



**Board of Directors Meeting
January 21, 2026
SASED Administrative Center
2900 Ogden
Lisle, IL 60532
2:00 PM
AGENDA**

1. **Call to Order/Roll Call**
2. **Pledge of Allegiance**
3. **Public Comment**
4. **Consent Agenda**
 - a. Approval of Open and Closed Session Meeting Minutes from December 17, 2025 Board of Directors Meeting
 - b. Personnel Recommendations
 - 1) Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, and Registered Staff as presented.
 - 2) Approve the 3-Year Master Service Agreement with Sunburst Workforce Advisors
 - c. Financial
 - 1) Budget Reports
 - 2) Treasurers/Investments Reports
 - 3) Payroll Reports for December 2025
 - 4) Bill List for January 2026
 - 5) Interim Checks and Voids for December 2025
 - d. Governance
 - 1) Approve the Intergovernmental Agreements to enroll a non-member district student in a SASED program.
 - 2) Approve the Independent Contractor Agreements for Presenters at Spring Institute 2026
5. **Discussion/Information**
 - a. SASED SY25-26 Enrollment
 - b. Human Resources Staffing Update
 - c. Committee Reports
 - d. Executive Director Report
6. **Enter into Closed Session**

To enter into closed session to discuss:
The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6); and
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
7. **Reconvene into Open Session**
8. **Adjournment**



Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
From: Kim Dryier, Executive Director
Date: January 21, 2026
Re: Approval of Board of Directors Open and Closed Session Meeting Minutes

Summary: Open and Closed Session meeting minutes from the December 17, 2025 Board of Directors Meeting.

Recommended Action: SASED Administration requests that the Board of Directors approve the open and closed session meeting minutes from the December 17, 2025 Meeting.

4. Consent Agenda

- a. Approval of Open Session Meeting Minutes from November 19, 2025 Board of Directors Meeting
- b. Personnel Recommendations
 1. Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, and Registered Staff as presented.
 2. Approve the SY25-26 Extended School Year (ESY) Salary Increase
- c. Financial
 1. Budget Reports
 2. Treasurers/Investments Reports
 3. Payroll Reports for November 2025
 4. Bill List for December 2025
 5. Interim Checks and Voids for November 2025
- d. Governance
 1. Second Reading and Adoption of the Updated Policies Released with IASB PRESS Issue 120
 2. Approve the Intergovernmental Agreements to enroll a non-member district student in a SASED program.
 3. Accept the Donation of desktop computers from Scrim Center, LLC
 4. FOIA Request and Response
 5. Approve the Independent Contractor Agreements for Presenters at Spring Institute 2026
 6. Approve the Classroom Lease Agreement Between SASED and Downers Grove SD58

A motion was made to approve the consent agenda items, as presented. This motion was made by Member Wise and seconded by Member Cross.

Upon Roll Call Vote:

Ayes: Castillo SD20, McGill SD25, Davis SD33, Graber SD45, Zaher SD48, Russell SD58, Nugent SD60, Cross SD63, Wise SD66, Barbanente SD88, Johansen SD94, Thiele SD99, Schneider SD180, Filipak SD202.

Nays: None

Ayes: 14 Districts **Nays:** None **Absent:** 4 Districts

Upon roll call vote, motion passed.

5. Action Items

- a. Approved the Reciprocal Reporting Agreement and Intergovernmental Agreement Between the DuPage County Sheriff's Office and SASED

A motion was made to approve the Reciprocal Reporting Agreement and Intergovernmental Agreement Between the DuPage County Sheriff's Office and SASED, as presented. This motion was made by Member Johansen and seconded by Member Thiele.

Upon Roll Call Vote:

Ayes: Castillo SD20, McGill SD25, Davis SD33, Graber SD45, Zaher SD48, Russell SD58, Nugent SD60, Cross SD63, Wise SD66, Barbanente SD88, Johansen SD94, Thiele SD99, Schneider SD180, Filipak SD202.

Nays: None

Ayes: 14 Districts **Nays:** None **Absent:** 4 Districts

Upon roll call vote, motion passed.

Dr. Keisha Campbell, SD205, arrived at the meeting at 2:07pm.

6. Discussion/Information

- a. SASED Enrollment - Dr. Vander Woude provided an update on SASED's current enrollment. Overall enrollment numbers have increased by 6 students and referrals continue to come through.
- b. Human Resource/Staffing Update - Dr. Wheaton provided an HR update as presented in the Board packet. There are currently 7.5 open positions (mainly in the SLE program in both support staff and related service staff), a decrease from last month.
- c. Committee Reports - Dr. Dryier provided committee updates.
 1. The Finance Committee and Facilities Planning Committee meetings were both cancelled for December.
 2. Policy Committee -
 - a. The Policy Committee met on December 10th. SASED's attorney, Dawn Hinkle, joined the committee meeting to review new cooperative by-laws language and laws that go into effect January 1, 2026 and to review SASED's current by-laws. Dawn will draft new language for the Policy Committee to consider at their next meeting. Additionally the committee is working on sorting out the deed for Southeast as well as contractual obligation language from the 1970's and their potential impact on SASED. The Policy Committee will share recommendations at a forthcoming board meeting. The next Policy Committee meeting is scheduled for Thursday, January 15, 2026.
- d. Executive Director Report - Dr. Dryier provided updates in each of the Strategic Plan Priorities.
 - High Quality Staffing
 1. Staffing continues to be an area in which much focus is placed, including recruitment and retention.
 - Exemplary Programs
 1. The Parent Advisory Committee was hosted by SASED on December 3, 2025. The committee continues to focus on learning, engagement, and collaboration. Program updates and upcoming engagement activities were shared. The PAC acknowledged the improvements in SASED's instructional programs and were appreciative of the updates and new initiatives. Additionally, a desire for a stronger sense of community within the SASED community was voiced.
 2. ESY - SASED will be hosting ESY at Lisle South, York Center, Southeast, and the SAC. ESY is scheduled for June 10-25, 2026. Registration will be starting second semester.
 - Communication
 1. In addition to the weekly newsletters, monthly newsletters, program and grade level PLC's, and formalized processes, walk through feedback is now being shared with staff.
 - Operations
 1. Facility Planning - Facility planning continues to be underway. The SASED administrative team will be touring additional property sites this month. Additionally, the SASED administrative team continues to work with Tammie Schallmo regarding funding options. Updates are expected to be shared with the Facility and Finance Committees next month.
 2. Negotiations - Certified Staff Negotiations kick off on January 21, 2026. OT/PT Agreement is being reviewed.
 3. Program Leases - Program Leases for next school year have been identified. SASED Administration will be working on classroom assignments over break and is expected to share program locations in January 2026.
 4. Storage Space - SASED is in need of storage space for the summer of 2026. If any partners have unused space, SASED would be interested in leasing. Otherwise, SASED will find other storage spaces for the summer. Similar to classroom leases, SASED needs to have this information by the end of December.



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Dr. Julia Wheaton, Interim Chief Human Resource Officer *JW*
Date: January 21, 2026
Re: Personnel Recommendations

Purpose: This month's personnel report on staffing changes, including new hires, departures, and any leaves is being presented for your review.

Please see the attached Personnel Notes.

Financial Impact: Filled positions have been accounted for in the FY26 budget.

Recommended Action: SASED Administration requests that the Board of Directors approve the personnel recommendations as presented.



PROPOSED PERSONNEL ACTION

1. Resignations/Retirements/Terminations – Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Initial Employment Date</u>	<u>Last Day Worked</u>	<u>Reason</u>
Renc, Mark	Orientation & Mobility Specialist-VI Program	Tuition	8/23/1999	6/7/2030	Retiring

2. Resignations/Retirements/Terminations – Educational Support Staff

Ferry, Suzanne	Interpreter/DHH Program Westmont Jr. High	Tuition	8/12/2019	1/5/2026	Accepted another position
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3. Appointments – Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Initial Employment Date</u>	<u>Hourly Rate</u>	<u>Salary</u>
Bradley, Beth	Teacher/APE SASED Programs	Tuition	1/5/2026		\$32,283.33 Prorated from \$63,873.00

4. Appointments – Educational Support Staff

Rueb, Julie	1:1 Interpreter	User Fee Dist. #180	12/17/2025	\$40.69	
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NOTE: The Administration assures the Board that all of the above salaries are within Board approved ranges and/or schedules.



LEAVE OF ABSENCES

1. Leave of Absence/FMLA – Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Length of Leave</u>
Minhas, Kaiser	Teacher/Pathways Southeast School	1/8/2026 – Intermittant

2. Leave of Absence/FMLA – Registered Staff

Krueger, Kelly	Occupational Therapist OT/PT Program	3/5/2026 – 5/21/2026
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3. Leave of Absence/Medical Leave – Educational Support Staff

Abts, Cynthia	Medical/Teacher Assistant Transition Program	12/2/2025 – 1/30/2026 (Unpaid) *FMLA ended 12/1/2025
Ball, Shawna	Teacher Assistant/SMNP	12/17/2025 – 1/27/2026
Upadhyayula, Madhurima	Teacher Assistant/SLE Winfield Primary	9/8/2025 – 2/6/2026 *Updated to include extended leave dates

Good afternoon,

I wanted to inform you all of my intention to retire at the end of the school year in 2030. It is my understanding, per the contract, I will be eligible for the retirement enhancement salary increase for the next four years prior to retirement.

If there is anything else that currently needs to be done please let me know.

Thank you very much and I hope you all have a great rest of your day.

Mark Renc

Certified Orientation and Mobility Specialist

SASED Vision Program

mrenc@sased.org

Rec'd. 1/13/2020

On Fri, Dec 12, 2025 at 9:52 AM Suzanne Ferry <sferry@sased.org> wrote:

Dear Tara,

I am writing to formally resign from my position at SASED with my last day being January 5, 2026 at Oak School. I will be moving to Georgia to take a position with the Department of Defense Education Activity. I will have the opportunity to work with children of military families at Fort Benning in Columbus, Georgia.

This was not an easy decision to make, as my time here has meant a great deal to me. I am truly grateful for the opportunities I've had to learn, grow, and contribute. Working alongside such supportive and dedicated colleagues has been a privilege. I'm especially appreciative of the ways this role has shaped me both professionally and personally. The experiences I've gained here will stay with me, and I carry nothing but gratitude as I take this next step.

Please let me know how I can best support the transition process over the coming weeks. I'm committed to making everything as smooth as possible.

Thank you again for everything. I will look back on my time here with real fondness.

With appreciation,
Suzanne Ferry



Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors

From: Kim Dryier, Executive Director

Date: January 21, 2026

Re: Approval of the 3-year Master Service Agreement with Sunburst Workforce Advisors

Summary:

SWA will establish a Program Management Team consisting of SWA personnel to be SASED's central point for all matters relating to our staffing needs. The MSP Services provided by SWA to SASED will generally consist of:

1. Identifying strategic Staffing Suppliers for our educational, healthcare and administrative staffing needs
2. Contracting with Staffing Suppliers
3. Onboarding Contract Workers and providing assignment details
4. Coordinating with SASED regarding Staffing Suppliers
5. Verify each Staffing Supplier has uploaded onboarding documentation
6. Maintain accurate and complete statuses
7. Validate submission of electronic time cards

Financial Impact:

Charges will be based on a Client approved hourly bill rate at the time an Order is posted via the System.

Bill rates are subject to change at time of Order posting based on Client Approval. Client and SWA reserve the right to add additional Modalities if needed and agreed upon. All Orders will be submitted through the System. No additional costs are anticipated for these additional services.

Recommended Action: SASED Administration requests that the Board of Directors approve the master service agreement with Sunburst Workforce Advisors.

MASTER SERVICE AGREEMENT

This Master Service Agreement (“**MSA** or **Agreement**”) is entered into as of October 9, 2025 (“**Effective Date**”) between **Sunburst Workforce Advisors, LLC** (“**SWA**”), a Delaware limited liability corporation, having its place of business at 7223 Lee Deforest Drive, Columbia, Maryland 21046, and **School Association for Special Education in DuPage (SASED)** (“**Client**”), located at 2900 Ogden Ave Lisle, Illinois 60532 (each a “**Party**” and, collectively, the “**Parties**”).

1. SERVICES

- a. **Scope of Services.** Client desires to utilize the managed service provider services of SWA to centralize and consolidate the management services of its temporary school based professionals (“Contract Workers”). All providers of temporary staffing services (“Staffing Suppliers”) inquiring to provide school based staffing services (“Staffing Services”) to Client will be overseen by SWA during the Agreement term. Client will notify incumbent Staffing Suppliers that were awarded contracts to work with SWA to obtain necessary information and documentation from SWA and all communication regarding day-to-day activity and will be conducted between SWA and Client.
- b. **MSP Services.** SWA will establish a Program Management Team consisting of SWA personnel to be Client’s central point for all matters relating to Client’s staffing needs. The MSP Services provided by SWA to Client will generally consist of:
1. Identifying strategic Staffing Suppliers for Client’s educational, healthcare and administrative staffing needs
 2. Contracting with Staffing Suppliers
 3. Onboarding Contract Workers and providing assignment details
 4. Coordinating with Client regarding Staffing Suppliers
 5. Verify each Staffing Supplier has uploaded onboarding documentation
 6. Maintain accurate and complete statuses
 7. Validate submission of electronic time cards

SWA agrees to act as Client’s purchasing agent. As Client’s purchasing agent, SWA will enter into Staffing Supplier Agreements with Staffing Suppliers to engage such Staffing Suppliers to provide Contract Workers who will perform Staffing Services for the benefit of Client. Client shall be responsible for the direction and supervision of the Contract Workers. Client shall be responsible for directing the day-to-day activities of the Contract Workers and will instruct all Contract Workers to direct all complaints related to their assignment to their Staffing Supplier.

- c. **Staffing Supplier Agreements.** Each executed Staffing Supplier Agreement shall contain any provision specifically required by Client. Each Staffing Supplier Agreement will acknowledge that the services being provided thereunder by the Staffing Supplier are for the benefit of Client and that SWA is entering into such Staffing Supplier Agreement as Purchasing Agent for Client. It shall be SWA’s responsibility to ensure that each of the Staffing Supplier Agreements entered into as Client’s purchasing agent comply with Client’s onboarding and credentialing requirements as set forth in this Agreement, Schedule B hereto, and/or as otherwise provided by Client. SWA agrees not to eliminate or alter any onboarding or credentialing requirements, or other Staffing Supplier Agreement provisions specifically required by Client (or applicable laws governing the hiring and retention of school employees and contractors), without Client’s prior written authorization.

2. TERM and TERMINATION

- a. **Term.** The term of this MSA will commence on the Effective Date, and shall continue for a period of three (3) years, unless earlier terminated by either Party. This Agreement shall automatically renew

unless either Party provides prior written notice at least thirty (30) days before expiration of the then current term of the Party's decision not to renew this Agreement.

- b. **Termination.** Client and SWA shall have the right to terminate this Agreement if either party materially breaches this Agreement and fails to cure such breach within thirty (30) days after receiving written notice specifying such breach.

3 INVOICING AND PAYMENT

- a. **Consolidated Invoices.** All Staffing Supplier invoices are consolidated as a part of SWA's MSP Services. SWA will issue consolidated invoices to Client on a weekly basis. Uncontested Consolidated Invoices are payable by Client within thirty (30) days of receipt in accordance with the Illinois Local Government Prompt Payment Act (505 ILCS 50/). Interest assessed on any past due amounts shall not exceed 1% per annum as provided by the Illinois Local Government Prompt Payment Act.
- b. **Taxes.** Client is a tax-exempt entity and shall furnish a copy of its tax exemption certificate to SWA. Client agrees to pay or reimburse SWA for Transaction Taxes relating to this MSA as a result of any lapse in its tax-exempt status.
- c. **Calculation of MSP Fee.** The Fee for MSP Services under SWA is of no direct cost to Client. SWA's administrative fee for MSP Services will be funded by participating Staffing Suppliers, an amount not to exceed 5%. The amount billable to Client shall equal the applicable bill rate for each staffing assignment multiplied by each hour (or part of an hour) provided by the contract worker.

