



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

Agenda

Regular Meeting

Ford Administration Building

1620 E Elza Avenue

Hazel Park, MI 48030

November 14, 2022

7:00 PM

LOCATION AND FORMAT: The meeting will be held at the Ford Administration Building, 1620 E Elza Hazel Park, Michigan. It will be live-streamed on YouTube. Members of the public wishing to speak during the public comment portion of the meeting may do so in-person or by emailing Board President, Laura Adkins, prior to the meeting at laura.adkins@hazelparkschools.org.

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

APPROVAL OF THE AGENDA (ACTION ITEM)

PUBLIC COMMENT

The Board of Education recognizes the value of public comment on education items and the importance of allowing members of the public to express themselves on District matters.

During this portion of public comment, each statement made by a participant shall be limited to three (3) minutes and participants must identify themselves by name and address.

SPECIAL ORDER OF BUSINESS

- A. Webb Elementary Presentation
- B. Junior High Representatives
- C. High School Representatives
- D. Advantage Representative

CONSENT AGENDA (Action Items)

The Board of Education shall use a consent agenda to keep routine matters within a reasonable time frame. A member of the Board may request any item to be removed from the consent agenda and defer it for more discussion and specific action.

A. <u>Approval of Minutes</u>	
1) Board Meetings	4
2) Committee Meetings	7
B. <u>Monthly Financial Reports</u>	<u>9</u>

C. <u>Personnel Recommendations</u>	<u>23</u>
D. <u>Conference Requests</u>	<u>24</u>

NEW BUSINESS

A. Audit Presentation and Approval (Action Item)	25
B. IPM (Action Item)	26
C. Review Sinking Fund Plan (Informational Item)	
D. Vehicle Change Approval (Action Item)	43
E. Pool Upgrade (Action Item)	44
F. American Reading Company (Action Item)	47
G. Additional Latchkey Paraprofessional (Action Item)	48
H. LEO Quarterly Written Report (Informational Item)	
I. District Radios (Action Item)	49
J. Letter of Agreement - Incorrect Payout (Action Item)	50
K. Letter of Agreement - Nancy Stevens Planning Periods (Action Item)	55
L. Letter of Agreement - Payment of Days to HPEA Sick Bank (Action Item)	60
M. Letter of Agreement - Summer Program 2022, 2023 & 2024 (Action Item)	64
N. Letter of Agreement - Teacher Choice Professional Development (Action Item)	68
O. Letter of Agreement - United Oaks Grant Funds (Action Item)	73
P. Letter of Agreement - Welcome Back Proud Michigan Educator (Action Item)	76
Q. Letter of Agreement - Healthy Communities Coalition Grant 2022-23 (Action Item)	78
R. Letter of Agreement - Covid Leave 2022 (Action Item)	81
S. Letter of Agreement - Christopher Benedetto Retroactive Pay (Action Item)	85
T. Letter of Agreement - Uncertified Bargaining Unit Members (Action Item)	89
U. Letter of Agreement - Mitchell Dance Grievance (Action Item)	92
V. Letter of Agreement - Ancillary Staff Outside Experience Credit (Action Item)	95

SUPERINTENDENT REPORT

A. MSBO Business Manager Academy (Informational Item)	98
B. School Board Training (Informational Item)	
C. Attendance (Informational Item)	99

REQUESTS FOR FUTURE AGENDA ITEMS**CALENDAR DATES**

PUBLIC COMMENT

During this portion of public comment, each statement made by a participant shall be limited to one (1) minute and participants must identify themselves by name and address.

BOARD MEMBER AND ADMINISTRATION COMMENTS

ADJOURNMENT

Any person with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at (248) 658-5220 at least five (5) days in advance of the meeting to request assistance.

All Official minutes of school board meetings are stored and available for inspection in the Ford Administration office at the above address.

This notice is given in compliance with Act No. 267 of the Public Acts Michigan, 1976



SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MI
SPECIAL MEETING
November 7, 2022 6:30 PM

CALL TO ORDER

The Special Meeting of the Hazel Park Board of Education was held on November 7, 2022 and was called to order by President Adkins at 6:33 p.m.

ROLL CALL

Members Present: Adkins, Baldwin, Fortress (left meeting at 7:51pm), Hinton, Nagy, Noth, Rice,
Members Absent:
Others Present: Kruppe

APPROVAL OF THE AGENDA (ACTION ITEM)

Moved by Nagy, supported by Noth, that the Board of Education approve the agenda as written.

Discussion

Roll Call Vote

Yeas: Nagy, Noth, Baldwin, Fortress, Hinton, Rice, Adkins

Nays:

Motion carried.

PUBLIC COMMENT - None

BOARD ROUND TABLE

- Melissa Baldwin, Board Vice President - I'm thankful for the adaptation of my family with all the changes lately.
- Beverly Hinton, Board Secretary - I'm thankful for family, my grandson just bought a house in Hazel Park, I'm excited about that!
- Heidi Fortress, Board Treasurer - I am thankful my new nephew got to come home from NICU! We have finally wrapped up some finance and my kids are doing well!
- Dawn Rice, Board Trustee - I am thankful for each and every staff member we have!

Dr. Amy Kruppe, Superintendent -

I am thankful for the success without our sports team, excited for the play at the High School. I'm also excited to see my son for four week, and my daughter in law! They will be here next Tuesday.

Rick Nagy, Trustee -

I am thankful to be alive and for family and our health.

Rachel Noth, Board Trustee -

I am thankful to be alive too, Rick! Thankful for the love and support of my family as well as everyone's health.

Laura Adkins, Board President -

I am thankful for a chance to try to heal myself, finding a sense of calm. Also, that my kids and family are doing well. I'm looking forward to the holiday and spending some time with them.

CLOSED SESSION

A. Motion to recess into closed session (h) attorney client privilege to consider material exempt from discussion or disclosure by state or federal statute; which is exempt from disclosure pursuant to Section 8(h) of the Open Meetings Act.

Moved by Rice, supported by Baldwin, that the Board of Education move into closed session (h) attorney client privilege to consider materials exempt from discussion or disclosure by state or federal statute; which is exempt from disclosure pursuant to Section 8(h) of the Open Meeting Act.

Discussion

Roll Call Vote

Yeas: Rice, Baldwin, Fortress, Hinton, Nagy, Noth, Adkins

Nays:

Motion carried.

Adjourned to Closed Session at 6:40 p.m.

Returned to Open Session at 7:42 p.m.

NEW BUSINESS

A. Superintendent Evaluation Check Point

Dr. Kruppe, Superintendent shared a check in on her evaluation.

B. Boosters General Discussion

A discussion for a general Booster Handbook, to be in accordance with current policy.

C. Data Presentation

Dr. Dulmage presented the current data ranges for students across the district.

PUBLIC COMMENT - None

BOARD MEMBER AND ADMINISTRATION COMMENTS

- Melissa Baldwin, Board Vice President - I was able to see the band for the 1st time. I'm looking forward to the play this weekend at 6:00pm. Congrats to the girls volleyball team. Tom is doing a great job!
- Beverly Hinton, Board Secretary - Great job to all, thank you Stephanie for the presentation.
- Dawn Rice, Board Trustee - Stephanie, thank you and everyone that works for us. Thanks for being here tonight!
- Dr. Amy Kruppe, Superintendent - Growth is happening and people on board are excited! Staff is reaching out to students and students are reaching out to staff. I'm excited for the data and for PD tomorrow.
- Rick Nagy, Trustee - Thank you and congrats to the band and the volleyball team. Bob Morrill's service was very nice. The family gave my brother a plaque and a book of all his stats. He wants to donate it to the school because it would be a great thing to display! Thank you all.
- Laura Adkins, Board President - Hallelujah! Digestible data!! How wonderful. The comparison was great, thank you! I think we might want to look into a virtual book club for the student? I heard about it and thought it might be a good suggestion to pass on. Have a good night!

Moved and supported that the meeting be adjourned by 8:46 pm
Unanimous approval.

Respectfully submitted,

Beverly Hinton, Secretary
Hazel Park Board of Education



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

**Finance Committee Meeting
November 7, 2022
5:30 PM**

Board Members Present: Laura Adkins, Heidi Fortress, Beverly Hinton
Board Members Absent:
Administrators Present: Dr. Amy Kruppe, Imran Mirza and Jason Zirnis

Meeting start time - 5:30 pm
Public Comment: None

- 1) **Booster Administrative Guidance** - The Committee reviewed the Draft Internal Control Procedures for Fundraising Groups. Several changes were recommended and revisions will be prepared for the next meeting.
- 2) **Truck Update** - The District was able to procure 2 trucks for less then the Board Approved amount. We are recommending utilizing the residual funds for a snow plow and a salt spreader.
- 3) **Jardon Update** - No movement out of the ISD as of late, we have requested Marion Ginopolis to aid us in the identification of reasons why the project has stalled and potentially find avenues to aid in its approval.
- 4) **SRO** - Dr. Kruppe and myself have made some inroads in identifying the potential of adding up to 2 additional SRO's from the City's of Hazel Park and Ferndale to be grant funded.

Meeting end time - 6:30 pm

Minutes submitted by Jason Zirnis, Assistant Superintendent of Business and Operations





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

**Buildings & Grounds Committee Meeting
November 7, 2022
4:30 PM**

Board Members Present: Heidi Fortress, Melissa Baldwin and Rick Nagy
Absent: None
Administrators Present: Dr. Amy Kruppe, Imran Mirza and Jason Zirnis

Meeting start time - 4:30 pm
Public Comment: None

- A. **General Facilities Update** - The addition of the two additional maintenance employees have made a huge impact in being able to identify and rectify plumbing and HVAC issues throughout the District. We have had several resignations in custodial staff and have posted on social media the need for custodians in hope of attracting more.
- B. **Pool Update** - The pool is nearing completion. There have been several additions to the project as we are nearing the end of work. It was identified that the filtration system when brought on-line had to be replaced with the basis of the decision to complete the work now in its entirety to avoid piecing together solutions going forward, the allocation of the remaining contingency was used to pay for the changes a complete accounting of the contingency will be presented at the next Board meeting to close out the project. It was also recommended that the District install a UV disinfection unit to reduce bacteria not killed by chlorine and increase the air quality in the pool space.
- C. **Truck Update** - The District was able to procure 2 trucks for less then the Board Approved amount. We are recommending utilizing the residual funds for a snow plow and a salt spreader.
- D. **Roosevelt Improvements** - Informational item outlining the uses of ESSER's grant funding to the school. To date projects identified are a greenhouse, science room, new gym floor, installation of a soccer field and PA/phone system.
- E. **Cafeteria Project** - The accordion wall replacement is slated to begin the week of the 14th and last about a month.
- F. **Maintenance Personnel Update** - Mr. Richardson and myself cannot stress the importance of the two individuals that were hired and the exceptional job they have been doing. It was our intent to provide a summary of what they have been doing but were both unavailable to attend. They are progressing through each building identifying work when completing work orders and have been able complete required tasks as well as provide preventative maintenance when possible.
- G. **Integrated Pest Management** - The committee was presented with the update IPM for review

Meeting end time - 5:30 pm
Minutes submitted by Jason Zirnis, Assistant Superintendent of Business and Operations





Ford Administration
Matthew Miller, Business Office Manager
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5213 | F: 248-544-5443
www.hazelparkschools.org

TO: The School District of the City of Hazel Park
Board of Education

FROM: Jason Zirniss
Assistant Superintendent, Business & Operations

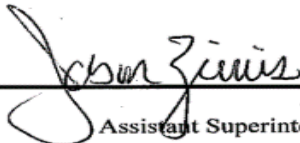
RE: Treasurer's Report October, 2022

DATE: November 10, 2022

Attached is the check register (including current period voids), a listing of ACH debits, wire transfers, and P-Card purchases made during the period

GENERAL FUND (11)		2,056,718.51	
	<i>Total - General Fund</i>	<u>\$ 2,056,718.51</u>	
CENTER PROGRAM (22)		25,188.21	
COMMUNITY SERVICE (23)		652.23	
FOOD SERVICE FUND (25)		197,368.81	
COMMON DEBT (31-39)		0.00	
CAPITAL PROJECTS (41-49)		214,995.72	
	<i>Total - Special Revenue Funds</i>	<u>\$ 438,204.97</u>	
INTERNAL ACCOUNT FUNDS (29)		1,684.99	
	<i>Total - Other Funds</i>	<u>\$ 1,684.99</u>	
TOTAL CHECK DISBURSEMENTS		<u><u>\$ 2,496,608.47</u></u>	\$ 2,496,608.47
ACH DEBITS			1,360,488.55
PAYROLL			1,349,488.71
OUTGOING WIRE TRANSFERS			2,640,217.60
P-CARD PURCHASES			<u>174,366.64</u>
			5,524,561.50
TOTAL DISBURSEMENTS IN PERIOD			<u><u>\$ 8,021,169.97</u></u>

I certify that the disbursements listed on the attached check registers and listing of ACH debits, wire transfers, and P-Card purchases were payments made for obligations of The School District of the City of Hazel Park and that all materials or services listed on the invoices have been received or performed.



Jason Zirniss
Assistant Superintendent, Business & Operations

Monthly Summary of EFT's from HP Bank Accounts

Oct-22

<u>Date</u>	<u>Amount</u>	<u>Bank Acct Taken From</u>	<u>Reason</u>
10/3/2022	\$143.29	Gen Funds	Latchkey Fees
10/7/2022	\$3,704.00	Gen Funds	Health Equity Payment October 7th Payroll
10/24/2022	\$3,803.99	Gen Funds	Health Equity Payment October 21st Payroll
10/6/2022	\$5,369.00	Gen Funds	EduStaff Payment
10/20/2022	\$7,021.00	Gen Funds	EduStaff Payment
10/11/2022	\$20,726.90	Gen Funds	Penserv Payment October 7th Payroll
10/25/2022	\$20,226.80	Gen Funds	Penserv Payment October 21st Payroll
10/7/2022	\$34,264.47	Tax W/H	Payroll State Tax Withholding October 7th
10/21/2022	\$34,603.17	Tax W/H	Payroll State Tax Withholding October 21st
10/7/2022	\$226,697.85	Tax W/H	Payroll Federal Tax Withholding October 7th
10/27/2022	\$230,166.28	Tax W/H	Payroll Federal Tax Withholding October 21st
10/7/2022	\$374,284.34	Ret W/H	Payroll Retirement Withholding September 23rd
10/7/2022	\$372,291.49	Ret W/H	Payroll Retirement Withholding October 7th
10/1/2022	\$25,858.58	DTE	October DTE Payments
10/1/2022	\$1,327.39	Consumers	October Consumers Payments

\$1,360,488.55 Total ACH Debits

<u>Date</u>	<u>Amount</u>	<u>Payroll</u>
10/7/2022	\$672,600.76	General Payroll on October 7th
10/21/2022	\$676,887.95	General Payroll on October 21st

\$1,349,488.71 Total Payroll

<u>Date</u>	<u>Amount</u>	<u>Wires</u>
10/21/2022	\$2,640,217.60	MVCA Wire State Aid

\$2,640,217.60 Total Wires

<u>Date</u>	<u>Amount</u>	<u>P-Card Purchases</u>
10/21/2022	\$174,366.64	General P-Card charges Huntington Bank

\$174,366.64 Total P-Card Purchases

Hazel Park Schools
Budget to Actual by St Revenue and St Function

As of 10/31/2022

St Revenue/Function	Description		Original Budget	Encumbrance	Actual	Balance	Percent
Type: 4 Revenue							
St Revenue: 100	Revenue from Local Sources	Total:	5,693,389.00	0.00	3,254,137.81	2,439,251.19	57.16%
St Revenue: 300	Rev from State Sources	Total:	28,907,259.00	0.00	2,640,381.57	26,266,877.43	9.13%
St Revenue: 400	Rev from Federal Sources	Total:	7,653,087.00	0.00	660,841.15	6,992,245.85	8.63%
St Revenue: 500	Incoming Transfer/Oth Transact	Total:	2,430,209.40	0.00	649,454.00	1,780,755.40	26.72%
St Revenue: 600	Fund Modifications	Total:	1,819,040.00	0.00	0.00	1,819,040.00	0.00%
Type: 4	RevenueTotal:		46,502,984.40	0.00	7,204,814.53	39,298,169.87	15.49%
Type: 5 Expense							
St. Function:110	Basic Programs	Total:	20,081,570.00	128,595.96	3,587,912.63	16,493,657.37	17.87%
St. Function:120	Added Needs	Total:	9,091,790.00	925.88	2,006,616.69	7,085,173.31	22.07%
St. Function:210	Support Services-Pupil	Total:	3,373,023.00	5,193.10	685,400.67	2,687,622.33	20.32%
St. Function:220	Support Services-Instr Staff	Total:	2,286,192.00	83,711.23	1,531,173.52	755,018.48	66.97%
St. Function:230	Support Services-General Admin	Total:	727,389.00	15,780.00	308,439.53	418,949.47	42.40%
St. Function:240	Support Services-School Admin	Total:	2,093,556.00	852.36	487,338.11	1,606,217.89	23.28%
St. Function:250	Support Services-Business	Total:	720,526.00	0.00	336,771.42	383,754.58	46.74%
St. Function:260	Operations and Maintenance	Total:	5,459,796.00	19,176.61	1,462,467.48	3,997,328.52	26.79%
St. Function:270	Pupil Transportation Services	Total:	305,510.00	0.00	103,404.64	202,105.36	33.85%
St. Function:280	Support Services-Central	Total:	1,463,268.00	2,100.00	472,877.31	990,390.69	32.32%
St. Function:290	Support Services-Other	Total:	446,886.00	37,834.27	113,615.87	333,270.13	25.42%
St. Function:330	Community Activities	Total:	35,758.00	0.00	6,280.36	29,477.64	17.56%
St. Function:390	Other Community Services	Total:	300,000.00	537.04	65,377.20	234,622.80	21.79%
St. Function:440	Pymts to Other Govnmt	Total:	266,665.00	0.00	342,062.00	(75,397.00)	128.27%
St. Function:510	Debt Services - Long Term Only	Total:	33,000.00	0.00	33,000.00	0.00	100.00%
St. Function:600	Transfers Out	Total:	293,388.00	0.00	21,543.75	271,844.25	7.34%
Type: 5	ExpenseTotal:		46,978,317.00	294,706.45	11,564,281.18	35,414,035.82	24.62%
Grand Total:			-475,332.60		-4,359,466.65	3,884,134.05	

