

Minden Public Schools
Board of Education
Board of Education Regular Meeting
Minden High School Media Center
543 West 5th
Minden, NE 68959-0301
Monday, May 8, 2023 7:00 PM

1. Call to Order
 - 1.a. Open Meetings Act is Posted
 - 1.b. Mission Statement
 - 1.c. Roll Call
 - 1.d. Pledge of Allegiance
2. Public Comment
3. Consent Agenda
 - 3.a. Consider Minutes from April 10 Meeting
 - 3.b. Consider Financial Reports
 - 3.c. Consider Expenditures and Claims for Payment
4. Reports
 - 4.a. Board Committees
 - 4.b. Principals
 - 4.c. Superintendent
5. Policy Review and Updates
6. Action Items
 - 6.a. Consider, Discuss, and Take Action on Amendments to Policy 4019 Fair Labor Standards Act
 - 6.b. Consider, Discuss, and Take Action on Out of State FBLA & FCCLA Trips
 - 6.c. Consider, Discuss, and Take Action on Meal Prices for the 2023-24 School Year
7. Next Meeting
8. Adjournment per Board President Action at 7:40 p.m.

**MINDEN PUBLIC SCHOOLS
BOARD OF EDUCATION
April 10, 2023**

The agenda for the April 10, 2023 meeting was posted at the United States Post Office in Minden, Minden Exchange Bank, First Bank and Trust Company, Kearney County Courthouse, and the Minden city office. Agendas were mailed to the United States Post Office in Upland and Heartwell. The agenda was posted in the superintendent's office and notice was published in the local paper.

The board meeting began at 7:30 pm with all board members present.

Shelia Sanford presented on the School Lunch Program and public comment was heard from Addison Klabunde, Minden High School student.

Motion by Craig and second by Glanzer to approve the consent agenda consisting of minutes from the March 13 meeting, financial reports, and claims for payment. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

The board reviewed the amendments to Policy 4019 Fair Labor Standards Act.

Motion by Craig and second by Reed to approve a co-op agreement for softball with Holdrege Public Schools and Adams Central Public Schools. Roll call: Craig, aye; Glanzer, aye; Krull, aye; Raun, aye; Reed, aye; Rhynalds, aye. Motion carried.

At 8:30 pm, the meeting was adjourned per Board President action.

Secretary, Board of Education

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT
April 30, 2023

SCHOOL BALANCE - March 31, 2023		\$235,402.40
Current Months Receipts		\$664,453.20
Transfers from Investments		\$275,000.00
Total Beginning Balance and Receipts		\$1,174,855.60
Less: Disbursements		\$1,020,938.24
Transfer to Investments		\$0.00
Total Disbursements		\$1,020,938.24
SCHOOL BALANCE - April 30, 2023		\$153,917.36
BALANCE PER BANK STATEMENT - April 30, 2023		\$154,697.06
Deposits In Transit		\$0.00
LESS : Outstanding Checks		\$779.70
RECONCILED BANK BALANCE - April 30, 2023		\$153,917.36
(Balance - April 30, 2022 = \$140,865.82)		
GENERAL FUND INVESTMENTS		\$1,395,700.95
Money Market Minden Exchange	\$401,545.80	0.45% demand
Money Market First Bank	\$994,155.15	2.74% demand
(Balance April 30, 2022 = \$1,962,248.36)		
DEPRECIATION FUND INVESTED		\$169,865.53
Money Market Minden Exchange Bank	\$122,645.35	0.45% demand
Money Market First Bank	\$47,214.99	2.13% demand
Checking Minden Exchange Bank	\$5.19	
(Balance April 30, 2022 = \$64,225.94)		
BUILDING FUND		\$1,336,055.80
Money Market Minden Exchange Bank	\$559,330.28	0.45% demand
Money Market First Bank	\$160,192.50	2.74% demand
NE Liquid Asset Fund - Building Fund	\$616,528.52	4.59% demand
Checking Minden Exchange Bank	\$4.50	
(Balance April 30, 2022 = \$737,891.44)		
BOND FUND		\$1,250,293.06
Money Market Minden Exchange Bank	\$640,819.33	0.45% demand
NE Liquid Asset Fund - Bond Fund	\$609,473.73	4.56% demand
(Balance April 30, 2022 = \$1,219,775.93)		
LUNCH FUND		\$92,699.41
Money Market First Bank	\$51,053.83	2.40% demand
Checking First Bank	\$41,645.58	
(Balance April 30, 2022 = \$201,560.87)		
FUNDS PLEDGED FOR DEPOSITS		
Minden Exchange Bank	\$6,900,000.00	Plus 250M FDIC
First Bank	\$2,065,000.00	Plus 250M FDIC

Scott W. Johnson, Treasurer

MINDEN PUBLIC SCHOOLS
TREASURER'S REPORT SUPPLEMENT
ACCOUNT RECONCILIATIONS
April 30, 2023

Bank	Account #	Beginning Balance	Plus: Receipts	Plus/(Minus) Transfers	Minus: Expenditures	Ending/ Reconciled Balance	Previous Year Ending Balance
General Fund							
MEB	401505	\$235,402.40	\$664,453.20	\$225,000.00	\$970,938.24	\$153,917.36	\$140,865.82
MEB	601096	\$676,366.56	\$179.24	(\$275,000.00)	\$0.00	\$401,545.80	\$675,782.93
FB&T	801472	\$991,945.69	\$2,209.46	\$0.00	\$0.00	\$994,155.15	\$1,286,465.53
	Subtotal	\$1,903,714.65	\$666,841.90	(\$50,000.00)	\$970,938.24	\$1,549,618.31	\$2,103,114.28
Depreciation Fund							
MEB	401919	\$5.19	\$0.00	\$0.00	\$0.00	\$5.19	\$5.19
MEB	613109	\$122,603.03	\$42.32	\$0.00	\$0.00	\$122,645.35	\$17,246.33
FB&T	807982	\$47,133.25	\$81.74	\$0.00	\$0.00	\$47,214.99	\$46,974.42
	Subtotal	\$169,741.47	\$124.06	\$0.00	\$0.00	\$169,865.53	\$64,225.94
Building Fund							
MEB	106690	\$4.50	\$0.00	\$3,817.45	\$3,817.45	\$4.50	\$4.50
MEB	603209	\$512,444.04	\$50,703.69	(\$3,817.45)	\$0.00	\$559,330.28	\$564,649.65
FB&T	801407	\$159,836.48	\$356.02	\$0.00	\$0.00	\$160,192.50	\$159,024.12
NLAF	9300655	\$616,048.97	\$479.55	\$0.00	\$0.00	\$616,528.52	\$14,213.17
	Subtotal	\$1,288,333.99	\$51,539.26	\$0.00	\$3,817.45	\$1,336,055.80	\$737,891.44
Bond Fund							
MEB	620112	\$547,467.62	\$93,351.71	\$0.00	\$0.00	\$640,819.33	\$1,217,375.13
NLAF	9300692	\$608,087.72	\$1,386.01	\$0.00	\$0.00	\$609,473.73	\$2,400.80
	Subtotal	\$1,155,555.34	\$94,737.72	\$0.00	\$0.00	\$1,250,293.06	\$1,219,775.93
Lunch Fund							
FB&T	990119	\$52,439.02	\$41,449.89	\$3,000.00	\$55,243.33	\$41,645.58	\$122,639.90
FB&T	801399	\$3,984.85	\$68.98	\$47,000.00	\$0.00	\$51,053.83	\$78,920.97
	Subtotal	\$56,423.87	\$41,518.87	\$50,000.00	\$55,243.33	\$92,699.41	\$201,560.87
Grand Total		\$4,573,769.32	\$854,761.81	\$0.00	\$1,029,999.02	\$4,398,532.11	\$4,326,568.46

2022/23 Projections vs. Actuals for General Fund

As of April 30, 2023

Income

2022/23 Budgeted Income = \$11,861,077.78

Month	Projected Income	Actual Income	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$2,274,954.72	\$2,102,125.68	(\$172,829.04)	(\$172,829.04)
October	\$604,914.97	\$381,105.06	(\$223,809.91)	(\$396,638.95)
November	\$205,196.65	\$104,976.68	(\$100,219.97)	(\$496,858.92)
December	\$185,032.81	\$160,106.37	(\$24,926.44)	(\$521,785.36)
January	\$1,808,814.36	\$2,044,396.70	\$235,582.34	(\$286,203.02)
February	\$959,561.19	\$823,406.24	(\$136,154.95)	(\$422,357.97)
March	\$743,689.58	\$757,067.57	\$13,377.99	(\$408,979.98)
April	\$529,004.07	\$665,579.90	\$136,575.83	(\$272,404.15)
May	\$3,075,577.47			
June	\$1,069,869.22			
July	\$188,591.14			
August	\$215,871.62			

Cash Flow

Month	Projected Cash Flow	Actual Cash Flow	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,062,480.12	\$935,527.49	(\$126,952.63)	(\$126,952.63)
October	(\$435,622.58)	(\$574,321.30)	(\$138,698.72)	(\$265,651.35)
November	(\$823,878.43)	(\$858,385.41)	(\$34,506.98)	(\$300,158.33)
December	(\$856,778.35)	(\$765,660.82)	\$91,117.53	(\$209,040.80)
January	\$767,003.20	\$1,155,534.84	\$388,531.64	\$179,490.84
February	(\$54,230.60)	(\$318,447.34)	(\$264,216.74)	(\$84,725.90)
March	(\$289,206.33)	(\$175,029.63)	\$114,176.70	\$29,450.80
April	(\$507,712.66)	(\$354,096.34)	\$153,616.32	\$183,067.12
May	\$2,018,483.01			
June	(\$5,055.74)			
July	(\$836,663.12)			
August	(\$913,818.50)			

