Complete Strategic Plan goals by June 30, 2026.
- Finalize all strategic components by August 1, 2026.
- Conduct quarterly reviews in September and December.

2. Cybersecurity Planning

The Superintendent will develop a district Cybersecurity Plan in partnership with the board-appointed firm.

- Complete an assessment of current practices by February 2026.
- Participate in monthly meetings as outlined in the contract through December 2026.
- Support the development and implementation of a Disaster Recovery Policy by December 2026.
- Support the creation of a districtwide patch management process by December 2026.





3. Policy Transition and Alignment

The Superintendent will support the completion and implementation of updated policies and procedures.

- Present all updated policies to the Board for approval by February 2026.
- Complete updated administrative procedures by June 2026.
- Align the Student Code of Conduct with new policies and procedures by August 2026.
- Update the Student Handbook to reflect new policies and procedures by August 2026.
- Update the Employee Handbook by December 2026.

4. Financial Strategies and Improvement

The Superintendent will support the Business Office in strengthening financial operations and ensuring timely, accurate reporting.

- Ensure the timely completion of the district audit by October 30, 2026.
- Support the Business Office in implementing financial procedures and collaborate with the ISD and board-appointed consultants, providing quarterly reports in March 2026, June 2026, September 2026, and December 2026.
- Support the completion of negotiations for all employee groups beginning in February 2026, and provide quarterly negotiation updates to the Board



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www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: Superintendent Merit Pay
Date: December 8, 2025

Per the current contract, I am requesting the merit payout of \$3000 in the December 26th payroll.

In accordance with Item 4 of the contract, the Superintendent is eligible for Merit/Performance-Based Pay in the amount of \$3,000, contingent upon the final performance rating.

Item 4. Merit/Performance-Based Pay - The Superintendent shall be eligible for merit/performance-based pay as follows. If the Board gives the Superintendent an overall performance rating of "Effective" on her final annual evaluation, then the merit pay shall be an amount equal to \$3,000 (Three Thousand Dollars). Any such merit pay shall be paid no later than June of each fiscal year. The Board and the Superintendent will agree to establish up to three annual goals that will be included as a portion of the annual evaluation of the current approved evaluation tool; however, in the absence of agreement between the Board and the Superintendent, the Board will establish the goals. In the event that the Superintendent has received an overall performance rating of "highly effective" (for years prior to July 1, 2024) on three consecutive annual evaluation by the Board, and the Board decides to conduct the following devaluation biennially instead of annually, the Superintendent shall be deemed to have be rated "Effective" for the skipped year in which no actual evaluation was conducted, and thus will be eligible to receive meri/performance-based in the amount of \$3,000 (Three Thousand Dollars) for that year.

Given that the evaluation will not be completed in the 2025-2026 school year, I am requesting it be completed.

Funding Source: General Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the Superintendent to receive the \$3000 for Merit/Performance Based Pay, not to exceed \$3,000, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Wilcox, Superintendent
From: Kristy Cales, Director of Human Resources
Subject: Teamsters Contract Changes 2025-26
Date: December 8, 2025

We are seeking approval for the following changes to the 2025-26 Teamsters Contract:

3% increase on the salary schedule - this aligns with the rest of the increases for 2025-26

Reclassify the Preschool Secretary to Class IA - Because of the increased responsibilities of the Preschool Secretary we feel it is appropriate to reclassify this position (handles all Pre-K enrollment, works a 12 month position).

Strategic Goal Alignment -

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: General Fund \$25,164.96 + Fringe (Total \$39,005.69)

Recommendation

That the Board of Education approve the proposed changes to the Teamsters Contract.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Wilcox, Ed.D.
Superintendent



2025/2026 Teamsters Salary Schedule

Schedule A

	BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Class I	\$22.89	\$23.80	\$24.76	\$25.75	\$26.78	\$27.85	\$28.96
Class IA	\$19.77	\$20.56	\$21.38	\$22.23	\$23.12	\$24.05	\$25.01
Class II	\$18.73	\$19.48	\$20.25	\$21.06	\$21.91	\$22.78	\$23.70
Class III	\$16.13	\$16.77	\$17.44	\$18.14	\$18.86	\$19.62	\$20.40

Schedule B

Class I: SIS Secretary

Class IA: Executive Director, Director Secretary, High School Principal Secretary, Enrollment Secretary, Preschool Secretary

Class II: Principal Secretary, Counseling Office Secretary, Assistant Principal Secretary

Class III: Receptionist



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To: Amy Wilcox, Superintendent
From: Kristy Cales, Director of Human Resources
Subject: Central Office Salary Schedule
Date: December 8, 2025

We are seeking the approval of a formal Central Office Salary Schedule.

MASA recommends that districts adopt board-approved salary schedules for superintendents to ensure legal compliance, transparency, and accurate retirement benefit calculations. Without a defined schedule, ORS may use its own methods to determine “normal salary increases,” which can result in arbitrary or unfavorable pension rulings. A formal salary schedule provides a clear legal basis for compensation, promotes transparency in administrative pay, and supports equity by ensuring positions—not individuals—determine salary placement. MASA provides sample schedules and guidance on its website.

This approval is not seeking any increases, this is only protecting our central office staff when it becomes time for them to retire.

Attached is the formal salary schedule and background and information on the lawsuit MASA has filed against ORS challenging the use of Normal Salary Increase (NSI) to limit how much of an administrator's salary can be counted toward their Final Average Compensation (FAC) for retirement calculations.

Strategic Goal Alignment -

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: General Fund

Recommendation

That the Board of Education approve a formal Central Office Salary Schedule.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Wilcox, Ed.D.
Superintendent



Position	2023-24	2024-25	2025-26	2026-27
Superintendent	\$165,141.00	\$171,746.00	\$180,333.97	\$180,333.97
Assistant Superintendent of Teaching & Learning	\$140,400.00	\$147,420.00	\$151,842.60	\$151,842.60
Assistant Superintendent of Business	\$136,188.00	\$140,400.00	\$147,420.00	\$147,420.00
Executive Director of Student Services	\$135,200.00	\$141,960.00	\$146,218.80	\$146,218.80
Director of Human Resources	\$124,800.00	\$131,040.00	\$134,971.20	\$134,971.20
Director of Business	\$84,390.00	\$87,000.00	\$92,000.00	\$92,000.00
Director of Technology	\$102,129.04	\$107,235.49	\$110,452.55	\$110,452.55
Director of Communications	\$80,000.00	\$84,000.00	\$95,000.00	\$95,000.00
Director of Community Schools	\$119,902.00	\$125,897.10	\$129,674.01	\$129,674.01
Athletic Director	\$85,403.69	\$88,045.05	\$92,679.00	\$92,679.00
Student Services Supervisor	\$108,103.81	\$111,346.92	\$114,687.32	\$114,687.32
District Council	\$120,000.00	\$126,000.00	\$129,780.00	\$129,780.00
HR Specialist	\$58,200.00	\$60,000.00	\$61,800.00	\$61,800.00
Administrative Assistant to the Superintendent	\$65,343.20	\$68,610.36	\$70,668.68	\$70,668.68
Administrative Assistant to the Assistant Superintendent of Teaching and Learning	\$50,000.00	\$52,500.00	\$54,075.00	\$54,075.00
Payroll Specialist	\$64,030.72	\$67,232.26	\$69,249.23	\$69,249.23
Accounts Payable	\$50,890.45	\$52,464.39	\$54,087.89	\$54,087.89
Bookkeeper	\$56,454.00	\$58,200.00	\$60,000.00	\$60,000.00
Webster Principal	\$119,902.00	\$125,897.10	\$129,673.91	\$129,673.91
Building and Grounds Supervisor	\$80,000.00	\$84,000.00	\$86,520.00	\$86,520.00
Transportation Supervisor	\$64,519.00	\$67,745.00	\$82,745.00	\$82,745.00



Background: MASA ORS lawsuit

Purpose of the lawsuit

The lawsuit is focused on a concept used by the Office of Retirement Services (ORS) called the Normal Salary Increase, or NSI. The lawsuit seeks to have the NSI declared as unlawful. If found to be unlawful by the court, we would like to have the ORS review the compensation of those affected without application of the NSI. We are not looking for money with this lawsuit – in fact, the only financial request that we are making is that the State pays our attorney fees for this case because we believe they are acting in an unlawful and unconstitutional manner.

Normal Salary Increase (NSI) Overview

The Michigan Public School Employees Retirement Act has changed numerous times over the last few years, but the vast majority of school employees are in a defined benefit plan. Under the Act's defined benefit plan, a retiree's pension is calculated based on their Final Average Compensation (or FAC). FAC is the average of the employee's best three years of salary within a given five year period of their employment as a public school employee. The NSI is an index that was created by the ORS to limit the amount of money that superintendents and assistant superintendents can make year-over-year for the purposes of calculating an individual's FAC. The NSI was first created internally by the ORS around 2004 and then published in 2007 in the Reporting Instruction Manual (RIM) – a guide published to inform school districts on how to properly report compensation to ORS. If a superintendent or assistant superintendent makes an amount of money beyond the NSI then those wages will not be used to calculate their FAC.

How the NSI works

The ORS categorizes school districts based on their total payroll. It then takes the average increase from one year to the next of all superintendents (and assistant superintendents) in school districts in that range and doubles it. That becomes the NSI for a given school year and is applied to all applicable individuals. So, for example, if the average wage increase for superintendents in a given range was 1%, the NSI for that range becomes 2%. If a superintendent has a 2.5% wage increase, her increased wage is considered too high and only 2% of the increase can be considered for calculation of her FAC. Because the NSI is only calculated once the ORS knows the salaries and increases of all superintendents in a given range, the NSI can only be known and published well after the fact. In fact, the NSI is usually published approximately a year after the school year where the wage is actually paid to the superintendent or assistant superintendent. This means it may be published sometimes two to three years (or possibly more) after that wage is negotiated with the individual being affected if they are on a multi-year contract.

The problem with the NSI

It is unfair. School employees negotiate with the school district on their salary – either individually or through a collective bargaining agreement. The two sides will then come to agreement on salary through a contract. For most school employees this is generally done through a collective bargaining agreement. In negotiating those salaries into collective bargaining agreements, school districts and their employee unions can consider any relevant factors – the financial condition of the school district, the wage history of the bargaining unit, what other benefits they are receiving and the cost of those benefits, what similar employees in surrounding school districts make for similar work, the performance of the employee group, etc. As long as the employee is paid the wages agreed to in those collective bargaining agreements, the ORS does not question whether that wage is appropriate or not. This is true whether a given employee's salary goes up ½% or 10% from one year to the next.

Superintendents and Assistant Superintendents are not treated the same way, however. They negotiate a salary with the Board of Education using all of the factors that they and the Board believe to be important (just as the other employees do). If ORS decides that the salary for a given year is too high it will prevent the individual from counting all of those wages for the purpose of retirement calculation.

This is based on the NSI and does not take into consideration any of the factors that the Board and the superintendent have considered when negotiating the salary.

Examples of how the NSI is applied unfairly

Consider these hypothetical examples:

Example #1

School District A (SDA). SDA is a deficit school district and needs to better its financial condition. The Superintendent decides that she is going to ask all employees to make a 2% wage concession to help the school district get out of deficit. To lead the way, the superintendent and assistant superintendents take the concession and then work to bargain the same 2% concession with all other employees. For the next two school years, all employees stay frozen at that concessionary wage. The strategy works. The school district not only gets out of deficit but is able to build a fund balance. As a result, the school district is able to return all employees to the pre-concessionary wage and (through steps or off-scale dollars) is able to give all employees an additional 1% in wages. Thus, while all employees in SDA are now receiving 1% more in salary than they had three years prior, they are making 3% more than the previous school year.

The NSI would not apply to any of the school employees except for SDA's superintendent and assistant superintendents. Because the rest of the employees have negotiated their wage through a collective bargaining agreement, ORS will not question it and the full salary will be counted for retirement purposes. As for the superintendent and assistant superintendents, they find out a year later that the NSI for that year was 2%. As a result, ORS determines the 3% increase they received from the previous year is too high and they are only credited with a 2% increase from the year before. In other words, the

superintendent and assistant superintendents are only allowed to be making the same wages that they did three years earlier.

Example #2

Administrator has worked in School District B (SDB) his whole career. He enjoys working in SDB and they value his contribution. Administrator started as a middle school teacher, became an assistant principal, and then a principal. When SDB was looking for a new superintendent, Administrator decided to apply for the job. The SDB board was wary of the fact that Administrator did not have any central office experience, but they knew him and believed in his leadership ability. The SDB Board chose to hire Administrator as superintendent, but because of his lack of central office experience they started him at a salary significantly lower than other superintendents in their region. He had a three-year contract with 1% raises in years two and three. The Board informed Administrator that if he proved himself to be a good superintendent they would raise his salary accordingly. After three years as superintendent, SDB's test scores were up and they were able to grow their student population. During this first contract, Administrator had received three consecutive Highly Effective evaluations. As a result, the Board offered Administrator a new three-year contract. In this new contract, Administrator received a 5% salary increase in the first year and 3% increases for years two and three. In so doing, the goal was to bring him up to the average salary of area superintendents by the end of those three years. The NSI for school districts in the payroll range of SDB in that first year, however, was 3%. As a result, 2% of his salary was not applicable for Administrator's retirement calculation. The NSI was 2.5% for year two and 2% for year three. As a result, by the end of the three-year contract, Administrator is making an average salary for superintendents in his area, but has forgone 3.5% of his salary for the purposes of retirement calculation.

These are hypothetical examples, but inequities like this have happened to hundreds of school administrators throughout our state since the creation of the NSI. School administrators work every day trying to create the best environments for our students. They just want to be treated the same as the rest of the school employees and have the ORS respect the wages they negotiate in good faith with their individual boards of education.

Long-term effects of the NSI on administrators

The NSI has a compounding effect. The administrator in Example #2 demonstrates the long-term compounding effect that NSI has. For that superintendent, the negative hole the NSI places him in will likely never be recovered and his FAC will not reflect his actual salary. Another effect of the NSI is that it has a destabilizing effect on education. That is because ORS does not apply NSI if an administrator changes employers. In other words, if a superintendent goes from one school district to another, it does not matter if the increase in that superintendent's salary is above the NSI, the ORS will include the entire salary in the superintendent's FAC. As a result, a superintendent stuck in a situation like those in the examples may look for and take a position at another school district when that individual may otherwise not do so. It puts school administrators in the unenviable position of having to make a choice between continuing to work and build in their current school district or their own long-term financial health.

Why the NSI is unlawful

The ORS is an administrative agency. They do not have the power to create law. It is their job to enforce the law that the Legislature creates. The term “normal salary increase” does not actually exist in the Michigan Public School Employees Retirement Act. Rather, the Act states that compensation will not include “increases above the normal salary schedule.” Because superintendents and assistant superintendents do not normally have “salary schedules” the ORS took a concept that existed in the statute and created the NSI for situations where it does not apply. In so doing, the ORS did not adhere to the process that Michigan law requires administrative agencies to go through if they feel that they need to make a rule to properly enforce a statute. This unlawful process resulted in a rule that treats superintendents and assistant superintendents in a discriminatory manner compared to other school employees and it is applied in a manner that has arbitrary or capricious results.



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: Policies - First Reading
Date: December 8, 2025

The purpose of this memo is to present updated district policies prepared by Miller Johnson for Board review and first reading. These updates reflect changes in state and federal law, best practices, and recommendations for alignment with current district operations.

Miller Johnson periodically reviews district policies to ensure compliance with evolving legal requirements and educational standards.

Administration recommends that the Board review the updated policies provided by Miller Johnson and approve them for the first reading. Approval ensures that the district maintains current and legally compliant policies while providing clear guidance to staff, students, and community stakeholders.

Funding Source: N/A

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the first reading of the policies provided by Miller Johnson, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent





BOARD OF EDUCATION BYLAWS AND POLICIES

[DRAFT v.6-12.02.25]



Miller Johnson School Policy Services

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INTRODUCTION

0001 Name and Legal Status

The legal name of the School District is Hazel Park Community Schools. The School District is a general powers school district within the meaning of the [Michigan Revised School Code, MCL 380.1, et seq.](#)

0002 The Board of Education

The School District is governed by the Board of Education (the Board). A principal function of the Board is to adopt Bylaws and Policies that are reasonable and necessary to guide present and future Board and School District decision making and operations. The adoption, amendment, or repeal of Bylaws or Policies requires the vote of a majority of the Board members elected and serving.

Bylaws and Policies supplement the wide body of federal and state statutory and regulatory law that applies to public school districts in the State of Michigan. Federal and state law supersede these Bylaws and Policies, to the extent of any inconsistency. The Board has determined that it is not reasonable or necessary to attempt to replicate federal or Michigan statutes or regulations in these Bylaws and Policies.

0003 The Superintendent of Schools

The Board will employ a Superintendent of Schools in conformity with the [Revised School Code](#) and other applicable laws. The Superintendent will serve as the School District's chief administrator. As part of those responsibilities, the Superintendent is authorized by the Board to make employment decisions, including hiring and termination, with respect to all non-administrative and non-teaching staff. The Superintendent is responsible for the development and implementation of Administrative Regulations that give operational effect to the Board Policies. Regulations are to be consistent with these Bylaws and Policies and, except as otherwise agreed by the Board, will not be effective for a period of one month from the date they are provided to the Board. The Board may, but is not required to, formally approve Administrative Regulations. A reference to the Superintendent in these Bylaws and Policies (and in any Administrative Regulations that may be promulgated) means the Superintendent or his/her designee, unless otherwise expressly stated.

The Board is represented in all labor negotiation proceedings by a negotiating team. The Superintendent shall select the bargaining team for the School District. All agreements negotiated by the team are subject to ratification by the Board.

Commented [KS1]: Discussion item for BOE

The Board has adopted these Bylaws to define the manner in which the Board meets, operates, and conducts its business. Bylaws are intended to provide for the Board's own internal governance, providing the basic framework for Board operations.

1001 Organization and Functioning of the Board

Composition The Board of Education is comprised of seven (7) members, elected or appointed in accordance with the [Revised School Code](#) and the [Michigan Election Law](#). Board members shall be elected on a staggered basis on the November general election date in even-numbered years.

Term of Office The term of office of each member is four (4) years. Terms of elected Board members shall commence on January 1 of the year following their election.

Oath of Office Newly elected, reelected, and appointed members of the Board will take the required oath of office before being seated.

Vacancies In the event of a vacancy on the Board, the Board may appoint an eligible person to fill the position consistent with [Michigan law](#).

Duties and Responsibilities of Board Members Board members are elected to serve the interests of the School District and the entire school community. These interests may not be subordinated to any partisan principle, group, or interest. Board members are expected to be and remain informed about issues that may come before the Board for decision. Regular attendance at Board meetings is necessary to fulfill the obligations of a Board member.

Role of Individual Board Members The Board acts as a whole, and only at properly convened Board meetings. An individual Board member lacks independent authority and may not act for or on behalf of the Board unless he/she has been specifically delegated authority by the Board to act in a particular instance.

Code of Ethics Each Board member will be asked to acknowledge and sign the following Code of Ethics:

As a member of the Board, I will promote the best interest of the School District as a whole and will adhere to the following ethical standards and principles:

1. I will represent all School District constituents honestly and equally and refuse to surrender my responsibilities to any partisan principal, group, or interest.
2. I will avoid any conflict of interest prohibited by law or appearance of such that could result from my position, and will not use my membership on the Board for personal gain, where contrary to the interests of the School District.
3. I will recognize that a Board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public meeting of the Board.
4. I will take no private action that might compromise the Board or administration and will respect the confidentiality of privileged information.
5. I will abide by majority decisions of the Board, while retaining the right to seek changes in such decisions through ethical and constructive channels.

6. I will encourage and respect the free expression of opinion by my fellow Board members and will participate in Board discussions in an open, honest, and respectful manner, honoring differences of opinion or perspective.
7. I will prepare for, attend, and actively participate in School Board meetings.
8. I will become sufficiently informed about and prepared to act on the specific issues before the Board.
9. I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire school community.
10. I will strive for a positive working relationship with the Superintendent, respecting the Superintendent's authority to advise the Board, implement Board policy, and administer the School District.
11. I will model continuous learning and work to ensure good governance by taking advantage of Board member development opportunities, including those sponsored by state and national school board associations, and encourage my fellow Board members to do the same.
12. I will strive to keep the Board focused on its primary work of clarifying the School District purpose, direction and goals, and monitoring District performance.

Confidentiality Board members will receive information that is not available to the general public. This includes information that is received during a closed session of the Board. In order for the proper functioning of the Board, an individual Board member will not share confidential information without the prior authorization of the Board or as may be required by law.

Conflict of Interest If a relative (father, mother, son, daughter, sister, brother, or spouse; father-in-law, mother-in-law, son-in-law, daughter-in-law, sister-in-law, brother-in-law; step-father, step-mother, step-son, step-daughter; step- or half-brother; step- or half-sister; or, any other persons who reside at the same location as a Board member) of a Board member is already an employee of the School District, such Board member shall abstain from voting on any matter affecting the employment status of the employee.

New Members Board service requires considerable preparation and study. New Board members are strongly encouraged to participate in orientation and educational activities to acquaint themselves with the duties and responsibilities of a Board member.

Committees The Board may create various committees to gather information for the Board. Committee members will be appointed by the Board President. A committee will not consist of more than three (3) Board members.

Election of Officers of the Board The President, Vice President, Treasurer, and Secretary of the Board will be elected at the Board's annual organizational meeting. The vote of a majority of the Board members elected and serving will be necessary for election to these offices. The elected officers will hold office for one year, and continue in office until their successors are chosen and take office. Board officers are eligible for reelection to their office.

President The President of the Board will preside at all meetings of the Board and conduct meetings in the manner prescribed by these Bylaws. The President will prepare the agenda for Board meetings in consultation with the Superintendent and may perform such other tasks as are reasonably necessary to facilitate Board meetings.

The President, or his/her designee, functions as the official spokesperson for the Board. The President will be the official recipient of correspondence directed to the Board and will provide copies of School District related correspondence to all other Board members and, in his/her discretion, to the Superintendent. Board members who receive School District related correspondence that was not addressed to the President will promptly provide a copy to the President.

The President will sign all papers and documents required by law or otherwise authorized by action of the Board.

The President, on behalf of the Board, is authorized to consult with the Superintendent and/or School District legal counsel prior to presentation of an issue to the full Board.

Vice-President The Vice-President of the Board will have the powers and duties of the President during the temporary absence or disability of the President. The Vice-President will also have such other powers and duties as the Board may from time to time determine.

Treasurer The Treasurer of the Board will sign all School District documents required by law or otherwise authorized by action of the Board and perform other duties required by law and/or assigned by the Board.

Secretary The Secretary of the Board will be responsible for taking and keeping the Board minutes in conformity with applicable legal requirements and performing such other duties as the Board may from time to time determine.

Vacancies in Officer Positions In the event of a vacancy in a Board officer position, the Board will elect a successor to serve for the balance of the term.

Removal from Officer Positions The Board may remove a person from an elected Board officer position by a majority vote of the serving members. Removal from an office does not constitute removal from the Board.

Compensation Board members will be paid a stipend, as determined by the Board, for attendance at each meeting of the Board, including committee meetings and Board study sessions.

Commented [KS2]: Discussion item for BOE

Reimbursement of Expenses In addition to compensation for meeting attendance, Board members will be reimbursed for actual and necessary expenses incurred in the discharge of their official duties, as well as for attending Board approved activities and functions. Actual and necessary expenses are those that relate to functions that have been directed by, or are necessary to, the discharge of those duties. Board members are expected to exercise good judgment and ensure that expenditures incurred are reasonable, necessary, and in the best interest of the School District.

Concerns as to the reasonableness of an expense submitted for reimbursement will be presented by the Superintendent to the Board President. If the Board President believes the submitted reimbursement exceeds the bounds of reasonableness, the reimbursement of the expense will be submitted to the Board for approval before being paid. Board members will not be reimbursed for discretionary activities, entertainment expenses, purchasing alcoholic beverages, or expenses of spouses, other family members or guests accompanying Board members in discharging their official duties or performing authorized functions. The Board may approve reimbursement for other activities upon request.

Indemnification Without waiving governmental immunity, the School District will indemnify the Board and individual Board members to the extent permitted by law. The School District will also purchase and keep in effect insurance policies for the defense and indemnification of the Board and individual Board members.

Discipline and Removal By a majority vote, the Board may censure an individual Board member or members for violating federal or Michigan law, these Bylaws or Board policy, or otherwise acting in a manner inconsistent with the office of a Board member. By a majority vote, the Board may petition the

Governor to remove an individual Board member or members from the Board for any reason permitted by law.

Professional Services The Board may select and appoint qualified individuals or firms to provide professional services to the District for legal, architectural, and auditing/accounting services. In making such selections, the Board will, minimally, consider certifications, licenses, training, and experience.

1002 Meetings of the Board of Education

Michigan Open Meetings Act [The Michigan Open Meetings Act \(OMA\), MCL 15.261 et seq.](#), governs many aspects of Board of Education meetings. These Bylaws supplement the requirements of the [OMA](#).

Annual Organizational Meeting An organizational meeting will be held annually during the month of January. The business of the meeting will include:

- The election of Board officers;
- The establishment of a schedule of regular Board meetings for the year; and,
- Such other business as the Board may choose to address.

Regular Meetings Regular meetings of the Board will be held in accordance with the schedule established by the Board at the organizational meeting. The agenda for each regular meeting will be developed by the President of the Board in consultation with the Superintendent.

Special Meetings Special meetings of the Board may be called by the President or any three (3) Board members by providing not less than 18 hours' notice to all Board members. The notice to Board members and the public shall be consistent in manner and form with the requirements of the [OMA](#).

Meeting Procedures

Quorum. Unless otherwise required or permitted by law, a majority of the serving members will constitute a quorum.

Voting. Unless otherwise required or permitted by law, the affirmative vote of a majority of the serving Board members is required to exercise the Board's authority.

Electronic Meetings and Remote Participation. A Board member must be physically present at the meeting to participate in a meeting as a Board member, except as otherwise permitted by the OMA.

If a Board member participates in a Board meeting remotely because of an absence due to military duty, or as the only reasonable accommodation available for a disability that would otherwise prevent the Board member from attending the Board meeting, the following conditions must be met:

- In addition to any other notice required under the OMA, the Board must post advance notice consistent with [MCL 15.263a\(4\)](#) and post the agenda consistent with [MCL 15.263a\(5\)](#);
- The Board Secretary must include the name of each Board member attending remotely in the meeting minutes, and an announcement must be made at the outset of the meeting that the Board member is attending remotely. Except for a Board member absent due to military duty, the announcement must also identify the Board member's specific location by state and city, township, county, or village;

- The Board must use 2-way communication so that Board members attending remotely can hear and be heard by other Board members and public participants;
- The Board member attending remotely must notify the Board President at least one (1) business day before the meeting that s/he will participate remotely to allow the Board President to make arrangements to notify the general public of the means by which it may contact the Board member prior to the meeting; and
- The Board President must take steps to ensure the general public is aware of the manner any Board member attending remotely voted on any and all matters brought before the Board for a vote, such as requiring roll call voting.

Guidelines for Public Participation at Board Meetings. The Board will establish guidelines concerning public participation at Board meetings. The guidelines will include, but not be limited to:

- Limiting the time any individual may address the Board.
- Requiring individuals who wish to address the Board to identify themselves, their address, and any organization they may represent.
- Advising the public that, generally, the Board and individual Board members will not directly respond to comments or questions that arise during the public participation portion of the meeting.
- Requiring individuals who wish to address the Board to direct their comments to the entire Board and not to individual Board members, the Superintendent, other School District employees, or members of the audience.
- Prohibiting behavior that is intemperate, abusive, defamatory, or discourteous, or that otherwise interferes with the orderly conduct and timely completion of the Board meeting.
- Excluding from the meeting an individual who engages in conduct that constitutes a breach of the peace.

Rules of Order. Disagreements concerning the rules of order for a meeting will be resolved according to the latest edition of *Robert's Rules of Order*. The Board may, however, suspend the Rules for a particular meeting or vote by action of a two-thirds (2/3) vote of those members present.

Suspension or Waiver of the Bylaws. Bylaws may be suspended by general consent or a two-thirds (2/3) vote of the Board members present at a properly constituted meeting. The suspension will apply to a particular instance and matter only and will not otherwise be applicable to subsequent actions or events.

1003 Adoption or Amendment of Bylaws and Policies

The Board will adopt or amend Bylaws and Policies after readings at two separate Board meetings. The Board may, by a majority vote of members elected and serving, waive a first reading.

The Board delegates to the Superintendent the authority to make non-substantive, clerical changes or correct scrivener's errors in the Policies without Board of Education approval. Such changes will not be effective for a period of one month from the date they are provided to the Board.

1004 Conflict Between Policies and Administrative Regulations

In the event of a conflict between Board-approved policies and administrative regulations, the Board-approved policy will prevail.

Resident Students Michigan law establishes which students have the right to attend school in the School District. The Superintendent will develop and implement regulations for the enrollment of resident students and their assignment to School District schools, facilities, and programs. The Superintendent may also develop and implement regulations for intra-district open enrollment.

Home Schooled Students. The Board will attempt to accommodate students who are home schooled and have a desire to take non-essential elective classes in the School District in a manner consistent with the law. The Superintendent may develop administrative regulations as needed for the implementation of this policy. [MCL 380.1561](#); [MCL 388.1766b](#).

Nonresident Students Nonresident students may be permitted to enroll in the School District, as described below.

Schools of Choice. The Board may choose to permit the enrollment of nonresident students pursuant to a schools of choice program. If such a program is adopted, the Superintendent will develop and implement regulations for the enrollment of nonresident schools of choice students. Students duly enrolled pursuant to a schools of choice program will, thereafter, be considered School District students for all curricular and extracurricular purposes.

Tuition Students. The Board may choose to permit the enrollment of nonresident students pursuant to a tuition program. If a tuition program is adopted, the Superintendent will develop and implement regulations for the enrollment of nonresident tuition students. Students duly enrolled through a tuition program will, thereafter, be considered School District students for all curricular and extracurricular purposes.

Foreign Exchange Students. The Superintendent may develop and implement regulations for the enrollment of foreign exchange students.

Homeless Students. The School District will comply with applicable legal requirements concerning the enrollment of students defined as homeless under federal law. The Superintendent will appoint a designee to serve as the District's liaison with homeless students and their parents or guardians. The liaison will coordinate and collaborate with state and local officials, as necessary. Students duly enrolled as homeless students will, thereafter, be considered School District students for all curricular and extracurricular purposes.

Children of Non-resident Employees. A child of a non-resident employee of the School District may be permitted to enroll in the School District without the payment of tuition, provided the enrolling student is enrolling in the K-12 program. Once enrolled, such a student will be permitted to continue to attend the School District through graduation or receipt of a certificate of completion, as long as the employee remains employed with the School District. Such a student will also be permitted to continue to attend the School District if the student enrolled under this policy and the employee no longer works for the School District due to layoff or elimination of the position. This policy does not bar the long-term suspension or expulsion of a student for a violation of the Student Code of Conduct. For the purposes of this policy, an "employee" is defined as an individual with regularly scheduled hours while school is in session and does not include seasonal, coaching, and 3rd party contracted employees (including substitute teachers). An employee is eligible for this benefit at the start of the next school term/semester.

Shared Time Instruction Under certain circumstances, students enrolled in non-public schools located within the geographic boundaries of the School District, as well as eligible students who are being home-schooled, are permitted to participate in non-core elective classes offered by the School District.

2002 Learning and Achievement

The core function of the School District is to educate students to prepare them to become productive and responsible citizens and adults. All other policies and considerations are secondary to this objective.

Assessments The Superintendent, in consultation with selected School District personnel, is responsible for developing and implementing legally-compliant student assessments. These assessments are to be designed to accurately measure the degree to which students of the School District are progressing in the School District's curriculum, in general, and how each individual student is progressing within the curriculum.

The Superintendent, in consultation with selected School District personnel, is also responsible for developing and implementing an assessment reporting system. The purposes of the reporting system include informing the Board, School District staff, parents,¹ and the community, at large, about student progress within the School District's curriculum, in general; informing the Board, School District staff, parents, and the community at large about student progress relative to their peers in other school districts and communities; and, notifying parents and students of the particular student's individual progress in the School District's curriculum. All School District personnel are responsible for faithfully and effectively administering the School District's assessments and following the prescribed system of assessment reporting.

Progress Reports and Grades The Superintendent, in consultation with selected School District personnel, is responsible for developing and implementing a system of legally-compliant periodic progress reporting and grading that accurately reflects the degree to which students are progressing within the School District's curriculum, in general, and relative to their peers, as well as how each individual student is progressing. All School District personnel are responsible for faithfully and effectively implementing the School District's progress reporting and grading system.

Placement To the extent permitted by law, the Superintendent and building administrators, in consultation with parents, are responsible for placing students in schools, grades, and courses consistent with the School District's core function of preparing students to become productive and responsible citizens and adults. Where agreement cannot be reached, following consultation, placement decisions may be made notwithstanding parental objection. The Superintendent will promulgate administrative regulations necessary to implement this policy.

Graduation Requirements In order to graduate and receive a high school diploma from the School District, a student must successfully complete all legal requirements, including coursework required by law, all credits, coursework, and assessments required by the School District and all other requirements that may be established and published from time to time by the Board. The School District will adopt Administrative Regulations implementing this policy.

2003 Education Records

The Superintendent will develop and implement legally-compliant regulations covering the creation, maintenance, preservation, and confidentiality of student records. The Superintendent will notify parents annually of their rights with respect to student records and related matters, as required by the [Family Education Rights and Privacy Act](#) (FERPA) and the [Protection of Pupil Rights Amendment](#) (PPRA).

Directory Information The Board designates the following student record information as *directory information*:

¹The word "parents," when used in these policies, includes legal guardians and, where required by law, those acting in the place of parents.

- A student's name;
- A student's photograph;
- A student's participation in School District related programs and extracurricular activities;
- A student's academic awards and honors;
- A student's height and weight, if a member of an athletic team;
- A student's honors and awards; and
- A student's dates of attendance and date of graduation.

Such information may be released by the School District, upon request, unless a parent or adult student has made timely objection, in writing, in accordance with [FERPA](#).