4 SYSTEM

- a. **General.** The System and all related Intellectual Property is owned by the System Administrator (or a licensor of the System Administrator). The System Administrator has licensed the System to SWA to allow SWA to provide the MSP Services to Client. Client's utilization of the System in connection with this Agreement shall not be interpreted to convey any right, title, interest or license to, or entitlement to continued possession or use of the System by Client.
- b. **Aggregate Statistical Usage.** Client acknowledges and agrees that SWA will collect data related to the performance of the Services for the purposes of aggregation and the creation of a centralized benchmarking mechanism. Notwithstanding anything to the contrary in this Agreement, Client acknowledges and agrees that SWA shall have the perpetual right to use and disclose the data collected relating to the Services, in any manner, as long as any data collected is done on an aggregate basis, with Client's data aggregated so as to be non-specific to Client or including any personally identifiable information of an individual.

5 STANDARD CONTRACT TERMS

- a. **Rates and Billing** - Client agrees to pay the designated rates as listed in the System.
- b. **Authorizations** - Client will obtain, maintain and comply with all licenses, consents, permits, approvals and authorizations that are necessary to perform its obligations under this Agreement and allow SWA to perform the Services for its benefit, including those necessary to allow SWA to access and use Client's owned and leased assets, and any software, services, documentation or other tools subject to third-party contracts. Client will comply with all applicable local, state, and federal rules, regulations, and laws governing the maintenance of the aforementioned licenses, consents, permits, approvals and authorizations.

- c. **Safe Workplace** – If SWA has any on-site personnel providing Services to Client, Client agrees to (i) maintain a safe, healthy, and legal workplace for SWA personnel, and (ii) providing SWA personnel with information, training, and safety equipment for any hazardous substances present in Client's operations; (iii) onboarding Staffing Suppliers to Client's specific needs. SWA agrees that SWA personnel will comply with such information and training and equipment and Client's onboarding requirements including but not limited to required background screening. Client further agrees to promptly provide verification of job or site specific training upon SWA request.
- d. **Independent Contractor** – The Parties intend to create an independent contractor relationship and nothing contained in this Agreement shall be construed to make either Client or SWA partners, joint ventures, principals, agents, or employees of the other; provided, however, that the foregoing shall not be construed as preventing SWA from performing any of its obligations under this Agreement. Neither Party shall have any express or implied right, power, or authority to bind the other.

6 INDEMNIFICATION AND LIMITED LIABILITY

- a. **Indemnification by SWA** – SWA agrees, at its own expense, to indemnify, defend, and hold harmless Client and its parent, subsidiaries, Affiliates, directors, officers, employees, and agents against any and all third-party losses, liabilities, judgments, awards, and costs (including reasonable attorneys' fees and expenses) to the extent arising out of or relating to:
 - (a) Bodily injury (including death) or any real or tangible property loss or damage as a direct result of SWA's employees' negligence or willful misconduct in the performance of Services; or
 - (b) Any breach by SWA of obligations set forth in this MSA.
- b. **Indemnification by Client** – Client agrees, at its own expense, to indemnify, defend, and hold harmless SWA and its parent, subsidiaries, affiliates, directors, officers, employees, and agents against any and all third-party losses, liabilities, judgments, awards, and costs (including reasonable attorneys' fees and expenses) to the extent arising out of or relating to:
 - (a) Bodily injury (including death) or any real or tangible property loss or damage as a direct result of Client's employees' negligence or willful misconduct; or
 - (b) Any Transaction Taxes levied, assessed or imposed by any taxing authority as a result of, or in connection with this Agreement, as a result of any lapse in Client's tax-exempt status.

7 CONFIDENTIALITY

- a. Both parties may receive information that is proprietary to or confidential to the other party or its affiliated companies and their clients in connection with the parties' performance of services under this Agreement. Both parties agree to hold such information in strict confidence and not to disclose such information to third parties or to use such information for any purpose whatsoever other than performing under this Agreement or as required by law (including pursuant to the Illinois Freedom of Information Act (FOIA) (5 ILCS 140/)).
- b. SWA acknowledges that SWA and its employees may have access to Client information that constitutes "school student records" as defined in the Illinois School Student Records Act (105 ILCS 10/) and/or "education records" as defined in the Family Educational Rights and Privacy Act ("FERPA," 20 U.S.C. §1232g) and/or "personally identifiable information" as defined in FERPA's implementing regulations (34 CFR §99.3) and/or "records" as defined in the Illinois Mental Health and Developmental Disabilities Confidentiality Act (740 ILCS 110/), collectively referred to as "School Student Data."
- c. With regard to School Student Data:

- 7.c.1 SWA and its employees, and agents will comply with all applicable laws and/or regulations (including FERPA, the Illinois School Student Records Act, and the Illinois Mental Health and Developmental Disabilities Confidentiality Act) relating to confidentiality, privacy, and data security.
- 7.c.2 SWA and its students, employees, and agents will have access to School Student Data on an “as needed” basis, only as necessary to implement the program under this Agreement.
- 7.c.3 When SWA and its employees and agents are provided with access to School Student Data, they will use the information only for the purposes for which access was provided.
- 7.c.4 SWA and its employees and agents will comply with 34 C.F.R. §99.33(a) relating to use and redisclosure of School Student Data.
- 7.c.5 SWA and its employees and agents shall maintain in force measures reasonably available within the industry to prevent any unauthorized person from gaining access to School Student Data.
- 7.c.6 SWA agrees that it and its employees and agents will maintain the confidentiality of School Student Data using at least the degree of care and security as the University uses to maintain the confidentiality of its own confidential information.
- 7.c.7 Upon termination, cancellation, expiration, or other conclusion of the Agreement, School Student Data shall return all School Student Data to Client or delete it from its operational systems.

8 INSURANCE

- a. SWA shall obtain and maintain pursuant to the terms of this Agreement, at its sole expense, insurance coverage of the types and with the minimum limits as set in Schedule C to this Agreement. Certificates of insurance evidencing coverage as specified above shall be produced to SASSED upon reasonable request. Client and its Board, Board members, employees, and agents shall be named as additional insureds on a primary noncontributory basis with a waiver of subrogation in favor of SASSED.
- b. SWA’s failure to provide acceptable insurance shall be deemed a material breach of this Agreement entitling SASSED to terminate this Agreement immediately and without penalty notwithstanding any other provision to the contrary herein.

IN WITNESS WHEREOF, SWA and Client each have caused this Agreement to be signed and delivered by its duly authorized representative.

Sunburst Workforce Advisors, LLC

School Association for Special Education in DuPage County

Signature

Name:

Title:

Date:

Signature

Name:

Title:

Date:

SCHEDULE "A"

RATES

Charges will be based on a Client approved hourly bill rate at the time an Order is posted via the System. Bill rates are subject to change at time of Order posting based on Client Approval. Client and SWA reserve the right to add additional Modalities if needed and agreed upon. All Orders will be submitted through the System.

Orientation. Rates listed in the system will be charged for all time spent in required Client orientation.

Overtime. Overtime rates are charged for all hours worked in excess of forty (40) per week or according to applicable state law. Overtime must have FACILITY supervisory approval. The overtime rate is one and one-half (1.5) times the regular billing rate for such hours.

Conversion Fees. A Conversion Fee, determined in accordance with the following Table, is payable by Client if Client hires a Contract Worker:

Fee 0 – 700 Hours of Service (Based on annual starting base salary)	Fee 701 – 900 Hours of Service (Based on annual starting base salary)	Fee 901 – 1200 Hours of Service (Based on annual starting base salary)	Fee 1201 or greater Hours of Service (Based on annual starting base salary)
20%	15%	10%	No Fee

SCHEDULE "B"

ONBOARDING AND CLIENT REQUIREMENTS

Onboarding and Credentialing Requirements will be reflected and may be modified in the System subject to the specialty positions requested by the Client. Requirements will be reflected in the System as agreed to by the Client. Any expenses or costs associated with the outlined Onboarding Requirements shall be paid by Staffing Supplier. SWA will participate in a review of all Staffing Supplier work progress and satisfaction.

In accordance with Section 1.c, SWA expressly acknowledges that each Staffing Supplier Agreement entered into on behalf of the Client must contain the following provisions (and such other provisions as determined by Client) which may not be altered or eliminated except upon Client's prior written authorization:

1. Background/Employment History Checks

Contractor shall not send to or assign to any SASED building or property any employee who would be prohibited from being employed by SASED due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. Contractor shall make any employee who will be assigned to SASED available to SASED for the purpose of submitting to a fingerprint-based criminal history records check pursuant to 105 ILCS 5/10-21.9. The check shall occur before any employee or agent is sent to any school building or school property. The Contractor will reimburse SASED for the costs of the checks. SASED must provide a copy of the report to the individual employee but is not authorized to release it to Contractor.

In addition, SASED requires any employee of Contractor who will be assigned to any LWASE school building or property to undergo an employment history review in accordance with 105 ILCS 5/22-94. Contractor shall require its employees to complete the required Illinois State Board of Education disclosure forms and shall complete the review as provided by 105 ILCS 5/22-94. Contractor shall not assign an employee to SASED or allow an employee to remain assigned to SASED who fails to complete all required components of a review or disclose information required of it by 105 ILCS 5/22-94. By assigning employees to SASED, Contractor represents that the assigned employees are not disqualified from such work based on sexual misconduct allegations and that the employee: (a) has never been the subject of a sexual misconduct allegation unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated; (b) has never been discharged from, been asked to resign from, resigned from, or otherwise been separated from any employment, been removed from a substitute list, been disciplined by an employer, or had an employment contract not renewed due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct was pending or under investigation, unless the investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated; and (c) has never had a license or certificate suspended, surrendered, or revoked or had an application for licensure, approval, or endorsement denied due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct was pending or under investigation, unless the investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.

Prior to placement with SASED, Contractor will verify professional qualifications and references of any employee to be assigned to LWASE and verify that the employee maintains any necessary licenses or certifications to work in a school setting in his or her role. Contractor's employees shall comply with all applicable laws governing their services and with SASED Board policies, procedures, and rules.

2. Confidentiality of School Student Data

Contractor agrees that it is subject to, and shall comply with, all federal and state laws and SASED policies relating to the confidentiality of SASED student personal identifying information and student record information (collectively, "School Student Data"), including, without limitation, compliance with

the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. §1232g; 34 CFR §99.3) and the Illinois School Student Records Act (ISSRA) (105 ILCS 10/1, et seq.). Contractor agrees to direct its employees to comply with FERPA and ISSRA and their implementation regulations in the performance of services under the Staffing Supplier Agreement. Contractor will use School Student Data only for the purposes for which access was provided and will comply with 34 CFR §99.33(a) relating to the use and redisclosure of School Student Data. Contractor agrees to maintain and direct its employees to maintain reasonable commercial measures to prevent any unauthorized person from gaining access to School Student Data in its performance of services under the Staffing Supplier Agreement. Contractor will maintain the confidentiality of School Student Data using at least the same degree of care as it uses to maintain the confidentiality of its own confidential information. Upon termination, cancellation, expiration, or other conclusion of the Staffing Supplier Agreement, Contractor shall return all School Student Data to SASSED and/or delete all School Student Data from its operational systems and direct its employees to do the same.

3. Removal/Replacement

In the event (a) an employee of Contractor assigned to SASSED is deficient in performance of services under the Staffing Supplier Agreement; or (b) any employee of Contractor assigned to SASSED commits an act of professional or ethical misconduct, engages in conduct that violates the law, or poses an immediate threat to the health, safety, and welfare of SASSED's employees or students, SASSED agrees to notify Contractor of any deficiencies and/or employee misconduct as soon as practicable upon becoming aware of such deficiencies or misconduct and further agrees to permit Contractor a reasonable opportunity to replace Contractor's employee. However, nothing in this section shall prevent SASSED from immediately suspending the services of an employee of Contractor assigned to SASSED (and any related activities hereunder) if (a) Contractor's employee is determined by SASSED to have violated applicable law or to pose/have posed a threat to the health, safety, and welfare of SASSED's employees or students; or (b) Contractor's employee fails to maintain any licenses or certifications required to perform services. Contractor shall remove any employee assigned to SASSED upon reasonable request of SASSED. Except for any unpaid invoices owed for services rendered, SASSED shall not be required to make any payments to Contractor during any period where there is no employee of Contractor assigned to SASSED.

4. Insurance

At all times during the term of the Staffing Supplier Agreement, Contractor shall obtain and maintain, at its sole expense, commercial general liability insurance coverage in the amount of at least \$1,000,000.00 per occurrence or claim and \$2,000,000.00 in the aggregate; professional liability coverage of at least \$1,000,000.00 per occurrence or claim and \$2,000,000.00 in the aggregate; and workers' compensation insurance at minimum statutory limits covering the acts of its employees assigned to SASSED pursuant to the Staffing Supplier Agreement. Such coverage must include sexual abuse and molestation coverage with a minimum limit of \$1,000,000 per occurrence and \$2,000,000 aggregate. Certificates of insurance evidencing coverage as specified above shall be produced to SASSED upon reasonable request. SASSED shall be named as additional insureds on a primary noncontributory basis with a waiver of subrogation in favor of SASSED. Contractor's failure to provide acceptable insurance shall be deemed a material breach of this Agreement entitling SASSED to terminate the Staffing Supplier Agreement immediately and without penalty notwithstanding any other provision to the contrary herein.

SCHEDULE "C"

INSURANCE

Type of Insurance	Coverages	Minimum Limits
Workers Compensation		Statutory
Covering all states in which Supplier is licensed to operate.		
Commercial General Liability	Each Occurrence	\$ 1,000,000.00
Bodily injury	Policy Aggregate	\$ 2,000,000.00
Property Damage		
Blanket Contractual Liability		
Broad form Property Damage		
Personal Injury & Advertising		
Sexual Abuse & Molestation Coverage*	Each Occurrence	\$ 1,000,000.00
	Policy Aggregate	\$ 2,000,000.00
*Coverage may be by separate policy or as coverage included in the General liability or Professional liability policy		
Professional Liability	Each Occurrence	\$ 1,000,000.00
Negligent acts, errors, and omissions	Policy Aggregate	\$ 2,000,000.00
Professional incidents		



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business/CSBO
Date: January 21, 2026
Re: Approval of Financial Reports

Summary: The Budget Progress report and the Treasurer's report for the period ending December 31, 2025 are attached for your review.

Financial Impact: Revenue for the month of December 2025 totaled \$209,178 and consisted primarily of Evidence Based Funding. Year to date revenues including Medicaid flow thru through December totaled \$30,519,045 representing 74% of budgeted revenue. Expenditures for the month of December 2025 totaled \$4,259,341 and consisted of regular and customary expenditures, including salaries and benefits, and contractual payments. Year to date expenditures through December 2025 totaled \$17,536,365 representing 35% of budgeted expenditures.

The Treasurer's report shows that as of December 31, 2025, SASED's general ledger balance totaled approximately \$16.9 M. From this balance, \$14,383,680 is held in our demand deposit account at Fifth Third. The remaining \$2,582,977 is held in investments through PMA and Fifth Third Securities. SASED's general ledger balance at the end of December is 39 % of budgeted expenditures.

Recommended Action: SASED Administration requests that the Board of Directors approve the financial reports as presented.