Expenses

2022/23 Budgeted Expenses = \$12,736,077.78

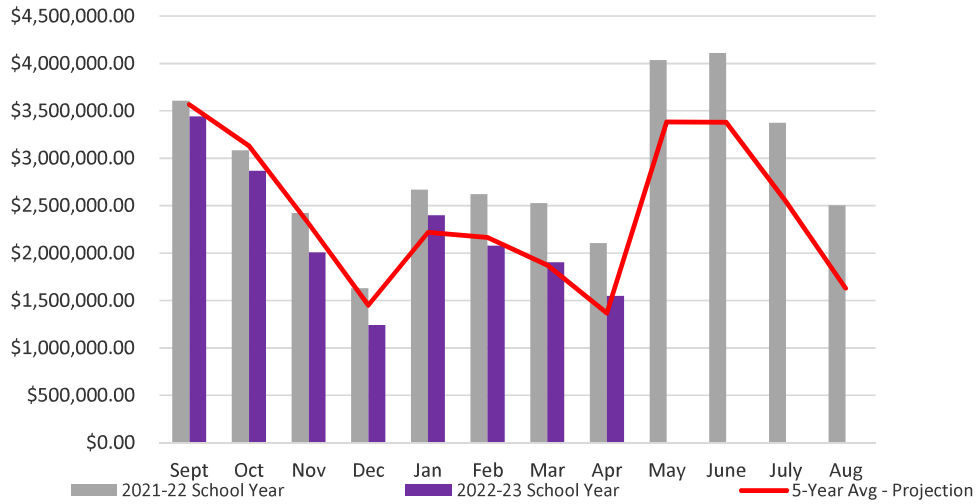
Month	Projected Expenses	Actual Expenses	Over/(Under) Projection	Running Balance Over/(Under) Projection
September	\$1,212,474.60	\$1,166,598.19	(\$45,876.41)	(\$45,876.41)
October	\$1,040,537.55	\$955,426.36	(\$85,111.19)	(\$130,987.60)
November	\$1,029,075.08	\$963,362.09	(\$65,712.99)	(\$196,700.59)
December	\$1,041,811.16	\$925,767.19	(\$116,043.97)	(\$312,744.56)
January	\$1,041,811.16	\$888,861.86	(\$152,949.30)	(\$465,693.86)
February	\$1,013,791.79	\$1,141,853.58	\$128,061.79	(\$337,632.07)
March	\$1,032,895.91	\$932,097.20	(\$100,798.71)	(\$438,430.78)
April	\$1,036,716.73	\$1,019,676.24	(\$17,040.49)	(\$455,471.27)
May	\$1,057,094.46			
June	\$1,074,924.96			
July	\$1,025,254.26			
August	\$1,129,690.12			

General Fund Balance

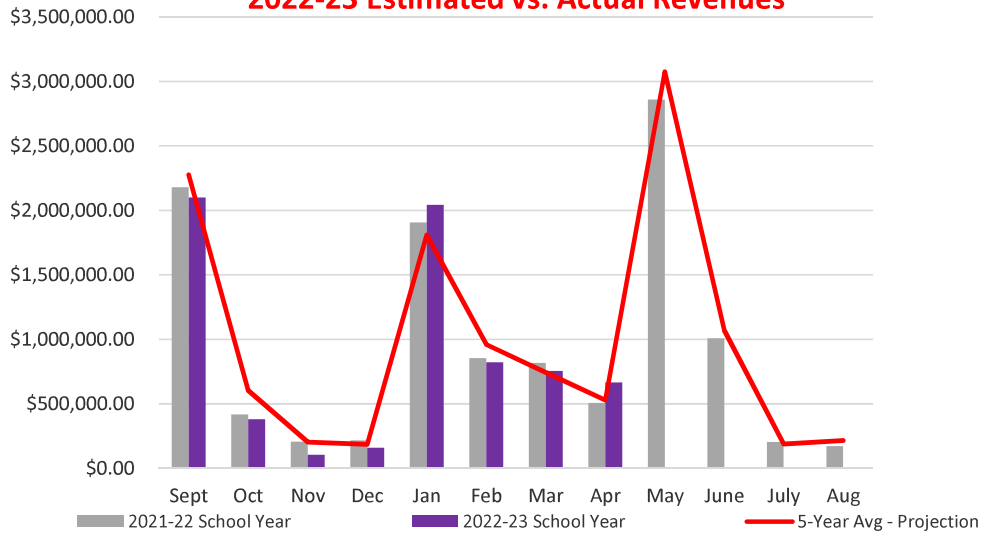
Beginning Reconciled GF Balance = \$2,504,496.82

Month	Projected GF Balance	Actual Reconciled GF Balance	Over/(Under) Projection
September	\$3,566,976.94	\$3,440,024.31	(\$126,952.63)
October	\$3,131,354.36	\$2,865,703.01	(\$265,651.35)
November	\$2,307,475.93	\$2,007,317.60	(\$300,158.33)
December	\$1,450,697.58	\$1,241,656.78	(\$209,040.80)
January	\$2,217,700.78	\$2,397,191.62	\$179,490.84
February	\$2,163,470.18	\$2,078,744.28	(\$84,725.90)
March	\$1,874,263.85	\$1,903,714.65	\$29,450.80
April	\$1,366,551.19	\$1,549,618.31	\$183,067.12
May	\$3,385,034.20		
June	\$3,379,978.46		
July	\$2,543,315.34		
August	\$1,629,496.84		

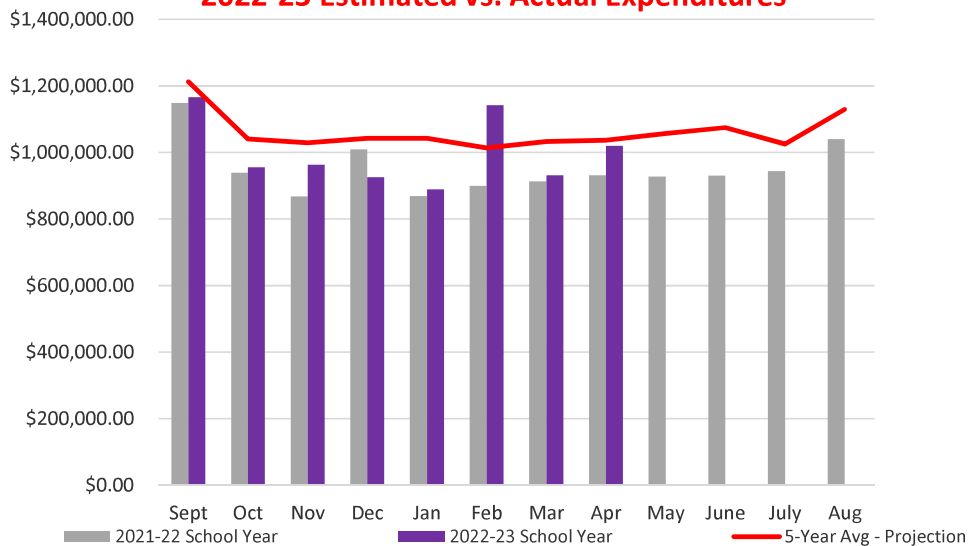
2022-23 Estimated vs. Actual General Fund Balance



2022-23 Estimated vs. Actual Revenues



2022-23 Estimated vs. Actual Expenditures



General Fund Expenditures

Account Description	Adopted Budget	Disbursed	Remaining Balance	Percent Spent
01100 - Regular Instruction	\$5,894,190.30	\$4,220,937.95	\$1,673,252.35	71.61%
01125 - Academic Intervention (Flex Funding)	\$95,156.21	\$70,051.04	\$25,105.17	73.62%
01200 - School Age SPED	\$1,232,846.57	\$833,506.88	\$399,339.69	67.61%
01291 - Preschool Age 3-5	\$15,184.18	\$7,802.44	\$7,381.74	51.39%
01292 - Preschool Age 0-2	\$100.00	\$0.00	\$100.00	0.00%
01300 - Summer School	\$21,244.67	\$563.91	\$20,680.76	2.65%
02120 - Guidance Counselor	\$345,576.70	\$214,637.55	\$130,939.15	62.11%
02130 - Health Services	\$76,640.59	\$57,168.34	\$19,472.25	74.59%
02141 - School Psychologist - School Age	\$73,381.56	\$87,519.87	(\$14,138.31)	119.27%
02151 - Speech Path & Deaf Ed	\$190,224.39	\$144,514.63	\$45,709.76	75.97%
02152 - Speech Path & Deaf Ed	\$800.00	\$0.00	\$800.00	0.00%
02161 - Occupational Therapy	\$41,000.00	\$27,930.00	\$13,070.00	68.12%
02171 - Physical Therapy	\$12,750.00	\$7,605.00	\$5,145.00	59.65%
02172 - Physical Therapy	\$500.00	\$1,020.00	(\$520.00)	204.00%
02173 - Physical Therapy	\$750.00	\$1,905.00	(\$1,155.00)	254.00%
02190 - Student Activities	\$172,817.83	\$137,276.07	\$35,541.76	79.43%
02211 - School Improvement	\$2,500.00	\$444.57	\$2,055.43	17.78%
02212 - Instruction & Curriculum Development	\$13,100.00	\$0.00	\$13,100.00	0.00%
02213 - Instructional Staff Training	\$0.00	\$7,284.38	(\$7,284.38)	
02220 - Media Center	\$266,724.50	\$187,728.95	\$78,995.55	70.38%
02230 - Technology Support	\$210,689.65	\$153,236.15	\$57,453.50	72.73%
02240 - Assessment Coordinator	\$17,874.57	\$7,780.51	\$10,094.06	43.53%
02310 - Board of Education	\$49,850.00	\$22,710.35	\$27,139.65	45.56%
02320 - Superintendent	\$304,209.46	\$228,957.73	\$75,251.73	75.26%
02330 - District Legal Services	\$50,000.00	\$15,013.52	\$34,986.48	30.03%
02410 - Principal	\$658,685.50	\$480,121.39	\$178,564.11	72.89%
02510 - Business Office	\$213,759.40	\$157,083.00	\$56,676.40	73.49%
02610 - Custodial	\$461,580.00	\$378,720.79	\$82,859.21	82.05%
02620 - Building Maintenance	\$913,529.88	\$475,143.65	\$438,386.23	52.01%
02630 - Grounds Maintenance	\$180,902.62	\$86,934.78	\$93,967.84	48.06%
02640 - Equipment Repair & Maintenance	\$23,294.89	\$14,393.64	\$8,901.25	61.79%
02650 - Non-Pupil Vehicle	\$5,250.00	\$8,360.90	(\$3,110.90)	159.26%
02660 - Security	\$41,000.00	\$360.00	\$40,640.00	0.88%
02670 - Safety	\$25,700.00	\$46,126.23	(\$20,426.23)	179.48%
02710 - School Bus Driving	\$312,680.01	\$146,235.95	\$166,444.06	46.77%
02712 - School Age SPED Driving	\$3,866.46	\$0.00	\$3,866.46	0.00%
02713 - Below Age 5 SPED Driving	\$15,403.00	\$7,001.09	\$8,401.91	45.45%
02730 - School Bus Driving Vehicle Maintenance	\$38,302.70	\$55,016.97	(\$16,714.27)	143.64%
02732 - School Age SPED Vehicle Maintenance	\$3,000.00	\$145.00	\$2,855.00	4.83%
03535 - High Ability Learners	\$46,148.17	\$31,356.15	\$14,792.02	67.95%
06200 - Title IA	\$144,015.00	\$114,652.93	\$29,362.07	79.61%
06406 - IDEA Preschool (619) Base Allocation	\$2,400.00	\$2,400.00	\$0.00	100.00%
06408 - IDEA Part B (611)	\$205,978.00	\$178,005.46	\$27,972.54	86.42%
06412 - IDEA Non-Public	\$3,582.97	\$2,043.00	\$1,539.97	57.02%
06421 - IDEA Part B (611) ARP	\$11,755.00	\$11,755.00	\$0.00	100.00%
06700 - Carl Perkins	\$0.00	\$914.20	(\$914.20)	
06998 - ESSER III	\$135,133.00	\$135,094.57	\$38.43	99.97%
08000 - Transfers (Outgoing)	\$202,000.00	\$129,400.00	\$72,600.00	64.06%
09000 - Reimbursed by Other Funds/Entities	\$0.00	\$3,751.77	(\$3,751.77)	
Total	\$12,736,077.78	\$8,900,611.31	\$3,835,466.47	69.89%

