



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

Agenda

Regular Meeting

Ford Administration Building

1620 E Elza Avenue

Hazel Park, MI 48030

October 23, 2023

5:30 PM

LOCATION AND FORMAT: The meeting will be held at the Ford Administration Building, 1620 E Elza Hazel Park, Michigan. It will be live-streamed on YouTube. Members of the public wishing to speak during the public comment portion of the meeting may do so in-person or by emailing Board President, Rick Nagy, prior to the meeting at rick.nagy@myhpsd.org.

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

APPROVAL OF THE AGENDA (ACTION ITEM)

SPECIAL ORDER OF BUSINESS

- A. Knights of Columbus
- B. AP Students
- C. New Staff Elementary
- D. Junior High Representatives
- E. High School Representatives
- F. Advantage Representative
- G. United Oaks Presentation

PUBLIC COMMENT

The Board of Education recognizes the value of public comment on education items and the importance of allowing members of the public to express themselves on District matters. During this portion of public comment, each statement made by a participant shall be limited to three (3) minutes and participants must identify themselves by name and address.

CONSENT AGENDA (Action Items)

The Board of Education shall use a consent agenda to keep routine matters within a reasonable time frame. A member of the Board may request any item to be removed from the consent agenda and defer it for more discussion and specific action.

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A. Superintendent Evaluation Check In	71
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C. Fundraisers	89
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REQUESTS FOR FUTURE AGENDA ITEMS	
CALENDAR DATES	
A. October 30, 2023 - Audit Presentation	
B. November 6th - Board Workshop	
C. November 13th - Committee Meetings	
D. November 20th - Board of Education Regular Meeting	
PUBLIC COMMENT	
<i>During this portion of public comment, each statement made by a participant shall be limited to one (1) minute and participants must identify themselves by name and address.</i>	
BOARD MEMBER AND ADMINISTRATION COMMENTS	

ADJOURNMENT

Any person with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at (248) 658-5220 at least five (5) days in advance of the meeting to request assistance.

All Official minutes of school board meetings are stored and available for inspection in the Ford Administration office at the above address.

This notice is given in compliance with Act No. 267 of the Public Acts Michigan, 1976

SPECIAL ORDER OF BUSINESS

A. Knights of Columbus

B. Junior High Representatives

Austin Adams (6th grade) and Madison Rattee (8th grade) gave updates on the junior high. They shared concerns about the junior high not having field trips and the hopes to get that changed. They shared excitement for the sports teams that have come back. Mr. Adams shared that he is seeing his peers being more involved in learning as the school has enforced the cell phone policy. Ms. Rattee shared she would like to see a Cheer team at the Junior High.

C. High School Representatives

Jeremiah Kemp (11th grade) gave an update on the current happenings of the high school. High school students are gearing up for spirit week and looking forward to the Homecoming Football game as well as the Homecoming dance. The drama club will be performing Clue this fall and the group is really excited for it. Sports are in full effect and the atmosphere at the high school is positive as they adjust to the new school year.

D. Hoover Presentation

Mrs. Dimas shared a wonderful tribute to her Kindergarten teachers. She shared a short video of Hoover students giving thanks for the teachers and sharing some of their favorite things about the teachers.

E. Promise Zone Presentation

Promise Zone Representatives Moussa Traore and Fernando Monge presented information on the Promise Zone. Sharing with the board the total number of graduates that attended college, groups that are helping with Promise Zone as well as the progress being made by our former students and how they are succeeding. Promise Zone is also doing book vouchers this year for our students as they continue to work towards new ways to help our students succeed in college every year. Mr Traore also shared that Promise Zone has a \$500 emergency fund for students in need that have been enrolled in Hazel Park Schools and are attending college with the Promise Zone. They also shared that Oakland 80 is working with Advantage students just as closely as the High Schools College Advisor so we can help them to move forward and become successful.

PUBLIC COMMENT

Richard Sulaka
28455 Southfield Rd
Lathrup Village, MI 48076

School/Student Performance

NEW BUSINESS

A. Data Update (Informational Item)

Dr Dulmage gave an update on our scores from last year, sharing the great progress that has been made across the district with our reading scores. There are a few areas that still need focus and the plan is in place. State posts proficiency and above as we take our data dives deeper to think through what is put in place, what needs to be changed and what is the outcome. Percentage of increase/decrease that grades 3, 4, and 5 have outperformed the state. This is celebratory news for our district as we are beginning to see the positive changes and how it is making our students successful as we move forward. More information was presented on how our students are doing across the district as we know there are areas that still need to be improved. We are moving in the right direction and will continue to review and make adjustments as we stay focused on how to best help our students, especially with Math proficiency as we continue to dive into that area.

B. Summer School Update (Informational Item)

Dr Dulmage shared the data from our 22/23 Summer School sessions and how it has grown in the last couple of years. She looks forward to seeing this program continue to grow in the coming years.

C. Teacher Tenure Update (Informational Item)

Dr. Kruppe shared the list of staff that have completed their Tenure with Hazel Park Schools.

D. Drug Free-Communities Grant Award (Action Item)

Moved by Rice, supported by Baldwin, that the Board of Education approve the Hazel Park Community Coalitions's grant-funded expenditures for a period of 5 years at 125,000 per year.

Discussion

Roll Call

Yays: Rice, Baldwin, Fortress, Hinton, Laframboise, Rattee, Nagy

Nays:

Motion carried.

E. District Improvement Plan, Strategic Plan & Superintendent Goal (Action Item)

Moved by Rice, supported by Rattee, that the Board of Education approve the District Improvement Plan, Strategic Plan & Superintendent Goals, as presented.

Discussion

Roll Call

Yays: Rice, Rattee, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

F. Board Member Training (Action Item)

Moved by Rice, supported by Rattee, that the Board of Education approve the Board Member Training, as presented.

Discussion

Roll Call

Yays: Rattee, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays: Rice

Motion carried.

G. Athletic Activities Coordinator (Action Item)

Moved by Rice, supported by Baldwin, that the Board of Education approve the addition of an Athletic Activities Coordinator, as presented.

Discussion

Roll Call

Yays: Rice, Baldwin, Fortress, Hinton, Laframboise, Rattee, Nagy

Nays:

Motion carried.

H. Additional Staffing (Action Item)

Moved by Rice, supported by Rattee, that the Board of Education approve the staffing for the district.

Discussion

Roll Call

Yays: Rice, Rattee, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

I. Hoover HVAC Compressor Replacement (Action Item)

Moved by Rice, supported by Rattee, that the Board of Education approve the air compressor purchase/installation not to exceed \$25,000.

Discussion

Roll Call

Yays: Rice, Rattee, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

J. GaGa Ball Pit (Action Item)

Moved by Fortress, supported by Baldwin, that the Board of Education approve the GaGa Ball Pits for \$19,066.

Discussion

Roll Call

Yays: Fortress, Baldwin, Rice, Hinton, Laframboise, Rattee, Nagy

Nays:

Motion carried.

K. United Oaks Drinking Fountain Replacement (Action Item)

Moved by Fortress, supported by Rattee, that the Board of Education approve the purchase of the sink units not to exceed \$22,350.

Discussion

Roll Call

Yays: Fortress, Rattee, Baldwin, Rice, Hinton, Laframboise, Nagy

Nays:

Motion carried.

SUPERINTENDENT REPORT

A. Enrollment

B. Fundraisers

C. Superintendent Check in

CALENDAR DATES

PUBLIC COMMENT - None

BOARD MEMBER AND ADMINISTRATION COMMENTS

Beverly Hinton, Board Trustee

I'm not sure if this would go under future agenda items or Board comments but are we setting Board Goals? I think the Governance workshop would be great for this. The Huddle was fantastic! I'm excited for the Washington DC trip, I'm glad it's happening again. Mr. Pleiness, does a great job with all the pictures and keeping us informed. I also want to say the principal's newsletters are great, I really enjoy reading those. And Clue, there are another six weeks but it's going to be fantastic and so much fun! Make sure to get it on your calendar now. The football team win, it was exciting to see. There's a lot of excitement to start the new school year. I hope everyone has a good night, thank you for coming.

Melissa Baldwin, Board Vice President

Yes, Clue. I'm looking forward to it and they always need help in the drama department, from food to getting kids from one place to another! If you are able to help you can contact Mr. Fairbrother. Great turnout for the football game! I know football tends to be popular but all the kids really need our support. So just show up and they really do appreciate it! I was able to see my daughter perform with the band, an original piece, it was Camp Hazelwood! Which is really cool. We're small but mighty and they stay true to our roots. Good night everyone and thank you all for being here.

Heidi Fortress, Board Trustee

I heard the band and they are amazing! Kudos to them for a job well done. They looked so good! I was wondering if we could get a bike rack at the high school, out front? The students are chaining their bikes at the fence and on light poles. Could we purchase another one or move one from somewhere? I would also like to remind parents to please be courteous at pickup.

Dawn Rice, Board Secretary

I just want to thank everyone for their hard work! I see it all and everywhere. I am so sorry I missed the huddle and the football game this year because I was out of town. Thank you very much.

Monica Rattee, Board Treasurer

The junior high students were kind of quiet today. I love that they mentioned the field trips because I've heard that a lot from people so I completely support that. I know Madison mentioned Cheer and I would love to see that even if it's just the girls and boys cheering for the basketball team. I know we're trying to get all these things up and running but I think it would be amazing if we could do that. Tomorrow is the first boys Basketball game at Ferndale at 4:30pm. Junior High football starts next week and I know we love our high school but we need to support our junior high sports too. Thank you to Janice Howard for the signs! They are great and she did them on her own time. Now she is working with the Soccer team.

Debbie Laframboise, Board Trustee

Enjoyed seeing the presentation and I always enjoy it when the kids are doing it. I was able to see a Soccer game and we won, it was great. It was the first time in three years so it was very exciting. It's a good start to our school year so far. Do we have any long term subs, did I read that? Can't we just hire any of these people? I was just wondering. OK, have a great night.

Dr. Amy Kruppe, Superintendent

Volleyball! It was awesome to see that our parent involvement is way up this year! There were students there to cheer on the girls, there were football players and the cheer team just as the volleyball team had been there to cheer on the football and cheer team Friday night! It truly was a great atmosphere!

Rick Nagy, Board President

I'm looking forward to the ball game. And getting everyone working together. I know the staff works hard and I'm a little upset that I missed the football game but sometimes things come up and you just can't always attend everything.

*Moved and supported that the meeting be adjourned at 7:28 PM
Unanimous Approval.*



SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MI
Agenda
Workshop Meeting
October 2, 2023 5:00 PM

CALL TO ORDER

I will now call the workshop meeting of the Hazel Park Board of Education to order on this, October 2, 2023 is called to order at 5:04 pm.

ROLL CALL

Members Present: Baldwin, Hinton, Laframboise, Nagy (left meeting at 6:44pm)
Members Absent: Fortress, Rattee, Rice
Others Present: Kruppe

APPROVAL OF THE AGENDA (ACTION ITEM)

Moved by Baldwin, supported by Hinton, that the Board of Education approve the agenda as written.
Discussion

Roll Call

Yays: Baldwin, Hinton, Laframboise, Nagy
Nays:
Motion carried.

PUBLIC COMMENT *None*

NEW BUSINESS

A. Board Governance

BOARD MEMBER AND ADMINISTRATION COMMENTS

Debbie Laframboise, Trustee	Great job, thank you for being here!
Beverly Hinton, Trustee	Thank you Dr Kruppe for pulling this together after I brought it up again at the last meeting.
Melissa Baldwin, Vice President	Thank you Julie, I think this was great.

Dr Kruppe, Superintendent

Thank you Julie for being here tonight on such short notice,
we really appreciate it!

*Moved and supported that the meeting be adjourned at 7:42 PM
Unanimous Approval.*

Respectfully Submitted,

Dawn Rice, Secretary
Hazel Park Board of Education



Ford Administration
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**The School District of the City of Hazel Park Schools
Board Committee Meeting
Personnel Committee
October 16, 2023
2:00 PM**

Board Members Present: Melissa Baldwin, Dawn Rice
Board Members Absent: Rick Nagy
Administrators Present: Kristy Cales, Director of Human Resources
James Paterson, District Counsel

Meeting Start Time: **2:05 pm**

Agenda

A. Speech Pathologist

Ms. Cales shared information regarding the need for an additional Speech Pathologist for Webster. The committee suggested moving this item forward to the board.

B. Secretary Union

Ms. Cales shared an update on the secretarial union.

D. Athletic Secretary

Ms. Cales shared information regarding the move to make the Athletic Secretary position 12-month from the previous 11-month.

Meeting End Time: **2:14 pm**

Minutes submitted by Jamie Buczko, Administrative Assistant





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**The School District of the City of Hazel Park Schools
Board Committee Meeting
Policy Committee
October 16, 2023
3:00 PM**

Board Members Present: Monica Rattee, Melissa Baldwin, Dawn Rice
Board Members Absent: none
Administrators Present: Dr. Amy Kruppe, Superintendent (3:29pm)
James Paterson, District Counsel
Kristy Cales, Director of Human Resources

Meeting Start Time: **3:01pm**

Agenda

A. Board Policies - Section 1 & Section 2

Mr. Paterson reviewed some suggested updates to the committee for Section 1 and Section 2. The committee suggested moving the changes forward to the board.

Meeting End Time: **3:52pm**

Minutes submitted by Jamie Buczko, Administrative Assistant





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Agenda

Finance Committee

Ford Administration Building

1620 E Elza Avenue

Hazel Park, MI 48030

October 16, 2023

4:00 PM

A meeting of the Hazel Park Board of Education Finance Committee will be held at the Ford Administration Office 1620 E Elza Avenue, Hazel Park, Michigan at the Date and Time Listed Above

Board Members: Monica Rattee, Debbie Laframboise and Dawn Rice
Administrators: Dr. Amy Kruppe, Superintendent
Jason Zirnis, Assistant Superintendent of Business & Operations

Meeting Start – 4:03 pm

Public Comment – None

Agenda Items

- A. Audit – Audit is still being worked on, New meeting on the 30th was requested for presentation
- B. Bond – Scenario for Bond Issuance for Infrastructure Improvements was presented
- C. Cafeteria Improvements - Bid opening was October 13, 2023, 2 bids received. Low bid was \$1,828,000, Vetting both bids since there was \$30,000 between the two bids received. Requesting approval for low bid plus 5 for contingency for a total of \$1,919,400.
- D. Business Office Director – Mr. Bishop will be joining the District on October 23rd
- E. Check Register & CC Statement – Reviewed reports

Meeting Close 4:55 pm

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This notice is given in compliance with Act No. 267 of the Public Acts Michigan, 1976



Ford Administration
Matthew Miller, Business Office Manager
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5213 | F: 248-544-5443
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TO: The School District of the City of Hazel Park
Board of Education

FROM: Jason Zirniss
Assistant Superintendent, Business & Operations

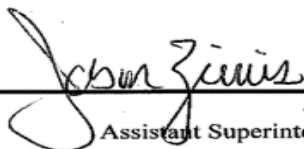
RE: Treasurer's Report September, 2023

DATE: October 11, 2023

Attached is the check register (including current period voids), a listing of ACH debits, wire transfers, and P-Card purchases made during the period

GENERAL FUND (11)		970,446.70	
	<i>Total - General Fund</i>	<u>\$ 970,446.70</u>	
CENTER PROGRAM (22)		14,795.32	
COMMUNITY SERVICE (23)		346.46	
FOOD SERVICE FUND (25)		95,077.99	
COMMON DEBT (31-39)		0.00	
CAPITAL PROJECTS (41-49)		0.00	
	<i>Total - Special Revenue Funds</i>	<u>\$ 110,219.77</u>	
INTERNAL ACCOUNT FUNDS (29)		3,883.40	
	<i>Total - Other Funds</i>	<u>\$ 3,883.40</u>	
TOTAL CHECK DISBURSEMENTS		<u><u>\$ 1,084,549.87</u></u>	\$ 1,084,549.87
ACH DEBITS			1,368,154.12
PAYROLL			1,334,347.92
OUTGOING WIRE TRANSFERS			0.00
P-CARD PURCHASES			196,429.94
			<u>2,898,931.98</u>
TOTAL DISBURSEMENTS IN PERIOD			<u><u>\$ 3,983,481.85</u></u>

I certify that the disbursements listed on the attached check registers and listing of ACH debits, wire transfers, and P-Card purchases were payments made for obligations of The School District of the City of Hazel Park and that all materials or services listed on the invoices have been received or performed.



