

Minden Public Schools  
Board of Education  
Board of Education Special Meeting  
Minden High School Auditorium  
622 W 3rd St  
Minden, NE 68959  
Tuesday, August 20, 2024 8:00 AM

1. Call to Order
  - 1.a. Open Meetings Act is Posted
  - 1.b. Mission Statement
  - 1.c. Roll Call
  - 1.d. Pledge of Allegiance
2. Public Comment
3. Discussion
  - 3.a. 2024-25 Budget
4. Action Items
  - 4.a. Consider, Discuss, and Take Action on Resolution to Increase the District's Base Growth Percentage by up to an Additional Six Percent or Other Maximum Amount as Permitted by Law
  - 4.b. Consider, Discuss, and Take Action on Amendments to Community Fitness Agreement
5. Adjournment per Board President Action at 10:17 a.m.

**RESOLUTION**

**WHEREAS**, the Nebraska Legislature enacted several measures this past legislative session, including LB 243, to adjust public school district revenue and finances and,

**WHEREAS**, LB 243 generally limits a public school district’s property tax request authority, subject to limited exceptions; and

**WHEREAS**, LB 243 includes an exception to generally allow a school district to exceed the default property tax request authority otherwise if at least seventy percent of the Board of Education votes in favor of the increased request and

**WHEREAS**, a Board of Education of a school district with an average daily membership of more than four hundred seventy-one students but no more than three thousand forty-four students may increase its tax request by an additional six percent above the base growth percentage and

**WHEREAS**, this School District’s average daily membership is more than four hundred seventy-one students but no more than three thousand forty-four students, and

**WHEREAS**, due to student and staffing needs and the need to maintain its budgetary obligations, the Board of Education of Kearney County School District Number 50-0503, a/k/a Minden Public Schools (the “School District”) hereby desires to increase its base growth percentage by an additional six percent or other maximum amount as permitted by law; and;

**WHEREAS**, public notice of this possible increase was published in a legal newspaper of general circulation in the School District at least one week prior to this Board meeting.

**NOW, THEREFORE, BE IT RESOLVED** that, pursuant to Section 5 of 2023 Neb. Laws 243, at least seventy percent of the Board of Education of the School District affirmatively votes to increase to the School District’s overall property tax request authority by an additional six percent above the base growth percentage, or other maximum amount as permitted by law. The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District’s overall property tax request complies with this Resolution.

The foregoing Resolution having been read in its entirety, Member \_\_\_\_\_ moved for their passage and adoption. Member \_\_\_\_\_ seconded same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution:  
\_\_\_\_\_  
\_\_\_\_\_.

The following members voted against the same:

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The following members were absent or not voting:

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The above Resolution, having been consented to by at least seventy percent of the Members of the Board of Education, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

**DATED** this 20<sup>th</sup> day of August 2024.

**MINDEN PUBLIC SCHOOLS**

**BY:** \_\_\_\_\_  
President

**ATTEST:**

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Secretary

## 2024-25 MPS Key Fob Checkout Agreement

PLEASE read the bullet points below:

On days when school is in session:

- Weight Room may be used after 4:00PM and is closed at 9:00PM, including in the summer. If students are in the weight room (such as a team or large group), please wait until their group is done before entering.
- Events scheduled in the high school take precedence over weight room use, for example the weight room is closed during a home basketball game.

Please Print Legibly

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

Intended Use (X one):

\_\_\_\_ Personal Use (fee required)

OR

\_\_\_\_ Coaching use – What are you coaching? \_\_\_\_\_ When is your season? \_\_\_\_\_

I intend to use the following areas (X all that apply):

\_\_\_\_ Weight Room

\_\_\_\_ Activity Building

\_\_\_\_ C.L. Jones Gym (**coaches only – not for personal use**)

**\*\*\* High School Gym is not to be used by anyone except school-sponsored coaches \*\*\***

Acknowledgements (please initial):

\_\_\_\_ I acknowledge I have read and fully understand the enclosed guidelines and I agree to comply with them.

\_\_\_\_ I acknowledge I have read the enclosed Minden School Board Policy 1108, regulations, and safety guidelines related to the Minden Public Schools Community Fitness areas. I fully understand them and agree to comply with them.