General Fund Revenues

Account Description	Adopted Budget	Received	Remaining Balance	Percent Received
01100 - Taxes Levied/Assessed	\$9,955,058.78	\$3,351,976.40	\$6,603,082.38	33.67%
01115 - Carline Taxes	\$3,500.00	\$0.00	\$3,500.00	0.00%
01120 - Public Power District Sales Tax	\$35,000.00	\$48,320.95	(\$13,320.95)	138.06%
01125 - Motor Vehicle Taxes	\$420,000.00	\$347,860.10	\$72,139.90	82.82%
01140 - Penalty & Interest on Delinquent Taxes	\$17,750.00	\$10,636.56	\$7,113.44	59.92%
01370 - Preschool Tuition and Fees	\$23,000.00	\$21,305.00	\$1,695.00	92.63%
01510 - Interest	\$5,000.00	\$9,887.22	(\$4,887.22)	197.74%
01910 - Rental of School Facilities & Equipment	\$8,000.00	\$6,250.00	\$1,750.00	78.13%
01911 - Local License Fees	\$3,750.00	\$26.34	\$3,723.66	0.70%
01920 - Contributions and Donations	\$35,000.00	\$1,200.00	\$33,800.00	3.43%
01921 - Police Court Fines	\$750.00	\$75.00	\$675.00	10.00%
01990 - Miscellaneous Local Revenue	\$300.00	\$48.38	\$251.62	16.13%
02110 - County Fines & License Fees	\$30,000.00	\$14,965.17	\$15,034.83	49.88%
03110 - State Aid	\$109,700.00	\$87,760.00	\$21,940.00	80.00%
03120 - Special Education - School Age	\$575,000.00	\$399,852.00	\$175,148.00	69.54%
03125 - SPED Transportation - School Age	\$2,000.00	\$0.00	\$2,000.00	0.00%
03130 - Homestead Exemption	\$0.00	\$38,798.11	(\$38,798.11)	
03131 - Property Tax Credit	\$0.00	\$419,747.95	(\$419,747.95)	
03166 - Flex Funding: School Age Support Services	\$0.00	\$39,705.00	(\$39,705.00)	
03180 - Pro-Rate Motor Vehicle	\$0.00	\$6,426.39	(\$6,426.39)	
03400 - State Apportionment	\$92,300.00	\$144,622.38	(\$52,322.38)	156.69%
03535 - High Ability Learners Payments	\$7,688.00	\$7,898.00	(\$210.00)	102.73%
04421 - IDEA Part B (611) ARP	\$11,755.00	\$0.00	\$11,755.00	0.00%
04505 - "ESSA Title I, Part A"	\$107,981.00	\$8,412.00	\$99,569.00	7.79%
04509 - "ESSA Title II, Part A"	\$26,034.00	\$0.00	\$26,034.00	0.00%
04516 - IDEA Preschool Base (619)	\$2,400.00	\$0.00	\$2,400.00	0.00%
04518 - IDEA Part B (611) Base & E-P Allocation	\$205,978.00	\$0.00	\$205,978.00	0.00%
04521 - IDEA Non-Public	\$3,500.00	\$0.00	\$3,500.00	0.00%
04525 - Carl Perkins Grant	\$2,000.00	\$914.20	\$1,085.80	45.71%
04708 - Medicaid in Public Schools (MIPS)	\$15,000.00	\$25,729.49	(\$10,729.49)	171.53%
04709 - Medicaid Administrative Activities (MAAPS)	\$15,000.00	\$10,465.80	\$4,534.20	69.77%
04998 - ESSER III	\$135,133.00	\$0.00	\$135,133.00	0.00%
05300 - Sale of Property	\$7,500.00	\$2,544.11	\$4,955.89	33.92%
05690 - Other Non-revenue Receipts	\$5,000.00	\$0.00	\$5,000.00	0.00%
Total	\$11,861,077.78	\$5,005,426.55	\$6,855,651.23	42.20%

Bank Statement Reconciliation

Description

Adjustment Date

Adjustment Amount

Minden High School

04/01/2023 through 04/30/2023

Bank Statement Reconciliation Summary

Statement Balance	\$ 364,332.29
- Outstanding checks	\$ 21,205.11
+ Outstanding Deposits	\$ 0.00
+ Outstanding Adjustments	\$ 0.00
- Outstanding Investment Transfers	\$ 0.00
Total	\$ 343,127.18
+ Investments	\$ 37,000.00
Book Balance	\$ 380,127.18