Jason Zirniss
Assistant Superintendent, Business & Operations

Monthly Summary of EFT's from HP Bank Accounts

Sep-23

<u>Date</u>	<u>Amount</u>	<u>Bank Acct Taken From</u>	<u>Reason</u>
9/5/2023	\$149.08	Gen Funds	Latchkey Fees
9/12/2023	\$5,595.16	Gen Funds	Health Equity Payment September 8th Payroll
9/26/2023	\$5,650.98	Gen Funds	Health Equity Payment September 22nd Payroll
9/7/2023	\$171.97	Gen Funds	EduStaff Payment
9/21/2023	\$5,933.05	Gen Funds	EduStaff Payment
9/13/2023	\$23,707.42	Gen Funds	Penserv Payment September 8th Payroll
9/29/2023	\$84,576.73	Gen Funds	Penserv Payment September 22nd Payroll
9/11/2023	\$32,887.32	Tax W/H	Payroll State Tax Withholding September 8th
9/26/2023	\$38,499.84	Tax W/H	Payroll State Tax Withholding September 22nd
9/27/2023	\$640.88	Tax W/H	Payroll State Tax Withholding September 22nd
9/11/2023	\$221,458.13	Tax W/H	Payroll Federal Tax Withholding September 8th
9/25/2023	\$265,291.79	Tax W/H	Payroll Federal Tax Withholding September 22nd
9/12/2023	\$332,561.42	Ret W/H	Payroll Retirement Withholding August 25th
9/21/2023	\$351,030.35	Ret W/H	Payroll Retirement Withholding September 8th
	<u>\$1,368,154.12</u>	Total ACH Debits	

<u>Date</u>	<u>Amount</u>	<u>Payroll</u>
9/8/2023	\$609,332.68	General Payroll on September 8th
9/22/2023	\$725,015.24	General Payroll on September 22nd
	<u>\$1,334,347.92</u>	Total Payroll

<u>Date</u>	<u>Amount</u>	<u>P-Card Purchases</u>
9/21/2023	\$196,429.94	General P-Card charges Huntington Bank
	<u>\$196,429.94</u>	Total P-Card Purchases

Hazel Park Schools
Budget to Actual by St Revenue and St Function
As of 09/30/2023

St Revenue/Function	Description		Original Budget	Encumbrance	Actual	Balance	Percent
Type: 4 Revenue							
St Revenue: 100	Revenue from Local Sources	Total:	6,587,455.00	0.00	3,770,753.18	2,816,701.82	57.24%
St Revenue: 300	Rev from State Sources	Total:	37,250,524.00	0.00	6,410,995.82	30,839,528.18	17.21%
St Revenue: 400	Rev from Federal Sources	Total:	1,733,196.00	0.00	3,326,898.53	(1,593,702.53)	191.95%
St Revenue: 500	Incoming Transfer/Oth Transact	Total:	3,174,222.00	0.00	696,484.08	2,477,737.92	21.94%
St Revenue: 600	Fund Modifications	Total:	1,892,000.00	0.00	0.00	1,892,000.00	0.00%
Type: 4	RevenueTotal:		50,637,397.00	0.00	14,205,131.61	36,432,265.39	28.05%
Type: 5 Expense							
St. Function:110	Basic Programs	Total:	21,289,851.00	141,091.98	3,016,932.83	18,272,918.17	14.17%
St. Function:120	Added Needs	Total:	10,564,620.00	5,438.99	1,540,315.12	9,024,304.88	14.58%
St. Function:210	Support Services-Pupil	Total:	3,690,596.00	1,480.00	530,735.55	3,159,860.45	14.38%
St. Function:220	Support Services-Instr Staff	Total:	3,197,359.00	154,492.10	777,243.66	2,420,115.34	24.31%
St. Function:230	Support Services-General Admin	Total:	806,288.00	0.00	174,069.77	632,218.23	21.59%
St. Function:240	Support Services-School Admin	Total:	2,137,172.00	3,435.24	348,347.24	1,788,824.76	16.30%
St. Function:250	Support Services-Business	Total:	811,895.00	6,916.00	212,115.29	599,779.71	26.13%
St. Function:260	Operations and Maintenance	Total:	5,600,153.00	29,580.42	1,785,209.97	3,814,943.03	31.88%
St. Function:270	Pupil Transportation Services	Total:	543,393.00	685.00	123,843.76	419,549.24	22.79%
St. Function:280	Support Services-Central	Total:	1,871,550.00	22,061.29	451,958.72	1,419,591.28	24.15%
St. Function:290	Support Services-Other	Total:	642,792.00	4,946.72	119,709.94	523,082.06	18.62%
St. Function:330	Community Activities	Total:	63,000.00	0.00	9,717.36	53,282.64	15.42%
St. Function:390	Other Community Services	Total:	171,706.00	537.04	45,553.84	126,152.16	26.53%
St. Function:440	Pymts to Other Govnmt	Total:	343,000.00	0.00	0.00	343,000.00	0.00%
St. Function:510	Debt Services - Long Term Only	Total:	33,000.00	0.00	33,000.00	0.00	100.00%
St. Function:600	Transfers Out	Total:	294,000.00	0.00	0.00	294,000.00	0.00%
Type: 5	ExpenseTotal:		52,060,375.00	370,664.78	9,168,753.05	42,891,621.95	17.61%
Grand Total:			-1,422,978.00 #		5,036,378.56	-6,459,356.56	

Hazel Park Schools
Check Register by Fund
Check Date From 9/1/2023 TO 9/30/2023

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
Fund: 110					
09/11/2023	EH 00000813	100550	AMAZON CAPITAL SERVICES INC		1,334.19
09/11/2023	EH 00000814	100431	CLARK HILL PLC		7,663.00
09/11/2023	EH 00000815	100503	HEMPLE, CHARLES		40.00
09/11/2023	EH 00000816	100292	INVEST CENTERS LLC		19,854.52
09/11/2023	EH 00000817	100430	JG POLY SALES		878.75
09/11/2023	EH 00000818	100745	KSS ENTERPRISES		4,966.32
09/11/2023	EH 00000819	100520	PEDIATRIC HEALTH CONSULTANTS INC		1,015.00
09/11/2023	EH 00000820	100397	SCHOOL SPECIALTY		13,332.50
09/11/2023	EH 00000821	100950	SIR SPEEDY		730.35
09/11/2023	HP 00502570	100049	5 STAR OUTDOOR LLC		7,000.00
09/11/2023	HP 00502571	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		100.00
09/11/2023	HP 00502572	100346	BIG D LOCK & KEY		85.50
09/11/2023	HP 00502573	100526	CAROLINA BIOLOGICAL SUPPLY CO	P2400035	242.10
09/11/2023	HP 00502574	101252	CEIA USA LTD	P2400005	19,808.82
09/11/2023	HP 00502575	100512	CHAPT 13 TRUSTEE-TAMMY L TERRY		420.00
09/11/2023	HP 00502576	100322	CITY HAZEL PARK WATER		3,158.05
09/11/2023	HP 00502577	100080	CITY OF FERNDALE-WATER		5,741.97
09/11/2023	HP 00502578	100609	DAVID RUSKIN		141.20
09/11/2023	HP 00502579	101155	DOWNRIVER GYMNASTICS		500.00
09/11/2023	HP 00502580	100313	DTE ENERGY		979.77
09/11/2023	HP 00502581	101272	ED TECH DEPOT	P2400067	19,195.00
09/11/2023	HP 00502582	100498	FERRELLGAS		372.84
09/11/2023	HP 00502583	100899	GLEANERS COMMUNITY FOOD BANK OF SE		3,822.50
09/11/2023	HP 00502584	101138	HODGSON , JASON		40.00
09/11/2023	HP 00502585	101224	HOPSKIPDRIVE INC		643.94
09/11/2023	HP 00502586	100089	MCNAUGHTON-MCKAY ELECTRIC COMP		872.70
09/11/2023	HP 00502587	100043	MECHANICAL SYSTEMS SERVICES		15,990.00
09/11/2023	HP 00502588	100387	MISDU		642.99
09/11/2023	HP 00502589	100019	NATIONWIDE CONSTRUCTION GROUP		1,928.00
09/11/2023	HP 00502590	100452	NORTHWEST POOLS INC		793.35

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Check Date	Check#	PE ID	Vendor Name	PO#	Amount
09/11/2023	HP 00502591	100497	OTIS ELEVATOR		300.00
09/11/2023	HP 00502593	101142	UNIVERSAL PLUMBING SUPPLY		3,331.39
09/11/2023	HP 00502594	100395	WEINGARTZ SUPPLY COMPANY		126.98
09/15/2023	EH 00000822	100351	AIRGAS GREAT LAKES		250.16
09/15/2023	EH 00000823	100550	AMAZON CAPITAL SERVICES INC	P2400068	312.49
09/15/2023	EH 00000825	100574	INSTITUTE FOR EXCELLENCE IN ED		1,500.00
09/15/2023	EH 00000826	100292	INVEST CENTERS LLC		45,476.86
09/15/2023	EH 00000827	100430	JG POLY SALES		1,109.85
09/15/2023	EH 00000828	100745	KSS ENTERPRISES		3,954.68
09/15/2023	EH 00000829	100959	PROCARE THERAPY		400.00
09/15/2023	EH 00000830	100538	PROJECT LEAD THE WAY INC	P2400063	1,062.75
09/15/2023	EH 00000831	100397	SCHOOL SPECIALTY		699.00
09/15/2023	EH 00000832	100357	STAPLES BUSINESS ADVANTGE	P2400075	85.92
09/15/2023	EH 00000833	100897	TRANSPORTANT INC		1,000.00
09/15/2023	HP 00502597	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		390.00
09/15/2023	HP 00502598	100354	AUTO ZONE		154.89
09/15/2023	HP 00502599	100346	BIG D LOCK & KEY		334.50
09/15/2023	HP 00502600	100523	BLICK ART MATERIALS		1,233.57
09/15/2023	HP 00502601	101271	CARLO TILE & MARBLE CO		1,935.00
09/15/2023	HP 00502602	100517	CLAWSON PUBLIC SCHOOLS		275.00
09/15/2023	HP 00502603	100309	CONSUMERS ENERGY		2,230.38
09/15/2023	HP 00502604	100438	CONTRACTORS CLOTHING COMPANY		5,420.33
09/15/2023	HP 00502605	100311	DEMCO INC	P2400023	5,768.91
09/15/2023	HP 00502606	100313	DTE ENERGY		31,290.70
09/15/2023	HP 00502607	101132	ENTECH MEDICALL STAFFING		1,170.88
09/15/2023	HP 00502608	100640	FIBER LINK INC		107.25
09/15/2023	HP 00502609	100488	HOME DEPOT CREDIT SERVICES		2,461.87
09/15/2023	HP 00502610	100576	LEARNING WITHOUT TEARS	P2400014	13,828.83
09/15/2023	HP 00502611	100575	MACOMB AREA CONFERNCE		600.00
09/15/2023	HP 00502612	100384	MADISON HEIGHTS/HAZEL PARK		100.00
09/15/2023	HP 00502613	100089	MCNAUGHTON-MCKAY ELECTRIC COMP		509.80

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09/15/2023	HP 00502615	100599	School Nurse Supply Inc	P2400072	3,557.00
09/15/2023	HP 00502616	100388	SIGNS OF SUCCESS		200.00
09/15/2023	HP 00502618	100390	THE BLIND FACTORY		6,186.00
09/22/2023	EH 00000834	100550	AMAZON CAPITAL SERVICES INC	P2400074	13,948.35
09/22/2023	EH 00000835	100137	BISON PLUMBING INC		120.00
09/22/2023	EH 00000836	100431	CLARK HILL PLC		2,196.00
09/22/2023	EH 00000837	100503	HEMPLE, CHARLES		40.00
09/22/2023	EH 00000838	100292	INVEST CENTERS LLC		27,889.80
09/22/2023	EH 00000839	100430	JG POLY SALES		399.50
09/22/2023	EH 00000840	100745	KSS ENTERPRISES		3,351.64
09/22/2023	EH 00000841	100444	LIGHTING SUPPLY COMPANY		500.40
09/22/2023	EH 00000842	100538	PROJECT LEAD THE WAY INC		3,200.00
09/22/2023	EH 00000843	100357	STAPLES BUSINESS ADVANTGE	P2400078	2,464.90
09/22/2023	HP 00502621	101162	ALRO STEEL CORPORATION		390.21
09/22/2023	HP 00502622	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		334.00
09/22/2023	HP 00502623	101091	BEAN, SARAH ANN		40.00
09/22/2023	HP 00502624	100523	BLICK ART MATERIALS		151.29
09/22/2023	HP 00502625	100321	CITY OF HAZEL PARK		3,640.00
09/22/2023	HP 00502627	100309	CONSUMERS ENERGY		533.41
09/22/2023	HP 00502628	100479	CRISIS PREVENTION INSTITUTE		4,249.00
09/22/2023	HP 00502629	101269	DEES SPORT SHOP INC		15,570.00
09/22/2023	HP 00502630	101286	DESIGNS & PRINTS R US		180.20
09/22/2023	HP 00502631	101176	DOBIE DECALS & VINYL LETTERING LLC		60.00
09/22/2023	HP 00502633	100533	DRAMATIC GRAPHICS		632.00
09/22/2023	HP 00502634	101132	ENTECH MEDICALL STAFFING		2,259.10
09/22/2023	HP 00502635	100455	GRAINGER		22.20
09/22/2023	HP 00502636	100404	HASTINGS AUTO PARTS		69.43
09/22/2023	HP 00502637	101138	HODGSON , JASON		40.00
09/22/2023	HP 00502638	100998	HUNTER, NICHOLAS		40.00
09/22/2023	HP 00502639	101125	JOE ABDOIAN		40.00
09/22/2023	HP 00502640	101190	KIMBERLY FENCE & SUPPLY		2,400.00

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09/22/2023	HP 00502641	101282	LEWIS TIRE SERVICE		740.00
09/22/2023	HP 00502642	101065	LK DESIGNS		375.00
09/22/2023	HP 00502643	100413	MCGRAW HILL BOOK CO	P2400058	29,012.98
09/22/2023	HP 00502644	100089	MCNAUGHTON-MCKAY ELECTRIC COMP		258.75
09/22/2023	HP 00502645	100589	MILLENNIUM BUSINESS SYSTEMS		3,077.48
09/22/2023	HP 00502646	100338	QUICK MADE SIGNS & TROPHY SALE		380.00
09/22/2023	HP 00502648	100013	SECRET WARDLE LYNCH HAMPTON		344.78
09/22/2023	HP 00502650	101099	T-SHIRT PRINTING PLUS INC		327.70
09/22/2023	HP 00502651	101284	THE FRIENDSHIP CIRCLE		117.00
09/22/2023	HP 00502652	100364	VIGILANTE SECURITY INC		1,047.00
09/22/2023	HP 00502653	101285	WOLVERINE GLASS BLOCK INC		300.00
09/26/2023	HP 00502654	101291	ABLE SAFE WARREN		1,389.00
09/26/2023	HP 00502655	101292	AMERICAN RED CROSS TRAINING SERVICES		170.00
09/26/2023	HP 00502656	100526	CAROLINA BIOLOGICAL SUPPLY CO	P2400045	544.32
09/26/2023	HP 00502657	100512	CHAPT 13 TRUSTEE-TAMMY L TERRY		420.00
09/26/2023	HP 00502658	100309	CONSUMERS ENERGY		81.50
09/26/2023	HP 00502659	100609	DAVID RUSKIN		141.20
09/26/2023	HP 00502660	100865	DO APPAREL		23,175.00
09/26/2023	HP 00502661	100313	DTE ENERGY		34,286.59
09/26/2023	HP 00502662	101289	ECO-POLISH LLC		26,000.00
09/26/2023	HP 00502663	101224	HOPSKIPDRIVE INC		8,168.92
09/26/2023	HP 00502664	100089	MCNAUGHTON-MCKAY ELECTRIC COMP		349.31
09/26/2023	HP 00502665	100387	MISDU		1,230.27
09/27/2023	EH 0000844	100600	A C BUILDERS HARDWARE INC		1,220.00
09/27/2023	EH 0000845	100550	AMAZON CAPITAL SERVICES INC		600.80
09/27/2023	EH 0000846	100430	JG POLY SALES		535.10
09/27/2023	EH 0000847	100397	SCHOOL SPECIALTY		2,095.00
09/27/2023	EH 0000848	100357	STAPLES BUSINESS ADVANTGE	P2400084	33.42
09/27/2023	HP 00502666	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		178.00
09/27/2023	HP 00502667	101279	BB INDEPENDENT CONSULTING LLC		2,522.00
09/27/2023	HP 00502668	100523	BLICK ART MATERIALS		1,043.34

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Check Date	Check#	PE ID	Vendor Name	PO#	Amount
09/27/2023	HP 00502669	100526	CAROLINA BIOLOGICAL SUPPLY CO	P2400045	20.72
09/27/2023	HP 00502670	100309	CONSUMERS ENERGY		260.06
09/27/2023	HP 00502671	100479	CRISIS PREVENTION INSTITUTE		3,849.00
09/27/2023	HP 00502672	100446	FAR THERAPEUTIC & PERFORMING ARTS		1,359.50
09/27/2023	HP 00502673	100327	MICHIGAN EDUCATION SPECIAL		469,144.02
09/27/2023	HP 00502674	100352	MICHIGAN SCHOOL BAND DISTRICT XVI		150.00
09/27/2023	HP 00502675	100589	MILLENNIUM BUSINESS SYSTEMS		694.16
09/27/2023	HP 00502676	101295	MOTOR CITY GRIZZLIES BASKETBALL CLUB		200.00
09/27/2023	HP 00502677	101049	NATIONAL TIME & SIGNAL		185.00
				Fund 110 Total:	970,446.70
Fund: 220					
09/11/2023	EH 00000813	100550	AMAZON CAPITAL SERVICES INC		1,993.10
09/11/2023	HP 00502573	100526	CAROLINA BIOLOGICAL SUPPLY CO	P2400050	56.52
09/15/2023	EH 00000832	100357	STAPLES BUSINESS ADVANTGE	P2400073	373.50
09/15/2023	HP 00502617	100515	STAFF CONNECTIONS LLC		2,658.00
09/22/2023	EH 00000834	100550	AMAZON CAPITAL SERVICES INC		1,489.49
09/22/2023	HP 00502645	100589	MILLENNIUM BUSINESS SYSTEMS		455.24
09/22/2023	HP 00502649	100515	STAFF CONNECTIONS LLC		4,944.00
09/27/2023	HP 00502669	100526	CAROLINA BIOLOGICAL SUPPLY CO	P2400050	5.18
09/27/2023	HP 00502672	100446	FAR THERAPEUTIC & PERFORMING ARTS		2,338.34
09/27/2023	HP 00502678	100356	UNITY SCHOOL BUS PARTS INC		481.95
				Fund 220 Total:	14,795.32
Fund: 230					
09/22/2023	EH 00000834	100550	AMAZON CAPITAL SERVICES INC		346.46
				Fund 230 Total:	346.46
Fund: 250					
09/11/2023	HP 00502592	100954	RITEWAY SERVICE INC		1,941.99
09/15/2023	EH 00000824	100118	CHARTWELLS DINING SERVICES		71,561.56
09/15/2023	HP 00502614	100954	RITEWAY SERVICE INC		1,715.80
09/22/2023	HP 00502632	101230	DOUGLAS FOOD STORES INC		18,726.64
09/22/2023	HP 00502645	100589	MILLENNIUM BUSINESS SYSTEMS		79.01

