SASED
TEACHING • LEADING • BELIEVING

SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE

Board of Directors Meeting
January 15, 2025
Southeast Alternative School
Gym
6S331 Cornwall
Naperville, IL 60540
2:00 PM
AGENDA

1. **Call to Order/Roll Call**
2. **Pledge of Allegiance**
3. **Public Comment**
4. **Consent Agenda**
   a. Approval of minutes from December 18, 2024 Board of Directors meeting
   b. Personnel Recommendations
      1) Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, Registered Staff and Contract Staff as presented.
      2) Approve the Nursing Services Agreement with Team Select
      3) Approve IMRF Employee Retirement Compensation
   c. Financial
      1) Budget Reports
      2) Treasurers/Investments Reports
      3) Gross Payrolls for December 2024
      4) Payroll Liabilities for December 2024
      5) Bill List for January 2025
      6) Interim Checks for December 2024
      7) Voids for December 2024
   d. Governance
      1) Approve the Intergovernmental Agreement to enroll a non-member district student in a SASED program
      2) Approve the revised SY24-25 school calendars
      3) Approve the Data Share and Use Agreement between ISBE, SASED and Early CHOICES
5. **Action Items**
   a. Approve the Memorandum of Agreement between SASED and the SASED Education Association, IEA-NEA, to be Included in their Current Contract.
   b. Approve the Non-Precedent Agreement between SASED and the SASED Education Association, IEA-NEA and Two Employees
   c. Approve the Municipal Advisory Agreement between PMA Securities and SASED
6. **Discussion/Information**
   a. Categorical Disbursement of SASED Medicaid Cost Settlement Funds
   b. Buildings and Grounds Update
   c. SASED SY24-25 Enrollment
   d. Human Resources Staffing Update
   e. Committee Reports
   f. SASED Strategic Plan Updates
   g. Executive Director Report
7. **Adjournment**

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors

Via: Dr. Kim Dryier
From: SASED Administration
Date: January 15, 2024
Re: Approval of Board of Directors Meeting Minutes

Open and closed session meeting minutes from the December 18, 2024 Board of Directors Meeting.

Recommended Action: SASED Administration requests that the Board of Directors approve the open and closed session meeting minutes from the December 18, 2024 Meeting.

SASED Board of Directors Meeting
December 18, 2024 - 2:00 PM
SASED Administration Center
2900 Ogden Avenue, Lisle, IL 60532

OPEN SESSION MINUTES

Mr. Mark Cross, Chairperson, called the SASED Board of Directors meeting to order at 2:00 pm and welcomed those in attendance.

1. Roll call was taken with the following responding:

	District	Representative
Present:	Keeneyville School District 20	Dr. Omar Castillo
	Winfield School District 34	Dr. Matt Rich
	DuPage County School District 45	Dr. Brian Graber
	Salt Creek School District 48	Dr. Amy Zaher
	Downers Grove School District 58	Dr. Kevin Russell
	Maercker School District 60	Dr. Sean Nugent
	Cass School District 63	Mr. Mark Cross
	Center Cass School District 66	Dr. Andrew Wise
	Woodridge School District 68	Dr. Patrick Broncato
	DuPage High School District 88	Dr. Jean Barbanente
	Community High School District 94	Dr. Kurt Johansen
	Community High School District 99	Dr. Hank Thiele
	Community Consolidated School District 180	Dr. Charlie Kyle
	Westmont Community Unit School District 201	Mr. Jack Baldermann
	Lisle Community Unit School District 202	Dr. Keith Filipiak
	Elmhurst Community Unit School District 205	Dr. Keisha Campbell (arrived 2:25)
Absent:	Benjamin School District 25	
	West Chicago Elementary School District 33	

Present: 16 Districts **Absent:** 2 Districts

Also in attendance:
Dr. Kim Dryier, Executive Director, SASED
Ms. Rachel Wisniewski, CSBO, SASED
Dr. Elizabeth VanderWoude, Asst. Dir. Programs and Services, SASED
Mr. Dan Lawler, Technology Coordinator, SASED
Ms. Senga Lowe, Board Recording Secretary, SASED
Robin Cox, SASED

2. Pledge of Allegiance

3. Public Comment - None

Chairperson Cross appointed Dr. Jean Babanente, SD 88, to serve as Secretary Pro-Tem for this meeting.

4. Consent Agenda

a. Approved the minutes from November 20, 2024 Board of Directors meeting.
b. Personnel Recommendations
    1. Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, Registered Staff and Contract Staff as presented.
    2. Approved the Supplemental Staffing Provider Agreement with Aya Healthcare, Inc.
c. Financial
    1. Budget Reports
    2. Treasurers/Investments Reports
    3. Gross Payrolls for November 2024 in the amount of $1,873,684.67
    4. Payroll Liabilities for November 2024 in the amount of $637,836.03
    5. Bill List for December 2024 in the amount of $1,138,813.37
    6. Interim Checks for November 2024 in the amount of $34,314.29
    7. Voids for October 2024 - none
d. SASED Governance
    1. Approved the Intergovernmental Agreements to enroll non-member district students in a SASED program as presented.
    2. Accepted the donation in the amount of $3,000 from the Clarendon Hills Lions Club to the Vision and DHH programs.

A motion was made to approve the consent agenda items as presented. This motion was made by Member Wise and seconded by Member Nugent.

Upon Roll Call Vote:

Ayes: Castillo SD20, Rich SD34, Graber SD45, Zaher SD48, Russell SD58, Nugent SD60, Cross SD63, Wise SD66, Broncato SD68, Barbanente SD88, Johansen SD94, Thiele SD 99, Kyle SD180, Baldermann SD201, Filipak SD202.
Nays: None
Ayes: 15 Districts **Nays:** None **Absent:** 3 District
Upon roll call vote, motion passed.

5. Discussion/Information

a. Buildings and Grounds Update - Ms. Wisniewski provided a brief update with buildings and grounds and referenced the data provided regarding the roof replacement at Southeast. The Board asked if we would be more detailed in the financial impact statement provided to the Board in the future.
b. SASED SY24-25 Enrollment - Dr. Dryier provided a brief update on current enrollment and referenced the data provided. No questions from the Board.
c. Human Resources Staffing Update - Dr. Dryier provided an update on the current staffing as referenced in the data provided. No questions from the Board.
d. Committee Reports - Dr. Dryier provided an update from both the Finance Committee and Facilities Planning Committee. VP from ARCON will continue to meet with focus groups this week and will be in attendance at the next Facility Committee Meeting to review data. He will also present data to the Board of Directors in February or March. No questions from the Board.
e. SASED Strategic Plan Updates - Dr. Dryier stated that positive culture is continuing to increase and we would provide more comprehensive data in all strategic plan areas to the Board at the January meeting.
f. Executive Director Report - Dr. Dryier reminded the Board of the location changes for the January and February meetings. January will be held at Southeast and February will be held at Lisle South.
g. Dr. Dryier asked that the member districts continue to keep her informed of updates to classroom usage for SY25-26. SD48 stated that we would still have usage of 2 classrooms and 1 office space at Albright. Two classrooms would be available at CCSD180 and five are available at Winfield SD34. A board member asked when the communication is released to staff regarding classroom changes.

Dr. Dryier answered that the plan is to communicate the classroom change information to staff as soon as possible so there are no surprises.

h. Dr. Dryier provided a brief overview of DWC to the Board and provided an explanation as to why she is recommending that the DWC Board be dissolved and DWC becomes an informational meeting twice a year between the different cooperatives where they can share resources. Dr. Dryier provided a red-lined copy of the proposed Agreement with DWC. The Board asked her to provide a clean copy of the new agreement so they could review it. Dr. Dryier would like to bring this new agreement to the DWC meeting in February and move forward with the approval. Dr. Dryier will provide each district with a standard memo to bring to their Boards for approval in February, which would allow for at least one month prior to the desired resolution adoption date in May. Required 47 of the 92 DWC districts to affirm the resolution.

6. Enter into Closed Session

Purpose: To convene in closed session to discuss:

- *the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)*
- *the collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)*

A motion was made to enter into closed session at 2:25 pm. This motion was made by Member Rich and seconded by Member Castillo.

Upon Roll Call Vote:

Ayes: Castillo SD20, Rich SD34, Graber SD45, Zaher SD48, Russell SD58, Nugent SD60, Cross SD63, Wise SD66, Broncato SD68, Barbanente SD88, Johansen SD94, Thiele SD 99, Kyle SD180, Baldermann SD201, Filipak SD202, Campbell SD205.
Nays: None
Ayes: 16 Districts **Nays:** None **Absent:** 2 District
Upon roll call vote, motion passed.

7. Reconvene into Open Session

A motion was made to reconvene into open session at 2:59 pm. This motion was made by Member Rich and seconded by Member Broncato. Upon voice vote of all ayes from 16 districts present, motion passed.

8. Adjournment

A motion was made to adjourn at 3:01 pm. This motion was made by Member Rich and seconded by Member Castillo. Upon voice vote of all ayes from 16 districts present, motion passed.

Minutes Approved by:

_____ _____

Chairperson Date Secretary Date

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Julie Grohn, Assistant Director of Human Resources
Date: January 15, 2025
Re: Personnel Recommendations

Purpose: We are pleased to present this month's personnel report for your review. This report provides a comprehensive update on staffing changes, including new hires, departures, and any leaves. Human Resources remains committed to ensuring that we continue to attract top talent.

Please see the attached Personnel Notes.

Financial Impact: Filled positions have been accounted for in the FY25 budget.

Recommended Action: SASED Administration requests that the Board of Directors approve the personnel recommendations as presented.

School Association for Special Education in DuPage

Teaching ◆ Leading ◆ Believing

PROPOSED PERSONNEL ACTION

1. Resignations/Retirements/Terminations – Administrative Staff

Name	Position	Funding Source	Initial Employment Date	Last Day Worked	Reason
Bild, Stephan	Program Administrator (Timesheet) .40 F.T.E. Pathways/Southeast	Tuition	10/2/2024	12/19/2024	Position ended
Davoren, Colleen	Interim Technology Director (Timesheet) SASED Admin. Center	Local Funds	9/11/2024	11/25/2024	Position ended

2. Resignations/Retirements/Terminations – Educational Support Staff

Majkrzak, Emily	Social Worker Pathways/SE School	Tuition	8/6/2024	1/24/2025	Personal reasons

3. Resignations/Retirements/Terminations – Educational Support Staff

Fleckenstein, Kathryn	1:1 Medical/Teacher Assistant	User Fee Dist. #202	8/10/2023	12/20/2024	Personal reasons

4. Appointments – Administrative Staff

Name	Position	Funding Source	Initial Employment Date	Hourly Rate	Salary
Smith, Claire	Assistant Program Administrator of Curriculum Southeast School	Tuition	1/6/2025		$63,226.25 (1/6/2025 – 6/30/2025)

5. Appointments – Licensed Staff

Simpson, Jasmine	Long-term Substitute Teacher/SLE Kingsley	Tuition	1/6/2025		$27,299.08 Prorated from $52,874.00

6. Appointments – Educational Support Staff

Walper, William	Bus Driver SASED Programs	Tuition	1/6/2025	$19.03	

7. Change of Employment Status – Licensed Staff

Ward, Kristen	From:				
	IST/SI Specialist IST/SI Program .40 F.T.E.	Local Funds	3/1/2022		$35,786.40 Prorated from $89,466.00
	To:				
	IST/SI Specialist IST/SI Program .51 F.T.E.	Local Funds	1/7/2025		$45,880.00 Prorated from $89,466.00

8. Change of Employment Status – Registered Staff

Name	Position	Funding Source	Initial Employment Date	Hourly Rate	Salary
Sadikot, Zara	From:				
	Occupational Therapist 1.0 F.T.E.	User Fee Member Dists.	8/10/2022		$75,242.14
	To:				
	Occupational Therapist 0.40 F.T.E.	User Fee Member Dists.	1/6/2025		$35,034.99 Prorated from $75,242.14

9. Change of Employment Status – Educational Support Staff

Wilson, Brittany	From:			
	10-month Admin. Asst. SMNP, Transition & Project Search 214 days @ 7.5 hrs/day	Tuition	2/1/2024	$19.95
	To:			
	10-month Admin. Asst. SMNP, Transition & Project Search 221 days @ 8 hrs/day	Tuition	1/6/2025	$20.95

NOTE: The Administration assures the Board that all of the above salaries are within Board approved ranges and/or schedules.

School Association for Special Education in DuPage

Teaching ◆ Leading ◆ Believing

FOR INFORMATION ONLY

1. Leave of Absence/FMLA – Educational Support Staff

Name	Position	Length of Leave
Wetherill, Deborah	Interpreter/DHH North School	2/19/2025 – 3/28/2025

School Association for Special Education in DuPage

Teaching ◆ Leading ◆ Believing

PROPOSED PERSONNEL ACTION – CONTRACT STAFF

1. Resignations/Retirements/Terminations – Educational Support Staff - Contracted

Name	Position	Funding Source	Initial Employment Date	Last Day Worked	Reason
Campbell, Concheda	1:1 Teacher Assistant SLE -Amergis	User Fee Dist. #68	10/01/2024	12/20/2024	Personal reasons
Hummaira, Azam	1:1 Teacher Assistant SLE -BW	User Fee Dist. #20	11/15/2024	12/13/2024	Personal reasons
Lance, Jasmine	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #33	11/07/2024	12/11/2024	Personal reasons
Nosewicz, Samantha	Interpreter DHH - BW	Tuition	10/30/2024	12/20/2024	Personal reasons
Skafgaard, Stephanie	1:1 Teacher Assistant SLE -BW	User Fee Dist. #180	10/15/2024	12/18/2024	Personal reasons

2. Appointments – Educational Support Staff - Contracted

Name	Position	Funding Source	Initial Employment Date	Hourly Rate	Salary
Smart, Sabrina	1:1 Teacher Assistant SLE - BW	User Fee Dist. #66	12/18/2024	$48.00	

NOTE: The Administration assures the Board that all of the above salaries are within Board approved ranges and/or schedules.

From: **Emily Majkrzak** <emajkrzak@sased.org>
Date: Wed, Jan 8, 2025 at 7:08 PM
Subject: Resignation Notice
To: Julie Grohn <jgrohn@sased.org>
Cc: Keith Zmijewski <kzmijewski@sased.org>

Hi!

I hope this email finds you well. After much consideration, I am writing to formally resign from my position as Social Worker at SASED Pathways program **effective January 27th**.

I have truly valued the opportunity to work here and have gained valuable experience. However, over time, I have encountered several challenges that have made it increasingly difficult to continue in my role.

I have sustained two significant injuries during my time here and these incidents have left me feeling physically unsafe. Additionally, I have consistently found communication with some team members and the broader work environment to be lacking, which has only contributed to the sense of insecurity I have felt.

The overall atmosphere in the workplace has also become increasingly unhealthy, and the mental and physical strain it has placed on me is no longer sustainable. For the sake of my health and well being, I feel it is necessary to step away from this position.

I am committed to ensuring a smooth transition and will do everything I can to wrap up my responsibilities over the next few weeks. This includes finishing up my IEP paperwork for upcoming meetings and engaging in adequate termination for my students (including assisting students as they transition back to school after winter break).

Thank you again for the opportunity to work with you and the team. I wish you and the organization all of the best moving forward.

Sincerely,

--
Emily Majkrzak, LSW, PEL
SASED Pathways Social Worker
6S331 Cornwall Rd, Naperville, IL 60540
(630)778-4510 ext. 7148

SASED

From: **Kathryn Fleckenstein** <kfleckenstein@sased.org>
Date: Sun, Dec 15, 2024 at 1:37 PM
Subject: Letter of Resignation
To: Kati Curby <kcurby@sased.org>, Susan Arvans <sarvans@sased.org>, Julie Grohn <jgrohn@sased.org>, Dana Gerus <dgerus@sased.org>, Megan Baker <mbaker@sased.org>, Laura Zacharski <lzacharski@sased.org>

Good Afternoon All,

I am writing to formally resign from my position at SASED with my last day of work being December 20, 2024. I will not be returning in January 2025.

After 34.5 years as a pediatric nurse and 5 years as a nurse aide, I have decided that it is time to step away from my role at SASED. While I was hopeful to contribute as a 1:1 nurse, the position did not align with my expectations.. Nevertheless, I appreciate the opportunity to have been a part of the team and wish the school continued success in its work.

I am grateful for the experiences and the support I have received during my time here. I look forward to the next chapter in my life and wish you all a joyful holiday season.

Sincerely,

Kathy Fleckenstein

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Julie Grohn, Assistant Director of Human Resources
Date: 1/15/2025
Re: Personnel Recommendations - Assistant Program Administrator of Curriculum at Southeast School

---

Summary: As discussed at the last board meeting, we request Board approval for the hiring of an Assistant Program Administrator of Curriculum at Southeast Alternative School. This position is critical in addressing the academic needs of our diverse student population. The role will focus on enhancing curriculum development, supporting teacher instruction, enhancing positive behavioral interventions and supports, and ensuring that all students receive a high-quality, individualized educational experience.

The Assistant Program Administrator will collaborate with staff to align curriculum with state standards, implement evidence-based instructional strategies, assist with positive behavioral interventions, assist and monitor RTO's and monitor student progress to drive academic improvement. This addition to the team underscores our commitment to supporting both teachers and students in achieving educational success, particularly in an alternative school setting where individualized attention is essential.

Financial Impact: Funds for this additional work can be allocated from the Pathways/Southeast Budget. This expense is justified as it supports essential SASED operations and ensures instructional support for Southeast Alternative School. The total cost for the position change for this employee is $6,442.

Recommended Action: SASED Administration requests that the Board of Directors approve the Assistant Program Administrator of Curriculum contract for Claire Smith as presented in the amount of $63,226.25 ($69,2661.65 with Board Paid TRS) for the dates of January 6, 2025-June 30, 2025.

Assistant Program Administrator

EMPLOYMENT AGREEMENT

January 6, 2025 through June 30, 2025

THIS EMPLOYMENT AGREEMENT ("Agreement") is made on the date hereinafter set forth between Claire Smith ("the Assistant Program Administrator") and the Board of Directors ("BOARD") of the School Association for Special Education in DuPage County ("SASED").

A. EMPLOYMENT AND SALARY

1. The BOARD employs the Assistant Program Administrator for a term of one (1) semester commencing on January 6, 2025 and terminating on June 30, 2025 at an annual salary of Sixty-three Thousand two hundred twenty-six dollars and 25/100 Dollars ($63,226.25). The Assistant Program Administrator shall work a one hundred and twenty-five (125) work-day calendar for the remainder of the 2024-2025 school year and shall be paid in equal installments in accordance with SASED rules governing payment of administrative staff members.

2. In addition to the annual salary stated in Paragraph A.1 of this Agreement, the BOARD shall pay on the Assistant Program Administrator's behalf to the State of Illinois Teachers' Retirement System ("TRS") and the Teachers' Health Insurance Security Fund ("T.H.I.S. Fund") the Assistant Program Administrator's required contributions to said pension system and health fund. It is the parties' intention to qualify all such payments paid by the BOARD on the Assistant Program Administrator's behalf as employer payments pursuant to Section 414(h) of the Internal Revenue Code of 1986, as amended. The Assistant Program Administrator does not have any right or claim to said amount except as it may become available at the time of retirement or resignation from the TRS. Both parties acknowledge that the Assistant Program Administrator did not have the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the BOARD to the TRS, and that such contributions

are made as a condition of employment to secure the Assistant Program Administrator's future services, knowledge and experience.

3. During the term of this Agreement, the Assistant Program Administrator shall hold a valid Professional Educator License.

B. BENEFITS

1. The Assistant Program Administrator shall be entitled to receive fourteen (14) days of sick leave per year, which may accumulate up to three hundred forty (340) days. No reimbursement or buy-back of these days shall be allowed.
2. The Assistant Program Administrator shall be entitled to receive two (2) personal days and one (1) emergency day. Personal days and the emergency day may be used as in the case of sick leave. Any unused personal or emergency days shall be added to accumulated sick leave, pursuant to Paragraph B.5 above.
3. Paid vacation of 9.5 working days during the remainder of the 2024-2025 school year of this Agreement will be granted. Any vacation time must be approved in advance by the Assistant Director of Programs and Services of SASED. Vacation days that are not used by the end of the school year are forfeited, if the Assistant Program Administrator is re-employed the following school year. Vacation days are not cumulative. Vacation days not used in accordance with this subsection shall be deemed lost.
4. The Assistant Program Administrator shall be afforded paid leave for a State or Federal holiday which the Board of Directors has determined also to be a school holiday. The Assistant Program Administrator will be eligible for consideration for benefits and other privileges as are set forth in the then-applicable policies of SASED for administrative personnel, or as the BOARD may otherwise approve.

C. POWERS AND DUTIES

1. The Assistant Program Administrator shall devote maximum attention and energy to the business of SASED. The Assistant Program Administrator shall not, during the term of this Agreement, engage in other business activities which will detract from her ability to function as the Assistant Program Administrator. The Assistant Program Administrator may attend, and teach with the prior approval of the Assistant Director of Programs and Services university courses, seminars, or other

professional growth activities; serve as a consultant to other non-SASED districts or educational agencies for short-term duration without loss of salary; lecture; and, engage in writing activities and speaking engagements. The Assistant Program Administrator may not jeopardize the functioning of SASED by any lengthy and conspicuous absence for such activities.

2. The duties and responsibilities of the Assistant Program Administrator shall be those duties set forth in the applicable job description and such other professional duties as from time to time may be assigned to the Assistant Program Administrator by the Executive Director. The BOARD reserves the right to reassign the Assistant Program Administrator to different duties from time to time during the term of the contract, without a loss of pay.

3. The Assistant Program Administrator shall be responsible for and deemed to have knowledge of, all of the policies and rules and regulations established by the Board and shall comply with their requirements.

D. TERMINATION

1. This Agreement may be terminated by:
   a. Mutual agreement;
   b. Disability, as certified by a physician, which makes the performance of the Assistant Program Administrator's duties impossible;
   c. Discharge for cause;
   d. Death; or
   e. Retirement of Assistant Program Administrator.

2. The BOARD may terminate this Agreement by written notice to the Assistant Program Administrator at any time after the Assistant Program Administrator has been absent from employment for whatever cause for a continuous period of four (4) months after the exhaustion of sick, personal and vacation leave. All of SASED's obligations shall cease upon such termination. Prior to termination for disability, the Assistant Program Administrator may request a hearing before the BOARD.

3. Discharge for cause shall be for conduct which is prejudicial to SASED. Reasons for discharge for cause shall be given in writing, and the Assistant Program

Administrator shall be entitled to appear before the BOARD to discuss such causes. If the Assistant Program Administrator chooses to be accompanied by legal counsel, she shall bear any of her costs therein involved. Such meeting shall be conducted in closed session. Nothing shall prohibit the Board from suspending the Administrator without pay pending completion of the requirements of this section. After the effective date of dismissal the Administrator shall not be entitled to further payments of compensation of any kind under this Contract.

E. EVALUATION

The Assistant Director for Programs and Services or Executive Director shall evaluate the Assistant Program Administrator's performance on an ongoing basis and shall meet with the Assistant Program Administrator at least once during the Contract Term to discuss and evaluate performance, goals, working relationship, rapport and understanding in accordance with an evaluation plan established by the Executive Director. Failure of the Executive Director or designee to complete an evaluation does not preclude termination or non-renewal of this Contract. After such evaluation, the Parties may schedule a meeting to review the evaluation and determine, if necessary, the terms and conditions of the continued future employment of the Assistant Program Administrator.

F. CONTINUED EMPLOYMENT

The Assistant Program Administrator is assigned strictly on a yearly basis for which entitlement to continued employment may not be claimed beyond the term of this Contract. The Assistant Program Administrator may attain or retain tenure rights otherwise provided under the *Illinois School Code*, if applicable; however, such status does not impair the BOARD's right to terminate this Contract at the end of any school year (i.e., June 30) and either non-renew the employment of the Assistant Program Administrator or reclassify the Assistant Program Administrator with a concomitant reduction of salary and benefits. The BOARD may also terminate this Agreement for failure to perform assigned duties or breach of Assistant Program Administrator's responsibilities under this Agreement. Termination for such performance deficiencies or breach is in addition to the provisions in Paragraph D, and no hearing will be required.

G. NOTICE

Any notice required to be given under this Agreement shall be deemed sufficient if it is in

writing and sent by certified mail, return receipt requested, to the residence of the Assistant Program Administrator and to the BOARD Chairperson.

H. AMENDMENTS

Any amendment to this Agreement shall be reduced to writing, formally approved by the BOARD, executed by the BOARD Chairperson and Secretary, and the Assistant Program Administrator, and appended to this Agreement.

I. MISCELLANEOUS

1. This Agreement has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.
2. Paragraph headings and numbers have been inserted for convenience of reference only. If there is any conflict between such headings and numbers and the text of this Agreement, the text shall control.
3. This Agreement shall be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.
4. This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.
5. This Agreement shall be binding upon and inure to the benefit of the Assistant Program Administrator, her successors, assigns, heirs, executors, and personal representatives, and shall be binding upon, and inure to the benefit of the BOARD, its successors and assigns.

Assistant Program Administrator

Claire K Smith

Claire Smith

Date: 1-10-25

SASED Board of Directors

By: _____

Chairperson

Attest: _____

Secretary

Date: _____

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Julie Grohn, Assistant Director of Human Resources
Date: January 15, 2025
Re: Team Select Contract Approval

We are pleased to recommend a partnership with Team Select to address the need to fill open positions at SASED. Team Select specializes in providing qualified professionals for short- and long-term nursing solutions, particularly in areas experiencing shortages.

Given the increasing difficulty in filling positions through traditional recruitment methods, this partnership represents a strategic step toward maintaining operations and supporting our students' medical needs.

Please see the attached contract.

Financial Impact: Positions have been accounted for in the FY25 budget.

Recommended Action: SASED Administration requests that the Board of Directors approve the contract with Team Select as presented.

Team Select
Home Care

NURSING SERVICES AGREEMENT

This Staffing Agreement (hereinafter "Agreement") is entered into this 8th day of January, 2025 by and between SASED referred to in this Agreement as "INSTITUTION," and Mylife, LLC dba Team Select Home Care including its affiliates and subsidiaries, referred to in this Agreement as "TSHC". "TSHC" and "INSTITUTION" are collectively referenced herein as the "PARTIES".

RECITALS

WHEREAS, INSTITUTION operates a School, as defined by State Law located in State and wishes to engage TSHC to provide personnel to supplement INSTITUTION's staff.

WHEREAS, TSHC operates a home health agency and employs licensed health care personnel to provide healthcare services to INSTITUTION.

THEREFORE, in consideration of the above premises set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, and intending to be legally bound, INSTITUTION and TSHC hereby agree to the following terms and conditions:

A. TERM OF AGREEMENT

1. **Term.** This Agreement will be in effect for one (1) INSTITUTION school year unless terminated earlier as stated in Section 2 below. This Agreement is effective the date as stated in the beginning of this agreement.
2. **Termination.** Either party may terminate this Agreement at any time, with or without cause, by providing at least thirty (30) days advance written notice of the termination date to the other party. Such termination will have no effect upon the rights and obligations resulting from any transactions occurring prior to the effective date of the termination.

B. RESPONSIBILITIES OF TSHC

1. Services. TSHC will, upon request by INSTITUTION, provide one or more licensed or certified health care providers (i.e. LPNs and RNs,) as specified by INSTITUTION (collectively, "Personnel") for nursing services to a patient

2. Personnel. TSHC will supply INSTITUTION with Personnel who meet the following criteria and will provide evidence of the following to INSTITUTION upon written request:

1) Current, valid state license/registration and/or certification, as applicable
2) Current CPR certification
3) Current valid skills competency to include, (I) skills checklist and (ii) verified work history.
4) Completed TEAM SELECT Infection Control and HIPAA training.
5) Completed/clear state-specific background checks, as defined by educational code.
6) All TEAM SELECT employees will also be required to authorize INSTITUTION to conduct criminal background and fingerprint checks with the Illinois State Police and FBI. Additionally, TEAM SELECT employees will be required to authorize INSTITUTION to verify that their information will be checked against the Sex Offender and Murderer and Violet Offender databases. All background checks are

made to ensure that new employees have no prior criminal record that would render said persons as unwanted in a school setting, e.g., child molestation, pornography, possession or distribution of a controlled substance, any felony conviction, etc. If, in the duration of this Agreement, a contractor employee is convicted of such an offense, they will be prevented from attending or working at INSTITUTION facilities. TEAM SELECT will also be in compliance with current and future local, state, and federal laws and regulations. Expenses related to all fingerprinting and background checks will be paid by INSTITUTION.

7) **Employment and Taxes.** TSHC will follow its standard employment policies and procedures to verify that all Personnel meet applicable licensing requirements. TSHC, or its subcontractor if applicable, will maintain direct responsibility as employer for the payment of wages and other compensation, and for any applicable mandatory withholdings and contributions such as federal, state, and local income taxes, social security taxes, worker's compensation, and unemployment insurance. INSTITUTION shall be responsible for any sales tax, gross receipts tax, excise tax or other state taxes applicable to the Services provided by TSHC.

C. Responsibilities of INSTITUTION

1. **Orientation.** INSTITUTION will promptly provide TSHC Personnel with an adequate and timely orientation to INSTITUTION. INSTITUTION shall review instructions regarding confidentiality (including student and employee), and orient TSHC Personnel to the specific Exposure Control Plan of the INSTITUTION as it pertains to OSHA requirements for blood-borne pathogens and infection control, as well as any of the INSTITUTION's specific policies and procedures provided to TSHC for such purpose.

2. **Responsibility for Student Care.** INSTITUTION retains full authority and responsibility for professional and medical management of care for each of its students, for developing and providing individualized Healthcare Plans (IHP's) for its students, and for ensuring that services provided by TSHC Personnel under this agreement are furnished in a safe and effective manner and in accordance with applicable standards.

3. **Placement Fee.** For a period of twelve (12) months following that date on which TSHC Personnel last worked a shift at INSTITUTION, INSTITUTION agrees that it will take no steps to recruit, hire or employ as its own employees or as a contractor those Personnel provided by TSHC during the term of this Agreement. INSTITUTION understands and agrees that TSHC is not an employment agency and that Personnel are assigned to the patient to render temporary service(s) and are not assigned to become employed by the INSTITUTION. The INSTITUTION further acknowledges and agrees that there is a substantial investment in business related costs incurred by TSHC in recruiting, training and employing Personnel, to include advertisement, recruitment, interviewing, evaluation, reference checks, training, and supervising Personnel.

4. **Per Diem or Short Term Staff Non-Performance.** If INSTITUTION concludes, in its sole discretion, that any Personnel provided by TSHC have engaged in misconduct, or have been negligent, INSTITUTION may require the Personnel to leave the premises and will notify TSHC immediately in writing, providing in reasonable detail the reason(s) for such dismissal. INSTITUTION'S obligation to compensate TSHC for such Personnel's services will be limited to

the number of hours worked. TSHC will not reassign the individual to INSTITUTION without prior approval of the INSTITUTION.