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
05/09/2023	3903	Ameritas Life Insurance Corp.	Ameritas Tsa	\$ 400.00
05/09/2023	3904	Ameritas Life Insurance Corp..	Vision Insurance	\$ 1,188.53
05/09/2023	3905	Blue Cross Blue Shield	Dental Insurance	\$ 714.75
05/09/2023	3905	Blue Cross Blue Shield	District Dental Insurance	\$ 190.79
05/09/2023	3905	Blue Cross Blue Shield	District HDHP Health Ins 2PT	\$ 3,867.51
05/09/2023	3905	Blue Cross Blue Shield	District HDHP Health Ins 9 Mo	\$ 2,643.68
05/09/2023	3905	Blue Cross Blue Shield	District HDHP Health Ins FAM	\$ 15,488.10
05/09/2023	3905	Blue Cross Blue Shield	District HDHP Health Ins SNG	\$ 1,258.70
05/09/2023	3905	Blue Cross Blue Shield	District Health Ins 2PT	\$ 32,936.20
05/09/2023	3905	Blue Cross Blue Shield	District Health Ins 9 Mo	\$ 11,048.45
05/09/2023	3905	Blue Cross Blue Shield	District Health Ins FAM	\$ 90,742.85
05/09/2023	3905	Blue Cross Blue Shield	District Health Ins SNG	\$ 5,827.20
05/09/2023	3905	Blue Cross Blue Shield	District Health Ins SPD	\$ 5,289.60
05/09/2023	3905	Blue Cross Blue Shield	District Health Ins Split	\$ 1,497.10
05/09/2023	3905	Blue Cross Blue Shield	Feba Bcbs Dental 2PT	\$ 714.12
05/09/2023	3905	Blue Cross Blue Shield	Feba Bcbs Dental FAM	\$ 1,524.83
05/09/2023	3905	Blue Cross Blue Shield	Feba Bcbs Dental SPD	\$ 75.21
05/09/2023	3906	Fiduciary Trust Company	Flatwater Wealth TSA	\$ 1,000.00
05/09/2023	3907	Horace Mann Life Insurance Company	Horace Mann Life Insurance	\$ 1,175.00
05/09/2023	3908	Madison National Life Insurance Co., Inc.	Feba Life Insurance	\$ 255.03
05/09/2023	3908	Madison National Life Insurance Co., Inc.	Long-Term Disability	\$ 1,335.86
05/09/2023	3908	Madison National Life Insurance Co., Inc.	Term Life Policy	\$ 506.14
05/09/2023	3909	Minden Exchange Bank & Trust Co.	HSA Contribution	\$ 4,864.15
05/09/2023	3910	Minden Public Schools	District Court	\$ 495.00
05/09/2023	3910	Minden Public Schools	F/b Dependent Care	\$ 3,888.64
05/09/2023	3910	Minden Public Schools	F/b Medical Dental	\$ 3,992.53
05/09/2023	3910	Minden Public Schools	Increased Retirement Percent	\$ 13,596.70
05/09/2023	3910	Minden Public Schools	NE Retirement	\$ 92,256.73
05/09/2023	3911	Minden Public Schools.	Computer Lease Purchase	\$ 842.00
05/09/2023	3912	Mps Payroll	Federal Withholding	\$ 40,716.76
05/09/2023	3912	Mps Payroll	FICA	\$ 67,489.24
05/09/2023	3912	Mps Payroll	Medicare	\$ 15,783.68
05/09/2023	3913	Mps Payroll NE Income Tax	State Withholding - NE	\$ 18,363.86
05/09/2023	3915	ADA Sports and Rackets, LLC	HS PE Supplies	\$ 414.00
05/09/2023	3915	ADA Sports and Rackets, LLC	MS PE Supplies	\$ 181.70
05/09/2023	3916	Amazon Capital Services, Inc.	Central Office Supplies	\$ 120.18
05/09/2023	3917	American Recycling	Technology Disposal Service	\$ 75.00
05/09/2023	3918	Arbor Scientific	HS Science Supplies	\$ 62.60
05/09/2023	3919	Aurora Cooperative	Fuel and Grounds Fertilizer	\$ 10,443.19
05/09/2023	3920	Black Hills Energy	Natural Gas	\$ 4,126.48
05/09/2023	3921	Carter Electric	Grounds Electrical Repair	\$ 215.00
05/09/2023	3922	Century Link Long Distance	Telephone Services	\$ 5.80
05/09/2023	3923	CenturyLink - Regular Telephone	Telephone Service	\$ 473.98
05/09/2023	3924	City Of Minden	Utilities	\$ 14,711.79
05/09/2023	3925	Clearly Communications	Telephone Services	\$ 771.72
05/09/2023	3926	DAS State Accounting - Central Finance	Internet Service	\$ 304.96
05/09/2023	3927	Dollar General	MS Custodial Supplies	\$ 8.53
05/09/2023	3928	Eakes Office Solutions	Custodial Supplies	\$ 1,952.83
05/09/2023	3928	Eakes Office Solutions	HS Floor Scrubber Repairs	\$ 147.00
05/09/2023	3929	Echo Electric Supply Co.	HS Lighting Repairs	\$ 197.40
05/09/2023	3930	Educational Service Unit #10	Power School Updates & Maintenance	\$ 184.17
05/09/2023	3931	Educational Service Unit #11	Tech Support	\$ 840.00
05/09/2023	3932	Elan Financial Services	HS Web/Cloud Based Software	\$ 5.00
05/09/2023	3933	Family Physical Therapy & Sports Center, P.C.	OT/PT/SLP Services	\$ 7,335.00
05/09/2023	3934	Heartland Scenic Studio, Inc	HS Theater Lighting Repair	\$ 1,154.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
05/09/2023	3935	Hometown Leasing	Copier & Printer Lease #22795217	\$ 3,900.00
05/09/2023	3936	Island Sprinkler Supply	Grounds Irrigation Repairs	\$ 108.65
05/09/2023	3937	Jim's OK Tire Minden, LLC	Bus 20P Tire Repair	\$ 44.50
05/09/2023	3938	JW Pepper & Son, Inc.	HS Choir Music	\$ 738.81
05/09/2023	3939	Kearney County Health Services	Bus Driver Drug Testing	\$ 70.00
05/09/2023	3940	Kearney Quality Sew & Vac., Inc	HS FCS Supplies	\$ 89.98
05/09/2023	3941	Kearney Winnelson Co.	HS Building Maintenance Supplies	\$ 28.32
05/09/2023	3942	Kully Pipe & Steel Supply	HS Building Supplies	\$ 713.73
05/09/2023	3943	Landmark Implement Carquest	Mowers Service	\$ 84.69
05/09/2023	3943	Landmark Implement Carquest	Bus Barn Supplies	\$ 148.20
05/09/2023	3943	Landmark Implement Carquest	Mowers Service	\$ 29.53
05/09/2023	3944	Learning Without Tears	Preschool Handwriting Books	\$ 479.33
05/09/2023	3945	Mason's Market	Central Office Supplies	\$ 17.97
05/09/2023	3945	Mason's Market	EAST SPED Supplies	\$ 49.92
05/09/2023	3945	Mason's Market	HS Ag Supplies	\$ 191.42
05/09/2023	3945	Mason's Market	HS Custodial Supplies	\$ 9.94
05/09/2023	3945	Mason's Market	HS FCS Supplies	\$ 270.90
05/09/2023	3945	Mason's Market	HS Life Skills Supplies	\$ 178.80
05/09/2023	3945	Mason's Market	Kindergarten Supplies	\$ 17.67
05/09/2023	3945	Mason's Market	Preschool Supplies	\$ 86.54
05/09/2023	3946	Matheson Tri-Gas, Inc.	HS Building Supplies	\$ 124.13
05/09/2023	3946	Matheson Tri-Gas, Inc.	HS Metals Class Supplies	\$ 154.46
05/09/2023	3947	McGraw Hill School Education	MS Math Curriculum	\$ 723.17
05/09/2023	3948	Medtox Laboratories	Driver Drug Testing	\$ 40.93
05/09/2023	3949	Menards	HS & East Building Supplies	\$ 85.95
05/09/2023	3950	Mhs Activities Fund	MS Shop Class Supplies	\$ 1,000.00
05/09/2023	3951	Mid-States Automation & Control, Inc.	East HVAC Repairs	\$ 519.50
05/09/2023	3952	Minden Hardware	Bus Barn Repairs & Supplies	\$ 38.10
05/09/2023	3952	Minden Hardware	Bus Barn Supplies	\$ 9.98
05/09/2023	3952	Minden Hardware	East Custodial Supplies	\$ 23.48
05/09/2023	3952	Minden Hardware	HS Ag Supplies	\$ 95.53
05/09/2023	3952	Minden Hardware	HS Repairs	\$ 32.44
05/09/2023	3952	Minden Hardware	MS Custodial Supplies	\$ 35.97
05/09/2023	3953	Minden Lumber & Concrete	Building Supplies	\$ 10.99
05/09/2023	3953	Minden Lumber & Concrete	HS Concrete	\$ 18.00
05/09/2023	3954	Mission Plumbing, LLC	East Plumbing Repairs	\$ 150.00
05/09/2023	3955	Mud Hole Custom Tackle	HS Ag Supplies	\$ 1,302.30
05/09/2023	3956	Napa Auto Parts	Bus 00A Maintenance	\$ 70.12
05/09/2023	3956	Napa Auto Parts	Transportation Supplies	\$ 29.31
05/09/2023	3957	NCSA	2023 GRIT Conference	\$ 240.00
05/09/2023	3957	NCSA	2023 NASBO State Conference	\$ 180.00
05/09/2023	3957	NCSA	NASA & AASA Dues	\$ 855.00
05/09/2023	3957	NCSA	NCSA & ASBO Dues	\$ 660.00
05/09/2023	3957	NCSA	NCSA Membership Dues	\$ 385.00
05/09/2023	3958	Nebraska Central Equipment	Bus 20C Repairs	\$ 79.10
05/09/2023	3958	Nebraska Central Equipment	Bus 20P Repairs	\$ 304.91
05/09/2023	3958	Nebraska Central Equipment	Bus 21P Repair	\$ 48.73
05/09/2023	3959	One Source	Background Checks	\$ 77.00
05/09/2023	3960	Paper 101	COOP Paper Order	\$ 1,191.95
05/09/2023	3961	Perry, Guthery, Haase & Gessford, P.C., L.L.O	Legal Fees	\$ 1,008.00
05/09/2023	3962	Pony Express Ford	Bus 20C Service	\$ 250.30
05/09/2023	3962	Pony Express Ford	Bus 20P Service	\$ 82.35
05/09/2023	3962	Pony Express Ford	Bus 22P Service	\$ 82.35
05/09/2023	3963	Presto-X Company	Pest Control Services	\$ 157.07
05/09/2023	3964	School Specialty, LLC	1st Grade Supplies	\$ 391.00

Checks For Payment Listing

Date	Check Number	Payee	Reason	Amount
05/09/2023	3964	School Specialty, LLC	2nd Grade Supplies	\$ 1,079.58
05/09/2023	3964	School Specialty, LLC	3rd Grade Supplies	\$ 994.60
05/09/2023	3964	School Specialty, LLC	4th Grade Supplies	\$ 881.38
05/09/2023	3964	School Specialty, LLC	5th Grade Supplies	\$ 1,054.35
05/09/2023	3964	School Specialty, LLC	6th Grade English Supplies	\$ 27.54
05/09/2023	3964	School Specialty, LLC	6th Grade Supplies	\$ 1,007.51
05/09/2023	3964	School Specialty, LLC	7th Grade L.A. Supplies	\$ 253.92
05/09/2023	3964	School Specialty, LLC	8th Grade Language Arts Supplies	\$ 441.26
05/09/2023	3964	School Specialty, LLC	COOP Supply Order	\$ 1,111.99
05/09/2023	3964	School Specialty, LLC	East Art Supplies	\$ 613.29
05/09/2023	3964	School Specialty, LLC	East Music Supplies	\$ 152.79
05/09/2023	3964	School Specialty, LLC	East SPED Supplies	\$ 698.18
05/09/2023	3964	School Specialty, LLC	HS Band Supplies	\$ 131.94
05/09/2023	3964	School Specialty, LLC	HS Counselor Supplies	\$ 245.48
05/09/2023	3964	School Specialty, LLC	HS FCS Supplies	\$ 348.76
05/09/2023	3964	School Specialty, LLC	HS Life Skills Supplies	\$ 513.02
05/09/2023	3964	School Specialty, LLC	HS Math Supplies	\$ 3.50
05/09/2023	3964	School Specialty, LLC	HS Science Supplies	\$ 382.48
05/09/2023	3964	School Specialty, LLC	HS Social Studies Supplies	\$ 319.21
05/09/2023	3964	School Specialty, LLC	HS Spanish Supplies	\$ 177.09
05/09/2023	3964	School Specialty, LLC	HS SPED Supplies	\$ 172.76
05/09/2023	3964	School Specialty, LLC	Kindergarten Supplies	\$ 98.42
05/09/2023	3964	School Specialty, LLC	MS 6th Grade Supplies	\$ 19.30
05/09/2023	3964	School Specialty, LLC	MS Art Supplies	\$ 1,761.71
05/09/2023	3964	School Specialty, LLC	MS L.A. Supplies	\$ 38.72
05/09/2023	3964	School Specialty, LLC	MS Media Center Supplies	\$ 132.58
05/09/2023	3964	School Specialty, LLC	MS SPED Supplies	\$ 623.70
05/09/2023	3964	School Specialty, LLC	MS Supplies	\$ 29.43
05/09/2023	3964	School Specialty, LLC	Preschool Supplies	\$ 1,484.56
05/09/2023	3965	Studies Weekly, Inc.	MS Social Studies Curriculum	\$ 507.91
05/09/2023	3966	Syndicate Publishing, LLC	Board Meeting Minutes	\$ 45.24
05/09/2023	3966	Syndicate Publishing, LLC	Board Notices	\$ 11.30
05/09/2023	3966	Syndicate Publishing, LLC	District Printing & Advertising	\$ 43.20
05/09/2023	3967	Trade Well Pallet, Inc.	East Playground Woodchips	\$ 750.00
05/09/2023	3968	Tri-County Glass, Inc.	East Door Repair	\$ 653.30
05/09/2023	3969	Verizon Wireless	Wireless Hot Spot Data Plan	\$ 160.04
05/09/2023	3970	Village Uniform	East Mop & Mat Service	\$ 139.15
05/09/2023	3970	Village Uniform	HS Mop & Mat Service	\$ 428.64
05/09/2023	3970	Village Uniform	MS Mop & Mat Service	\$ 332.11
05/09/2023	3971	Ward's Science	HS Biology Supplies	\$ 28.73
05/09/2023	3972	Widdifield, James T	April Reimbursement	\$ 473.56
05/09/2023	3973	William Macgill Co	Nursing Supplies	\$ 76.47
05/09/2023	3974	Woodward's Disposal Service, Inc.	Shredding Service	\$ 60.00
05/09/2023	3975	WorkMed Midwest PA	Bus Driver Drug Testing	\$ 40.00
05/09/2023	3976	Wright Express Fleet Services	Fuel	\$ 1,153.98
05/09/2023	EFT	Minden Exchange Bank - EFT	Direct Deposit Fees	\$ 34.30
Subtotal				\$ 523,152.27
Net Payroll - May 2023				\$ 383,816.33
Total General Fund Disbursements - May 2023				\$ 906,968.60