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09/22/2023	HP 00502647	100954	RITEWAY SERVICE INC		1,052.99
				Fund 250 Total:	95,077.99
Fund: 290					
09/15/2023	EH 00000823	100550	AMAZON CAPITAL SERVICES INC		136.98
09/15/2023	HP 00502595	101278	ARCHER JR, MICHAEL PATRICK		1,050.00
09/15/2023	HP 00502596	101278	ARCHER JR, MICHAEL PATRICK		350.00
09/15/2023	HP 00502619	100235	TOP NOTCH PRINTING LLC		875.00
09/15/2023	HP 00502620	101211	THE GAZEBO BANQUET CENTER		1,000.00
09/22/2023	EH 00000834	100550	AMAZON CAPITAL SERVICES INC		471.42
				Fund 290 Total:	3,883.40
				Grand Total:	1,084,549.87

End of Report

**Huntington Bank
Commercial Card Summary (P-Card)
For Month Ending - September 2023**

<u>Date of Trans</u>	<u>Card Holder</u>	<u>Vendor</u>	<u>Amount</u>
09/30/2023	LINDA YATES	IN *FABLEVISION LEARNI	200.00
09/30/2023	KRISTINA HERRON	TLF*THRIFTY FLORIST	120.76
09/30/2023	KRISTINA HERRON	EVENT* EMC GETTING STA	125.00
09/30/2023	DEBRA DIMAS	SAMSClub #6659	113.82
09/30/2023	KIMBERLY HART	FAMILY DOLLAR #3742	12.00
09/30/2023	THOMAS OESTRIKE	SQ *HAZEL PARK SCHOOLS	45.00
09/30/2023	KARLA GRAESSLEY	IMSE	109.95
09/30/2023	HEIDI KUNZ	MFASCO HEALTH & SAFETY	769.52
09/30/2023	THOMAS OESTRIKE	SQ *J. DUFF PHOTOGRAPH	50.00
09/30/2023	BRADLEY WILKINS	COURSRA2VJVA3ERJQ97H	498.75
09/30/2023	DEBRA DIMAS	TST* NEW YORK BAGEL -	113.95
09/29/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/29/2023	LINDA YATES	MCGRAW-HILL K-12	3,928.35
09/29/2023	THOMAS OESTRIKE	JIMMY JOHNS - 2213	239.97
09/29/2023	KARLA GRAESSLEY	AMZN MKTP US*T15SE71O1	52.94
09/29/2023	ROCHELLE TASSIE	AWL*PEARSON EDUCATION	109.40
09/29/2023	KARLA GRAESSLEY	AMZN MKTP US*T15Z769K0	223.26
09/29/2023	JASON ZIRNIS	MSBO	385.00
09/29/2023	HEIDI KUNZ	SAMSClub #6659	125.16
09/29/2023	JASON ZIRNIS	MSBO	385.00
09/29/2023	BRADLEY WILKINS	COUNTRY INN BY CARLSON	1,043.46
09/29/2023	JAMIE BUCZKO	MASB	99.00
09/29/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/29/2023	ACCOUNTS PAYABLE	CLEAR RATE COMMUNICATI	1,579.70
09/29/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/29/2023	KRISTY CALES	MSBO	95.00
09/29/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/29/2023	BRADLEY WILKINS	COUNTRY INN BY CARLSON	983.46
09/29/2023	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*T95LE0182	246.32
09/29/2023	JAMIE BUCZKO	DETROIT TIGERS	208.00
09/29/2023	GREG RICHARDSON	TONYS ACE HDWE	7.95
09/29/2023	BRADLEY WILKINS	COUNTRY INN BY CARLSON	1,043.46
09/29/2023	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*T93E020C2	119.90
09/29/2023	KRISTINA HERRON	BAYMONT INN & SUITES	503.52
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	GREG RICHARDSON	TONYS ACE HDWE	126.00
09/28/2023	CORRI NASTASI	AMZN MKTP US*T19RZ60X1	36.34
09/28/2023	DEBRA DIMAS	AMAZON.COM*T94RB6T52	65.44
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	KRISTINA HERRON	OAKLAND SCHOOLS	15.00
09/28/2023	ACCOUNTS PAYABLE	RIDDELL ALL AMERICAN	31,305.17
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	GREG RICHARDSON	TONYS ACE HDWE	97.81
09/28/2023	BRADLEY WILKINS	STARBUCKS 55440	19.05
09/28/2023	GINA BREW	BSN SPORTS LLC	769.20
09/28/2023	GREG RICHARDSON	TONYS ACE HDWE	19.92
09/28/2023	AMY KRUPPE	PREMIUM ACCESS	35.00
09/28/2023	GREG RICHARDSON	TONYS ACE HDWE	27.52
09/28/2023	TAMMY MCHENRY	AMZN MKTP US*T17837SL0	74.90
09/28/2023	CHARLES PLEINESS	FACEBK STSGHTPLA2	22.17
09/28/2023	KARLA GRAESSLEY	AMZN MKTP US*T18YN7EK1	51.93
09/28/2023	BRADLEY WILKINS	OLD BURDICKS BAR AND G	83.37

09/28/2023	ACCOUNTS PAYABLE	REPUBLIC SERVICES TRAS	457.49
09/28/2023	ACCOUNTS PAYABLE	REPUBLIC SERVICES TRAS	4,367.92
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	KRISTY CALES	MDE EDUCATOR LICENSE	45.00
09/28/2023	KRISTY CALES	MDE EDUCATOR LICENSE	45.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/28/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	GREG RICHARDSON	K E ELECTRIC SUPPLY MO	183.21
09/27/2023	GREG RICHARDSON	TONYS ACE HDWE	12.33
09/27/2023	GREG RICHARDSON	TONYS ACE HDWE	24.69
09/27/2023	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*T199K0371	583.62
09/27/2023	GREG RICHARDSON	TONYS ACE HDWE	19.84
09/27/2023	TAMMY MCHENRY	AMZN MKTP US*T172R0YA2	264.92
09/27/2023	GREG RICHARDSON	TONYS ACE HDWE	137.44
09/27/2023	HEIDI KUNZ	N2Y LLC	939.98
09/27/2023	KEVIN KNOBLOCK	OAKLAND SCHOOLS	75.00
09/27/2023	KRISTINA HERRON	OAKLAND SCHOOLS	25.00
09/27/2023	KARLA GRAESSLEY	AMZN MKTP US*T924C8CP2	54.03
09/27/2023	KRISTINA HERRON	OAKLAND SCHOOLS	25.00
09/27/2023	DEBRA DIMAS	AMZN MKTP US*T95611412	21.99
09/27/2023	KRISTINA HERRON	MICHIGAN ASSOCIATION O	225.00
09/27/2023	GINA BREW	SQ *OAKLAND SCHOOLS	190.50
09/27/2023	JOAN RYBINSKI	KROGER #447	147.02
09/27/2023	DEBRA DIMAS	REFUND	199.90
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/27/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/26/2023	GREG RICHARDSON	TONYS ACE HDWE	1.50
09/26/2023	CORRI NASTASI	AMZN MKTP US*T12ZN1XN0	57.98
09/26/2023	KARLA GRAESSLEY	SAMS CLUB #6659	101.94
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	159.50
09/26/2023	GREG RICHARDSON	TONYS ACE HDWE	76.90
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	132.00
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	93.50
09/26/2023	GREG RICHARDSON	TONYS ACE HDWE	9.26
09/26/2023	GREG RICHARDSON	TONYS ACE HDWE	5.31
09/26/2023	SHEILA OKANE	AMAZON.COM*TX3593Y01	13.66
09/26/2023	KARLA GRAESSLEY	WM SUPERCENTER #4424	27.52
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	165.00
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	93.50
09/26/2023	DEBRA DIMAS	AMZN MKTP US*T10L11902	36.30
09/26/2023	TECHNOLOGY HP	ALOHI * FAXPLUS	199.79
09/26/2023	GREG RICHARDSON	TONYS ACE HDWE	7.59
09/26/2023	SHEILA OKANE	CHIPOTLE ONLINE	477.48
09/26/2023	DEBRA DIMAS	AMZN MKTP US*T17ZV3140	271.95
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	303.31
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	82.50
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	107.80
09/26/2023	BRADLEY WILKINS	TST* SAUGATUCK BREWING	66.41
09/26/2023	DANIEL WROBBEL	SQ *SQUARE HARDWARE	316.94
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	93.50
09/26/2023	ACCOUNTS PAYABLE	ECOLAB INC	93.50
09/26/2023	BRADLEY WILKINS	STARBUCKS 55440	19.80
09/26/2023	GREG RICHARDSON	TONYS ACE HDWE	49.75
09/26/2023	JASON ZIRNIS	NO USAGE SERVICE CHARGE	600.00
09/26/2023	GREG RICHARDSON	NO USAGE SERVICE CHARGE	28.82

09/26/2023	STEPHANIE DULMAGE	PANERA BREAD #600694 O	71.00
09/26/2023	SHEILA OKANE	GFS STORE #0240	113.35
09/25/2023	DEBRA DIMAS	AMAZON.COM*TX8MO1D1	31.95
09/25/2023	BRADLEY WILKINS	HOPCAT KALAMAZOO	61.36
09/25/2023	SHEILA OKANE	AMZN MKTP US	(31.14)
09/25/2023	ROCHELLE TASSIE	AMAZON.COM*T19JB8QR2	41.98
09/25/2023	HEIDI KUNZ	AMZN MKTP US*T17PQ9EX0	40.71
09/25/2023	CORRI NASTASI	AMZN MKTP US*TX2X22IK1	11.99
09/24/2023	DANIEL WROBBEL	TONYS ACE HDWE	103.85
09/24/2023	KRISTINA HERRON	MACOMB INTRMDT SCH DIS	65.00
09/24/2023	KRISTINA HERRON	MACOMB INTRMDT SCH DIS	65.00
09/24/2023	ACCOUNTS PAYABLE	A AND G CENTRAL MUSIC	430.85
09/24/2023	GREG RICHARDSON	TONYS ACE HDWE	36.08
09/24/2023	DANIEL WROBBEL	INFINIWING	448.20
09/24/2023	KRISTINA HERRON	KROGER #447	100.00
09/24/2023	THOMAS OESTRIKE	KROGER #447	49.69
09/24/2023	JAMIE BUCZKO	MASB	924.00
09/24/2023	GREG RICHARDSON	TONYS ACE HDWE	29.42
09/24/2023	SHEILA OKANE	AMZN MKTP US*TX7BG96A1	10.59
09/24/2023	JAMIE BUCZKO	DETROIT TIGERS	253.00
09/24/2023	ACCOUNTS PAYABLE	A AND G CENTRAL MUSIC	180.00
09/24/2023	JAMIE BUCZKO	GRAND TRAV RESORT	548.30
09/24/2023	MICHELLE KRAUSE	PY *BLAKES ORCHARD INC	280.00
09/24/2023	CARLA BEACH	AMZN MKTP US	(1.67)
09/24/2023	GREG RICHARDSON	TONYS ACE HDWE	66.66
09/24/2023	CARLA BEACH	AMZN MKTP US	(0.39)
09/24/2023	BRADLEY WILKINS	CDW GOVT #MC49356	4,999.81
09/24/2023	CARLA BEACH	AMZN MKTP US	(0.15)
09/24/2023	RYANN VOSS	BJS MEMBERSHIP 0996	110.00
09/24/2023	CARLA BEACH	AMZN MKTP US	(0.67)
09/24/2023	CARLA BEACH	AMZN MKTP US	(2.11)
09/24/2023	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*T169F0VG2	28.97
09/24/2023	KEVIN KNOBLOCK	SP DIANE ALBER	214.00
09/22/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/22/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/22/2023	DEBRA DIMAS	AMZN MKTP US*TX0XC1541	25.19
09/22/2023	JOAN RYBINSKI	BJS WHOLESALE #383	423.90
09/22/2023	JAMIE BUCZKO	A 1 FINGERPRINT	(75.00)
09/22/2023	ROCHELLE TASSIE	AMZN MKTP US*TX21V3GD1	52.35
09/22/2023	SHEILA OKANE	AMZN MKTP US*TX65U1HW1	16.95
09/22/2023	DEBRA DIMAS	AMZN MKTP US*T14DV7AP2	187.91
09/22/2023	HEIDI KUNZ	SAMS CLUB #6659	120.68
09/22/2023	KRISTINA HERRON	ATELIER ART STUDIO	360.00
09/22/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/22/2023	GREG RICHARDSON	TONYS ACE HDWE	17.08
09/22/2023	SHEILA OKANE	AMZN MKTP US*TX9TM3H61	42.20
09/22/2023	DEBRA DIMAS	TST* NEW YORK BAGEL -	129.70
09/22/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/22/2023	HEIDI KUNZ	SAMSCLUB #6659	5.38
09/22/2023	CORRI NASTASI	AMZN MKTP US*TX2370RF0	356.97
09/22/2023	KRISTINA HERRON	ATELIER ART STUDIO	360.00
09/22/2023	SHEILA OKANE	AMAZON.COM*TX70G9IA0	13.66
09/22/2023	DEBRA DIMAS	PAYPAL *OTCBRANDSIN	43.99
09/22/2023	JAMIE BUCZKO	A 1 FINGERPRINT	(75.00)
09/22/2023	HEIDI KUNZ	N2Y LLC	547.49
09/22/2023	HEIDI KUNZ	N2Y LLC	547.49
09/22/2023	HEIDI KUNZ	N2Y LLC	547.49
09/22/2023	HEIDI KUNZ	N2Y LLC	547.47
09/22/2023	CHARLES PLEINESS	LS WOODWARD CAMERA	1,007.98
09/22/2023	THOMAS OESTRIKE	HUDL	1,349.00
09/21/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/21/2023	GREG RICHARDSON	TONYS ACE HDWE	56.19
09/21/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/21/2023	SHEILA OKANE	AMZN MKTP US	(82.91)
09/21/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00

