

Minden Public Schools
Board of Education
Board of Education Regular Meeting
Minden High School Media Center
543 West 5th
Minden, NE 68959-0301
Monday, March 11, 2024 7:00 PM

1. Call to Order
 - 1.a. Open Meetings Act is Posted
 - 1.b. Mission Statement
 - 1.c. Roll Call
 - 1.d. Pledge of Allegiance
2. Public Comment
3. Consent Agenda
 - 3.a. Consider Minutes from Prior Meetings
 - 3.b. Consider Financial Reports
 - 3.c. Consider Expenditures and Claims for Payment
4. Reports
 - 4.a. Board Committees
 - 4.b. Principals
 - 4.c. Superintendent
5. Policy Review and Updates
6. Action Items
 - 6.a. Consider, Discuss, and Take Action on Certified Staff Resignations
 - 6.b. Consider, Discuss, and Take Action on New Certified Contracts
 - 6.c. Consider, Discuss, and Take Action on 2024-25 School Calendar
 - 6.d. Consider, Discuss, and Take Action on Copier and Printer Lease
 - 6.e. Consider, Discuss, and Take Action on Teacher and Principal Evaluation Tool
 - 6.f. Consider, Discuss, and Take Action on Parking and Middle School Renovation Bids
7. Next Meeting
8. Adjournment per Board President Action at 8:15 p.m.

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
January 15, 2024
(postponed from January 8, 2024)**

The agenda for the January 15, 2024 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 7:00 pm. In accordance with the District Court's order on December 22, 2023, Katie Sinsel remains a duly elected board member and she will serve on this Board for the remainder of her term. Roll call was taken with all board members present.

Election of President

After nomination of Rhynalds and Glanzer, motion by Glanzer and second by Sinsel to cease nominations. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Raun and second by Glanzer to pronounce Rusty Rhynalds as President. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, nay. Motion carried.

Election of Vice-President

After nomination of Glanzer, motion by Krull and second by Craig to cease nominations. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Rhynalds and second by Glanzer to pronounce Justin Glanzer as Vice-President. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Election of Secretary

After nomination of Raun, motion by Rhynalds and second by Craig to cease nominations. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Rhynalds and second by Krull to pronounce Kevin Raun as Secretary. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Glanzer and second by Craig to approve Scott Johnson as District Treasurer. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Rhynalds and second by Sinsel to approve the Perry Law Firm and KSB as District Legal Counsel. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Craig and second by Glanzer to approve Minden Exchange Bank and First Bank and Trust Company as the Official Depositories of School Funds. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Krull and second by Glanzer to approve The Minden Courier as District Newspaper of Record. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Glanzer and second by Raun to approve current board policies and regulations. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, nay. Motion carried.

2024 Committees

According to Board Policy #8151 the following committees have been established and the Superintendent appoints people to such committees. No vote is necessary since these positions are appointed.

Negotiations - Raun and Krull

Policy - Glanzer, Sinsel, and Craig

Transportation/Facilities - Rhynalds, Glanzer, and Craig

Finance - Rhynalds, Raun, and Krull

Legislation – Raun and Rhynalds

American Civics - Glanzer, Craig, and Sinsel

Appointed Representative to the Minden Public Schools Foundation - Rhynalds

Distribution and Signing of Conflict of Interest Forms

Public Comment was heard from Loan Eby of MAFA, James D. Clark, Joe Maul, and Sara Joyce.

Motion by Craig and second by Krull to approve the consent agenda consisting of minutes from the December 11 hearing and meeting, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Craig and second by Raun to approve with regret the resignations of Riley Swedberg and Hailey Rhynalds at the end of the 2023-24 school year. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, abstain; Sinsel, aye. Motion carried.

Motion by Craig and second by Sinsel to approve the ESU #11 2024-25 Master Services Agreement. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Glanzer and second by Krull to approve the 2024-25 agreement with the Minden Education Association for a 3.75% total package increase and a base salary of \$40,300.00. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Krull and second by Raun to approve the contract of Allie Prososki as High School Math Teacher for the 2024-25 school year. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Rhynalds and second by Craig to approve a total package increase of 3.29% for principals and professional staff salaries for the 2024-25 school year. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

At 7:46 pm, the meeting was adjourned per Board President action.

Secretary, Board of Education

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
February 12, 2024**

The agenda for the February 12, 2024 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 7:06 pm with all board members present.

Motion by Craig and second by Krull to approve the consent agenda consisting of minutes from the January 15 meeting with said changes, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Glanzer and second by Sinsel to approve with regret the resignations of Steve Wood and Jill Woodward at the end of the 2023-24 school year. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Krull and second by Glanzer to approve membership in Nebraska Association of School Boards. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

Motion by Glanzer and second by Raun to approve the purchase of 2 10-passenger vans. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Rhynalds, aye; Sinsel, aye. Motion carried.

At 7:31 pm, the meeting was adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
February 29, 2024

SCHOOL BALANCE - January 31, 2024		\$498,017.51
Current Months Receipts		\$941,205.30
Transfers from Investments		\$0.00
Total Beginning Balance and Receipts		\$1,439,222.81
Less: Disbursements		\$1,012,053.84
Transfer to Investments		\$250,000.00
Total Disbursements		\$1,262,053.84
SCHOOL BALANCE - February 28, 2024		\$177,168.97
BALANCE PER BANK STATEMENT - February 29, 2024		\$187,072.24
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$9,903.27
RECONCILED BANK BALANCE - February 29, 2024		\$177,168.97
(Balance - February 28, 2023 = \$112,736.66)		
GENERAL FUND INVESTMENTS		\$2,833,974.22
Money Market Minden Exchange	\$1,510,439.53	2.48% demand
Money Market First Bank	\$1,323,534.69	2.74% demand
(Balance February 28, 2023 = \$1,966,007.62)		
DEPRECIATION FUND INVESTED		\$77,465.24
Money Market Minden Exchange Bank	\$29,405.96	2.41% demand
Money Market First Bank	\$48,054.09	2.13% demand
Checking Minden Exchange Bank	\$5.19	
(Balance February 28, 2023 = \$169,621.90)		
BUILDING FUND		\$2,162,777.22
Money Market Minden Exchange Bank	\$635,637.05	2.48% demand
Money Market First Bank	\$163,857.27	2.74% demand
NE Liquid Asset Fund - Building Fund	\$1,363,278.40	5.02% demand
Checking Minden Exchange Bank	\$4.50	
(Balance February 28, 2023 = \$1,232,905.66)		
BOND FUND		\$1,111,544.16
Money Market Minden Exchange Bank	\$466,114.57	2.48% demand
NE Liquid Asset Fund - Bond Fund	\$645,429.59	5.02% demand
(Balance February 28, 2023 = \$1,053,651.21)		
LUNCH FUND		\$61,478.57
Money Market First Bank	\$11,828.22	1.83% demand
Checking First Bank	\$49,650.35	
(Balance February 28, 2023 = \$58,853.33)		
FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$6,500,000.00	Plus 250M FDIC
First Bank	\$2,065,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT SUPPLEMENT
ACCOUNT RECONCILIATIONS
February 29, 2024

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$498,017.51	\$941,205.30	(\$275,000.00)	\$987,053.84	\$177,168.97	\$112,736.66
MEB	601096	\$1,257,722.78	\$2,716.75	\$250,000.00	\$0.00	\$1,510,439.53	\$976,063.79
FB&T	801472	\$1,320,691.04	\$2,843.65	\$0.00	\$0.00	\$1,323,534.69	\$989,943.83
	Subtotal	\$3,076,431.33	\$946,765.70	(\$25,000.00)	\$987,053.84	\$3,011,143.19	\$2,078,744.28
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$95,670.00	\$95,670.00	\$5.19	\$5.19
MEB	613109	\$124,939.35	\$136.61	(\$95,670.00)	\$0.00	\$29,405.96	\$122,556.19
FB&T	807982	\$47,973.67	\$80.42	\$0.00	\$0.00	\$48,054.09	\$47,060.52
	Subtotal	\$172,918.21	\$217.03	\$0.00	\$95,670.00	\$77,465.24	\$169,621.90
Building Fund							
MEB	106690	\$4.50	\$0.00	\$106,020.47	\$106,020.47	\$4.50	\$4.50
MEB	603209	\$653,439.09	\$88,218.43	(\$106,020.47)	\$0.00	\$635,637.05	\$457,815.62
FB&T	801407	\$163,505.22	\$352.05	\$0.00	\$0.00	\$163,857.27	\$159,513.91
NLAF	9300655	\$1,359,800.50	\$3,477.90	\$0.00	\$0.00	\$1,363,278.40	\$615,571.63
	Subtotal	\$2,176,749.31	\$92,048.38	\$0.00	\$106,020.47	\$2,162,777.22	\$1,232,905.66
Bond Fund							
MEB	620112	\$375,526.13	\$90,588.44	\$0.00	\$0.00	\$466,114.57	\$446,943.10
NLAF	9300692	\$644,742.04	\$687.55	\$0.00	\$0.00	\$645,429.59	\$606,708.11
	Subtotal	\$1,020,268.17	\$91,275.99	\$0.00	\$0.00	\$1,111,544.16	\$1,053,651.21
Lunch Fund							
FB&T	801399	\$11,811.23	\$16.99	\$0.00	\$0.00	\$11,828.22	\$13,976.62
FB&T	990119	\$45,485.95	\$37,685.25	\$25,000.00	\$58,520.85	\$49,650.35	\$44,876.71
	Subtotal	\$57,297.18	\$37,702.24	\$25,000.00	\$58,520.85	\$61,478.57	\$58,853.33
Grand Total		\$6,503,664.2	\$1,168,009.3	\$0.00	\$1,247,265.1	\$6,424,408.3	\$4,593,776.3

