

Minden Public Schools  
Board of Education  
Board of Education Regular Meeting  
Minden High School Media Center  
543 West 5th  
Minden, NE 68959-0301  
Monday, September 9, 2024 Immediately  
following Budget and Tax Request Hearing

1. Call to Order
  - 1.a. Open Meetings Act is Posted
  - 1.b. Mission Statement
  - 1.c. Roll Call
  - 1.d. Pledge of Allegiance
2. Public Comment
3. Consent Agenda
  - 3.a. Consider Minutes from August 12 & August 20 Meetings
  - 3.b. Consider Financial Reports
  - 3.c. Consider Expenditures and Claims for Payment
4. Reports
  - 4.a. Board Committees
  - 4.b. Principals
  - 4.c. Superintendent
5. Policy Review and Updates
  - 5.a. Consider and Discuss Amendments to Policy 1108 Community Fitness Areas
6. Action Items
  - 6.a. Consider, Discuss, and Take Action on Approval of 2024-2025 Budget
  - 6.b. Consider, Discuss, and Take Action on Approval of Final Tax Request and Read Resolution
  - 6.c. Consider, Discuss, and Take Action on Amendments to Policy 1210 Title IX - Discrimination
  - 6.d. Consider, Discuss, and Take Action on Rescinding Policy 1220 Title IX - Procedure for Hearing and Policy 1220a - Form for Filing Complaints
  - 6.e. Consider Certified Staff Resignation
7. Next Meeting
8. Adjournment per Board President Action at 8:01 pm

**MINDEN PUBLIC SCHOOLS  
BOARD OF EDUCATION  
August 20, 2024**

The agenda for the August 20, 2024 special meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the Hastings Tribune.

The board meeting began at 8:00 am with all board members present.

The board discussed the 2024-25 budget.

Motion by Glanzer and second by Craig to approve the Resolution that, pursuant to Section 5 of 2023 Ne. Laws 243, at least seventy percent of the Board of Education of the School District affirmatively votes to increase to the School District's overall property tax request authority by an additional six percent above the base growth percentage, or other maximum amount as permitted by law. The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District's overall property tax request complies with this Resolution. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, nay. Motion carried.

Motion by Krull and second by Glanzer to approve the updated community fitness agreement and update Board Policy 1108 and 1108a appropriately. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

At 10:17 am, meeting adjourned per Board President action.

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Secretary, Board of Education

**MINDEN PUBLIC SCHOOLS  
BOARD OF EDUCATION  
August 12, 2024**

The agenda for the August 12, 2024 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

1. The board meeting began at 7:00 pm with all board members present, except Glanzer.

Motion by Rhynalds and second by Craig to excuse the absence of Glanzer. Roll call: Craig, aye; Glanzer, absent; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

2. Public comment was heard from Carli Oberg with TeamMates and Gerald Kershner.

3. Motion by Craig and second by Raun to approve the consent agenda consisting of minutes from the July 8 meeting, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, absent; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, nay. Motion carried.

5. The board reviewed the amendments to Policy 1210 Title IX – Discrimination.

6.a. Motion by Craig and second by Krull to approve amendments to Policy 5013 Preschool Enrollment. Roll call: Craig, aye; Glanzer, absent; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, nay. Motion carried.

6.b. Resolution to increase the District's base growth percentage by up to an additional six percent or other maximum amount as permitted by law tabled per Board President action.

6.c. Motion by Krull and second by Sinsel to approve Jeremy Knajdl to issue payment for the 2023-24 year end bills. Roll call: Craig, aye; Glanzer, absent; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

6.d. Motion by Rhynalds and second by Craig to approve the 2024-25 staff trainings. Roll call: Craig, aye; Glanzer, absent; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

6.e. Motion by Krull and second by Sinsel to approve the 2023-24 audit agreement with Dana F. Cole. Roll call: Craig, aye; Glanzer, absent; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

8. At 7:56 pm, the meeting was adjourned per Board President action.

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Secretary, Board of Education

MINDEN PUBLIC SCHOOLS  
TREASURER'S REPORT  
August 31, 2024

SCHOOL BALANCE - July 31, 2024		\$168,926.75
Current Months Receipts		\$203,640.04
Transfers from Investments		\$750,000.00
Total Beginning Balance and Receipts		\$1,122,566.79
Less: Disbursements		\$1,089,939.67
Transfer to Investments		\$0.00
Total Disbursements		\$1,089,939.67
SCHOOL BALANCE - August 31, 2024		\$32,627.12
BALANCE PER BANK STATEMENT - August 31, 2024		\$60,689.14
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$28,062.02
RECONCILED BANK BALANCE - August 31, 2024		\$32,627.12
(Balance - August 31, 2023 = \$34,500.52)		
GENERAL FUND INVESTMENTS		\$2,891,564.07
Money Market Minden Exchange	\$1,549,844.85	2.78% demand
Money Market First Bank	\$1,341,719.22	2.74% demand
(Balance August 31, 2023 = \$2,397,229.79)		
DEPRECIATION FUND INVESTED		\$178,323.07
Money Market Minden Exchange Bank	\$129,750.38	2.41% demand
Money Market First Bank	\$48,567.50	2.13% demand
Checking Minden Exchange Bank	\$5.19	
(Balance August 31, 2023 = \$171,220.91)		
BUILDING FUND		\$1,851,736.96
Money Market Minden Exchange Bank	\$434,758.11	2.78% demand
Money Market First Bank	\$166,108.56	2.74% demand
NE Liquid Asset Fund - Building Fund	\$1,250,865.79	5.02% demand
Checking Minden Exchange Bank	\$4.50	
(Balance August 31, 2023 = \$1,642,455.91)		
BOND FUND		\$1,794,805.54
Money Market Minden Exchange Bank	\$1,144,946.50	2.78% demand
NE Liquid Asset Fund - Bond Fund	\$649,859.04	5.01% demand
(Balance August 31, 2023 = \$1,749,344.00)		
LUNCH FUND		\$87,696.74
Money Market First Bank	\$1,877.62	1.52% demand
Checking First Bank	\$85,819.12	
(Balance August 31, 2023 = \$81,529.93)		
FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$6,500,000.00	Plus 250M FDIC
First Bank	\$2,065,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS  
TREASURER'S REPORT SUPPLEMENT  
ACCOUNT RECONCILIATIONS  
August 31, 2024

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
<b>General Fund</b>							
MEB	401505	\$168,926.75	\$203,640.04	\$750,000.00	\$1,089,939.67	\$32,627.12	\$34,500.52
MEB	601096	\$2,295,729.50	\$4,115.35	(\$750,000.00)	\$0.00	\$1,549,844.85	\$1,091,439.72
FB&T	801472	\$1,338,638.15	\$3,081.07	\$0.00	\$0.00	\$1,341,719.22	\$1,305,790.07
	<b>Subtotal</b>	<b>\$3,803,294.40</b>	<b>\$210,836.46</b>	<b>\$0.00</b>	<b>\$1,089,939.67</b>	<b>\$2,924,191.19</b>	<b>\$2,431,730.31</b>
<b>Depreciation Fund</b>							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$29,672.78	\$100,077.60	\$0.00	\$0.00	\$129,750.38	\$123,664.12
FB&T	807982	\$48,480.62	\$86.88	\$0.00	\$0.00	\$48,567.50	\$47,551.60
	<b>Subtotal</b>	<b>\$78,158.59</b>	<b>\$100,164.48</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$178,323.07</b>	<b>\$171,220.91</b>
<b>Building Fund</b>							
MEB	106690	\$4.50	\$0.00	\$864,635.30	\$864,635.30	\$4.50	\$4.50
MEB	603209	\$178,654.64	\$256,103.47	\$0.00	\$0.00	\$434,758.11	\$851,177.34
FB&T	801407	\$165,727.12	\$381.44	\$0.00	\$0.00	\$166,108.56	\$161,660.45
NLAF	9300655	\$2,108,669.79	\$6,831.30	(\$864,635.30)	\$0.00	\$1,250,865.79	\$629,613.92
	<b>Subtotal</b>	<b>\$2,453,056.05</b>	<b>\$263,316.21</b>	<b>\$0.00</b>	<b>\$864,635.30</b>	<b>\$1,851,736.96</b>	<b>\$1,642,456.21</b>
<b>Bond Fund</b>							
MEB	620112	\$1,132,915.90	\$12,030.60	\$0.00	\$0.00	\$1,144,946.50	\$1,133,747.59
NLAF	9300692	\$649,106.11	\$752.93	\$0.00	\$0.00	\$649,859.04	\$615,596.41
	<b>Subtotal</b>	<b>\$1,782,022.01</b>	<b>\$12,783.53</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,794,805.54</b>	<b>\$1,749,344.00</b>
<b>Lunch Fund</b>							
FB&T	801399	\$1,875.22	\$2.40	\$0.00	\$0.00	\$1,877.62	\$51,469.73
FB&T	990119	\$54,634.23	\$41,132.14	\$0.00	\$9,947.25	\$85,819.12	\$30,060.20
	<b>Subtotal</b>	<b>\$56,509.45</b>	<b>\$41,134.54</b>	<b>\$0.00</b>	<b>\$9,947.25</b>	<b>\$87,696.74</b>	<b>\$81,529.93</b>
<b>Grand Total</b>		<b>\$8,173,040.50</b>	<b>\$628,235.22</b>	<b>\$0.00</b>	<b>\$1,964,522.22</b>	<b>\$6,836,753.50</b>	<b>\$6,076,281.36</b>

## 2023/24 Projections vs. Actuals for General Fund As of August 31, 2024

### Income

2023/24 Budgeted Income = \$12,867,073.68

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,458,897.78	\$2,303,327.59	(\$155,570.19)	(\$155,570.19)
October	\$546,850.63	\$710,311.60	\$163,460.97	\$7,890.78
November	\$214,880.13	\$285,155.53	\$70,275.40	\$78,166.18
December	\$202,013.06	\$356,249.02	\$154,235.96	\$232,402.14
January	\$1,975,095.81	\$2,234,201.26	\$259,105.45	\$491,507.59
February	\$1,002,345.04	\$946,039.11	(\$56,305.93)	\$435,201.66
March	\$819,632.59	\$938,164.57	\$118,531.98	\$553,733.64
April	\$618,906.24	\$624,824.27	\$5,918.03	\$559,651.67
May	\$3,319,705.01	\$3,457,917.25	\$138,212.24	\$697,863.91
June	\$1,246,819.44	\$917,139.82	(\$329,679.62)	\$368,184.29
July	\$212,306.72	\$176,780.66	(\$35,526.06)	\$332,658.23
August	\$249,621.23	\$210,092.65	(\$39,528.58)	\$293,129.65

### Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,175,332.97	\$1,037,740.97	(\$137,592.00)	(\$137,592.00)
October	(\$554,696.06)	(\$380,482.27)	\$174,213.79	\$36,621.79
November	(\$874,532.02)	(\$692,704.36)	\$181,827.66	\$218,449.45
December	(\$900,881.92)	(\$615,379.05)	\$285,502.87	\$503,952.32
January	\$872,200.83	\$1,295,525.73	\$423,324.90	\$927,277.22
February	(\$70,887.72)	(\$65,288.14)	\$5,599.58	\$932,876.80
March	(\$273,824.41)	(\$66,589.37)	\$207,235.04	\$1,140,111.84
April	(\$478,595.61)	(\$493,198.14)	(\$14,602.53)	\$1,125,509.31
May	\$2,200,630.64	\$2,401,881.54	\$201,250.90	\$1,326,760.21
June	\$108,869.12	(\$290,522.93)	(\$399,392.05)	\$927,368.16
July	(\$873,060.59)	(\$759,419.89)	\$113,640.70	\$1,041,008.86
August	(\$946,305.23)	(\$879,103.21)	\$67,202.02	\$1,108,210.88