5. **Insurance.**
   a. INSTITUTION will maintain at its sole expense valid policies of general and professional liability insurance with minimum limits of $1,000,000 per occurrence and $3,000,000 annual aggregate covering the acts or omissions of its employees, contractors and agents which may give rise to liability in connection with the Services under this Agreement. INSTITUTION will give TSHC prompt written notice of any material change in INSTITUTION coverage.

   b. TSHC will maintain at all times during this agreement:

Professional liability

1. Each occurrence or Wrongful Act Limit	$1,000,000
2. Annual Aggregate Limit	$3,000,000

Commercial General Liability

1. Each Occurrence Bodily Injury & Property damage	$1,000,000
2. Each event personal injury	$1,000,000
3. General aggregate	$2,000,000

4. Coverage must be written on an "occurrence" basis
5. School District and its elected officials and employees shall be named as additional insureds
6. Coverage shall not exclude claims for sexual abuse/molestation
7. Coverage shall not exclude claims for corporal punishment

6. **Incident Reports/Complaints:** INSTITUTION shall report in writing to TSHC any unexpected incident known to involve any Personnel within two days (such as Personnel errors, unanticipated deaths or other unanticipated student-related events or injuries known to be attributable to Personnel, and any safety hazards known to be related to the services provided by Personnel) if the incident may have an adverse impact on the INSTITUTION and/or TSHC in order to comply with TSHC's incident tracking program. INSTITUTION will also report any complaints regarding TSHC Personnel within two business days. Complaints and grievances regarding TSHC Personnel may be reported to the local TSHC representative at any time.

7. **PARTIES (MUTUAL) RESPONSIBILITIES**

a. **Non-discrimination.** Neither TSHC nor INSTITUTION will discriminate based on age, race, color, national origin, religion, sex, disability, being a qualified disabled veteran, being a qualified veteran of the Vietnam era, or any other category protected by law.

8. **COMPENSATION**

a. **Invoicing.** TSHC will supply Personnel under this Agreement at the rates listed in the Attachment(s). TSHC will submit invoices to INSTITUTION once a month for Personnel provided to INSTITUTION during the preceding week. Invoices and nurse's daily notes shall be submitted to the following address:

SASED
c/o Andrea Mesko
AP@sased.org

Team Select
Home Care

2900 Ogden Ave
Lisle, IL 60532
Phone: 630-778-4500
TAX ID/EIN: 36-2919494

b. **Payment.** All amounts due to TSHC are due and payable within forty-five (45) days from date of invoice. INSTITUTION will send all payments to the address set forth on the invoice.

c. **Late Payment.**

Late Payment. INSTITUTION shall process and pay invoices in accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1, et seq.

d. **Rate Change.** TSHC will provide INSTITUTION at least thirty (30) days advance written notice of any change in rates.

e. **Annual Rate Increases.** INSTITUTION agrees to and accepts annual rate increases at the percentage listed on Attachment A of this Agreement.

9. GENERAL TERMS

a. Independent Contractors. TSHC and INSTITUTION are independent legal entities. Nothing in this Agreement shall be construed to create the relationship of employer and employee, or principal and agent, or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms of this Agreement. Neither TSHC nor INSTITUTION nor any of their respective agents or employees shall control or have any right to control the activities of the other party in carrying out the terms of this Agreement.

b. Assignment. Neither party may assign this Agreement without the prior written consent of the other party, nor will such consent not be unreasonably withheld. No such consent will be required for assignment to an entity owned by or under common control with assignor or in connection with any acquisition of all of the assets or capital stock of a party; provided however, the assigning party will provide notice of such transaction to the other party and remain fully responsible for compliance with all of the terms of this Agreement.

c. Indemnification. TSHC agrees to indemnify and hold harmless INSTITUTION, and its directors, officers, and agents from and against any and all claims, actions, or liabilities which may be asserted against them by third parties in connection with the sole negligent performance of TSHC, its directors, officers, employees or agents under this Agreement only. INSTITUTION agrees to indemnify and hold harmless TSHC, its directors, officers, shareholders, employees and agents from and against any and all claims, actions, or liabilities which may be asserted against them by third parties in connection with the negligent performance of INSTITUTION, its directors, officers, employees, contractors or agents under this Agreement.

d. Attorneys' Fees. In the event either party is required to obtain legal assistance (including in-house counsel) to enforce its rights under this Agreement, or to collect any monies due to such party for services provided, the prevailing party shall be entitled to receive from the other party, in addition to all other sums due, reasonable attorney's fees, court costs and expenses, if any, incurred enforcing its rights and/or collecting its monies.

e. Notices. Any notice or demand required under this Agreement will be in writing; will be personally served or sent by certified mail, return receipt requested, postage prepaid, or by a recognized

overnight carrier which provides proof of receipt; and will be sent to the addresses below. Either party may change the address to which notices are sent by sending written notice of such change of address to the other party.

SASED
c/o Andrea Mesko
2900 Ogden Ave
Lisle, IL 60532

Team Select Holdings, LLC
2999 N 44th St, Ste 100
Phoenix, AZ 85018
ATTN: Contracts Dept.

f. **Headings.** The headings of sections and subsections of this Agreement are for reference only and will not affect in any way the meaning or interpretation of this Agreement.

g. **Entire Contract; Counterparts.** This Agreement constitutes the entire contract between INSTITUTION and TSHC regarding the services to be provided hereunder. Any agreements, promises, negotiations, or representations not expressly set forth in this Agreement are of no force or effect. This Agreement may be executed in any number of counterparts, each of which will be deemed to be the original, but all of which shall constitute one and the same document. No amendments to this Agreement will be effective unless made in writing and signed by duly authorized representatives of both parties.

h. **Availability of Personnel.** TSHC is providing individual care for a student(s), TSHC will make commercially reasonable efforts to ensure that student(s) care remain consistent.

i. **Compliance with Laws.** TSHC agrees that all services provided pursuant to this Agreement shall be performed in compliance with all applicable federal, state, and/or local rules and regulations. In the event that applicable federal, state or local laws and regulations or applicable accrediting body standards are modified, TSHC reserves the right to notify INSTITUTION in writing of any modifications to the Agreement in order to remain in compliance with such law, rule or regulation.

j. **Severability.** In the event that one or more provision(s) of this Agreement is deemed invalid, unlawful and/or unenforceable, then only that provision will be omitted, and will not affect the validity or enforceability of any other provision; the remaining provisions will be deemed to continue in full force and effect.

k. **Governing Law, Jurisdiction.** This Agreement will be governed by and construed in accordance with the laws of the State of Illinois, without regard to its principles of conflict of laws. Any dispute or claim from this Agreement shall be resolved exclusively in the federal and state courts of the State of Illinois.

l. **Limitation on Liability**. Neither TSHC nor INSTITUTION will be responsible for special, indirect, incidental, consequential, or other similar damages, including but not limited to lost profits, that the other party may incur or experience in connection with this Agreement or the services provided, however caused, even if such party has been advised of the possibility of such damages.

m. **Incorporation of Recitals**. The recitals set forth at the beginning of this Agreement are incorporated by reference as if fully set forth herein.

n. **Conflict of Interest.** By entering into this Agreement, the Parties agree that all conflicts of interest shall be disclosed to the other Party for review in accordance with that Party's policies and procedures. A conflict of interest occurs when an employee has professional or personal interests that compete with his/her services to or on behalf of TSHC or the INSTITUTION, or the best interests of students. Such competing interests may make it difficult for an employee to fulfill his or her duties impartially.

10. CONFIDENTIALITY OF PROTECTED HEALTH INFORMATION

a. **Confidentiality.**

1. TSHC / INSTITUTION Information. The parties recognize and acknowledge that, by virtue of entering into this Agreement and providing services hereunder, the parties will have access to certain information of the other party that is confidential and constitutes valuable, special, and unique property of the party. Each of the parties agrees that neither it nor his/her staff shall, at any time either during or subsequent to the term of this Agreement, disclose to others, use, copy, or permit to be copied, except pursuant to his duties for or on behalf of the other party, any secret or confidential information of the party, including, without limitation, information with respect to the party's students, costs, prices, and treatment methods at any time used, developed or made by the party during the term of this Agreement and that is not available to the public, without the other party's prior written consent.

2. Terms of this Agreement. Except for disclosure to his/her legal counsel, accountant or financial or other advisors/consultants neither party nor its respective staff shall disclose the terms of this Agreement to any person who is not a party or signatory to this Agreement, unless disclosure thereof is required by law or otherwise authorized by this Agreement. Unauthorized disclosure of the terms of this Agreement shall be a material breach of this Agreement and shall provide the party with the option of pursuing remedies for breach or immediate termination of this Agreement in accordance with the provisions stated herein.

3. Student/Customer Information: Neither party nor its employees shall disclose any financial nor medical information regarding students/customers treated hereunder to any third-party, except where permitted or required by law or where such disclosure is expressly approved by INSTITUTION, TSHC and student/customer in writing. Further, each party and its employees shall comply with the other party's rules, regulations and policies regarding the confidentiality of such information as well as all federal and state laws and regulations including, without limitation, the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the Health Information Technology for Economic and Clinical Health Act ("HITECH").

4. The obligations set forth in this Section shall survive the termination of this Agreement.

b. **FERPA/HIPAA/HITECH Obligations.** Each party and its respective staff shall comply with all federal and state laws and regulations, and all rules, regulations, and policies of the other party, regarding the confidentiality of student personal health information (PHI), to include, without limitation, FERPA, HIPAA and HITECH. In addition, if necessary, the parties agree to resist any effort to obtain access to such records or information in judicial proceedings, except such access as is expressly permitted by federal/state regulations.

c. To the extent that INSTITUTION may be a "Covered Entity" as defined by HIPAA, and would therefore be subject to applicable requirements, including, but not limited to, requirements to enter into certain contracts with their "business associates," as specified in ATTACHMENT B.

d. Notwithstanding the foregoing, TSHC and all staff provided to hereunder shall comply with confidentiality, medical records and/or other applicable laws and regulations with regard to any and all information.

INSTITUTION and TSHC have acknowledged their understanding of an agreement to the mutual promises written above by executing and delivering this Agreement as of the date set forth above.

SASED:

Signature

Kim Dryer Executive Director
Printed Name & Title

1-10-25
Date

Mylife, LLC dba Team Select Home Care

Timothy Hart
Signature

Tim Hart, Vice President of Payor Relations
Printed Name & Title

1/7/2025
Date

Team Select
Home Care

ATTACHMENT A
SASED
STAFFING RATES

Charges will be based on the following hourly rate schedule effective 1/1/25:

Service	Weekday Rate	Weekend Rate
LPN	$75.00	$75.00
RN	$75.00	$75.00

Orientation. Rates listed above will be charged for all time spent in required EDUCATIONAL INSTITUTION orientation.

Overtime. Overtime rates are charged for all hours worked in excess of forty (40) per week or according to applicable state law. Overtime must have EDUCATIONAL INSTITUTION supervisory approval. The overtime rate is one and one-half (1.5) times the regular billing rate for such hours.

Holidays. Holiday rates will apply to shifts beginning at 12:00 a.m. the day of the holiday through 11:59 p.m. the night of the holiday. Time and one-half will be charged for the following holidays:

New Year's Eve (from 3 PM)
New Year's Day
Memorial Day
Independence Day
Easter
Thanksgiving Day
Labor Day
Christmas Eve (from 3 PM)
Christmas Day

SASED:

Signature

Kim Dryer Executive Director
Printed Name & Title

1-10-25
Date

Mylife, LLC dba Team Select Home Care

Timothy Hart
Signature

Tim Hart, Vice President of Payor Relations
Printed Name & Title

1/7/2025
Date

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Julie Grohn, Assistant Director of Human Resources
Date: January 15, 2025
Re: Personnel Recommendations - Sick Days Buyout

Background: Historically, SASED has compensated IMRF employees with 40 or more years of service by allowing a sick day buy back option. As of December 31, 2025, Joan Burger will have dedicated an incredible 41.5 years of service as an IMRF employee, surpassing the maximum 40-year limit for IMRF pension credit. Due to this milestone, Joan is unable to apply her accrued sick leave toward pension benefits. Joan currently has an estimated 213 days of unused sick leave, and in recognition of her remarkable dedication and hard work, we are requesting that these days be compensated at a rate of $40 per day to be paid post retirement.

Additionally, Joan graciously extended her tenure to assist SASED's new Business Manager in transitioning into her role last year, demonstrating her unwavering commitment to supporting her colleagues and ensuring a seamless handover. This proposal honors Joan's long-standing commitment and ensures her contributions are appropriately acknowledged.

In the event Joan takes any sick time during the remainder of the year, the total amount of unused sick leave will be adjusted accordingly before final compensation is determined.

Financial Impact: This is a maximum amount of $8,520.00 (213 days x $40/day).

Recommended Action: SASED Administration requests that the Board of Directors approve the sick time payout of remaining time after December 31, 2025.

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business/CSBO
Date: January 15, 2025
Re: Approval of Financial Reports

Summary: The Budget Progress report and the Treasurer's report for the period ending December 31, 2024 are attached for your review.

Financial Impact: Revenue for the month of December 2024 totaled approximately $1.6 M and consisted primarily of tuition and Medicaid Flow Through. Year to date revenues through December totaled $28,643,800, representing 73% of budgeted revenue. Expenditures for the month of December 2024 totaled approximately $2.9 M and consisted of regular and customary expenditures, including salaries and benefits, and contractual payments. Year to date expenditures through December 2024 totaled $15,987,105, representing 36.7% of budgeted expenditures. Compared to last year, the budget is trending on track.

The Treasurer's report shows that as of December 31, 2024 SASED's cash balance totaled approximately $11.7 M. From this balance, $7,246,404 is held in our demand deposit account at Fifth Third. The remaining $4,472,719.01, is held in investments through PMA and Fifth Third Securities. SASED's fund balance at the end of December is 28% of budgeted expenditures.

Recommended Action: SASED Administration requests that the Board of Directors approve the financial reports as presented.

School Association for Special Education in DuPage County

Budget Report (accrual basis)

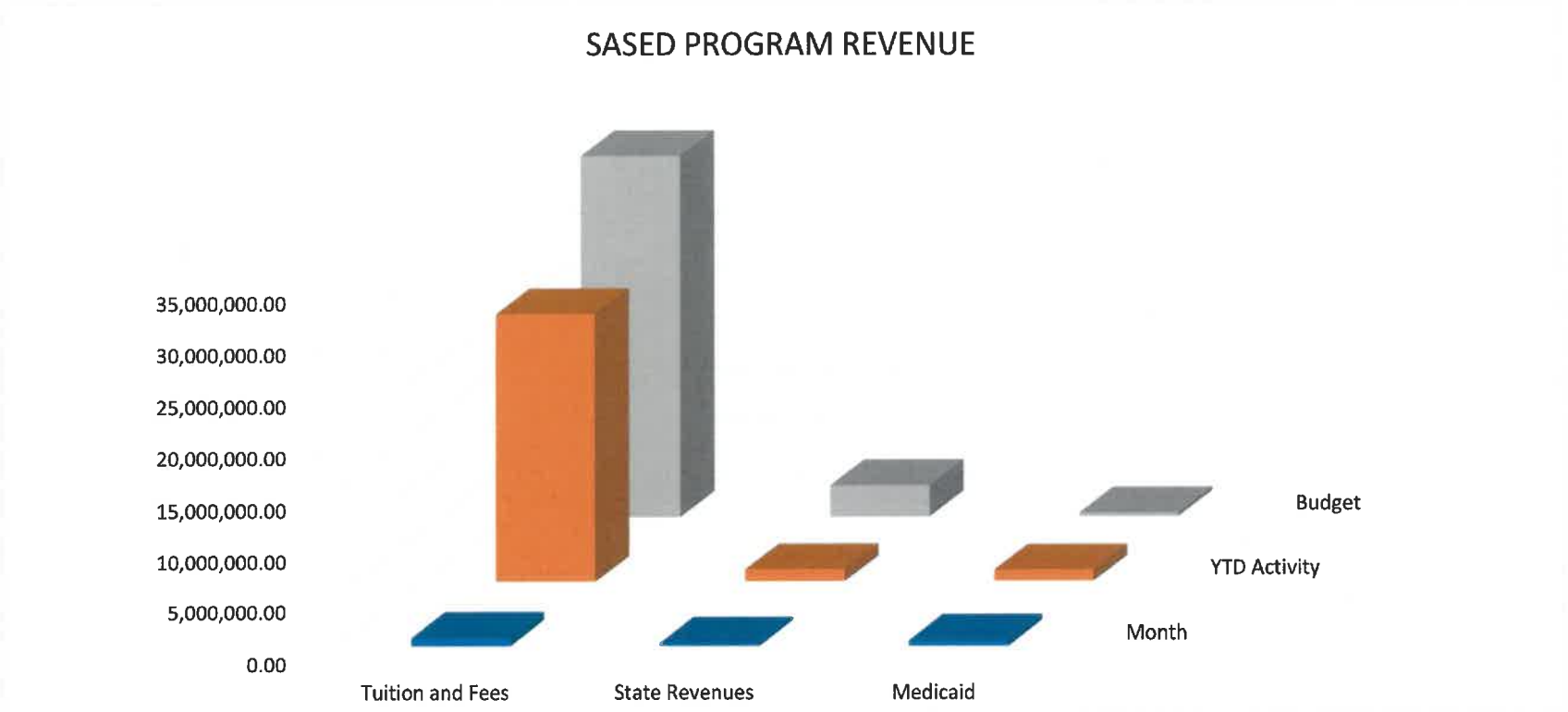
For the Month Ending December 2024

Revenues	Original Budget	Monthly Activity	FYTD Activity	Encumbered	Unexpended Budget Balance	% of Budget	% of Budget (prior year)
Tuition and Fees	$ 34,639,685	$ 728,151	$25,756,540		$ 8,883,145	74.4%	81.4%
State Revenue	$ 3,017,420	$ 254,703	$ 1,326,537		$ 1,690,883	44.0%	42.3%
Federal Revenue	$ 404,923	$ 33,356	$ 233,404		$ 171,519	57.6%	11.4%
Medicaid Revenue	$ 330,000	$ 506,143	$ 1,123,173				
Grant Revenue	$ 826,000	$ 105,954	$ 204,146		$ 621,854	24.7%	37.6%
Total Revenues	$ 39,218,028	$ 1,628,307	$28,643,800		$11,367,401	73.0%	77.0%
Expenditures							
Payroll	$ 22,871,957	$ 1,881,872	$ 8,345,312	$13,613,447	$14,526,645	36.5%	36.9%
Benefits	$ 5,473,222	$ 405,031	$ 1,779,665	$ 2,887,792	$ 3,693,557	32.5%	29.7%
Purchased Services	$ 10,214,328	$ 626,423	$ 4,376,737	$ 332,730	$ 5,837,591	42.8%	47.0%
Supplies	$ 702,324	$ 22,951	$ 344,399	$ 11,751	$ 357,925	49.0%	35.0%
Capital Outlay	$ 2,096,425	$ -	$ 345,511	$ 13,960	$ 1,750,914	16.5%	16.5%
Medicaid Flow Through	$ -	$ -	$ 743,004	$ -			
Equipment	$ 128,339	$ 6,624	$ 52,477	$ 2,500	$ 75,862	40.9%	64.0%
Total Expenses	$ 41,486,595	$ 2,942,901	$15,987,105	$16,862,180	$26,242,494	36.7%	39%

SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY REVENUE REPORTING
31-Dec-24

SASED PROGRAMS

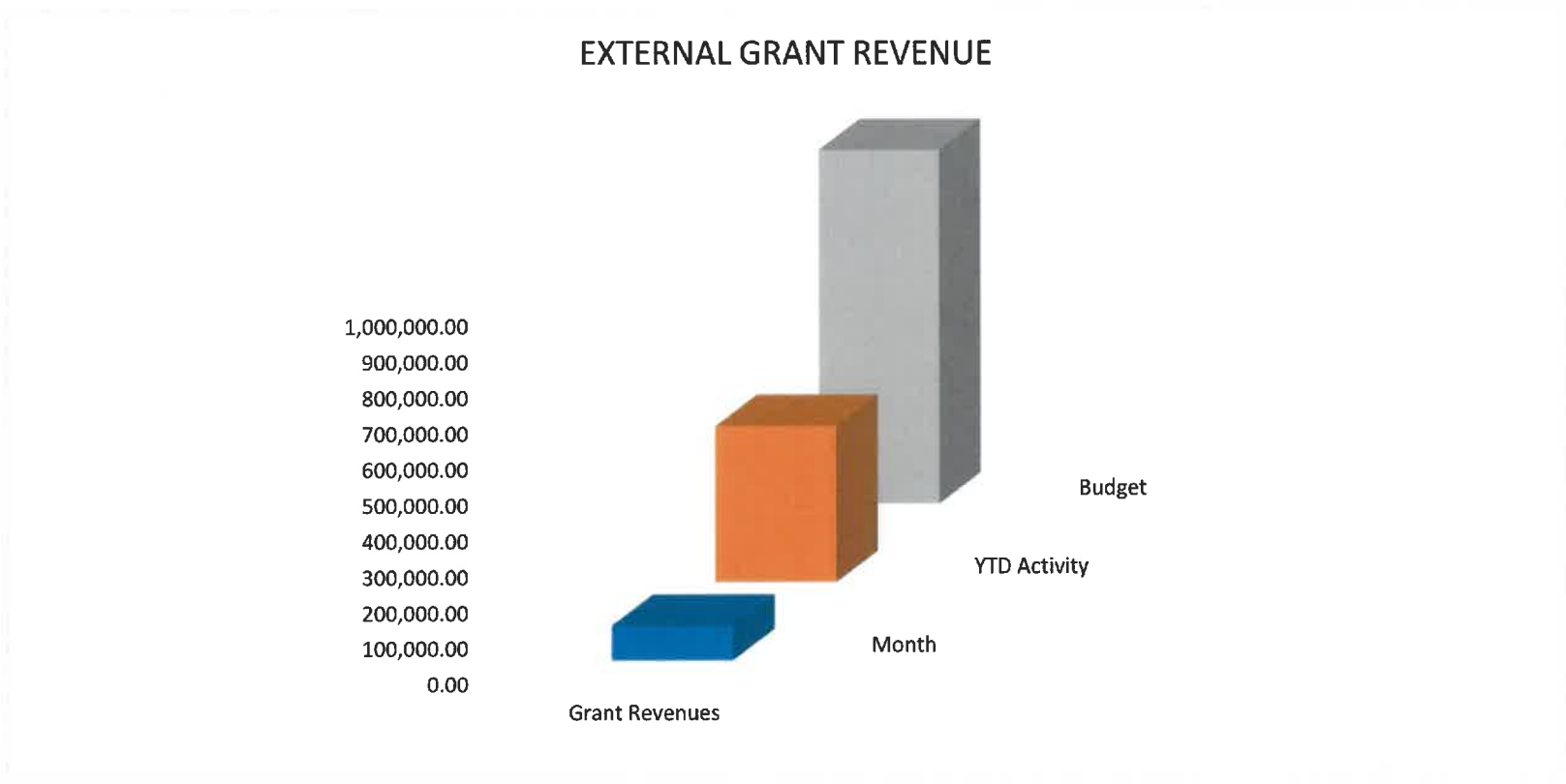
Program	Dec-24 Monthly Activity	2024-25 FYTD Activity	2024-25 Original Budget	% YTD
Tuition and Fees	761,700.57	25,882,429.73	34,884,985.00	74.2%
State Revenues	254,510.00	1,193,785.42	3,014,420.00	39.6%
Medicaid	506,142.91	1,123,172.97	330,000.00	340.4%
Total	1,522,353.48	28,199,388.12	38,229,405.00	73.8%



SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY REVENUE REPORTING
31-Dec-24

EXTERNAL GRANT PROGRAMS

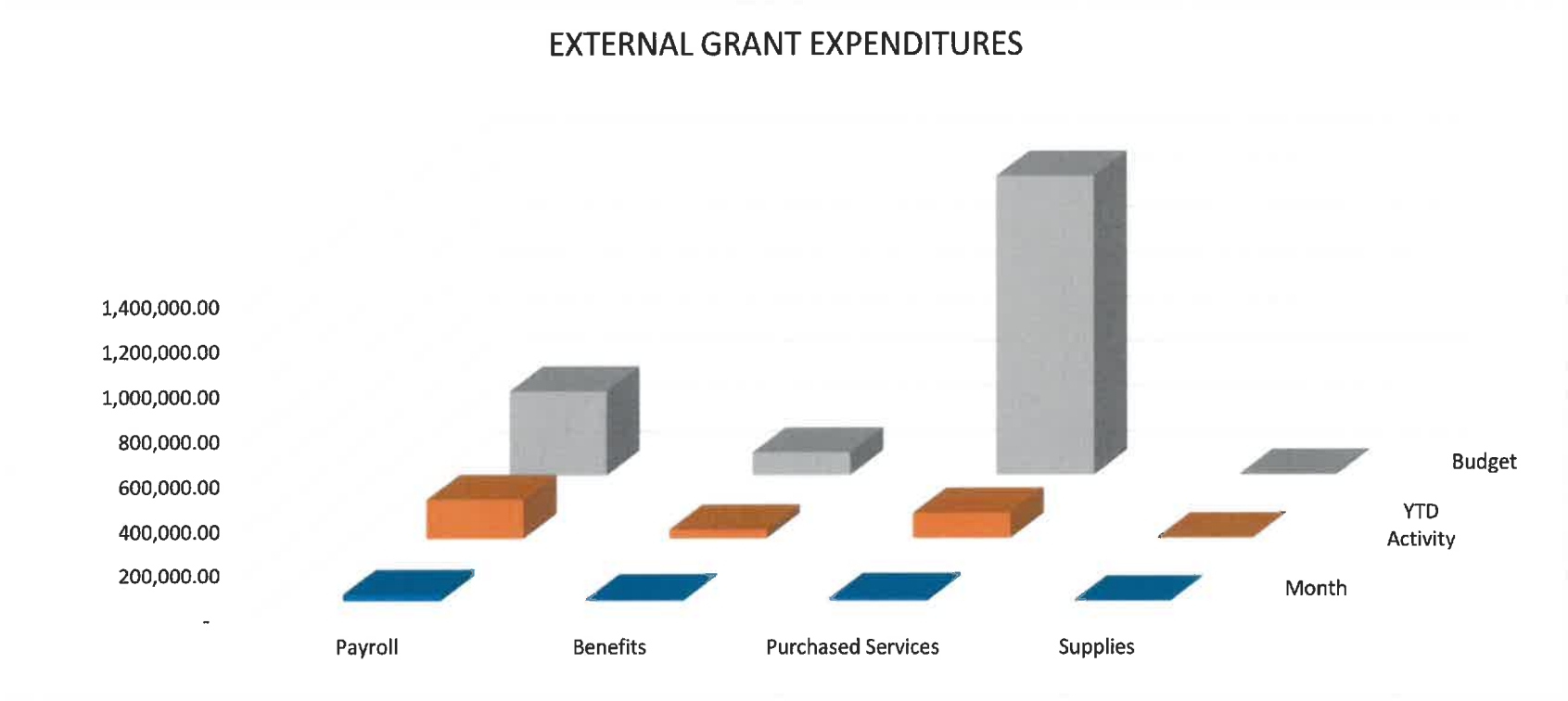
Program	Dec-24 Monthly Activity	2024-25 FYTD Activity	2024-25 Original Budget	% YTD
Grant Revenues	98,224.00	436,681.94	988,623.00	44.2%



SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY EXPENDITURE REPORTING
31-Dec-24

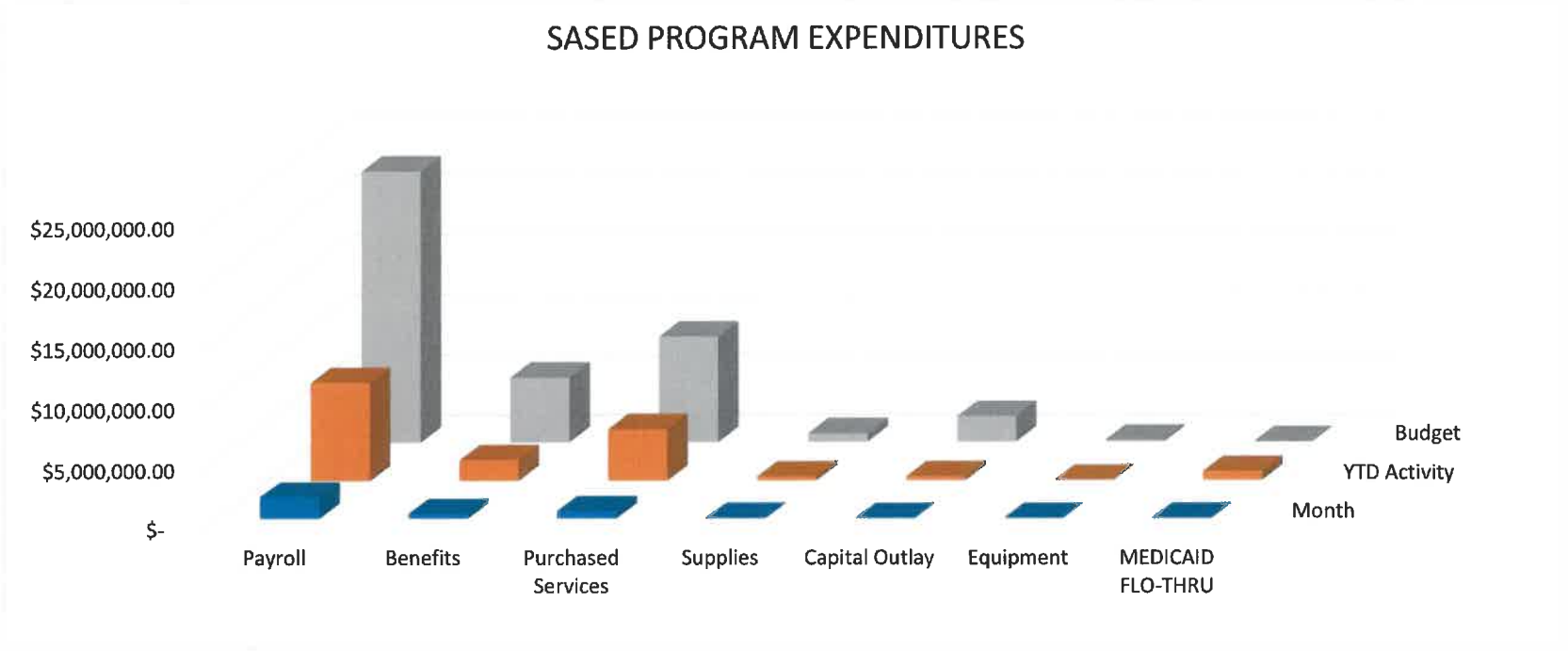
EXTERNAL GRANT PROGRAMS

Program	Dec-24 Monthly Activity	2024-25 FYTD Activity	2024-25 Original Budget	% YTD
Payroll	29,255.00	174,048.00	376,106.00	46.3%
Benefits	6,716.00	39,430.00	102,055.00	38.6%
Purchased Services	11,677.00	113,333.00	1,333,314.00	8.5%
Supplies	106.00	325.00	3,984.00	8.2%
Total	47,754.00	327,136.00	1,815,459.00	18.0%



SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY EXPENDITURE REPORTING
31-Dec-24
SASED PROGRAMS

	Program	Dec-24 Monthly Activity	2024-25 FYTD Activity	2024-25 Original Budget	% YTD
(1)	Payroll	$ 1,852,617.00	$ 8,171,262.00	$ 22,495,851.00	36.3%
(2)	Benefits	$ 398,315.00	$ 1,740,237.00	$ 5,371,167.00	32.4%
(3)	Purchased Services	$ 615,682.00	$ 4,264,345.00	$ 8,739,782.00	48.8%
(4)	Supplies	$ 23,564.00	$ 344,791.00	$ 698,340.00	49.4%
(5)	Capital Outlay	$ -	$ 345,511.00	$ 2,096,425.00	16.5%
(7)	Equipment	$ 6,094.00	$ 51,948.00	$ 128,339.00	40.5%
(6)	MEDICAID FLO-THRU	$ -	$ 743,005.00	$ -	
		$ 2,896,272.00	$ 15,661,099.00	$ 39,529,904.00	39.6%



School Association for Special Education in DuPage County
Treasurer's Report
December 31, 2024

CASH ACTIVITY REPORT	A EDUCATION FUND	B SELF FUNDED MEDICAL INSUR	C SELF FUNDED DENTAL INSUR	D FSA	A + B + C + D TOTAL EDUCATION FUND
Beginning Balance					
Investments	13,764,623.50	(644,205.81)	376,481.70	(6,000.22)	13,490,899.17
December activity					
Interest Earned	16,633.34				16,633.34
Gains/(Losses) on Sales of Securities					-
Record Health Fund Transfers	109,478.57	(110,860.35)	(162.57)	1,544.35	-
Cash Receipts	1,329,615.23	798.37	611.43	(7,322.38)	1,323,702.65
Cash Disbursements - General	(1,230,239.63)				(1,230,239.63)
- Payroll	(1,881,872.11)				(1,881,872.11)
Subtotal	(1,656,384.60)	(110,061.98)	448.86	(5,778.03)	(1,771,775.75)
Ending Balance	**12,108,238.90**	**(754,267.79)**	**376,930.56**	**(11,778.25)**	**11,719,123.42**
Investment - Demand Deposit - Fifth Third Bank	7,629,607.31	(755,066.16)	376,319.13	(4,455.87)	7,246,404.41
IL School District Liquid Asset Fund	22,901.56				22,901.56
Fifth Third Securities	4,449,817.45				4,449,817.45
	12,102,326.32	**(755,066.16)**	**376,319.13**	**(4,455.87)**	**11,719,123.42**

Rachel Wisniewski

Rachel Wisniewski, Treasurer

SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
SCHEDULE OF INVESTMENTS
12/31/2024

	AMOUNT	INTEREST RATE	TERM	LOCATION	Security/Collateralization
EDUCATION FUND					
PMA IL School District Liquid Asset Fund					
Depository Accounts - Liquid	**22,901.56**	0.482%	Money Market	ISDLAF	Money Market Mutual Fund
Depository Accounts - Liquid - DuPage West Cook		0.482%	Money Market	ISDLAF	Money Market Mutual Fund
	22,901.56				
FIFTH THIRD BANK					
Depository and Demand Deposit Accounts	**7,629,607.31**	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
Demand Deposit - Health Insurance Reserves	**(398,490.52)**	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
Demand Deposit - Health Insurance Reserves	**15,287.62**	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
	7,246,404.41				
FIFTH THIRD SECURITIES					
Cash & Cash Equivalents	**2,474,817.45**	Varies	Money Market	Fifth Third Securities, Custodian	Money Market Mutual Fund
Certificates of Deposit - short-term		Varies	Various, < 1 yr	Fifth Third Securities, Custodian	FDIC Insured
Certificates of Deposit - long-term	**1,225,000.00**	Varies	Various, > 1 yr	Fifth Third Securities, Custodian	FDIC Insured
U S Treasuries - short-term		Varies	Various	Fifth Third Securities, Custodian	US Gov't. Obligation
U S Treasuries - long term	**500,000.00**	Varies	Various	Fifth Third Securities, Custodian	US Gov't. Obligation
U S Agencies - Short term		Varies	Various	Fifth Third Securities, Custodian	"Full faith and credit of US..."
U S Agencies - long term	**250,000.00**	Varies	Various	Fifth Third Securities, Custodian	"Full faith and credit of US..."
Corporate Bonds	-				
Municipal Bonds	-				
Other assets, including prepaid interest	-				
	4,449,817.45				
	11,719,123.42	**TOTAL**			

GROSS PAYROLL

December 2024 $ 1,881,872.11

TOTAL SALARY	:	1,881,872.11
TOTAL DEDUCTIONS	:	652,286.85
TOTAL EMPLOYEES	:	332

********** End of report **********

**********PAYROLL TOTALS**********

		FEDERAL	STATE	MEDICARE
TOTAL GROSS PAY	:	934,935.99	934,935.99	934,935.99
TOTAL TSA'S - BEFORE TAX	:	25,062.24	25,062.24	0.00
TOTAL TAX SHELTERED RETIREMENT	:	64,300.49	64,300.49	0.00
TOTAL OTHER BEF TAX DEDUCTIONS	:	58,113.65	58,113.65	58,113.65
TOTAL TAXABLE BENEFITS	:	23.00	23.00	23.00
TOTAL TAXABLE GROSS	:	787,482.61	787,482.61	876,845.34

*******EMPLOYEE COUNTS*******

TOTAL EMPLOYEES	:	330
TOTAL FEMALE EMPLOYEES	:	287
TOTAL MALE EMPLOYEES	:	43
TOTAL FACULTY MEMBERS	:	143

**********DEDUCTION/BENEFIT LEGEND**********

Deduction	Benefit
Pretax: D = Federal	Taxable: D = Federal
S = State	S = State
F = FICA/Medicare	F = FICA/Medicare
I = IMRF	T = TRS
	I = IMRF

' = Reimbursed

********** End of report **********

**********PAYROLL TOTALS**********

	FEDERAL	STATE	MEDICARE
TOTAL GROSS PAY :	946,936.12	946,936.12	946,936.12
TOTAL TSA'S - BEFORE TAX :	22,976.19	22,976.19	0.00
TOTAL TAX SHELTERED RETIREMENT:	65,831.05	65,831.05	0.00
TOTAL OTHER BEF TAX DEDUCTIONS:	57,377.12	57,377.12	57,377.12
TOTAL TAXABLE BENEFITS :	23.00	23.00	23.00
TOTAL TAXABLE GROSS :	800,774.76	800,774.76	889,582.00

********EMPLOYEE COUNTS********

TOTAL EMPLOYEES :	328
TOTAL FEMALE EMPLOYEES:	286
TOTAL MALE EMPLOYEES :	42
TOTAL FACULTY MEMBERS :	143

**********DEDUCTION/BENEFIT LEGEND**********

Deduction	Benefit
Pretax: D = Federal	Taxable: D = Federal
S = State	S = State
F = FICA/Medicare	F = FICA/Medicare
I = IMRF	T = TRS
	I = IMRF

* = Reimbursed

********** End of report **********

PAYROLL LIABILITIES

December 2024 $ 637,812.13

12/13/2024 Payroll Accounts Payable Check Register

Check #	Vendor Name	Check Date	Check Amount	
242500507	SASED EDUCATION ASSOCIATION	12/13/2024	$4,072.72	
242500508	SASED SUPPORT STAFF ASSOCIATION	12/13/2024	$762.71	
		2 ACH Check(s) For a Total of		$4,835.43
104853	STATE DISBURSEMENT UNIT	12/13/2024	$750.00	
104854	STATE DISBURSEMENT UNIT	12/13/2024	$172.26	
		2 Computer Check(s) For a Total of		$922.26
202400205	ILLINOIS DEPT OF REVENUE	12/13/2024	$38,208.52	
202400208	TEACHERS RETIREMENT (2.2%)	12/13/2024	$3,134.42	
202400209	TEACHERS RETIREMENT SYSTEM	12/13/2024	$48,637.88	
202400210	THIS (TRS HEALTH) FUND	12/13/2024	$8,484.55	
202400211	MB FINANCIAL (FEDERAL)	12/13/2024	$72,055.26	
202400212	MB FINANCIAL BANK (FICA-E)	12/13/2024	$35,377.57	
202400213	MB FINANCIAL BANK (FICA-W)	12/13/2024	$35,377.57	
202400214	THE OMNI GROUP	12/13/2024	$4,048.00	
202400215	TRUSTAGE	12/13/2024	$24,170.55	
202400216	TEACHERS RETIREMENT SYSTEM SSP	12/13/2024	$5,588.18	
		10 Wire Transfer Check(s) For a Total of		$275,082.50
		2 ACH Checks For a Total of		$4,835.43
		2 Computer Checks For a Total of		$922.26
		Total for 14 Manual, Wire Tran, ACH & Computer Checks		$280,840.19
			Net Amount	$280,840.19
10	EDUCATION FUND	280,840.19		$280,840.19

12/31/2024 Payroll Accounts Payable Check Register

Check #	Vendor Name	Check Date	Check Amount	
242500509	DIAMOND, NANETTE	12/31/2024	$600.00	
242500510	SASED EDUCATION ASSOCIATION	12/31/2024	$4,072.72	
242500511	SASED SUPPORT STAFF ASSOCIATION	12/31/2024	$762.71	
242500512	SCHROEDER, LYNN A	12/31/2024	$600.00	
242500513	SMITH, LISA	12/31/2024	$600.00	
		5 ACH Check(s) For a Total of		$6,635.43
104860	STATE DISBURSEMENT UNIT	12/31/2024	$750.00	
104861	STATE DISBURSEMENT UNIT	12/31/2024	$172.26	
104862	THIELSEN, MYRA LYNN	12/31/2024	$600.00	
		3 Computer Check(s) For a Total of		$1,522.26
202400217	ILLINOIS DEPT OF REVENUE	12/31/2024	$38,871.73	
202400220	TEACHERS RETIREMENT (2.2%)	12/31/2024	$3,209.68	
202400221	TEACHERS RETIREMENT SYSTEM	12/31/2024	$49,805.81	
202400222	THIS (TRS HEALTH) FUND	12/31/2024	$8,688.34	
202400223	MB FINANCIAL (FEDERAL)	12/31/2024	$76,739.68	
202400224	MB FINANCIAL BANK (FICA-E)	12/31/2024	$35,513.98	
202400225	MB FINANCIAL BANK (FICA-W)	12/31/2024	$35,513.98	
202400226	THE OMNI GROUP	12/31/2024	$4,048.00	
202400227	TRUSTAGE	12/31/2024	$23,782.17	
202400228	TEACHERS RETIREMENT SYSTEM SSP	12/31/2024	$3,878.40	
202400229	TEACHERS HEALTH INSURANCE SECURITY (THIS) FUND	12/31/2024	$400.00	
202400206	IMRF (EMPLOYEES CONT)	12/13/2024	$19,748.67	
202400207	IMRF (EMPLOYERS CONT)	12/13/2024	$14,209.49	
202400218	IMRF (EMPLOYEES CONT)	12/31/2024	$19,994.48	
202400219	IMRF (EMPLOYERS CONT)	12/31/2024	$14,409.84	
			15 Wire Transfer Check(s) For a Total of	$348,814.25
			5 ACH Checks For a Total of	$6,635.43
			3 Computer Checks For a Total of	$1,522.26
			Total for 23 Manual, Wire Tran, ACH & Computer Checks	$356,971.94
			Net Amount	$356,971.94
10	EDUCATION FUND			$356,971.94

BILLS PAYABLE LIST – FLOW THROUGH

January 2025 $ 0

BILLS PAYABLE LIST – GRANTS

January 2025 $ 13,590.41

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/07/2025	104865	COMMUNITY SCHOOL DIS	Wheaton Warrenville South STEP outcome reimbursement for vocational purchases (per 11/07/24 request.	500.00	01/16/2025
01/07/2025	104865	COMMUNITY SCHOOL DIS	Wheaton Warrenville South STEP outcome reimbursement for vocational purchases (per 11/17/24 request).	1,737.29	01/16/2025
01/07/2025	104865	COMMUNITY SCHOOL DIS	Wheaton North STEP outcome reimbursement for vocational purchases (per 11/07/24 request).	2,018.38	01/16/2025
01/07/2025	104865	COMMUNITY SCHOOL DIS	Wheaton Transition STEP outcome reimbursement for vocational purchases (per 11/07/24 request).	938.57	01/16/2025
01/07/2025	104865	COMMUNITY SCHOOL DIS	Wheaton Transition STEP outcome reimbursement for vocational purchases (per 12/12/24 request).	614.51	01/16/2025
01/07/2025	104865	COMMUNITY SCHOOL DIS	Wheaton North STEP outcome reimbursement for vocational purchases (per 12/12/24 request).	4,042.35	01/16/2025
01/07/2025	104865	COMMUNITY SCHOOL DIS	Wheaton Warrenville South STEP outcome reimbursement for vocational purchases (per 12/12/24 request).	2,987.23	01/16/2025
			Totals for checks	12,838.33	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION FUND	0.00	0.00	12,838.33	12,838.33
*** Fund Summary Totals ***		0.00	0.00	12,838.33	12,838.33

********** End of report **********

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/07/2025	242500514	BAIN, AMY	December 2024 Travel for Amy Bain	301.85	01/16/2025
01/07/2025	242500515	KREMER, ANN	December 2024 Travel for Ann Kremer	287.88	01/16/2025
01/07/2025	242500516	ROPARS, EMILY	December 2024 Travel for Emily Ropars	37.35	01/16/2025
01/07/2025	242500517	TOKAT, TALIN	December 2024 Travel for Talin Tokat	125.00	01/16/2025
			Totals for checks	752.08	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION FUND	0.00	0.00	752.08	752.08
*** Fund Summary Totals ***		0.00	0.00	752.08	752.08

********** End of report **********

BILLS PAYABLE LIST – SASED PROGRAMS

January 2025 $ 955,387.17

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/16/2025	104866	GLENBARD SCHOOL DIST	FY24-25 Refund of Non-Member Fees	4,096.00	01/16/2025
01/16/2025	104867	LAKE PARK CHS DIST #	FY24-25 Refund of Non-Member Fees	4,096.00	01/16/2025
01/16/2025	104868	AURORA SCHOOL DIST #	FY24-25 Refund of Non-Member Fees	8,192.00	01/16/2025
01/16/2025	104869	WESTMONT CUSD #201	Meals for SASED Students October 2024	958.56	01/16/2025
01/16/2025	104869	WESTMONT CUSD #201	Meals for SASED Students November 2024	966.96	01/16/2025
01/16/2025	104870	JOLIET H.S. DISTRICT	FY24-25 Refund of Non-Member Fees	4,096.00	01/16/2025
01/16/2025	104871	COMMUNITY H.S. DISTR	FY24-25 Refund of Non-Member Fees	4,096.00	01/16/2025
01/16/2025	104872	2AXEND, LLC	INVOICE 2386, DUE DATE 01/01/2025, School Psychology-Related Services, Services provided during the month of November 2024, Reimbursements Mileage	1,935.78	01/16/2025
01/16/2025	104873	AHS STAFFING	OT/PT Services for 11/25/24 and 11/26/24	1,260.00	01/16/2025
01/16/2025	104873	AHS STAFFING	OT/PT Services for 11/26/24	615.00	01/16/2025
01/16/2025	104873	AHS STAFFING	OT/PT Services for 12/2/24 through 12/6/24	3,075.00	01/16/2025
01/16/2025	104873	AHS STAFFING	OT/PT Services for 12/2/24 through 12/6/24	3,150.00	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Nursing Services for 11/15/24 through 11/22/24	7,571.46	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech Services for 11/25/24	1,398.75	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech Services for 11/18/24 through 11/22/24	1,582.65	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	School Aide services for 11/21/24 & 11/22/24 & Behavior Tech for 11/25/24 & 11/26/24	1,117.35	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Nursing Services for 11/25/24 & 11/26/24	1,566.24	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Sign Language Interpreter and School Aide Services for 11/18/24, 11/25/24 and 11/26/24	1,365.00	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech and School Aide Services for 11/25/24 and 11/26/24	2,791.10	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech and School Aide Services for 12/2/24 through 12/6/24	32,057.35	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Nursing Services for 12/2/24 through 12/6/24	6,685.80	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech Services for 12/2/24 through 12/26/24	9,187.65	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech and School Aide Services for 12/2/24 through 12/26/24	20,745.00	01/16/2025

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech, Nursing and School Aide Services for 12/2/24 through 12/26/24	8,385.95	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Sign Language Interpreter and School Aide Services for 12/2/24 through 12/6/24	7,162.50	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Nursing Services for 12/9/24 through 12/13/24	5,050.50	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech, School Aide an Nursing Services for 12/09/24 through 12/13/24	6,773.70	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	School Aide and Behavior Tech services for 12/09/24 through 12/13/24	18,727.80	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech for 12/09/24 through 12/13/24	9,937.50	01/16/2025
01/16/2025	104876	AMERGIS HEALTHCARE S	Behavior Tech and School Aide Services for 12/9/24 through 12/13/24	31,452.25	01/16/2025
01/16/2025	104877	AMERICAN HERITAGE LI	Allstate Critical Illness and Accident Coverage Bill - December 2024	2,886.43	01/16/2025
01/16/2025	104877	AMERICAN HERITAGE LI	Allstate Critical Illness and Accident Coverage Bill - January 2025	2,886.43	01/16/2025
01/16/2025	104878	ARK THERAPEUTIC SERV	MISC-CHEW TOYS FOR ES-SLP	51.96	01/16/2025
01/16/2025	104879	BERWYN GARAGE	Oct and Nov services, service call and batteries	1,190.17	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/6/24 and 11/7/24	451.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/4/24 through 11/8/24	949.47	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/11/24 through 11/18/24	1,435.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/4/24 through 11/8/24	2,000.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Sign Language Interpreter services for 11/18/24 through 11/22/24	2,780.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Sign Language Interpreter services for 11/4/24 through 11/8/24	2,166.40	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Sign Language Interpreter services for 11/19/24 through 11/22/24	2,280.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/18/24 through 11/22/24	7,912.80	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 11/18/24 through 11/22/24	7,399.31	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/18/24 through 11/22/24	5,888.47	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/18/24 through 11/22/24	14,632.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 10/14/24 through 10/18/24	1,178.75	01/16/2025

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/11/24 through 11/13/24	970.88	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Sign Language Interpreter Services for 12/2/24 through 12/6/24	2,720.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 12/2/24 through 12/6/2	6,691.69	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 12/2/24 through 12/6/2	6,501.75	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 12/2/24 through 12/6/2	5,955.50	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 12/2/24 through 12/6/2	11,352.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 12/2/24 through 12/6/24	14,126.26	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Sign Language Interpreter Services for 12/2/24 through 12/6/24	3,140.00	01/16/2025
01/16/2025	104882	BLAZERWORKS, LLC	Paraprofessional Services for 11/18/24 through 11/22/24	9,439.68	01/16/2025
01/16/2025	104883	CDW GOVERNMENT	Tech equipment - Colleen D	12,454.90	01/16/2025
01/16/2025	104884	CHC WELLBEING	CHC Wellness - Flu Shot Vouchers FV7159.03	141.00	01/16/2025
01/16/2025	104884	CHC WELLBEING	CHC Wellness - Invoice FV7159.01, Invoice C32078-9, Invoice FV159.02	3,139.40	01/16/2025
01/16/2025	104885	CLIC	ADDITIONAL LEGAL INVOICE E. BARREN-TUCKER	41.00	01/16/2025
01/16/2025	104886	COCHLEAR AMERICAS	P1842636 order 496579	366.00	01/16/2025
01/16/2025	104887	CORPAY MASTERCARD	Fuel Cards 12/16-12/31/2024	230.87	01/16/2025
01/16/2025	104888	CREATIVE EXCHANGE	music invoice SMNP Nov 2024	300.00	01/16/2025
01/16/2025	104888	CREATIVE EXCHANGE	music therapy invoices	3,937.50	01/16/2025
01/16/2025	104889	EDU HEALTHCARE, LLC	Paraprofessional Services for 11/14/24 through 11/18/24	1,575.00	01/16/2025
01/16/2025	104889	EDU HEALTHCARE, LLC	Paraprofessional Services for 12/2/24 through 12/6/24	1,575.00	01/16/2025
01/16/2025	104889	EDU HEALTHCARE, LLC	Paraprofessional Services 12/9/24 through 12/13/24	1,575.00	01/16/2025
01/16/2025	104890	EDUCATIONAL BENEFIT	January Final Invoice for EBC - Medical Premium and Basic Life Premium	384,069.52	01/16/2025
01/16/2025	104891	ENGIE RESOURCES LLC	Energy Services SE Alt Account # 5506147058	5,649.81	01/16/2025
01/16/2025	104891	ENGIE RESOURCES LLC	Account # 5506147058 Dec 2024 Energy Services SE Alt.	5,848.73	01/16/2025
01/16/2025	104892	ENGLER CALLAWAY BAAS	General Law Services for December 2024	1,457.50	01/16/2025
01/16/2025	104892	ENGLER CALLAWAY BAAS	Professional Developement Legal Services for December 2024	26.50	01/16/2025
01/16/2025	104893	GOURMET GORILLA	Meals Transitiont- November 2024	2,026.20	01/16/2025
01/16/2025	104893	GOURMET GORILLA	Meals SE Alt. November 2024	10,331.40	01/16/2025
01/16/2025	104893	GOURMET GORILLA	Credit Memo for November 2024	-1,914.85	01/16/2025
01/16/2025	104894	HINCKLEY SPRINGS	Water Service SE Alt and	392.64	01/16/2025

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
			Lisle South Dec 2024		
01/16/2025	104895	HOME DEPOT CREDIT SE	Home depot purchases December 2024	1,458.38	01/16/2025
01/16/2025	104896	ILLINOIS STATE POLIC	Fingerprinting - November, 2024. Invoice Number - 20241107078	762.75	01/16/2025
01/16/2025	104897	INTERIM SCHOOL BUSIN	M Dyrek Dec. 2024 Contract Services	7,050.00	01/16/2025
01/16/2025	104898	JERRARD, CHERISE	Milage Reimbursement for Sept. 25-November 25 2024	210.98	01/16/2025
01/16/2025	104899	JTC TECHNOLOGIES, LL	Learning Stream Software Program Annual Renewal Fee - February 15, 2025 thru February 14, 2026.	4,752.10	01/16/2025
01/16/2025	104900	KONICA MINOLTA PREMI	Copier Services 12/26/2024-01/25/2025	1,032.16	01/16/2025
01/16/2025	104901	LAUTERBACH & AMEN, L	Inv #99241 Final Billing and Single Audit	5,800.00	01/16/2025
01/16/2025	104902	LAZZAR, DIANE	Reimburse Prof Dev. IAHPERD December 2024	149.54	01/16/2025
01/16/2025	104903	MAXIM HEALTHCARE SER	Nursing Services for 12/2/24 and 12/6/24	733.88	01/16/2025
01/16/2025	104903	MAXIM HEALTHCARE SER	Nursing Services for 12/2/24 through 12/6/24	24,322.93	01/16/2025
01/16/2025	104903	MAXIM HEALTHCARE SER	Nursing Services for 11/25/24	3,121.58	01/16/2025
01/16/2025	104903	MAXIM HEALTHCARE SER	Nursing Services for 11/25/24	366.94	01/16/2025
01/16/2025	104904	METLIFE	JANUARY Metlife Dental and Vision Invoice for 1/1/25-1/31/25. Due 1/1/2025	18,445.55	01/16/2025
01/16/2025	104905	NET56	NET56 Monthly Charges	228.48	01/16/2025
01/16/2025	104905	NET56	NET56 Monthly Charges	228.48	01/16/2025
01/16/2025	104905	NET56	NET56 Monthly Charges	3,949.07	01/16/2025
01/16/2025	104905	NET56	NET56 Monthly Charges	25,844.45	01/16/2025
01/16/2025	104906	NEXTERA ENERGY SERVI	Energy Services SE ALT 11/01/2024-11/30/2024	1,163.77	01/16/2025
01/16/2025	104907	NICOR GAS	Energy Services SE ALT - Account # 25-69-21-1000 0 Nov.1-Dec.1 2024	685.52	01/16/2025
01/16/2025	104908	ODP BUSINESS SOLUTIO	Deborah Wetherill, North Elementary (packaging tape with dispensers & packaging tape refills)	28.24	01/16/2025
01/16/2025	104908	ODP BUSINESS SOLUTIO	office supplies	4.91	01/16/2025
01/16/2025	104908	ODP BUSINESS SOLUTIO	office supplies	20.98	01/16/2025
01/16/2025	104908	ODP BUSINESS SOLUTIO	supplies for Ann Kremer	61.42	01/16/2025
01/16/2025	104908	ODP BUSINESS SOLUTIO	Office Supplies	10.12	01/16/2025
01/16/2025	104909	ORKIN EXTERMINATING	Monthly Contractual Services December 2024	100.99	01/16/2025
01/16/2025	104910	PADDOCK PUBLICATIONS	Legal Notice Publication 12/2024	52.90	01/16/2025
01/16/2025	104911	PLAY WITH A PURPOSE	Special Project: Classroom Configuration	990.66	01/16/2025
01/16/2025	104912	QUALITY INTEGRATED S	Service Request 25125 Trouble on FACP	357.50	01/16/2025
01/16/2025	104913	RELIANCE STANDARD LI	Reliance January Final Invoice	4,671.65	01/16/2025

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/16/2025	104914	RIFTON	Rifton Activity Chair Repair-Parts	240.00	01/16/2025
01/16/2025	104915	S & S WORLDWIDE, INC	Misc APE shared items	159.36	01/16/2025
01/16/2025	104916	SHEEHAN, MATTHEW	INVOICE #20241216 FOR TIME REGARDING FRONTINE USE	1,400.00	01/16/2025
01/16/2025	104917	SIGN LANGUAGE INTERP	Invoice no.: 0982, Invoice date: 12/10/2024, Due date: 01/09/2025 - sign language interpreting services	74.00	01/16/2025
01/16/2025	104918	TEAM SELECT HOME CAR	Nursing Services for 11/7/24, 11/13/24 and 11/15/24	1,332.00	01/16/2025
01/16/2025	104919	VERIZON WIRELESS	Verizon November Invoices 6101532560 & 6101521869	725.80	01/16/2025
01/16/2025	104920	WEISS SNOW REMOVAL,	Salt Spread on 12/04/2024	313.14	01/16/2025
01/16/2025	104920	WEISS SNOW REMOVAL,	Salt Spreading 12/14/2024	313.14	01/16/2025
01/16/2025	104920	WEISS SNOW REMOVAL,	Snow Removal/Salt 12/18-12/20-12/21 2024	2,136.17	01/16/2025
01/16/2025	104921	XELLO	Xello Springboard Subscription	899.00	01/16/2025
01/16/2025	104922	ZOOM COMMUNICATIONS,	Zoom 500 participants upgrade for HR	50.00	01/16/2025
			Totals for checks	874,553.46	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION FUND	412,959.58	24,576.00	437,017.88	874,553.46
*** Fund Summary Totals ***		412,959.58	24,576.00	437,017.88	874,553.46

********** End of report **********

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/16/2025	242500518	KEENEYVILLE DISTRICT	Meals for SASED Students October 2024	554.94	01/16/2025
01/16/2025	242500518	KEENEYVILLE DISTRICT	Meals for SASED Students November 2024	457.80	01/16/2025
01/16/2025	242500519	DUPAGE COUNTY SCHOOL	Meals for SASED Students October 2024	1,939.89	01/16/2025
01/16/2025	242500519	DUPAGE COUNTY SCHOOL	Meals for SASED Students November 2024	1,385.50	01/16/2025
01/16/2025	242500520	SALT CREEK SCHOOL DI	Meals for SASED Students November 2024	1,242.64	01/16/2025
01/16/2025	242500520	SALT CREEK SCHOOL DI	Meals for SASED Students October 2024	2,086.32	01/16/2025
01/16/2025	242500521	DOWNERS GROVE DISTRI	Meals for SASED Students October 2024	579.84	01/16/2025
01/16/2025	242500521	DOWNERS GROVE DISTRI	Meals for SASED Students November 2024	434.84	01/16/2025
01/16/2025	242500522	MAERCKER DISTRICT #6	Meals for SASED Students October 2024	2,559.48	01/16/2025
01/16/2025	242500522	MAERCKER DISTRICT #6	Meals for SASED Students November 2024	1,961.31	01/16/2025
01/16/2025	242500523	CASS SCHOOL DISTRICT	Meals for SASED Students October 2024	398.64	01/16/2025
01/16/2025	242500523	CASS SCHOOL DISTRICT	Meals for SASED Students November 2024	326.16	01/16/2025
01/16/2025	242500524	CENTER CASS DISTRICT	Breakfast and Lunch fee for SASED November 2024	620.50	01/16/2025
01/16/2025	242500524	CENTER CASS DISTRICT	Meals for SASED Students November 2024	463.50	01/16/2025
01/16/2025	242500525	2955, LLC	Rent Payable January 2025 2900 Ogden Ave. Lisle	50,170.33	01/16/2025
01/16/2025	242500526	AHN, MAY	Milage Reimbursement for November 2024	165.83	01/16/2025
01/16/2025	242500527	AL WARREN OIL CO., I	Fuel Delivery 12.12.24	477.58	01/16/2025
01/16/2025	242500527	AL WARREN OIL CO., I	Fuel Delivery 12/19/2024	344.87	01/16/2025
01/16/2025	242500528	ALEXANDER, BRITTANY	Milage Reimbursement for December 2024	10.13	01/16/2025
01/16/2025	242500529	ANDERSEN, VERONICA	Milage Reimbursement Decemberr 2024	231.90	01/16/2025
01/16/2025	242500530	ARVANS, SUSAN	Milage Reimbursement for November 2024	68.78	01/16/2025
01/16/2025	242500531	BARNES, GABRIELLE	Reimbursement Request Classroom Supplies	29.99	01/16/2025
01/16/2025	242500532	BECVAR, FRANK	Milage Reimbursement 11/22-12/19/ 2024	61.42	01/16/2025
01/16/2025	242500533	BOCZKOWSKI, DEBRA	Milage Reimbursement for November 2024	273.36	01/16/2025
01/16/2025	242500534	BOHNERT, SHANNON	Milage Reimbursement fo Dec 2024	34.33	01/16/2025
01/16/2025	242500535	BOOTSMA, KRISTY	Milage Reimbursement for November 2024	55.14	01/16/2025
01/16/2025	242500536	BUNGERT, TINA	SMNP Milage Reimbursement forOct-Dec-Nov 2024	15.29	01/16/2025
01/16/2025	242500537	CELINSKA, DOROTA	Milage Reimbursement for Oct 10 -Dec 13 2024	306.59	01/16/2025
01/16/2025	242500538	CHAPLIN, KRISTINE	Milage Reimbursement for November 2024	143.31	01/16/2025