2023/24 Projections vs. Actuals for General Fund As of February 29, 2024

Income

2023/24 Budgeted Income = \$12,867,073.68

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,458,897.78	\$2,303,327.59	(\$155,570.19)	(\$155,570.19)
October	\$546,850.63	\$710,311.60	\$163,460.97	\$7,890.78
November	\$214,880.13	\$285,155.53	\$70,275.40	\$78,166.18
December	\$202,013.06	\$356,249.02	\$154,235.96	\$232,402.14
January	\$1,975,095.81	\$2,234,201.26	\$259,105.45	\$491,507.59
February	\$1,002,345.04	\$946,039.11	(\$56,305.93)	\$435,201.66
March	\$819,632.59			
April	\$618,906.24			
May	\$3,319,705.01			
June	\$1,246,819.44			
July	\$212,306.72			
August	\$249,621.23			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,175,332.97	\$1,037,740.97	(\$137,592.00)	(\$137,592.00)
October	(\$554,696.06)	(\$380,482.27)	\$174,213.79	\$36,621.79
November	(\$874,532.02)	(\$692,704.36)	\$181,827.66	\$218,449.45
December	(\$900,881.92)	(\$615,379.05)	\$285,502.87	\$503,952.32
January	\$872,200.83	\$1,295,525.73	\$423,324.90	\$927,277.22
February	(\$70,887.72)	(\$65,288.14)	\$5,599.58	\$932,876.80
March	(\$273,824.41)			
April	(\$478,595.61)			
May	\$2,200,630.64			
June	\$108,869.12			
July	(\$873,060.59)			
August	(\$946,305.23)			

Expenses

2023/24 Budgeted Expenses = \$13,482,823.68

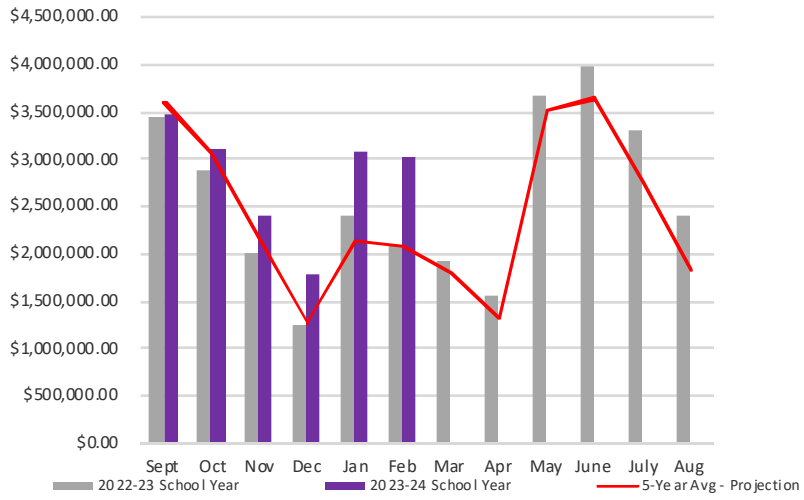
Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,283,564.81	\$1,265,586.62	(\$17,978.19)	(\$17,978.19)
October	\$1,101,546.69	\$1,090,793.87	(\$10,752.82)	(\$28,731.01)
November	\$1,089,412.15	\$977,859.89	(\$111,552.26)	(\$140,283.27)
December	\$1,102,894.98	\$971,628.07	(\$131,266.91)	(\$271,550.18)
January	\$1,102,894.98	\$938,675.53	(\$164,219.45)	(\$435,769.63)
February	\$1,073,232.76	\$1,011,327.25	(\$61,905.51)	(\$497,675.14)
March	\$1,093,457.00			
April	\$1,097,501.85			
May	\$1,119,074.37			
June	\$1,137,950.32			
July	\$1,085,367.31			
August	\$1,195,926.46			

General Fund Balance

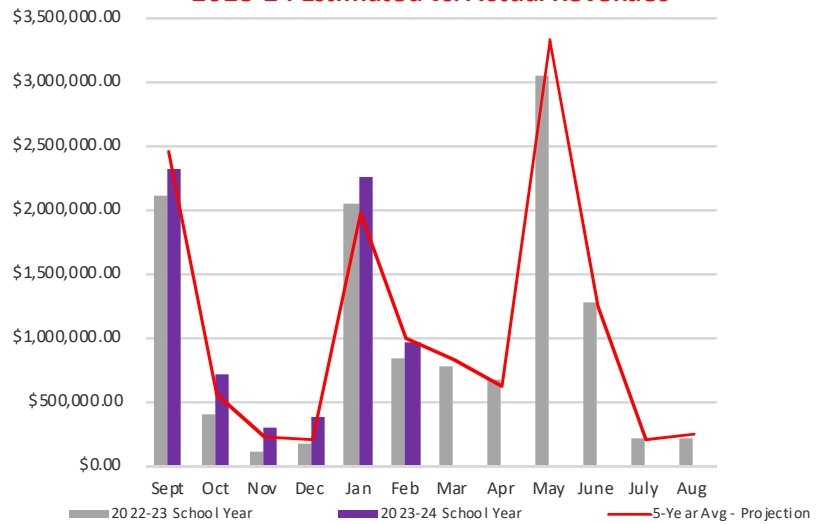
Beginning Reconciled GF Balance = \$2,431,730.31

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,607,063.28	\$3,469,471.28	(\$137,592.00)
October	\$3,052,367.22	\$3,088,989.01	\$36,621.79
November	\$2,177,835.20	\$2,396,284.65	\$218,449.45
December	\$1,276,953.28	\$1,780,905.60	\$503,952.32
January	\$2,149,154.11	\$3,076,431.33	\$927,277.22
February	\$2,078,266.39	\$3,011,143.19	\$932,876.80
March	\$1,804,441.98		
April	\$1,325,846.37		
May	\$3,526,477.01		
June	\$3,635,346.13		
July	\$2,762,285.54		
August	\$1,815,980.31		

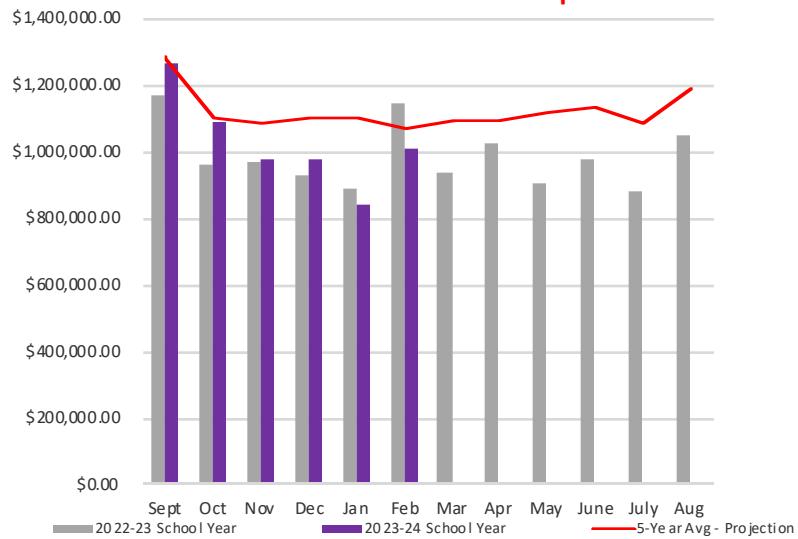
2023-24 Estimated vs. Actual General Fund Balance