### Expenses

2023/24 Budgeted Expenses = \$13,482,823.68

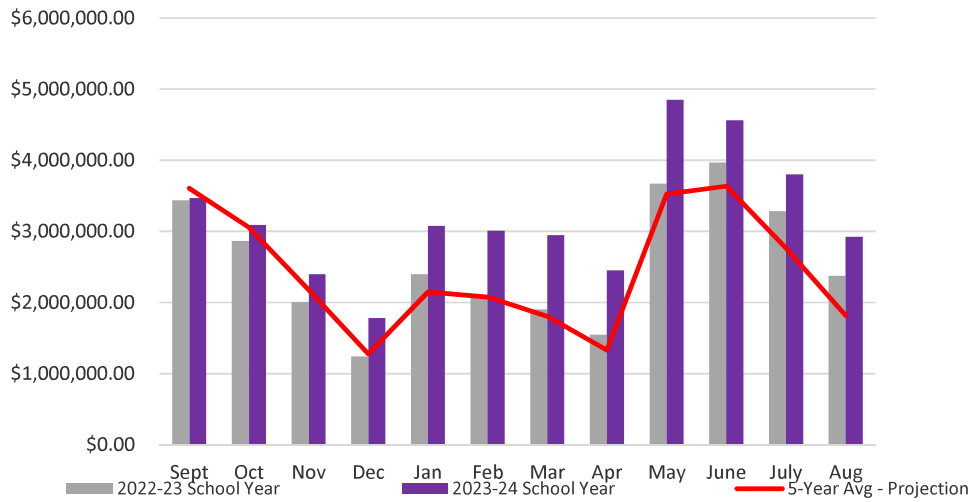
Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,283,564.81	\$1,265,586.62	(\$17,978.19)	(\$17,978.19)
October	\$1,101,546.69	\$1,090,793.87	(\$10,752.82)	(\$28,731.01)
November	\$1,089,412.15	\$977,859.89	(\$111,552.26)	(\$140,283.27)
December	\$1,102,894.98	\$971,628.07	(\$131,266.91)	(\$271,550.18)
January	\$1,102,894.98	\$938,675.53	(\$164,219.45)	(\$435,769.63)
February	\$1,073,232.76	\$1,011,327.25	(\$61,905.51)	(\$497,675.14)
March	\$1,093,457.00	\$1,004,753.94	(\$88,703.06)	(\$586,378.20)
April	\$1,097,501.85	\$1,118,022.41	\$20,520.56	(\$565,857.64)
May	\$1,119,074.37	\$1,056,035.71	(\$63,038.66)	(\$628,896.30)
June	\$1,137,950.32	\$1,207,662.75	\$69,712.43	(\$559,183.87)
July	\$1,085,367.31	\$936,200.55	(\$149,166.76)	(\$708,350.63)
August	\$1,195,926.46	\$1,089,195.86	(\$106,730.60)	(\$815,081.23)

### General Fund Balance

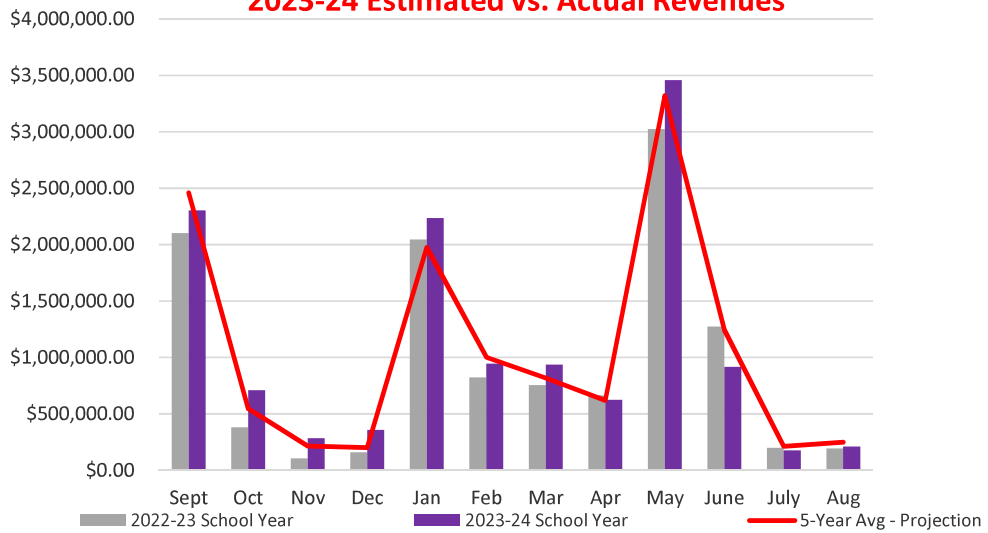
Beginning Reconciled GF Balance = \$2,431,730.31

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,607,063.28	\$3,469,471.28	(\$137,592.00)
October	\$3,052,367.22	\$3,088,989.01	\$36,621.79
November	\$2,177,835.20	\$2,396,284.65	\$218,449.45
December	\$1,276,953.28	\$1,780,905.60	\$503,952.32
January	\$2,149,154.11	\$3,076,431.33	\$927,277.22
February	\$2,078,266.39	\$3,011,143.19	\$932,876.80
March	\$1,804,441.98	\$2,944,553.82	\$1,140,111.84
April	\$1,325,846.37	\$2,451,355.68	\$1,125,509.31
May	\$3,526,477.01	\$4,853,237.22	\$1,326,760.21
June	\$3,635,346.13	\$4,562,714.29	\$927,368.16
July	\$2,762,285.54	\$3,803,294.40	\$1,041,008.86
August	\$1,815,980.31	\$2,924,191.19	\$1,108,210.88

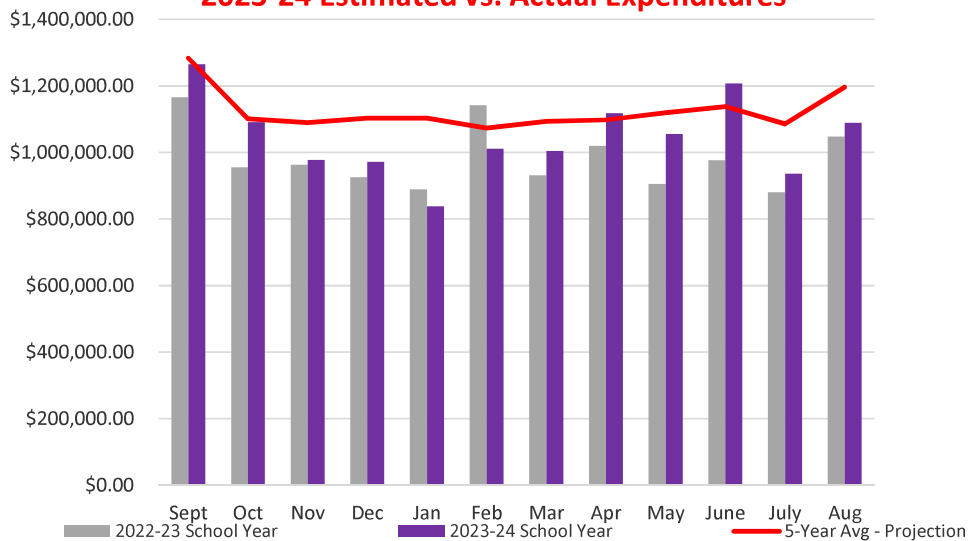
### 2023-24 Estimated vs. Actual General Fund Balance



### 2023-24 Estimated vs. Actual Revenues



### 2023-24 Estimated vs. Actual Expenditures



# General Fund Revenues 23-24

Account Description	Adopted Budget	Received	Remaining Balance	Percent Received
01100 - Taxes Levied/Assessed	\$9,309,118.68	\$6,378,784.34	\$2,930,334.34	68.52%
01115 - Carline Taxes	\$3,500.00	\$2,828.87	\$671.13	80.82%
01120 - Public Power District Sales Tax	\$35,000.00	\$44,186.30	(\$9,186.30)	126.25%
01125 - Motor Vehicle Taxes	\$425,000.00	\$494,569.01	(\$69,569.01)	116.37%
01140 - Penalty & Interest on Delinquent Taxes	\$14,250.00	\$16,398.41	(\$2,148.41)	115.08%
01323 - SPED Tuition from Other School Districts	\$50,000.00	\$0.00	\$50,000.00	0.00%
01370 - Preschool Tuition and Fees	\$25,000.00	\$23,580.00	\$1,420.00	94.32%
01510 - Interest	\$30,000.00	\$74,334.28	(\$44,334.28)	247.78%
01910 - Rental of School Facilities & Equipment	\$1,000.00	\$0.00	\$1,000.00	0.00%
01911 - Local License Fees	\$3,750.00	\$2,420.88	\$1,329.12	64.56%
01920 - Contributions and Donations	\$1,000.00	\$0.00	\$1,000.00	0.00%
01921 - Police Court Fines	\$500.00	\$355.00	\$145.00	71.00%
01960 - Misc. Revenue from Other Gov't. Units	\$0.00	\$4,658.00	(\$4,658.00)	#DIV/0!
01980 - Refund of Prior Year's Expenditures	\$0.00	\$207.57	(\$207.57)	#DIV/0!
01990 - Miscellaneous Local Revenue	\$300.00	\$48.38	\$251.62	16.13%
02110 - County Fines & License Fees	\$20,000.00	\$30,161.54	(\$10,161.54)	150.81%
03110 - State Aid	\$1,324,923.00	\$1,324,923.00	\$0.00	100.00%
03120 - Special Education - School Age	\$1,125,000.00	\$1,143,169.00	(\$18,169.00)	101.62%
03125 - SPED Transportation - School Age	\$0.00	\$3,038.00	(\$3,038.00)	#DIV/0!
03130 - Homestead Exemption	\$0.00	\$119,410.37	(\$119,410.37)	#DIV/0!
03131 - Property Tax Credit	\$0.00	\$791,845.36	(\$791,845.36)	#DIV/0!
03180 - Pro-Rate Motor Vehicle	\$20,000.00	\$19,819.77	\$180.23	99.10%
03400 - State Apportionment	\$101,750.00	\$145,399.33	(\$43,649.33)	142.90%
03535 - High Ability Learners Payments	\$8,000.00	\$8,156.00	(\$156.00)	101.95%
03551 - Career (CTE) Education	\$0.00	\$7,500.00	(\$7,500.00)	#DIV/0!
04505 - "ESSA Title I, Part A"	\$105,936.00	\$79,605.00	\$26,331.00	75.14%
04509 - "ESSA Title II, Part A"	\$26,034.00	\$22,210.00	\$3,824.00	85.31%
04516 - IDEA Preschool Base (619)	\$2,467.00	\$2,467.00	\$0.00	100.00%
04518 - IDEA Part B (611) Base & E-P Allocation	\$188,935.00	\$158,967.00	\$29,968.00	84.14%
04521 - IDEA Non-Public	\$1,110.00	\$1,110.00	\$0.00	100.00%
04525 - Carl Perkins Grant	\$1,000.00	\$1,050.22	(\$50.22)	105.02%
04530 - Other Federal Receipts - Categorical	\$0.00	\$58,812.04	(\$58,812.04)	#DIV/0!
04708 - Medicaid in Public Schools (MIPS)	\$20,000.00	\$31,978.65	(\$11,978.65)	159.89%
04709 - Medicaid Administrative Activities (MAAPS)	\$17,500.00	\$10,486.72	\$7,013.28	59.92%
04969 - Title IV, Part A SSAE Grant	\$0.00	\$10,000.00	(\$10,000.00)	#DIV/0!
05300 - Sale of Property	\$5,000.00	\$21,634.65	(\$16,634.65)	432.69%
05690 - Other Non-revenue Receipts	\$1,000.00	\$0.00	\$1,000.00	0.00%
<b>Total</b>	<b>\$12,867,073.68</b>	<b>\$11,034,114.69</b>	<b>\$1,832,958.99</b>	<b>85.75%</b>

\*\* At time of the report, approximately \$2,000,000 of tax receipts are yet to be accounted for as these reports were not yet available from the county treasurers.