School Association for Special Education in DuPage County

Budget Report (accrual basis)

For the Month Ending December 2025

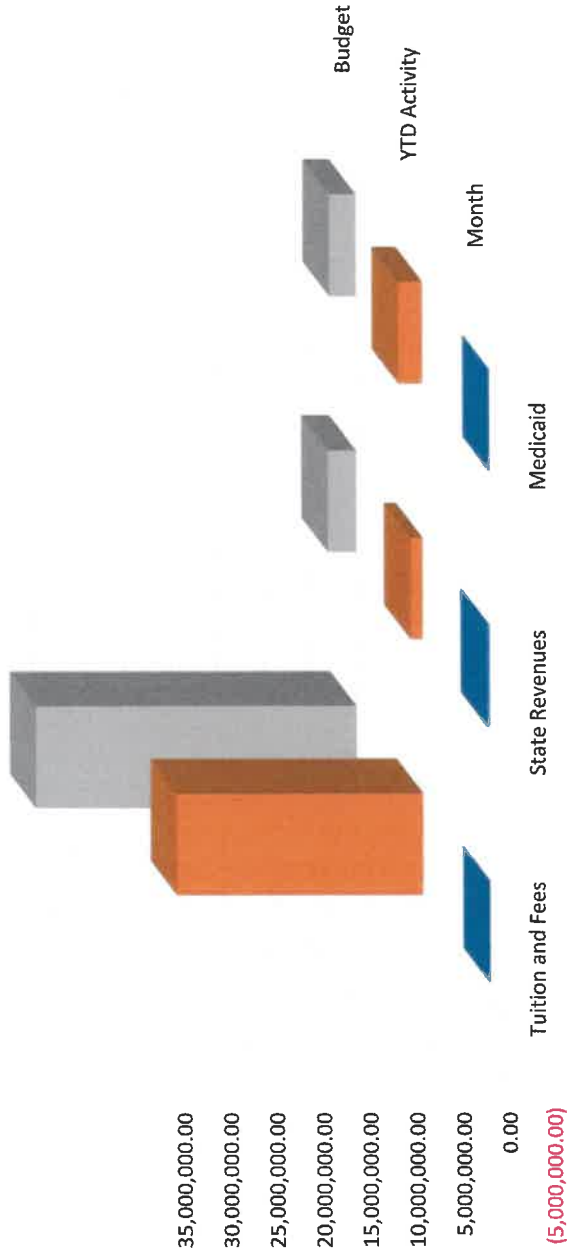
					Unexpended		
Revenues	Original Budget	Monthly Activity	FYTD Activity	Encumbered	Budget Balance	% of Budget	% of Budget (prior year)
Tuition and Fees	\$ 34,359,373	\$ (47,208)	\$26,397,944		\$ 7,961,429	76.8%	74.4%
State Revenue	\$ 3,044,932	\$ 256,387	\$ 1,324,646		\$ 1,720,286	43.5%	44.0%
Federal Revenue	\$ 304,468	\$ -	\$ 125,261		\$ 179,207	41.1%	57.6%
Medicaid Revenue	\$ 2,869,500	\$ -	\$ 2,590,808				
Grant Revenue	\$ 417,000	\$ -	\$ 80,386		\$ 336,614	19.3%	24.7%
Total Revenues	\$ 40,995,273	\$ 209,178	\$30,519,045		\$10,197,536	74.4%	73.0%
Expenditures							
Payroll	\$ 23,734,033	\$ 1,817,381	\$ 8,016,548	\$13,239,647	\$15,717,485	33.8%	36.5%
Benefits	\$ 6,283,681	\$ 407,789	\$ 1,790,704	\$ 2,937,499	\$ 4,492,977	28.5%	32.5%
Purchased Services	\$ 8,632,076	\$ 1,903,223	\$ 4,361,622	\$ 570,041	\$ 4,270,454	50.5%	42.8%
Supplies	\$ 719,130	\$ 24,752	\$ 339,099	\$ 18,341	\$ 380,031	47.2%	49.0%
Capital Outlay	\$ 1,874,604	\$ 23,797	\$ 704,166	\$ 150,747	\$ 1,170,438	37.6%	16.5%
Other Objects/ Medicaid Flow Through	\$ 2,111,029	\$ 81,395	\$ 2,118,790	\$ 305,666			
Equipment	\$ 160,000	\$ 1,004	\$ 205,436	\$ 13,439	\$ (45,436)	128.4%	40.9%
Total Expenses	\$ 43,514,553	\$ 4,259,341	\$17,536,365	\$17,235,380	\$25,985,949	35.4%	36.7%

**SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY REVENUE REPORTING
31-Dec-25**

SASED PROGRAMS

<u>Program</u>	<u>Dec-25</u>	<u>2025-26</u>	<u>2025-26</u>	<u>%</u>
	<u>Monthly Activity</u>	<u>FYTD Activity</u>	<u>Original Budget</u>	<u>YTD</u>
Tuition and Fees	(45,331.58)	26,525,978.30	34,610,274.00	76.6%
State Revenues	254,510.00	1,321,872.53	3,042,544.00	43.4%
Medicaid	0.00	2,590,807.68	2,869,500.00	90.3%
Total	209,178.42	30,438,658.51	40,522,318.00	75.1%

SASED PROGRAM REVENUE

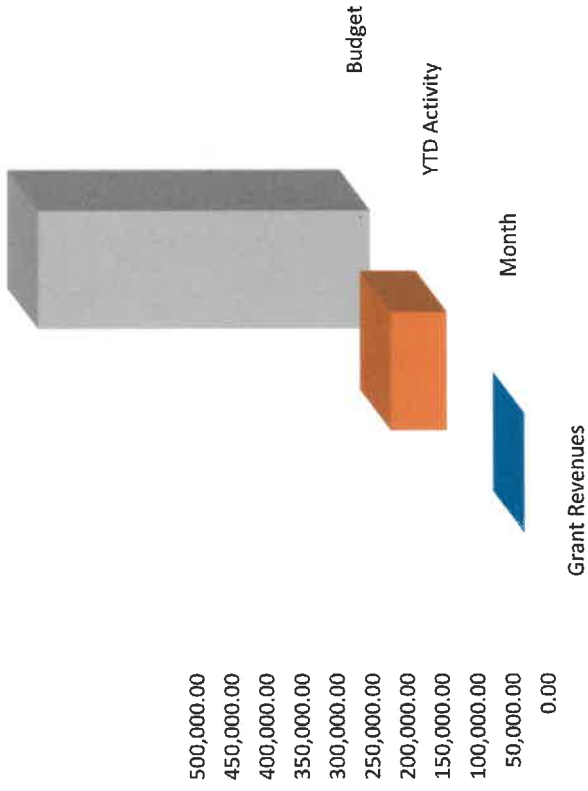


**SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY REVENUE REPORTING
31-Dec-25**

EXTERNAL GRANT PROGRAMS

<u>Program</u>	<u>Dec-25</u>	<u>2025-26</u>	<u>2025-26</u>	<u>%</u>
	<u>Monthly Activity</u>	<u>FYTD Activity</u>	<u>Original Budget</u>	<u>YTD</u>
Grant Revenues	<u>0.00</u>	<u>80,385.80</u>	<u>472,955.00</u>	<u>17.0%</u>

EXTERNAL GRANT REVENUE

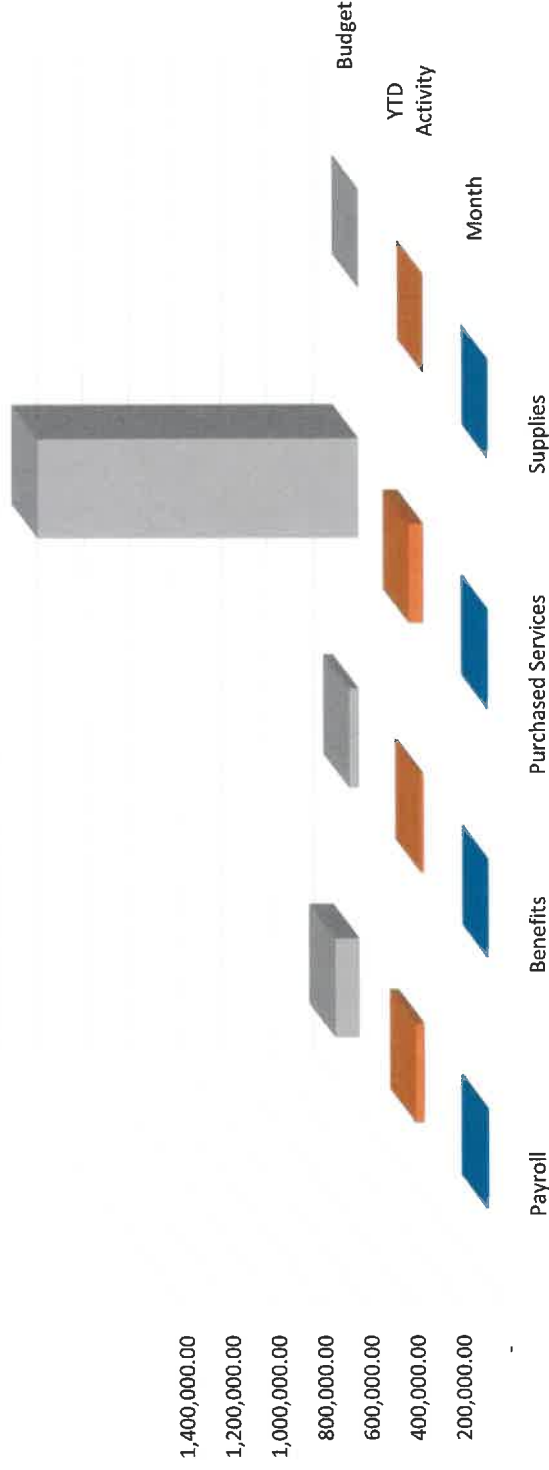


**SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY EXPENDITURE REPORTING
31-Dec-25**

EXTERNAL GRANT PROGRAMS

<u>Program</u>	<u>Dec-25 Monthly Activity</u>	<u>2025-26 FYTD Activity</u>	<u>2025-26 Original Budget</u>	<u>% YTD</u>
Payroll	9,565.00	38,260.00	105,521.00	<u>36.3%</u>
Benefits	3,196.00	12,788.00	42,136.00	<u>30.3%</u>
Purchased Services	3,880.00	63,263.00	1,396,084.00	<u>4.5%</u>
Supplies	-	-	-	<u>0.0%</u>
Total	16,641.00	114,311.00	1,543,741.00	7.4%

EXTERNAL GRANT EXPENDITURES



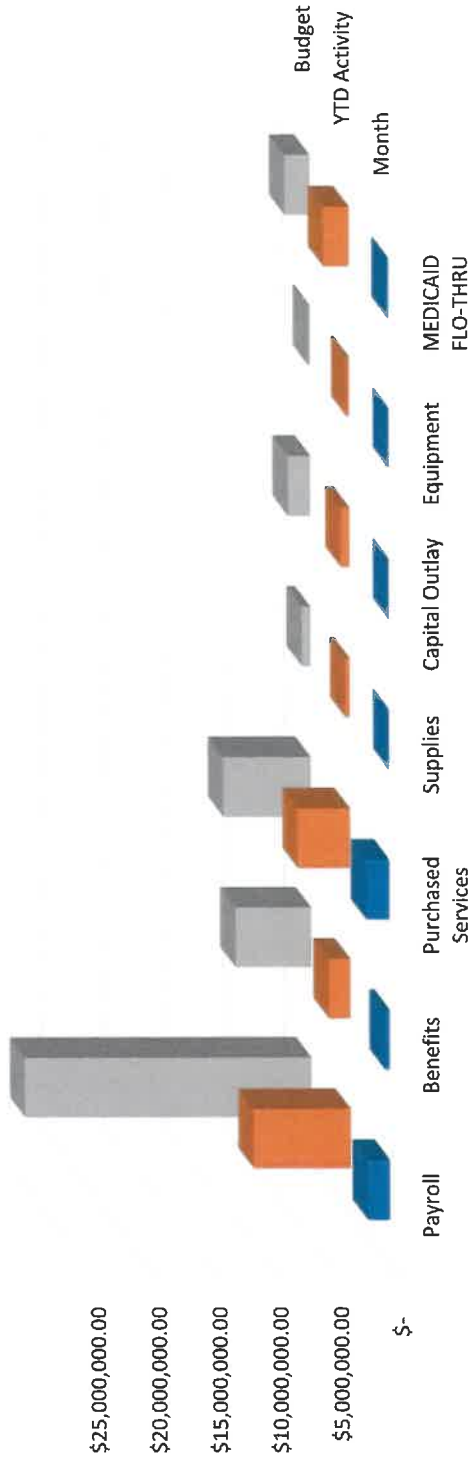
**SCHOOL ASSCIIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY EXPENDITURE REPORTING**

31-Dec-25

SASED PROGRAMS

	<u>Program</u>	<u>Dec-25</u>	<u>2025-26</u>	<u>2025-26</u>	<u>%</u>
		<u>Monthly Activity</u>	<u>FYTD Activity</u>	<u>Original Budget</u>	<u>YTD</u>
(1)	Payroll	\$ 1,807,816.00	\$ 7,978,286.00	\$ 23,628,513.00	<u>33.8%</u>
(2)	Benefits	\$ 404,598.00	\$ 1,777,917.00	\$ 6,241,544.00	<u>28.5%</u>
(3)	Purchased Services	\$ 1,899,338.00	\$ 4,307,714.00	\$ 7,235,993.00	<u>59.5%</u>
(4)	Supplies	\$ 24,752.00	\$ 344,461.00	\$ 719,130.00	<u>47.9%</u>
(5)	Capital Outlay	\$ 23,798.00	\$ 703,258.00	\$ 1,874,602.00	<u>37.5%</u>
(7)	Equipment	\$ 1,004.00	\$ 206,347.00	\$ 160,000.00	<u>129.0%</u>
(6)	MEDICAID FLO-THRU	\$ 81,395.00	\$ 2,118,791.00	\$ 2,111,029.00	<u>100.4%</u>
		<u>\$ 4,242,701.00</u>	<u>\$ 17,436,774.00</u>	<u>\$ 41,970,811.00</u>	<u>41.5%</u>

SASED PROGRAM EXPENDITURES



School Association for Special Education in DuPage County
 Treasurer's Report
 December 31, 2025

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>A + B + C + D</u>
	EDUCATION FUND	SELF FUNDED MEDICAL INSUR	SELF FUNDED DENTAL INSUR	FSA	TOTAL EDUCATION FUND
CASH ACTIVITY REPORT					
Beginning Balance	<u>17,588,373.93</u>	<u>(1,675,411.81)</u>	<u>375,942.99</u>	<u>(2,818.14)</u>	<u>16,286,086.97</u>
Investments					
December activity	11,753.77				11,753.77
Interest Earned					
Gains/(Losses) on Sales of Securities	(14,491.41)	13,953.28	741.36	(203.23)	0.00
Record Health Fund Transfers	4,920,304.82	628.48	862.96	(8,969.30)	4,912,826.96
Cash Receipts	(2,426,629.52)				(2,426,629.52)
Cash Disbursements - General	(1,817,381.25)				(1,817,381.25)
- Payroll					
Subtotal	<u>673,556.41</u>	<u>14,581.76</u>	<u>1,604.32</u>	<u>(9,172.53)</u>	<u>680,569.96</u>
Ending Balance	<u>18,261,930.34</u>	<u>(1,660,830.05)</u>	<u>377,547.31</u>	<u>(11,990.67)</u>	<u>16,966,656.93</u>
Investment - Demand Deposit - Fifth Third Bank	15,671,475.45	(1,661,458.53)	376,684.35	(3,021.37)	14,383,679.90
IL School District Liquid Asset Fund	23,870.82				23,870.82
Fifth Third Securities	2,559,106.21				2,559,106.21
	<u>18,254,452.48</u>	<u>(1,661,458.53)</u>	<u>376,684.35</u>	<u>(3,021.37)</u>	<u>16,966,656.93</u>

Rachel Wisniewski

 Rachel Wisniewski, Treasurer

**SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
SCHEDULE OF INVESTMENTS
12/31/2025**

	AMOUNT	INTEREST RATE	TERM	LOCATION	Security/Collateralization
EDUCATION FUND					
PMA IL School District Liquid Asset Fund					
Depository Accounts - Liquid	23,870.82	0.482%	Money Market	ISDLAF	Money Market Mutual Fund
Depository Accounts - Liquid - DuPage West Cook	23,870.82	0.482%	Money Market	ISDLAF	Money Market Mutual Fund
FIFTH THIRD BANK					
Depository and Demand Deposit Accounts	15,671,475.45	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
Demand Deposit - Health Insurance Reserves	(1,378,322.54)	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
Demand Deposit - Health Insurance Reserves	90,526.99	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
	14,383,679.90				
FIFTH THIRD SECURITIES					
Cash & Cash Equivalents	1,329,106.21	Varies	Money Market	Fifth Third Securities, Custodian	Money Market Mutual Fund
Certificates of Deposit - short-term		Varies	Various, < 1 yr	Fifth Third Securities, Custodian	FDIC Insured
Certificates of Deposit - long-term	980,000.00	Varies	Various, > 1 yr	Fifth Third Securities, Custodian	FDIC Insured
U S Treasuries - short-term		Varies	Various	Fifth Third Securities, Custodian	US Gov't. Obligation
U S Treasuries - long term		Varies	Various	Fifth Third Securities, Custodian	US Gov't. Obligation
U S Agencies - Short term		Varies	Various	Fifth Third Securities, Custodian	"Full faith and credit of US..."
U S Agencies - long term	250,000.00	Varies	Various	Fifth Third Securities, Custodian	"Full faith and credit of US..."
Corporate Bonds	-				
Municipal Bonds	-				
Other assets, including prepaid interest	-				
	2,559,106.21				
	16,966,656.93	TOTAL			