Limited Directory Information

The Board designates photographs, videos, or other media containing a student's image or likeness (student images) and District-issued student electronic mail addresses (email addresses) as Limited Use Directory Information. Limited Use Directory Information may only be used for the following:

- Publication in official District publications, on social media sites, or websites hosted or maintained by, on behalf of, or for the benefit of the District, including the District's internal email system;
- District officials who have access, consistent with FERPA, to such information in conjunction with a legitimate educational interest; and
- External parties contractually affiliated with the District if such affiliation requires sharing Limited Use Directory Information.

Student Surveys Consistent with [applicable law](#), parents may inspect all materials used for any student survey, analysis, or evaluation conducted by the School District in connection with a program that is funded by the United States Department of Education, or any successor agency. The School District will not, without the consent of the parents of a student, require the student to participate in such a survey, analysis, or evaluation that reveals or is intended to reveal information concerning the student or the student's parents':

- Political or religious affiliations, beliefs, or practices;
- Mental or psychological problems;
- Sexual behavior or attitudes;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of other individuals with whom the student or the student's parents have close family relationships;
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers; or
- Income, other than when required by law to determine eligibility for programs or financial assistance.

Child Find The School District will attempt to identify and locate every student residing in the School District who may be a student with a disability under the Individuals with Disabilities in Education Act and/or Section 504 of the Rehabilitation Act of 1973, regardless of whether they are currently receiving a public education.

The School District may seek to notify parents of its child find obligations by advertising, posting notices in places likely to be visited by qualified students with disabilities and their parents, by including notices in School District publications – including its website – and by directly contacting parents of students the School District believes may be eligible.

The School District will also ensure that the information in its notices is written in a manner that would reasonably be easily understandable to a parent. The notices will contain the name and contact information for the School District’s Executive Director of Student Services as follows:

Dr. Megan Papsian-Broadwell
248-658-5206
megan.papsian-broadwell@myhpsd.org

2004 Extracurricular Activities

The Board strongly encourages the participation of School District students in extracurricular activities. Such activities are intended to supplement the School District’s curriculum and provide opportunities for student enrichment. While important, it must be emphasized that participation in extracurricular activities is a privilege, not a right.

Athletics The Superintendent will develop and administer a robust program of interscholastic athletics, including the hiring and evaluation of all coaches. The athletic program must, at all times, adhere to the principle that participants are students first and athletes second.

School District Clubs and Other Activities The Superintendent will develop and administer a program of curricular and extracurricular student clubs and other activities, including the hiring and evaluation, as appropriate.

Equal Access for Non-District-Sponsored Activities School District secondary students may also initiate clubs and other activities to be held on School District premises, subject to such rules and regulations as may be established by the Board, the Superintendent, or District personnel consistent with the federal [Equal Access Act](#) and its [Michigan equivalent](#). The School District will not discriminate among such student-initiated clubs and activities based on the religious, political, or philosophical content of their meetings, provided the following conditions are met:

- Club meetings and events may not take place during instructional time.
- Club meetings and events must, in fact, be student-initiated and student participation must be voluntary.
- Club meetings and events will not be sponsored by the School District or School District employees or agents.
- School District employees and agents may be present in only a supervisory capacity. They may not otherwise participate in club meetings and events.
- Persons not affiliated with the School District may not direct, conduct, control, or regularly attend club meetings and events.

- Club meetings and events must not materially or substantially interfere with the orderly conduct of School District educational programs or activities.

2005 Communication

Closed Forum The School District is a closed forum, dedicated to the education of School District students based on the School District's curriculum. Where deemed necessary, the School District reserves the right to prohibit communication by students or others while observing all applicable legal requirements.

Student Publications The School District supports and encourages student publications that are part of the School District's curriculum, including school newspapers, yearbooks, and similar publications.

Distribution and Posting of Materials Posting and distributing materials on School District property is prohibited, unless the materials are generated by the School District itself or provide factual information about School District's academic or extracurricular activities. All postings and materials require prior written approval of the building administrator or his/her designee.

The Superintendent, in consultation with building administrators, may develop and implement regulations for the posting and distribution of other information. In all cases, the School District prohibits the posting or distribution of literature that violates 7008-AR or otherwise:

- Is libelous, defamatory, obscene, lewd, vulgar, or profane;
- Violates federal, state, or local laws;
- Advocates the use or availability of any substance or material that may reasonably be believed to constitute a direct and substantial danger to the health or welfare of students, such as smoking (including tobacco, vaping, marijuana), alcohol, or illegal drugs;
- Incites violence;
- Interferes with or advocates interference with the rights of any individual or the orderly operation of the schools and their programs;
- Is primarily of a commercial nature, including but not limited to material that primarily seeks to advertise products or services; or
- The primary purpose of which is fundraising, except as approved in advance by the Superintendent.

2006 Behavior

Introduction The Board of Education is committed to providing a school environment in which staff may deliver and students may receive educational services without disruption or interference. Expectations for students are based on principles of civility, mutual respect, and otherwise doing what is necessary to be a functioning member of a school community. These expectations apply to conduct on School District premises, while en route to and from school, while in attendance at school functions, as well as when off-campus, to the extent the off-campus behavior is likely to or does substantially disrupt District academic or extracurricular activities or programs.

Attendance and Truancy The School District requires its students to attend school every day school is in session, except when excused by the School District. The School District's Superintendent is responsible for enforcing this policy. In cases where the School District's Superintendent concludes a parent is failing to comply with Michigan's compulsory school attendance law, [MCL 380.1561](#), s/he may refer the matter to Child Protective Services or the appropriate police agency or prosecutor's office.

Student Appearance Students' dress and grooming must not disrupt the educational process, interfere with the maintenance of a positive teaching/learning climate, or compromise reasonable standards of health, safety, and decency.

Student Code of Conduct The Superintendent, in consultation with selected School District personnel, will develop and implement a legally-compliant Student Code of Conduct. The Student Code of Conduct will apply to student behavior on school premises, while en route to and from school, at School District related events, as well as to off-campus behavior, to the extent the off-campus behavior is likely to or does substantially disrupt District academic or extracurricular activities or programs, or to the extent the District is legally required to consider the off-campus behavior, such as criminal sexual conduct and cyberbullying.

- Principals are delegated the authority to suspend a student from school for misconduct for a period not to exceed ten (10) school days. The Student Code of Conduct to be developed by the Superintendent is to include the due process protections that will apply in connection with such suspensions.
- The Student Code of Conduct will include a procedure for considering and disposing of recommendations by the administration for long term suspensions (in excess of 10 school days) and expulsions. The procedure will be consistent with this policy.

Long Term Suspensions and Expulsions. The Board of Education delegates to the Superintendent the authority to issue long-term suspensions and expulsions, pursuant to legally-compliant procedures set forth in the Student Code of Conduct. The Superintendent's decision on such suspensions and expulsions will be final, except in cases of permanent expulsion or an expulsion of greater than 180 days. In such circumstances, a student may appeal to the Board of Education.

The Superintendent may also develop and implement an Athletic and Extracurricular Code of Conduct. The Code will be developed on the foundational basis that participation in athletics and extracurricular activities is a privilege, not a right. The Superintendent will post the School District's Student Code of Conduct and Athletic and Extracurricular Code of Conduct on the School District's website and take other reasonable measures to assure that students and parents are aware of their existence.

Other Student Behavior [Michigan law](#) requires that the Board adopt policies concerning bullying, "verbal assault," and locker searches. The Board adopts the following policies, which the Superintendent is to incorporate into the Student Code of Conduct.

Student Bullying The Board recognizes that bullying and cyberbullying significantly interfere with the learning process. Through this Policy, the Board prohibits bullying "at school," as defined below, as well as off-campus conduct that is likely lead to a material or substantial disruption of the school learning environment for one or more students.

This Policy is intended to protect *all* students from bullying, including cyberbullying, regardless of the subject matter or motivation for the behavior. The Board, through this Policy, also prohibits retaliation or false accusations against a target of bullying, as well as a witness or another person with reliable information about an act of bullying. The identity of an individual who reports an act of bullying shall remain confidential. The Superintendent will promulgate administrative regulations to implement this policy.

Verbal Assault A verbal assault is a communication or series of communications that does or is intended to put a reasonable person in fear of harm to himself/herself or his/her property. The Superintendent will address verbal assault within the Student Code of Conduct.

Lockers, Desks, and Other Searches Lockers and desks provided to students are the property of the School District and students and others have no expectation of privacy with respect to the lockers and desks or their contents. School District principals and their designees may search student lockers and

desks at any time for any reason and may request the assistance of local law enforcement personnel. When conducting locker or desk searches, School District personnel will respect the privacy rights of students regarding items found that are not illegal or possession of which is not in violation of School District policy. Any searches of personal property on school grounds will be conducted in a manner consistent with applicable legal standards.

Personal Electronic Devices The School District reserves the right to prohibit the possession or use of personal electronic devices on School District property or at School District-related functions. For purposes of this Policy, "personal electronic device" means a privately owned device that is used for audio, video, or text communications, including cell phones, personal laptops, smartwatches and other wireless device connections.

Away-for-the-Day Requirements. Students are not permitted to use personal electronic devices during the school day unless required by law. Personal electronic devices must be turned off and kept out of sight in lockers or cubbies.

The Superintendent may develop administrative regulations consistent with this policy .

Recording and Broadcast. Students may not use personal electronic devices to broadcast or record audio, images, or video of any student, staff member, or other person in the school or while attending school-related activity, unless the student has received permission from the person(s) to be broadcasted or recorded. This prohibition does not apply to curricular or extra-curricular activities for which personal recording is generally permitted (e.g., athletic events, arts performances, etc.).

Food Deliveries Students are prohibited from ordering delivery food during the school day, either directly from a restaurant or through smart phone applications and websites. Any food deliveries will be confiscated by the front office and, at the discretion of the front office, may either be retrieved at the end of the school day or discarded. Violation of this policy may result in student discipline.

2007 Health and Safety

Programs and Activities School District personnel will take reasonable precautions to preserve the health, safety, and welfare of students participating in School District related programs and activities.

Health Concerns Raised by Parents Parents are responsible for informing the School District of health and safety concerns particular to their children and cooperating with the School District to address those concerns. The Superintendent will develop and implement regulations for addressing the health and safety concerns of students with disabilities within the meaning of [Section 504 of the Rehabilitation Act of 1973](#).

Immunization Except as otherwise specifically provided by law, the Board requires that all students be properly immunized, not later than the first day of school.

Medication The Superintendent will develop administrative regulations concerning student medications. The regulations will address the possession, storage, and accessing of student medications, as well as the administration of prescription medications to students while at school.

Performance Enhancing Substances Students are prohibited from using or being in the possession of any performance-enhancing substances, including, but not limited to, those that may be listed by the National Collegiate Athletic Association, the Michigan High School Athletic Association, or the Michigan Department of Community Health.

Seclusion and Restrain The Board directs School District personnel and others to comply with [Michigan law](#) prohibiting seclusion and restraint, except for emergency seclusion and emergency physical restraint in the manner permitted by law. This policy is intended to:

- Promote the care, safety, welfare and security of the school community and the dignity of each pupil;
- Encourage the use of proactive, effective, evidence- and research-based strategies and best practices to reduce the occurrence of challenging behaviors, eliminate the use of seclusion and restraint, and increase meaningful instructional time for all pupils; and
- Ensure that seclusion and physical restraint are used only as a last resort in an emergency situation and are subject to diligent assessment, monitoring, documentation and reporting by trained personnel.

The School District further defines an imminent risk to safety as the reasonable expectation that serious physical injury will occur at any moment. Physical restraint or seclusion should not be used except in situations where the child's behavior poses imminent danger of serious physical harm to self or others and other interventions are ineffective and should be discontinued as soon as imminent danger of serious physical harm to self or others has dissipated. The Superintendent shall develop administrative regulations consistent with this policy.

Wellness The Superintendent shall prepare and implement administrative regulations and SMART Goals, in accordance with applicable law, with input from the District's Wellness Committee, that promote students' health, nutrition, well-being, and regular physical activity as part of the learning environment, in accordance with applicable laws, rules and regulations. The Principal of each school building shall have the authority and responsibility to ensure that each school building complies with this policy. The District will inform the public annually about the wellness policy, provide a link to the wellness policy online, review the wellness policy at least triennially, and provide information to the public on how they can participate on the wellness committee and assist with the development, implementation and periodic review and update of this policy.

Epinephrine Auto-Injectors (Epi-Pens) and Opioid Antagonists The School District will acquire or purchase and maintain at least two functioning epinephrine auto-injectors (epi-pens) and at least one functioning opioid antagonist for and at each school building it operates. Properly trained School District personnel or authorized contractors will administer an opioid antagonist to any individual on school grounds who is believed to be having an opioid-related overdose, an epi-pen injection to any individual on school grounds who is believed to be having an anaphylactic reaction, or to any student who has a prescription on file at the school. The District will notify the parent of any student to whom the District administers an epi-pen injection or opioid antagonist on school grounds or at a school-related activity.

In the case of a believed opioid related overdose for a student, the School District will also encourage the parent(s) or legal guardian(s) to seek treatment for the student from a substance use disorder services program licensed under part 62 of the Public Health Code, 1978 PA 368. The School District will also call 911 when a student is believed to be having an opioid related overdose.

The purpose of this policy is to comply with sections 1178 and 1179 of the [Revised School Code](#). This policy is not intended, and should not be construed, to create or grant any rights or remedies to any person. The Superintendent will promulgate administrative regulations for implementing this policy consistent with the requirements of the [Revised School Code](#), which regulations will incorporate, by reference, the Michigan Department of Education's Medication Administration Guidelines.

Cardiac Emergency Response Plan The purpose of this policy is to comply with Sections 19 and 19b of the Fire Prevention Code and Section 1319 of the Revised School Code. The Superintendent will develop and implement regulations that will enable the School District to offer an appropriate response in the event of a cardiac emergency. These procedures will address, at a minimum:

- The use and regular maintenance of automated external defibrillators located throughout the school's campus and athletic facilities.

- The establishment, and activation of a cardiac emergency response team in the event of an identified cardiac emergency and integration of the cardiac emergency response team with the local emergency response agencies and system.
- The methods for effective and efficient communication in the building or outside area in which the emergency arises.
- A legally compliant training plan for the use of automated external defibrillators and cardiopulmonary resuscitation techniques.
- The incorporation or integration of a local emergency response system and emergency response agencies into the School District's procedures.

The Superintendent will periodically evaluate the School District's cardiac emergency response procedures and report the evaluation results to the Board.

Physical Examinations and Screenings Annual notice will be given to parents of any health or physical examinations or screenings. Parents will be given the opportunity to opt-out their students from all physical examinations and screenings. This policy is not intended to apply to physical examinations required for sports participation.

3000

CURRICULUM AND INSTRUCTION

3001

Curriculum Development

The Board directs the Superintendent to develop, implement, and provide ongoing evaluation of the School District's core academic curriculum. The curriculum will:

- Be consistent with the Board's policy on Student Learning and Achievement;
- Meet or exceed all requirements of the State of Michigan for instructional programs; and,
- Be standards based and founded upon legally-compliant, research-based grade level learning and achievement standards that lead to the awarding of a School District diploma.

The School District's curriculum will also include legally-compliant, research-based learning and achievement standards for students who participate in career and technical education programs, as well as address the needs and provide legally-compliant opportunities for students with disabilities and students who are considered gifted.

The Superintendent will appoint well qualified administrators, teachers, and auxiliary staff to maintain equivalence and assist the Superintendent in implementing and improving the School District's curriculum. Appointed staff will also assist the Superintendent in improving student learning and achievement and ensure equivalence among schools as required by law with regard to the provision of curriculum materials and instructional. Any changes to the School District's core academic curriculum must be approved by the Board, to the extent required by [Michigan law](#).

3002

Parent and Family Engagement ("PFE")

The Board strongly encourages and supports the involvement of parents and families in their children's education. The Superintendent will develop and implement regulations, in consultation with parents and families, which will include:

- The manner in which the School District will cooperate with parents and families of students to develop students' intellectual and vocational skills in a safe and positive environment;
- The manner in which the School District will permit parents and families to review the School District's curriculum, textbooks, and teaching materials;
- The manner in which the School District will permit parents and families to observe instructional activities, other than testing and assessments, in which their students are enrolled and present; and
- The manner in which the School District will permit the disclosure or use of student information for purposes of sales or marketing.

Parent and Family Engagement ("PFE") is also considered a key component of federal Title I programs. In order to help build a partnership between home and school for purposes of Title I, the School District:

- Informs parents and families of the program, the reasons for their children's participation and the specific instructional objectives;
- Trains parents and families to work with their children to attain instructional objectives;

- Trains teachers and other staff involved in Title I programs to work effectively with the parents and families of participating students;
- Consults with parents and families on a regular basis;
- Provides opportunities for parents and families to be involved in the design, operation, and evaluation of the program; and
- Provides opportunities for the full participation of parents and families that lack literacy skills or whose native language is not English.

The Superintendent will develop and implement regulations that are compliant with Title I. The regulations are to support the above principles and actions and also assure that services provided with state and local funds in Title I schools are comparable to those provided in non-Title I schools in the School District.

3003 Instruction

To the extent feasible, student instruction will be delivered using research based and peer reviewed instructional methodologies. The Superintendent may develop regulations that are consistent with this policy.

Homebound Instruction The School District will provide homebound and hospitalized instruction to qualified students in a manner that is consistent with federal/state law and other applicable guidance. The Superintendent may develop administrative regulations as needed to implement this policy.

3004 Textbooks and Other Instructional Materials

Textbooks The use of textbooks (or their modern equivalent) is fundamental to the delivery of the core academic curriculum for students. The Superintendent may utilize well-qualified administrators and teachers to assist in the selection of textbooks to be recommended to the Board for approval, to the extent required by Michigan law [[MCL 380.1421/22](#)].

Other Instructional Materials The delivery of the core academic curriculum is augmented by the use of instructional materials, the approval of which is not required by the Board. The Board delegates to the Superintendent the authority to approve and purchase, consistent with the requirements of Michigan law, other instructional materials. The Superintendent may utilize well-qualified administrators and teachers to assist in the selection of instructional materials. Those materials utilized should be compatible with the School District's core academic curriculum, as approved by the Board.

3005 Selection of Media Center/Library Materials

The Board intends that students be provided access to a wide variety of educational materials, in various media, to support learning. The Superintendent may make or approve purchases for the media center (and/or classroom libraries). Professional staff members, parents, and students may recommend such purchases.

3006 Parental Objections

The Superintendent will develop regulations that provide an opportunity for parents to object to, and the Superintendent to consider parental objections to, the School District's curriculum, the selection of textbooks and other instructional materials, and media center materials.

3007 School Year / School Calendar

The Superintendent will develop and recommend for approval by the Board a school year that is consistent with the Board's policies on Student Learning and Achievement. The school year adopted by the Board will meet all applicable legal requirements and, to the extent feasible, will be coordinated with the school year calendars of the intermediate school district and neighboring school districts.

3008 School Day

The Superintendent will develop and recommend for approval by the Board a school day that is consistent with the Board's policies on Student Learning and Achievement. The school day will meet all applicable legal requirements.

3009 Limited English Proficiency

The Board is committed to providing equal educational opportunities for all students in the School District. This includes students who have an English language deficiency. The Superintendent will develop and implement programs of instruction that:

- Appropriately identify students who have an English language deficiency;
- Provide appropriate instruction to limited English proficient students to assist them in gaining English language proficiency; and,
- Annually assess the English proficiency of students and monitor their progress in order to determine the degree to which they may participate in a regular classroom environment.

4000

PERSONNEL

A quality educational program is very largely a function of the personnel employed to implement the educational goals of the Board of Education. The Board will search for and employ persons of the highest character who have the skills and other qualifications necessary to meet staffing requirements.

Board policies apply to all School District employees, including personnel who are covered by a collective bargaining agreement. In the event that a Board policy conflicts with an enforceable provision of a collective bargaining agreement, the bargaining agreement will control the particular matter for employees who are within the coverage of that agreement. Any provision of a collective bargaining agreement that purports to cover a prohibited subject to bargaining is not enforceable.

All staff members have the responsibility to make themselves familiar with, and abide by, the laws of the State of Michigan as they affect their work, the policies of the Board, and implementing Administrative Regulations designed to implement them.

4001

Administrative Staff and Organization

The Superintendent of Schools The Board will employ a Superintendent of Schools in conformity with relevant provisions of the [Revised School Code](#) and other applicable laws.

Other Administrators The Board may employ other administrators as it deems necessary for the proper operation of the School District.

4002

Employment Considerations

Equal Employment Opportunity The Board is committed to equal employment opportunities in all aspects of employment, including recruitment, selection, training, promotion, and retention of staff.

Discrimination and Harassment The Board is committed to maintaining a learning/working environment in which all individuals are treated with dignity and respect, free from illegal discrimination and harassment. There will be no tolerance for discrimination or harassment in employment on the basis of race, color, national origin, religion, sex, marital status, pregnancy status, genetic information, disability, age, or any other illegal grounds. See, also, Policy 8007.

Nepotism It is the intent of the Board to avoid favoritism as well as the appearance of favoritism towards relatives in all matters concerning employment in the School District. The Board adopts the following standards:

- No Board member or employee shall participate in any personnel action, including a recommendation for appointment, employment, promotion, or evaluation, concerning an applicant or employee to whom she or he is related.
- No Board member or employee may directly supervise or evaluate an employee to whom that person is related. If a person is hired or transferred into a position the person will immediately report that fact to the Superintendent, who will consult with the Board of Education concerning the proper disposition of the matter.

This policy should not, except as expressly provided, be interpreted to prohibit the employment of relatives of Board members or relatives of School District employees.

For purposes of this policy, the terms “related” or “relative” refer to the following relationships: father, mother, son, daughter, brother, sister, or spouse; father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law; step-father, step-mother, step-son, step-daughter; step- or half-brother, step- or half-sister; or, any other persons who reside at the same location as the Board member or employee.

Criminal Background Checks The Board seeks to ensure a safe and secure environment for students, staff and other members of the school community. Accordingly, the School District will comply with [state law](#) and require that any individual working in a school building, whether as an employee or working regularly and continuously under contract, submits to a criminal history and background check by the department of state police. If an individual has been convicted of a listed offense, as defined by Michigan law, the School District will not employ the individual. If the individual has been convicted of a felony other than a listed offense, the School District will consider the severity of the felony, when the conduct occurred, its effect on the ability of the individual to work in a school building, and any other matters considered relevant to the safety of the school community. An individual with a felony conviction will not be permitted to work in a school building unless the assignment is specifically approved by the Superintendent and the Board of Education. Should the School District become aware, at any time, that an individual already working in a school building has been convicted of a listed offense or a felony, the same procedures will apply. The Superintendent will develop and implement administrative regulations to carry out this policy.

4003 Conditions of Employment

Alcohol and Drug Free Workplace The Board maintains a workplace free of alcohol and illegal drugs, as well as prescription drugs for which the employee does not have a current, valid prescription. An employee or volunteer who is found to have unlawfully manufactured, distributed, dispensed, possessed, or used alcohol or any drug in the workplace shall be disciplined, up to and including discharge from employment. Similarly, an employee or volunteer who is found to have been present in the workplace while under the influence of illegal drugs, prescription drugs for which the employee does not have a current, valid prescription, or alcohol will be subject to discipline, up to and including discharge from employment. The Superintendent may require an employee to submit to a medical examination when there is a reasonable suspicion that the employee is under the influence of drugs or alcohol while performing job duties or on school grounds.

All employees must notify the School District, in writing, if charged with a violation of a criminal drug statute occurring in the workplace. Notification must be provided no more than three (3) business days after being arraigned for the crime. All employees agree to abide by this policy as a condition of employment. This notification requirement does not eliminate the obligation of School District employees or volunteers to report convictions of felonies and/or listed offenses, as otherwise required by law.

Notwithstanding state permissibility, the use and possession of marijuana and marijuana-induced intoxication are prohibited on school grounds.

The Superintendent establish a drug-free awareness program to inform employees about: the dangers of drug abuse in the workplace; employee awareness of this policy; and available drug counseling, rehabilitation, and employee assistance programs.

Omnibus Transportation Employees The School District is required to and will comply with the [Omnibus Transportation Employee Testing Act of 1991](#). The Superintendent will develop and implement regulations to conduct alcohol and drug testing of all employees working in safety sensitive transportation positions, within the meaning of the Act.

Staffing, Layoff, and Recall of Teachers This policy relates to all teachers working for the School District as defined by the [Michigan Teachers' Tenure Act, MCL 38.71, et seq.](#) As used in this policy, the term “personnel decision” refers to any situation where the School District is:

- Filling a vacancy;
- Placing a teacher in a classroom;
- Conducting a staffing reduction;
- Conducting a program reduction, or;
- Any other decision resulting in the elimination of a position.

The Superintendent will adopt clear and transparent procedures for all personnel decisions governed by Section 1248 of the Revised School Code. When adopting such procedures, length of service shall not be the sole factor in personnel decisions, and may only be considered as a tiebreaker if a personnel decision involves 2 or more employees and all other factors distinguishing those employees from each other are equal.

Personnel decisions must be based on relevant factors, including, but not limited to:

- Effectiveness, as measured using the performance evaluation system required by law;
- The teacher's length of service in a grade level or subject area;
- The teacher's disciplinary record, and;
- Relevant special training, which may be based on completion of relevant training other than professional development or continuing education that is required by the School District or by law, and integration of that training into instruction in a meaningful way.

Subject to the limitations set forth herein through policy or regulation, the Superintendent has sole authority to determine teacher placement, the existence of a teacher vacancy, or to implement a personnel or program reduction.

Assignment and Transfer The Board of Education believes that the appropriate placement of qualified and competent staff is essential to the successful functioning of the District. The Superintendent will be responsible for the proper assignment and transfer of all professional staff members and, in doing so, will attempt to optimize meeting the academic needs of the District's students.

HIPAA The [Health Insurance Portability and Accountability Act of 1996](#) (HIPAA) requires the School District to provide employees with notice of the uses and disclosures of their protected health information that may be made by the School District. The School District will comply with the requirements of HIPAA with regard to any employee benefit or group health plan provided by the District that is subject to the requirements of the Act. The Superintendent will develop and implement regulations necessary to ensure continuing School District compliance with the requirements of HIPAA.

Leaves of Absence An employee may be granted a leave of absence, with a right to return to employment upon expiration of the leave. A leave of absence is without pay unless otherwise provided by law, Board policy, or a negotiated contract. The Superintendent will develop and implement legally-compliant leave of absence regulations, specifying the various types of leave that are available to School District employees and the manner in which application for a leave may be made.

Remote Work Unless a remote work request has been approved by the Superintendent, the School District expects all employees to work on-site and in person. The Superintendent will promulgate administrative regulations consistent with this policy.

FMLA The School District will comply with the [Family and Medical Leave Act \(FMLA\), 42 USC 12201, et seq.](#), and corresponding regulations. The School District will use the rolling calendar method under the FMLA. The FMLA leave of any employee of the School District will be without pay. If the employee has paid leave time available under an applicable contract, the employee will be required to use that paid time concurrent with any FMLA leave.

Earned Sick Time The School District will provide earned sick time (EST) to eligible employees pursuant to Michigan law. The Superintendent will determine whether EST will accrue over the course of each benefit year or will be provided at the beginning of each benefit year and will promulgate administrative regulations concerning the use of EST. Payment and use of accrued or provided EST will be coordinated with all types of paid leave available to an eligible employee pursuant to collective bargaining agreements, individual contracts, or other School District policies and administrative regulations. This policy and any implementing administrative regulations will be automatically rescinded, without further action by the Board or the Superintendent, if paid medical leave is mandated by federal law.

Medical Examinations The Superintendent may require an employee to submit to a medical examination when:

- Required or permitted by federal or state law.
- Required or permitted by the employee's contract of employment.
- Information suggests that a health condition may be negatively affecting the employee's ability to perform the essential functions of his/her job, with or without accommodations.
- Information suggests that the employee is a direct threat to his/her safety or the safety of others.
- An employee has provided insufficient medical documentation as the basis for a health leave and, after providing the employee an opportunity to supplement the documentation, the documentation remains insufficient.
- There is a reasonable suspicion that an employee is under the influence of drugs or alcohol while performing job duties or on school grounds.

If the Superintendent requires an employee to submit to a medical examination, all costs will be borne by the School District. The employee will be required to sign a release authorizing the physician to submit a copy of the report of the examination directly to the Superintendent. A copy of the physician's report will be maintained in a separate, confidential personnel file.

Employee Salary Schedules Pursuant to Michigan law, all employees must be paid pursuant to a normal salary schedule. For those employees that are not part of a collective bargaining unit with a contract that provides normal salary schedules, normal salary schedules will be implemented by the District setting out base pay for each job classification. Job classifications for non-bargaining unit employees are to be determined by the Superintendent. The Superintendent is delegated the authority to create and implement normal salary schedules for all non-bargaining unit employees (except for the Superintendent), but such salary schedules must be provided to the Board of Education prior to implementation. The normal salary schedule for the Superintendent must be presented to the Board of Education for approval on a yearly basis.

Anti-Moonlighting School District employees are prohibited from simultaneously working for another entity when that work conflicts with their employment for the School District. Whether a conflict exists is within the discretion of the School District. A conflict includes, but is not limited to, an overlap of timing and responsibilities, worsening job performance, abusing School District resources, or a leave of absence concurrent with employment for another entity. Moonlighting that conflicts with employment for the School District may result in discipline, up to and including termination.

4004 Evaluations, Discipline and Discharge, Resignations

Performance Evaluations All teachers and administrators can improve their performance and should strive for excellence in order to provide the best possible education for the students of the School District. To that end, the School District will use a rigorous, transparent, and fair evaluation system for all teachers and administrators. This system will comply with Michigan law and include annual year-end evaluations for all teachers and administrators, unless otherwise permitted by Michigan law. The Superintendent will provide inter-rater reliability training for all evaluators as required by law.

The evaluation system is intended to be used to improve the performance of all teachers and administrators and encourage professional growth. The system will be used, at a minimum, to inform decisions on the effectiveness and development of teachers, and to grant tenure or full certification, and to remove ineffective tenured and untenured teachers. The Superintendent will develop and implement any legally-compliant administrative regulations necessary to put this policy into effect with the involvement of teachers and school administrators. The regulations will use legally-compliant criteria to deem teachers and administrators unevaluated.

The Superintendent is authorized to promulgate regulations based on changes of the law governing evaluations.

The evaluation of the Superintendent shall be conducted in a manner consistent with state law and/or his/her employment contract. In accordance with state law, Board members must receive training in the evaluation framework for the Superintendent. Board members are expected to complete such training before participating in an annual performance evaluation of the Superintendent. If such training is not obtained in advance of participation, the Board member(s) shall be recused from the evaluation of the Superintendent.

Ineffective Teachers Teachers will receive ratings as prescribed by law. Any teacher rated less than effective on a year-end evaluation will be placed on an individualized development plan (IDP). That teacher will be evaluated mid-year during the next school year, in addition to receiving a year-end evaluation. If the teacher continues to be found less than effective for three consecutive years, the School District will act to discharge the teacher, either through termination (if probationary) or the filing of tenure charges (if tenured), unless special circumstances are found to exist.

Discipline and Discharge This discipline and discharge policy applies to all School District employees. Furthermore, the employment of a probationary employee, including a probationary teacher, may be terminated at any time, for any reason that is not in violation of state or federal law. Where this policy conflicts with an individual contract of employment or an enforceable provision of a collective bargaining agreement, the applicable contract or agreement will supersede this policy.

The Board believes in maintaining a work environment that allows employees to be successful in providing an education to students of the School District. In return, employees are required to meet the highest standards of personal integrity, professionalism, and performance. Employees whose conduct or performance is inconsistent with the School District's expectations are subject to corrective and/or disciplinary action.

Discipline, for purposes of this policy, includes verbal and written warnings, verbal and written reprimands, suspensions, and dismissals/discharges. Discipline does not include verbal or written directives, verbal counseling aimed at correcting behavior or conduct, placement upon a voluntary or involuntary paid leave of absence, and performance evaluations. Such actions are not subject to this policy.

Disciplinary actions are taken at the discretion of the School District, and may arise for any reason that is not arbitrary or capricious. Except as otherwise expressly provided by law, individual employment contracts or an enforceable provision of a collective bargaining agreement, all disciplinary decisions of the School District are final and not subject to any grievance or arbitration procedure.

Resignations The Superintendent is authorized to accept resignations on behalf of the Board. A resignation must be in writing and is effective upon acceptance by the Superintendent.

4005 Other Matters of Employment

Gifts to School Personnel No employee of the School District shall:

- Accept any but nominal personal gifts of money, services, or goods from a student of the School District or the parent or guardian of any student.
- Accept any but nominal gifts or favors from any person, firm, or corporation that is involved, directly or indirectly, or may be interested in becoming involved, in any commercial dealings with the School District.

Whistleblower Protection Policy Employees are expected to report suspected unlawful activity in the School District. They shall not be subject to retaliation for such reporting. The Superintendent will develop regulations to inform employees of the protections and obligations that exist under the [Michigan Whistleblowers' Protection Act, MCL 15.361, et seq.](#) The regulations will include a procedure for reporting alleged violations.

Outside Activities Employees may not engage in activities which interfere with their School District duties and responsibilities or denigrate the School District or the employee's profession.

Teachers are not permitted to receive pay for tutoring students currently assigned to them. Teachers may tutor other students of the School District with the prior permission of the Superintendent. No private tutoring may be provided during the regular school day, on School District property at any time, or using School District equipment or supplies.

No employee shall attempt to sell or influence a student to buy any product, article, instrument, service, or other such item, which would directly or indirectly benefit that employee.

Political Activities Political activities of any employee shall be conducted outside of District buildings, off District premises, and outside working hours. "Political Activities" include, but are not limited to, attempting to persuade or dissuade anyone to be for or against any candidate or issue while on duty. Employees shall not use Students for any Political Activity unless the Activity is student-initiated and parent approved. In accordance with Michigan law, District resources are, in no way, to be used in furtherance of any political activities.

Ownership of Works Instructional staff members are encouraged to prepare scholarly articles and otherwise produce materials which might be considered for publication or distribution. Any works which reference the School District require the prior written approval of the Superintendent.