# General Fund Expenditures 23-24

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$6,237,917.23	\$6,172,358.40	\$65,558.83	98.95%
01125 - Academic Intervention (Flex Funding)	\$99,357.14	\$96,617.65	\$2,739.49	97.24%
01200 - School Age SPED	\$1,538,537.83	\$1,274,832.50	\$263,705.33	82.86%
01291 - Preschool Age 3-5	\$15,077.25	\$9,112.95	\$5,964.30	60.44%
01292 - Preschool Age 0-2	\$120.79	\$20.79	\$100.00	17.21%
01300 - Summer School	\$21,244.67	\$17,377.34	\$3,867.33	81.80%
02120 - Guidance Counselor	\$302,270.58	\$303,656.85	(\$1,386.27)	100.46%
02130 - Health Services	\$81,840.84	\$74,040.03	\$7,800.81	90.47%
02141 - School Psychologist - School Age	\$122,184.73	\$125,708.07	(\$3,523.34)	102.88%
02151 - Speech Path & Deaf Ed	\$217,049.29	\$191,641.83	\$25,407.46	88.29%
02152 - Speech Path & Deaf Ed	\$800.00	\$740.00	\$60.00	92.50%
02153 - Speech Path & Deaf Ed	\$0.00	\$222.81	(\$222.81)	#DIV/0!
02161 - Occupational Therapy	\$37,750.00	\$43,699.50	(\$5,949.50)	115.76%
02171 - Physical Therapy	\$12,750.00	\$11,704.50	\$1,045.50	91.80%
02172 - Physical Therapy	\$2,500.00	\$4,272.75	(\$1,772.75)	170.91%
02173 - Physical Therapy	\$1,500.00	\$202.50	\$1,297.50	13.50%
02190 - Student Activities	\$202,964.34	\$377,715.74	(\$174,751.40)	186.10%
02212 - Instruction & Curriculum Development	\$0.00	\$13,500.00	(\$13,500.00)	#DIV/0!
02213 - Instructional Staff Training	\$33,000.00	\$8,336.51	\$24,663.49	25.26%
02220 - Media Center	\$266,849.36	\$250,019.57	\$16,829.79	93.69%
02230 - Technology Support	\$153,228.94	\$150,323.07	\$2,905.87	98.10%
02240 - Assessment Coordinator	\$20,070.18	\$18,458.57	\$1,611.61	91.97%
02310 - Board of Education	\$49,850.00	\$26,918.10	\$22,931.90	54.00%
02320 - Superintendent	\$308,332.74	\$311,874.86	(\$3,542.12)	101.15%
02330 - District Legal Services	\$50,000.00	\$15,431.97	\$34,568.03	30.86%
02410 - Principal	\$705,147.12	\$632,343.91	\$72,803.21	89.68%
02510 - Business Office	\$229,587.81	\$214,220.59	\$15,367.22	93.31%
02610 - Custodial	\$503,450.00	\$484,296.45	\$19,153.55	96.20%
02620 - Building Maintenance	\$939,490.10	\$765,074.22	\$174,415.88	81.44%
02630 - Grounds Maintenance	\$196,009.22	\$133,488.41	\$62,520.81	68.10%
02640 - Equipment Repair & Maintenance	\$24,597.47	\$26,304.94	(\$1,707.47)	106.94%
02650 - Non-Pupil Vehicle	\$6,000.00	\$5,652.62	\$347.38	94.21%
02660 - Security	\$44,000.00	\$13,610.07	\$30,389.93	30.93%
02670 - Safety	\$48,450.00	\$38,320.03	\$10,129.97	79.09%
02710 - School Bus Driving	\$351,455.20	\$226,275.72	\$125,179.48	64.38%
02712 - School Age SPED Driving	\$4,786.23	\$0.00	\$4,786.23	0.00%
02713 - Below Age 5 SPED Driving	\$11,871.57	\$8,851.74	\$3,019.83	74.56%
02730 - School Bus Driving Vehicle Maintenance	\$66,123.09	\$47,015.02	\$19,108.07	71.10%
02732 - School Age SPED Vehicle Maintenance	\$3,000.00	\$402.00	\$2,598.00	13.40%
03535 - High Ability Learners	\$47,839.33	\$47,172.12	\$667.21	98.61%
03551 - Career (CTE) Education	\$0.00	\$10,674.60	(\$10,674.60)	#DIV/0!
06200 - Title IA	\$146,308.00	\$134,030.79	\$12,277.21	91.61%
06406 - IDEA Preschool (619) Base Allocation	\$2,467.00	\$2,467.00	\$0.00	100.00%
06408 - IDEA Part B (611)	\$188,935.00	\$185,267.31	\$3,667.69	98.06%
06412 - IDEA Non-Public	\$1,110.63	\$1,110.00	\$0.63	99.94%
06700 - Carl Perkins	\$2,000.00	\$2,378.05	(\$378.05)	118.90%
08000 - Transfers (Outgoing)	\$185,000.00	\$190,000.00	(\$5,000.00)	102.70%
<b>Total</b>	<b>\$13,482,823.68</b>	<b>\$12,667,742.45</b>	<b>\$815,081.23</b>	<b>93.95%</b>

**Total MS Renovation & HS Parking Project as of 08/30/24 - Pay App #4**

Item #	Work Description	Original Budget	Change Orders	Current Budget**	Total Work Previously Completed and Billed	Work Billed This Period	Materials Purchased and Stored	Total Completed & Stored	% Complete	Remaining Balance	Retainage
1	General Conditions	\$147,531.00		\$147,531.00	\$127,643.00	\$19,888.00		\$147,531.00	100.00%	\$0.00	\$14,753.10
2	Demolition	\$56,000.00		\$56,000.00	\$56,000.00			\$56,000.00	100.00%	\$0.00	\$5,600.00
3	Concrete	\$380,289.00		\$380,289.00	\$20,000.00	\$299,354.00		\$319,354.00	83.98%	\$60,935.00	\$31,935.40
4	Masonry	\$10,250.00		\$10,250.00	\$10,250.00			\$10,250.00	100.00%	\$0.00	\$1,025.00
5	Structural Steel Framing	\$8,700.00		\$8,700.00	\$8,700.00			\$8,700.00	100.00%	\$0.00	\$870.00
6	Cold Formed Metal Framing	\$18,208.00		\$18,208.00	\$18,208.00			\$18,208.00	100.00%	\$0.00	\$1,820.80
7	Rough Carpentry	\$10,750.00		\$10,750.00	\$10,750.00			\$10,750.00	100.00%	\$0.00	\$1,075.00
8	Wood Casework	\$29,887.00		\$29,887.00	\$26,701.00	\$3,186.00		\$29,887.00	100.00%	\$0.00	\$2,988.70
9	Water Repellants	\$1,400.00		\$1,400.00	\$1,400.00			\$1,400.00	100.00%	\$0.00	\$140.00
10	Insulation	\$7,147.00		\$7,147.00	\$7,147.00			\$7,147.00	100.00%	\$0.00	\$714.70
11	Air Barriers	\$4,200.00		\$4,200.00	\$4,200.00			\$4,200.00	100.00%	\$0.00	\$420.00
12	Metal Wall Panels	\$44,125.00		\$44,125.00	\$0.00	\$44,125.00		\$44,125.00	100.00%	\$0.00	\$4,412.50
13	Thermal Plastic Membrane Roof	\$4,552.00		\$4,552.00	\$4,552.00			\$4,552.00	100.00%	\$0.00	\$455.20
14	Firestopping/Joint Sealants	\$1,350.00		\$1,350.00	\$1,350.00			\$1,350.00	100.00%	\$0.00	\$135.00
15	Door and Frames	\$250,939.00		\$250,939.00	\$224,280.00	\$26,659.00		\$250,939.00	100.00%	\$0.00	\$25,093.90
16	Storefront	\$219,000.00		\$219,000.00	\$0.00	\$142,553.00		\$142,553.00	65.09%	\$76,447.00	\$14,255.30
17	Drywall	\$23,105.00		\$23,105.00	\$23,105.00			\$23,105.00	100.00%	\$0.00	\$2,310.50
18	Tiling	\$27,941.00		\$27,941.00	\$27,941.00			\$27,941.00	100.00%	\$0.00	\$2,794.10
19	Aluminum Composite Panels	\$32,895.00		\$32,895.00	\$0.00	\$30,000.00		\$30,000.00	91.20%	\$2,895.00	\$3,000.00
20	Resilient Flooring	\$227,230.00		\$227,230.00	\$216,959.00	\$10,271.00		\$227,230.00	100.00%	\$0.00	\$22,723.00
21	Epoxy	\$32,400.00		\$32,400.00	\$32,400.00			\$32,400.00	100.00%	\$0.00	\$3,240.00
22	Painting/Wall Covering/Stripping	\$95,399.00		\$95,399.00	\$76,319.00			\$76,319.00	80.00%	\$19,080.00	\$7,631.90
23	Signage	\$18,043.00		\$18,043.00	\$8,145.00	\$9,898.00		\$18,043.00	100.00%	\$0.00	\$1,804.30
24	Specialties	\$33,355.00		\$33,355.00	\$2,877.00	\$30,478.00		\$33,355.00	100.00%	\$0.00	\$3,335.50
25	Lockers	\$103,500.00		\$103,500.00	\$0.00			\$0.00	0.00%	\$103,500.00	\$0.00
26	Metal Canopies	\$17,087.00		\$17,087.00	\$8,727.00	\$8,360.00		\$17,087.00	100.00%	\$0.00	\$1,708.70
27	Flag Pole	\$12,160.00		\$12,160.00	\$8,000.00			\$8,000.00	65.79%	\$4,160.00	\$800.00
28	Window Shades	\$6,200.00		\$6,200.00	\$0.00	\$6,200.00		\$6,200.00	100.00%	\$0.00	\$620.00
29	Fire Suppression	\$22,300.00		\$22,300.00	\$14,381.00	\$7,919.00		\$22,300.00	100.00%	\$0.00	\$2,230.00
30	Plumbing	\$191,000.00		\$191,000.00	\$154,026.00	\$36,974.00		\$191,000.00	100.00%	\$0.00	\$19,100.00
31	HVAC	\$90,150.00		\$90,150.00	\$59,200.00	\$30,950.00		\$90,150.00	100.00%	\$0.00	\$9,015.00
32	Electrical	\$230,089.00		\$230,089.00	\$67,642.00	\$117,709.00		\$185,351.00	80.56%	\$44,738.00	\$18,535.10
33	Landscaping	\$41,159.00		\$41,159.00	\$0.00			\$0.00	0.00%	\$41,159.00	\$0.00
34	Fencing	\$11,620.00		\$11,620.00	\$1,500.00			\$1,500.00	12.91%	\$10,120.00	\$150.00
35	Site Signs/Truncated Domes	\$2,000.00		\$2,000.00	\$1,500.00	\$500.00		\$2,000.00	100.00%	\$0.00	\$200.00
36	Tree Stump Grinding	\$1,600.00		\$1,600.00	\$0.00	\$1,600.00		\$1,600.00	100.00%	\$0.00	\$1,600.00
37	Testing	\$8,299.00		\$8,299.00	\$5,000.00	\$3,299.00		\$8,299.00	100.00%	\$0.00	\$829.90
38	Earthwork	\$104,034.00		\$104,034.00	\$100,000.00	\$4,034.00		\$104,034.00	100.00%	\$0.00	\$10,403.40
39	Bond	\$25,472.00		\$25,472.00	\$25,472.00			\$25,472.00	100.00%	\$0.00	\$2,547.20
40	Overhead/Profit	\$134,769.00		\$134,769.00	\$68,732.00	\$60,000.00		\$128,732.00	95.52%	\$6,037.00	\$12,873.20
	<b>Total</b>	<b>\$2,686,135.00</b>	<b>\$0.00</b>	<b>\$2,686,135.00</b>	<b>\$1,423,107.00</b>	<b>\$893,957.00</b>	<b>\$0.00</b>	<b>\$2,317,064.00</b>	<b>86.26%</b>	<b>\$369,071.00</b>	<b>\$233,146.40</b>

\*\$1600 of Tree Stump Grinding was billed but not paid as this contract was held outside my MPS and paid for directly to the contractor. Hence, it should not have been billed out by RMV through this process.

# Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School Activities 08/01/2024 through 08/31/2024

## Bank Statement Reconciliation Summary

Statement Balance	\$ 404,035.21
- Outstanding checks	\$ 17,340.48
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 386,694.73
+ Investments	\$ 37,000.00
Book Balance	\$ 423,694.73

# Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
08/26/2024	5236	Amazon Capital Services, Inc.	Building Maintenance Tool	\$ 48.39
08/26/2024	5236	Amazon Capital Services, Inc.	HS Art Supplies	\$ 28.55
08/26/2024	5236	Amazon Capital Services, Inc.	HS English Supplies	\$ 115.17
08/26/2024	5236	Amazon Capital Services, Inc.	HS Supplies	\$ 77.97
08/26/2024	5236	Amazon Capital Services, Inc.	MS PE Supplies	\$ 94.80
08/26/2024	5236	Amazon Capital Services, Inc.	MS Principal Office & PE Supplies	\$ 300.05
08/26/2024	5236	Amazon Capital Services, Inc.	MS/HS/Business Office Supplies	\$ 171.74
08/26/2024	5236	Amazon Capital Services, Inc.	Transportation Supplies	\$ 37.35
08/26/2024	5237	Buffalo Outdoor Power	Auto Mower Repair	\$ 1,044.95
08/26/2024	5238	Carter Electric	East Electrical Repairs	\$ 191.55
08/26/2024	5238	Carter Electric	MS Electrical Repairs	\$ 504.65
08/26/2024	5239	CCS Presentation Systems	Smart Learning Suite	\$ 119.98
08/26/2024	5240	DAS State Accounting - Central Finance	Internet Service	\$ 292.87
08/26/2024	5241	Eakes Office Solutions	Custodial Supplies	\$ 1,072.20
08/26/2024	5241	Eakes Office Solutions	Vacuum Repair Parts	\$ 33.55
08/26/2024	5242	ESU Coordinating Council	Public Performance Site Licenses	\$ 990.00
08/26/2024	5243	General Glass of Holdrege, Inc.	Bus 00A Window	\$ 136.00
08/26/2024	5244	Island Sprinkler Supply	Sprinkler Parts	\$ 72.49
08/26/2024	5245	Jim's OK Tire Minden, LLC	Tire Repairs	\$ 77.50
08/26/2024	5246	Jura, Michelle L	Interpreter Mileage Reimbursement	\$ 71.56
08/26/2024	5247	Medtox Laboratories	Bus Driver Drug Testing	\$ 40.93
08/26/2024	5248	Menards - Kearney	HS New Principal Office Supplies	\$ 335.91
08/26/2024	5248	Menards - Kearney	MS Building Maintenance Supplies	\$ 88.79
08/26/2024	5249	Minden Courier	HS Office Subscription	\$ 65.00
08/26/2024	5249	Minden Courier	Superintendent Office Subscription	\$ 65.00
08/26/2024	5250	Mps Depreciation Fund	Transfer to Depreciation - Future Textbooks	\$ 100,000.00
08/26/2024	5251	My Central Supply	School Nurse Supplies	\$ 12.64
08/26/2024	5252	Nebraska Safety Center	24-25 Pupil Transportation In-Service Training	\$ 250.00
08/26/2024	5253	Olson Auto Tech & Tire	Bus 00A Seat Cover	\$ 50.00
08/26/2024	5254	Protex Central, Inc.	MS Fire Alarm Repair	\$ 1,055.50
08/26/2024	5255	Richard Widdifield	Bus 00A Repair	\$ 670.55
08/26/2024	5256	School Health Corporation	COOP Order	\$ 310.35
08/26/2024	5257	School Specialty, LLC	HS Science Supplies	\$ 0.86
08/26/2024	5258	Truck Center Companies	Bus 00A Repair	\$ 480.11
08/26/2024	5259	Village Uniform	East Mop & Mat Service	\$ 146.11
08/26/2024	5259	Village Uniform	MS Mop & Mat Service	\$ 348.72
08/26/2024	5260	Ziemba Roofing Company	MS Roof Repairs	\$ 310.00
<b>Total General Fund Disbursements - August 2024 - End of Year Bills</b>				<b>\$ 109,711.79</b>

# Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
09/10/2024	5265	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 400.00
09/10/2024	5266	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,201.01
09/10/2024	5267	Blue Cross Blue Shield	District Dental Insurance	\$ 164.46
09/10/2024	5267	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 2,814.68
09/10/2024	5267	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 720.44
09/10/2024	5267	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 15,034.80
09/10/2024	5267	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 3,429.60
09/10/2024	5267	Blue Cross Blue Shield	District Health Ins 2PT	\$ 34,327.86
09/10/2024	5267	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 13,387.50
09/10/2024	5267	Blue Cross Blue Shield	District Health Ins FAM	\$ 99,254.18
09/10/2024	5267	Blue Cross Blue Shield	District Health Ins SNG	\$ 6,353.76
09/10/2024	5267	Blue Cross Blue Shield	District Health Ins SPD	\$ 5,774.64
09/10/2024	5267	Blue Cross Blue Shield	District Health Ins Split	\$ 1,634.66
09/10/2024	5267	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 860.60
09/10/2024	5267	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 2,052.09
09/10/2024	5267	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 127.85
09/10/2024	5268	Credit Management Services, Inc.	EE Wage Garnishment	\$ 127.75
09/10/2024	5269	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,275.00
09/10/2024	5270	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 229.63
09/10/2024	5270	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,402.07
09/10/2024	5270	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 499.12
09/10/2024	5271	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 6,822.44
09/10/2024	5272	Minden Public Schools	District Court	\$ 330.00
09/10/2024	5272	Minden Public Schools	F/b Dependent Care	\$ 4,753.37
09/10/2024	5272	Minden Public Schools	F/b Medical Dental	\$ 5,088.39
09/10/2024	5272	Minden Public Schools	Increased Retirement Percent	\$ 15,143.68
09/10/2024	5272	Minden Public Schools	NE Retirement	\$ 102,753.96
09/10/2024	5273	Minden Public Schools.	Computer Lease Purchase	\$ 466.39
09/10/2024	5274	Mps Payroll	Federal Withholding	\$ 45,567.26
09/10/2024	5274	Mps Payroll	FICA	\$ 74,404.74
09/10/2024	5274	Mps Payroll	Medicare	\$ 17,401.10
09/10/2024	5275	Mps Payroll NE Income Tax	State Withholding - NE	\$ 20,198.14
09/10/2024	5276	National Account Systems of Omaha	EE Wage Garnishment	\$ 399.01
09/10/2024	5277	ADA Sports and Rackets, LLC	MS P.E. Supplies	\$ 289.00
09/10/2024	5278	Amazon Capital Services, Inc.	EAST Supplies	\$ 103.99
09/10/2024	5278	Amazon Capital Services, Inc.	Grounds Supplies	\$ 4,166.50
09/10/2024	5278	Amazon Capital Services, Inc.	HS Technology, Principal & Grounds Supplies	\$ 107.84
09/10/2024	5278	Amazon Capital Services, Inc.	MS Building Supplies	\$ (10.00)
09/10/2024	5278	Amazon Capital Services, Inc.	MS Supplies	\$ 96.45
09/10/2024	5278	Amazon Capital Services, Inc.	MS/HS Media Production Supplies	\$ 313.98
09/10/2024	5279	Apple Computer	East SPED iPad App	\$ 299.99
09/10/2024	5280	Apptegy, Inc.	Thrillshare Platform	\$ 6,400.00
09/10/2024	5281	ATC Group Services, LLC	East Asbestos Inspection	\$ 630.00
09/10/2024	5282	Aurora Cooperative	Fuel	\$ 3,584.78
09/10/2024	5283	Black Hills Energy	Bus Barn Natural Gas	\$ 42.29
09/10/2024	5283	Black Hills Energy	EAST Natural Gas	\$ 687.26
09/10/2024	5283	Black Hills Energy	MS Activities Building Natural Gas	\$ 275.26
09/10/2024	5283	Black Hills Energy	MS Natural Gas	\$ 1,539.69
09/10/2024	5284	CenturyLink	Telephone Services	\$ 438.32
09/10/2024	5285	City Of Minden	School Resource Officer	\$ 4,850.37
09/10/2024	5285	City Of Minden	Utilities	\$ 26,159.34
09/10/2024	5286	Clearlyfly	Telephone Services	\$ 819.48
09/10/2024	5287	Companion	EAST Library Software Renewal	\$ 1,060.00

# Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
09/10/2024	5287	Companion	HS Library Software Renewal	\$ 1,235.00
09/10/2024	5288	Crouch Recreation, Inc.	HS Scoreboard Lights	\$ 3,832.00
09/10/2024	5289	Eakes Office Solutions	HS Floor Scrubber Repair	\$ 213.00
09/10/2024	5289	Eakes Office Solutions	MS Building Supplies	\$ 5,247.22
09/10/2024	5290	Educational Service Unit #10	Power School Hosting Fees/Updates & Maintenance	\$ 187.50
09/10/2024	5291	Educational Service Unit #11	Inservice & Technology Services	\$ 7,596.11
09/10/2024	5292	Elan Financial Services	Business Office Newspaper Subscription	\$ 31.99
09/10/2024	5292	Elan Financial Services	EAST Music Subscription	\$ 204.00
09/10/2024	5292	Elan Financial Services	HS Math Curriculum	\$ 530.00
09/10/2024	5292	Elan Financial Services	HS Media Production Tech Supplies	\$ 2,407.99
09/10/2024	5292	Elan Financial Services	HS Web/Cloud Based Software	\$ 5.00
09/10/2024	5292	Elan Financial Services	MS Music Subscription	\$ 204.00
09/10/2024	5293	Family Physical Therapy & Sports Center, P.C.	OT/PT/SLP Services	\$ 1,032.75
09/10/2024	5294	Hometown Leasing	Copier & Printer Lease	\$ 3,855.49
09/10/2024	5295	Hydronic Water Management, Inc.	Cooling Tower Chemical	\$ 315.00
09/10/2024	5296	JW Pepper & Son, Inc.	HS Instrumental Music	\$ 427.99
09/10/2024	5297	Mason's Market	Central Office Supplies	\$ 17.97
09/10/2024	5297	Mason's Market	East SPED Supplies	\$ 26.16
09/10/2024	5297	Mason's Market	Foods Class Supplies	\$ 113.18
09/10/2024	5297	Mason's Market	HS Life Skills Supplies	\$ 61.94
09/10/2024	5297	Mason's Market	Preschool Supplies	\$ 58.90
09/10/2024	5297	Mason's Market	Water Softener Salt	\$ 1,869.40
09/10/2024	5298	Menards - Kearney	HS Science Supplies	\$ 53.32
09/10/2024	5299	Mid-States Automation & Control, Inc.	East Digital Controls Maintenance Contract	\$ 1,200.00
09/10/2024	5299	Mid-States Automation & Control, Inc.	East HVAC Repair	\$ 11,290.14
09/10/2024	5299	Mid-States Automation & Control, Inc.	East Mechanical Maintenance Contract	\$ 1,525.00
09/10/2024	5299	Mid-States Automation & Control, Inc.	HS Mechanical Maintenance Contract	\$ 3,500.00
09/10/2024	5299	Mid-States Automation & Control, Inc.	MS Mechanical Maintenance Contract	\$ 4,075.00
09/10/2024	5300	Minden Hardware	HS Spanish Supplies	\$ 23.98
09/10/2024	5300	Minden Hardware	Supplies & Repairs	\$ 377.07
09/10/2024	5301	Minden Lumber	Grounds Supplies	\$ 19.08
09/10/2024	5302	Mud Hole Custom Tackle	HS Ag Supplies	\$ 700.99
09/10/2024	5303	Napa Auto Parts	Bus 00A Repair	\$ 17.68
09/10/2024	5303	Napa Auto Parts	Bus 21P Repair	\$ 3.49
09/10/2024	5303	Napa Auto Parts	Bus OOA Wiper Blades	\$ 32.23
09/10/2024	5303	Napa Auto Parts	Bus Repair & Shop Supplies	\$ 74.97
09/10/2024	5303	Napa Auto Parts	Coach Bus Repair	\$ 9.39
09/10/2024	5303	Napa Auto Parts	East HVAC Repairs	\$ 2.06
09/10/2024	5303	Napa Auto Parts	Fuel Additive	\$ 75.96
09/10/2024	5303	Napa Auto Parts	Motor Coach Repair	\$ 7.74
09/10/2024	5303	Napa Auto Parts	Transportation Supplies	\$ 23.97
09/10/2024	5303	Napa Auto Parts	Van 12V2 Maintenance	\$ 46.97
09/10/2024	5304	NASB ALICAP	2024-25 Insurance Premiums	\$ 209,898.00
09/10/2024	5305	National Association for Music Education	NAfME and NMEA Dues	\$ 142.00
09/10/2024	5306	Ne Association School Boards	Area Membership Meeting	\$ 445.00
09/10/2024	5306	Ne Association School Boards	NAEP Membership Dues	\$ 40.00
09/10/2024	5307	One Source	Background Checks	\$ 310.00
09/10/2024	5308	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Services	\$ 799.75
09/10/2024	5309	Platte Valley Communications	Bus Radio Antenna Repair	\$ 97.50
09/10/2024	5310	Presto-X Company	Pest Control Services	\$ 186.60
09/10/2024	5311	Pro-Ed, Inc.	East SPED On-Line Reading Program	\$ 146.00
09/10/2024	5312	Protex Central, Inc.	HS Range Hood Repair	\$ 385.00
09/10/2024	5313	Renaissance Learning	East Accelerated Reader	\$ 1,543.00
09/10/2024	5313	Renaissance Learning	MS Accelerated Reader	\$ 4,139.19

# Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
09/10/2024	5314	Scholastic Magazines	East Scholastic Magazines	\$ 1,577.57
09/10/2024	5314	Scholastic Magazines	HS Scholastic Magazines	\$ 351.65
09/10/2024	5314	Scholastic Magazines	MS Scholastic Magazines	\$ 1,397.06
09/10/2024	5315	School Mate	East Additional Planners	\$ 72.75
09/10/2024	5315	School Mate	High School Planners	\$ 1,473.50
09/10/2024	5315	School Mate	MS Planners	\$ 168.96
09/10/2024	5316	Spracklin Chiropractic	Bus Driver Physical	\$ 90.00
09/10/2024	5317	Syndicate Publishing, LLC	Board Legal Notice	\$ 59.88
09/10/2024	5317	Syndicate Publishing, LLC	Board Legal Notices	\$ 147.11
09/10/2024	5317	Syndicate Publishing, LLC	Employment Advertising & Fall Sports Tab	\$ 311.65
09/10/2024	5318	Verizon Wireless	Wireless Hot Spot Data Plan	\$ 160.04
09/10/2024	5319	Village Uniform	HS Mop and Mat Service	\$ 450.08
09/10/2024	5320	Ward's Science	HS Ag Class Supplies	\$ 133.31
09/10/2024	5321	Widdifield, James T	August Reimbursement	\$ 132.66
09/10/2024	5322	Woodward's Disposal Service, Inc.	Shredding Service	\$ 60.00
09/10/2024	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 33.55
09/10/2024	EFT	Wright Express Fleet Services	Station Fuel Purchases	\$ 369.34
<b>Subtotal</b>				<b>\$ 813,907.50</b>
<b>Net Payroll - September 2024</b>				<b>\$ 424,362.45</b>
<b>Total General Fund Disbursements - September 2024</b>				<b>\$ 1,238,269.95</b>

**Secretary** Kevin Raun

# Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
5997	8/7/2024	Jeff Steele	Range Hood Duct Cleaning	\$ 2,175.00
5998	8/7/2024	Amazon Capital Services, Inc.	Kitchen Printer Ink	\$ 52.96
5999	8/7/2024	National Art & School Supplies, Inc.	1.5"x2" Sticky Notes - 12/pack	\$ 4.18
6001	8/7/2024	Dollar General	Lunch Room Supplies	\$ 12.80
500	9/10/2024	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 23.27
501	9/10/2024	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 4,479.07
502	9/10/2024	Credit Management Services, Inc.	EE Wage Garnishment	\$ 59.27
503	9/10/2024	Madison National Life Insurance Co., Inc.	EE FEBA Life Insurance Premiums	\$ 6.87
503	9/10/2024	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 12.58
503	9/10/2024	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 18.32
504	9/10/2024	Minden Public Schools	EE & ER Retirement Contributions	\$ 1,970.11
504	9/10/2024	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 208.34
505	9/10/2024	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,035.26
506	9/10/2024	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 243.86
<b>Subtotal</b>				<b>\$ 11,301.89</b>
<b>Net Payroll - September 2024</b>				<b>\$ 7,705.92</b>
<b>Total Lunch Fund Disbursements</b>				<b>\$ 19,007.81</b>

# Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
626	9/10/2024	CMBA Architects	HS Parking Expansion - 93.80% Complete	\$ 2,509.60
626	9/10/2024	CMBA Architects	Meals and Mileage	\$ 481.54
626	9/10/2024	CMBA Architects	MS Front Entry & Remodel - 93.80% Complete	\$ 10,038.40
627	9/10/2024	RMV Construction, LLC	Doors and Frames - 100% Complete	\$ 26,659.00
627	9/10/2024	RMV Construction, LLC	Concrete - 83.98% Complete	\$ 299,354.00
627	9/10/2024	RMV Construction, LLC	Earthwork - 100% Complete	\$ 4,034.00
627	9/10/2024	RMV Construction, LLC	Overhead/Profit - 95.52% Complete	\$ 24,000.00
627	9/10/2024	RMV Construction, LLC	Testing - 100.00% Complete	\$ 3,299.00
627	9/10/2024	RMV Construction, LLC	Aluminum Composite Panels - 91.20% Complete	\$ 30,000.00
627	9/10/2024	RMV Construction, LLC	Electrical - 80.56% Complete	\$ 117,709.00
627	9/10/2024	RMV Construction, LLC	Fire Suppression - 100% Complete	\$ 7,919.00
627	9/10/2024	RMV Construction, LLC	General Conditions - 100.00% Complete	\$ 19,888.00
627	9/10/2024	RMV Construction, LLC	HVAC - 100.00% Complete	\$ 30,950.00
627	9/10/2024	RMV Construction, LLC	Site Signs/Truncated Domes - 100.00% Complete	\$ 500.00
627	9/10/2024	RMV Construction, LLC	Specialties - 100.00% Complete	\$ 30,478.00
627	9/10/2024	RMV Construction, LLC	Storefront - 65.09% Complete	\$ 142,553.00
627	9/10/2024	RMV Construction, LLC	Window Shades - 100% Complete	\$ 6,200.00
627	9/10/2024	RMV Construction, LLC	Wood Casework - 100% Complete	\$ 3,186.00
627	9/10/2024	RMV Construction, LLC	Metal Canopies - 100% Complete	\$ 8,360.00
627	9/10/2024	RMV Construction, LLC	Metal Wall Panels - 100.00% Complete	\$ 44,125.00
627	9/10/2024	RMV Construction, LLC	Overhead/Profit - 95.52% Complete	\$ 36,000.00
627	9/10/2024	RMV Construction, LLC	Plumbing - 100.00% Complete	\$ 36,974.00
627	9/10/2024	RMV Construction, LLC	Resilient Flooring - 100.00% Complete	\$ 10,271.00
627	9/10/2024	RMV Construction, LLC	Signage - 100.00% Complete	\$ 9,898.00
627	9/10/2024	RMV Construction, LLC	Less: Retainage	\$ (89,235.70)
<b>Total Building Fund Disbursements - September 2024</b>				<b>\$ 816,150.84</b>

Internal Board Policies - OrganizationStanding Committees

It shall be the policy of Minden Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Committee on American Civics
3. Transportation/Facilities
4. Finance Committee
5. Policy Committee
6. Legislation Committee

It shall further be the policy of Minden Public Schools that the Superintendent shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724  
Neb. Rev. Stat. Sec. 79-520

Date of Adoption: July 8, 2019  
Date Reaffirmed: March 8, 2021

Minden Public School Board of Education Report  
September 2024



Sandy Pohl, East Elementary and Minden Public Preschool Principal

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**Early Childhood:** The Minden Community For Kids group continues to meet monthly. Kearney County Health Services hosted the September 4th meeting. Various members from our Minden group will be attending the “Thriving Children, Families, and Communities” conference in Kearney September 18th and 19th.

**Meals:** Food Bank for the Heartland supplies meal packs each week throughout the school year. This food helps families on the weekends when school is not in session. If a family could benefit from this, please contact any school office.

The number of hot lunches served at East Elementary each day varies between 125-150.



**Donations:** A big thank you to the community members, groups, and local businesses who donated extra school supplies to be used by our students and teachers throughout the school year.

**Assessments:** The Measurement of Academic Progress was completed by students in grades first through third in the areas of math, language usage, and reading. These results are used to guide instruction, measure academic effectiveness, and to monitor the progress of each student. In addition, the Dynamic Indicators of Basic Early Learning Skills was completed with each student in order to explore which areas students need most help in as they develop their reading skills. This screener meets the qualifications for the required Nebraska Reading Improvement Act.

**Specials:** In addition to the core academics, our specials classes are crucial in the development of the whole child beyond reading, writing, and arithmetic. Our students have access to a library full of literature and a once a week library class with Mrs. Olson. Every other day students learn with Mrs. Rowley and Mr. McCarthy in music and physical education. Mrs. Stott meets with each class

once a week to work on social and emotional development through guidance class. Creativity and imagination overflow each week with Mrs. Steen in the art room. Currently, students' artwork is displayed at Jensen Memorial Library.

**Field trips:** Our kindergarten students visited the Minden Opera House and were able to spend some time underneath the stars. While they were at the MOH, our first through third graders visited Nebraska's Largest Classroom: the Nebraska state fair.



**Parent/Teacher Conferences:** We're looking forward to Parent/Teacher conferences held on September 18th and 19th. We will also be hosting a book fair during that same week.

**Positive Recognition:** Each teacher is asked to nominate a student every month that deserves to be positively recognized. The following is a list of students who received a positive principal letter and "East Elementary Whippet of the Month" yard sign to be displayed at their house.

Stella Reeh, Bronx Lea, Lucia Alarcon, Scarlett White, Brennea Propp, Kasen Shelton, Summer Aschenbrenner, Riley Baker, Thayer Tomsen, Kayden Alloway Wells Carlson, Raelynn Jensen, Joey Kuehn, Jayce Williams



**Minden Public Schools**  
**C.L. Jones Middle School**  
**September 2024**  
**Report to the Board of Education**  
**Mrs. Chelsey Jensen, Administrator**

The following information is a list of highlights at C.L. Jones Middle School:

**August Whippet of the Month-**

Each month, staff will select students to nominate with the title of “**Whippet of the Month**”. The names of these students will be placed into a drawing. At the end of the month, Mrs. Jensen will draw two names from each grade level to recognize their outstanding character, behavior, and academic performance.

The students who are nominated must meet the following criteria;

**Academic Performance:** Active class participation, demonstrates academic progress, and gives his/ her best effort.

**Character:** Displays one or more of the following: Compassion, respect, responsibility, kindness towards others, willingness to help others and trustworthiness.

**Behavior:** Follows school rules/policies to be safe, shows respect toward peers and staff, well mannered, and maintains a positive attitude toward others.

Students that are selected will have their picture proudly displayed in the school and will receive a certificate of appreciation for their hard work! Congratulations to the following students:

Raylene Neumeister, Lucas Benson, Jace VanPool, Brooke Wragge, Kinley Deitloff, Amelia Collins, Chloe Choi, Braxton Thull, Brody Casper, Lance Monter, Arihanna Johnson, Bryson Knott, Katherine Marshall, Morgan Johnson

**MAP Testing-**

The NWEA MAP Test (Measures of Academic Progress) is an adaptive achievement/ growth test. It creates a personalized assessment by adapting to each student’s learning level. If the student correctly answers a MAP question, the computer assessment provides a harder question next. If they miss that same question, then an easier MAP question is asked. This provides essential information about what your student knows and is ready to learn.

We are finishing our fall (MAP) assessments for students in grades 4th-8th. Students tested in the areas of science, language usage, reading, and mathematics. This assessment information helps us guide instruction and tailor meaningful interventions to ensure the academic growth of all students. Individual MAP results and information will be shared with parents during parent-teacher conferences in September.

