

Minden Public Schools
Board of Education
Board of Education Regular Meeting
Minden High School Media Center
543 West 5th
Minden, NE 68959-0301
Monday, December 8, 2025 7:00 PM

1. Call to Order
 - 1.a. Open Meetings Act is Posted
 - 1.b. Mission Statement
 - 1.c. Roll Call
 - 1.d. Pledge of Allegiance
2. Public Comment
3. Consent Agenda
 - 3.a. Consider Minutes from Prior Meeting
 - 3.b. Consider Financial Reports
 - 3.c. Consider Expenditures and Claims for Payment
4. Reports
 - 4.a. Board Committees
 - 4.b. Principals
 - 4.c. Superintendent
 - 4.d. State of the Schools Report
5. Policy Review and Updates
6. Action Items
 - 6.a. Consider, Discuss, and Take Action on Adding a Director of Special Services
7. Next Meeting
8. Adjournment per Board President Action at 7:49 pm.

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
November 10, 2025**

The agenda for the November 10, 2025 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 7:00 pm with all board members present.

Motion by Craig and second by Glanzer to approve the consent agenda consisting of minutes from the October 13 meeting, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

The board heard presentation from FFA.

Motion by Glanzer and second by Craig to approve the District audit. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

Motion by Craig and second by Raun to read interlocal agreement resolution and approve the authorization of the District to become a member of the Nebraska Educational Building Association, a Nebraska interlocal entity, by agreeing to and executing the Interlocal Cooperation Act Agreement, dated May 15, 2023, as an additional member of such interlocal entity. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

At 7:46 pm, the meeting was adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
November 30, 2025

SCHOOL BALANCE - October 31, 2025		\$269,987.57
Current Months Receipts		\$106,272.98
Transfers from Investments		\$800,000.00
Total Beginning Balance and Receipts		\$1,176,260.55
Less: Disbursements		\$1,134,161.91
Transfer to Investments		\$0.00
Total Disbursements		\$1,134,161.91
SCHOOL BALANCE - November 30, 2025		\$42,098.64
 BALANCE PER BANK STATEMENT - November 30, 2025		 \$49,339.16
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$7,240.52
RECONCILED BANK BALANCE - November 30, 2025		\$42,098.64
(Balance - November 30, 2024 = \$42,283.90)		
 GENERAL FUND INVESTMENTS		 \$2,824,518.83
Money Market Minden Exchange	\$1,452,559.44	2.19% demand
Money Market First Bank	\$1,371,959.39	1.61% demand
(Balance November 30, 2024 = \$2,511,614.33)		
 DEPRECIATION FUND INVESTED		 \$323,998.58
Money Market Minden Exchange Bank	\$274,548.74	2.17% demand
Money Market First Bank	\$49,444.65	1.21% demand
Checking Minden Exchange Bank	\$5.19	
(Balance November 30, 2024 = \$179,438.94)		
 BUILDING FUND		 \$2,141,617.51
Money Market Minden Exchange Bank	\$1,335,358.22	2.18% demand
Money Market First Bank	\$134,087.39	1.61% demand
NE Liquid Asset Fund - Building Fund	\$672,167.40	3.72% demand
Checking Minden Exchange Bank	\$4.50	
(Balance November 30, 2024 = \$966,804.93)		
 BOND FUND		 \$2,378,908.31
Money Market Minden Exchange Bank	\$1,670,386.21	2.17% demand
NE Liquid Asset Fund - Bond Fund	\$708,522.10	3.72% demand
(Balance November 30, 2024 = \$2,306,306.25)		
 LUNCH FUND		 \$88,547.59
Money Market First Bank	\$1,906.63	1.10% demand
Checking First Bank	\$86,640.96	
(Balance November 30, 2024 = \$81,048.45)		
 FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$8,500,000.00	Plus 250M FDIC
First Bank	\$2,065,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT SUPPLEMENT
ACCOUNT RECONCILIATIONS
November 30, 2025

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers/Loans	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$269,987.57	\$106,272.98	\$800,000.00	\$1,134,161.91	\$42,098.64	\$42,283.90
MEB	601096	\$2,249,859.12	\$2,700.32	(\$800,000.00)	\$0.00	\$1,452,559.44	\$1,162,127.34
FB&T	801472	\$1,370,157.54	\$1,801.85	\$0.00	\$0.00	\$1,371,959.39	\$1,349,486.99
	Subtotal	\$3,890,004.23	\$110,775.15	\$0.00	\$1,134,161.91	\$2,866,617.47	\$2,553,898.23
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$274,096.67	\$452.07	\$0.00	\$0.00	\$274,548.74	\$130,629.14
FB&T	807982	\$49,395.93	\$48.72	\$0.00	\$0.00	\$49,444.65	\$48,804.61
	Subtotal	\$323,497.79	\$500.79	\$0.00	\$0.00	\$323,998.58	\$179,438.94
Building Fund							
MEB	106690	\$4.50	\$0.00	\$280,950.00	\$280,950.00	\$4.50	\$4.50
MEB	603209	\$1,602,334.11	\$13,974.11	(\$280,950.00)	\$0.00	\$1,335,358.22	\$38,776.48
FB&T	801407	\$133,911.29	\$176.10	\$0.00	\$0.00	\$134,087.39	\$131,894.07
NLAF	9300655	\$670,117.50	\$2,049.90	\$0.00	\$0.00	\$672,167.40	\$796,132.88
	Subtotal	\$2,406,367.40	\$16,200.11	\$0.00	\$280,950.00	\$2,141,617.51	\$966,807.93
Bond Fund							
MEB	620112	\$1,654,321.40	\$16,064.81	\$0.00	\$0.00	\$1,670,386.21	\$1,627,336.04
NLAF	9300692	\$686,574.91	\$21,947.19	\$0.00	\$0.00	\$708,522.10	\$678,970.21
	Subtotal	\$2,340,896.31	\$38,012.00	\$0.00	\$0.00	\$2,378,908.31	\$2,306,306.25
Lunch Fund							
FB&T	801399	\$1,904.91	\$1.72	\$0.00	\$0.00	\$1,906.63	\$1,884.70
FB&T	990119	\$32,642.79	\$112,355.12	\$0.00	\$58,356.95	\$86,640.96	\$79,163.75
	Subtotal	\$34,547.70	\$112,356.84	\$0.00	\$58,356.95	\$88,547.59	\$81,048.45
Grand Total		\$8,995,313.43	\$277,844.89	\$0.00	\$1,473,468.86	\$7,799,689.46	\$6,087,499.80

2025/26 Projections vs. Actuals for General Fund As of November 30, 2025

Income

2024/25 Budgeted Income = \$13,339,362.54

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,595,749.51	\$1,496,569.58	(\$99,179.93)	(\$99,179.93)
October	\$566,922.91	\$641,420.61	\$74,497.70	(\$24,682.23)
November	\$220,099.48	\$108,633.28	(\$111,466.20)	(\$136,148.43)
December	\$312,141.08			
January	\$2,012,909.81			
February	\$1,768,437.72			
March	\$1,187,203.27			
April	\$642,957.27			
May	\$3,436,219.79			
June	\$1,236,558.91			
July	\$176,079.59			
August	\$184,083.20			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$196,569.33	\$230,163.19	\$33,593.86	\$33,593.86
October	(\$632,988.78)	(\$554,424.67)	\$78,564.11	\$112,157.97
November	(\$948,273.32)	(\$1,023,386.76)	(\$75,113.44)	\$37,044.53
December	(\$874,868.34)			
January	\$910,481.98			
February	\$587,162.65			
March	\$40,334.27			
April	(\$561,255.19)			
May	\$2,273,581.34			
June	\$18,010.59			
July	(\$937,816.93)			
August	(\$1,067,437.60)			

Expenses

2024/25 Budgeted Expenses = \$14,335,862.54

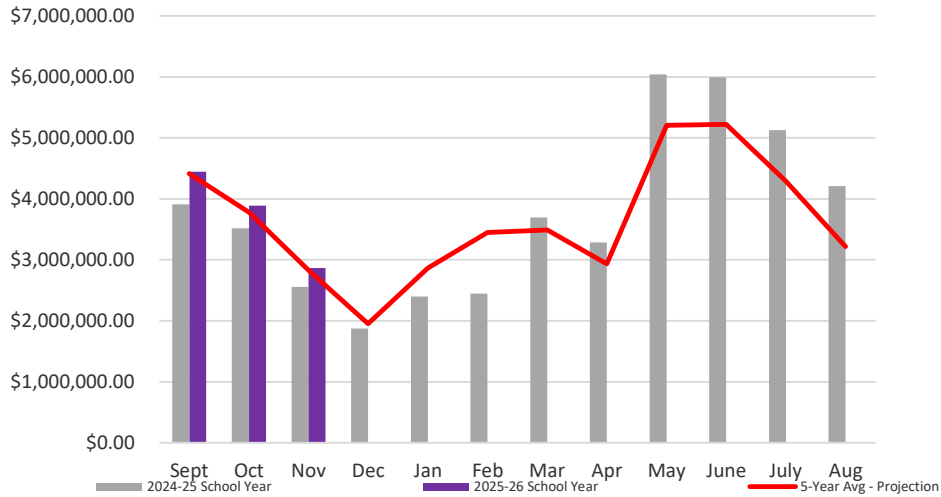
Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,399,180.18	\$1,266,406.39	(\$132,773.79)	(\$132,773.79)
October	\$1,199,911.69	\$1,195,845.28	(\$4,066.41)	(\$136,840.20)
November	\$1,168,372.80	\$1,132,020.04	(\$36,352.76)	(\$173,192.96)
December	\$1,187,009.42			
January	\$1,102,427.83			
February	\$1,181,275.07			
March	\$1,146,869.00			
April	\$1,204,212.46			
May	\$1,162,638.45			
June	\$1,218,548.32			
July	\$1,113,896.52			
August	\$1,251,520.80			

General Fund Balance

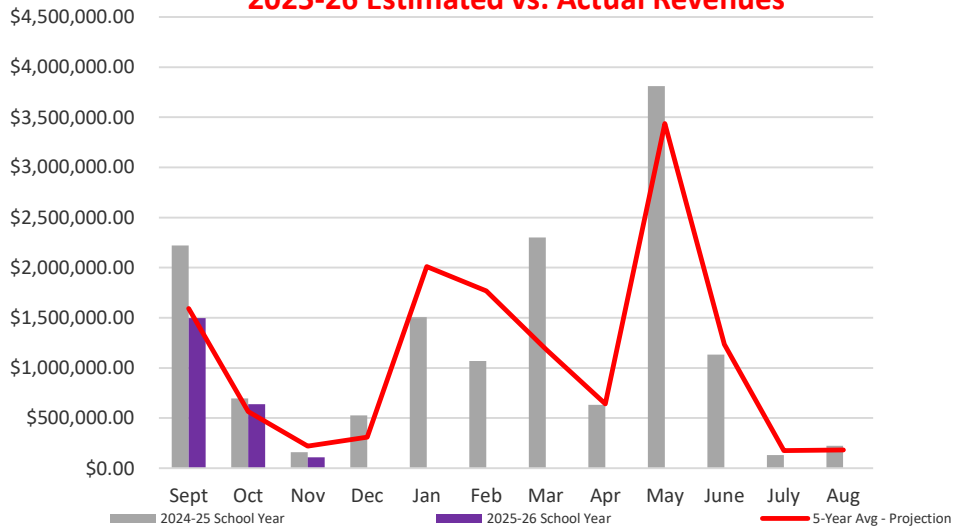
Beginning Reconciled GF Balance = \$4,214,265.71