Hazel Park Schools
Check Register by Fund
Check Date From 10/1/2022 TO 10/31/2022

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
Fund: 110					
10/07/2022	EH 00000415	100600	A C BUILDERS HARDWARE INC		600.00
10/07/2022	EH 00000416	100439	AERO FILTER INC		8,001.75
10/07/2022	EH 00000417	100550	AMAZON CAPITAL SERVICES INC	P2300098	5,317.43
10/07/2022	EH 00000418	100431	CLARK HILL PLLC		130.50
10/07/2022	EH 00000419	100409	FRONTLINE EDUCATION		15,518.73
10/07/2022	EH 00000420	100503	HEMPLE, CHARLES		40.00
10/07/2022	EH 00000421	100574	INSTITUTE FOR EXCELLENCE IN ED		1,500.00
10/07/2022	EH 00000423	100745	KSS ENTERPRISES		18,256.93
10/07/2022	EH 00000424	100520	PEDIATRIC HEALTH CONSULTANTS INC		2,145.00
10/07/2022	EH 00000425	100538	PROJECT LEAD THE WAY INC		950.00
10/07/2022	EH 00000426	100445	ROCKET ENTERPRISE INC		411.75
10/07/2022	EH 00000427	100428	ROYAL ROOFING		1,234.50
10/07/2022	EH 00000428	100397	SCHOOL SPECIALTY	P2300128	206.52
10/07/2022	EH 00000429	100357	STAPLES BUSINESS ADVANTGE	P2300127	159.36
10/07/2022	HP 00501349	100512	CHAPT 13 TRUSTEE-TAMMY L TERRY		420.00
10/07/2022	HP 00501350	100609	DAVID RUSKIN		1,127.58
10/07/2022	HP 00501351	100387	MISDU		644.14
10/07/2022	HP 00501352	100458	ACE TRANSPORTATION		14,521.50
10/07/2022	HP 00501354	101104	AMERICAN READING COMPANY INC	P2300069	900.00
10/07/2022	HP 00501355	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		190.00
10/07/2022	HP 00501356	101091	BEAN, SARAH ANN		40.00
10/07/2022	HP 00501358	100346	BIG D LOCK & KEY		467.95
10/07/2022	HP 00501359	100462	CENGAGE LEARNING	P2300114	6,699.00
10/07/2022	HP 00501360	100322	CITY HAZEL PARK WATER		3,899.58
10/07/2022	HP 00501362	100031	DEAF COMMUNITY ADVOCACY NETWOR		123.75
10/07/2022	HP 00501363	100185	DETROIT NATIVE SUN NEWSPAPER GROUP		200.00
10/07/2022	HP 00501365	100899	GLEANERS COMMUNITY FOOD BANK OF SE		1,649.50
10/07/2022	HP 00501367	101112	IMAGINE LEARNING LLC	P2300110	87,875.00
10/07/2022	HP 00501368	100569	INTEGRITY BUSINESS SOLUTIONS LLC	P2300129	1,559.60
10/07/2022	HP 00501369	101014	JEREMIC CONSTRUCTION LLC		900.00

Hazel Park Schools
Check Register by Fund
Check Date From 10/1/2022 TO 10/31/2022

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
10/07/2022	HP 00501370	101125	JOE ABDOIAN		40.00
10/07/2022	HP 00501371	100072	MAKEMUSIC INC		2,808.03
10/07/2022	HP 00501372	100969	MARTIN, ANDREW		40.00
10/07/2022	HP 00501373	100413	MCGRAW HILL BOOK CO	P2300113	90.31
10/07/2022	HP 00501374	100327	MICHIGAN EDUCATION SPECIAL		851,760.68
10/07/2022	HP 00501375	100589	MILLENNIUM BUSINESS SYSTEMS		739.79
10/07/2022	HP 00501376	101049	NATIONAL TIME & SIGNAL		274.02
10/07/2022	HP 00501377	101052	NORTHSTAR MAT SERVICE		1,798.00
10/07/2022	HP 00501378	100202	ORKIN LLC		132.00
10/07/2022	HP 00501380	101120	WRIGHT, PATRICK		40.00
10/07/2022	HP 00501382	100060	PLANTE MORAN PLLC		25,000.00
10/07/2022	HP 00501383	100064	REPUBLIC SERVICES INC		4,813.38
10/07/2022	HP 00501385	100652	SCHOLASTIC INC		425.44
10/07/2022	HP 00501386	100013	SECREST WARDLE LYNCH HAMPTON		335.19
10/07/2022	HP 00501388	100501	STAFFORD SMITH INC	P2300080	1,779.00
10/14/2022	HP 00501390	101129	CAROUSEL ACRES INC		500.00
10/21/2022	EH 00000430	100045	A & I ENTERPRISES		172,566.95
10/21/2022	EH 00000431	100600	A C BUILDERS HARDWARE INC		1,671.10
10/21/2022	EH 00000432	100351	AIRGAS GREAT LAKES		181.40
10/21/2022	EH 00000433	100550	AMAZON CAPITAL SERVICES INC	P2300134	14,472.83
10/21/2022	EH 00000434	100860	BALDWIN, MELISSA	P2300009	120.00
10/21/2022	EH 00000435	100118	CHARTWELLS DINING SERVICES		1,483.32
10/21/2022	EH 00000436	100431	CLARK HILL PLLC		29,450.44
10/21/2022	EH 00000437	100861	FORTRESS, HEIDI	P2300017	120.00
10/21/2022	EH 00000438	100503	HEMPLE, CHARLES		80.00
10/21/2022	EH 00000439	100056	HINTON, BEVERLY	P2300015	120.00
10/21/2022	EH 00000440	100044	HP PROMISE ZONE		342,182.00
10/21/2022	EH 00000441	100292	INVEST CENTERS LLC		241,142.43
10/21/2022	EH 00000442	100430	JG POLY SALES		3,031.70
10/21/2022	EH 00000443	100745	KSS ENTERPRISES		2,023.47
10/21/2022	EH 00000444	100125	SCHLAK, KRISTY	P2300013	40.00

Hazel Park Schools
Check Register by Fund
Check Date From 10/1/2022 TO 10/31/2022

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
10/21/2022	EH 0000445	100397	SCHOOL SPECIALTY	P2300147	14,549.51
10/21/2022	EH 0000446	100357	STAPLES BUSINESS ADVANTGE	P2300152	2,427.85
10/21/2022	HP 00501391	100049	5 STAR OUTDOOR LLC		4,000.00
10/21/2022	HP 00501392	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		228.00
10/21/2022	HP 00501393	100354	AUTO ZONE		39.26
10/21/2022	HP 00501395	100735	BURKES SPORT HAVEN		377.00
10/21/2022	HP 00501396	100512	CHAPT 13 TRUSTEE-TAMMY L TERRY		420.00
10/21/2022	HP 00501397	100888	CONSTELLATION		527.40
10/21/2022	HP 00501398	100438	CONTRACTORS CLOTHING COMPANY		159.98
10/21/2022	HP 00501399	100609	DAVID RUSKIN		1,127.58
10/21/2022	HP 00501400	100031	DEAF COMMUNITY ADVOCACY NETWORK		550.00
10/21/2022	HP 00501402	101133	ESSENCE FIELDS		80.00
10/21/2022	HP 00501403	100640	FIBER LINK INC		5,568.25
10/21/2022	HP 00501404	101131	GENUINE PARTS COMPANY INC		663.56
10/21/2022	HP 00501405	100217	GIANT PLUMBING & HEATING SUPPLY		32.22
10/21/2022	HP 00501406	100323	JOSTENS INC		18.23
10/21/2022	HP 00501407	101114	KRAFT MUSIC	P2300156	7,029.98
10/21/2022	HP 00501408	101128	MCVA		40.00
10/21/2022	HP 00501409	101128	MCVA		50.00
10/21/2022	HP 00501410	100043	MECHANICAL SYSTEMS SERVICES		3,918.58
10/21/2022	HP 00501411	101135	MGL STRIPPING		1,700.00
10/21/2022	HP 00501412	100327	MICHIGAN EDUCATION SPECIAL		74,790.42
10/21/2022	HP 00501413	100387	MISDU		644.14
10/21/2022	HP 00501414	100331	MOTOR CITY INDUSTRIAL		34.94
10/21/2022	HP 00501415	101130	NAVIGATE 360 LLC		14,650.00
10/21/2022	HP 00501416	100380	OAKLAND SCHOOLS		41,934.32
10/21/2022	HP 00501417	100202	ORKIN LLC		264.00
10/21/2022	HP 00501418	100062	PAPAS REFRIGERATION SERVICE C		170.00
10/21/2022	HP 00501419	100525	ROBERT BROOKE & ASSOCIATES INC	P2300112	526.26
10/21/2022	HP 00501420	100408	SEXTON ENTERPRIZE INC		300.00
10/21/2022	HP 00501421	101134	SHARE CORPORATION		349.61

14

User: MIRZAI - Imran Mirza

Page

Current Date: 11/10/2022

Report: OSAP5009 - OSAP5009: Check Register by Fund

3

Current Time: 16:53:42

Selection:

OH_DTL.[oh_ck_dt] <= '10/31/2022' AND OH_DTL.[oh_ck_dt] >= '10/01/2022'

Hazel Park Schools
Check Register by Fund
Check Date From 10/1/2022 TO 10/31/2022

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
10/21/2022	HP 00501422	100749	SONITROL GREAT LAKES		526.44
10/21/2022	HP 00501424	101099	T-SHIRT PRINTING PLUS INC		2,170.50
10/21/2022	HP 00501425	100068	TURF TENDERS LANDSCAPING & FERALIZER		350.00
10/21/2022	HP 00501426	100364	VIGILANTE SECURITY INC		1,137.00
10/21/2022	HP 00501427	100613	WARREN FITZGERALD HIGH SCHOOL		300.00
10/21/2022	HP 00501428	100395	WEINGARTZ SUPPLY COMPANY		111.93
				Fund 110 Total:	2,056,718.51
Fund: 220					
10/07/2022	EH 00000417	100550	AMAZON CAPITAL SERVICES INC		1,117.53
10/07/2022	EH 00000429	100357	STAPLES BUSINESS ADVANTGE	P2300137	452.72
10/07/2022	HP 00501361	100743	CKI INC		218.40
10/07/2022	HP 00501364	100754	DRIVERGENT TRANSPORTATION		1,000.00
10/07/2022	HP 00501368	100569	INTEGRITY BUSINESS SOLUTIONS LLC	P2300129	1,559.60
10/07/2022	HP 00501381	100543	PETTY CASH		199.02
10/07/2022	HP 00501387	100515	STAFF CONNECTIONS LLC		10,034.00
10/07/2022	HP 00501389	100020	UNDERWOOD DISTRIBUTING COMPANY	P2300002	1,344.00
10/21/2022	EH 00000433	100550	AMAZON CAPITAL SERVICES INC	P2300049	3,066.94
10/21/2022	HP 00501423	100515	STAFF CONNECTIONS LLC		6,196.00
				Fund 220 Total:	25,188.21
Fund: 230					
10/07/2022	EH 00000417	100550	AMAZON CAPITAL SERVICES INC		136.99
10/21/2022	EH 00000433	100550	AMAZON CAPITAL SERVICES INC		515.24
				Fund 230 Total:	652.23
Fund: 250					
10/07/2022	HP 00501384	100954	RITEWAY SERVICE INC		489.00
10/21/2022	EH 00000435	100118	CHARTWELLS DINING SERVICES		174,398.16
10/21/2022	EH 00000447	100087	TMP ARCHITECTURE INC		22,382.57
10/21/2022	HP 00501401	100361	DOWNRIVER REFRIGERATION SUPPLY		99.08
				Fund 250 Total:	197,368.81
Fund: 290					
10/07/2022	EH 00000417	100550	AMAZON CAPITAL SERVICES INC		30.94
10/07/2022	HP 00501353	101124	ALNET		150.00

Hazel Park Schools
Check Register by Fund
Check Date From 10/1/2022 TO 10/31/2022

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
10/07/2022	HP 00501366	100681	GREYSTONE GARDENS INC		1,123.40
10/21/2022	EH 00000435	100118	CHARTWELLS DINING SERVICES		350.00
10/21/2022	HP 00501406	100323	JOSTENS INC		30.65
				Fund 290 Total:	1,684.99
Fund: 420					
10/07/2022	EH 00000422	100948	KINGSCOTT ASSOCIATES INC		5,414.32
10/07/2022	HP 00501357	101096	BERNCO INC		117,801.90
10/07/2022	HP 00501379	101053	PARTNERS IN ARCHITECTURE PLC		4,887.87
10/21/2022	HP 00501394	101096	BERNCO INC		86,891.63
				Fund 420 Total:	214,995.72
				Grand Total:	2,496,608.47

End of Report

Huntington Bank
Commercial Card Summary (P-Card)
For Month Ending - October 2022

<u>Date of Trans</u>	<u>Card Holder</u>	<u>Vendor</u>	<u>Amount</u>
10/28/2022	STEPHANIE DULMAGE	FIRST FOR INSPIRATION	475.00
10/16/2022	SHEILA OKANE	LIBIB.COM	11.00
10/09/2022	SHEILA OKANE	AMAZON.COM*1K3LB3TW1 A	49.83
10/09/2022	DEBRA DIMAS	GFS STORE #0178	(26.23)
10/28/2022	DEBRA DIMAS	AMZN MKTP US*H05MS6590	15.90
10/28/2022	DEBRA DIMAS	AMZN MKTP US*H02XQ6VP0	39.99
10/07/2022	DEBRA DIMAS	TST* NEW YORK BAGEL -	117.10
10/07/2022	DEBRA DIMAS	GFS STORE #0178	25.48
10/07/2022	DEBRA DIMAS	GFS STORE #0178	26.23
10/02/2022	DEBRA DIMAS	AMAZON.COM*149JO8AC1	26.56
10/02/2022	DEBRA DIMAS	WALMART.COM	(116.04)
10/12/2022	KRISTINA HERRON	SAVVAS LEARNING	2,244.00
10/12/2022	KRISTINA HERRON	SAVVAS LEARNING	2,216.78
10/21/2022	KARLA GRAESSLEY	AMZN MKTP US	(22.00)
10/12/2022	KARLA GRAESSLEY	AMZN MKTP US*1K6JS9P32	494.39
10/11/2022	KARLA GRAESSLEY	AMZN MKTP US*1K22872S0	108.06
10/11/2022	KARLA GRAESSLEY	AMZN MKTP US*1K9ZL8AG2	211.98
10/11/2022	KARLA GRAESSLEY	AMZN MKTP US*1K93X6D31	31.78
10/11/2022	KARLA GRAESSLEY	AMZN MKTP US*1K1K042E0	6.01
10/10/2022	KARLA GRAESSLEY	AMAZON.COM*1K99Y3TU2 A	60.13
10/10/2022	KARLA GRAESSLEY	AMZN MKTP US*1K96693Q2	22.00
10/27/2022	CARLA BEACH	AMZN MKTP US*H800Q7M82	1,114.87
10/06/2022	CARLA BEACH	B2B PRIME	(129.00)
10/02/2022	CARLA BEACH	B2B PRIME*143JM31A1	129.00
10/06/2022	KRISTINA HERRON	PAYPAL *MASSWCONFER	425.00
10/18/2022	THOMAS OESTRIKE	BRAVO MUSIC	45.00
10/17/2022	TAMMY SCHOLZ	PAYPAL *ACDCLEADERS	735.00
10/18/2022	TAMMY SCHOLZ	AMZN MKTP US*H89039OC0	233.94
10/14/2022	MEGAN PAPASIAN-BROADWELL	WWW.CASECE* REGZATAVDW	305.70
10/11/2022	MEGAN PAPASIAN-BROADWELL	ADOBE PRODUCTS TRIAL	105.99
10/10/2022	MEGAN PAPASIAN-BROADWELL	COUNCIL OF ADMIN OF SP	75.00
10/28/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*H88FQ98Q2	227.99
10/26/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*H82FZ0RU1	5.99
10/26/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*H84QW70G2	138.97
10/24/2022	MEGAN PAPASIAN-BROADWELL	AMAZON.COM*H87NY7OB2 A	189.99
10/11/2022	CORRI NASTASI	AMZN MKTP US*1K4PF3K31	7.99
10/11/2022	CORRI NASTASI	AMZN MKTP US*1K83Q2KB1	51.96
10/21/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*HT7T866V2	107.98
10/07/2022	MEGAN PAPASIAN-BROADWELL	LAKESHORE LEARNING MAT	311.93
10/17/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*HT2YE74K2	27.58
10/11/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*1K30V1DP1	282.19
10/11/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*1K09G9UN0	27.98
10/11/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*1K4XV2DT1	7.99
10/10/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*1K31L35X1	158.98
10/09/2022	MEGAN PAPASIAN-BROADWELL	LAKESHORE LEARNING MAT	298.89
10/06/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*148K79DN2	16.32
10/02/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*144JV7AU1	147.37
10/28/2022	MEGAN PAPASIAN-BROADWELL	AMAZON.COM*H085S7TH1	27.89
10/21/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*H85QP93Y1	239.00
10/02/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*142HN24M2	9.95
10/02/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*141K02TI1	265.73
10/21/2022	MEGAN PAPASIAN-BROADWELL	AWL*PEARSON EDUCATION	140.00
10/12/2022	MEGAN PAPASIAN-BROADWELL	AWL*PEARSON EDUCATION	90.00
10/09/2022	MEGAN PAPASIAN-BROADWELL	AWL*PEARSON EDUCATION	751.17
10/07/2022	MEGAN PAPASIAN-BROADWELL	WESTERN PSYCHOLOGICAL	163.24
10/26/2022	KRISTINA HERRON	MICHIGAN MUSIC CONFERE	185.00
10/26/2022	KRISTINA HERRON	MICHIGAN MUSIC CONFERE	110.00