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/16/2025	242500539	CORSELLO, KRISTINE	Milage Reimbursement forSept-Dec 2024	233.23	01/16/2025
01/16/2025	242500540	CULLEN, ROBIN	SMNP Milage Reimbursement Sept 25-Dec 162024	87.70	01/16/2025
01/16/2025	242500541	DOWNS, KEVIN	Reimbursement Request- Grocery Supplies	21.56	01/16/2025
01/16/2025	242500542	DRYIER, KIMBERLY	Travel Allowance January 2025	400.00	01/16/2025
01/16/2025	242500543	FANUKA, CASEY	Milage Reimbursement September, October, and November 2024	539.29	01/16/2025
01/16/2025	242500544	GROHN, JULIE	Travel Allowance January 2025	400.00	01/16/2025
01/16/2025	242500545	HEARTLAND ALLIANCE H	Heartland CCIS Translator Services	280.00	01/16/2025
01/16/2025	242500545	HEARTLAND ALLIANCE H	CCIS Invoice #26259 Dated 11/30/2024	220.00	01/16/2025
01/16/2025	242500545	HEARTLAND ALLIANCE H	Interpreting Services	124.25	01/16/2025
01/16/2025	242500545	HEARTLAND ALLIANCE H	Interpreting Services	75.90	01/16/2025
01/16/2025	242500546	INFLOW CX	6 month phone support contract	7,688.00	01/16/2025
01/16/2025	242500547	KADEN, PATRICIA	Milage Reimbursement for October 2024	163.48	01/16/2025
01/16/2025	242500548	LITCHFIELD, BETHANY	Milage Reimbursement for November 2024	62.98	01/16/2025
01/16/2025	242500548	LITCHFIELD, BETHANY	Milage Reimbursement for Dec 2024	52.93	01/16/2025
01/16/2025	242500549	LOHRENZ, ASHLEY	Milage Reimbursement December 2024	155.31	01/16/2025
01/16/2025	242500550	MEDEARIS, CHRISTOPHE	Milage Reimbursement for APE Oct 14-Dec 13 2024	265.86	01/16/2025
01/16/2025	242500550	MEDEARIS, CHRISTOPHE	Milage Reimbursement for SMNP APE Oct 18-Dec. 13 2024	63.79	01/16/2025
01/16/2025	242500551	MOHAMMAD, KAYLA	Milage Reimbursement for Oct through December 2024	51.12	01/16/2025
01/16/2025	242500552	NATZKE, JENNIFER	Milage Reimbursement Decemberr 2024	42.21	01/16/2025
01/16/2025	242500553	NOWAK, SUSAN	Cash Reimbursement Request- OT Supplies	23.31	01/16/2025
01/16/2025	242500554	PETERSON, COLLEEN	Milage Reimbursement for November 2024	97.62	01/16/2025
01/16/2025	242500555	PETERSEN, JENNIFER	Milage Reimbursement for Oct-Dec 2024	104.65	01/16/2025
01/16/2025	242500556	POPIWCHAK, DANIELLE	Milage Reimbursement Decemberr 2024	107.05	01/16/2025
01/16/2025	242500557	ROBERTS, RUTH	Milage Reimbursement for November 2024	72.16	01/16/2025
01/16/2025	242500558	SANZENBACHER, ERIN	Reimbursement Request Classroom Consumables	25.64	01/16/2025
01/16/2025	242500558	SANZENBACHER, ERIN	Milage Reimbursement forSept - Dec 2024	61.51	01/16/2025
01/16/2025	242500559	SEGOVICH, ALEXIS	Reimburse Closing the Gap Conference Expenses 10/22-10/25/2024	64.73	01/16/2025
01/16/2025	242500560	SHANAHAN, KERRY	Milage Reimbursement for December 2024	188.51	01/16/2025
01/16/2025	242500561	SMITH, CLAIRE	Milage Reimbursement for December 2024	192.80	01/16/2025

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
01/16/2025	242500562	STORNELLO, KAREN	Milage Reimbursement for Aug 20 - November 19 2024	108.74	01/16/2025
01/16/2025	242500563	TATHAM, SARA	SMNP Milage Reimbursement for Nov 2024	96.64	01/16/2025
01/16/2025	242500564	THOMPSON, EVA	SMNP Milage Reimbursement forOct-Dec 2024	19.90	01/16/2025
01/16/2025	242500564	THOMPSON, EVA	VISION Milage Reimbursement forOct-Dec 2024	58.40	01/16/2025
01/16/2025	242500564	THOMPSON, EVA	SLE Milage Reimbursement forOct-Dec 2024	113.59	01/16/2025
01/16/2025	242500565	TSCHETTER, CYNTHIA	Milage Reimbursement for December 2024	32.99	01/16/2025
01/16/2025	242500566	UHLIR, ELLEN	Milage Reimbursement for November 2024	51.99	01/16/2025
01/16/2025	242500567	VANCLEVE, CASSIDY	Milage Reimbursement Decemberr 2024	129.85	01/16/2025
01/16/2025	242500568	VANDERWOUDE, ELIZABE	Travel Allowance January 2025	400.00	01/16/2025
01/16/2025	242500569	WARD, KRISTEN	Milage Reimbursement for December 2024	24.76	01/16/2025
01/16/2025	242500570	WISNIEWSKI, RACHEL	Travel Allowance January 2025	400.00	01/16/2025
01/16/2025	242500571	ZACHARSKI, LAURA	Milage Reimbursement forSeptember thru December 2024	68.34	01/16/2025
01/16/2025	242500572	ZENDOL CARR, JENNIFE	Milage Reimbursement November and Decemberr 2024	62.71	01/16/2025
			Totals for checks	80,833.71	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION FUND	0.00	0.00	80,833.71	80,833.71
*** Fund Summary Totals ***		0.00	0.00	80,833.71	80,833.71

********** End of report **********

INTERIM CHECKS

December 2024 $ 72,513.95

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
12/05/2024	104777	CASH	Replenish Petty Cash 12.05.24	500.00	12/05/2024
12/09/2024	104786	BMO	pitney bowes repair/new drive on postage machine	299.00	12/09/2024
12/09/2024	104786	BMO	Bluedog Ink Purchase	928.52	12/09/2024
12/09/2024	104786	BMO	City of Naperville, Water service SE Alt November 2024	286.93	12/09/2024
12/09/2024	104786	BMO	paypal monthly charge/transition	30.00	12/09/2024
12/09/2024	104786	BMO	Amazon SAC Office Supplies General	227.73	12/09/2024
12/09/2024	104786	BMO	Hotel fees at Crown Plaza and Double tree for October conferences for Profess. Developement /SIS	1,215.16	12/09/2024
12/09/2024	104786	BMO	WCI Groot-Garbage Services at SE Alt October 2024	1,378.16	12/09/2024
12/09/2024	104786	BMO	PODS two units 11/8 and 11/19	776.10	12/09/2024
12/09/2024	104786	BMO	TEACCH Training registration E Vanderwoude	540.00	12/09/2024
12/09/2024	104786	BMO	First Communications-Phone/security services October 2024	1,527.90	12/09/2024
12/09/2024	104786	BMO	Iron Mountain shredding services October 2024	150.10	12/09/2024
12/09/2024	104786	BMO	Amazon Vision Program classroom materials	119.95	12/09/2024
12/09/2024	104786	BMO	Vision Program - EMILIA ARIANO Materials Needed for Parent Night at ATHS AMAZON 10/23/24	36.56	12/09/2024
12/09/2024	104786	BMO	Classroom Supplies - North & ECC - safe scissors, velcro dots, binder pockets, electric pencil sharpener	60.48	12/09/2024
12/09/2024	104786	BMO	Robin Cullen WESTMONT - Golf Pencils & Flexible Binders	57.96	12/09/2024
12/09/2024	104786	BMO	Classroom Supplies	149.10	12/09/2024
12/09/2024	104786	BMO	Office supplies refund	-59.99	12/09/2024
12/09/2024	104786	BMO	Nurse Building supplies	154.19	12/09/2024
12/09/2024	104786	BMO	Consumable replace item (Huerta)	37.98	12/09/2024
12/09/2024	104786	BMO	PBIS Apps Acct 123858 INV00077722	950.00	12/09/2024
12/09/2024	104786	BMO	Consumable replacement/Missing Huerta, Moses	48.81	12/09/2024
12/09/2024	104786	BMO	PBIS-FSA / Dombrow	183.40	12/09/2024
12/09/2024	104786	BMO	FCS-Terzick	51.43	12/09/2024
12/09/2024	104786	BMO	FCS/Breakfast Hilb/Terzick	21.83	12/09/2024
12/09/2024	104786	BMO	Terzick FCS	68.38	12/09/2024
12/09/2024	104786	BMO	Room 1 snacks	72.43	12/09/2024
12/09/2024	104786	BMO	FCS-Terzick	60.06	12/09/2024
12/09/2024	104786	BMO	Trash Can E. Raponi Room	12.32	12/09/2024
12/09/2024	104786	BMO	Pre-K Name Stamps	31.90	12/09/2024
12/09/2024	104786	BMO	SMNP Batteries-DeBruin	27.97	12/09/2024
12/09/2024	104786	BMO	Anti-Slip Mats for the	46.89	12/09/2024

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
			Bathroom		
12/09/2024	104786	BMO	Name Stamp- AA	10.85	12/09/2024
12/09/2024	104786	BMO	Name Stamps- Kevin Downs Classroom	31.90	12/09/2024
12/09/2024	104786	BMO	MISC ITEMS-HOLMES-AK	133.35	12/09/2024
12/09/2024	104786	BMO	Misc Classroom Items-Maercker-JC	319.03	12/09/2024
12/09/2024	104786	BMO	Paper for SLP usage	179.04	12/09/2024
12/09/2024	104786	BMO	Misc Items-Winfield CI	101.97	12/09/2024
12/09/2024	104786	BMO	Name stamps for Win-MB	54.25	12/09/2024
12/09/2024	104786	BMO	Name Stamp for WIN-SB	21.70	12/09/2024
12/09/2024	104786	BMO	Name stamps-Winfield-LW	9.95	12/09/2024
12/09/2024	104786	BMO	Name Stamp- Willowbrook HS-	15.95	12/09/2024
12/09/2024	104786	BMO	Office Supplies	53.45	12/09/2024
12/09/2024	104786	BMO	Instructional Materials	233.55	12/09/2024
12/09/2024	104786	BMO	Student Activity/Microbusiness	135.95	12/09/2024
12/09/2024	104786	BMO	OT/PT Office Supplies 10-16-24	133.00	12/09/2024
12/09/2024	104786	BMO	OT/PT Office Supplies 10-24-24	38.73	12/09/2024
12/09/2024	104786	BMO	OT/PT Supplies 10-24-24	38.59	12/09/2024
12/09/2024	104786	BMO	Casey Fanuka - Audiology - Standing Desk Converter	139.62	12/09/2024
12/09/2024	104786	BMO	new classrooms - Lisle South	51.10	12/09/2024
12/09/2024	104786	BMO	PD - Virtual training-Learn Play Thrive	2,373.00	12/09/2024
12/09/2024	104786	BMO	Supplies for Classroom Team Projects and Training	112.24	12/09/2024
12/09/2024	104786	BMO	Office Supplies for Coaching Staff	109.39	12/09/2024
12/09/2024	104786	BMO	Special Project: Classroom Configuration	125.98	12/09/2024
12/09/2024	104786	BMO	Supplies for Classroom Team Projects and Training	366.58	12/09/2024
12/09/2024	104786	BMO	Supplies for Classroom Team Projects and Training	67.89	12/09/2024
12/09/2024	104786	BMO	Supplies for Classroom Team Projects and Training	352.60	12/09/2024
12/09/2024	104786	BMO	HDMI Switch 4k@60hz Splitter, GANA Aluminum Bidirectional HDMI Switcher 2 in 1 Out, Manual HDMI Hub Supports HD Compatible with Xbox PS5/4/3 Blu-Ray Player Fire Stick Roku	11.69	12/09/2024
12/09/2024	104786	BMO	In-out board for office reception area and HDMI wall outlet for Boardroom	14.95	12/09/2024
12/09/2024	104786	BMO	Supplies for in/out board	37.72	12/09/2024
12/09/2024	104786	BMO	Items for Holiday Party	182.83	12/09/2024
12/09/2024	104786	BMO	Amazon - items for holiday party decorations	29.99	12/09/2024
12/09/2024	104786	BMO	beautification committee - Foyer	1,235.58	12/09/2024
12/09/2024	104786	BMO	P-Card BMO Statement from	32.60	12/09/2024

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
			11/20/24 (Tara Corral - DHH)		
12/09/2024	104786	BMO	Vision Program - AMY GEBRE P-Card Purchases Instructional - October-November, 2024 11/25/24	539.29	12/09/2024
12/09/2024	104786	BMO	BMO 11/20/2024 S. Genin	745.96	12/09/2024
12/09/2024	104786	BMO	P-Card- Julie Grohn Nov 2024	976.21	12/09/2024
12/09/2024	104786	BMO	Ann Kremer's P-Card Charges for Nov 2024	354.08	12/09/2024
12/09/2024	104786	BMO	P-Card Reconciliation for November 2024 for Senga Lowe	932.69	12/09/2024
12/09/2024	104786	BMO	P-card Statement 11/20/2024 A. McKee	500.50	12/09/2024
12/09/2024	104786	BMO	statement 11/21/2024 C Miller P-card	30.84	12/09/2024
12/09/2024	104786	BMO	Vision Program - TRACEY NARDI P-Card Instructional Supplies 11/22/24	44.09	12/09/2024
12/09/2024	104786	BMO	Vision Program - KIRSTIN PEAHL P-Card Student Travel / Instruction Supplies 11/22/24	123.60	12/09/2024
12/09/2024	104786	BMO	Vision Program - CARLY REDDY P-Card Instructional - ADL Student Instructional / Transportation O&M ATHS October - November 2024 11/26/24	41.30	12/09/2024
12/09/2024	104786	BMO	Professional Learning, Training and Supplies for the SIIS/PD/AT Team	168.97	12/09/2024
12/09/2024	104786	BMO	BMO/Statement date 11/20/2024	1,042.70	12/09/2024
12/09/2024	104786	BMO	K Curby Pcard Amazon Nov 2024	44.36	12/09/2024
12/09/2024	104786	BMO	Hagg Press Inc-K Curby P card nov 2024	111.28	12/09/2024
12/09/2024	104786	BMO	S Cuomo Pcard Nov 2024	562.19	12/09/2024
12/09/2024	104786	BMO	L McCarthy pcard November 2024	244.29	12/09/2024
12/09/2024	104786	BMO	Tech Purchases P-card Nov 2024	425.14	12/09/2024
			Totals for checks	23,633.76	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION FUND	500.00	0.00	23,133.76	23,633.76
*** Fund Summary Totals ***		500.00	0.00	23,133.76	23,633.76

********** End of report **********

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
12/11/2024	104840	2AXEND, LLC	Invoice #2377 - School Psychology Related Services & Mileage (DHH Program)	1,007.18	12/11/2024
12/11/2024	104841	DEARBORN NATIONAL LI	DECEMBER 2024 LIFE INSURANCE INVOICE	5,961.91	12/11/2024
12/11/2024	104842	DUPAGE COUNTY PUBLIC	Accnt # 107211-13515817sewer charges SE Alt	64.22	12/11/2024
12/11/2024	104843	GOURMET GORILLA	Food Service Meals Transition October 2024	2,982.60	12/11/2024
12/11/2024	104843	GOURMET GORILLA	Food Service Meals SE ALT Oct 2024	14,543.40	12/11/2024
12/11/2024	104843	GOURMET GORILLA	Food Service MEals Bulk Items October 2024	256.12	12/11/2024
12/11/2024	104843	GOURMET GORILLA	Credit Memo Food Service October 2024	-691.90	12/11/2024
12/11/2024	104844	HOME DEPOT CREDIT SE	Home depot purchases 10/23/24-11/16/2024	1,386.92	12/11/2024
12/11/2024	104845	ISHI	Invoice Corral ISHI PD	130.00	12/11/2024
12/11/2024	104846	KONICA MINOLTA BUSIN	Contract copier service 11/22-12/21/2024	1,258.00	12/11/2024
12/11/2024	104847	KONICA MINOLTA PREMI	Contract Copier Services 11/26-12/25/2024	1,032.16	12/11/2024
12/11/2024	104848	METLIFE	DECEMBER Metlife Dental and Vision Invoice for 12/1/24-11/30/24. Due 12/31/24.	17,237.05	12/11/2024
12/11/2024	104849	MICROSONIC INC.	Dylan D - Earmold	98.00	12/11/2024
12/11/2024	104849	MICROSONIC INC.	M Butryn M35	116.00	12/11/2024
12/11/2024	104850	NEXTERA ENERGY SERVI	Southeast Alt Energy Bill 10.01.24-10.31.24	902.64	12/11/2024
12/11/2024	104851	T-MOBILE	Account # 976288363 Nov. 2024-Hotspots	616.00	12/11/2024
12/11/2024	104852	VERIZON WIRELESS	Cell Phone Oct. 20-Nov.19, 2024	936.74	12/11/2024
12/11/2024	104852	VERIZON WIRELESS	Cell Messaging Oct. 20-Nov. 19, 2024	58.62	12/11/2024
			Totals for checks	47,895.66	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION FUND	23,198.96	0.00	24,696.70	47,895.66
*** Fund Summary Totals ***		23,198.96	0.00	24,696.70	47,895.66

********** End of report **********

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
12/11/2024	104855	CASH	Repleshish Petty Cash 12.11.2024	500.00	12/11/2024
			Totals for checks	500.00	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION FUND	500.00	0.00	0.00	500.00
*** Fund Summary Totals ***		500.00	0.00	0.00	500.00

********** End of report **********

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
12/26/2024	104863	CORPAY MASTERCARD	Fuel Cards 12/01/24-12/15/2024	484.53	12/26/2024
			Totals for checks	484.53	

F U N D S U M M A R Y

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATION FUND	0.00	0.00	484.53	484.53
*** Fund Summary Totals ***		0.00	0.00	484.53	484.53

********** End of report **********

VOIDED CHECKS

January 2025 $ 0

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: SASED Administration
Date: January 15, 2025
Re: Approval of SY24-25 Intergovernmental Agreement to enroll a non-member district student in a SASED program

---

Intergovernmental Agreement between SASED and non-member school district to enroll a student in a SASED program including:

Darien SD61 - Student A - Structure Learning Environment Program at Cass JH SD63 - $47,254 and ESY $1,511

Recommended Action: SASED Administration requests that the Board of Directors approve the Intergovernmental Agreement as presented.

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: SASED Administration
Date: January 15, 2025
Re: Approval of revised SY24-25 school calendars to include additional SIP day

---

Revised SY24-25 school calendar to include an additional SIP day on February 7, 2025 for the Pathways Program at Southeast School, the Transition Program at the Administrative Center, and the Supportive Medical Needs Program at Lisle South.

Recommended Action: SASED Administration requests that the Board of Directors approve the revised SY24-25 school calendars as presented.

2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org

SASED 2024-2025 PROGRAM CALENDAR

(Supportive Medical Needs and Transition Programs)

SCHOOL DAY:
8:15 am – 3:00 pm

AUGUST 2024
12-14 - Teacher Institute Days
15 - First Day of School

SEPTEMBER 2024
2 - Labor Day **(No School)**
20 - 11:00 am dismissal

OCTOBER 2024
14 - Indigenous Peoples Day **(No School)**
25 - 11:00 am dismissal

NOVEMBER 2024
5 - Election Day **(No school)**
22 - 11:00 am dismissal - School Improvement Day
26 - Parent-Teacher Conferences **(No school)**
27 - 29 - Thanksgiving Break

DECEMBER 2024
20 - 11:00 am dismissal - School Improvement Day
23 - 31 Winter Break (No School)

JANUARY 2025
1-3 - Winter Break **(No School)**
20 - Martin Luther King, Jr. Day **(No School)**
24 - 11:00 am dismissal - School Improvement Day

AUGUST 2024

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2024

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2024

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 2024

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2024

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2025

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2025

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 2025

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 2025

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 2025

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY 2025
7 – 11:00 am dismissal – School Improvement Day
17 - Presidents Day (No School)
28 - Teacher Institute Day (No School)

MARCH 2025
14 - 11:00 am dismissal - School Improvement Day
31 - Spring Break

APRIL 2025
1 - 4 - Spring Break
11 - 11:00 am dismissal - School Improvement Day
18 - Good Friday (No School)

MAY 2025
9 - 11:00 am dismissal - School Improvement Day
26 - Memorial Day (No School)
28 - Last Day of School - 11:00 am dismissal
29 - 30 - Emergency/Make-up Days (*)

JUNE 2025
2 - 4: Emergency/Make-up Days (*)
19 - Juneteenth

JULY 2025
4 - Independence Day

Color Codes:

Teacher Institute No students	First Day of School	School Closed	Early Release at 11:00 am	Parent-Teacher Conferences (No students)	Last Day of School 11:00 am dismissal	Emergency/Make-up Days (*)

*Emergency/Make-up days will be used if school is canceled or closed due to weather events or other causes that prohibit schools from opening.

Approved May 22, 2024
Revision Approved January 15, 2025

SASED 2024-2025 PROGRAM CALENDAR

(Pathways Program)

SCHOOL DAY:
8:15 am – 3:00 pm

AUGUST 2024
12-14 - Teacher Institute Days
15 - First Day of School

SEPTEMBER 2024
2 - Labor Day **(No School)**
12 – 11:00 am dismissal - School Improvement Day
20 - 11:00 am dismissal

OCTOBER 2024
2 – 11:00 am dismissal - School Improvement Day
14 - Indigenous Peoples Day **(No School)**
25 - 11:00 am dismissal

NOVEMBER 2024
5 - Election Day **(No school)**
6 – 11:00 am dismissal - School Improvement Day
22 - 11:00 am dismissal - School Improvement Day
26 - Parent-Teacher Conferences **(No school)**
27 - 29 - Thanksgiving Break

DECEMBER 2024
4 - 11:00 am dismissal - School Improvement Day
20 - 11:00 am dismissal - School Improvement Day
23 - 31 Winter Break (No School)

JANUARY 2025
1-3 - Winter Break **(No School)**
20 - Martin Luther King, Jr. Day **(No School)**
24 - 11:00 am dismissal - School Improvement Day

AUGUST 2024

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2024

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2024

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 2024

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2024

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2025

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2025

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 2025

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 2025

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE 2025

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY 2025
7 – 11:00 dismissal – School Improvement Day
17 - Presidents Day (No School)
28 - Teacher Institute Day (No School)

MARCH 2025
14 - 11:00 am dismissal - School Improvement Day
31 - Spring Break

APRIL 2025
1 - 4 - Spring Break
11 - 11:00 am dismissal - School Improvement Day
18 - Good Friday (No School)

MAY 2025
9 - 11:00 am dismissal - School Improvement Day
26 - Memorial Day (No School)
28 - Last Day of School - 11:00 am dismissal

29 - 30 - Emergency/Make-up Days (*)

JUNE 2025
2 - 4: Emergency/Make-up Days (*)
19 - Juneteenth

JULY 2025
4 - Independence Day

Color Codes:

Teacher Institute No students	First Day of School	School Closed	Early Release at 11:00 am	Parent-Teacher Conferences (No students)	Last Day of School 11:00 am dismissal	Emergency/Make-up Days (*)

*Emergency/Make-up days will be used if school is canceled or closed due to weather events or other causes that prohibit schools from opening.

Approved May 22, 2024
Revision Approved January 15, 2025

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: SASED Administration
Date: January 15, 2025
Re: Approval of Data Share and Use Agreement with ISBE, SASED and Early CHOICES

Data Share and Use Agreement between the Illinois State Board of Education and SASED, acting as the fiscal agent for Early CHOICES, under the authority of the Intergovernmental Cooperation Act (5 ILCS 220/1 *et seq.*)

Recommended Action: SASED Administration requests that the Board of Directors approve the Data Share and Use Agreement as presented.

2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org

DATA SHARE AND USE AGREEMENT

BY AND BETWEEN

ILLINOIS STATE BOARD OF EDUCATION

AND

THE SCHOOL ASSOCIATION FOR SPECIAL EDUCATION DUPAGE BOARD OF DIRECTORS

This Data Share and Use Agreement (this "Agreement") is entered into by and between the Illinois State Board of Education ("ISBE") and the School Association for Special Education DuPage ("SASED") Board of Directors, (hereinafter "SASED", the "Board" or "Recipient") (collectively "the Parties" and each a "Party") under the authority of the Intergovernmental Cooperation Act (5 ILCS 220/1 *et seq.*) and the intergovernmental cooperation provisions of Article VII, Section 10 of the Illinois Constitution of 1970, and other authority as provided by law.

NOW, THEREFORE, in consideration of the promises and mutual covenants contained herein, the Parties hereto agree as follows:

WHEREAS, ISBE owns and maintains information, including individually identifiable or personally identifiable information, on students, including prior Illinois students ("Student Data"); educators, including educator licensure and employment/position data ("Educator Data"); programs; schools or institutions; and districts (collectively "Confidential Data") necessary for required federal reporting, to audit and evaluate education programs and to perform studies for, or on behalf of, public elementary and secondary schools, all in a manner consistent with the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g) ("FERPA"), the Illinois School Student Records Act (105 ILCS 10/1, et seq.) ("ISSRA"), the Individuals with Disabilities Education Act (20 U.S.C. § 1400) ("IDEA"), 105 ILCS 5/14-1.01 et seq., 23 Illinois Administrative Code Part 226 (23 IAC 226), the Illinois Freedom of Information Act (5 ILCS 140) ("FOIA"), the Performance Evaluation Reform Act (105 ILCS 5/24A-1 et seq.) ("PERA)", the Privacy Act of 1974, 5 U.S.C. § 552a, the Social Security Act (42 U.S.C. §§ 1320d-2 through 1320d-7), the Student Online Personal Protection Act (105 ILCS 85/1 et seq.) ("SOPPA"), Identity Protection Act (5 ILCS 179/1 et. seq.), the Personal Information Protection Act (815 ILCS 530/1 et seq.) ("PIPA)", the Data Processing Confidentiality Act (30 ILCS 585/0.01) and other applicable laws. Confidential Data also include de-identified and aggregate data, metadata, user content, derived data and resultant data and other non-public information as defined below;

WHEREAS, the terms "individually identifiable information" ("III") or "personally identifiable information" ("PII") mean information that is identifiable to a particular individual, program, classroom, school, institution or district, including but not limited to the following: (a) a first and last name; (b) a home or other physical address, including street name and name of a city, town, or county; (c) an email address; (d) a telephone number; (e) a social security, employer identification, student identification number, or biometric record; (f) test scores; or (g) clinical information, including any questionnaires, notes, or other documentation. PII also includes metadata and other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable

certainty (See 34 C.F.R. § 99.3; U.S. Department of Commerce, NIST Special Publication 800-122, available at: http://ws680.nist.gov/publication/get_pdf.cfm?pub_id=904990);

WHEREAS, the terms "de-identified data" and "aggregate data" mean data that does not identify a particular individual, program, classroom, school, institution or district and with respect to which there is no reasonable basis to believe the data can be used to identify a particular individual, program, classroom, school, institution or district. III and PII, as the latter is defined in 34 C.F.R. § 99.3, have been removed or obscured from the data in a way that minimizes the risk of unintended disclosure of the identity of individuals, programs, classrooms, schools, institutions or districts and information about them (34 CFR § 99.31(b)(1)). De-identified data is typically released in the form of aggregate data (such as tables showing numbers of enrolled students by race, age, and sex) or microdata (such as individual-level student assessment results by grade and school);

WHEREAS, the terms "Derived Data" or "Resultant Data" refers to: (a) new information generated through analysis and other processing of the Confidential Data described herein; (b) all derivative works of, based on, derived from or otherwise using any Confidential Data including all output, copies, reproductions, improvements, modifications, adaptations, and translations; and (c) information derived from or generated through use of the Confidential Data through database management or database hygiene performed by Recipient;

WHEREAS, ISBE owns and maintains the Student Information System ("SIS"), a State-level student information system which assigns all students throughout the State a unique identification number which allows for the capacity to follow a student's progress over time and collects data and information, including Confidential Data, on the student's enrollment, attendance, and progress;

WHEREAS, Confidential Data protected by this Agreement may be disclosed in oral, visual, written, graphic, machine recognizable and/or sample and/or other tangible form and shall be identified by one or more of the following methods: (a) marked as "confidential," "proprietary," "restricted" or similar legend; (b) identified as being Confidential Data at the time of disclosure or within 45 days after disclosure; or (c) information that should reasonably be deemed as Confidential Data, bearing in mind the type of information disclosed or the circumstances surrounding the disclosure of the information. Confidential Data does not include Information that: (i) is or becomes a matter of public knowledge through no fault of Recipient; or (ii) was in Recipient's possession prior to receipt from the disclosing party; or (iii) was rightfully disclosed to Recipient by another entity without restriction; or (iv) is independently developed by Recipient without access to such Confidential Data;

WHEREAS, the Confidential Data are and at all times will remain the sole and exclusive property of ISBE. ISBE retains all right, title and interest in and to the Confidential Data and any other proprietary data described herein and all copies thereof (including, without limitation, all copyrights, trade secrets, trademarks, patents, and other similar proprietary rights therein);

WHEREAS, Recipient acknowledges and agrees that ISBE does not grant any license to or other property right or interest in, by implication or otherwise, any copyright, patent, trademark, mask work, database or other intellectual or intangible property or proprietary information disclosed, embodied, fixed, comprised or contained in any Confidential Data. Recipient also recognizes and agrees that: (a) the Confidential Data is valuable property of ISBE; (b) the Confidential Data includes trade secrets of ISBE; (c)

the Confidential Data is an original compilation pursuant to United States copyright law; (d) ISBE has dedicated substantial resources to collecting, managing, and compiling the Confidential Data; and (e) ISBE may terminate this Agreement without advanced notice or opportunity to cure and without further obligation or liability if Recipient has contested any of ISBE's right, title, or interest in or to the Confidential Data, including without limitation in a judicial proceeding anywhere throughout the world.