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$4,410,835.04	\$4,444,428.90	\$33,593.86
October	\$3,777,846.26	\$3,890,004.23	\$112,157.97
November	\$2,829,572.94	\$2,866,617.47	\$37,044.53
December	\$1,954,704.60		
January	\$2,865,186.58		
February	\$3,452,349.23		
March	\$3,492,683.50		
April	\$2,931,428.31		
May	\$5,205,009.65		
June	\$5,223,020.24		
July	\$4,285,203.31		
August	\$3,217,765.71		

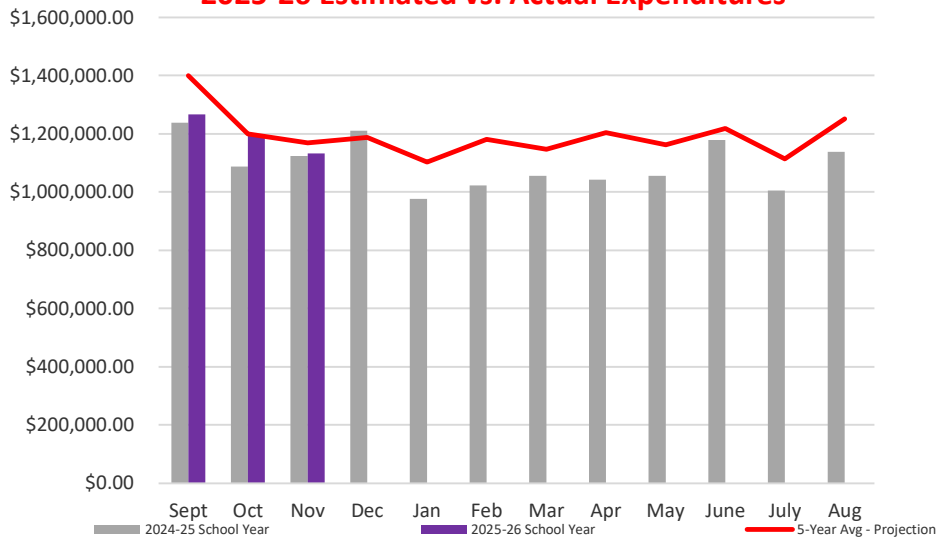
2025-26 Estimated vs. Actual General Fund Balance



2025-26 Estimated vs. Actual Revenues



2025-26 Estimated vs. Actual Expenditures



General Fund Revenues - Thru 11/30/25

Account Description	Adopted Budget	Received	Remaining Balance	Percent Received
01100 - Taxes Levied/Assessed	\$9,508,972.54	\$463,217.15	\$9,045,755.39	4.87%
01115 - Carline Taxes	\$3,500.00	\$0.00	\$3,500.00	0.00%
01120 - Public Power District Sales Tax	\$35,000.00	\$0.00	\$35,000.00	0.00%
01125 - Motor Vehicle Taxes	\$425,000.00	\$71,005.69	\$353,994.31	16.71%
01140 - Penalty & Interest on Delinquent Taxes	\$14,250.00	\$3,656.49	\$10,593.51	25.66%
01370 - Preschool Tuition and Fees	\$20,000.00	\$7,120.00	\$12,880.00	35.60%
01510 - Interest	\$40,000.00	\$18,627.84	\$21,372.16	46.57%
01910 - Rental of School Facilities & Equipment	\$1,000.00	\$25.00	\$975.00	2.50%
01911 - Local License Fees	\$3,750.00	\$0.00	\$3,750.00	0.00%
01920 - Contributions and Donations	\$1,000.00	\$0.00	\$1,000.00	0.00%
01921 - Police Court Fines	\$500.00	\$0.00	\$500.00	0.00%
01925 - Categorical Grants from Corporations/Private Sources	\$0.00	\$500.00	(\$500.00)	
01980 - Refund of Prior Year's Expenditures	\$0.00	\$480.15	(\$480.15)	
01990 - Miscellaneous Local Revenue	\$300.00	\$0.00	\$300.00	0.00%
02110 - County Fines & License Fees	\$20,000.00	\$5,176.19	\$14,823.81	25.88%
03110 - State Aid	\$1,320,697.00	\$264,140.00	\$1,056,557.00	20.00%
03120 - Special Education - School Age	\$1,400,000.00	\$0.00	\$1,400,000.00	0.00%
03125 - SPED Transportation - School Age	\$2,500.00	\$0.00	\$2,500.00	0.00%
03180 - Pro-Rate Motor Vehicle	\$20,000.00	\$1,562.79	\$18,437.21	7.81%
03400 - State Apportionment	\$148,750.00	\$0.00	\$148,750.00	0.00%
03535 - High Ability Learners Payments	\$7,358.00	\$7,848.00	(\$490.00)	106.66%
03551 - Career (CTE) Education	\$7,500.00	\$0.00	\$7,500.00	0.00%
04505 - "ESSA Title I, Part A"	\$109,196.00	\$9,872.00	\$99,324.00	9.04%
04509 - "ESSA Title II, Part A"	\$22,363.00	\$0.00	\$22,363.00	0.00%
04516 - IDEA Preschool Base (619)	\$2,442.00	\$0.00	\$2,442.00	0.00%
04518 - IDEA Part B (611) Base & E-P Allocation	\$178,673.00	\$32,552.00	\$146,121.00	18.22%
04521 - IDEA Non-Public	\$1,111.00	\$0.00	\$1,111.00	0.00%
04525 - Carl Perkins Grant	\$2,000.00	\$0.00	\$2,000.00	0.00%
04708 - Medicaid in Public Schools (MIPS)	\$20,000.00	\$10,462.83	\$9,537.17	52.31%
04709 - Medicaid Administrative Activities (MAAPS)	\$17,500.00	\$1,211.37	\$16,288.63	6.92%
05300 - Sale of Property	\$5,000.00	\$5,156.45	(\$156.45)	103.13%
05690 - Other Non-revenue Receipts	\$1,000.00	\$0.00	\$1,000.00	0.00%
Total	\$13,339,362.54	\$902,613.95	\$12,436,748.59	6.77%

General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$6,612,921.85	\$2,055,360.95	\$4,557,560.90	31.08%
01125 - Academic Intervention (Flex Funding)	\$102,981.59	\$33,573.87	\$69,407.72	32.60%
01200 - School Age SPED	\$1,761,833.00	\$567,957.99	\$1,193,875.01	32.24%
01291 - Preschool Age 3-5	\$11,630.53	\$642.20	\$10,988.33	5.52%
01292 - Preschool Age 0-2	\$125.00	\$0.00	\$125.00	0.00%
01300 - Summer School	\$20,942.64	\$137.55	\$20,805.09	0.66%
02120 - Guidance Counselor	\$331,913.32	\$108,434.60	\$223,478.72	32.67%
02130 - Health Services	\$95,608.07	\$32,574.20	\$63,033.87	34.07%
02141 - School Psychologist - School Age	\$130,264.42	\$42,532.92	\$87,731.50	32.65%
02151 - Speech Path & Deaf Ed	\$204,381.65	\$63,119.44	\$141,262.21	30.88%
02152 - Speech Path & Deaf Ed	\$1,400.00	\$0.00	\$1,400.00	0.00%
02153 - Speech Path & Deaf Ed	\$500.00	\$0.00	\$500.00	0.00%
02161 - Occupational Therapy	\$42,500.00	\$15,187.50	\$27,312.50	35.74%
02171 - Physical Therapy	\$13,500.00	\$4,920.75	\$8,579.25	36.45%
02172 - Physical Therapy	\$1,500.00	\$0.00	\$1,500.00	0.00%
02173 - Physical Therapy	\$1,250.00	\$1,154.06	\$95.94	92.32%
02190 - Student Activities	\$206,366.92	\$69,379.53	\$136,987.39	33.62%
02213 - Instructional Staff Training	\$20,000.00	\$9,914.98	\$10,085.02	49.57%
02220 - Media Center	\$282,687.51	\$94,582.83	\$188,104.68	33.46%
02230 - Technology Support	\$168,661.49	\$57,667.85	\$110,993.64	34.19%
02240 - Assessment Coordinator	\$18,972.75	\$3,730.45	\$15,242.30	19.66%
02310 - Board of Education	\$48,100.00	\$13,009.44	\$35,090.56	27.05%
02320 - Superintendent	\$327,998.17	\$109,575.39	\$218,422.78	33.41%
02330 - District Legal Services	\$30,000.00	\$6,478.00	\$23,522.00	21.59%
02410 - Principal	\$783,796.24	\$249,784.37	\$534,011.87	31.87%
02510 - Business Office	\$223,787.40	\$71,035.98	\$152,751.42	31.74%
02610 - Custodial	\$511,904.80	\$258,639.61	\$253,265.19	50.52%
02620 - Building Maintenance	\$975,951.29	\$270,017.41	\$705,933.88	27.67%
02630 - Grounds Maintenance	\$211,011.25	\$40,457.42	\$170,553.83	19.17%
02640 - Equipment Repair & Maintenance	\$29,481.79	\$9,830.26	\$19,651.53	33.34%
02650 - Non-Pupil Vehicle	\$6,500.00	\$2,615.66	\$3,884.34	40.24%
02660 - Security	\$90,500.00	\$24,034.56	\$66,465.44	26.56%
02670 - Safety	\$49,150.00	\$3,124.41	\$46,025.59	6.36%
02710 - School Bus Driving	\$255,772.60	\$138,114.32	\$117,658.28	54.00%
02712 - School Age SPED Driving	\$80,266.89	\$49,582.00	\$30,684.89	61.77%
02713 - Below Age 5 SPED Driving	\$12,964.89	\$3,282.14	\$9,682.75	25.32%
02730 - School Bus Driving Vehicle Maintenance	\$136,250.20	\$40,502.24	\$95,747.96	29.73%
02732 - School Age SPED Vehicle Maintenance	\$3,000.00	\$272.24	\$2,727.76	9.07%
03535 - High Ability Learners	\$46,200.69	\$12,092.84	\$34,107.85	26.17%
03551 - Career (CTE) Education	\$7,500.00	\$1,718.46	\$5,781.54	22.91%
06200 - Title IA	\$141,559.00	\$43,051.40	\$98,507.60	30.41%
06406 - IDEA Preschool (619) Base Allocation	\$2,442.00	\$1,640.25	\$801.75	67.17%
06408 - IDEA Part B (611)	\$178,673.00	\$67,925.66	\$110,747.34	38.02%
06412 - IDEA Non-Public	\$1,111.59	\$1,111.00	\$0.59	99.95%
06700 - Carl Perkins	\$2,000.00	\$0.00	\$2,000.00	0.00%
08000 - Transfers (Outgoing)	\$150,000.00	\$75,000.00	\$75,000.00	50.00%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$1,922.88	(\$1,922.88)	
Total	\$14,335,862.54	\$4,655,689.61	\$9,680,172.93	32.48%

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School Activities 11/01/2025 through 11/30/2025

