

Minden Public Schools
Board of Education
Board of Education Regular Meeting
Minden High School Media Center
543 West 5th
Minden, NE 68959-0301
Monday, January 12, 2026 7:00 PM

1. Call to Order
 - 1.a. Open Meetings Act is Posted
 - 1.b. Mission Statement
 - 1.c. Roll Call
 - 1.d. Pledge of Allegiance
2. Elect Board Officers
 - 2.a. Elect President, Vice President and Secretary
3. Approval of Positions, Designations and Policies
 - 3.a. District Treasurer
 - 3.b. District Legal Counsel
 - 3.c. Depository Banks
 - 3.d. District Newspaper
 - 3.e. Current Board Policies and Regulations
4. Board Committees
5. Distribution of Conflict of Interest Forms
6. Public Comment
7. Consent Agenda
 - 7.a. Consider Minutes from Prior Meeting
 - 7.b. Consider Financial Reports
 - 7.c. Consider Expenditures and Claims for Payment
8. Reports
 - 8.a. Board Committees
 - 8.b. Principals
 - 8.c. Superintendent
9. Policy Review and Updates
 - 9.a. Discuss Amendments to Policy 3131 Procurement Plan and Policy 3132 Internal Controls
10. Action Items
 - 10.a. Consider, Discuss, and Take Action on MEA Certified Teacher Negotiations
 - 10.b. Consider, Discuss, and Take Action on New Certified Staff Contract
 - 10.c. Consider, Discuss, and Take Action on Certified Staff Resignations
 - 10.d. Consider, Discuss, and Take Action to Approve the Transfer of Kendall Peterson Scholarship Funds to Minden Public Schools Foundation
 - 10.e. Consider, Discuss, and Take Action on ESU 11 Master Services Agreement

- 10.f. Consider, Discuss, and Take Action to Approve an Architect Agreement for Design and Construction Administration of a New PK-3 Elementary School Facility and Renovations to the Existing High School and Middle School
- 10.g. Consider, Discuss, and Take Action Regarding a Resolution to Authorize Financing of the Voter-Approved Projects Which Includes (a) Approval of a Site Lease in Favor of NEBA for Construction of Facilities to be Owned by NEBA on Land Owned by the District, (b) Approval of a Lease Agreement by the District of Such School Building/facilities from NEBA, and (c) Authorization of the District's General Obligation Bond to NEBA to Secure the District's obligations Under the Lease Agreement, and Related Matters; and Review of Related NEBA Documents, Including Expected Trust Indenture for Issuance of Bonds by NEBA and Deed of Trust by NEBA Pledging Such School Building/Facilities
11. Next Meeting & Educational Opportunities
12. Adjournment per Board President Action at 7:59 p.m.

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
December 8, 2025**

The agenda for the December 8, 2025 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 7:00 pm with all board members present.

Motion by Craig and second by Krull to approve the consent agenda consisting of minutes from the November 10 meeting, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, nay. Motion carried.

Dr. Widdifield presented the State of the Schools report.

Motion by Craig and second by Glanzer to approve adding a Director of Special Services for the 2026-27 school year. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

At 7:49 pm, meeting adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
December 31, 2025

SCHOOL BALANCE - November 30, 2025		\$42,098.64
Current Months Receipts		\$517,705.93
Transfers from Investments		\$900,000.00
Total Beginning Balance and Receipts		\$1,459,804.57
Less: Disbursements		\$1,061,417.90
Transfer to Investments		\$0.00
Total Disbursements		\$1,061,417.90
SCHOOL BALANCE - December 31, 2025		\$398,386.67
 BALANCE PER BANK STATEMENT - December 31, 2025		 \$400,165.60
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$1,778.93
RECONCILED BANK BALANCE - December 31, 2025		\$398,386.67
(Balance - December 31, 2024 = \$381,262.66)		
 GENERAL FUND INVESTMENTS		 \$1,927,766.03
Money Market Minden Exchange	\$554,002.42	2.02% demand
Money Market First Bank	\$1,373,763.61	1.56% demand
(Balance December 31, 2024 = \$1,489,739.07)		
 DEPRECIATION FUND INVESTED		 \$324,543.25
Money Market Minden Exchange Bank	\$275,045.18	2.02% demand
Money Market First Bank	\$49,492.88	1.15% demand
Checking Minden Exchange Bank	\$5.19	
(Balance December 31, 2024 = \$179,781.09)		
 BUILDING FUND		 \$2,150,782.36
Money Market Minden Exchange Bank	\$592,294.52	2.02% demand
CD Minden Exchange Bank - 6/15/26 maturity	\$750,000.00	3.80% term
Money Market First Bank	\$134,263.72	1.56% demand
NE Liquid Asset Fund - Building Fund	\$674,219.62	3.59% demand
Checking Minden Exchange Bank	\$4.50	
(Balance December 31, 2024 = \$825,867.52)		
 BOND FUND		 \$840,733.08
Money Market Minden Exchange Bank	\$131,513.27	2.02% demand
NE Liquid Asset Fund - Bond Fund	\$709,219.81	3.59% demand
(Balance December 31, 2024 = \$773,793.18)		
 LUNCH FUND		 \$81,716.55
Money Market First Bank	\$1,908.33	1.05% demand
Checking First Bank	\$79,808.22	
(Balance December 31, 2024 = \$63,989.32)		
 FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$8,000,000.00	Plus 250M FDIC
First Bank	\$2,065,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT SUPPLEMENT
ACCOUNT RECONCILIATIONS
December 31, 2025

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers/Loans	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$42,098.64	\$517,705.93	\$900,000.00	\$1,061,417.90	\$398,386.67	\$381,262.66
MEB	601096	\$1,452,559.44	\$1,442.98	(\$900,000.00)	\$0.00	\$554,002.42	\$138,003.80
FB&T	801472	\$1,371,959.39	\$1,804.22	\$0.00	\$0.00	\$1,373,763.61	\$1,351,735.27
	Subtotal	\$2,866,617.47	\$520,953.13	\$0.00	\$1,061,417.90	\$2,326,152.70	\$1,871,001.73
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$274,548.74	\$496.44	\$0.00	\$0.00	\$275,045.18	\$130,898.27
FB&T	807982	\$49,444.65	\$48.23	\$0.00	\$0.00	\$49,492.88	\$48,877.63
	Subtotal	\$323,998.58	\$544.67	\$0.00	\$0.00	\$324,543.25	\$179,781.09
Building Fund							
MEB	106690	\$4.50	\$0.00	\$0.00	\$0.00	\$4.50	\$4.50
MEB	603209	\$1,335,358.22	\$6,936.30	(\$750,000.00)	\$0.00	\$592,294.52	\$45,723.81
MEB	CD	\$0.00	\$0.00	\$750,000.00	\$0.00	\$750,000.00	\$0.00
FB&T	801407	\$134,087.39	\$176.33	\$0.00	\$0.00	\$134,263.72	\$132,110.80
NLAF	9300655	\$672,167.40	\$2,052.22	\$0.00	\$0.00	\$674,219.62	\$648,028.41
	Subtotal	\$2,141,617.51	\$9,164.85	\$0.00	\$0.00	\$2,150,782.36	\$825,867.52
Bond Fund							
MEB	620112	\$1,670,386.21	\$7,870.81	\$0.00	\$1,546,743.75	\$131,513.27	\$94,093.53
NLAF	9300692	\$708,522.10	\$697.71	\$0.00	\$0.00	\$709,219.81	\$679,699.65
	Subtotal	\$2,378,908.31	\$8,568.52	\$0.00	\$1,546,743.75	\$840,733.08	\$773,793.18
Lunch Fund							
FB&T	801399	\$1,906.63	\$1.70	\$0.00	\$0.00	\$1,908.33	\$1,887.12
FB&T	990119	\$86,640.96	\$28,813.98	\$0.00	\$35,646.72	\$79,808.22	\$62,102.20
	Subtotal	\$88,547.59	\$28,815.68	\$0.00	\$35,646.72	\$81,716.55	\$63,989.32
Grand Total		\$7,799,689.46	\$568,046.85	\$0.00	\$2,643,808.37	\$5,723,927.94	\$3,714,432.84

2025/26 Projections vs. Actuals for General Fund As of December 31, 2025

Income

2024/25 Budgeted Income = \$13,339,362.54

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,595,749.51	\$1,496,569.58	(\$99,179.93)	(\$99,179.93)
October	\$566,922.91	\$641,420.61	\$74,497.70	(\$24,682.23)
November	\$220,099.48	\$108,633.28	(\$111,466.20)	(\$136,148.43)
December	\$312,141.08	\$518,932.61	\$206,791.53	\$70,643.10
January	\$2,012,909.81			
February	\$1,768,437.72			
March	\$1,187,203.27			
April	\$642,957.27			
May	\$3,436,219.79			
June	\$1,236,558.91			
July	\$176,079.59			
August	\$184,083.20			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$196,569.33	\$230,163.19	\$33,593.86	\$33,593.86
October	(\$632,988.78)	(\$554,424.67)	\$78,564.11	\$112,157.97
November	(\$948,273.32)	(\$1,023,386.76)	(\$75,113.44)	\$37,044.53
December	(\$874,868.34)	(\$540,464.77)	\$334,403.57	\$371,448.10
January	\$910,481.98			
February	\$587,162.65			
March	\$40,334.27			
April	(\$561,255.19)			
May	\$2,273,581.34			
June	\$18,010.59			
July	(\$937,816.93)			
August	(\$1,067,437.60)			

Expenses

2024/25 Budgeted Expenses = \$14,335,862.54

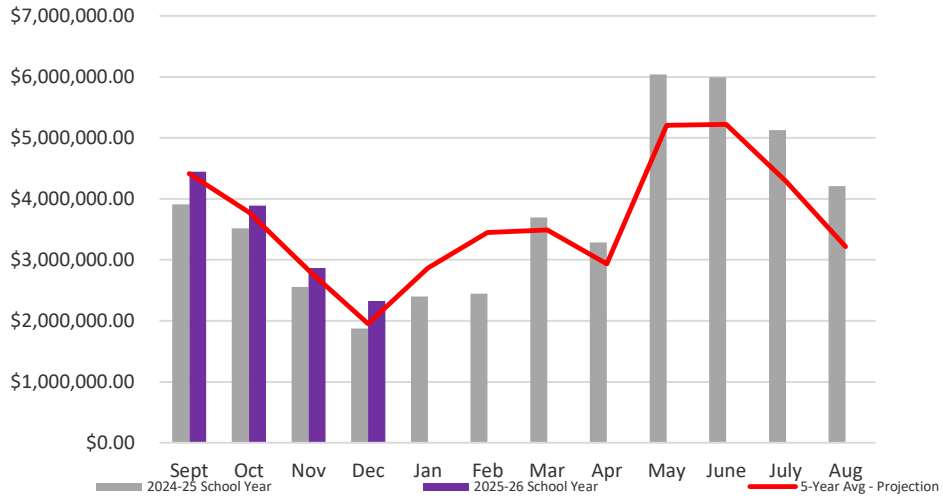
Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,399,180.18	\$1,266,406.39	(\$132,773.79)	(\$132,773.79)
October	\$1,199,911.69	\$1,195,845.28	(\$4,066.41)	(\$136,840.20)
November	\$1,168,372.80	\$1,132,020.04	(\$36,352.76)	(\$173,192.96)
December	\$1,187,009.42	\$1,059,397.38	(\$127,612.04)	(\$300,805.00)
January	\$1,102,427.83			
February	\$1,181,275.07			
March	\$1,146,869.00			
April	\$1,204,212.46			
May	\$1,162,638.45			
June	\$1,218,548.32			
July	\$1,113,896.52			
August	\$1,251,520.80			

General Fund Balance

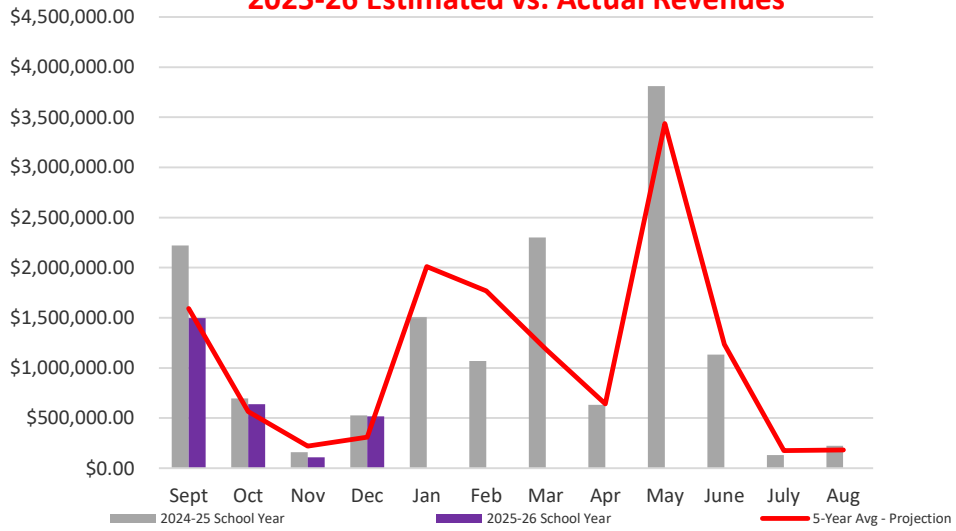
Beginning Reconciled GF Balance = \$4,214,265.71

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$4,410,835.04	\$4,444,428.90	\$33,593.86
October	\$3,777,846.26	\$3,890,004.23	\$112,157.97
November	\$2,829,572.94	\$2,866,617.47	\$37,044.53
December	\$1,954,704.60	\$2,326,152.70	\$371,448.10
January	\$2,865,186.58		
February	\$3,452,349.23		
March	\$3,492,683.50		
April	\$2,931,428.31		
May	\$5,205,009.65		
June	\$5,223,020.24		
July	\$4,285,203.31		
August	\$3,217,765.71		