09/21/2023	SHEILA OKANE	AMAZON.COM*T12V93FU2	63.58
09/21/2023	ACCOUNTS PAYABLE	RIDDELL ALL AMERICAN	740.00
09/21/2023	SHEILA OKANE	AMZN MKTP US*TX79109O0	156.00
09/21/2023	DEBRA DIMAS	PAYPAL *OTCBRANDSIN	83.93
09/21/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/21/2023	CORRI NASTASI	AMAZON.COM*TX4TH8K20	154.42
09/21/2023	KRISTINA HERRON	OAKLAND SCHOOLS	(600.00)
09/21/2023	THOMAS OESTRIKE	AMZN MKTP US*TX0UB3PB1	228.85
09/21/2023	KRISTINA HERRON	OAKLAND SCHOOLS	600.00
09/21/2023	KEVIN KNOBLOCK	N2Y LLC	677.04
09/21/2023	KRISTINA HERRON	OAKLAND SCHOOLS	15.00
09/21/2023	CORRI NASTASI	AMZN MKTP US*TX0L56UN0	17.98
09/21/2023	KRISTINA HERRON	OAKLAND SCHOOLS	45.00
09/21/2023	JAMIE BUCZKO	FC* OFFICIALS NETWORK	106.20
09/21/2023	TAMMY MCHENRY	AMZN MKTP US*TX70837Y0	140.92
09/21/2023	GREG RICHARDSON	TONYS ACE HDWE	19.92
09/21/2023	DANIEL WROBBEL	THE WEBSTAUANT STORE	437.62
09/21/2023	GREG RICHARDSON	TONYS ACE HDWE	47.46
09/21/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/21/2023	SHEILA OKANE	AMZN MKTP US*T17AE2FS2	82.91
09/20/2023	CORRI NASTASI	AMZN MKTP US*TX4P48Q40	131.25
09/20/2023	KEVIN KNOBLOCK	AMZN MKTP US*TX2F78381	119.97
09/20/2023	CORRI NASTASI	AMZN MKTP US*TX6CB46K0	16.99
09/20/2023	CORRI NASTASI	TST* NEW YORK BAGEL -	142.30
09/20/2023	KEVIN KNOBLOCK	AMZN MKTP US*TX8VE2QQ0	50.97
09/20/2023	ROCHELLE TASSIE	AMZN MKTP US*TX37803Z1	45.08
09/20/2023	ROCHELLE TASSIE	AMZN MKTP US*TX10C6QL0	17.50
09/20/2023	GREG RICHARDSON	TONYS ACE HDWE	9.11
09/20/2023	KARLA GRAESSLEY	AMZN MKTP US*TX2331N81	80.55
09/20/2023	KRISTY CALES	MDE EDUCATOR LICENSE	45.00
09/20/2023	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*TX9TD8TT1	90.97
09/20/2023	GREG RICHARDSON	TONYS ACE HDWE	15.18
09/20/2023	TAMMY MCHENRY	AMAZON.COM*TX8N70SI0	82.42
09/20/2023	JAMIE BUCZKO	OAKLAND SCHOOLS	180.00
09/20/2023	TAMMY MCHENRY	AMAZON.COM*TX6N77SI0	19.98
09/19/2023	SHEILA OKANE	AMAZON.COM*TX06K7FL1	6.83
09/19/2023	GREG RICHARDSON	SALINGER ELECTRIC	1,019.42
09/19/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/19/2023	GREG RICHARDSON	TONYS ACE HDWE	10.05
09/19/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/19/2023	JAMIE BUCZKO	DEEPSPACESPARKLE	336.00
09/19/2023	DANIEL WROBBEL	THE WEBSTAUANT STORE	3,089.52
09/19/2023	GREG RICHARDSON	TONYS ACE HDWE	11.87
09/19/2023	BRADLEY WILKINS	SWEETWATER SOUND	693.00
09/19/2023	RYANN VOSS	HERTZ FURNITURE	865.84
09/19/2023	BRADLEY WILKINS	SQ *LION TECHNOLOGIES	800.00
09/19/2023	DANIEL WROBBEL	SAMSCLUB #6659	51.40
09/19/2023	GREG RICHARDSON	TONYS ACE HDWE	46.13
09/18/2023	TAMMY MCHENRY	AMZN MKTP US*TX3EA5GE0	50.97
09/18/2023	SHEILA OKANE	AMAZON.COM*TX28985U2	6.83
09/18/2023	DANIEL WROBBEL	SAMS CLUB #6659	188.56
09/18/2023	GREG RICHARDSON	TONYS ACE HDWE	15.18
09/18/2023	KRISTINA HERRON	CHRISTINES CUISINE	496.08
09/18/2023	CORRI NASTASI	MEIJER STORE #681	15.86
09/18/2023	KARLA GRAESSLEY	SAMSCLUB.COM	334.27
09/17/2023	CORRI NASTASI	AMZN MKTP US*TR09Q2UU1	133.84
09/17/2023	HEIDI KUNZ	HOBBY-LOBBY #963	39.39
09/17/2023	CORRI NASTASI	AMAZON.COM*TR3PM82V1	13.19
09/17/2023	GINA BREW	UNITY SCHOOL BUS PARTS	59.47
09/17/2023	CORRI NASTASI	AMZN MKTP US*TX9Y24GI2	23.99
09/17/2023	SHEILA OKANE	AMZN MKTP US*TX49L21I2	152.59
09/17/2023	CORRI NASTASI	AMAZON.COM*TX7YG50S0	22.06
09/17/2023	CHARLES PLEINESS	SQ *ALLSTAR CREATIONZ	920.00
09/17/2023	DANIEL WROBBEL	SAMS CLUB #6659	168.93
09/17/2023	DANIEL WROBBEL	THE WEBSTAUANT STORE	152.27

09/17/2023	ACCOUNTS PAYABLE	TMOBILE*AUTO PAY	510.03
09/17/2023	TAMMY MCHENRY	SWIMOUTLET.COM	2,080.50
09/17/2023	RAMONA SOULEYRETTE	AWL*PEARSON EDUCATION	80.00
09/17/2023	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*TX12J6NK0	21.45
09/17/2023	DANIEL WROBBEL	SP MIDAMAR HALAL	729.93
09/17/2023	JAMIE BUCZKO	DEEPSPACESPARKLE	336.00
09/17/2023	SHEILA OKANE	KROGER 5447	81.76
09/17/2023	GREG RICHARDSON	TONYS ACE HDWE	70.28
09/17/2023	ACCOUNTS PAYABLE	CORRIGAN MOVING SYSTEM	48.80
09/17/2023	MICHELLE KRAUSE	THE HENRY FORD	327.00
09/17/2023	KRISTINA HERRON	EVENTGROOVE	156.38
09/15/2023	KEVIN KNOBLOCK	PANERA BREAD #600694 O	544.86
09/15/2023	ACCOUNTS PAYABLE	REPUBLIC SERVICES TRAS	138.08
09/15/2023	DEBRA DIMAS	CVS/PHARMACY #08103	10.50
09/15/2023	DEBRA DIMAS	TST* NEW YORK BAGEL -	129.70
09/15/2023	SHEILA OKANE	LIBIB.COM	11.00
09/15/2023	ROCHELLE TASSIE	TIM HORTONS #911247	110.20
09/15/2023	GREG RICHARDSON	TONYS ACE HDWE	5.30
09/15/2023	TAMMY MCHENRY	AMZN MKTP US*TX35R24L2	52.99
09/15/2023	BRADLEY WILKINS	B&H PHOTO 800-606-6969	102.10
09/15/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/15/2023	ACCOUNTS PAYABLE	TEAM EXPRESS	1,230.95
09/15/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/15/2023	GREG RICHARDSON	TONYS ACE HDWE	26.53
09/15/2023	GREG RICHARDSON	TONYS ACE HDWE	53.94
09/15/2023	TAMMY MCHENRY	OAKLAND SCHOOLS	125.00
09/15/2023	HEIDI KUNZ	SAMSCLUB #6659	80.22
09/15/2023	RAMONA SOULEYRETTE	AWL*PEARSON EDUCATION	122.50
09/15/2023	ACCOUNTS PAYABLE	ELKAY SALES INC	1,194.70
09/15/2023	ACCOUNTS PAYABLE	EQUIPARTS CORP	1,467.99
09/15/2023	JULIA KENNEDY	BROOKES PUBLISHING	434.28
09/15/2023	GREG RICHARDSON	TONYS ACE HDWE	134.62
09/15/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/15/2023	ACCOUNTS PAYABLE	REPUBLIC SERVICES TRAS	3,912.97
09/15/2023	CORRI NASTASI	AMZN MKTP US*TX22H5ZK2	39.99
09/14/2023	GREG RICHARDSON	TONYS ACE HDWE	6.82
09/14/2023	LINDA YATES	WILEY	40.22
09/14/2023	RAMONA SOULEYRETTE	BJS WHOLESALE #383	145.17
09/14/2023	BRADLEY WILKINS	CMS COMMUNICATIONS INC	4,040.00
09/14/2023	HEIDI KUNZ	AMZN MKTP US*TR0MP8WB2	21.23
09/14/2023	HEIDI KUNZ	AMZN MKTP US*TR0MP8WB2	88.98
09/14/2023	HEIDI KUNZ	AMZN MKTP US*TR0MP8WB2	28.12
09/14/2023	HEIDI KUNZ	AMZN MKTP US*TR0MP8WB2	23.98
09/14/2023	MICHELLE KRAUSE	SQ *G-TEK PROFESSIONAL	386.50
09/14/2023	KRISTINA HERRON	LOUI'S PIZZA, INC.	181.40
09/14/2023	CORRI NASTASI	AMAZON.COM*TX3G58CC2	28.95
09/14/2023	KRISTINA HERRON	KROGER #447	27.96
09/14/2023	KRISTINA HERRON	OAKLAND SCHOOLS	75.00
09/14/2023	DEBRA DIMAS	AMZN MKTP US*TR7QU3IZ0	28.89
09/14/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/14/2023	THOMAS OESTRIKE	J.W. PEPPER	74.99
09/14/2023	TECHNOLOGY HP	APPLE.COM/US	381.63
09/14/2023	DEBRA DIMAS	AMZN MKTP US*TX23N3OR2	72.74
09/14/2023	TECHNOLOGY HP	BERESFORD COMPANY	871.00
09/14/2023	KRISTINA HERRON	WILEY	40.22
09/14/2023	DEBRA DIMAS	AMZN MKTP US*TR8WQ7RG0	70.45
09/14/2023	GREG RICHARDSON	TONYS ACE HDWE	22.78
09/14/2023	LINDA YATES	STAPLES INC	131.91
09/13/2023	CORRI NASTASI	TST* NEW YORK BAGEL -	142.30
09/13/2023	TAMMY MCHENRY	PP*JORDANOGRAP	1,152.00
09/13/2023	JASON ZIRNIS	THE HOME DEPOT #2733	381.61
09/13/2023	TAMMY MCHENRY	AMAZON.COM*TR1SV10Y1	69.94
09/13/2023	GREG RICHARDSON	TONYS ACE HDWE	9.36
09/13/2023	DEBRA DIMAS	AMZN MKTP US*TR2V639E2	27.47
09/13/2023	GREG RICHARDSON	TONYS ACE HDWE	1.58

09/13/2023	GREG RICHARDSON	TONYS ACE HDWE	113.99
09/13/2023	TAMMY MCHENRY	AMZN MKTP US*TR2ZG1T71	53.74
09/13/2023	GREG RICHARDSON	TONYS ACE HDWE	29.42
09/13/2023	BRADLEY WILKINS	MALWAREBYTES	(20.99)
09/13/2023	GREG RICHARDSON	TONYS ACE HDWE	16.76
09/13/2023	RAMONA SOULEYRETTE	AWL*PEARSON EDUCATION	204.58
09/13/2023	ACCOUNTS PAYABLE	TREETOP PRODUCTS CONSO	478.40
09/13/2023	GREG RICHARDSON	TONYS ACE HDWE	29.04
09/13/2023	BRADLEY WILKINS	SQ *LION TECHNOLOGIES	180.00
09/13/2023	THOMAS OESTRIKE	AMZN MKTP US*TR1E87E41	224.94
09/12/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/12/2023	GREG RICHARDSON	TONYS ACE HDWE	145.18
09/12/2023	CORRI NASTASI	AMAZON.COM*TR0TW03H1	12.25
09/12/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/12/2023	GREG RICHARDSON	TONYS ACE HDWE	74.07
09/12/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/12/2023	ACCOUNTS PAYABLE	TMOBILE*AUTO PAY	2,000.00
09/12/2023	CORRI NASTASI	AMAZON.COM*TR7NY6QU0	9.82
09/12/2023	JULIA KENNEDY	WALMART.COM	148.36
09/12/2023	KRISTINA HERRON	OAKLAND SCHOOLS	45.00
09/11/2023	TAMMY MCHENRY	THE HOME DEPOT #2742	789.94
09/11/2023	TAMMY MCHENRY	THE HOME DEPOT #2742	393.00
09/11/2023	TAMMY MCHENRY	THE HOME DEPOT #2742	46.98
09/11/2023	KEVIN KNOBLOCK	AMZN MKTP US*TR27N6OW1	60.71
09/11/2023	GREG RICHARDSON	PELTZ SODDING	42.41
09/11/2023	TAMMY MCHENRY	THE HOME DEPOT #2742	(67.98)
09/11/2023	TAMMY MCHENRY	THE HOME DEPOT #2742	1,086.00
09/11/2023	CORRI NASTASI	AMZN MKTP US*TR4P61MV2	9.99
09/11/2023	TAMMY MCHENRY	AMZN MKTP US*TR6K49MF2	68.96
09/11/2023	DEBRA DIMAS	AMZN MKTP US*TR6051512	291.13
09/11/2023	DEBRA DIMAS	AMZN MKTP US*TR2OC20Z0	31.99
09/10/2023	KRISTINA HERRON	JIMMY JOHNS - 2213 - E	384.19
09/10/2023	CORRI NASTASI	WM SUPERCENTER #3487	52.06
09/10/2023	KRISTINA HERRON	OAKLAND SCHOOLS	45.00
09/10/2023	ROCHELLE TASSIE	AMAZON.COM*TR9AN64K0	35.72
09/10/2023	THOMAS OESTRIKE	TST* BUDDYS PIZZA - AU	386.59
09/10/2023	TAMMY MCHENRY	THE HOME DEPOT #2781	(208.23)
09/10/2023	SHEILA OKANE	LAKESHORE LEARNING MAT	2,757.70
09/10/2023	GREG RICHARDSON	TONYS ACE HDWE	18.99
09/10/2023	JASON ZIRNIS	DEMCO INC	5,768.91
09/10/2023	CARLA BEACH	AMZN MKTP US*TL87V6RS1	368.90
09/10/2023	KRISTINA HERRON	IIRP	450.00
09/08/2023	DEBRA DIMAS	TST* NEW YORK BAGEL -	117.10
09/08/2023	TAMMY MCHENRY	AMZN MKTP US*TR2VK3OT0	49.77
09/08/2023	HEIDI KUNZ	SAMSCLUB #6659	392.68
09/08/2023	TECHNOLOGY HP	APPLE.COM/US	188.49
09/08/2023	THOMAS OESTRIKE	HUDL	199.00
09/08/2023	TECHNOLOGY HP	APPLE.COM/US	99.00
09/08/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/08/2023	SHEILA OKANE	THE HOME DEPOT #2702	632.82
09/08/2023	JAMIE BUCZKO	DETROIT TIGERS	1,150.00
09/08/2023	JAMIE BUCZKO	OFFICEMAX/OFFICEDEPT#6	221.88
09/08/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/08/2023	GREG RICHARDSON	TONYS ACE HDWE	21.84
09/08/2023	RAMONA SOULEYRETTE	N2Y LLC	939.30
09/08/2023	RAMONA SOULEYRETTE	N2Y LLC	939.30
09/08/2023	RAMONA SOULEYRETTE	N2Y LLC	242.03
09/08/2023	RAMONA SOULEYRETTE	N2Y LLC	939.30
09/08/2023	TAMMY MCHENRY	AMZN MKTP US*TL2DS1QQ1	71.17
09/08/2023	HEIDI KUNZ	SAMS CLUB #6659	40.22
09/08/2023	HEIDI KUNZ	BJS WHOLESALE #383	43.43
09/08/2023	GREG RICHARDSON	TONYS ACE HDWE	55.65
09/08/2023	TAMMY MCHENRY	AMZN MKTP US*TL97R1YE0	131.10
09/08/2023	KEVIN KNOBLOCK	AMZN MKTP US*TR13G94R2	573.88
09/08/2023	GREG RICHARDSON	TONYS ACE HDWE	86.39

09/08/2023	BRADLEY WILKINS	U OF O PBIS APPS	3,680.00
09/08/2023	TAMMY MCHENRY	AMZN MKTP US*TR0ZE04G2	201.09
09/08/2023	CORRI NASTASI	AMZN MKTP US*TL2LD2YY0	35.96
09/08/2023	CORRI NASTASI	GFS STORE #0960	11.99
09/08/2023	GREG RICHARDSON	TONYS ACE HDWE	38.12
09/08/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/07/2023	GREG RICHARDSON	TONYS ACE HDWE	37.94
09/07/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/07/2023	TAMMY MCHENRY	AMAZON.COM*TL9QR3IJ0	94.14
09/07/2023	GREG RICHARDSON	TONYS ACE HDWE	31.34
09/07/2023	JASON ZIRNIS	TEACHING STRATEGIES,LL	12,075.00
09/07/2023	HEIDI KUNZ	DOLLAR TREE	26.25
09/07/2023	HEIDI KUNZ	DOLLAR TREE	12.50
09/07/2023	LINDA YATES	SHOP.KEYAPLANKS.COM	101.60
09/07/2023	TAMMY MCHENRY	AMZN MKTP US*TL5NU4UI0	159.84
09/07/2023	KENDAL SMITH	KROGER #447	21.38
09/07/2023	TAMMY MCHENRY	AMZN MKTP US*TR0ZC4CR2	43.70
09/07/2023	CORRI NASTASI	KROGER #447	234.50
09/07/2023	GREG RICHARDSON	TONYS ACE HDWE	19.84
09/07/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/07/2023	GREG RICHARDSON	TONYS ACE HDWE	11.36
09/07/2023	CORRI NASTASI	AMZN MKTP US*TL1FN0BI1	55.92
09/07/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/07/2023	CORRI NASTASI	SAMSClub #6664	26.94
09/07/2023	KENDAL SMITH	EDDIES PIZZA	74.00
09/06/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/06/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/06/2023	GREG RICHARDSON	TONYS ACE HDWE	8.15
09/06/2023	DANIEL WROBBEL	SQ *SQUARE HARDWARE	1,226.42
09/06/2023	THOMAS OESTRIKE	SQ *DRAMATIC GRAPHICS	792.00
09/06/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/06/2023	THOMAS OESTRIKE	SQ *ALLISON TEES PONTI	386.25
09/06/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/06/2023	BRADLEY WILKINS	APPLE.COM/BILL	799.90
09/06/2023	BRADLEY WILKINS	VOXTELESYS LLC	1,747.38
09/06/2023	GREG RICHARDSON	TONYS ACE HDWE	11.39
09/06/2023	BRADLEY WILKINS	VOXTELESYS LLC	1,110.00
09/06/2023	JAMIE BUCZKO	NASS.US	149.00
09/05/2023	JASON ZIRNIS	MICRO CENTER #055-RETA	759.91
09/04/2023	SHEILA OKANE	AMZN MKTP US*TL97E0XF0	4.76
09/04/2023	KEVIN KNOBLOCK	STAPLES INC	97.10
09/04/2023	SHEILA OKANE	AMZN MKTP US*TL6Z70X00	36.02
09/04/2023	ROCHELLE TASSIE	AMZN MKTP US*TL7RN3MG2	451.00
09/04/2023	CARLA BEACH	AMZN MKTP US*TL3S02L51	409.43
09/04/2023	KARLA GRAESSLEY	AMZN MKTP US*TL18J9F81	80.55
09/03/2023	BRADLEY WILKINS	GOOGLE*CLLOUD MV7TZ9	14.76
09/03/2023	KENDAL SMITH	AMZN MKTP US*TL2AR3X32	77.37
09/03/2023	TAMMY MCHENRY	AMAZON.COM*T35UA3991	72.29
09/03/2023	CORRI NASTASI	AMZN MKTP US*T35WA2I91	79.98
09/03/2023	CORRI NASTASI	AMZN MKTP US*TL5VG6PU2	125.97
09/03/2023	TECHNOLOGY HP	APPLE.COM/US	99.00
09/03/2023	CORRI NASTASI	AMZN MKTP US*TL87N4ET2	49.99
09/03/2023	DEBRA DIMAS	LAMINATOR.COM	422.96
09/03/2023	BRADLEY WILKINS	SQ *LION TECHNOLOGIES	370.00
09/03/2023	CORRI NASTASI	AMZN MKTP US*TL87R53B0	8.50
09/03/2023	DEBRA DIMAS	AMZN MKTP US*TL70F6AH0	109.95
09/03/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/01/2023	DANIEL WROBBEL	MICRO CENTER #055-RETA	1,677.94
09/01/2023	GREG RICHARDSON	TONYS ACE HDWE	30.38
09/01/2023	GREG RICHARDSON	TONYS ACE HDWE	32.29
09/01/2023	GREG RICHARDSON	TONYS ACE HDWE	145.49
09/01/2023	GREG RICHARDSON	PELTZ SODDING	109.56
09/01/2023	JASON ZIRNIS	VACASA	809.94
09/01/2023	THOMAS OESTRIKE	JIMMY JOHNS - 2213	26.15
09/01/2023	GREG RICHARDSON	TONYS ACE HDWE	13.29