Signature & Date:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**\*\*\* Turn this page over to sign the General Liability Waiver\*\*\***

GENERAL LIABILITY WAIVER AND HOLD HARMLESS AGREEMENT  
FOR FACILITY USE ON SCHOOL DISTRICT PROPERTY

I represent that I am a legal, responsible adult. I represent and warrant that I am signing this document for myself and my children regarding the weight room facility usage on School District property. I am fully aware of the risks and dangers of such usage. I understand that the usage of the weight room is voluntary, at my and/or my family's own risk, and that the School District is not responsible in any manner for my and/or my family's usage or any personal injury or property damage to me and/or my family as a result of the usage of any such facility. I further understand that I am solely responsible for any personal injury or property damage caused by me and/or my family as a result of the usage of any such facility. I acknowledge that there is a serious risk that, by using the facility, I or my family could contract a virus or other health condition, and that I accept this risk and nonetheless voluntarily choose to allow my family to use the facility.

In consideration of my family being allowed usage of the weight room facility, on behalf of myself, my children and all others who may claim by, under, or through myself I do hereby agree to indemnify and hold harmless and do hereby release, acquit, and forever discharge the School District and all of its officers, employees, agents and assigns, and all other persons or companies from any and all claims, actions, or causes of action which I or my family now have, or which may hereafter accrue, whether for personal injury or property damage, whether known or unknown, arising out of or in any way resulting from my and/or my family's usage of any District property or facility.

I understand and agree that my signature below represents a signature on behalf of myself and each of my family members.

Signature:

Date of Signature:

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## MPS KEY FOB CHECKOUT AGREEMENT ATTACHMENT

### Minden Public Schools School Board Policy 1108 (also available at [www.mindenwhippets.org](http://www.mindenwhippets.org))

**MEMBERSHIPS:** The Minden Public School community fitness areas are available to use by patrons of the district. To cover costs of operations, community users will be issued memberships. Memberships will be available to residents of Minden Public Schools. Members must be 18 years or older. Secondary school students are not eligible even if age 18 or older. Membership and access to the fitness center will be limited to those with character appropriate for being in a school environment. The annual cost is set by Minden Public Schools administration. Family membership allows use by any member of the member's household. Any child using the gym areas on a family membership must be accompanied and supervised at all times by a responsible adult family member. Members will be required to sign a release as a condition of using the fitness center.

**HOURS OF OPERATION:** The school administration will set the times the fitness areas will be open for members to use. The hours will vary throughout the year and will be posted or otherwise communicated to members. The hours will be set for times when school is not in session in order to avoid conflicts with the use of the fitness areas during the school day and during school activities.

**RULES OF FITNESS AREA:** Rules for use of the fitness areas must be followed by all members. The Board of Education or school administration may change these rules from time to time. A failure to follow the rules may result in immediate loss of membership or other restrictions on use.

**ACCESS CARDS/KEYS:** A computerized card entry system will be in use. Each member will be issued an access card/key. In the event the card/key is lost, a replacement can be issued at a fee set by administration. Sharing an access card/key may result in the revocation of membership. The memberships will run from September 1st to August 31st of the following year. Memberships will not be prorated based on the purchase date.