10/25/2022	KRISTINA HERRON	CSE	345.00
10/09/2022	KRISTINA HERRON	PAYPAL *CCRESAEOTTA	175.00
10/09/2022	KRISTINA HERRON	PAYPAL *CCRESAEOTTA	175.00
10/09/2022	KRISTINA HERRON	PAYPAL *CCRESAEOTTA	175.00
10/09/2022	KRISTINA HERRON	GRAND TRAV RESORT	347.80
10/09/2022	KRISTINA HERRON	PAYPAL *CCRESAEOTTA	175.00
10/09/2022	KRISTINA HERRON	PAYPAL *CCRESAEOTTA	100.00
10/06/2022	KRISTINA HERRON	OAKLAND SCHOOLS-RC INT	60.00
10/11/2022	MEGAN PAPASIAN-BROADWELL	AMAZON.COM*1K7MP0PZ2	30.45
10/11/2022	TAMMY SCHOLZ	SAMSClub #6662	92.84
10/27/2022	TAMMY SCHOLZ	AMAZON.COM*H81635HG2	149.95
10/23/2022	TAMMY SCHOLZ	AMZN MKTP US*HT5TW0YD2	24.98
10/23/2022	TAMMY SCHOLZ	AMZN MKTP US*HT4VH4YN2	15.99
10/21/2022	TAMMY SCHOLZ	AMZN MKTP US*H88FL2TM1	89.82
10/09/2022	TAMMY SCHOLZ	SAMSClub #6659	164.48
10/07/2022	TAMMY SCHOLZ	AMZN MKTP US*145LA3762	70.95
10/05/2022	TAMMY SCHOLZ	AMZN MKTP US*144F30751	20.94
10/04/2022	TAMMY SCHOLZ	KROGER #743	11.96
10/03/2022	TAMMY SCHOLZ	AMZN MKTP US*147FZ4BS0	213.87
10/02/2022	TAMMY SCHOLZ	SAMSClub #6659	237.14
10/02/2022	TAMMY SCHOLZ	AMAZON.COM*144TN25X0	45.87
10/02/2022	TAMMY SCHOLZ	KROGER #743	11.96
10/19/2022	TAMMY SCHOLZ	BROADWAY PLUS	1,300.00
10/21/2022	KRISTY SCHLAK	IN *MICHIGAN FINGERPRI	85.00
10/05/2022	BRADLEY WILKINS	APPLE.COM/BILL	14.83
10/02/2022	BRADLEY WILKINS	COURSRA7V86SKVGLY9UV5	498.75
10/30/2022	BRADLEY WILKINS	CDW GOVT #DS47312	5,000.00
10/26/2022	BRADLEY WILKINS	ALOHI * FAXPLUS	159.79
10/19/2022	BRADLEY WILKINS	APPLE.COM/BILL	899.97
10/09/2022	BRADLEY WILKINS	APPLE.COM/BILL	105.99
10/06/2022	TECHNOLOGY HP	SWANK MOTION PICTURES	3,406.00
10/30/2022	TECHNOLOGY HP	APPLE.COM/US	104.94
10/26/2022	TECHNOLOGY HP	APPLE.COM/US	316.94
10/26/2022	TECHNOLOGY HP	APPLE.COM/US	(17.94)
10/16/2022	TECHNOLOGY HP	APPLE.COM/US	(20.88)
10/14/2022	TECHNOLOGY HP	APPLE.COM/US	468.83
10/09/2022	TECHNOLOGY HP	APPLE.COM/US	(5.94)
10/09/2022	TECHNOLOGY HP	APPLE.COM/US	(5.94)
10/05/2022	TECHNOLOGY HP	APPLE.COM/US	104.94
10/05/2022	TECHNOLOGY HP	APPLE.COM/US	104.94
10/02/2022	TECHNOLOGY HP	APPLE.COM/US	(5.94)
10/25/2022	BRADLEY WILKINS	BESTBUYCOM806691534920	49.95
10/26/2022	BRADLEY WILKINS	APPLE.COM/US	6,290.00
10/20/2022	BRADLEY WILKINS	BESTBUYCOM806688219764	1,319.89
10/10/2022	BRADLEY WILKINS	MOMENT	(19.98)
10/06/2022	BRADLEY WILKINS	MOMENT	352.97
10/23/2022	KRISTINA HERRON	TLF*THRIFTY FLORIST	63.58
10/28/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	1,000.00
10/27/2022	THOMAS OESTRIKE	SQ *LAVISH 4 LIFE CLOT	990.00
10/27/2022	THOMAS OESTRIKE	JIMMY JOHNS - 2213	33.54
10/02/2022	THOMAS OESTRIKE	EPIC SPORTS	984.42
10/02/2022	CORRI NASTASI	SAMS CLUB #6664	60.60
10/11/2022	KARLA GRAESSLEY	AMZN MKTP US*1K4808TR2	31.78
10/11/2022	KARLA GRAESSLEY	AMZN MKTP US*1K8RW19Z0	137.43
10/09/2022	KARLA GRAESSLEY	AMAZON.COM*1K3ES1MK0 A	107.46
10/14/2022	KENDAL SMITH	KROGER #447	167.95
10/23/2022	KIMBERLY HART	AMAZON.COM*HT8A69RH2	5.29
10/11/2022	KIMBERLY HART	AMZN MKTP US*1K78E1ER2	10.59
10/12/2022	HEIDI KUNZ	AMZN MKTP US*1K8MO6MU2	38.98
10/30/2022	HEIDI KUNZ	OAKLAND SCHOOLS-RC INT	(45.00)
10/12/2022	HEIDI KUNZ	OAKLAND SCHOOLS-RC INT	45.00
10/23/2022	MICHELLE KRAUSE	THE HENRY FORD	165.00
10/09/2022	MICHELLE KRAUSE	SCHOLASTIC, INC.	92.22

10/20/2022	HEIDI KUNZ	AMZN MKTP US*H88QJ8FS1	41.96
10/18/2022	HEIDI KUNZ	AMZN MKTP US*HT1RC3WX0	623.07
10/12/2022	HEIDI KUNZ	WWW.HAMILTONBEACH.COM	19.86
10/04/2022	HEIDI KUNZ	AMZN MKTP US*140GN0GP2	116.04
10/13/2022	MEGAN PAPASIAN-BROADWELL	AMZN MKTP US*HT4L53N41	38.99
10/04/2022	HEIDI KUNZ	AMZN MKTP US*141NY7HI1	39.04
10/31/2022	HEIDI KUNZ	AMZN MKTP US*H00CR3821	27.93
10/20/2022	HEIDI KUNZ	AMZN MKTP US*H82X490A0	132.08
10/20/2022	HEIDI KUNZ	AMZN MKTP US*H86P410Z0	5.63
10/16/2022	MICHELLE KRAUSE	STONY CREEK METROPARK	18.00
10/02/2022	HEIDI KUNZ	AMZN MKTP US*149LM6NX2	90.98
10/26/2022	LINDA YATES	CENGAGE LEARNING, INC	(350.00)
10/26/2022	LINDA YATES	CENGAGE LEARNING, INC	(35.00)
10/20/2022	LINDA YATES	EVENT* EMC GETTING STA	(125.00)
10/31/2022	JOAN RYBINSKI	KROGER #447	110.75
10/20/2022	JOAN RYBINSKI	KROGER #447	75.49
10/30/2022	JAMIE BUCZKO	SAGE PUBLICATIONS	1,023.45
10/28/2022	JAMIE BUCZKO	OAKLAND SCHOOLS-RC INT	35.00
10/27/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/27/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/27/2022	JAMIE BUCZKO	SQ *GORDON FOOD SERVIC	136.27
10/27/2022	JAMIE BUCZKO	SQ *SWEET TREATS BY JE	180.00
10/25/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/23/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/20/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/20/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/20/2022	JAMIE BUCZKO	AMERICAN RED CROSS	350.00
10/20/2022	JAMIE BUCZKO	AMERICAN RED CROSS	350.00
10/09/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/06/2022	AMY KRUPPE	MDE EDUCATOR LICENSE	45.00
10/04/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/04/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/04/2022	JAMIE BUCZKO	MI ASSOC SCH ADM	350.00
10/02/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/02/2022	JAMIE BUCZKO	A 1 FINGERPRINT	70.00
10/02/2022	JAMIE BUCZKO	SMORE.COM	149.00
10/13/2022	JASON ZIRNIS	ULINE *SHIP SUPPLIES	3,337.33
10/09/2022	JASON ZIRNIS	ULINE *SHIP SUPPLIES	2,710.15
10/09/2022	JASON ZIRNIS	MEIJER # 268	51.85
10/07/2022	JASON ZIRNIS	APPLE FRITTER DOUGHNUT	81.95
10/02/2022	JASON ZIRNIS	CRYSTAL MTN LODGING	296.11
10/30/2022	ACCOUNTS PAYABLE	CLEAR RATE COMMUNICATI	2,056.87
10/30/2022	ACCOUNTS PAYABLE	A AND G CENTRAL MUSIC	80.00
10/30/2022	ACCOUNTS PAYABLE	A AND G CENTRAL MUSIC	114.30
10/30/2022	GREG RICHARDSON	TONYS ACE HDWE	12.52
10/30/2022	GREG RICHARDSON	TONYS ACE HDWE	18.16
10/30/2022	GREG RICHARDSON	TONYS ACE HDWE	15.18
10/30/2022	GREG RICHARDSON	TONYS ACE HDWE	52.87
10/30/2022	GREG RICHARDSON	TONYS ACE HDWE	4.74
10/30/2022	GREG RICHARDSON	TONYS ACE HDWE	100.57
10/28/2022	HAILEY GRAHAM	WWW COSTCO COM	(126.00)
10/28/2022	GREG RICHARDSON	CORRECT CAR CARE	500.00
10/27/2022	GREG RICHARDSON	TONYS ACE HDWE	8.16
10/25/2022	GREG RICHARDSON	TONYS ACE HDWE	52.08
10/25/2022	GREG RICHARDSON	TONYS ACE HDWE	46.88
10/25/2022	GREG RICHARDSON	TONYS ACE HDWE	26.94
10/23/2022	HAILEY GRAHAM	KROGER #495	54.49
10/23/2022	ACCOUNTS PAYABLE	ECOLAB INC	98.00
10/23/2022	GREG RICHARDSON	TONYS ACE HDWE	50.60
10/23/2022	GREG RICHARDSON	THE HOME DEPOT #2731	378.43
10/21/2022	GREG RICHARDSON	TONYS ACE HDWE	1.70
10/21/2022	GREG RICHARDSON	TONYS ACE HDWE	49.36
10/20/2022	ACCOUNTS PAYABLE	ECOLAB INC	120.00

10/20/2022	ACCOUNTS PAYABLE	ECOLAB INC	85.00
10/20/2022	ACCOUNTS PAYABLE	ECOLAB INC	150.00
10/20/2022	ACCOUNTS PAYABLE	ECOLAB INC	75.00
10/20/2022	ACCOUNTS PAYABLE	ECOLAB INC	85.00
10/19/2022	ACCOUNTS PAYABLE	GRAINGER	387.34
10/19/2022	ACCOUNTS PAYABLE	BISON PLUMBING	960.00
10/19/2022	GREG RICHARDSON	TONYS ACE HDWE	11.38
10/19/2022	GREG RICHARDSON	TONYS ACE HDWE	14.42
10/19/2022	ACCOUNTS PAYABLE	G N E PAINT & SUPPLIES	60.83
10/18/2022	ACCOUNTS PAYABLE	DTE ENERGY	25,231.63
10/18/2022	GREG RICHARDSON	TONYS ACE HDWE	56.98
10/16/2022	ACCOUNTS PAYABLE	TMOBILE*AUTO PAY	421.72
10/16/2022	GREG RICHARDSON	TONYS ACE HDWE	25.64
10/16/2022	GREG RICHARDSON	TONYS ACE HDWE	12.35
10/16/2022	GREG RICHARDSON	TONYS ACE HDWE	31.26
10/16/2022	GREG RICHARDSON	TONYS ACE HDWE	61.67
10/16/2022	HAILEY GRAHAM	PAYPAL *DETROITCURL	256.00
10/16/2022	ACCOUNTS PAYABLE	CORRIGAN MOVING SYSTEM	286.00
10/16/2022	ACCOUNTS PAYABLE	REPUBLIC SERVICES TRAS	300.78
10/14/2022	GREG RICHARDSON	TONYS ACE HDWE	56.93
10/14/2022	GREG RICHARDSON	TONYS ACE HDWE	4.80
10/13/2022	GREG RICHARDSON	TONYS ACE HDWE	29.70
10/13/2022	GREG RICHARDSON	TONYS ACE HDWE	16.14
10/12/2022	ACCOUNTS PAYABLE	A AND G CENTRAL MUSIC	269.25
10/12/2022	ACCOUNTS PAYABLE	ECOLAB INC	85.00
10/12/2022	ACCOUNTS PAYABLE	ECOLAB INC	85.00
10/12/2022	ACCOUNTS PAYABLE	APOC SALES INC.	2,309.25
10/12/2022	GREG RICHARDSON	TONYS ACE HDWE	4.54
10/12/2022	GREG RICHARDSON	TONYS ACE HDWE	15.49
10/11/2022	ACCOUNTS PAYABLE	ECOLAB INC	145.00
10/11/2022	ACCOUNTS PAYABLE	BILLINGS LAWN EQUIPMEN	538.74
10/09/2022	GREG RICHARDSON	TONYS ACE HDWE	14.24
10/07/2022	ACCOUNTS PAYABLE	VIGILANTE SECURITY	1,047.00
10/07/2022	GREG RICHARDSON	TONYS ACE HDWE	13.28
10/07/2022	GREG RICHARDSON	TONYS ACE HDWE	17.08
10/07/2022	GREG RICHARDSON	TONYS ACE HDWE	24.49
10/07/2022	GREG RICHARDSON	TONYS ACE HDWE	9.48
10/07/2022	GREG RICHARDSON	TONYS ACE HDWE	18.99
10/06/2022	HAILEY GRAHAM	CONTRACTORS NAT LAD/CO	1,439.43
10/06/2022	HAILEY GRAHAM	CONTRACTORS NAT LAD/CO	3,186.52
10/06/2022	GREG RICHARDSON	TONYS ACE HDWE	21.16
10/05/2022	GREG RICHARDSON	TONYS ACE HDWE	28.10
10/04/2022	ACCOUNTS PAYABLE	ECOLAB INC	635.00
10/03/2022	ACCOUNTS PAYABLE	PROCARE SOFTWARE	302.00
10/02/2022	ACCOUNTS PAYABLE	DTE ENERGY	317.39
10/02/2022	ACCOUNTS PAYABLE	DTE ENERGY	1,241.88
10/02/2022	GREG RICHARDSON	HARBOR FREIGHT TOOLS 4	312.66
10/02/2022	GREG RICHARDSON	MOTOR CITY FASTENER LL	34.94
10/02/2022	GREG RICHARDSON	TONYS ACE HDWE	97.71
10/02/2022	GREG RICHARDSON	TONYS ACE HDWE	33.78
10/27/2022	GINA BREW	SULLIVANS FLEET SERVIC	1,912.29
10/20/2022	GINA BREW	UNITY SCHOOL BUS PARTS	(101.95)
10/19/2022	GINA BREW	UNITY SCHOOL BUS PARTS	101.95
10/19/2022	GINA BREW	UNITY SCHOOL BUS PARTS	295.05
10/18/2022	GINA BREW	SULLIVANS FLEET SERVIC	1,038.22
10/16/2022	GINA BREW	SQ *OAKLAND COUNTY TRA	75.00
10/12/2022	GINA BREW	SULLIVANS FLEET SERVIC	642.92
10/30/2022	DEBRA DIMAS	TST* NEW YORK BAGEL -	117.10
10/28/2022	DEBRA DIMAS	AMZN MKTP US*H067F9A11	142.94
10/28/2022	DEBRA DIMAS	AMZN MKTP US*H00078XD0	66.87
10/27/2022	DEBRA DIMAS	AMZN MKTP US*H817V9V12	41.24
10/24/2022	DEBRA DIMAS	AMZN MKTP US*H813B0SO1	139.80
10/21/2022	DEBRA DIMAS	TST* NEW YORK BAGEL -	129.70