WHEREAS, ISBE is the state agency in Illinois responsible for educational policies and guidelines for public schools, pre-school through grade 12 and Vocational education in Illinois, and is responsible for analyzing the present and future aims, needs and requirements of education in Illinois (105 ILCS 5/1A-4);

WHEREAS, ISBE is required by law to collect and store student records (105 ILCS 5/2-3.31) and takes seriously its obligations to secure information systems such as SIS and protect the privacy of student data collected, used, and shared consistent with FERPA (20 U.S.C. 1232g; 34 CFR Part 99) and ISSRA (105 ILCS 10/1 et seq., 23 Ill. Admin. Code Part 375). Recipient agrees to comply with all applicable laws regarding the protection of privacy, security and dissemination of student data made available by ISBE to Recipient under this Agreement including but not limited to FERPA, ISSRA and SOPPA (105 ILCS 85/1 et seq.);

WHEREAS, Recipient is SASED, the coordinating agency and fiscal agent for the Early CHOICES ("EC") project, funded under the federal Individuals with Disabilities Education Act ("IDEA") Preschool Discretionary grant. A federal IDEA Preschool Discretionary Grant recipient, SASED was approved for continued annual funding for the IDEA, Preschool Discretionary Grant for FY 2023 through FY 2025 (00-19-022-0660-61-00);

WHEREAS, the Parties previously entered into a certain data share agreement executed on February 4, 2015 through and including June 30, 2017 whereby Recipient completed EC program performance evaluations requested by ISBE for purposes of the ISTAC program evaluation, specifically, analyzed EC project data against particular ISBE State Performance Plan Indicators ("SPP-I") relative to EC students with IEPs for the purpose of assisting EC with quarterly reports and yearly End of Year Report deliverable pursuant to 20 U.S.C. 1416(b)(2)(C)(ii)(II) of IDEA; and subsequently entered into another intergovernmental agreement on June 14, 2022 for the purpose of allowing Recipient to carry out its role as the coordinating agency and fiscal agent for the EC initiative, which promotes increasing high quality and inclusive early care and education for children in Illinois from birth to age 5. The Parties then agreed to renew the intergovernmental agreement for a term commencing on July 1, 2023 and expiring at the end of June 30, 2024;

WHEREAS, the Parties desire to enter into a new agreement to allow Recipient to carry out its ongoing role as the coordinating agency and fiscal agent for the EC initiative which promotes increasing high quality inclusive early care and education for children birth to age 5 receiving specialized services in regular early care and education settings;

WHEREAS, Recipient is requesting certain data for purposes of conducting program performance evaluation to help improve indicator data which assist in meeting IDEA Part B State Performance Plan ("SPP") as more fully set forth in Exhibit A, the Specifications for Shared Data and Use ("Specifications"), attached hereto;

WHEREAS, this Agreement does not preempt or contradict in any manner any statutory duties or authority required of or granted to, respectively, Parties; rather, the Parties enter into this Agreement to enable the exchange of restricted data proprietary to ISBE solely for the limited purposes and extent as specified in Exhibit A attached hereto;

NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated into this Agreement in their entirety and made part of this Agreement; and in consideration of the joint covenants contained herein, the Parties mutually agree to the provisions of this Agreement as follows:

1. Authorization. ISBE is authorized to share with Recipient the Confidential Data set forth in Exhibit A, Specifications, pursuant FERPA's study, audit and/or evaluation exceptions. 34 C.F.R. § 99.31 (a)(3)(iv) and (a)(6), § 99.33 (b), § 99.35. FERPA allows the release of education records and PII of students that is maintained in education records without the consent of students or parents so long as the disclosure is to authorized representatives of State and local educational authorities or other FERPA-permitted entities who have been determined by the State educational authority to have legitimate interests in the information for purposes of audit or evaluation of Federal or State supported education programs, or for the enforcement of or compliance with Federal legal requirements that relate to those programs or to organizations or individuals conducting studies for, or on behalf of, educational agencies or institutions for the purpose of improving instruction or developing, validating or administering predictive tests only if the study, audit or evaluation is conducted in a manner that does not permit personal identification of parents and students by individuals other than representatives of the organization that have legitimate interests in the information (20 U.S.C. §§ 1232g(b)(1)(C)(i)(III) and (b)(1)(F), and 34 C.F.R. §§ 99.31 (a)(3)(iv), (a)(6)(i)-(iii); § 99.33 (b), § 99.35.) ISBE hereby designates Recipient as its "authorized representative" pursuant to FERPA for the permitted access and use of Confidential Data as set forth in this Agreement.

2. Purpose. As described in Exhibit A attached hereto, Recipient is requesting certain data for the purposes of conducting program performance evaluation to help improve indicator data which assist in meeting IDEA Part B State Performance Plan ("SPP") and increase the capacities of school districts to educate and provide supports and services to children and youth with disabilities in the preschool school and community environments in which they would participate if not identified as having a disability.

3. Use. Recipient agrees to use the Confidential Data only as authorized pursuant to this Agreement and FERPA's study, audit and/or evaluation exceptions. 34 C.F.R. § 99.31 (a)(3)(iv) and (a)(6), § 99.33 (b), § 99.35. Any act by Recipient that involves a use beyond that set forth herein including any additional ad hoc analyses or other uses or repurposing of the Confidential Data, or maintenance of data files beyond the terms specified in the Agreement shall be deemed in its entirety to be a prohibited use of the Confidential Data. The disclosure of the Confidential Data must be FERPA-compliant and is solely for Recipient's use as authorized pursuant to this Agreement. No further disclosure to any other person or entity is permitted without the prior written approval of ISBE.

a. Limitations on Use. Confidential Data may only be used for the purpose or purposes authorized pursuant to this Agreement.

4. Terms of Use. All Confidential Data must (i) be maintained in strict confidence by Recipient and must not be disclosed to any third party except to Recipient's authorized employees, affiliates, agents, and contractors who need to know such information for the purposes related to the data match contemplated

under this Agreement; (it being agreed that such employees must be informed of this Agreement and must acknowledge in writing or via email their agreement to abide by it and the confidential nature of the Confidential Data) and (ii) be protected with the same degree of care as Recipient normally uses in the protection of Recipient's own confidential and proprietary information, but in no case with any less degree than commercially acceptable standards. Recipient is responsible for ensuring that any third party acquirer of Confidential Data operate within the terms of this Agreement. Recipient shall be responsible for its employees' and agents' performance under this Agreement and ensure the security of Confidential Data is not compromised. Recipient shall not use any Confidential Data for any purpose other than the data sharing contemplated under this Agreement.

5. Security. The Confidential Data will be securely stored and maintained in accordance with the terms and conditions set forth in Exhibit C ("Minimum Security Requirements"), attached hereto. Upon request, ISBE will be provided with specific details concerning the method of securely storing the Confidential Data.

6. Warranty. THE CONFIDENTIAL DATA IS PROVIDED "AS IS" AND THERE ARE NO WARRANTIES OF ANY KIND WITH REGARDS TO THE CONFIDENTIAL DATA, INCLUDING BUT NOT LIMITED TO ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. ISBE shall not be liable to Recipient for amounts representing the loss of profits, loss of business or indirect, consequential or punitive damages in connection with the provision or use of Confidential Data under this Agreement.

7. Compliance with Laws. Recipient will comply with all applicable laws, materials, regulations and all other State and Federal requirements with respect to the protection of privacy, security and dissemination of the Confidential Data including but not limited to the relevant requirements of FERPA, ISSRA, the Individuals with Disabilities Education Act (20 U.S.C. § 1400) ("IDEA"), 105 ILCS 5/14-1.01 et seq., 23 Illinois Administrative Code Part 226 (23 IAC 226), the Illinois Freedom of Information Act (5 ILCS 140)("FOIA"), the Privacy Act of 1974, 5 U.S.C. § 552a, the Social Security Act (42 U.S.C. §§ 1320d-2 through 1320d-7), SOPPA, Identity Protection Act (5 ILCS 179/1 et. seq.), the Personal Information Protection Act (815 ILCS 530/et seq.) ("PIPA)", the Data Processing Confidentiality Act (30 ILCS 585/0.01) and other applicable laws.

8. Authorized Users. Recipient will comply with the relevant requirements of FERPA and ISSRA regarding the confidentiality of Student Data, and specifically "education records" as defined in FERPA and "school student records" as defined in ISSRA. Any use of information contained in student education records to be released must be approved by ISBE. To protect the confidentiality of student education records, Recipient will limit access to and use of PII from education records to only authorized representatives described in Exhibit B with legitimate interests in the information in order to perform their duties under this Agreement. No disclosure of Confidential Data provided under this Agreement shall be permitted until an executed Security Pledge for the Use of Confidential Data is received and approved by ISBE (Exhibit C, Appendix 1).

9. Record of Disclosure. Recipient must create and maintain a record of any disclosure of Confidential Data under this Agreement. The record of disclosure must record the name of any person or entity receiving the Confidential Data and their legitimate interest under 34 C.F.R. § 99.31(a)(10) in requesting or obtaining the Confidential Data. Upon ISBE's request, Recipient must provide a copy of the record of disclosure to ISBE. See 34 CFR §§ 99.31(a)(10), 99.32(a)(5), and 99.36.

10. No Data Mining. Recipient is prohibited from mining Confidential Data for any purposes other than those agreed to under this Agreement. Recipient shall not capture, maintain, scan, index, share or use Confidential Data stored or transmitted under this Agreement, or otherwise use any data-mining

technology, for any non-authorized activity. For purposes of this requirement, "non-authorized activity" means the data mining or processing of data, stored or transmitted by Recipient, for unrelated commercial purposes, advertising or advertising-related purposes, or for any purpose other than what is explicitly authorized in this Agreement.

11. Restricted Access. Recipient shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted Confidential Data received from, or on behalf of, ISBE. Recipient certifies that it has the capacity to restrict access to the Confidential Data and maintain the security of electronic information, as more fully set forth in Exhibit C. Recipient acknowledges that the use of unsecured telecommunications, including the Internet or email, to transmit individually identifiable or deducible information derived from the Confidential Data specified in Exhibit A is strictly prohibited.

12. Data Transfer Standards. Recipient agrees that all Confidential Data including any PII transferred or exchanged pursuant to this Agreement will be through encrypted transmission mechanisms including but not limited to secure FTP or web sites using SSL protocols. Recipient will provide to ISBE specific details concerning the data delivery method (e.g., CA SSL certificate) which must have the prior written approval of ISBE. These measures will be extended by contract to all officials and employees that will receive Confidential Data provided by this Agreement and used by Recipient.

13. Notification of Breach. Recipient agrees to notify ISBE within three (3) business days of discovery any infraction of the confidentiality provisions and any use or disclosure of Confidential Data not authorized by this Agreement or in writing by ISBE; and to disclose to ISBE within three (3) business days after the initial breach notification the details of the unauthorized access. To the best of its ability under the circumstances, Recipient's report shall identify: (i) the nature of the unauthorized use or disclosure; (ii) the Confidential Data used or disclosed; (iii) the root cause of the unauthorized use and the unauthorized disclosure; (iv) what Recipient has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure; and (v) what corrective action Recipient has taken or shall take to prevent future similar unauthorized use and disclosure Recipient shall provide such other information, including a written report, as reasonably requested by ISBE.

14. Data Storage. Recipient agrees that Confidential Data shall not be archived or sent to a records center except as set forth in Exhibit A, Specifications, Paragraph C.

15. Personal Information Protection Act. Any breach of the security of any Confidential Data provided to any person or entity under this Agreement shall be subject to the terms and provisions of the Personal Information Protection Act (815 ILCS 530/1 et seq.) (the "Act").

16. Ownership. Recipient recognizes and agrees that the Confidential Data it obtains under this Agreement is the property of ISBE and shall be disposed of or returned to ISBE within ten (10) days, upon ISBE's request. All Confidential Data received pursuant to this Agreement shall be disposed of upon termination, cancellation, expiration, or other conclusion of this Agreement. Disposal means the return of the Confidential Data to ISBE or destruction of the Confidential Data as directed by ISBE, including purging of all copies from the Recipient's computer systems. Recipient agrees to require all employees or agents of any kind to comply with this provision.

17. Term. This Agreement shall become effective on the date of signature of the last signatory to the Agreement ("Effective Date") and, subject to any earlier termination as provided herein, shall remain in full force and effect through and including June 30, 2025 (the "Term"). At the sole option of ISBE and subject to the mutual agreement of the Parties, this Agreement may be renewed for three (1) one-year renewal terms, as necessary.

18. Termination. This Agreement may be terminated by either Party upon thirty (30) days written notice to the other Party.

19. Termination for Convenience. ISBE may terminate this Agreement for any or no reason in ISBE's sole discretion upon the provision of written notice of such termination no later than thirty (30) days prior to the expiration of the then current Term of this Agreement.

20. Termination for Breach. Notwithstanding any other provisions to the contrary, this Agreement is subject to immediate cancellation by ISBE for failure of Recipient or its authorized representatives to adhere to any provision set forth in this Agreement.

21. Termination upon Unauthorized Data Disclosure. Notwithstanding any other provisions to the contrary, ISBE may immediately terminate its participation in this Agreement if any Confidential Data disclosed by ISBE to Recipient is used in any manner which violates the terms and provisions of this Agreement, ISSRA and FERPA. FERPA imposes a 5-year ban on any person responsible for a data breach regarding student education records. 34 CFR § 99.67 (c). The Student Privacy Policy Office ("SPPO") shall be notified if any FERPA violation should occur.

22. Survival. Notwithstanding any other provision in this Agreement, the terms of this Agreement regarding the use, confidentiality, and secure maintenance of data shall survive the termination of the Agreement and continue in full force and effect.

23. Amendment. This Agreement may be amended only by a written instrument signed by the Parties.

24. Reservations of Data Release. ISBE reserves the right to refuse any data request involving individually identifiable information data or school/program/institution/district level data. However, nothing herein shall prohibit individuals or entities from releasing data pertaining to themselves or their own school, program, institution or district.

25. Comment and Approval. ISBE shall be provided for its review, any and all research and other reports produced using its Confidential Data. The Recipient will provide ISBE with one electronic and at least one paper copy of a final draft and all final versions of all approved reports to be publicly released, along with other documents associated with any of the Specifications, as set forth in Exhibit A. ISBE expressly reserves the right to review, comment, and approve any use of the Confidential Data shared or collected pursuant to this Agreement before its public release.

26. Notices. All notices or other correspondence required to be given pursuant to this Agreement shall be in writing and sent by U.S. mail or delivered by facsimile, messenger or overnight courier to the Parties' representatives at the following addresses:

For ISBE:

Rae Clementz
Executive Director of Data, Accountability & Assessment
Data, Accountability & Assessment
Office Phone: (217)782-0086
Email: aclement@isbe.net

For Recipient:

Ann Kremer
Early CHOICES Project Director
2900 Ogden Avenue
Lisle, IL 60532
630-889-7390
ann.kremer@eclre.org

27. Dispute Resolution. The Parties hereto shall attempt by negotiation to resolve any disagreements and misunderstandings between them pertinent to the implementation of this Agreement.

28. Entirety. This Agreement, together with the Exhibits attached hereto, constitutes the entire Agreement among the Parties with respect to the subject matter hereof and supersedes any other negotiations, agreements, or communications, whether written or oral, that have been made by any Party.

29. Severability. If any provision of this Agreement shall be held invalid, illegal, or unenforceable, such provision shall be deemed deleted from this Agreement and replaced by a valid and enforceable provision which so far as possible achieves the Parties' intent in agreeing to the original provision. The remaining provisions of this Agreement shall continue in full force and effect.

30. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Illinois. Any claim against the State or a State agency arising out of this Agreement must be filed exclusively with the Illinois Court of Claims (705 ILCS 505/1) when said claim is within the jurisdiction of the Court of Claims.

31. Records; Inspections. Books and records, including information stored in databases or other computer systems, shall be maintained by Recipient for a period of three (3) years from the expiration of the Term of this Agreement and by any subcontractor for a period of three (3) years from the later of the date of the final payment under the subcontract or termination of the subcontract. The three (3) year period shall be extended for the duration of any audit in progress during the Term. Books and records required to be maintained under this section shall be available for review, audit and on-site inspection by representatives of ISBE, the Auditor General, and other governmental entities with monitoring authority upon reasonable notice and during normal business hours. Recipient and its employees, contractors, subcontractors and agents shall cooperate fully with any such audit. Recipient and its employees, contractors, subcontractors and agents shall not impose a charge for audit or examination of Recipient's or Recipient's contractor's, or subcontractor's books and records. Audit communications related to actual disputes between the Parties

constitute confidential settlement communications or compromise negotiations within the meaning of Federal Rule of Evidence 408 (FED. R. EVID. 408) and as such, cannot be used for litigation purposes.

32. Hold Harmless. To the extent allowed by Illinois law, Recipient shall defend, indemnify, and hold ISBE, its officers, employees, and agents harmless from and against any and all liability, loss, expense (including reasonable attorney's fees), or claims for injury or damages arising out of or in any way related to the activities to be carried out pursuant to the obligations of this Agreement, including but not limited to, the use or disclosure by Recipient, its employees, contractors or agents, of any Confidential Data received from or through ISBE pursuant to the terms of this Agreement.

33. Authority to Execute. Each Party represents and warrants to the other Party that this Agreement has been duly authorized, executed and delivered by and on behalf of each such Party and constitutes the legal, valid, and binding agreement of said Party.

34. Counterparts; Electronic Signature. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original and all of which shall constitute one and the same Agreement. The exchange of copies of this Agreement and of signature pages by facsimile transmission (whether directly from one facsimile device to another by means of a dial-up connection or whether mediated by the worldwide web), by electronic mail in "portable document format" (".pdf") form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, or by combination of such means shall constitute an original for all purposes and a facsimile, email, PDF or other electronic image of a signature shall be deemed an original binding signature for all purposes.

35. Assignment. Recipient may not assign its obligations under this Agreement, or any part of its interest in this Agreement, without the prior written consent of ISBE. Any assignment made without said consent shall be null and void. Any change in control of Recipient resulting from a merger, consolidation, stock transfer or asset sale shall be deemed an assignment or transfer for purposes of this Agreement that requires ISBE's prior written consent.

36. Recitals and Exhibits. The recitals in Section I and the following Exhibits are hereby incorporated by reference and expressly made a part of this Agreement.

Exhibit A Specifications for Shared Data and Use
Exhibit B Authorized Users
Exhibit C Minimum Security Requirements
Exhibit C Appendix 1, Security Pledge for the Use of Confidential Data

IN WITNESS WHEREOF, the Parties have executed this Agreement on the dates set forth below.

Illinois State Board of Education

Signature Date
Rae Clementz
Executive Director of Data, Accountability & Assessment

Signature Date
Kristen Kennedy
Chief Legal Officer

Signature Date
Dr. Jason Helfer
Chief Education Officer - Instruction

Signature Date
Dr. Kimako Patterson
Chief of Staff

School Association for Special Education DuPage Board of Directors

Signature Date
Mark Cross
Board of Directors Chairperson

EXHIBIT A: SPECIFICATIONS FOR SHARED DATA AND USE

A. DESCRIPTION OF RESEARCH OR EVALUATION

The Early CHOICES (EC) inclusion initiative promotes increasing high quality inclusive early care and education for each and every child, birth to age 5. EC'S goal is to increase the number of children with disabilities receiving specialized services in regular early care and education settings. EC is operated through a grant awarded by ISBE in partnership with the Governor's Office of Early Childhood Development ("OECD") to SASED; 100% of annual funding for the project is from federal sources. EC provides technical assistance and facilitates professional learning for the early childhood community in Illinois. EC assists ISBE and OECD in meeting their local needs by providing services throughout Illinois. EC also partners with the other technical assistance projects and early care and education entities.

B. SPECIFIC DATA REQUESTED (including format and data elements)

Recipient previously entered into a data sharing agreement with ISBE for these indicators since the creation of the project. EC collects data for Indicators 6, 7, and 12 each year for purposes of program improvement. Indicator 6 data is sorted and used to identify districts who are performing under the state targets. These districts then receive targeted professional development and technical assistance. The data is used to create a district breakdown of each EE code for this data. Indicator 7 and 12 data is used to determine statewide professional development needs and to look at data trends for specific subgroups. Recipient obtains PII, which they aggregate and then send district level data to the districts with PII removed. The district level data is aggregated into district reports by the Office of Special Education Programs ("OSEP") Indicator and shared back with the district to analyze their own data.

Recipient will also disaggregate the data for the district to look at educational environment codes by disability, race, and age. Further, Recipient will combine data by special education cooperative or ROE (not identified by each LEA) to share regional data trends when multiple LEAs are working together.

School year(s) of data requested: 23-24 school year and when available 24-25.

SPP 6	**SPP7**	**SPP 12 (provided the following school year)**
SchoolYearId	SchoolYearId	SchoolYearId
Gender	Gender	
Race	Race	Gender *
Grade Level	Primary Disability	Race *

Primary Disability	Education Environment	IEPInd *
Education Environment	IEPInd	EL Ind *
Fund Code	EL Ind	Low Income *
Birth Date	Low Income	District Name
EL Indicator	BirthDate	District RCDTS
Low Income	District Name	
District Name	District RCDTS	
District RCDTS		
	EntryPositiveRelationshipOutcomeRatingID	ReasonForNotEvaluating
	PositiveRelationshipOutcomeRatingID	IDEAEligibleInd
	MadeProgressPositiveRelInd	IDEAEligibilityDate
	PositiveRelationshipCat	TransitionDelayReasonID
		ServicesStartDate
	EntryAcquireSkillsOutcomeRatingID	
	AcquireSkillsOutcomeRatingID	Primary Disability
	MadeProgressAcquireSkillsInd	Education Environment
	AquireSkillsCat	Fund Code
	entryActionToMeetNeedsOutcomeRatingId	* Only available if the student was evaluated and enrolled.
	ActionToMeetNeedsOutcomeRatingId	
	MadeProgressActionToMeetNeedsInd	
	ActionToMeetNeedsCat	
	Primary Disability	
	Education Environment	
	Fund Code	

C. TIMELINE FOR PROJECT, AND RETURN OR DESTRUCTION OF CONFIDENTIAL DATA

Data analysis and report are shared approximately one month after the data is received, typically in the fall of each year.

EXHIBIT B

AUTHORIZED USERS

Name, position and legitimate interest in the Confidential Data, of all officials and employees authorized to request, receive, and obtain Confidential Data from ISBE or Recipient under this Agreement.

Name	Position and Legitimate Interest
Ann Kremer	Early CHOICES Project Director
Amy Bain	Early CHOICES Administrative Assistant

EXHIBIT C

MINIMUM SECURITY REQUIREMENTS

Data Security

Recipient agrees to preserve the confidentiality, integrity and availability of the Confidential Data with administrative, technical and physical measures that conform to generally recognized industry standards and best practices. Recipient will ensure information security in accordance with current standards as set forth in any of the following: ISO27002, PCI-DSS, ITIL, FISMA, SOC 2, NIST Cybersecurity Framework and the CIS Controls.

Network Security

Recipient's network security must include the following:
a) Network firewall provisioning
b) Intrusion detection
c) Quarterly vulnerability assessments

Application Security

Recipient agrees to maintain and support its software and subsequent upgrades, updates, patches, and bug fixes such that the software is, and remains secure from known vulnerabilities. Recipient must secure web applications as described in The Open Web Application Security Project (OWASP) Top Ten.

Computer Security

Recipient agrees to maintain the computers that access Confidential Data by ensuring the operating system and software are updated and patched regularly, such that they remain secure from known vulnerabilities. Recipient further agrees that the computer device(s) are installed with an Anti-Virus solution and signatures updated frequently.

Data Storage

Recipient agrees that any and all Confidential Data and/or data will be stored, processed, and maintained solely on designated computing equipment and that no Confidential Data at any time will be processed on or transferred to any portable storage medium.

Data Transmission

Recipient agrees that any and all electronic transmission or exchange of system and application data with ISBE and/or any other parties expressly designated by ISBE must take place via secure means (e.g., HTTPS or SFTP).

Data Encryption

Recipient agrees that any and all Confidential Data, in transit or at rest, be encrypted using only NIST or ISO approved encryption algorithms. Recipient further agrees that any laptop/notebook computing device, processing Confidential Data, be installed with end-point encryption (i.e., full disk encryption).

Distribution of Confidential Data

Recipient agrees that any and all Confidential Data exchanged must be used solely for the purposes as expressly described in this Agreement. Confidential Data must not be distributed, repurposed or shared across other applications, environments, or business units of Recipient. Recipient further agrees that no Confidential Data of any kind must be transmitted, exchanged or otherwise passed to other Project Partners except those individuals who have an authorized legal permissible use according to this Agreement the right to access and use Confidential Data.

Access Security

Access to the Confidential Data will be restricted to authorized users by requiring a login using a unique user ID and complex password or other authentication mechanism which provides equal or greater security. Passwords must be changed on a periodic basis and the sharing of user ID and passwords is strictly prohibited.

Security Breach Notification

Recipient agrees to comply with all applicable laws that require the notification of individuals in the event of unauthorized release of Confidential Data or other event requiring notification. In the event of a breach of any of Recipient's security obligations, or other event requiring notification under applicable law, Recipient agrees to the following:

a) Notify ISBE by telephone and e-mail of such an event within 24 hours of discovery;

b) Assume responsibility for informing all such individuals in accordance with applicable state and federal laws;

c) Hold harmless ISBE and its officers and employees from and against any claims, damages, or other harm related to such notification event; and

d) Mitigate the risk of loss and comply with any notification or other requirements imposed by law including the Personal Information Protection Act (815 ILCS 530/1 *et seq.*) or ISBE.

Return or Destruction of Confidential Data

Upon termination of the Agreement or as otherwise provided in the Agreement, Confidential Data shall be disposed using an acceptable destruction method including:

- For paper documents containing confidential or sensitive information, a contract with a recycling firm to recycle confidential documents is acceptable, provided the contract ensures that the

confidentiality of the data will be protected. Such documents may also be destroyed by on-site shredding, pulping, or incineration. For paper documents containing Confidential Data requiring special handling, recycling is not an option. These documents must be destroyed by on-site shredding, pulping, or incineration.

- If confidential or sensitive information has been contained on optical discs (e.g. CDs, DVDs, Blu-ray), the data Grantee shall either destroy by incineration the disc(s), shredding the discs, or completely deface the readable surface with a coarse abrasive.
- If confidential or sensitive information has been stored on magnetic tape(s), the data Grantee shall destroy the data by degaussing, incinerating or crosscut shredding.
- If data has been stored on server or workstation data hard drives or similar media, the data shall be destroyed using a "wipe" utility which will overwrite the data at least three (3) times using either random or single character data, degaussing sufficiently to ensure that the data cannot be reconstructed, or physically destroying disk(s).
- If data has been stored on removable media (e.g. floppies, USB flash drives, portable hard disks, or similar disks), the data shall be destroyed using a "wipe" utility which will overwrite the data at least three (3) times using either random or single character data, degaussing sufficiently to ensure that the data cannot be reconstructed, or physically destroying disk(s).

Upon destruction of Confidential Data, the Party shall verify the disposition of the material and submit it to ISBE within 15 days of the date of disposal.

EXHIBIT C

APPENDIX 1

SECURITY PLEDGE FOR THE USE OF CONFIDENTIAL DATA

I, _____, through my involvement with and work with the School Association for Special Education DuPage ("SASED") Board of Directors, will have access to Confidential Data collected by the Illinois State Board of Education ("ISBE"). By virtue of the research and/or evaluation conducted by SASED and Early CHOICES Director, Ann Kremer, pursuant to this Agreement, I have access to and use of Confidential Data about (a) students that is considered personal and private under the Family Educational Rights and Privacy Act (20 U.S.C. § 1232g) and the Illinois School Students Records Act (105 ILCS 10/1, *et seq.*), (b) teachers that is generally perceived as personal and private, and (c) programs, schools, institutions, and districts. I understand that access to this Confidential Data carries with it the responsibility to: (a) guard against unauthorized use, (b) abide by all security parameters, requirements and guidelines instituted by SASED, in conjunction with its obligations regarding the Confidential Data, and (c) abide by the Minimum Security Requirements (Exhibit C) under this Agreement entered into between ISBE and SASED. To treat Confidential Data as confidential, private or restricted means not to divulge it to anyone who is not affiliated with the Recipient research and/or evaluation project or to cause it to be accessible to anyone who is not affiliated with the Recipient research and/or evaluation project under this Agreement. I understand that the use of unsecured telecommunications, including the Internet, to transmit individually identifiable or deducible information derived from the Confidential Data is strictly prohibited, and agree that all data transmissions must be approved by Recipient prior to transmission and must be encrypted and provided through a secure FTP site. Anything not specifically named as "public information" is considered Confidential Data under this Agreement.

Each person using Confidential Data collected by ISBE is reminded that disclosing Confidential Data directly or allowing non-authorized access to such information may subject that individual to criminal prosecution and/or civil recovery.

I agree to fulfill my responsibilities on this project in accordance with the following guidelines:

1. I agree not to permit non-project personnel access to these sensitive data, either electronically or in hard copy.

2. I agree not to attempt to disclose the identity of individuals, families, households, programs, schools, districts, or institutions.

3. I agree that in the event an identity of an individual, family, household, program, school, district, or institution is discovered inadvertently, I will (a) make no use of this knowledge, (b) advise SASED of the incident, who will report it to ISBE, (c) safeguard or destroy the information as directed by SASED after consultation with ISBE, and (d) not inform any other person of the discovered identity.

_____ 12-18-24

Signature Date

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
From: Dr. Kim Dryier, Executive Director
Date: 1/15/2025
Re: Memorandum of Agreement between SASED and the SASED Education Association

---

Summary: As discussed at the last board meeting, we request Board approval of the Memorandum of Agreement between SASED and the SASED Education Association, IEA-NEA, which addresses the 6% salary cap and contractual obligations for overtime and ESY. This Memorandum of Agreement will become part of their current collective bargaining agreement (CBA), effective until August 2026.

Financial Impact: Based on prior years data, the total cost of timesheet hours is estimated to equal approximately $29,000, which is .06% of the overall budget.

Recommended Action: SASED Administration requests that the Board of Directors approve the Memorandum of Agreement between SASED and the SASED Education Association, IEA-NEA, which will become part of their current collective bargaining agreement (CBA), effective until August 2026.

MEMORANDUM OF AGREEMENT

The Board of Directors ("the Board") of the School Association for Special Education in DuPage County ("SASED") and the SASED Education Association, IEA-NEA ("the Association") hereby agree as follows:

1. The Board and the Association are parties to a collective bargaining agreement originally effective for the time period from August 2022 to August 2024, and extended to August 2026 ("the CBA").

2. The Board and the Association hereby agree that the last sentence in Article V (Compensation), Section 5.1, Subsection C of the CBA is amended as follows, effective for the period from July 1, 2024 through the duration of the CBA:

> In no event will an employee's total annual year to year creditable earnings increase exceed six percent (6%), except that this limit shall not apply with respect to payments made in accordance with approved timesheets for the following:
>
> - Voluntary extra duties pursuant to Section 5.11 of the CBA;
> - Bus duty pursuant to Section 5.15 of the CBA;
> - Set up days pursuant to Section 5.16 of the CBA;
> - Missed plan time pursuant to Section 7.6 of the CBA;
> - Internal substitution pursuant to Section 7.7 of the CBA;
> - Stipend work identified in Appendix E of the CBA; and
> - Work in an extended school year (ESY) position during summer 2025 or summer 2026.