Bank Statement Reconciliation Summary

Statement Balance	\$ 472,882.72
- Outstanding checks	\$ 22,622.72
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 450,260.00
+ Investments	\$ 37,000.00
Book Balance	\$ 487,260.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
12/09/2025	EFT	CenturyLink	Telephone Services	\$ 459.00
12/09/2025	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 35.05
12/09/2025	EFT	Wright Express Fleet Services	Station Fuel Purchases	\$ 636.61
12/09/2025	6410	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,227.68
12/09/2025	6411	Blue Cross Blue Shield	District Dental Insurance	\$ 173.49
12/09/2025	6411	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 5,938.40
12/09/2025	6411	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 2,279.97
12/09/2025	6411	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 19,825.30
12/09/2025	6411	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 3,617.90
12/09/2025	6411	Blue Cross Blue Shield	District Health Ins 2PT	\$ 31,039.20
12/09/2025	6411	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 14,953.14
12/09/2025	6411	Blue Cross Blue Shield	District Health Ins FAM	\$ 101,400.20
12/09/2025	6411	Blue Cross Blue Shield	District Health Ins SNG	\$ 8,378.20
12/09/2025	6411	Blue Cross Blue Shield	District Health Ins SPD	\$ 4,568.76
12/09/2025	6411	Blue Cross Blue Shield	District Health Ins Split	\$ 1,724.40
12/09/2025	6411	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 838.08
12/09/2025	6411	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 2,428.86
12/09/2025	6411	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 107.92
12/09/2025	6412	Credit Management Services, Inc.	Kearney County Court CMSI	\$ 436.30
12/09/2025	6413	Fiduciary Trust Company	Flatwater Wealth TSA	\$ 2,000.00
12/09/2025	6414	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,275.00
12/09/2025	6415	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 203.50
12/09/2025	6415	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,881.82
12/09/2025	6415	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 494.05
12/09/2025	6416	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 7,160.78
12/09/2025	6417	Minden Public Schools	District Court	\$ 1,186.00
12/09/2025	6417	Minden Public Schools	F/b Dependent Care	\$ 6,540.05
12/09/2025	6417	Minden Public Schools	F/b Medical Dental	\$ 4,633.38
12/09/2025	6417	Minden Public Schools	Increased Retirement Percent	\$ 4,788.33
12/09/2025	6417	Minden Public Schools	NE Retirement	\$ 96,521.00
12/09/2025	6418	Minden Public Schools.	Computer Lease Purchase	\$ 405.07
12/09/2025	6419	Mps Payroll	Federal Withholding	\$ 46,734.20
12/09/2025	6419	Mps Payroll	FICA	\$ 78,320.40
12/09/2025	6419	Mps Payroll	Medicare	\$ 18,316.76
12/09/2025	6420	Mps Payroll NE Income Tax	State Withholding - NE	\$ 20,369.27
12/09/2025	6421	Admin Partners, LLC	403(b) Plan Annual Document Fee	\$ 100.00
12/09/2025	6422	Amazon Capital Services, Inc.	Business Office Supplies	\$ 26.88
12/09/2025	6422	Amazon Capital Services, Inc.	East Life Skills Supplies	\$ 32.31
12/09/2025	6422	Amazon Capital Services, Inc.	Industrial Tech Supplies	\$ 85.49
12/09/2025	6422	Amazon Capital Services, Inc.	Laminator Cartridges	\$ 176.20
12/09/2025	6422	Amazon Capital Services, Inc.	Large Format Printer Ink	\$ 189.99
12/09/2025	6422	Amazon Capital Services, Inc.	Math Books	\$ 63.92
12/09/2025	6422	Amazon Capital Services, Inc.	MS Media Center Supplies	\$ 34.20
12/09/2025	6422	Amazon Capital Services, Inc.	Winter Musical Costumes	\$ 26.49
12/09/2025	6423	Aurora Cooperative	Fuel and Chemicals	\$ 4,076.96

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
12/09/2025	6424	Black Hills Energy	Bus Barn Natural Gas	\$ 185.32
12/09/2025	6424	Black Hills Energy	East Natural Gas	\$ 1,797.91
12/09/2025	6424	Black Hills Energy	MS Activity Building Natural Gas	\$ 1,334.38
12/09/2025	6424	Black Hills Energy	MS/HS Natural Gas	\$ 2,755.55
12/09/2025	6425	Blick Art Materials	HS Art Supplies	\$ 572.27
12/09/2025	6426	Breakout EDU	East Gifted Software Renewal	\$ 94.00
12/09/2025	6427	Carter Electric	Activity Building Electrical Repair	\$ 201.55
12/09/2025	6427	Carter Electric	Bus Barn Electrical Repair	\$ 89.40
12/09/2025	6427	Carter Electric	MS Cafeteria Light Bulbs	\$ 514.50
12/09/2025	6428	City Of Minden	Utilities	\$ 17,994.32
12/09/2025	6429	Clearly	Telephone Service	\$ 823.88
12/09/2025	6430	DAS State Accounting - Central Finance	Internet Service	\$ 402.63
12/09/2025	6431	Eakes Office Solutions	Custodial Supplies	\$ 1,662.67
12/09/2025	6431	Eakes Office Solutions	HS Floor Scrubber Repair	\$ 56.52
12/09/2025	6432	Educational Service Unit #10	Powerschool Services	\$ 201.20
12/09/2025	6433	Educational Service Unit #11	Fall Conference & Inservice	\$ 3,217.98
12/09/2025	6433	Educational Service Unit #11	Special Education Services	\$ 6,287.79
12/09/2025	6434	Elan Financial Services	Activity Building Heater Repair	\$ 36.36
12/09/2025	6434	Elan Financial Services	Enclosed Trailer Repairs	\$ 66.40
12/09/2025	6434	Elan Financial Services	HS Counselor Subscription Renewal	\$ 35.99
12/09/2025	6434	Elan Financial Services	HS Software Subscription	\$ 5.00
12/09/2025	6434	Elan Financial Services	MS Floor Scrubber Repair	\$ 38.82
12/09/2025	6434	Elan Financial Services	MS Media Center Magazine Renewal	\$ 83.35
12/09/2025	6434	Elan Financial Services	Newspaper Subscription	\$ 32.99
12/09/2025	6434	Elan Financial Services	Spanish Subscription	\$ 59.88
12/09/2025	6434	Elan Financial Services	State Ed Conference Meals	\$ 307.07
12/09/2025	6434	Elan Financial Services	Water Fountain Repairs	\$ 491.80
12/09/2025	6435	Engineered Controls, Inc.	HS HVAC Repair	\$ 786.00
12/09/2025	6436	ESU Coordinating Council	Proofpoint Renewal	\$ 553.50
12/09/2025	6437	Family Physical Therapy & Sports Center, P.C.	OT & PT Services	\$ 6,786.00
12/09/2025	6438	Graduate Lincoln	NMEA Conference Lodging	\$ 576.00
12/09/2025	6439	Grayson Tool	CNC Plasma Cutter Replacement Chuck	\$ 1,718.46
12/09/2025	6440	Hilton Garden Inn	State Ed Conference Lodging	\$ 2,346.40
12/09/2025	6440	Hilton Garden Inn	Tri-State SPED Law Conference Lodging	\$ 772.26
12/09/2025	6441	Hometown Leasing	Copier & Printer Lease	\$ 3,855.49
12/09/2025	6442	John Deere Financial	Sprayer Repair	\$ 9.46
12/09/2025	6443	JW Pepper & Son, Inc.	Instrumental Sheet Music	\$ 149.99
12/09/2025	6443	JW Pepper & Son, Inc.	Vocal sheet Music	\$ 5.00
12/09/2025	6444	Kearney County Clerk	School Bond Election Fees	\$ 6,121.38
12/09/2025	6445	Kearney Towing & Repair Center, Inc.	MCI Coach Bus Tow	\$ 426.00
12/09/2025	6446	Klabunde, Melissa R	Tri-State SPED Law Conference Meals	\$ 58.06
12/09/2025	6447	Landmark Implement Carquest	Building Repair Supplies	\$ 66.00
12/09/2025	6447	Landmark Implement Carquest	Bulbs & Fuses	\$ 12.54
12/09/2025	6447	Landmark Implement Carquest	Lawnmower Service	\$ 101.90
12/09/2025	6447	Landmark Implement Carquest	Power Washer Repair	\$ 169.78

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
12/09/2025	6448	Mason's Market	East SPED Supplies	\$ 15.93
12/09/2025	6448	Mason's Market	HS Ag Class Supplies	\$ 24.68
12/09/2025	6448	Mason's Market	HS FCS Supplies	\$ 291.75
12/09/2025	6448	Mason's Market	HS Life Skills Supplies	\$ 130.62
12/09/2025	6448	Mason's Market	MS Science Supplies	\$ 7.98
12/09/2025	6448	Mason's Market	Preschool Supplies	\$ 32.25
12/09/2025	6450	Mhs Journalism	2025-26 Central Office Yearbook	\$ 35.00
12/09/2025	6450	Mhs Journalism	2025-26 HS Counselor Office Yearbook	\$ 35.00
12/09/2025	6450	Mhs Journalism	2025-26 HS Media Center Yearbook	\$ 35.00
12/09/2025	6450	Mhs Journalism	2025-26 School Board Yearbooks	\$ 210.00
12/09/2025	6451	Mid-States Automation & Control, Inc.	East Digital Controls Maintenance Contract	\$ 1,325.00
12/09/2025	6451	Mid-States Automation & Control, Inc.	East HVAC Repair	\$ 660.00
12/09/2025	6451	Mid-States Automation & Control, Inc.	East Mechanical Maintenance Contract	\$ 1,968.75
12/09/2025	6451	Mid-States Automation & Control, Inc.	HS HVAC Repair	\$ 1,595.00
12/09/2025	6451	Mid-States Automation & Control, Inc.	HS Mechanical Maintenance Contract	\$ 4,281.25
12/09/2025	6451	Mid-States Automation & Control, Inc.	MS HVAC Repair Labor	\$ 1,995.00
12/09/2025	6451	Mid-States Automation & Control, Inc.	MS Mechanical Maintenance Contract	\$ 4,625.00
12/09/2025	6452	Miller Body Shop	Van 24V1 Repair	\$ 250.00
12/09/2025	6453	Minden Hardware	Supplies & Repairs	\$ 320.64
12/09/2025	6454	Mousel, Rebecca A	Tri-State SPED Conference Meals	\$ 44.49
12/09/2025	6455	Napa Auto Parts	Antifreeze	\$ 47.97
12/09/2025	6455	Napa Auto Parts	Bus 22P Windshield Wipers	\$ 13.49
12/09/2025	6455	Napa Auto Parts	Diesel Fuel Additive	\$ 92.94
12/09/2025	6455	Napa Auto Parts	Transportation Supplies	\$ 137.92
12/09/2025	6456	Ne Association School Boards	State Education Conference	\$ 2,716.00
12/09/2025	6457	Novus Windshield Repair	Black Edge Windshield Repair	\$ 75.00
12/09/2025	6458	Omnify Benefits	COBRA and FSA Fees	\$ 140.40
12/09/2025	6459	One Source	Background Checks	\$ 114.00
12/09/2025	6460	Pony Express Ford	Bus 20C Service	\$ 304.50
12/09/2025	6460	Pony Express Ford	Bus 21P Service	\$ 92.95
12/09/2025	6460	Pony Express Ford	Bus 22P Service	\$ 92.95
12/09/2025	6460	Pony Express Ford	HCV Service & Inspection	\$ 160.45
12/09/2025	6460	Pony Express Ford	Van 18V1 Repair	\$ 787.78
12/09/2025	6461	Presto-X Company	Pest Control Services	\$ 203.40
12/09/2025	6462	Protex Central, Inc.	MS Fire Alarm Repair	\$ 504.00
12/09/2025	6463	Rasmussen Mechanical Service	MS Piping Insulation	\$ 3,291.60
12/09/2025	6464	SmartPass, Inc.	Digital Hall Pass Subscription	\$ 1,638.00
12/09/2025	6465	Syndicate Publishing, LLC	Board Legal Postings	\$ 65.44
12/09/2025	6466	Teachers Pay Teachers	HS Math Activity Bundle	\$ 352.99
12/09/2025	6467	U.S. Post Office	Postage	\$ 2,067.20
12/09/2025	6468	Verizon Wireless	Wireless Hotspot Data Plan	\$ 335.64
12/09/2025	6469	Village Uniform	East Mat & Mop Service	\$ 153.48
12/09/2025	6469	Village Uniform	HS Mat & Mop Service	\$ 503.26
12/09/2025	6469	Village Uniform	MS Mat & Mop Service	\$ 366.15
12/09/2025	6470	Widdifield, James T	November Reimbursement	\$ 360.33
12/09/2025	6471	Woodward's Disposal Service, Inc.	Shredding Service	\$ 62.50
12/09/2025	6472	Yanda's Music	HS Theater Spotlight Repair	\$ 69.31
12/09/2025	6473	Amazon Capital Services, Inc.	HS English Student Books	\$ 245.86
12/09/2025	6474	Curriculum Associates, LLC	Math Curriculum Assessments & Instruction	\$ 1,815.00
12/09/2025	6475	Embassy Suites	State Principal Conference Lodging	\$ 318.00
12/09/2025	6475	Embassy Suites	State Principal Conference Lodging & Parking	\$ 368.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
12/09/2025	6476	Family Physical Therapy & Sports Center, P.C.	OT & PT Services	\$ 6,338.71
12/09/2025	6477	Menards - Kearney	FB Field Area Repairs	\$ 873.42
12/09/2025	6477	Menards - Kearney	Ticket Booth Siding	\$ 351.32
12/09/2025	6478	NCSA	2025 State Principal Conference	\$ 410.00
12/09/2025	6479	Pearson Clinical Assessment	School Psych Testing	\$ 300.00
12/09/2025	6480	William Macgill Co	Nursing & HS SPED Supplies	\$ 71.76
12/09/2025	6481	Woodcraft Supply, LLC	HS Wood Shop Supplies	\$ 41.74
Subtotal				\$ 603,341.06
Net Payroll - December 2025				\$ 458,076.84
Total General Fund Disbursements - December 2025				\$ 1,061,417.90