10/19/2022	DEBRA DIMAS	SAMS CLUB #6659	110.80
10/16/2022	DEBRA DIMAS	TST* NEW YORK BAGEL -	117.10
10/13/2022	DEBRA DIMAS	AMAZON.COM*HT10Z5N40 A	26.99
10/31/2022	CORRI NASTASI	AMZN MKTP US*H056D68J1	26.49
10/31/2022	CORRI NASTASI	AMZN MKTP US*H036X18O1	99.20
10/30/2022	CORRI NASTASI	SAMSCLUB #6664	128.42
10/30/2022	CORRI NASTASI	APPLE FRITTER DOUGHNUT	343.20
10/26/2022	CORRI NASTASI	AMZN MKTP US	(59.98)
10/25/2022	CORRI NASTASI	AMZN MKTP US*H09E52OT0	59.98
10/23/2022	CORRI NASTASI	AMZN MKTP US*HT9AU9I62	59.98
10/20/2022	CORRI NASTASI	JIMMY JOHNS - 2519 - M	16.77
10/17/2022	CORRI NASTASI	PY *BLAKES ORCHARD INC	300.00
10/16/2022	CORRI NASTASI	LITTLE CAESARS #174	299.50
10/16/2022	CORRI NASTASI	SQ *UPLAND HILLS FARM	670.00
10/13/2022	CORRI NASTASI	SAMS CLUB #6659	95.28
10/04/2022	CORRI NASTASI	AMAZON.COM*142P17VX2 A	34.98
10/27/2022	CORRI NASTASI	KROGER #743	28.28
10/27/2022	CORRI NASTASI	TST* NEW YORK BAGEL -	129.70
10/26/2022	CORRI NASTASI	KROGER #759	83.78
10/18/2022	CORRI NASTASI	TST* NEW YORK BAGEL -	129.70
10/12/2022	CORRI NASTASI	TST* NEW YORK BAGEL -	129.70
10/12/2022	CORRI NASTASI	AMZN MKTP US*HT0859CNO	48.63
10/06/2022	CORRI NASTASI	SAMS CLUB #6657	250.00
10/05/2022	CORRI NASTASI	TST* NEW YORK BAGEL -	110.80
10/03/2022	CORRI NASTASI	AMZN MKTP US*146001TX2	16.99
10/03/2022	CORRI NASTASI	AMZN MKTP US*144NN9BH0	15.18
10/02/2022	CORRI NASTASI	FIVE BELOW 537	58.00
10/31/2022	CARLA BEACH	WM SUPERCENTER #2692	123.78
10/20/2022	THOMAS OESTRIKE	AMZN MKTP US*HT7FH6HT2	9.53
10/20/2022	THOMAS OESTRIKE	AMZN MKTP US*H84OP5LX1	56.36
10/16/2022	THOMAS OESTRIKE	HUNGRY HOWIES 0087	392.49
10/14/2022	THOMAS OESTRIKE	NINO SALVAGGIO INTERNA	419.54
10/30/2022	THOMAS OESTRIKE	A WISH COME TRUE	310.89
10/28/2022	THOMAS OESTRIKE	AMZN MKTP US*H83PE2QW2	20.98
10/28/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	345.74
10/27/2022	THOMAS OESTRIKE	SCAU	600.00
10/27/2022	THOMAS OESTRIKE	COSTUME GALLERY	139.50
10/13/2022	THOMAS OESTRIKE	ELITE SPORTSWEAR	64.04
10/09/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	60.01
10/28/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	1,889.21
10/27/2022	THOMAS OESTRIKE	SCAU	300.00
10/13/2022	THOMAS OESTRIKE	ELITE SPORTSWEAR	75.40
10/09/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	70.60
10/28/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	1,266.48
10/27/2022	THOMAS OESTRIKE	SCAU	300.00
10/13/2022	THOMAS OESTRIKE	ELITE SPORTSWEAR	49.01
10/09/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	45.89
10/28/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	167.92
10/27/2022	THOMAS OESTRIKE	SCAU	300.00
10/13/2022	THOMAS OESTRIKE	ELITE SPORTSWEAR	11.47
10/09/2022	THOMAS OESTRIKE	WEISSMAN'S THEATRICAL	45.94
10/27/2022	HEIDI KUNZ	KROGER #447	39.48
10/21/2022	HEIDI KUNZ	SAMS CLUB #6659	35.23
10/28/2022	HEIDI KUNZ	SAMS CLUB #6659	198.92
10/28/2022	HEIDI KUNZ	SAMSCLUB #6659	101.68
10/21/2022	HEIDI KUNZ	SAMSCLUB #6659	32.84
10/18/2022	HEIDI KUNZ	DOLLAR TREE	13.75
10/18/2022	HEIDI KUNZ	SQ *DEBBY'S DOLLAR	61.25
10/14/2022	HEIDI KUNZ	SAMS CLUB #6659	133.84
10/07/2022	HEIDI KUNZ	SAMS CLUB #6659	319.56
10/04/2022	HEIDI KUNZ	AMZN MKTP US*140GN0GP2	18.96
10/02/2022	MICHELLE KRAUSE	NORTHERN FARM MARKE	60.00
10/23/2022	RICK NAGY		25.00

111,496.12



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Personnel Recommendations Report
Date: November 14, 2022

Please see the personnel actions as indicated on the *Hazel Park Board of Education Personnel Recommendations* report for the November 14, 2022 Board of Education regular meeting. The packet also includes supporting documentation.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the Personnel Recommendations as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



NAME	EVENT	DATES OF EVENT	LOCATION	ESTIMATED COST
IN STATE				(Includes Sub)
Karen Currie	Early On Conference	11/14-11/18-2022	Traverse City	728.00/Paid by grant
Jennifer Darawi	Early On Conference	11/16-11/17 2022	Traverse City	665.00/paid by grant
Ashley Bowker	Early On Conference	11/16-11/17 2022	Traverse City	565.00/paid by grant
Melissa Youngblood	Early On Conference	11/116-11/17 2022	Traverse City	425.00/paid by grant
Shawn Johnson	American Red Cross Training	11/21/2022	Warren	\$350.00
Kim Forester	DIA Art	11/18/2022	Detroit	\$0.00
Jasmine Stepp	CPR Renewal	11/23/2022	Ferndale	\$65.00
				24



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Jason Zirnis, Assistant Superintendent of Business and Operations
Subject: Audit Report
Date: 11/11/2022

Funding Source: N/A

We have completed our annual fiscal audit required by the State of Michigan. The audit completed by Plante & Moran PLLC, offers an unmodified or clean opinion. In auditor terms, the financial statements for the year ended June 30, 2022 are presented fairly, in all material effects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information in accordance with generally accepted accounting principles.

The Audit Report is clean with no material weaknesses, significant deficiencies or management comments. The general fund had a surplus of \$2,376,553 and the ending fund balance is \$5,868,613. We hope to build on the financial results we have had the last few years and continue to maintain our financial stability.

Funding Source: N/A

Strategic Goal Alignment

- Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

We are asking the Board to accept the audit report, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



STATEMENT OF INTEGRATED PEST CONTROL

HAZEL PARK SCHOOLS

Integrated Pest Management Policy for Michigan Schools

Scope and Application

This integrated pest management (IPM) policy applies to all pest control activities and pesticide use in the school building and related facilities including grounds. Recipients of this policy include faculty, other staff, or any employees monitoring or treating pest problems including any contractors who monitor and/or treat pest problems. Each recipient is required to follow this policy.

Purpose

The goal of this integrated pest management policy is to provide a safe and healthy learning environment that is relatively pest-free with the least possible use of pesticides. To achieve this goal, it is the policy of Hazel Park School District to develop, implement and maintain an integrated pest management program for the control of pests and minimize pesticide exposure to children, faculty, and staff. This policy is consistent with the State of Michigan's Act 451, Part 83 that encourages schools to adopt an IPM strategy. Sanitizers, germicides, disinfectants, or antimicrobials are exempt from the IPM /notification requirements. This policy adheres to the principles of IPM and is conducted in accordance with all federal and state laws and regulations and local ordinances.

Pests are controlled to protect the health and safety of students and staff, maintain a productive learning environment and maintain the integrity of school building and grounds. IPM is a pest management system that uses all suitable techniques in a total management system to prevent pests from reaching unacceptable levels or to reduce existing pest populations to acceptable levels while balancing the risk of the pest with the potential risk of the management technique.

Development of IPM program

The school IPM program written under this policy will state the school's goals regarding the management of pests and the use of pesticides. It will reflect the school's site-specific needs and includes the following elements as required by law:

- a. Site evaluation, including site description, inspection, and monitoring and the concept of threshold levels.
- b. Consideration of the relationship between pest biology and pest management methods
- c. Consideration of all available pest management methods, including population reduction techniques, such as mechanical, biological, and chemical techniques and pest prevention techniques, such as habitat modification.
- d. Pest controls methods selection, including consideration of the impact on human health, especially for children, and the environment.
- e. Continue evaluation of the integrated pest management program.

The Assistant Superintendent of Business and Operations and the Maintenance and Custodial Supervisor of the District shall be responsible for ensuring that an IPM program is developed and is in compliance with Act 451, part 83.

IPM Coordinator

The Assistant Superintendent of Business and Operations and the Maintenance and Custodial Supervisor of the District shall designate an integrated pest management coordinator, who is responsible for the implementation of the school integrated pest management policy. The IPM Coordinator, in accordance with Act 451, Part 83, can also be the schools' contact person

responsible for maintaining records with the specific information on pest infestation and actual pesticide application, and a copy of the school's IPM program.

Education /Training

The school community will be educated about potential pest problems and IPM methods used to achieve the pest management objectives.

The IPM Coordinator, other school staff and pesticide applicators involved with implementation of the school IPM policy will be trained in appropriate components of IPM as it pertains to the school environment.

Students, parents/guardians will be provided with information on this policy and instructed on how they can contribute to the success of the IPM program.

Record keeping

Records of pesticide use shall be maintained on site to meet the requirements of the Michigan Dept. of Agriculture and the school board. Records shall also include, but are not limited to, pest surveillance data sheets and other non-pesticide pest management methods and practices utilized.

Notification/Posting

The Assistant Superintendent of Business and Operations and the Maintenance and Custodial Supervisor of the District or IPM Coordinator of Hazel Park Schools, is responsible for timely pre- notification to students' parents or guardians and the school staff of pesticide treatments pursuant to the requirements under the Natural Resources and Environmental Protection Act 451, Part 83.

Re-entry

In accordance with the Natural Resources and Environmental Protection Act 451, Part 83, reentry to a pesticide treated area may not occur less than 4 hours after application unless product label requires a longer reentry period. "Outdoor ornamental and turf applications of liquid spray pesticides shall not be made on school grounds within 100 feet of an occupied classroom during normal school hours or when persons are using the treatment area".

Pesticide applicators

The IPM coordinator shall ensure that pesticide applicators, all district staff, boosters and volunteers follow state regulations, including licensing requirements, applicator certification or registration, and IPM training, label precautions, and must comply with all components of the School IPM Policy.

Evaluation

Annually, for public schools, the Assistant Superintendent of Business and Operations and the Maintenance and Custodial Supervisor of the District will report to the local school board on the effectiveness of the IPM plan and make recommendations for improvement as needed. For non-public schools and charter schools, the Principal (or Lead Administrator) shall report to their respective governing boards on the effectiveness of the school IPM plan and make recommendations for improvement as needed.

The Assistant Superintendent of Business and Operations and the Maintenance and Custodial Supervisor of the District is responsible to develop guidelines/procedures for the implementation of this policy.

Integrated Pest Management Program For Hazel Park Schools

IPM Objectives

1. KEEP PESTS OUT
2. KEEP THINGS “PEST CLEAN”
3. STORE FOOD IN PLASTIC CONTAINERS
4. GET RID OF CLUTTER
5. GET RID OF CARDBOARD
6. MONITOR FOR PESTS

Focused mitigation of the following items;

1. FOOD
2. WATER
3. WARMTH
4. A HIDING PLACE
5. A WAY IN

RESPONSIBILITIES OF THE PEST CONTROL CONTRACTOR

Ecolab will comply with all Federal and State laws and regulations. Ecolab is responsible for establishing and implementing the pest prevention program, with emphasis on exclusionary techniques. Ecolab is responsible for identifying pest problems and for designing a strategy to eliminate those problems, whenever they can be safely eliminated.

1) RECORDS

Ecolab will maintain pest control application records for every building serviced.

2) SCHEDULE

The pest control operator will provide school management with a schedule of pesticide application, whenever necessary. Currently Ecolab is scheduled onsite visits each month to review the mitigation in place and review logs in every building for issues. Additional visits may be required at the request of the District based on situations encountered in the buildings as needed.

3) INSPECTION OF OUTDOORS AREAS

During the course of a visit, the pest control operator will inspect all areas adjacent to the buildings. The pest control operator will report any existing condition that may create a pest harborage, preventable pest entry point, or breeding grounds. The pest control operator will check the grounds for burrows and other signs of rodents. Because of the dangers associated with their droppings and ectoparasites, the pest control operator will report critters, feral animals, and birds nesting or flocking in the immediate vicinity of the buildings. If in the opinion of the pest control operator, it becomes necessary to establish a control program for critters, birds, or feral pests, the pest control operator will notify school management.

4) INSPECTION OF INDOORS AREAS

The pest control technician will regularly inspect all dietary areas, and any other area where pests are seen or reported. If it is necessary to apply pesticides, the pest control applicator will indicate in writing the type of pesticide used, the rate of dilution (if applicable), the technique of application, and the reason for making the application.

5) PEST CONTROL STRATEGY

The pest control operator will submit to the building manager a report of any pest sighting, including approximate number and type of pest. The pest control operator will notify custodial staff of any housekeeping deficiency or maintenance problem encountered in the course of the inspection. The pest control operator will notify the custodial staff of any repairs that have to be made, or any procedure that has to be changed, to maintain an environment free of pest without resorting to pesticides. The pest control operator will make recommendations to the custodial staff regarding the installation or purchase of

mechanical or electrical means of pest control, should they be needed.

6) APPLICATION OF INSECTICIDES

No pesticide will be applied in the school buildings by anyone other than the pest control operator. Under normal conditions, the pest control operator will apply insecticides only when other means of control have proven impractical or ineffective.

Under the following circumstances, the pest control operator may resort to the use of insecticides other than bait.

- 1) When an unavoidable influx of pest breaches the threshold of acceptance, and proper notification has been given.

- 2) Aerosols or other pesticides may be used when the presence of stinging or poisonous insects creates a clear and immediate danger, and the insects cannot be removed by mechanical means. When this happens, it may be necessary to make some areas of the school off-limit to students and faculty. The scope of the duration of the quarantine will be determined by the pest control operator, based upon the pesticides used and the biology of the insects treated.

- 3) Various pesticides may be used according to label to eliminate particular pests when the schools are closed for extended periods of time, providing that the treatments are performed at least 3 days before the students return.

7) APPLICATION OF RODENTICIDES

Exclusion is paramount and the pest control operator will be diligent in informing management of deficiencies conducive to the influx or breeding of rodents. The pest control operator will take all necessary steps to eliminate rodents from building premises and surrounding areas.

Applications of rodenticides will be limited to areas of the buildings inaccessible to the general public. Rodent control in areas accessible to the public will be done by means of traps or tamper proof bait stations exclusively.

The pest control operator will notify school management of any items found to be contaminated by rodents, so those items can be sanitized or discarded.

8) WEED CONTROL

Ecotec does not get involved in weed control in the Hazel Park School District, and any weed control performed on school property. Weed control is undertaken by District staff and used when necessary to control growth of materials throughout the District. The District only uses ready to use chemicals.

RESPONSIBILITY OF THE SCHOOL DISTRICT

1) NOTIFICATION

School administration will fulfill all statutory parent/guardian notification requirements pertaining to application of pesticides.

2) SANITATION AND REPAIRS

The building manager will maintain building sanitation, and perform all repairs necessary to exclude or avoid pests. The building manager will perform all necessary clean ups following pesticide application.

3) ACCESS

The building manager will provide the pest control operator with access to areas in need of inspection or service.

4) COOPERATION

The building manager will assist the pest control operator in securing the cooperation needed from the Faculty in implementing pest control strategy.

5) EDUCATION

The success of any IPM policy requires the collaboration of all parties using the buildings. The building manager and the pest control operator will set up various mechanisms to inform the students, the faculty and all school employees of the nature of the IPM program. That mechanism may involve literature, formal meetings, lectures or seminars.