Staff member works in which a copyright or patent interest may exist are subject to the following:

- Works developed within the specific scope of an employee's School District duties and responsibilities, or occurring during the employee's regular or customary work hours, are the absolute and exclusive property of the School District.
- Works developed by an employee outside of both the specific scope of his/her employment duties and outside the employee's regular and customary hours of work belong to the employee.

Professional Development Opportunities Administration and professional staff are encouraged to seek and take advantage of professional development opportunities. Any expenses or fees associated with such

professional development opportunities must be pre-approved by the Superintendent in order to be eligible for reimbursement.

Professional Staff Contracts The employment of teachers shall be secured through written contracts according to their status as a probationary or tenured teacher. The Superintendent is authorized to sign teacher contracts on behalf of the Board.

Illegal Conflicts of Interest School District employees and agents are prohibited from engaging in any illegal conflict of interest as determined by state law. See, e.g., [MCL 380.1203](#) and [Contracts of Public Servants with Public Entities, MCL 15.321 et seq.](#)

Codes of Ethics The School District expects all individuals working with or for its students to comply with all applicable professional codes of ethics, including the [Michigan Code of Educational Ethics](#), as approved by the Michigan Department of Education.

Mandatory Reporting Each professional staff member employed by the School District and all other persons employed by the School District who are mandatory reporters under the law and/or who have reasonable cause to suspect child abuse or neglect shall be responsible for reporting immediately every case, whether ascertained or suspected, of abuse or neglect resulting in physical or mental injury to a student by other than accidental means, in a manner consistent with the law.

5000**BUSINESS****5001****General**

The Board of Education holds a position of public trust and is responsible to account for and direct the management and expenditure of all monies received by the School District. In furtherance of this responsibility, the Board directs the Superintendent to establish financial procedures to ensure the proper and effective accounting of all School District monies, that monies are administered in accordance with generally accepted accounting principles, and that all legal requirements concerning School District monies are satisfied in letter and spirit. Under the supervision of the Superintendent, financial reports and statements will be prepared and submitted to the Board on a monthly basis, or more frequently if requested by the Board.

5002**Budget Planning and Adoption**

The Board is required to adopt a budget prior to July 1 of each year, to be in place for the ensuing school year. The budget is a formalized statement of anticipated revenues and expenditures of the School District and includes all District fund categories that are used to carry-out the School District's educational goals and objectives. The budget will be prepared and published in conformity with the most recent, applicable Governmental Accounting Standards Board (GASB) requirements. The Board may establish a minimum fund balance goal consistent with applicable law.

The Superintendent is responsible for preparing the budget and its timely presentation to the Board. Following adoption by the Board, the Superintendent will regularly inform the Board of actual or anticipated variances that may occur during budget implementation and recommend any action that may be required to be taken by the Board.

5003**Purchasing**

The Board authorizes the Superintendent to purchase or supervise the purchase of all materials, equipment, supplies, and services necessary for the operation of the School District. The Board expects the Superintendent to seek maximum value for all expenditures. The Superintendent is authorized to promulgate administrative regulations necessary to implement this policy.

The Superintendent will use competitive bidding when, and in the manner, required by law. In cases where competitive bidding is not required by law, the Superintendent may use competitive bidding or take advantage of cooperative pricing when, in his or her opinion, these procedures serve the School District's interest. Purchases made using competitive bids provided through the State of Michigan programs, other consortiums, or cooperative bids shall satisfy the requirements of this Policy, unless applicable State or Federal law requires otherwise.

Federal Procurement Standards The Board seeks to ensure the District complies with all procurement policies and procedures in accordance with the [Education Department General Administrative Regulations](#) and/or issued pursuant to the [Federal Uniform Grant Guidance, 2 CFR Part 200](#). The Superintendent will develop procedures that comply with this policy.

Automated Clearing House (ACH) Arrangements and Electronic Transaction of Funds The Superintendent may enter into ACH arrangements approved by the Board. The Superintendent may transact School District business electronically.

State/Federal Grants and Awards The Superintendent will promulgate legally-compliant administrative regulations concerning expenditures of funds received through state/federal grants and awards. The Superintendent shall establish and maintain effective internal control over financial grants and awards that provide reasonable assurance that the program and funds are managed in compliance with applicable statutes, regulations, and the terms and conditions of the awards.

Real Property and Structures The Superintendent may identify real property and structures suitable for purchase by the School District and recommend to the Board the procedures to be followed for the purchase or acquisition of such property. Board approval is required for both the process to be followed and the ultimate purchase or acquisition. The Superintendent is authorized to execute any and all closing documents required to close on the purchase or acquisition of such property.

School Construction Before commencing construction of a new school building, or addition to or repair or renovation of an existing school building, the Board of Education shall obtain competitive bids on all the materials and labor required for the complete construction of a proposed new building or addition to or repair or renovation of an existing school building. Such requirements do not apply to: (i) repair work normally performed by School District employees; (ii) construction of a new school building, addition to or repair or renovation of an existing school building if the total cost for the materials and labor costs less than the State of Michigan Competitive Bidding Threshold; and (iii) emergency repairs to School District buildings. However, such emergencies must arise as a result of circumstances which if not timely repaired could affect the health, safety or welfare of the School District's students, staff or property. All emergency repairs must be reported to the Board after repair and should be ratified by the Board at its next regularly scheduled Board meeting.

5004 Surplus Property

Real Property and Structures The Superintendent may identify School District real property and structures no longer required for School District purposes and recommend to the Board the procedures to be followed for the sale or disposition of such property. Board approval is required for both the process to be followed and the ultimate sale or disposition. The Superintendent is authorized to execute any and all closing documents required to close on the sale or disposition of such property.

Equipment, Supplies, and Other Personal Property The Superintendent may periodically review School District equipment, supplies, and other School District personal property and identify any that are thought to be obsolete and not able to be salvaged, those that cannot be utilized efficiently or economically by the School District, and those that are identified as surplus personal property. The Superintendent may, after notifying the Board, authorize the sale or disposition of any such items in a commercially reasonable manner. The Superintendent will account to the Board for such sale or disposition, in writing, including the item(s) sold or disposed of and the price or other consideration received by the School District.

5005 Investments

The Board requires prudent management of the public monies to which it has been entrusted. Oversight and management of School District monies rests with the Superintendent. The Superintendent will, together with other School District administrators under his/her direction, develop and implement procedures to be followed in connection with School District investments. Such procedures will comply with the GASB and the [Revised School Code](#).

5006 Risk Management

The Board seeks to minimize risk in all School District operations. This requires planning that takes into account the safety of students, employees and the public, the protection of School District property, and avoidance of financial loss or liability.

The Superintendent is responsible for establishing a risk management program. The program will include means for identifying, eliminating, reducing, or transferring risk, and may provide for the purchase of insurance, if necessary.

In the event of an injury to students, staff, or any visitor to school grounds, a School District provided form shall be completed by the appropriate staff member in a manner dictated by the Superintendent.

5007 Audits

The Board will retain a firm or person to conduct an annual audit of the School District's financial statements to determine, through an independent review, whether the financial statements fairly present the financial position of the School District, whether the School District has followed generally accepted accounting principles, and whether proper internal controls exist. The auditor's report will be presented at a public meeting of the Board.

5008 Meal Charge / Food Services

The School District will participate in the National School Lunch Program.

The Superintendent will develop and implement administrative regulations to comply with Section 30d of the State School Aid Act. These regulations, and this policy, will be provided to all households in writing at the start of each school year, to households transferring to the School District during the school year, and to all School District staff and independent contractors and companies responsible for implementation.

5009 Fixed Assets

The Board shall maintain a fixed asset procedure sufficient to track applicable purchases and donations of items meeting the following criteria:

- The cost of each item shall exceed \$5,000;
- The item shall have an estimated useful life which exceeds one year; and/or
- Items costing less than \$5,000 each may also be included within this policy if such item is deemed to be theft prone or otherwise warranting tracking.

Fixed assets shall be classified into the following major categories:

- Land;
- Buildings;
- Vehicles;
- Improvements other than buildings;
- Construction in Progress; and

- Machinery and Equipment.

The Superintendent shall develop such procedures and practices sufficient to meet this Policy.

5010 Fundraising

Fundraising, Generally Any fundraising projects carried on by a school organization shall require the approval of the Superintendent. All school-wide fundraising projects shall require the approval of the Superintendent. All fundraising projects shall be compatible with the District's purpose, goals, and general community expectations. The use of the name of the District (either directly or through inference/affiliation) or the Board shall not be used in any fundraising efforts or on any materials, notices or advertising unless the Superintendent's approval is received prior to such use.

Online Fundraising No employee shall create, post, or sponsor any online fundraiser seeking to secure or generate funds from the public for school purposes, purchases for school, or utilizing the District's name, logo, or likeness, without prior written consent from the Superintendent. If permission to create, post, or sponsor an online fundraiser is provided by the Superintendent, any property secured or purchased through such fundraising activities shall become the property of the District and not the employee. This policy applies, but is not limited to, online fundraising services.

5011 School District Credit Cards

The Board views the use of credit cards as a convenient and efficient means of transacting School District related business. The Board approves the issuance and use of School District credit cards on the terms and conditions set forth below.

School District credit cards may be issued to the Superintendent and other School District employees designated by the Superintendent. The Superintendent is responsible for the issuance, accounting, monitoring, and retrieval of School District credit cards and for overseeing compliance with this Policy. The Superintendent shall assure that:

- A School District credit card may be used only by a person to whom the card has been issued by the Superintendent.
- A credit card may be used only for the purchase of goods or services for the official business of the School District.
- No purchases for personal purposes or cash advances are permitted.
- An employee of the School District who has been issued a credit card shall submit to the Superintendent a contemporaneous report detailing the:
 1. Goods or services purchased;
 2. Date of the purchase;
 3. Cost of the purchase;
 4. School District related reason for the purchase.

The person to whom a credit card has been issued is responsible for its protection and custody and shall immediately notify the Superintendent if the credit card is lost or stolen.

A person to whom a credit card has been issued must return the credit card upon the termination of employment or service in office for the School District.

Internal accounting controls will be developed to monitor credit card use, approval of credit card invoices and assurance that payment will be timely made. In no event will payment be made later than 60 days from the initial date of the statement on which the purchase is reflected.

Any unauthorized use of a School District credit card will result in appropriate disciplinary measures being taken.

5012 Use of Electronic Signatures

Unless a provision of law specifically prohibits the use of an electronic record for the specified purpose, the Board of Education authorizes the acceptance and distribution/transmission of electronic records and electronic signatures to and from District staff and other persons, as well as between District staff members. The Board further authorizes District staff to create, generate, send, communicate, receive, store, process, use, and rely upon electronic records and electronic signatures.

6000**FACILITIES AND OPERATIONS****6001****Goal**

The Board intends that the educational program be fully supported by suitable facilities. The District will endeavor to utilize energy-efficient resources whenever possible and practical, as well as conduct operations in an environmentally-conscious and responsible manner.

6002**Safety and Security****Generally**

School District facilities and grounds will be kept safe and secure. Such facilities and grounds should also be maintained as clean and attractive. The Superintendent will develop and implement a maintenance program for the safe and efficient operation of the School District. The program will provide for the regular inspection and periodic maintenance of all School District facilities and be compliant with all applicable safety, health, and environmental requirements.

The School District will undertake reasonable cooperative efforts with law enforcement agencies. The Superintendent and building administrators have the responsibility and authority to determine when the presence or assistance of law enforcement officers is necessary on School District premises and School-related functions.

Behavior Threat Assessment and Management Team

The Superintendent will develop a behavior threat assessment and management team, including duties aimed at addressing situations which may pose a threat to the health, safety, and welfare of themselves or the school community pursuant to [MCL 380.1308e](#). The goal of the behavior threat assessment and management team is to take appropriate preventive or corrective measures to maintain a safe school environment, protect and support potential victims, and provide assistance, as appropriate, to any student or staff member being assessed.

6003**Firearms and Other Weapons**

Generally To the full extent permitted by law, the District prohibits firearms and other weapons on District premises and at District-related functions, without prior, written approval from the District's Superintendent. District employees and students who violate this policy are subject to discipline, including permanent expulsion or discharge. Others who violate this policy are subject to being banned from District premises and District-related functions. The District reserves the rights to report to police authorities any person who violates this policy.

Safe Storage of Firearms Beginning October 1, 2025, and every October 1 thereafter, the District shall distribute (by electronic or mail) information regarding the safe storage of firearms, developed by the Michigan Department of Health and Human Services, to the parent or legal guardian of each student enrolled in the District. By not later than October 1, 2025, the District shall post links to the Michigan Department of Education's webpages describing the English, Spanish, and Arabic versions of the informational notice on the website of the District.

6004 School Crisis, Response, and Closure

The Board strives to provide a safe learning environment for students, staff, and other members of the school community. The Superintendent will develop a school crisis response plan to be implemented in the event of an emergency. Beginning with the 2026-2027 school year, the District shall adopt and implement the standardized response terminology developed by the department of state police, in collaboration with the school safety and mental health commission.

The Superintendent is authorized to close schools in the case of inclement weather or other emergencies when it is unsafe for students to travel to or attend school.

6005 Hazardous Chemicals and Substances

The Superintendent will develop a plan that includes preventive and remedial measures to be taken in the event that there is exposure, or threatened exposure, to a toxic hazard. The Superintendent will also develop and implement an Asbestos Management Program for the School District that is compliant with the [Asbestos Hazard Emergency Response Act](#).

6006 Substance-Free Environment

The use of all alcohol, tobacco products, and controlled drugs on School District property or during on any school-sponsored activity is prohibited. This includes, but is not limited to, use of electronic cigarettes, vaporizers ("vapes"), marijuana. For purposes of this policy, "School District property" includes all school buildings, areas adjacent to school buildings, athletic fields, pupil transportation vehicles, and parking lots. This prohibition applies to students, employees, and visitors to the school or school campus and applies regardless of whether school is in session. The term "tobacco" includes any kind of lighted pipe, cigar, cigarette, any other lighted smoking materials, chewing products and snuff. "Electronic Cigarettes" and "Vaporizers" means any device that simulates smoking any type of product, regardless of whether they are manufactured, distributed, marketed, or sold as e-cigarettes, or under any product name or descriptor.

6007 Integrated Pest Management

The Superintendent will develop an integrated pest management plan or administrative regulations that include strategies to reduce the use of pesticides that pose health risks to students, staff members, and other persons in the school community.

6008 Transportation

Student Transportation If bus transportation is provided by the School District, the Superintendent shall develop rules and regulations necessary and appropriate for the transportation of students. The School District may provide transportation services for field trips, co-curricular and extra-curricular activities, and a fee may be charged for such transportation. Violation of the School District transportation rules and regulations may result in the student's removal from School District-provided transportation services. The School District will determine the geographic parameters for student eligibility for bus transportation in accordance with state law, rules and regulations. The School District will not provide transportation for open enrollment students, or students admitted to the School District through any school of choice program, unless expressly authorized by the Board. Students with IEPs or 504s requiring School District transportation will be provided same as required by law.

Business Transportation The Superintendent is authorized to determine the extent to which District owned vehicles may be used for official school business. Drivers of school owned vehicles shall be properly licensed.

The Superintendent is authorized to reimburse School District employees for School District-related travel outside the boundaries of the School District at the rate established by the Internal Revenue Service.

Private Transportation In cases where an enrolled student wishes to transport him/herself by private vehicle, the parent(s) or guardian(s) of the student may request permission for their child to self-transport him/herself to and from a District site or program, subject to rules and regulations established by the Superintendent.

6009 Naming School District Buildings and Facilities

School buildings will be named after people of national, state or local importance. Other facilities will be named for the major function(s) performed there followed by the word "Center."

6010 Recognitions, Remembrances, and Plaques

The Board may honor a person of national, state, or local importance by placing a suitable plaque or memorial on a School District building or facility. The Board may elect to provide remembrances and/or recognitions of District employees or those serving the District from time to time. The Board authorizes the expenditure of reasonable costs for recognitions addressing an individual's service/employment to the District. Other than the foregoing, no public funds shall be expended for remembrances or recognitions approved by the Board.

6011 Surveillance of and in School District Buildings and Facilities

The Superintendent may authorize legally-compliant surveillance of and in School District buildings and facilities. Notice will be provided in cases where the general public or students are subject to routine and on-going surveillance. The Superintendent will develop administrative regulations for the recorded surveillance of matter that are or may become education records within the meaning of [FERPA](#).

6012 Stormwater Discharge

The Superintendent will promulgate administrative regulations applicable to the discharge of stormwater.

6013 Facility Dog

Facility Dog Facility dogs are dogs trained to work within school facilities and at school events with children with a variety of academic, social, and emotional needs. The Superintendent will promulgate an administrative regulation applicable to the use of Facility Dogs on School District property.

7000

SCHOOL-COMMUNITY RELATIONS

7001

Goal

The community should be regularly informed about the objectives, achievements, and condition of the School District. The Board recognizes the importance of community input and encourages active involvement in School District planning and operations.

Public Information The School District annually releases a comprehensive Annual Education Report (AER) and other information in accordance with state and federal reporting requirements. The Superintendent will utilize various media to provide for meaningful sharing of information between the School District and the community.

In accordance with the [Michigan Freedom of Information Act \(FOIA\), MCL 15.231 et seq.](#), the School District will make public records available for inspection or duplication. The Superintendent is the School District's FOIA Coordinator and will develop administrative regulations necessary to implement the requirements of the Act. The regulations will include a schedule of costs to be charged, as allowable under the Act. The Superintendent may designate another individual to perform on his or her behalf in receiving, processing, granting, and denying requests for public records.

7002

Community Use of School District Facilities

The Board encourages the use of School District facilities to promote educational, recreational, cultural, and civic activities of the community. The Board does not intend, through this Community Use policy, to create a public forum or limited public forum for expressive activity.

The Superintendent is authorized to permit individuals, groups, and organizations to use School District facilities when the use does not conflict with the use of School District facilities for School District purposes. The Superintendent will develop administrative regulations, as necessary, to implement this policy.

7003

Gifts, Bequests, and Donations

The Superintendent may accept gifts, bequests, and donations in the name of the School District. Gifts, bequests, and donations must:

- Be free of any restriction that is contrary to law or inconsistent with Board policy.
- Be, in the opinion of the Superintendent, fitting and appropriate for School District use.
- Not require excessive installation, alteration, or maintenance costs, or otherwise require a large commitment of School District resources.
- Contain no commercial advertising.

7004

Distribution of Information / Materials

The Board seeks to minimize intrusions on the time of students and employees caused by the distribution of information from sources outside of the School District. Materials which have not been purchased from, produced, or sponsored by the School District may not be sold or distributed on School District property without the prior written approval of the Superintendent.

7005 Public Complaints

The Board welcomes constructive criticism. The Superintendent will develop and implement administrative regulations providing for the investigation and resolution of complaints at their closest point of origin. A complaint concerning the Superintendent may be filed directly with the Board.

7006 Solicitation

Solicitations by students within the schools or on school grounds for any cause is prohibited except as they relate to school-sponsored activities.

7007 District Support Organizations

The Board recognizes the important role that supportive members of the community can make in creating educational opportunities for District students. To that end, the Board encourages the creation of District support organizations, including student fundraising activities, booster clubs, parent/teacher organizations, etc., to provide additional support to the School District community. The District's name shall not be used by a District Support Organization without the approval of the Superintendent. The Superintendent will develop and implement administrative regulations to carry out this policy.

7008 Advertising

No advertising may be distributed, posted, or displayed on or within any District-owned property without the written consent of the Superintendent. The Superintendent shall prepare regulations addressing the circumstances under which the District would consider accepting commercial advertisements.

Further, absent the express written consent of the Superintendent, all school personnel, including contracted personnel assigned to the District, shall be restricted from utilizing District resources, technology, including District email, and student-parent contact information received while engaged in duties for the District for non-District related purposes.

7009 Volunteers

The Board encourages the use of volunteers to support the School District. Because the safety of the School District's students is of paramount importance, every individual volunteer is required to undergo a criminal background check through the Michigan State Police Internet Criminal History Access Tool (ICHAT) before s/he is permitted to volunteer, regardless of whether or not the volunteer will work directly with students. ICHAT criminal background checks will be performed annually for each volunteer.

No individual will be permitted to volunteer if s/he has been convicted of a misdemeanor described in, or a felony that is a "listed offense" as defined in, [MCL 380.1535a](#) or [MCL 380.1539b](#). If an individual has been convicted of a felony that is not a listed offense, as defined in [MCL 380.1535a](#) or [MCL 380.1539b](#), the individual may only be permitted to volunteer if the Superintendent approves the volunteer assignment in writing. This policy does not grant any individual who passes an ICHAT background check with the right to be approved as a volunteer.

7010 School Visitors

In order for the educational program to continue undisturbed when visitors are present and to prevent the intrusion of disruptive persons into the schools, it is necessary to establish visitor guidelines.

The Superintendent or building principal has the authority to prohibit the entry of any person to a school of this District or to expel any person when there is reason to believe the presence of such person would be detrimental to the good order of the school. If such an individual refuses to leave the school grounds or creates a disturbance, the principal is authorized to request from the local law enforcement agency whatever assistance is required to remove the individual. The Superintendent may develop administrative regulations as needed for the implementation of this policy.

7011 Engagement with Outside Organizations

Any request from civic institutions, charitable organizations, or outside groups which involve such activities as contests, exhibits, sales of products to and by students, sending promotional materials home with students, graduation prizes, fund raising, and free teaching materials must be carefully reviewed to ensure that such activities promote student interests without advancing the special interests of any particular group. The Superintendent may develop administrative regulations as needed for the implementation of this policy.

8000

GENERAL POLICIES

Acceptable Use	Communicable Diseases
Americans with Disabilities Act/ Section 504 of the Rehabilitation Act of 1973	Copyrighted Works
Web Accessibility	Discrimination/Harassment
Bloodborne Pathogens	Social Security Numbers
	Digital Communications

8001

Acceptable Use

School District students and staff members may be permitted access to the School District's computers, computer networks, and telephone systems for educational, instructional, and administrative purposes. The Superintendent will develop and implement administrative procedures and may develop user agreements consistent with the purposes and mission of the School District. Any such administrative regulations guidelines or user agreements will be consistent with the [Children's Internet Protection Act](#) (CIPA).

Artificial Intelligence

The Superintendent may develop administrative regulations governing the use of generative artificial intelligence, large language models, or other similar technology. Administrative regulations may consider data privacy, training, acceptable use, and student use of such technology.

8002

Disability Discrimination

In accordance with [Section 504 of the Rehabilitation Act of 1973](#) (Section 504), [Title II of the Americans with Disabilities Act](#) (ADA), and the [Michigan Persons with Disabilities Civil Rights Act](#), the School District will ensure that no otherwise qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination. The School District does not discriminate in admission or access to, participation in, or treatment of students with disabilities in its programs and activities. Similarly, the School District does not discriminate against any job applicant or employee with a disability in any term or condition of employment or in the recruitment process.

The District has developed guidelines for providing a free appropriate public education (FAPE) to students under Section 504 and the ADA, which may be accessed by clicking on the following link: <https://www.hazelparkschools.org/departments/student-services/>.

The Superintendent appoints: Dr. Megan Papasian-Broadwell (Executive Director of Student Services) to serve as the School District's Compliance Officer for employment issues arising under Section 504 and the ADA; and, Ms. Kristy Cales (Director of Human Resources and Title IX Coordinator) to serve as the School District's Compliance Officer for FAPE and other accessibility issues arising under Section 504 and the ADA. The Superintendent will develop a complaint procedure for the processing and early disposition of alleged violations of the policy.

Service Animals are allowed on School District property to the extent required or permitted by law. For any requests to have non-service animals on school grounds, the Superintendent shall develop administrative regulations for the review and approval of such requests. Emotional support animals are not considered Service Animals for purposes of this policy. This policy applies to employees, students, volunteers, and visitors.

The District permits the use of Therapy Animals in a manner consistent with the administrative regulations developed by the Superintendent.

8003 Web Accessibility

General The School District is committed to ensuring accessibility of its website for students, parents, and members of the public. All pages on the District's website will conform to the W3C WAI's Web Content Accessibility Guidelines (WCAG) 2.0, Level AA conformance, or updated equivalents of those guidelines. The School District will continue to test future releases/updates of its web site and remains committed to maintaining its compliance and serving the widest possible audience. To this end, the District will perform periodic accessibility audits of its web site.

Commented [KS3]: Likely needs to be updated by April 2026; KTS checking

Report of Accessibility Issues If any individual has difficulty accessing the information on any page of the District's web site, they are encouraged to contact the District's Web Accessibility Coordinator and advise accordingly. Upon notification, the District will provide the requested information in an alternate format and, as soon as reasonably practical, make the necessary improvements to make the information accessible online.

Discrimination Complaint Consistent with established District procedures, students, parents, and members of the public may present a formal complaint regarding a violation of the [Title II of the Americans with Disabilities Act](#) (ADA) and [Section 504 of the Rehabilitation Act of 1973](#) (Section 504) related to the accessibility of the District's web presence. Such complaints should be made to the District's 504/ADA Compliance Officer. If any such complaint is made to the District's Web Accessibility Coordinator, such complaint shall promptly be forwarded to the 504/ADA Compliance Officer for processing and response.

The following persons have been designated to handle inquiries regarding the District's web site accessibility and non-discrimination policies:

Mr. Brad Wilkins, Head of Technology
248-658-5231
brad.wilkins@myhpsd.org

8004 Bloodborne Pathogens

The School District follows universal precautions where there has been an exposure to blood or other potentially infectious materials. Universal precautions require that staff and students treat all human blood and certain human body fluids as though they were infectious.

The Superintendent will develop and implement an exposure control plan. This plan is to include in-service training for staff and provide opportunities for immunization at School District expense.

8005 Communicable Diseases

The School District will work cooperatively with the Oakland County Health Department to enforce and adhere to the [Michigan Public Health Code \(Act 368 of 1978 as amended\)](#) with regard to the prevention, control, and containment of communicable diseases.

8006 Copyrighted Works

The School District will fully respect the personal property rights of others, whether tangible or intangible, in accordance with the [Copyright Act of 1976](#), as amended. The Superintendent will develop administrative regulations to implement this policy. The regulations will specifically inform students, staff, and other

members of the school community about the applicability of copyright protections and what may be permitted under the “fair use doctrine.”

8007 Discrimination and Harassment

The Board of Education is committed to maintaining a learning/working environment in which all individuals are treated with dignity and respect, free from discrimination and harassment based on a legally prohibited characteristic. The District does not discriminate and prohibits discrimination or harassment in any program or activity that it operates, including in admission and employment, as required by Title IX and other applicable law, on the basis of race, color, national origin, religion, sex (including sexual orientation and gender identity/expression), marital status, pregnancy status, genetic information, disability, age, or any other basis prohibited by law. The Superintendent will develop administrative regulations to implement this policy. The Superintendent designates Ms. Kristy Cales (Director of Human Resources and Title IX Coordinator) to supervise the implementation of this policy and its implementing regulations.

8008 Social Security Numbers

The School District collects and maintains social security numbers of employees, students, and others in the ordinary course of business. As required by law, the School District will implement all appropriate measures to ensure the confidentiality of social security numbers. These measures include:

- Social security numbers will only be requested or obtained when required by law or otherwise essential for a School District purpose.
- Access to documents or other forms of information containing the social security number of an employee, student or other person will be limited to those School District employees whose specific job duties and responsibilities require such access.
- Documents containing a social security number that are no longer required for School District purposes, and that are not legally required to be retained, may be disposed of by shredding or another process that ensures strict confidentiality.
- Any violation of this Policy may result in appropriate disciplinary action against the violator.

8009 Digital Communications

Students and Staff

Digital communication (including social networking) that occurs on District premises or involves the use of School District equipment is governed by the Acceptable Use Policy and this Policy. This Policy also applies to digital communication that occurs off District premises and/or using non-District equipment.

Digital communication (including social networking) provides educational and other opportunities for staff and students. The Board of Education expects that staff and students who engage in digital communication will do so in a reasonable and appropriate manner. Specifically, digital communication between staff and students, or to which students reasonably may be exposed, should be professional and of the same content, tone and demeanor as in-school communication between staff and students. Similarly, digital communication between staff and parents, community members, and other adults, or to which staff members, parents, and community members reasonably may be exposed, should be professional.

Public Use

The District's social media, to the extent it is open to the public for use, collectively constitutes a limited public forum. All comments and postings on District social media are subject to monitoring and, where permitted, removal by the District.

Public posts or comments on District social media must address District business and, where applicable, the particular District business under discussion. The District reserves the right to remove comments or postings by members of the public when the District determines that the content (including links to such content) falls under any of the following prohibited categories:

- Off-topic (e.g., a post unrelated to District business, a comment to a District-related post that is unrelated to the post, spam, content that is incoherent or contains a virus, etc.)
- Abusive (e.g., threatening, harassing, discriminatory against protected classes, personal attacks, etc.)
- Illegal (e.g., defamation, promotion of violence/destruction or illegal activities, etc.)
- Obscenity, vulgarity, profanity, or sexually explicit or pornographic
- Campaigning, whether in support of or opposition to political campaigns, candidates, or ballot measures
- Content that may compromise the safety or security of the District, its community, or members of the public
- Content that contains personal identifying information or sensitive personal information (e.g., doxing)
- Commercial information (e.g., solicitation, advertisement, product/service endorsement, etc.)
- Copyrighted, trademarked, or otherwise legally-protected content the posting of which violates another's ownership interest

Users who repeatedly or egregiously violate the content-related guidelines in this policy may be banned from posting and/or commenting on the District's social media (e.g., multiple off-topic posts or a single instance of posting a link to a pornographic video).

The "Public Use" portion of this policy must be displayed to users or made available by hyperlink.

Personal Social Media Authorizations

The Board of Education does not authorize the use of personal social media to speak on the School District's behalf. The Superintendent may designate social media accounts as District social media, which may be used for official School District communications. The Superintendent may develop and implement administrative regulations to carry out this policy.



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: Hazelwood Maintenance
Date: December 8, 2025

The district-owned house at Hazelwood is currently in need of repairs, we would like to request approval to move forward with some of the necessary updates. After an initial assessment, we have identified the first two major areas of concern to be completed before a groundkeeper is hired:

1. Roof Replacement/Repair
2. Window Replacement

To ensure the property remains safe, functional, and well-maintained, we would like to begin requesting quotes for this work, with the intention of completing the repairs in the spring.

At this time, we estimate the total cost to be approximately \$20,000 for each project, though final pricing will depend on the quotes we receive.

We will keep the Board informed throughout the process and will return with collected quotes and a formal recommendation for approval before any work is contracted or initiated.

Funding Source: Sinking Fund

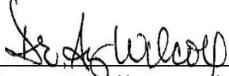
Goal Statement

Resource: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the site improvement at Camp Hazelwood at a cost not to exceed \$40,000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Amy Y. Wilcox, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: Soccer Field RFP request
Date: December 8, 2025

The purpose of this memo is to request Board approval to seek a Request for Proposal (RFP) for the development of a soccer field at Invest Roosevelt. This initiative is part of our ongoing efforts to enhance athletic facilities, promote student wellness, and provide safe, high-quality spaces for both school and community use.

A newly constructed soccer field will support the district's athletic programs, provide opportunities for community engagement, and align with our broader facilities improvement plan.

Administration recommends seeking an RFP to solicit competitive proposals from qualified contractors for the design, construction, and/or renovation of the soccer field. This process will ensure transparency, cost-effectiveness, and selection of a vendor that meets the district's quality and safety standards.

Upon Board approval, the RFP will be drafted and released to potential contractors. A review committee will evaluate submissions based on cost, experience, proposed timeline, and quality of materials. The committee will present a recommendation for Board consideration prior to awarding a contract.

Funding Source: Sinking Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the request to seek a Request for Proposal (RFP) for the construction of a new soccer field at Invest Roosevelt.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: High School Doors RFP request
Date: December 8, 2025

The purpose of this memo is to request Board approval to obtain drawings and issue a Request for Proposal (RFP) for the installation of doors in areas where gates were previously located at Hazel Park High School. This project aligns with the district's ongoing efforts to strengthen building security, improve energy efficiency, and ensure safe and appropriate access for students, staff, and visitors.

Based on guidance from our architect and the fire marshal, the existing gates did not comply with fire safety regulations and therefore had to be removed. To maintain proper security, particularly during the school day and at sporting events, we need to replace these gates with secure doors. The new doors will be similar to those recently installed in the cafeteria, allowing individuals to exit hallways while preventing unauthorized entry when the doors are locked.

One of the door installations under consideration is at the main entrance corridor. During discussions today, we confirmed that this installation will not interfere with any potential future plans to relocate the front office to the media center.

Administration recommends issuing an RFP to solicit competitive proposals from qualified contractors for the supply and installation of these doors at Hazel Park High School. Please note that this project also requires state approval, which typically takes six to eight weeks after drawings are completed.

Upon Board approval, the RFP will be drafted and distributed to potential contractors. A review committee will evaluate proposals based on cost, experience, timeline, and material quality. The committee will then bring forward a recommendation for Board consideration prior to awarding a contract.

Funding Source: Sinking Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the request to seek a Request for Proposal (RFP) for additional doors at Hazel Park High School.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent





To: Dr, Amy Wilcox, Superintendent
From: Bradley Wilkins, Director of Technology
Subject: Emergency Purchase of Networking Equipment (Mobility Controller & Aruba Central & Firewall)
Date: December 8, 2025

We are in need of a new mobility controller. The current one that we have is about 7 years old and has reached the end of support. We are starting to have internet issues that are causing a disruption to instruction and learning in the classrooms. This is affecting both staff and students.

Aruba Central would allow us to manage the internet connectivity smoother than the current setup that we have. If we change the Wifi password, currently we are having to go to every single device and update the password. With Aruba Central we can allow users to login using their Google credentials, which would be a seamless process.

The current firewall we have been told is not suitable for the size of our district, especially with being 1:1 devices. We are looking to right size a new firewall to accommodate our current network and plan for the future, in the case there is a need for more devices to be connected all at once.

Normally this is covered under eRate, but the eRate window doesn't allow for purchase until April 1, 2026. We are requesting approval to submit a 470 (eRate RFP form) to accept bids and then make a decision on the best route to take. We will have bids due to us by December 30, 2025 and then bring it back to the board for a recommendation in January.

Funding Source: Sinking Fund and eRate if possible.