2023-24 Estimated vs. Actual Revenues



2023-24 Estimated vs. Actual Expenditures



General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$6,237,917.23	\$3,369,056.68	\$2,868,860.55	54.01%
01125 - Academic Intervention (Flex Funding)	\$99,357.14	\$56,665.41	\$42,691.73	57.03%
01200 - School Age SPED	\$1,538,537.83	\$783,481.55	\$755,056.28	50.92%
01291 - Preschool Age 3-5	\$15,077.25	\$2,909.64	\$12,167.61	19.30%
01292 - Preschool Age 0-2	\$120.79	\$20.79	\$100.00	17.21%
01300 - Summer School	\$21,244.67	\$702.97	\$20,541.70	3.31%
02120 - Guidance Counselor	\$302,270.58	\$178,190.56	\$124,080.02	58.95%
02130 - Health Services	\$81,840.84	\$48,105.86	\$33,734.98	58.78%
02141 - School Psychologist - School Age	\$122,184.73	\$71,406.17	\$50,778.56	58.44%
02151 - Speech Path & Deaf Ed	\$217,049.29	\$112,608.80	\$104,440.49	51.88%
02152 - Speech Path & Deaf Ed	\$800.00	\$0.00	\$800.00	0.00%
02153 - Speech Path & Deaf Ed	\$0.00	\$119.36	(\$119.36)	
02161 - Occupational Therapy	\$37,750.00	\$30,759.75	\$6,990.25	81.48%
02171 - Physical Therapy	\$12,750.00	\$8,869.50	\$3,880.50	69.56%
02172 - Physical Therapy	\$2,500.00	\$2,774.25	(\$274.25)	110.97%
02173 - Physical Therapy	\$1,500.00	\$141.75	\$1,358.25	9.45%
02190 - Student Activities	\$202,964.34	\$127,183.78	\$75,780.56	62.66%
02213 - Instructional Staff Training	\$33,000.00	\$1,859.03	\$31,140.97	5.63%
02220 - Media Center	\$266,849.36	\$150,134.10	\$116,715.26	56.26%
02230 - Technology Support	\$153,228.94	\$92,898.19	\$60,330.75	60.63%
02240 - Assessment Coordinator	\$20,070.18	\$7,943.98	\$12,126.20	39.58%
02310 - Board of Education	\$49,850.00	\$20,858.56	\$28,991.44	41.84%
02320 - Superintendent	\$308,332.74	\$179,665.09	\$128,667.65	58.27%
02330 - District Legal Services	\$50,000.00	\$9,819.05	\$40,180.95	19.64%
02410 - Principal	\$705,147.12	\$380,443.27	\$324,703.85	53.95%
02510 - Business Office	\$229,587.81	\$117,415.54	\$112,172.27	51.14%
02610 - Custodial	\$503,450.00	\$349,374.74	\$154,075.26	69.40%
02620 - Building Maintenance	\$939,490.10	\$470,744.72	\$468,745.38	50.11%
02630 - Grounds Maintenance	\$196,009.22	\$64,480.68	\$131,528.54	32.90%
02640 - Equipment Repair & Maintenance	\$24,597.47	\$11,640.63	\$12,956.84	47.32%
02650 - Non-Pupil Vehicle	\$6,000.00	\$3,910.61	\$2,089.39	65.18%
02660 - Security	\$44,000.00	\$0.00	\$44,000.00	0.00%
02670 - Safety	\$48,450.00	\$25,961.18	\$22,488.82	53.58%
02710 - School Bus Driving	\$351,455.20	\$182,495.71	\$168,959.49	51.93%
02712 - School Age SPED Driving	\$4,786.23	\$0.00	\$4,786.23	0.00%
02713 - Below Age 5 SPED Driving	\$11,871.57	\$6,238.26	\$5,633.31	52.55%
02730 - School Bus Driving Vehicle Maintenance	\$66,123.09	\$20,968.72	\$45,154.37	31.71%
02732 - School Age SPED Vehicle Maintenance	\$3,000.00	\$0.00	\$3,000.00	0.00%
03535 - High Ability Learners	\$47,839.33	\$26,498.26	\$21,341.07	55.39%
03551 - Career (CTE) Education	\$0.00	\$5,267.25	(\$5,267.25)	
06200 - Title IA	\$146,308.00	\$81,309.61	\$64,998.39	55.57%
06406 - IDEA Preschool (619) Base Allocation	\$2,467.00	\$2,467.00	\$0.00	100.00%
06408 - IDEA Part B (611)	\$188,935.00	\$122,761.17	\$66,173.83	64.98%
06412 - IDEA Non-Public	\$1,110.63	\$1,110.00	\$0.63	99.94%
06700 - Carl Perkins	\$2,000.00	\$180.00	\$1,820.00	9.00%
08000 - Transfers (Outgoing)	\$185,000.00	\$130,000.00	\$55,000.00	70.27%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$4,422.49	(\$4,422.49)	
Total	\$13,482,823.68	\$7,263,864.66	\$6,218,959.02	53.87%

General Fund Revenues - Thru 02/29/24

Account Description	Adopted Budget	Received	Remaining Balance	Percent Received
01100 - Taxes Levied/Assessed	\$9,309,118.68	\$2,746,346.39	\$6,562,772.29	29.50%
01115 - Carline Taxes	\$3,500.00	\$0.00	\$3,500.00	0.00%
01120 - Public Power District Sales Tax	\$35,000.00	\$0.00	\$35,000.00	0.00%
01125 - Motor Vehicle Taxes	\$425,000.00	\$268,098.61	\$156,901.39	63.08%
01140 - Penalty & Interest on Delinquent Taxes	\$14,250.00	\$10,830.02	\$3,419.98	76.00%
01323 - SPED Tuition from Other School Districts	\$50,000.00	\$0.00	\$50,000.00	0.00%
01370 - Preschool Tuition and Fees	\$25,000.00	\$15,150.00	\$9,850.00	60.60%
01510 - Interest	\$30,000.00	\$31,744.43	(\$1,744.43)	105.81%
01910 - Rental of School Facilities & Equipment	\$1,000.00	\$0.00	\$1,000.00	0.00%
01911 - Local License Fees	\$3,750.00	\$0.88	\$3,749.12	0.02%
01920 - Contributions and Donations	\$1,000.00	\$0.00	\$1,000.00	0.00%
01921 - Police Court Fines	\$500.00	\$100.00	\$400.00	20.00%
01980 - Refund of Prior Year's Expenditures	\$0.00	\$190.93	(\$190.93)	
01990 - Miscellaneous Local Revenue	\$300.00	\$0.00	\$300.00	0.00%
02110 - County Fines & License Fees	\$20,000.00	\$11,589.38	\$8,410.62	57.95%
03110 - State Aid	\$1,324,923.00	\$794,952.00	\$529,971.00	60.00%
03120 - Special Education - School Age	\$1,125,000.00	\$484,056.00	\$640,944.00	43.03%
03131 - Property Tax Credit	\$0.00	\$36,710.97	(\$36,710.97)	
03180 - Pro-Rate Motor Vehicle	\$20,000.00	\$7,152.99	\$12,847.01	35.76%
03400 - State Apportionment	\$101,750.00	\$145,399.33	(\$43,649.33)	142.90%
03535 - High Ability Learners Payments	\$8,000.00	\$8,156.00	(\$156.00)	101.95%
03551 - Career (CTE) Education	\$0.00	\$7,500.00	(\$7,500.00)	
04505 - "ESSA Title I, Part A"	\$105,936.00	\$30,506.00	\$75,430.00	28.80%
04509 - "ESSA Title II, Part A"	\$26,034.00	\$0.00	\$26,034.00	0.00%
04516 - IDEA Preschool Base (619)	\$2,467.00	\$0.00	\$2,467.00	0.00%
04518 - IDEA Part B (611) Base & E-P Allocation	\$188,935.00	\$8,572.00	\$180,363.00	4.54%
04521 - IDEA Non-Public	\$1,110.00	\$0.00	\$1,110.00	0.00%
04525 - Carl Perkins Grant	\$1,000.00	\$1,050.22	(\$50.22)	105.02%
04530 - Other Federal Receipts - Categorical	\$0.00	\$58,812.04	(\$58,812.04)	
04708 - Medicaid in Public Schools (MIPS)	\$20,000.00	\$15,639.05	\$4,360.95	78.20%
04709 - Medicaid Administrative Activities (MAAPS)	\$17,500.00	\$6,091.03	\$11,408.97	34.81%
05300 - Sale of Property	\$5,000.00	\$20,547.20	(\$15,547.20)	410.94%
05690 - Other Non-revenue Receipts	\$1,000.00	\$0.00	\$1,000.00	0.00%
Total	\$12,867,073.68	\$4,709,195.47	\$8,157,878.21	36.60%

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School Activities 02/01/2024 through 02/29/2024

Bank Statement Reconciliation Summary

Statement Balance	\$ 393,286.97
- Outstanding checks	\$ 25,116.43
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 368,170.54
+ Investments	\$ 37,000.00
Book Balance	\$ 405,170.54