Secretary Kevin Raun

Lunch Fund Checks and Liabilities

Check Number	Date	Payee	Reason	Amount
EFT	4/11/2023	US Foods	Commodities	\$ 9,147.23
5868	4/11/2023	Hiland Dairy	Milk Products	\$ 4,917.71
5869	4/11/2023	Village Uniform	Kitchen Rag and Apron Service	\$ 232.47
5870	4/11/2023	Minden Office Supply	Lunch Room Supplies	\$ 17.44
5871	4/11/2023	Gustafson, Brynn L	Lunch Account Refund	\$ 54.30
5872	4/11/2023	Cash-wa Distributing Co.	Commodities	\$ 18,299.96
5873	4/11/2023	LinPepCo Partnership	Beverages	\$ 1,153.85
5874	4/11/2023	Mason's Market	Commodities	\$ 25.44
397	5/9/2023	Ameritas Life Insurance Corp..	EE Vision Insurance Premiums	\$ 46.47
398	5/9/2023	Blue Cross Blue Shield	Health & Dental Insurance Premiums	\$ 5,467.53
399	5/9/2023	Madison National Life Insurance Co., Inc.	EE FEBA Life Insurance Premiums	\$ 8.97
399	5/9/2023	Madison National Life Insurance Co., Inc.	EE Life Insurance Premiums	\$ 10.76
399	5/9/2023	Madison National Life Insurance Co., Inc.	Long Term Disability	\$ 16.59
400	5/9/2023	Minden Public Schools	EE & ER Retirement Contributions	\$ 2,374.14
400	5/9/2023	Minden Public Schools	Employee FEBA - Medical/Dental	\$ 208.34
401	5/9/2023	Mps Payroll	EE & ER FICA, Medicare, & Federal Income Tax	\$ 2,279.01
402	5/9/2023	Mps Payroll NE Income Tax	EE Nebraska Income Tax Withholding	\$ 266.96
Subtotal				\$ 44,527.17
Net Payroll - May 2023				\$ 8,978.74
Total Lunch Fund Disbursements				\$ 53,505.91

Building Fund Liabilities

Check Number	Date	Payee	Reason	Amount
601	5/9/2023	CMBA Architects	New Elementary Pre-Bond Services-90.00% Complete	\$ 875.00
Total Building Fund Disbursements - May 2023				\$ 875.00

Minden Public Schools
East Elementary/Minden Public Preschool
May 2023 Report to the Board of Education
Mrs. Sandy Pohl, Administrator

Preschool/Early Childhood

Preschool graduation will be held in the Minden High School Auditorium on May 12th at 11:30. The children will sing songs and receive their diplomas. For the 2023-2024 school year, our district has received sixty requests for applications from families wanting to enroll in Minden Public Preschool. Continuous communication has taken place between Minden Public Schools, Headstart, and First Christian Preschool. Currently, our school district provides special education services to 21 children younger than school age.

In April, the Nebraska Children and Families Foundation awarded Minden the opportunity to participate in the Community for Kids initiative. This initiative works to engage our community in the early childhood work and the impact on overall community vitality, utilize survey results and data to develop strategies that will work for our specific community, and connect our team with resources, people and opportunities to support our community and Nebraska to be the best place for young children and families!

Kindergarten

Kindergarten students have been wrapping up the school year with an ABC bootcamp which focuses upon one letter a day. Activities include a picnic lunch on “p” day and hat day on letter “h” day. Students have also taken field trips to the recycling center and Pioneer Village.

First Grade

First grade students ventured to the Hastings Museum in which they experienced the museum exhibits and planetarium. Before the end of this school year, all grade levels will visit the Jensen Memorial Library in order to learn about the summer reading programs offered by the public library.

Second Grade

The second grade students were visited by the Minden High School National Honor Society members led by Mrs. Hoban. Together they read books, played games, and interacted in a way that promoted positive character traits.

Third Grade

Third grade students completed their NSCAS (state) testing. They look forward to a field trip to Stuhr Museum in Grand Island. Third grade teachers will be collaborating with the fourth grade teachers on May 8th. While the teachers are busy

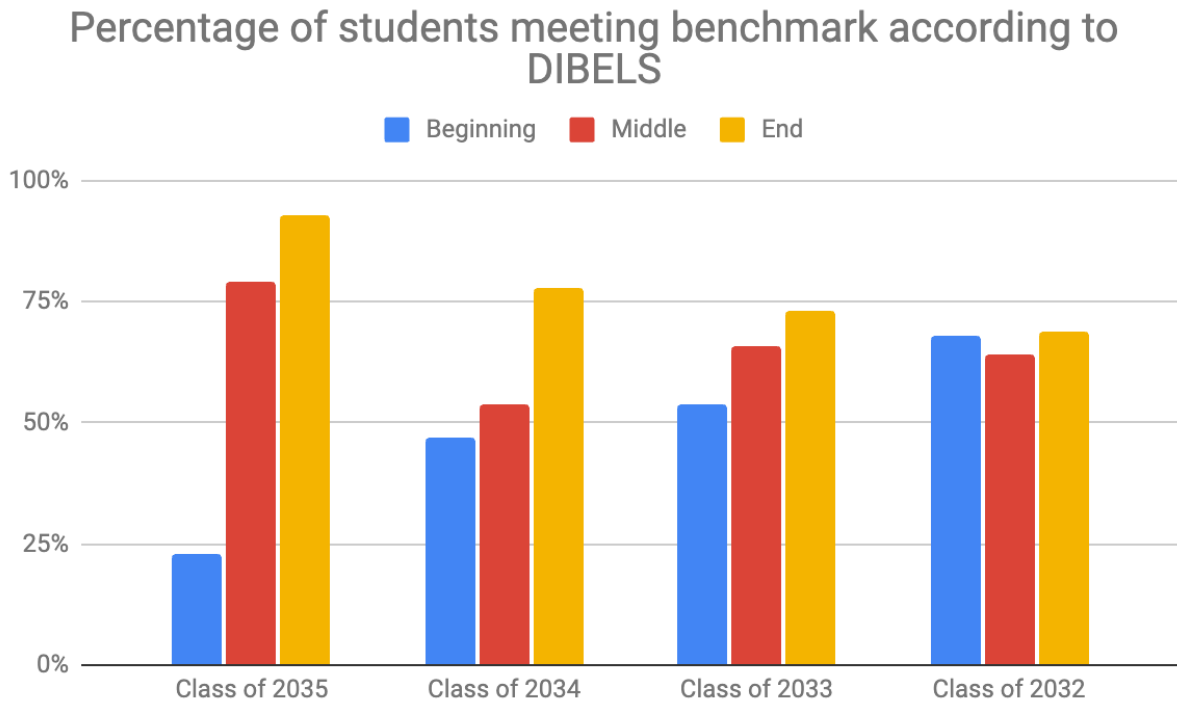
collaborating, the eighth grade linguistics class will be hosting a “signing day” for the third grade students. This time for the third graders will be full of signing letters of intent to attend the middle school, press conferences, and tours of their future building.

Music and P.E.

Mrs. Rowley will be leading 2nd and 3rd grade students in a musical performance in the high school auditorium on May 15th at 2:00 and 6:30. Mr. McCarthy will be leading the pack for the track and field day scheduled on May 5th.

Spring Assessment Snippet

The results of the Measurement of Academic Progress Assessment will be reported in more detail as all the information is gathered from each grade level. At this time, not all the MAP assessments have been completed. However, end of the year scores for the Diagnostic Instrument of Basic Early Learning Skills (DIBELS) have been collected. The below chart shows the percentage of students at each grade level meeting grade level benchmark in the fall, winter, and spring.



Minden High School

May 2023

Board of Education Report



LEARNING NEVER ENDS

May will go by in a flash! There have been many trips for extra-curricular activities, sporting events, plays and concerts - all getting in those last important moments. Assignments are starting to slow and studying for tests speed up.

MHS had an exciting 2022-2023 year and at the same time, the administration is guiding us through the steps for 23-24. Preparation and learning never stop at MHS. This preparation is what helps us grow as a school district. Next fall, MHS will successfully prepare incoming freshmen on high school life and will continue to push the limits of education. This month, MHS will graduate our seniors on to new paths in their lives. We hope that they use what they have learned in the past four years as a vault into their endeavors. Below are some briefs on the ongoing education of our students.

Spanish Department Board Report:

Over the course of this year, the Spanish department has strived to improve on and build upon the skills acquired over the students' previous semesters of foreign language instruction. Throughout this semester, Spanish 1 has been covering present tense conjugations of the three main types of verbs found in the Spanish language (-AR, -ER, and -IR verbs), as well as stem-changing verbs in the present tense. We completed our book *Brandon Brown quiere un perro / Brandon Brown Wants a Dog* towards the end of March and are just finishing up our house unit this week (4/24 - 4/28). For the rest of the year, we will be covering food and drinks that can be found all over the Spanish-speaking world and even here in the United States.