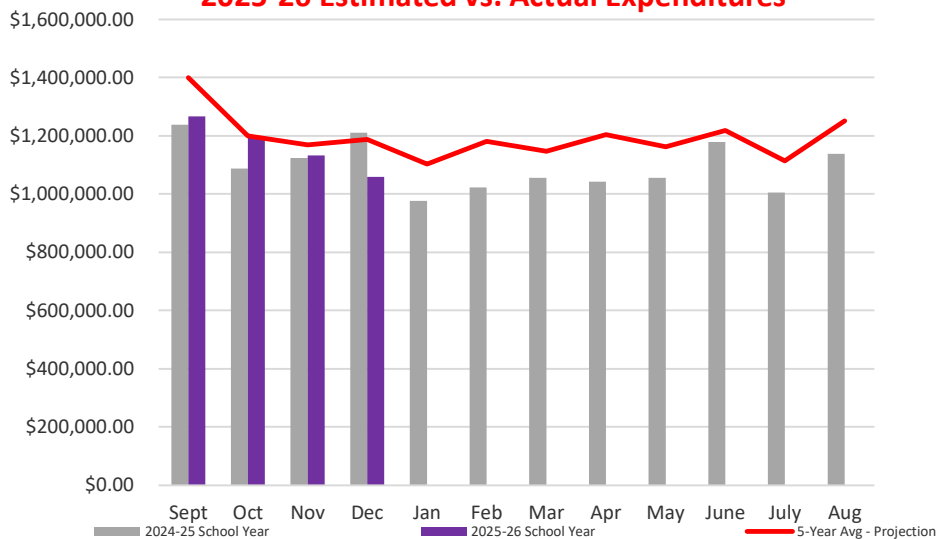
2025-26 Estimated vs. Actual General Fund Balance



2025-26 Estimated vs. Actual Revenues



2025-26 Estimated vs. Actual Expenditures



General Fund Revenues - Thru 12/31/25

Account Description	Adopted Budget	Received	Remaining Balance	Percent Received
01100 - Taxes Levied/Assessed	\$9,508,972.54	\$486,213.47	\$9,022,759.07	5.11%
01115 - Carline Taxes	\$3,500.00	\$0.00	\$3,500.00	0.00%
01120 - Public Power District Sales Tax	\$35,000.00	\$0.00	\$35,000.00	0.00%
01125 - Motor Vehicle Taxes	\$425,000.00	\$97,356.32	\$327,643.68	22.91%
01140 - Penalty & Interest on Delinquent Taxes	\$14,250.00	\$4,760.53	\$9,489.47	33.41%
01370 - Preschool Tuition and Fees	\$20,000.00	\$9,760.00	\$10,240.00	48.80%
01510 - Interest	\$40,000.00	\$21,875.04	\$18,124.96	54.69%
01910 - Rental of School Facilities & Equipment	\$1,000.00	\$25.00	\$975.00	2.50%
01911 - Local License Fees	\$3,750.00	\$0.00	\$3,750.00	0.00%
01920 - Contributions and Donations	\$1,000.00	\$0.00	\$1,000.00	0.00%
01921 - Police Court Fines	\$500.00	\$25.00	\$475.00	5.00%
01925 - Categorical Grants from Corporations/Private Sources	\$0.00	\$500.00	(\$500.00)	
01980 - Refund of Prior Year's Expenditures	\$0.00	\$480.15	(\$480.15)	
01990 - Miscellaneous Local Revenue	\$300.00	\$0.00	\$300.00	0.00%
02110 - County Fines & License Fees	\$20,000.00	\$7,967.35	\$12,032.65	39.84%
03110 - State Aid	\$1,320,697.00	\$528,280.00	\$792,417.00	40.00%
03120 - Special Education - School Age	\$1,400,000.00	\$191,572.00	\$1,208,428.00	13.68%
03125 - SPED Transportation - School Age	\$2,500.00	\$0.00	\$2,500.00	0.00%
03180 - Pro-Rate Motor Vehicle	\$20,000.00	\$1,562.79	\$18,437.21	7.81%
03400 - State Apportionment	\$148,750.00	\$0.00	\$148,750.00	0.00%
03535 - High Ability Learners Payments	\$7,358.00	\$7,848.00	(\$490.00)	106.66%
03551 - Career (CTE) Education	\$7,500.00	\$0.00	\$7,500.00	0.00%
04301 - CLSD Grant	\$0.00	\$578.65	(\$578.65)	
04505 - "ESSA Title I, Part A"	\$109,196.00	\$9,872.00	\$99,324.00	9.04%
04509 - "ESSA Title II, Part A"	\$22,363.00	\$0.00	\$22,363.00	0.00%
04516 - IDEA Preschool Base (619)	\$2,442.00	\$0.00	\$2,442.00	0.00%
04518 - IDEA Part B (611) Base & E-P Allocation	\$178,673.00	\$32,552.00	\$146,121.00	18.22%
04521 - IDEA Non-Public	\$1,111.00	\$0.00	\$1,111.00	0.00%
04525 - Carl Perkins Grant	\$2,000.00	\$0.00	\$2,000.00	0.00%
04708 - Medicaid in Public Schools (MIPS)	\$20,000.00	\$13,950.44	\$6,049.56	69.75%
04709 - Medicaid Administrative Activities (MAAPS)	\$17,500.00	\$1,211.37	\$16,288.63	6.92%
05300 - Sale of Property	\$5,000.00	\$5,156.45	(\$156.45)	103.13%
05690 - Other Non-revenue Receipts	\$1,000.00	\$0.00	\$1,000.00	0.00%
Total	\$13,339,362.54	\$1,421,546.56	\$11,917,815.98	10.66%

General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$6,612,921.85	\$2,570,593.95	\$4,042,327.90	38.87%
01125 - Academic Intervention (Flex Funding)	\$102,981.59	\$41,967.33	\$61,014.26	40.75%
01200 - School Age SPED	\$1,761,833.00	\$697,791.04	\$1,064,041.96	39.61%
01291 - Preschool Age 3-5	\$11,630.53	\$649.69	\$10,980.84	5.59%
01292 - Preschool Age 0-2	\$125.00	\$0.00	\$125.00	0.00%
01300 - Summer School	\$20,942.64	\$137.55	\$20,805.09	0.66%
02120 - Guidance Counselor	\$331,913.32	\$134,135.48	\$197,777.84	40.41%
02130 - Health Services	\$95,608.07	\$38,881.34	\$56,726.73	40.67%
02141 - School Psychologist - School Age	\$130,264.42	\$52,817.01	\$77,447.41	40.55%
02151 - Speech Path & Deaf Ed	\$204,381.65	\$78,815.38	\$125,566.27	38.56%
02152 - Speech Path & Deaf Ed	\$1,400.00	\$0.00	\$1,400.00	0.00%
02153 - Speech Path & Deaf Ed	\$500.00	\$0.00	\$500.00	0.00%
02161 - Occupational Therapy	\$42,500.00	\$15,187.50	\$27,312.50	35.74%
02171 - Physical Therapy	\$13,500.00	\$4,920.75	\$8,579.25	36.45%
02172 - Physical Therapy	\$1,500.00	\$0.00	\$1,500.00	0.00%
02173 - Physical Therapy	\$1,250.00	\$1,154.06	\$95.94	92.32%
02190 - Student Activities	\$206,366.92	\$88,317.42	\$118,049.50	42.80%
02213 - Instructional Staff Training	\$20,000.00	\$9,914.98	\$10,085.02	49.57%
02220 - Media Center	\$282,687.51	\$114,879.87	\$167,807.64	40.64%
02230 - Technology Support	\$168,661.49	\$70,519.76	\$98,141.73	41.81%
02240 - Assessment Coordinator	\$18,972.75	\$4,663.06	\$14,309.69	24.58%
02310 - Board of Education	\$48,100.00	\$16,215.72	\$31,884.28	33.71%
02320 - Superintendent	\$327,998.17	\$136,589.09	\$191,409.08	41.64%
02330 - District Legal Services	\$30,000.00	\$8,484.50	\$21,515.50	28.28%
02410 - Principal	\$783,796.24	\$306,421.96	\$477,374.28	39.09%
02510 - Business Office	\$223,787.40	\$84,933.36	\$138,854.04	37.95%
02610 - Custodial	\$511,904.80	\$294,179.39	\$217,725.41	57.47%
02620 - Building Maintenance	\$975,951.29	\$334,664.70	\$641,286.59	34.29%
02630 - Grounds Maintenance	\$211,011.25	\$49,918.61	\$161,092.64	23.66%
02640 - Equipment Repair & Maintenance	\$29,481.79	\$11,374.06	\$18,107.73	38.58%
02650 - Non-Pupil Vehicle	\$6,500.00	\$2,734.73	\$3,765.27	42.07%
02660 - Security	\$90,500.00	\$47,614.94	\$42,885.06	52.61%
02670 - Safety	\$49,150.00	\$4,510.93	\$44,639.07	9.18%
02710 - School Bus Driving	\$255,772.60	\$148,218.56	\$107,554.04	57.95%
02712 - School Age SPED Driving	\$80,266.89	\$49,582.00	\$30,684.89	61.77%
02713 - Below Age 5 SPED Driving	\$12,964.89	\$4,007.14	\$8,957.75	30.91%
02730 - School Bus Driving Vehicle Maintenance	\$136,250.20	\$50,396.09	\$85,854.11	36.99%
02732 - School Age SPED Vehicle Maintenance	\$3,000.00	\$300.20	\$2,699.80	10.01%
03400 - Expenditures from Private/Corporate Grants	\$0.00	\$622.73	(\$622.73)	
03535 - High Ability Learners	\$46,200.69	\$18,984.04	\$27,216.65	41.09%
03551 - Career (CTE) Education	\$7,500.00	\$1,718.46	\$5,781.54	22.91%
06200 - Title IA	\$141,559.00	\$53,814.25	\$87,744.75	38.02%
06301 - CLSD Grant	\$0.00	\$576.87	(\$576.87)	
06406 - IDEA Preschool (619) Base Allocation	\$2,442.00	\$1,640.25	\$801.75	67.17%
06408 - IDEA Part B (611)	\$178,673.00	\$82,026.92	\$96,646.08	45.91%
06412 - IDEA Non-Public	\$1,111.59	\$1,111.00	\$0.59	99.95%
06700 - Carl Perkins	\$2,000.00	\$0.00	\$2,000.00	0.00%
08000 - Transfers (Outgoing)	\$150,000.00	\$75,000.00	\$75,000.00	50.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$2,634.51	(\$2,634.51)	
Total	\$14,335,862.54	\$5,713,621.18	\$8,622,241.36	39.86%

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School Activities 12/01/2025 through 12/31/2025

Bank Statement Reconciliation Summary

Statement Balance	\$ 455,369.50
- Outstanding checks	\$ 19,572.38
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 435,797.12
+ Investments	\$ 37,000.00
Book Balance	\$ 472,797.12

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/13/2026	EFT	CenturyLink	Telephone Services	\$ 459.32
01/13/2026	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 35.20
01/13/2026	EFT	Wright Express Fleet Services	Station Fuel Purchases	\$ 328.97
01/13/2026	6485	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,227.68
01/13/2026	6486	Blue Cross Blue Shield	District Dental Insurance	\$ 173.49
01/13/2026	6486	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 5,938.40
01/13/2026	6486	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 2,279.97
01/13/2026	6486	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 23,790.36
01/13/2026	6486	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 3,617.90
01/13/2026	6486	Blue Cross Blue Shield	District Health Ins 2PT	\$ 31,039.20
01/13/2026	6486	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 14,122.41
01/13/2026	6486	Blue Cross Blue Shield	District Health Ins FAM	\$ 96,791.10
01/13/2026	6486	Blue Cross Blue Shield	District Health Ins SNG	\$ 8,378.20
01/13/2026	6486	Blue Cross Blue Shield	District Health Ins SPD	\$ 4,568.76
01/13/2026	6486	Blue Cross Blue Shield	District Health Ins Split	\$ 1,724.40
01/13/2026	6486	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 838.08
01/13/2026	6486	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 2,371.03
01/13/2026	6486	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 107.92
01/13/2026	6487	Credit Management Services, Inc.	Kearney County Court CMSI	\$ 492.39
01/13/2026	6488	Fiduciary Trust Company	Flatwater Wealth TSA	\$ 500.00
01/13/2026	6489	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,275.00
01/13/2026	6490	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 203.50
01/13/2026	6490	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,881.82
01/13/2026	6490	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 494.05
01/13/2026	6491	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 9,209.80
01/13/2026	6492	Minden Public Schools	District Court	\$ 1,186.00
01/13/2026	6492	Minden Public Schools	F/b Dependent Care	\$ 6,540.05
01/13/2026	6492	Minden Public Schools	F/b Medical Dental	\$ 4,633.38
01/13/2026	6492	Minden Public Schools	Increased Retirement Percent	\$ 4,764.82
01/13/2026	6492	Minden Public Schools	NE Retirement	\$ 96,047.30
01/13/2026	6493	Minden Public Schools.	Computer Lease Purchase	\$ 405.07
01/13/2026	6494	Mps Payroll	Federal Withholding	\$ 47,157.45
01/13/2026	6494	Mps Payroll	FICA	\$ 77,286.70
01/13/2026	6494	Mps Payroll	Medicare	\$ 18,074.94
01/13/2026	6495	Mps Payroll NE Income Tax	State Withholding - NE	\$ 20,215.78
01/13/2026	6496	Amazon Capital Services, Inc.	East SPED Supplies	\$ 57.93
01/13/2026	6496	Amazon Capital Services, Inc.	HS English Student Books	\$ 36.94
01/13/2026	6496	Amazon Capital Services, Inc.	HS Wood Shop Supplies	\$ 173.33
01/13/2026	6496	Amazon Capital Services, Inc.	MS Principal Office Supplies	\$ 59.55
01/13/2026	6496	Amazon Capital Services, Inc.	Transportation Repair Supplies	\$ 74.33
01/13/2026	6497	American Recycling	Monitor & TV Recycling	\$ 60.00
01/13/2026	6498	Anderson, Julie M	East Wall Clocks	\$ 24.00
01/13/2026	6499	Antelope Sprinkler Systems	Sprinkler Winterization	\$ 410.00
01/13/2026	6500	Aurora Cooperative	Fuel	\$ 4,008.90
01/13/2026	6501	Black Hills Energy	Bus Barn Natural Gas	\$ 752.72
01/13/2026	6501	Black Hills Energy	East Natural Gas	\$ 3,306.95
01/13/2026	6501	Black Hills Energy	MS Activity Building Natural Gas	\$ 2,390.10
01/13/2026	6501	Black Hills Energy	MS/HS Natural Gas	\$ 7,045.29
01/13/2026	6502	City Of Minden	School Resource Officer	\$ 23,580.38
01/13/2026	6502	City Of Minden	Utilities	\$ 18,440.21
01/13/2026	6503	Clearly	Telephone Service	\$ 824.14
01/13/2026	6504	Colorado/West Equipment, Inc.	Bus 20P Door Glass Repair	\$ 370.12
01/13/2026	6505	Companion	Keep'n'Track Printer Paper	\$ 129.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/13/2026	6506	Cummins Sales and Service	HS Backup Generator Inspection & Service	\$ 786.35
01/13/2026	6507	DAS State Accounting - Central Finance	Internet Service	\$ 402.63
01/13/2026	6508	Eakes Office Solutions	Custodial Supplies	\$ 1,757.41
01/13/2026	6509	Educational Service Unit #10	Powerschool Services	\$ 219.95
01/13/2026	6510	Educational Service Unit #11	HAL 1st Semester	\$ 3,924.09
01/13/2026	6510	Educational Service Unit #11	Internet Firewall	\$ 22,670.58
01/13/2026	6511	Elan Financial Services	HS Software Subscription	\$ 5.00
01/13/2026	6511	Elan Financial Services	Newspaper Subscription	\$ 65.98
01/13/2026	6511	Elan Financial Services	Software Subscription	\$ 139.63
01/13/2026	6511	Elan Financial Services	Theater Lighting	\$ 67.97
01/13/2026	6512	Electronic Systems, Inc.	Bus Barn Fire Alarm Inspection	\$ 264.40
01/13/2026	6513	Engineered Controls, Inc.	HVAC Controls Planned Service Agreement	\$ 1,692.50
01/13/2026	6514	Fifth Street Printing	Envelope Printing	\$ 55.00
01/13/2026	6515	Hometown Leasing	Copier & Printer Lease	\$ 3,855.49
01/13/2026	6516	Integrated Security Solutions	East Fire Alarm Monitoring	\$ 480.00
01/13/2026	6517	JW Pepper & Son, Inc.	HS Vocal Sheet Music	\$ 89.29
01/13/2026	6518	Mason's Market	1st Grade Supplies	\$ 18.95
01/13/2026	6518	Mason's Market	2nd Grade Supplies	\$ 45.44
01/13/2026	6518	Mason's Market	East SPED Supplies	\$ 17.96
01/13/2026	6518	Mason's Market	HS Foods Class Supplies	\$ 180.52
01/13/2026	6518	Mason's Market	HS Life Skills Supplies	\$ 93.91
01/13/2026	6518	Mason's Market	Kindergarten Supplies	\$ 7.58
01/13/2026	6518	Mason's Market	Preschool Supplies	\$ 7.49
01/13/2026	6519	Matheson Tri-Gas, Inc.	Metal Shop Gas	\$ 190.74
01/13/2026	6520	McGraw Hill School Education	MS Math Books	\$ 280.02
01/13/2026	6521	Menards - Kearney	HS Custodial Supplies	\$ 117.90
01/13/2026	6522	Mid-States Automation & Control, Inc.	East HVAC Repairs	\$ 2,478.00
01/13/2026	6522	Mid-States Automation & Control, Inc.	HS HVAC Repairs	\$ 5,655.00
01/13/2026	6522	Mid-States Automation & Control, Inc.	MS HVAC Repairs	\$ 420.00
01/13/2026	6523	Minden Hardware	Repairs & Supplies	\$ 305.35
01/13/2026	6524	Napa Auto Parts	Air Hose Couplers	\$ 19.02
01/13/2026	6524	Napa Auto Parts	Bus 21P Bulbs	\$ 18.99
01/13/2026	6524	Napa Auto Parts	Coach Bus Maintenance	\$ 135.00
01/13/2026	6524	Napa Auto Parts	Transit Bus Repair	\$ 81.56
01/13/2026	6524	Napa Auto Parts	Vehicle Cleaning Supplies	\$ 55.47
01/13/2026	6525	NE Rural Community Schools Association	2026 Legislative Forum Registration	\$ 100.00
01/13/2026	6526	Nebraska Safety Center	Small Vehicle Driver Training	\$ 125.00
01/13/2026	6527	Novus Windshield Repair	Coach Bus Windshield Repair	\$ 75.00
01/13/2026	6528	Omnify Benefits	COBRA and FSA Fees	\$ 140.80
01/13/2026	6529	One Source	Background Checks	\$ 116.50
01/13/2026	6530	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Services	\$ 1,890.00
01/13/2026	6531	Presto-X Company	Pest Control Services	\$ 203.40
01/13/2026	6532	Protex Central, Inc.	East Fire Alarm & Range Hood Inspection	\$ 355.00
01/13/2026	6533	Richard Widdifield	Transit Bus Repair	\$ 2,861.58
01/13/2026	6534	Sardo Bus & Coach Upholstery	Coach Bus Headrest Covers	\$ 229.25
01/13/2026	6535	Schindler Elevator Corporation	Elevator Service Agreement	\$ 286.11
01/13/2026	6536	Sparq Data Solutions, Inc.	Sparq Meeting Subscription	\$ 2,700.00
01/13/2026	6537	Spracklin Chiropractic	Bus Driver Physical	\$ 100.00
01/13/2026	6538	Syndicate Publishing, LLC	Board Legal Postings	\$ 65.03
01/13/2026	6538	Syndicate Publishing, LLC	Winter Sports Previews	\$ 441.25
01/13/2026	6539	Verizon Wireless	Wireless Hotspot Data Plan	\$ 37.40
01/13/2026	6540	Village Uniform	East Mat & Mop Service	\$ 154.34
01/13/2026	6540	Village Uniform	HS Mat & Mop Service	\$ 1,006.52