Secretary Kevin Raun

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	11/10/2025	Sysco - EFT	Commodities	\$ 2,565.03
6125	11/10/2025	Apple Acres Orchard	Apples	\$ 540.00
6127	11/10/2025	Mason's Market	Commodities	\$ 66.93
6128	11/10/2025	Village Uniform	Kitchen Apron and Rag Service	\$ 383.55
6129	11/10/2025	Cash-wa Distributing Co.	Commodities	\$ 27,058.16
6130	11/10/2025	LinPepCo Partnership	Beverages	\$ 1,687.70
591	12/9/2025	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 52.12
592	12/9/2025	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 4,991.47
593	12/9/2025	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 37.05
593	12/9/2025	Madison National Life Insurance Co., Inc.	EE & ER Retirement Contributions	\$ 11.58
594	12/9/2025	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 2,538.25
595	12/9/2025	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,821.12
596	12/9/2025	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 330.82
Subtotal				\$ 43,083.78
Net Payroll - December 2025				\$ 12,653.50
Total Lunch Fund Disbursements				\$ 55,737.28

Bond Fund Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	12/9/2025	BOK Financial Corporation	2020 Series Bond Principal Payment	\$125,000.00
EFT	12/9/2025	BOK Financial Corporation	2021 Series Bond Principal Payment	\$900,000.00
EFT	12/9/2025	BOK Financial Corporation	2022 Series Bond Principal Payment	\$360,000.00
EFT	12/9/2025	BOK Financial Corporation	2020 Series Bond Interest Payment	\$133,275.00
EFT	12/9/2025	BOK Financial Corporation	2021 Series Bond Interest Payment	\$12,911.25
EFT	12/9/2025	BOK Financial Corporation	2022 Series Bond Interest Payment	\$14,957.50
EFT	12/9/2025	BOK Financial Corporation	2020 Series Bond Paying Agent Fee	\$200.00
EFT	12/9/2025	BOK Financial Corporation	2021 Series Bond Paying Agent Fee	\$200.00
EFT	12/9/2025	BOK Financial Corporation	2022 Series Bond Paying Agent Fee	\$200.00
Total Bond Fund Disbursements - December 2025				\$1,546,743.75

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of Minden Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Finance Committee
5. Policy Committee
6. Legislation Committee

It shall further be the policy of Minden Public Schools that the Superintendent shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724
Neb. Rev. Stat. Sec. 79-520

Date of Adoption: July 8, 2019
Date Reaffirmed: March 8, 2021

Minden High School

December 2025

Board of Education Report



High School students are shifting gears from those busy fall days to the long days of winter. Winter practices have started, and soon we'll be in the middle of those exciting seasons. After hosting a very successful Minden One-Act Play Festival, our One-Act Play team is preparing for District competition and, hopefully, the State Finals.

The Band is transitioning from Marching Band season to Pep Band performances, and both our Band and Vocal Music Departments are already preparing for their spring concerts and early rehearsals for the District Music Contest. As we wrap up a successful first semester, we look forward to starting the second half of the school year very soon.

As we move deeper into the winter months, we also hope our students and staff can stay healthy during the cold and flu season. A strong finish to the semester is always easier when everyone is feeling their best.

MTSS and SAEBRS Progress

Our staff continues to make meaningful progress in implementing MTSS (Multi-Tiered System of Supports) processes at the high school. This work focuses on creating consistent, data-informed structures that help us respond to the academic, social, and behavioral needs of all students.

As part of this effort, teachers have been completing the SAEBRS (Social, Academic, and Emotional Behavior Risk Screener). SAEBRS is a brief, standardized tool that helps identify students who may need additional support in three key areas:

- Social Behavior: understanding social norms, interacting appropriately with peers, and demonstrating empathy.
- Academic Behavior: skills related to preparation, engagement, and participation in instruction.
- Emotional Behavior: the ability to regulate emotions and respond appropriately to challenging situations.

SAEBRS serves as a universal screener, allowing us to proactively identify students who may benefit from targeted interventions. This data will continue to guide our MTSS team as we refine support systems throughout the school year.

Professional Development – Nebraska State Principal’s Conference

Mr. Strasburg and I attended the Nebraska State Principal’s Conference in Lincoln on December 3rd and 4th. The keynote speaker was Brett Hoogeveen from BetterCulture LLC, who delivered an excellent message on strengthening organizational culture and leadership.

Throughout the conference, we attended several valuable sessions, including:

- Legal Updates from KSB Law and Perry Law Firm
- Leadership Mindset and strategies for leading effective school teams
- Title IX implementation and compliance
- Chronic Absenteeism and statewide trends

This conference provided timely information and resources for Mr. Strasburg and I.

District One-Act Play Festival

Minden High School was pleased to host this year’s District Play Production on Wednesday, December 3rd. The Commons and Theater areas were busy throughout the day as schools arrived for their scheduled performances.

Performance Schedule:

- 9:00 a.m. – Grand Island Central Catholic
- 10:00 a.m. – Holdrege
- 11:00 a.m. – Northwest
- 12:30 p.m. – McCook
- 1:30 p.m. – Ogallala
- 2:30 p.m. – Adams Central
- 3:30 p.m. – Kearney Catholic
- 4:30 p.m. – Minden

Awards followed around 5:45 p.m., closing out an outstanding day of performances. Thank you to all staff and students who helped make this event smooth, welcoming, and successful.

CATS (Calling Adolescents to Serve)Hours

Over the past month, the high school students have been invited to volunteer as Angels or Soldiers in the Light of the World Christmas Pageant, one of Minden’s signature holiday traditions. Participants may earn CATS hours for their service.

Senior Updates

Our seniors are beginning to prepare for the next chapter of their lives. Many have started submitting scholarship applications, and several have already been accepted to their colleges of choice. There is a poster on the north wall of the commons for seniors who have selected the schools they will be attending next fall.

Looking Ahead

As the semester winds down, our students and staff are preparing for final assessments and winter activity schedules. We are proud of the commitment our students show across academics, the arts, and athletics, and we look forward to a strong start to the second semester in January.



MINDEN PUBLIC SCHOOLS

C.L. Jones Middle School

Ed Rowse, MS Asst. Prin./Act. Dir.

520 W. 3rd Street

Minden, NE 68959-1598

308-832-2338 School

308-832-3236 Fax

**DECEMBER 2025 BOARD MEETING
MIDDLE SCHOOL ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR REPORT**

The month of November has flown by, I believe the great weather has allowed us all to be outside more and enjoy the fall. Our girls basketball teams have had a great season so far. We have 12 players on both our 7th and 8th grade girls teams. Both teams have competed very well so far and have represented our school and community like champs. I have added two games to our schedule for this season. Our 7th grade will play Christ Lutheran (Juniata) at home on December 16th starting at 4 pm and our 8th grade will travel to Sunrise MS in Kearney the same day and start their games at 4:00pm. Both teams will now play a full schedule of 9 games apiece.

There are 21 wrestlers on our team, 11 from the 7th grade and 10 from the 8th grade. This isn't one of the more experienced groups we've had recently but the coaches compliment their wrestlers for their coachability and willingness to learn more about wrestling. Our wrestlers normally get 2-3 matches in each contest they compete in. By the end of the season most of the wrestlers will have around 20 matches.

Rschool, the digital athletic scheduling company we presently use has been purchased by another company named Arbiter. Most of the schools in the state presently use Rschool as well but now are in the process of selecting a digital platform for all of their athletic scheduling as well as many other options that the platform may provide if you want to use it. It appears that the SWC is going to use Bound as our digital scheduling platform so we will also use Bound. Mr. Strong and I did a short zoom training/presentation to learn more about what Bound provides as well as how to use the platform. It seems like Bound has a lot to offer but it will be a challenge at first to learn how to use a new platform. During the zoom meeting it was mentioned that around 80% of the Nebraska schools are planning on using Bound as their digital platform for scheduling their athletics. A decision will be made soon on which platform to use moving forward.

On Friday, November 21st Mr. Strong, Mr. Martin, and I attended a school safety conference in Kearney. I have attended several conferences for school safety over the past 10 years but this was by far the most informative and relatable to our school safety protocols. We have several things we want to work on during this school year to improve the safety plan we already have and feel we will keep our students and staff safe. We also had an Alicap walk through this week and learned a few new things about our buildings and how we can improve our safety protocols for the future.

Ed Rowse

Minden Public Schools

CL Jones Middle School

www.mindenwhippets.org

520 W 3rd Street
Minden, Nebraska 68959

308-832-2338
(Fax) 308-832-3236



Nathan Strasburg, Principal

Ed Rowse, Assistant Principal/AD

December 2025 Report to the Board of Education Mr. Nathan Strasburg, Administrator

The following information is a list of highlights at C.L. Jones Middle School:

Whippets of the Month-

Congratulations to our November Whippets of the Month! These students were selected by our staff based on the criteria of academic performance, character, and behavior. Students receive a certificate and Pizza Hut gift certificate.

The students include:

4th- Berkley Whitten, John VanHorn, Carter Segelke, Daniel Johnson

5th- Nolan Kruger, Tatum Johnson, Elizabeth Kuehn, Kayne Malone

6th- Dominic Cervantes, Ameilla Crites, Racy Rhynalds, Amelia Collins

7th- Liam Collins, Eliana Petty, Riley Strong, Spencer Thies

8th- Isabella Gray, Olivia Schneider, Wyatt Gottsch



Patriot's Pen Winners-

The Patriot's Pen Essay Contest is a yearly writing competition put on by our local VFW group. Eighth graders are invited to join others in the surrounding counties to write about a given patriotic theme honoring our veterans. This year's topic was "How Are You Showing Patriotism and Support For Our Country?" We were lucky enough to have several students enter the contest. Thank you to Mrs. Maulsby for encouraging our students to participate in this contest!

Honorable Mention: Huntley Oberg, Charley Eden, Arihanna Johnson, Regan Johnson

3rd Place: Taya Tomsen

2nd Place: Reagan Carey

1st Place: McKenzie Reith


McKenzie's essay will move on to compete at the district level. Good luck to her, and thank you, students, for honoring our veterans with your amazing essays!