OVERVIEW OF BUILDINGS COVERED

- 1) Edison School
- 2) Ford Alternative and Board Office
- 3) High School
- 4) Hoover Elementary
- 5) Longfellow
- 6) Hazel Park Junior High
- 7) Roosevelt School
- 8) United Oak Elementary
- 9) Webb / Jardon Elementary
- 10) Webster Early Childhood

INDIVIDUAL BUILDING INFORMATION

Specific buildings IPMs are listed on individual pages. Note that all blueprints have been eliminated from building IPMs. State regulators or personnel given proper clearance by school authorities will be allowed to view blueprints of school buildings in a controlled setting, under supervision of designated school officials. For security reasons, no building blueprint, copies of building blueprints, building schematics or information pertaining to building construction or floor plan lay-out is to be included in documents available to the general public.

EDISON SCHOOL

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 1650 Mapledale, Hazel Park

Description: 1 story with no basement.

Building includes classrooms, a kitchen, a gymnasium and a multipurpose room / cafeteria. There are administrative offices. There is a separate boiler room, used a custodian's office. It is kept locked and inaccessible to students.

Area: 46,753 sq. ft.

Construction: Commercial

Built in 1957 (renovated 2019)

Usage: Center Program

Pest control history: Custodial Staff maintain logbook in the front office for review by Ecolab Technician. All records are kept for one year.

No significant activity has been noted since renovation, there was a history of rodent's infestation in the past. As with all slab foundation buildings ants and other insects are common which are addressed as identified.

FORD ELEMENTARY

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 1620 E. Elsa, Hazel Park

Description: 1 story with no basement.

Building includes classrooms, a small kitchen, and a gymnasium used as cafeteria. There are extensive administrative offices. There is a separate boiler room, used a custodian's office. It is kept locked and inaccessible to students.

Area: 48,720 sq. ft.

Construction: Commercial

Built in 1957.

Usage: Administrative Center and Alternative High School

Pest control history: Custodial Staff maintain logbook in the front office for review by Ecolab Technician All records are kept for one year.

As with all slab foundation buildings ants and other insects are common which are addressed as identified. Rodents have been noted in the surrounding athletic fields and are baited external to the building on a monthly basis. Fruit flies/nats have been a problem in several areas, a drain solution/disinfectant was applied and the issue appears to have been mitigated. No significant infestations have been identified.

HAZEL PARK HIGH SCHOOL

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 23400 Hughes, Hazel Park.

Description: 2 story with basement and access tunnels.

Building includes classrooms, Health Center, kitchen, two gymnasiums and adjacent locker rooms. There is a swimming pool on the first floor. This pool has been drained and is in repair along with the locker rooms. There are extensive administrative offices. There is a separate boiler room, kept locked and inaccessible to students.

Area: 215,125 sq. ft.

Construction: Commercial

Built in 1929 with numerous renovations.

Usage: High School.

Pest control history: Custodial Staff maintain logbook in the front office. All records are kept for one year. History includes German cockroaches, Oriental cockroaches, ants and mice.

The City of Hazel Park is serviced by 3 main sewer lines running respectively along 8, 9- and 10-mile roads. The Chrysler production facility located in adjacent Warren have their own power plants, and they pump steam year-round into the 9-mile sewer branch. Consequently, the temperature in the main sewer was conducive to the breeding of Oriental roaches. In the past this has resulted in the need for ongoing preventative treatments. Since the transition of pest management services to Ecolab there have been very few sightings of the roaches recent.

Mice regularly invade the school in the fall. Keeping the doors open at that time of the year is unavoidable considering building temperature. Rodents are eliminated by use of traps in the fall. Bait is never used, except in permanently locked area such as boiler room and around dumpster enclosures.

HOOVER ELEMENTARY

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 23720 Hoover, Hazel Park

Description: 1 story with no basement.

Building includes classrooms, a small kitchen, and a gymnasium used as cafeteria. There are administrative offices. There is a separate boiler room, used a custodian's office. It is kept locked and inaccessible to students.

Area: 42,150 sq. ft.

Construction: Built in 1954 most recent renovation was 2003.

Usage: Elementary School

Pest control history: Occasional pavement ants in kitchen. Bait accordingly. Custodial staff are assigned to maintain logbook in the front office. All records are maintained for 1 year.

LONGFELLOW

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 570 E. Mapledale, Hazel Park.

Description: 1 story with no basement.

Area: 31,490 sq. ft.

Construction: Commercial

Built in 1954 with most recent renovation in 2004

Usage: Rented to Third Party for Food Service Activities

Building is inspected monthly for rodents and insects. Treated when necessary.
Log book is located in the main entry and maintained by Ecolab.

HAZEL PARK JUNIOR HIGH

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 22770 Highland, Hazel Park.

Description: 2 stories with no basement.

Building includes classrooms, a large kitchen, and 2 gymnasiums, separate commons that doubles as a cafeteria. There are extensive administrative offices. There is a separate boiler room, used a custodian's office. It is kept locked and inaccessible to students.

Area: 123,400 sq. ft.

Construction: Commercial

Built in 2006.

Usage: Middle School

The previous school on this location was torn down to make room for a brand new, state of the art building, which opened in September 2006. The building is inspected monthly.

Mice regularly invade the school in the fall. Keeping the doors open at that time of the year is unavoidable considering building temperature. Rodents are eliminated by use of traps in the fall. Bait is used in permanently locked area such as boiler room and around dumpster enclosures. Ants are an occasional problem but are baited when identified.

ROOSEVELT

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 24131 S Chrysler Drive, Hazel Park

Description: 1 story with no basement.

Building includes classrooms, a small kitchen, and a gymnasium used as cafeteria. There are administrative offices. There is a separate boiler room, used a custodian's office. It is kept locked and inaccessible to students.

Area: 34,092 sq. ft.

Construction: Commercial

Built in 1955.

Usage: Alternative High School

Pest control history: Occasional pavement ants in kitchen. Bait accordingly. Custodial staff assigned to maintain logbook. All records are kept for one year by pest control company.

No significant issues noted throughout the year, occasional ant issues which are addressed as identified.

UNITED OAKS ELEMENTARY

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 1001 E. Harry, Hazel Park

Description: 1 story with no basement.

Building includes classrooms, a small kitchen, and a gymnasium used as cafeteria. There are extensive administrative offices. There is a separate boiler room, used a custodian's office. It is kept locked and inaccessible to students.

Area: 50,585 sq. ft.

Construction: Commercial

Built in 1956 extensively remodeled in 2002

Usage: Elementary school.

Pest control history: No significant pest problem reported since the 2002 comprehensive remodeling. Custodian is assigned to keep logbook.

WEBB/JARDON SCHOOL

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 2100 Woodward Heights, Ferndale.

Description: 1 story with no basement.

Building includes classrooms, a kitchen, a gymnasium and adjacent locker rooms. There is a swimming pool on the first floor. The pool has been drained and is no longer in use. There are extensive administrative offices. There is a greenhouse which is used year-round. There is a separate boiler room, kept locked and inaccessible to students. There are extensive tunnels under the building for mechanical access.

Area: 145,600 sq. ft.

Construction: Commercial

Built in 1956 with numerous renovations

Usage: Elementary and Special Education Programming.

Pest control history. Pest history includes German and Oriental cockroaches and mice. There was a significant event with the reoccurrence of the roaches during summer of 2022. It was identified that a sewer line had cracked providing food, repairs were made and the problem has been minimized. There have not been consistent reoccurring issues.

Custodial staff assigned to maintain logbook. All records are kept for one year by pest control company.

WEBSTER ELEMENTARY

STATEMENT OF IPM

This building is covered by the general Statement of IPM, reviewed on 11/1/2022, prior review was 12/1/2021

Environment: Suburban

Location: 431 W. Jarvis, Hazel Park

Description: 1 story with no basement.

Building includes classrooms, a small kitchen, and a gymnasium that can be used as a cafeteria. Students currently eat in their classrooms. There are some administrative offices. There is a separate boiler room. It is kept locked and inaccessible to students.

Area: 62,4450 sq. ft.

Construction: Commercial

Built in 1954

Usage: Early Childhood Center

Pest control history: Occasional mice and ants as are common in slab foundation buildings. There are reports of ants in classrooms but this is to be expected due to the age of the students and breakfast and lunch is served in the classroom. In most cases this is addressed by cleanings to remove any food sources.

There has been significant bee activity in the courtyard, Ecolab has made several attempts to control the activity and a review will be undertaken in the spring to ensure ongoing issues are addressed.

Custodial staff assigned to maintain logbook. All records are kept for one year by pest control company



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Jason Zirniss, Assistant Superintendent of Business and Operations
Subject: Maintenance Vehicles
Date: 11/11/2022

Funding Source:

General Fund

The District was able to purchase two used vehicles:

- 2012 Chevrolet Silverado Regular Cab pickup with Utility Box - \$19,915
- 2007 Chevrolet Silverado Regular Cab pickup with Utility Box 4x4 - \$18,015

The total expenditures for the two trucks was \$37,930. We are requesting the Board allocate the remaining approved funds to purchase a V-Plow for the 2007 Silverado and a Salt Dogg attachment for Greg Richardson's maintenance vehicle.

Salt Dogg	\$5,200
V-Plow	\$8,611

Total cost of both \$13,811 total remaining funds from the truck purchase of \$14,070.

The purpose of the plow is to allow an additional truck to aid in clearing lots and preparing the schools for students and staff in a more efficient manner. Currently the District has two trucks equipped with salt spreaders, adding an additional one will reduce the number of times we have to return to Webb to load up with salt as well as reduce the time it takes to salt the entire District significantly.

Strategic Goal Alignment

- Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

We are asking the Board to approve the purchase of the Salt Dogg and the V-Plow with the residual funds from the truck approved purchase.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Jason Zirnig, Assistant Superintendent of Business and Operations
Subject: Pool - UV Pool Upgrade
Date: 11/11/2022

Funding Source:

Capital Projects Fund

The Contractor has recommended that the District install a UV system that is ideal for the photochemical decomposition of combined chlorine (inorganic chloramines) in the treatment of swimming pool water. Chlorine-resistant germs, especially cryptosporidium are reliably inactivated. Special medium pressure UV lamps generate intense polychromatic UV light to reduce the strong odor producing and eye irritating substances. The result is an improved quality of water for healthy and pleasant swimming.

The cost of the system is \$40,500.

Strategic Goal Alignment

- Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

We are asking the Board to approve the purchase of the UV System for the High School pool at a cost of \$40,500, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Dulcodes A UV System

Effective Chloramine Reduction and Cryptosporidium Inactivation in Pool Water



Dulcodes A UV systems are ideal for the photochemical decomposition of combined chlorine (inorganic chloramines) in the treatment of swimming pool water. Chlorine-resistant germs, especially cryptosporidium are reliably inactivated. Special medium pressure UV lamps generate intense polychromatic UV light to reduce the strong odor producing and eye irritating substances. The result is an improved quality of water for healthy and pleasant swimming.

Features

- Flow: up to 4592 gpm
- Large graphical display for displaying the time dependency of the UV sensor signal with trend indication.
- Electronic power supplies with automatic set point control to ensure maximum efficiency at lowest power usage. Estimated 40% savings over conventional magnetic ballast systems.
- 8000 hours lamp warranty
- PLC freely programmable control, e.g. for recirculation pump interlock, flushing or circulation bypass, warning and shutdown procedures
- Remote interface and control with DCM 502 and combined chlorine measurement. Additional warranty offered when utilized with ProMinent Chemical Controllers
- Minimum space requirement and highest level of installation flexibility due to free choice of mounting orientation
- Maintenance-friendly, single-end lamp connection and service access allows lamp to be changed out in 5 minutes.
- Nitrogen trichloride test kit option available
- Color display of operational status visible up to 100 feet from screen
- Reaction chamber from high quality stainless steel 316L (1.4404)
- Automatic cleaning system
- All units supplied with: Automatic wiper system, lamp, quartz sleeve, chamber, control cabinet with 29.5' of pre-wired control cable, chamber and control cabinet temperature monitoring, PLC controls and analog lamp visual lamp indicator

Benefits

- NSF50 listed to NEW 2012 standard
- Only UV systems on NSF site with electronic ballasts
- The A units can save up to 40% power versus a standard magnetic ballast. Which makes power consumption closer to a Low Pressure system
- Electronic ballasts can increase lamp life!
- The A plants are the only UV system on market with Tru-View viewing disc on chamber allowing viewing of UV lamp in operation
- The A plants have PLC based controls with color coded screens that give immediate notice of operation status of system
- The A unit utilizes multiple control points thus allowing for a disinfection setpoint and a chloramine setpoint. Thus the DCM502 will run at lower power for Crypto and ramp up to chloramine control as water chemistry dictates
- 400 days of data logging
- Trend view of lamp power AND UV intensity
We archive all faults, warnings and events for easy trouble shooting and service
- Integrated cooling plate inside of electrical cabinet to maximize electronic ballast performance and longevity

Applications

- Swimming pools & Spray pads
- Water Parks, Zoos and Aquariums

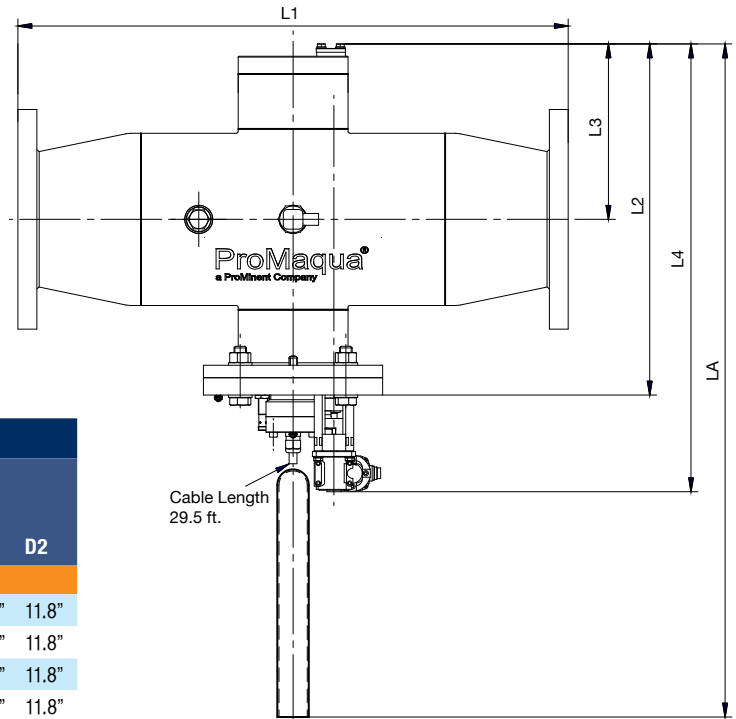
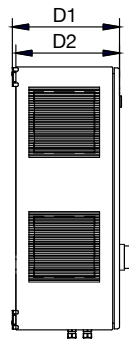
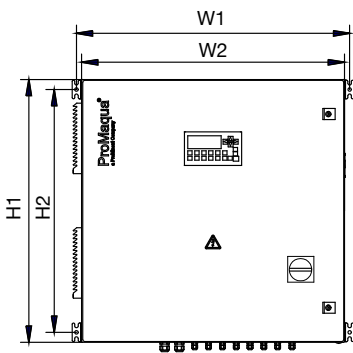
Dulcodes A UV System

Specifications

Technical Data												
Model	Part Number	# of Lamps	Power Output	Outdoor Pools	Combined CL2	Flange Size	Phase	Unit Voltage	FLA	Chamber	Cabinet	Shipping Dimensions
			Watts	Max. GPM 400 J/m ² GPM	Max. GPM 600 J/m ² GPM				Amps	Weights Dry/Wet lbs.	Weights lbs.	
1X1A	7781581	1	1000	437	292	4"	1	208/240	7.5/6.5	46/82	135	69.7"x38.2"x19.7"
1X2A	7781582	1	2000	765	510	6"	1	208/240	12/10	68/128	135	69.7"x38.2"x19.7"
1X3A	7781583	1	3000	1531		8"	3	480	13	115/260	135	69.7"x38.2"x19.7"
1X3A	7781584	1	3000	1531	1020	8"	3	208/240	17/15	115/260	135	69.7"x38.2"x19.7"
2X2A	7781585	2	4000	2041	1360	8"	3	480	9	172/366	150	59.8"x40.2"x26.8"
2X2A	7781586	2	4000	2041	1360	8"	3	208/240	20/17	172/366	150	59.8"x40.2"x26.8"
2X3A	7781579	2	6000	3061	2041	10"	3	480	14	172/366	150	59.8"x40.2"x26.8"
2X3A	7781587	2	6000	3061	2041	10"	3	208/240	28/25	172/366	150	59.8"x40.2"x26.8"
3x3A	7781588	3	9000	4592	3061	12"	3	480	14	172/366	205	38.2"x34.3"x60.6"
3x3A	7781589	3	9000	4592	3061	12"	3	208/240	28/25	172/366	205	38.2"x34.3"x60.6"

Note: Additional flange sizes available upon request based on flow range and pipe velocity

Dimensional Drawings & Sizes



Dimensions											
Model	Chamber					Cabinet					
	L1	L2	L3	L4	LA	H1	H2	W1	W2	D1	D2
1X1A	27.5"	13.7"	6.8"	18.5"	26.1"	29.9"	24.6"	31.1"	29.9"	12.2"	11.8"
1X2A	27.5"	17.6"	8.8"	22.4"	34"	29.9"	24.6"	31.1"	29.9"	12.2"	11.8"
1X3A	31.5"	21.5"	10.7"	26.4"	41.9"	29.9"	24.6"	31.1"	29.9"	12.2"	11.8"
2X2A	35.4"	21.4"	10.6"	26.2"	44.5"	29.9"	24.6"	31.1"	29.9"	12.2"	11.8"
2X3A	35.4"	21.4"	10.6"	26.2"	44.5"	29.9"	24.6"	31.1"	29.9"	12.2"	11.8"
3x3A	35.4"	21.4"	10.6"	26.2"	44.5"	55.1"	44.9"	24.8"	23.6"	12.2"	11.8"

Certifications:

NSF50 (2012 standard); Annex H *Pending
 Single Pass validation for Cryptosporidium *Pending
 Electrical Certification: UL 508A, CSA C22.2 No. 14



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Stephanie Dulmage, Executive Director of Teaching, Learning, and Assessment
Subject: ARC Materials Purchase
• Edison, Advantage, and Self-Contained Classrooms
• Other Schools - Materials to Support Comprehensive Implementation
Date: 11/14/22

Funding Source:

- General Fund
- Center Fund

In August, the Board of Education approved the purchase of unit 1 materials for Edison, Advantage, and the self-contained teachers at Hoover, Hazel Park Junior High, Hoover, United Oaks, and Webb. Due to the customized nature of the resources, the initial purchase was only for unit 1. This was done intentionally so we could determine if the materials selected met the needs of students and teachers. Based on feedback from teachers and administrators, we worked with the ARC team to finalize the materials for units 2-4 in grades K-2 and units 3 and 4 in grades 3-8 (this is consistent with the purchase for all general education classes). This quote represents the remaining materials to be purchased for the 2022-2023 school year for Edison, Advantage, and the self-contained classrooms, along with some additional IRLA Tool Kits and materials not addressed in the initial order.