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
01/13/2026	6540	Village Uniform	MS Mat & Mop Service	\$ 366.15
01/13/2026	6541	Widdifield, James T	December Reimbursement	\$ 327.43
01/13/2026	6542	Woodward's Disposal Service, Inc.	Shredding Service	\$ 62.50
Subtotal				\$ 608,152.76
Net Payroll - January 2026				\$ 451,799.33
Total General Fund Disbursements - January 2026				\$ 1,059,952.09

Secretary Kevin Raun

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	12/8/2025	Sysco - EFT	Commodities	\$ 7,944.81
6132	12/8/2025	Apple Acres Orchard	Apples	\$ 405.00
6133	12/8/2025	LinPepCo Partnership	Beverages	\$ 1,193.20
6134	12/8/2025	Midwest Meat Company	Beef Roast	\$ 406.98
6135	12/8/2025	Village Uniform	Kitchen Apron and Rag Service	\$ 359.79
6136	12/8/2025	Midwest Restaurant Supply, LLC	East Dishwasher Repair	\$ 1,848.83
6137	12/8/2025	Mason's Market	Commodities	\$ 52.20
597	1/13/2026	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 52.12
598	1/13/2026	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 4,991.47
599	1/13/2026	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 37.05
599	1/13/2026	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 11.58
600	1/13/2026	Minden Public Schools	EE & ER Retirement Contributions	\$ 2,226.01
601	1/13/2026	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,442.35
602	1/13/2026	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 271.14
Subtotal				\$ 22,242.53
Net Payroll - January 2026				\$ 11,088.24
Total Lunch Fund Disbursements				\$ 33,330.77

Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
658	1/13/2026	Rasmussen Mechanical Service	MS Boiler Replacement - Project Complete	\$ 45,660.00
659	1/13/2026	Ziemba Roofing Company	MS Gym Gutter Installation	\$ 8,200.00
659	1/13/2026	Ziemba Roofing Company	MS Gym Roof Replacement & Ice Blocker Installation	\$ 69,537.00
659	1/13/2026	Ziemba Roofing Company	Less: Retainage Held Until Ice Blockers Installed	\$ (6,950.00)
Total Building Fund Disbursements - January 2026				\$ 116,447.00

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of Minden Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Finance Committee
5. Policy Committee
6. Legislation Committee

It shall further be the policy of Minden Public Schools that the Superintendent shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724
Neb. Rev. Stat. Sec. 79-520

Date of Adoption: July 8, 2019
Date Reaffirmed: March 8, 2021



MINDEN PUBLIC SCHOOLS

C.L. Jones Middle School

Ed Rowse, MS Asst. Prin./Act. Dir.

520 W. 3rd Street

Minden, NE 68959-1598

308-832-2338 School

308-832-3236 Fax

**JANUARY 2026 BOARD MEETING
MIDDLE SCHOOL ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR REPORT**

With the start of a new year we also are starting new sports season for our girls and boys. Our girls will have the opportunity to compete in wrestling. This will be the fourth year of 7th-8th girls wrestling. We have worked hard to build their schedule the past few years and have eight competitions as well as hosting our first girls middle school competition on Monday, January 26th in the CL Jones gym starting at 4 pm. As of the first day of practice there are 13 girls on the wrestling team. The girls wrestling coaches are Lige Reed-head coach and Angela Soelberg-assistant coach.

There are eighteen-7th grade and fifteen-8th grade boys on the basketball team. Our first game will be January 12th at Gothenburg at 4:30 pm. We will plan on playing 2-3 levels of games at each competition as long as our opponents are able to as well. The coaches for the 7th grade team are Dan Wilson-head coach and Austin Lutkemeier-assistant coach and for the 8th grade our coaches are Drew Carlton-head coach and Dan Kristensen-assistant coach.

For several years now we have offered eSports to our middle school students along with our high school students. This year we should have between 10-12 middle school students competing on the MS/HS eSports teams. We play through the NSESA program. Our teams both in middle school and high school have competed very well across the state in this league. The Coach of the eSports program is Markus Ramsey.

Our 7th-8th grade vocal and 5th-8th grade band students held their winter concert and performed beautifully! I was impressed with both the vocal and band performances and give credit to Mrs. Ellis and Mr. Stubbs for their work creating their programs and to the students as well for their effort practicing and performing. I see some talented students coming up in our Arts programs!

Mr. Strong and I have spent time both on zoom calls as well as in person learning about our new scheduling program called Bound. The last program we used has been purchased by another company but our conference as well as the majority of schools in Nebraska have decided to move to Bound for their services. This will be a big undertaking but both Mr. Strong and I believe that Bound will provide some services we didn't get from rSchool that could streamline some of the things we do on a regular basis.

This week we have had three teachers turn in their resignation letters for their retirement from MPS. We all know this day will come but having three teachers retire from the middle school in the same year with so many years put in together is a tough thing to wrap your head around. They have touched so many lives both of students and staff in our building. I appreciate these teachers making their decisions early to give us a better opportunity to fill our open positions with the best people available. Mr. Strasburg and I will be busy doing background work on our applicants and build as much information as possible about our candidates. We love our climate and culture and feel it's important to involve some of our staff in the interview and hiring process for these positions. We will miss these three teachers but are happy for them in their retirement and are excited to add new terrific pieces to our wonderful staff!

Ed Rowse

Minden Public Schools

CL Jones Middle School

www.mindenwhippets.org

520 W 3rd Street
Minden, Nebraska 68959

308-832-2338
(Fax) 308-832-3236



Nathan Strasburg, Principal

Ed Rowse, Assistant Principal/AD

January 2026 Report to the Board of Education Mr. Nathan Strasburg, Administrator

The following information is a list of highlights at C.L. Jones Middle School:

Whippets of the Month-

Congratulations to our December Whippets of the Month! These students were selected by our staff based on the criteria of academic performance, character, and behavior. Students receive a certificate and Pizza Hut gift certificate.

The students include:

4th- Sheridan Eshleman, Allison Talbert, Brody Carver

5th- Lucas Carey, Andrew Myers, Katerina Koch, Jace VanPool, Dax Sloggett, Diego de Loera Frias

6th- Caydence Hofstetter, Alex Castro

7th- Lane Aspegren

8th- Mason Schwenka, Bryson Carver



Student Teacher-

During the second semester we will be hosting a student teacher from UNK. David Johnson is originally from Central City and majoring in 6th-12th History education. While he is with us, he will be splitting time between Mr. Lewis and several high school teachers. I appreciate our teacher's willingness to support and mentor future educators.

Band/Choir Concert-

The CLJMS band and choir concert was held on December 15, 2025, at the high school theater, showcasing a fantastic performance by the students. Thank you to Mr. Stubbs and Mrs. Ellis for their dedication and guidance in preparing the students for such a great event!

Holiday Activities-

We had several different activities going on in December to help celebrate the holiday season. Activities included holiday themed dress up days and a Christmas tree decorating contest. On December 18th, from 2:15-3:30, the students had small Christmas parties in their homerooms/grade levels.

Middle School Vacancies-

As of right now, we have three open positions which include 4th grade, guidance counselor, and special education. All of the positions are currently advertised on the school website and Teach in Nebraska website. Mr. Rowse and I will begin reviewing applications as they come in and setting up interviews with candidates of interest. Our hope is to fill these positions as quickly as possible with quality candidates that will serve our students and district well. We're sorry to see current staff members move on, but we're very thankful for their service to the school system!

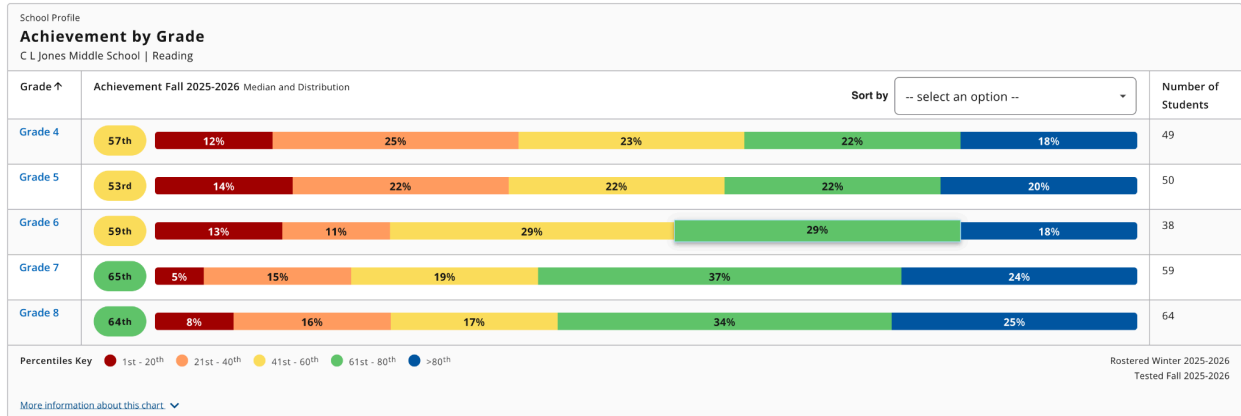
Winter Measures of Academic Progress (MAP)-

Grades 4-8 are participating in the winter Measures of Academic Progress (MAP) testing in math, reading, language usage, and science. We began MAP testing in December and it will run through early January. The data from these MAP assessments will help us plan differentiated instruction and interventions for students. We will analyze the MAP data for each subject to interpret each student's academic progress from each assessment period (fall, winter, and spring testing).