CLJMS Vocal and Band Concert-

CLJMS BAND & MUSIC CONCERT

5TH & 6TH GRADE ARRIVE AT 6:30PM
5TH GRADE BAND
6TH GRADE BAND



7TH & 8TH GRADE ARRIVE AT 7:00 PM
7TH & 8TH GRADE BAND
7TH GRADE CHOIR
8TH GRADE CHOIR

**DEC. 15, 2025
7:00PM**

* PLEASE MEET IN THE CHOIR ROOM OR BAND ROOM BEFORE YOUR CALL TIME.
* BAND MEMBERS SHOULD TAKE THEIR INSTRUMENT TO THE BAND ROOM TO DROP THEM OFF

Performances are a special occasion and your attire for the concert should reflect that. Dress clothes should be worn for this performance. Do not wear athletic clothing, sweatpants, ripped up jeans, pajama pants, crocs, slippers or flip flops.

PLEASE DO NOT HESITATE TO REACH OUT TO
MR. STUBBS (MATTHEW.STUBBS@MINDENWHIPPETS.ORG)
OR MRS. ELLIS (ERIN.ELLIS@MINDENWHIPPETS.ORG)
IF THERE ARE ANY QUESTIONS

Christmas Activities-

We have several different activities going on in December to help celebrate the holiday season. Dress up says are listed below for students and staff to participate in starting on December 8th. There is also a Christmas tree decorating contest happening as well. On December 19th, from 1:10-2:10, the students will have small Christmas parties in their homerooms.



Christmas Dress up Days
December 8th-December 19th

Dec. 8th- Grinch Day
Dec. 9th- Ugly Christmas Sweaters
Dec. 10th- Candy Cane wear red and white
Dec. 11th- Wear your best Christmas Socks
Dec. 12th- Wear Plaid or Flannel
Dec.15th - Dress as one of Santa's helpers (reindeer, elves, Mrs.Claus)
Dec. 16th- Tree Topper wear Christmas head gear
Dec.17th- Dress as your favorite Christmas movie character
Dec. 18th- Christmas Cheer wear red and green
Dec. 19th- Polar Express wear your Christmas PJ's

State Principal's Conference-

On December 3rd and 4th I had the chance to attend the state principal's conference in Lincoln. Being a new administrator in Nebraska, this was my first opportunity to experience the conference. This was a great time to collaborate and network with other principals from around the state. Mr. Hosick also joined me in Lincoln for the conference.

During the conference we had the chance to hear keynote speaker Brett Hoogeveen. He is the co-founder of BetterCulture and Mindset LLC, two prominent leadership development and consulting firms. He had a great message that I will be able to use with the middle school and district. In addition, there were numerous breakout sessions that I attended as well. Sessions I attended included improving classroom management for teachers, school safety, and one titled "The Principal's Playbook." All were very informative and beneficial!

More information on the conference can be found here-
<https://www.ncsa.org/events/state-principals-conference-10>

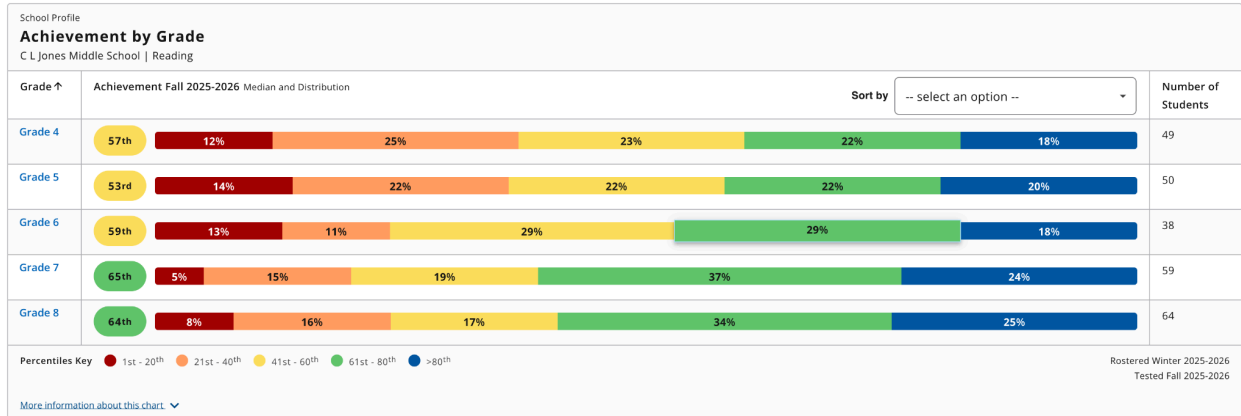
Winter Measures of Academic Progress (MAP)-

Grades 4-8 are participating in the winter Measures of Academic Progress (MAP) testing in math, reading, language usage, and science. We will begin MAP testing in December and it will run through early January. The data from these MAP assessments will help us plan differentiated instruction and interventions for students. We will analyze the MAP data for each subject to interpret each student's academic progress from each assessment period (fall, winter, and spring testing).

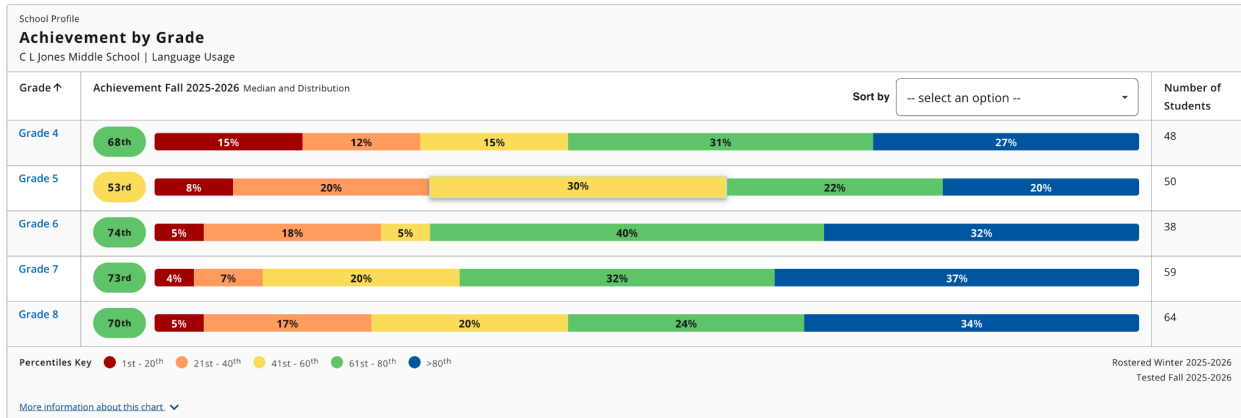
MAPS Testing-

As you see below, our CLJMS students did a great job with our fall MAP testing (math, language arts, science, reading). We are excited to complete our winter MAP testing so we can compare student progress/growth from the fall assessment cycle. The 41st through 60th percentiles are considered the average performance range per grade level. I am happy to say that all grade level average scores fell in the 49th percentile or above, in all tested subject areas. This is reassuring that our curriculum, intervention programs, and individualized student programs are effective and leading to student growth. I'm pleased to share these results, as it is a great reflection of the time and effort our students and staff put into learning!

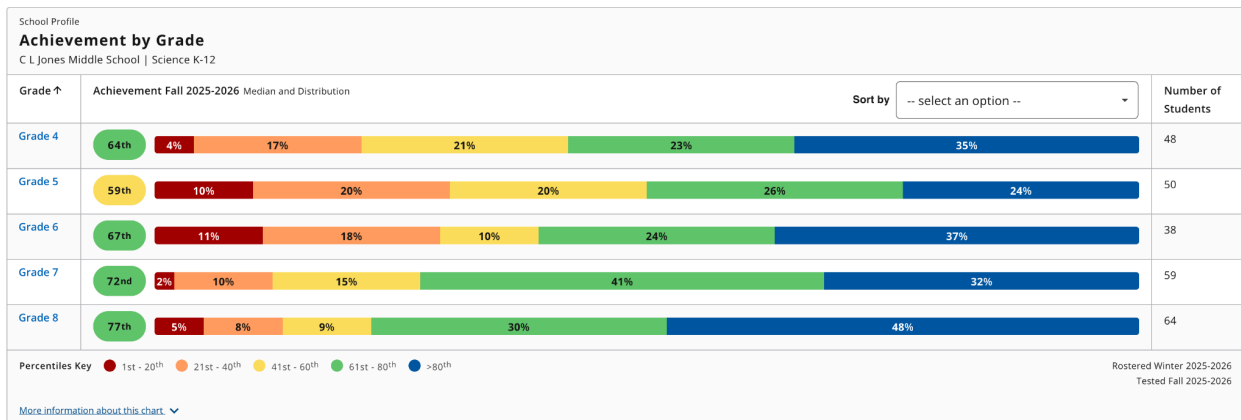
Reading-



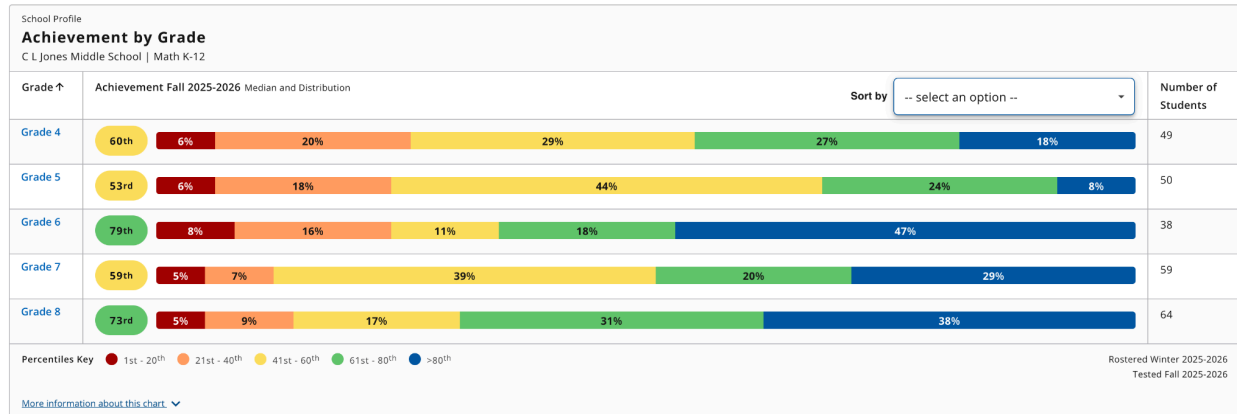
Language Usage-



Science-



Math-



Mike Donohue “Value Up” Leadership Team-

During the school year Mike Donohue, the founder of Value Up, has been meeting with a leadership team from the high school and middle school. The middle school leadership team consists of student council members from 6th-8th grade. Mike met with these students again on November 25th. This time the high school and middle school teams met separately. Mike works with the students on their ability to change the culture within our school to be more positive. The students always do a great job of interacting and reflecting while they are together.

CLJMS Parent Advisory Committee (PAC)-

Our last PAC meeting was Wednesday, November 12th. The parent representatives include Kelli Carey, Whitney Eden, Valerie Grollmes, Katie Craig, Carli Oberg, Hailey Rhynalds, and Anita Wragge. The committee is running a concession stand on Friday, December 5th during our wrestling triangular with Mitchell and St. Paul. The PAC has been working hard to build their funds so they can support the middle school. They recently helped purchase some new balls for recess!

Whippet Pack Families-

Right before Thanksgiving, the volleyball team spoke during our Whippet Pack Assembly. They did a fantastic job of articulating what volleyball has meant to them during their high school career. It was great to hear from such a successful group. Some of our middle school students also got the chance to speak about the middle school volleyball season.