Strategic Goal Alignment

- Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.
- Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.
- Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the purchase of materials to support the continued implementation of ARC Core in an amount not to exceed 85,000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Stephanie Dulmage, Executive Director of Teaching, Learning, and Assessment
Subject: Additional Latchkey Paraprofessional
Date: 11-14-2022

Funding Source: Latchkey Fund

Purpose of Request

Please find this as a request for the approval of a third paraprofessional for the Hoover Elementary School-Year Latchkey Program. The current enrollment requires additional paraprofessional support to meet the needs of all students in the program. At any given time, students may be enrolling or exiting from the latchkey program. While we are requesting this position for Hoover, there may be a need for this individual to transition at one of our other sites as the year progresses.

High quality before and after school care requires adequate staffing. The addition of a 3rd paraprofessional allows us to meet LARA staffing requirements and to effectively support the needs of our students.

Fiscal Impact:

- Latchkey paraprofessional salary per the H.P.P.A contract for a maximum of 22.5 hours/week.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve a third latchkey paraprofessional for the 2022-2023 school year at Hoover Elementary, who may also be reassigned to other locations as needed, for a maximum of 22.5 hours/week.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Subject: District Radios
Date: 11/11/2022

We are seeking Board approval for additional District Radios (Walkie-Talkies). This will allow us to be able to communicate more effectively should there be a crisis or an emergency within the district. This addresses safety concerns at some buildings due to them not having enough radios.

Total cost of the additional radios \$9,525.75

Funding Sources:

General and Special Ed Fund - Equipment costs \$9,525.75

We are recommending the approval of District Radios to address the areas of the strategic plan listed below:

Strategic Plan: Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art-technology.

Recommendation

That the Board of Education approve the purchase of additional district radios to address safety concerns as we continue to improve upon safety at all our schools in the district.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Amy Y. Kruppe, Ed.D.
Superintendent



LETTER of AGREEMENT
Between
Hazel Park Education Association
and
Board of Education for Hazel Park Schools

RE: Incorrect Payout

In consideration for the mutual covenants contained herein, it is hereby agreed by and between the Hazel Park Education Association (HPEA)/Michigan Education Association (MEA), and the Board of Education for Hazel Park Schools, (the Board)/Hazel Park Schools (the District), as follows:

The HPEA filed grievance 2021/2022/11 regarding a perceived violation consistent with Article 19 of the parties collective bargaining agreement. It came to the attention of the HPEA that the District did not follow the election choice of several of its bargaining unit members, specifically those electing 26 pays and instead they were paid a higher rate over 21 pays, specific to Article 8(H).

The District acknowledges the mistake due to a payroll program issue and will ensure that the option and those members electing that option are paid appropriately for the subsequent academic school years.

Therefore, the District will offer affected bargaining unit members a 29-payroll deduction, advancing their 2022/2023 academic payroll. It is understood that if a bargaining unit member accepting this as an option separates employment before the start of the 2022/2023 academic school year, the amount shall be reimbursed to the District.

This agreement is applicable to only those bargaining unit members affected by the mistake described above and grievance 2021/2022/11 shall be withdrawn once acknowledgement of this option is confirmed with the affected bargaining unit members. This agreement shall expire on September 1, 2022.

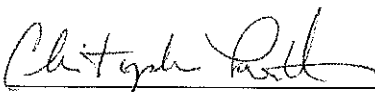
FOR THE BOARD of EDUCATION:

FOR THE HAZEL PARK
EDUCATION ASSOCIATION:

Amy Kruppe Aug 31, 2022
Date

nancy sly Sep 17, 2022
Date

John Gierak Sep 7, 2022
Date

 8/31/22
Date

Signature: Amy Kruppe
Amy Kruppe (Aug 31, 2022 21:30 EDT)

Email: amy.kruppe@hazelparkschools.org

Signature: John Gierak
John Gierak (Sep 7, 2022 18:22 EDT)

Email: jgierak@clarkhill.com

Signature: Nancy Sly

Email: hpeaprez@gmail.com











LETTER of AGREEMENT Grievance 2021.2022.11


Final Audit Report


2022-09-17


Created:	2022-08-31
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAJQdrds8PIRbJx1dk2oL1V-yel9fJ-JkD


"LETTER of AGREEMENT Grievance 2021.2022.11" History


-  Document created by Chris Pratt (cpratt@mea.org)
2022-08-31 - 6:26:31 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-08-31 - 6:28:26 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-08-31 - 6:28:30 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy Kruppe
2022-09-01 - 1:30:56 AM GMT
-  Document e-signed by Amy Kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-09-01 - 1:30:57 AM GMT - Time Source: server
-  Document emailed to jgierak@clarkhill.com for signature
2022-09-01 - 1:30:59 AM GMT
-  Email viewed by jgierak@clarkhill.com
2022-09-04 - 6:28:20 AM GMT
-  Signer jgierak@clarkhill.com entered name at signing as John Gierak
2022-09-07 - 10:22:36 PM GMT
-  Document e-signed by John Gierak (jgierak@clarkhill.com)
Signature Date: 2022-09-07 - 10:22:37 PM GMT - Time Source: server
-  Document emailed to hpeaprez@gmail.com for signature
2022-09-07 - 10:22:39 PM GMT


 Email viewed by hpeaprez@gmail.com
2022-09-07 - 10:22:40 PM GMT

 Email viewed by hpeaprez@gmail.com
2022-09-16 - 5:40:38 PM GMT

 Email viewed by hpeaprez@gmail.com
2022-09-17 - 10:44:48 AM GMT

 Signer hpeaprez@gmail.com entered name at signing as nancy sly
2022-09-17 - 1:21:49 PM GMT

 Document e-signed by nancy sly (hpeaprez@gmail.com)
Signature Date: 2022-09-17 - 1:21:51 PM GMT - Time Source: server

 Agreement completed.
2022-09-17 - 1:21:51 PM GMT



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Incorrect Payout
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Incorrect Payout between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Incorrect Payout, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Nancy Stevens Planning Periods

Agreement between the Hazel Park Schools (hereafter "District"), the Hazel Park Education Association (hereafter "Association"), and Nancy Stevens (hereafter "Teacher")

The circumstances leading to this agreement are as follows. The parties recently discovered that the Teacher was not receiving all of her planning time. This agreement corrects that error.

Accordingly, the parties agree as follows:

1. The Teacher shall be paid a total of \$1,836.47 no later than the second pay period following execution of this agreement, based upon the Teacher having missed 30 planning periods.
2. It is understood and agreed that this Agreement represents the full and complete resolution of any and all matters relating to the subject matter of this agreement, is non-precedent setting, and does not affect any other language in the collective bargaining agreement.

For the District:

Amy Kruppe Sep 1, 2022
Amy Kruppe (Sep 1, 2022 07:24 EDT)
Date

John Gierak Sep 26, 2022
John Gierak (Sep 26, 2022 12:14 EDT)
Date

For the Association:

Nancy Sty Sep 26, 2022
Date

Christy Ruth 8/31/22
Date


Hazel LOA N. Stevens retroactive planning periods 6.14.2022 HPEA Response


Final Audit Report


2022-09-26


Created:	2022-08-31
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAALoQe6h79P6YR8_LxUj83YEQUK-S7-Ut_


"Hazel LOA N. Stevens retroactive planning periods 6.14.2022 HPEA Response" History


-  Document created by Chris Pratt (cpratt@mea.org)
2022-08-31 - 7:06:57 PM GMT


-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-08-31 - 7:08:19 PM GMT


-  Email viewed by amy.kruppe@hazelparkschools.org
2022-08-31 - 7:08:24 PM GMT


-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy Kruppe
2022-09-01 - 11:24:34 AM GMT


-  Document e-signed by Amy Kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-09-01 - 11:24:35 AM GMT - Time Source: server


-  Document emailed to jgierak@clarkhill.com for signature
2022-09-01 - 11:24:37 AM GMT


-  Email viewed by jgierak@clarkhill.com
2022-09-04 - 6:53:31 AM GMT


-  New document URL requested by jgierak@clarkhill.com
2022-09-16 - 7:42:14 PM GMT


-  Email viewed by jgierak@clarkhill.com
2022-09-17 - 1:58:06 AM GMT


-  Email viewed by jgierak@clarkhill.com
2022-09-24 - 2:17:28 AM GMT


 Signer jgierak@clarkhill.com entered name at signing as John Gierak
2022-09-26 - 4:14:12 PM GMT


 Document e-signed by John Gierak (jgierak@clarkhill.com)
Signature Date: 2022-09-26 - 4:14:14 PM GMT - Time Source: server

 Document emailed to hpeaprez@gmail.com for signature
2022-09-26 - 4:14:15 PM GMT

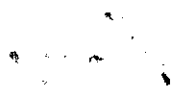
 Email viewed by hpeaprez@gmail.com
2022-09-26 - 10:35:32 PM GMT

 Signer hpeaprez@gmail.com entered name at signing as nancy sly
2022-09-26 - 10:39:35 PM GMT

 Document e-signed by nancy sly (hpeaprez@gmail.com)
Signature Date: 2022-09-26 - 10:39:37 PM GMT - Time Source: server

 Agreement completed.
2022-09-26 - 10:39:37 PM GMT







Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Nancy Stevens Planning Periods
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Nancy Stevens Planning Periods between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Nancy Stevens Planning Periods, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



LETTER of AGREEMENT
Between
Hazel Park Education Association
and
Board of Education for Hazel Park Schools

RE: Payment of Days to HPEA Sick Bank

In consideration for the mutual covenants contained herein, it is hereby agreed by and between the Hazel Park Education Association (HPEA)/Michigan Education Association (MEA), and the Board of Education for Hazel Park Schools, (the Board)/Hazel Park Schools (the District), as follows:

The HPEA filed grievance 2021/2022/04 regarding a perceived violation consistent with Article 19 of the parties collective bargaining agreement. The parties recognize there is disagreement on interpretation of the matter related to payouts related to the HPEA Sick Bank, specifically Article 22(D) and days being paid back to the HPEA Sick Bank at the per diem rate upon severance. The parties further agree that neither party wishes to spend additional resources or cost related to the issue.

Therefore, it is agreed that the District will refund 9.75 days to the HPEA Sick Bank for the separation of employment of a former bargaining unit member, Mr. Gilders.

This is a non-precedent setting agreement and resolves the claim specific to Mr. Gilders sick bank and Grievance 2021/2022/04. Once the allocation is confirmed by the District to the HPEA, the HPEA will withdraw its grievance.

FOR THE BOARD of EDUCATION:

FOR THE HAZEL PARK
EDUCATION ASSOCIATION:

Amy Kruppe Aug 31, 2022
Date

Nancy C. Sly Sep 9, 2022
Date

John Gierak Sep 7, 2022
Date

Christopher Roth 8/31/22
Date

Signature: Amy Kruppe
Amy Kruppe (Aug 31, 2022 21:33 EDT)
Email: amy.kruppe@hazelparkschools.org

Signature: John Gierak
John Gierak (Sep 7, 2022 18:21 EDT)
Email: jgierak@clarkhill.com

Signature: Nancy Sly
Email: hpeaprez@gmail.com











LETTER of AGREEMENT Grievance 2021.2022.04


Final Audit Report

2022-09-09

Created:	2022-08-31
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAARKMj3NvsilmwO6pdfyZeiPhQbSjvEqM

"LETTER of AGREEMENT Grievance 2021.2022.04" History

-  Document created by Chris Pratt (cpratt@mea.org)
2022-08-31 - 6:01:24 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-08-31 - 6:03:29 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-08-31 - 6:03:31 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy kruppe
2022-09-01 - 1:33:52 AM GMT
-  Document e-signed by Amy kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-09-01 - 1:33:53 AM GMT - Time Source: server
-  Document emailed to jgierak@clarkhill.com for signature
2022-09-01 - 1:33:55 AM GMT
-  Email viewed by jgierak@clarkhill.com
2022-09-04 - 6:28:20 AM GMT
-  Signer jgierak@clarkhill.com entered name at signing as John Gierak
2022-09-07 - 10:21:17 PM GMT
-  Document e-signed by John Gierak (jgierak@clarkhill.com)
Signature Date: 2022-09-07 - 10:21:19 PM GMT - Time Source: server
-  Document emailed to hpeaprez@gmail.com for signature
2022-09-07 - 10:21:20 PM GMT

 Email viewed by hpeaprez@gmail.com

2022-09-07 - 10:21:22 PM GMT

 Signer hpeaprez@gmail.com entered name at signing as Nancy C. Sly

2022-09-09 - 10:57:26 AM GMT

 Document e-signed by Nancy C. Sly (hpeaprez@gmail.com)

Signature Date: 2022-09-09 - 10:57:28 AM GMT - Time Source: server

 Agreement completed.

2022-09-09 - 10:57:28 AM GMT



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Payment of Days to HPEA Sick Bank
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Payment of Days to HPEA Sick Bank between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Payment of Days to HPEA Sick Bank, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Summer Program 2022, 2023 & 2024

Agreement between the Hazel Park Schools (hereafter “District”) and the Hazel Park Education Association (hereafter “Association”).

The circumstances leading to this agreement are as follows. The Hazel Park Schools will be taking advantage of Federal ESSER Grant funds allocated to Summer School Programs offered as part of COVID-19 remediation services. Teacher certification and state placement rules apply to all summer programming.

The parties therefore agree as follows:

1. Interested HPEA K-12 teachers must apply for a position and may choose one or more sessions.
2. Sessions may be broken up into units taught by different teachers to accommodate scheduling, for example an eight-week session may have two teachers, each teaching four weeks during the eight-week session; upon approval of the appropriate Administrator (secondary or elementary).
3. Sessions vary by level and program in terms of days, weeks and hours.
4. Teachers will be compensated at the rate of \$35 per hour for the 2022 summer program, and \$40 per hour for the 2023 and 2024 summer programs.
5. HPEA members that are teaching in a Special Education program that requires summer services, per the students IEP, will be paid their salary hourly/daily amount.
6. Teachers will be provided thirty (30) minutes of paid prep time per three (3) hour sessions.
7. HPEA bargaining unit members working in the role of instructors for Professional Development shall be paid for the training hours or, choose to earn SCECH hours and up to five (5) hours of prep time.
8. I-Ready has the prep time built into the time block for each student; for example, for fifteen students, 15 hours are paid.
9. Teachers will be allotted two (2) hours prep before the program begins to prepare, with the understanding that some programs may need more prep time or training, and the appropriate Administrator may approve more paid prep time.
10. PT, OT, and Speech Therapist shall be paid daily rate, based on their base salary, for up to 10 days, with mutual agreement of the Superintendent of Schools.
11. Summer Coordinator Positions have not been established for HPEA members and will be covered by Administration. Teacher leader positions were posted and are established and are given additional hours to support work if needed.

The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, is a non-precedent setting agreement, and does not affect any other language in the collective bargaining agreement. This agreement shall expire at the end of summer school programming in August 25, 2024.

For the District:

Amy Kruppe
Amy Kruppe (Oct 20, 2022 18:07 EDT)

Oct 20, 2022

Date

For the Association:

Nancy Sly

Oct 21, 2022

Date

Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Ancillary Staff Outside Experience Credit

Agreement between the Hazel Park Schools (hereafter “District”) and the Hazel Park Education Association (hereafter “Association”).

The circumstances leading to this agreement are as follows. The HPEA filed grievance 2021/2022/08 regarding the District offering outside experience credit to some bargaining unit members. The parties disagree as to whether the Administration may do so. Rather than litigate this issue, the parties agree to resolve the dispute as follows.