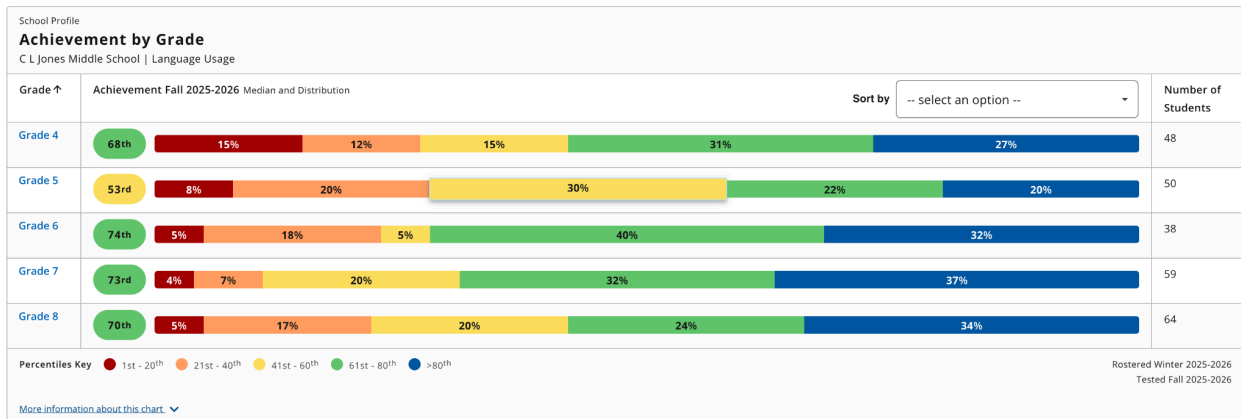
MAPS Testing-

As you see below, our CLJMS students did a great job with our fall MAP testing (math, language arts, science, reading). We are excited to complete our winter MAP testing so we can compare student progress/growth from the fall assessment cycle. The 41st through 60th percentiles are considered the average performance range per grade level. I am happy to say that all grade level average scores fell in the 49th percentile or above, in all tested subject areas. This is reassuring that our curriculum, intervention programs, and individualized student programs are effective and leading to student growth. I'm pleased to share these results, as it is a great reflection of the time and effort our students and staff put into learning!

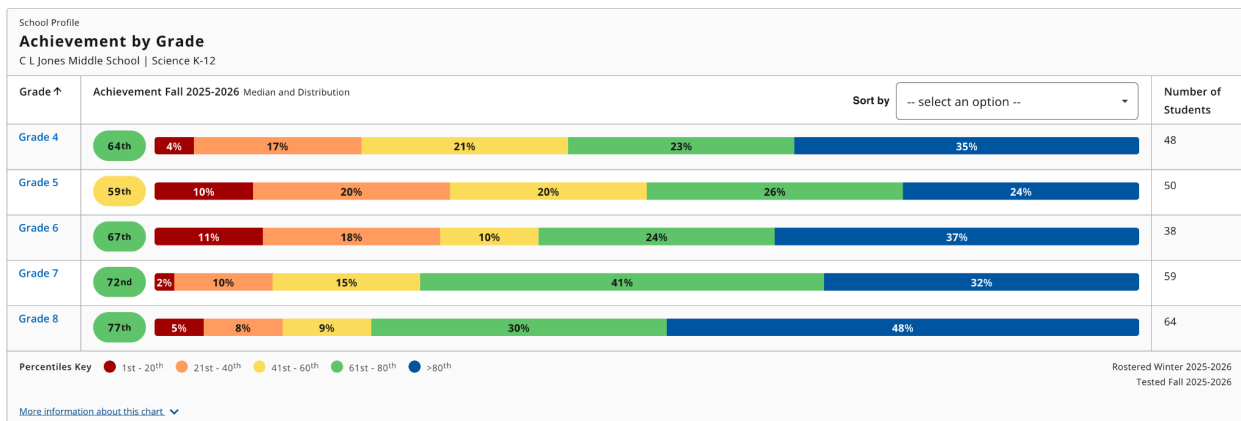
Reading-



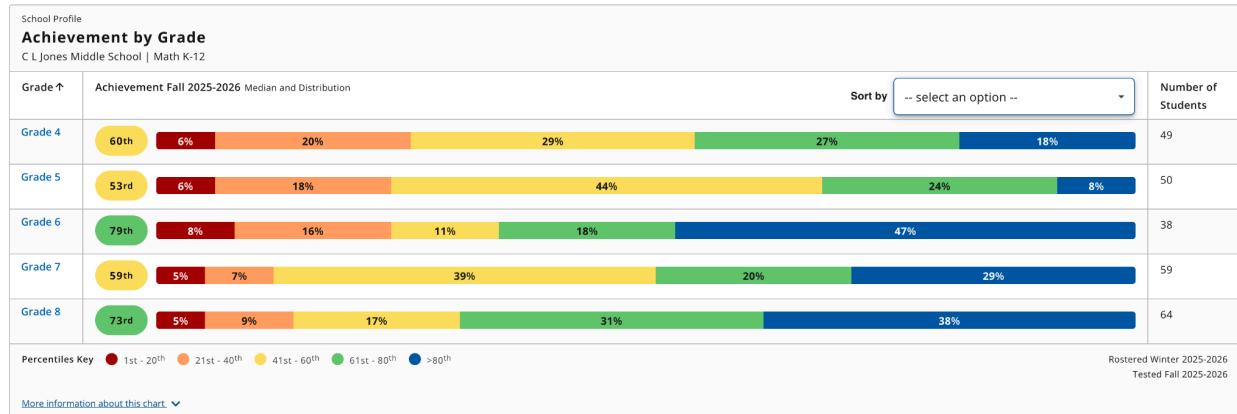
Language Usage-



Science-



Math-



CLJMS Parent Advisory Committee (PAC)-

Before Christmas break, Mr. Rowse and I took a treat cart with drinks and snacks around to the teachers as a thank you for all their hard work throughout the 1st semester. I would like to extend a big THANK YOU to the MS PAC for sponsoring this treat cart by purchasing the drinks and snacks to hand out. The staff was surprised and very appreciative!

2026 NAEP Assessment-

Our 8th grade students were selected to participate in the National Assessment of Educational Progress (NAEP). This is an opportunity to help us understand how our students are learning, how our schools are growing, and how we are shaping the future of education. Our participation ensures that Nebraska's voice is part of the national story. Nebraska student results play a vital role in showing how our state's efforts and commitments to excellence compare with those across the country.

NAEP staff will proctor the test in our building on January 28th. There will be a preselected group of 8th grade students that will be assessed on either Math or Reading. Students will not take both assessments and some students won't be selected to take either. NAEP decides who will be in the groups and provide that information to us. I would like to thank Mrs. Emery for doing much of the legwork on getting this ready to go.

Important Upcoming Dates-

- 8th Grade NAEP Test- January 28th
- MS PAC Meeting- January 28th
- Parent Teacher Conferences- February 4th & 5th
- No School- February 6th

Minden High School

January 2026

Board of Education Report



Christmas break was a positive and restful one for both students and staff. The mild winter weather has been enjoyed by many, though we understand that winter conditions will likely catch up with us at some point. Overall, students and staff transitioned back from break smoothly, and the second semester is off to a good start.

We were pleased with the quality of applicants for our Language Arts position. After completing the interview process and pending Board of Education approval, I am pleased to recommend Mrs. Rachel Tegtmeyer as our new Language Arts Instructor for the 2025–2026 school year.

Mrs. Tegtmeyer is a graduate of Gibbon High School and the University of Nebraska–Kearney, where she graduated *Magna Cum Laude* with a degree in English Education. Following brief teaching experiences in Franklin, Nebraska, and Mililani, Hawaii, Rachel and her husband returned to Nebraska. She has spent the past three years teaching high school English in Holdrege.

Rachel, her husband, and their six-month-old twins currently reside in Minden, and we are excited to welcome her and her family to our school community.

I would like to thank Mr. Strong, Ms. Dierks, and Mr. Gracey for their assistance throughout the interview process. Their time, insight, and support were greatly appreciated and contributed to a strong and collaborative hiring process.

We are also saddened by Bob Carlson's retirement at the end of the school year. Mr. Carlson began his career with Minden Public Schools during the 1980–1981 school year and has served the district in numerous capacities over the years. Throughout his career, Bob has been an instrumental influence on hundreds of students who passed through his classroom. We appreciate his many years of service to Minden Public Schools and wish him the very best in retirement.

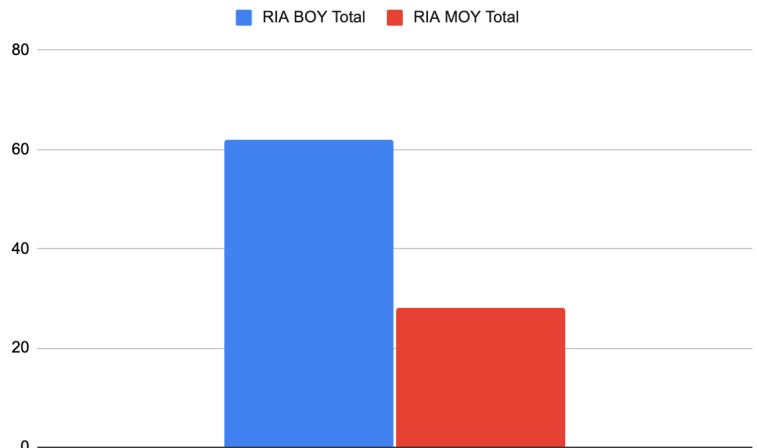
Minden Public School Board of Education Report

January 2026



Sandy Pohl, East Elementary and Minden Public Preschool Principal

The Nebraska Reading Improvement Act requires all students in grades kindergarten through third grade to complete a reading screener three times per school year. This screener is one way to detect possible areas of challenge while individual children are developing their early literacy skills. If an area is detected on this screener, our school team is able to develop a collaborative plan to help the student. This plan takes into consideration that there are many factors of why a student is showing a possible challenge area, but also takes an approach that it is important to highlight and make efforts toward strengthening this area. This includes efforts at school and at home. We are proud to share that we have decreased the number of students not meeting the benchmark from 62 students in the fall to 28 in the winter.



The Measurement of Academic Progress is also an assessment students take in order for teachers to monitor progress and identify areas to grow in as well as students' strengths. Highlights from the winter assessment window include:

- 55% of our kindergarten students are scoring above the 75th %tile in reading
- 82% of our 1st grade students are at grade level in math
- 87% of our 2nd grade students measurably progressed in math
- 87% of our 3rd grade students are at grade level in language usage

Representatives from each grade level and teaching area have been meeting with CMBA and BD Construction in order to review draft building project plans, share feedback, and ask questions. The representatives then take the information back to their fellow teaching partners. Thus far, it has been a very seamless process with effective communication between school staff and the developers.



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Jason Strong, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

January 2026 BOARD MEETING
ACTIVITY DIRECTOR REPORT

The winter activity season is well underway and our kids are busy participating in various activities. The second semester brings about another round of events we will host which is a great opportunity to showcase our facilities and kids. The home events are a great way for our kids to perform and compete in front of our community! The other side of hosting events is that it takes a large amount of workers and helpers to make it possible. I want to thank all of those who have worked our events in the past as well as those who have committed to work our events in the future.

ACTIVITY UPDATE:

Basketball:

Both of our high school girls and boys basketball teams are off to strong starts for the 2025/2026 season. Currently, the girls varsity team has a 6-3 overall record including winning the GICC Holiday Tournament Championship! On the boys side, the varsity team has a 5-4 record and finished as the Runner Up at the GICC Holiday Tournament. The junior varsity teams as well as the reserve level teams have also played several games and they continue to make improvements with each outing. Basketball will be at Ravenna on January 13th and at Hastings Saint Cecilia on January 15th!

Wrestling:

The girls wrestling team has competed at several individual and dual meets this season so far. When compared to last season, this years girls wrestling team is full of younger girls who continue to gain valuable experience. Since there are no seniors on the team, the leadership is coming from younger participants. It has been rewarding to watch the girls gain confidence with each match and I am excited to see how the girls finish the second half of the wrestling season. The girls compete at the Ord Invitational on Friday January 16th! On the boys side, the wrestling team has been dealing with several key participants nursing injuries in an attempt to get back to competing during the second half of the season. Despite previous injuries, several of the boys are now starting to wrestle after the holiday break. The second part of the season should be exciting as the full roster becomes available. As we look to next week, we are looking forward to hosting the Minden Boys Wrestling Dual Invitational on Friday January 16th. Wrestling starts at 3:00pm that day and Minden will wrestle their duals in the high school gym!

Dance/Cheer:

The team has been busy performing at halftime and throughout all of our home basketball games. It is always a joy to watch our girls perform! Dance Coach Ashley Forster and Cheer Coach Grace Bowen are proud of the hard work and practice the girls have been putting in this year. The cheer squad has also been busy with many home games as well as travelling to several away basketball games. We are proud of their efforts to keep fans engaged and to express school spirit and pride!

Speech:

The Speech program currently has 29 students working on speech events this year. The team is motivated to have a fantastic year of competition and have high hopes of doing well in invitational tournaments as well as at post season districts and state. Speech will head to eight regular season meets across January and February before heading to conference, district, and the state meet. We typically have between 40 and 55 entries at any given meet. Meets run from 8:00 a.m. in the morning until the awards ceremony which is usually around 4:00 pm. These meets are open to the public and we love to have parents and patrons attend to see our students' events.

Jason Strong

Superintendent Report

Meeting: January Board Meeting

Date: 1/12/2026

Mr. Widdifield

=====

Topics:

Board Agendas: Resignations and contract acceptances will be on our agendas until April. The dates for hiring and resignations have been moved up because of a lack of applicants. The admin has already been working hard on interviews. We will not always have to consider or approve something, but we will have it on the agenda if we need to consider an open position.

Letter of Intent: Letters of intent go out this week. They are not contracts, but an opportunity for staff and administration to know if any upcoming changes are possible.

Spring Board Meeting: We will review dates to schedule our spring meeting in February. We will look at potential legislation, budget, and facility needs for this summer. Most projects will be much smaller than in the past, but we will still need to address needs in all buildings.

Safety and Security Grant: I will be working on another state grant to upgrade our district's security system. We have been fortunate in the past and hope to add updated equipment to our campus.

Board Committee Meetings/Education Opportunities: We will add these items to the agenda as they come up throughout the month.

Thank you: I want to thank the community and staff for all their work to help others over the holiday season. Our community and school do a great job of supporting anyone who comes into our community.

Bylaws of the Board - Bylaws, Policies and RegulationsFormulation, Adoption, Amendment of Policies

Policy proposals and suggested amendments to or revisions of existing policies shall normally be submitted to all members of the Board of Education by the Superintendent in writing prior to a regularly scheduled Board of Education meeting in which such proposed policies, amendments, or revisions thereof shall be read and discussed.

Policies will be adopted or amended after consideration at two (2) meetings of the Board of Education. The agenda and minutes shall be marked to indicate policy matters.

The formal adoption of policies shall be by majority vote of all members of the Board of Education and the actions shall be recorded in the minutes of the Board of Education. Only those written statements so adopted and so recorded shall be regarded as official policy.

Policies shall be reviewed at least every two (2) years or at such other periodic time periods as may be required by law.