3. The Board and the Association agree that this Memorandum of Agreement shall not modify any provision of the CBA except as set forth herein, and shall not require either party to bargain over any provision of the CBA during the term of the CBA, unless such bargaining is otherwise required by law.

4. The terms of this Memorandum of Agreement shall not be deemed a violation or misapplication of the terms of the CBA.

5. To the extent of any conflict or inconsistency between this Memorandum of Agreement and the CBA, the provisions of this Memorandum of Agreement shall control. The CBA otherwise shall remain in full force and effect until 11:59 pm on the day prior to the commencement of the 2026-2027 school term based on the SASED school calendar.

[Signature page follows.]

IN WITNESS WHEREOF, the Board and the Association, by their duly authorized representatives, have approved and signed this Memorandum of Agreement on the dates indicated below.

BOARD OF DIRECTORS OF SASED

By:_____ Date:_____
Chairperson

Attest:_____ Date:_____
Secretary

SASED EDUCATION ASSOCIATION, IEA-NEA

By:_____ Date: 1/7/2025

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
From: Dr. Kim Dryier, Executive Director
Date: 1/15/2025
Re: Non-Precedent Agreement between SASED, the SASED Education Association, IEA-NEA, and Jessica Philips, and Jeannine Peters

---

Summary: As discussed at the last board meeting, we request Board approval of the Non-Precedent Agreement between SASED, the SASED Education Association, IEA-NEA, and Jessica Philips, and Jeannine Peters. This agreement addresses compensation for the unanticipated additional duties due to unexpected changes in program staffing that impacted Ms. Philips' and Ms. Peters' workload.

Financial Impact: A one-time Operational Hardship Stipend of $800 paid to each of the two staff members, totaling $1,600.

Recommended Action: SASED Administration requests that the Board of Directors approve the Non-Precedent Agreement between SASED, the SASED Education Association, IEA-NEA, Jessica Philips, and Jeannine Peters.

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business/CSBO
Date: January 15, 2025
Re: Approval of Municipal Advisory Agreement between PMA Securities and SASED

Summary: SASED Administration has interviewed two Municipal Advisors, to assist with financing options for facilities. Although both highly qualified, PMA has more experience with special education cooperatives.

Financial Impact: Fees are based on the public offering price. The preliminary fee schedule is attached for your review. PMA will charge approximately .3% per $1,000,000.

Recommended Action: The Finance Committee recommends that the Board of Directors approve the Municipal Advisory Agreement between PMA Securities and SASED.

PMA™
SECURITIES

MUNICIPAL ADVISORY AGREEMENT

This Municipal Advisory Agreement (the "Agreement") is made and entered into by and between The School Association for Special Education in DuPage County (SASED), DuPage County, Illinois ("Issuer") and PMA Securities, LLC ("PMA") effective as of November 27, 2024 (the "Effective Date"). The Issuer and PMA collectively constitute the "Parties" hereunder.

WITNESSETH:

WHEREAS, the Issuer is contemplating issuing securities in connection with a proposed plan of finance for capital projects with an unknown amount and timing (the "Securities") and in connection with the authorization, sale, issuance and delivery of such indebtedness, the Issuer desires to retain a Municipal Advisor to advise the Issuer regarding the issuance of the Securities;

WHEREAS, PMA is willing to provide its professional services and its facilities as Municipal Advisor in connection with the Securities as may be considered and authorized by the Issuer during the period in which this Agreement shall be effective;

WHEREAS, the Issuer is a municipal entity and the Securities are municipal securities as defined by the Securities Exchange Act of 1934 and the rules of the Municipal Securities Rulemaking Board ("MSRB");

WHEREAS, PMA is registered as a municipal advisor with the U.S. Securities Exchange Commission ("SEC") and the MSRB and thus, may provide municipal advisor services to a municipal entity such as the Issuer, including advice with respect to the issuance of municipal securities; and

WHEREAS, the Municipal Advisory services described herein are provided by PMA exclusively as a Municipal Advisor as described under MSRB Rule G-3(d).

NOW, THEREFORE, the Issuer and PMA, in consideration of the mutual covenants and agreements herein contained and other good and valuable consideration, do hereby agree as follows:

SECTION I
SCOPE OF SERVICES

Upon the request of an authorized representative of the Issuer, PMA agrees to perform the Municipal Advisory services (hereinafter "Services" or "Scope of Services") stated in the following provisions of this Section I; and for having rendered such services, the Issuer agrees to pay PMA the compensation as provided in Section VI hereof. The Scope of Services to be performed in connection with the issuance of the Securities are only those listed below.

A. Financial Planning. At the direction of the Issuer, PMA shall:

1. Analysis. Conduct an analysis of the financial resources of the Issuer to determine the extent of its capacity to authorize, issue and service the Securities contemplated. This analysis will include reviews of any existing debt structure as compared with the existing and projected sources of revenues which may be pledged to secure payment of debt service and, where appropriate, may include an analysis of the trend of the assessed valuation, taxing power and present and future taxing requirements of the Issuer. The analysis may take into account any outstanding indebtedness payable from the revenues of existing or projected facilities operated by the Issuer, additional revenues to be available from any proposed rate increases and additional revenues, as projected through internal proprietary systems of

PMA and its affiliates or through other parties employed by the Issuer, resulting from improvements to be financed by the Securities under consideration.

2. Future Financings. Consider and analyze future financing needs as projected by the Issuer's staff, through internal proprietary systems of PMA and its affiliates or through other parties, if any, employed by the Issuer.

3. Recommendations for Securities. Submit recommendations to the Issuer regarding the Securities under consideration, including such elements as the date of issue, interest payment dates, schedule of principal maturities, options of prior payment, security provisions, and such other provisions as may be appropriate in order to make the issue attractive to investors while achieving the objectives of the Issuer. All recommendations will be consistent with the goal of designing the Securities to be sold on terms that are advantageous to the Issuer, including the lowest interest cost consistent with all other considerations.

4. Market Information. Advise the Issuer of current bond market conditions, other related forthcoming bond issues, economic data and other market information, which might normally be expected to influence interest rates or bidding conditions so that the date of sale of the Securities may be set at a favorable time.

5. Elections. Assist in coordinating the assembly of data for the preparation of any necessary petitions, orders, resolutions, ordinances, notices and certificates in connection with the issuance of municipal securities, including assistance in the transmission of such data to any law firm retained by the Issuer, such as issuer counsel, bond counsel, disclosure counsel or otherwise, in the event it is necessary to hold an election to authorize the Securities.

B. Debt Management and Financial Implementation. At the direction of the Issuer, PMA shall:

1. Method of Sale. Evaluate the particular financing of Securities being contemplated, giving consideration to the complexity, market acceptance, rating, size and structure in order to make a recommendation as to an appropriate method of sale, and:

   a. If the Securities are to be sold by an advertised competitive sale, PMA will:

      (1) Oversee the sale of the Securities;

      (2) Disseminate information to prospective bidders, organize such informational meetings as may be necessary, and facilitate prospective bidders' efforts in making timely submission of proper bids which may include the use of a third party auction platform;

      (3) Assist the staff of the Issuer in coordinating the receipt of bids, the safekeeping of good faith checks and the tabulation and comparison of submitted bids; and

      (4) Advise the Issuer regarding the best bid and provide advice regarding acceptance or rejection of the bids.

   b. If the Securities are to be sold by negotiated sale, PMA will:

      (1) Recommend, for the Issuer's formal approval and acceptance, one or more investment banking firms as managers of an underwriting syndicate to negotiate the purchase of the Securities. This may include a request for proposal for underwriting services. A recommendation will be based upon but not limited to the following: proposed underwriter

fees, indicative interest rates and yields, recent comparable bond sales that support the indicative rates and yields, quality of structuring ideas proposed, experience of the underwriter and its personnel, and willingness to commit capital. In keeping with the provisions of Rule G-23 of the MSRB, PMA will not participate in an underwriting syndicate in connection with the negotiated purchase of the Securities.

(2) Cooperate with and assist the underwriter(s) in the review of a bond purchase contract and other related documents. The costs incurred in such efforts, including the printing of the documents, will be paid in accordance with the terms of the Issuer's agreement with the underwriter(s), but shall not be or become an obligation of PMA, except to the extent specifically provided otherwise in this Agreement or assumed in writing by PMA.

(3) Assist the staff of the Issuer in the safekeeping of any good faith checks, to the extent there are any, and provide a cost comparison for both expenses and interest, which are suggested by the underwriter(s), to the then current market.

(4) Advise the Issuer as to the fairness of the prices/yields offered by the underwriter(s).

c. If the Securities are to be sold as a placement:

(1) Direct Sale. The Issuer shall identify the potential purchasers and provide the information to PMA in a direct sale. At the request of the Issuer, PMA will disseminate information, including any offering documents, to prospective purchasers and collect prospective purchasers' timely submission of offers to purchase. PMA will analyze such offers to purchase and make a recommendation to the Issuer regarding the acceptance of one or more offers to purchase the Securities according to parameters set out by the Issuer or based on the Issuer's best interest.

(2) Private Placement. PMA may recommend that the Issuer engage a placement agent for a private placement of the Securities, under certain circumstances. The recommendation to engage a placement agent will be based upon, but not limited to, the following factors: the size and complexity of the Securities, the credit of the Issuer, the amortization length of the Securities and whether DTC eligibility is appropriate for the issuance. If PMA recommends the use of a placement agent, PMA will then recommend, for the Issuer's formal approval and acceptance, an investment banking firm as placement agent for the Securities. This may include a request for proposal for placement agent services. A recommendation will be based upon, but not limited to the following: proposed fee, indicative interest rates, recent comparable bond sales that support the rates, quality of structuring ideas proposed and experience of the placement agent and its personnel.

2. Issuer Meetings. Attend meetings of the governing body of the Issuer, its staff, representatives or committees as requested and at all times when PMA may be of assistance or service and the subject matter is related to the Securities.

3. Review of Third Party Recommendations. Review of a recommendation of another party if requested by the Issuer and the request is within the Scope of Services. PMA will determine, based on the information obtained through reasonable diligence, whether the municipal securities transaction or municipal financial product is or is not suitable for the Issuer. In addition, PMA will inform the Issuer of:

(1) PMA's evaluation of the material risks, potential benefits, structure and other characteristics of the recommended municipal securities transaction or municipal financial product;

(2) The basis upon which PMA reasonably believes that the recommended municipal securities transaction or municipal financial product is, or is not, suitable for the Issuer; and

(3) Whether PMA has investigated or considered other reasonably feasible alternatives to the recommended municipal securities transaction or municipal financial product that might also or alternatively serve the Issuer's objectives.

4. Offering Documents. Draft the preliminary and final Official Statements, Offering Memoranda or Term Sheets ("Offering Documents") based on information provided by the Issuer as well as information derived from other sources. The information contained in the Offering Documents will be derived from the sources stated or, if not otherwise sourced, from the Issuer. PMA makes no representation, warranty or guarantee regarding the accuracy or completeness of the information in the Offering Document, and its assistance in preparing the Offering Document should not be construed as a representation that it has independently verified such information. The Issuer will be expected to examine, approve and make certifications with respect to the information in the Offering Documents in accordance with its obligations under the federal securities laws.

   (1) In a competitive sale, PMA will coordinate the preparation of the notice of sale and bidding instructions, official bid form and such other documents as may be required and submit all such documents to the Issuer for examination, approval and certification.

   (2) PMA will electronically distribute the Offering Documents.

   (3) Some of the data collected may require a fee, such as overlapping debt or an auditor's certificate. Upon the request of an authorized representative of the Issuer, any fees for data will be sent to the Issuer for prior approval.

   (4) As needed for Offering Documents disclosure purposes, PMA will file reportable event notices and other information to the MSRB's Electronic Municipal Market Access ("EMMA") as directed by the Issuer.

5. Credit Ratings and Insurance. Make recommendations to the Issuer as to the advisability of obtaining a credit rating and/or insurance for the Securities. Where insurance for the Securities is advised, PMA will request bids from insurance agencies. When directed by the Issuer, coordinate the preparation of such information as may be appropriate for submission to the rating agency and/or insurance agencies. If PMA's advice includes personal presentation of information to the rating agency and/or insurance agencies, PMA will arrange for such personal presentations by the Issuer's representatives.

6. Trustee, Paying Agent, Registrar. Assist the Issuer in the selection of a trustee and/or paying agent/registrar for the Securities and assist in the negotiation of agreements pertinent to these services and the fees incident thereto.

7. Escrow Bidding Agent, Escrow Agent, Verification Agent. Assist the Issuer in the selection of an escrow bidding agent, an escrow agent and/or a verification agent for the Securities and assist in the negotiation of agreements pertinent to those services and the fees incident thereto, if needed.

8. Financial Publications. Advise financial publications of the forthcoming sale of the Securities and provide them with all pertinent information, when appropriate. Upon request, PMA will coordinate the publication of legal notices when required by law for the issuance of the Securities.

9. Consultants. Arrange for reports and opinions of recognized independent consultants as may be appropriate for the successful marketing of the Securities and assist in the negotiation of agreements pertinent to those services and the fees incident thereto.

10. Legal Counsel. Maintain liaison with bond counsel, disclosure counsel and local counsel, if any, in the preparation of legal documents pertaining to the authorization, sale and issuance of the Securities.

11. Delivery of the Securities. Coordinate the efforts of the working group for the Securities, which typically includes the Issuer, underwriter, bond counsel, and other counsel, as applicable, rating agency, bond registrar, paying agent, and any other third party engaged by the Issuer, as soon as a bid for the Securities is accepted by the Issuer, so that the Securities may be delivered and paid for as expeditiously as possible. Assist the Issuer in the preparation or verification of final closing figures incident to the delivery of the Securities.

C. Services Not Related to an Issuance of Municipal Securities. If requested by the Issuer, PMA will perform the services following this paragraph for the Issuer, with respect to the Securities, with no additional compensation required. This Agreement hereby terminates any prior Municipal Advisory Agreement or Municipal Advisory Engagement Letter for the provision of the following services:

1. Rating surveillance preparation;

2. Debt summary and debt book updates;

3. Educational presentations to the Issuer's governing body, community and/or staff;

4. Review paying agent/DTC invoices for accuracy;

5. Review and provide advice related to a bond levy;

6. Advise the Issuer of filings related to tax credit bonds and the need to approve abatement resolutions and debt service extension base modification resolutions;

7. Assist with filing debt-related documents with other government entities, such as the state;

8. Assist with FOIA-related documentation and questions; and

9. Assist with post-issuance compliance per the rules of the Internal Revenue Service ("IRS").

D. Limitations on Services. The Services are subject to the following limitations:

1. The Services are limited solely to the services described herein and are subject to any limitations set forth within the Scope of Services.

2. PMA is not responsible for certifying as to the accuracy or completeness (including the accuracy or completeness of any description of the Issuer's compliance with its continuing disclosure obligations) of any preliminary or final Offering Documents, other than with respect to any information about PMA provided by PMA for inclusion in such documents.

3. The Services do not include tax, legal, accounting or engineering advice with respect to the Securities, services not related to an issuance of municipal securities (except as provided in Section I.C. above) or in connection with any opinion or certificate rendered by bond counsel or any other person at closing, and does not include review or advice on any feasibility study.

4. Unless requested by the Issuer, PMA will not negotiate fees or send out a request for proposal for legal services including issuer counsel, bond counsel or disclosure counsel.

5. Dissemination Agent services for continuing disclosure are not included under this Agreement except as provided under Section I.B.4.(4). Dissemination Agent services include, for example, annual financial information and annual financial statement filings to EMMA.

E. Amendment to Scope of Services. The Scope of Services may be amended as set forth in Section VIII.D. The Parties agree to amend or supplement the Scope of Services described herein promptly to reflect any material changes or additions to the Scope of Services. Changes to the Scope of Services may result in an increased fee.

SECTION II
POTENTIAL BENEFITS & RISKS OF ISSUING THE SECURITIES

A. The potential benefits involved with issuing the Securities include, among other things:

1. Meeting the Issuer's Funding Needs. The Securities are being issued to meet the Issuer's stated funding needs.

2. Relative Low Cost of Financing. Municipal obligations, such as the Securities, generally offer a lower cost of financing than other available alternatives.

3. Ability to Lower Cost of Financing in the Future. To the extent the Securities, or a portion of the Securities, are subject to a prepayment provision, the Issuer may be able to lower the cost of financing with a future refinancing of the Securities.

4. Ability to Restructure Payments in the Future. To the extent the Securities, or a portion of the Securities, are subject to a prepayment provision, the Issuer may be able to restructure the repayment schedule with a future refinancing or defeasance of the Securities.

B. The potential risks involved with issuing the Securities include, among other things:

1. Interest Rate Risk. The Securities are issued at a fixed rate(s). If market interest rates decline subsequent to the sale of the Securities, the Issuer will not be able to take advantage of lower market interest rates for the Securities unless and until the Securities can be prepaid or refinanced.

2. Prepayment Risk. To the extent the Securities, or a portion of the Securities, are not subject to a prepayment provision, the Issuer cannot prepay the Securities prior to their maturity date(s).

3. Closing Risk. If the Securities fail to attract an appropriate purchaser, or fail to be delivered at closing, the Issuer will not receive proceeds from the Securities.

4. Default Risk. If the Issuer fails to make the scheduled principal and/or interest payment(s) on the Securities in a timely manner, a default will occur, which negatively affects the Issuer's ability to get financing for other needs.

5. Tax Risk. If the opinion of bond counsel for the Securities identifies the Securities as tax-exempt or tax advantaged, and the IRS subsequently determines the Securities are taxable or ineligible for a tax credit, this determination could cause the IRS to change the designation of the Securities to taxable or to revoke the tax credits, resulting in potential adverse publicity, impairment of the Issuer's ability

to issue municipal securities in the future, litigation from bondholders and others or a settlement agreement between the IRS and the Issuer resulting in a payment from the Issuer to the IRS to maintain the tax-exempt or tax advantaged status of the Securities. Potential causes of such a determination may include, but are not limited to the following: the Issuer does not spend the proceeds of the Securities in a timely manner, change in use of the project financed by the Securities and any other determination by the IRS that rules governing the issuance of tax-exempt obligations were violated.

6. Disclosure Risk. To the extent the SEC determines that a material fact was omitted from the Offering Documents or a material misstatement was made in the Offering Documents, the SEC could determine that the Issuer violated federal securities laws.

SECTION III
COOPERATION IN MEETING REGULATORY REQUIREMENTS

The Issuer acknowledges that PMA has regulatory duties as municipal advisor to the Issuer, and the Issuer agrees to cooperate, and to cause its agents to cooperate, in carrying out these regulatory duties, including providing complete information and reasonable access to relevant documents, other information and personnel needed to fulfill such duties. In addition, the Issuer agrees that, to the extent the Issuer seeks to have PMA provide advice with regard to any recommendation made by a third party in accordance with Section I.B.3, the Issuer will provide to PMA written direction to do so and any information it has received from such third party relating to its recommendation.

SECTION IV
TERM OF AGREEMENT

The terms of this Agreement are effective as of the Effective Date and shall remain in effect, unless earlier terminated by PMA or at the direction of the Issuer pursuant to the following section, until the closing of the Securities. For only the services (i.e. continuing services) set forth in Section I.C., this Agreement may be renewed for a maximum of three (3) years beyond the Effective Date of this Agreement or any amendment to this Agreement as set forth in Section VIII.D at the Issuer's request for PMA to perform such services.

SECTION V
TERMINATION

This Agreement may be terminated with or without cause by the Issuer upon prior written notice to PMA or by PMA upon at least thirty (30) days' prior written notice to the Issuer of the Party's intention to terminate, specifying in such notice the effective date of such termination. In the event the termination occurs before the Securities close, it is understood and agreed that no amounts are due to PMA for services provided or expenses incurred, unless otherwise stated in Section VI below. No penalty will be assessed for termination of this Agreement. The provisions of Section VII.B. shall survive any termination of this Agreement pursuant to this Section V or the expiration of the term of this Agreement pursuant to Section IV.

SECTION VI
COMPENSATION AND EXPENSE REIMBURSEMENT

A. Compensation. As the amount and timing of the Securities to be issued are unknown, as well as other essential terms, PMA is providing the following preliminary fee schedule (which is based on a not to exceed basis) and the fee for the preparation of Offering Documents, if elected, in the Scope of Services and other provisions in this Agreement. After the amount and timing of the issuance of the Securities are determined, an amendment to this Agreement may be provided if it differs from the fee schedule set forth below.

Public Offering Price			Standard Fee Amount For		
>		< or = to	Financial Advisory Services Described in Section I		
$0	-	$2,500,000	$0 plus	$16,500	
$2,500,000	-	$5,000,000	$16,500 plus	$3.45 / $1,000	for amount > $2,500,000
$5,000,000	-	$10,000,000	$25,125 plus	$2.95 / $1,000	for amount > $5,000,000
$10,000,000	-	$25,000,000	$39,875 plus	$2.40 / $1,000	for amount > $10,000,000
$25,000,000	-	$50,000,000	$75,875 plus	$1.85 / $1,000	for amount > $25,000,000

Example Fee Amounts		
Public Offering Price	**Total MA Fee**	**MA Fee per $1,000**
$10,000,000	$39,875	$3.99
$15,000,000	$51,875	$3.46
$20,000,000	$63,875	$3.19
$25,000,000	$75,875	$3.04
$30,000,000	$85,125	$2.84

Additionally, the Issuer agrees to pay to PMA a fee of $4,000.00 for the services described in Section I.B.4, Offering Documents. However, the fee for Offering Document services will be $3,000.00 if these documents are generated from documents originally produced by PMA for an issue that closed within the 12 months prior to the Effective Date. Such fees, for which PMA is entitled to reimbursement, shall become due and payable concurrently with the delivery of the Securities to the purchaser. No fee shall be due from the Issuer to PMA unless the Securities close.

As set forth in PMA's *Municipal Advisor Disclosure Statement*, PMA notes that this Agreement may involve contingent based compensation subject to compensation based conflict. Also, we note how it relates to different structures or scenarios. For example, recommending a multi-issuance strategy versus a single issuance strategy could result in additional compensation for PMA and the application of minimum fees, if any. However, this recommendation would be made only if the benefits exceed the costs. Such benefits could include bank qualification, reduced negative arbitrage in the investment of bond proceeds and meeting the financial goals of the Issuer. Also, the additional compensation would be paid over time, subject to the retention of PMA for subsequent issuances.

B. Issuer Expenses.

1. Customary fees and expenses incident to a sale are payable by the Issuer. These fees and expenses, depending upon the final structure, can include fees for underwriter(s), bond counsel, local counsel, disclosure counsel, rating agency, insurance premium, trustee/paying agency, competitive sale auction platform, escrow bidding agent and verification agent.

2. Customary fees and expenses incident to the preparation of the Offering Documents, such as overlapping debt and auditor's certificates, are payable by the Issuer. In the event PMA must pay these fees and expenses before the Securities close, the Issuer will be responsible for reimbursing PMA for the pre-paid fees and expenses.

SECTION VII
DISCLOSURES

A. Disclosures. The *Municipal Advisor Disclosure Statement*, and each delivery thereof, as provided from time to time, shall be incorporated by reference into this Agreement as of the date thereof to the same extent as if set forth herein. As set forth in the *Municipal Advisor Disclosure Statement*, PMA Securities, LLC is a broker-dealer and municipal advisor registered with the SEC and MSRB and is a member of the Financial Industry Regulatory Authority and the Securities Investor Protection Corporation. In these roles, PMA generally provides fixed income brokerage services and public finance services to institutional clients, including Municipal Advisory services and advice with respect to the investment of proceeds of municipal securities. PMA is affiliated with PMA Financial Network, LLC, a financial services provider, and PMA Asset Management, LLC, an investment adviser registered with the SEC (the "Advisory Affiliate"). These entities operate under common ownership with the Firm and are referred to in this disclosure as the "Affiliates." Each of these Affiliates also provides services to municipal entity clients. Unless otherwise stated, separate fees are charged for each of these products and services and referrals to its Affiliates result in an increase in revenue to the overall Affiliated companies.

PMA's duties, responsibilities, and fees arise from that as a municipal advisor to the Issuer in connection with the issuance of the Securities. PMA receives additional fees for the services used by the Issuer, if any, described in the paragraph above. The fees for these services arise from separate agreements with the Issuer and with institutions of which the Issuer may be a member.

Additional disclosures are required with the implementation of MSRB Rule G-42. PMA is required to provide the Issuer with disclosures of material conflicts of interest and of information regarding certain legal events and disciplinary history. By signing this Agreement, the Issuer acknowledges that PMA has provided the Issuer with the *Municipal Advisor Disclosure Statement*, which contains important disclosures on matters such as all material conflicts of interest and all legal and disciplinary events that are material to a client's evaluation of us relevant to our provision of municipal advisory services. This disclosure document will also specify the date of the last material change or addition to the legal or disciplinary event disclosures, if any, on any Form MA or Form MA-I that PMA files with the SEC and a brief explanation regarding the materiality of the change or addition.

B. Scope of Liability. PMA, at all times, will act in good faith with respect to its Services under this Agreement. The Issuer agrees that PMA shall not be liable to the Issuer for any act or omission in connection with the performance of PMA's services hereunder, other than as a result of PMA's negligent acts or omissions, reckless conduct, intentional misconduct, bad faith, violation of applicable law or material breach of any of the material terms of this Agreement. PMA will have no duty, responsibility or liability under this Agreement as to any services identified in Section I.D. of this Agreement, relating to the services included in the Limitations on Services section. PMA shall not be responsible for any loss incurred by reason of any act or omission of the Issuer, or any member of the working group for the Securities. No recourse may be had against PMA for loss, damage, liability, cost or expense (whether direct, indirect or consequential) of the Issuer arising out of or in defending, prosecuting, negotiating or responding to any inquiry, questionnaire, audit, suit, action or other proceeding brought by or received from the IRS in connection with the Securities or otherwise relating to the tax treatment of the Securities, or in connection with any opinion or certificate rendered by counsel or any other party.

It is understood that nothing herein shall in any way constitute a waiver or limitation of any of the obligations which PMA may have under federal securities laws or under applicable state law.

SECTION VIII
MISCELLANEOUS

A. Choice of Law. This Agreement shall be construed and given effect in accordance with the laws of the state in which the Issuer is located without regard to conflict of law principles.

B. Binding Effect: Assignment. This Agreement shall be binding upon and inure to the benefit of the Issuer and PMA, their respective successors and assigns; provided however, neither Party hereto may assign or transfer any of its rights or obligations hereunder without the prior written consent of the other Party.

C. Prior Agreement or Documentation. Each Party acknowledges and agrees that the provisions of this Agreement modify and supersede any prior agreement or documentation with regards to the issuance of the Securities ("Prior Documentation"). The provision(s) set forth in this Agreement shall control in the event that any provision(s) of this Agreement conflict with any provision(s) contained in any Prior Documentation.

D. Entire Agreement. This instrument contains the entire agreement between the Parties relating to the rights herein granted and obligations herein assumed. Any oral or written representations or modifications concerning this Agreement shall be of no force or effect except for a subsequent modification in writing signed or acknowledged by each Party hereto. The form of this modification may include an email acknowledged by each Party. The Parties agree to amend or supplement this Agreement promptly to reflect any material changes or additions to the Agreement.

[The remainder of this page is intentionally left blank.]

PMA Securities, LLC
DuPage

By:_____

Tammie Beckwith Schallmo
Senior Vice President
Managing Director

Date: _____

School Association for Special Education in

(SASED)
DuPage County, Illinois

By(1):_____

_____
Print Name

Title:_____

Date:_____

(1) By signing this Agreement, as representative of the Issuer, the representative acknowledges that he or she has the ability to bind the Issuer by contract with PMA and that he or she is not a party to a disclosed conflict.

PMA Use Only:

Reviewed: _____ Date: _____
Revised 5/2024

PMA™

PMA Qualifications and Financing Options

SASED
TEACHING • LEADING • BELIEVING

Tammie Beckwith Schallmo
Senior Vice President, Managing Director
PMA Securities, LLC

November 19, 2024

Today's Topics

- PMA Overview and Qualifications
- Financing Options

PMA Overview and Qualifications

PMA Overview

PMA, which includes PMA Securities, LLC (Municipal Advisor practice), PMA Financial Network, LLC, and PMA Asset Management, LLC, has been dedicated to serving the municipal marketplace for nearly 40 years



PMA is headquartered in Naperville, Illinois and also has offices in Wisconsin and Minnesota.

(1) Securities, public finance and institutional fixed income brokerage services are offered through PMA Securities, LLC. PMA Securities, LLC is a broker-dealer and municipal advisor registered with the SEC and MSRB, and is a member of FINRA and SIPC. As a Municipal Advisor, PMA Securities, LLC provides municipal advisory services and advice with respect to the investment of proceeds of municipal securities.

(2) PMA Asset Management, LLC, an SEC registered investment adviser, provides investment advisory services to local government investment pools.

(3) All other financial products and services are provided by PMA Financial Network, LLC.

PMA's Profile

- PMA Securities created a public finance department in 2005 and has public finance offices in Illinois (Naperville and Fairview Heights), Wisconsin and Minnesota

- Our municipal advisory team consists of 20 individuals with experience in K-12, municipal, community college, and special district debt issuance, with particular emphasis in Illinois

- Due to our holistic approach, PMA analyzes the Issuer's debt profile in the context of its operational and capital position to ensure decisions are not made in a vacuum and that the Issuer considers both the present and future effects of its debt decisions



PMA Public Finance Group

Senior Advisors



Tammie Beckwith Schallmo
Senior Vice President,
Managing Director
Public Finance

- Joined PMA in 2007
- 25+ years of municipal advisory experience
- Registered Municipal Securities Representative and Principal and Registered Municipal Advisor Representative and Principal with Series 50, 53, 54 MSRB licenses and Series 7 and 63 FINRA licenses
- BS from the University of Illinois | MA from the University of Wisconsin-Whitewater



Bob Lewis
Senior Vice President,
Managing Director
Public Finance

- Heads PMA's Public Finance Department
- 25+ years of municipal advisory experience
- Registered Municipal Securities Representative and Principal and Registered Municipal Advisor Representative and Principal with Series 50, 52, 53 and 54 MSRB licenses and Series 63 FINRA license
- BS and MA from Northern Illinois University



Andrew Kim
Director
Public Finance

- Joined PMA in 2015
- 15+ years of municipal advisory experience
- Registered Municipal Securities Representative and Municipal Advisor Representative with Series 50 MSRB license and Series 7 and 63 FINRA licenses
- BA From Northwestern University | MPP from the University of Chicago



Steve Adams
Director
Public Finance

- Joined PMA in 2018
- 20+ years of municipal advisory experience
- Registered Municipal Securities Representative and Municipal Advisor Representative with Series 50 and 52 MSRB licenses and Series 7 and 63 FINRA licenses
- BS from Illinois College | MBA from the University of Illinois-Springfield

PMA Securities Public Finance Rankings

- PMA Securities, LLC was recently ranked as the *#1 municipal advisor to all Illinois issuers* for the 12-month period ending June 30, 2024[1]

- PMA Securities, LLC was ranked the *#1 municipal advisor to Illinois K-12 districts* for the 17th consecutive year for the 12-month period ending June 30, 2024[2]

Municipal Advisor	Par Amount (US$ mil)	Rank	Number of Issues
PMA Securities Inc	560.4	1	45
Raymond James	288.4	2	9
Kings Financial Consulting Inc	35.7	3	4
Ehlers & Associates	33.3	4	1
Acacia Financial Group Inc	12.5	5*	1
Starshak Winzenburg & Co	12.5	5*	1
Meristem Advisors LLC	7.5	7	2

**Indicates a tie*

Source: Refinitiv. Based on the number of issues advised upon for the municipal financings during the 12-month period ending June 30, 2024. Includes Financial Municipal Advisor issues based on negotiated and competitive sales. Please note that past performance does not indicate future results.