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve us to submit a 470 to go out for bids for the networking equipment needed.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent





FCC Form 470 – Funding Year 2026

Form 470 Application Number: 260007706
 Hazel Park 2026-27 Cat 2 470

Billed Entity

Hazel Park, School District of the City of
 1620 E. ELZA ROAD HAZEL PARK, MI 48030
 OAKLAND
 248-658-5200

Contact Information

Audrey Hynes
 ahynes@ctpartners.net
 810-223-2110

Billed Entity Number: 130806
FCC Registration Number: 0012219333

Number of Eligible Entities: 13

Application Type

Applicant Type: School District
Recipients of Services: Head Start; Pre-K; Public School; Public School District

Consulting Firms

Name	Consultant Registration Number	Phone Number	Email
Convergent Technology Partners	16043571	810-720-3820	info@ctpartners.net

Consultants

Name	Phone Number	Email
Audrey Hynes	810-223-2110	ahynes@ctpartners.net
Brenda Hynes	810-223-0525	brenda.hynes@ctpartners.net
Hattie Plath	810-223-0054	hattie.plath@ctpartners.net
Marie Zuk	810-223-0055	mzuk@ctpartners.net

RFPS

ID	Name
20659513	Hazel Park School District 2026_27 Cat 2 Needs

Category One Service Requests

Service Type	Function	Function Other Description	Minimum Capacity	Maximum Capacity	Entities	Quantity	Unit	Installation and Initial Configuration?	Associated RFPs
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Description of Other Functions

ID	Name
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Narrative

Category Two Service Requests

Service Type	Function	Manufacturer	Manufacturer Other Description	Entities	Quantity	Unit	Installation and Initial Configuration?	Associated RFPs
Internal Connections	Firewall Service, Components, and Necessary Software and Licenses	Other	1		1	Each	Yes	20659513
Basic Maintenance of Internal Connections	Firewall Service and Components	Other	1	12	1	Each		20659513
Internal Connections	Wireless Controllers and Necessary Software and Licenses	Other	3		2	Each	Yes	20659513
Basic Maintenance of Internal Connections	Wireless Controllers	Other	3	12	2	Each		20659513
Internal Connections	Wireless Access Points and Necessary Software and Licenses	Other	5		347	Each	Yes	20659513
Internal Connections	Switches and Necessary Software and Licenses	Extreme Networks or equivalent			2	Each	Yes	20659513
Basic Maintenance of Internal Connections	Switches	Extreme Networks		12	2	Each		20659513

Description of Other Manufacturers

ID	Name
1	Please quote the three options listed on the RFP
2	Please quote the three options listed on the RFP
3	Reference attached Cat 2 list - Please notice dual controller as an option.
4	Reference attached Cat 2 list - Please notice dual controller as an option.
5	Please reference the attached cat 2 list, regarding only 5-year licenses needed.

Narrative

Hazel Park School District is seeking bids for the attached 2026-27 Cat 2 item list.
-
Equivalent parts will be considered.
-
Please contact technical contact listed on 470 with any questions.

Technical Contact

Bradley Wilkins
Director of Technology
248-658-5231
brad.wilkins@hazelparkschools.org

State and Local Procurement Restrictions

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Billed Entities

Billed Entity Number	Billed Entity Name
130806	Hazel Park, School District of the City of

Hazel Park School District

2026-27 Cat 2 Needs

Firewall:

- **Preferred manufacturer:** iboss or equivalent
- **Product SKU and Descriptions:**
 - **IB-ZT-ADVANCED-FWaaS-3Y**
Description: Advanced FWaaS Education Bundle 3 Year (Priced Per User Per Year-Includes Standard Support) - FWaaS 75% erate eligible - internal connections
 - **IB-1500GBCS-FWaaS-EDU-3YR**
Description: iboss FWaaS (Includes Cloud Storage & Reporting - 1500 GB - 3YR) **Required subscription for iboss FwaaS Zero Trust Subscription Packages - FWaaS 70% erate eligible - internal connections
 - **iboss FWaaS Implementation Services One-time charge** - FWaaS 75% erate eligible - internal connections up to 12 hours

OR

1. a Fortinet 701G, with the new FW, it is recommended to include the following:
 - a. 5YRS of bundled 24x7 FortiCare support, NBD hardware replacement, and subscriptions to the UTP package of FortiGuard protection services.
 - b. ERATE bundle that includes Security Operations Center as a Service (SOCaaS) and cloud-based FortiAnalyzer FAZ for log storage, analysis, and correlation.
 - c. Turnkey configuration, best practice design, and implementation services.
 - d. ***May consider dual firewalls in a load-sharing, high availability array for maximum reliability and performance.*

Mobility Controller

1. We recommend the replacement of our controller with a new Aruba Mobility 9240 controller that is purpose built for superior performance of wifi 6E and 7 access points. This controller/gateway would include:

- i. Support of a minimum of 512 access points, for current needs and any foreseeable needs for growth
- ii. Hardware-based, supporting 10G interfaces, highly secure tunneling of traffic from APs to the controller
- iii. Purpose built hardware supporting accelerated network and encrypted traffic
- iv. VLAN pooling and no VLAN plumbing
- v. Includes stateful, ICSA-certified Layer 7 firewall
- vi. Dual power supplies
- vii. 5YRS of NBD hardware replacement
- viii. ***May consider an option for dual controllers for maximum uptime and performance, which would be industry best practice for no single point of failure*

b. Cloud-based Central licenses for all existing APs.

- i. 5YR cloud licenses, including all software, TAC and hardware replacement for all (347) existing access points
- ii. Licenses must be transferable from existing Aruba APs to any new Aruba APs purchased in the future, so that all components of the Aruba infrastructure can be managed under the same Cloud Central management and control umbrella

Core Network Switches

- a. Recommend (2) Extreme 5520-24X core switches.
- b. Dual, redundant power
- c. 24 ports of SFP+ 10G ports minimum
- d. 200G interconnection stacking speeds minimum
- e. Compatible with the district's existing switches and existing management platforms (Netsight/XMC/XIQ cloud)

Equivalent Items will be considered.



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: Update on CTE Welding Shop
Date: December 8, 2025

The purpose of this memo is to update the Board on the Request for Proposal (RFP) for upgrades to the CTE Welding Shop classroom at Hazel Park High School. This project aligns with our district's commitment to expanding hands-on learning opportunities and ensuring that our students learn in safe, industry-aligned environments.

Last week, Mr. Richardson and I met with the welding instructor and the engineering team responsible for developing the necessary drawings and as-builts for the RFP. This project will also require state approval. The engineers anticipate that the required plans will be completed between February and April, given the scope and complexity of the work.

While summer completion remains a possibility, it is more likely that we will need to approach this project creatively, as state approval typically takes six to eight weeks. We will continue to keep the Board updated as timelines become clearer.

The current welding shop requires substantial upgrades to meet modern CTE standards, including improvements to safety features, ventilation, equipment layout, the addition of a plasma table, and enhancements to instructional space. We are grateful to OTECH for forthcoming equipment donations, which will support several of these needed improvements.

Funding Source: Sinking Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.



ESTIMATE

VALUE CARPET N MORE
3825 Fort St
Lincoln Park, MI 48146

SALES@VALUECARPETNMORE.CO
M
+1 (313) 477-0900
WWW.VALUEINTERIORSOLUTIONS
.COM



Bill to
HAZEL PARK SCHOOL

Ship to
HAZEL PARK HIGH SCHOOL

Estimate details

Estimate no.: 1608
Estimate date: 12/02/2025

#	Product or service	Description	Qty	Rate	Amount
1.	VCT TILES	SUPLY AND INSTALL VCT TILES IN TRAINER ROOM	1	\$1,000.00	\$1,000.00
2.	LVT PLANKS	ROOM # 127 INSTALL LVT PLANKS, WITH COVE BASE	1	\$6,000.00	\$6,000.00
3.	LVT PLANKS	ROOM 131-A INSTALL LVT PLANKS	1	\$650.00	\$650.00
				Total	\$7,650.00

Note to customer

CUSTOMER READ BEFORE SIGNING: buyer understands that there may be dye-lot variation from sample. Seller is not responsible for chips, dents or conditions of existing moldings, doors, jambs, or fixtures. Room must be clear of obstacles at time of installation. Seller is not responsible for cutting doors. seller is not responsible for customer measurements. Seller is not responsible for manufacture or shipper delays. Unforeseen structural problems upon installation may change the amount due on this estimate/invoice. If needed 1/4 round provided will be primed white unless otherwise specified.

PAYMENT IN FULL TO BE MADE UPON COMPLETION OF INSTALLATION, UNLESS OTHERWISE NOTED.

I/WE THE BUYER(S) HEREBY ACCEPT THE ABOVE TERMS AND CONDITIONS Signature: _____

Accepted date

Accepted by



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: Approval for Districtwide Facility Assessment
Date: December 8, 2025

We are requesting approval to move forward with a comprehensive facility assessment of all Hazel Park Schools buildings. This assessment will provide the district with current, data-driven information regarding building conditions, infrastructure needs, safety considerations, and long-term capital planning priorities.

Hazel Park Schools operates multiple aging facilities, each with varying maintenance needs and system conditions. A full new facility assessment will allow the district to evaluate structural, mechanical, electrical, plumbing, safety, and accessibility components across all buildings. This information is essential for informed budgeting, future bond planning, lifecycle replacement scheduling, and prioritizing high-risk or time-sensitive projects.

Administration recommends using our current architect KingScott who can provide a qualified facility assessment and conduct a thorough review of all district buildings. A districtwide assessment ensures consistency, creates a centralized understanding of facility needs, and supports transparent, strategic planning.

Upon Board approval, the district will engage KingScott to begin the assessment process. They will conduct on-site evaluations, compile findings, and deliver a comprehensive report summarizing current conditions and recommended next steps. Once complete, administration will present the findings to the Board along with recommended priorities. The last facility assessment was completed in 2021. It is recommended that a new facility assessment be completed every five years.

The cost of the assessment is \$ _____.

Funding Source: General Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve moving forward with a comprehensive facility assessment of all Hazel Park Schools facilities, not to exceed \$ _____ as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Wilcox, Superintendent
From: Stephanie Dulmage, Assistant Superintendent of Teaching & Learning
Subject: PowerSchool Training and Customer Service Hours
Date: December 15, 2025

Purpose of Request

I am requesting Board approval to purchase additional PowerSchool training and customer service support hours to assist with secondary scheduling for the 2025–26 school year and to support the district’s transition to PowerSchool’s Incident Management module. These services will ensure accurate, efficient implementation of critical student information processes that directly impact staff, students, and families.

As we continue to refine our use of the PowerSchool Student Information System (SIS), it has become clear that additional targeted training and support hours are needed in two key areas:

- Secondary Scheduling: Our administrative teams require support to optimize scheduling workflows, troubleshoot complex scheduling scenarios, and establish repeatable processes aligned to best practices.
- Incident Management Transition: PowerSchool’s Incident Management module offers a more robust, integrated solution for tracking student behaviors, discipline, and interventions. Proper setup and implementation support are essential to ensure data integrity and staff readiness.

Benefits to Staff, Students, and Families

Staff

- Streamlined scheduling workflows reduce manual work, errors, and redundancies.
- Increased confidence and accuracy in building student schedules aligned to graduation requirements and programming needs.
- Consistent use of discipline and behavior data systems across buildings, improving communication, follow-up, and interventions.

Students

- More accurate and timely course schedules that reflect student needs, interests, and academic pathways.
- Improved access to interventions and supports due to consistent, reliable behavior and incident data.
- Reduction in scheduling conflicts, ensuring smoother transitions between grades and courses.

Parents/Guardians

- Increased transparency and communication in student schedules and academic planning.
- More consistent, timely communication related to behavior, safety, and school expectations.

Proposal

The district seeks to purchase additional PowerSchool training and customer service hours, including implementation support for Incident Management. This investment will strengthen district operations and directly support accurate scheduling,





improved data management, and enhanced communication with students and families.

- Additional certified PowerSchool training hours focused on scheduling preparation, build, validation, and troubleshooting.
- Expanded customer service hours to provide real-time technical support during the scheduling season.
- Training and implementation support for PowerSchool Incident Management, ensuring accurate setup of codes, workflows, notifications, reporting, and data governance

The initial proposal for Power School Scheduling was \$15,200. Through advocacy for the district and respect for the current financial items we are navigating, the fees were reduced by 25% to \$11,580. The transition to Incident Management and Observations will be offset by the refund for Behavior Support, another Power School solution.

Power School Project	Training Hours and/or Days	Cost
Power School Scheduling	8 Days/20 Participants	\$11,580
Incident Management	20 Training Hours	\$5,765
Grand Total		\$17,345

Total Financial Impact: \$17,345

Funding Source: General Fund

Strategic Goal Alignment

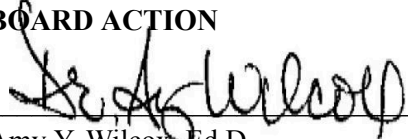
Resources: The Hazel Park School District will maximize its resources to assure high-quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Curriculum and Instruction: Hazel Park Schools will develop innovative, independent, and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Recommendation

That the Board of Education approve the purchase of additional PowerSchool training and customer service hours, including implementation support for Incident Management, in an amount not to exceed _____

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Amy Y. Wilcox, Ed.D.
Superintendent



Hazel Park School District

ALL IN ALL THE TIME

Amy Kruppe, Ed.D.

Superintendent

Ford Administration

1620 E. Elza, Hazel Park, MI 48030 • Phone 248-658-5200 | Fax 248-544-5443

TO: The School District of the City of Hazel Park
Board of Education

FROM: Crystal Mubarak
Director of Business

RE: Treasurer's Report November 2025

DATE: December 4, 2025

Attached is the check register (including current period voids), a listing of ACH debits, wire transfers, and P-Card purchases made during the period

GENERAL FUND (11)		747,296.99	
	<i>Total - General Fund</i>	<u>\$ 747,296.99</u>	
CENTER PROGRAM (22)		38,122.28	
COMMUNITY SERVICE (23)		668.03	
FOOD SERVICE FUND (25)		261,751.68	
COMMON DEBT (31-39)		0.00	
CAPITAL PROJECTS (41-49)		23,463.50	
	<i>Total - Special Revenue Funds</i>	<u>\$ 324,005.49</u>	
TRUST FUNDS (51)		0.00	
INTERNAL ACCOUNT FUNDS (29)		8,328.53	
	<i>Total - Other Funds</i>	<u>\$ 8,328.53</u>	
TOTAL CHECK DISBURSEMENTS		<u><u>\$ 1,079,631.01</u></u>	\$ 1,079,631.01
ACH DEBITS			3,016,098.11
PAYROLL			1,645,020.85
OUTGOING WIRE TRANSFERS			10,410,237.04
P-CARD PURCHASES			57,641.86
			<u>15,128,997.86</u>
TOTAL DISBURSEMENTS IN PERIOD			<u><u>\$ 16,208,628.87</u></u>

I certify that the disbursements listed on the attached check registers and listing of ACH debits, wire transfers, and P-Card purchases were payments made for obligations of The School District of the City of Hazel Park and that all materials or services listed on the invoices have been received or performed.

Crystal Mubarak
Director of Business

Monthly Summary of EFT's from HP Bank Accounts

Nov-25

<u>Date</u>	<u>Amount</u>	<u>Bank Acct Taken From</u>	<u>Reason</u>
11/3/2025	\$70.00	Food Service	Square Monthly Membership
11/3/2025	\$545.73	Gen Funds	Latchkey Fees
11/26/2025	\$10,000.00	Gen Funds	Arbiter Pay
11/13/2025	\$23,694.42	Gen Funds	EduStaff Payment Nov 13th
11/26/2025	\$88,077.43	Gen Funds	EduStaff Payment Nov 27th
11/3/2025	\$125.00	Gen Funds	Health Equity Payment Oct 31st Payroll
11/17/2025	\$6,589.81	Gen Funds	Health Equity Payment Nov 14th Payroll
11/28/2025	\$7,914.81	Gen Funds	Health Equity Payment Nov 28th Payroll
11/5/2025	\$25,116.09	Gen Funds	Penserv Payment Oct 31st Payroll
11/18/2025	\$25,201.59	Gen Funds	Penserv Payment Nov 14th Payroll
11/28/2025	\$24,601.59	Gen Funds	Penserv Payment Nov 28th Payroll
11/4/2025	\$474,317.68	MESSA	MESSA Payments
11/14/2025	\$395,505.39	Ret W/H	Payroll Retirement Withholding Oct 31st
11/28/2025	\$417,867.99	Ret W/H	Payroll Retirement Withholding Nov 14th
11/14/2025	\$294,665.25	Tax W/H	Payroll Federal Tax Withholding Nov 14th
11/26/2025	\$299,979.80	Tax W/H	Payroll Federal Tax Withholding Nov 28th
11/3/2025	\$42,474.26	Tax W/H	Payroll State Tax Withholding Oct 31st
11/14/2025	\$42,656.41	Tax W/H	Payroll State Tax Withholding Nov 14th
11/26/2025	\$42,803.67	Tax W/H	Payroll State Tax Withholding Nov 28th
11/10/2025	\$78.59	Tax W/H	Consumer Energy
11/28/2025	\$778,427.39	UAAL	Payroll UAAL Payment Oct & Nov
11/17/2025	\$15,385.21	Gen Funds	Service Fees
<hr/>			
	\$3,016,098.11	Total ACH Debits	

<u>Date</u>	<u>Amount</u>	<u>Payroll</u>
11/14/2025	\$815,846.69	General Payroll on Nov 14th
11/28/2025	\$829,174.16	General Payroll on Nov 28th
<hr/>		
	\$1,645,020.85	Total Payroll

<u>Date</u>	<u>Amount</u>	<u>Wires</u>
11/24/2025	\$3,348,637.03	MVCA Wire State Aid
11/24/2025	\$7,061,600.01	State Aid Repayment
<hr/>		
	\$10,410,237.04	Total Wires

<u>Date</u>	<u>Amount</u>	<u>P-Card Purchases</u>
11/21/2025	\$57,641.86	General P-Card charges Huntington Bank
<hr/>		
	\$57,641.86	Total P-Card Purchases

Hazel Park Schools
Budget to Actual by St Revenue and St Function
As of 11/30/25

St Revenue/Function	Description		Original Budget	1st Amended Budget	Encumbrance	Actual	Balance	Percent
Type: 4 Revenue								
St Revenue: 100	Revenue from Local Sources	Total:	8,188,887.00	9,410,239.00	-	5,375,225.80	4,035,013.20	65.64%
St Revenue: 300	Rev from State Sources	Total:	42,340,022.00	40,386,574.00	-	12,551,938.42	27,834,635.58	29.65%
St Revenue: 400	Rev from Federal Sources	Total:	3,719,065.00	3,524,348.00	-	957,171.00	2,567,177.00	25.74%
St Revenue: 500	Incoming Transfer/Oth Transact	Total:	3,365,761.00	3,683,610.00	-	892,211.00	2,791,399.00	26.51%
St Revenue: 600	Fund Modifications	Total:	1,966,021.00	3,107,090.00	-	-	3,107,090.00	0.00%
Type: 4	RevenueTotal:		59,579,756.00	60,111,861.00	-	19,776,546.22	40,335,314.78	33.19%
Type: 5 Expense								
St. Function:110	Basic Programs	Total:	22,077,940.00	20,415,117.00	308,794.25	6,313,131.29	14,101,985.71	28.59%
St. Function:120	Added Needs	Total:	11,923,793.00	11,705,377.00	10,379.04	3,772,381.20	7,932,995.80	31.64%
St. Function:210	Support Services-Pupil	Total:	4,751,947.00	6,135,490.00	494.99	1,325,716.89	4,809,773.11	27.90%
St. Function:220	Support Services-Instr Staff	Total:	3,328,671.00	3,202,114.00	298,281.03	1,226,515.44	1,975,598.56	36.85%
St. Function:230	Support Services-General Admin	Total:	954,141.00	822,175.00	1,881.00	339,698.07	482,476.93	35.60%
St. Function:240	Support Services-School Admin	Total:	2,714,191.00	2,385,807.00	9,893.10	832,616.83	1,553,190.17	30.68%
St. Function:250	Support Services-Business	Total:	900,983.00	1,057,041.00	-	606,396.86	450,644.14	67.30%
St. Function:260	Operations and Maintenance	Total:	5,754,169.00	5,298,750.00	31,950.00	2,129,498.96	3,169,251.04	37.01%
St. Function:270	Pupil Transportation Services	Total:	2,714,841.00	2,997,813.00	-	340,952.43	2,656,860.57	12.56%
St. Function:280	Support Services-Central	Total:	2,132,910.00	2,203,028.00	20,801.77	1,047,227.34	1,155,800.66	49.10%
St. Function:290	Support Services-Other	Total:	2,149,338.00	1,289,483.00	63,197.26	217,607.74	1,071,875.26	10.12%
St. Function:330	Community Activities	Total:	18,923.00	18,923.00	3,471.60	(51,332.26)	70,255.26	-271.27%
St. Function:390	Other Community Services	Total:	976,180.00	738,911.00	-	301,741.26	437,169.74	30.91%
St. Function:440	Pymts to Other Govmnt	Total:	594,750.00	811,591.00	-	711,591.00	100,000.00	119.65%
St. Function:510	Debt Services - Long Term Only	Total:	-	-	-	-	-	0.00%
St. Function:600	Transfers Out	Total:	295,688.00	-	-	5,775.00	(5,775.00)	1.95%
Type: 5	ExpenseTotal:		61,288,465.00	59,081,620.00	749,144.04	19,119,518.05	39,962,101.95	31.20%
Grand Total:			(1,708,710.00)	1,030,241.00		657,028.17	373,212.83	

Hazel Park Schools
Detailed Check Register w FQA
 Check Date From 11/1/2025 TO 11/30/2025

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Hilitand Test Tube Rack, 6 Ho	P2600110	26.82
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Amazon Basics Hydrogen Peroxid	P2600110	0.99
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Oxford Index Cards, 3 x 5 Inc	P2600110	5.73
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Calcium Chloride Anhydrous, 5	P2600110	67.96
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	EFOK 10 Pack Duct Tape Heavy D	P2600110	37.04
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Readsky 12 Packs Clear Plastic	P2600110	310.35
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Natural Epsom Salt (Original)	P2600110	11.98
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Heinz All-Natural Distilled Wh	P2600110	49.20
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1WXNMC914P	Floating House	P2600088	7.61
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1V3PLX4Y3HX	Hiromi's Hands	P2600088	5.33
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1V3PLX4Y3HX	Shipping Charge	P2600088	3.99
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1MCKXXJHH1	CRAZY FOR STORM (PS)	P2600083	220.83
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1MCKXXJHH1	The Many Masks of Andy Zhou	P2600083	246.40
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1MCKXXJHH1	Hood Feminism Notes from the W	P2600083	9.18
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1MCKXXJHH1	An Indigenous Peoples' History	P2600083	9.88
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1MCKXXJHH1	Pipeline (TCG Edition)	P2600083	75.95
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1V3PLX4Y3HX	Chu Ju's House	P2600088	6.74
100550	AMAZON CAPITAL SERVICES	0-221-0000-2870-000-2870-55110000	EH 00001752	11/06/2025	1V3PLX4Y3HX	All American Boys	P2600088	7.84
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Ammonium Chloride, High Purit	P2600110	33.48
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	SASVY Digital Lab Scale 5000g	P2600110	27.44
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Relaxweex 10 Pcs General Purpo	P2600110	233.94
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Elmer's All Purpose School Glu	P2600110	39.18
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Red Star Quick Rise Yeast, Fo	P2600110	14.83
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Amazon Basics Plastic Wrap, 3	P2600110	13.11
100550	AMAZON CAPITAL SERVICES	0-112-0000-0000-200-0201-55110000	EH 00001752	11/06/2025	1F6RN7CK3GC	Amazon Basics 2-Ply Flex-Sheet	P2600110	25.74
100550	AMAZON CAPITAL SERVICES	0-118-0000-0000-190-0190-55990000	EH 00001752	11/06/2025	1HVFD9FHD9C	Play-Doh Modeling Compound 36-	P2600095	49.58
100550	AMAZON CAPITAL SERVICES	0-118-0000-0000-190-0190-55990000	EH 00001752	11/06/2025	1HVFD9FHD9C	42PCS Face and Body Paint Cray	P2600095	31.26
100550	AMAZON CAPITAL SERVICES	0-113-0000-0000-300-0311-55110000	EH 00001752	11/06/2025	1V641DWRWM	Heat - book for AP class	P2600101	187.14
							Vendor Total:	1,759.52
100462	CENGAGE LEARNING	110-112-0000-0000-200-0201-55110000	EH 00001753	11/06/2025	999101580285	Shipping and handling	P2600103	350.00
100462	CENGAGE LEARNING	110-112-0000-0000-200-0201-55110000	EH 00001753	11/06/2025	999101580285	WebAssign Precalculus with Lim	P2600103	3,500.00
							Vendor Total:	3,850.00
100319	G N E PAINT & SUPPLY	110-261-0000-0000-000-0065-55990000	EH 00001754	11/06/2025	0417048IN	MAINTENANCE SUPPLIES		141.07
							Vendor Total:	141.07

User: MUBARAKC - Crystal Mubarak

Page

Current Date: 12/05/2025

Report: OSAP5001B - OSAP5001B: Detailed Check Register w F

1

Current Time: 08:22:51

Selection:

OH_DTL.[oh_ck_dt] <= '11/30/2025' AND OH_DTL.[oh_ck_dt] >= '11/01/2025'

Hazel Park Schools
Detailed Check Register w FQA
 Check Date From 11/1/2025 TO 11/30/2025

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100574	INSTITUTE FOR EXCELLENCE	0-232-0000-0000-000-0060-53150000	EH 00001755	11/06/2025	2026104	JUL 25 SERVICES MVA		1,500.00
100574	INSTITUTE FOR EXCELLENCE	0-232-0000-0000-000-0060-53150000	EH 00001755	11/06/2025	2026232	SEP 25 SERVICES MVA		1,500.00
100574	INSTITUTE FOR EXCELLENCE	0-232-0000-0000-000-0060-53150000	EH 00001755	11/06/2025	2026283	OCT 25 SERVICES MVA		1,500.00
							Vendor Total:	4,500.00
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	1710946	CUSTODIAL SUPPLIES		9,763.89
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	1710954	CUSTODIAL SUPPLIES		4,274.83
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	1699814	CUSTODIAL SUPPLIES		4,642.51
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	16998141	CUSTODIAL SUPPLIES		1258.72
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	16998142	CUSTODIAL SUPPLIES		5,832.72
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	16998143	CUSTODIAL SUPPLIES		163.91
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	1699850	CUSTODIAL SUPPLIES		1,783.71
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	16998501	CUSTODIAL SUPPLIES		176.40
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	16998502	CUSTODIAL SUPPLIES		291.00
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001756	11/06/2025	1711758	CUSTODIAL SUPPLIES		420.07
							Vendor Total:	27,467.76
101350	LUCAS, ALLISON	110-271-0099-0000-000-0660-53210000	EH 00001757	11/06/2025	103125	TRANS 10/20/25-10/31/25		200.00
							Vendor Total:	200.00
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-54120000	EH 00001758	11/06/2025	63872	MILK COOLER JH		225.00
							Vendor Total:	225.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0600-53130000	EH 00001759	11/06/2025	2581	CNA 8/27-8/28/2025		1,028.50
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0660-53130000	EH 00001759	11/06/2025	2575	CNA 8/4-8/14/2025		1,056.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0660-53130000	EH 00001759	11/06/2025	2582	CNA 8/25-8/28/2025		1,140.00
							Vendor Total:	3,224.50
100829	TEACHING STRATEGIES LLC	10-118-0000-0000-190-0190-55110000	EH 00001760	11/06/2025	INV229899	Mathematics in the Creative Cu	P2600067	3,985.00
100829	TEACHING STRATEGIES LLC	10-118-0000-0000-190-0190-55110000	EH 00001760	11/06/2025	INV229899	Webster Childcare Center	P2600067	0.00
							Vendor Total:	3,985.00
101494	THRUN MAATSCH AND	110-231-0000-0000-000-0060-53170000	EH 00001761	11/06/2025	308494	PRO SER 10/21 AUD		100.00
101494	THRUN MAATSCH AND	110-231-0000-0000-000-0060-53170000	EH 00001761	11/06/2025	308495	PRO SERV 10/1-10/23		1,976.50
							Vendor Total:	2,076.50
100357	STAPLES BUSINESS	110-221-0000-0000-000-0221-55910000	EH 00001762	11/07/2025	645330607	Staples Lightweight Sheet Prot	P2600114	8.12
100357	STAPLES BUSINESS	110-221-0000-0000-000-0221-55910000	EH 00001762	11/07/2025	645330607	85" x 11" Copy Paper, 20 lbs,	P2600114	759.80
							Vendor Total:	767.92
100342	TONYS HARDWARE	110-261-0000-0000-000-0065-55990000	EH 00001763	11/07/2025	110725	10/16-10/31/25		1,098.98
							Vendor Total:	1,098.98

User: MUBARAKC - Crystal Mubarak

Page

Current Date: 12/05/2025

Report: OSAP5001B - OSAP5001B: Detailed Check Register w F

2

Current Time: 08:22:51

Selection:

OH_DTL.[oh_ck_dt] <= '11/30/2025' AND OH_DTL.[oh_ck_dt] >= '11/01/2025'

Hazel Park Schools

Detailed Check Register w FQA

Check Date From 11/1/2025 TO 11/30/2025

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
101162	ALRO STEEL CORPORATION	110-113-0000-2230-300-2230-55110000	EH 00001764	11/13/2025	FJX6280TZ	WELDING CLASS		608.95
							Vendor Total:	608.95
100550	AMAZON CAPITAL SERVICES	110-284-0000-0000-000-0284-54120000	EH 00001765	11/13/2025	1YYXCVVN9Q	COOLING FAN HP NB WRL		89.17
100550	AMAZON CAPITAL SERVICES	110-113-0000-0000-300-0311-55110000	EH 00001765	11/13/2025	1JHG6GWM6D	Periplus Pocket Mandarin Chine	P2600135	12.92
100550	AMAZON CAPITAL SERVICES	110-113-0000-0000-300-0311-55110000	EH 00001765	11/13/2025	1JHG6GWM6D	Diccionario espanolingles -	P2600135	17.47
100550	AMAZON CAPITAL SERVICES	110-113-0000-0000-300-0311-55110000	EH 00001765	11/13/2025	1JHG6GWM6D	Merriam-Webster's Arabic-Engli	P2600135	46.94
100550	AMAZON CAPITAL SERVICES	110-284-0000-0000-000-0284-55990000	EH 00001765	11/13/2025	1MT9LVH6NK	HEADPHONE EXT TOOL		189.75
100550	AMAZON CAPITAL SERVICES	110-122-0140-0000-650-0650-55110000	EH 00001765	11/13/2025	1K9NDW96C4P	SBYURE Jumbo Drinking Straws	P2600112	1269.99
100550	AMAZON CAPITAL SERVICES	110-122-0140-0000-650-0650-55110000	EH 00001765	11/13/2025	1K9NDW96C4P	SWOMMOLY 66 Glass Spice Jars w	P2600112	39.99
100550	AMAZON CAPITAL SERVICES	110-122-0140-0000-650-0650-55110000	EH 00001765	11/13/2025	1K9NDW96C4P	Hushee 15 Pcs Clear Glass Oliv	P2600112	359.88
100550	AMAZON CAPITAL SERVICES	110-122-0140-0000-650-0650-55110000	EH 00001765	11/13/2025	1K9NDW96C4P	Ahopegarden Indoor Garden Hydr	P2600112	299.99
100550	AMAZON CAPITAL SERVICES	110-122-0140-0000-650-0650-55110000	EH 00001765	11/13/2025	1K9NDW96C4P	Hamilton Beach Electric Automa	P2600112	54.99
100550	AMAZON CAPITAL SERVICES	110-122-0140-0000-650-0650-55110000	EH 00001765	11/13/2025	1K9NDW96C4P	Magen Tzitzit - Fringe Guard L	P2600112	46.35
100550	AMAZON CAPITAL SERVICES	110-122-0140-0000-650-0650-55110000	EH 00001765	11/13/2025	1K9NDW96C4P	Zeml 100 Sets 12 oz Plastic Cu	P2600112	15.35
100550	AMAZON CAPITAL SERVICES	110-122-0140-0000-650-0650-55110000	EH 00001765	11/13/2025	1K9NDW96C4P	Cuisinart Griddler Compact	P2600112	59.97
							Vendor Total:	1,242.76
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53190000	EH 00001766	11/13/2025	X400080126	DIRECT LABOR		94,699.95
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53150000	EH 00001766	11/13/2025	X400080126	SUPERVISORY & CLERICAL		7,919.75
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53151000	EH 00001766	11/13/2025	X400080126	ADMIN & FEE EXPENSE		10,956.28
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55610000	EH 00001766	11/13/2025	X400080126	NET PRODUCT COST		124,457.33
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55640000	EH 00001766	11/13/2025	X400080126	TOTAL OTHER COSTS		18,450.87
							Vendor Total:	256,484.18
100503	HEMPLE, CHARLES	110-293-0000-0000-200-0250-53197000	EH 00001767	11/13/2025	111325	JH FB CLOCK		40.00
							Vendor Total:	40.00
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001768	11/13/2025	17117581	CUSTODIAL SUPPLIES		898.04
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001768	11/13/2025	1715157	CUSTODIAL SUPPLIES		12,553.46
100745	KSS ENTERPRISES	110-261-0000-0000-000-0060-55990000	EH 00001768	11/13/2025	1715401	CUSTODIAL SUPPLIES		405.58
							Vendor Total:	13,857.08
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00001769	11/13/2025	63993	COOLER JH		525.00
							Vendor Total:	525.00
100589	MILLENNIUM BUSINESS	110-113-0000-0000-560-0560-54220000	EH 00001770	11/13/2025	40366152	IR TOSHIBA		543.99
							Vendor Total:	543.99
101342	OAKLAND KILN REPAIR LLC	110-261-0000-0000-300-0065-54120000	EH 00001771	11/13/2025	0001	KM14 F THERMOCOUPLES		369.00
							Vendor Total:	369.00