Reference: Robert's Rules of Order

Date of Adoption: December 15, 2009

Date Reaffirmed: March 8, 2021

Business Operations

Procurement Plan – School Food Authorities

The following procurement policy statement shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. This statement is meant to provide guidance to our personnel and vendors on acceptable and/or required procurement practices. Our goal is to fully implement all required and recommended procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the State Agency.

Procurement Policy

The purchasing procedure to be followed shall be determined by the anticipated total annual expenditure on items related to the food service program:

- When the annual total for food service program related items is less than \$350,000 (simplified acquisition threshold) per procurement event or in aggregate purchases this organization will follow the informal simplified acquisition threshold procedures.
- When the annual total for food service program related items is greater than \$350,000 (simplified acquisition threshold) per year per procurement event or in aggregate purchases this organization will follow the Formal Competitive Solicitation Procedures.

Micro-Purchase Procedures

Micro-Purchases may be used for single purchases under \$15,000 made with a vendor [2 CFR 200.320(a)].

Prices will be reviewed for reasonableness [2 CFR 200.320(a)].

Purchases will be spread equitably among all qualified sources [2 CFR 200.320(a)].

Simplified Acquisition Threshold Procedures

For purchases made below the simplified acquisition threshold, simplified acquisition threshold procedures will be utilized to purchase necessary goods and services. When simplified acquisition threshold procedures are used, this organization will take the following steps:

1. Contact a reasonable number of qualified vendors.
2. Write specifications for goods and services.
3. Document each vendor's quoted price. (ex. log sheet)
3. Select the company that provides the lowest, most responsive, and responsible bid.
4. Document supplier who was awarded the quote.
5. Manage orders by confirming product and prices match quotes.

Formal Competitive Solicitation Procedures

For purchases made in excess of the simplified acquisition threshold, a Formal Competitive Solicitation will be conducted. When Formal Competitive Solicitation Procedures are used, this organization will take the following steps:

1. Prepare an Invitation for Bid (“IFB”) or Request for Proposal (“RFP”) document specifically addressing the items to be procured
 - a. Include detailed specifications
 - b. Ensure price will be most heavily weighted
2. Publicly announce and advertise the bid/proposal at least 21 calendar days prior to bid opening
 - a. Announcements will include the date, time and location in which bids will be opened
3. Determine the most responsive and responsible bid/proposal by using the selection criteria set forth in the bid/proposal document
 - a. Responsible bidders will be those whose bid/proposal conform to all of the terms, conditions and requirements of the IFB/RFP
 - b. Responsible bidders will be those who are capable of performing successfully under the terms and conditions of the contract.
4. Award the contract
 - a. To the most responsive and responsible bidder based on the criteria set forth in the IFB/RFP
 - b. At least two weeks before program operations begin
 - c. If a protest is received, it must be handled in accordance with 7 CFR 210.21
5. Retain all records pertaining to the formal competitive bid process for a period of five years plus the current year

(Note: If the simplified acquisition threshold established in the sponsor’s procurement policy statement is less than \$350,000, the smaller bid threshold will govern.)

Procurement Summary

This organization incorporates the following elements into the Procurement Policy Statement, as required by 2 CFR 200 and 7 CFR parts 210, 3016 and 3019.

- A. Competition: We shall demonstrate our goods and services are procured in an openly competitive manner. Competition will not be unreasonably restricted. [7 CFR 210.21(c)(1)] [2 CFR Part 200.319(a)(1-7)]
- B. Comparability: We recognize for true competition to take place, we must maintain reasonable product specifications to adequately describe the products to be purchased and the volume of planned purchases based upon pre-planned menu cycles. [2 CFR 200.319(d)(2)]
- C. Documentation: We shall maintain for the current year and the preceding three years all significant materials that will serve to document our policies and procedures. [2 CFR 200.318(i)]

- D. Code of Conduct: This program shall be governed by the attached Code of Conduct and it shall apply to all personnel, employees, directors, agents, officers, volunteers or any person(s) acting in any capacity concerning the food service procurement program. [2 CFR 200.318(c)(1)]
- E. Contract Administration: Purchases shall be checked or verified by designated staff to assure that all goods and services are received and prices verified. All invoices and receipts shall be signed, dated, and maintained in the documentation file. [2 CFR Part 200.318(b)]
- G. General Requirements:
1. Small, minority, veteran-owned, and women's businesses enterprises and labor surplus firms are used when possible. [2 CFR 200.321]
 2. Ensure compliance with the Buy American Provision when purchasing food 7 CRF 210.21(d).
 3. A cost or price analysis in connection with every procurement action in excess of the simplified acquisition threshold including contract modifications. [2 CFR 200.324(a)]
 4. Documented Procurement Procedures and activities will be maintained. [2 CFR 200.318(a)]
- H. Duties of Food Service Supervisor:
1. Plan the goods or services needed for the school food service program for the school year based on planned menus through needs assessment, forecasting and budgeting.
 2. Develop written specifications for food/supplies needed. Include details such as descriptions and product requirements (e.g. packaging, weight, pack size, etc.) for needed goods or services.
 3. Compare product specifications among all vendors/contractors. Information for prices obtained from grocery stores, farmer's markets, etc.
 4. Make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service, and price.
 5. Place and confirm orders with vendors or make plans to purchase the required items.
 6. To make procurement awards based on the lowest and best vendor's response as determined by quality, availability, service and price.
 7. To work with vendors on a fair and equal basis.
 8. To conduct an in-house procurement review once per year.

Date of Adoption: [Insert Date]

Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$15,000);
- 2) A procedure for simplified acquisition thresholds (between \$15,000 to \$350,000);
- 3) A procedure for sealed bids (over \$350,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$350,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.334 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Date of Adoption: [Insert Date]

January 5, 2026

President Rusty Rhynalds
Minden Board of Education

Dear Mr. Rhynalds:

With this letter I am announcing my retirement from the Minden Public Schools, effective at the end of this school year.

I thank the Board of Education for granting me the privilege of teaching Minden students.

Sincerely,

A handwritten signature in cursive script that reads "Bob Carlson".

Bob Carlson

CC: Dr. Jim Widdifield
Mr. Don Hosick

January 6, 2026

Dear Minden Public Schools Administration and Members of the School Board,

Please accept this letter as a formal notification that I am resigning/retiring from my position as CL Jones Middle School Counselor at the conclusion of the 2025-2026 school year.

I have thoroughly enjoyed my employment with MPS and am grateful for the 42 years of support I have received. I am proud to have been a part of a top-notch school district and look forward to seeing our students continue to reach their full potential in the years to come.

Thank you for entrusting me to our children. I will always have fond memories of the staff and students at Minden Public Schools.

Sincerely,

A handwritten signature in black ink that reads "Barbara Jacobsen". The signature is written in a cursive style with a large, prominent initial "B".

Barbara Jacobsen
CLJMS Counselor
Minden Public Schools

January 5, 2026

Dear Administration and Members of the Minden School Board,

Please accept this letter as formal notice of my intent to retire from my position as a Special Education Teacher / Teacher of Students with Visual Impairments (TVI) at the conclusion of the 2025–2026 school year.

It has been a privilege to serve the students, families, and staff of this district. I am grateful for the opportunity to support students with diverse learning needs and to collaborate with dedicated colleagues throughout my career. This work has been both meaningful and rewarding, and I am proud of the contributions made during my years of service.

Thank you for the support, trust, and opportunities provided during my time here. I wish the district continued success in the years ahead.

Sincerely,

A handwritten signature in cursive script that reads "Michelle tenBensel".

Michelle tenBensel
Special Education Teacher / TVI
Minden Public Schools

January 3, 2026

C.L. Jones Middle School
520 W. 3rd Street
Minden, NE 68959

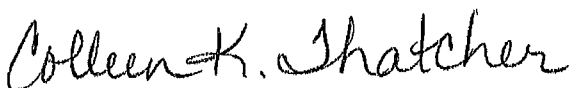
Dear Mr. Strasburg,

After much consideration, it is with mixed emotions that I submit this letter of resignation from my position as a 4th grade classroom teacher. I will be retiring at the end of the 2025-26 school year. I will greatly miss teaching and am thankful to have spent all 33 years at C.L. Jones Middle School. I now look forward to enjoying more time with my family and wish to pursue other interests and hobbies to which I could not fully commit while teaching full time.

In the spring of 1993, I graduated from college and soon interviewed for a middle school teaching position at C.L. Jones Middle School. The same day that I accepted the job in Minden, I received a call from Horizon Middle School in Kearney asking me to come for an interview. I didn't realize it then, but I know now that God was guiding me here to south central Nebraska. So I moved 250 miles from Iowa to a small Nebraska town where I knew no one. The middle school had burned, I had no classroom, and I had no idea where I would be teaching. My first year was spent in a makeshift classroom in the southwest corner of the Kearney County Fair Building. Despite the unique challenges, I returned to teach a second year. My classroom at C.L. Jones was finished - except for leaks in the roof above my room - while much of the rest of the building was still under construction. I returned for a third year and for the next 30 years thereafter.

During that time, I have had the tremendous honor of teaching with some of the best colleagues and friends. Moreover, it has been a privilege to teach so many wonderful students and watch them grow into adults. Starting with my first 4th grade class 20 years ago, I taught the first child of a former student! I am proud to have taught several parents and their children during my career. Overall, I appreciate the opportunity to have been a part of Minden Public Schools for so many years.

Sincerely,



Colleen K. Thatcher

**2025-2026 Master Services Agreement Between the
EDUCATIONAL SERVICE UNIT #11 (ESU11)
and
SCHOOL DISTRICTS within ESU 11 Boundaries**

THIS MASTER SERVICES AGREEMENT (“Agreement”) is entered into this 13 day of January, 2025 (“effective date”) by and between THE EDUCATIONAL SERVICE UNIT 11, a political subdivision of the State of Nebraska, hereinafter referred to as “ESU 11”, and Minden Public School, a political subdivision of the State of Nebraska referred to as “the DISTRICT.”

Recitals

Whereas, ESU 11 by NEB. REV. STAT. § 79-1204 may contract to provide services;

Whereas, the DISTRICT wishes to receive certain services and participate in certain Projects that are conducted by the ESU 11; and

Whereas, the DISTRICT wishes to have certain services and initiatives made available to its school district.

Now, therefore, the ESU 11 and the DISTRICT agree as follows:

I. General Provisions

1. Purpose. The purpose of this Agreement is to establish the general terms and conditions applicable to the education initiatives, services and projects (collectively “Projects”) which ESU 11 supplies to the DISTRICT for the 2025-2026 school year. This Agreement is intended to serve as a framework for the provision of services under one or more of the ESU 11’s Projects.

2. Participation in Individual Projects. This Agreement outlines several Projects which ESU 11 has undertaken for the benefit of their member school districts. The DISTRICT may choose to participate in some, but not all of the Projects referenced by this Agreement. The DISTRICT shall indicate its intention to participate in a particular Project by marking, where indicated, each Project in which it wishes to participate in for 2025-2026. ESU 11 is only obligated to provide services to the DISTRICT for the Projects which the DISTRICT has marked as provided herein.

3. Term. The term of this Agreement shall be one (1) year, commencing on August 1, 2025 and ending on July 31, 2026.

4. Provision of Services by ESU 11's Agents. The ESU 11 may contract with third parties to provide some or all of the services described in this Agreement. The DISTRICT hereby expressly agrees to the provision of those services by said third-party agents and agrees to cooperate with all agents of ESU 11 in the implementation of such Projects including, but not limited to, invoicing, payment and administration necessary for the delivery of Project services in the name of ESU 11.

5. Compliance with State Law. Each Party will comply with applicable laws in its performance hereunder and will advise the other of changes in laws that concern the conduct of the Projects and services contemplated by this Agreement. Each Party shall obtain and maintain all approvals required to perform its obligations under this Agreement.

6. New Projects. In the event ESU 11 determines to offer a new Project during the term of this Agreement and the DISTRICT wishes to participate in said new Project, the parties may describe the new Project in writing and incorporate that writing as a formal addendum to this Agreement.

7. Amendments in Writing. Notwithstanding any provision of this Agreement to the contrary, any amendment to this Agreement must be in writing and signed by an authorized representative of each Party. No oral understanding or agreement not incorporated in this Agreement is binding on any of the Parties.

8. Entire Agreement. This Agreement supersedes and replaces all prior agreements or understandings and constitutes the entire agreement between the Parties concerning the subject matter hereof; there are no other agreements, understandings, or representations, whether written or oral, between the DISTRICT and ESU 11 concerning the subject matter addressed herein.

9. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

II. Technology Services

CONTRACT FOR TECHNOLOGY SERVICES & SUPPORT

1. ESU 11 agrees to deliver Local Area Network management via on site, the web, email, and phone, per a scheduled basis to the organization between July 1, 2025 and June 30, 2026 based on the support package selected below.
2. DISTRICT agrees to pay ESU 11 for the service used (**select one or more options**) and to budget for payment of:

TECHNOLOGY SUPPORT

	RATE	
<input type="checkbox"/> 200 hours	\$13,000	(\$65.00/hour)
<input type="checkbox"/> 150 hours	\$10,500	(\$70.00/hour)
<input type="checkbox"/> 50 hours	\$ 3,750	(\$75.00/hour)
<input checked="" type="checkbox"/> Hourly Rate		(\$90.00/hour)

OTHER SERVICES

- OverDrive Nebraska Shared Collection (eBooks & Audiobooks) - \$.66 per K-12 student*
- Universal Service Fund E-Rate Filing (transport services only) \$ 500.00

* Prices are subject to change based on how many districts choose to participate. Pricing listed above is based on participation from the prior year.

- The DISTRICT wishes to contract for technology services and support as checked above.**

Educational Service Unit #11

For the **2025-2026 school year**, our school is interested in purchasing the following via ESU #11 Volume Purchasing

School: Minden Public School

(See attached document for a list of schools who currently use each program.)

IXL: As a consortium for **2025-2026**, with 2500 licenses and up, prices are as follows:

1 subject	2 subjects	3 subjects	4 subjects	Spanish
\$12.00	\$17.50	\$21.50	\$23.50	\$7.00

Our school will purchase IXL as part of a consortium as follows:

Subject(s):	Grades:	# of Students
Math	K-12	500
ELA	K-12	500
Science	3-8	210
Social Studies	4-8	120
Spanish		

No, our school does not plan to participate in IXL .

On to College w/John Baylor:

The pricing chart attached is **2025-2026** pricing.

Middle School was added at no additional cost (+MS)

Yes, number of Grade 9-12 students: 260

No, our school does not plan to participate in On to College w/John Baylor.

BrainPOP: Renewal pricing for 2025-2026

OPTION #1 (24/7 Access, BrainPOP, BrainPOP Jr. & BrainPOP Espanol)

BrainPOP Combo **\$3,685** for schools less than 200 students.

Brain POP Combo **\$4,095** for schools over 200 enrollment.