Source: Refinitiv and emma.msrb.org. Based on the par amount and number of issues advised upon for Illinois K-12 districts during the 12-month period ending June 30, 2024. Includes Financial Municipal Advisor issues based on negotiated and competitive sales. Does not include Chicago Board of Education. Please note that past performance does not indicate future results.

Municipal Advisory K-12 Clients in DuPage County

- Addison 4
- Benjamin 25
- Carol Stream 93
- Center Cass 66
- Darien 61
- DuPage 88
- Fenton 100
- Glen Ellyn 41
- Glen Ellyn 89
- Glenbard 87
- Hinsdale 86
- Hinsdale 181
- Indian Prairie 204
- Itasca 10
- Lisle 202
- Lombard 44
- Maercker 60
- Marquardt 15
- Naperville 203
- Queen Bee 16
- Roselle 12
- Villa Park 45
- West Chicago 33
- Wheaton Warrenville 200
- Winfield 34

Recent Special Education Financings with PMA as MA

- AERO Special Education Cooperative
  - $5,030,000 Special Education Bonds, Series 2020
- Eisenhower Cooperative
  - Approximately $2,870,000 Debt Certificates, Series 2025*
- Niles Township District for Special Education
  - $3,095,000 Special Education Bonds, Series 2021
- Proviso Area for Exceptional Children
  - $1,254,000 Special Education Bonds, Series 2020
- Southeastern Special Education District
  - $750,000 Debt Certificates, Series 2022

*Transaction in process

Financing Options

Financing Options for Capital Projects

- SASED issues Special Education Bonds
- SASED issues Debt Certificates
- Member District issues Special Education Bonds
- Member District issues Debt Certificates
- Up front payments by member districts (either from cash on hand or their own financing)

Special Education Bonds Issued by SASED

- May be issued by SASED under the provisions of the Illinois School Code (Section 10-22.31(f))
- Governing Board must adopt a resolution to issue bonds
  - Not subject to the approval of the boards of the individual member districts
- Payment obligation is irrevocable, even if a Member District withdraws from SASED
- Do not count against Member Districts' debt capacity
- Marketability of the bonds is strong given credit strength of Member Districts

Special Education Bonds Issued by SASED, continued

- Each Member District is liable for its proportionate share of debt service on the Bonds, based on EAV

- Calculation of each Member District's proportionate share of debt service payments:
  - The Member District's EAV/total EAV of all Member Districts
  - EAV of any K-12 District must be doubled in both the numerator and denominator

- No annual contribution for bond payments from any Member District may exceed 0.15% of the District's EAV (for K-8 or 9-12 districts) or 0.30% of the District's EAV (for unit districts)

- May change proportionate share allocation by adopting a side agreement (as an amendment to Joint Agreement or separate financing agreement); however, payments default to EAV calculation if disputed or upon default

General Timeline for Special Education Bonds Issued by SASED

Step One

Meet to discuss project and debt service costs/allocations and timetable with District Superintendents and Business Managers and the Governing Board

Step Two

Follow process for amendment to Joint Agreement, if necessary

Step Three

Member Districts communicate to SASED whether their share will be paid up front or through the financing

Step Four

Governing Board votes to proceed with the sale of the Bonds and adopts a Bond resolution; Bonds sold

Step Five

Bond issue closes; SASED receives bond proceeds

Estimated Debt Service Cost

The upfront payment for a $1 million project and the average annual payment for a 20-year, $1 million Special Education Bond issue are as follows:

District Name	2023 EAV	2023 EAV - Unit Districts Doubled	% of Total EAV (Based on Doubled EAV for Unit Districts)	Share of $1 Million Project	Share of Annual Debt Service Payment for 20 Years ($1 million financed)*
Keeneyville SD 20	$ 547,681,151	$ 547,681,151	1.76%	17,634	$ 1,312
Benjamin SD 25	294,575,562	294,575,562	0.95%	9,485	706
West Chicago ESD 33	1,073,120,423	1,073,120,423	3.46%	34,551	2,571
Winfield SD 34	185,647,870	185,647,870	0.60%	5,977	445
Villa Park SD 45	1,341,565,010	1,341,565,010	4.32%	43,195	3,214
Salt Creek SD 48	814,630,017	814,630,017	2.62%	26,229	1,951
Downers Grove GSD 58	3,395,369,922	3,395,369,922	10.93%	109,321	8,134
Maercker District 60	753,815,210	753,815,210	2.43%	24,271	1,806
Cass SD 63	394,168,601	394,168,601	1.27%	12,691	944
Center Cass SD 66	636,011,230	636,011,230	2.05%	20,478	1,524
Woodridge SD 68	1,100,965,243	1,100,965,243	3.54%	35,448	2,637
DuPage HSD 88	3,726,167,636	3,726,167,636	12.00%	119,972	8,926
Community HSD 94	1,553,343,856	1,553,343,856	5.00%	50,013	3,721
Community HSD 99	5,578,247,516	5,578,247,516	17.96%	179,604	13,363
CCSD 180	351,877,596	351,877,596	1.13%	11,329	843
Westmont CUSD 201	614,708,726	1,229,417,452	3.96%	39,584	2,945
Lisle CUSD 202	715,466,874	1,430,933,748	4.61%	46,072	3,428
Elmhurst CUSD 205	3,325,532,619	6,651,065,238	21.41%	214,146	15,933
Total	**$ 26,402,895,062**	**$ 31,058,603,281**	**100.00%**	**1,000,000**	**74,403**

*Based on current market conditions as of November 12, 2024 and an "AA" credit rating. Estmated True Interest Cost of 3.92%.

Special Education Bonds Issued by SASED
Sample Allocation Methods

- EAV
- SASED Enrollment
- Fall Housing
- 3-Way Split (EAV, SASED Enrollment, and Fall Housing)
- 2-Way Split (EAV And SASED Enrollment)
- 2-Way Split (EAV and Fall Housing)

Considerations

- Up front payments by Member Districts?
- Additional time for amendment to Joint Agreement?
- Impact on Member Districts' borrowing plans (Bank Qualification)

Debt Certificates Issued by SASED

- SASED may issue Debt Certificates to pay for capital projects
  - Payable from any and all lawful funds of SASED
- May not exceed 2.875% of the EAV of all Member Districts
- Requires amendment to Joint Agreement
  - Payment allocations for debt service
  - Irrevocable obligation to pay?
  - Joint and several liability?

Debt Certificates Issued by SASED, continued

- Not as marketable as Special Education Bonds issued by SASED and may carry interest rates that are between 0.15% and 0.20% higher

- Credit rating and Debt Service Reserve Fund may be required

Special Education Bonds Issued by Member District

- May be issued by a Member District under Section 10-22.31(d) of the Illinois School Code
- Governing Board adopts resolution to designate the issuing District
- Board of Education of issuing District adopts resolution to issue bonds
- Each Member District must agree (by amendment to Joint Agreement) to be jointly and severally liable for the bond payments
- Payable solely from payments made by Member Districts, pursuant to the Joint Agreement
- Payment obligation is irrevocable, even if a Member District withdraws from SASED
- Do not count against Member Districts' debt capacity
- Marketability depends on the credit rating of the issuing District

Debt Certificates Issued by Member District

- A Member District may issue Debt Certificates to pay for construction
  - General Obligation of the Member District
- Requires amendment to Joint Agreement
  - Payment allocations for debt service
  - Joint and several liability?
  - Irrevocable obligation to pay?
- Considered debt of issuing District for debt limit purposes
- Marketability depends on the credit rating of the issuing District

Disclosure

The information contained herein is solely intended to suggest/discuss potentially applicable financing applications and is not intended to be a specific buy/sell recommendation, nor is it an official confirmation of terms. Any terms discussed herein are preliminary until confirmed in a definitive written agreement.

The analysis or information presented herein is based upon hypothetical projections and/or past performance that have certain limitations. No representation is made that it is accurate or complete or that any results indicated will be achieved. In no way is past performance indicative of future results. Changes to any prices, levels, or assumptions contained herein may have a material impact on results. Any estimates or assumptions contained herein represent our best judgment as of the date indicated and are subject to change without notice. Examples are merely representative and are not meant to be all-inclusive. The information set forth herein was gathered from sources which we believe, but do not guarantee, to be accurate. Neither the information, nor any options expressed, constitute a solicitation by us for purposes of sale or purchase of any securities or commodities. Investment/financing decisions by market participants should not be based on this information.

You should consider certain economic risks (and other legal, tax, and accounting consequences) prior to entering into any type of transaction with PMA Securities, LLC or PMA Financial Network, LLC. It is imperative that any prospective client perform its own research and due diligence, independent of us or our affiliates, to determine suitability of the proposed transaction with respect to the aforementioned potential economic risks and legal, tax, and accounting consequences. Our analyses are not and do not purport to be appraisals of the assets, or business of the Issuer or any other entity. PMA makes no representations as to the actual value which may be received in connection with a transaction nor the legal, tax, or accounting effects of consummating a transaction. PMA cannot be relied upon to provide legal, tax, or accounting advice. You should seek out independent and qualified legal, tax, and accounting advice from outside sources. This information has been prepared for informational and educational purposes and does not constitute a solicitation to purchase or sell securities, which may be done only after client suitability is reviewed and determined.

Securities, public finance and institutional brokerage services are offered through PMA Securities, LLC. PMA Securities, LLC is a broker-dealer and municipal advisor registered with the SEC and MSRB, and is a member of FINRA and SIPC. PMA Asset Management, LLC, an SEC registered investment adviser, provides investment advisory services to local government investment pools. All other products and services are provided by PMA Financial Network, LLC. PMA Financial Network, LLC, PMA Securities, LLC, and PMA Asset Management, LLC (collectively "PMA") are under common ownership. Securities and public finance services offered through PMA Securities, LLC are available in CA, CO, FL, IL, IN, IA, MI, MN, MO, NE, NY, OH, OK, PA, SD, TX and WI. This document is not an offer of services available in any state other than those listed above, has been prepared for informational and educational purposes only and does not constitute a solicitation to purchase or sell securities, which may be done only after client suitability is reviewed and determined. All investments mentioned herein may have varying levels of risk, and may not be suitable for every investor. For more information, please visit us at www.pmanetwork.com. For institutional use only.

© 2024 PMA Securities, LLC

v01.04.24

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business/CSBO
Date: January 15, 2025
Re: Medicaid Annual Cost Settlement Disbursement

Summary: In June 2024, SASED received a net amount of $980,868.26 from the Medicaid Annual Cost Settlement for FY22. The Finance Committee reviewed several disbursement options, including allocation through overhead and categorical cost pools. Allocating the settlement through categorical cost pools was determined to be the most equitable approach, as the Annual Cost Settlement revenue is not associated with specific students but is generated by cost pools.

Financial Impact: The Annual Cost Settlement will offset tuition costs in the following year through categorical allocations for programs and services. Consequently, the FY22 Annual Cost Settlement for FY22, received in FY24, will be allocated to the respective programs and services that generated the revenue in FY25. Attached is a list of these programs and services, along with a comparison of the budgeted tuition rates to the adjusted tuition rates reflecting the Annual Cost Settlement allocation for your review.

The Finance Committee agreed on the categorical disbursement of SASED Medicaid Cost Settlement Funds to reduce tuition costs for SY24-25.

ANNUAL COST SETTLEMENT FY22
PROGRAM ALLOCATIONS BY COST POOL FOR FY25
& TUITION RATES FY25

PROGRAM	TOTAL PROGRAM ALLOCATIONS	BUDGETED TUITION RATE FY25	TUITION RATE LESS ANNUAL COST SETTLEMENT FY25*	DIFFERENCE IN TUITION RATE	REDUCTION IN TUITION RATE
VISION	$ 42,832.78	$ 51,275	$ 49,827	$ 1,448	2.9%
DHH	$ 23,930.08	$ 55,568	$ 54,975	$ 593	1.1%
PATHWAYS	$ 47,374.83	$ 47,840	$ 47,165	$ 675	1.4%
SUPPORTIVE MEDICAL	$ 6,134.23	$ 51,079	$ 50,725	$ 354	0.7%
SLE	$ 51,638.06	$ 42,958	$ 42,442	$ 516	1.2%
TRANSITION	$ 20,232.84	$ 40,960	$ 40,127	$ 833	2.1%
SIIS	$ 61,642.10	$ 1,383	$ 1,314	$ 69	5.3%
1:1 MATA	$ 76,838.09	$ 92,625	$ 88,668	$ 3,957	4.5%
1:1 TA	$ 107,010.78	$ 55,175	$ 53,474	$ 1,701	3.2%
AUDIO	$ 21,902.22	$ 1,109	$ 936	$ 173	18.5%
OTPT	$ 511,498.04	$ 3.46	$ 3.17	$ 0.29	9.0%
ITINERANT	$ 9,834.22	$ 4.53	$ 4.48	$ 0.05	1.2%
ANNUAL COST SETTLEMENT	**$ 980,868.26**				

* Tuition rates are based on the FY25 budget and may be adjusted at end of the year based on actual enrollment and expenditures

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business
Date: January 15, 2025
Re: Buildings and Grounds Update

Below is an update of the buildings and grounds department

1. An annual inspection of the school playground, as required by 23 Ill. Admin. Code 180.30, was conducted by Playground Guardian at Southeast Alternative School on November 7, 2024. The inspection included four pieces of inventory: the plastic climber, play unit, safety surface, and swings. A total of 27 issues were identified and ranked on a priority scale of 1 to 5, with one issue classified as high priority requiring immediate attention. SASED is addressing the identified issues based on their priority levels.

   Financial Impact: The cost for the playground repairs is to be determined. A budget line for playground repairs has been allocated for FY25.

2. The FY25 School Maintenance Project Grant was approved by ISBE for the roof repairs at Southeast Alternative School. The ISBE approval notice and work items are attached for your review.

   Financial Impact: The FY25 School Maintenance Project Grant was approved for the amount of $50,000.

PLAYGROUND GUARDIAN



SASED

Southeast Alternative School

6S331 Cornwall Rd
Naperville, IL 60540

Inspector:	Eric Patterson
CPSI #:	46348-0822
Inspection Type:	CPSI Inspection
Completed On:	11/07/2024
# of Issues:	27

Inventory



Plastic Climber

Category:	Playground Equipment
Type:	Climbing Equipment
Equipment:	Plastic Climber
Manufacturer:	Play and Park Structures
Age Group:	5 - 12



Play Unit

Category:	Playground Equipment
Type:	Climbing Equipment
Equipment:	Composite structure
Manufacturer:	Play and Park Structures
Age Group:	5 - 12



Safety Surface

Category:	Surface
Type:	Loose fill
Equipment:	EWF
Manufacturer:	Unknown/None
Age Group:	All



Swings

Category:	Playground Equipment
Type:	Swings
Equipment:	Belt
Manufacturer:	Play and Park Structures
Age Group:	5 - 12

Issues Summary



No signage - Play Unit

Part:	Entire unit	Reported By:	Eric Patterson
Action:	Add New Labels	Created On:	11/07/2024
Priority:	3		
Comments:	Play equipment needs updated age appropriate and warning labels.		





Insufficient area - Swings

Part:	Entire unit	Reported By:	Eric Patterson
Action:	Reposition	Created On:	11/07/2024
Priority:	3		
Comments:	Swings and Play Unit should not share use zones. This means the swings should be 278 inches away from the play unit.		





Insufficient area - Swings

Part:	Entire unit	Reported By:	Eric Patterson
Action:	Increase surface size	Created On:	11/07/2024
Priority:	2		
Comments:	Distance from the seat to the perimeter should be 2 times the height from the surface to the pivot point. The height is 103 inches, so the distance from the seat to the perimeter should be 206 inches. This is currently 5 feet too close to the perimeter.		





Insufficient Surface Depth - Safety Surface

Part:	Other - See Comments	Reported By:	Eric Patterson
Action:	Add surface level	Created On:	11/07/2024
Priority:	2		
Comments:	Surfacing is low in the play area. This makes slide exit heights, overhead climbers, and transfer decks too high. Recommend adding 9 inches of surfacing in the play area. Concrete is showing under the swings.		










Worn - Play Unit

Part:	Paint	Reported By:	Eric Patterson
Action:	Paint	Created On:	11/07/2024
Priority:	4		
Comments:	Paint is worn and rust is developing on metals throughout the unit.		
















Rusted - Play Unit

Part:	Roof	Reported By:	Eric Patterson
Action:	Remove rust	Created On:	11/07/2024
Priority:	4		
Comments:	Metal under the roof has major rust.		







Rusted - Swings

Part:	Clamp	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	4		
Comments:	Clamps are rusted on the toprails.		








Rusted - Plastic Climber

Part:	Clamp	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Rust developing on metals and rope is beginning to wear.		








Damaged - Play Unit

Part:	Coating	Reported By:	Eric Patterson
Action:	Repair	Created On:	11/07/2024
Priority:	3		
Comments:	Stair and deck coating is damaged exposing bare and rusted metal.		














Entanglement - Play Unit

Part:	Plastic slide	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	3		
Comments:	CPSC 5.3.6.2 Slides will not have any spaces or gaps that could trap strings, clothing, body parts, etc. between the platform and the start of the slide chute.		






Entanglement - Play Unit

Part:	Plastic slide	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	1		
Comments:	CPSC 5.3.6.2 Slides will not have any spaces or gaps that could trap strings, clothing, body parts, etc. between the platform and the start of the slide chute. Slide is detached from the deck.		








Head entrapment - Play Unit

Part:	Plastic slide	Reported By:	Eric Patterson
Action:	Contact Manufacturer Rep	Created On:	11/07/2024
Priority:	2		
Comments:	Opening in the slide hood creates a head entrapment.		






Head entrapment - Play Unit

Part:	Ramp	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Opening between the bar and the ramp creates a head entrapment. This opening is under 30 inches from the surface making it not a high priority.		





Head entrapment - Play Unit

Part:	Panel	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Opening between the panel and the upright creates a head entrapment. This opening is on the ground making it a low priority.		






Other (See Comments) - Play Unit

Part:	Upright	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Holes in the upright suggests clamps have shifted up and down the upright. Hole near the ramp creates sharp edges.		






Loose - Swings

Part:	Hardware	Reported By:	Eric Patterson
Action:	Tighten	Created On:	11/07/2024
Priority:	3		
Comments:	Loose hardware holding the top of the swings create entanglement hazards.		






Rusted - Play Unit

Part:	Hardware	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	4		
Comments:	Hardware is rusted under the deck.		






Loose - Play Unit

Part:	Hardware	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	3		
Comments:	Loose screw on the upright creates an entanglement hazard.		






Missing - Play Unit

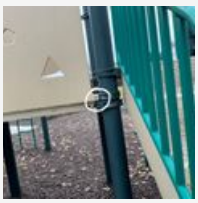
Part:	Hardware	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	4		
Comments:	Missing two bolts on the roof.		






Missing - Play Unit

Part:	Hardware	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	3		
Comments:	Missing hardware holding the bottom of the panel. Hardware the manufacturer intended is not in use at the bottom of the panel.		







Cracked - Plastic Climber

Part:	Plastic climber	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	2		
Comments:	Large cracks at the top of the plastic climbers.		









Damaged - Play Unit

Part:	Panel	Reported By:	Eric Patterson
Action:	Repair	Created On:	11/07/2024
Priority:	4		
Comments:	Plastic panel is damaged creating sharp edges.		






Damaged - Play Unit

Part:	Plastic slide	Reported By:	Eric Patterson
Action:	Repair	Created On:	11/07/2024
Priority:	4		
Comments:	Hole under the deck is damaged creating sharp edges.		






Cracked - Play Unit

Part:	Panel	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	3		
Comments:	Bottom of the plastic panel is cracked.		






Damaged - Plastic Climber

Part:	Plastic climber	Reported By:	Eric Patterson
Action:	Repair	Created On:	11/07/2024
Priority:	4		
Comments:	Plastic climber is damaged creating sharp edges.		





Non Compliant - Play Unit

Part:	Ramp	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Wood piece at the front of the ramp is very slick and non compliant. Surfacing should lead straight to the ramp with level ground. Wood is splintering and damaged.		






Damaged - Play Unit

Part:	Other - See Comments	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Support posts holding the bottom of the slide are bent and damaged.		






Questions

LF Safety Inspection

1. Are warning labels and age appropriate signage present and legible? ASTM Section 14, CPSC 2.2.6
   1 issue



No signage - Play Unit

Part:	Entire unit	Reported By:	Eric Patterson
Action:	Add New Labels	Created On:	11/07/2024
Priority:	3		
Comments:	Play equipment needs updated age appropriate and warning labels.		



2. Does equipment have proper use zones? ASTM Section 9, CPSC 5.3
   2 issues



Insufficient area - Swings

Part:	Entire unit	Reported By:	Eric Patterson
Action:	Reposition	Created On:	11/07/2024
Priority:	3		
Comments:	Swings and Play Unit should not share use zones. This means the swings should be 278 inches away from the play unit.		





Insufficient area - Swings

Part:	Entire unit	Reported By:	Eric Patterson
Action:	Increase surface size	Created On:	11/07/2024
Priority:	2		
Comments:	Distance from the seat to the perimeter should be 2 times the height from the surface to the pivot point. The height is 103 inches, so the distance from the seat to the perimeter should be 206 inches. This is currently 5 feet too close to the perimeter.		



3. Is loose fill surfacing level and at proper depth? CPSC 2.4.2.2 and Table 2
   1 issue



Insufficient Surface Depth - Safety Surface

Part:	Other - See Comments	Reported By:	Eric Patterson
Action:	Add surface level	Created On:	11/07/2024
Priority:	2		
Comments:	Surfacing is low in the play area. This makes slide exit heights, overhead climbers, and transfer decks too high. Recommend adding 9 inches of surfacing in the play area. Concrete is showing under the swings.		








4. Are metal surfaces free of rust and loose paint? ASTM 4.1.1, CPSC 2.5.3; 2.5.4
   4 issues



Worn - Play Unit

Part:	Paint	Reported By:	Eric Patterson
Action:	Paint	Created On:	11/07/2024
Priority:	4		
Comments:	Paint is worn and rust is developing on metals throughout the unit.		
















Rusted - Play Unit

Part:	Roof	Reported By:	Eric Patterson
Action:	Remove rust	Created On:	11/07/2024
Priority:	4		
Comments:	Metal under the roof has major rust.		







Rusted - Swings

Part:	Clamp	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	4		
Comments:	Clamps are rusted on the toprails.		








Rusted - Plastic Climber

Part:	Clamp	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Rust developing on metals and rope is beginning to wear.		






5. Are coatings not peeling and in good condition?
   1 issue



Damaged - Play Unit

Part:	Coating	Reported By:	Eric Patterson
Action:	Repair	Created On:	11/07/2024
Priority:	3		
Comments:	Stair and deck coating is damaged exposing bare and rusted metal.		












6. Is equipment free of entanglement hazards and protrusions? ASTM 6.3, 6.4, CPSC 3.2
   2 issues



Entanglement - Play Unit

Part:	Plastic slide	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	3		
Comments:	CPSC 5.3.6.2 Slides will not have any spaces or gaps that could trap strings, clothing, body parts, etc. between the platform and the start of the slide chute.		






Entanglement - Play Unit

Part:	Plastic slide	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	1		
Comments:	CPSC 5.3.6.2 Slides will not have any spaces or gaps that could trap strings, clothing, body parts, etc. between the platform and the start of the slide chute. Slide is detached from the deck.		






7. Is equipment free of openings that can cause head and neck entrapments? [use probes] ASTM 6.1, CPSC 3.3
   3 issues



Head entrapment - Play Unit

Part:	Plastic slide	Reported By:	Eric Patterson
Action:	Contact Manufacturer Rep	Created On:	11/07/2024
Priority:	2		
Comments:	Opening in the slide hood creates a head entrapment.		






Head entrapment - Play Unit

Part:	Ramp	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Opening between the bar and the ramp creates a head entrapment. This opening is under 30 inches from the surface making it not a high priority.		





Head entrapment - Play Unit

Part:	Panel	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Opening between the panel and the upright creates a head entrapment. This opening is on the ground making it a low priority.		




8. Are bolt ends less than two threads, rounded and smooth? ASTM 6.4.3, CPSC 3.2
   0 issues

9. Is hardware present, tight and fully engaged including cap ends? ASTM 4.2.2, CPSC 2.5.2
   6 issues



Other (See Comments) - Play Unit

Part:	Upright	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Holes in the upright suggests clamps have shifted up and down the upright. Hole near the ramp creates sharp edges.		






Loose - Swings

Part:	Hardware	Reported By:	Eric Patterson
Action:	Tighten	Created On:	11/07/2024
Priority:	3		
Comments:	Loose hardware holding the top of the swings create entanglement hazards.		






Rusted - Play Unit

Part:	Hardware	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	4		
Comments:	Hardware is rusted under the deck.		






Loose - Play Unit

Part:	Hardware	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	3		
Comments:	Loose screw on the upright creates an entanglement hazard.		






Missing - Play Unit

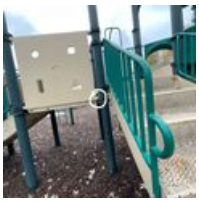
Part:	Hardware	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	4		
Comments:	Missing two bolts on the roof.		






Missing - Play Unit

Part:	Hardware	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	3		
Comments:	Missing hardware holding the bottom of the panel. Hardware the manufacturer intended is not in use at the bottom of the panel.		


10. Are plastic components free of cracks or excessive wear?
5 issues



Cracked - Plastic Climber

Part:	Plastic climber	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	2		
Comments:	Large cracks at the top of the plastic climbers.		









Damaged - Play Unit

Part:	Panel	Reported By:	Eric Patterson
Action:	Repair	Created On:	11/07/2024
Priority:	4		
Comments:	Plastic panel is damaged creating sharp edges.		






Damaged - Play Unit

Part:	Plastic slide	Reported By:	Eric Patterson
Action:	Repair	Created On:	11/07/2024
Priority:	4		
Comments:	Hole under the deck is damaged creating sharp edges.		






Cracked - Play Unit

Part:	Panel	Reported By:	Eric Patterson
Action:	Replace	Created On:	11/07/2024
Priority:	3		
Comments:	Bottom of the plastic panel is cracked.		







Damaged - Plastic Climber

Part:	Plastic climber	Reported By:	Eric Patterson
Action:	Repair	Created On:	11/07/2024
Priority:	4		
Comments:	Plastic climber is damaged creating sharp edges.		



11. Is the equipment free of any insect or animal infestation?
    0 issues
12. Is equipment free of crush and shear hazards? ASTM 6.5, CPSC 3.1
    0 issues
13. Are chains not twisted and free of excessive wear?
    0 issues
14. Are s-hooks not worn and closed to within .04 of an inch? ASTM 6.4.5, CPSC 5.3.8.1
    0 issues
15. Are swing hangers and bushings free of excessive wear? ASTM 8.6.3
    0 issues
16. Are all swing seats including tire, bucket etc. smooth and in good condition? ASTM 8.6.4.1, CPSC 5.3.8.3.1, 5.3.8.3.2
    0 issues
17. Are all pipe caps present on tubing ends? ASTM 6.2.2, CPSC 3.4
    0 issues
18. Are cables and ropes anchored and not unraveled or fraying? ASTM 4.2.3.1
    0 issues
19. Are elevated hand components at proper height for age group?
    0 issues
20. Are footings and anchoring devices secure and stable? ASTM 5.3, CPSC 2.6
    0 issues
21. Is equipment free of sharp points and edges? ASTM 6.2, CPSC 3.4
    0 issues
22. Are welds intact and crack free?
    0 issues
23. Are all play components properly installed and intact?

    0 issues

24. Are fittings and bearings functional, greased and squeak free? CPSC 2.5.2
    0 issues

25. Are stepping surfaces level, stable and clean?
    0 issues

26. Are springs and rocking components in good shape?
    0 issues

27. Are tire seats lightweight, smooth and in good condition? CPSC 5.3.8.4
    0 issues

28. Is unitary surfacing intact, free of depressions and ruts?
    0 issues

29. Is surface drainage functional with no standing water?
    0 issues

30. Is wood free of rot, splinters, warping or excessive wear? ASTM 4.1.3, CPSC 2.5.5
    0 issues

31. Is this area clear and free of any other issues?
    2 issues



Non Compliant - Play Unit

Part:	Ramp	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Wood piece at the front of the ramp is very slick and non compliant. Surfacing should lead straight to the ramp with level ground. Wood is splintering and damaged.		







Damaged - Play Unit

Part:	Other - See Comments	Reported By:	Eric Patterson
Action:	Correct	Created On:	11/07/2024
Priority:	4		
Comments:	Support posts holding the bottom of the slide are bent and damaged.		









Inspector Signature



Manager Signature

The inspection is intended solely to evaluate whether the playground equipment meets current safety standards. This report addresses the condition of playground equipment as of the date and time of the inspection only and does not address any changes in, damage, additions or alterations to, or removal of any of the equipment after the date and time of the inspection. We recommend that an initial compliance inspection be conducted by a knowledgeable, trained playground equipment inspector followed up by a low frequency inspection at least once per year. Playground Guardian also suggests an inspection be conducted (a) whenever equipment is damaged, added, removed or altered, (b) when the equipment will be used by children in age groups other than those considered in prior inspections, (c) whenever the equipment is subject to damage, abuse or unusual wear and tear, and (d) as circumstances otherwise warrant.

The inspection is not invasive or technically exhaustive, and our inspectors will not attempt to access inaccessible areas or open or unlock any secured playground equipment in connection with the inspection. Latent, concealed and hidden defects and deficiencies are specifically excluded from the inspection. Abnormal or unusual circumstances may warrant or require further or additional safety procedures and considerations.

Playground Guardian provides the Limited Warranty (as defined in the attached terms and conditions) under this Contract. Playground Guardian has no liability, and assumes no liability, in connection with any services, general items or materials provided, or any safety suggestions made, by Playground Guardian. The inspection may not disclose or report every possible safety procedure that could be recommended or made with respect to the playground equipment.