Spanish 2 is finishing up its unit over *La niñez/infancia - Childhood* this week and has been focusing mostly on learning when to use the two more common forms of the past tense (the preterite and the imperfect). This coming week (5/1 - 5/5), we will be working on and finishing up our unit final project that requires students to choose a special object from their childhood, describe it, and describe a memory they have with it that makes it such a special possession from their childhood.

Spanish 3 just finished up the first half of our *Cambio de identidad nacional / Change in National Identity* unit, during which we discussed the ongoing political and cultural tensions between Catalonia (an Autonomous Community in North-eastern Spain) and Spain, and some of the motives behind why this Autonomous Community wants to become independent from Spain and be its own country. The second half of the unit - which we are on now - focuses on Cuba and how its people are starting movements to end the dictatorship that has been in power since the 1960s and become a democracy. During this part of the unit, students read the novel *Casa dividida / A House Divided*, which follows the stories of two kids from two totally different economic and social statuses, their families, and their experiences with the ever-changing climate in Cuba since the end of the U.S. occupation in 1902, to the Batista Regime, to the Cuban Civil War and the Castro Regime, up to the Cuban Missile Crisis.

Spanish 4 is finishing up their *Problemas sociales / Social problems*, a unit during which we have taken a look at a wide variety of social problems in the world and the ties they have to both Latin America/Spain and the United States/Nebraska. Currently, students are finishing up the unit's novel *Vida y muerte / Life and Death*, which gives insight into the real-life story of an MS13 gang member, how he got involved in the gang, his life experiences while in the gang, and the consequences of his involvement in the gang.

We are also continuing to watch our second Netflix series, *Las chicas del cable / The Cable Girls*, during which we fill out a hyperdoc to keep track of all the characters, their personalities, relationships, and roles on the show. We also use this hyperdoc as a way to record our predictions concerning each episode and future ones, as well as learn important vocabulary that pertains to each episode. Along the way, I pause the episodes and ask comprehension questions to create some conversation, all done in the target language. This year, I have implemented a Google Extension called *Language Reactor*, which is specifically designed to make watching Netflix shows a language-learning opportunity.

RESOURCE TRANSITION TRIP

Each year the high school resource students attend a transition workshop at the service unit. Each grade level has their own workshop. At the workshop, the students participate in activities that will be of importance to them as they transition through high school and into the workforce or post secondary education.

The senior resource students attended a transition workshop in February. The students started the day by completing a transition assessment (Life Skills Inventory) where they heard statements and were asked to rate themselves honestly. The categories were: Communication Skills, Stress Management Skills, Anger Management Skills, Money Management Skills, Time Management Skills, and Career Skills. Scores revealed which categories need more focus.

The students then looked at the cost of moving into an apartment. They learned that they have to pay deposits for utilities, connection fees, application fees, and twice the amount of rent they were expecting. They had to figure out how many months of work they would need before they could move into the apartment. The importance of saving money was stressed.

The students also participated in a Minimum Wage simulation. They were handed a paycheck and had to take it to the bank. They quickly realized that taxes make a big difference in the amount they take home. They were given realistic looking bills when they cashed their paycheck. There were due dates they had to meet and late fees to pay if those dates were not met. The businesses where they needed to pay bills would only take exact change, so they had to take their \$100 bills to the bank and tell them what bills they needed. Several students were noticing that they did not have enough money, so they tried to figure out what bills they could pay late, knowing they'd have a late fee. A loan at 29% interest was offered to students as they were seeing they did not have enough money. Only a few students entertained the idea.

After the simulation was over, the students talked about some of the pieces of the simulation that stressed them out the most. It was mentioned that a minimum wage job is not a bad thing, but it is not somewhere to stay. Saving money was again mentioned.

Submitted by -
Becky Mousel
11th-12th grade Resource Teacher

High School Business Department

The fourth quarter of the school year has gotten off to a great start with the high school business department and FBLA program. The business department is offering five different classes during the second semester. Personal Finance and Information Technology are required for all sophomores, while Accounting, Advanced Accounting, and Entrepreneurship are all elective classes for upperclassmen. Below is some information about what each class has been learning throughout the semester thus far.

Personal Finance

Students have covered six chapters thus far in personal finance which include:

1. Checking Accounts
 - a. In our checking accounts chapter, students learned how to open a checking account, what fees may come with a checking account, what a debit card is and how to use it, how to write a check, how to fill out a deposit slip, how to use an ATM, how to utilize online and mobile banking, and how to balance and reconcile a checking account.
2. Savings Accounts / How to Save Your Money
 - a. In our savings chapter, students learned how to open a savings account, why they should save up for purchases rather than take out debt, how to create an emergency fund, how to maximize interest to counteract inflation, the difference between compound and simple interest, and how to calculate their net worth.
3. Types of Debt
 - a. In our types of debt chapter, students learned about credit cards, mortgages, auto loans, student loans, and payday loans. They also learn how interest is calculated on a loan through an amortization table and how a lower interest rate and shorter term loan can save you money over the life of a loan.
4. How to Manage Debt
 - a. In our how to pay off debt chapter we discuss interest rates, terms of loans, credit reports, credit scores, and the debt-snowball vs. high interest rate method of paying off debt. We also brought in Connor Peterson and Nichole Hazen from First Bank & Trust to discuss these topics in more detail.
5. College / Career Readiness
 - a. In our college / career readiness chapter we discuss the cost of college, the difference between public and private schools as well as two-year vs. four-year schools, different programs of study and their earnings potential, students loans, how to fill out the FAFSA, and alternatives to college such as the military, apprenticeships, taking a gap year, or going straight into the workforce.
6. Budgeting
 - a. In our budgeting chapter students learn about different budgeting strategies and what items actually cost such as a mortgage, utilities, groceries, gas, cell phones, etc. All of this leads up to them creating their own realistic budget based on the median monthly wages of a career they would like to pursue one day.

Information Technology I

Students have been learning from the Nebraska Microsoft IT Initiative curriculum through the Microsoft Certification website www.testout.com. This curriculum is offered through the Nebraska Department of Education to schools that are accepted into the program. The program provides free TestOut licenses for schools that are selected, like Minden, and provides a curriculum for students to learn about Microsoft Word, Excel, and PowerPoint. In addition, the program provides free certification exams for

Word, Excel, and PowerPoint. Students have completed all of the modules for Microsoft Word and Excel, and will now be working in Microsoft PowerPoint.

Within Microsoft Word students have learned basic editing, character formatting, paragraph formatting, managing text flow, creating tables, working with themes and styles, using illustrations and graphics, utilizing headers and footers, and how to create citations for a research paper.

Within Microsoft Excel students navigate their way through a spreadsheet, manage large sets of data, format cells, enter simple and advanced formulas and functions, and display data nicely using charts and tables.

Within Microsoft PowerPoint students learn how to create professional slideshow presentations that will keep their audience engaged. This is done by learning about formatting, design strategies, animations, transitions, pictures, tables, SmartArt, and much more.

Accounting

Students have covered 17 chapters thus far in Accounting. Some of the learning highlights through this school year have been:

- Learning the basic accounting equation and how to break accounts into three separate categories: assets, liabilities, and owner's equity
- Journalizing entries into debit and credit parts
- Posting transactions to specific ledger accounts and updating account balances
- Preparing payroll records
- How to handle accounts deemed uncollectible
- Preparing financial statements such as a balance sheet, income statement, and statement of stockholders equity.

Advanced Accounting

Students have covered 16 chapters thus far in Advanced Accounting. Some of the learning highlights through this school year have been:

- How to account for purchases, purchases returns and allowances, sales, and sales returns in allowance for a merchandising business with two separate departments.
- Completed different financial statements such as the Departmental Margin Statement, Income Statement with Departmental Margin, Statement of Stockholders Equity, Balance Sheet, and Statement of Cash Flows
- Inventory planning and valuing your merchandise
- Corporate accounting such as accounting for bonds, dividends, and specific financial reporting schedules
- Budgetary planning and job order costing

Entrepreneurship

Entrepreneurship is a hands-on class where students get to create a fictitious business of their own. The first part in creating their business is finding a problem that needs a solution. Some business ideas that students are currently working on include: a sports bar in Minden, a product that helps set your shower / bath to the perfect temperature, a movie theater in Minden, a weight training / fitness app, and a product to help people sleep better. A big part of the class is continuing to pitch your ideas to the class as a whole for continuous feedback. Students are encouraged to iterate their product from pitch to pitch and even pivot to another idea if needed. This all leads up to the end of the semester where students get to pitch their product in a mock "Shark Tank" to see whose idea has the most potential!

FBLA

Future Business Leaders of America just wrapped up competing at the Nebraska FBLA State Leadership Conference in Kearney on April 5th. 11 students attended the conference with each of them competing in five different events of their choice. Events include pre-judged projects that students complete prior to the conference, performance events at the conference, and objective tests at the conference. Our students had a great showing and we were proud to have seven students place in their events (Top 8) and one student get awarded an honorable mention in their event. We will have four students representing Minden High School at the National Leadership Conference this summer in Atlanta, GA (Levi Loseke, Riley Jensen, Mattie Kamery, and Addison Brown).

State Leadership Conference Awards: **Levi Loseke:** Mobile Application Development (1st Place) Website Design (2nd Place), **Levi Loseke, Riley Jensen, & Mattie Kamery:** Network Design (2nd Place), **Addison Brown:** Introduction to Event Planning (2nd Place), **Meredith Johnson:** Introduction to Public Speaking (4th Place), **Nathan Althouse:** Impromptu Speaking (6th Place), Introduction to Financial Math (7th Place). **Alex Johnson:** Accounting I (Honorable Mention) Introduction to Event Planning (2nd Place)

AMAZING STUDENT SCHOLARSHIP

Senior Alexis Tira has received a full tuition UNK Diversity Scholarship. It is renewable for four years. Alexis plans to attend UNK to major in instrumental music\education.