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100064	REPUBLIC SERVICES INC	110-261-0000-0000-300-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		370.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-550-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		191.69
100064	REPUBLIC SERVICES INC	110-261-0000-0000-560-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		331.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-650-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		249.09
100064	REPUBLIC SERVICES INC	110-261-0000-0000-060-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		331.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-060-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		935.69
100064	REPUBLIC SERVICES INC	110-261-0000-0000-081-0065-53840000	EH 00001772	11/13/2025	02370021907400	WASTE REMOVAL		277.03
100064	REPUBLIC SERVICES INC	110-261-0000-0000-150-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		663.68
100064	REPUBLIC SERVICES INC	110-261-0000-0000-130-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		421.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-190-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		249.09
100064	REPUBLIC SERVICES INC	110-261-0000-0000-200-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		352.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-170-0065-53840000	EH 00001772	11/13/2025	302410059904	WASTE REMOVAL		331.84
							Vendor Total:	4,707.31
100357	STAPLES BUSINESS	110-111-0000-0000-400-0401-55110000	EH 00001773	11/13/2025	604564127	Staples 30% Recycled File Fold	P2600121	6.16
100357	STAPLES BUSINESS	110-111-0000-0000-400-0401-55110000	EH 00001773	11/13/2025	604564127	Crayola Ultra-Clean Washable M	P2600121	71.76
100357	STAPLES BUSINESS	110-111-0000-0000-400-0401-55110000	EH 00001773	11/13/2025	604564127	Dixon Wooden Pencil, 22mm, #	P2600121	29.58
100357	STAPLES BUSINESS	110-111-0000-0000-400-0401-55110000	EH 00001773	11/13/2025	604564127	Texas Instruments TI-30Xa 10-D	P2600121	168.30
100357	STAPLES BUSINESS	110-111-0000-0000-400-0401-55110000	EH 00001773	11/13/2025	604564127	Sharpie Permanent Marker, Fin	P2600121	15.74
							Vendor Total:	291.54
100600	A C BUILDERS HARDWARE	110-261-0000-0000-550-0065-55990000	EH 00001774	11/14/2025	705596	PRIVACY 3840 ESC WTN US26D		295.28
							Vendor Total:	295.28
100402	GEMINI FORMS & SYSTEMS	110-112-0000-0000-200-0200-55910000	EH 00001775	11/14/2025	0230894	CALL SLIPS		157.50
							Vendor Total:	157.50
100520	PEDIATRIC HEALTH	110-213-0013-0000-150-0660-53130000	EH 00001776	11/14/2025	103125	PHYSICAL THERAPIST 10/6-10/31		2,873.78
							Vendor Total:	2,873.78
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0600-53130000	EH 00001777	11/14/2025	2597	RN 9/2-9/12/25		2,220.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0600-53130000	EH 00001777	11/14/2025	2616	RN 9/15-9/25/25		2,160.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0602-53130000	EH 00001777	11/14/2025	2616	CNA 9/15-9/26/25		1,595.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0602-53130000	EH 00001777	11/14/2025	2597	CNA 9/2-9/12/25		1,319.50
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00001777	11/14/2025	2617	LPN 9/15-9/26/25		3,072.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00001777	11/14/2025	2598	LPN 9/2-9/12/25		2,916.00
							Vendor Total:	13,282.50
100045	A & I ENTERPRISES	110-113-0000-0000-570-0570-53110000	EH 00001778	11/21/2025	MCAOCT25	MCA OCT25 PYMT #2		200,989.53
							Vendor Total:	200,989.53

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100550	AMAZON CAPITAL SERVICES	0-111-0000-9016-170-9016-55110000	EH 00001779	11/21/2025	1YH6PWRV9PV	FUMILE 60 Colors Acrylic Paint	P2600154	49.98
100550	AMAZON CAPITAL SERVICES	0-111-0000-9016-170-9016-55110000	EH 00001779	11/21/2025	1YH6PWRV9PV	Bundooraking Pom Poms, 1 inch	P2600154	7.59
100550	AMAZON CAPITAL SERVICES	0-111-0000-9016-170-9016-55110000	EH 00001779	11/21/2025	1YH6PWRV9PV	Max Fun 100PCS DIY Wooden Chri	P2600154	13.90
100550	AMAZON CAPITAL SERVICES	0-111-0000-9016-170-9016-55110000	EH 00001779	11/21/2025	1YH6PWRV9PV	DECORA 500 Pieces 6mm -12mm BIP	P2600154	4.98
100550	AMAZON CAPITAL SERVICES	0-111-0000-9016-170-9016-55110000	EH 00001779	11/21/2025	1YH6PWRV9PV	Amazon Basics Basket Coffee Fi	P2600154	2.35
100550	AMAZON CAPITAL SERVICES	0-111-0000-9016-170-9016-55110000	EH 00001779	11/21/2025	1YH6PWRV9PV	Cardstock 85" x 11 ", Cardstoc	P2600154	5.98
100550	AMAZON CAPITAL SERVICES	0-118-0000-3400-190-3400-56410000	EH 00001779	11/21/2025	1KYVLC6HK9V	MINI FRIDGE		159.99
100550	AMAZON CAPITAL SERVICES	0-261-0000-0000-000-0065-55990000	EH 00001779	11/21/2025	1TYC4LR94364	CARB FUEL SHUT OFF OIL		41.15
100550	AMAZON CAPITAL SERVICES	0-261-0000-0000-000-0065-55990000	EH 00001779	11/21/2025	1WXYTFDRJV	AIR FILTER KIT		13.63
100550	AMAZON CAPITAL SERVICES	0-261-0000-0000-000-0065-55990000	EH 00001779	11/21/2025	1HDKXV6J3W	MOWER CAP JOHN DEER (2)		22.70
100550	AMAZON CAPITAL SERVICES	0-261-0000-0000-000-0065-55990000	EH 00001779	11/21/2025	1Q4PXY7PT9N	ELKAY BOTTLE FILLING STATION		1,093.14
100550	AMAZON CAPITAL SERVICES	0-290-296-9304-0000-000-0300-57920000	EH 00001779	11/21/2025	14DCFVVMYHY	AKABIKE Blocking Shield Pad fo	P2600119	68.99
100550	AMAZON CAPITAL SERVICES	0-290-296-9304-0000-000-0300-57920000	EH 00001779	11/21/2025	14DCFVVMYHY	Shipping Charge	P2600119	6.99
100550	AMAZON CAPITAL SERVICES	0-118-0000-3400-190-3400-55990000	EH 00001779	11/21/2025	1FP3MWYJD3K	Colorations Paraben-Free Washa	P2600151	21.77
100550	AMAZON CAPITAL SERVICES	0-118-0000-3400-190-3400-55990000	EH 00001779	11/21/2025	1FP3MWYJD3K	Colorations Paraben-Free Washa	P2600151	17.80
100550	AMAZON CAPITAL SERVICES	0-118-0000-3400-190-3400-55990000	EH 00001779	11/21/2025	1FP3MWYJD3K	Colorations Paraben-Free Tempe	P2600151	16.99
100550	AMAZON CAPITAL SERVICES	0-118-0000-3400-190-3400-55990000	EH 00001779	11/21/2025	1FP3MWYJD3K	EXPO Dry Erase Markers, Low O	P2600151	100.56
100550	AMAZON CAPITAL SERVICES	0-118-0000-3400-190-3400-55990000	EH 00001779	11/21/2025	1FP3MWYJD3K	200 Pcs 10 in x 6 in(14mil) Cl	P2600151	42.95
100550	AMAZON CAPITAL SERVICES	0-118-0000-3400-190-3400-55990000	EH 00001779	11/21/2025	1FP3MWYJD3K	Colorations Paraben-Free Simpl	P2600151	13.16
100550	AMAZON CAPITAL SERVICES	0-118-0000-3400-190-3400-55990000	EH 00001779	11/21/2025	1FP3MWYJD3K	JuneLsy Pencil Grips Pencils G	P2600151	79.92
100550	AMAZON CAPITAL SERVICES	0-122-0190-0000-600-0602-55110000	EH 00001779	11/21/2025	136D1LMW9YV	PDI Healthcare P13472 Sani-Han	P2600106	240.60
100550	AMAZON CAPITAL SERVICES	0-122-0190-0000-600-0602-55110000	EH 00001779	11/21/2025	136D1LMW9YV	Super Sani-Cloth Germicidal Di	P2600106	248.67
100550	AMAZON CAPITAL SERVICES	0-122-0190-0000-600-0602-55110000	EH 00001779	11/21/2025	136D1LMW9YV	Basic Medical Synmax Vinyl Exa	P2600106	127.96
100550	AMAZON CAPITAL SERVICES	0-122-0190-0000-600-0602-55110000	EH 00001779	11/21/2025	136D1LMW9YV	TIDI 981002 Everyday Exam Tabl	P2600106	182.84
100550	AMAZON CAPITAL SERVICES	0-122-0190-0000-600-0602-55110000	EH 00001779	11/21/2025	136D1LMW9YV	Georgia-Pacific Angel Soft Pro	P2600106	0.00
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-170-0170-55110000	EH 00001779	11/21/2025	1KK1G9MMJK	OFFICE SUPPLIES		190.83
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	60 Pack Bulk Mini Clipboards 4	P2600147	81.98
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	OMET 500 Wood Letter Tiles, Sc	P2600147	49.95
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	umdua 300 Pcs 6 oz Disposable	P2600147	43.98
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	oikss 100 Pack 525x325x825 Inc	P2600147	24.99
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	Fainne 3 x 5 Inch Paper Note P	P2600147	26.89
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	DIYMAG Magnets with Adhesive B	P2600147	27.98
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	40 Pcs Magnetic Fishing Rod Wo	P2600147	23.94
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	Eaasty 200 Pieces Fish Paper C	P2600147	57.00
100550	AMAZON CAPITAL SERVICES	0-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	ZWIOT Golf Pencils with Eraser	P2600147	12.34

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100550	AMAZON CAPITAL SERVICES	10-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	BagDream Gift Bags 8x425x105 1	P2600147	21.07
100550	AMAZON CAPITAL SERVICES	10-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	DOPWQAA 100PCS Pop Fidget Bulk	P2600147	22.99
100550	AMAZON CAPITAL SERVICES	10-111-0000-0000-130-0131-55110000	EH 00001779	11/21/2025	1G3T66XT6PKR	Coopay 600 Pieces 15 Inch Plas	P2600147	68.28
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00001779	11/21/2025	1GYPQH67NH	Hilitand Test Tube Rack, 6 Ho	P2600110	12.21
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00001779	11/21/2025	1GYPQH67NH	Arm & Hammer 1 lb Baking So	P2600110	8.39
100550	AMAZON CAPITAL SERVICES	10-113-0000-0000-300-0311-55110000	EH 00001779	11/21/2025	1VLF69MLL4HL	Langenscheidt's Universal Dict	P2600135	0.67
100550	AMAZON CAPITAL SERVICES	10-113-0000-0000-300-0311-55110000	EH 00001779	11/21/2025	1VLF69MLL4HL	Shipping Charge	P2600135	15.92
Vendor Total:								3,274.00
100137	BISON PLUMBING INC	110-261-0000-0000-130-0065-54120000	EH 00001780	11/21/2025	622372	REBUILD CONT RPZ AT METER		3,041.00
100137	BISON PLUMBING INC	110-261-0000-0000-200-0065-54120000	EH 00001780	11/21/2025	622373	COMP REBUILD CONT RPZ AT		581.00
Vendor Total:								3,622.00
100292	INVEST CENTERS LLC	110-125-0000-6010-560-6010-53110000	EH 00001781	11/21/2025	112125IR	TITLE 1 FY 2026		7,969.48
100292	INVEST CENTERS LLC	110-113-0000-0000-560-0000-53110000	EH 00001781	11/21/2025	IROCT25	INVEST OCT25 PYMT #2		178,176.85
Vendor Total:								186,146.33
100451	J W PEPPER & SONS	110-112-0000-0000-200-0200-55110000	EH 00001782	11/21/2025	367908144	BLIZARD FURY PRINT		55.00
100451	J W PEPPER & SONS	110-112-0000-0000-200-0200-55110000	EH 00001782	11/21/2025	367959621	FREEDOMS BLACK MOON MARCH		127.89
100451	J W PEPPER & SONS	110-112-0000-0000-200-0200-55110000	EH 00001782	11/21/2025	367968094	A SONG FOR FRIENDS		65.00
100451	J W PEPPER & SONS	110-113-0000-0000-300-0301-55110000	EH 00001782	11/21/2025	367954296	GHOST SHIP EPRINT		60.00
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100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001783	11/21/2025	1715160	CUSTODIAL SUPPLIES		504.72
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001783	11/21/2025	17151572	FLOOR PAD		16.26
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001783	11/21/2025	17151571	CUSTODIAL SUPPLIES		22.66
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001783	11/21/2025	1715704	CUSTODIAL SUPPLIES		157.60
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001783	11/21/2025	17151601	CUSTODIAL SUPPLIES		151.43
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55990000	EH 00001783	11/21/2025	1717900	CUSTODIAL SUPPLIES		2,501.95
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100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00001784	11/21/2025	138856606001	Corrective Mathematics Additio	P2600132	845.91
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00001784	11/21/2025	138856606001	Corrective Mathematics Subtrac	P2600132	845.91
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00001784	11/21/2025	138856606001	Corrective Mathematics Multipl	P2600132	845.91
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00001784	11/21/2025	138856606001	Corrective Mathematics Divisio	P2600132	998.83
Vendor Total:								3,536.56
100675	PROCARE SOFTWARE LLC	230-351-0000-0000-190-0230-57410000	EH 00001785	11/21/2025	INV1094494	SCW PROVIDER CONNECT OCT		354.50
Vendor Total:								354.50
100397	SCHOOL SPECIALTY	110-241-0000-0000-200-0200-55910000	EH 00001786	11/21/2025	208136513522	School Smart Gregg Ruled Steno	P2600133	12.24

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100397	SCHOOL SPECIALTY	110-241-0000-0000-200-0200-55910000	EH 00001786	11/21/2025	208136517164	Fellowes Desktop Reference Rac	P2600137	98.83
100397	SCHOOL SPECIALTY	110-241-0000-0000-200-0200-55910000	EH 00001786	11/21/2025	208136517164	Hammond & Stephens Heavywei	P2600137	47.72
100397	SCHOOL SPECIALTY	110-241-0000-0000-200-0200-55910000	EH 00001786	11/21/2025	208136513522	School Smart Legal Pad, 8-12	P2600133	11.45
100397	SCHOOL SPECIALTY	110-112-0000-0000-200-0200-55110000	EH 00001786	11/21/2025	208136513522	Sax Watercolor Paper, 90 lb,	P2600133	78.84
Vendor Total:								249.08
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0660-53130000	EH 00001787	11/21/2025	2654	LPN 10/14-10/24 T.G.		2,760.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0660-53130000	EH 00001787	11/21/2025	2637	LPN 9/29-10/10/25 T.G.		3,240.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0600-53130000	EH 00001787	11/21/2025	2653	CNA A.B. 10/14-10/24 RN S.F.		2,341.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0600-53130000	EH 00001787	11/21/2025	2636	CNA A.B. 9/29-10/10 RN S.F.		4,375.50
Vendor Total:								13,716.50
100357	STAPLES BUSINESS	110-112-0000-0000-200-0200-55110000	EH 00001788	11/21/2025	6045254314	Prang Ready-to-Use Washable Te	P2600108	42.18
100357	STAPLES BUSINESS	110-112-0000-0000-200-0201-55110000	EH 00001788	11/21/2025	6045148399	Staples Composition Notebook,	P2600111	155.22
100357	STAPLES BUSINESS	110-112-0000-0000-200-0201-55110000	EH 00001788	11/21/2025	6045148399	Staples 1-Subject Composition	P2600111	2.42
100357	STAPLES BUSINESS	110-112-0000-0000-200-0201-55110000	EH 00001788	11/21/2025	6045148399	Staples Smooth 2-Pocket Paper	P2600111	39.96
100357	STAPLES BUSINESS	110-112-0000-0000-200-0201-55110000	EH 00001788	11/21/2025	6045148399	Bankers Box Classroom collecti	P2600111	192.27
100357	STAPLES BUSINESS	110-112-0000-0000-200-0201-55110000	EH 00001788	11/21/2025	6045148399	Swingline Heavy Duty Desktop S	P2600111	56.13
100357	STAPLES BUSINESS	110-112-0000-0000-200-0201-55110000	EH 00001788	11/21/2025	6045148399	Expo Dry Erase Markers, Chise	P2600111	27.13
100357	STAPLES BUSINESS	110-112-0000-0000-200-0201-55110000	EH 00001788	11/21/2025	60452524313	Triton Products LocBin Stackab	P2600111	79.99
100357	STAPLES BUSINESS	110-112-0000-0000-200-0200-55910000	EH 00001788	11/21/2025	6045010019	Energizer Industrial Alkaline	P2600107	86.55
100357	STAPLES BUSINESS	110-241-0000-0000-200-0200-55910000	EH 00001788	11/21/2025	6044847335	GBC Laminating Film Rolls, 3	P2600104	196.24
100357	STAPLES BUSINESS	110-112-0000-0000-200-0200-55110000	EH 00001788	11/21/2025	6045010021	Prang Washable Tempera Paint,	P2600108	97.17
100357	STAPLES BUSINESS	110-112-0000-0000-200-0200-55110000	EH 00001788	11/21/2025	6045010021	Pacon Heavyweight Tagboard, 1	P2600108	191.56
100357	STAPLES BUSINESS	110-112-0000-0000-200-0200-55110000	EH 00001788	11/21/2025	6045254314	Prang Ready-to-Use Washable Te	P2600108	42.18
Vendor Total:								1,209.00
100351	AIRGAS GREAT LAKES	110-113-0000-2230-300-2230-55110000	EH 00001789	11/25/2025	5520105727	Rent Cyl		319.56
Vendor Total:								319.56
100604	CORRIGAN RECORD	110-261-0000-0000-150-0065-54910000	EH 00001790	11/25/2025	1256311	PAPER SHREDDING 10/08/25		30.28
100604	CORRIGAN RECORD	110-261-0000-0000-170-0065-54910000	EH 00001790	11/25/2025	1256311	PAPER SHREDDING 10/07/25		47.16
100604	CORRIGAN RECORD	110-261-0000-0000-200-0065-54910000	EH 00001790	11/25/2025	1256311	PAPER SHREDDING 10/07/25		30.28
100604	CORRIGAN RECORD	110-261-0000-0000-060-0065-54910000	EH 00001790	11/25/2025	1256311	PAPER SHREDDING 10/07/25		86.53
100604	CORRIGAN RECORD	110-261-0000-0000-060-0065-54910000	EH 00001790	11/25/2025	1256311	PAPER SHREDDING 10/07/25		30.28
100604	CORRIGAN RECORD	110-261-0000-0000-060-0065-54910000	EH 00001790	11/25/2025	1256311	PAPER SHREDDING 10/07/25		58.42
100604	CORRIGAN RECORD	110-261-0000-0000-060-0065-54910000	EH 00001790	11/25/2025	1256311	PAPER SHREDDING 10/07/25		52.79
100604	CORRIGAN RECORD	110-261-0000-0000-650-0065-54910000	EH 00001790	11/25/2025	1256311	PAPER SHREDDING 10/08/25		30.30

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
							Vendor Total:	366.04
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-060-0065-55510000	EH 00001791	11/25/2025	112525	ACCT#FORD0122-0001-01		297.33
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-550-0065-55510000	EH 00001791	11/25/2025	7914407	ACCT#FORD0122-0005-01		495.55
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-300-0065-55510000	EH 00001791	11/25/2025	9346304	ACCT#FORD0122-0010-01		494.02
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-200-0065-55510000	EH 00001791	11/25/2025	9585219	ACCT#FORD0122-0009-01		507.21
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-130-0065-55510000	EH 00001791	11/25/2025	7914405	ACCT#FORD0122-0003-01		297.33
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-190-0065-55510000	EH 00001791	11/25/2025	2123922	ACCT#FORD0122-0008-01		439.92
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-170-0065-55510000	EH 00001791	11/25/2025	9585212	ACCT#FORD0122-0002-01		457.08
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-650-0065-55510000	EH 00001791	11/25/2025	958216	ACCT#FORD0122-0006-01		349.80
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-560-0065-55510000	EH 00001791	11/25/2025	9346298	ACCT#FORD0122-0004-01		198.22
100316	ECOLAB PEST ELIMINATION	10-261-0000-0000-600-0065-55510000	EH 00001791	11/25/2025	9585217	ACCT#FORD0122-0007-01		524.70
							Vendor Total:	4,061.16
101224	HOPSKIPDRIVE INC	110-111-0000-9016-170-9016-55110916	EH 00001792	11/25/2025	543101251031	10/01/25-10/31/2025		1,583.44
101224	HOPSKIPDRIVE INC	110-271-0099-0000-000-0660-53310000	EH 00001792	11/25/2025	543101251031	SERVICES 10/01-10/31/2025		12,299.99
101224	HOPSKIPDRIVE INC	110-271-0000-6010-000-6010-53310000	EH 00001792	11/25/2025	543101251031	TRANS 10/01/25-10/31/25		44,172.37
							Vendor Total:	58,055.80
100241	SPINA ELECTRIC	110-261-0000-0000-000-0065-55990000	EH 00001793	11/25/2025	SI1009772339	COND FANBAND MT		920.00
							Vendor Total:	920.00
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00505541	11/03/2025	12925	PPE 09/21/25		1,750.00
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00505541	11/03/2025	13216	PPE 10/19/25		1,400.00
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00505541	11/03/2025	12828	PPE 09/14/25		1,750.00
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00505541	11/03/2025	13279	PPE 10/26/25		1,225.00
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00505541	11/03/2025	13149	PPE 10/12/25		1,750.00
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00505541	11/03/2025	13061	PPE 10/05/25		1,750.00
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	12993	PPE 09/28/25		805.84
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	12827	PPE 09/14/25		922.03
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	12760	PPE 09/07/25		737.62
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	12924	PPE 09/21/25		922.03
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	12690	PPE 8/31/2025		283.70
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	12994	PPE 09/28/25		1,575.00
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	13214	PPE 10/19/25		716.30
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	13148	PPE 10/12/25		895.38
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00505541	11/03/2025	13060	PPE 09/21/25		895.38
101132	ENTECH MEDICALL	110-213-0013-0000-130-0660-53130000	HP 00505541	11/03/2025	13060	PPE 10/05/25		743.85

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
101132	ENTECH MEDICALL	110-213-0013-0000-150-0660-53130000	HP 00505541	11/03/2025	13060	PPE 10/05/25		179.08
101132	ENTECH MEDICALL	110-213-0013-0000-150-0660-53130000	HP 00505541	11/03/2025	12924	PPE 09/21/25		358.15
101132	ENTECH MEDICALL	110-213-0013-0000-150-0660-53130000	HP 00505541	11/03/2025	12993	PPE 09/28/25		619.88
101132	ENTECH MEDICALL	110-213-0013-0000-150-0660-53130000	HP 00505541	11/03/2025	13215	PPE 10/19/25		137.75
Vendor Total:								19,416.99
101124	ALNET	290-296-9060-0000-000-0400-57920000	HP 00505542	11/06/2025	11052025	ALNET BB TOURNAMENT		75.00
Vendor Total:								75.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505543	11/06/2025	0000228626	Core Text (English - Pu and Ab	P2600039	1,325.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505543	11/06/2025	0000228768	Individual In-Person Professio	P2600039	3,700.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505543	11/06/2025	0000228626	Core Text (English Pu and abov	P2600039	845.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505543	11/06/2025	0000227182	Individual In-Person Professio	P2600039	3,700.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505543	11/06/2025	0000228626	Varsity Individual Basket G1 E	P2600039	1,060.00
101104	AMERICAN READING	110-113-0000-0000-300-0311-55110000	HP 00505543	11/06/2025	0000228626	Varsity Individual S1 English	P2600039	1,060.00
Vendor Total:								11,210.00
101192	CENTER LINE HIGH SCHOOL	110-271-0000-0000-000-0061-53310000	HP 00505544	11/06/2025	74005	SEP 25 RIDESHARE		729.00
Vendor Total:								729.00
100322	CITY HAZEL PARK WATER	110-261-0000-0000-200-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		345.92
100322	CITY HAZEL PARK WATER	110-261-0000-0000-200-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		866.28
100322	CITY HAZEL PARK WATER	110-261-0000-0000-190-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		496.02
100322	CITY HAZEL PARK WATER	110-261-0000-0000-190-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		60.73
100322	CITY HAZEL PARK WATER	110-261-0000-0000-170-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-170-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		360.93
100322	CITY HAZEL PARK WATER	110-261-0000-0000-130-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		315.90
100322	CITY HAZEL PARK WATER	110-261-0000-0000-130-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		841.25
100322	CITY HAZEL PARK WATER	110-261-0000-0000-060-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		180.81
100322	CITY HAZEL PARK WATER	110-261-0000-0000-060-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		210.83
100322	CITY HAZEL PARK WATER	110-261-0000-0000-066-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-560-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		285.88
100322	CITY HAZEL PARK WATER	110-261-0000-0000-560-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		270.87
100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		45.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		3,242.85
100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		45.72

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100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00505545	11/06/2025	100125	CITY OF HP WATER BILL SEP		45.72
							Vendor Total:	7,798.31
101528	ENGLISH, ALISON	290-296-9309-0000-000-0300-57920000	HP 00505546	11/06/2025	101425	DRAMA		154.33
							Vendor Total:	154.33
100989	HARRIS, GRANT	110-293-0000-0000-200-0250-53199000	HP 00505547	11/06/2025	1266	10/29/25 VB OFFICIALS		30.00
100989	HARRIS, GRANT	110-293-0000-0000-300-0350-53199000	HP 00505547	11/06/2025	1244	HS VB OFFICIALS 10/29/25		100.00
							Vendor Total:	130.00
101215	HOLLAND BUS COMPANY	110-271-0000-0000-000-0061-54130000	HP 00505548	11/06/2025	218093	BUS 52 SPARE		1392.40
							Vendor Total:	192.40
100971	KRISTINA HERRON	290-296-9464-0000-000-0450-57920000	HP 00505549	11/06/2025	123456	VB CLOTHES		334.00
							Vendor Total:	334.00
101273	MADISON HEIGHTS PLBG &	110-261-0000-0000-200-0065-55990000	HP 00505550	11/06/2025	231590	MAINTENANCE SUPPLIES		17.32
							Vendor Total:	17.32
101412	MICHIGAN ATHLETIC	110-293-0000-0000-300-0350-53191000	HP 00505551	11/06/2025	102425	10/6-10/24/2025		2,150.00
							Vendor Total:	2,150.00
100276	MICHIGAN SPORTS	110-293-0000-0000-300-0350-57410000	HP 00505552	11/06/2025	1113	2025FB HS,MS ASSIGNING		325.00
							Vendor Total:	325.00
101052	NORTHSTAR MAT SERVICE	220-122-0120-0000-600-0600-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		123.15
101052	NORTHSTAR MAT SERVICE	220-122-0120-0000-600-0600-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 8/18/25		123.15
101052	NORTHSTAR MAT SERVICE	110-113-0000-0000-300-0300-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 8/18/25		230.63
101052	NORTHSTAR MAT SERVICE	110-113-0000-0000-300-0300-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		230.63
101052	NORTHSTAR MAT SERVICE	110-113-0000-0000-400-0400-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		58.45
101052	NORTHSTAR MAT SERVICE	110-113-0000-0000-400-0400-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 8/18/25		58.45
101052	NORTHSTAR MAT SERVICE	110-112-0000-0000-200-0200-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		135.22
101052	NORTHSTAR MAT SERVICE	110-112-0000-0000-200-0200-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 8/18/25		135.22
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-130-0130-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 8/18/25		70.51
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-130-0130-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		70.51
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-150-0150-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		54.06
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-150-0150-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 8/18/25		54.06
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-170-0170-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 8/18/25		84.77
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-170-0170-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		84.77
101052	NORTHSTAR MAT SERVICE	230-351-0000-0000-190-0230-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 08/18/2025		104.51
101052	NORTHSTAR MAT SERVICE	230-351-0000-0000-190-0230-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		104.51
101052	NORTHSTAR MAT SERVICE	110-252-0000-0000-000-0060-54910000	HP 00505553	11/06/2025	0715484	MAT SERVICE 8/18/25		62.84

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101052	NORTHSTAR MAT SERVICE	110-252-0000-0000-000-0060-54910000	HP 00505553	11/06/2025	0719235	MAT SERVICE		62.84
Vendor Total:								1,848.28
100497	OTIS ELEVATOR	110-261-0000-0000-200-0065-54120000	HP 00505554	11/06/2025	CVD20975001	JH ELEVATOR REPAIR		261.00
Vendor Total:								261.00
100337	PETERSON GLASS CO	110-261-0000-0000-650-0065-54110000	HP 00505555	11/06/2025	25390	SAFETY GLASS EDISON		362.50
Vendor Total:								362.50
100652	SCHOLASTIC INC	220-122-0140-0000-650-0650-55110000	HP 00505556	11/06/2025	M76650502	T.W. CLASSROOM MAG		68.75
Vendor Total:								1348.75
100364	VIGILANTE SECURITY INC	250-297-0000-0000-000-0000-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		17.50
100364	VIGILANTE SECURITY INC	110-261-0000-0000-060-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		128.00
100364	VIGILANTE SECURITY INC	110-261-0000-0000-060-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		43.00
100364	VIGILANTE SECURITY INC	110-261-0000-0000-083-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		30.00
100364	VIGILANTE SECURITY INC	110-261-0000-0000-130-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		111.50
100364	VIGILANTE SECURITY INC	110-261-0000-0000-150-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		63.25
100364	VIGILANTE SECURITY INC	110-261-0000-0000-170-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		69.00
100364	VIGILANTE SECURITY INC	110-261-0000-0000-190-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		103.50
100364	VIGILANTE SECURITY INC	110-261-0000-0000-200-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		111.00
100364	VIGILANTE SECURITY INC	110-271-0000-0000-000-0061-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		43.00
100364	VIGILANTE SECURITY INC	110-261-0000-0000-300-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		145.50
100364	VIGILANTE SECURITY INC	110-261-0000-0000-550-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		118.00
100364	VIGILANTE SECURITY INC	110-261-0000-0000-560-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		35.00
100364	VIGILANTE SECURITY INC	110-261-0000-0000-600-0065-53155000	HP 00505557	11/06/2025	771818	SERV 11/1/25-11/30/2025		63.25
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101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	2-LA Holding out for a hero Bl	P2600134	119.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	2- MA Holding out for a hero i	P2600134	119.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	2-SC Raining diamonds #18482 T	P2600134	79.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	2-LA low rise mid length short	P2600134	21.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	3-MA Low rise mid length short	P2600134	32.85
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1 large Fly me to the moon in	P2600134	54.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1-IC fly me to the moon #10145	P2600134	54.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	4-SA Pompeii # 14713 Light Jun	P2600134	71.96
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	2-SA holding out for a hero #1	P2600134	119.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1-SA the nicest kids in town #	P2600134	59.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1-XLC The nicest kids in town	P2600134	59.95

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Hazel Park Schools
Detailed Check Register w FQA
Check Date From 11/1/2025 TO 11/30/2025

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101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	6-IC the nicest kids in town	P2600134	329.70
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1-SC The nicest kids in town #	P2600134	-32.91
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1-IC Raining Diamonds # 18482	P2600134	39.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1-LC the nicest kids in town #	P2600134	54.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	2-SA End Game # 18463 Black	P2600134	139.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1-MC Raining Diamonds #18482 T	P2600134	39.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	254263033	NAVY COSTUMES AH11515 4		140.41
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	3-LA item # 14713 Pompeii ligh	P2600134	53.97
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	4-size MA Pompeii 14713 Light	P2600134	71.96
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	3-MC The nicest kids in town #	P2600134	164.85
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505558	11/06/2025	264074145	1-SA low rise mi length shorts	P2600134	10.95
							Vendor Total:	1,809.79
100616	ALGONAC HIGH SCHOOL	110-293-0000-0000-200-0250-57410000	HP 00505559	11/07/2025	110725	25 ALGONAC FOX HOUNDS		80.00
							Vendor Total:	80.00
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-200-0065-55990000	HP 00505560	11/07/2025	11955	SANI FOAM MOUNT		632.35
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100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-400-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR407770		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-400-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR349276		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-550-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR407772		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-550-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR407771		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-650-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR451409		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-650-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR451408		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-300-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR405522		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-300-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR405523		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-300-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR405521		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-300-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR427070		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-170-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR407733		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-170-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR407732		75.00
100399	STATE OF MICHIGAN - LARA	10-261-0000-0000-000-0065-54120000	HP 00505561	11/07/2025	BLR509978	MIR407769		75.00
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101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # MT12508 Longer length C	P2600097	11.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # SQ12155 Sequin and mesh	P2600097	113.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # SQ12155 Sequin and Mesh	P2600097	51.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # W940C Size MC/LC Black	P2600097	62.55

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	item # MT12508 Longer Length C	P2600097	11.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # MT12508 Longer Length C	P2600097	11.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 9350 Surf Crazy Lime	P2600097	51.19
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # D10565 Jersey oversized	P2600097	69.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # D10565 Jersey oversized	P2600097	34.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # HA8 Floral Feather Appl	P2600097	69.50
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	0018925946	Item # MT12508 Longer Length C	P2600097	11.35
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 14706 Dream lover Size	P2600097	59.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 14715 Powder Blue I try	P2600097	77.98
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 14715 I Try Powder Blue	P2600097	77.98
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	264052263	Item # W940C Size MC/LC Black	P2600097	6.60
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 14491 6 size Large Meta	P2600097	199.80
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	#144491 Size 2 Medium Red Mat	P2600097	99.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17979 Microrib Racerbac	P2600097	23.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item @ 14706n Dreamlover 5 Med	P2600097	274.75
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	#14715 2 Size XLC Powder Blue	P2600097	83.98
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 14715 Size LC -1 Powde	P2600097	38.99
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17979 Microrib Racerbac	P2600097	11.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 18463 End Game color Bl	P2600097	139.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 14715 I Try Powder Blue	P2600097	38.99
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 15515 Mid-Rise Wide Leg	P2600097	69.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 15515 Md-Rise Wide Leg	P2600097	29.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 15515 White Mid-Rise Wi	P2600097	59.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 15515 White Mid-Rise Wi	P2600097	89.85
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17296 Power Mesh Ultra	P2600097	39.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	item # 17296 Power Mesh Ultra-	P2600097	17.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17296 Power Mesh Ultra	P2600097	89.75
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 118463 End Game color B	P2600097	209.85
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 18463 End Game Black	P2600097	139.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 18463 End Game Black	P2600097	139.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	item # 17298 Mesh cutout waist	P2600097	21.99
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17298 Mesh Cutout Waist	P2600097	87.96
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17780 Whoomp there it	P2600097	44.99
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17780 Whoomp there it i	P2600097	83.98
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17780 Whoomp there it i	P2600097	41.99