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
03/12/2024	4729	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 400.00
03/12/2024	4730	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,243.60
03/12/2024	4731	Blue Cross Blue Shield	Dental Insurance	\$ 651.54
03/12/2024	4731	Blue Cross Blue Shield	District Dental Insurance	\$ 190.79
03/12/2024	4731	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 2,759.74
03/12/2024	4731	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 1,412.76
03/12/2024	4731	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 18,426.80
03/12/2024	4731	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 1,345.08
03/12/2024	4731	Blue Cross Blue Shield	District Health Ins 2PT	\$ 35,260.94
03/12/2024	4731	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 13,898.34
03/12/2024	4731	Blue Cross Blue Shield	District Health Ins FAM	\$ 90,075.64
03/12/2024	4731	Blue Cross Blue Shield	District Health Ins SNG	\$ 7,008.48
03/12/2024	4731	Blue Cross Blue Shield	District Health Ins SPD	\$ 5,662.00
03/12/2024	4731	Blue Cross Blue Shield	District Health Ins Split	\$ 1,602.77
03/12/2024	4731	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 681.66
03/12/2024	4731	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 1,592.31
03/12/2024	4731	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 75.21
03/12/2024	4732	Credit Management Services, Inc.	Kearney County Court CMSI	\$ 454.30
03/12/2024	4733	Fiduciary Trust Company	Flatwater Wealth TSA	\$ 1,000.00
03/12/2024	4734	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,275.00
03/12/2024	4735	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 228.93
03/12/2024	4735	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,365.33
03/12/2024	4735	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 499.29
03/12/2024	4736	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 4,825.81
03/12/2024	4737	Minden Public Schools	District Court	\$ 495.00
03/12/2024	4737	Minden Public Schools	F/b Dependent Care	\$ 3,888.92
03/12/2024	4737	Minden Public Schools	F/b Medical Dental	\$ 4,308.39
03/12/2024	4737	Minden Public Schools	Increased Retirement Percent	\$ 14,716.86
03/12/2024	4737	Minden Public Schools	NE Retirement	\$ 99,858.26
03/12/2024	4738	Minden Public Schools.	Computer Lease Purchase	\$ 509.26
03/12/2024	4739	Mps Payroll	Federal Withholding	\$ 43,935.74
03/12/2024	4739	Mps Payroll	FICA	\$ 73,901.86
03/12/2024	4739	Mps Payroll	Medicare	\$ 17,283.54
03/12/2024	4740	Mps Payroll NE Income Tax	State Withholding - NE	\$ 19,541.39
03/12/2024	4768	Amax Contracting, Inc.	MS Ceiling Repair	\$ 347.20
03/12/2024	4769	Amazon Capital Services, Inc.	Bus Barn Supplies	\$ 186.08
03/12/2024	4769	Amazon Capital Services, Inc.	Custodial Supplies	\$ 611.76
03/12/2024	4769	Amazon Capital Services, Inc.	Grounds Supplies	\$ 303.58
03/12/2024	4769	Amazon Capital Services, Inc.	MS Locker Room Repairs	\$ 4,328.60
03/12/2024	4770	Aurora Cooperative	Fuel	\$ 5,899.43
03/12/2024	4771	Bauer Built Tire	Van 18V1 Tire	\$ 185.26
03/12/2024	4772	Bill's Plumbing	MS Drain Cleaning	\$ 75.00
03/12/2024	4773	Black Hills Energy	Bus Barn Natural Gas	\$ 577.34
03/12/2024	4773	Black Hills Energy	East Natural Gas	\$ 1,870.52
03/12/2024	4773	Black Hills Energy	MS & HS Natural Gas	\$ 6,112.19
03/12/2024	4773	Black Hills Energy	MS Activity Building Natural Gas	\$ 2,048.35
03/12/2024	4774	Carter Electric	MS Electrical Repairs	\$ 250.90
03/12/2024	4775	CenturyLink - Regular Telephone	Telephone Service	\$ 436.31
03/12/2024	4776	City Of Minden	Utilities	\$ 16,841.21
03/12/2024	4777	Clearly Communications	Telephone Services	\$ 862.77
03/12/2024	4778	Communications Engineering, Inc.	MS Clocks	\$ 1,179.00
03/12/2024	4779	Cooperative Producers, Inc.	Ice Melt	\$ 216.09
03/12/2024	4780	Cornhusker Marriott Hotel (The)	NCTE Lodging	\$ 107.00
03/12/2024	4781	Cummins Sales and Service	HS Backup Generator Inspection & Service	\$ 714.67
03/12/2024	4782	Curriculum Associates, LLC	School Psychologist Supplies	\$ 1,011.56
03/12/2024	4783	DAS State Accounting - Central Finance	Internet Service	\$ 351.29
03/12/2024	4784	Eakes Office Solutions	Color Copy Charges	\$ 3,048.22
03/12/2024	4784	Eakes Office Solutions	Copier/Printer Lease Administration Fee	\$ 55.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
03/12/2024	4784	Eakes Office Solutions	Custodial Supplies	\$ 1,840.35
03/12/2024	4785	Educational Service Unit #10	Power School Hosting Fees/Updates & Maintenance	\$ 210.07
03/12/2024	4786	Educational Service Unit #11	2nd Qtr. In-Service	\$ 1,274.82
03/12/2024	4786	Educational Service Unit #11	2nd Qtr. SPED Billing	\$ 5,384.52
03/12/2024	4787	Elan Financial Services	Bus Driver Records	\$ 22.50
03/12/2024	4787	Elan Financial Services	C.O. Newspaper	\$ 21.99
03/12/2024	4787	Elan Financial Services	Grounds Supplies	\$ 503.34
03/12/2024	4787	Elan Financial Services	HS Door Repairs	\$ 116.25
03/12/2024	4787	Elan Financial Services	HS Metals Shop Supplies	\$ 1,992.34
03/12/2024	4787	Elan Financial Services	HS Washer Repair	\$ 28.87
03/12/2024	4787	Elan Financial Services	HS Web/Cloud Based Software	\$ 5.00
03/12/2024	4787	Elan Financial Services	HS Wheelchair Ramps	\$ 8,552.68
03/12/2024	4787	Elan Financial Services	MS 6th Grade Supplies	\$ 51.24
03/12/2024	4787	Elan Financial Services	MS Locker Room Repairs	\$ 19.05
03/12/2024	4787	Elan Financial Services	MS Supplies	\$ 4.50
03/12/2024	4787	Elan Financial Services	NCTE Conference	\$ 32.25
03/12/2024	4788	Family Physical Therapy & Sports Center, P.C.	OT/PT/SLP Services	\$ 17,374.50
03/12/2024	4789	Graduate Lincoln	NSBA Conference Lodging	\$ 162.00
03/12/2024	4790	Jim's OK Tire Minden, LLC	Van 18V1 Tire Mounting	\$ 44.50
03/12/2024	4791	John Deere Financial	Grounds Supplies	\$ 22.74
03/12/2024	4791	John Deere Financial	JD Mower Repairs	\$ 186.41
03/12/2024	4792	JW Pepper & Son, Inc.	HS Band Music	\$ 125.00
03/12/2024	4792	JW Pepper & Son, Inc.	HS Choir Music	\$ 84.00
03/12/2024	4793	Kearney County Health Services	Bus Driver Drug Testing	\$ 35.00
03/12/2024	4794	Kearney Winnelson Co.	MS Locker Rooms Showers Rebuild	\$ 93.62
03/12/2024	4795	Landmark Implement Carquest	Bus 21P Repairs	\$ 53.36
03/12/2024	4795	Landmark Implement Carquest	Grounds Supplies	\$ 22.74
03/12/2024	4795	Landmark Implement Carquest	Pressure Washer Repair	\$ 298.76
03/12/2024	4795	Landmark Implement Carquest	Transportation Supplies	\$ 51.60
03/12/2024	4796	Mason's Market	2nd Grade Supplies	\$ 75.40
03/12/2024	4796	Mason's Market	FCS Supplies	\$ 142.01
03/12/2024	4796	Mason's Market	HS Life Skills Supplies	\$ 103.57
03/12/2024	4796	Mason's Market	Kindergarten Supplies	\$ 22.27
03/12/2024	4796	Mason's Market	MS Life Skills Supplies	\$ 24.80
03/12/2024	4796	Mason's Market	Preschool Supplies	\$ 15.71
03/12/2024	4796	Mason's Market	Water Softener Salt	\$ 1,803.47
03/12/2024	4797	Matheson Tri-Gas, Inc.	HS Metals Shop Supplies	\$ 24.34
03/12/2024	4797	Matheson Tri-Gas, Inc.	MS Metals Shop Supplies	\$ 80.51
03/12/2024	4798	Medtox Laboratories	Bus Driver Drug Testing	\$ 40.93
03/12/2024	4799	Menards - Kearney	MS Locker Room Shoers Rebuild	\$ 893.94
03/12/2024	4799	Menards - Kearney	Transportation Maintenance Supplies	\$ 114.83
03/12/2024	4800	Mid-States Automation & Control, Inc.	Maintenance Agreement	\$ 6,225.00
03/12/2024	4800	Mid-States Automation & Control, Inc.	Maintenance Agrrement	\$ 4,075.00
03/12/2024	4801	Minden Hardware	HS Ag Class Supplies	\$ 21.98
03/12/2024	4801	Minden Hardware	Supplies & Repairs	\$ 335.70
03/12/2024	4802	Minden Lumber & Concrete	HS North Side Sidewalk Repair	\$ 11.55
03/12/2024	4802	Minden Lumber & Concrete	MS Locker Room Showers Rebuild	\$ 22.74
03/12/2024	4803	Mps Petty Cash	Postage and Van 23V1&2 Licensing	\$ 37.75
03/12/2024	4804	Napa Auto Parts	Coach Bus Fuel Additive	\$ 37.98
03/12/2024	4804	Napa Auto Parts	Coach Bus Repair	\$ 117.33
03/12/2024	4804	Napa Auto Parts	Transportation Siupples	\$ 18.98
03/12/2024	4804	Napa Auto Parts	Transportation Supplies	\$ 12.17
03/12/2024	4805	Ne Association School Boards	2024 Federal Advocacy Refund	\$ (650.00)
03/12/2024	4805	Ne Association School Boards	2024-25 NASB Dues	\$ 5,524.00
03/12/2024	4805	Ne Association School Boards	NAEP Conference Registration	\$ 115.00
03/12/2024	4805	Ne Association School Boards	Superintendent Evaluation Tool	\$ 400.00
03/12/2024	4806	Nebraska Central Equipment	Route Bus Repairs	\$ 174.19
03/12/2024	4807	Nebraska Safety Center	Bus Driver Training	\$ 100.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
03/12/2024	4808	One Source	Background Checks	\$ 144.00
03/12/2024	4809	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Services	\$ 644.00
03/12/2024	4810	Presto-X Company	East Pest Control Services	\$ 56.14
03/12/2024	4810	Presto-X Company	HS Pest Control Services	\$ 52.48
03/12/2024	4810	Presto-X Company	MS Pest Control Services	\$ 61.02
03/12/2024	4811	Protex Central, Inc.	HS Fire Alarm Repair	\$ 302.50
03/12/2024	4812	Spracklin Chiropractic	Bus Driver Physical & Drug Testing	\$ 135.00
03/12/2024	4813	Syndicate Publishing, LLC	Board Meeting Minutes & Bid Notice	\$ 62.50
03/12/2024	4813	Syndicate Publishing, LLC	Board Meeting Notice	\$ 5.89
03/12/2024	4814	Verizon Wireless	Wireless Hot Spot Data Plan	\$ 160.04
03/12/2024	4815	Village Uniform	East Mop & Mat Service	\$ 146.11
03/12/2024	4815	Village Uniform	HS Mop & Mat Service	\$ 479.30
03/12/2024	4815	Village Uniform	MS Mop & Mat Service	\$ 348.72
03/12/2024	4816	Widdifield, James T	January Reimbursement	\$ 635.58
03/12/2024	4817	Woodcraft Supply, LLC	HS Wood Shop Supplies	\$ 3,610.83
03/12/2024	4818	Woodward's Disposal Service, Inc.	Shredding Service	\$ 60.00
03/12/2024	4819	WorkMed Midwest PA	Bus Driver Drug Testing	\$ 80.00
03/12/2024	4820	Wright Express Fleet Services	Fuel	\$ 1,499.85
03/12/2024	4821	Ziemba Roofing Company	MS Roof Repairs	\$ 365.00
03/12/2024	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 34.60
Subtotal				\$ 585,413.58
Net Payroll - March 2024				\$ 422,579.85
Total General Fund Disbursements - March 2024				\$ 1,007,993.43