#### MINDEN PUBLIC SCHOOL COMMUNITY FITNESS AREA RULES & REGULATIONS:

1. Use of the Fitness Areas. Community use is restricted to members of the fitness areas. The annual cost is \$75 for individual membership and \$150 for family membership. Members must sign a release as a condition of use. Family membership is allowed for use by any member of the member's household. Any child using the gyms on a family membership must be accompanied and supervised at all times by a responsible adult family member. Children under the age of 12 may not be in the weight room. Use of the fitness areas does not authorize you to be in other parts of the school building without following established procedures for checking into the building. Persons who access the fitness areas or the building without authority will be considered trespassers.
2. Protect Access Cards. Members are not permitted to: (a) share their access card/key with others or (b) let others in the fitness center without using their own access card (even a member who says he just "forgot" his access card/key). Do not lose your access card/key or place it where others may take it. There is a \$50 replacement fee for access cards/keys.
3. Injury Prevention.
  - a. Use is at your own risk. See your doctor before starting an exercise program if you have health concerns. Use common sense.
  - b. Use only equipment that you know how to use. Ask our athletic director for instruction. Follow equipment instructions and supervisor instructions.
  - c. Warm up and adequately stretch prior to using the fitness center.
  - d. When using free weights (squats, cleans, dead lifts, or power pushes) use a weight belt and use a spotter.
4. Appropriate Attire. Wear clothing appropriate for a school environment. This means no tight fitting or revealing clothing or clothing with messages which students are not permitted to wear during the school day. Shoes must be safe for workouts and not be of a type which may cause marks or dents in the floor (no cleats). Do not wear items which may interfere with safe use, such as loose necklaces, dangling earrings, or head coverings other than sweat bands.
5. Respect the Facility and Other Users.
  - a. Unload weights from machine or bar after each use.
  - b. Do not allow weights to drop or slam together.

- c. Please towel perspiration from benches and grips after use.
  - d. Stay out of school materials and the belongings of others.
  - e. No horseplay or offensive language.
  - f. Keep music to a volume low enough for conversation.
  - g. No food or gum. Water should be used as needed for appropriate hydration in an appropriate (closed) container. No other liquids are permitted. Of course, tobacco, vapors, alcohol, and weapons are prohibited.
6. Emergencies. Report any injury to yourself or others to the supervisor or school administration by the following business day. In case of emergency DIAL 911 and inform the supervisor or school administration.
7. Surveillance. District cameras may be in use. No pictures or video may be taken of others in the facility without their express permission.

**MINDEN PUBLIC SCHOOL COMMUNITY FITNESS AREA USE AND RELEASE AGREEMENT:**

I acknowledge that I have read the policies, regulations and safety guidelines related to the Minden Public School Community Fitness Areas, fully understand them, and agree to comply. I agree to modify my workout to conform to the wishes of the Minden Public Schools if asked to do so. I understand that using the fitness area is a privilege, not a right. I agree to leave the fitness area if requested by a Minden Public Schools staff member, a trainer, or a supervisor and understand if I am present without permission, I will be a trespasser. I also agree to promptly report to the Minden Public Schools administration: (1) any failure by any other person to follow the facility's rules or (2) any unsafe condition.

I further acknowledge that I have been advised of the risks involved in using the facility and its equipment and that I have been warned that using the fitness center and its equipment could result in injury or harm to myself. I acknowledge and assume any such risk to my person should I use the fitness center and its equipment. I hereby agree to hold the Minden Public Schools, the Board of Education, employees and agents of the Minden Public Schools, and any volunteer trainers or supervisors harmless from any and all personal injury to myself or damage to my property in any way related to my use of the fitness area or its equipment.

I have read and fully understand the contents of this Use and Release Agreement and execute the same as my own voluntary act.

**PUBLIC WORKOUT GUIDELINES:**

Participants will arrive through the south high school doors. The High School Gym, C.L.Jones Gym and locker rooms off limits. Participants are asked not to roam the halls of the facility. Surveillance cameras will be used to monitor the use of the facility. Anyone not following these guidelines will be asked not to use our facility.

All participants are asked to sign the attached waiver before being allowed to participate in workouts on MPS property.

On weekdays, the facility may not be used prior to 4:00PM (3:00PM on Friday) and is closed at 9:00PM, including in the summer. If students are in the weight room (such as a team or large group), please wait until their group is done before entering. Also, events scheduled in the high school take precedence over weight room use, e.g. the weight room is closed during a home basketball game.

**WEIGHT ROOM HOURS:**

**Monday-Thursday 4:00pm – 9:00pm**  
**Friday 3:00pm – 9:00pm**  
**Saturday & Sunday 8:00am – 9:00pm**

**ACTIVITY GYM HOURS:**

**Monday-Thursday 6:00pm – 9:00pm**  
**Friday 4:30pm – 9:00pm**  
**Saturday & Sunday 8:00am – 9:00pm**

**\*\*\* If students are in the weight room or activity gym, you cannot use it. \*\*\***

**\*\*\* The High School Gym and C.L.Jones Gym are not to be used by Fitness Center Members \*\*\***