09/01/2023	BRADLEY WILKINS	BESTBUYCOM806788748576	39.00
09/01/2023	CARLA BEACH	AMZN MKTP US*TL7DM14O0	21.65
09/01/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/01/2023	GREG RICHARDSON	TONYS ACE HDWE	26.58
09/01/2023	KEVIN KNOBLOCK	BULKOFFICESUPPLY	90.72
09/01/2023	BRADLEY WILKINS	BESTBUYCOM806788748576	763.93
09/01/2023	JAMIE BUCZKO	A 1 FINGERPRINT	75.00
09/01/2023	RYANN VOSS	DOLLAR TREE	5.00

169,038.72



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Personnel Recommendations Report
Date: October 23, 2023

Please see the personnel actions as indicated on the *Hazel Park Board of Education Personnel Recommendations* report for the October 23, 2023 Board of Education regular meeting. The packet also includes supporting documentation.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the Personnel Recommendations as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



NAME	EVENT	DATES OF EVENT	LOCATION	ESTIMATED COST
Erica Breshgold	Essential Classroom Supports for ASD and other Complex Needs Series	11/14/23	Virtual	\$0.00
Erica Breshgold	Essential Classroom Supports for ASD and other Complex Needs Series	12/5/23	Virtual	\$0.00
Erica Breshgold	SDI Math for Emergent Leaders	12/7/23	Oakland Schools	\$0.00
Grace Natzke	SDI Math for Emergent Leaders	12/7/2023	Virtual	\$0.00
Erica Breshgold	Visual and Organizational Supports for ASD	1/24/2024	Oakland Schools	\$0.00
Erica Breshgold	Essential Classroom Supports for ASD and other Complex Needs Series	01/30/24	Virtual	\$0.00
Erica Breshgold	Essential Classroom Supports for ASD and other Complex Needs Series	02/13/24	Virtual	\$0.00
Erica Breshgold	Essential Classroom Supports for ASD and other Complex Needs Series	03/05/24	Virtual	\$0.00
Erica Breshgold	Essential Classroom Supports for ASD and other Complex Needs Series	04/09/24	Virtual	\$0.00
Jasmine Stepp	MDMMS Fall Immunization Conference	11/09/23	Novi	\$75.00
Jesica Wood	Oakland Schools ECSE Conference	10/27/23	Oakland Schools	\$15.00

Attendee/Title	Event	Dates of Event	Location	Cost	Mileage	Notes
Beverly Hinton	CBA 103 - Basic School Finance	Tues. 11/3/23	Online	\$99.00	No	
Dawn Rice	CBA 223: Parliamentary Procedure for Administrative Professionals	Tues. 11/3/23	Online	\$99.00	No	



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To: Amy Kruppe, Superintendent
From: Stephanie Dulmage, Assistant Superintendent of Teaching and Learning
Subject: Out of State Conference - AMLE Conference
Date: 10/23/23

The AMLE (Association for Middle Level Education) yearly conference will be held in Maryland November 1st - 4th. AMLE is an international organization dedicated to providing research, best practices, and professional development opportunities for high-quality middle school programming. To expand on the positive changes occurring at Hazel Park Junior High, we would like to send a team to the AMLE conference to learn about best practices in middle school programming, with a specific focus on innovative scheduling, curriculum, and instruction.

Staff Member	Registration Fee	Lodging - Shared	Flight	Food Allowance	Total
Carla Beach	\$650.00	\$650.00	\$450.00	\$200.00	\$1,900
Rebecca Nix	\$650.00	\$650.00	\$450.00	\$200.00	\$1,900
				Grand Total	\$3,900

Strategic Plan Alignment

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent, and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: General Fund

Recommendation
The Board of Education approve the requested amount of \$3,900 for Hazel Park Junior High staff to attend the AMLE annual conference.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





2023 National Principals Month

WHEREAS, energetic and inspiring school leadership is essential to Michigan's schools in order to prepare students for success, both during their PreK-12 years and beyond; and,

WHEREAS, principals are entrusted with the educational development of young people and serve as educational visionaries, instructional leaders, assessment experts, community builders, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives; and,

WHEREAS, principals set the academic tone for their schools and work collaboratively with teachers and parents to develop and implement a clear mission, high curriculum standards, and performance goals; and

WHEREAS, principals play a vital role in the success of students by creating school environments that facilitate great teaching and learning, as well as continuous school improvement; and,

WHEREAS, much of the success of PreK-12 students can be attributed to principals who act as the liaison between the school and the community it serves, ensuring that parents and the community are aware of student and school achievements; and,

WHEREAS, the celebration of Principals Month honors elementary, middle, and high school principals and recognizes the importance of school leadership in ensuring every child has access to a high-quality education; and,

WHEREAS, during this month, we join educators, parents, and students throughout Michigan to raise awareness of the importance of educational leadership and recognize and thank the hard-working principals in Michigan schools who set exemplary standards of service;

NOW, THEREFORE, be it resolved, Hazel Park Schools hereby proclaims October 2023 as Principals Month.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5443
www.hazelparkschools.org

The undersigned duly qualified and acting Secretary of the Board of Education of School District of the City of Hazel Park, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a regular meeting held on 18th day of October, 2023, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Subject: Drama Club Overnight Trip
Date: October 23, 2023

I am respectfully requesting to give the Drama Club approval to stay overnight in Lansing for the 2-23 Michigan Thespian Festival. They are arriving on Thursday, December 7th and returning on Saturday, December 9th (two-night stay). They will be accompanied by the Drama Coach, Mark Fairbrother, and one additional chaperone. These students will be participating in workshops, bonding activities, scholarship competitions, shows, and more. The purpose of the trip is to encourage participation in theatre skills and development and seeing live shows.

The Drama team would like approval to stay overnight at the Hyatt House Lansing. They are requesting 4 rooms at approximately \$150 per room.

Hyatt House Lansing

3150 E. Michigan Ave. Lansing, MI 48912
(517) 337-2626

- breakfast provided
- shuttle service provided

\$149.00/night

Mr. Fairbrother has submitted a \$3000 grant from Michigan Thespians to assist with the cost of the trip. We would like to ask the board to cover the remaining cost at approximately \$75 per student with the grant. Should the grant not be approved the cost would be \$150 per student, we are asking the board to approve this cost for the students. We have included a breakdown below and have shared the itinerary for the event on the following page.





Costs for Michigan Thespian Festival 2023

Sponsor: Hazel Park Drama

estimated students: 12

estimated chaperones: 2

Category	Item	Per unit cost	Quantity	Cost	Details
Lodging	Thursday night hotel room	150	4	600	1 boys room 2 girls rooms 1 adult room
Lodging	Friday night hotel room	150	4	600	1 boys room 2 girls rooms 1 adult room
Meal	Thursday dinner	--	12	--	Provided by Chartwells at school
Meal	Friday breakfast	--	12	--	Provided by hotel
Meal	Friday lunch	--	12	--	Provided by Chartwells
Meal	Friday dinner	25	14	350	Eaten out
Meal	Saturday breakfast	--	14	--	Provided by hotel
Meal	Saturday lunch	15	14	210	Eaten out
Meal	Saturday dinner	25	14	350	Eaten out
Registration	Registration	150	12	1800	Thespian cost: \$140 Non-Thespian cost: \$165
TOTAL COST				\$3,910	

Funding sources

With grant:

****Potential \$3,000 grant from Michigan Thespians; application submitted Sept. 29****

Remaining cost funded by the district: Approximately \$75 per student

Without grant:

Paid by District: \$3910



Michigan Thespian Festival

Thursday, Dec. 7 / Friday, Dec. 8 – Saturday, Dec. 9, 2023

Time	Activity
Thursday, Dec. 7	
6 p.m.	Students and chaperone(s) gather at HPHS door #20
6:05 p.m.	Depart HPHS via HPS bus Approximate distance: 1 hour 20 min via Google Maps
7:30 p.m.	Check in at hotel
Friday, Dec. 8	
7 a.m.	Students and chaperone(s) gather at HPHS door #20
7:05 a.m.	Depart HPHS via HPS bus Approximate distance: 1 hour 20 min via Google Maps
8:40 a.m.	Bus arrives at Lansing Center, drops us off, then returns to Hazel Park 333 E Michigan Ave, Lansing, MI 48933
9 a.m.	Workshops, competitions, shows, and more!
10 p.m.	Return to hotel
Saturday, Dec. 9	
9 a.m.	Workshops, competitions, shows, and more!
7:30 p.m.	Depart Lansing via HPS bus Approximate distance: 1 hour 20 min via Google Maps
9 p.m.	Bus arrives at Hazel Park High School

Note: This is a tentative itinerary, subject to change(s) with or without notice.

****Once registered, students should check their HPS email often for important information and updates.****



**HAZEL PARK
SCHOOLS**

Funding Source: General Fund

Strategic Goal Alignment -

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Recommendation

That the Board of Education approve the overnight trip to the Lansing Center for the Drama Club, as presented not to exceed \$4000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Subject: Cognia Reinstatement Fees
Date: October 23, 2023

I am respectfully requesting to be reinstated with Cognia. Previously accredited schools can be reinstated in the next month or so once all information is submitted to Cognia. The reinstatement process will begin with an Engagement Review, with a cost of \$7,500. The yearly fee is \$1,200 for the district and \$1,200 for each school that is or will be accredited. We are looking at doing that during the 2024-2025 school year.

The schools previously accredited are as follows: Hoover, Webb, United Oaks, HPJH, and HPHS. The schools were granted accreditation on April 10, 2006, and remained accredited through October 29, 2015.

Funding Source: General Fund

Strategic Goal Alignment -


Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Recommendation

That the Board of Education approve the reinstatement fee for Cognia, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Dr. Stephanie Dulmage, Assistant Superintendent of Teaching and Learning
Subject: Toddler Rooms- Furniture, Equipment, and Materials Purchase
Date: 10/23/23

As part of our efforts to expand programming and childcare options at Webster, we are requesting furniture, equipment, and materials to outfit the second toddler classroom. Quality childcare is a need for both our staff and families and hope to provide this programming opportunity.

Budget Item - Toddler Classroom	Projected Costs
Furniture, Equipment, and Materials	\$25,000.00
Grand Total	\$25,000.00

Strategic Goal Alignment:

- Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.
- Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source:

- Child Care Grant

Recommendation

That the Board of Education approve the purchase of additional furniture, flexible seating, and equipment/materials in an amount not to exceed 25,000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Megan Papasian-Broadwell, Executive Director of Student Services
Subject: 0.5 FTE Speech/Language Pathologist
Date: 9/29/2023

We are requesting the hiring of a Speech and Language Pathologist at a 0.5 FTE. Michigan School Districts must provide Speech and Language Services for students who qualify as a student with a Speech and Language Impairment under the following rule:

MARSE R 340.1710 “Speech and language impairment” determination. Rule 10.

- (1) A “speech and language impairment” means a communication disorder that adversely affects educational performance, such as a language impairment, articulation impairment, fluency impairment, or voice impairment.
- (2) A communication disorder shall be determined through the manifestation of 1 or more of the following speech and language impairments that adversely affects educational performance:
 - (a) A language impairment which interferes with the student’s ability to understand and use language effectively and which includes 1 or more of the following:
 - (i) Phonology. (ii) Morphology. (iii) Syntax. (iv) Semantics. (v) Pragmatics.
 - (b) Articulation impairment, including omissions, substitutions, or distortions of sound, persisting beyond the age at which maturation alone might be expected to correct the deviation.
 - (c) Fluency impairment, including an abnormal rate of speaking, speech interruptions, and repetition of sounds, words, phrases, or sentences, that interferes with effective communication.
 - (d) Voice impairment, including inappropriate pitch, loudness, or voice quality.
- (3) Any impairment under subrule (2)(a) of this rule shall be evidenced by both of the following:
 - (a) A spontaneous language sample demonstrating inadequate language functioning.
 - (b) Test results on not less than 2 standardized assessment instruments or 2 subtests designed to determine language functioning which indicate inappropriate language functioning for the student’s age.
- (4) A student who has a communication disorder, but whose primary disability is other than speech and language may be eligible for speech and language services under R 340.1745(a).
- (5) A determination of impairment shall be based upon a full and individual evaluation by a multidisciplinary evaluation team, which shall include a teacher of students with speech and language impairment under R 340

Special Education Requirement

In delivering services to students in Hazel Park Schools, special education personnel adhere to the programs and services indicated on the students’ Individualized Education Plans and implement district approved curriculum in reading, writing and mathematics.

Funding Source: Strategic Goal Alignment:

- Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.
- Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.





Ford Administration
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www.hazelparkschools.org

- Resource: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source:

- Center Programs Funding
- Estimated Employee Salary + Fringe Benefits: HPEA Salary Schedule

Recommendation

That the Board of Education approve the hiring of a 0.5 FTE Speech and Language Pathologist.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Kristy Cales, Director of HR
Subject: Athletic Secretary
Date: October 12, 2023

We are seeking the approval to make the Athletic Secretary a 12 month position. With the increase in activities over the summer in athletics (Jr. Vikings, sports camps) and additional sports teams in the district, and since the Athletic Director is a 12 month employee, we believe the district would be better served with this position as a 12 month position rather than 11 months.

Strategic Goal Alignment

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Funding Source: General Fund

Recommendation

That the Board of Education approve the Athletic Secretary Position to be a 12 month position..

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



SCHOOL DISTRICT OF THE CITY OF HAZEL PARK
MODEL BOARD OF EDUCATION
BYLAWS AND POLICIES

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ARTICLE I. BYLAWS

A. GENERAL.

Section 1. Name and Legal Status.

The legal name of the school district is SCHOOL DISTRICT OF THE CITY OF HAZEL PARK (“the District”). The District is a Michigan general powers school district as provided in the Michigan Revised School Code (“RSC”), MCL §380.1, *et seq.*

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Section 2. Authority.

The District is governed by the Board of Education (“the Board”). The Board shall have all powers and authority granted to districts by the RSC, state law generally, and, where applicable, federal law.

Section 3. Bylaws.

These bylaws set forth the internal rules which govern the operations and business of the Board. To the extent these bylaws may be inconsistent with applicable federal and state law, the applicable federal or state law shall govern.

Section 4. Board Policies.

In addition to these bylaws, the Board shall adopt policies to govern the administration of the District.

Section 5. Amendment of Bylaws or Policies.

The Board may amend these bylaws or the policies of the Board by a majority vote. Any such amendment shall take effect on the date specified by the Board, but not sooner than the next regular meeting of the Board.

Section 6. Suspension of Bylaws or Policies.

Bylaws or policies may be suspended during a Board meeting by a two-thirds vote of the Board members present at such meeting. Unless amended by the Board, the suspended bylaw or policy shall resume full force and effect upon the adjournment of the Board meeting at which the suspension occurs.

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Section 7. Superintendent.

The Board shall at all times employ a Superintendent in conformity with the RSC. The Superintendent shall enforce Board policies, as well as applicable state and federal law, within the District. The Superintendent shall, as necessary, adopt administrative guidelines for the implementation of Board policies. Administrative guidelines do not require formal approval by

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the Board, but shall be provided to the Board at the time or before they become effective. In cases in which the Board has not adopted policies, the Superintendent may act, and shall thereafter notify the Board of such action. References in these bylaws and the Board policies to “the Superintendent” shall also mean the Superintendent’s designee except if action solely by the Superintendent is expressly required.