Secretary Kevin Raun

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	2/7/2024	US Foods	Commodities	\$ 10,015.18
5944	2/7/2024	LinPepCo Partnership	Beverages	\$ 734.15
5945	2/7/2024	Village Uniform	Kitchen Apron & Rag Service	\$ 298.50
5946	2/7/2024	Mason's Market	Commodities	\$ 11.45
5947	2/7/2024	Cash-wa Distributing Co.	Commodities	\$ 21,584.64
5948	2/7/2024	Hiland Dairy	Milk Products	\$ 4,379.69
5949	2/7/2024	Midwest Restaurant Supply, LLC	East Dishwasher Repair	\$ 693.82
463	3/12/2024	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 41.84
464	3/12/2024	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 6,000.03
465	3/12/2024	Madison National Life Insurance Co., Inc.	EE FEBA Life Insurance Premiums	\$ 7.57
465	3/12/2024	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 15.01
465	3/12/2024	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 21.26
466	3/12/2024	Minden Public Schools	EE & ER Retirement Contributions	\$ 2,441.27
466	3/12/2024	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 208.34
467	3/12/2024	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,540.41
468	3/12/2024	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 285.75
Subtotal				\$ 49,278.91
Net Payroll - March 2024				\$ 10,154.00
Total Lunch Fund Disbursements				\$ 59,432.91

Depreciation Fund Liabilities

Check Number	Date	Payee	Reason	Amount
1087	2/14/2024	Pony Express Ford	Ford Transit Vans (23Va & 23V2)	\$107,670.00
1087	2/14/2024	Pony Express Ford	Van 12V1 Trade in Allowance	(\$12,000.00)
Total Depreciation Fund Disbursements - February 2024				\$95,670.00

Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
613	3/12/2024	Benesch	Topographic Survey & Traffic Study - 100% Complete	\$1,334.50
613	3/12/2024	Benesch	Topographic Survey & Traffic Study - 100% Complete	\$1,334.50
Total Building Fund Disbursements - March 2024				\$2,669.00



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Jason Strong, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

MARCH 2024 BOARD MEETING
ACTIVITY DIRECTOR REPORT

Wrestling:

The high school wrestling season wrapped up at the State Tournament in Omaha February 15th through the 17th. On the boys side, Minden High School state qualifiers included Logan Choquette, Cade Harsin, Braxton Hatch, Koltdyn Heath, Orrin Kuehn, Braxton Janda, and Evan Lutkemeier. Placewinners at state included Logan Choquette 4th, Cade Harsin 6th, Koltdyn Heath 3rd, and Braxton Janda 4th! Minden High School also had its first State Champion in wrestling since 2014 in Orrin Kuehn who claimed a championship at 150 pounds. As a team the boys finished in 5th place overall, the best finish at the individual state tournament in school history! On the girls side, the Whippets had two qualifiers including Xitlali Nunez and Alaina Osterbuhr. While neither wrestler was able to reach the medal stand, both wrestlers competed hard and will return next year!

Basketball:

The girls basketball team finished the year as a qualifier for the state tournament and with an overall record of 20-4! The team defeated Kearney Catholic and Holdrege in the sub district tournament to advance to the district final game at home against Milford. In the District final, the Whippets defeated Milford and advanced to the state tournament. The community support for the girls district final was amazing with the gym reaching near capacity level! The girls played Bridgeport in the first round of the state tournament who came in as the #4 seed but #1 ranked. While the girls came up short in the state tournament game, they fought hard and gave great effort until the end. The coaching staff and players should be commended for all of their hard work and dedication throughout the school year and for reaching the state tournament for the first time in 10 years! The girls basketball team returns a solid core of players for next year when they will undoubtedly look to make another state tournament run!

The boys basketball team had an up and down season with many close games. What was clear was the fact that the boys were playing some of their best basketball at the end of the season. The boys traveled to Kearney Catholic High School for sub-districts where they defeated Holdrege and Kearney Catholic to advance to a district final against Ashland Greenwood. In the district final, the Whippets played hard against one of the top teams in Class C1 but fell to Ashland Greenwood. Reaching a district final was a pre-season goal the boys basketball team identified and so to come up just one game short of qualifying for the state tournament is commendable! I also want to thank the Minden community for the support they gave our boys team all season, but especially to all of those who made the trip to Ashland for the District Final!

Speech:

The Minden Speech Team traveled to Gothenburg for the Southwest Conference Meet and had a fantastic day finishing as the conference team runner up. The SWC is one of the best conferences in the state for speech so finishing as one of the top two teams is a great accomplishment. On Saturday March 9th, the speech team will also travel to Gothenburg for the district competition. We wish all of the participants good luck at districts as they look to qualify for the state competition at Kearney High School!

Quiz Bowl:

Minden High School will host the annual Quiz Bowl Invitational on Monday March 18th. This year we will host 2 teams from Holdrege, 2 teams from Adams Central, Franklin, and Red Cloud. The meet will begin at 9am and will be held in both the Performing Arts Center and the High School Media Center. This will be the final home meet for Quiz Bowl sponsor Pam Johnson who has resigned her position as quiz bowl sponsor. Mrs. Johnson has coached our quiz bowl team for a number of years and we thank her for all of her work and years of service to growing our Quiz Bowl Program! Mrs. Sydney Dierks will take over as the sponsor of High School Quiz Bowl next year!

Spring Sports Preview:

The spring sports season is in the early stages as teams were allowed to begin practices on Monday February 26th. The Boys Golf Team is getting started with their 2023 season. This year there are 13 participants on the team. They begin their season on March 28th at Adams Central for a dual. The boys and girls track teams have also been practicing for the season. To start the season, there are currently 32 boys and 39 girls on the track and field team. The first meet of the season is scheduled for Friday March 15th at the UNK indoor meet followed by the Early Bird meet at home on Tuesday March 19th!

The FFA State Convention will take place on April 3rd, 4th, and 5th in Lincoln.

The FBLA State Leadership Conference will take place April 11th-13th in Kearney.

The FCCLA State Leadership Conference will take place April 7th-9th in Lincoln.

Jason Strong



MINDEN PUBLIC SCHOOLS

C.L. Jones Middle School

Ed Rowse, MS Asst. Prin./Act. Dir.

520 W. 3rd Street

Minden, NE 68959-1598

308-832-2338 School

308-832-3236 Fax

**MARCH 2024 BOARD MEETING
MIDDLE SCHOOL ASSISTANT PRINCIPAL/ATHLETIC DIRECTOR REPORT**

February has come and gone and it feels like we are moving towards Spring! We finished up our Winter sports seasons towards the end of the month. Fortunately the weather didn't really get in the way of middle school events and we were able to compete in every contest scheduled. Girls middle school wrestling was very successful this season. The last data I was given from Coach Reed showed our girls were dominating their opponents winning 75% of our matches and really dominating on our feet getting takedowns. I really appreciate our coaches, Lige Reed and Angela Soelberg!

Middle school boys basketball also had good seasons. The 7th grade only had 10 boys on the roster and with sickness there were times we played with only 7 players. The 8th grade boys finished with a big win over Adams Central and hadn't beaten them in 8th grade boys basketball in around 14 years. Good finish to our seasons! I really appreciate our boys coaches this season, Dan Wilson, Jake McCarthy, Dan Kristensen, and Dale Blum. Dale Blum has resigned his position as 8th grade boys head basketball coach, I really have enjoyed watching him coach and mentor our middle school boys during his tenure. Thanks Coach Blum!

Our middle school girls and boys track team will have a meeting to start the season on Tuesday, March 5th at 3:45 pm. Practice will start on Monday, March 11th. The girls coaches are Lisa Clapper and Tiffany Widdifield and the boys coaches are Riley Swedberg and Trak Lewis.

I asked Steph Emery to write a piece about the quiz bowl competition she hosted: CLJMS hosted both middle school and elementary quiz bowls at the Minden Opera House on Feb. 21. We had teams from Wilcox-Hildreth, Holdrege, Axtell, and Minden. Minden brought two per level teams which allowed thirteen 8th grade students to participate. The elementary had sixteen 6th grade students. Many volunteers helped this event run smoothly: Tracy Cederburg, Kate Craig, Collin Nichols, Joe Green, Sara Joyce, and Corey Vahl. Susan Tunnell was the emergency back-up. Destinee Steinke from the ESU was our scorekeeper. One Minden team at each level placed third. Next up: ESU11 Quiz Bowl March 20 at the Nebraska Prairie Museum in Holdrege.

I am currently working on scheduling for winter sports for next school year and will be sending contracts for the contests we host during this season.

Mr. Strong and I shared positions that have opened up and asked anyone interested in a position to fill out an application and submit it to Mr. Strong or myself. I have at least one applicant for each of the middle school positions at this time. I will look to fill the positions in another week after staff have an opportunity to apply. The open positions at this time are:

High School Openings:

Assistant Football: 3 positions

Assistant Volleyball Coach

Dance Sponsor

Junior Class Sponsor: (this one could be split in half if needed)

Middle School Openings:

7th Assistant Volleyball

8th Assistant Girls Basketball
8th Head Boys Basketball
MS Head Boys Track

Ed Rowse

Minden High School

March 2024

Board of Education Report



I trust this report finds you well as we navigate through the month of March at the high school. I find it hard to believe that we only have one quarter of school left this year, it has gone incredible fast. In addition to the numerous activities that I am sure Mr. Strong will share with you here are a few additional dates that I wanted to share with everyone.