OPTION #2 (Purchase BrainPOP Jr. or BrainPOP without Espanol)

Brain POP Junior K-2 **\$2,016** for schools 200 enrollment or less.

Brain POP 3-12 **\$2,424** for schools 200 enrollment or less.

Brain POP 3-12 **\$3,030** for schools over 200 students.

No, our school does not plan to participate in BrainPop.

Mystery Science: (2025-2026 pricing) The price will vary depending on the number of schools participating. (If all schools participate, it will cost around **\$750** per school for K-5)

Yes, our school would like to participate in Mystery Science.

No, our school does not plan to participate in Mystery Science.

SeeSaw: (2025-2026 pricing)

We are working on new pricing for Seesaw. We will update you on this when it comes available.

Turnitin: (2025-2026 pricing - ? per student) Renewal pricing will not be available till after the first of the year. I will update you on the new pricing when it comes available. They typically have a 3-5% increase each year.

Yes, our school does plan to participate in Turnitin. 260 # of students

No, our school does not plan to participate in Turnitin.

If you have any questions about ESU #11 Volume Purchasing, please contact:

Jody Bauer, ESU 11, Technology Curriculum Consultant

III. Special Education

Student Records System (SRS): SRS is an online special education record keeping system. It creates all special education documents required by Rule 51, including IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides easy access to files from anywhere via the internet. SRS training is provided across the state for district staff and college and university staff.

SRS Fee. DISTRICTS participating in the SPED SRS Project must pay an additional fee to receive access to SRS. Fees will be assessed in accordance with the State established yearly cost per DISTRICT.

The DISTRICT wishes to participate in the SRS Special Education Project.

IV. Contracted Special Education Services

1. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the DISTRICT prior to the DISTRICT'S budget preparation.

2. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services as follows:

A. Program Supervisory Services will be provided at a rate not to exceed eight percent of your special education program costs in accord with State Department of Education allowable costs.

B. Psychological Services
_____ Days per week

C. Speech Language Services
_____ Days per week

D. Transition Services
³⁰ _____ Days per year

E. Occupational Therapy Services
_____ Days per week

F. Behavior/Mental Health Services - Provides a comprehensive, collaborative school-based approach to supporting students' mental wellness and enhancing the development of emotional citizenship.

_____ Days per week

G. Early Childhood Education Services -- Homebase Birth through Age 5

Yes No

H. Resource Teacher – provide direct services as indicated on IEPs for students eligible for special education services.

_____ Days per week

I. Special Education Instructional Coach – assist in the coordination of age and developmentally appropriate educational programming for special education students.

_____ Days per year

J. Paraprofessional Services

_____ Days per week

K. In-Service Training will be billed out based on your staff/student participation in programs sponsored by ESU 11.

L. Special Education Final Financial Reports

Yes No

M. Teacher of the Deaf and Hard of Hearing

Based on Service Time

3. Services shall be provided only to children who qualify for such service as specified in State Department of Education, Special Education Rules and Regulations.

4. ESU 11 shall supply to the DISTRICT a copy of the plan of service for each service provided.

5. ESU 11 shall supply recorded information on each child for whom services are contracted. ESU 11 agrees that it will confer with the DISTRICT personnel for purposes of evaluating each child's progress.

6. The placing of a child in said program shall be made by joint decision of ESU 11, the DISTRICT and the parent/s or guardian/s of said child.

7. ESU 11 agrees to perform the services, and the DISTRICT agrees that it will repay in accordance with ESU 11 rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of 2025-2026 commencing not earlier than August 11, 2025, and ending not later than May 30, 2026.

8. ESU 11 retains the right to designate personnel to provide the services. All personnel provided by ESU 11 shall be fully endorsed to provide their respective services.

9. Policies regarding sick leave, personal leave, and professional leave shall be determined by ESU 11 for personnel providing services to the DISTRICT.

10. If for any reason the DISTRICT does not pay as agreed, ESU 11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU 11 to the said DISTRICT to date of termination of service.

11. The School DISTRICT agrees that its payments will be made quarterly upon receipt of billings from ESU 11 in December, March, June, and August. The first three quarterly bills shall each reflect 1/4 of the estimated cost with the final quarterly billing adjusted to actual cost.

12. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirements, it will be changed in accordance therewith, upon written notice by ESU 11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

The DISTRICT wishes to participate in Contracted Special Education Services as detailed above.

V. High Ability Learner

ESU #11 HIGH ABILITY LEARNER EDUCATION CONSORTIUM Payment Categories for Participating Schools 2025-2026

<u>Activity</u>	<u>HAL Consortium</u>
Enrichment Testing Service from ESU #11 Instructor of High Ability Learner	Included
ESU #11 HAL Instructor directed enrichment activities	Included
Summer Honors Program	No cost to School & Each student pays \$210
Academic Quiz Bowl	Included
Future Problem Solving Seminar	Included
Invention Convention	Included

High Ability Learner Education Consortium

- DISTRICT will participate in ESU #11 High Ability Learner Consortium
(100% remittance of State Funds)

Non-Participating Consortium Districts

- DISTRICT does not receive state funds and agrees to pay ESU #11 for the
service(s) used (select one or more options) and budget for payment of:
- Enrichment Activities \$80.00/hour
 - Consultant/Enrichment Testing Services from Instructor of High
Ability Learner at \$200 per testing session
 - Participate in ESU #11 Academic Quiz Bowl at \$140
 - ESU #11 Future Problem Solving Seminar at \$100/FPS Seminar
(Plus the cost of lunch)
 - ESU #11 Invention Convention at \$115

VI. Nursing

CONTRACTED SERVICE AGREEMENTS:

A. Nurse Services - Regularly Scheduled or On-Call Services - 2025-2026

1. THAT ESU #11 does hereby agree that it will provide the DISTRICT with the services of a fully qualified School Nurse during the 2025 - 2026 school year for the amount of time as specified below:
 - A. As needed (on call) YES NO
2. THAT ESU #11 does hereby agree to provide School Nurse services to the DISTRICT, and said DISTRICT does hereby agree to pay for said services in accordance with the provisions as set forth in Item 5 of this agreement. Said provisions shall be in full force and effect during the 2025 - 2026 school year.
3. THAT ESU #11 does hereby retain the right to designate personnel to provide the School Nurse services to the DISTRICT.
4. THAT ESU #11 does hereby agree to provide the DISTRICT with an itemized billing statement at the end of the year for the School Nurse services that were delivered during the year.
5. THAT the DISTRICT does hereby agree to make payment to ESU #11 upon receipt of a yearly-itemized billing from said ESU #11. The hourly rate for the service will be established by ESU #11 and provided to the DISTRICT after the budget for ESU #11's 2025-2026 fiscal year is determined.
6. THAT if for any reason the DISTRICT does not pay ESU #11 for the School Nurse services as agreed upon according to the provisions of this agreement, said ESU #11 may cancel this agreement and forthwith without notice refuse further service to said DISTRICT, but said DISTRICT shall not be relieved from paying for services rendered by said ESU #11 to said DISTRICT to date of termination of service.

DISTRICT will participate in the 2025-2026 ESU #11 School Nurse Services - Regularly Scheduled or On-Call Services.

B. School Nurse Services - Student Health Appraisals

1. That ESU #11 does hereby agree that it will provide the DISTRICT with the following described School Nurse Services, which meet the requirements of the Nebraska State Department of Education and the Nebraska State Department of Health.
 - A. A Certificated School Nurse assigned by ESU #11 to administer individual student health appraisals at the locations of the DISTRICT'S elementary and secondary attendance centers at a mutually agreed upon time during the months of September - April, 2026. The student health appraisals and all related reports will be completed by a certificated School Nurse employed by ESU #11 in accordance with the requirements of the Nebraska State Department of Health and the DISTRICT.
2. THAT the contract rate for the School Nurse services described herein is \$10.50 per student for each individual student health appraisal.
3. THAT ESU #11 retains the right to designate personnel to provide the services. All School Nurses provided by ESU #11 shall be fully certificated by the Nebraska Department of Education to provide their services.
4. THAT policies regarding sick leave, personal leave, and professional leave shall be determined by ESU #11 for personnel providing services to the DISTRICT.
5. THAT the DISTRICT will be billed by ESU #11 following completion of the student health appraisals and all required reports. The amount billed to the DISTRICT will be the number of individual student health appraisals completed by the School Nurse multiplied by the contract rate as specified in Section 2 of this Agreement.
6. THAT if for any reason the DISTRICT does not remit payment for services provided as agreed, ESU #11 may cancel this contract and forthwith without notice refuse further service to said DISTRICT, but the DISTRICT shall not be relieved from paying for services rendered by ESU #11 to the said DISTRICT to date of termination of service.
7. THAT the School DISTRICT agrees to pay with one payment to be made within thirty days of receipt of the billing from ESU #11.
8. THAT it is understood and agreed that in the event for any reason this contract does not comply with the State of Nebraska Department of Education or the State of Nebraska Department of Health requirements, it will be changed in accordance therewith, upon written notice by ESU #11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.

DISTRICT will participate in Nurse Services-Student Health Appraisals.

VII. Title I Cooperative

ESU 11 Title I Consultant provides compliance support and assists Title I Staff in preparing for monitoring visits and other required reports. The schools are also supported by contact with the Title I Staff through e-mails and school visits. ESU 11's fee is 6% of the DISTRICT'S Title I allocation for the fiscal year.

DISTRICT will participate in the 2025-2026 ESU 11 Title 1 Consultant Services.

RESOLUTION AUTHORIZING A SITE LEASE AND LEASE WITH THE NEBRASKA EDUCATIONAL BUILDING ASSOCIATION FOR SCHOOL BUILDINGS AND FACILITIES; AND THE ISSUANCE, SALE AND DELIVERY OF GENERAL OBLIGATION BONDS IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$27,285,000; PROVIDING FOR THE LEVY AND COLLECTION OF TAXES TO PAY THE PRINCIPAL OF AND INTEREST ON THE BONDS; AND RELATED MATTERS.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF KEARNEY COUNTY SCHOOL DISTRICT 0503 (MINDEN PUBLIC SCHOOLS) IN THE STATE OF NEBRASKA:

Section 1. Findings and Determinations. The Board of Education (the **“Board”**) of Kearney County School District 0503 (Minden Public Schools) in the State of Nebraska (the **“District”**) hereby finds and determines as follows:

(a) The District is duly organized as a school district under Sections 79-102 and 79-407, Reissue Revised Statutes of Nebraska, as amended, maintaining both elementary and high school grades under the direction of a single board of education.

(b) Pursuant to Chapter 10, Article 7, Reissue Revised Statutes of Nebraska, as amended (the **“Act”**), the Board has the authority, upon a majority vote of electors voting at a special election held November 4, 2025 (the **“Election”**) to (1) issue negotiable bonds of the District for the purpose of paying the costs of construction and acquisition of a new elementary school building, site and public infrastructure improvements, modifications to the District's existing buildings and facilities, and providing for the necessary furniture, equipment and apparatus for such buildings and facilities of the District, (collectively, the **“Project”**) and issuing such bonds and (2) levy an annual tax on the taxable value of all the taxable property in the District sufficient in rate and amount to pay the principal of and interest on such bonds.

(c) Pursuant to a resolution adopted by the Board, at the Election, there was submitted to the electors of the District, and the electors passed, a proposition (the **“Proposition”**) for the issuance of bonds in an amount not to exceed \$27,285,000 to provide funds to pay the costs of the Project and related costs and to levy an annual tax sufficient to pay the principal of and interest on such bonds as the same become due.

(d) Notice of the Election was published as provided by law, the Election was conducted as provided by law and the results of the Election were as follows:

Ballots cast in favor of bonds and tax	813
Ballots cast against bonds and tax	796

(e) The Board has duly canvassed the returns of the Election and hereby further finds and determines that a majority of all the qualified electors voting on the Proposition voted in favor of the issuance of such bonds and the levy and collection of taxes to pay the same.

(f) The District has not issued any of the bonds authorized at the Election.

(g) The District has determined that certain tax credits are available to the owners of property in the District with respect to property tax payments made on the Districts special building fund levy and general fund levy and the District has further determined to pursue the Project through a lease arrangement which is payable from the special building fund or general fund and to provide the District's general

obligation bond as security for such lease arrangement. The District has requested the assistance of the Nebraska Educational Building Association (“**NEBA**”) for such purpose, which is a separate administrative entity and a separate body corporate and politic under the provisions of the Nebraska Interlocal Cooperation Act, and which was established and organized under an Interlocal Cooperation Act Agreement dated May 16, 2023. The District approved a resolution to become a member of NEBA on November 10, 2025.

(h) As permitted by Section 79-10,105, the District may fund a lease-purchase plan with the voter approval given at the Election pursuant to the Chapter 10, Article 7, Reissue Revised Statutes of Nebraska, as amended, and the District hereby determines it necessary and appropriate to pursue financing of the Project through a lease-purchase plan through NEBA’s issuance of lease revenue bonds to finance and build the Project (the “**NEBA Bonds**”), enter into a lease with NEBA for the Project, and to issue the District’s general obligation bond to provide for the security for the District’s lease payments and payment of the NEBA Bonds to be issued by NEBA.

(i) In order to facilitate financing of the Project, the District has requested that NEBA acquire certain property rights from the District with respect to real estate owned or to be owned by the District (the “**Real Estate**”) upon which NEBA will locate the portion of the Project to be constructed. Such property rights from the District in favor of NEBA will be in the form of a site lease and license and easement wherein NEBA will obtain a ground leasehold interest in the Real Estate and license and easement over certain other property of the District. The District has further requested that NEBA acquire, construct, improve, equip and/or furnish the Project on such Real Estate, and has further requested that NEBA lease the Project to the District for use by the District in its operations.

(j) The assistance requested of NEBA, including the granting and conveying of such property rights and interests in and to the Real Estate by the District to NEBA and leasing the Project from NEBA, is necessary in order for the District to secure the long term use of the Project in the operations of the District; and the District determines and confirms that the leasehold interest in the Real Estate granted to NEBA pursuant to a site lease is not needed by the District but for the involvement of NEBA in the ownership of the Project and leasing the same to the District.

(k) Upon NEBA’s approval of the transactions contemplated hereby, NEBA will provide the assistance requested by the District, and finance the acquisition and construction of the Project through issuing the NEBA Bonds pursuant to the terms of a Trust Indenture and Security Agreement (the “**Indenture**”) with a bank or trust company, and lease NEBA’s interests in the Real Estate and the Project to the District. The District will issue a general obligation bond, as authorized at the Election, to NEBA to secure the District’s payments with respect to the Lease and to secure the NEBA Bonds issued pursuant to the Indenture. NEBA will security payment of the bonds under the Indenture by entering into a Deed of Trust with respect to NEBA’s interest in the Real Estate under the site lease, and pledge NEBA’s interest in the District’s general obligation bond to a bond trustee as security for the NEBA Bonds.