B. ORGANIZATION OF THE BOARD.

Section 1. Composition of the Board.

The Board is composed of seven members, elected or appointed as provided by the RSC and Michigan law. Board members shall be elected on a staggered basis on the November general election date in even-numbered years.

Section 2. Term of Office.

Board members are elected for four-year terms. Terms of elected Board members shall commence on January 1 of the year following their election.

Deleted: [Note: Bylaws may provide for six-year terms.]

Section 3. Board Vacancies.

If a Board position becomes vacant, the Board shall appoint a qualified person to fill the position within 30 days after the vacancy occurs. The appointee shall hold office until the next regular school election. Board positions may become vacant for any of the reasons provided by Michigan law. Resignations of Board members are effective without acceptance or approval by the Board.

Section 4. Acceptance and Oath of Office.

Elected, re-elected or appointed Board members shall file an acceptance of office and affidavit of eligibility as required by state law, and, before taking office, shall take the oath of office required by Article XI, Section 1 of the Michigan Constitution of 1963.

Section 5. Board Officers.

Members of the Board shall elect by majority vote a President, Vice-President, Secretary and Treasurer at the Board’s annual organizational meeting. Officers shall hold office for one year, or until their successors are elected and take office. Officers are eligible for re-election to their offices.

Section 6. Vacancies in Board Offices.

A Board office shall become vacant if the holder of the office ceases to be a Board member, resigns from the Board office, or is removed from the Board office by a majority vote of the Board. A vacancy in a Board office shall be filled by a majority vote of the Board.

Section 7. Compensation and Reimbursement.

Board members shall receive compensation of \$40 per Board meeting.

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Board members shall be reimbursed for actual and necessary expenses incurred in the discharge of their official duties. However, Board members shall not be reimbursed for costs incurred as a result of attending local Board meetings, this specifically excludes any mileage reimbursement for meetings that occur within the geographic boundaries of the District. Board members will not be reimbursed for entertainment expenses, or for the purchase of alcoholic beverages. The Board will ordinarily not approve expenditures of District funds for members to attend meetings outside Michigan, and any such attendance must first be approved in advance by the Board. The Board may establish policies for the reimbursement of expenses of Board members.

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Section 8. Committees.

The Board may create standing or *ad hoc* committees to gather information for and make recommendations to the Board. The President shall appoint the members of committees. No committee may consist of more than three Board members. Board member attendance at each committee meeting shall be limited to only the members that have been appointed to the specific committee.

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C. FUNCTIONING OF THE BOARD.

Section 1. Duties of Board Officers.

A. President.

The Board President shall preside at all meetings of the Board, and shall conduct meetings in the manner prescribed by these bylaws and state law. The President is the official spokesperson for the Board. The President, in cooperation with the Superintendent, shall prepare agendas for Board meetings. In the absence of the Secretary at a meeting of the Board, the President shall appoint an Acting Secretary, who shall sign the minutes of that meeting. The President shall perform such other duties as authorized by the Board, or as otherwise required by law and appropriate to the office. The President may consult with the Superintendent and/or legal counsel prior to bringing an issue before the Board.

B. Vice-President.

The Vice-President shall preside at Board meetings when the President is not in attendance, and shall have the duties and responsibilities of the President in the absence of the President. The Vice-President shall perform such other duties as authorized by the Board.

C. Secretary.

The Secretary, or District staff designee, shall take and keep the minutes of meetings of the Board in conformity with the Open Meetings Act and other state law, and shall perform all other duties as may be authorized by the Board.

D. Treasurer.

The Treasurer, working with the Superintendent or other District staff designated by the Superintendent, shall perform such duties as may be authorized by the Board or state law.

Section 2. Duties and Role of Individual Board Members.

The Board acts as a whole, and only at properly convened and noticed Board meetings. Individual Board members do not possess the powers that reside in the Board, and may not act or purport to act for the Board unless the Board has specifically delegated the authority of an individual member to act. Individual members of the Board may not speak for the Board. A Board member who speaks to or otherwise communicates with the media, the public or other officials on District matters shall make clear to the audience that the Board member is expressing only that Board member's views, and that those views do not necessarily reflect the views of the Board as a whole or any other Board member.

A. An individual Board member's right to receive District records is the same and no greater than any citizen of the State under the Freedom of Information Act, MCL 15.231 et.seq.:

B. Individual Board members seeking records beyond that provided by the Administration to all Board members in the ordinary course of business may appropriately be referred by the Administration to the District's website or Michigan Department of Education's website where the records or information sought are maintained:

C. If an individual Board member makes a request for records that the Superintendent believes is problematic as being beyond the right of what an individual Board member may receive absent direction from the Board itself, would require an expenditure of time and effort that would be difficult given the other challenges facing the Administration at the time the request is made, or other reason, then the Superintendent shall contact the Board President for guidance. The Board President shall decide how to handle the individual Board member request, which may be denial of all or part of the request, delaying the Administration's response to the request in light of other pressing business facing the Administration, or directing the Administration to comply with such request:

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Section 3. Confidentiality.

Board members will on occasion receive information that is not available to the general public, including information about students or employees, information subject to the attorney-client or another privilege, and information disseminated during a closed session of the Board. An individual Board member shall not disclose or share confidential information without the authorization of the Board or as may be required by law.

Section 4. Board Ethics.

The Board by majority vote shall prescribe a Code of Ethics applicable to the conduct of individual Board members, and each Board member shall be asked to acknowledge and sign the Code of Ethics at the commencement of his or her term.

Section 5. Conflict of Interest.

Board members shall perform their official duties in a manner free from conflict of interest, and shall refrain from actions that create the appearance of a conflict of interest prohibited by law. Board members shall familiarize themselves with and at all times comply with the requirements and prohibitions of state law relative to conflicts of interest.

Deleted: The Board by policy may prohibit the hiring by the District of immediate family or other relatives of Board members during their terms on the Board.

Section 6. Indemnification.

The District shall indemnify the Board and individual Board members to the fullest extent permitted by law. The District will purchase and maintain in effect insurance policies for the indemnification and defense of the Board and individual Board members.

Section 7. Professional and Consulting Services.

The Board shall employ an independent auditor to examine the books and records of the District, to render an opinion on the financial statements of the District prepared at the close of the fiscal year, and to perform such other services as may be requested by the Board. The Board may appoint qualified individuals or firms to provide legal, architectural, insurance and other professional services for the District, and may appoint other consultants as it deems appropriate.

Section 8. Discipline of Board Members.

By majority vote, the Board may censure a Board member for violating these bylaws, the policies of the Board, or state or federal law, or otherwise acting in a manner inconsistent with the duties and responsibilities of a Board member. By majority vote, the Board may petition the Governor to remove a Board member from office in accordance with MCL §380.1107.

D. MEETINGS OF THE BOARD.

Section 1. Organizational Meeting.

The Board shall conduct an organizational meeting annually during the month of January. During the annual organizational meeting, the Board shall elect its officers for the coming year, shall establish a schedule of regular Board meetings for the coming year, and may conduct any other business it elects to address.

Section 2. Regular Meetings.

Regular meetings of the Board shall be held in accordance with the schedule established by the Board at its organizational meeting. The schedule of regular meetings may be amended by the Board.

Section 3. Special Meetings.

Special meetings of the Board may be called by the President, or by any two members of the Board, upon not less than 24 hours' notice to each Board member. Notice to Board members of a special meeting may be provided by personally delivering a notice to the Board member, by delivering the notice to the Board member's household and leaving it with a responsible member of the household, or by sending the notice to the Board member on his or her District-provided email account.

Section 4. Emergency Meetings.

In the event of a severe and imminent threat to the health, safety or welfare of the District, its students or employees, the Board President may call an emergency meeting, and the Board may meet and take action without complying with public notice requirements, provided that two-thirds of the members of the Board determine that delay would detrimentally affect the ability of the Board to respond to the threat. Actual notice to all Board members of an emergency meeting shall be attempted, but is not required.

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Section 5. Meetings Open to the Public.

All meetings of the Board in which a quorum is present for the purpose of deliberating toward or rendering a decision on public policy shall be open to the public.

Section 6. Open Meetings Act.

Meetings of the Board are subject to and shall comply with applicable provisions of Michigan's Open Meetings Act ("OMA"), MCL §15.261, *et seq.* Depending upon its function, a Board committee may be a public body whose meetings are subject to the OMA.

Section 7. Public Notice of Meetings.

Public notice of Board organizational, regular and special meetings shall be given as provided in the OMA.

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Section 8. Closed Sessions of the Board.

In accordance with the Open Meetings Act, the Board may meet in closed session for the following purposes upon the affirmative vote, on a roll call vote, of a majority of the Board members voting:

1. To consider the dismissal, suspension, or disciplining of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation of, a Board member, employee, staff member or individual agent of the District, if such person requests a closed hearing.
2. To consider the dismissal, suspension, or disciplining of a student, if the student or the student's parent or guardian requests a closed hearing.
3. For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement, if either negotiating party requests a closed session.
4. To consider material exempt from discussion or disclosure by state or federal statute.

In accordance with the Open Meeting Act, the Board may meet in closed session for the following purposes upon the affirmative vote, on a roll call vote, of not less than two-thirds of the members of the Board then elected or appointed and serving (*i.e.*, not less than five members of the Board if all seven Board positions are then filled):

1. To consider the purchase or lease of real property, up to the time an option to purchase or lease that property has been obtained.
2. To consult with its attorney(s) regarding trial or settlement strategy in connection with specific pending litigation, but only if an open meeting would have a detrimental financial effect on the litigation or settlement position of the Board.
3. To consider the specific contents of an application for employment or appointment if the candidate requests that the application remain confidential. Interviews of candidates must take place in open session.
4. To consider material exempt from disclosure or discussion by state or federal statute (including, without limitation, written opinions of legal counsel).
5. To consider security planning to address existing threats or prevent potential threats to the safety of the students and staff.

Section 9. Minutes of Meetings.

A. Open Meetings: Minutes of open meetings of the Board shall be kept, made available and approved as provided by OMA. Minutes shall, at a minimum, include the date, time and place of the meeting; Board members present and absent; decisions made by the Board; roll call votes; a record of other votes; the purpose(s) of a closed session; and corrections to the minutes of a previous meeting.

B. Closed Sessions: A separate set of minutes of a closed session shall be maintained. Closed session minutes shall be provided to Board members confidentially, shall be retained by the Secretary or the Superintendent, and may be destroyed one year and one day after their approval of the Board.

C. Committee Meetings: Minutes of meetings of committees whose function renders them subject to OMA shall be kept, made available and approved in the same manner as for open meetings of the Board.

Section 10. Meeting Procedures.

A. Location. All meetings of the Board or Board Committees shall be held in District facilities.

B. Agenda. The President, in consultation with the Superintendent, shall prepare and publish a written agenda prior to each regular meeting and each special meeting unless otherwise directed by the Board. Individual Board members may include items on the agenda upon the concurrence of the President. The Board shall adopt or amend the agenda at the start of the meeting.

C. Quorum. A majority of the serving members of the Board shall constitute a quorum. A meeting of the Board may not be called to order in the absence of a quorum.

D. Remote Participation.

(1) If a member of the Board is required to miss one or more meetings due to military duty, the Board shall make arrangements, if feasible, to allow such member to participate by conference telephone connection or other electronic voice communication that allows persons participating in the meeting to communicate with each other and persons attending the meeting to hear the comments, including the votes, of the member attending remotely. The notice of a Board meeting at which a member will be participating remotely due to military duty shall include notice of such member's remote participation, and shall provide information about how to contact that member sufficiently in advance of a meeting to provide input on any business that may come before the Board.

(2) Pursuant to state law, between March 31, 2021 and December 31, 2021, a Board member may participate remotely in a Board meeting under the procedures identified in the paragraph above in the following additional instances:

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- a. When the Board member is unable to attend the meeting due to a medical condition, including any illness, disease, disability or other health-related condition; or
- b. When the member is unable to attend the meeting, or the Board is unable to meet in public, due to a statewide or local state of emergency or disaster called by the governor or a local official, governing body, or chief administrative officer, that would risk the health or safety of members of the public or Board if the member were to attend or the Board were to meet in person.

(3) After December 31, 2021, and absent a change in state law, remote Board meetings shall not be permitted, and remote participation will be permitted only for the reason identified in subsection (1).

E. Procedure for Board Action. The Board shall take action by way of motions duly offered and approved. No motion shall be acted upon until it has been supported by a second member of the Board.

F. Voting. The vote on motions shall be “yes” or “no,” and will be taken by voice vote or, if required by law or requested by a Board member, by roll call vote. Unless otherwise required by law or these bylaws, the affirmative vote of a majority of the serving Board members is required to exercise the Board’s authority. Following the vote, the President shall announce that the motion either passed or failed, and, if not a unanimous vote, shall announce the number voting “yes” and the number voting “no.” No Board member shall abstain from a vote of the Board absent an identified conflict of interest.

G. Public Attendance at Board Meetings. Any member of the public may attend an open Board meeting. A person shall not be excluded from an open meeting except for a breach of the peace committed at the meeting. Closed sessions of the Board may be attended by members of the Board and any necessary resource persons, such as administrators or legal counsel, designated by the Board. Members of the public may not attend closed sessions unless specifically authorized by the Board.

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H. Public Participation at Open Board Meetings. Members of the public may address the Board at open meetings, subject to guidelines to be published by the Board.

I. Rules of Order. To the extent not addressed by these bylaws or the Board’s policies, issues of procedure shall be governed by the current edition of *Robert’s Rules of Order*. The President, or Vice-President in the absence of the President, shall decide all procedural issues, but may be overruled by majority vote of the Board.

ARTICLE II. ADMINISTRATION

Section 1. The Superintendent.

The Board will at all times employ a Superintendent of Schools, in accordance with state law. The employment shall be evidenced by a written contract, with a term of not more than five years.

The Superintendent is the Chief Executive Officer of the District and the primary advisor to the Board.

The Superintendent shall identify such subordinate administrative positions, such as Assistant or Deputy Superintendent(s) and Director(s), Principals and Assistant Principals, as necessary to administer the District, and shall recommend to the Board the establishment of such positions and candidates to fill such positions.

Section 2. Duties of the Superintendent.

The Superintendent is responsible to carry out the policies of the District as expressed in Board Policies. The Superintendent shall develop and implement Administrative Guidelines to give operational effect to Board Policies. Administrative Guidelines are to be consistent with the Board's Policies.

In a situation in which action must be taken to maintain the orderly operation of the schools, and no Board Policy governs the situation, the Superintendent is authorized to take appropriate action. The Superintendent shall thereafter report the situation and the action taken to the Board, and shall advise the Board whether a formal policy should be adopted.

References to the "Superintendent" in these policies or the Board's bylaws shall be understood to include the Superintendent's designee, unless the policies or their context clearly indicate otherwise.

The Board shall annually review and evaluate the Superintendent's performance and success in meeting the goals established by the Board or as otherwise set forth in state law.

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Section 3. Non-renewal or Termination of the Superintendent.

If the services of the Superintendent are found to be unsatisfactory to the Board, the Superintendent shall be so notified by the Board President and given a reasonable amount of time to provide satisfactory services. If the Superintendent's services continue to be unsatisfactory, the Superintendent should be notified that his or her contract will be non-renewed, in accordance with applicable law (currently ninety (90) days before the expiration of the contract). The contract of the Superintendent may be terminated during its term in accordance with the provisions of the contract and Michigan law.

Section 4. Incapacity of the Superintendent.

If the Superintendent becomes incapacitated to the extent that he or she is unable to perform the duties of the office, the Board shall appoint an Acting Superintendent, who will serve until the Superintendent's incapacity is removed or until the expiration of the Superintendent's contract, whichever first occurs. The Superintendent may voluntarily indicate that he or she has become incapacitated. Alternatively, the Board may determine the Superintendent to be incapacitated upon the certification of a physician chosen and compensated by the Board, and may compel the Superintendent to undergo an examination by the physician so chosen. Pending or upon a finding that the Superintendent is incapacitated, the Board may employ an interim superintendent. Upon request to the Board, the incapacitated Superintendent may resume his or her duties, unless the request is denied by the Board. The Board may require the Superintendent to demonstrate to its satisfaction that he or she is able to resume the duties of Superintendent.

Section 5. Evaluation of Administrators and Teachers.

The Superintendent shall create evaluation protocols for all administrators and teachers that comply with state law, and shall ensure that evaluations are carried out in the manner prescribed by state law.

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Section 6. Non-renewal or Termination of Other District Administrators.

State law prescribes the manner in which the contracts of administrators below the level of Superintendent may be non-renewed. The Superintendent shall advise the Board of the advisability of non-renewing a District administrator, and shall work with the Board to ensure that any such non-renewal takes place in a timely manner and consistent with state law.

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Section 7. Councils, Cabinets and Committees.

The Superintendent is authorized to establish and appoint the members of permanent or temporary councils, cabinets or committees deemed necessary or advisable for the proper administration of Board policies and the conduct of District business.

ARTICLE III. CURRICULUM AND INSTRUCTION

Section 1. Curriculum.