The parties agree:

Psychologists and Counselors

1. Relevant experience, defined as work experience at a charter and private schools, as well as experience recognized by the Michigan Retirement Act of applicants for these specific ancillary staff positions shall be credited not to exceed eight (8) years, may be recommended to the Board by the Superintendent for credit on the salary schedule, when hired.

PT, OT, Speech, Nursing and Social Workers

2. Relevant experience, defined as work experience applicable to the work that is done in a medical or clinical setting, of applicants for these specific ancillary staff positions shall be credited not to exceed eight (8) years, may be recommended to the Board by the Superintendent for credit on the salary schedule, when hired.
3. The Union hereby withdraws the above-referenced grievance with prejudice.

The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, and that this does not affect any other language in the collective bargaining agreement. The parties’ execution of this Agreement shall not be construed as an admission of liability, or an admission of the propriety/correctness of either party’s respective position, on the part of any party. This agreement shall expire June 30, 2024.

For the District:

Amy Kruppe
Amy Kruppe (Oct 20, 2022 18:07 EDT)

Oct 20, 2022

Date

For the Association:

Nancy Sly

Oct 21, 2022

Date










Grievance Settlements from of 10.20.22

Final Audit Report

2022-10-21

Created:	2022-10-20
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAs6QwQ54JmjZlvm4HDkvffR37IR2cXm-q

"Grievance Settlements from of 10.20.22" History

-  Document created by Chris Pratt (cpratt@mea.org)
2022-10-20 - 8:25:20 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-10-20 - 8:30:05 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-10-20 - 8:30:06 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy kruppe
2022-10-20 - 10:07:47 PM GMT
-  Document e-signed by Amy kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-10-20 - 10:07:49 PM GMT - Time Source: server
-  Document emailed to nancy sly (hpeaprez@gmail.com) for signature
2022-10-20 - 10:07:54 PM GMT
-  Email viewed by nancy sly (hpeaprez@gmail.com)
2022-10-21 - 0:29:37 AM GMT
-  Document e-signed by nancy sly (hpeaprez@gmail.com)
Signature Date: 2022-10-21 - 1:30:31 PM GMT - Time Source: server
-  Agreement completed.
2022-10-21 - 1:30:31 PM GMT



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Summer Program 2022, 2023 & 2024
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Summer Program 2022, 2023 & 2024 between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Summer Program 2022, 2023 & 2024, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Teacher Choice Professional Development

Agreement between the Hazel Park Schools (hereafter “District”) and the Hazel Park Education Association (hereafter “Association”).

The circumstances leading to this agreement are as follows. Article 9.G.3, Professional Development, provides as follows:

The District shall provide a list of the scheduled Professional Development topics for the school year by the first day of school and elective/special subject areas may be allowed additional Teacher Choice PD day(s) if the scheduled Professional Development does not relate to the content area and are approved by the Curriculum Office. If HPEA members are creating the PD, they shall be paid the extra hourly rate to prepare (up to 5 hours) and approved by the Director of Curriculum. If there is a new curriculum, the District will endeavor to train on the curriculum during the school year on schedule PD days.

There shall be three (3) teacher choice days for the 2021-2022, 2022-2023 and 2023-2024 school years, with the understanding that MLK teacher choice PD will be DEI based provided by the district OR from the approved curriculum list and shall be submitted to the curriculum director by December 1 for approval so it is aligned with the District DEI plan. Members shall be notified within 5 days and may submit another request if not approved. The request is considered approved if no response is received within 6 business days. Teacher choice PD days shall be determined in advance and scheduled on the calendar (Schedule C). **Teachers must complete the required hours by the scheduled day and must have the PD approved by the Director of Curriculum in advance if not from the approved list.** Approved curriculum: HP summer PD or PD offered after school, MEA, Michigan Virtual, Oakland Schools, and Professional organization conferences. **All PD must have SCECH's and be logged into KALPA. Members that do not complete the PD by the day listed shall be docked a day's wages, unless medically unable to complete then they shall be docked a sick day.**

The parties wish to further clarify the bolded language in Article 9.G.3 above.

The parties therefore agree as follows:

1. With respect to HPEA members who were docked pay for not completing the Teacher Choice deadline with respect to the paperwork and logging into KALPA in the 2021-22 school year, but who did in fact attend the professional development activity, such members shall have the docked pay restored to them.
2. For the 2022-23 school year, HPEA members who do not meet all the requirements of the Teacher Choice professional development day, including logging into the applicable Professional Development System (currently KALPA) by the deadline, such teachers shall have their pay

docked no later than 75 days after the deadline for logging into the applicable Professional Development System (currently KALPA).

3. The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, is a non-precedent setting agreement, and does not affect any other language in the collective bargaining agreement. This agreement shall expire June 30, 2023.

For the District:

Amy Kruppe Sep 16, 2022

Date

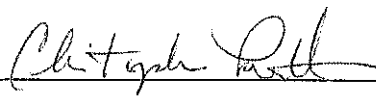
John Gierak Sep 16, 2022

Date

For the Association:

nancy sly Sep 17, 2022

Date

 8/31/2022

Date

Signature: Amy Kruppe
Amy Kruppe (Sep 16, 2022 15:43 EDT)
Email: amy.kruppe@hazelparkschools.org

Signature: John Gierak
John Gierak (Sep 16, 2022 15:47 EDT)
Email: jgierak@clarkhill.com

Signature: Nancy Sly
Email: hpeaprez@gmail.com











Hazel LOA Teacher Choice PD 7-28-22(268067031.1)

Final Audit Report

2022-09-17


Created:	2022-08-31
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAbNkdShenF_4iKNlXr9e8xD9Cws8JOhk8

"Hazel LOA Teacher Choice PD 7-28-22(268067031.1)" History

-  Document created by Chris Pratt (cpratt@mea.org)
2022-08-31 - 5:36:39 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-08-31 - 5:51:24 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-08-31 - 5:51:28 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-09-16 - 4:50:15 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy Kruppe
2022-09-16 - 7:42:59 PM GMT
-  Document e-signed by Amy Kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-09-16 - 7:43:00 PM GMT - Time Source: server
-  Document emailed to jgierak@clarkhill.com for signature
2022-09-16 - 7:43:02 PM GMT
-  Email viewed by jgierak@clarkhill.com
2022-09-16 - 7:46:02 PM GMT
-  Signer jgierak@clarkhill.com entered name at signing as John Gierak
2022-09-16 - 7:47:03 PM GMT
-  Document e-signed by John Gierak (jgierak@clarkhill.com)
Signature Date: 2022-09-16 - 7:47:04 PM GMT - Time Source: server

 Document emailed to hpeaprez@gmail.com for signature


2022-09-16 - 7:47:06 PM GMT

 Email viewed by hpeaprez@gmail.com

2022-09-17 - 11:07:38 AM GMT

 Signer hpeaprez@gmail.com entered name at signing as nancy sly

2022-09-17 - 1:26:05 PM GMT

 Document e-signed by nancy sly (hpeaprez@gmail.com)

Signature Date: 2022-09-17 - 1:26:07 PM GMT - Time Source: server

 Agreement completed.

2022-09-17 - 1:26:07 PM GMT



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Teacher Choice Professional Development
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Teacher Choice Professional Development between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Teacher Choice Professional Development, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
United Oaks Grant Funds

Agreement between the Hazel Park Schools (hereafter “District”) and the Hazel Park Education Association (hereafter “Association”).

The circumstances leading to this agreement are as follows. United Oaks Elementary received a United Way grant to promote community engagement with parents, students, and staff by creating more activities, clubs, and tutoring, after school hours. The grant allows for staff to be paid for their extra hours after school.

The parties therefore agree as follows:

1. HPEA bargaining unit members will be paid \$35.00 per hour for hours they worked in grant funded activities for the 2022-2023 school year at United Oaks Elementary School, subject to the approval of the United Oaks committee overseeing the grant, and United Oaks Principal.
2. In consideration of the payments above, it is understood and agreed that for the 2022-23 school year teachers who received the payment described in Section 1 above will not receive the lump sum payment of \$200 that the HPEA collective bargaining agreement typically provides for a teacher overseeing a new club under Schedule B.
3. The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, is a non-precedent setting agreement, and does not affect any other language in the collective bargaining agreement. This agreement shall expire June 30, 2023.

For the District:

Amy Kruppe
Amy Kruppe (Oct 22, 2022 08:40 EDT)

Date

For the Association:

Nancy Sly
Oct 25, 2022

Date










Letter of Agreement HPEA & HPS Corrected Dates 2022

Final Audit Report

2022-10-25

Created:	2022-10-21
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAhosRPL6yYjI24-HCGgAAAdIQ8fULJBcqd

"Letter of Agreement HPEA & HPS Corrected Dates 2022" History

-  Document created by Chris Pratt (cpratt@mea.org)
2022-10-21 - 3:51:00 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-10-21 - 3:52:50 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-10-21 - 3:52:51 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy Kruppe
2022-10-22 - 12:40:25 PM GMT
-  Document e-signed by Amy Kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-10-22 - 12:40:27 PM GMT - Time Source: server
-  Document emailed to nancy sly (hpeaprez@gmail.com) for signature
2022-10-22 - 12:40:28 PM GMT
-  Email viewed by nancy sly (hpeaprez@gmail.com)
2022-10-22 - 12:48:45 PM GMT
-  Document e-signed by nancy sly (hpeaprez@gmail.com)
Signature Date: 2022-10-25 - 10:30:14 AM GMT - Time Source: server
-  Agreement completed.
2022-10-25 - 10:30:14 AM GMT



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - United Oaks Grant Funds
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for United Oaks Grant Funds between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for United Oaks Grant Funds, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Letter of Agreement

Hazel Park Schools &
Hazel Park Education Association

RE: Welcome Back Proud Michigan Educator

Agreement between the Hazel Park Schools (hereafter "District") and the Hazel Park Education Association (hereafter "Association").

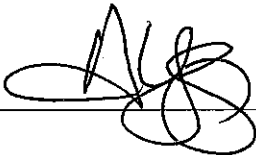
Due to the ongoing educator shortage, the Department of Education has instituted a program that allows currently non-certified educators whose certification has lapsed to work with school districts in developing a path to return to the classroom.

The parties therefore agree as follows:

1. Educators who are seeking to return to the classroom will adhere to the guidelines consistent with the program.
2. The District shall award years of service on the salary schedule consistent with the teaching experience that is related directly to the position for which they are employed.
3. As a result of this program, the need for mentors is pivotal. Each educator hired by the District under this provision shall be assigned a mentor for a period of their first three years. It is understood that a mentor teacher is voluntary and shall be paid \$1,200 annually.

The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, that this is a non-precedent setting agreement, and that this does not affect any other language in the collective bargaining agreement. This agreement shall expire June 30, 2023.

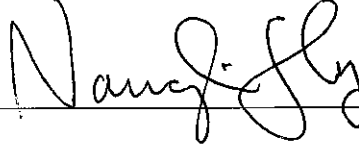
For the District:



Date:

11/1/2022

For the Association:



Date:

November 1, 2022



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Welcome Back Proud Michigan Educator
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Welcome Back Proud Michigan Educator between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Welcome Back Proud Michigan Educator, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



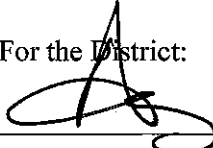
Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Healthy Communities Coalition Grant 2022-23

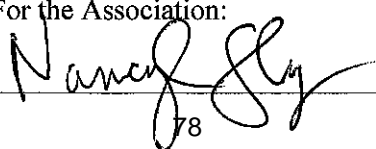
Agreement between the Hazel Park Schools (hereafter “District”) and the Hazel Park Education Association (hereafter “Association”).

The circumstances leading to this agreement are as follows. The District has received a Healthy Communities Coalition Grant to educate students in healthy practices and promote student health in general. This Grant is applicable to the Edison, Webb, Hoover, Advantage, and United Oaks Elementary School programs. The Grant allows for staff members, including teachers, paraprofessionals, and other District staff who participate in the program under this Grant to be paid for their extra hours after school.

The parties therefore agree as follows:

1. The District shall post the position on the District’s website and choose from the applicants ~~appoint~~ one District staff member per elementary program (Edison, Webb, Hoover, Advantage, and United Oaks) to act to act as Healthy School Champion for their particular school. The Healthy School Champion shall report to and work with a designated Central Office Administrator, but shall also work collaboratively with their Building Administrator with respect to the program. This staff member shall be paid a \$1,200 stipend for the year. It is expected that the work for this position will require approximately 50 hours of time to be performed outside the regular school day.
2. The District shall post the position and choose from the applicants one District staff member per elementary program (Edison, Webb, Hoover, Advantage, and United Oaks) to act as the Healthy Club Coordinator for their particular school. The Healthy Club Coordinators will work with the Healthy School Champion with respect to implementation of the program, along with the Building Administrators in their respective buildings. This staff member shall be paid a \$1,000 stipend for the year. It is expected that the work for this position will require approximately 50 hours of time to be performed outside the regular school day and there will be a minimum of one scheduled activity per week, ending with the school year, absent the agreement of the designated Central Office Administrator.
3. The duties of the program will be consistent with the program outline as attached, and may be further developed and specified by the designated Central Office administrator and the Healthy School Champion. Payment of the stipend shall be bi-weekly to non-certified staff, and in two lump sum payments – January and June – to professional salaried staff.
4. It is understood that preference shall be given to HPEA members with respect to appointment to these positions, but the final decision will be made by the designated Central Office Administrator.
5. The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, is a non-precedent setting agreement, and does not affect any other language in the collective bargaining agreement. This agreement shall expire June 30, 2023.

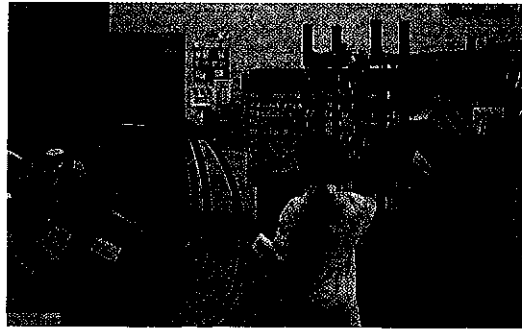
For the District:  11/1/2022
Date

For the Association:  November 1, 2022
Date



Building Healthy Communities directly impacts the health of children and ensures that schools are healthy places for children to learn.

- A **dedicated school coordinator** and funding to support an on-site healthy school champion.
- **Administrative support** for district and school program implementation.
- Large packages of **equipment for PE and recess.**
- Nutrition and physical activity **curriculum and professional development.**
- Support for **trauma-sensitive schools.**
- Resources to enhance school meals or **food service operations.**
- Funding for **after-school programs** and healthy snacks.
- Healthy living **resources and activities for families.**



"Building Healthy Communities is a great program and very user friendly. The lessons are easy to implement and engaging in various ways from videos to hands on activities and discussions. In future years to come, this program will continue to have an even greater impact on our students!"
 -Healthy School Champion, McKinley Elementary



The role of schools and districts that participate in the Building Healthy Communities program

Role of Elementary Schools

- Identify a member of the school community to take on the role of **Healthy School Champion**, who will receive a stipend to help us launch and monitor the program.
- Classroom teachers will integrate **one nutrition lesson per month** for their students. This can be as easy as pressing play on one of our (less than 5 minute!) videos, or using our provided lesson plans for a deeper dive.
- Implement a before or after-school **Healthy Kids Club**, led by an Advisor that receives a stipend for their time.
- Utilize the **extensive package of PE and recess equipment** we provide to the schools to promote activity.
- Share **health tips** with the school community - in school with students and with families at home.

Role of School Districts

- Collaborate with our BHC staff to review (and potentially update) the district's **local wellness policy.**
- Complete the **Healthy School Action Tool (HSAT)** for your district.
- Arrange for the **Food Service Director** to participate in a partner meeting to determine where and how BHC can provide support for improving school meal delivery and quality.

"BHC has provided our community with easy to access resources to provide a quality education in healthy eating, physical activity and social/emotional development."
 -Healthy School Champion, Westview Elementary



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Healthy Community Coalition Grant 2022-23
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Healthy Community Coalition Grant 2022-23 between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Healthy Community Coalition Grant 2022-23, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
COVID Leave 2022

Agreement between the Hazel Park Schools (hereafter "District") and the Hazel Park Education Association (hereafter "Association").

The circumstances leading to this agreement are as follows. Due to the fact that it appears that the COVID pandemic will continue to impact the District through the end of the current calendar year, the District is willing to continue to permit an up to 10-day leave, allowing employees who contract COVID-19 to be paid for up to 10 work days without having to draw down their annual sick leave for exposure to COVID-19.

The parties therefore agree as follows:

1. A one-time allocation of ten (10) leave days shall be granted from the start of the 2022-23 school year through December 31, 2022, on the following terms: An HPEA bargaining unit member who is subject to a quarantine due to having a positive PCR test or a positive rapid test and/or contracts COVID-19 and provides proof of the positive PCR test with the District's designee, shall be permitted to use this leave.
2. The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, that this is a non-precedent setting agreement, and that this does not affect any other language in the collective bargaining agreement. This agreement shall expire December 31, 2022.