ALL SCHOOL PLAY

As we head into April, the spring play is in full practice mode. The drama program is continuing to build as ten more students are participating in the play this year compared to last year. We will perform *Porridge* on April 27 and 28 in the high school auditorium. The play is a fun play that is absurd, hilarious, and enjoyable. Our goals are to help students develop acting skills while creating positive memories that will last a lifetime. Side note: we hope that we do not get tornadoes out on Friday night this year.

HIGH SCHOOL MATH DEPARTMENT

The 2022-2023 school year is the first year for the high school math department to see the effects of the addition of Algebra 1 and Pre-Algebra into the middle school. We didn't see a very large increase in enrollment in the advanced track (2 went straight to Geometry and the other classes have similar enrollment numbers to the average year), however, we didn't expect one in this first year. What we have seen is a better Algebraic foundation being laid with the students who were accelerated in 8th grade. We have a greater number of students master concepts that typically cause students to struggle. Without a solid foundation, students get frustrated with the difficulty of learning math their junior and senior years and abandon their intentions to take four years of college preparatory math. The last four graduating classes have only had 62% of the students who start in Algebra 1 complete the fourth year of college preparatory math. Our hope is that this stronger foundation will increase the retention of students in the college preparatory track for the duration of high school.

There are not a lot of opportunities for students to showcase their math skills outside of the math classroom while in school. However, one highlight for the department came on March 27 when Mr. Swedberg took five students (Ashtian Nielsen, Mason Taylor, Titus Shelton, Luke Johnson, and Carson Wright) to Harvard's Math Day at Harvard High School for a series of math competitions. The first competition of the day was a written test that challenged the students' abilities to use deduction. The second was a fast math competition where a long order-of-operation problem was shown on a screen for only a few seconds and then it would go to the next problem. The last competition was a math quiz bowl double-elimination tournament where the teams were seeded based off of how the students did on the written and fast math competition. On the written test, Ashtian Nielsen had the highest overall score with Mason Taylor a close second. Both mathletes scored

higher than the top score for past years. In the fast math competition, Mason Taylor also tied for the fifth highest score. In the quiz bowl, the team went undefeated to win the tournament with the closest competition coming in an 8 to 4 victory (15 questions per round). It was really exciting to take these very talented students to a competition where they get to have their skills acknowledged by people outside of the classroom. It is also encouraging for us as a staff to see our dedication to inductive and deductive reasoning over rote procedure pay off. Most schools at the competition have some kind of math club in which they practice for math competitions on a regular basis. Due to the ACT being administered the week before the competition, we don't practice outside of what we do within our classrooms. We strive to present and assess the state standards in such a way that students can successfully apply the concepts to challenging problems like they see at math competitions.

Savannah Brandt
Stephanie Crocker
Riley Swedberg



Mrs. Brandt's Classroom:

Pre-Algebra students are currently working on right triangles and real numbers. We began with learning the perfect squares and how square roots work. Then, we learned the relationship between the legs and hypotenuse of a right triangle and began using the Pythagorean Theorem to solve real world problems. We will finish out the unit, with the basics of Sine, Cosine, and Tangent.

Algebra 1B students started working with rational expressions and equations. They learned when to use cross multiplication and have started solving quadratic and linear equations in the same lesson.

Algebra II is currently working on advanced topics in algebra. They have graphed and solved rational functions and equations all in one week. Now that they have become proficient with their algebra skills, we can begin graphing more interesting shapes in the Conic Sections Unit.

Mrs. Crocker's Classroom:

General Math students have been working through a data unit. They have collected, analyzed and displayed data. We ended the unit with Frog Olympics, collecting data through three events (high jump, long jump, and triple jump), calculating measures of central tendency, and displaying our results.

Algebra 1a students are solving and graphing inequalities in one and two variables. We will end the year with an introduction to solving systems of equations, which is the first unit of Algebra 1b.

Applied Geometry students are currently calculating surface area and volume of figures. Throughout the year we have taken the geometry concepts and applied them to the real world such as architectural and interior designing, art, and nature (basalt columns, lines of symmetry, reflections, etc).

Geometry students are using trigonometric functions to solve triangles and applying their skills to real life situations. This great group of students love geometry so much that they could write you a formal proof (a written argument) of why writing proofs was their favorite unit of the year! (:

Mr. Swedberg's Classroom:

Mr. Swedberg's Pre-Calculus class has wrapped up all Trigonometry concepts and is now starting to be introduced into the basics of Calculus. The students were really challenged by the Trigonometry concepts as they require a level of deduction that is significantly higher than what they are used to. Students who are used to learning by memorizing procedures and then following the procedures are forced to learn using deduction as most parts of Trigonometry can not be simplified to set procedures. Most students handled this challenge very well and did not have to shift their style of thinking to be successful.

Mr. Swedberg's College Prep Math class also covers Trigonometry and it is still the focus every day. The students have really been challenged to use properties and identities to connect mathematical statements together. As their deductive skills improve, their attention is turned to applying the properties to real-life scenarios, such as the bearings of a plane being redirected by wind. The course will finish by covering advanced counting principles used in probability.

The Consumer Math class spent most of the first semester covering basic financial concepts in which the students were familiar (i.e. checking accounts, income, etc). However, the second semester opens up a whole new world of finance that can really produce good class discussion and questions from the students. These topics include home ownership, insurance, and credit cards to name a few. These topics also provide opportunities for them to hear from guest speakers who have a lot of real world experience in the area. So far, a human resource administrator shared about benefit packages employers offer, a real-estate agent shared about all the things to consider with closing costs when buying a home, and an insurance agent shared about things to consider when purchasing vehicle insurance.

The 2022-2023 Algebra I class has been very encouraging for the future of the math department in Minden. The units on quadratic functions and rational expressions typically cause a lot of students to struggle. This year, however, a high majority of the students are understanding the concepts at a very high level. The likely reason for this improvement is that most students have been through these challenging units once and then were able to go back and clean up the foundational skills for the units during the first semester. With a stronger foundation, the students are able to learn at a higher rate with a higher level of success.

Harvard Math Day





Ashtian Nielsen
1st Place Written Test



Mason Taylor:
5th Place Fast Math

Check out some of the learning activities you will see happening in our math classes!



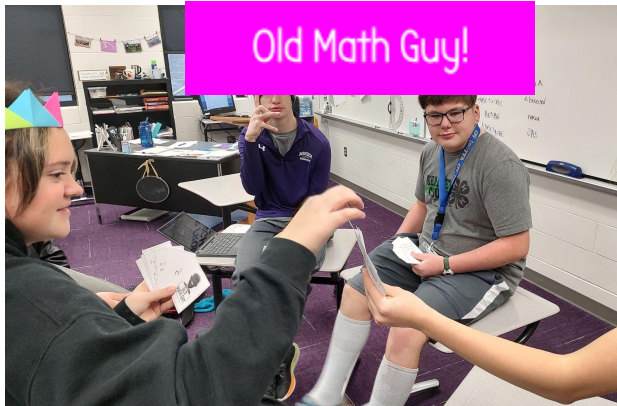
Scavenger Hunt



Partner Task Cards



Frog Olympics



Old Math Guy!

Click the link to watch the short clip!

VOCAL MUSIC

This year, our choral music students had the opportunity to be a part of the NSAA District Music Contest held at Holdrege. For the third consecutive year, students in our Concert Choir earned a "Superior" award (highest level of achievement). Similarly, our Madrigal ensemble of 17 MHS singers received a Superior and a +1 (a perfect score) with the performance of classical and contemporary a-cappella music. Our Amethyst Show Choir also received a perfect score for the evening.

In addition, vocal solos by Sarah Shirley, Lige (Harrison) Reed, Bayley Eckhardt, and Evan Porter received a Superior score. Sara Shirley's rendition of *Muss es eine Trennung* by Brahms was also selected as the outstanding performance of the evening- the highest of honors achieved by very few singers and instrumentalists within our conference.

Freshman Career Fair

Freshman students attended a career fair in Holdrege on April 26th to explore careers and opportunities available to them in our area after graduation. They started out their day visiting with representatives from area businesses. Students were able to visit a food truck, operate a heavy machinery simulator, and attend a booth with pig organs, among many other career-related activities. The second half of the day consisted of sessions that provided information about college readiness and the importance of first impressions and social media presence. The students were excited to talk to people who related to their interests or could help them develop their interest in a particular career field. Overall, students said it was a good experience to help them start thinking about their career path as they begin to seriously consider life after high school.



Art Board Report

Last week the art students all selected pieces to display at the annual art show. Students helped tag artwork and hang them in the gym for viewing on Monday May 1st and Tuesday May 2nd. The artwork displayed was what students made in class all year starting back in August. Types of art included in the show were oil paint, tempera paint, acrylic paint, watercolor, charcoal, pastel, graphite, marker, ceramics, and digital art. Classes that displayed art included Art 1, Art 2, Art 3, Art 4, Graphic Design, Ceramics, Advanced Ceramics, and Applied Art. Charlee Graf won Best Overall 2D piece for her oil painting titled Toxic Ink and Dayanara Guido won Best Overall 3D piece for her alebrije sculpture. Seventeen other art students received awards for their artwork as well. The art teacher and students from Holdrege High School judged the Minden art show. After the show students helped with tear down and will transport their artwork home. In the art room students are finishing up projects and will soon help with a deep clean of the studio space to prepare for next year.

2023 FCCLA National Leadership Conference

Sunday, July 2 - Thursday, July 6 * Denver, Colorado

Three Minden FCCLA members have qualified to compete at Nationals this summer in Denver, Colorado!



The team of Cadence Shrader and Addison Klabunde was State Champion in the “Chapter Service Project” event at the Nebraska State Leadership Conference in April. The focus of their project was teacher appreciation. They made Christmas cookies for every teacher and staff member at Minden Public Schools, and delivered them with notes of appreciation. They also hosted a teacher appreciation breakfast during 2nd semester at the high school. Finally, they put together a school supply drive to help teachers at all three MPS schools. Their efforts were very much appreciated.

Carmin Gramke was also the State Champion in her event, Fashion Design. For her project, Carmin developed a line of four designs for her company, which she called “Built 4 You.” She had to research her target demographics and learned a lot about the fashion industry. Finally, she developed a pattern and constructed one of her original designs, a sundress from her “Built 4 Spring” line. The results were stunning!