**Fire Drills/ Lockdown Drills-** During the month of August, we’ve practiced two fire drills. A lockdown drill will take place at the MS during the week of September 9th.

**After School Study Hall-**

After School study hall is available for all CLJMS students Monday through Thursday from 3:30-4:00 pm. This is a great opportunity for students to get extra academic support in any subject area.

### **State Fair-**

On August 27, our fifth graders visited Nebraska's largest classroom, The State Fair, in Grand Island. This trip focused on highlighting the importance of agriculture, food production, and resources available in Nebraska. The students and staff had a wonderful time learning about our great state of Nebraska!

### **Whippet Pack Families-**

The goal is to help students build relationships with peers, staff, and to make connections with others outside of their grade level cohorts. Each teacher is assigned a randomly selected group of students that become their Whippet Pack Family. The teacher is the pack leader and will lead the group of students in engaging, interactive activities that focus on teaching the importance of effective communication skills, teamwork, and collaboration. This is also a great way to teach mentoring skills to our 7th and 8th grade students. We meet monthly with our Pack Families. Each student is a vital member of their pack family.

### **Student/ Parent Information for 2024-2025 School Year:**

- Enrollment forms should be completed online and can be found on the district website
- Student schedules are posted online via PowerSchool
- Student drop-off begins at 7:30 AM- Students should report directly to the gymnasium upon arrival
- Breakfast will be served in each classroom beginning at 8:00 AM (optional)
- Applications for free/ reduced lunch can be obtained by contacting the CLJMS office
- Store bought birthday treats may be sent to school, if you choose. Please do not send treats to school that contain nuts.
- Please notify the office before 8:30 AM if your student is going to be absent (308.832.2338)
- Information will be shared on our website, <https://www.mindenwhippets.org/o/cl-jones-middle>
- Follow us on twitter @cljonesms
- Powerschool is an online database our school uses to organize and manage student information. Each student and parent has their own Powerschool login and password. If you need help accessing Powerschool, please email [tiffany.widdifield@mindenwhippets.org](mailto:tiffany.widdifield@mindenwhippets.org). If you do not have a Powerschool username and password and need to create one, please see the instructions below.

# Create a Parent Single Sign-On Account

PowerSchool now requires parents/guardians to set up their own accounts. Parents/Guardians must create a Single Sign-on Account (SSO), which allows them to choose one username and password combination to access information for ALL children in their family.

In order to set up a Parent Single Sign-on Account go to the Minden school website: [www.mindenwhippets.org](http://www.mindenwhippets.org)



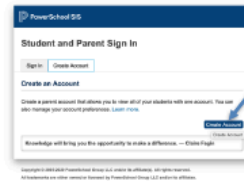
Once in the correct school choose the menu dropdown and find PowerSchool Parent/Student from quick links.



On the Power School screen you will see the option to create a new account: Click "Create Account" -Twice



**\*\*\*IMPORTANT NOTE\*\*\* Before starting Step 2, decide on a Username and Password and write them down in a safe place. User Name and Password that you choose cannot contain any punctuation marks or spaces.**



Fill in all your information : See IMPORTANT NOTE ABOVE

Enter additional information for your children –

If you do not have your Access\_ID and Access\_Password, please contact Mrs. Jensen ([chelsey.jensen@mindenwhippets.org](mailto:chelsey.jensen@mindenwhippets.org)) or Mrs. Widdfield ([tiffany.widdfield@mindenwhippets.org](mailto:tiffany.widdfield@mindenwhippets.org))

**This Access ID is the Parent's Access ID and Password NOT the Students**

ENTER when you have finished entering all information. You will have to go to your email and verify your email account.

Then you will be able to log in using the Username and Password that you chose when setting up your account. This is the area you will log into on all future visits to PowerSchool.

## Important Upcoming Dates-

September 5, 2024- School Picture Day

September 18-19, 2024- Parent Teacher Conferences

September 20, 2024- No School

# Minden High School

## September 2024

### Board of Education Report



Dear Members of the Board,

The start of a new academic year brings a renewed sense of energy and excitement, and I am thrilled to share the progress and developments that have already taken place at Minden High School.

#### **Start of the School Year and New Classes:**

The return of students to our classrooms has been a wonderful experience. It's been great to have them back in the building, and their enthusiasm for learning and reconnecting with peers is evident. We are excited to have several new students at the high school including four exchange students. The start of new classes has gone smoothly, with students and teachers alike settling into their routines. We are excited to see the growth and achievements that will come as the year progresses.

#### **Busy Athletic and Extracurricular Schedule:**

September marks the beginning of our extremely busy athletic and extracurricular schedule. From football and volleyball practices to marching band rehearsals and club meetings, our students are actively engaged in a wide range of activities. These opportunities allow our students to develop skills, build friendships, and foster school spirit, and we are proud of the commitment they have shown.

#### **Student Accommodation During Parking Lot Construction:**

I want to commend our students for their patience and flexibility as we undergo parking lot construction. Despite the inconvenience, they have done a great job adjusting to the changes and finding alternative parking solutions. The positive attitude and cooperation they have displayed are truly commendable. We are all looking forward to the completion of the new parking lot, which will enhance the overall experience for everyone at Minden High School.

#### **Looking Ahead:**

As we look forward to the rest of the school year, we are filled with anticipation and optimism. The start of this year has already shown great promise, and we are excited to see what lies ahead. Our students, staff, and community are working together to create an environment where everyone can thrive, and I am confident that this will be a year filled with success and memorable experiences.

Thank you for your continued support and dedication to our district. We look forward to keeping you updated on our progress throughout the year.

## Science Field Day Trip-Mrs. Soelberg and Mr. Egenberger

The 9th grade class went to Holdrege for the Youth Science Field Day. In Holdrege, students had an option to take 2 different tracts, both exploring different career opportunities involved in science and other science-related topics. Here is a list of the sessions that students were able to complete:

- Sleepless in Nebraska- Talked the importance of sleep and the impacts on daily life.
- One Health- Discussed the relationship between human, environmental, and ecological health.
- The Power of Addiction- Went into how addictions disrupt brain functions.
- Physical Therapy- Talked the daily routine of a PT and showed some of the equipment used.
- Husker Mobile Beef Lab - Discussed the digestive system of a cow and got to feel the contents inside the cow's stomach.
- Exploring Meat Science - Composed the compartments of muscle
- Science of Water- Nitrate Management- Looked at plants and took measurements of nitrates and chlorophyll
- Good, Bad & the Ugly of Bugs- Played an insect trivia game.





**MINDEN PUBLIC SCHOOLS**

**C.L. Jones Middle School**

**Ed Rowse, MS Asst. Prin./Act. Dir.**

**520 W. 3rd Street**

**Minden, NE 68959-1598**

**308-832-2338 School**

**308-832-3236 Fax**

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**SEPTEMBER 2024 BOARD MEETING  
MIDDLE SCHOOL ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR REPORT**

The start of the school year at the C.L. Jones Middle School has been very smooth and great to see our staff and students back in our school! Our students have transitioned back into school very well and seem to be happy to be back! In early August I spent quite a bit of time in the middle school building helping the custodians prepare the building as well as our teachers get into their rooms and set up for the school year. Our teachers and some paraprofessionals were itching to get into the building and get their room prepared and lessons ready! It was somewhat of a miracle that we were able to have our teacher inservice as well as school start on time. The construction crews in our building really worked hard to get us into our building on time.

**Pete Ferguson**, Inclusion Specialist for Lincoln Public Schools, spoke to our staff on August 7th during our inservice. He also spoke to our 6th-12th grade students and staff on Tuesday, August 13th. His message and personal belief is that “Relationships Matter!” For the next few days I heard staff and students making positive comments of Pete and some of the things they remembered from his presentation. I’m thankful that our district supported this opportunity for our students and staff.

The second week of school Nurse Julie, **Ross Oberg**, Steph Emery, and I spent 2 mornings taking our 7th grade and a few 8th grade students through our concussion protocol called SWAY. Students use an ipad and go through several prompts asking them to show their balance as well as recall things flashed on the screen. This is the second year of this program and it’s supposed to be more effective in helping diagnose our students when they have concussion type symptoms.

Wednesday, September 4th we started getting our student lockers put in and our students and staff are so happy to get them put in. We are getting really close to having our building renovation finished. It really looks great and our students, staff, and community that has seen it have had great comments. It has taken a certain amount of time to work with Kyle from RMV to coordinate what’s presently being renovated and he is great to work with but I will appreciate when it’s all finished.

Our middle school cross country teams have had one competition so far and our football and volleyball teams will have their first competitions starting next week. Next Tuesday our football team will play at Gibbon starting at 4:30 and our 8th grade volleyball team will play Southern Valley in the CLJ gym at 4:30.

**Ed Rowse**



**MINDEN PUBLIC SCHOOLS**  
**ACTIVITIES/ATHLETIC DEPARTMENT**  
*Jason Strong, Asst. Prin./Act. Dir.*

**622 W. 3rd Street**  
**Minden, NE 68959-1598**  
**308-832-2254 School**  
**308-832-1892 Fax**

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**SEPTEMBER 2024 BOARD MEETING**  
**ACTIVITY DIRECTOR REPORT**

GENERAL:

As we head into September all sports have multiple competitions under their belt. I encourage athletes, coaches, students, parents and patrons to demonstrate good sportsmanship at our home and away games this year by announcing sportsmanship reminders at the beginning of contests and encouraging everyone to support our athletes, coaches and officials in a positive manner. Our first volleyball home event was the Minden Invitational and things went really well! Football was on the road in week one at Adams Central and then hosted Sidney on September 6th! We also hosted our first home Cross Country event of the season on Saturday September 7th for the Minden Cross Country Invitational. We had a great number of fans and the support was a difference maker for the overall experience of all students involved!

FALL ACTIVITY UPDATE:

**HS Football:**

Right now football is still in preseason preparing for our first game against Adams Central. We will have quite a few underclassmen playing for us this season so we should see some big improvements from week to week as they gain experience. We are sitting at about 38 players. The football team came away with a thrilling triple overtime win against Adams Central in their first game of the season!!

**HS Band:**

The MHS Band is off to a great start this Fall and are getting ready to present their field show titled "This is the Moment" at all home football games. The band will also be competing at the Harvest of Harmony parade and field competition in Grand Island on October 5th, Minden Bandfest parade and field competition on October 19th, and NSBA State Marching field show competition on October 26th. There are 53 members in the high school band this year.

**HS Media Production:**

Our Media production program is off to a fantastic start. 3 classes have been working to create materials for the new video boards as well as social media to advertise all of our Fall programs. Roster image videos, hype videos, sponsorship videos, and social media posts about upcoming events are all being created by our students to be displayed. These students are learning to create new materials, but many of them are also learning the behind the scenes details to run the video boards.

**Girls Golf:**

The 2024 girls golf team has taken on the theme of BELIEVE this year! "It's not about what it is. It's about what it can become." We are moving on from the success of the past and looking to create brand new experiences and reach brand new heights this year. The girls were extremely dedicated over the summer, spending hours and hours at the range, on the course, and playing in tournaments. We have one freshman, 6 juniors, and 3 seniors. With a lot of experience and four returning varsity players, we hope to compete at the highest level at every event. We appreciate the amazing support of the school and the community. First up, MCCOOK! Let's conquer the heat, the course, and the rolling greens. Go Whippets!

**High School Volleyball:**

We currently have 34 student-athletes participating in volleyball. This includes 2 student assistants and 2 foreign exchange students. We may possibly be adding one more girl next week. Having this many girls participating is awesome and has forced the coaches to be creative in managing drills and reps for everyone. On Thursday, August 29th we traveled to Ord where all 3 of our teams had the opportunity to compete. It was a clean sweep for the

Whippets on the first night out. On Saturday, August 31st we hosted the Minden Invite. We beat Amherst and Valentine in pool play and won the championship match against Adams Central. Next week on Tuesday, we travel to McCook for a JV/Varsity triangular with McCook and Chase County. On Thursday, September 5th we will be at home with Lexington with the reserve game beginning at 5:00 p.m. Parents night will occur between the JV and Varsity games. We can't wait for our first home dual of the season and hope to see the stands packed in purple. We also are excited to see the full use of the video boards. What a great addition they are going to be to MPS.