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101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17979 Microrib Racerbac	P2600097	23.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17979 Microrib Racerbac	P2600097	11.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 17979 Microrib Racerbac	P2600097	23.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 18463 End game black	P2600097	129.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 18482 Raining diamonds	P2600097	79.90
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # 9350 Surf Crazy Lime	P2600097	44.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	item # 9350 Surf Crazy Lime	P2600097	44.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # D10565 Jersey Oversized	P2600097	104.85
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # MT12508 Longer length C	P2600097	11.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # MT12508 Cerise	P2600097	11.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # MT12508 Longer Length	P2600097	11.95
101461	WEISSMAN THEATRICAL	290-296-9469-0000-000-0450-57920000	HP 00505562	11/07/2025	265041343	Item # MT12508 Longer Length c	P2600097	11.95
Vendor Total:								3,315.67
100090	A G CENTRAL MUSIC	110-112-0000-0000-200-0204-55110000	HP 00505563	11/13/2025	167707	TIMPANY MALLETS (2)		97.90
Vendor Total:								97.90
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Chromacryl Fluid Acrylic - Set	P2600078	266.70
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Pink pearl eraser - medium, bo	P2600078	24.24
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Sharpie Fine Point Permanent M	P2600078	211.28
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Niji Watercolors - Assorted Co	P2600078	137.20
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Two-Tone Tooling Foil - Roll,	P2600078	25.54
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Two-Tone Tooling Foil - Roll,	P2600078	25.54
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Blick Pottery Plaster No. 1	P2600078	61.59
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Glue Sticks for Mini-Trigger G	P2600078	37.90
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Speedball Ceramic Underglaze -	P2600078	25.18
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Richeson Bulk Watercolor Paper	P2600078	80.91
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Blick General Purpose Masking	P2600078	13.44
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Scotch Washi Tape - Rainbow Co	P2600078	44.52
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	ShurTech Color Duck Tape	P2600078	12.04
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Kingart Graphite Transfer Pape	P2600078	16.62
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Kemper Potter's Cut-Off Needle	P2600078	11.95
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Posca Paint Markers	P2600078	31.34
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	X-Acto #11Blades - Pkg of 100,	P2600078	33.74
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Glue Sticks for Mini-Trigger G	P2600078	34.98
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Prismacolor Premier Colored Pe	P2600078	25.60

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Gorilla Epoxy	P2600078	13.14
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Scotch SAuper 33+ Vinyl Electr	P2600078	18.40
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Scotch Super Strength Packagin	P2600078	6.22
100523	BLICK ART MATERIALS	110-113-0000-0000-300-0300-55110000	HP 00505564	11/13/2025	6506075	Scotch Painter's Tape	P2600078	7.90
Vendor Total:								1,165.97
101547	BUTLER ROWSE-OBERLE	110-000-0000-0000-000-0000-24516000	HP 00505565	11/13/2025	2840/2501230	PAYROLL		350.00
Vendor Total:								350.00
100812	CONTRACT PAPER GROUP	110-221-0000-0000-000-0221-55910000	HP 00505566	11/13/2025	43009758401	8-1/2 x 11 Domestic paper	P2600113	6340.00
Vendor Total:								6,640.00
100313	DTE ENERGY	110-261-0000-0000-200-0065-55520000	HP 00505567	11/13/2025	22770111025	ACCT # 9100946980		14,779.04
100313	DTE ENERGY	110-261-0000-0000-300-0065-55520000	HP 00505567	11/13/2025	23400111325	ACCT# 920050742120		17,041.59
100313	DTE ENERGY	110-261-0000-0000-060-0065-55520000	HP 00505567	11/13/2025	90422930	QUARTERLY POLE RENT		290.82
Vendor Total:								32,111.45
101138	HODGSON , JASON	110-293-0000-0000-200-0250-53197000	HP 00505568	11/13/2025	111325	JH FB ANNOUNCER		40.00
Vendor Total:								40.00
100323	JOSTENS INC	110-113-0000-0000-300-0300-55990000	HP 00505569	11/13/2025	37629484	DIPLOMA		17.09
Vendor Total:								17.09
101530	LLOYD & MCDANIEL PLC	110-000-0000-0000-000-0000-24516000	HP 00505570	11/13/2025	2840/2501230	PAYROLL		227.59
Vendor Total:								227.59
101273	MADISON HEIGHTS PLBG &	110-261-0000-0000-000-0065-55990000	HP 00505571	11/13/2025	232865	MAINTENANCE SUPPLIES		285.54
Vendor Total:								285.54
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		28.19
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		25.70
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		54.16
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		24.34
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		23.31
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		28.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		24.90
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		24.98

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		24.34
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		27.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		9.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		62.75
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		28.19
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		24.93
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		22.05
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		27.01
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		23.69
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		23.77
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		26.01
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		26.29
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		60.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		28.99
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		23.12
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		27.65
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		25.57
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		24.23
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		60.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505572	11/13/2025	2825/2501230	PAYROLL		19.94
							Vendor Total:	1,748.07
100447	MERIDIAN WINDS	110-112-0000-0000-200-0204-55110000	HP 00505573	11/13/2025	15913	BASS CLARINET VITO REPAIR		100.00

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100447	MERIDIAN WINDS	110-112-0000-0000-200-0204-55110000	HP 00505573	11/13/2025	15916	LEBLANC BASS CLARINET REPAIR		120.00
100447	MERIDIAN WINDS	110-112-0000-0000-200-0204-55110000	HP 00505573	11/13/2025	15918	VITO BASS CLARINET REPAIR		100.00
100447	MERIDIAN WINDS	110-112-0000-0000-200-0204-55110000	HP 00505573	11/13/2025	15992	BASS CLARINET CASE		130.00
100447	MERIDIAN WINDS	110-112-0000-0000-200-0204-55110000	HP 00505573	11/13/2025	16183	YAMAHA BARI SAX 013406 REPAIR		280.00
Vendor Total:								730.00
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505574	11/13/2025	2800/2501230	PAYROLL		144.60
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505574	11/13/2025	2800/2501230	PAYROLL		52.64
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505574	11/13/2025	2800/2501230	PAYROLL		140 ^{88.05}
Vendor Total:								285.29
101049	NATIONAL TIME & SIGNAL	110-261-0000-0000-600-0065-54120000	HP 00505575	11/13/2025	165729	KEY RESET		380.58
Vendor Total:								380.58
100202	ORKIN LLC	110-261-0000-0000-081-0065-54915000	HP 00505576	11/13/2025	6379NOV25	MONTHLY SERVICE		174.00
Vendor Total:								174.00
101535	STATE DISBURSEMENT UNIT	110-000-0000-0000-000-0000-24516000	HP 00505577	11/13/2025	2800/2501230	PAYROLL		281.15
Vendor Total:								281.15
101452	TEAMSTERS LOCAL 214	110-000-0000-0000-000-0000-24517000	HP 00505578	11/13/2025	2825/2501230	PAYROLL		100.00
Vendor Total:								100.00
101439	VELO LAW OFFICE	110-000-0000-0000-000-0000-24516000	HP 00505579	11/13/2025	2840/2501230	PAYROLL		246.00
Vendor Total:								246.00
100544	ASCENSION MICHIGAN	110-283-0000-0000-000-0060-53190000	HP 00505580	11/14/2025	583310	PHYSICAL EXAMS 2		100.00
Vendor Total:								100.00
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Mix, potting, WFP, 1 liter, so	P2600031	25.16
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Nitrile, disposable gloves, la	P2600031	71.10
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Bag, plastic, resealable, 12 x	P2600031	0.90
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Cup, plastic, 1 oz, pk/60	P2600031	14.32
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Foil, aluminum, 25' roll	P2600031	11.16
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Roll, wrap, plastic	P2600031	18.60
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Tape, Trasparant, 1/2", roll	P2600031	8.49
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Paper, construction, black, 12	P2600031	18.54
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Container, green, king	P2600031	134.31
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Cup, plastic, squat, 9 oz, pk/	P2600031	36.20
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Ball, foam, 38MM, assorted col	P2600031	27.58
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Pail, plastic, white, 1 qt	P2600031	29.92
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Tray, plastic, clear, each	P2600031	3.42

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100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Bag, plastic, resealable, 9 x	P2600031	0.84
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Pipet, Grad, 3ML, pk/16	P2600031	6.98
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Cup w/lid, plastic, 2.5 oz, pk	P2600031	6.97
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Cup, plastic, squat, 9 oz, pk/	P2600031	6.69
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Gravel, aquarium, 5 lb	P2600031	4.46
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Sand, marine, 5lb, bag	P2600031	5.82
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Cup, plastic, 1 oz., pk/60	P2600043	14.32
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Cup, plastic, squat, 9 oz, pk/	P2600043	18.10
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Foil, aluminum, 25' roll	P2600043	11.16
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Wrap, plastic, roll	P2600043	18.60
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Bag, plastic, resealable, 12 x	P2600043	0.90
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Nitrile disposable gloves, lar	P2600043	71.10
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Tape, transparent, 1/2", roll	P2600043	8.49
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Paper, construction, black, 12	P2600043	18.54
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Cup, plastic, 9 oz tall, pk/8	P2600031	13.14
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Aquarium, terrarium, 1 gal	P2600031	11.59
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146505RI	Mix, potting mix soilless pott	P2600043	18.87
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505581	11/14/2025	53146552RI	Sponge, square, blue, pk/15	P2600031	18.62
							Vendor Total:	654.89
100361	DOWNRIVER	110-261-0000-0000-200-0065-55990000	HP 00505582	11/14/2025	2088745	MAINTENANCE SUPPLIES		293.34
100361	DOWNRIVER	110-261-0000-0000-000-0065-55990000	HP 00505582	11/14/2025	2088508	MAINTENANCE SUPPLIES		65.69
							Vendor Total:	359.03
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00505583	11/14/2025	13374	CNA S.K. 10/27-10/31/25		805.84
							Vendor Total:	805.84
100217	GIANT PLUMBING &	110-261-0000-0000-000-0065-55990000	HP 00505584	11/14/2025	407662	DIE GASKETS BLUE TOWELS		27.29
							Vendor Total:	27.29
100455	GRAINGER	110-261-0000-0000-300-0065-55990000	HP 00505585	11/14/2025	9687755562	HYD OIL DTE #56MD26		1,040.20
100455	GRAINGER	110-261-0000-0000-300-0065-55990000	HP 00505585	11/14/2025	9689447390	MOBILE DTE MEDIUM #4DNJ1		1,107.30
							Vendor Total:	2,147.50
100483	KAISER STUDIO	290-296-9650-0000-000-0650-57920000	HP 00505586	11/14/2025	0637	PICTURE DAY FEE		270.00
							Vendor Total:	270.00
101282	LEWIS TIRE SERVICE	110-261-0000-0000-000-0060-55720000	HP 00505587	11/14/2025	100225	MOWER TIRE (1)		50.00
101282	LEWIS TIRE SERVICE	110-261-0000-0000-000-0060-55720000	HP 00505587	11/14/2025	87652	FREESTAR ST 225 75 15 (1)		115.00
							Vendor Total:	165.00

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100159	MICHIGAN ASSOC OF	110-231-0000-0000-000-0060-53221000	HP 00505588	11/14/2025	INV134235	H.F. 25 PREP WORKSHOP		249.00
Vendor Total:								249.00
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-150-0065-55990000	HP 00505589	11/14/2025	10423	BLADE REPLACEMENT		29.64
Vendor Total:								29.64
100337	PETERSON GLASS CO	110-261-0000-0000-560-0065-54110000	HP 00505590	11/14/2025	25389	GRAY LAMINATED 2 INSTALLED		1,580.98
Vendor Total:								1,580.98
100556	UNIVERSITY TRANSLATORS	10-226-0082-0000-000-0660-53130000	HP 00505591	11/14/2025	43150	8/18/2025		322.75
100556	UNIVERSITY TRANSLATORS	10-226-0082-0000-000-0660-53130000	HP 00505591	11/14/2025	43288	8/13/25		142.75
100556	UNIVERSITY TRANSLATORS	10-226-0082-0000-000-0660-53130000	HP 00505591	11/14/2025	43402	INTERPRETER HOME VISIT 9/4/25		452.75
100556	UNIVERSITY TRANSLATORS	10-226-0082-0000-000-0660-53130000	HP 00505591	11/14/2025	43441	INTERPRETER HOME VISIT 9/8/25		322.75
100556	UNIVERSITY TRANSLATORS	10-226-0082-0000-000-0660-53130000	HP 00505591	11/14/2025	43442	INTERPRETER HOME VISIT 9/18/25		260.00
100556	UNIVERSITY TRANSLATORS	10-226-0082-0000-000-0660-53130000	HP 00505591	11/14/2025	43443	INTERPRETER HOME VISIT 9/12/25		350.20
Vendor Total:								2,161.20
100032	VERIZON WIRELESS	110-261-0000-0000-000-0060-53415000	HP 00505592	11/14/2025	612035752	A.W. & B.W. CELL 9/15-10/14/25		76.24
100032	VERIZON WIRELESS	110-261-0000-0000-000-0065-53415000	HP 00505592	11/14/2025	612035752	G.R. CELL 9/15-10/14/25		38.12
Vendor Total:								114.36
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1389770	24067Y No Scrubs White/Black 2	P2600115	149.98
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1389770	24067YNO Scrubs white/black 7-	P2600115	524.93
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1389770	24067Y NO Scrubs white/black 5	P2600115	374.95
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1389770	24067Y no scrubs 3-Xtra large	P2600115	239.97
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1389770	\$60.00 Shipping	P2600115	60.00
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1392321	3-XSC 24226 Run that Race red	P2600139	185.97
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1392321	2-SC Red #24226 Run that race	P2600139	103.98
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1392321	1-ISC RED Run the race #24226	P2600139	51.99
101574	A WISH COME TRUE	290-296-9469-0000-000-0450-57920000	HP 00505593	11/21/2025	1392321	1-MC Red Run that race #24226	P2600139	51.99
Vendor Total:								1,743.76
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090002	Trade in of donated used AED f	P2600141	0.02
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090002	Used AED	P2600141	-500.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090002	Freight charges	P2600141	0.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090018	No WiFi CR2 USB SA AED	P2600138	2,390.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090018	HeartAEDCPR Rescue Kit	P2600138	80.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090002	15x15x7 AED cabinet audible al	P2600141	320.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090002	3-D AED wall sign	P2600141	0.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090002	AED Poster 18x24	P2600141	0.00

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100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090002	HeartAED CPR Rescue Kit	P2600141	80.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090002	LPCR2 SA AED 8 year warranty (P2600141	3,590.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090018	Pelican Hard Shelled AED Carry	P2600138	380.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090018	Trade in of donated used AED f	P2600138	0.02
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090018	Used AED	P2600138	-500.00
100412	AVENTRIC TECHNOLOGIES	110-113-0000-0000-300-0311-55110000	HP 00505594	11/21/2025	6090018	Freight charges	P2600138	-0.02
							Vendor Total:	5,840.02
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	Foam tray, 7.5 x 9.5 in., pk/1	P2600022	30.28
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	Crayola, dough, blue, 3 lbs	P2600022	38.74
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	Stick, craft, 4-1/2 x 3/8", pk	P2600022	7.66
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	Crayola, dough, green, 3 lb	P2600022	38.74
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	Crayola, dough, orange, 3 lbs	P2600022	38.74
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	Mix, potting, WFP, 2 liter, so	P2600022	13.86
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	Balloon, round, 9', pk/24	P2600022	11.74
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	FRIEGHT		18.95
100526	CAROLINA BIOLOGICAL	110-111-0000-0000-170-0171-55110000	HP 00505595	11/21/2025	530828000	Teaching/Testing Supplies		0.00
							Vendor Total:	198.71
100888	CONSTELLATION	110-261-0000-0000-170-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		20.98
100888	CONSTELLATION	110-261-0000-0000-190-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		12.59
100888	CONSTELLATION	110-261-0000-0000-200-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		50.35
100888	CONSTELLATION	110-261-0000-0000-130-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		151.05
100888	CONSTELLATION	110-261-0000-0000-083-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		8.39
100888	CONSTELLATION	110-261-0000-0000-150-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		213.99
100888	CONSTELLATION	110-261-0000-0000-560-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		12.59
100888	CONSTELLATION	110-261-0000-0000-060-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		4.20
100888	CONSTELLATION	110-261-0000-0000-300-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		725.87
100888	CONSTELLATION	110-261-0000-0000-600-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		29.37
100888	CONSTELLATION	110-261-0000-0000-600-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		54.55
100888	CONSTELLATION	110-261-0000-0000-650-0065-55510000	HP 00505596	11/21/2025	4442235	GAS SUPPLY CHARGES		16.78
							Vendor Total:	1,300.71
100309	CONSUMERS ENERGY	110-261-0000-0000-200-0065-55510000	HP 00505597	11/21/2025	22770OCT25	ACCT# 1000 0000 8837		795.72
100309	CONSUMERS ENERGY	110-261-0000-0000-130-0065-55510000	HP 00505597	11/21/2025	23720OCT25	ACCT# 1000 0000 8910		147.17
100309	CONSUMERS ENERGY	110-261-0000-0000-083-0065-55510000	HP 00505597	11/21/2025	45OCT25	ACCT# 1000 0000 8886		95.19
100309	CONSUMERS ENERGY	110-261-0000-0000-150-0065-55510000	HP 00505597	11/21/2025	2200OCT25	ACCT# 1000 0000 8951		1,124.84

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100309	CONSUMERS ENERGY	110-261-0000-0000-190-0065-55510000	HP 00505597	11/21/2025	431OCT25	ACCT# 1000 0000 8795		506.59
100309	CONSUMERS ENERGY	110-261-0000-0000-170-0065-55510000	HP 00505597	11/21/2025	1001OCT25	ACCT# 1000 0000 8845		514.62
100309	CONSUMERS ENERGY	110-261-0000-0000-550-0065-55510000	HP 00505597	11/21/2025	570NOCT25	ACCT# 1000 0000 8811		24.25
100309	CONSUMERS ENERGY	110-261-0000-0000-550-0065-55510000	HP 00505597	11/21/2025	270SOCT25	ACCT# 1000 6807 0257		383.38
100309	CONSUMERS ENERGY	110-261-0000-0000-600-0065-55510000	HP 00505597	11/21/2025	2200U2OCT25	ACCT# 1000 0000 8936		79.33
100309	CONSUMERS ENERGY	110-261-0000-0000-600-0065-55510000	HP 00505597	11/21/2025	2200GOCT	ACCT# 1000 0000 8944		93.92
100309	CONSUMERS ENERGY	110-261-0000-0000-300-0065-55510000	HP 00505597	11/21/2025	23400OCT25	ACCT# 1000 0000 8902		1,452.36
100309	CONSUMERS ENERGY	110-261-0000-0000-560-0065-55510000	HP 00505597	11/21/2025	24131OCT25	ACCT# 1000 0000 8969		656.43
100309	CONSUMERS ENERGY	110-261-0000-0000-060-0065-55510000	HP 00505597	11/21/2025	STE116OCT25	ACCT# 1000 0000 8860		43.71
100309	CONSUMERS ENERGY	110-261-0000-0000-060-0065-55510000	HP 00505597	11/21/2025	1620OCT25	ACCT# 1000 0000 8878		567.59
100309	CONSUMERS ENERGY	110-261-0000-0000-650-0065-55510000	HP 00505597	11/21/2025	1700OCT25	ACCT# 1030 3562 4669		569.55
Vendor Total:								7,054.65
100812	CONTRACT PAPER GROUP	110-221-0000-0000-000-0221-55910000	HP 00505598	11/21/2025	43009758501	8-1/2 x 11 Domestic paper	P2600113	5,312.00
Vendor Total:								5,312.00
100479	CRISIS PREVENTION	110-216-0041-0000-150-0660-55110000	HP 00505599	11/21/2025	NAIN195664	S.M. INST CERT 2/6/24		4,349.00
Vendor Total:								4,349.00
100361	DOWNRIVER	110-261-0000-0000-000-0065-55990000	HP 00505600	11/21/2025	2097746	HOFFMAN 79 WATER VENT		200.83
Vendor Total:								200.83
100313	DTE ENERGY	110-261-0000-0000-560-0065-55520000	HP 00505601	11/21/2025	24131NOV25	ACCT# 910013450978		1,835.18
100313	DTE ENERGY	110-261-0000-0000-550-0065-55520000	HP 00505601	11/21/2025	570NOV25	ACCT# 920006433964		975.53
100313	DTE ENERGY	110-261-0000-0000-300-0065-55520000	HP 00505601	11/21/2025	23400NOV25	ACCT# 920050742120		13,933.37
100313	DTE ENERGY	110-261-0000-0000-300-0065-55520000	HP 00505601	11/21/2025	23400RNOV25	ACCT# 910031816663		718.15
100313	DTE ENERGY	110-261-0000-0000-650-0065-55520000	HP 00505601	11/21/2025	1650NOV25	ACCT# 910039996442		3,045.78
100313	DTE ENERGY	110-261-0000-0000-650-0065-55520000	HP 00505601	11/21/2025	1585TRLRNOV	ACCT# 910005745351		18.03
100313	DTE ENERGY	110-261-0000-0000-150-0065-55520000	HP 00505601	11/21/2025	2200NOV25	ACCT# 920050742112		8,989.98
100313	DTE ENERGY	110-261-0000-0000-083-0065-55520000	HP 00505601	11/21/2025	45NOV25	ACCT# 910039981691		52.07
100313	DTE ENERGY	110-261-0000-0000-130-0065-55520000	HP 00505601	11/21/2025	23720NOV25	ACCT# 910005745468		3,457.23
100313	DTE ENERGY	110-261-0000-0000-060-0065-55520000	HP 00505601	11/21/2025	1620STE116NO	ACCT# 910040563207		1,308.77
100313	DTE ENERGY	110-261-0000-0000-060-0065-55520000	HP 00505601	11/21/2025	1620STE117NO	ACCT# 910005745088		2,495.97
100313	DTE ENERGY	110-261-0000-0000-190-0065-55520000	HP 00505601	11/21/2025	431NOV25	ACCT# 910005745609		2,342.57
100313	DTE ENERGY	110-261-0000-0000-170-0065-55520000	HP 00505601	11/21/2025	1001NOV25	ACCT# 910005744974		4,868.20
100313	DTE ENERGY	110-261-0000-0000-200-0065-55520000	HP 00505601	11/21/2025	22770NOV25	ACCT# 910040946980		13,043.97
Vendor Total:								57,084.80
100446	FAR THERAPEUTIC &	220-219-0071-0000-150-0603-53130000	HP 00505602	11/21/2025	39666	GROUP MUSIC THERAPY-WEBB-		172.44

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100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0600-53130000	HP 00505602	11/21/2025	39667	MUSIC JARDON MOCI OCT		218.16
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0600-53130000	HP 00505602	11/21/2025	39665	REC THERAPY JARDON MOCI OCT		275.00
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0600-53130000	HP 00505602	11/21/2025	39629	GROUP MOVEMENT JARDON		220.00
100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0601-53130000	HP 00505602	11/21/2025	39667	MUSIC JARDON ASD OCT		426.97
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0601-53130000	HP 00505602	11/21/2025	39665	REC THERAPY JARDON ASD OCT		550.00
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0601-53130000	HP 00505602	11/21/2025	39629	GROUP MOVEMENT JARDON ASD		440.00
100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0602-53130000	HP 00505602	11/21/2025	39667	MUSIC JARDON SXI OCT		172.43
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0602-53130000	HP 00505602	11/21/2025	39665	REC THERAPY JARDON SXI OCT		825.00
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0602-53130000	HP 00505602	11/21/2025	39629	GROUP MOVEMENT JARDON SXI		660.00
Vendor Total:								3,960.00
100830	INTERACTIVE LIGHTING	110-261-0000-0000-000-0065-55990000	HP 00505603	11/21/2025	INV20217195	SATCO S11419		206.69
Vendor Total:								206.69
100043	MECHANICAL SYSTEMS	110-261-0000-0000-000-0065-54120000	HP 00505604	11/21/2025	251235	HEATING PIPE REMOVAL		650.00
Vendor Total:								650.00
100337	PETERSON GLASS CO	110-261-0000-0000-150-0065-54110000	HP 00505605	11/21/2025	25412	CLEAR LAMINATED		960.00
Vendor Total:								960.00
101298	POLAR PARADICE INC	250-297-0000-0000-000-0000-55990000	HP 00505606	11/21/2025	770	CHARTWELLS		2,925.00
101298	POLAR PARADICE INC	250-297-0000-0000-000-0000-55990000	HP 00505606	11/21/2025	771	CHARTWELLS		1,575.00
Vendor Total:								4,500.00
100312	R L DEPPMANN	110-261-0000-0000-000-0065-55990000	HP 00505607	11/21/2025	INV34969	BEARING ASSEMBLY		963.00
Vendor Total:								963.00
101103	S&A CONCRETE	420-456-0000-9900-000-0000-56220000	HP 00505608	11/21/2025	20252495	REMOVE/REPLACE APROACH		15,400.00
Vendor Total:								15,400.00
100341	SULLIVANS FLEET SERV INC	110-271-0000-0000-000-0061-54130000	HP 00505609	11/21/2025	26100	53-ABS VALVE		1,041.09
Vendor Total:								1,041.09
101520	THE ALLEN LAW GROUP PC	110-231-0000-0000-000-0060-53170000	HP 00505610	11/21/2025	6850	INVESTIGATION APRIL25		7,425.00
Vendor Total:								7,425.00
100046	THE DAVEY TREE EXPERT	110-261-0000-0000-000-0065-54110000	HP 00505611	11/21/2025	920099346	WINTERIZATION HS SPRINKLER		570.00
Vendor Total:								570.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00505612	11/25/2025	166319	BAND SUPPLIES		114.40
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00505612	11/25/2025	166484	BAND SUPPLIES		297.70
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00505612	11/25/2025	164586	BAND SUPPLIES		33.80
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00505612	11/25/2025	166426	BAND SUPPLIES		398.30

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Hazel Park Schools
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 Check Date From 11/1/2025 TO 11/30/2025

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00505612	11/25/2025	165953	SUPPLIES		19.70
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00505612	11/25/2025	166552	BAND SUPPLIES		87.10
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505612	11/25/2025	165953	REPAIRS		28.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505612	11/25/2025	166096	INSTRUMENT SUPPLIES		30.05
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505612	11/25/2025	81262	INSTRUMENT REPAIRS		45.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505612	11/25/2025	81263	INSTRUMENT REPAIRS		160.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505612	11/25/2025	81265	BAND REPAIRS		100.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505612	11/25/2025	R81263	BAND REPAIRS		160.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505612	11/25/2025	R81264	BAND REPAIRS		68.00
100090	A G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00505612	11/25/2025	79264	INSTRUMENT REPAIRS		91.00
							Vendor Total:	1,633.05
100544	ASCENSION MICHIGAN	110-283-0000-0000-000-0060-53190000	HP 00505613	11/25/2025	58362	PHYSICAL EXAM		50.00
							Vendor Total:	50.00
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	7970	BEST A COPIES		168.75
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	8003	CO26, SR3 COPIES		61.25
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	7969	BEST A CORES AND COPIES		1,269.00
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	7951	KEY REEL		16.50
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	7959	1092 dd		45.00
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	7922	BEST A Y1 COPIES		21.55
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	7941	BEST A COPIES PAD LOCKS		86.00
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	7946	BEST A COPIES		28.75
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	7950	BEST A COPIES		69.00
100346	BIG D LOCK & KEY	110-271-0000-0000-000-0061-55990000	HP 00505614	11/25/2025	8012	2 BEST A COPIES SECUIRITY DOOR		11.50
100346	BIG D LOCK & KEY	110-271-0000-0000-000-0061-55990000	HP 00505614	11/25/2025	7671	BUS KEYS		63.25
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00505614	11/25/2025	8016	BEST A COPIES CORES		367.25
							Vendor Total:	2,207.80
101192	CENTER LINE HIGH SCHOOL	110-271-0000-0000-000-0061-53310000	HP 00505615	11/25/2025	74037	R.H. TRANS 10/1-10/31/2025		1,215.00
							Vendor Total:	1,215.00
100308	COCHRANE SUPPLY	110-261-0000-0000-200-0065-55990000	HP 00505616	11/25/2025	1447586	THERMOMETER		24.30
							Vendor Total:	24.30
100453	DECKER EQUIPMENT	110-261-0000-0000-000-0065-55990000	HP 00505617	11/25/2025	637127A	6X6 SIGN		54.80
							Vendor Total:	54.80
100375	FERNDAL PUBLIC SCHOOLS	110-293-0000-0000-300-0350-57410000	HP 00505618	11/25/2025	1124257	BOYS VARSITY WRESTLING		275.00
							Vendor Total:	275.00

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100498	FERRELLGAS	110-261-0000-0000-081-0065-55510000	HP 00505619	11/25/2025	1131845308	REFILL		364.61
100498	FERRELLGAS	110-261-0000-0000-081-0065-55510000	HP 00505619	11/25/2025	RN11112859	RENTAL 10/01/25-9/30/2026		39.00
Vendor Total:								403.61
100640	FIBER LINK INC	110-284-0000-0000-000-0284-53190000	HP 00505620	11/25/2025	20650	MISS DIG TICKETS CLEARED		193.25
Vendor Total:								193.25
100217	GIANT PLUMBING &	110-261-0000-0000-600-0065-55990000	HP 00505621	11/25/2025	408083	P-TRAP		24.75
Vendor Total:								24.75
100707	HARRIS, JEFFREY	110-293-0000-0000-300-0350-57410000	HP 00505622	11/25/2025	112525	FEES		14780.00
100707	HARRIS, JEFFREY	110-293-0000-0000-300-1000-53210000	HP 00505622	11/25/2025	112525	MILEAGE		403.13
100707	HARRIS, JEFFREY	110-293-0000-0000-300-1000-53220000	HP 00505622	11/25/2025	112525	CONF		404.84
Vendor Total:								987.97
100404	HASTINGS AUTO PARTS	110-261-0000-0000-550-0065-55990000	HP 00505623	11/25/2025	943209Q	PS670 BATTERY X3		144.00
100404	HASTINGS AUTO PARTS	110-261-0000-0000-000-0065-55990000	HP 00505623	11/25/2025	942786Q	2014 FPRD TAIL LIGHT		5.49
100404	HASTINGS AUTO PARTS	110-261-0000-0000-000-0065-55990000	HP 00505623	11/25/2025	942655Q	2005 FORD STARTER		94.95
Vendor Total:								244.44
100371	HAZEL PARK AUX POLICE	110-266-0000-0000-300-0066-54910000	HP 00505624	11/25/2025	1124258	8/28,9/12,9/26,10/10,10/24 FB		1,500.00
Vendor Total:								1,500.00
100488	HOME DEPOT CREDIT	110-261-0000-0000-000-0065-55990000	HP 00505625	11/25/2025	110525	ACCT#6035322501379410 BALANCE		951.61
Vendor Total:								951.61
101268	IDEMIA	110-283-0000-0000-000-0060-53190000	HP 00505626	11/25/2025	1124255	LARA FINGER PRINTS		65.50
Vendor Total:								65.50
101268	IDEMIA	110-283-0000-0000-000-0060-53190000	HP 00505627	11/25/2025	1124254	LARA FINGER PRINTS		65.50
Vendor Total:								65.50
101268	IDEMIA	110-283-0000-0000-000-0060-53190000	HP 00505628	11/25/2025	1124253	LARA FINGER PRINTS		65.50
Vendor Total:								65.50
101268	IDEMIA	110-283-0000-0000-000-0060-53190000	HP 00505629	11/25/2025	1124252	LARA FINGER PRINTS		65.50
Vendor Total:								65.50
101268	IDEMIA	110-283-0000-0000-000-0060-53190000	HP 00505630	11/25/2025	1124251	LARA FINGER PRINTS		65.50
Vendor Total:								65.50
100079	INTEGRITY TESTING &	110-271-0000-0000-000-0061-57410000	HP 00505631	11/25/2025	50077	DRUG SCREEN/TEST		202.00
Vendor Total:								202.00
101273	MADISON HEIGHTS PLBG &	110-261-0000-0000-550-0065-55990000	HP 00505632	11/25/2025	233308	FAUCET		90.13
Vendor Total:								90.13

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
101412	MICHIGAN ATHLETIC	110-293-0000-0000-300-0350-53191000	HP 00505633	11/25/2025	112525	1/2 DEPOSIT WINTER SPORTS		2,700.00
							Vendor Total:	2,700.00
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-550-0065-55990000	HP 00505634	11/25/2025	12237	SANITARE DIRT CUP		269.00
							Vendor Total:	269.00
100352	MICHIGAN SCHOOL BAND	110-113-0000-0000-300-0301-57410000	HP 00505635	11/25/2025	68134	DISTRICT FESTIVAL 2025		182.00
							Vendor Total:	182.00
101565	MILLER JOHNSON	110-231-0000-0000-000-0060-53170000	HP 00505636	11/25/2025	2036434	MATTER #2		994.00
							Vendor Total:	1,494.00
101458	MITTEN OUTDOOR	220-122-0140-0000-650-0650-55110000	HP 00505637	11/25/2025	MCC00804	6 SESSIONS		1,200.00
							Vendor Total:	1,200.00
101052	NORTHSTAR MAT SERVICE	220-122-0120-0000-600-0600-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		123.15
101052	NORTHSTAR MAT SERVICE	110-113-0000-0000-400-0400-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		58.45
101052	NORTHSTAR MAT SERVICE	110-113-0000-0000-300-0300-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		230.63
101052	NORTHSTAR MAT SERVICE	110-252-0000-0000-000-0060-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		62.84
101052	NORTHSTAR MAT SERVICE	230-351-0000-0000-190-0230-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		104.51
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-150-0150-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		54.06
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-170-0170-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		84.77
101052	NORTHSTAR MAT SERVICE	110-111-0000-0000-130-0130-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		70.51
101052	NORTHSTAR MAT SERVICE	110-112-0000-0000-200-0200-54910000	HP 00505638	11/25/2025	0723215	MAT SERVICE 10/13/2025		135.22
							Vendor Total:	924.14
101196	ONE CUSTOM CITY	220-122-0140-0000-650-0650-55110000	HP 00505639	11/25/2025	250187	2 HOUR WORSHOP		614.00
							Vendor Total:	614.00
101390	PEDESTAL PAINTING LLC	420-456-0000-0000-130-0000-56220000	HP 00505640	11/25/2025	003112	HOOVER PAINTTING JOB		8,063.50
							Vendor Total:	8,063.50
100856	SHOWCASE AMERICA	290-296-9469-0000-000-0450-57920000	HP 00505641	11/25/2025	111225	25/26 MEMBERSHIP		550.00
							Vendor Total:	550.00
100615	WARREN WOODS TOWER	110-293-0000-0000-300-0350-57410000	HP 00505642	11/25/2025	1125256	GIRLS V CHEER COMP		150.00
							Vendor Total:	150.00
101547	BUTLER ROWSE-OBERLE	110-000-0000-0000-000-0000-24516000	HP 00505643	11/28/2025	2840/2501240	PAYROLL		350.00
							Vendor Total:	350.00
101530	LLOYD & MCDANIEL PLC	110-000-0000-0000-000-0000-24516000	HP 00505644	11/28/2025	2840/2501240	PAYROLL		227.59
							Vendor Total:	227.59
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		62.75
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		23.31
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		28.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		24.90
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		24.98
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		26.29
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		23.12
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		24.93
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		22.05
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		27.01
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		23.69
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		23.77
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		26.01
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		28.19
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		60.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		19.94
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		54.88
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		28.19
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		25.70
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		60.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		60.24
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		28.99
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		27.53
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		24.34

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		54.16
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		24.34
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		9.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		50.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		27.65
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		25.57
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		51.45
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00505645	11/28/2025	2825/2501240	PAYROLL		24.23
							Vendor Total:	1,863.19
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505646	11/28/2025	2800/2501240	PAYROLL		88.25
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505646	11/28/2025	2800/2501240	PAYROLL		144.60
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00505646	11/28/2025	2800/2501240	PAYROLL		52.64
							Vendor Total:	285.49
101535	STATE DISBURSEMENT UNIT	110-000-0000-0000-000-0000-24516000	HP 00505647	11/28/2025	2800/2501240	PAYROLL		281.15
							Vendor Total:	281.15
101452	TEAMSTERS LOCAL 214	110-000-0000-0000-000-0000-24517000	HP 00505648	11/28/2025	2825/2501240	PAYROLL		100.00
							Vendor Total:	100.00
101439	VELO LAW OFFICE	110-000-0000-0000-000-0000-24516000	HP 00505649	11/28/2025	2840/2501240	PAYROLL		161.24
							Vendor Total:	161.24
Total # of Checks:							151	
End of Report								
							Grand Total:	1,079,631.01



Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CORPORATE ACCOUNT SUMMARY

Previous balance	\$57,641.86	Statement date	11/30/25
Payments	57,641.86	Number of days in billing cycle	30
Credits	1,179.05	Credit limit	500,000.00
Purchases and other debits	31,774.20	Available credit	469,240.00
Cash advances	0.00	Cash limit	0.00
Fees charged	25.00	Available cash	0.00
FINANCE CHARGES	0.00		
New balance	\$30,620.15	Payment due date	12/22/25
		Amount due	\$30,620.15

Call Us:
Continental US: 866-643-4203
Report Lost or Stolen Cards: 866-643-4203

Write Us:
CUSTOMER SERVICE
PO BOX 1558, COLUMBUS, OH 43272

Online Access:
www.huntington.com

Congratulations! You have earned \$153 based on your company's Commercial Card spend this period. This rebate amount will be deposited directly into your company's Huntington Business checking account. Thank you for your business. Your next authorized automatic payment of \$30,620.15 will be debited from your account on the payment due date listed on page one of this statement. If you have any questions regarding your account, please call us at 1-866-643-4203.