Important Upcoming Dates-

CLJMS Band and Vocal Concert- December 15th

Christmas Break- December 19th-January 4th

Minden Public School Board of Education Report

December 2025



Sandy Pohl, East Elementary and Minden Public Preschool Principal

Speech-Language Report submitted by Alyssa Schneider, Speech Language Pathologist

Speech sound screenings were completed for preschool students at Minden Public Preschool. The following data summarizes participation, results, and recommendations based on current developmental norms.

Participation Data:

Permission forms sent home and returned: 100%

Screenings completed with parent consent: 100%

Screening results sent home: 100%

Results Summary:

Preschoolers performing within age-expected speech sound norms: 89%

Preschoolers receiving special education: 11%

General education students recommended for further speech sound evaluation: 4%

Summary Statement:

The majority of Minden Public Preschool students demonstrated age-appropriate speech sound development based on the Crowe & McLeod (2020) articulation norms. A small percentage of general education students were recommended for further evaluation, and home practice materials were provided to support emerging speech sound skills.

Compared to last year's screenings, a greater portion of students are performing within age expectations, reflecting ongoing developmental progress and effective early intervention support.

Reading Intervention Report Submitted by Kylee Stepp, Title I Teacher

*RIA stands for Reading Improvement Act

Kindergarten Progress:

Out of 28 Kindergarten RIA students, 20 students have met, exceeded, or are on track for meeting their individual middle of the year goals for both letter sounds and decoding. 6 students have met, exceeded, or are on track for meeting their individual middle of the year goals for letter sounds, and one student has met their individual goal for decoding.

First Grade Progress:

Out of 9 1st grade RIA students, ALL students have met, exceeded, or are on track for meeting their individual middle of the year goals for Word Reading.

Second Grade Progress:

Out of 12 2nd grade RIA students, 6 students have met, exceeded, or are on track for meeting their individual middle of the year goals for both reading accuracy and reading fluency. 5 students have met, exceeded, or are on track for meeting their individual middle of the year goals for reading accuracy.

Third Grade Progress:

Out of 11 3rd grade RIA students, 5 students have met, exceeded, or are on track for meeting their individual middle of the year goals for both reading accuracy and reading fluency. 6 students have met, exceeded, or are on track for meeting their individual middle of the year goals for reading accuracy.

Other schoolwide tid-bits:

Third grade students and teachers are grateful for the gift of dictionaries from our local Rotarians. The delivery has become an annual tradition that our students look forward to.

All 237 East and Preschool students were respectful audience members at the annual Veteran's Day program at Minden High School.

Non-perishable food is being collected at East Elementary for our local Goodfellows group. We encourage students to share what they can spare during this time of giving.



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Jason Strong, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

DECEMBER 2025 BOARD MEETING
ACTIVITY DIRECTOR REPORT

Activity Update:

Play Production travelled to Cozad on Monday November 24th for the Southwest Conference Play competition. The team finished as the SWC Runner Up and had a great day performing. Minden High School also hosted the B5 District Play competition on Wednesday December 3rd. The team performed very well earning the Tech Award for the best set up and tear down crew, Outstanding Performer (Frank Kovacs), and the District Runner Up to Ogallala. It was another fantastic season and a wonderful play for our program. Coaches Jeffrey Horner, Savannah Brandt, and Jeremiah Holmes are proud of all of the effort and dedication put in by our kids!

Girls Basketball: The high school girls basketball team has 17 players on the roster for this season. The coaches this year include Allie Prosocki (head coach), Trak Lewis (assistant coach), and Caden Houghtelling (assistant coach). The girls officially begin their season on December 4th here at home versus Southern Valley.

Boys Basketball: The high school boys basketball team has 24 players on the roster for this season. The coaches this season remain the same as in the previous with Carson Blum (head coach), Tyler Egenberger (assistant coach), and Simon McKenzie (assistant coach). Just like the girls, the boys season begins on December 4th here at home versus Southern Valley.

Girls Wrestling: The girls wrestling team currently has 15 participants on the roster for this season. The coaches include Jhett Ostrom (head coach) and Macie Oertle (assistant coach). The girls team begins their season on December 4th when they travel to Grand Island Senior High for a dual!

Boys Wrestling: The boys wrestling team currently has 25 participants on the roster. The coaches include Keaton Gracey (head coach), Heath Wragge (assistant coach), and Austin Olsen (assistant coach). The boys wrestling team begins their season on December 5th here at home when we host both Mitchell and St Paul for a Triangular!

Fall Activity Honors/Awards:

Girls Golf:

KayLynn and Macy - Kearney Hub Athletes of the Week
KayLynn, Macy, Shelby - 1st Team ALL SWC
Isabelle, Lauren - 3rd Team ALL SWC
KayLynn, Macy - Super State Team
KayLynn - NEBGOLF Amatuer Golfer of the Year
KayLynn, Shelby - SWC Sporstmanship Award

High School Cross Country:

** All SWC & Team Place **
Sharkey, Evie - 13th
Osterbuhr, Aclynn - 17th
Warner, Alexa - 3rd
Whitten, Adelyn - 2nd

Girls Team - SWC - 1st Place
*** All District & Team Place **
Warner, Alexa - 7th - State Meet Individual Qualifier
Whitten, Adelyn - 3rd - State Meet Individual Qualifier
Girls Team - District - 4th
** All State & Team Place **
Whitten, Adelyn - 9thth - State Meet Medalist - Top 15
Girls Team - State - DNQ
*** All SWC & Team Place **
Sharkey, Trystan - 15th
Perales, Javi - 10th
Thull, Gage - 8th
Boys Team - SWC - 3rd
*** All District & Team Place **
Perales, Javi - 10th - State Meet Individual Qualifier
Thull, Gage - 8th - State Meet Individual Qualifier
Thull, Gage - 13th - State Meet Individual Qualifier
Boys Team - District - 3rd
** All State & Team Place **
Boys Team - State - 8th

Volleyball:

SWC 1st Team: Myla Emery
SWC 2nd Team: Aly Cederburg
SWC Honorable Mention: Rebbecca Lempka

Softball:

All SWC 1st Team: Addisyn Norris

Football:

Luke Grollmes - All District Honorable Mention
Parker Hatch - All District 1st Team QB
Kanin Health - All District 1st Team D-Line
Caleb Schwenka - All District 1st Team LB
Cael Smith - All District 1st Team O-Line
Logan Verbeck - All District Honorable Mention

Jason Strong

Superintendent Report

Meeting: December Board Meeting

Date: 12/8/25

Mr. Widdifield

=====

Topics:

AQUESTT article: I have published an article on our AQUESTT scores and testing. We have performed above the state average in most assessments and are continuing to find ways to give our students more opportunities. This information is based on the 24-25 school year and was embargoed until November 26th.

Late Starts/No School: We work very hard to evaluate the weather and predict what will happen in our area. We consider a lot of data and information when making these decisions. Several factors influence our choices, including the timing of the decision, available information, communication with other superintendents, the impact on families, and weather differences across our district. We serve students from ages 5 to 18. When we announce a late start, some children are at home and need to get to school because their parents are at work. We also consider the number of young drivers. We encourage parents outside of town to make the best decisions for their families and to notify the school if their children will be late or unable to attend due to the weather.

Athletics/Activities: November and December have been busy and enjoyable for the Whippets. We have a fantastic group of kids, and our coaches and sponsors are committed to their programs. Win or lose, our students do a great job and demonstrate the sportsmanship we expect from them. It's impressive how many activities happen in December. Our participation in winter activities has been exceptional. The more we can keep kids engaged in activities, the better they perform in school. We have a strong participation rate in our district. Mr. Strong, Mr. Rowse, and the coaches and sponsors have done an excellent job supporting our kids in competing.

Board Committees: We need the Americanism, Negotiations, and Elementary Facilities committees to meet over the next few months. Jeremy and I are beginning to plan for the 26-27 school year. We will hold a Spring Board retreat to discuss our upcoming capital improvement plans. I should have the 26-27 school calendar ready for you in February and will finalize all negotiations in January.

Thank You: Thank you to all the committees that have met over the last month. Thank you to the staff, administration, and Board of Education for a great first semester. Thank you to the custodians, maintenance staff, and Nurse Julie for working to keep the school clean and stay on top of any sickness. This has been another great start for our students and staff.

State of the Schools Report 2024-2025

NDE Report on Minden Public Schools



State of the Schools Report-Minden Public Schools

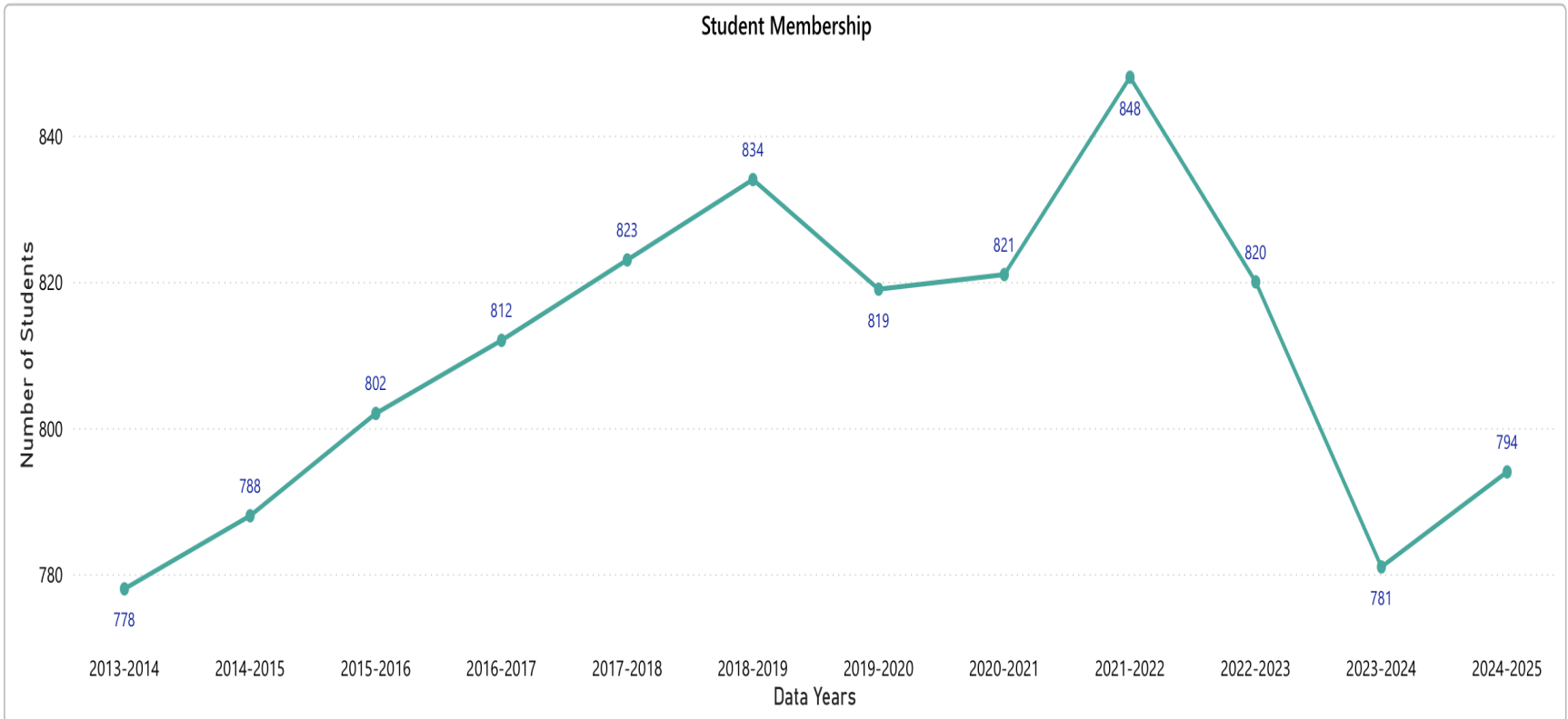
- Annual report the Nebraska Department of Education (NDE) releases
- Contains data that NDE gathers from 2024-2025 school year
- Contents -
 - District Enrollment
 - Free/Reduced
 - Special Education
 - Attendance
 - Finance-(23-24)
 - NSCAS
 - ACT Scores
 - Classification
- This report can be found at:
 - <https://www.mindenwhippets.org/page/superintendent>

District Profile-Enrollment

Student Membership

How many students were enrolled at the beginning of the school year?