Saturday, March 9th	District Speech-Gothenburg
Saturday, March 16th	SWC Band/Vocal/Art Festival-Holdrege
Wednesday, March 20th	State Speech-Kearney
Friday, March 22nd	Red Cross Blood Drive-CLJ Activities Gym
Tuesday, March 26th	Statewide ACT/Pre-ACT Tests-Minden H.S. Grades 10th &11th
Saturday, April 6th	Prom-Minden Opera House
Saturday, May 11th	Minden H.S. Graduation (2:00 p.m.)

Minden High School Speech Team-Mr. Jeffrey Horner

The speech team is 34 members strong this year. They have just completed the full invitational season earning over 220 medals across the months of January and February. Thirty-five of these events earned gold medals. The team hosted the Minden Invitational on February 10. This meet brought 23 other schools to Minden to compete. It was a great day with fantastic hospitality from our speech team parents and school personnel. Recently, the conference team performed at the Southwest Conference Meet pushing 14 events of 20 into finals, earning three event champions, and taking runner-up as a team. The team moves on to the B5 District meet on Saturday, March 9 in Gothenburg. It promises to be a very high quality meet. The top three finishers in each event will move on to the state tournament on March 20. Our 34 speech team members have put together 50 total events this year. It has been a fantastic year for speech and the future holds great promise as only three of our 34 team members will graduate in May.

High School Art Club-Ms. Emily Christman

The High School Art Club has had a good year. At the beginning of the year officers were elected by the students. Stephanie Trent was elected President, Sophia Cederburg and Kinsie Land are serving as Vice Presidents, Danica Schoone is Secretary, and Carley Fitzsimmons is Treasurer. During the fall the club painted pumpkins generously donated by the Cederburg family. In November the students made thank you cards and received their tie dye club t-shirts for photos. In December students painted ceramic gingerbread men to celebrate the holidays. Second semester club members made Valentine cards. At the last club meeting they played a collaborative portrait drawing game with some entertaining results. At the end of March, the club will take their annual trip. This year the students are going to travel to Omaha's Henry Doorly Zoo and Aquarium to learn about the design and architecture of the zoo. Additionally, students will take photos when touring the zoo to draw and paint when they return home. Overall the club has had a fun year building community and sharing their love for art.

Show Choir-Ms. Ivey Zimmerman

Having the opportunity to work with this group of students for this year's show choir has been one of my favorite things about this school year. With it being my first year of teaching, show choir looks a little different with it functioning more like a jazz choir. Instead of having a choreographed show, these students have been singing a genre of music they normally wouldn't sing or listen to and they are building fundamental skills that will help them as musicians. With a vocal jazz group, the singers get used to singing close and complex harmonies, syncopation, and improvisation. They learn to become more independent musicians from the more challenging music and it will help the group in the future when we return back to show choir. The students have continued to be flexible and reliable when they face more challenging music and 7 am rehearsals Friday morning.

We have been preparing for District Music Contest in Holdrege on April 19th and our Spring Concert on April 29th. We have been singing a variety of vocal jazz standards like Henry Mancini's "Moon River" and "I Got Rhythm" by George Gershwin. They have been challenged by singing a few a cappella arrangements, as well. They have done a great job getting used to hearing the unconventional chordal structure that comes with the territory of singing vocal jazz and the students have worked hard in preparation for these performances. I am looking forward to watching them succeed with these upcoming performances and I am eager to see how this will benefit the show choir in the future.

**Minden Public Schools
C.L. Jones Middle School
March 2024**

**Report to the Board of Education
Mrs. Chelsey Jensen, Administrator**

The following information is a list of highlights at C.L. Jones Middle School:

Whippet of the Month Awards-

The C.L. Jones Middle School staff nominates students who demonstrate outstanding character, behavior, and commitment to academic progress. Congratulations to the following:

Payden Havens, Jarvis Lenneman, Liam Collins, Eponine Kring, Miley Bernshausen, Brynlee Trew Duke Jorgensen, Tatum Delira, Tirzo Borrego, Katherine Marshall, Adrien Keys, Cole Schwenka



Staffing Changes-

I'm pleased to announce a few staffing changes for the 2024-2025 school year. Mrs. True will move from fourth grade to special education. Mrs. Jorgensen will move from third grade to middle school art. Mrs. Strong will move from third grade to fourth grade. We're looking forward to the 2024-2025 school year!

Journalism 8-

Please join us for the 8th-grade journalism class' final project- CLJMS premier of "The School".



Middle School Dance-

The C.L. Jones Middle School Student Council organized a 7th & 8th-grade dance on March 23, 2024, at C.L. Jones Middle School. The students and staff enjoyed a fun evening with good company, delicious snacks, and plenty of glow sticks. Thank you to the C.L. Jones Student Council and Mrs. Erican Jensen for coordinating an evening of fun!

Kearney County Spelling Bee-

We're excited to host the Kearney County Spelling Bee at C.L. Jones Middle School on March 20, 2024, beginning at 3:45 pm.

National FFA Week-

Ms. Wippel and her FFA students celebrated National FFA Week by organizing the 8th Grade Ag Olympics at C.L. Jones Middle School. The high school members organized agriculture-themed contests for the 8th-grade students to compete in. Thank you Ms. Wippel and the HS FFA members for hosting this fun event for our eighth grade students!

Read Across America-

We celebrated Read Across America/ Dr. Seuss' birthday with the following dress-up days. I enjoyed spending the day, March 5, reading to each grade level of students!



Minden Public School Board of Education Report March 2024



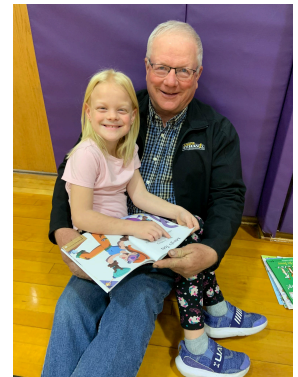
Sandy Pohl, East Elementary and Minden Public Preschool Principal

During National Future Farmers of America week, members of the high school FFA program joined East Elementary students for lunch. High school students shared what FFA is, the positives of being a part of FFA, and encouraged our young students to acknowledge all the ways agriculture is a part of our daily lives. Our state qualifying basketball team visited



East Elementary for a whippet walk, and we look forward to welcoming student members of the music program during the month of March to celebrate music month. Each week members of the high school child development class join Minden Public Preschool students during their school day.

Read Across America is a time to recognize the importance and the excitement of reading. Students enjoyed fun dress up days matching classic book titles. As a finale to the week, each student was able to invite one guest reader to join them in reading during the school day. Our school was lined with book-filled hands of grandparents, parents, friends, and other important people in our children's lives.



The last month has been a busy time planning for personnel movement and hirings. The following is my recommendations to the Board of Education for hirings. With the resignation of Jill Woodward, Kim Steen will be filling the position of art teacher at East Elementary beginning the 2024-2025 school year.

For the position of special education teacher, I recommend Mary Reimers. Mary is currently a special education teacher in Lexington who is also endorsed in the area of PE/Health. Her experience in classroom resource, adaptive physical education, and coaching make her a qualified candidate for our open position.

Stephanie Strong has expressed interest in returning to teaching higher grade levels making her interested in teaching at the middle school. Katie Jorgensen has shared her interest in a new adventure making her interested in teaching middle school art.

To fill the open classroom positions, I recommend Anisha Kuehn, Harper Wells, and Destiny McVay-Schultz. Anisha Kuehn, a Minden native, has experience teaching in third and fourth grade in Phillipsburg, Kansas and Hastings. Most recently, she has been teaching in the first grade at Hastings. Her references shared of her highly effective teaching, ability to build positive relationships with students and teaching partners, and her professionalism in the school setting. Harper Wells, an Axtell native, student taught with Jennifer Muller and

Whitney Mauslby. Since completing student teaching, she has served as a substitute teacher across our district. With her degree in elementary education and a minor in middle level English, she would be a great addition to our school team. Destiny McVay-Schultz, originally from Gothenburg, has served as a third and fourth grade teacher in Tennessee and Florida. She has also served as an interventionist in Lexington. Destiny's reference shared that she has strong classroom management, an engaging teaching style, and is all around a phenomenal teacher.

Early Childhood Education Update:

The Minden Little Whippets-Community For Kids group hosted a Childcare Provider Night On February 22nd at East Elementary with a presentation given by the Buffalo County Childcare Champions. Community members interested in opening or expanding their in-home childcare were invited to attend to gain connections to funding opportunities, receive hands-on guidance with state requirements, and gain support from experienced mentors.



Kindergarten registration will be held on April 11th. Any child who turns five years old on or before July 31st is welcome to attend kindergarten during the 2024-2025 school year. After collecting information from local preschools, initial estimated kindergarten enrollment for the 24-25 school year will be 50.

Superintendent Report

Meeting: March Board Meeting

Date: 3/11/24

Mr. Widdifield

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Topics:

New Staff: We are excited about the new staff we hired this month. Our objective is to get the best person for our students and district. We are very fortunate to have the reputation of a great school with excellent facilities, a proactive Board of Education, and outstanding staff and students. When we talk to other schools about how many staff we get to interview and apply for our positions, they envy us. We have a lot of great things happening and have the potential to enhance our district. Seeing the positive changes and directions we are going in this district is exciting.