GROSS PAYROLL

December 2025 \$ 1,817,381.25

TOTAL SALARY	:	1,817,381.25
TOTAL DEDUCTIONS	:	634,614.57
TOTAL EMPLOYEES	:	310

***** End of report *****

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SASRD, 2900 OGDEN AVENUE, LISLE, IL 60532-1676

2:15

12/11/25

Check Verification Register for Payroll Run: REG /REGULAR PAYROLL

CHECK DATE 12/15/2025 - Detail Report

*****PAYROLL TOTALS*****

*****EMPLOYEE COUNTS*****

	FEDERAL	STATE	MEDICARE
TOTAL GROSS PAY :	912,127.44	912,127.44	912,127.44
TOTAL TSA'S - BEFORE TAX :	23,788.15	23,788.15	0.00
TOTAL TAX SHELTERED RETIREMENT:	64,106.85	64,106.85	0.00
TOTAL OTHER BEF TAX DEDUCTIONS:	59,418.47	59,418.47	59,418.47
TOTAL TAXABLE BENEFITS :	43.00	43.00	43.00
TOTAL TAXABLE GROSS :	764,856.97	764,856.97	852,751.97

TOTAL EMPLOYEES :	310
TOTAL FEMALE EMPLOYEES:	264
TOTAL MALE EMPLOYEES :	46
TOTAL FACULTY MEMBERS :	145

*****DEDUCTION/BENEFIT LEGEND*****

Deduction	Benefit
Pretax: D = Federal	Taxable: D = Federal
S = State	S = State
F = FICA/Medicare	F = FICA/Medicare
I = IMRF	T = TRS
	I = IMRF

* = Reimbursed

***** End of report *****

FM

12/18/25

05.25.10.00.00-010123

Check Verification Register for Payroll Run: REG /REGULAR PAYROLL

CHECK DATE 12/31/2025 - Detail Report

*****PAYROLL TOTALS*****

*****EMPLOYEE COUNTS*****

	FEDERAL	STATE	MEDICARE
TOTAL GROSS PAY :	905,253.81	905,253.81	905,253.81
TOTAL TSA'S - BEFORE TAX :	23,358.76	23,358.76	0.00
TOTAL TAX SHELTERED RETIREMENT:	63,588.01	63,588.01	0.00
TOTAL OTHER b&F TAX DEDUCTIONS:	59,417.52	59,417.52	59,417.52
TOTAL TAXABLE BENEFITS :	403.00	403.00	403.00
TOTAL TAXABLE GROSS :	759,292.52	759,292.52	846,239.29

TOTAL EMPLOYEES :	306
TOTAL FEMALE EMPLOYEES:	261
TOTAL MALE EMPLOYEES :	45
TOTAL FACULTY MEMBERS :	145

*****DEDUCTION/BENEFIT LEGEND*****

Deduction	Benefit
Pretax: D = Federal	Taxable: D = Federal
S = State	S = State
F = FICA/Medicare	F = FICA/Medicare
I = IMRF	T = TRS
	I = IMRF

* = Reimbursed

***** End of report *****

PAYROLL LIABILITIES

December 2025 \$ 617,176.87

12/15/2025 Payroll Accounts Payable Check Register

<u>Check #</u>	<u>Vendor Name</u>	<u>Check Date</u>	<u>Check Amount</u>	
252600457	SASED EDUCATION ASSOCIATION	12/15/2025	\$4,427.32	
252600458	SASED SUPPORT STAFF ASSOCIATION	12/15/2025	\$599.59	
		2 ACH Check(s) For a Total of		\$5,026.91
106036	STATE DISBURSEMENT UNIT	12/15/2025	\$750.00	
106037	STATE DISBURSEMENT UNIT	12/15/2025	\$172.26	
		2 Computer Check(s) For a Total of		\$922.26
202500160	ILLINOIS DEPT OF REVENUE	12/15/2025	\$37,126.11	
202500163	TEACHERS RETIREMENT (2.2%)	12/15/2025	\$3,124.98	
202500164	TEACHERS RETIREMENT SYSTEM	12/15/2025	\$48,491.71	
202500165	THIS (TRS HEALTH) FUND	12/15/2025	\$8,459.18	
202500166	MB FINANCIAL (FEDERAL)	12/15/2025	\$71,421.89	
202500167	MB FINANCIAL BANK (FICA-E)	12/15/2025	\$33,702.69	
202500168	MB FINANCIAL BANK (FICA-W)	12/15/2025	\$33,767.46	
202500169	THE OMNI GROUP	12/15/2025	\$2,690.00	
202500170	TRUSTAGE	12/15/2025	\$24,461.56	
202500171	TEACHERS RETIREMENT SYSTEM SSP	12/15/2025	\$5,189.23	
		10 Wire Transfer Check(s) For a Total of		\$268,434.81
		2 ACH Checks For a Total of		\$5,026.91
		2 Computer Checks For a Total of		\$922.26
		Total for 14 Manual, Wire Tran, ACH & Computer Checks		\$274,383.98
		Net Amount		\$274,383.98
10	EDUCATION FUND			\$274,383.98

12/31/2025 Payroll Accounts Payable Check Register

<u>Check #</u>	<u>Vendor Name</u>	<u>Check Date</u>	<u>Check Amount</u>	
252600459	BRUSICH, WENDY L	12/31/2025	\$800.00	
252600460	SASED EDUCATION ASSOCIATION	12/31/2025	\$4,427.32	
252600461	SASED SUPPORT STAFF ASSOCIATION	12/31/2025	\$599.59	
				3 ACH Check(s) For a Total of \$5,826.91
106050	STATE DISBURSEMENT UNIT	12/31/2025	\$750.00	
106051	STATE DISBURSEMENT UNIT	12/31/2025	\$172.26	
				2 Computer Check(s) For a Total of \$922.26
202500161	IMRF (EMPLOYEES CONT)	12/15/2025	\$19,302.57	
202500162	IMRF (EMPLOYERS CONT)	12/15/2025	\$16,264.45	
202500172	ILLINOIS DEPT OF REVENUE	12/31/2025	\$36,870.18	
202500173	IMRF (EMPLOYEES CONT)	12/31/2025	\$19,214.79	
202500174	IMRF (EMPLOYERS CONT)	12/31/2025	\$16,180.17	
202500175	TEACHERS RETIREMENT (2.2%)	12/31/2025	\$3,099.69	
202500176	TEACHERS RETIREMENT SYSTEM	12/31/2025	\$48,099.84	
202500177	THIS (TRS HEALTH) FUND	12/31/2025	\$8,390.79	
202500178	MB FINANCIAL (FEDERAL)	12/31/2025	\$70,687.72	
202500179	MB FINANCIAL BANK (FICA-E)	12/31/2025	\$33,442.03	
202500180	MB FINANCIAL BANK (FICA-W)	12/31/2025	\$33,527.94	
202500181	THE OMNI GROUP	12/31/2025	\$2,682.00	
202500182	TRUSTAGE	12/31/2025	\$22,565.46	
202500183	TEACHERS RETIREMENT SYSTEM SSP	12/31/2025	\$5,316.09	
202500184	TEACHERS HEALTH INSURANCE SECURITY (THIS) FUNI	12/31/2025	\$400.00	
				15 Wire Transfer Check(s) For a Total of \$336,043.72
				3 ACH Checks For a Total of \$5,826.91
				2 Computer Checks For a Total of \$922.26
				Total for 20 Manual, Wire Tran, ACH & Computer Checks \$342,792.89
				Net Amount \$342,792.89
10	EDUCATION FUND			\$342,792.89

BILLS PAYABLE LIST – FLOW THROUGH

January 2026 \$ 334,074.27

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>	
<u>DATE</u>	<u>NUMBER</u> <u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
01/22/2026	106059 WEST CHICAGO SCHOOL	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	43,945.66
01/22/2026	106059 WEST CHICAGO SCHOOL	Fee for Service June 2025 voucher 5080D105 for services from Dec 2024/Jan 2025	33,268.80
01/22/2026	106059 WEST CHICAGO SCHOOL	Fee for Services Sept 2025 Voucher 55262E574	108.16
01/22/2026	106060 WINFIELD SCHOOL DIST	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	1,262.16
01/22/2026	106060 WINFIELD SCHOOL DIST	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	2,129.08
		Totals for checks	80,713.86

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
17	MEDICAID SUB FUND	0.00	0.00	80,713.86	80,713.86
***	Fund Summary Totals ***	0.00	0.00	80,713.86	80,713.86

***** End of report *****

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
01/22/2026	252600466	BENJAMIN SCHOOL DIST	Fee for Services Sept 2025 Voucher 55262E574	81.72
01/22/2026	252600467	DUPAGE COUNTY SCHOOL	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	45,583.04
01/22/2026	252600467	DUPAGE COUNTY SCHOOL	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	51,044.94
01/22/2026	252600467	DUPAGE COUNTY SCHOOL	Fee for Services Sept 2025 Voucher 55262E574	7.49
01/22/2026	252600468	SALT CREEK SCHOOL DI	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	758.58
01/22/2026	252600468	SALT CREEK SCHOOL DI	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	391.48
01/22/2026	252600469	MAERCKER DISTRICT #6	Fee for Services Sept 2025 Voucher 55262E574	447.62
01/22/2026	252600470	CASS SCHOOL DISTRICT	Fee for Service June 2025 voucher 5108D147 for services from Jan/Feb 2025	93.00
01/22/2026	252600470	CASS SCHOOL DISTRICT	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	1,771.60
01/22/2026	252600470	CASS SCHOOL DISTRICT	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	1,493.40
01/22/2026	252600471	CENTER CASS DISTRICT	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	4,863.07
01/22/2026	252600471	CENTER CASS DISTRICT	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	3,527.52
01/22/2026	252600472	WOODRIDGE DISTRICT #	Fee for Service June 2025 voucher 5108D147 for services from Jan/Feb 2025	5,954.97
01/22/2026	252600472	WOODRIDGE DISTRICT #	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	64,297.60
01/22/2026	252600472	WOODRIDGE DISTRICT #	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	65,442.94
01/22/2026	252600473	COMMUNITY HS DIST #9	Fee for Service June 2025 voucher 5108D147 for services from Jan/Feb 2025	197.58
01/22/2026	252600473	COMMUNITY HS DIST #9	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	2,471.50
01/22/2026	252600473	COMMUNITY HS DIST #9	Fee for Service June 2025 voucher 5136F091 for services from Jan/Feb 2025	3,874.72
01/22/2026	252600474	COMMUNITY CONSOLIDAT	Fee for Services Sept 2025 Voucher 55262E574	1,057.64

Totals for checks 253,360.41

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
17	MEDICAID SUB FUND	0.00	0.00	253,360.41	253,360.41
***	Fund Summary Totals ***	0.00	0.00	253,360.41	253,360.41

***** End of report *****

BILLS PAYABLE LIST – SASED PROGRAMS

January 2026 \$ 709,704.85

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
01/22/2026	106061	WINFIELD SCHOOL DIST	School Lunch Program - November 2025	1,641.50
01/22/2026	106062	WESTMONT CUSD #201	School Lunch Program - November 2025	652.68
01/22/2026	106063	3RD MILLENNIUM CLASS	Software program SEL - Southeast	1,125.00
01/22/2026	106064	ABLENET INC	Hitch AT Device for K. Downs and E. Raponi Classroom	240.00
01/22/2026	106065	AHS STAFFING	OT/PT Services for 12/1/25 through 12/5/25	3,187.50
01/22/2026	106065	AHS STAFFING	OT/PT Services for 12/8/25 through 12/12/25	3,187.50
01/22/2026	106066	AMBER MECHANICAL CON	Wall heater installation	2,875.00
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech and School Aide services for 11/17/25 through 11/21/25	16,585.89
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech services for 11/03/25 through 11/14/25	3,150.00
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech services for 11/17/25 through 11/21/25	2,205.00
01/22/2026	106069	AMERGIS HEALTHCARE S	School Aide services for 11/17/25 through 11/21/25	3,604.02
01/22/2026	106069	AMERGIS HEALTHCARE S	Sign Language Interpreter services for 11/17/25 through 11/21/25	2,703.20
01/22/2026	106069	AMERGIS HEALTHCARE S	School Aide services for 12/1/25 through 12/5/25	4,215.54
01/22/2026	106069	AMERGIS HEALTHCARE S	School Aide, Behavior Tech services for 12/1/25 through 12/5/25	12,907.02
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech services for 12/1/25 through 12/5/25	1,641.60
01/22/2026	106069	AMERGIS HEALTHCARE S	Sign Language Interpreter services for 12/1/25 through 12/5/25	2,680.00
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech, School Aide, Sign Language Interpreter and Nursing Services for 11/18/25 through 11/25/25	50,282.27
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech, School Aide, Nursing & Sign Language Interpreter services for 10/14/25 through 10/24/25	43,900.60
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech, School Aide and Nursing Services for 12/2/25 through 12/5/25	45,276.73
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech Services for 12/8/25 through 12/12/25	1,575.00
01/22/2026	106069	AMERGIS HEALTHCARE S	Sign Language Interpreter Services for 12/8/25 through 12/12/25	2,688.80
01/22/2026	106069	AMERGIS HEALTHCARE S	School Aide Services for 12/8/25 through 12/12/025	4,345.74
01/22/2026	106069	AMERGIS HEALTHCARE S	Behavior Tech, School Aide, Social Work and Nursing services for 12/8/25 through	43,995.38

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
			12/12/25	
01/22/2026	106069	AMERGIS HEALTHCARE S	School Aide and Behavior Tech Services for 12/8/25 through 12/12/25	18,221.88
01/22/2026	106070	AMERICAN HERITAGE LI	Allstate Critical Illness and Accident Coverage Bill - January 2026	2,686.57
01/22/2026	106071	ARK THERAPEUTIC SERV	OT SUPPLY	258.69
01/22/2026	106072	BENSON ELECTRICAL CO	Electrician for SE UPS Installation	600.00
01/22/2026	106073	BERWYN GARAGE	heater lines and door step repairs MN03	2,362.05
01/22/2026	106073	BERWYN GARAGE	heater lines and lift door repairs MN01	1,763.69
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional and Nursing services for 11/17/25 through 11/21/25	2,432.50
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional services for 11/17/25 through 11/21/25	1,576.58
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional services for 11/17/25 through 11/21/25	4,943.57
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 11/17/25 through 11/21/25	7,302.17
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 8/11/25 through 8/14/25	786.48
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 12/9/25 through 12/12/25	7,372.74
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 11/24/25	1,041.48
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 12/1/25 through 12/5/25	6,185.53
01/22/2026	106077	BLAZERWORKS, LLC	Nursing Services for 11/24/25	578.76
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 11/17/25 through 11/21/25	1,732.50
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 12/8/25 through 12/12/25	1,816.65
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 12/8/25 through 12/12/25	1,794.87
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 11/24/25 through 11/28/25	714.78
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 10/13/25 through 10/17/25	1,336.50
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 12/8/25 through 12/12/25	6,287.49
01/22/2026	106077	BLAZERWORKS, LLC	Behavior Specialist, Nursing, Paraprofessional and Sign Language Interpreter Services for 11/17/25 through 11/21/25	28,833.98
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 12/8/25 through 12/12/25	2,958.00
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 11/24/25	759.50
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional Services for 10/21/25 through 10/24/25	1,400.36