CORPORATE ACCOUNT ACTIVITY

HAZEL PARK SCHOOLS				TOTAL ACTIVITY
XXXX XXXX XXXX 5846				\$57,716.86 CR
Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/10	11/10	F1286009U000PD314	MINIMUM ELIGIBLE SPEND FEE REVERSAL (\$25.00 CR
11/10	11/10	F1286009U000PD314	MINIMUM ELIGIBLE SPEND FEE REVERSAL (\$25.00 CR
11/10	11/10	F1286009U000PE314	ANNUAL PROGRAM FEE REVERSAL (AF)	\$25.00 CR
11/20	11/20	F128600A400CHGDDA	AUTOMATIC PAYMENT - THANK YOU	\$57,641.86 CR

5548 YNH 001 7 31 251130 0 PAGE 1 of 7 10 1286 1000 T007 01AK5548

Please detach bottom portion and submit with payment using enclosed envelope

Account Number XXXX XXXX XXXX 5846
Payment Due Date December 22, 2025
Total Amount Due \$30,620.15
You are set up with Automatic Payment in the amount of \$30,620.15



HUNTINGTON NATIONAL BANK
PO BOX 2360
OMAHA NE 68103-2360

Amount Enclosed

Make Check
Payable to:

\$

ATTN: BUSINESS OFFICE
HAZEL PARK SCHOOLS
1620 EAST ELZA AVE
HAZEL PARK SCHOOLS
HAZEL PARK MI 48030

HUNTINGTON NATIONAL BANK
PO BOX 182387
COLUMBUS OH 43218-2387



151 810556329000043307303062015030620154

598990208 5563293004515846

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY

JAMIE BUCZKO					
XXXX XXXX XXXX 8074	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00	\$392.58	\$0.00	\$0.00	\$0.00	\$392.58
Post Date	Tran Date	Reference Number	Transaction Description		Amount
11/25	11/24	8702130A8EHVWFALH	OAKLAND SC* OAKLAND SC WATERFORD MI		270.00
11/26	11/25	5543286A9627MYE82	SQ *THE ATS STORE HAZEL PARK MI		122.58

DEBRA DIMAS					
XXXX XXXX XXXX 8828	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00	\$2,898.54	\$0.00	\$0.00	\$0.00	\$2,898.54
Post Date	Tran Date	Reference Number	Transaction Description		Amount
11/05	11/04	55432869L5VAZ9JED	SQ *QUIKPRINTS MADISON HEIGH MI		34.87
11/05	11/04	82305099LEHNJLWSP	LUDUS.COM* EASTERN MIC HOLLAND MI		175.00
11/05	11/05	82305099MEHMYK658	AMAZON RETA* NK1042HO2 SEATTLE WA		141.10
11/06	11/05	55432869N5VSSFGS9	TST*NEW YORK BAGEL - F FERNDAL MI		131.50
11/06	11/05	82305099MEHNR116V	AMAZON MARK* BT8W69L80 SEATTLE WA		89.52
11/13	11/12	55432869X5Y2TNB3F	TST*NEW YORK BAGEL - F FERNDAL MI		131.50
11/13	11/12	55483829X0FMFKSMJ	SAMSClub #6659 MADISON HEIGH MI		110.60
11/14	11/13	05345889X8PL2BY3L	EDDIES PIZZA WARREN MI		119.00
11/16	11/14	25247809Y02DZRMGK	SHIPMENTPROTECT LOS ANGELES CA		29.00
11/20	11/19	5543286A460B5P6DH	TST*NEW YORK BAGEL - F FERNDAL MI		131.50
11/23	11/20	7526586A5P6BEK7Z1	OTC BRANDS *OTC BRAND OMAHA NE		164.52
11/23	11/21	0543684A55SBBNHDT	SAMS CLUB.COM BENTONVILLE AR		1,640.43

KARLA GRAESSLEY					
XXXX XXXX XXXX 2857	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00	\$686.54	\$0.00	\$0.00	\$0.00	\$686.54
Post Date	Tran Date	Reference Number	Transaction Description		Amount
11/05	11/04	75418239L71VG351X	SSP*FURNITUREBANKMETR PONTIAC MI		175.00
11/20	11/19	5543687A4JP22LLBM	SOM LARA CCLB LICENSE LANSING MI		300.00
11/21	11/20	0543684A5BLK59LY2	WM SUPERCENTER #4424 WARREN MI		49.31
11/21	11/20	0543684A500QS56QR	DOLLAR TREE WARREN MI		25.97
11/21	11/20	8702130A4EHVQRQT5	LS LEARNING GIZMOS, I WARREN MI		37.10
11/25	11/24	0543684A88PKSZDYA	KROGER #447 HAZEL PARK MI		73.74
11/30	11/28	5543286AD63A7XBDL	MICHAELS STORES 2108 ANN ARBOR MI		25.42

MICHELLE KRAUSE					
XXXX XXXX XXXX 7323	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00	\$501.69	\$0.00	\$0.00	\$0.00	\$501.69
Post Date	Tran Date	Reference Number	Transaction Description		Amount
11/06	11/05	55421359MJ81BDK7Q	OE TOURS DETROIT MI		120.00
11/09	11/07	05436849REHX8SB32	PY *BLAKES BIG APPLE ARMADA MI		70.00
11/23	11/20	0543684A55SBBNNZZ	GFS STORE #0240 CHESTERFIELD MI		251.70
11/23	11/22	8230509A7EHMRWRLS	EVERYDAYSPEECHSLP WEST ROXBURY MA		59.99

CORRI NASTASI					
XXXX XXXX XXXX 6896	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00	\$2,708.14	\$0.00	\$0.00	\$60.69 CR	\$2,647.45
Post Date	Tran Date	Reference Number	Transaction Description		Amount
11/02	10/31	05123489HHEVV1KNF	SCHOLASTIC, INC. JEFFERSONCITY MO		357.54
11/02	10/31	82305099HEHM8RT6K	AMAZON MARK* NK1X52G00 SEATTLE WA		31.97

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

CORRI NASTASI
 XXXX XXXX XXXX 6896
CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/02	11/01	05416019H43AF3ZPA	SAMSCLUB #6664 UTICA MI	9.23
11/02	11/01	05416019H43AF3ZVP	SAMSCLUB #6664 UTICA MI	28.96
11/02	11/01	05436849H8PLAQ4YE	KROGER #737 SHELBY TOWNSH MI	34.48
11/02	11/01	05436849JBLKEEQE1	SAMS CLUB #6664 UTICA MI	63.54
11/02	11/01	05436849JBLKEEQ5R	SAMS CLUB #6664 UTICA MI	136.45
11/02	11/01	05436849JBLKEEQ8B	SAMS CLUB #6664 UTICA MI	9.23
11/02	11/01	82305099HEHMRJ9LK	AMAZON MARK* NK68Z6X00 SEATTLE WA	14.28
11/02	11/01	82305099HEHN0QE1E	AMAZON MARK* N406E1IW2 SEATTLE WA	75.91
11/02	11/02	82305099JEHMSD34J	AMAZON MARK* NK5JL5BL0 SEATTLE WA	50.99
11/03	11/03	82305099KEHN344TK	AMAZON MARK* NK6OL9681 SEATTLE WA	54.37
11/04	11/03	05436849LEHV47K7H	LITTLE CAESARS #174 FERNDALE MI	311.52
11/05	11/04	55432869M5VG7RN8Z	TST*NEW YORK BAGEL - F FERNDALE MI	111.25
11/06	11/05	05436849N00QAYLVN	WALGREENS #5291 SHELBY TOWNSH MI	28.40
11/06	11/05	82711169NEHM82BY4	SP THE REPTARIUM UTICA MI	780.00
11/07	11/05	82305099PEHM9RYKK	AMAZON MARK* NK5JL5BL0 SEATTLE W CREDIT	50.99 CR
11/07	11/06	82711169NEHNM7V1A	SP THE REPTARIUM UTICA MI	36.00
11/11	11/10	05436849VEHSVRSBS	LITTLE CAESARS #174 FERNDALE MI	27.45
11/11	11/10	05436849VEHSVRS97	LITTLE CAESARS #174 FERNDALE MI	27.45
11/13	11/12	55432869X5Y2TNBQ8	TST*NEW YORK BAGEL - F FERNDALE MI	111.25
11/14	11/14	82305099YEHMSEKZB	AMAZON MARK* B83OF05K0 SEATTLE WA	71.95
11/14	11/14	82305099YEHN3K78W	AMAZON MARK* B869B5ZR2 SEATTLE WA	66.92
11/19	11/18	5543286A3600PYN33	TST*NEW YORK BAGEL - F FERNDALE MI	111.25
11/20	11/19	5543286A46096TA4L	KRISPY KREME 0333 UTICA MI	47.67
11/20	11/19	0543684A38PKBV4KF	KROGER #759 WHITE LAKE MI	76.09
11/21	11/19	0543684A45SB761AG	GFS STORE #0178 WARREN MI	33.99
11/23	11/20	8230509A6EHM8X9PK	AMAZON MARK* NK6OL9681 SEATTLE W CREDIT	9.70 CR

MEGAN PAPASIAN-BROADWELL
 XXXX XXXX XXXX 5029
CREDIT LIMIT \$5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
\$621.55	\$0.00	\$0.00	\$0.00	\$621.55

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/05	11/05	55432869M5VE5KAW8	AMAZON MKTPL*NK2N065C2 SEATTLE WA	496.55
11/26	11/26	6512700AA0000MK73	IMSE HUNTINGTON WO MI	125.00

GREG RICHARDSON
 XXXX XXXX XXXX 2959
CREDIT LIMIT \$5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
\$256.78	\$0.00	\$0.00	\$0.00	\$256.78

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/09	11/06	52707159P09FPVZQX	THE HOME DEPOT #2741 FENTON MI	72.38
11/12	11/11	75454919VS66DMF86	SITONE LANDSCAPE SUPP FARMINGTON HI MI	184.40

ROCHELLE TASSIE
 XXXX XXXX XXXX 9695
CREDIT LIMIT \$5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
\$2,944.54	\$0.00	\$0.00	\$289.07 CR	\$2,655.47

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/05	11/05	55432869M5VGBPXRJ	AMAZON MKTPL*BT5H41FX0 SEATTLE WA	59.98
11/07	11/07	55432869P5W38P32S	AMAZON MKTPLACE PMTS SEATTLE WA CREDIT	89.95 CR

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

ROCHELLE TASSIE

XXXX XXXX XXXX 9695
CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/09	11/06	82305099PEHP14JMG	AMAZON MARK* NU2XJ5KO2 SEATTLE W CREDIT	199.12 CR
11/12	11/11	82305099WEHM9RETL	SP DIANE ALBER GILBERT AZ	928.84
11/13	11/12	82305099XEHMEBKRN	WPS PUBLISH TORRANCE CA	88.00
11/16	11/15	55432869Z5YPFR59M	AWL*PEARSON EDUCATION UPPER SADDLE NJ	287.50
11/16	11/16	5543286A05Z245RGF	AWL*PEARSON EDUCATION UPPER SADDLE NJ	191.44
11/17	11/17	5543286A15ZD140F1	AMAZON MKTPL*B82383I60 SEATTLE WA	383.90
11/23	11/21	5543286A560T93WDJ	AMAZON MKTPL*B03HC06Y2 SEATTLE WA	264.90
11/26	11/26	6512700AA0000MK85	IMSE HUNTINGTON WO MI	60.00
11/28	11/27	5543286AB62VW2BEB	AMAZON.COM*B22Q70870 SEATTLE WA	494.99
11/28	11/28	5543286AQ630HB76N	AMAZON MKTPL*BB3753FW2 SEATTLE WA	184.99

BRADLEY WILKINS

XXXX XXXX XXXX 6906
CREDIT LIMIT \$100,000.00

PURCHASES \$4,923.23 **CASH ADV** \$0.00 **FEES CHARGED** \$0.00 **CREDITS** \$240.00 CR **TOTAL ACTIVITY** \$4,683.23

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/02	11/01	02682639JSFG6VEN6	GOOGLE*CLOUD RWGHM2 CC GOOGLE.COM CA	2.75
11/04	11/03	55480779K4RK0NFKP	VOXTELESYS LLC WAHOO NE	1,566.47
11/12	11/12	55432869W5XNRMT3S	APPLE.COM/US CUPERTINO CA	283.89
11/13	11/11	05436849W2X69004Q	MICRO CENTER #055-RETA MADISON HEIGH MI	204.95
11/16	11/15	55432869Z5YWPF8SZ	TMOBILE*AUTO PAY BELLEVUE WA	630.01
11/20	11/19	7541823A372WKVEFG	B&H PHOTO 800-606-696 NEW YORK NY	289.44
11/23	11/21	0543684A62X6RD0E8	MICRO CENTER #055-RETA MADISON HEIGH MI	305.93
11/23	11/21	8211755A5EHNBS47Y	WWW.IORAD.COM BOSTON MA	120.00
11/23	11/21	8211755A5EHNQ04EK	WWW.IORAD.COM BOSTON MA	120.00
11/26	11/24	8211755A9EHNALVKA	WWW.IORAD.COM BOSTON MA CREDIT	120.00 CR
11/26	11/24	8211755A9EHNB1QBP	WWW.IORAD.COM BOSTON MA CREDIT	120.00 CR
11/26	11/25	8910178A9EHY9ZT94	ALOHI * FAXPLUS PLAN-LES-OUAT DU	199.79
11/26	11/25	8211755A9EHNQE93N	WWW.IORAD.COM BOSTON MA	1,200.00

CHARLES PLEINESS

XXXX XXXX XXXX 4166
CREDIT LIMIT \$5,000.00

PURCHASES \$2,052.76 **CASH ADV** \$0.00 **FEES CHARGED** \$0.00 **CREDITS** \$0.00 **TOTAL ACTIVITY** \$2,052.76

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/02	10/31	82305099HEHMTK5B6	MIVCA FEES FLINT MI	135.20
11/06	11/05	82117559MEHNEX0FK	MHSAA EAST LANSING MI	20.00
11/09	11/07	05436849RBLK9DTP4	SAMS CLUB #4944 GRAND BLANC MI	10.94
11/09	11/07	05436849RBLK9DTTP	SAMS CLUB #4944 GRAND BLANC MI	544.40
11/09	11/07	77142249PS66G4GB4	GUIDO S GRAND BLANC GRAND BLANC MI	290.43
11/11	11/10	55500369STHW8S39X	WEISSMAN'S THEATRICAL SAINT LOUIS MO	140.41
11/20	11/19	7536943A3P06RVBJ7	MR. MIGUELS - WARREN WARREN MI	360.72
11/21	11/20	5554650A5G5ZQKNAS	BUSCEMI PARTY STORE HAZEL PARK MI	305.69
11/28	11/27	5544641AB40K759ZK	A WISH COME TRUE BRISTOL PA	244.97

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

GINA BREW						
XXXX XXXX XXXX 8853		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$1,449.91	\$0.00	\$0.00	\$294.29 CR	\$1,155.62
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
11/09	11/07	55432869P5W61ZML0	UNITY SCHOOL BUS PARTS CLINTON TO CREDIT	294.29 CR		
11/13	11/12	55432869W5XVF64GG	SQ *OAKLAND COUNTY TRA WHITE LAKE MI	75.00		
11/18	11/17	5543286A15ZJZT348	4IMPRINT, INC OSHKOSH WI	1,374.91		

LINDA YATES						
XXXX XXXX XXXX 0268		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$40,000.00		\$4,954.12	\$0.00	\$0.00	\$220.00 CR	\$4,734.12
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
11/02	10/31	55432869G636RX4H7	PANERA BREAD #203737 O MT. PLEASANT MI	1,406.38		
11/04	11/03	05436849K8PKNLJXS	FSP*SHAPE-MICHIGAN GRAND JUNCTIO MI	193.00		
11/04	11/03	05436849K8PKNLK0D	KROGER #447 HAZEL PARK MI	25.00		
11/05	11/04	55432869L5VD7M8ZX	NYTIMES DISC* NEW YORK NY	4.00		
11/05	11/04	55432869L5V9R5BWQ	SQ *DECA INC. RESTON VA	204.00		
11/05	11/04	55432869L5V9R5RD8	SQ *DECA INC. RESTON VA	17.00		
11/07	11/06	55432869N5VXNZZH0	SQ *DECA INC. RESTON VA	51.00		
11/10	11/10	55432869S5X43KVPV	AMAZON.COM*BT2BK6UZ1 SEATTLE WA	176.95		
11/12	11/12	55432869W5XN58WXQ	AMAZON MKTPL*BT55C06M2 SEATTLE WA	303.91		
11/13	11/12	52704879W9EE7W72A	MACOMB INTRMDT SCH DIS CLINTON TO CREDIT	125.00 CR		
11/13	11/12	87021309WEHVGZK4M	OAKLAND SC* OAKLAND SC WATERFORD MI	20.00		
11/16	11/14	55480779Z4VKV6E3F	OAKLAND PRESS PONTIAC MI	14.00		
11/17	11/17	5543286A15ZASF1Z0	AMAZON.COM*B86FE5SQ2 SEATTLE WA	106.17		
11/20	11/19	5543286A3607QMJJ7	IN *AH PRODUCTIONS LLC BLOOMFIELD HI MI	1,490.79		
11/21	11/20	5543286A460J24923	IN *AH PRODUCTIONS LLC BLOOMFIELD HI MI	418.22		
11/23	11/20	5542135A5VAMB1M7V	MICHIGAN SCHOOL BUSINE LANSING MI	105.00		
11/23	11/20	8702130A5EHTGWTNV	OAKLAND SC* OAKLAND SC WATERFORD CREDIT	75.00 CR		
11/23	11/21	5543286A560V33700	SQ *DECA INC. RESTON VA	17.00		
11/23	11/21	8702130A6EHSVQZ51	OAKLAND SC* OAKLAND SC WATERFORD CREDIT	20.00 CR		
11/26	11/25	2524780A904QV7Y3X	EMU WEB PURCHASE YPSILANTI MI	401.70		

HEIDI KUNZ						
XXXX XXXX XXXX 7221		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$502.44	\$0.00	\$0.00	\$0.00	\$502.44
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
11/06	11/05	55432869M5VL3MP02	AMAZON MKTPL*BT0020LW0 SEATTLE WA	96.43		
11/06	11/05	55432869M5VM4HRHP	AMAZON MKTPL*NK6SL8Q12 SEATTLE WA	55.69		
11/09	11/08	55483829T0FGS3YGW	SAMSClub #6659 MADISON HEIGH MI	115.08		
11/17	11/16	0541601A043AELTFK	SAMSClub #6659 MADISON HEIGH MI	52.20		
11/17	11/16	0543684A08PKXQV3X	KROGER #743 ROYAL OAK MI	26.78		
11/19	11/19	5543286A35ZPPMXZ	AMAZON MKTPL*B08UG9121 SEATTLE WA	89.51		
11/30	11/28	0543684ADBLKP92GL	SAMS CLUB #6659 MADISON HEIGH MI	66.75		

KRISTY CALES						
XXXX XXXX XXXX 1852		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$1,785.00	\$0.00	\$0.00	\$0.00	\$1,785.00
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
11/02	10/31	55436879G7Y9A770V	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00		
11/04	11/03	55436879K515Z8DYJ	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00		

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

KRISTY CALES

XXXX XXXX XXXX 1852
CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/06	11/05	55436879M7M0Z45L6	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/11	11/10	55436879S517ZS22Z	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/11	11/10	55436879S517ZS251	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/11	11/10	55436879S517ZS27Q	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/12	11/11	55436879V7M2LFX2M	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/12	11/11	55436879WJNZP075G	MDE EDUCATOR LICENSE LANSING MI	225.00
11/13	11/12	55436879W7M2WB6NJ	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/13	11/12	55436879W7M2WB6RK	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/13	11/12	55436879W7M2WB6RQ	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/13	11/12	55436879W7M2WB6T5	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/13	11/12	55436879W7M2WB6WG	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/19	11/18	5543687A27M4TGBZ	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/21	11/20	5543687A47M5DXEHS	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/23	11/21	5543687A57YFKNQWK	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/25	11/24	5543687A851Q5XG1M	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/25	11/24	5543687A851Q5XG1X	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/26	11/25	5543687A97M6TPQRN	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/26	11/25	5543687A97M6TPQSF	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
11/30	11/28	5543687AQ4ETBR386	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00

CORRIE CHANSLER

XXXX XXXX XXXX 4881
CREDIT LIMIT \$5,000.00

PURCHASES \$0.00 **CASH ADV** \$0.00 **FEES CHARGED** \$25.00 **CREDITS** \$0.00 **TOTAL ACTIVITY** \$25.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/30	11/30	F128600AE000AFDF+	ANNUAL PROGRAM FEE	25.00

CRYSTAL R MUBARAK

XXXX XXXX XXXX 6052
CREDIT LIMIT \$5,000.00

PURCHASES \$1,899.29 **CASH ADV** \$0.00 **FEES CHARGED** \$0.00 **CREDITS** \$0.00 **TOTAL ACTIVITY** \$1,899.29

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/05	11/04	05436849MEHV4ATD5	PY *BLAKES ORCHARD INC ARMADA MI	885.00
11/16	11/14	25247809Y02QABV0L	ELKAY SALES INC DOWNERS GROVE IL	1,014.29

SHANA E WILLIAMS

XXXX XXXX XXXX 8194
CREDIT LIMIT \$5,000.00

PURCHASES \$428.66 **CASH ADV** \$0.00 **FEES CHARGED** \$0.00 **CREDITS** \$0.00 **TOTAL ACTIVITY** \$428.66

Post Date	Tran Date	Reference Number	Transaction Description	Amount
11/12	11/11	55432869V5XGZ3QG5	AMAZON MKTPL*B89QD5F20 SEATTLE WA	31.99
11/12	11/11	55432869V5XG9WXM6	AMAZON MKTPL*B867J3FA0 SEATTLE WA	170.38
11/20	11/19	5543286A360448RQL	AMAZON MKTPL*B07EW4TF0 SEATTLE WA	99.77
11/20	11/20	5543286A460AP6JJ0	AMAZON MKTPL*B03SD4PK2 SEATTLE WA	63.49
11/20	11/20	5543286A4609AA3QR	AMAZON MKTPL*B03LJ1531 SEATTLE WA	35.87
11/20	11/20	5543286A4609WL9NM	AMAZON.COM*B01RM95J1 SEATTLE WA	27.16

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

LISA BERNYS						
XXXX XXXX XXXX 3002		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$450.75	\$0.00	\$0.00	\$0.00	\$450.75
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
11/02	11/02	82305099JEHMWW6HT	AMAZON RETA* NK0RA3BC0 SEATTLE WA	11.63		
11/07	11/06	05436849P00Q8DR3Q	DOLLAR TREE WARREN MI	26.50		
11/07	11/06	82117559NEHN70BP1	JETS PIZZA MI 018 WARREN MI	412.62		

MONICA PAPASIAN						
XXXX XXXX XXXX 3813		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$6.32	\$0.00	\$0.00	\$0.00	\$6.32
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
11/03	11/03	55432869K5STWGAMM	AMAZON MKTPL*NK7A87NA2 SEATTLE WA	6.32		

GEORGE W DIMAS						
XXXX XXXX XXXX 8851		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$2,311.36	\$0.00	\$0.00	\$0.00	\$2,311.36
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
11/06	11/05	55432869M5VMLAPZ7	SQ *OAKLAND SCHOOLS WATERFORD MI	817.36		
11/09	11/06	82301469PS66DA5NQ	MUSIC THEATRE INTL NEW YORK NY	1,494.00		

Title I Regional Assistance Grant 2025-26

Prior Approval Service Request

MDE Approved: 9/29/25

Date of Request: 9/3/25

ISD/ESA/ESD Name: Oakland Schools

District: Hazel Park Schools

School: INVEST Roosevelt

1. Total Amount Requested: **\$12,825**
2. Detailed Description as applicable: Transportation for Friday Tutoring for the first semester, October 3, 2025 - February 28, 2026. Buses and vans will pick up students and drop them back off after a 5-hour day of tutoring. Bus Drivers work a total of 5 hours (2.5 round trip for both pickup and drop-off), 3 buses/vans are utilized, and we will have 19 Fridays in session for the first semester.

Funding for the second semester and summer will be reassessed once first-semester results and carryover funds are reviewed.

- Number of staff and position titles – see breakdown below
- Number/costs of subs requested - NA
- Number of days/hours – 19 days
- Date(s) or date range of activities – October 3, 2025 – February, 27, 2026
- Location – Invest Roosevelt
- Hourly/daily pay rate(s) – see breakdown below
- Out-of-State Travel Requests - NA
- Aggregate amounts and cost per unit of supplies and materials – see breakdown below

3. Assess Needs: How does this request support the district/school needs analysis?

i-Ready scores as well as WIDA scores will be utilized to select students for tutoring. Newcomers in the US for less than 2 years would also be eligible. With door-to-door busing, transportation is no longer an issue for participation. Approximately 75% of students in grades 9 and 10 scored 3 or more levels below grade level on the i-Ready assessment. INVEST is a high incident EL school in which 80 - 90% of students are second language learners. scoring at Level 1 or 2 on the WIDA assessment. This program will be instrumental in filling the learning gap, help students catch up academically with their skill sets, support English Language development, and access to core content.

- a. How does this request align with/serve as an extension of the district/school MICIP Plan?

Our MICIP plan speaks to increasing student growth in reading and math scores on the PSAT/SAT as well as supporting English Language development. By providing free tutoring with transportation provided we are removing barriers and hardship from families in helping their students achieve academic success.

4. Implementation: How will the ISD/RESA/ESD or District implement the services requested?

Bus drivers will report student attendance daily.

Title I Regional Assistance Grant 2025-26

Prior Approval Service Request

5. Service Plan: How does this request alter the services outlined in the RAG District Service Plan, if at all? (If so, revise and resubmit plan.)

This request is connected to the district service plan.

6. Monitoring: How will the implementation and impact of the service requested be monitored?

Bus drivers track and report attendance daily. We partner with Oakland Schools for regular meetings on monitoring and evaluation.

Note: Please email to Connie McCall at mccallc@michigan.gov. Once approval has been given, please upload this form in NexSys and adjust your budget for final approval.

District Representative Signature: *Amy Wilcox* Nov 16, 2025
Amy Wilcox (Nov 16, 2025 09:36:10 EST)

ISD/RESA/ESD Representative Signature: *Nicholas Wasmer* Nov 16, 2025

From: [Johnson, Ashley](#)
To: ["stephanie.dulmage@myhpsd.org"](mailto:stephanie.dulmage@myhpsd.org)
Cc: [Osborne, Christy](#)
Subject: Hazel Park TI RAG Request Follow Up
Date: Monday, September 29, 2025 3:03:00 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

Good afternoon, Stephanie,

I wanted to follow up regarding the TI RAG requests you entered. For Semester 1, the Friday transportation and most of the staff stipends (see allowability update below) have been approved. I will send an official approval notice in a separate email.

Before I can finalize the approval, MDE has a question that may affect the tutoring stipend amount:

MDE Question: What role does the Liaison position play in afterschool tutoring, and why is the hourly stipend significantly higher? The school's public website lists this individual as a teacher. Please provide justification for the higher rate (is it reasonable and necessary?).

Allowability Update: One change from last year's approval—per MDE, RAG funds can only reimburse stipends for teachers, paraprofessionals, and security staff. Custodian and building manager stipends are **not** allowable, as those positions fall under day-to-day operations.

[Tutoring Stipend Approval Breakdown](#)

Once I have the additional information regarding the Liaison's rate of pay, I will review with the RAG manager and follow up with the official approval.

Thank you for looking into this, please let me know if you have any questions.

Have a great day!

Ashley Johnson

Grant Compliance Specialist

Leadership and Continuous

Improvement

District and School Services

O: 248.209.2235

2111 Pontiac Lake Rd.



From: [McCall, Connie \(MDE\)](#)
To: [Johnson, Ashley](#)
Cc: [Osborne, Christy](#); [Wasmer, Nick](#)
Subject: RE: Hazel Park TI RAG Requests Tutoring
Date: Monday, September 22, 2025 1:26:58 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[MDE Prior Approval INVEST Tutoring Stipends 33900.pdf](#)
[MDE Prior Approval INVEST Tutoring Transport 12825.pdf](#)

External email: Use caution when opening attachments, clicking links, or responding to requests for information.

Hi Ashley: I can approve Oakland Schools/Hazel Park's request for student transportation (\$12,825) for Friday afterschool tutoring, Oct 3, 2025 – Feb 27, 2026, in the 2025-26 RAG application when submitted. The stipends are allowable for the security, teachers, and paraprofessionals. Please address my questions below, resubmit the request for stipends, and let me know if you have any questions. Thank you,

From: Johnson, Ashley <Ashley.Johnson@oakland.k12.mi.us>
Sent: Friday, September 19, 2025 4:09 PM
To: McCall, Connie (MDE) <mccallc@michigan.gov>
Cc: Osborne, Christy <christy.osborne@oakland.k12.mi.us>; Wasmer, Nick <Nick.Wasmer@oakland.k12.mi.us>
Subject: Hazel Park TI RAG Requests

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Good afternoon, Connie,

Please see the attached pre-approval requests for the 2025-26 TI RAG.

HP - Invest - Tutoring Transportation - \$12,825 - **Approved**

- **the school district should have policies and procedures in place for staff transporting students.**

HP - Invest - Tutoring Stipends - \$33,900

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Improvement

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2111 Pontiac Lake Rd.

Waterford, MI 48328



Title I Regional Assistance Grant 2025-26

Prior Approval Service Request

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Date of Request: 9/3/25

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Waterford, MI 48328





OCSBA Bylaws Article IX, Section 5, Resolution Adoption:
 Resolutions that are approved by at least nineteen (19) member school districts shall be the official position of the association as interpreted and pursued by its board of directors.

TWO (2) PROPOSED NEW RESOLUTIONS

Proposed new resolution #1:

OCSBA supports non-partisan school board elections.

Rationale for proposed new resolution #1:

This proposed resolution is in response to HB 4588 that is now moving through the state House.