I also want to thank all of the staff and community members who have assisted by filling in roles needed to host our home events. It takes a substantial amount of help to be able to host our home events, and without people giving their time and energy, it would not be possible. I appreciate everyone's commitment to Minden Public Schools activity programs.

Superintendent Report  
Meeting: September Board Meeting  
Date: 9/9/24  
Mr. Widdifield

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Topics:

**Building Improvements:** We are still working on the middle school remodeling and high school parking projects. We hope to have them completed by the end of November. We are setting up projects for next summer. We will address boilers, the middle school gym, and the roof and doors at the elementary. We will try to take care of some of these projects throughout the school year and hopefully have smaller summer projects.

**NDE Reporting:** Jeremy and I are working on NDE reporting for the 24-25 school year. The state will have approximately 40 reports to complete in the next month. Reports range from staff information to attendance and budget.

**Audit:** The school audit will start at the end of the month. This year's audit will be less involved because our federal funds are less than in previous years. We do not see anything that will be different from last year. Jeremy and Laurie do a great job preparing for the auditors.

**Thank You:** We continue to enhance our district through our facilities, staff, and academics, all for the benefit of our students. I am deeply grateful to the MPS Board of Education for your diligent work in ensuring the financial stability of our district and for your efforts in enhancing our facilities and educational opportunities. Your dedication and hard work are truly appreciated.

Bylaws of the Board - Bylaws, Policies and RegulationsFormulation, Adoption, Amendment of Policies

Policy proposals and suggested amendments to or revisions of existing policies shall normally be submitted to all members of the Board of Education by the Superintendent in writing prior to a regularly scheduled Board of Education meeting in which such proposed policies, amendments, or revisions thereof shall be read and discussed.

Policies will be adopted or amended after consideration at two (2) meetings of the Board of Education. The agenda and minutes shall be marked to indicate policy matters.

The formal adoption of policies shall be by majority vote of all members of the Board of Education and the actions shall be recorded in the minutes of the Board of Education. Only those written statements so adopted and so recorded shall be regarded as official policy.

Policies shall be reviewed at least every two (2) years or at such other periodic time periods as may be required by law.

Reference: Robert's Rules of Order

Date of Adoption: December 15, 2009

Date Reaffirmed: March 8, 2021

Community RelationsCommunity Use of Fitness AreasMemberships

The Minden Public School Community Fitness Areas are available to use by patrons of the district. To cover the costs of operations, community users will be issued memberships.

Memberships will be available to residents of Minden Public Schools. Members must be 18 years or older. Secondary school students are not eligible, even if they are 18 or older. Membership and access to the fitness center will be limited to those with character appropriate for a school environment.

Members will be required to sign a release as a condition of using the fitness center.

Hours of Operation

The school administration will set the times the fitness areas will be open for use by members. The hours will vary throughout the year and will be posted or otherwise communicated to members. The hours will be set for times when school is not in session to avoid conflicts with the use of the fitness areas during the school day and during school activities.

Rules of Fitness Areas

All members must follow the rules for using the fitness areas. The Board of Education or school administration may change these rules from time to time. Failure to follow the rules may result in immediate loss of membership or other restrictions on use.

Access Cards

A computerized card entry system will be used. Each member will be issued an access card. In the event the card is lost, a replacement will be issued at a cost determined by the superintendent or designee. Sharing an access card may result in the revocation of membership.

Date of Adoption: [Insert Date]

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Minden Public Schools (50-0503) in Kearney County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 9th day of September, 2024 at 7:00 o'clock, P.M., at Minden High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2022-2023 (1)	2023-2024 (2)	2024-2025 (3)			
General	\$ 11,803,461.00	\$ 12,708,118.00	\$ 15,529,449.51	\$ 1,803,500.00	\$ 8,094,670.00	\$ 9,331,595.51
Depreciation	\$ -	\$ 95,670.00	\$ 179,551.00		\$ 179,551.00	
Employee Benefit	\$ -	\$ -	\$ -	\$ -	\$ -	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 517,707.00	\$ 520,000.00	\$ 850,000.00	\$ -	\$ 850,000.00	
School Nutrition	\$ 523,689.00	\$ 527,916.00	\$ 652,830.00	\$ -	\$ 652,830.00	
Bond	\$ 1,707,092.00	\$ 1,704,073.00	\$ 3,853,722.00	\$ -	\$ 2,151,207.00	\$ 1,719,712.00
Special Building	\$ 94,423.00	\$ 1,609,102.00	\$ 4,194,982.00		\$ 2,194,982.00	\$ 2,020,202.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 8,793.00	\$ 9,507.00	\$ 15,000.00	\$ -	\$ 15,000.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 14,655,165.00</b>	<b>\$ 17,174,386.00</b>	<b>\$ 25,275,534.51</b>	<b>\$ 1,803,500.00</b>	<b>\$ 14,138,240.00</b>	<b>\$ 13,071,509.51</b>

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 1,719,712.00	\$ 11,351,797.51	\$ 13,071,509.51

## Notice of Special Hearing To Set Final Tax Request

Minden Public Schools (50-0503) in Kearney County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 9th day of, Septemebr 2024 at 7:00 o'clock P.M., at Minden High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2023-2024	2024-2025	Change
Property Valuations	1,385,417,961	1,549,042,944	12%

### 2023-2024 Budget Information

### 2024-2025 Budget Information

Fund	2023-2024 Operating Budget	2023-2024 Property Tax Request	2023 Tax Rate	Property Tax Rate (2023-2024 Request Divided By 2023 Valuation)	2024-2025 Operating Budget	2024-2025 Proposed Property Tax Request	Proposed 2024 Tax Rate	Change in Tax Rate	Change in Operating Budget
<b>General Fund</b>	14,972,823.68	9,392,947.68	0.677987	0.606371	15,529,449.51	9,331,595.51	0.602410	-11%	4%
<b>Bond Fund(s) K - 12</b>	3,484,802.00	1,719,359.00	0.124104	0.110995	3,853,722.00	1,719,712.00	0.111018	-11%	11%
<b>Bond Fund(s) K - 8</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Bond Fund(s) 9 - 12</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Bond Fund</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Special Building Fund</b>	3,855,356.00	1,697,475.00	0.122524	0.109582	4,194,982.00	2,020,202.00	0.130416	6%	9%
<b>Qualified Capital Purpose Undertaking Fund K - 12</b>			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
<b>Qualified Capital Purpose Undertaking Fund K - 8</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Qualified Capital Purpose Undertaking Fund 9 - 12</b>			0.000000	0.000000			0.000000	#DIV/0!	0
<b>Total</b>	22,312,981.68	12,809,781.68	0.924615	0.826948	23,578,153.51	13,071,509.51	0.843844	-9%	6%

**2024-25 PROPERTY TAX REQUEST RESOLUTION FOR  
MINDEN PUBLIC SCHOOL DISTRICT 0503**

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Minden Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Minden Public Schools resolves that:

1. The 2024-2025 property tax request be set at:

General Fund:	\$	9,331,595.51
Bond Fund:	\$	1,719,712.00
Special Building Fund:	\$	2,020,202.00
Qualified Capital Purpose Undertaking Fund:	\$	-

2. The total assessed value of property differs from last year’s total assessed value by 11.81 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.826948 per \$100 of assessed value.
4. Minden Public Schools proposes to adopt a property tax request that will cause its tax rate to be 0.843844 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Minden Public Schools will increase last year’s budget by 5.67 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt the 2024-25 Property Tax Request Resolution. Role call vote as follows:

	Yes	No	Absent
Rusty Rhynalds _____			
Justin Glanzer _____			
Kevin Raun _____			
Cody Krull _____			
Andy Craig _____			
Darcie Reed _____			

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2024

Community RelationsTitle IX - Discrimination

Minden Public Schools, in response to federal and state regulations for Title IX of the Education Amendments of 1972 - Prohibiting Sex Discrimination in Education, hereby adopts and re-affirms the following policy:

- 1) The Board of Education affirms its intent to comply with provisions of Title IX - Prohibiting Sex Discrimination in Education.
- 2) The publication of this statement re-affirms the District's efforts to comply with Title IX to inform citizens of non-discriminatory practices in the dissemination process.
- 3) The Board of Education hereby authorizes and directs the Superintendent of Schools, in conjunction with relevant personnel as determined by the Superintendent, to adopt and publish grievance procedures providing for prompt and equitable resolution of complaints of sex discrimination in the District. Such grievance procedures shall be developed and made publicly available, and such forms, as needed, shall be developed and made available to the public.
- 4) The grievance procedures adopted and implemented by the Superintendent shall be followed by all individuals with concerns about discriminatory practices in the District, including suspected sex discrimination.

Legal Reference: Title IX

Date of Adoption: [Insert Date]

Community RelationsTitle IX – Procedure for Complaints of Sexual Harassment**A. Complaint Procedure - Generally**

1. Reporting Procedures: All employees are responsible for helping to prevent sexual harassment. Employees or students who believe they have been subjected to, or believe they have witnessed sexual harassment should follow these procedures:

1. Directly inform the person engaging in the discrimination or harassment that such conduct is offensive and must stop.
2. For employee reporters, contact your principal or supervisor, the principal or supervisor of the offending person, or the Title IX Coordinator if you do not wish to communicate directly with the person whose conduct is offensive or if direct communication with the offending person has been ineffective.
3. Report the matter to the Title IX Coordinator if the offending conduct continues or has not been resolved to your satisfaction after you have reported the matter to a principal or supervisor.
4. For student reporters, contact any teacher, counselor, or administrator, or the Title IX Coordinator.
5. Report to the Title IX Coordinator if you are the adult to whom the student has made a report so that the matter can be properly resolved. The Title IX Coordinator is:

**TITLE IX COORDINATOR CONTACT INFORMATION**

James Widdifield  
543 West 5<sup>th</sup> Street  
Minden, NE 68959  
308-832-2440

[james.widdifield@mindenwhippets.org](mailto:james.widdifield@mindenwhippets.org)

2. District Actions upon Report of Sexual Harassment or Sexual Misconduct: Upon receipt of a report of sexual harassment, the Title IX Coordinator, or designee, including but not limited to a building principal or assistant principal, will conduct an initial inquiry. The first step of the inquiry will typically include a preliminary meeting between the individual whom the reporting party alleges has been subjected to sexual harassment or sexual misconduct and the Title IX Coordinator, or designee. The initial inquiry may also include a meeting between the Title IX Coordinator, or designee, and the individual whom the reporting party alleges has committed sexual harassment or sexual misconduct. The purpose of these meetings is to gain a basic understanding of the nature and circumstances of the report, it is not intended to be a full investigative interview. During the initial assessment, the reporting party may also receive

information about resources, rights, procedural options, and supportive measures. The Title IX Coordinator, or designee, may inquire into whether the person who has is alleged to have been subject to sexual harassment or misconduct requests resources, no further action, supportive measures, and/or initiation of the “Formal Complaint” process. The Title IX Coordinator will make a reasonable effort to respect the wishes of the person who experienced sexual harassment or sexual misconduct; however, if the reported incident constitutes an imminent or ongoing threat to school safety, based on the assessment of the Title IX Coordinator, then the Title IX Coordinator may file a Formal Complaint, on behalf of the District, with or without the consent or permission of the person who has experienced sexual harassment or sexual misconduct.

With or without a Formal Complaint, allegations of sexual harassment or discrimination shall be investigated and if substantiated, corrective or disciplinary action will be taken, up to and including dismissal from employment, if the offender is an employee, or suspension and/or expulsion, if the offender is a student. Retaliatory action will not be taken against any person for reporting discrimination or harassment. This policy does not limit or prohibit the District from instituting disciplinary measures pursuant to other Board Policy, rules, or other expectations if the District determines that a person violated District rules or expectations.

#### **B. Formal Complaint Process**

The following procedures apply only in the event that a Formal Complaint is filed. All other reports of sexual harassment shall be resolved using the general complaint procedure. Any timelines set forth in the following procedures may be extended by the Title IX Coordinator with notice to the parties.