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
01/22/2026	106077	BLAZERWORKS, LLC	Behavior Specialist, Paraprofessional and Nursing Services for 12/8/25 through 12/12/25	22,754.69
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional services for 11/10/25 and 11/11/25	717.75
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional services for 12/1/25 through 12/5/25	1,522.50
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional services for 10/27/25 through 10/31/25	1,347.89
01/22/2026	106077	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 12/1/25 through 12/5/25	7,166.04
01/22/2026	106078	CDW GOVERNMENT	Adobe Acrobat and Premiere Annual Licenses Quote #6B02K5Z	4,494.93
01/22/2026	106078	CDW GOVERNMENT	Total Cost \$26,139.48 USAC Pays 85% \$21,846.42 School's Responsibility \$4,293.06 PO Total \$26,139.48 E-Rate: SPI Terms: Net 30 Days Discount 85% USAC / 15% Applicant 471 #251037913 FRN #2599053964	6,266.50
01/22/2026	106078	CDW GOVERNMENT	Cisco SMARTnet Annual License Quote #:PPHK910 \$6671.49 Credit applied	5,348.51
01/22/2026	106079	CITY OF NAPERVILLE	Fire Alarm monitoring INV-00033505	600.00
01/22/2026	106080	CORPAY MASTERCARD	Gas Cards/Services 12/16-12/31/2025	464.59
01/22/2026	106081	CREATIVE EXCHANGE	music therapy invoices - Dec 2025	3,675.00
01/22/2026	106082	DUPAGE COUNTY R.O.E.	Threat Assessment Training 12/12/25	1,512.50
01/22/2026	106083	EDU HEALTHCARE, LLC	Paraprofessional Services for 12/8/25 through 12/12/25	1,610.00
01/22/2026	106084	EMBRACE EDUCATION	Direct Service Percentage Billing Voucher 5262E574	1,293.72
01/22/2026	106085	ENGIE RESOURCES LLC	Eteryg Services SE Alt Account number 5506147058 11/26-12/30/2025	6,107.95
01/22/2026	106086	ENGLER CALLAWAY BAAS	ECB&S Invoice 36365 - Invoice for legal services	925.00
01/22/2026	106086	ENGLER CALLAWAY BAAS	ECB&S Invoice 36364 - Invoice for legal services	5,079.50
01/22/2026	106087	EVERWAY LLC	Curriculum	6,329.85
01/22/2026	106088	FUN AND FUNCTION	Diane Lazzar Materials Request	65.94
01/22/2026	106088	FUN AND FUNCTION	OT Supply	135.57
01/22/2026	106089	GOPHER SPORT	Kati Curby Winfield Replacement Dodge Balls for Student destroyed Winfield property	236.78
01/22/2026	106090	GOURMET GORILLA	Food Service Transition Dec 2026	2,594.71
01/22/2026	106090	GOURMET GORILLA	Food Service SE ALT Dec 2025	6,400.45

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
01/22/2026	106090	GOURMET GORILLA	Credit memo food service Dec 2025	-1,546.51
01/22/2026	106091	GRAFTON NTEGRATED HE	PD - Ukeru Training Dec 2-3 2025	5,115.30
01/22/2026	106092	HINCKLEY SPRINGS	Water delivery service SE Alt and Lisle South	462.01
01/22/2026	106093	ILLINOIS STATE POLIC	Fingerprinting November, 2025 (Invoice Number - 20251107078)	243.00
01/22/2026	106094	INTERIM SCHOOL BUSIN	Bus off contract emp M Dyrek November 2025	1,106.40
01/22/2026	106094	INTERIM SCHOOL BUSIN	Contract Business Office M Dyrek Dec 2025	7,406.40
01/22/2026	106095	JIM DHAMER PLUMBING	SE Reseating leaking toilet and 4 bathroom sink inspections	315.00
01/22/2026	106095	JIM DHAMER PLUMBING	1/8/25 SE Elementary Faculty Bathroom two faucets replaced with new faucets	1,288.53
01/22/2026	106096	JOB, JASON	Mileage Reimbursement for Dec. 2025	112.91
01/22/2026	106097	JTC TECHNOLOGIES, LL	Learning Stream Software Program Annual Renewal Fee - February 15, 2026 thru February 15, 2027.	5,731.24
01/22/2026	106098	KONICA MINOLTA BUSIN	Konica Minolta Maintenance Agreement Invoice 9010714668	1,258.00
01/22/2026	106099	KONICA MINOLTA PREMI	Konica Contract 12/12/2025-11/11/2026 Cust. 1055705311 Inv. 5036737422	2,320.06
01/22/2026	106099	KONICA MINOLTA PREMI	Konica Minolta Contract 450-0068168-000 Coverage 12/26/2025-1/25/2026 Invoice 5036917959	1,032.16
01/22/2026	106099	KONICA MINOLTA PREMI	Konica Contract 1/12/2026-2/11/2026 Cust. 1055705311 Inv. 5037107165	2,320.06
01/22/2026	106100	LAKESHORE LEARNING	Jasmine Simpson Materials Request	182.84
01/22/2026	106101	LAZZAR, DIANE	Reimburse IAHPERD State Convention	306.14
01/22/2026	106101	LAZZAR, DIANE	Audible Basketballs for Vision students	50.00
01/22/2026	106101	LAZZAR, DIANE	Mileage Reimbursement for Dec 2025	55.83
01/22/2026	106102	MAXIM HEALTHCARE SER	Nursing Services for 12/8/25 through 12/12/25	30,613.39
01/22/2026	106102	MAXIM HEALTHCARE SER	Nursing Services for 12/1/25 through 12/5/25	26,070.91
01/22/2026	106103	MICROSONIC INC.	Invoice #: WC7902L, Date: 12/3/2025, Client Name: Estella Garcia (Earmold)	59.00
01/22/2026	106103	MICROSONIC INC.	Earmolds: Invoice# WC7904L (Mateo Mendez), Invoice# WC7903RL (Matteo Leon), and Invoice# WC7905RL (Kirian	313.00

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
			Flores)	
01/22/2026	106104	NAPERVILLE AREA HUMA	Pet Therapy INV SASEDN-0005	25.00
01/22/2026	106105	NCS PEARSON	OT Supply	150.00
01/22/2026	106105	NCS PEARSON	invoice 30440593	101.40
01/22/2026	106105	NCS PEARSON	OT Supply Return order 4249073 PO # 3002600022	-150.00
01/22/2026	106106	NELCO	Forms & envelopes for W2's and 1099's	679.09
01/22/2026	106107	NET56	Net56 October Jamf Licenses Inv. 17143	223.04
01/22/2026	106107	NET56	Net56 November Jamf Licenses Inv. 17149	223.04
01/22/2026	106107	NET56	NET56 Managed Services January 2025 Inv. 17176	29,012.33
01/22/2026	106107	NET56	NET 56 ANNUAL CONTRACT	10,159.83
01/22/2026	106108	NEXTERA ENERGY SERVI	Energy Services SE Alt 11/01-11/30/2025	1,367.99
01/22/2026	106109	NICOR GAS	Energy services SE Alt 11/01-11/30/2025	615.18
01/22/2026	106110	NU MOTION	QUOTE THREE (3) FOR REPAIRS	156.00
01/22/2026	106110	NU MOTION	OT NON-CAP EQUIPMENT	1,292.00
01/22/2026	106110	NU MOTION	QUOTE THREE (3) FOR REPAIRS	50.00
01/22/2026	106111	ODP BUSINESS SOLUTIO	Office suppl	68.69
01/22/2026	106112	ORKIN EXTERMINATING	Pest service Dec 2025	113.00
01/22/2026	106112	ORKIN EXTERMINATING	Pest Services SE ALT Nov 2025	113.00
01/22/2026	106113	PARENTS ALLIANCE EMP	Parents Alliance Employment Project Invoices Payment 1 of 9	4,266.67
01/22/2026	106113	PARENTS ALLIANCE EMP	Parents Alliance Employment Project Invoices	4,266.67
01/22/2026	106114	PHILLIP'S FLOWERS	Phillips Flowers - Invoices 0931543, 0932150 and 0932436	299.80
01/22/2026	106115	PRO-ED	Speech/classroom	298.10
01/22/2026	106116	QUALITY INTEGRATED S	Quality Integrated Solutions Alarm Monitoring Inv. 33050	425.00
01/22/2026	106117	RINGCENTRAL INC	RingCentral Monthly Customer ID 63307156031	4,213.71
01/22/2026	106118	SIGN LANGUAGE INTERP	Sign Language Interpreters Inc. Invoice 5401	1,539.00
01/22/2026	106119	T-MOBILE	T-Mobile Hotspots Account #976288363	732.00
01/22/2026	106120	TEAM SELECT HOME CAR	Nursing Services for 11/3/25 through 11/21/25	7,218.00
01/22/2026	106120	TEAM SELECT HOME CAR	Nursing Services for 11/5/25 through 11/24/25	5,148.00
01/22/2026	106121	THERAPRO, INC.	OT Supply	707.41
01/22/2026	106122	TONY'S DRAIN & SEWER	SE Clogged toilet due to student flushing underwear down the toilet	245.00
01/22/2026	106123	VERIZON WIRELESS	Verizon Smartphones and Flip Phones November-December	416.10
01/22/2026	106123	VERIZON WIRELESS	Verizon Smartphones and Flip Phones November-December	49.45
01/22/2026	106124	WARE LANDSCAPING INC	Snow removal services	1,038.00
01/22/2026	106124	WARE LANDSCAPING INC	Snow removal services	2,634.00
01/22/2026	106124	WARE LANDSCAPING INC	SE Snow Removal & Ice Melt	2,980.00

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
01/22/2026	106125	WAREHOUSE DIRECT	Application Self Safety Grant - SE Auto Scrubber	2,825.00
01/22/2026	106126	WESTONE	Invoice: 90181779, Date: 2025-12-12, Patient: AROUSH IQBAL (Earmolds)	169.88
01/22/2026	106127	WPS	OT Supplies	902.00
			Totals for checks	616,452.71

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	2,686.57	0.00	612,472.42	615,158.99
17	MEDICAID SUB FUND	0.00	0.00	1,293.72	1,293.72
***	Fund Summary Totals ***	2,686.57	0.00	613,766.14	616,452.71

***** End of report *****

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
01/22/2026	252600475	KEENEYVILLE DISTRICT	School Lunch Program - November 2025	490.00
01/22/2026	252600476	DUPAGE COUNTY SCHOOL	School Lunch Program - November 2025	3,469.76
01/22/2026	252600477	SALT CREEK SCHOOL DI	School Lunch Program - November 2025	643.37
01/22/2026	252600478	DOWNERS GROVE DISTRI	Classroom lease agreement	17,581.00
01/22/2026	252600478	DOWNERS GROVE DISTRI	School Lunch Program - November 2025	877.03
01/22/2026	252600479	MAERCKER DISTRICT #6	School Lunch Program - November 2025	1,386.84
01/22/2026	252600480	CENTER CASS DISTRICT	School Lunch Program - November 2025	759.78
01/22/2026	252600481	COMMUNITY CONSOLIDAT	School Lunch Program - November 2025	812.14
01/22/2026	252600482	2955, LLC	2900 OGDEN AVENUE RENT SCHEDULE BASED ON NEW LEASE AGREEMENT APPROVED 6/11/25-JFeb 2026	55,000.00
01/22/2026	252600483	AHN, MAY	Mileage Reimbursement for Nov 2025	115.74
01/22/2026	252600484	AL WARREN OIL CO., I	Fuel delivery 12.11.25	450.93
01/22/2026	252600484	AL WARREN OIL CO., I	Fuel Delivery 12.18.25	284.41
01/22/2026	252600484	AL WARREN OIL CO., I	Fuel Delivery 01/08/2025	228.94
01/22/2026	252600485	ALDRICH, DANA	Mileage reimbursement for Dec 2025	39.69
01/22/2026	252600486	BARAJAZ, DINA	Mileage Reimbursement for Nov and Dec 2025	118.98
01/22/2026	252600487	BLOME, NICOLE	Mileage Reimbursement for Oct and Dec 2025	70.49
01/22/2026	252600488	BOCZKOWSKI, DEBRA	Mileage Reimbursement for Nov. 2025	239.40
01/22/2026	252600489	BOHNERT, SHANNON	Mileage Reimbursement for Dec 2025	39.80
01/22/2026	252600490	BOOTSMA, KRISTY	Mileage Reimbursement for Dec 2025	23.66
01/22/2026	252600491	BURKE, EMILY	Mileage Reimbursement for Sept-Novc 2025	70.17
01/22/2026	252600492	CHAPLIN, KRISTINE	Mileage reimbursement for Dec 2025	176.33
01/22/2026	252600493	CLAY, DEANNE	Mileage reimbursement for Sept22-Dec15 2025	34.27
01/22/2026	252600494	COHLA, STEPHANIE	Mileage Reimbursement for October and November 2025	113.40
01/22/2026	252600495	CORRAL, TARA	Mileage Reimbursement for Sept-Oct 2025	430.43
01/22/2026	252600495	CORRAL, TARA	Mileage Reimbursement for Nov and Dec 2025	389.62
01/22/2026	252600496	CREAGAN, HELEN	Mileage Reimbursement forDec 2025	76.86
01/22/2026	252600497	CUOMO, SUSAN	Mileage Reimbursement for Dec 2025	35.75
01/22/2026	252600497	CUOMO, SUSAN	Reimburse Park Chicago Expense	5.20
01/22/2026	252600498	DORCHACK, MARIA	Mileage Reimbursement for Dec. 2025	242.83

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>	<u>AMOUNT</u>	
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
01/22/2026	252600499	DRYIER, KIMBERLY	FY26 MILEAGE ALLOTMENT Jan 2026	400.00
01/22/2026	252600500	ELIAS, JENNIFER	Mileage reimbursement for Dec 2025	17.99
01/22/2026	252600501	FARRELL, LYSA	Mileage Reimbursement for oct and Dec 2025	271.67
01/22/2026	252600502	GEBRE, AMY	Mileage Reimbursement forSept and- Dec 2025	867.30
01/22/2026	252600503	HANSEN, ABIGAIL	Mileage Reimbursement forOct- Dec 2025	45.50
01/22/2026	252600504	HEARTLAND ALLIANCE H	CCIS INVOICE #27715 DATED 10312025	40.25
01/22/2026	252600504	HEARTLAND ALLIANCE H	CCTIS Interpreting Invoice 27743	140.00
01/22/2026	252600504	HEARTLAND ALLIANCE H	CCIS Interpreting Invoice 27742	220.00
01/22/2026	252600504	HEARTLAND ALLIANCE H	Language Line	87.50
01/22/2026	252600504	HEARTLAND ALLIANCE H	CCIS Interpreting Invoice 27727 1/2	906.57
01/22/2026	252600504	HEARTLAND ALLIANCE H	Audiology Interpreting, Invoice #27727, Invoice Date: 11/30/2025	630.00
01/22/2026	252600505	HOMAN, JULIA	Mileage reimbursement for Dec 2025	249.05
01/22/2026	252600506	KERN, BETH	Mileage Reimbursement for Oct- Dec 2025	38.29
01/22/2026	252600507	LANGTON, JOHN	Mileage reimbursement for Dec 2025	15.75
01/22/2026	252600508	LITCHFIELD, BETHANY	Mileage Reimbursement for November 2025	42.21
01/22/2026	252600508	LITCHFIELD, BETHANY	Mileage reimbursement for Dec 2025	49.00
01/22/2026	252600509	LOHRENZ, ASHLEY	Mileage Reimbursement for Novmeber 2025	129.36
01/22/2026	252600509	LOHRENZ, ASHLEY	Mileage Reimbursement for Dec 2025	291.34
01/22/2026	252600510	LOONEY, KATHERINE	Mileage Reimbursement for Dec 2025	46.76
01/22/2026	252600511	MILOS, SHAWN	Mileage Reimbursement for Dec 2025	6.30
01/22/2026	252600512	MOROZ, KRISTYN	Mileage reimbursement for Dec 2025	98.98
01/22/2026	252600513	MOY, CYNTHIA	Mileage Reimbursement for October 2025	18.60
01/22/2026	252600514	MOYNIHAN, LYNN	Rimburse Milage for Ukero 12/2-12/3/2025	89.80
01/22/2026	252600514	MOYNIHAN, LYNN	Mileage Reimbursement for Dec 2025	48.30
01/22/2026	252600515	NATZKE, JENNIFER	Mileage reimbursement	63.00
01/22/2026	252600516	NOWAK, SUSAN	Reimbursement Request OT Group SLE Willowbrook	16.57
01/22/2026	252600517	NUNZIATO, NICOLE	Mileage Reimbursement for Sept 20025	208.61
01/22/2026	252600517	NUNZIATO, NICOLE	Mileage Reimbursement for Oct 2025	318.68
01/22/2026	252600518	PELLICANO, DARCEY	Mileage Reimbursement for	87.92