The Superintendent is responsible for the development, implementation and ongoing evaluation of the District's curriculum. The curriculum shall:

- A) be consistent with the District's mission and any Board Policies establishing guiding principles with respect to student learning and achievement;
- B) meet or exceed all requirements of the State of Michigan;



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Jason Zirnis, Asst Superintendent of Business and Operations
Subject: Cafeteria / Staff Bathrooms RFP
Date: October 20, 2023

Bids were received from two contractors for the 2024 Summer Phase II Cafeteria project that is remodeling the Servery. This project was bid out in 2022 with a one bid received for 1.8M, this was 50% over anticipated budget and was deferred. The current low bid was \$1,828,000 and included the addition of the staff bathrooms at the HS for remodeling and a door being added to the Main Office to enter the courtyard. TMP Architects are vetting the project bids as the second bid was \$30,000 higher which is very little difference when looking at the scope of the project.

Due to the long lead times of the HVAC rooftop unit we are requesting the authorization to purchase that unit directly and turn it over to the awarded contractor. Lead time for the unit is 40 weeks and we want to have it on site for construction with a completion date at the end of August.

We request that the Board approve a not to exceed contract for the improvements coming from a combination of the Sinking Fund and Food Service Fund not to exceed the low bid plus 5% for contingencies for a total of \$1,919,400.

Funding Source: Sinking Fund and Food Service Fund

Recommendation

That the Board of Education approve the not to exceed cafeteria project in the amount of \$1,919,400.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
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www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Jason Zirniss, Asst Superintendent of Business and Operations
Subject: Bond Consultant
Date: October 20, 2023

We are requesting the Board approve the contract services through Banach, Banach and Cassidy Inc for \$18,000. In conjunction with the proposed May 2024 No Mill Increase 150M Bond proposal, Willam Banach and his firm specialize in communicating the merits and projects to the staff, students and community for a positive outcome on election day. I have attached some information about their firm.

The Bond is integral to the future success of the District in that it will replace a lot of aging infrastructure from HVAC, roofs, electrical and well as provide funding to replace Webster Early Childhood Center with a building geared toward early childhood education. The first two years of the bond will fund outdoor improvements such as parking lots, playgrounds, exterior doors and signage throughout the District.

Funding Source: General Fund

Recommendation

That the Board of Education approve the contract services through Banach, Banach and Cassidy Inc

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Jason Zirnis, Asst Superintendent of Business and Operations
Subject: Media Center Furniture
Date: October 20, 2023

In an effort to update the HS for our students we have received funding to modify and upgrade seating in the Media Center. The grant allocation was for \$25,000 with a 100% match by the District. We have purchased \$26,000 of flexible seating as indicated below for the center of the Media Center for student needs. This will be the first of several projects that will include renewing the ceiling, flooring and creating a flexible learning environment for multiple small groups to collaborate and study.



Funding Source: General Fund Grant funded

Recommendation

That the Board of Education approve the Media Center Furniture for \$26,000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Jason Zirnis, Asst Superintendent of Business and Operations
Subject: Webb/Jardon Separation Doors
Date: October 20, 2023

Due to recent events over the past year we have been exploring options to separate Webb/Jardon areas to reduce the impact of disruptions as they occur in one building or the other. In conjunction with the Ferndale Fire Marshal, Kingscott Architects and or staff, a solution has been reached to install separation doors in two hallways that remove access when closed.

Obstacles that had to be overcome were fire codes, usage of shared spaces and safety of students and staff. The doors, if approved, are to be installed over the December holiday break. They will have swipe access or staff to move between the two buildings and should aid in the safety and security of Building.

Funding Source: Sinking Fund

Recommendation

That the Board of Education approve the Webb/Jardon Separation Doors not to exceed \$26,000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Jason Zirnig, Asst Superintendent of Business and Operations
Subject: Webb/Jardon Separation Doors
Date: October 20, 2023

As programs have been increased in Webster Early Childhood Center, the demands on the building are being stretched thin. In order to make meal time more efficient, lunches are being served in the gym this year. The breakfast and lunch times are operating quite well but the tables in the building are quite old and in order to remove them from the space or clean under them the age is showing and it is becoming a hazard to fold them up. Our recommendation is to purchase new tables from general funds that are round instead of square and are easier to fold, more and store.



Funding Source: General Fund

Recommendation

That the Board of Education approve the Webster Age Appropriate Cafeteria tables not to exceed \$25,000

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Jason Zirnig, Asst Superintendent of Business and Operations
Subject: Maintenance Equipment
Date: October 20, 2023

In accordance with the Facility Equipment Plan we are requesting approval of the purchase of a Used Kubota Lawn Tractor for general ground maintenance, snow removal and field maintenance as well as a used Cub Cadet zero turn lawn mower. We have reviewed the comparable costs of both of the items based on their condition, hours of service and implements that are included to ensure the price is fair and reasonable based on the fact we are purchasing them from a District employee.



Funding Source: General Fund

Recommendation

That the Board of Education approve the maintenance equipment not to exceed \$24,000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Student Discipline
Date: October 18, 2023

We are presenting this information as part of the expulsion process in accordance with the policy 5610:
The Superintendent will exercise discretion over whether or not to suspend or expel a student for persistent disobedience or gross misconduct. In exercising that discretion for a suspension of more than ten (10) days or expulsion, there is a rebuttable presumption that a suspension or expulsion is not justified unless the Superintendent can demonstrate that it considered each of the factors listed above. For a suspension of ten (10) days or fewer, there is no rebuttable presumption, but the Superintendent will still consider these factors in making the determination.

Students are afforded due process per policy 5610:
The Board recognizes exclusion from the educational programs of the District, whether by suspension or expulsion, is the most severe sanction that can be imposed on a student and is one that cannot be imposed without appropriate due process, since exclusion deprives a child of the right to an education. The Board also recognizes that it may be necessary for a teacher to remove a student from class for conduct disruptive to the learning environment, and that such removals are not subject to a prior hearing, provided the removal is for a period of less than twenty-four (24) hours.

Per the policy Student 2023001, Student 2023002, Student 2023003, Student 2023004 and Student 2023005 have been recommended for expulsion and as outlined in the letters have been provided with further required documentation to petition for reinstatement back into the school.

Funding Source: Not Applicable

Strategic Goal Alignment:

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

October 23, 2023

To : Board of Education
From: Amy Kruppe
Re: First Quarter Evaluation

Please find the following areas to consider for the first-quarter evaluation and update of the Superintendent Evaluation. Please note that this list is not exhaustive, as some items have already been shared with you in our weekly updates.

The start of the school year has been exceptionally positive for HP. Our staff and students have achieved notable success, and I take pride in the commendable work our team has accomplished. We are actively engaged in reflection and committed to further growth, emphasizing the importance of working together cohesively as an effective team.

A. Government and Board Relations

The initial segment of the evaluation centers on the Board of Education, with a specific focus on policy development.

A1: Policy Development

For utmost effectiveness, proactive engagement in identifying policy requirements is crucial, and to ensure effectiveness, active participation is essential. During the 2023-2024 school year, the Policy Committee convened twice to address changes to the Clark Hill Policies.

The committee's primary tasks involved reviewing and amending the first two sections of the Clark Hill Policies. Subsequently, the committee forwarded their recommendations to the board for input, fostering a collaborative and comprehensive review of all presented policies and procedures.





A2: Goal Development

The district's goals were initially crafted based on the school improvement plan, ensuring a clear alignment between their objectives and educational priorities. The superintendent's goals were subsequently formulated and received approval from the board, reflecting a unified vision for district leadership. Furthermore, the strategic plan, a guiding document, was made accessible to the public by being posted on the district's website, fostering transparency and community involvement. School District's strategic plan goals found expression in the data dashboard, facilitating tracking and assessment of progress. Additionally, the completion and approval of school board protocols established a framework for effective governance. Lastly, the Board Calendar emerged as a key tool for facilitating communication and coordination regarding goals and their ongoing progress.=

A3: Communication Parameters with the Board

Board communication protocols have undergone a thorough review and refinement process, ensuring effective and structured channels for information exchange. Additionally, a comprehensive Board Communication Policy has been established, setting clear guidelines and standards for communication within the board and with external stakeholders. A dedicated policy addressing communication between board members and staff is also in place, fostering professionalism and clarity in their interactions. Furthermore, the board's commitment to continuous improvement is evident through their participation in two governance and evaluation trainings provided by MASB, enhancing their proficiency in governance practices.

A4: Materials and Background

In the context of board meetings and decision-making processes, several key elements are in place to ensure effective communication and informed decision-making. Materials to be discussed are made available through BoardBook, allowing board members to access essential documents and reports ahead of time. These materials cover various topics, which are thoughtfully reviewed either within committees or through weekly written updates, ensuring that board members are well-prepared. Moreover, the documents presented at the



meeting include clear connections to the strategic plan, and they contain recommendations from the superintendent. If board members require additional information or clarification, they are encouraged to seek it ahead of the meeting to be informed.. To support ongoing learning and competence, training is provided in areas of concern or identified needs. Additionally, administrators provide background information that is linked to relevant research, enriching the decision-making process with evidence-based insights. These practices collectively contribute to a well-informed and effective decision-making environment within the board.

A5: Board Questions

Efficient and responsive communication is a cornerstone of a board's operations. Questions posed by board members are answered promptly, provided they fall within the established communication parameters. The superintendent ensures that all board members receive essential information through the weekly update or by sharing it universally. In cases where communication is prompted by specific inquiries, examples are provided in response to board members' questions. When unique situations arise, text messages are used to notify the entire board promptly. Furthermore, phone calls are returned upon request, and the requested information is delivered as expeditiously as possible. To streamline the process of handling information requests, a new policy has been introduced. Initially, questions are directed to the superintendent, who evaluates their appropriateness. If a request is deemed unsuitable for direct response, it is then presented to the entire board for collective consideration, ensuring transparency and shared decision-making regarding the release of information.

A6: Board Professional Development

Board members actively engage in professional development by participating in OCSBA events, reinforcing a collective commitment to knowledge enhancement. Simultaneously, the superintendent joins this initiative, fostering a sense of teamwork and unified support. Additionally, board members have attended MASB workshops, further enriching their knowledge base. On-site MASB training has been facilitated for the board members, offering convenient and accessible learning opportunities. To ensure alignment with established protocols, board members are reminded to follow the board approval process when seeking



to attend workshops. Administration plays a vital role in keeping the board well-informed by disseminating crucial information through presentations, inclusion in the board packet, and weekly communications. These initiatives serve to educate board members on the correct processes and procedures, promoting effective governance.

B. Community Relations

B1: Parent Feedback

Parents are actively encouraged to provide valuable feedback to our teams through the PBIS culture and climate surveys, offering insights into the district's performance. Additionally, parent input is actively sought during "Coffee with the Superintendent" sessions, with two such sessions held this year to date. Compliance with legal requirements is ensured through robust parent participation in open houses for Title I. To enhance responsiveness, parent phone calls, texts, and instant messages are addressed as promptly as possible. Moreover, parents are consistently engaged in meaningful dialogue with the superintendent at community events, where their input and perspectives are actively sought. This comprehensive approach promotes a strong and open partnership between the school district and parents.

B2: Communication with the Community

A comprehensive annual communication plan is in place, ensuring effective and up-to-date outreach efforts. Active engagement in various parent events, including open houses, kindergarten round-ups, chamber meetings, Promise Zone gatherings, sports events, concerts, and responding to parental requests, fosters a strong connection with the community. Parents are provided with direct contact information for the superintendent, including a cell phone number and email, to communicate their concerns. In addition to three magazine deliveries to Ferndale and Hazel Park this year, informative videos have been created and shared. Openness and accessibility are emphasized through meetings with the community upon request, support for local events like immunization drives, Gleaners initiatives, and interactions with parents and community members. Attendance at Junior Vikings events further demonstrates the commitment to supporting parents and the broader community. Active involvement in events such as the United Way STEAM event and



field trips to observe Hazel Park students in action strengthens community connections. Collaborations with special education organizations and districts are underway to update Jardon. A communication plan is being developed for the May 2024 bond, reflecting a proactive approach to maintaining strong community relationships and promoting transparency.

B3: Community Feedback

Cultivating a positive culture and climate through the PBIS framework remains a priority for parents, students, and staff alike. In our commitment to inclusivity, we regularly send letters to parents, providing contact information, both phone and email, to facilitate their feedback on ongoing projects. Engagement with parents is further facilitated by actively attending open houses, where we seek their input on various events and initiatives. We foster an environment where parents are deeply involved in community school events and collaborative planning. Additionally, attending Board input meetings is crucial as it allows us to hear and receive valuable feedback from the community. In preparation for potential bonds, we are in the process of setting up community input sessions, ensuring that the community's voice is heard and valued. Regular staff meetings are held to create a space for staff to provide input and stay actively involved in decision-making processes. Moving forward, our committee meetings will continue to serve as a platform for meaningful feedback, promoting a culture of continuous improvement and open communication.

B4: Media Relations

Engagement in discussions related to vaping in schools was a notable initiative, as we actively participated in Ohio interviews, contributing to a broader conversation on this critical issue. The release of our magazine for the second consecutive year signifies a sustained effort to keep our community well-informed and engaged. Additionally, Gleaners' annual video production in Hazel Park this year is a testament to our ongoing commitment to supporting the community and fostering awareness about important local hunger issues. These collective efforts reflect our dedication to maintaining open dialogue, community involvement, and impactful outreach.



B5: District Image

District materials are thoughtfully distributed to all new families within the community, ensuring that they are well-informed and connected. To enhance our commitment to the professional growth and well-being of our staff, "stay interviews" are actively being conducted by our HR department. Furthermore, our active involvement in various community events, such as the 8 Mile Association lunch, demonstrates our dedication to building strong community relationships. Serving on the board of the Junior Vikings is another significant engagement, reinforcing our commitment to supporting and actively contributing to community student initiatives.

B6: Approachability

Ongoing support is readily accessible within our community, with teachers, students, and staff actively reaching out as needed. Parents, too, engage with us through various channels, including email, phone, and in-person interactions, seeking assistance and guidance. Additionally, at sports and other events, both students and parents feel comfortable reaching out to discuss current issues, fostering an open and collaborative atmosphere. This multi-faceted approach ensures that support is always within reach and encourages a strong sense of unity within our educational community.

C. Staff Relations

C1: Staff Feedback

We have a robust system for gathering feedback within our organization. Firstly, a 30-day survey is being developed to be distributed to new staff members, providing them with the opportunity to share their initial experiences and insights. Secondly, exit surveys continue to be sent out, offering departing employees a platform to articulate the reasons behind their departure, which aids in reviewing and improving our practices. In addition to these surveys, we are implementing a culture and climate survey through PBIS, ensuring that we continuously assess and enhance the overall atmosphere and well-being within our



organization. This comprehensive approach to feedback collection allows us to make informed decisions and continually improve our workplace environment.

C2: Staff Communications

Communication within our organization is a priority, with several initiatives in place. Weekly updates are sent both to our dedicated staff and the administration, ensuring that everyone is well-informed. Staff members are equipped with an organizational chart, encouraging them to communicate through the appropriate channels, fostering an effective chain of command. Furthermore, we celebrate our team's successes and show support through thoughtful notes of congratulations and care, whether for special events or just as a kind gesture. Additionally, the superintendent personally sends out notes of appreciation and acknowledgment at least once a year to every staff member, reinforcing our commitment to a positive and connected work environment.

C3: Personnel Matters

Our commitment to clear and effective communication with our staff is evident through several key initiatives. Each week, our staff receives updates regarding how to contact the HR office for any necessary corrections, payroll inquiries, or other concerns, ensuring that their needs are promptly addressed. To keep our employees well-informed and aligned with our policies, our employee handbook is regularly updated. In addition, we've established a streamlined process for worker's compensation, enhancing communication between our staff and third-party companies. This includes the provision of a letter to be sent to each injured employee, fostering transparency and efficient support. Furthermore, we've taken steps to support the social and emotional well-being of our staff by providing access to an Employee Assistance Program, demonstrating our commitment to their holistic welfare.

C4: Delegation of Duties

To ensure effective communication and responsibility within our organization, we've made several enhancements. The organizational chart has been updated to facilitate the smooth flow of information and decision-making among our staff. Clear and distinct responsibilities have been assigned to each central office administrator, fostering accountability and clarity



in their roles. Additionally, we've emphasized the importance of the appropriate channels for addressing concerns and the key staff members to contact before reaching out to the superintendent, all while maintaining an open-door policy. This approach not only encourages accessible communication but also supports the ongoing professional development of our administrators, contributing to their continuous growth and improvement.

C5: Teacher Recruitment

We're actively addressing teacher shortages through several initiatives. Firstly, we've engaged with the state's shortage process, which allows us to rehire retired teachers. We've also applied for a state grant for the "grow your own" program, which aims to assist our staff in pursuing teaching careers by facilitating access to higher education. We've already applied for the second round of this grant. Furthermore, we've partnered with Oakland University to create pathways for aspiring teachers to enter preparation programs. Importantly, our efforts in the recent bargaining round have resulted in more competitive salaries, enhancing our ability to attract and retain dedicated staff. These combined efforts reflect our commitment to addressing teacher shortages and supporting our educators.

C6: Labor Relations Bargaining

We're proactively tackling teacher shortages through a range of strategic initiatives. To begin, we've actively leveraged the state's shortage process, enabling us to rehire experienced retired teachers. Additionally, we've successfully written a state grant for the "grow your own" program, which is designed to support our staff in their aspirations to become teachers by streamlining access to higher education. We've also submitted an application for the second round of this grant. In collaboration with Oakland University, we've established pathways that guide aspiring teachers towards preparation programs. Importantly, our recent bargaining efforts have yielded more competitive salaries, significantly enhancing our ability to attract and retain dedicated staff. These collective endeavors underscore our unwavering commitment to addressing teacher shortages and providing unwavering support to our educators.