Except as expressly provided in the Limited Warranty, Playground Guardian makes no representations or warranties of any kind or nature, including without limitation any representations or warranties as to merchantability, fitness for any particular purpose or infringement. Further, Playground Guardian makes no representations or warranties that any of the items inspected are designed or constructed in a good or workmanlike manner or will continue to perform in the future as they are performing at the time of inspection.

This inspection does not address the protective surfacing for compliance as it pertains to impact attenuating results such as HIC & GMAX.

Important: This information is for internal use only and is not to be released or otherwise disseminated to anyone other than an agency official, or designated representative.

Priority Key

High

1. Permanent disability, loss of life or body part
   Condition should be corrected immediately.
2. Serious injury resulting in temporary disability
   Condition should be corrected as soon as possible.
3. Minor (Non-Disabling) injury
   Condition should be corrected when time permits.
4. Potential for injury very minimal *Condition should be corrected if it worsens.*
5. Existing condition is compliant Low

Low

SCHOOL MAINTENANCE PROJECT GRANTS AWARD

FY 25 Application Cycle

(Section 151.130 of the Illinois Administrative Code)

To:School Assn For Special Educ
From:Dr. Tony Sanders
Date:01/08/2025
Subject: School Maintenance Project Grant Award

We are pleased to notify you that the Illinois State Board of Education is awarding a School Maintenance Project Grant as described below.

School Assn For Special Educ

RCDT#: 19022803060

Total Estimated Project Cost	Grant Amount Awarded	Local Matching Requirement	Total Reserved Remaining Funds(District Responsibility)
$260,000.00	$50,000.00	$50,000.00	$160,000.00

Since actual project costs may be different than initially projected, each grant recipient will be required to submit a Final Expenditure Report detailing the total cost of state and local shares for the FY2025 School Maintenance Project at completion of the project. This grant also requires a dollar-for-dollar local match to the funds received from ISBE. If the actual project costs are less than initially estimated, grant funds may need to be returned to ISBE. Each grant recipient must complete a final expenditure report within 20 days after the completion of the project.

If the Fire Prevention and Safety Fund was the source of the district's local match, the corresponding approved Health/Life Safety Amendment and the signed Certificate of Approval for those items must be on file in the district/regional office.

Please Note:

• Sources and uses of local matching revenues must comply with applicable laws and regulations.

• Implementation of approved accessibility items does not necessarily imply the facility will be brought into full ADA compliance.

• All grant funds shall be subject to the Illinois Grant Recovery Act(30 ILCS 705) and obligated within a two year term beyond the date of this agreement.

• It is the intent of the State that all or a portion of the costs of this project will be paid or reimbursed from the proceeds of tax-exempt bonds subsequently issued by the State.

• The final "School Maintenance Project Grant Award" letter with the state superintendent's signature will be attached to the IWAS application once the application has been sent to the Comptroller for funding.

Thank you for your application(s). If you have any questions, please contact the School Business Services Department at 217-785-8779.

Add Item to Schedule

1. COUNTY CODE	2. DISTRICT CODE/NAME	3. APPLICATION YEAR/ROUND
022, Dupage	**19022803060, School Assn For Special Educ**	**2025, 1**

	Item I.D.	Facility Name	Facility Address	Facility Description	Project Description	Project Location	Priority Code	Category Code	Est. cost	Est. Start Date	Est. Completion Date
Open	1	SASED	6S 331 Cornwall Road, Naperville	Southeast Alternative School is located at 6S331 Cornwall Rd., Naperville, IL. Facility was built in 1972 and houses between 90-120 students. The building is 28,832 square feet.	Roof areas 3.1, 3.2, 5.0, and 6.0 have severely aged and have reached the end of their useful life.	Roof Area 3.1 (50 SF) connecting hall to gymnasium Roof Area 3.2 (50 SF) connecting hall to gymnasium Roof Area 5.0 (4,175 SF) over classrooms Roof Area 6.0 (1,260 SF) over entrance and hallway	A	ROOF	$260,000.00	06/04/2025	10/06/2025

Total Estimated Project Cost	$260,000.00
Total Requested Grant Amount	$50,000.00
Total Reserved Local Funds(District Responsibility):	$50,000.00
Total Reserved Remaining Funds (District Responsibility):	$160,000.00

Illinois State Board of Education

Print

IWAS Login Name : RMWISNIEWSKI Printed: 1/8/2025 3:09:21 PM

From : School Maintenance Project Grants
Sent : 1/8/2025 2:51:50 PM
To : rmwisniewski
Subject : SMPG Application Approval Notice

Congratulations on being awarded a FY 2025 - District School Assn For Special Educ - Round 1 School Maintenance Project Grant!

Please remember the following as you administer the grant:

☐ ☐ Quarterly expenditure reports are required to be submitted within twenty (20) calendar days after the expenditure through date for all grant award recipients. The expenditure through dates to be used in reporting expenditures and obligations are from December 31, March 31st, June 30th, and September 30th of each fiscal year until the Final Expenditure Report has been submitted.

☐ A Final expenditure report is due within twenty (20) calendar days after total funds/match dollars spent that describes the use of the grant funds and actual project expenditures. If actual project expenditures are less than expected so that the amount of the grant is greater than 50 percent of the total project expenditures, the applicant shall refund the amount of the grant that is in excess of 50 percent of actual project expenditures, including any interest earned on the unexpended portion. If you are not going to complete the project/s, you will need to complete a final expenditure report stating $0 spent and return the grants funds to ISBE.

☐ All project activities must be expended or legally obligated within two years of disbursement by the State. If funds have been obligated but not fully expended two years after disbursement, ninety (90) calendar days will be given to liquidate all obligations.

☐ Failure to comply with the above requirements will result in a breach of the Grant Agreement. Upon any such breach, the State Board of Education may, without limitation, request for the School Maintenance Grant funds to be returned. In the event that a grant recipient has failed to remit payment and the debt is 90 days past due, involuntary offset may be applied against Evidence Based Funding. Grant recipients that have no further grants with the state for which the debt can be applied will be referred to the Department of Revenue's Debt Collection Bureau or the Attorney General as appropriate.

Thank you for your participation in the School Maintenance Project Grant Program. If you have any questions, please contact Madison Dean at 217-785-8779 or at SMPG@isbe.net.

Michael Gum

Copyright © 2025 Illinois State Board of Education

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Dr. Elizabeth Vander Woude, Assistant Director of Programs and Services
Date: January 15th, 2025
Re: SASED Current Enrollment

Below is a summary of the SASED programs' current enrollment, including the total number of students who receive SASED related services in SASED programs and outside of SASED programs.

	Deaf/ Hard of Hearing	Pathways	Structured Learning Environment	Supported Medical Needs	Project SEARCH	Transition	Vision	Non-SASED Program	Total:
Enrolled	55	79	152	19	11	29	34	n/a	**379**
OT Services	29	47	153	16	0	23	22	1904	**2194**
PT Services	8	0	36	16	0	9	11	309	**389**
DHH Itinerant		1	6	2	0	1	2	186	**198**
Audiology	24	0	0	0	0	0	0	186	**210**
Vision Itinerant	2	1	9	6	0	4	4	96	**122**
SIIS Student Referrals	7	2	14	0	0	2	1	60	**86**
Assistive Tech	8	1	21	7	0	1	1	24	**63**
								Total:	**3,641**

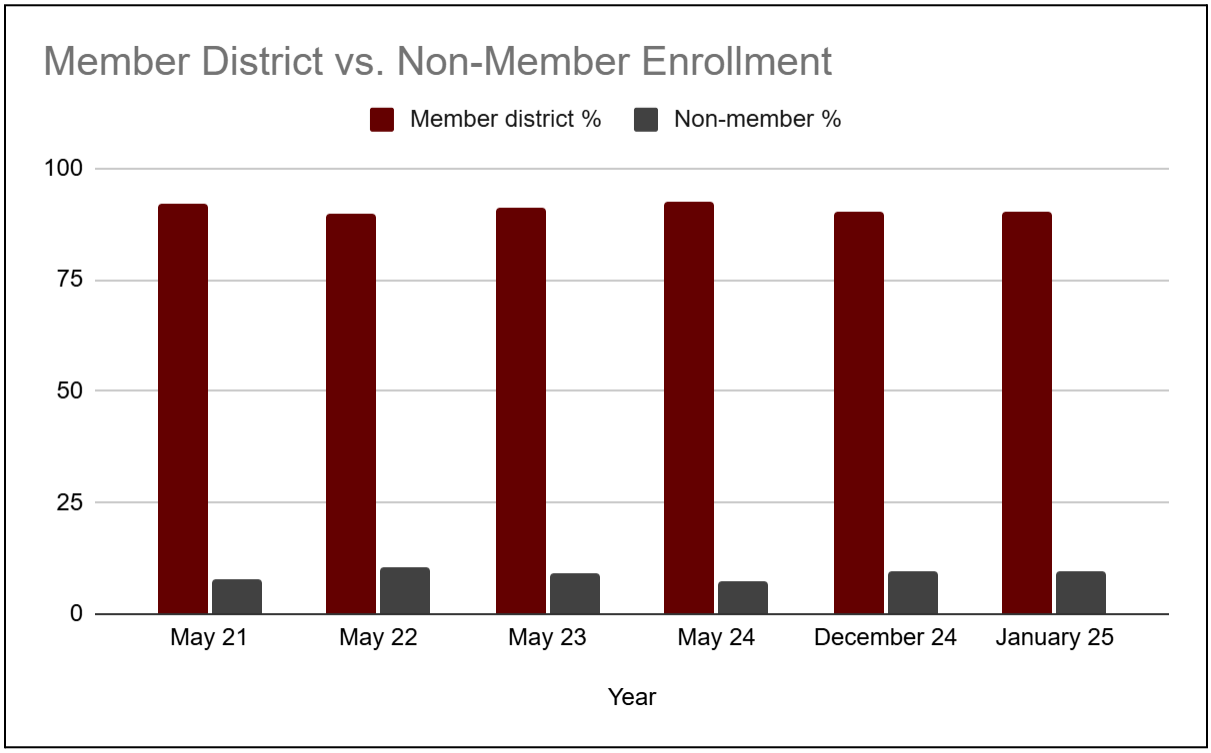
2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

Below is a summary of SASED program enrollment from May 2021 through December of 2024 and a graph comparing percentage of member district enrollment and non-member district enrollment.

Year	Enrollment	Change
May 2021	385	
May 2022	359	-26
May 2023	368	+9
May 2024	390	+22
December 2024	388	-2
January 2025	379	-8



2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

Below is a summary of program enrollment per member district as of January 8th, 2025 including changes from December of 2024.

District Name	DHH	PW	SLE	SMNP	TRAN	VI	PS	Total	Change
Keeneyville SD 20	1	2	9	1				13	0
Benjamin SD 25	2		1	2				5	0
West Chicago ESD 33	1	4	3			1		9	-3
Winfield SD 34		2	1					3	-1
SD 45 DuPage County	2	6	3	1		2		14	0
Salt Creek SD 48	1	2	8			1		12	-1
Downers Grove ESD 58		9	22	6		1		38	0
Maercker SD 60		3	15	3				21	0
Cass SD 63	1	1	10					12	-1
Center Cass SD 66		1	5					6	0
Woodridge SD 68		9	23	2		1		35	2
DuPage HSD 88		4	4	1	5	1	1	16	-1
CHSD 94		10	1		3			14	-1
CHSD 99		9	6	1	4	2		22	-2
CCSD 180		5	13			2		20	0
Westmont CUSD 201		1	5	1	2	1		10	1
Lisle CUSD 202		4	17	1	3		1	26	-1
Elmhurst CUSD 205	2	4	1		1		1	9	0
								285	**Percent**
SASED	**10**	**76**	**147**	**19**	**18**	**11**	**3**	285	75%
D/WC	**42**	**0**	**0**	**0**	**4**	**12**	**0**	58	15%
Non D/WC or SASED	**3**	**2**	**5**	**0**	**7**	**11**	**8**	36	10%

2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Julie Grohn, Assistant Director of Human Resources
Date: January 15, 2025
Re: SASED Staffing Update

Attached is a summary of SASED's current staffing usage:

December unfilled positions are 15.00
January unfilled positions are 28.5

The following are the open positions:

- .5 Audiology Assistant
- 1 DHH Interpreter
- 1 Social Worker
- 5 certified teachers
  - 2 at Southeast - currently covered by long term subs - an LBS1 contract teacher is coming in mid January
  - 3 in the SLE Program - currently covered by long term subs
- 4 Classroom Teacher Assistants
  - 1 Southeast
  - 1 at Winfield
  - 2 at SASED Lisle - Medical
- 17 1:1 Student Assistants
  - 4 at Waterbury (2 are anticipated openings)
  - 3 at Winfield
  - 1 at Maercker
  - 1 at Prairieview
  - 1 SASED Lisle
  - 2 at Holmes
  - 3 at Hillcrest
  - 2 at Cass Jr High

For January Board Meeting

SASED Staffing Board Report

	FY25 - Board Approved	Added during 24-25 school year (IEP)	Filled with SASED Employee	Filled by Contract Employee	Unfilled	Unfilled, Never Filled	Unfilled, Due to Resignation	Unfilled, Due to FMLA
EXECUTIVE ADMIN	1.23		1.23	0.00	0.00			
ASST DIRECTORS	3.00		3.00	0.00	0.00			
PROGRAM ADMIN	9.00	0.50	9.50	0.00	0.00			
ADMIN ASSIST	11.50	0.50	11.50	0.00	0.50	0.50		
CERTIFIED TEACHERS	59.00		53.00	1.00	5.00		2.00	
PE/ADAPTED PE TEACHER	6.00		6.00	0.00	0.00			
ELL TEACHER	2.00		2.00	0.00	0.00			
BCBA	2.00		2.00	0.00	0.00			
VOC COORDINATOR LBS II	1.00		1.00	0.00	0.00			
ART THERAPIST	2.00		2.00	0.00	0.00			
PERM SUBS	5.00		5.00	0.00	0.00			
O&M	5.00		5.00	0.00	0.00			
CERTIFIED PROGRAM ITINERANT TEACHER	1.00		1.00	0.00	0.00			
HI ITINERANT	5.00		5.00	0.00	0.00			
VI ITINERANT	3.80		3.80	0.00	0.00			
SPEECH	15.47		15.47	0.00	0.00			
BMS-Pathways	4.00		3.00	1.00	0.00			
SOCIAL WORK	9.40		8.40	0.00	1.00			
PSYCH	2.00		2.00	0.00	0.00			
NURSE - CSN	4.00		4.00	0.00	0.00			
AT - BMS	1.00		1.00	0.00	0.00			
SIIS COACH - BMS	8.83		8.83	0.00	0.00			
CUSTODIAN	1.00		1.00	0.00	0.00			
Food Handler	1.00		1.00	0.00	0.00			
BRAILIST	0.00		0.00	0.00	0.00			
Teacher Assistant/ABS Room -Pathways	2.00		1.00	1.00	0.00			
TEACHER ASST& SIGNING ASST	51.00	2.00	40.00	9.00	4.00			
1:1 Teacher Asst/1:1 Signing Asst	73.00	37.00	24.00	69.00	17.00			
TEACHER ASSISTANTS RBT	2.00		2.00	0.00	0.00			
MA/TA Classroom	0.00		0.00	0.00	0.00			
1:1 MATA	22.00		6.00	16.00	0.00			
JOB COACH	2.00		0.00	2.00	0.00			
Job Coach - PW	1.00		1.00	0.00	0.00			
AUDIOLOGIST	1.00		1.00	0.00	0.00			
LEAD INTERPRETER	1.00		1.00	0.00	0.00			
INTERPRETERS	6.00	1.00	4.00	2.00	1.00		1.00	
1:1 INTERPRETER	0.00	1.00	0.00	1.00	0.00			
MOVEMENT SPECIALIST	1.00		1.00	0.00	0.00			
OT	45.20	1.00	45.20	1.00	0.00			
PT	10.20		10.20	0.00	0.00			
COTA	2.00		2.00	0.00	0.00			
Early Choices	3.50		3.50	0.00	0.00			
TRANSPORTATION	3.00		3.00	0.00	0.00			
BUSINESS SERVICES	4.00		4.00	0.00	0.00			
Medicaid	0.80		0.00	0.80	0.00			
HUMAN RESOURCES/STAFF SERVICES	2.00		2.00	0.00	0.00			
BUILDINGS & GROUNDS	1.00		1.00	0.00	0.00			
TECHNOLOGY	3.00		3.00	0.00	0.00			
DATA ANALYST	1.00		1.00	0.00	0.00			
YOUTH SERVICES COORDINATOR	1.00		1.00	0.00	0.00			
TOTAL FTE	**401.93**	**444.93**	**308.40**	**103.80**	**28.50**	**0.50**	**3.00**	**0.00**

	December
Legend:	15.00
positions to be filled	

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: January 15, 2025
Re: Committee Updates

Summary: Below are updates for the SASED Board committees:

Finance Committee:

- Met January 8, 2025
  - Finalized recommendation for Medicaid Cost Settlement for Board consideration-
    - Recommendation: Disburse the Medicaid Annual Cost Settlement by offsetting tuition costs the following year through a categorical allocation for programs and services.
- Next Meeting: February 12, 2025 NOTE DATE CHANGE

Facilities Planning Committee:

- Next Meeting: January 23, 2025
  - VP Trinh will be present and prepared to share summary of focus groups
  - SASED Administration will share options for staffing patterns

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: January 15, 2025
Re: Strategic Plan

Summary: Dr. Dryier will provide a midterm Strategic Plan Update.

2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org

SASED Staff Satisfaction Survey Mid-Term 2025 - Board Report

Teacher Satisfaction Surveys

Working Conditions: Percent of Teachers with Satisfied to Very Satisfied Ratings

Please rate your satisfaction with the following working conditions:	2022 (N=46)	2023 (N=71)	2024 (N=18)	2025 (mid-term) (N=69)
1) Teaching assignment	98%	94%	89%	89%
2) Number of students enrolled in your class	93%	90%	83%	86%
3) Classroom location	91%	80%	78%	83%
4) Classroom facilities and equipment	80%	69%	44%	62%
5) Relationships with building administration and staff (host district)	87%	77%	50%	78%
6) Instructional materials	85%	73%	39%	70%
7) Technology (i.e., SASED provided hardware and software)	70%	48%	50%	67%
8) Technology support services (i.e., SASED Technology Department)	65%	54%	50%	68%
9) Opportunities for feedback / input into operational issues	61%	45%	33%	59%
10) Classroom assistants	94%	77%	61%	74%
11) Availability of substitutes	28%	39%	39%	33%
12) GLT, PLT and Team meetings	83%	73%	39%	46%
13) Communication from SASED Leadership	52%	34%	44%	61%
14) Communication with/to SASED Leadership	63%	49%	50%	60%
15) Professional learning opportunities provided by SASED	N/A	N/A	N/A	60%
16) My professional learning needs are being met	N/A	N/A	N/A	62%

Please rate your satisfaction with the following Supervisory Components:	2022 (N=44)	2023 (N=68)	2024 (N=16)	2025 (mid-term) (N=65)
1) Clarity of program expectations	84%	62%	50%	65%
2) Clarity of performance expectations	91%	72%	63%	72%
3) Clarity of chain of command/communication structures	77%	71%	50%	72%
4) Visibility of your supervisor in the classroom / regular classroom visits	80%	76%	63%	69%
5) Frequency of communication with your supervisor (i.e. face-to-face, phone calls, emails to check-in with you)	86%	87%	63%	72%
6) Problems are resolved in a timely and efficient manner	84%	69%	38%	62%
7) Evaluation procedures	91%	94%	75%	89%
8) The amount of staff meetings and how they are scheduled	80%	75%	38%	62%
9) Communication regarding IEP / Annual Review schedules	91%	81%	63%	71%
10) Clarity of procedures for IEP / Annual Reviews	98%	81%	50%	71%
11) Willingness to consider changes / recommendations / concerns	95%	82%	69%	78%
12) Support with challenging parent and/or student issues	93%	85%	81%	78%
13) Consistent and fair treatment	93%	90%	81%	80%
14) Recognition of good work	89%	82%	69%	80%
15) Overall supervisor effectiveness	89%	84%	63%	72%

Related Service & Itinerant Staff Satisfaction Surveys

Working Conditions: Percent of Related Service & Itinerant Staff with Satisfied to Very Satisfied Ratings

Please rate your satisfaction with the following working conditions:	2022 (N=39)	2023 (N=59)	2024 (N=52)	2025 (mid-term) (N= 91)
1) Assignment(s)	87%	92%	92%	96%
2) Caseload	59%	86%	79%	85%
3) Space to meet with students in assigned locations	77%	72%	69%	65%
4) Relationship(s) with building administration and staff (host district)	92%	86%	83%	79%
5) Availability of resources, materials, and equipment	95%	78%	77%	77%
6) Technology (i.e., SASED provided hardware and software)	86%	59%	71%	64%
7) Technology support services (i.e., SASED Technology Department)	77%	69%	58%	57%
8) Communication from SASED Leadership	62%	45%	63%	79%
9) Communication with/to SASED Leadership	64%	52%	69%	78%
10) Communication regarding scheduling of IEP/Annual Reviews and/or other related meetings	79%	76%	73%	74%
11) Communication with my peers	90%	88%	90%	95%
12) Input into Program or Service Improvement Plans	74%	68%	67%	73%
13) Input into workload/caseload development	72%	69%	69%	72%
14) Personal work space (i.e., desk space at SASED Admin. Center or elsewhere)	85%	78%	80%	81%
15) GLT, PLT and Team meeting	77%	69%	65%	73%
16) Professional learning opportunities provided by SASED	N/A	N/A	N/A	90%
17) My professional learning needs are being met	N/A	N/A	N/A	89%

Please rate your satisfaction with the following Supervisory Components:	2022 (N=37)	2023 (N=64)	2024 (N=49)	2025 (mid-term) (N=87)
1) Clarity of program and performance expectations	100%	89%	84%	82%
2) Clarity of chain of command/communication structures	100%	88%	86%	85%
3) Visibility of your supervisor (i.e., site visits)	100%	86%	88%	83%
4) Availability of the supervisor (ability to meet as needed)	100%	91%	92%	89%
5) Frequency of communication with your supervisor (i.e., face-to-face, phone calls, emails to check-in with you)	100%	89%	88%	84%
6) Problems are resolved in a timely and efficient manner	97%	84%	78%	79%
7) Evaluation procedures	100%	89%	90%	89%
8) Scheduled faculty/program meetings and/or team meetings	95%	91%	86%	80%
9) Willingness to consider changes / recommendations / concerns	97%	88%	80%	82%
10) Support with challenging issues (i.e., district, parent, student, etc)	97%	86%	86%	79%
11) Consistent and fair treatment	100%	91%	82%	89%
12) Recognition of good work	97%	84%	86%	89%
13) Overall supervisor effectiveness	97%	89%	84%	84%

Educational Support Staff Satisfaction Surveys

Working Conditions: Percent of Classified Staff with Satisfied to Very Satisfied Ratings

Please rate your satisfaction with the following working conditions:	2022 (N=40)	2023 (N=42)	2024 (N=24)	2025 (mid-term) (N= 42)
1) Assignment(s)	93%	84%	92%	83%
2) Workload	78%	90%	83%	76%
3) Relationship with my supervising teacher	95%	90%	96%	93%
4) Availability of technology (hardware and software)	73%	67%	58%	83%
5) Technology support services (i.e., SASED Technology Department & SASED Technology Help Desk)	78%	59%	50%	79%
6) Communication from SASED Leadership	70%	57%	54%	72%
7) Communication with/to SASED Leadership	68%	57%	54%	71%
8) Communication with my Program Administrator	88%	74%	54%	74%
9) Communication with the related service staff (i.e., OT/PT, Speech Therapist, SIIS, etc)	95%	86%	83%	88%
10) Opportunities for input/feedback regarding operational issues	70%	55%	50%	64%
11) Work space/overall facilities	80%	67%	67%	74%
12) Adequate training to perform my duties	75%	67%	58%	69%
13) Availability of substitutes	25%	36%	33%	31%
14) Access to the Program Administrator (i.e., regular visits to your location)	83%	74%	62%	64%
15) Professional learning opportunities provided by SASED	N/A	N/A	N/A	69%
16) My professional learning needs are being met	N/A	N/A	N/A	74%

Please rate your satisfaction with the following Supervisory Components:	2022 (N=39)	2023 (N=36)	2024 (N=23)	2025 (mid-term) (N= 37)
1) Clarity of expectations for your performance	97%	83%	83%	89%
2) Clarity of expectations for student performance	85%	75%	74%	89%
3) Clarity of chain of command/communication structures	85%	78%	70%	89%
4) Frequency of feedback on your performance	92%	81%	87%	92%
5) Evaluation procedures	90%	78%	78%	86%
6) Problems are resolved in a timely and efficient manner	90%	75%	65%	78%
7) Willingness to consider your recommendations / concerns	90%	78%	87%	86%
8) Support with challenging student issues	92%	83%	74%	75%
9) Communication regarding changes to daily schedules	85%	75%	83%	85%
10) Communication regarding the students' IEPs	69%	69%	83%	77%
11) Consistent and fair treatment	92%	83%	78%	89%
12) Recognition of good work	95%	69%	78%	81%
13) Overall supervisor effectiveness (i.e., supervising teacher)	92%	72%	87%	92%

Central Office Staff Satisfaction Surveys

Working Conditions: Percent of Central Office Staff with Satisfied to Very Satisfied Ratings

Please rate your satisfaction with the following working conditions:	2023 (N=32)	2024 (N=25)	2025 (mid-term) (N=45)
1) Facilities and equipment	72%	40%	58%
2) Relationships with building administration and staff	63%	76%	87%
3) Supplies and materials to complete your tasks	84%	96%	87%
4) Technology (i.e., SASED provided hardware and software)	75%	88%	78%
5) Technology support services (i.e., SASED Technology Department & SASED Technology Help Desk)	78%	68%	78%
6) Opportunities for feedback / input into operational issues	41%	68%	80%
7) Team meetings	69%	72%	89%
8) Communication from SASED Leadership	38%	44%	76%
9) Communication with/to SASED Leadership	47%	52%	78%
10) Professional learning opportunities provided by SASED	N/A	N/A	64%
11) My professional learning needs are being met	N/A	N/A	71%

Please rate your satisfaction with the following Supervisory Components:	2023 (N=32)	2024 (N=20)	2025 (mid-term) (N=43)
1) Clarity of department expectations	59%	80%	84%
2) Clarity of performance expectations	55%	80%	86%
3) Clarity of chain of command/communications structures	62%	60%	93%
4) Access to your supervisor	86%	70%	70%
5) Frequency of communication with your supervisor (i.e., face-to-face, phone calls, emails to check-in with you)	90%	70%	91%
6) Problems are resolved in a timely and efficient manner	59%	75%	86%
7) Evaluation procedures	76%	75%	88%
8) The amount of staff meetings and how they are scheduled	79%	55%	88%
9) Willingness to consider changes / recommendations / concerns	62%	70%	88%
10) Support with challenging issues	69%	80%	93%
11) Consistent and fair treatment	83%	80%	96%
12) Recognition of good work	80%	85%	81%
13) Overall supervisor effectiveness	86%	80%	95%

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: January 15, 2025
Re: Executive Director Report

Location Changes:
Reminders:

- February 19, 2025 Board Meeting
  - SASED Lisle South- 5205 Kingston Ave, Lisle
    - Board Meeting begins at 2:00
    - Tour of Lisle South begins at 1:30

ESY and Classroom Spaces:

- ESY Classrooms for SASED programming have been finalized. SASED ESY will take place from June 23rd through July 17th four days a week. The attached Informational Memo provides additional information.
- Classroom spaces for the 2026 SY are anticipated to be finalized by the February 19, 2026 Board Meeting. SASED is analyzing ways to minimize changing classrooms and the locations of programs. That said, changes will need to be made to accommodate the classrooms provided for SASED use.

Budget Schedule

- SASED has finalized the 2026 Budget Schedule . It is attached to this memo and it will be shared and approved at the Governing Board Meeting on January 29, 2025.

Separate Public Special Education Day School Reimbursement Application

- As many of you know, ISBE released the first step in the application process for separate public special education day school reimbursement. SASED is in the process of submitting this application. Throughout the second semester, SASED will be sharing more details with our Board and our special education directors about the potential impact this reimbursement will have on funding for our partner schools.

Spring Institute Day- February 28, 2025

- We currently have 625 participants signed up for sessions offered by SASED on the February 28th Institute Day. Here is a copy of the sessions being offered. It is my understanding that information is provided to your special education directors regarding who from your district signed up and for what sessions weekly or every other week.

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Dr. Elizabeth Vander Woude
Date: 01/15/2025
Re: ESY Classroom Projections

The SASED Extended School Year (ESY) 2025 will take place from June 23rd through July 17th four days a week. Below is a summary of the SASED Extended School Year (ESY) projections for the summer of 2025.

District 66 - Prairie View		
Classrooms	**Program**	**Projected Students**
13	SLE	130
5	Pathways	33

District 202 - Lisle South SMNP		
Classrooms	**Program**	**Projected Students**
2	SMNP	9

District 45 - North		
Classrooms	**Program**	**Projected Students**
6	DHH	40
5	Vision	29

SASED Administrative Center		
Classrooms	**Program**	**Projected Students**
3	Transition	23

School Association for Special Education in DuPage
Teaching ♦ Leading ♦ Believing
Dr. Kim Dryier
Executive Director

SASED FY26 BUDGET SCHEDULE

Budget Process & Timeline	Time Frame
Present FY26 Budget Schedule to Finance Committee	January 8, 2025
Present FY26 Budget Schedule to Board of Directors	January 15, 2025
Present FY26 Budget Schedule to Governing Board	January 29, 2025
Schedule SASED program budget meetings beginning the first week of February. Staffing patterns and student enrollment projections for FY26 are due March 7th. Program budgets are finalized on March 14th. The Technology budget for SASED's administration, programs and services is developed. The Menu of Service (purchase services) are developed and sent to Districts (Supts and District Reps) on March 14th. Purchase Services requests are due on March 28th	February - March 2025
Per CBA, license staff submit their requests for consumables (supplies and materials, etc.) to Program Administrators for review	March 31, 2025
A Finance Committee meeting is scheduled to review draft budget progress and obtain additional direction on the completion of the draft budget	April 2, 2025
Present draft FY26 budget and obtain additional direction on the completion of the budget	April 16, 2025
A final FY26 budget is completed and presented to the Finance Committee	May 7, 2025
The final FY26 budget is presented to the Board of Directors for approval	May 21, 2025
After Governing Board approval of budget, must be placed on public display for 30 days	May 28, 2025
The Governing Board conducts public hearing concurrently with regularly scheduled board meeting to adopt the FY26 Budget	July - August 2025

2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org