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
			Oct- Dec 2025	
01/22/2026	252600519	PETERSON, COLLEEN	Mileage Reimbursement for December 2025	76.23
01/22/2026	252600520	PETERSEN, JENNIFER	Mileage Reimbursement for Nov and Dec 2025	23.10
01/22/2026	252600521	POPIWCHAK, DANIELLE	Mileage Reimbursement for Dec 2025	221.25
01/22/2026	252600522	PRZANOWSKI, ASHLEY	Mileage Reimbursement for Dec 2025	23.80
01/22/2026	252600523	ROBERTS, RUTH	Mileage Reimbursement for Nov and Dec 2025	106.26
01/22/2026	252600524	ROSS, KATHLEEN	Mileage Reimbursement for October and November 2025	180.04
01/22/2026	252600525	ROZPADEK, BRIDGET	Mileage Reimbursement for Oct - Dec 2025	115.12
01/22/2026	252600526	SANZENBACHER, ERIN	Mileage Reimbursement for Sept - Nov 2025	8.12
01/22/2026	252600527	SCHOLLE SHEARER, MAR	Mileage Reimbursement for Nov 4 - Dec 16 2025	42.91
01/22/2026	252600528	SHANAHAN, KERRY	Mileage reimbursement for Dec 2025	286.44
01/22/2026	252600529	SMITH, CLAIRE	Mileage Reimbursement for Dec 2025	181.90
01/22/2026	252600530	STAMATELOPOULOS, KEL	Mileage Reimbursement for Nov and Dec 2025	304.50
01/22/2026	252600531	STOJKOVIC, ASHLEY	Mileage Reimbursement for November 2025	26.61
01/22/2026	252600531	STOJKOVIC, ASHLEY	Mileage Reimbursement for Dec 2025	52.68
01/22/2026	252600532	STORNELLO, KAREN	Mileage Reimbursement for September 15- Dec 05 2025	88.90
01/22/2026	252600533	TATHAM, SARA	Mileage Reimbursement for Nov 2025	103.90
01/22/2026	252600534	THOMPSON, EVA	Mileage Reimbursement for 10/01-11/17 2025	351.05
01/22/2026	252600535	VANDERWOUDE, ELIZABE	FY26 MILEAGE ALLOTMENT Jan 2026	400.00
01/22/2026	252600535	VANDERWOUDE, ELIZABE	Reimburse SLE Prof Dev supplies	307.40
01/22/2026	252600536	WALSH, ANNA	Mileage Reimbursement for Oct and Nov 2025	199.08
01/22/2026	252600537	WARD, KRISTEN	Mileage reimbursement for Dec 2025	100.73
01/22/2026	252600538	WISNIEWSKI, RACHEL	FY26 MILEAGE ALLOTMENT Jan 2026	400.00
Totals for checks				93,252.14

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	93,252.14	93,252.14
***	Fund Summary Totals ***	0.00	0.00	93,252.14	93,252.14

***** End of report *****

BILLS PAYABLE LIST – GRANTS

January 2026 \$ 132,199.76

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
01/22/2026	106058	COMMUNITY SCHOOL DIS	Wheaton North STEP outcome reimbursement for vocational purchases (per 01/06/2026 request)	43,753.00
01/22/2026	106058	COMMUNITY SCHOOL DIS	Wheaton Transition STEP outcome reimbursement for vocational purchases (per 01/06/2026 request)	43,753.00
01/22/2026	106058	COMMUNITY SCHOOL DIS	Wheaton Warrenville South STEP outcome reimbursement for vocational purchases (per 01/06/2026 request)	43,753.00
Totals for checks				131,259.00

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	131,259.00	131,259.00
***	Fund Summary Totals ***	0.00	0.00	131,259.00	131,259.00

***** End of report *****

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
01/22/2026	252600465	COMMUNITY HS DISTRIC	West Chicago STEP outcome reimbursement for vocational purchases (per 11/06/2025 request) Attn: Erica Gutesha	940.76
			Totals for checks	940.76

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	940.76	940.76
***	Fund Summary Totals ***	0.00	0.00	940.76	940.76

***** End of report *****

INTERIM CHECKS

December 2025 \$ 25,820.48

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
12/16/2025	106047	BMO	Micro business replacement order for damaged supplies received.	48.94
12/16/2025	106047	BMO	Supplies for SASED Station	211.26
12/16/2025	106047	BMO	Cafe Food List Tea Variety	
12/16/2025	106047	BMO	Micro Business Order	515.87
12/16/2025	106047	BMO	Replacement	
12/16/2025	106047	BMO	FASTSIGNS - SASED Station	160.00
12/16/2025	106047	BMO	Cafe Signage	
12/16/2025	106047	BMO	Emilia Ariano Materials Request	-19.58
12/16/2025	106047	BMO	Tamara Hodalic-Materials Request	41.67
12/16/2025	106047	BMO	Patricia Vandercar-Material Request	25.97
12/16/2025	106047	BMO	Adina Buetow-Material Request	21.67
12/16/2025	106047	BMO	Jacquelyn Jackson-VI-Material Request	76.28
12/16/2025	106047	BMO	DHH T'Keyah	193.38
12/16/2025	106047	BMO	Hunter-DHH-Material Request	
12/16/2025	106047	BMO	Regina Fernandez Materials Request	265.82
12/16/2025	106047	BMO	Emilia Ariano Materials Request	37.96
12/16/2025	106047	BMO	DHH T'Keyah Hunter-Material Request	98.35
12/16/2025	106047	BMO	Emma Borshell Materials Request	224.93
12/16/2025	106047	BMO	Tamara Hodalic -Vi-Material Request	91.08
12/16/2025	106047	BMO	Tamara Hodalic-VI-Material request	102.67
12/16/2025	106047	BMO	Vision- Adina Buetow-Material Request	16.97
12/16/2025	106047	BMO	Vision-Pat Vandercar-Material Request	74.77
12/16/2025	106047	BMO	VI-Emilia Ariano-Material Request	13.98
12/16/2025	106047	BMO	VI-Patricia Vandercar-Material Request	19.21
12/16/2025	106047	BMO	VI_Natasha Arroyo-Material request	100.70
12/16/2025	106047	BMO	Emilia Ariano Materials Request	18.38
12/16/2025	106047	BMO	Alyssa Hamblin Materials Request	40.29
12/16/2025	106047	BMO	DHH T'Keyah Hunter -Material Request	60.60
12/16/2025	106047	BMO	DHH-Carly Kirkman-Material Request	58.90
12/16/2025	106047	BMO	DHH-Deborah Wetherill-Material Request	71.40
12/16/2025	106047	BMO	Dhh-Amy Deegan-Material Request	38.57
12/16/2025	106047	BMO	DHH-Cassidy Van Cleve-Material Request	49.96

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
12/16/2025	106047	BMO	DHH-Kimberly	43.12
12/16/2025	106047	BMO	Zaragoza-Material Request	
12/16/2025	106047	BMO	NeedDoh Sensory Squish Toys for Audiology Appointments & Hearing Implant Protector	53.14
12/16/2025	106047	BMO	DHH- Dina	16.98
12/16/2025	106047	BMO	Barajaz-Material-Equipment Request	
12/16/2025	106047	BMO	Amy Deegan Material Request	29.19
12/16/2025	106047	BMO	Carly Kirkman Material Request	113.98
12/16/2025	106047	BMO	Replace returned item	209.00
12/16/2025	106047	BMO	Terzick/FCS DRS PRE-ENTS	
12/16/2025	106047	BMO	Kitchen/Anna	28.48
12/16/2025	106047	BMO	AIM/Hickman	230.86
12/16/2025	106047	BMO	Kitchen Anna	6.99
12/16/2025	106047	BMO	Pullins/AIM Store	78.11
12/16/2025	106047	BMO	Anna/ Kitchen Replacement returned item	24.98
12/16/2025	106047	BMO	Meyers	1,207.74
12/16/2025	106047	BMO	Helf/HS Aim	235.74
12/16/2025	106047	BMO	Furniture/Huerta	239.08
12/16/2025	106047	BMO	Terzick (FCS) class DRS Pre-Ents	91.73
12/16/2025	106047	BMO	Kitche/ Anna	16.48
12/16/2025	106047	BMO	Gym/Bolin	69.15
12/16/2025	106047	BMO	Vicki Otto Changing Room Order Lisle South	49.99
12/16/2025	106047	BMO	Benjamin DeBruin Materials Request	21.96
12/16/2025	106047	BMO	Sarah Hilb Materials Request	79.98
12/16/2025	106047	BMO	Stephanie Cohla Materials Request	231.28
12/16/2025	106047	BMO	Diane Lazzar Materials Request	77.96
12/16/2025	106047	BMO	Kirsten Ryndak Materials Request	49.80
12/16/2025	106047	BMO	Laura Burch Materials Request	112.53
12/16/2025	106047	BMO	Jennifer Goes Furniture Request	314.64
12/16/2025	106047	BMO	Transition Thanksgiving Feast	97.74
12/16/2025	106047	BMO	Student Activities Materials	36.98
12/16/2025	106047	BMO	Creating Materials for Student Independence	14.84
12/16/2025	106047	BMO	Invoice Number: CH-EdAud 1001, Invoice Date: 10/09/2025, Registration for Dr. Fanuka: Certificate Holder-Audiology Preceptor (CH-EdAud)-AAA/ABA/EAA member Registration (Modules 1-7)	600.00
12/16/2025	106047	BMO	Supplies for Classroom Team Projects, Training and Spring Institute Training	229.47
12/16/2025	106047	BMO	CANE HANDLE REPLACEMENTS	19.98
12/16/2025	106047	BMO	ITINERANT SUPPLIES	86.97

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
12/16/2025	106047	BMO	ITIN SUPPLIES	35.98
12/16/2025	106047	BMO	ITIN SUPPLIES	18.99
12/16/2025	106047	BMO	SUPPLIES FOR ITIN	21.28
12/16/2025	106047	BMO	ITINERANT SUPPLIES FOR N SEYLER	78.87
12/16/2025	106047	BMO	Pitney Bowes Lease Quarterly Payment Invoice #3107341809	995.46
12/16/2025	106047	BMO	Firstcomm Phone Bill September Inv. 128472450 and 128462487	1,613.89
12/16/2025	106047	BMO	safety/first aid kit supplies	29.97
12/16/2025	106047	BMO	Amazon order - supplies	60.85
12/16/2025	106047	BMO	Amazon - supplies for Board and Committee meetings and Holiday Party	136.90
12/16/2025	106047	BMO	Amazon - Items for Holiday Party 2025	106.83
12/16/2025	106047	BMO	ppe supplies	86.55
12/16/2025	106047	BMO	ppe supplies	126.39
12/16/2025	106047	BMO	Supplies for SASED Station Cafe Food List 1 of 4	-153.53
12/16/2025	106047	BMO	City of Naperville 10.2025	629.86
12/16/2025	106047	BMO	Paypal-microbusiness	30.00
12/16/2025	106047	BMO	Generall Office Supplies	97.80
12/16/2025	106047	BMO	Pod unit rentals	1,902.91
12/16/2025	106047	BMO	Iron Mountain Shredding Services	859.09
12/16/2025	106047	BMO	Refuse Services SE Alt	1,608.78
12/16/2025	106047	BMO	Sendacenter	233.05
12/16/2025	106047	BMO	Skyward User Group	1,500.00
12/16/2025	106047	BMO	Walmart	96.83
12/16/2025	106047	BMO	P Card Statement 11202025 Patrick Dugan	187.63
12/16/2025	106047	BMO	P-Card Statement 10202025 Jennifer Duncan	231.14
12/16/2025	106047	BMO	Bluedog Ink Purchases	1,365.87
12/16/2025	106047	BMO	November/BMO	54.60
12/16/2025	106047	BMO	BMO P-card reconciliation for Senga Lowe November 2025	1,923.10
12/16/2025	106047	BMO	P-Card Statement 11202025 James Marchese	147.76
12/16/2025	106047	BMO	Vander Woude BMO Statement 11/20/25	89.08
12/16/2025	106047	BMO	P-Card Statement 11/20/2025 L. Zacharski	202.04
12/16/2025	106047	BMO	BMO Monthly Credit Card for Purchases made by Claire K. Smith on her P-Card for November 2025	255.63
12/16/2025	106047	BMO	S Cuomom Pcard STatement date 11.20.25	1,551.24
12/16/2025	106047	BMO	Tara Corral P-Card 11/20/2025 1/2 (2nd in Audiology)	151.80
12/16/2025	106047	BMO	Tara Corral Pcard 11/20/25 (2/2)	109.00
12/16/2025	106047	BMO	Kati Curby P-Card 11/20/2025	28.85

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>	
<u>DATE</u>	<u>NUMBER</u> <u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
12/16/2025	106047 BMO	Cherise Jerrard P-Card 11/20/2025	119.75
12/16/2025	106047 BMO	Amy Gebre P-Card 11/20/2025 1/2	320.50
12/16/2025	106047 BMO	Amy Gebre P-Card 11/20/2025 2/2	47.99
12/16/2025	106047 BMO	Transportation Three P-Card 11/20/2025	145.60
12/16/2025	106047 BMO	P-Card Statement 11/20/2025 Kirsten Peahl	204.07
12/16/2025	106047 BMO	Transportation Three P-Card 11/20/2025	103.70
12/16/2025	106047 BMO	Mark Renc P-Card 11/20/2025	160.00
12/16/2025	106047 BMO	Carly Reddy P-Card 11/20/2025	48.12
12/16/2025	106047 BMO	L McCarthy P-card statement 11.20.25-Building and Grounds	559.00
12/17/2025	106048 CORPAY MASTERCARD	Fuel cards/service 12/01-12/15 2025	318.39
Totals for checks			25,820.48

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	25,820.48	25,820.48
***	Fund Summary Totals ***	0.00	0.00	25,820.48	25,820.48

***** End of report *****

VOIDED CHECKS

January 2026

\$ 0



Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: SASED Administration
Date: January 21, 2026
Re: Approval of SY25-26 Intergovernmental Agreement to enroll a non-member district student in a SASED program

Intergovernmental Agreement between SASED and non-member school district to enroll a student in a SASED program including:

Berwyn South SD 100 - Student A - SLE Program at SD20 Waterbury Elementary - \$65,676 and ESY \$1,387

North Palos SD 117 - Student A - Vision Program at SD48 Albright Middle School - \$67,373 and ESY \$1,387

Recommended Action: SASED Administration requests that the Board of Directors approve the Intergovernmental Agreement as presented.

**INTERGOVERNMENTAL AGREEMENT
BETWEEN SASSED AND NON-MEMBER SCHOOL DISTRICT**

This Agreement is made and entered into on the date set forth below, by and between the Board of Directors of The School Association for Special Education in DuPage County ("SASED") and the Board of Education of Berwyn South SD 100 ("School District").

WHEREAS, pursuant to the Illinois Constitution (Article VII, Section 10) and the Illinois Intergovernmental Cooperation Act (5 ILCS 220/3), units of local government and school districts are authorized to contract among themselves to combine and transfer powers and functions by intergovernmental cooperation; and

WHEREAS, SASED and the School District have determined that it is in their best and mutual interests to contract with each other to provide for attendance by an identified School District student(s) in a SASED program ("Student" or Student(s));

NOW THEREFORE, in consideration of the mutual promises contained in this Agreement, the parties agree as follows:

1. Term: This Agreement will remain in effect until either party provides at least thirty (30) days prior written notice to the other party of termination of this Agreement, which may be for any reason.
2. Program Services:
 - a. Subject to the terms and provisions of this Agreement, SASED will provide services for the School District Student(s). The specific terms and conditions for each Student will be identified and signed by both parties, which is incorporated herein by reference.
 - b. Each Student will be permitted to attend the Program on the terms and conditions set forth in this Agreement.
 - c. SASED will provide special education and related services in accordance with the Student's individualized education program (IEP), except as otherwise stated herein.
 - d. Assessments and reevaluations will be conducted by SASED, except that SASED will not be responsible for independent educational evaluations (IEEs) requested by a parent/guardian or other private evaluations approved by the School District or the IEP team.
 - e. Assistive technology devices, equipment, and related training offered to students as part of the Program will be provided by SASED. The School District shall be solely responsible for funding, procurement, and maintenance of any other Assistive Technology devices, equipment or training identified in the Student's IEP.
 - f. As warranted, SASED will convene IEP team meetings and issue required notices.