Link to the bill: <https://legislature.mi.gov/Bills/Bill?ObjectName=2025-HB-4588>

Partisan school board elections will:

- Decrease the number of willing candidates, and
- Increase campaign costs (school board members would have to be successful in two elections – a primary election as well as the November election), and
- Align local education decisions with party interests rather than student needs, and
- Exclude thousands of current or potential board members, including federal employees, who are legally prohibited from running in partisan races.

Bill history to date:

History

(House actions in lowercase, Senate actions in UPPERCASE)

Note: A page number of 0 indicates that the page number is coming soon

Date	Journal	Action
6/10/2025	HJ 55 Pg. 679	introduced by Representative Rep. Jason Woolford
6/10/2025	HJ 55 Pg. 679	read a first time
6/10/2025	HJ 55 Pg. 679	referred to Committee on Election Integrity
6/11/2025	HJ 56 Pg. 690	bill electronically reproduced 06/10/2025
10/28/2025	HJ 103 Pg. 0	reported with recommendation with substitute (H-1)
10/28/2025	HJ 103 Pg. 0	referred to second reading

Proposed new resolution #2:

OCSBA supports full funding of Early On Michigan, an early intervention program for infants and toddlers from birth to age three with disabilities, developmental delays or are at risk for delay(s) due to certain health conditions.

Rationale for proposed new resolution #2:

This resolution is proposed because we need to shine a light on the importance of early intervention programs such as *Early On Michigan*, and the need for additional state funding to adequately serve the families of children already identified as eligible, and to serve all children who *should be* identified as eligible.

The Michigan Mandatory Special Education law (or MMSE) requires special education services be provided for eligible children and students from birth through age 25. Federal law also mandates early intervention programs.

- Part B of the Individuals with Disabilities Education Act (IDEA) refers to special education services for students ages 3 through 21.
- Part C of IDEA refers to early intervention services for eligible infants and toddlers from birth through age 2.
 - In Michigan, Part C is called *Early On*.
- Special education supports and services for students age 22 through 25 is part of MMSE.

OCSBA has always supported early childhood education. The earlier the intervention begins, the greater the impact.

Early On is Michigan's statewide, comprehensive, coordinated interagency system of early intervention services for infants and toddlers, birth to age three years with disabilities and their families. *Early On* is coordinated by the Michigan Department of Education and provides services under Part C of the Individuals with Disabilities Education Act (IDEA).

Local communities receive funding through their local Intermediate School District (ISD) to implement *Early On*. Each local ISD jurisdiction has an interagency coordinating council (comprised of individuals from human service agencies, parents, educators, and other agency personnel who serve families) that guides implementation locally. Implementation is also guided through local memoranda of understanding between education, mental health, public health, and social services.

For 50 years we have advocated for IDEA funding for students. The congressional promise to fund 40% of the cost of providing special education services applies to Part B (children age 3 to 21) -and- to Part C (early intervention services infants and toddlers through age 2). While we continue to advocate for federal funding, state funding for woefully lacking for *Early On*:

- The estimated annual cost is \$230M to provide high-quality early intervention services.
- The state should appropriate *at least* \$138M (60% of the estimated annual cost).
- Section 54d of the FY26 School Aid Act provides state funding of \$48M.

For additional information on Early On Michigan visit:

[https://earlyonfoundation.org/Files/Resources/EO Case for Funding FY26 w taskforce.docx.pdf](https://earlyonfoundation.org/Files/Resources/EO_Case_for_Funding_FY26_w_taskforce.docx.pdf)

CONTINUING RESOLUTIONS

THE FOLLOWING RESOLUTIONS WERE PREVIOUSLY ADOPTED BY OUR MEMBERS THE ADOPTION AND/OR AMENDMENT DATE(S) ARE NOTED FOR EACH RESOLUTION

ACCOUNTABILITY AND TRANSPARENCY [OCSBA Adopted 9/24/2019; Amended 6/5/2025]

OCSBA supports holding every school that receives public funding to the same accountability and transparency standards, including FOIA requests and the Open Meetings Act. This includes local districts, ISDs, Public School Academies (aka Charter Schools), their authorizers and management companies, as well as all colleges and universities. [MASB Resolution A 6.65 (c), (d), (f)]

BROADBAND ACCESS AND DEVICES [OCSBA Adopted 9/11/2021; Amended 6/5/2025]

- Broadband should be included in any federal or state infrastructure plan.
- OCSBA supports additional federal and state funding opportunities to expand affordable and reliable broadband access.
- OCSBA supports federal and state programs for the purchase of internet capable devices and software.
- OCSBA supports dedicated resources for cybersecurity.

[MASB Resolution A-10.30 – 2021 amendment]

EARLY CHILDHOOD [OCSBA Adopted 9/24/2019; Amended 6/5/2025]

- OCSBA supports additional new dollars to fund universal, public preschool for all four year old children.
- OCSBA supports mandatory kindergarten for all five-year-old children.

[MASB Resolution A 6.15 (c)]

EVIDENCE-BASED DECISION MAKING [OCSBA Adopted 9/24/2019]

OCSBA supports evidence-based education policy that will maximize opportunities for the highest achievement of each student. [MASB Resolution G 11.01]

LAME DUCK [OCSBA Adopted 9/24/2019]

OCSBA supports lame duck parameters that will address introduction and accelerated passage of legislation after the November election.

LOCAL CONTROL [OCSBA Adopted 9/24/2019]

Support local control of community-governed public schools with elected school boards.

- Help staff identify potential mental health issues for students.
- Encourage MDE to develop a model policy for staff regarding identifying mental health issues and appropriate staff response.

[MASB Resolution A 10.10; A 10.55; A 12.70]

MENTAL HEALTH [OCSBA Adopted 9/24/2019; Amended 6/5/2025]

OCSBA supports increased mental health services and professionals in schools and providing, at a minimum, annual inflation adjusted state resources to allow schools to both educate and keep students and staff safe.

- Help staff identify potential mental health issues for students.
- Encourage MDE to develop a model policy for staff regarding identifying mental health issues and appropriate staff response.

[MASB Resolutions G 9.01; G 9.05; G 9.50]

SCHOOL AID [OCSBA Adopted 9/24/2019; Amended 6/5/2025]

- A. Specify that the School Aid Fund is only for Pre-K to 12th grade public education in Michigan’s Constitution and oppose any attempts to create private school vouchers or tax credit programs. [MASB Resolutions A 10.25 (a) and A 10.05]
- B. Support additional funding for Special Education, At-Risk and ELL students. [MASB Resolutions A 10.25 (g) and (j); A 10.55]
- C. Protect the School Aid Fund and local revenues from state tax policy changes. [MASB Resolutions A 10.25 (c); A 10.55]
- D. OCSBA supports enacting the annual School Aid Budget no later than June 1, so that school districts have factual information to meet their constitutional/statutory requirement to approve a budget by June 30.

[MASB Resolution A 10.25 (h)]

SCHOOL FINANCE RESEARCH COLLABORATIVE (SFRC)

[OCSBA Adopted 9/24/2019; Amended 9/11/2021; 3/3/2023; 6/5/2025]

OCSBA supports implementation of the recommendations of the SFRC. While implementing the SFRC recommendations, higher funded districts must be held harmless.

[MASB resolution G 11.01 and A-10.25 – 2021 amendment]

SCHOOL NUTRITION [OCSBA Adopted 3/3/2023; Amended 6/5/2025]

OCSBA supports codification of free universal meals.

SCHOOL SAFETY [OCSBA Adopted 3/3/2023]

OCSBA supports that there be adequate state resources to allow schools to both educate and keep students and staff safe.

SPECIAL EDUCATION [OCSBA Adopted 9/24/2019]

OCSBA supports full funding of the federal Individuals with Disabilities Education Act (IDEA).

Although federal legislation initially promised to provide 40 percent of the excess cost to educate students with disabilities, the appropriations have fallen short, leaving states and local school districts to make up the difference. [MASB Resolution A 5.01; NSBA Advocacy: IDEA]

TEACHER SHORTAGES [OCSBA Adopted 9/11/2021; Amended 6/5/2025]

OCSBA supports statewide initiatives to address teacher shortages and retain teachers, while maintaining quality teacher preparation programs. Initiatives might include, but should not be limited to, incentives to enter and complete a teaching college program, incentives for teachers to remain in the classroom, and easing the process to obtain Michigan certification for teachers that are certified in other states. [MASB 2021-2022 Legislative Priority]

UNFUNDED MANDATES [OCSBA Adopted 9/24/2019]

OCSBA Opposes any state or federal legislation that results in increased costs for school districts without full funding. OCSBA also encourages the Michigan Legislature to oppose any federal laws or programs that are not fully funded thus costing the state valuable resources. [MASB Resolution A 10.20]

WHEN ALIGNED WITH OCSBA LEGISLATIVE PRIORITIES, OCSBA ALSO SUPPORTS

[OCSBA Adopted 9/24/2019; Amended 6/5/2025]

- The National School Boards Association (NSBA) Legislative Agenda
- The Michigan Association of School Boards (MASB) Legislative Agenda
- The Oakland County Superintendents Association (OCSA) Legislative Agenda
- The Consortium of State School Board Associations (COSSBA) Legislative Agenda

LINKS: MASB Resolutions: <https://www.masb.org/resolutions.aspx>
NSBA Advocacy: <https://www.nsba.org/Advocacy>
COSSBA Advocacy: <https://www.cossba.org/advocacy>



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BOARD OF EDUCATION - SCHOOL OF CHOICE RESOLUTION

WHEREAS, the Hazel Park School District desires to make its schools, grades, and special programs available for enrollment by nonresident students residing within the Oakland School Intermediate School District and its contiguous and non-contiguous Intermediate School Districts to the extent permitted by law, and to count the same in membership pursuant to Section 105 and Section 105c of the State School Aid Act (MCL 388.1705 and 388.1705c), otherwise known as the Schools of Choice legislation for the upcoming 2023-2024 school year;

THEREFORE, BE IT RESOLVED, that the Hazel Park School District shall make such all of its schools, grades, and special programs available for enrollment by nonresident students residing within the Oakland Schools Intermediate School District and its contiguous and non contiguous intermediate School Districts to the extent permitted by law, and count such pupils in membership pursuant to Section 105 and Section 105c of the State School Aid Act (MCL 388.1705 and 388.1705c), otherwise known as the Schools of Choice legislation for the upcoming 2026-2027 school year.

IT IS FURTHER RESOLVED, that the School District, through its Administration, will comply with all of the requirements set forth in MCL 388.1705 and 388.705c for participation in School of Choice.

RESOLUTION DECLARED ADOPTED. December 15, 2025

Beverly Hinton, President of Hazel Park Schools Board of Education

Deborah Laframboise, Vice President of Hazel Park Schools Board of Education

Amy Wilcox, Ed. D., Superintendent of Hazel Park Schools



SCHOOL DISTRICT OF THE CITY OF HAZEL PARK
2025 ORGANIZATIONAL ITEMS
January 6, 2025

1. Designation of District Legal Counsel Representation:

That the following firms be designated as district legal counsel:

Clark Hill, P.L.C.
Giarmarco, Mullins, & Horton, P.C.
McGraw Morris P.C.
Miller Canfield, P.C.

Thrun Law
Miller Johnson Law Firm

2. Establishment of Bank Accounts and Authorized Signers:

That the following bank accounts and authorized signers be established for Hazel Park Schools.

A. Authorized Signers:

Board of Education President
Board of Education Treasurer
Assistant Superintendent of Business and Operations
Director of Business

B. Bank Accounts:

Huntington Bank:

Common Cash
Common Debt
Sinking Fund

MILAF

Common Cash
Common Debt
Sinking Fund

Authorized Investment Banks:

J.P. Morgan – Chase Bank
Michigan Liquid Asset Fund Plus
Michigan Class
Michigan National Bank
Comerica Bank
U.S. Bank

Bank of America
Bank of New York Mellon
Harris Bank
First Merit Bank
Fifth Third Bank
Huntington Bank

Bond Debt Service Accounts

Bank of New York Mellon
US Bank
Huntington Bank

SCHOOL DISTRICT OF THE CITY OF HAZEL PARK
2025 ORGANIZATIONAL ITEMS
January 6, 2025

3. Persons Authorized to Make Investments:

That the following persons be authorized to make investments on behalf of Hazel Park Schools:

Superintendent of Schools
Assistant Superintendent of Business and Operations
Director of Business

4. Persons Authorized to Make Wire Transfers:

That the following persons be authorized to make wire transfers on behalf of Hazel Park Schools:

Superintendent of Schools
Assistant Superintendent of Business and Operations
Director of Business

5. Persons Authorized to Enter into Agreements with Financial Institutions for Commercial Card Agreements, Custodial Agreements, and Other Financial Transactions:

That the following persons be authorized to enter into agreements with financial institutions for commercial card agreements, custodial agreements, and other financial transactions:

Superintendent of Schools
Assistant Superintendent of Business and Operations
Director of Business

6. Persons Authorized to Sign in the Name of Hazel Park Schools:

That the following persons be authorized to sign for the listed purposes in the name of the School District of the City of Hazel Park:

A. Master Employee Contracts:

Board President
Superintendent of Schools

B. Individual Employee Contracts

Superintendent of Schools

C. Third Party Contracts for Substitutes and Administrators

Superintendent of Schools
Assistant Superintendent of Business and Operations

SCHOOL DISTRICT OF THE CITY OF HAZEL PARK
2025 ORGANIZATIONAL ITEMS
January 6, 2025

D. Third Party Contracts for Non-Instructional Supporting Services

Superintendent of Schools
Assistant Superintendent of Business and Operations

E. Third Party Contracts for Employee Benefit Programs and Services

Superintendent of Schools
Assistant Superintendent of Business and Operations

F. Titles, Deeds, Leases, and Easement Agreements

Board President
Superintendent of Schools
Assistant Superintendent of Business and Operations

G. Reports to the State Department of Education

Superintendent of Schools
Assistant Superintendent of Business and Operations
Executive Director of Student Services
Director of Business

H. Construction Contracts

Superintendent of Schools
Assistant Superintendent of Business and Operations

I. Federal Aid Agreements and Reports

Superintendent of Schools
Assistant Superintendent of Business and Operations
Director of Business

J. Special Education Agreements

Superintendent of Schools
Assistant Superintendent of Business and Operations
Executive Director Student Services & Special Education
Director of Business

K. Purchase Orders

Superintendent of Schools
Assistant Superintendent of Business and Operations
Director of Business

L. Grant Authorization

Superintendent of Schools
Assistant Superintendent of Business and Operations
Director of Business

7. Newspapers for Official Publications:

SCHOOL DISTRICT OF THE CITY OF HAZEL PARK
2025 ORGANIZATIONAL ITEMS
January 6, 2025

That C&G Newspapers be designated as the newspaper(s) for official publications for the Board of Education.

Oakland Press is alternate designee if publication times are not available with C&G Newspapers

8. Authorize Summer and Winter Tax Collection for Each Municipality:

That the Assistant Superintendent of Business and Operations or Director of Business be authorized to request summer and winter tax collection from each municipality.

9. Designation of Person Responsible for Implementing Public Notice Requirements of the Open Meetings Act:

That the Executive Assistant to the Superintendent be designated as the person responsible for implementing the public notice requirements of the Open Meetings Act, Section 5(1).

10. Designation of Property/Liability & Workers Compensation Insurance Carriers:

That the following insurance carriers provide insurance coverage:

SET/SEG, for property, fleet, general, and other liability insurance coverage

SEG Worker Compensation Trust, worker's compensation insurance coverage

11. Designation of Auditors:

UHY LLP has been the designated auditors for financial statements and federal awards. They are appointed annually.

12. Designation of Architect of Record:

That the TMP Architects, Partners In Architecture and KingScott be designated as architect of record for the 2025 year.

13. Designation of General Contractor of Record:

That the Clark Construction be designated as the general contractor for the purpose of bond work for the 2025 year.

14. Position Titles authorized to use District Credit/Debit Cards:

Superintendent

Assistant Superintendent

Administrator

Building and Administrative Secretaries

Principal

Maintenance Staff

Supervisor/Coordinator

Business Office Staff

Other as designated by Superintendent



Ford Administration
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Board of Education Meeting Dates 2026 School Year

Mon. 1/12/26	Board of Education: Committee of the Whole	5:00pm
Mon. 1/26/26	Board of Education Regular Meeting	5:30pm
Mon. 2/2/26	Board of Education Workshop	5:30pm
Mon. 2/9/26	Board of Education: Committee of the Whole	5:30pm
Mon. 2/23/26	Board of Education Regular Meeting	6:00pm
Mon. 3/2/26	Board of Education Workshop	5:30pm
Mon. 3/9/26	Board of Education: Committee of the Whole	5:30pm
Mon. 3/16/26	Board of Education Regular Meeting	6:00pm
Mon. 4/6/26	Board of Education Workshop	5:30pm
Mon. 4/13/26	Board of Education: Committee of the Whole	5:30pm
Mon. 4/20/26	Board of Education Regular Meeting	6:00pm
Mon. 5/4/26	Board of Education Workshop	5:30pm
Mon. 5/11/26	Board of Education: Committee of the Whole	5:30pm
Mon. 5/18/26	Board of Education Regular Meeting	6:00pm
Mon. 6/1/26	Board of Education Workshop	5:30pm
Mon. 6/8/26	Board of Education: Committee of the Whole	5:30pm
Mon. 6/15/26	Board of Education Regular Meeting	6:00pm
Mon. 7/27/26	Board of Education Regular Meeting	6:00pm
Mon. 8/3/26	Board of Education Workshop	5:30pm
Mon. 8/17/26	Board of Education: Committee of the Whole	5:30pm
Mon. 8/24/26	Board of Education Regular Meeting	6:00pm
Mon. 9/7/26	Board of Education Workshop	5:30pm
Mon. 9/14/26	Board of Education: Committee of the Whole	5:30pm
Mon. 9/21/26	Board of Education Regular Meeting	6:00pm
Mon. 10/5/26	Board of Education Workshop	5:30pm
Mon. 10/12/26	Board of Education: Committee of the Whole	5:30pm
Mon. 10/19/26	Board of Education Regular Meeting	6:00pm
Mon. 11/2/26	Board of Education Workshop	5:30pm
Mon. 11/9/26	Board of Education: Committee of the Whole	5:30pm
Mon. 11/16/26	Board of Education Regular Meeting	6:00pm
Mon. 11/30/26	Board of Education Workshop	5:30pm
Mon. 12/7/26	Board of Education: Committee of the Whole	5:30pm
Mon. 12/14/26	Board of Education Regular Meeting	6:00pm



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To: Hazel Park Board of Education
From: Amy Wilcox, Superintendent
Subject: Digital Threat Assessment Training & Advanced Digital Threat Assessment Training
Date: December 8, 2025

We are requesting approval to participate in the *Digital Threat Assessment (DTA)* and *Advanced Digital Threat Assessment (ADTA)* trainings offered by Safer Schools Together. These nationally recognized programs provide staff with the essential skills needed to identify, assess, and respond to online threats, concerning digital behaviors, and potential safety risks affecting our school community.

The trainings focus on equipping administrators, safety personnel, and key staff with tools to:

- Monitor and interpret digital content related to student safety
- Assess threat indicators across social media platforms
- Support early intervention and prevention efforts
- Strengthen school safety protocols and collaboration with law enforcement

Participation in both the foundational and advanced sessions will enhance our district's threat assessment capabilities and further our commitment to maintaining a safe, proactive, and well-prepared learning environment.

I am requesting to attend along with Dr. Megan Papasian-Broadwell on January 20, 2026 and February 5, 2026. These training sessions are virtual from 8:00am to 4:00pm.

The cost of the conference is \$229.00 per person and the other \$329.00 per person.

The total cost for both participants to attend is: **\$1,116.00**.

Funding Source: General Fund

Strategic Goal Statement:

Resources - The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

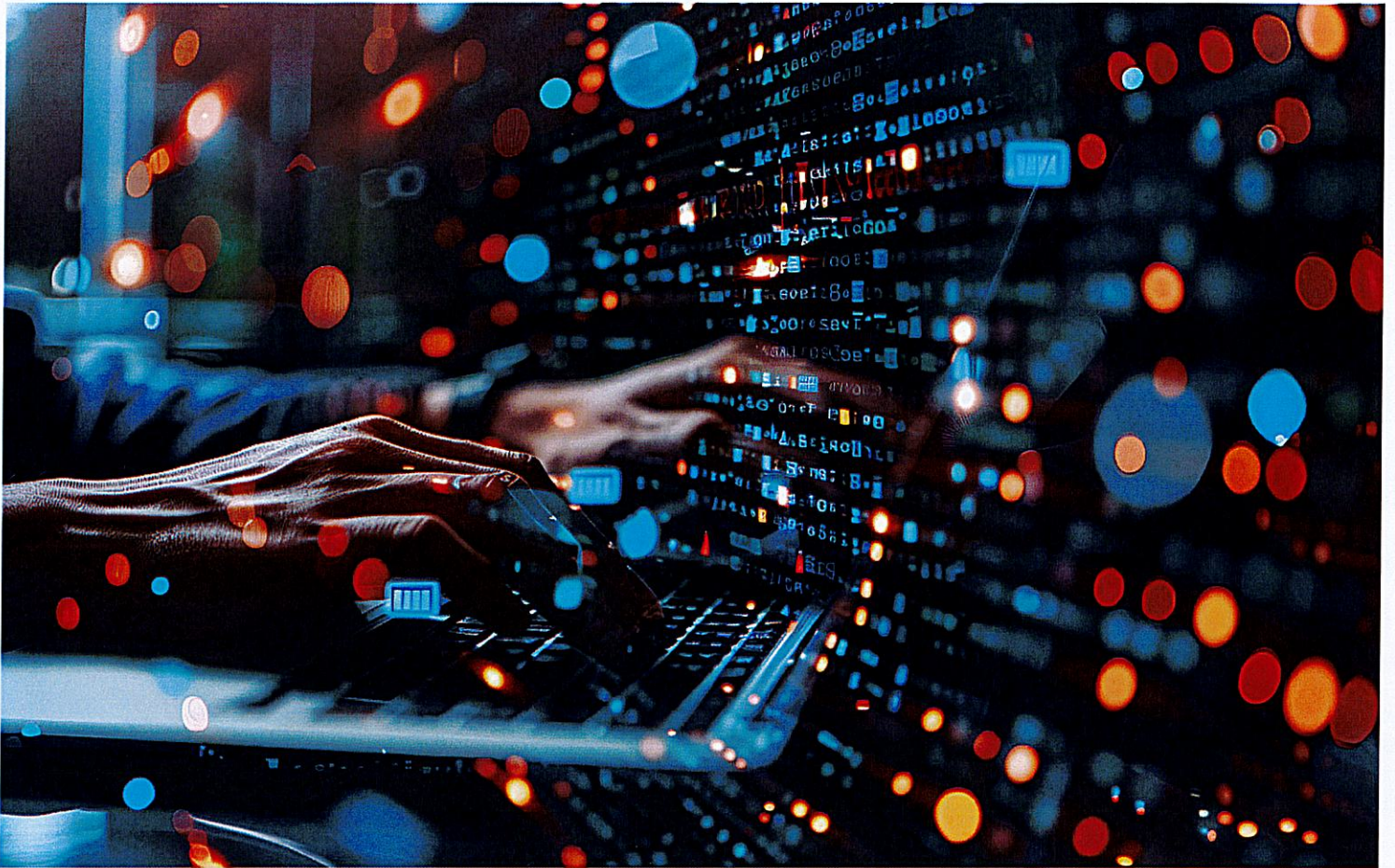
Recommendation

That the Board of Education approve the conference request for the Digital Threat Assessment Training & Advanced Digital Threat Assessment Training, not to exceed \$1,116.00, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Wilcox, Ed.D.
Superintendent





Digital Threat Assessment[®] Training

Live Virtual Training

USD\$ 229.00

Learn to establish a Digital Behavioral Baseline, assess online threats, and gather relevant social media data.

Training Dates

1

[Add to cart](#)

Description

Login: 7:30 am Pacific Time

Session: 8:00 am–4:00 pm Pacific Time

Digital Threat Assessment[®] teaches participants to establish a Digital Behavioral Baseline through a Safety / Threat Assessment lens. By engaging with popular social media applications, you will learn how to find and document worrisome digital media content originating from your community. This training solidifies your understanding of how to effectively use DTA[®] as a critical part of any modern-day Threat Assessment.

This training will include:

- To apply the principles of Behavioral Threat Assessment to DTA
- To identify the digital behavioral baseline of individuals on the pathway to violence
- To assess the language of online threat-related behavior
- Searching within commonly used platforms such as Instagram, TikTok, and Snapchat

- To utilize boolean operators, people search engines, and access cached data
- To validate the source of images and video
- Best practice for online navigation and ensuring privacy safeguards
- To use law enforcement guides to request user-identifying information (preservation and production orders)
- To crowdsource localized and time-relevant social media posts from your community and area
- The latest updates to stories, reels, hashtags, and IGTV
- To identify concerning trends and create awareness to ensure safety and mental wellbeing
- To gather public social media data with geolocation relevance—what are the most effective ways to identify potential witnesses in a public act of violence?
- To use social media to find a missing person
- To document your digital findings

Interested in Safer School Together's customized remote training sessions for your school/district? Request a training [here](#).

This ticket is non-refundable.

Related Products



USD\$ 229.00

Digital Threat Assessment® Training
 (<https://saferschoolstogether.com/product/digital-threat-assessment-training/>)



USD\$ 44.00 - USD\$ 329.00

Current Online Behavioral Trends and Updates
 (<https://saferschoolstogether.com/product/current-online-behavioral-trends-and-updates/>)



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FAQs

⊕ What is your cancellation policy?

⊕ How will I be able to access the training?

⊕ What if I can no longer attend training after I have already registered?

⊕ Can I purchase a training with a PO?

⊕ Can I purchase this training for my team?

⊕ Are these sessions recorded?

Request a Customized Training

Get in touch with any questions, training requests, and more!

Request a Training
(<https://saferschoolstogether.com/request-a-training/>)

Contact Us
(<https://saferschoolstogether.com/contact-us/>)

(<https://saferschoolstogether.com>)

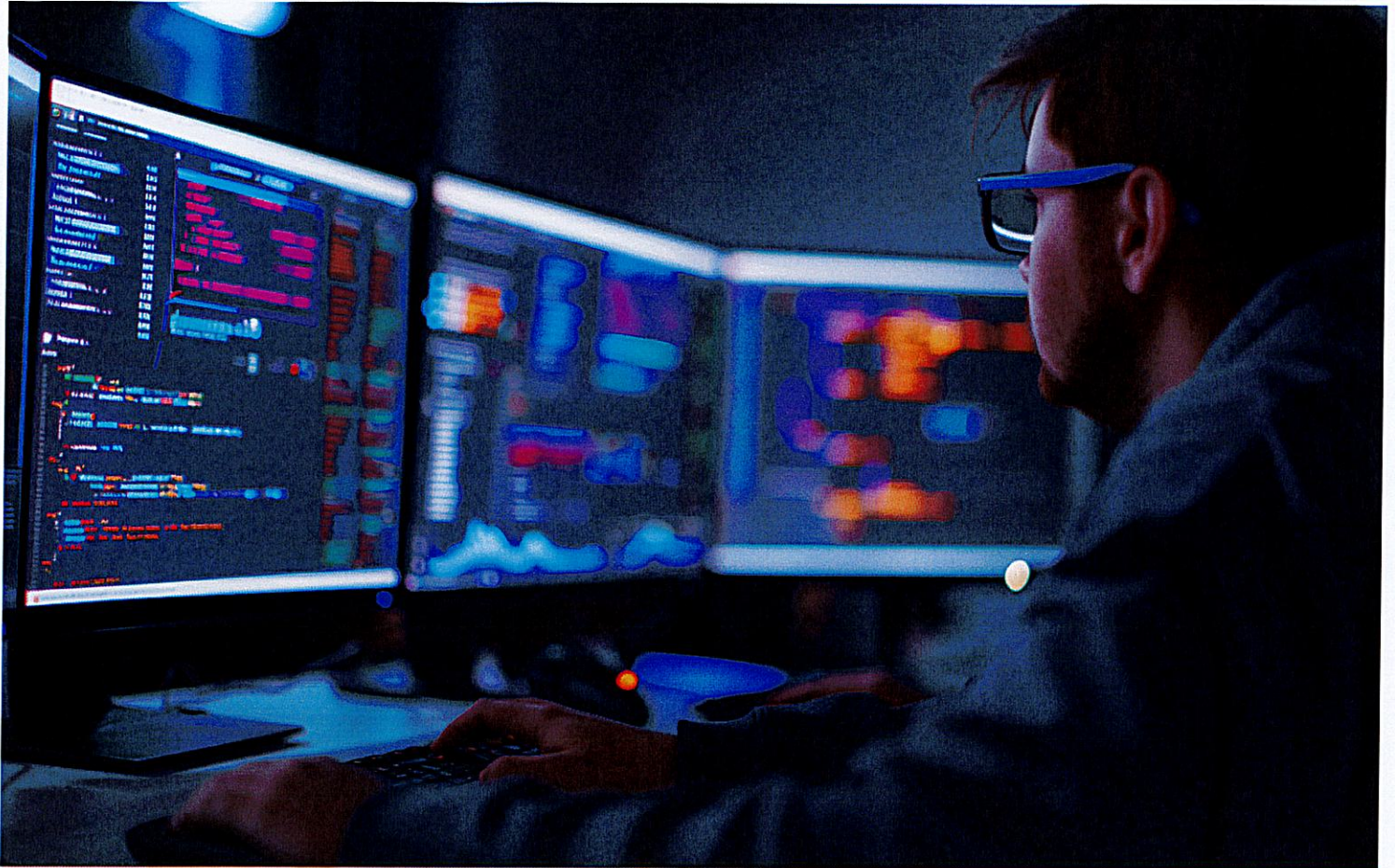


([http://www.icdta.org/?
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Get in Touch
(<https://saferschoolstogether.com/get-in-touch/>)





Advanced Digital Threat Assessment® Training

Live Virtual Training

USD\$ 329.00

Deepen Digital Threat Assessment® (DTA) skills with advanced techniques, case scenarios, and produce comprehensive threat assessment reports.

Training Dates

Choose an option

1

Add to cart

Description

Login: 7:30 am Pacific Time

Session: 8:00 am–4:00 pm Pacific Time

Non-negotiable prerequisite: SST Digital Threat Assessment® training (<https://saferschoolstogether.com/product/digital-threat-assessment-training/>).

Advanced DTA® builds and expands significantly on the content covered during the prerequisite DTA® training. Participants will gain a concrete understanding of how to select relevant digital information found in real-life Safety / Threat Assessment data gathering

scenarios. Working collaboratively through case scenarios based on real-life situations, teams navigate the social media world using familiar and new techniques.

Trainers will share standard operating procedures as participants work towards a final practical assignment by applying tools and lessons learned. Participants will leave feeling confident in their ability to independently establish the Digital Behavioral Baseline of a subject of concern (SOC) and produce a comprehensive report.

This training will include:

- Current best practice for teams addressing school shooting threats, self-harm, sexting/sexortion, and bullying/cyberbullying-related incidents
- The lesser-known platforms: Gab, 4chan, 8kun, and kiwi farms
- Advanced Google searching
- Crowdsourcing using X (Formally known as Twitter) geofencing
- How to turn a phone number into a potential username or identifier
- How to examine the metadata of photos
- Understanding deepfakes, AI, and data manipulation
- An interactive case study

Interested in Safer School Together's customized remote training sessions for your school/district? Request a training [here](#).

This ticket is non-refundable.

Related Products



USD\$ 249.00

Critical Incident Response and Management

(<https://saferschoolstogether.com/product/critical-incident-response-and-management/>)



USD\$ 279.00

Behavioral and Digital Threat Assessment®

(<https://saferschoolstogether.com/product/behavioral-and-digital-threat-assessment/>)



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FAQs

⊕ What is your cancellation policy?

⊕ How will I be able to access the training?

⊕ What if I can no longer attend training after I have already registered?

⊕ Can I purchase a training with a PO?

⊕ Can I purchase this training for my team?

⊕ Are these sessions recorded?

Request a Customized Training

Get in touch with any questions, training requests, and more!

Request a Training
(<https://saferschoolstogether.com/request-a-training/>)

Contact Us
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www.hazelparkschools.org

To: Amy Wilcox, Superintendent
From: Charles Pleiness, Athletic Director
Subject: Bowling Jersey Purchase
Date: 12/08/2025

As we prepare for the upcoming Boys & Girls Bowling sports season, I am writing to request the Board's approval and funding of essential items needed by our athletic department. These items will ensure the success and safety of our student-athletes. Due to a sponsor from last season backing out, our Bowling team needs jerseys for the 2025-26 season. These uniforms will have our Hazel Park school colors with Hazel Park Vikings on the back instead of names, so they can be collected at the end of the season and redistributed each season moving forward. Below is a detailed list of the required items and associated costs for bowling:

Bowling Jerseys 17 @ \$50.00/Each

Total: \$850.00

These purchases are crucial for maintaining the high standards of our athletic programs. By investing in new equipment and uniforms, we can ensure that our athletes are well-prepared, safe, and proud to represent our school.

I kindly request the Board's approval and the allocation of funds to cover these expenses. Thank you for considering this request. I am confident that with your support, we can provide our student-athletes with the best possible resources to succeed and thrive in their respective sports.

Strategic Goal Statement

Resource: The Hazel Park School District will maximize its resources to assure high-quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: General Fund

Recommendation

That the Board of Education approve the Fall Sports Purchases not to exceed **\$850.00** as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr, Amy Wilcox, Superintendent
Subject: Holiday Schedule Extension
Date: December 8, 2025

We are requesting Board approval to extend the district's holiday closure by adding two additional paid days off: **Friday, December 26, 2025**, and **Friday, January 2, 2026**. This adjustment provides staff with additional time during the holiday period while maintaining consistent operations across the district calendar.

The scheduled winter break includes closures for Christmas Eve, Christmas Day, New Year's Eve and New Year Day. Adding December 26 and January 2 as paid non-work days will extend the break on both ends, supporting staff well-being, aligning with observed practices in neighboring districts, and reducing the need for minimal staffing during days of historically low attendance. The extended closure will not impact instructional days for students.

Funding Source: General Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve to designate December 26, 2025, and January 2, 2026, as additional paid days off for district employees, extending the district's holiday closure.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Wilcox, Ed. D.
Superintendent