[Click Here for Data Definition](#)

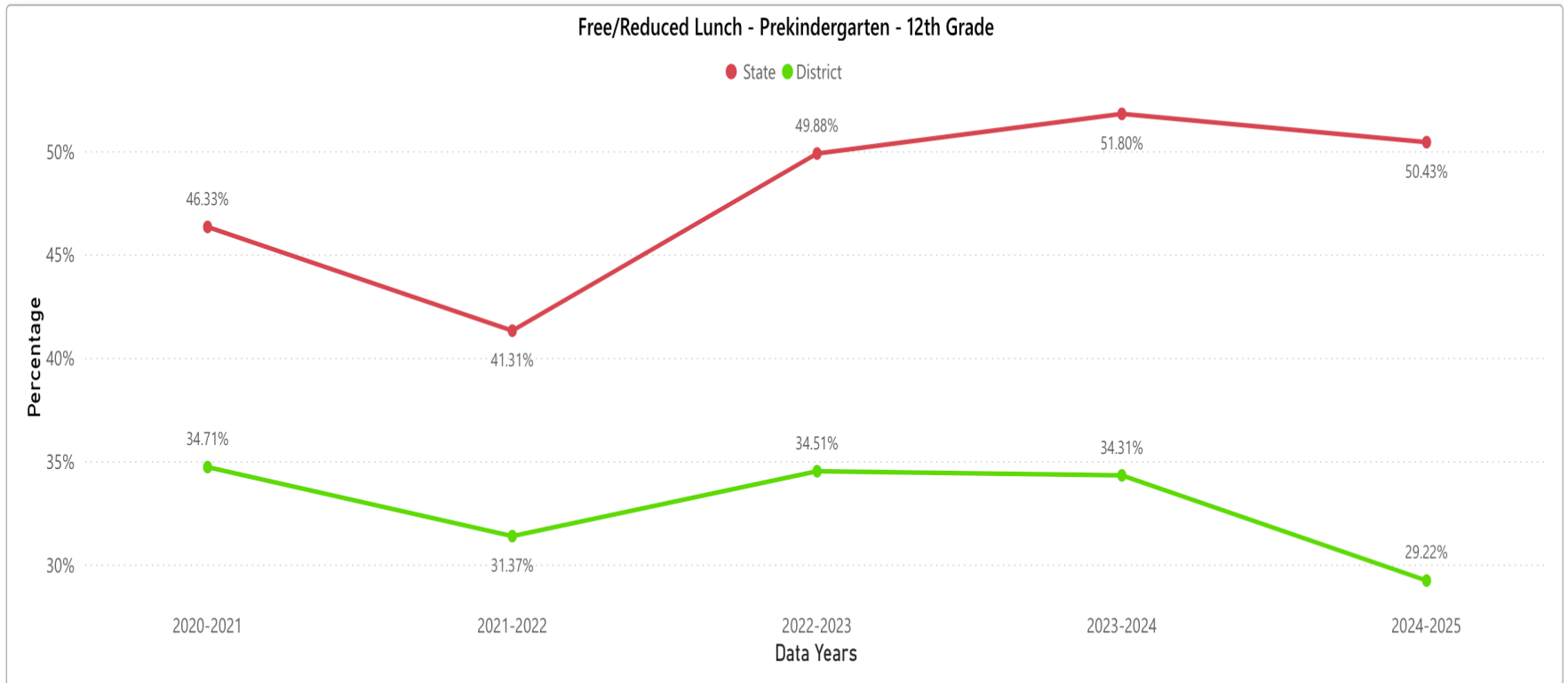


District Profile-Free/Reduce

Free/Reduced Lunch

What percentage of students are eligible for free/reduced price meals?

[Click Here for Data Definition](#)

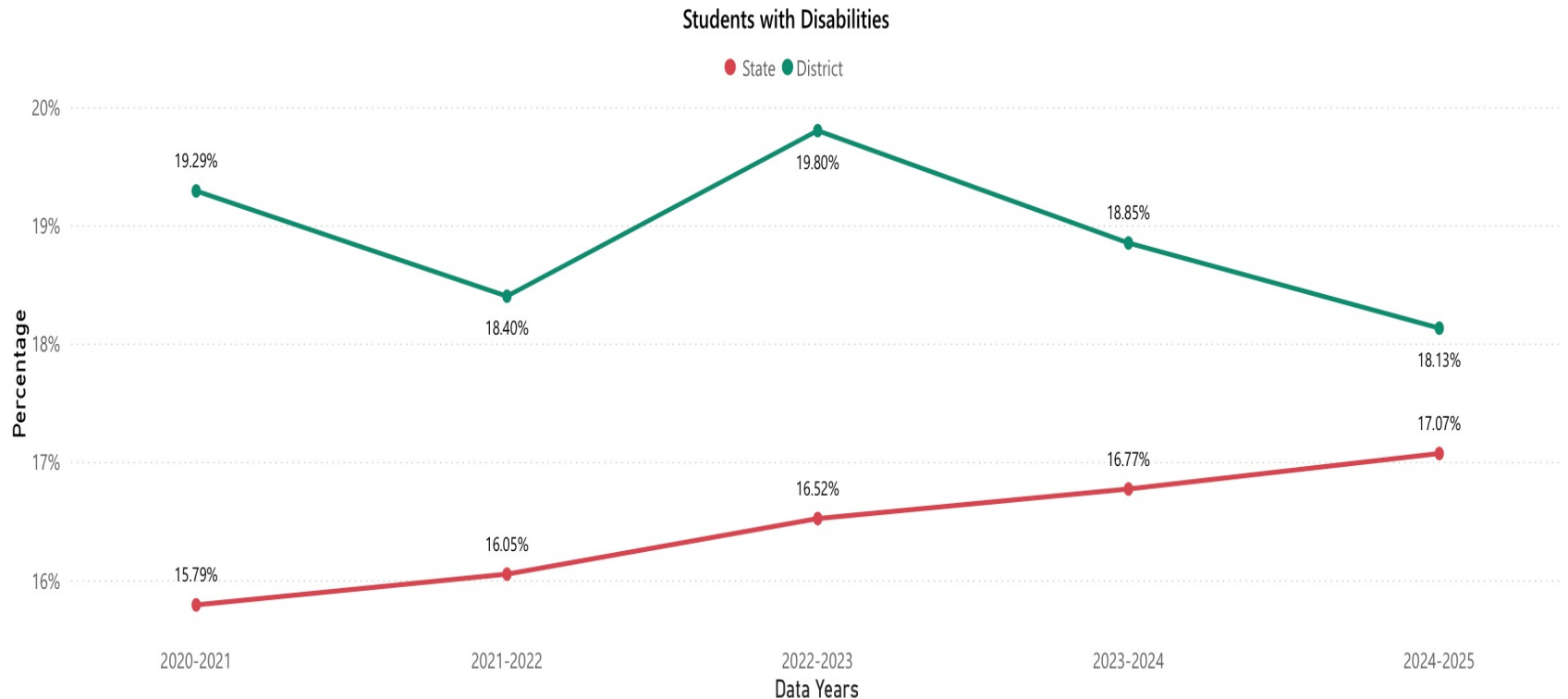


District Profile-Special Education

Students with Disabilities

What percentage of students receive special education services?

[Click Here for Data Definition](#)

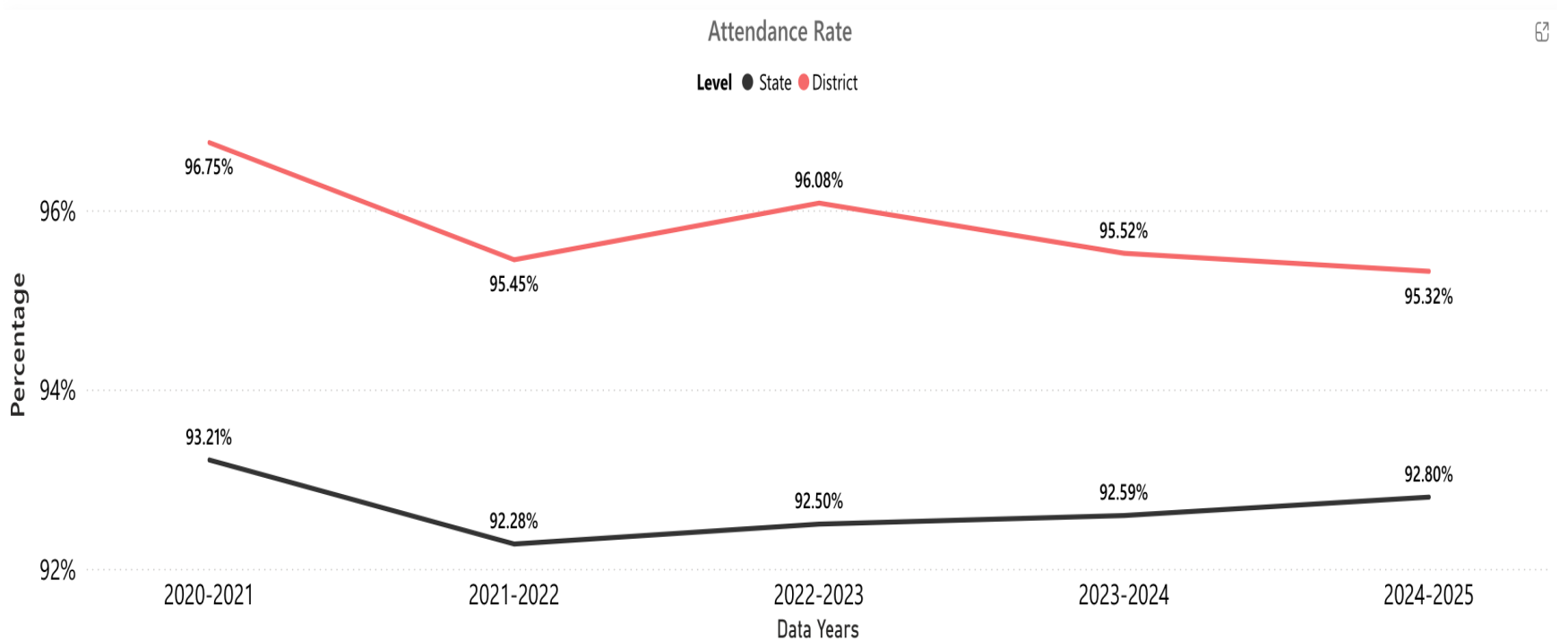


District Profile-Attendance

Attendance Rate

What percentage of days do student attend school?