- g. SASED may permanently dismiss the Student from the Program, terminating the applicable program page in Appendix A, under the following conditions:
 - i. Upon thirty (30) days' prior written notice to the School District, in the event that SASED determines, in SASED's sole discretion, that:
 - (a) The Program is no longer appropriate for the Student; or
 - (b) SASED will no longer be operating the Program.
 - ii. Upon fifteen (15) days' prior written notice to the School District, in the event that there is insufficient space in the Program for SASED member district students.
 - iii. Immediately if the Student commits gross disobedience or misconduct that warrants removal, as determined by SASED.

3. School District's Responsibilities:

- a. The School District shall procure and directly fund all IEEs and any other School District-approved or IEP team-approved private evaluations at public expense.
- b. The School District shall procure and directly fund related services not typically provided by SASED and any other related services that SASED is unable to provide due to circumstances beyond SASED's control.
- c. The School District shall prepare and maintain a proper and adequate IEP for the Student(s).
- d. A School District representative shall attend all IEP meetings for the Student(s) and shall serve as the local educational agency (LEA) representative.
- e. The School District shall provide the Student(s) with transportation to and from the Program.
- f. The terms of this Agreement notwithstanding, the School District remains the Student's resident school district for all purposes, remains ultimately responsible for the Student's educational services, and remains responsible for providing the Student with a free appropriate public education (FAPE) in the least restrictive environment.
- g. In the event of a dispute or challenge by the Student's parent/guardian or Student (including but not limited to a due process request, State complaint, request for mediation, Office for Civil Rights complaint, or Illinois Department of Human Rights complaint), the School District shall be responsible for all costs associated with the defense thereof (including but not limited to attorney's fees).
- h. The School District is responsible for paying the costs identified.

4. Tuition and Reimbursement: The School District will pay tuition and reimbursement, as set forth below, for the services identified herein. The actual costs of related services provided by SASED for the Student(s) (including but not limited to Social Work Services, and Speech and Language Services, as applicable) are included in the tuition costs. The costs of all assessments and reevaluations of the Student(s) conducted by SASED are also included in

the tuition costs. Vision and Orientation & Mobility Itinerant Services are included in the tuition costs for the Vision Program. Occupational Therapy and Physical Therapy Services are not included in tuition costs for all Programs.

- a. The School District will pay a nonmember tuition rate equal to 110% of SASED's per pupil cost of the Program. The estimated annual tuition for each student is set forth in this agreement.
 - b. The School District will pay for the actual costs of Occupational Therapy, Physical Therapy, Vision Itinerant (with the exception of students enrolled in the Vision Program), O&M Itinerant (with the exception of the Vision Program), and Hearing Itinerant (with the exception of the Deaf & Hard of Hearing Program), services provided by SASED for the Student(s) based on direct and consult minutes listed on IEP.
 - c. In addition to paying the non-member district tuition, the School District will reimburse SASED for all the following:
 - i. The actual costs (to include salary and benefits) for all SASED paraprofessionals, medical assistants/teacher assistants and interpreters providing one-to-one services to the Student(s).
 - ii. The actual costs of all assistive technology devices and equipment, and any related training, provided by SASED for the Student's use.
 - d. For any Student that is enrolled for at least 10 days tuition will be calculated based on the amount of time the Student is in the Program.
 - e. Extended School Year: If a Student's IEP calls for extended school year services and the District chooses for the Student to attend ESY services in the Program, the School District will pay SASED's per pupil costs as calculated for Extended School Year Program.
5. National School Lunch/School Breakfast Programs: If SASED participates in the National School Lunch Program and/or School Breakfast Program and the Student(s) is eligible under free or reduced-priced breakfast or lunch under those programs, SASED is required to claim this Student(s).
6. Invoices and Payment:
- a. An invoice for 100% of the annual tuition amount will be issued by SASED within the month of July after this Agreement is fully signed. A prorated invoice will be sent based on actual days of enrollment. For Students who enroll after September 1 an invoice will be sent within ten (10) days after the Appendix A is fully signed for the tuition following the above schedule.
 - b. In or around, July, SASED will calculate the final costs and issue a final invoice to the School District for any remaining balance to be paid.
 - c. In the event that the School District's initial payments exceed the actual final costs (resulting in an overpayment by the School District), SASED will issue a refund to the School District by September 15.

- d. Payment will be made by the School District after receipt of each invoice, in accordance with the *Local Government Prompt Payment Act* (50 ILCS 505/).
7. Relationship of the Parties: SASED and the School District acknowledge and agree that they are contractors independent of one another and that this Agreement does not create an employer-employee relationship, partnership, joint venture, agency, or any other such relationship.
8. No Third-Party Beneficiaries: This Agreement is entered into solely for the benefit of the contracting parties. Nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind to any person or entity who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party.
9. Indemnification and Waiver: For purposes of this Section 9, "Loss" is defined as any and all liabilities, damages, claims, demands, judgments, causes of action, costs, expenses (including reasonable attorneys' fees), and losses relating to any School District Student placed in a SASED program and/or relating to any act or omission of either party in implementing this Agreement and/or otherwise relating to this Agreement.

Each party agrees to indemnify, defend, and hold harmless the other party and its Board members, employees, volunteers, and agents, against and from any Loss to the extent the Loss arises out of the acts or omissions of the indemnifying party.

In addition, notwithstanding any other provision of this Agreement, the School District specifically agrees to indemnify, defend, and hold harmless SASED and its Board members, employees, volunteers, and agents, against and from any Loss to the extent the Loss is based upon or arises out of claims relating to the placement, FAPE, or alleged procedural requirements applicable to any School District Student placed in a SASED Program.

Moreover, the School District waives any and all claims it may have against SASED (or SASED's Board members, employees, volunteers or agents) relating to the Program or the services provided to the Student by SASED.

10. Student Records: SASED shall maintain all student records and reports in accordance with SASED policies on student records, as well as applicable state and federal laws. All student records generated by SASED shall be the property of the School District; however, SASED shall have access to such records so that it may provide the services required under this Agreement.
11. Continuing Obligations: The following shall survive the expiration or termination of this Agreement: (a) Sections 4 and 6 (Tuition and Reimbursement and Invoices and Payment); (b) Section 9 (Indemnification and Waiver); (c) all representations and warranties made by each party; (d) Program for Individual Student; and (e) all other obligations that are to be performed after the expiration or termination of this Agreement.
12. Assignment: No part of this Agreement may be assigned by either of the parties hereto.
13. Multiple Counterparts: This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. Facsimile and PDF copies of the parties' signatures on this Agreement shall be deemed originals.

14. Governing Law: This Agreement and the interpretation thereof shall be governed by the laws of the State of Illinois.

15. Notices: Any and all notices required to be sent pursuant to this Agreement shall be personally delivered or sent via certified mail addressed as follows:

For School District: Dr. Mary Havis, Superintendent
Berwyn South SD 100
3401 Gunderson Ave
Berwyn, IL 60402

For SASSED: Dr. Kimberly Dryier, Executive Director
School Association for Special Education in DuPage County
2900 Ogden Avenue
Lisle, Illinois 60532

16. Authority: The individuals executing this Agreement represent and warrant that they have full power and lawful authority to execute this Agreement on behalf of and in the name of their respective parties.

17. Severability: If any provision of this Agreement shall be found to be invalid or unenforceable, such finding shall in no way affect, impair or invalidate any other provision, and such other provisions shall remain in full force and effect. Moreover, no provision of this Agreement shall be construed as contrary to law when it is possible to find an alternate construction that is consistent with the law and with the parties' overall intent.

18. Complete Understanding: This Agreement constitutes the entire agreement between the parties and supersedes any prior understandings or agreements regarding the subject matter herein.

19. Waiver: No waiver of any default of a party hereunder shall be implied from omission by a party to take any action on account of such default, and no express waiver shall affect any default other than the default specified in the express waiver and then only for the time and to the extent therein stated.

20. Amendments: No change or modification to this Agreement shall be valid unless it is in writing and signed by both parties.

**INTERGOVERNMENTAL AGREEMENT
BETWEEN SASSED AND NON-MEMBER SCHOOL DISTRICT**

This Agreement is made and entered into on the date set forth below, by and between the Board of Directors of The School Association for Special Education in DuPage County ("SASED") and the Board of Education of North Palos SD 117 ("School District").

WHEREAS, pursuant to the Illinois Constitution (Article VII, Section 10) and the Illinois Intergovernmental Cooperation Act (5 ILCS 220/3), units of local government and school districts are authorized to contract among themselves to combine and transfer powers and functions by intergovernmental cooperation; and

WHEREAS, SASED and the School District have determined that it is in their best and mutual interests to contract with each other to provide for attendance by an identified School District student(s) in a SASED program ("Student" or Student(s));

NOW THEREFORE, in consideration of the mutual promises contained in this Agreement, the parties agree as follows:

1. **Term:** This Agreement will remain in effect until either party provides at least thirty (30) days prior written notice to the other party of termination of this Agreement, which may be for any reason.
2. **Program Services:**
 - a. Subject to the terms and provisions of this Agreement, SASED will provide services for the School District Student(s). The specific terms and conditions for each Student will be identified and signed by both parties, which is incorporated herein by reference.
 - b. Each Student will be permitted to attend the Program on the terms and conditions set forth in this Agreement.
 - c. SASED will provide special education and related services in accordance with the Student's individualized education program (IEP), except as otherwise stated herein.
 - d. Assessments and reevaluations will be conducted by SASED, except that SASED will not be responsible for independent educational evaluations (IEEs) requested by a parent/guardian or other private evaluations approved by the School District or the IEP team.
 - e. Assistive technology devices, equipment, and related training offered to students as part of the Program will be provided by SASED. The School District shall be solely responsible for funding, procurement, and maintenance of any other Assistive Technology devices, equipment or training identified in the Student's IEP.
 - f. As warranted, SASED will convene IEP team meetings and issue required notices.

- g. SASED may permanently dismiss the Student from the Program, terminating the applicable program page in Appendix A, under the following conditions:
 - i. Upon thirty (30) days' prior written notice to the School District, in the event that SASED determines, in SASED's sole discretion, that:
 - (a) The Program is no longer appropriate for the Student; or
 - (b) SASED will no longer be operating the Program.
 - ii. Upon fifteen (15) days' prior written notice to the School District, in the event that there is insufficient space in the Program for SASED member district students.
 - iii. Immediately if the Student commits gross disobedience or misconduct that warrants removal, as determined by SASED.

3. School District's Responsibilities:

- a. The School District shall procure and directly fund all IEEs and any other School District-approved or IEP team-approved private evaluations at public expense.
- b. The School District shall procure and directly fund related services not typically provided by SASED and any other related services that SASED is unable to provide due to circumstances beyond SASED's control.
- c. The School District shall prepare and maintain a proper and adequate IEP for the Student(s).
- d. A School District representative shall attend all IEP meetings for the Student(s) and shall serve as the local educational agency (LEA) representative.
- e. The School District shall provide the Student(s) with transportation to and from the Program.
- f. The terms of this Agreement notwithstanding, the School District remains the Student's resident school district for all purposes, remains ultimately responsible for the Student's educational services, and remains responsible for providing the Student with a free appropriate public education (FAPE) in the least restrictive environment.
- g. In the event of a dispute or challenge by the Student's parent/guardian or Student (including but not limited to a due process request, State complaint, request for mediation, Office for Civil Rights complaint, or Illinois Department of Human Rights complaint), the School District shall be responsible for all costs associated with the defense thereof (including but not limited to attorney's fees).
- h. The School District is responsible for paying the costs identified.

4. Tuition and Reimbursement: The School District will pay tuition and reimbursement, as set forth below, for the services identified herein. The actual costs of related services provided by SASED for the Student(s) (including but not limited to Social Work Services, and Speech and Language Services, as applicable) are included in the tuition costs. The costs of all assessments and reevaluations of the Student(s) conducted by SASED are also included in

the tuition costs. Vision and Orientation & Mobility Itinerant Services are included in the tuition costs for the Vision Program. Occupational Therapy and Physical Therapy Services are not included in tuition costs for all Programs.

- a. The School District will pay a nonmember tuition rate equal to 110% of SASED's per pupil cost of the Program. The estimated annual tuition for each student is set forth in this agreement.
 - b. The School District will pay for the actual costs of Occupational Therapy, Physical Therapy, Vision Itinerant (with the exception of students enrolled in the Vision Program), O&M Itinerant (with the exception of the Vision Program), and Hearing Itinerant (with the exception of the Deaf & Hard of Hearing Program), services provided by SASED for the Student(s) based on direct and consult minutes listed on IEP.
 - c. In addition to paying the non-member district tuition, the School District will reimburse SASED for all the following:
 - i. The actual costs (to include salary and benefits) for all SASED paraprofessionals, medical assistants/teacher assistants and interpreters providing one-to-one services to the Student(s).
 - ii. The actual costs of all assistive technology devices and equipment, and any related training, provided by SASED for the Student's use.
 - d. For any Student that is enrolled for at least 10 days tuition will be calculated based on the amount of time the Student is in the Program.
 - e. Extended School Year: If a Student's IEP calls for extended school year services and the District chooses for the Student to attend ESY services in the Program, the School District will pay SASED's per pupil costs as calculated for Extended School Year Program.
5. National School Lunch/School Breakfast Programs: If SASED participates in the National School Lunch Program and/or School Breakfast Program and the Student(s) is eligible under free or reduced-priced breakfast or lunch under those programs, SASED is required to claim this Student(s).
6. Invoices and Payment:
- a. An invoice for 100% of the annual tuition amount will be issued by SASED within the month of July after this Agreement is fully signed. A prorated invoice will be sent based on actual days of enrollment. For Students who enroll after September 1 an invoice will be sent within ten (10) days after the Appendix A is fully signed for the tuition following the above schedule.
 - b. In or around, July, SASED will calculate the final costs and issue a final invoice to the School District for any remaining balance to be paid.
 - c. In the event that the School District's initial payments exceed the actual final costs (resulting in an overpayment by the School District), SASED will issue a refund to the School District by September 15.

d. Payment will be made by the School District after receipt of each invoice, in accordance with the *Local Government Prompt Payment Act* (50 ILCS 505/).

7. **Relationship of the Parties:** SASSED and the School District acknowledge and agree that they are contractors independent of one another and that this Agreement does not create an employer-employee relationship, partnership, joint venture, agency, or any other such relationship.
8. **No Third-Party Beneficiaries:** This Agreement is entered into solely for the benefit of the contracting parties. Nothing in this Agreement is intended, either expressly or impliedly, to provide any right or benefit of any kind to any person or entity who is not a party to this Agreement, or to acknowledge, establish or impose any legal duty to any third party.
9. **Indemnification and Waiver:** For purposes of this Section 9, "Loss" is defined as any and all liabilities, damages, claims, demands, judgments, causes of action, costs, expenses (including reasonable attorneys' fees), and losses relating to any School District Student placed in a SASSED program and/or relating to any act or omission of either party in implementing this Agreement and/or otherwise relating to this Agreement.

Each party agrees to indemnify, defend, and hold harmless the other party and its Board members, employees, volunteers, and agents, against and from any Loss to the extent the Loss arises out of the acts or omissions of the indemnifying party.

In addition, notwithstanding any other provision of this Agreement, the School District specifically agrees to indemnify, defend, and hold harmless SASSED and its Board members, employees, volunteers, and agents, against and from any Loss to the extent the Loss is based upon or arises out of claims relating to the placement, FAPE, or alleged procedural requirements applicable to any School District Student placed in a SASSED Program.

Moreover, the School District waives any and all claims it may have against SASSED (or SASSED's Board members, employees, volunteers or agents) relating to the Program or the services provided to the Student by SASSED.

10. **Student Records:** SASSED shall maintain all student records and reports in accordance with SASSED policies on student records, as well as applicable state and federal laws. All student records generated by SASSED shall be the property of the School District; however, SASSED shall have access to such records so that it may provide the services required under this Agreement.
11. **Continuing Obligations:** The following shall survive the expiration or termination of this Agreement: (a) Sections 4 and 6 (Tuition and Reimbursement and Invoices and Payment); (b) Section 9 (Indemnification and Waiver); (c) all representations and warranties made by each party; (d) Program for Individual Student; and (e) all other obligations that are to be performed after the expiration or termination of this Agreement.
12. **Assignment:** No part of this Agreement may be assigned by either of the parties hereto.
13. **Multiple Counterparts:** This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. Facsimile and PDF copies of the parties' signatures on this Agreement shall be deemed originals.