(l) It is necessary and appropriate for the District to authorize the lease of NEBA’s interests in the Real Estate and the Project pursuant to the terms of a Lease Agreement by and between the District and NEBA, to approve issuance of the NEBA Bonds pursuant to the Indenture, and to take any and all actions necessary to consummate the transactions contemplated herein.

(m) It is further necessary, desirable, advisable and in the best interest of the District to authorize the issuance, sale and delivery of the bonds authorized at the Election pursuant to the Act in an aggregate stated principal amount not to exceed \$27,285,000 for the purposes of paying a portion of the costs of the Project to be obtained from NEBA through the lease-purchase plan, and as security for the District’s obligations under the Lease with NEBA. Such bonds may be issued in multiple series on different dates.

(n) All conditions, acts, and things required by law to exist or to be done precedent to the issuance of such bonds to NEBA and entry into the Lease and Site Lease do exist and have been done in due form and time as required by law.

Section 2. Authorization of Site Lease and Lease. The Board hereby authorizes the District to enter into one or more site leases with NEBA (whether one or more, referred to herein as the “**Site Lease**”) to grant certain leasehold and license and easement rights to NEBA for purposes of acquisition, construction and location of the Project on the Real Estate and facilities owned by the District. The Board hereby authorizes the District to enter into one or more lease agreements with NEBA for the District to lease the Project from NEBA (the “**Lease**”).

Section 3. Determination of Final Terms of Lease. In connection with the entrance of the District into the Site Lease, the Lease, and the related transactions, any one of the President, Vice-President, or Secretary of the Board, or the Superintendent of the District, or such officer authorized to perform the duties of such role (such officers referred to herein as the “**Authorized Officers**”), are hereby authorized to negotiate, specify, determine, designate, and establish as the case may be, the terms of the Site Lease and Lease, including all renewal provisions, lease prepayment provisions, and termination provisions, and all other terms and provisions of the Site Lease and Lease not otherwise specified or fixed by this Resolution. The initial term of the Lease shall not extend beyond seven years, may include automatic renewals without further authorization by the Board, and may include a provision for purchase of the Project from NEBA at the end of the term of the Lease. Annual base rentals for lease of the Project pursuant to the Lease shall be as approved by an Authorized Officer.

Section 4. Lease Documentation. In connection with the execution and delivery of the Site Lease and the Lease, the Authorized Officers are each hereby authorized and directed to approve the form and content of, and to execute and deliver, one or more of any or all of the following documents (collectively, the “**Lease Documents**”):

- (a) Site Lease, granting a long-term leasehold interest in and to the Real Estate to NEBA for a period of not less than fifty years;
- (b) Lease Agreement, between the District and NEBA wherein the District will lease the Project from NEBA for use in operation of the District;
- (c) Trust Indenture and Security Agreement to be executed and delivered by NEBA to govern the terms and conditions of the NEBA Bonds, and any other document or agreement to be executed by NEBA in connection with issuance of the NEBA Bonds; and
- (d) Any other contract, agreement, instrument, certificate or other document that any individual Authorized Officer may deem necessary, appropriate, advisable or desirable to effectuate, in accordance with the terms of this Resolution, the delivery of and payment for the Lease, including any tax certificate with respect to use of the Project which may be requested by NEBA.

Section 5. Lease Limited Obligations. The Lease shall not be a debt of the District. The Lease shall be an obligation of the District payable during the term thereof under the conditions provided in the Lease, without reduction or limitation.

Section 6. General Obligation Bond Authorization.

(a) For the purpose of paying the costs of acquiring the Project by securing the District’s obligations under the Lease and as security for lease revenue bonds to be issued by NEBA, the issuance, sale and delivery of general obligation school bonds of the District, in one or more series, is hereby authorized and directed in an aggregate stated principal amount not to exceed \$27,285,000 (the “**Bonds**”).

The Bonds shall be issued to NEBA in fully registered form and may be issued as a single bond in such denomination determined necessary and appropriate.

(b) Each Authorized Officer is hereby authorized and directed, in the exercise of their independent judgment and absolute discretion, to hereafter, from time to time, specify, set, designate, determine, establish and appoint, as the case may be, and in each case in accordance with and subject to the provisions of this Resolution, (1) the date of original issue of the Bonds, (2) the aggregate stated principal amount of each series of the Bonds to be issued (which shall in no event exceed the stated principal amount of \$27,285,000 in the aggregate), (3) the principal payment dates for the Bonds and the principal amount of Bonds to mature on each of such dates, (4) the date of final maturity of each series of Bonds, (5) the date or dates upon which each series of the Bonds shall be sold, (6) the rate or rates of interest to be carried by each maturity of each series of the Bonds, (7) the method by which such rate or rates of interest shall be calculated and the interest payment dates and record date for the Bonds, (8) the date on which the Bonds will be subject to optional redemption, (9) the amount and due date of each sinking fund installment for Bonds that are term Bonds, (10) the necessary and appropriate form of the Bonds in order to serve as collateral to secure the District's obligations under the Lease for acquisition of the Project, (11) all of the other terms of the Bonds not otherwise determined or fixed by the provisions of this Resolution, and (12) the form and contents of any closing and other documentation executed and delivered by the District in connection with the authorization, issuance, sale and delivery of the Bonds.

(c) Payments of principal and interest due on the Bonds shall be made by the Registrar (hereinafter defined) by mailing a check or draft in the amount due on each payment date to the registered owner of each Bond or such registered owner's assignee, as of the record date for such interest payment date, as shown on the books of registration, without need for presentation or surrender of such Bond as the same shall become due and payable at maturity, upon redemption or otherwise; provided, that the amounts due and payable on the Bonds shall be in such amounts and on such dates so that the District's payment obligations with respect to the Lease are met in accordance with the terms of the Lease and, in turn, NEBA's obligations are met with respect to NEBA's lease revenue bonds issued for the Project.

(d) The Bonds shall be executed on behalf of the District by the manual or facsimile signatures of the President and Secretary. Any Bond issued upon transfer or exchange thereof shall be dated as of the date of original issue of such Bond and be payable in the same manner and same remaining principal amount of the Bonds. The Bonds shall bear interest from the date of original issue thereof.

(f) When any Bond shall have been duly called for redemption and payment thereof duly made or provided for, interest thereon shall cease from and after the date specified for the redemption thereof.

(g) Both the principal of and interest on the Bonds shall be payable at the office of the Registrar in any coin or currency of the United States of America which at the time of such payment is legal tender for public and private debts.

(h) If the date for payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the city where the principal corporate trust office of the trustee under the Indenture is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such day shall have the same force and effect as if made on the nominal date of payment.

(i) The Bonds, registration provisions, form of authentication and form of assignment pertaining thereto shall be substantially in the forms set forth below with such changes as may be determined upon by an Authorized Officer and such other necessary or appropriate variations, omissions

and insertions as are incidental to numbering, denominations, interest rate or rates, registration provisions, redemption provisions and other details thereof or as are otherwise permitted or required by law or this Resolution.

- (j) The Bonds shall be in substantially the following form:

[FORM OF BONDS]

**UNITED STATES OF AMERICA
STATE OF NEBRASKA
COUNTY OF KEARNEY**

**GENERAL OBLIGATION BOND, SERIES 2026
OF KEARNEY COUNTY SCHOOL DISTRICT 0503
(MINDEN PUBLIC SCHOOLS)**

No. R-1

§

<u>Interest Rate</u> Indicated Below	<u>Final Maturity Date</u> _____, 20__	<u>Date of Original Issue</u> _____, 2026
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Registered Owner: NEBRASKA EDUCATIONAL BUILDING ASSOCIATION

Principal Amount:

KNOW ALL PERSONS BY THESE PRESENTS: That Kearney County School District 0503, in the State of Nebraska, hereby acknowledges itself to owe and for value received promises to pay to the registered owner specified above, or registered assigns, the aggregate principal amount specified above in lawful money of the United States of America on the dates and in the amounts specified in the following table, with interest on the amount of each principal maturity to the date as indicated below:

<u>Principal Maturity Date</u>	<u>Principal Amount Due</u>	<u>Interest Rate</u>
December 15, 20__	\$ _____	__ . __ %
December 15, 20__	\$ _____	__ . __ %
December 15, 20__	\$ _____	__ . __ %
December 15, 20__	\$ _____	__ . __ %
December 15, 20__	\$ _____	__ . __ %
December 15, 20__	\$ _____	__ . __ %
December 15, 20__	\$ _____	__ . __ %
December 15, 20__	\$ _____	__ . __ %

With such interest applying for the related principal amount due until the date of maturity for such principal amount (or earlier redemption) from the date of original issue shown above or most recent Interest Payment Date, whichever is later, at the rate per annum specified above, payable on _____, 20__ and semiannually thereafter on _____ and _____ of each year (each, an "Interest Payment Date"). Said interest shall be computed on the basis of a 360-day year consisting of twelve 30-day months. The final principal maturity of this bond, together with unpaid accrued interest due at maturity or upon earlier redemption, is payable upon presentation and surrender of this bond at the office of the District treasurer, the Paying Agent and Registrar in Minden, Nebraska. Interest and principal payments on this bond due prior to the final maturity or earlier redemption will be paid on each Interest Payment Date by a check or draft mailed on such Interest Payment Date by the Paying Agent and Registrar to the registered owner of this bond, or its assignee, as shown on the books of record maintained by the Paying Agent and Registrar, at the close of business on the fifteenth day immediately preceding the Interest Payment Date, to such owner's address as shown on such books and records. Any interest not so timely paid shall cease to be payable to the person entitled thereto as of the record date such interest was payable and shall be payable to the person who is the registered owner of this bond (or

of one or more predecessor bonds hereto) on such special record date for payment of such defaulted interest as shall be fixed by the Paying Agent and Registrar whenever monies for such purpose become available. For the prompt payment of this bond, both principal and interest, as the same become due, the full faith, credit and resources of said District are hereby irrevocably pledged.

This bond is one of an issue of fully registered bonds of the total principal amount of _____ Dollars (\$ _____), of even date and like tenor herewith, except as to date of maturity and rate of interest and denomination, which were issued by said District for the purpose of paying the costs of construction and acquisition of a new elementary school building, site and public infrastructure improvements, modifications to the District's existing buildings and facilities, and providing for the necessary furniture, equipment and apparatus for such buildings and facilities of the District, under the authority of and in full compliance with the constitution and laws of the State of Nebraska, and pursuant to an election duly held in the District and a resolution duly passed (the "Resolution") and proceedings duly and legally had by the President and Board of the District.

Any or all of the bonds are subject to redemption at the option of the District prior to the stated maturities thereof, in whole or in part, at any time on or after _____, 20__, at par plus the interest accrued on the principal amount being redeemed to the date fixed for redemption. Notice of redemption shall be given by mail to the registered owner of any bond to be redeemed in the manner specified in the Resolution authorizing said issue of bonds.

This bond is transferable by the registered owner or such owner's attorney duly authorized in writing at the principal office of the Paying Agent and Registrar in Minden, Nebraska, upon surrender and cancellation of this bond, and thereupon a new bond or bonds of the same aggregate principal amount, interest rate and maturity will be issued to the transferee as provided in the Resolution authorizing said issue of bonds, subject to the limitations therein prescribed. The District, the Paying Agent and Registrar and any other person may treat the person in whose name this bond is registered as the absolute owner hereof for the purpose of receiving payment due hereunder and for all purposes and shall not be affected by any notice to the contrary, whether this bond be overdue or not.

If the date for payment of the principal of or interest on this bond shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the City where the assignee of this bond is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such date shall have the same force and effect as if made on the nominal date of payment.

IT IS HEREBY CERTIFIED AND WARRANTED that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this bond did exist, did happen, and were done and performed in regular and due form and time as required by law, and that the indebtedness of the District, including this bond, does not exceed any limitation imposed by law. The District agrees that it shall cause to be made annually, in addition to all other taxes, a special levy of taxes for the purpose of paying and sufficient to pay in full the principal of and interest on this bond and the bonds of this issue as and when such principal and interest respectively become due.

This bond shall not be valid and binding on the District until authenticated by the Paying Agent and Registrar.

IN WITNESS WHEREOF, the Board of Education of the District has caused this bond to be executed on behalf of the District with the facsimile signatures of the President and the Secretary of said Board, all as of the date of original issue shown above.

KEARNEY COUNTY SCHOOL DISTRICT
0503 (MINDEN PUBLIC SCHOOLS), IN THE
STATE OF NEBRASKA

ATTEST: _____
(facsimile signature)
Secretary

(facsimile signature)
President

CERTIFICATE OF AUTHENTICATION

This bond is one of the bonds authorized by resolution of the Board of Education of Kearney County School District 0503, in the State of Nebraska, as described in the foregoing bond.

District Treasurer,
MINDEN, NEBRASKA
Paying Agent and Registrar

By _____
Authorized Signature

(FORM OF ASSIGNMENT)

FOR VALUE RECEIVED, the undersigned hereby sells, assigns and transfers unto

Print or Type Name, Address and Social Security Number
or other Taxpayer Identification Number of Transferee

the within Bond and all rights thereunder, and hereby irrevocably constitutes and appoints _____ agent to transfer the within Bond on the Bond Register kept by the Paying Agent for the registration thereof, with full power of substitution in the premises.

Dated: _____

NOTICE: The signature to this assignment must correspond with the name of the Registered Owner as it appears upon the face of the within Bond in every particular.

Medallion Signature Guarantee:

Section 7. Authorization of Bond Levy. The Board hereby represents, covenants, and warrants for the benefit of the registered owner of the Bonds and for the owners of the NEBA Bonds that it shall, for so long as any Bond remains outstanding, annually provide for the levy and collection of a tax in addition to all other taxes upon all of the taxable property in the District sufficient in rate and amount to pay the principal or redemption price of and interest on the Bonds as the same becomes due and payable; provided, however, that any such levy shall not be required to the extent the District has made provision for payments due pursuant to the Lease for each fiscal year. The Authorized Officers are hereby directed to execute any agreement determined appropriate with respect to securing the NEBA Bonds as may be necessary to effect the security of and for such NEBA Bonds through issuance of the Bonds of the District.

Section 8. Paying Agent and Registrar Provisions.

(a) The District treasurer is hereby designated as paying agent and registrar for the bonds to serve as the (1) paying agent for the payment of principal of and interest on the Bonds and (2) bond registrar with respect to the registration, transfer and exchange of Bonds (the **“Registrar”**).

(b) The District reserves the right to appoint a successor Paying Agent by (1) filing with the bank or trust company then performing such function a certified copy of the proceedings giving notice of the termination of such bank or trust company and appointing a successor, and (2) causing notice to be given by first class mail to each registered owner. No resignation or removal of the Paying Agent shall become effective until a successor has been appointed and has accepted the duties of the Paying Agent.