1. Misconduct Which May Be Investigated Under a Formal Complaint: The Formal Complaint process is only available if the Formal Complaint alleges: (i) conduct which occurs on District grounds or property owned or controlled by the District; (ii) conduct which occurs in the context of District employment or an education program or District-sponsored activity within the United States, and (iii) conduct which occurs when the District has substantial control over both the Respondent and the context in which the sexual harassment or sexual misconduct occurs. The conduct must also fall within one of the following categories: (a) an employee of the District conditioning an aid, service, or benefit of the District on an individual’s participation in unwelcome sexual contact; (b) unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a student equal access to the District’s education program or activity; (c) sexual assault; (d) domestic violence; (e) dating violence; or (f) stalking.

2. Parties to a Formal Complaint: The only parties to a Formal Complaint are the Complainant, who is the person alleged to have been subject to misconduct, and the Respondent, the person who is alleged to have committed the misconduct.

3. Filing a Formal Complaint: A Formal Complaint may only be filed by a Complainant or the Title IX Coordinator. An employee or student Complainant may file a Formal Complaint in writing with the Title IX Coordinator in person or by mail, or by electronic mail. The Formal Complaint must be signed by the Complainant or by the Title IX Coordinator.

4. Immediate Actions Upon Receipt of Formal Complaint: Upon receipt of a Formal Complaint, the Title IX Coordinator will conduct an initial assessment of the allegations contained within the Formal Complaint to determine if the allegations in the Formal Complaint, if true, allege misconduct which may be investigated under the Formal Complaint process. If the allegations in the Formal Complaint do not allege misconduct which may be investigated under the Formal Complaint process, the Title IX Coordinator must dismiss the Formal Complaint and may proceed under other District policies or procedures. The Complainant will be provided notice in writing if the Formal Complaint is dismissed.

If the allegations in the Formal Complaint allege misconduct which may be investigated under the Formal Complaint process, the Title IX Coordinator shall provide the following to all known parties: (1) The complaint procedure as outlined in this policy; and (2) Notice of the allegations of sexual harassment, known by the District at the time of filing the Notice, including (i) the identities of the parties involved, if known, (ii) the conduct allegedly constituting sexual harassment, and (iii) the date and location of the alleged incident.

The Title IX Coordinator shall then provide the Formal Complaint and the Notice of the Formal Complaint to the District's Title IX Investigator.

5. Investigation of Formal Complaint: Upon receipt of a Formal Complaint, the Investigator will promptly investigate the allegations contained within, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. The Investigator will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this complaint procedure. If the allegation(s) involve possible criminal conduct, the District will notify the Complainant of his or her right to file a criminal complaint, and District employees will not dissuade the Complainant from filing a criminal complaint either during or after the District's investigation.

The Investigator will contact the Complainant, Respondent, and relevant witnesses to schedule interviews. All parties may bring up to two people to this meeting: (1) Support Person and/or (2) Advisor of Choice. The Advisor of Choice may or may not be an attorney. Neither the Support Person nor the Advisor of Choice can direct questions or comments to the Investigator, nor may the Support Person or Advisor of Choice advise a student or employee how to answer the Investigator's questions.

The Investigator will also aim to collect all tangible evidence relevant to the investigation.

The Investigator will complete the investigation within a reasonable time frame, as determined by the Title IX Coordinator. The factors to determine a reasonable time frame include, but are not limited to, the allegations of the Formal Complaint and the number of witnesses that may need to be interviewed. The time frame originally set by the Title IX Coordinator may be extended by the

Title IX Coordinator, upon notice to the parties, as deemed necessary to complete the investigation. Periodic status updates will be given to the parties, when appropriate.

(A) *Neutrality*: The Title IX Coordinator, Investigator, Decision-Maker, or any person designated by the District to facilitate this Formal Complaint process, shall not have any conflict of interest or bias for or against Complainants or Respondents generally or an individual Complainant or Respondent. The District shall ensure that Title IX Coordinator, Investigator, Decision-Maker, and any person who facilitates this Formal Complaint process shall receive training on the definition of sexual harassment, the scope of the District's education program or activity, how to conduct an investigation and complaint process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the fact at issue, conflicts of interest, and bias.

(B) *Burden of Production*: It shall be the Investigator's burden to gather evidence sufficient to reach a determination regarding the outcome of the Formal Complaint. To reach a determination, the investigation will include, but is not limited to:

- i. Providing the parties with the opportunity to present witnesses and provide evidence.
- ii. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- iii. A consideration of various factors, including: (1) the nature of the conduct and whether the conduct was unwelcome, (2) the surrounding circumstances, expectations, and relationships, (3) the degree to which the conduct affected one or more students' education, (4) the type, frequency, and duration of the conduct, (5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, (6) the number of individuals involved, (7) the age and sex, if applicable, of the alleged harasser and the alleged victim(s) of the harassment, (8) the location of the incidents and the context in which they occurred, (9) the totality of the circumstances, and (10) other relevant evidence.
- iv. A review of the evidence using a "preponderance of the evidence" standard. To meet the "preponderance of the evidence" standard, the evidence must show that the discrimination, harassment, or retaliation more likely occurred than did not occur.

(C) *Rights of the Parties*: The Respondent is entitled to a presumption that the Respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the complaint process. The Investigator must provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence. The Investigator shall not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.

The District retains the right to place any person on administrative leave during the pendency of the investigation. The District also retains the right to remove a Respondent from the District's educational program prior to the conclusion of the investigation. In the event of a removal, the Respondent shall have the opportunity to challenge the decision for removal by meeting with the Title IX Coordinator to discuss the removal.

(D) *Conclusion of Investigation:* Prior to the conclusion of the investigation, the Investigator shall send each party the evidence that is subject to inspection and review in an electronic format or a hard copy. This information shall be known as the “Draft Investigative Report.” The Draft Investigative Report shall include all evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including the evidence upon which the Investigator does not intend to relay to the Decision-Maker. The parties shall then have ten (10) calendar days to submit a written response, which the Investigator will consider. Responses may not be submitted by the parties’ Advisor of Choice or Support Person, unless such person is the parent or guardian of the Complainant or Respondent. Responses may include corrections to the Investigator’s summary of the parties’ interviews, suggestions for additional investigation, or additional information not known at the time of the interviews. Any new information provided by the parties during the response period will not result in an additional time period for response by the other party unless determined necessary by the Title IX Coordinator. The Investigator is not obliged to respond to any question or requests for information in the parties’ responses. The Investigator will consider the information provided by the parties and will incorporate relevant information into the Final Investigative Report. The Final Investigative Report will fairly summarize the relevant evidence. The Investigator shall then submit the Final Investigation Report to the Decision-Maker. The parties shall each receive a copy of the Final Investigative Report at the same time as the Decision-Maker.

6. Actions Taken By Decision-Maker Upon Receipt of Final Investigative Report: Upon receipt of the Final Investigative Report, the Decision-Maker shall provide 10 days for each party to submit written, relevant questions that a party wants asked of any party or witness. Questions shall be submitted to the Title IX Coordinator who shall determine whether questions are relevant. The Title IX Coordinator shall contact parties or witnesses to request answers to the parties’ relevant questions. The Title IX Coordinator will provide each party, and the Decision-Maker with the answers provided by the opposing party or witness and allow for additional, limited follow-up questions from each party.

7. Notice of Determination: Once the Decision-Maker has received the answers to relevant questions submitted by the parties, the Decision-Maker shall consider the answers and the Decision-Maker shall issue a written determination regarding responsibility by a preponderance of the evidence within a reasonable time frame, as determined by the Title IX Coordinator. The Decision-Maker shall consider all relevant evidence, including inculpatory and exculpatory evidence, and will not consider the credibility of the evidence to be based on a person’s status, such as the Complainant, Respondent, or witness. The Decision-Maker shall provide the written determination to both parties simultaneously. The written determination shall include:

- (a) Identification of the allegations potentially constituting sexual harassment;
- (b) A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
- (c) Findings of fact supporting the determination;
- (d) Conclusions regarding the application of each recipient’s code of conduct to the facts;
- (e) A statement of, and rationale for, the results as to each allegation, including a

determination regarding responsibility, any disciplinary sanctions the recipient imposes on the Respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the Complainant; and

- (f) The recipient's procedures and permissible bases for the Complainant and Respondent to appeal.

The Family Educational Rights and Privacy Act (FERPA) permits the District to disclose relevant information to a student who was discriminated against or harassed.

8. Sanctions: At the conclusion of the investigation, the Decision-Maker may institute disciplinary measures against the Respondent if the Decision-Maker determines that the Respondent engaged in sexual abuse or harassment. Disciplinary measures may include, but are not limited to, in-school suspension, out-of-school suspension, expulsion, and, in the case of an employee disciplinary action, up to and including immediate termination from employment.

The Title IX Coordinator is responsible for coordinating the implementation of supportive measures for the victim(s).

### C. Appeals

If either party is not satisfied with the outcome of the investigation and the decision of the Decision-Maker, they may appeal on the following bases:

1. Procedural irregularity that affected the outcome of the matter;
2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
3. The Title IX Coordinator, Investigator, or Decision-Maker had a conflict of interest or bias for or against the Complainant or Respondent generally or the individual Complainant or Respondent that affected the outcome of the matter.

The request for an appeal shall be in writing and submitted on the appropriate document. The appeal document shall be submitted to the Superintendent.

Upon notice of an appeal by either party, the Superintendent of Schools shall notify the other party in writing when the appeal is filed and of the appeal procedures, which apply equally to both parties.

The Superintendent shall give both parties a reasonable and equal opportunity to submit a written statement in support of or challenging the outcome.

The Superintendent shall review the investigative report, Decision-Maker's determination, and written statements of the parties and then issue a written decision describing the result of the appeal and the rationale for the result. The Superintendent shall provide the written decision simultaneously to both parties.

**D. Informal Resolution**

If a Formal Complaint is filed, the District may offer the Complainant and Respondent the opportunity to participate in an informal resolution process. The informal resolution process may take place at any time prior to reaching a determination regarding responsibility. The informal resolution process shall only take place upon:

1. Written notice to both parties disclosing: the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a Formal Complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the resolution process and resume the complaint process with respect to the Formal Complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
2. The parties' voluntary, written consent to the informal resolution process; and
3. That the allegations of the Formal Complaint do not involve any allegations that an employee sexually harassed a student.

**E. Record Keeping**

The District will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings for a period of seven (7) years.

Legal Reference: Title IX

Date of Adoption: January 12, 2010

Date Reaffirmed: April 12, 2021

Date Amended: July 11, 2022

Community Relations

Form for Filing Complaints

Kearney County School District 05-503  
Minden Public Schools  
543 W. 5<sup>th</sup> St.  
Minden, Nebraska 68959

Date:

Person Making Complaint:

Address:

Phone:

(1) Name of child or person who you believe to have been unlawfully harassed:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

(2) Statement of facts detailing date and manner in which child or person was harassed:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

(3) Names of witnesses to the harassment:

\_\_\_\_\_  
\_\_\_\_\_.

(4) Relief requested (what I want done in response to this request):

\_\_\_\_\_  
\_\_\_\_\_.

The undersigned states: I have a reasonable belief that the facts in this complaint are true and accurate, I am familiar with the School District’s Title IX and anti-discrimination grievance and complaint procedures, and I give permission for an investigation to be made into this complaint.

Signature: \_\_\_\_\_

Received by: \_\_\_\_\_ Date: \_\_\_\_\_

Date of Adoption: January 12, 2010  
Date Reaffirmed: April 12, 2021

August 23, 2024

Dear Mr. Widdifield and Members of the Board of Education,

I am writing this letter to inform you that I plan to retire from teaching at the conclusion of the 2024-2025 school year. I have many emotions with this decision, as teaching has been my life and passion for many years!! My husband and I plan to travel, relax, and spend time with our children and our ten grandchildren!

I want to thank you for all you have done for me throughout my tenure at MPS! Minden Public Schools is a great place that I will continue to support and be proud of! I will truly miss the relationships I have developed over the years!

A handwritten signature in cursive script that reads "Allyson Jameson". The signature is written in black ink and is positioned above the printed name.

Allyson Jameson