14. **Governing Law:** This Agreement and the interpretation thereof shall be governed by the laws of the State of Illinois.

15. **Notices:** Any and all notices required to be sent pursuant to this Agreement shall be personally delivered or sent via certified mail addressed as follows:

For School District: Dr. Christine Droba, Superintendent
North Palos SD 117
7825 W 103rd St
Palos Hills, IL 60465

For SASED: Dr. Kimberly Dryier, Executive Director
School Association for Special Education in DuPage County
2900 Ogden Avenue
Lisle, Illinois 60532

16. **Authority:** The individuals executing this Agreement represent and warrant that they have full power and lawful authority to execute this Agreement on behalf of and in the name of their respective parties.

17. **Severability:** If any provision of this Agreement shall be found to be invalid or unenforceable, such finding shall in no way affect, impair or invalidate any other provision, and such other provisions shall remain in full force and effect. Moreover, no provision of this Agreement shall be construed as contrary to law when it is possible to find an alternate construction that is consistent with the law and with the parties' overall intent.

18. **Complete Understanding:** This Agreement constitutes the entire agreement between the parties and supersedes any prior understandings or agreements regarding the subject matter herein.

19. **Waiver:** No waiver of any default of a party hereunder shall be implied from omission by a party to take any action on account of such default, and no express waiver shall affect any default other than the default specified in the express waiver and then only for the time and to the extent therein stated.

20. **Amendments:** No change or modification to this Agreement shall be valid unless it is in writing and signed by both parties.

Student Name: [REDACTED] Student A

DuPage West Cook: **VISION PROGRAM**

Program Location: Albright MS - 1110 S Villa Ave Villa Park, IL 60181

Estimated Annual Program Tuition: \$ 67,373.00

Estimated Extended School Year Tuition: \$ 1,387.00

Program Start Date: 8/27/2025

Program End Date: 6/4/2026

Student Start Date: 8/27/25

School District: Salt Creek SD 48

IN WITNESS WHEREOF, SASED and the School District have caused this Agreement to be executed on the date(s) set forth below.

BOARD OF DIRECTORS FOR THE SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY

By: _____ Date: _____
Chairperson

Attest: _____ Date: _____
Secretary

BOARD OF EDUCATION OF [SCHOOL DISTRICT] WPD117

By:  Date: 12/16/25
President

Attest:  Date: 12/16/25
Secretary

INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is made by and between The School Association for Special Education in DuPage County ("SASED"), and [Kristen Jacobsen, M.S., CCC/SLP](#) ("Contractor") (collectively referred to as "the Parties").

The Parties agree as follows:

1. **SERVICES.** SASED shall engage Contractor to provide the following services as agreed to by SASED and Contractor Appendix A
2. **TERM.** Contractor shall provide services to SASED pursuant to this Agreement during the period from [February 27, 2026](#) ("Agreement Term").
3. **COMPENSATION.** In exchange for the services provided pursuant to Paragraph 1, SASED shall pay Contractor for services as outlined in Appendix A of this agreement. Contractor must submit a signed "Contractor Request for Payment" form to SASED to initiate payment. Contractor will be issued a Form 1099 and shall be solely responsible for paying all applicable payroll or employment taxes, including but not limited to FICA, federal personal income tax, state personal income tax, and state disability tax.
4. **EXPENSES.** Contractor shall bear all other expenses incurred in the performance of this Agreement unless pre-approved in writing by SASED's Executive Director or designee.
5. **INDEPENDENT CONTRACTOR.** Contractor is an independent contractor and not an employee of SASED. Nothing in this Agreement shall be construed to create the relationship of employer and employee, principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. Unless otherwise stated in this Agreement, Contractor is not entitled to any of the benefits normally provided to employees of SASED.
6. **CONFIDENTIALITY.** Contractor acknowledges that she/he may have access to information that constitutes "school student records" as defined in the *Illinois School Student Records Act* (105 ILCS 10/1, et seq.) and/or "education records" as defined in the *Family Educational Rights and Privacy Act* ("FERPA," 20 U.S.C. §1232g) and/or "personally identifiable information" as defined in FERPA's implementing regulations (34 CFR §99.3), which information is collectively referred to as "Student Data." With regard to Student Data, Contractor certifies that she/he will comply with all applicable laws, regulations and SASED policies relating to confidentiality, privacy, disclosure and data security. At the conclusion of the Agreement Term, Contractor agrees to return all Student Data to SASED.
7. **OTHER RULES AND POLICIES.** Contractor agrees to abide by any other rules, policies, and procedures as communicated by SASED.
8. **TERMINATION.** This Agreement may be terminated early for the following reasons:
 - a. Mutual agreement, with fourteen (14) days' notice;
 - b. Permanent disability (inability to perform essential job functions with or without accommodation);
 - c. Death; or
 - d. Cause.

Termination for cause during the term of this Agreement shall be for any conduct, act, or failure to act by the Contractor, which, at the sole discretion of SASSED, is deemed detrimental to the best interests of SASSED.

9. **RETURN OF PROPERTY.** Upon termination or completion of the Agreement Term, Contractor will promptly return to SASSED all property belonging to SASSED, including without limitation: all computers, technology, office supplies, keys and any other property in any form.
10. **CONTINUING OBLIGATIONS.** Notwithstanding the termination of this Agreement for any reason, the provisions of Paragraph 6 of this Agreement will continue in full force and effect following such termination.
11. **NON-DISCRIMINATION.** Contractor agrees that she/he shall not discriminate on the basis of an individual's actual or perceived race, color, creed, religion, religious practice, national origin, ethnic group, sex, gender identity, sexual orientation, political affiliation, age, marital status, military status, veteran status, disability, domestic violence victim status, arrest or conviction record, genetic information or any other status protected by law in its programs and/or activities.
12. **LIABILITY.** Contractor agrees to indemnify and hold harmless SASSED, its employees and agents, against any and all claims, damages, costs, losses, and/or expenses arising from or related to the performance of this Agreement. This includes but is not limited to reasonable attorney's fees.
13. **WAIVER.** The failure of either party to enforce any provisions of this Agreement shall not be deemed a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.
14. **SEVERABILITY.** If any part or parts of this Agreement shall be held unenforceable for any reason, the remainder of this Agreement shall continue in full force and effect. If any provision of this Agreement is deemed invalid or unenforceable by any court of competent jurisdiction, and if limiting such provision would make the provision valid, then such provision shall be deemed to be construed as so limited.
15. ~~**ENTIRE AGREEMENT.** This Agreement constitutes the entire agreement between the Parties and supersedes any prior understanding or representation of any kind preceding the date of this Agreement. There are no other promises, conditions, understandings or other agreements, whether oral or written, relating to the subject matter of this Agreement. This Agreement may be modified in writing and must be signed by both SASSED and Contractor.~~ KJ
16. **NOTICE.** Any notice required or otherwise given pursuant to this Agreement shall be in writing and mailed certified return receipt requested, postage prepaid, or delivered by overnight delivery service, addressed as follows:

For Contractor: Presenter: Kristen Jacobsen, M.S., CCC/SLP
6 Kimball Lane, Suite 205
Lynnfield, MA 01940

For SASSED: Dr. Kim Dryier, Executive Director
Rachel Wisniewski, Assistant Director of Business/CSBO
School Association for Special Education in DuPage County
2900 Ogden Avenue
Lisle, IL 60532

17. GOVERNING LAW. The laws and regulations of the State of Illinois shall govern the validity of this Agreement, the construction of its terms and the interpretation of the rights and duties of the Parties.

18. BOARD APPROVAL. This Agreement is subject to the approval of the SASSED Board of Directors.

THEREFORE, SASSED and Contractor now voluntarily and knowingly execute this Agreement.

SASED
By:  Date: 1-7-26
Executive Director

By: Rachel Wisniewski Date: 1/5/26
Assistant Director of Business Services

Contractor

Kristen Jacobsen Date: 12/16/25

Regarding Number 15: The Entire Agreement, as mentioned in previous communications, we are required to have our contract signed that protects our copyrighted information. Please see the additional contract that must be signed for the training session to be executed.

**Independent Contractor Agreement - Professional Development
Appendix A**

Contractor/Consultant: Presenter: Kristen Jacobsen, M.S., CCC/SLP
Address: 6 Kimball Lane, Suite 205, Lynnfield, MA 01940
Email Address: dmepractice@gmail.com for payments and kjefpractice@gmail.com
Phone #: Office Phone #: (978) 222-9922 and Personal Cell Phone #: 978-241-2442

I agree to enter into a contract with SASSED in return for a payment in the amount of no more than **\$7,000.00** for the following services: **A total of 5 hours of professional development for SASSED staff and districts; presented by Kristen Jacobsen, M.S., CCC/SLP.** These sessions will take place at the following date(s), time, place:

- **Date:** Friday, February 27, 2026
- **Time:** 8:00 AM - 2:00 PM
- **Location:** NIU Naperville, Northern Illinois University, 1120 E. Diehl Rd., Naperville, IL 60563

Estimated expenses for travel, hotel and meals (meals up to \$0.00 per day), etc. **Included in above fee**

Lodging requested: Yes No

If lodging is needed, SASSED will handle reservations and payment (Must be pre-approved on contract).

Would you be willing to have participants contact you electronically after your presentation with follow-up questions (e.g., listserv; email)? Yes No

Agreements:

I agree to submit all handouts for said presentation **no less than ten (10) business days prior to the workshop/seminar/event.**

I agree to have handouts available electronically on the SASSED website.

I understand that I must submit an invoice including the appropriate purchase order number to SASSED in order to initiate payment of this contract, and I understand **payment will be made only after Board approval.**

Contractor/Consultant Signature:

By: Kristen Jacobsen Date: 1/12/26

SASSED Admin Signature:

By: [Signature] Date: 1-1-26

Account Code: 10 E 605 2210 3111 01 194012

PO Number: 3062600027



INFORMATIONAL

To: SASED Board of Directors
 Via: Dr. Kim Dryier
 From: Dr. Elizabeth Vander Woude, Assistant Director of Programs and Services
 Date: January 16th, 2026
 Re: SASED Current Enrollment

Below is a summary of the SASED programs’ current enrollment, including the total number of students who receive SASED related services in SASED programs and outside of SASED programs. Numbers in parentheses represent the change in enrollment since August of 2025.

	Deaf/ Hard of Hearing	Pathways	Structured Learning Environment	Supported Medical Needs	Project SEARCH	Transition	Vision	Total:
Enrolled	64 (+5)	71 (+8)	131 (-2)	18	12	27 (-1)	37 (-1)	360 (+8)

Below is a summary of SASED program enrollment from May 2022 through January 2026.

Year	Enrollment
May 2023	368
May 2024	390
December 2024	388
January 2025	379
February 2025	384
March 2025	381
April 2025	387
May 2025	386
September 2025	352
October 2025	365
November 2025	364
December 2025	358
January 2026	360



School Association for Special Education in DuPage

Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

Below is a summary of program enrollment per member district as of January 15th, 2026.

District Name	DHH	PW	SLE	SMNP	TRAN	VI	PS	Total	Change (since 08/25)
Keeneyville SD 20	3	1	9	1				14	-1
Benjamin SD 25	2		1					3	-1
West Chicago ESD 33	2	3	3			1		9	-1
Winfield SD 34			1					1	0
SD 45 DuPage County	2	6	5	2		2		17	0
Salt Creek SD 48			8					8	-4
Downers Grove ESD 58	1	5	12	6		1		25	+1
Maercker SD 60		2	18	2		1		23	-1
Cass SD 63		1	6					7	+1
Center Cass SD 66			4					4	-1
Woodridge SD 68	1	12	16	3		2		34	+3
DuPage HSD 88		4	3	1	5	1		14	+1
CHSD 94		12	1	1			4	18	0
CHSD 99		9	6		2			17	-1
CCSD 180		7	11			2		20	+5
Westmont CUSD 201		1	5		2	1	1	10	+2
Lisle CUSD 202		5	17	1	3	1	1	28	-1
Elmhurst CUSD 205	4	1	3		1			9	+1
								261	+4
SASED	15	69	129	17	13	12	6	261	7
D/WC	45	0	0	0	7	15	0	67	0
Non D/WC or SASED	4	2	2	1	7	10	6	32	-1

	EOY 2025	Projected 2026	Additional FTE	Jan. 2025 FTE	Jan. Vacancies	Jan. 2025 FTE - Filled	Jan. Direct Hire Staff	Jan. Contract Staff
Administration	13.73	13		12.4	0	12.4	12.4	0
Certified Classroom Teachers	60	61		63	4	59	58	1
Related Services- SW, BCBA, BMS, SPL, PSYCH	32.87	29.7		31.9	1.5	30.4	27.4	3
OT/PT	58.4	55.52		55.52	0	55.52	54.76	0.76
Other Certified Staff-AT, CR, ELL, Interpreters, VI and HI Itinerants, Perm Subs, SIIS Team, APE, Art, Audio, OM, Nurse	54.63	51.8		52.2	0	52.2	46.2	6
Classroom Support Staff- Aides, Job Coaches	51	108.4	1	95	1	94	30	64
1:1 Support-Aides, MATA's,	136	50.6	12	66.5	2	64.5	24.5	40
Administrative Support Staff-Clerical Staff, Maintenance, Food, SAC Assistants, DRS, Transport	27.3	28.8	1	29.3	1	28.3	28.5	0.8
Technology	3	3		3	0	3	3	0
						0	0	
TOTAL:	436.93	401.82	415.82	408.82	9.5	399.32	284.76	115.56

SASED Position	Contracted Staff EOY 2025	Contracted Staff Sept. 2025	Oct. Contract Staff	Nov. Contract Staff	Dec. Contract Staff
Administration		0	0	0	0
Certified Classroom Teachers- PE	3	1	1	1	1
Related Services- SW, BCBA, BMS, SPL, PSYCH	1	0	0	2	2
OT/PT	1	3	0.76	0.76	0.76
Other Certified Staff-AT, CR, ELL, Interpreters, VI and HI Itinerants, Perm Subs, SIIS Team, APE, Art, Audio, OM	4	2	3	5	5
Classroom Support Staff- Aides, MATAs, Job Coaches	13	56	57	61	63
1:1 Support-Aides, MATA's,	85	36	34	40	40
Administrative Support Staff-Clerical Staff, Maintenance, Food, SAC Assistants, DRS, Transport	0.8	0.8	0.8	0.8	0.8
Technology			0	0	0
TOTAL:	107.8	98.8	96.56	110.56	112.56



INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: January 21, 2026
Re: Committee Updates

Summary: Below are updates for the SASED Board committees:

Finance Committee:

The committee meeting was cancelled. Next Meeting scheduled for Wednesday, February 4, 2026.

Facilities Planning Committee:

The committee met on January 14th. Next Meeting scheduled for Wednesday, January 14, 2026.

- The goal of facility planning was reviewed- to position SASED to best meet the needs of students, families, and employees without increasing the costs to member districts
- Current Program locations were reviewed
- Four potential options for procurement were shared. One option, located in Lisle, could replace our current Administrative Center, two options, located in Naperville and Lisle, could meet SASED's needs and we are awaiting pricing to see if either are viable options, and one potential option might be a local school building that might be vacated within the next few years.
 - Dr. Dryier and Mr. Langton are further investigating the potential replacement for the Administrative Center. More information will be provided as it becomes available as well as possible recommendations.
- SASED continues to work with Tammie Schmallo and Anjali Vig from PMA to identify the best options for funding this project. The two best options presented are to either issue debt certificates of special education bonds. They are assisting us to determine which of these two options would best serve SASED and our member districts. Tammie and Anjali will attend next month's Finance Committee meeting.

Policy Committee:

The committee meeting was cancelled. The next meeting is scheduled for Thursday, March 12, 2026.



INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: January 21, 2026
Re: Executive Director Report

SASED Strategic Plan Update

Dr. Dryier will provide a mid term Strategic Plan Update. You can find the presentation [here](#).

Here is the [2027 Budget Schedule](#) that will be presented to the Governing Board this month.