(c) Any successor Paying Agent appointed hereunder shall at all times be a commercial banking association or corporation or trust company organized and in good standing and doing business under the laws of the United States of America or of the State of Nebraska, authorized under such laws to exercise trust powers and subject to supervision or examination by federal or state regulatory authority.

(d) As long as any of the Bonds remain outstanding, the District shall maintain and keep at the office of the Registrar an office or agency for the payment of the principal or redemption price of and interest on the Bonds, and for the registration and transfer of the Bonds, and shall also keep at such office of the Registrar books for such registration and transfer.

(e) Upon surrender for transfer of any fully registered Bond at the office of the Registrar with a written instrument of transfer satisfactory to the Registrar, duly executed by the registered owner or its duly authorized attorney, and upon payment of any tax, fee or other governmental charge required to be paid with respect to such transfer, the District shall execute and the Registrar shall authenticate and deliver, in the name of the designated transferee(s), one or more fully registered Bonds of any authorized denominations and of a like aggregate principal amount, interest rate and maturity.

(f) Except as the right of exchange may be limited by an Authorized Officer, Bonds may, upon surrender thereof at the office of the Registrar, at the option of the registered owner thereof, be exchanged for an equal aggregate principal amount of Bonds of the same maturity and interest rate of any authorized denominations.

(g) In all cases in which the privilege of exchanging Bonds or transferring Bonds is exercised, the District shall execute and the Registrar shall deliver Bonds in accordance with the provisions of this Resolution. For every such exchange or transfer of Bonds, whether temporary or definitive, the District or the Registrar may make a charge sufficient to reimburse it for any tax, fee or other governmental charge required to be paid with respect to such exchange or transfer, which sum(s) shall be paid by the person requesting such exchange or transfer as a condition precedent to the exercise of the privilege of making such exchange or transfer. The District shall not be obligated to make any such exchange or transfer of

Bonds during the 15 days next preceding the date of the first publication or the mailing (if there is no publication) of notice of redemption in the case of a proposed redemption of Bonds. The District and the Registrar shall not be required to make any transfer or exchange of any Bonds called for redemption.

(h) As to any Bond, the person in whose name the same shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes, and the payment of or on account of the principal or redemption price of and the interest on any such Bond shall be made only to or upon the order of the registered owner thereof or its legal representative. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond, including the interest thereon, to the extent of the sum(s) so paid.

Section 8. Approval of Bond Terms; Delivery of Bonds. An Authorized Officer is hereby authorized to approve the terms of the sale of the NEBA Bonds to the purchaser thereof, upon the terms and conditions determined appropriate by an Authorized Officer. An Authorized Officer shall be responsible for delivery of the Bonds and for all other ministerial acts relating to the Bonds. Each Authorized Officer and all other officers of the Board are hereby authorized to take all actions subsequent to the sale of the Bonds in accordance with the provisions of this Resolution as may be required for the delivery of the Bonds and for securing the NEBA Bonds.

(b) The Bonds shall be delivered to NEBA, as the initial registered owner thereof, to be held by NEBA or by the trustee under the Indenture, as security for and in consideration for the issuance by NEBA of the NEBA Bonds, the construction of the Project, and to further secure the District's obligations under the Lease.

Section 9. Discharge of Bonds. The District's obligations under this Resolution shall be fully discharged and satisfied as to any Bond authorized and issued hereunder, and such Bond shall no longer be deemed outstanding hereunder when payment of the principal or redemption price thereof and accrued interest thereon to the date of maturity or redemption (a) shall have been made, or caused to have been made, in accordance with the terms thereof; or (b) shall have been provided for by depositing with the Registrar, or in escrow with a national or state bank having trust powers in trust solely for such payment of such Bond (1) sufficient money to make such payments; or (2) direct general obligations of, or obligations the principal of and interest on which are unconditionally guaranteed by, the United States of America (herein referred to as "**Government Obligations**"), in such amounts and with such maturities as to principal and interest as will insure the availability of sufficient money to make such payments, and such Bond shall thereupon cease to draw interest from the date fixed for its redemption or maturity and, except for the purposes of such payment, shall no longer be entitled to the benefits of this Resolution; provided that with respect to any Bond called or to be called for redemption prior to the stated maturity thereof, notice of redemption shall have been duly given. If money or Government Obligations shall have been deposited in accordance with the terms hereof with the Registrar or escrow agent in trust for that purpose sufficient to pay the principal or redemption price of or interest on any Bond to the date of maturity or redemption, all liability of the District for such payment shall forthwith cease, determine and be completely discharged, and such Bond shall no longer be considered outstanding.

Section 10. Securities Disclosure. The preparation, use, distribution and delivery of a Preliminary Official Statement and an Official Statement or other offering materials of the District in such forms and of such contents as an Authorized Officer shall, in the exercise of her or his independent judgment and absolute discretion determine to be necessary, proper, appropriate, advisable or desirable in order to effectuate the issuance, sale and delivery of the NEBA Bonds is hereby in all respects, authorized, directed, adopted, specified, accepted, ratified, approved and confirmed. An Authorized Officer shall deem any such offering materials as final for purposes of Rule 15c2-12 promulgated under the Securities and Exchange Act of 1934, as amended.

(b) The District hereby (1) authorizes each Authorized Officer to execute and deliver if determined necessary and appropriate, on the date of issue of the NEBA Bonds, a continuing disclosure undertaking (the “Continuing Disclosure Undertaking”) in such form as shall be satisfactory to the District and in compliance with Rule 15c2-12 of the Securities and Exchange Commission, and (2) to covenant and agree on behalf of the District that the District will comply with and carry out all of the provisions of the Continuing Disclosure Undertaking. Notwithstanding any other provision of this Resolution, failure of the District to comply with the Continuing Disclosure Undertaking shall not be considered an event of default hereunder; however, any Participating Underwriter (as such term is defined in the Continuing Disclosure Undertaking) or any Beneficial Owner or any Registered Owner of a NEBA Bond (as such terms are defined in the Continuing Disclosure Undertaking) may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance by court order, to cause the District to comply with its obligations under this section.

Section 11. Federal Tax Matters. (a) The District covenants and agrees that (1) it will comply with all applicable provisions of the Internal Revenue Code of 1986, as amended (the “Code”), including Sections 103 and 141 through 150, necessary to maintain the exclusion from gross income for federal income tax purposes of the interest on the NEBA Bonds, and (2) it will not use or permit the use of any proceeds of the NEBA Bonds or any other funds of the District, nor take or permit any other action, or fail to take any action, which would adversely affect the exclusion from gross income of the interest on the NEBA Bonds. The District will also adopt such other resolutions and take such other actions as may be necessary to comply with the Code and with other applicable future laws, in order to ensure that the interest on the NEBA Bonds will remain excluded from gross income for federal income tax purposes, to the extent any such actions can be taken by the District.

(b) The District covenants that (1) it will comply with all requirements of Section 148 of the Code to the extent applicable to the District, (2) it will facilitate use the proceeds of the NEBA Bonds as soon as practicable and with all reasonable dispatch for the purposes for which the NEBA Bonds are issued, and (3) it will not invest or directly or indirectly use or permit the use of any proceeds of the Bonds or any other funds of the District in any manner, or take or omit to take any action, that would cause any NEBA Bond to be an “arbitrage bond” within the meaning of Section 148(a) of the Code.

(c) The District covenants that it will pay or provide for the payment from time to time of all arbitrage rebate to the United States of America pursuant to Section 148(f) of the Code and any United States Treasury Regulations applicable to the NEBA Bonds from time to time. This covenant shall survive payment in full or defeasance of the NEBA Bonds. The District specifically covenants to pay or cause to be paid to the United States of America, the required amounts of arbitrage rebate at the times and in the amounts specified in the Federal Tax Certificate executed and delivered by the District in connection with the issuance of the NEBA Bonds (the “Tax Certificate”). The Tax Certificate may be amended or replaced if, in the opinion of nationally recognized bond counsel, such amendment or replacement will not adversely affect the exclusion from gross income for federal income tax purposes of the interest on any NEBA Bond.

(d) The District covenants that it will not use any portion of the proceeds of the NEBA Bonds, including any investment income earned on such proceeds, directly or indirectly, (1) in a manner that would cause the NEBA Bonds to be “private activity bonds” within the meaning of Section 141(a) of the Code, or (2) to make or finance a loan to any non-governmental entity.

Section 12. Further Authority Without in any way limiting the power, authority or discretion elsewhere herein granted or delegated, the Board hereby (a) authorizes and directs each Authorized Officer and all other officers, officials, employees and agents of the District to carry out or cause to be carried out, and to perform such obligations of the District and such other actions as they, or any of them, in consultation

with bond counsel, the Purchaser of the Bonds and its or their counsel, shall consider necessary, advisable, desirable or appropriate in connection with this Resolution in connection with issuance, sale and delivery of the Bonds and the Lease Documents, including without limitation and whenever appropriate the execution and delivery thereof and of all other related documents, instruments, certifications and opinions, and (b) delegates, authorizes and directs each Authorized Officer the right, power and authority to exercise her or his independent judgment and absolute discretion in (1) determining and finalizing all other terms and provisions to be carried by the Lease Documents and the Bonds not specifically set forth in this Resolution and (2) the taking of all actions and the making of all arrangements necessary, proper, appropriate, advisable or desirable in order to effectuate the issuance, sale and delivery of the Bonds and NEBA Bonds. The execution and delivery by an Authorized Officer or by any such other officers, officials, employees or agents of the District of any such documents, instruments, certifications and opinions, or the doing by them of any act in connection with any of the matters which are the subject of this Resolution, shall constitute conclusive evidence of both the District's and their approval of the terms, provisions and contents thereof and of all changes, modifications, amendments, revisions and alterations made therein and shall conclusively establish their absolute, unconditional and irrevocable authority with respect thereto from the District and the authorization, approval and ratification by the District of the documents, instruments, certifications and opinions so executed and the actions so taken.

All actions heretofore taken by each Authorized Officer and all other officers, officials, employees and agents of the District including, without limitation, the expenditure of funds and the selection, appointment and employment of counsel and other advisors and agents in connection with the execution and delivery of the Lease Documents and Bonds, together with all other actions taken in connection with any of the matters that are the subject hereof, are in all respects hereby authorized, adopted, specified, accepted, ratified, approved and confirmed.

Section 13. Transcript of Proceedings. The Secretary is directed to make and certify transcripts of the proceedings of the District precedent to the issuance of such Bonds and delivery of the Lease Documents, a copy of which shall be delivered to the initial registered owner of the Bonds.

Section 14. Contract; Repeal. The provisions of this Resolution, of any supplemental resolution, and of any resolutions or other proceedings providing for the execution and delivery of the Bonds and Lease Documents and the terms and provisions thereof shall constitute a contract between the District and NEBA, and the provisions thereof shall be enforceable by mandamus, accounting, mandatory injunction or any other suit, action or proceeding at law or in equity that is presently or may hereafter be authorized under the laws of the State of Nebraska (the "State") in any court of competent jurisdiction. Such contract is made under and is to be construed in accordance with the laws of the State.

After the execution and delivery of the Bonds and Lease Documents, this Resolution and any supplemental resolution shall not be subject to repeal, but shall be subject to modification or amendment only to the extent and in the manner provided for in this Resolution or in the Lease Documents.

Section 15. Rights Conferred. With the exception of rights or benefits herein expressly conferred, nothing expressed or mentioned in or to be implied from this Resolution or the Lease Documents is intended or should be construed to confer upon or give to any person other than the District, holders of the Bonds, NEBA, and any assignees of such parties, any legal or equitable right, remedy or claim under or by reason of or in respect to this Resolution, the Bonds, or the Lease Documents or any covenant, condition, stipulation, promise, lease or provision herein or therein contained. The Resolution, the Bonds and the Lease Documents and all of the covenants, conditions, stipulations, promises, agreements and provisions hereof and thereof are intended to be and shall be for and inure to the sole and exclusive benefit of the District and NEBA and their respective assignees.

Section 16. Liability of Officers. No officer or employee of the District shall be individually or personally liable for the performance of any duties or obligations under the Lease Documents. Nothing herein contained shall, however, relieve any such officer or employee from the performance of any duty provided or required by law.

Section 17. Severability; Effect. If any one or more of the covenants or agreements or portions thereof provided in this Resolution, the Bonds, or the Lease Documents on the part of the District to be performed should be determined by a court of competent jurisdiction to be contrary to law, then such covenant or covenants, or such lease or agreements, or such portions thereof, shall be deemed severable from the remaining covenants and agreements or portions thereof provided in this Resolution, the Bonds, and the Lease Documents and the invalidity thereof shall in no way affect the validity of the other provisions of this Resolution, the Bonds, or of the Lease Documents, but NEBA shall retain all the rights and benefits afforded to them hereunder and under the Bonds and Lease Documents or any applicable provisions of law.

If any provisions of this Resolution shall be held or deemed to be or shall, in fact, be inoperative or unenforceable or invalid as applied in any particular case in any jurisdiction or jurisdictions or in all jurisdictions, or in all cases because it conflicts with any constitution or statute or rule of public policy, or for any other reason, such circumstances shall not have the effect of rendering the provision in question inoperative or unenforceable or invalid in any other case or circumstance, or of rendering any other provision or provisions herein or therein contained inoperative or unenforceable or invalid to any extent whatsoever.

Section 18. Electronic Transactions. All documents, agreements, certificates, and instruments related to the Bonds and Lease Documents shall be valid, binding, and enforceable against the Board when executed and delivered by means of (i) an original manual signature; (ii) a faxed, scanned, or photocopied manual signature, or (iii) any other electronic signature permitted by electronic signatures laws, in each case to the extent applicable. Each faxed, scanned, or photocopied manual signature, or other electronic signature, shall for all purposes have the same validity, legal effect, and admissibility in evidence as an original manual signature. Each document, agreement, certificate, and instrument related to the Bonds and Lease Documents may be executed in any number of counterparts, each of which shall be deemed to be an original, but such counterparts shall, together, constitute one and the same document, agreement, certificate, or instrument, as applicable.

Section 19. Applicable Law. This Resolution shall be construed and interpreted in accordance with the laws of the State of Nebraska.

Section 20. Repeal of Inconsistent Resolutions. Any resolution of the Board inconsistent with this Resolution is hereby repealed to the extent of such inconsistency.

Section 21. Force and Effect. This Resolution shall take effect and be in force from and after its adoption according to law.

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PASSED AND ADOPTED: January ___, 2026.

**KEARNEY COUNTY SCHOOL DISTRICT
0503 (MINDEN PUBLIC SCHOOLS), IN THE
STATE OF NEBRASKA**

ATTEST:

By: _____
President

By: _____
Secretary