Rental/Pre-School House basement: Demolition will begin once we finish the permit. We had a few issues completing it, but it will be done soon.

Facilities: We are working on new showers in the upper locker rooms of the middle school, a water treatment system in the high school, boiler updates in the south mechanical room of the middle school, and cameras and doors for East Elementary. We want to get as much accomplished before summer starts or be at the top of the list for companies to come in and work on our projects.

Thank You: I want to thank the staff and other volunteers for the help we received this winter. The winter season is long, and it takes a lot of people to make everything work. I appreciate the community support and what our staff does outside the classroom.

Minden Public Schools

2024-2025-Final
School Calendar

August 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2024						
S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

July 31-Aug. 1	New Teacher In-Service/ESU 11
July 29-Aug. 2, 5-6, 9, 12	Teacher Flex Days-(Pick One)
Aug. 7-8	Teacher In-Service
Aug. 13	School begins

Sept. 2	NO SCHOOL - Labor Day.
Sept. 18	P/T Conf 1:00 dismissal Conf. 3:00-6:00
Sept. 19	P/T Conf 1:00 dismissal Conf. 3:00-8:00
Sept. 20	NO SCHOOL

Oct. 17	1st Quarter Ends (46 Days)
Oct. 18	NO SCHOOL

Nov. 27	2:00 dismissal for Thanksgiving.
Nov. 28	No School - Thanksgiving break.
Nov. 29	No School - Thanksgiving break.

Dec. 20	2:00 dismiss for Christmas break
Dec. 20	2nd Quarter ends (43 days)

Jan. 6	School Begins
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Feb. 12	P/T Conf 1:00 dismissal Conf. 3:00-6:00
Feb. 13	P/T Conf 1:00 dismissal Conf. 3:00-8:00
Feb. 14	NO SCHOOL

Mar. 11	3rd Quarter Ends (46 days)
Mar. 12-14	Spring Break

Apr. 18	NO SCHOOL-Easter Break
Apr. 25	Teacher Workday-District Music

May 17	Commencement
May 20	4th Quarter Ends (45 days) Early Dimissal-12:00
May 20	Estimated last day for students
	Actual last day determined by snow or tournament dismissals.
May 21	Teacher Workday
May 20-23	Snow days TBD
May 26	Memorial Day

January 2025						
S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2025						
S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 2025						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Total Student Days	##
Total Teacher Days	##
First Semester Days	89
Second Semester Days	91

Key	
⊗	NO School
□	Start/End of Qt. and Sem.
○	Teacher Workdays

Student Days by Month			
Aug	14	Jan	20
Sept	19	Feb	19
Oct	22	Mar	18
Nov	19	Apr	20
Dec	15	May	14
		89	91

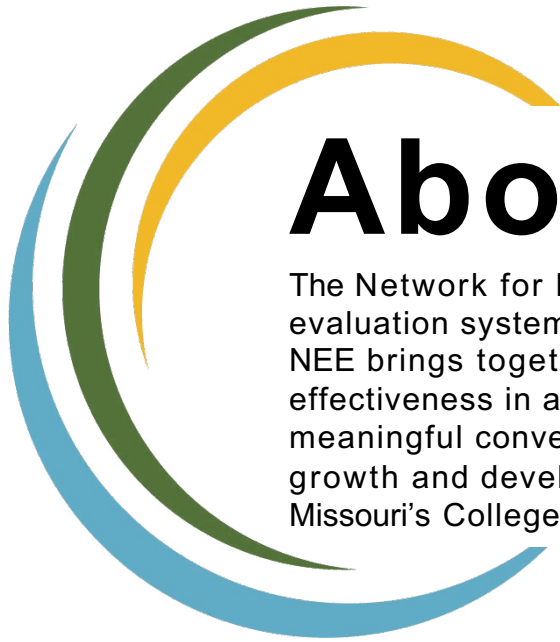
Teacher Days by Month			
Aug	17	Jan	20
Sept	19	Feb	19
Oct	22	Mar	18
Nov	19	Apr	21
Dec	15	May	15



NETWORK for
EDUCATOR
EFFECTIVENESS

In affiliation with the  University of Missouri

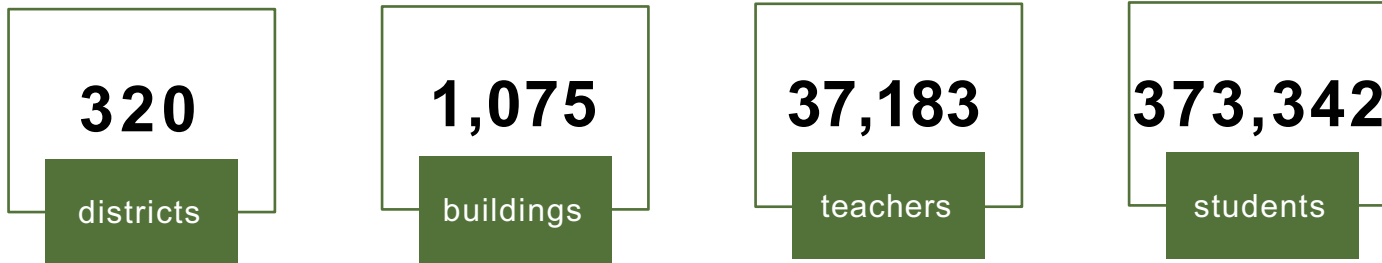
www.NEEAdvantage.com



About NEE

The Network for Educator Effectiveness is a comprehensive educator evaluation system with a purpose: to grow teachers and improve schools. NEE brings together classroom observations with multiple measures of effectiveness in a secure online portal designed to record feedback, start meaningful conversations, and provide high-quality resources for educator growth and development. NEE was developed in 2011 at the University of Missouri's College of Education & Human Development.

Who We Serve



NEE works with schools in six states - Missouri, Nebraska, Kansas, Illinois, Iowa, and Florida - and continues to add more.

NEE Membership Includes:

◆ Training for school leaders

NEE training focuses on effective evaluation and feedback practices to support teacher growth.

◆ Access to the NEE Data Tool

The online platform securely manages evaluation data and provides reports to stay organized.

◆ Access to the EdHub Library

More than 500 modules for self-paced, individual learning are available in the online platform.

◆ Classroom observation rubrics

Access to 27 rubrics that schools select from to use in their classroom observations.

◆ Student survey and multiple measures

NEE provides multiple measures for schools to incorporate in teachers' evaluations, if desired.

◆ School specialist evaluations

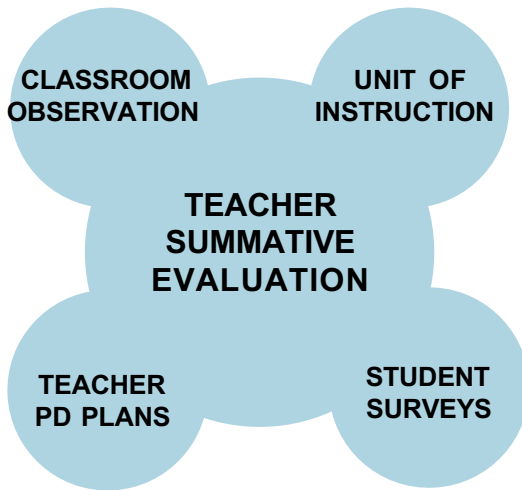
Evaluation tools are available for principals, counselors, instructional coaches, and others.



All NEE services are packaged and provided to schools at one cost based on student count.

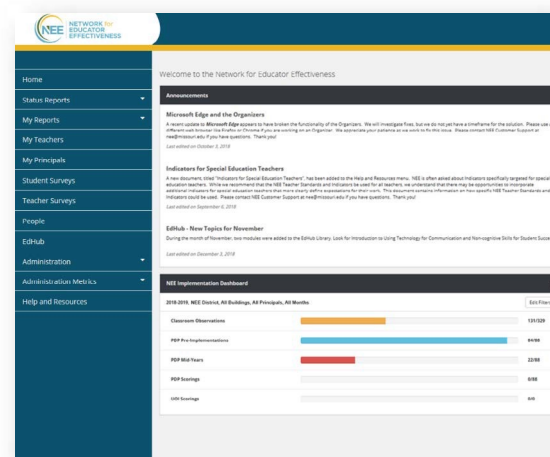
NEE Teacher Evaluation

A comprehensive framework to promote growth



MULTIPLE MEASURES OF EFFECTIVENESS

Four measures are available for schools to use in their teacher evaluation processes. Schools select which measures to incorporate.



ENTERED IN AN ONLINE PLATFORM

NEE evaluation data comes together in the **NEE Data Tool**, a secure online platform designed to help school leaders streamline evaluations.



LINKED TO PROFESSIONAL LEARNING

Through the Data Tool, NEE schools enjoy access to EdHub, a unique web-based resource library with more than 500 professional learning activities.

Teacher Standards

The teacher standards and indicators utilized by NEE are aligned to the InTASC National Standards developed by the Council of Chief State School Officers. Each standard is layered with multiple indicators. Nine standards and 39 indicators are part of the NEE system (27 NEE indicators are observable and have classroom observation rubrics).