C7: Visibility in the District

I've been actively engaged with our school community, demonstrating a strong commitment to fostering positive connections and support. This involvement includes attending nearly all football games, showcasing my dedication to our student-athletes. In addition, I've carried out regular visits to schools as well as facilitating two board member visits, facilitating valuable interactions with students and staff. Collaborative meetings have commenced with school principals, underscoring our commitment to open and productive communication. Further, I've been present at Junior Vikings games, reinforcing our commitment to our youth sports programs. Visits to various schools have allowed me to address staff student concerns and stay connected with the school environment. Attending events like homecoming, Junior Viking cheer competitions, and Institute Day, where we cooked a meal for the entire staff, have all contributed to building a strong and supportive community.

D. Business

D1: Budget development and Management

Our budget audit has confirmed a balanced budget for the completion of the 2022-2023 school year, indicating our prudent financial management. Additionally, our current budget remains in balance, supported by an increase in student enrollment and additional state funding, ensuring financial stability for the 2023-2024 school year.

D2: Budget Reports

Our commitment to transparency and financial accountability is evident through our regular reporting and updates. Budget information is a key feature of our monthly finance and board meetings, allowing all stakeholders to stay informed about our financial health. In addition, budget reports are now presented at each meeting, providing an ongoing overview of our fiscal status. We ensure that credit card statements are shared, promoting full financial transparency. Furthermore, during the last finance meeting, a comprehensive financial projection for potential bonds was provided, reflecting our dedication to keeping committee members informed about our financial outlook and planning.



D3: Financial Controls

We have completed our financial audit, and the results will be presented to our stakeholders on October 30th. This audit is a component of our commitment to fiscal responsibility and accountability. To further reinforce financial oversight, we have implemented a rigorous process where our finances are reviewed by multiple central office staff members. This multi-step approach ensures that controls are in place to safeguard the budget, contributing to our ongoing financial stability and trust within the organization.

D4: Facility

Regular meetings between the Assistant Superintendent of Business and Operations and the Superintendent serve as a cornerstone for our collaborative efforts in overseeing various important projects. Recently, a significant milestone was achieved with the issuance of a bid for the completion of the high school kitchen. We've also taken measures to enhance security by installing metal detectors at Advantage and Edison schools. Additionally, a grant was successfully submitted, opening up the possibility for the renovation of Longfellow. Looking forward, a comprehensive plan is in the works to support the modernization and renovation of our schools, ensuring that our educational facilities continue to meet the evolving needs of our students and staff for decades to come.

D5: Resource Allocations

Ongoing collaboration with the Assistant Superintendent of Business and Operations is central to our efforts in addressing the needs within our schools.

E: Instructional Leadership

E1: Evaluation

The teacher evaluation process has been thoroughly communicated to the entire teaching staff, ensuring clarity and transparency in our assessment procedures. In addition, a comprehensive review of the evaluation process has been undertaken with our



administrative team, further contributing to its effectiveness and alignment with our educational goals.

E2: Building Level Leadership

Our administrative staff is committed to professional growth and support, evident through their ongoing coaching provided by central office personnel. Additionally, our district's Ad Council is dedicated to addressing district goals with a particular emphasis on reducing truancy rates. At the building level, leadership is receiving guidance from a retired superintendent to bolster their leadership skills, enhancing their capacity to drive positive change. Building-level leaders are aligning their efforts with three key objectives, which encompass academic, behavioral, and personal development.

E3: Staff Development

Our recent Institute Day was dedicated to promoting a safe learning environment throughout the entire district, with comprehensive safety training. Additionally, we underscored the importance of literacy education, with a specific focus on the science of reading. Furthermore, we've facilitated CPR training opportunities for our staff, ensuring preparedness in emergency situations. Despite the challenge of a substitute shortage, we remain committed to providing staff with leadership development opportunities outside the district. At the administrative level, we have prioritized the implementation of restorative practices within the school building, reinforcing our dedication to fostering a positive and inclusive school community.

E4: School Improvement

Our district is committed to comprehensive improvement and alignment of our plans and programs. We have seamlessly integrated our district improvement plan with the tasks outlined in our strategic plan, ensuring a cohesive and unified approach to our educational goals. In an effort to enhance learning outcomes, we have engaged our high school freshman class in a science of reading curriculum to facilitate accelerated learning. Furthermore, we've initiated another Career and Technical Education (CTE) program, the firefighter academy, broadening our educational offerings. To support the professional



development of our staff, we've implemented coaching with a literacy coach in all K-12 buildings, strengthening our literacy education. Additionally, staff at the high school are benefiting from social studies coaching, and our special education department has been enriched with the addition of an assistive technology coach, contributing to the enhancement of inclusive education practices. These initiatives collectively demonstrate our dedication to providing a well-rounded and enriched educational experience for our students.

E5: Curriculum

Our commitment to educational excellence extends to various facets of our curriculum and student support. We are actively engaged in updating our social studies curriculum, ensuring that our students receive a well-rounded education. In the area of special education, we've implemented significant changes, with a specific focus on direct instruction. While the science of reading approach has been pivotal in our literacy initiatives, we acknowledge the need for other curriculum use in certain cases. Our dedication to student literacy excellence remains unwavering, and we continue to provide ongoing ARC (American Reading, Company) training for our administration and staff. These efforts collectively contribute to our mission of fostering a supportive and enriching curriculum for all students, regardless of their diverse needs and backgrounds.

E6: Instruction

In Hazel Park, we've made substantial investments in our education initiatives. We currently have four school-embedded coaches who have received specialized training to support our teachers and students effectively. Our commitment to academic excellence extends to our English Language Arts (ELA) curriculum, which has undergone thorough review and revision to enhance our instructional approaches. Furthermore, we are diligently collecting and analyzing data, with a particular focus on measuring student growth and proficiency. These comprehensive efforts reflect our dedication to providing a high-quality education and fostering continuous improvement throughout our district.



E7: Student Feedback

We highly value the voices and perspectives of our students in our educational community. To facilitate this, students actively participate in providing feedback through our student culture survey, which serves as a vital tool for understanding and addressing their experiences. Additionally, we ensure that students from both middle school and high school have ongoing opportunities to engage with the school board, where they can openly share their thoughts, concerns, and suggestions on a monthly basis. These initiatives foster an inclusive and participatory environment, where students' input is not only welcomed but actively sought and utilized to inform our educational practices and decision-making processes.

E8: Student Attendance

Our school district is proactively addressing the issue of truancy this year, recognizing its significance as a widespread concern in the education landscape across the nation. To combat this challenge, our dedicated team at United Oaks is committed to conducting home visits, ensuring that students receive the necessary support and encouragement to attend school regularly. Furthermore, our district has taken proactive measures by participating in an online truancy software program at the county level, streamlining our efforts to identify and address absenteeism. In addition, parents are kept well-informed through notices issued at 5, 10, and 15 days of a student's absence, reinforcing the importance of regular school attendance and fostering a collaborative approach to tackle the issue of truancy effectively.

E9: Other

As a proud member of the Hazel Park coalition board, I'm pleased to share that our collective efforts have been rewarded with a significant grant of \$125,000, spanning five years. This grant will play a pivotal role in our ongoing mission to reduce addiction within our community, reflecting our unwavering commitment to fostering a healthier and safer environment. Additionally, we've enjoyed a series of heartwarming acknowledgments this fall, particularly in the realm of sports and community events. Among these, we celebrated



our football alumni, underscoring the strong connections within our community. Furthermore, our commitment to enhancing our district's educational landscape is evidenced by our continuous efforts to fill important positions, ensuring that our students and staff receive the necessary support for their growth and success.

E10: Professional Knowledge

I am proud to share that my professional qualifications and affiliations are current and wide-ranging. First and foremost, my certificates are up to date. I am an active member of the Council of Exceptional Children (CEC), further emphasizing my dedication to exceptional education. Additionally, I am a member of both the American Association of School Administrators (AASA) and the Michigan Association of School Administrators (MASA), which are esteemed professional organizations for superintendents. I am also part of the Oakland County Superintendent group focused on special education and the Oakland County safety committee, where I contribute to fostering safe learning environments. In line with curriculum development, I hold membership in the Association for Supervision and Curriculum Development (ASCD). Furthermore, I am an active participant in the National Superintendent Round Table, a platform that allows me to engage with peers and exchange insights on educational leadership. These affiliations collectively contribute to my continuous professional growth and commitment to advancing education.

Hazel Park City School District
 Enrollment Analysis
 Effective Date: 10/04/2023
 Printed: 10/23/2023 8:44 AM

School	(All)
School Code	(All)

Count of Student Track	Grade																	Grand Total	
	-3	-2	-1	0	1	2	3	4	5	6	7	8	9	10	11	12	EA		PH
23/24 ADVANTAGE										4	3	7	17	20	33	27			111
23/24 ADVANTAGE ELEM					5	2	2	2											11
23/24 ADVANTAGE VIRTUAL														2	4	66			72
23/24 ALL YR JARDON			1		1			2		1	3	1		1	1			8	19
23/24 EDISON ELEM					2	2		2	3										9
23/24 EDISON HS													5	5	11	4			25
23/24 EDISON JHS										9	7	10							26
23/24 EDISON PH																		5	5
23/24 HIGH SCHOOL													150	142	130	137			559
23/24 HOOVER				33	44	50	39	42	42										250
23/24 INVEST													82	79	79	76			316
23/24 JARDON																		53	53
23/24 JUNIOR HIGH										147	146	141							434
23/24 MICH CYBER ACD													77	87	118	60			342
23/24 UNITED OAKS				59	51	67	54	63	43										337
23/24 VIKING VIRTUAL													2	6	11	27			46
23/24 WEBB				67	46	57	58	58	38										324
23/24 WEBSTER EARLY CHILDHOOD		15	36	95															146
23/24 WEBSTER ECSE/EA			7	2									1				23		33
Grand Total	15	43	98	159	149	178	153	169	126	161	159	159	334	342	387	397	23	66	3118

Present

Hazel Park City School District
 Enrollment Analysis
 Effective Date: 10/23/2023
 Printed: 10/23/2023 8:42 AM

School	(All)
School Code	(All)

Count of Student Track	Grade																	Grand Total	
	-3	-2	-1	0	1	2	3	4	5	6	7	8	9	10	11	12	EA		PH
23/24 ADVANTAGE										4	3	7	18	22	34	26			114
23/24 ADVANTAGE ELEM					5	2	2	2											11
23/24 ADVANTAGE VIRTUAL														2	5	68			75
23/24 ALL YR JARDON			1		1			2		1	3	1		1	1			8	19
23/24 EDISON ELEM					3	2		2	3										10
23/24 EDISON HS													6	5	11	4			26
23/24 EDISON JHS										9	7	10							26
23/24 EDISON PH																		5	5
23/24 HIGH SCHOOL													151	140	128	135			554
23/24 HOOVER				34	46	51	41	42	42										256
23/24 INVEST													84	80	80	76			320
23/24 JARDON																		53	53
23/24 JUNIOR HIGH										147	147	141							435
23/24 MICH CYBER ACD													76	83	111	58			328
23/24 UNITED OAKS				59	51	67	54	63	43										337
23/24 VIKING VIRTUAL													2	7	11	28			48
23/24 WEBB				67	46	57	58	58	39										325
23/24 WEBSTER EARLY CHILDHOOD		15	38	96															149
23/24 WEBSTER ECSE/EA			7	2									1				24		34
Grand Total	15	45	99	160	152	179	155	169	127	161	160	159	338	340	381	395	24	66	3125

Hazel Park City School District
 Enrollment Analysis
 Effective Date: 10/05/2022
 Printed: 10/23/2023 8:47 AM

School	(All)
School Code	(All)

Count of Student Track	Grade																	Grand Total
	-2	-1	0	1	2	3	4	5	6	7	8	9	10	11	12	EA	PH	
22/23 ADVANTAGE									1	3	5	10	12	20	37			88
22/23 ADVANTAGE ELEM			1	1		1	1	1										5
22/23 ADVANTAGE VIRTUAL														8	55			63
22/23 ALL YR JARDON			1	1		2	1	1	1	2		1	1		2		5	18
22/23 EDISON ELEM				1		1	2	6										10
22/23 EDISON HS												9	6	5	4			24
22/23 EDISON JHS									4	6	3							13
22/23 EDISON PH																	5	5
22/23 HIGH SCHOOL												159	144	156	129			588
22/23 HOOVER			39	48	47	45	45	43										267
22/23 INVEST												68	72	65	99			304
22/23 JARDON																	49	49
22/23 JUNIOR HIGH									146	137	147							430
22/23 MICH CYBER ACD												101	96	96	69			362
22/23 UNITED OAKS			64	67	56	61	43	60										351
22/23 VIKING VIRTUAL												4	6	10	28			48
22/23 WEBB			62	50	60	61	41	54										328
22/23 WEBSTER CHILDHD	25	73																98
22/23 WEBSTER ECSE/EA	5	7							1		1		1		1	25		41
Grand Total	30	81	167	167	163	171	133	165	153	148	156	352	338	360	424	25	59	3092

last
year
present

Hazel Park City School District
 Enrollment Analysis
 Effective Date: 10/21/2022
 Printed: 10/23/2023 8:40 AM

School	(All)
School Code	(All)

Count of Student Track	Grade																	Grand Total	
	-2	-1	0	1	2	3	4	5	6	7	8	9	10	11	12	EA	PH		
22/23 ADVANTAGE										1	3	5	10	12	20	36			87
22/23 ADVANTAGE ELEM				1	1		1	1	1										5
22/23 ADVANTAGE VIRTUAL															8	55			63
22/23 ALL YR JARDON			1	1			2	1	1	1	2		1	1		2		5	18
22/23 EDISON ELEM					2		1	2	6										11
22/23 EDISON HS													9	8	5	4			26
22/23 EDISON JHS										4	6	3							13
22/23 EDISON PH																	5		5
22/23 HIGH SCHOOL													159	144	157	129			589
22/23 HOOVER			40	47	47	45	45	43											267
22/23 INVEST													68	72	65	99			304
22/23 JARDON																	49		49
22/23 JUNIOR HIGH										147	138	147							432
22/23 MICH CYBER ACD													101	96	96	69			362
22/23 UNITED OAKS				64	67	56	61	43	60										351
22/23 VIKING VIRTUAL													4	6	10	30			50
22/23 WEBB				61	52	61	61	40	53										328
22/23 WEBSTER CHILDHD		26	72																98
22/23 WEBSTER ECSE/EA		5	7							1		1		1		1	26		42
Grand Total		31	80	167	169	164	171	132	164	154	149	156	352	340	361	425	26	59	3100

2023-24 Fundraisers

Contact Name	Sponsors Name	Organization	Type of Fundraiser	Purpose	Beginning Date	Principal/Athletic Director Approved	Superintendent Approved
Rattee, Monica	Webb PTA	Catalog Fundraiser	Support yearly activities	9/14 - 9/26/23	Yes	Yes	10/23/23
Rattee, Monica	Webb PTA	Spirit Wear	Opportunity for families to purchase Spirit Wear	10/9 - 10/23/23	Yes	Yes	10/23/23
August, Danielle	Hoover Volunteers	Boo Grams	Fundraiser for student/staff events	10/2/23 - 10/31/23	Yes	Yes	10/23/23
Ryan, Karen	Peer2Peer / Junior High	Coffee Cart	Raise funds for P2P activities/outings /school-wide garden, coffee cart supplies	10/27/2023 - 5/1/2024	Yes	Yes	10/23/23
Germain, Hiamanti	UO PTA	Movie Night	Raise funds to support school and other event	10/6/23	Yes	Yes	10/23/23
Germain, Hiamanti	UO PTA	Fall Catalog	Raise funds to support school and other event	10/4 - 10/18/23	Yes	Yes	10/23/23
Senior Class 2024	Hazel Park High School	Big Boy		11/8/23		Yes	10/23/23
Senior Class 2024	Hazel Park High School	Bottle Drive		10/28/23		Yes	10/23/23
Marrianna Dilorenzo	United Oaks PTA	Mom2Mom Sale	helps some of the parent make a profit on items and also helps PTA	11/4/23	Yes	Yes	10/23/23
Senior Class 2024	Senior Class 2024	Cooler w goodies-Food, Wine, Liquor	to make money toward the senior end of the year party	10/30 - 11/9/23		Yes	10/23/23
Hazel Park Junior Vikings	Hazel Park Junior Vikings	Tournament Fee - Individual Sponsors	to help individual wrestlers raise funds to cover each tournament fee throughout season.	10/18/23 - 5/1/2023	Yes	Yes	10/23/23
Hazel Park Junior Vikings	Hazel Park Junior Vikings	Bowling Fundraiser	to raise funds for HP Junior Vikings - funds will help w/hotel costs for state tournament	10/18/23 - 12/9/2023	Yes	Yes	10/23/23
Hazel Park Junior Vikings	Hazel Park Junior Vikings	Teamfi Email Fundraiser	raise funds for the Hazel Park Junior Viking organization	10/18/2023	Yes	Yes	10/23/23
Hazel Park Junior Vikings	Hazel Park Junior Vikings	Blanket Fundraiser	raise funds for the Hazel Park Junior Viking organization	10/18/2023	Yes	Yes	10/23/23