[Click Here for Data Definition](#)



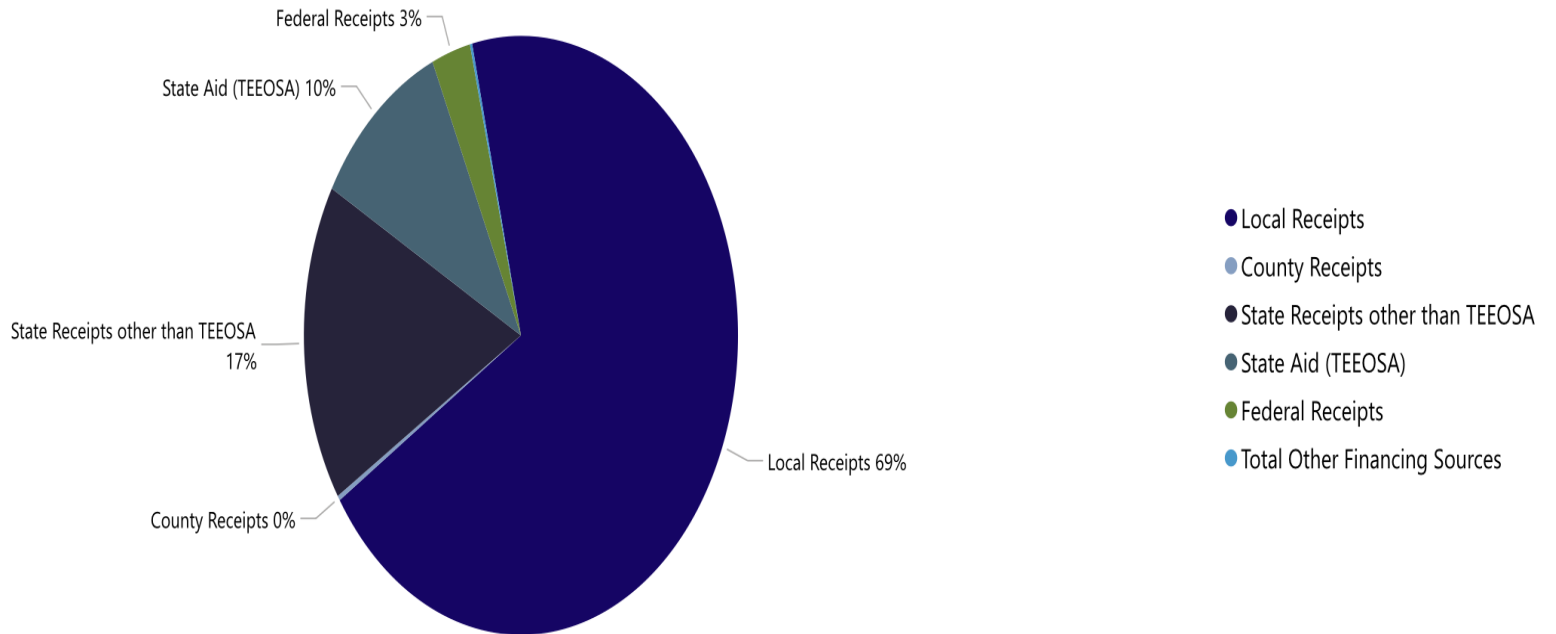
Financial Receipts

Financial Receipts

Where do schools get their monetary resources?

[Click Here for Data Definition](#)

Financial Receipts for School Year : 2023-2024



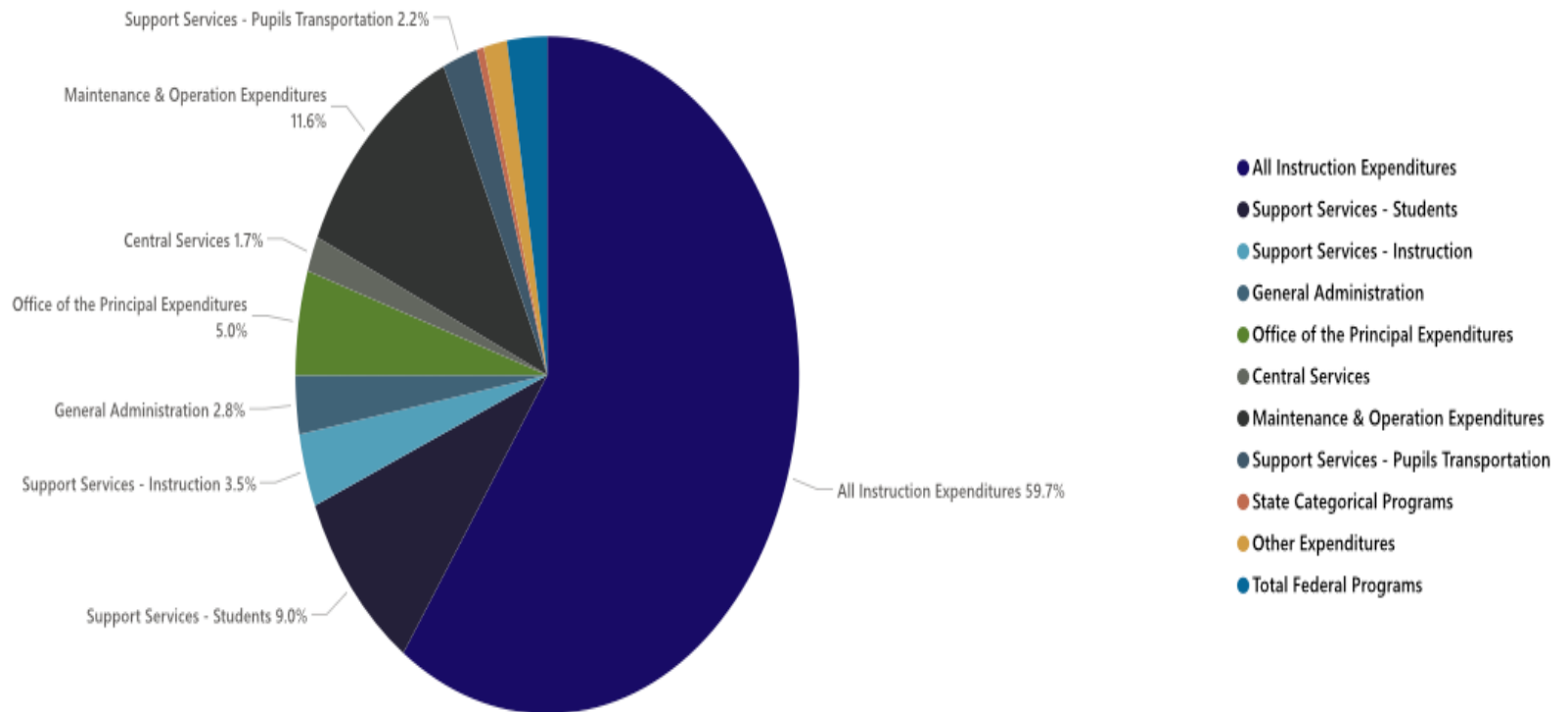
Financial Expenditures

Financial Expenditures

Where do schools spend their monetary resources?

[Click Here for Data Definition](#)

Financial Expenditures for School Year : 2023-2024



NSCAS Scale Scores-Language Arts

Average Scale Score

[Click Here for Data Definition](#)

Select Subject

English Language Arts

Select Category

All Students

Average Scale Score

Level	Data Years	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07	Grade 08	Grade 11 ¹
State	2024-2025	2458	2489	2503	2518	2527	2545	183
	2023-2024	2463	2490	2508	2519	2527	2545	189
	2022-2023	2463	2493	2510	2517	2526	2543	196
	2021-2022	2465	2495	2516	2523	2530	2545	180
District	2024-2025	2492	2469	2514	2533	2552	2550	
	2023-2024	2488	2489	2521	2535	2527	2567	
	2022-2023	2501	2481	2525	2518	2540	2557	
	2021-2022	2487	2503	2510	2518	2524	2574	159

NSCAS Scale Score-Math/Science

Average Scale Score

[Click Here for Data Definition](#)

Select Subject
Mathematics

Select Category
All Students

Average Scale Score

Level	Data Years	Grade 03	Grade 04	Grade 05	Grade 06	Grade 07	Grade 08	Grade 11 ¹
State	2024-2025	1188	1218	1236	1237	1243	1252	180
	2023-2024	1191	1219	1240	1240	1245	1252	185
	2022-2023	1193	1223	1241	1242	1245	1253	188
	2021-2022	1187	1215	1231	1238	1240	1250	178
District	2024-2025	1206	1220	1261	1269	1269	1245	
	2023-2024	1212	1211	1249	1243	1249	1267	
	2022-2023	1237	1197	1259	1225	1256	1261	
	2021-2022	1196	1197	1229	1233	1219	1271	169

Average Scale Score

[Click Here for Data Definition](#)

Select Subject
Science

Select Category
All Students

Average Scale Score

Level	Data Years	Grade 05	Grade 08	Grade 11 ¹
State	2024-2025	3124	3120	185
	2023-2024	3126	3115	193
	2022-2023	3119	3111	198
	2021-2022	3116	3107	191
District	2024-2025	3134	3123	
	2023-2024	3131	3127	
	2022-2023	3126	3121	
	2021-2022	3112	3120	175

ACT Scores

Average Scale Score - ACT

[Click Here for Data Definition](#)

Select Category

All Students



Average Scale Score

Level	Data Years	English Language Arts ¹	Mathematics ¹	Science ¹
State	2024-2025	16.31	17.63	18.08
	2023-2024	16.67	18.00	18.40
	2022-2023	16.74	17.89	18.35
	2021-2022	16.66	17.74	18.06
District	2024-2025	17.39	18.83	19.53
	2023-2024	17.17	18.43	19.14
	2022-2023	17.58	18.74	19.05
	2021-2022	16.85	18.26	17.70

2024-2025 Classification



For a description of AQuESTT, visit [AQuESTT.com](https://www.aquestt.com)

For more information on Nebraska's federal accountability system, see [Federal Designation Overview and Support Guidance](#)

Beginning Status

GREAT

NSCAS English Language Arts & Mathematics Proficiency

SUCCESS, ACCESS, AND SUPPORT



Positive Partnerships, Relationships, and Success ⓘ

-

Students without out of school suspension or expulsion

99%



Transitions ⓘ

-

Four Year Graduation Rate

90%

Extended Graduation

90%

AQuESTT uses 2023-2024 graduation rates



Educational Opportunities and Access ⓘ

-

Chronic Absenteeism Reduction Score

-3%

Progress Towards EL Proficiency

21%

TEACHING, LEARNING, AND SERVING



Postsecondary, Career, and Civic Ready ⓘ

In Development!



Student Achievement & Growth ⓘ

-

Individual Score Growth

66%

Non-Proficiency Reduction

Yes

Science Proficiency Status

76%



Educator Effectiveness ⓘ

In Development!

Final AQuESTT Classification

EXCELLENT

GREAT

GOOD

NEEDS SUPPORT TO IMPROVE

<https://nep.education.ne.gov/#/profiles/district/snapshot?dataYears=20242025&agencyId=50-0503-000>

Thank You

&

Questions

Bylaws of the Board - Bylaws, Policies and RegulationsFormulation, Adoption, Amendment of Policies

Policy proposals and suggested amendments to or revisions of existing policies shall normally be submitted to all members of the Board of Education by the Superintendent in writing prior to a regularly scheduled Board of Education meeting in which such proposed policies, amendments, or revisions thereof shall be read and discussed.

Policies will be adopted or amended after consideration at two (2) meetings of the Board of Education. The agenda and minutes shall be marked to indicate policy matters.

The formal adoption of policies shall be by majority vote of all members of the Board of Education and the actions shall be recorded in the minutes of the Board of Education. Only those written statements so adopted and so recorded shall be regarded as official policy.

Policies shall be reviewed at least every two (2) years or at such other periodic time periods as may be required by law.

Reference: Robert's Rules of Order

Date of Adoption: December 15, 2009

Date Reaffirmed: March 8, 2021