For the District:

For the Association:

Amy Kruppe Aug 31, 2022
Amy Kruppe (Aug 31, 2022 21:26 EDT)
Date

Christy Beth 6/14/2022
Date

John Gierak Sep 7, 2022
John Gierak (Sep 7, 2022 18:22 EDT)
Date

Nancy Sty Sep 9, 2022
Date











Hazel LOA COVID 2022-23 6-2-22 HPEA Signed


Final Audit Report

2022-09-09

Created:	2022-08-31
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAz-fidCnHkN3CosFC0-FfipOnOvp-3AQy

"Hazel LOA COVID 2022-23 6-2-22 HPEA Signed" History


-  Document created by Chris Pratt (cpratt@mea.org)
2022-08-31 - 6:50:57 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-08-31 - 6:53:10 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-08-31 - 6:53:12 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy Kruppe
2022-09-01 - 1:26:46 AM GMT
-  Document e-signed by Amy Kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-09-01 - 1:26:48 AM GMT - Time Source: server
-  Document emailed to jgierak@clarkhill.com for signature
2022-09-01 - 1:26:50 AM GMT
-  Email viewed by jgierak@clarkhill.com
2022-09-04 - 6:28:20 AM GMT
-  Signer jgierak@clarkhill.com entered name at signing as John Gierak
2022-09-07 - 10:22:00 PM GMT
-  Document e-signed by John Gierak (jgierak@clarkhill.com)
Signature Date: 2022-09-07 - 10:22:02 PM GMT - Time Source: server
-  Document emailed to hpeaprez@gmail.com for signature
2022-09-07 - 10:22:03 PM GMT

 Email viewed by hpeaprez@gmail.com


2022-09-08 - 2:21:51 AM GMT

 Signer hpeaprez@gmail.com entered name at signing as Nancy C. Sly

2022-09-09 - 11:05:08 AM GMT

 Document e-signed by Nancy C. Sly (hpeaprez@gmail.com)

Signature Date: 2022-09-09 - 11:05:09 AM GMT - Time Source: server

 Agreement completed.

2022-09-09 - 11:05:09 AM GMT



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Covid Leave 2022
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Covid Leave 2022 between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Covid Leave 2022, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Christopher Benedetto Retroactive Pay
Date: November 11, 2022

We are presenting the Letter of Agreement for Christopher Benedetto Retroactive Pay for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Christopher Benedetto's Retroactive Pay, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Christopher Benedetto Retroactive Pay

Agreement between the Hazel Park Schools (hereafter "District"), the Hazel Park Education Association (hereafter "Association"), and Christopher Benedetto (hereafter "Teacher")

The circumstances leading to this agreement are as follows. The parties recently discovered that the Teacher was not receiving planning time or a full lunch period, and that the Teacher also worked on some half days. The parties are in agreement to retroactively correct these problems to the beginning of this school year.

Accordingly, the parties agree as follows:

1. The Teacher shall be paid a total of \$17,751.98 no later than the second pay period following execution of this agreement, based upon the following:

- a. For missed planning time: \$10,362.42
(Step 12 BA+18 \$72,537 / 180 / 7 = \$57.56 x 180 = \$10,362.42)
- b. For missed lunch: \$5,374.96
(180 / 7 pd - 12 hd = 161 x \$57.56 x 58% [35 minutes] = \$5,374.96)
- c. For half days worked: \$2,014.60
(9/29/21, 10/7/21, 10/28/21, 12/17/21, 1/21/22, 1/24/22, 2/18/22, 3/5/22, 4/13/22, 5/27/22) 10 x 57.56 = \$2,014.60)

2. The Teacher shall be similarly paid in the 2022-23 school year, unless the District is able to change his work schedule.

3. It is understood and agreed that this Agreement represents the full and complete resolution of any and all matters relating to the District's compensation paid to the Teacher through the end of the current school year, provided the payments above are made and the current salary being paid to the Teacher continues to the end of the school year. The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, is non-precedent setting, and that this does not affect any other language in the collective bargaining agreement.

For the District:

Aug 31, 2022

Date

Sep 7, 2022

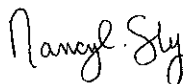
Date

For the Association:



6/14/2022

Date



Date

Signature: Amy Kruppe
Amy Kruppe (Aug 31, 2022 21:27 EDT)

Email: amy.kruppe@hazelparkschools.org

86

Signature: John Gierak
John Gierak (Sep 7, 2022 18:23 EDT)

Email: jgierak@clarkhill.com







Hazel LOA C. Benedetto retroactive pay 6-2-22 HPEA signed


Final Audit Report

2022-09-09


Created:	2022-08-31
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAakQZs6Eg-iSh5qWGGlazkESqiQldfhrVN

"Hazel LOA C. Benedetto retroactive pay 6-2-22 HPEA signed" History


-  Document created by Chris Pratt (cpratt@mea.org)
2022-08-31 - 6:46:41 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-08-31 - 6:47:17 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-08-31 - 6:47:18 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy kruppe
2022-09-01 - 1:27:48 AM GMT
-  Document e-signed by Amy kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-09-01 - 1:27:50 AM GMT - Time Source: server
-  Document emailed to jgierak@clarkhill.com for signature
2022-09-01 - 1:27:51 AM GMT
-  Email viewed by jgierak@clarkhill.com
2022-09-04 - 6:28:19 AM GMT
-  Signer jgierak@clarkhill.com entered name at signing as John Gierak
2022-09-07 - 10:23:12 PM GMT
-  Document e-signed by John Gierak (jgierak@clarkhill.com)
Signature Date: 2022-09-07 - 10:23:14 PM GMT - Time Source: server
-  Document emailed to hpeaprez@gmail.com for signature
2022-09-07 - 10:23:15 PM GMT

 Email viewed by hpeaprez@gmail.com


2022-09-07 - 11:11:37 PM GMT

 Signer hpeaprez@gmail.com entered name at signing as nancy sly

2022-09-09 - 11:08:19 AM GMT

 Document e-signed by nancy sly (hpeaprez@gmail.com)

Signature Date: 2022-09-09 - 11:08:21 AM GMT - Time Source: server

 Agreement completed.

2022-09-09 - 11:08:21 AM GMT

Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Uncertified Bargaining Unit Members

Agreement between the Hazel Park Schools (hereafter "District") and the Hazel Park Education Association (hereafter "Association").

The circumstances leading to this agreement are as follows:

The parties agree that bargaining unit members shall be certified in the EA and as such are placed accordingly on the salary schedule. During the 2021/2022 academic school year, it was discovered several bargaining unit members were not certified consistent with Article 8.F of the parties' collective bargaining agreement. In order to avoid a potential hardship for bargaining unit members, the parties agree as follows in application of the language below.

1. Article 8, "Professional Compensation," Section F, provides as follows:

"A teacher/ancillary staff who does not possess a Provisional Certificate or a Permanent Certificate issued by the Michigan State Board of Education, shall be placed at the BA bottom step as defined by the Schedule A Salary Scale regardless of education level attained. It will be the responsibility of the teacher to attain a substitute permit at his/her own expense in order to continue employment."

2. The parties agree that this provision shall apply to all bargaining unit members. It is understood and agreed that if a bargaining unit member loses certification in the midst of the school year, the movement to BA bottom step shall commence in the following academic school year.

The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, and that this does not affect any other language in the collective bargaining agreement. This shall become part of subsequent collective bargaining agreements.

For the District:

Amy Kruppe
Amy Kruppe (Sep 24, 2022 09:49 EDT)

Sep 24, 2022

Date

For the Association:

Nancy Sly

Sep 24, 2022

Date


Hazel LOA on Art 8.F HPEA Agreed

Final Audit Report

2022-09-24

Created:	2022-09-23
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAo7LQbhFYpp-QiG5oDS-jkWgn4twrjm9H

"Hazel LOA on Art 8.F HPEA Agreed" History

-  Document created by Chris Pratt (cpratt@mea.org)
2022-09-23 - 4:10:41 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-09-23 - 4:14:14 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-09-23 - 4:14:16 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy kruppe
2022-09-24 - 1:49:16 PM GMT
-  Document e-signed by Amy kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-09-24 - 1:49:17 PM GMT - Time Source: server
-  Document emailed to nancy sly (hpeaprez@gmail.com) for signature
2022-09-24 - 1:49:19 PM GMT
-  Email viewed by nancy sly (hpeaprez@gmail.com)
2022-09-24 - 3:37:37 PM GMT
-  Document e-signed by nancy sly (hpeaprez@gmail.com)
Signature Date: 2022-09-24 - 3:38:45 PM GMT - Time Source: server
-  Agreement completed.
2022-09-24 - 3:38:45 PM GMT



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Uncertified Bargaining Unit Members
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Uncertified Bargaining Unit Members between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Uncertified Bargaining Unit Members, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Mitchell Dance Grievance
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Mitchell Dance Grievance between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Mitchell Dance Grievance, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent

GRIEVANCE SETTLEMENT AGREEMENT AND RELEASE

This Agreement between the Hazel Park Schools (hereinafter "School District" or "District"), the Hazel Park Education Association (hereinafter "HPEA" or "Union"), and Lindsay Mitchell (hereinafter the "Grievant").

The circumstances leading to this agreement are as follows. The Grievant was terminated from her position as Hazel Park Dance Coordinator/Director/Coach (hereafter "Dance Coach") in March of the Hazel Park Dance Program and was paid a pro-rated stipend as the dance program was not completed and was in progress at the time. The Grievant filed a grievance (Grievance 2021/2022/03) protesting her termination from this position. The Grievant also filed a discrimination complaint with the Michigan Department of Civil Rights (MDCR). The Grievant has since resigned her employment with the District. The parties are desirous of resolving the matter without further time and expense.

Accordingly, the parties agree as follows:

1. The Grievant shall be paid \$1,112.12 (One Thousand One Hundred Eleven and 12/100 Dollars), less applicable withholdings, which is the difference between \$5,000 (Five Thousand Dollars) stipend for overseeing the dance program for the entire year and pro-rated from the amount she already received, which was \$3,888.88 (Three Thousand Eight Hundred Eighty-Eight and 88/100 Dollars). She will be paid \$1,000 (One Thousand Dollars), less applicable withholdings, for additional work she alleged to perform related to the Hazel Park Dance Program. In addition, the Grievant shall be paid an additional \$3,137.88 (Three Thousand One Hundred Thirty-Seven and 88/100 Dollars), less applicable withholdings, for the release of any and all claims related to her employment with the District, including but not limited to the complaint filed with the MDCR. This shall be paid within 15 days following the complete execution of this agreement.

2. The disciplinary letter and any and/or all related materials setting forth the Grievant's termination from the Hazel Park Dance Program shall be permanently removed from the Grievant's personnel file.

3. The Union and Grievant hereby withdraw the above-referenced grievance with prejudice, and the parties agree that all salary and pay related to the grievance have been resolved, pending implementation of the agreement.

4. The Grievant hereby releases the School District, its current and former Board of Education members, its current and former officers, employees and agents, as well as the Union, from any and all claims related to or arising from the Grievant's employment and/or termination of employment with the School District to which the Grievant may be entitled, including but not limited to the complaint/claim she filed with the MDCR, and any and all constitutional, statutory, common law and contract claims. The Grievant further acknowledges that she has received all salary, wages and benefits, including insurances and leave time, to which she was entitled as of the date of this Agreement, and waives any right to be re-employed by the District in the future.

5. It is understood that the District's action of entering into this settlement is non-precedent setting. The parties' execution of this Agreement shall not be construed as an admission of liability on the part of any party.

HAZEL PARK SCHOOLS

HAZEL PARK EDUCATION ASSOCIATION

By: [Signature] 10/19/2022
Date
Its: [Signature]

By: [Signature]
Date
Its: President 10/19/2022

Lindsay Mitchell 10/12/22
Lindsay Mitchell Date



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Letter of Agreement - Ancillary Staff Outside Experience Credit
Date: November 11, 2022

We are presenting the Board of Education with the Letter of Agreement for Ancillary Staff Outside Experience Credit between the district and the HPEA for your approval. Please review the attached documents.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the LOA for Ancillary Staff Outside Experience Credit, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Letter of Agreement
Hazel Park Schools and
Hazel Park Education Association
Ancillary Staff Outside Experience Credit

Agreement between the Hazel Park Schools (hereafter "District") and the Hazel Park Education Association (hereafter "Association").

The circumstances leading to this agreement are as follows. The HPEA filed grievance 2021/2022/08 regarding the District offering outside experience credit to some bargaining unit members. The parties disagree as to whether the Administration may do so. Rather than litigate this issue, the parties agree to resolve the dispute as follows.

The parties agree:

Psychologists and Counselors


1. Relevant experience, defined as work experience at a charter and private schools, as well as experience recognized by the Michigan Retirement Act of applicants for these specific ancillary staff positions shall be credited not to exceed eight (8) years, may be recommended to the Board by the Superintendent for credit on the salary schedule, when hired.

PT, OT, Speech, Nursing and Social Workers

2. Relevant experience, defined as work experience applicable to the work that is done in a medical or clinical setting, of applicants for these specific ancillary staff positions shall be credited not to exceed eight (8) years, may be recommended to the Board by the Superintendent for credit on the salary schedule, when hired.
3. The Union hereby withdraws the above-referenced grievance with prejudice.

The parties understand and agree that this constitutes the entire agreement between them pertaining to the subject matter addressed herein, and that this does not affect any other language in the collective bargaining agreement. The parties' execution of this Agreement shall not be construed as an admission of liability, or an admission of the propriety/correctness of either party's respective position, on the part of any party. This agreement shall expire June 30, 2024.

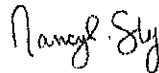
For the District:


Amy Kruppe (Oct 20, 2022 16:07 EDT)

Oct 20, 2022

Date

For the Association:



Oct 21, 2022

Date

Ak










Grievance Settlements from of 10.20.22

Final Audit Report

2022-10-21

Created:	2022-10-20
By:	Chris Pratt (cpratt@mea.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAs6QwQ54JmjZlvm4HDkvffR37IR2cXm-q

"Grievance Settlements from of 10.20.22" History

-  Document created by Chris Pratt (cpratt@mea.org)
2022-10-20 - 8:25:20 PM GMT
-  Document emailed to amy.kruppe@hazelparkschools.org for signature
2022-10-20 - 8:30:05 PM GMT
-  Email viewed by amy.kruppe@hazelparkschools.org
2022-10-20 - 8:30:06 PM GMT
-  Signer amy.kruppe@hazelparkschools.org entered name at signing as Amy kruppe
2022-10-20 - 10:07:47 PM GMT
-  Document e-signed by Amy kruppe (amy.kruppe@hazelparkschools.org)
Signature Date: 2022-10-20 - 10:07:49 PM GMT - Time Source: server
-  Document emailed to nancy sly (hpeaprez@gmail.com) for signature
2022-10-20 - 10:07:54 PM GMT
-  Email viewed by nancy sly (hpeaprez@gmail.com)
2022-10-21 - 0:29:37 AM GMT
-  Document e-signed by nancy sly (hpeaprez@gmail.com)
Signature Date: 2022-10-21 - 1:30:31 PM GMT - Time Source: server
-  Agreement completed.
2022-10-21 - 1:30:31 PM GMT



October 24, 2022

Ms. Amy Kruppe, Superintendent
Hazel Park Schools
1620 E. Elza Avenue
Hazel Park MI 48030-2358

Dear Ms. Kruppe,

On behalf of Michigan School Business Officials, it is my pleasure to inform you that Imran Mirza has completed the MSBO Business Manager Academy in our virtual format. This program reflects a high degree of participation, mentoring with peers or a facilitator, and “hands-on” application of school business skills. The Business Manager Academy required an 11-month commitment with outside engagement with the cohort.

I hope that you will join us in celebrating Imran Mirza (Mr.)’s accomplishment. You may wish to inform your district’s board of education and the local media. It is an opportunity to highlight your staff’s accomplishments and shed a positive light on your school district.

If you have any questions or want additional information, please feel free to contact me.

Sincerely,

A handwritten signature in black ink that reads "David Martell".

David Martell
Executive Director

A handwritten signature in black ink that reads "Robert Dwan".

Robert Dwan
Deputy Executive Director

cc: Imran Mirza

Date Range: 10/01/2022 to 10/31/2022

Program: All Programs

Auditor's State Attendance Percentage Report

<u>Date</u>	<u>Student Count</u>	<u># Absent</u>	<u># Present</u>	<u>% Present</u>
63130 - Hazel Park City School District T 22/23 DISTRICT				
10/03/2022	2593	222	2371	91.44
10/04/2022	2595	213	2382	91.79
10/05/2022	2594	194	2400	92.52
10/06/2022	2595	239	2356	90.79
10/07/2022	2287	254	2033	88.89
10/10/2022	2587	255	2332	90.14
10/11/2022	2592	239	2353	90.78
10/12/2022	2591	258	2333	90.04
10/13/2022	2592	439	2153	83.06
10/14/2022	2290	251	2039	89.04
10/17/2022	2598	289	2309	88.88
10/18/2022	2599	258	2341	90.07
10/19/2022	2599	286	2313	89.00
10/20/2022	2599	260	2339	90.00
10/21/2022	2296	310	1986	86.50
10/24/2022	2600	295	2305	88.65
10/25/2022	2600	266	2334	89.77
10/26/2022	2600	266	2334	89.77
10/27/2022	2599	266	2333	89.77
10/28/2022	2296	335	1961	85.41
10/31/2022	2602	395	2207	84.82