1: USES CONTENT KNOWLEDGE AND PERSPECTIVES ALIGNED WITH APPROPRIATE INSTRUCTION

2: UNDERSTANDS AND ENCOURAGES STUDENT LEARNING, GROWTH AND DEVELOPMENT

3: IMPLEMENTS CURRICULUM

4: TEACHES FOR CRITICAL THINKING

5: CREATES A POSITIVE CLASSROOM ENVIRONMENT

6: USES EFFECTIVE COMMUNICATION

7: USES STUDENT ASSESSMENT DATA TO ANALYZE AND MODIFY INSTRUCTION

8: DEVELOPS PROFESSIONAL PRACTICES

9: PARTICIPATES IN PROFESSIONAL COLLABORATIONS

Classroom Observations

When a district first joins NEE, we recommend they focus solely on the classroom observation component for at least the first year before adding other components, if desired.

NEE'S APPROACH TO CLASSROOM OBSERVATIONS INCLUDES:

- ▶ **FOCUS.** Schools select 3 to 5 indicators to focus on during classroom observations, aligned with school initiatives and priorities.
- ▶ **GROWTH.** The NEE system is a growth model. NEE encourages short, frequent classroom walkthroughs to provide ongoing feedback to teachers. If a full-period observation is required, the system can be adapted to accommodate a longer observation. NEE encourages administrators to conduct face-to-face feedback conversations after classroom observations.
- ▶ **TRAINING.** In-depth training on classroom observations, effective feedback to teachers, and other evaluation best practices is provided to each administrator. Initial training involves two days of instruction, followed by a half-day "refresher" training each subsequent year.

Standard 4: Teaches for Critical Thinking

SCORING RUBRIC	EXAMPLES OF EVIDENCE AND "LOOK-FORS"
Indicator 4.1 – The teacher uses instructional strategies that lead students to problem-solving and critical thinking.	
0 - The teacher does not use instructional strategies to promote student problem-solving or critical thinking skills.	<ul style="list-style-type: none"> Students are not involved in problem-solving or critical thinking
1 - The teacher seldom uses instructional strategies that require students to problem-solve and think critically.	<ul style="list-style-type: none"> Seldom uses questions that demand more than basic recall or mere opinion Almost always responds to own questions without wait time for student response Uses routine applications of known procedures, or highly guided or constrained tasks
3 - The teacher occasionally uses instructional strategies that require students to problem-solve and think critically less than half of the time, or with fewer than half of the students.	<ul style="list-style-type: none"> Occasionally uses instructional strategies that require some students to reason, problem-solve, and think critically (e.g., to assess or develop an informed argument, weigh credibility of evidence, justify or evaluate thinking, use cause-and-effect charts) Uses some higher-order questions with skill (e.g., "how do you know?" or "why do others come to a different conclusion?"), but is not consistent May provide opportunities for higher-order thinking (e.g., compare, analyze, infer, evaluate, explain, justify) without appropriate follow-through Mostly uses routine applications of known procedures May provide too much or too little scaffolding for problem solving
5 - The teacher often uses instructional strategies that require students to problem-solve and think critically more than half of the time, or with more than half of the students.	<ul style="list-style-type: none"> Often uses instructional strategies that require most students to reason, problem-solve, and think critically Models critical thinking and steps necessary to problem-solve for students, but misses some opportunities May allow students to problem-solve independently instead of providing step-by-step instructions Implements meaningful learning experiences that require most students to apply disciplinary knowledge to real-world problems
7 - The teacher almost always uses instructional strategies that engage almost all students in learning activities to promote problem-solving and critical thinking continuously through almost all the lesson.	<ul style="list-style-type: none"> If time allows, progresses fluently through multiple instructional strategies that require almost all students to think critically and problem-solve Consistently requires students to explain or justify their thinking, problem-solve, formulate questions, predict, be creative, or make informed decisions Almost all students consistently engage in individual or collaborative critical thinking and problem-solving, analysis, synthesis, interpretation, and creation of original products Strongly models critical thinking
<p><i>NOTE: In ECE, critical thinking may involve allowing learners to use materials in unique ways, looking at problems in different ways, generating their own ideas, or actively discovering, investigating, exploring, constructing, and creating. Also may involve letting learners take risks, experiment, and make mistakes. Another example includes allowing learners to lead and then following their lead.</i></p>	

An example of the NEE Classroom Observation Rubric. This is the rubric for Indicator 4.1 - The teacher uses instructional strategies that lead students to problem-solving and critical thinking.

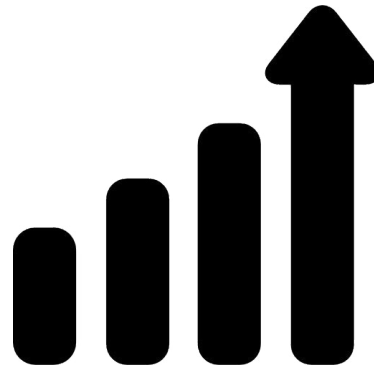
Optional Measures

As districts move forward with NEE, they may choose to incorporate additional measures into their teacher evaluation processes. In addition to classroom observations, districts can choose to utilize any combination of these NEE components:



UNIT OF INSTRUCTION

The NEE Unit of Instruction is structured as an opportunity for teachers to showcase how they turn curriculum into instruction that promotes student growth.



TEACHER PROFESSIONAL DEVELOPMENT PLAN

The NEE Teacher Professional Development Plan (TPDP) provides a structured process for teachers to work through a goal for the year and check in with the school leader periodically.



STUDENT SURVEYS

(Grades 4-12)

The NEE Student Survey allows for students' perspectives to be part of the evaluation. On the survey, students rate their teachers from 0 to 3 on a Likert scale for each indicator of teaching effectiveness.

Additional Support

In addition to teachers, NEE provides evaluation tools aligned to the unique professional standards for:

- ▶ Principals
- ▶ Speech-language pathologists
- ▶ School librarians
- ▶ School counselors
- ▶ Instructional coaches
- ▶ Paraprofessionals

DEDICATED SUPPORT FOR YOUR SCHOOL

NEE's Member Services team works side-by-side with your district on training and implementation. All NEE Member Services representatives are experienced K-12 educators with administrative experiences. When you call or email the NEE Help Desk, you get a real person who will answer your questions promptly and expertly.

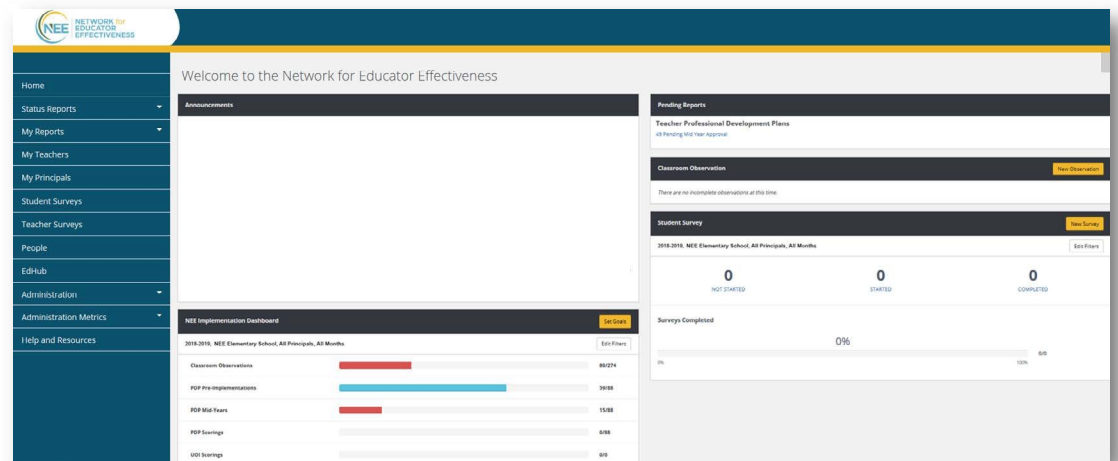
The NEE Data Tool

ONLINE EVALUATION SYSTEM

The NEE Data Tool is a custom-built, password-protected online platform that gives administrators a powerful tool for evaluation insights and data-driven decision-making. All district personnel who are evaluated using the NEE system have access to the NEE Data Tool.

With the NEE Data Tool, school leaders can:

- ▶ **COMPLETE CLASSROOM OBSERVATIONS**
Principals can score classroom observations and provide feedback for teachers to view.
- ▶ **EVALUATE OTHER NEE COMPONENTS**
Launch student surveys, upload and evaluate the TPDP and/or UOI.
- ▶ **VIEW REPORTS & TRENDS**
Numerous reports help administrators stay organized and view evaluation trends.
- ▶ **STREAMLINE SUMMATIVE REPORTS**
NEE evaluation data comes together in one summative report to save administrators time.
- ▶ **ACCESS EDHUB**
Both administrators and teachers can access EdHub.



The NEE Advantage

What makes NEE a superior evaluation system?

▶ COMPREHENSIVE EVALUATION & GROWTH MODEL

NEE brings together multiple measures to evaluate teachers, training for administrators, an online platform, and professional learning resources. The NEE process is a total system designed to help educators grow.

▶ SUPERIOR TRAINING

NEE trains administrators to conduct reliable, consistent classroom observations and to provide effective feedback to teachers. NEE training is a leadership development opportunity for principals.

▶ FOCUS

NEE districts focus on three to five high-impact indicators (selected through local decisions), eliminating the burden on administrators to evaluate dozens of behaviors during classroom observations.

▶ AFFORDABLE

NEE was developed to ensure all schools, regardless of size, have access to high-quality evaluation. NEE offers our full suite of services packaged into one price based on a district's student enrollment.

▶ CUSTOMER SUPPORT

NEE's Member Services team works side-by-side with your district on training and implementation. When you call or email the NEE Help Desk, you get a real person who will answer your questions promptly and expertly.

89%

of superintendents agree NEE helps teachers in their district become better teachers

90%

of superintendents agree NEE enables instructional conversations that help achieve district goals