Cadence Shrader will also be representing Nebraska as a newly elected member of the Nebraska State Peer Officer Team (SPOT). To earn a position on this State Officer team, Cadence had to: 1) complete an extensive written application; 2) take a written exam; 3) give a presentation about the importance of family; and 4) complete a formal interview. She will be serving as the Vice President of Public Relations on the Family Leader Team.

★ We respectfully request permission to travel to Denver, Colorado this summer for the 2023 FCCLA National Leadership Conference.

Check out the Spring

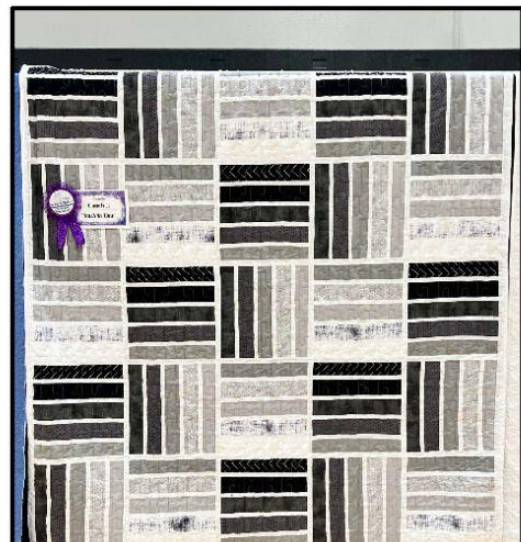
Textiles Show

FCS, Art and Industrial Arts

On May 1st and 2nd, the Family & Consumer Science, Art and Industrial Arts programs joined together to host their Annual Spring Project Showcase. The high school gym was "filled to the brim" with impressive projects completed by MHS students this year! It's always FUN to recognize the talents and creativity of our students.



The 38 students in Mrs. Johnson's two Textiles classes have been very busy this year, completing a total of 54 projects which were highlighted in the show. While EVERY project is a huge accomplishment, there were some that really stood out and were deserving of awards. The projects were evaluated by a judge, with ribbons given out in the following categories: Best Use of Color, Technical Merit, Most Meaningful and Judges Choice. Award winners are shown below.





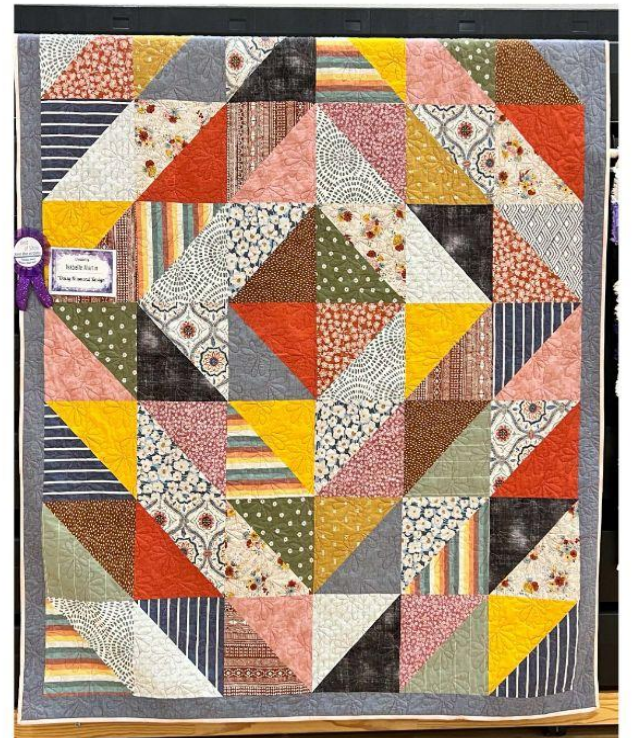
- Technical Merit -
Halle Space



- Technical Merit -
Haley Reichstein



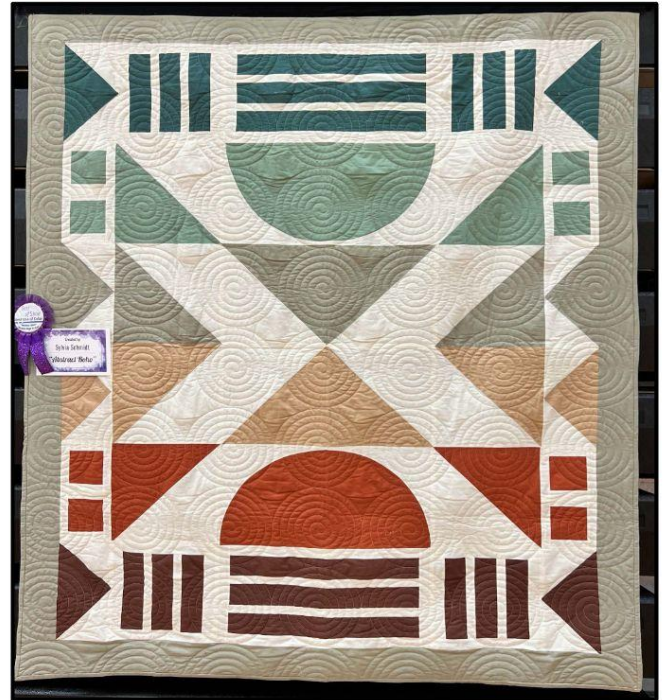
- Technical Merit -
Addison Klabunde



- Best Use of Color -
Isabelle Martin



- Best Use of Color -
Christina Nielsen Trine



- Best Use of Color -
Sylvia Schmidt



- Most Memorable -
Keitan Bienhoff



Dress designed and constructed by Carmin Gramke for FCCLA project. This garment was the Nebraska state champion, and qualified for National competition.

**Minden Public Schools
C.L. Jones Middle School
May 2023
Report to the Board of Education
Mrs. Chelsey Jensen, Administrator**

The following information is a list of highlights at C.L. Jones Middle School:

Whippet of the Month Awards-

The C.L. Jones Middle School staff nominates students that demonstrate outstanding character, behavior, and commitment to academic progress. These students were presented with a certificate of achievement and a Pizza Hut gift certificate for their hard work.

Congratulations to the following:

Chase Werner, Amelia Rupe, Logan Grollmes, Lucy Wu Mosley, Kenzi Knott, Tatum Delira, Levi Burchell, Olivia Armstrong, Jordan Peterson, Abby Hollis, Emma Goodrich, Parker Hatch



CLJMS 4th Grade Signing Day-

We're excited to host our 4th grade Signing Day on May 8th, 2023. Starting with a building tour, current CLJMS students will take the lead to introduce the upcoming fourth graders to the building, teach them the ins and outs of the middle school environment and finish the day with signing of fourth grade intention letters. Thank you Mrs. Maulsby for organizing this afternoon of fun! Be on the lookout for signing photos on our social media outlets.

5th Grade Wax Museum-

Fifth grade students have been working hard to prepare for their wax museum presentations on May 5th, 2023. Students research important people from various eras, create speeches about their person of choice, then present (and dress) as if they are that person. The fifth grade students are excited to debut their performances soon!

4th-6th Grade Track and Field Day-

On Wednesday, April 26th CL Jones Middle School hosted their annual 4th-6th grade track meet. The track meet typically starts in the morning and runs until early afternoon. Kids compete against their grade-level classmates in field events and running events. The students get to choose the events they would like to compete in. This is a great day of fun for the students and staff! The track meet is led by Mr. Wilson and our 7th and 8th-grade track students. Thank you Mr. Wilson for organizing a fun day for our 4th-6th grade students!

Million Words Club- One of the missions of the CL Jones library is to "...enable students in their ongoing pursuit of knowledge to become lifelong learners." One of the ways we do this is to encourage a love of reading for fun by tracking the number of words students read each year. We can track this data through our Accelerated Reading program as students are assessed after reading each book. We recognize students who read a million words or more by posting their photos outside of the library on our "Million Words Club" board so they can be recognized by teachers and peers. They are also entered into a drawing for a prize. Often, students will race to see who can get to a million words first. Congratulations to the following- Keira Crane, Zoey Seiler, Adaire Crane, Christina Sanders, Josa Ciemnoczowski, Jolie Buechler, Parker Hatch, Riley Eden, Regan Johnson, Annika Soelberg, Drew Seiler, Giancarlo Melendez, Addalea Jordan, Josie Graham, Charlize Eden, Zach Klabunde

TeamMates-

As we wrap up a successful school year, we would like to extend a heartfelt thank you to our very special TeamMates mentors. We care deeply about each and every student here at CLJMS. Thank you for dedicating your time to your mentees. The relationships you've created with these students will have a positive lasting impression on them! We are grateful to have you in our building to spend time with these very special students. Thank you mentors for your continued support and dedication to our MPS students!

Parent Advisory Committee (PAC) Gaga Ball Fundraiser-

We are pleased to announce that the CLJMS PAC has raised enough funds to purchase two gaga ball pits in the MS recess area. The materials have been ordered and we are excited to start assembly on these pits soon. A huge thank you to the community, families that ordered shirts and private donors to make this possible!

Staff Appreciation Week, Parent Advisory Committee (PAC)-

Staff Appreciation Week was celebrated April 24-28th, 2023 at CLJMS. Our wonderful Parent Advisory Committee (PAC) spoiled our staff with sweet treats, specialty coffee drinks, and flowers to celebrate. A huge thank you to- Carli Oberg, Angie Althouse, Kyle Jensen, Lindsay

Buechler, Kate Craig, Valarie Grollmes for organizing and providing these items for our staff. We greatly appreciate your kindness!

Summer School-

The Summer Enrichment Program at C.L. Jones Middle School will take place during the month of June (June 5-29) from 8:30 am -11:30 am Monday through Thursday. This is a free, four-week middle school reading and mathematics summer enrichment learning program for any student who is currently in grades 4-8 at CLJMS. Enrollment packets are available in the CLJMS office. Upcoming 4th grade students are welcome to attend.

MS Music Concert/ Art Show-

The CLJMS band and vocal music concert will take place on Monday, May 9th from 6:00-7:30 pm. The art show will also take place in the HS auditorium that evening. Below is the schedule for the evening:

6:00 PM 4th Grade

6:30 PM 5th Grade Choir followed by Band

7:00 PM 6th Grade Choir followed by Band

7:30 PM 7th and 8th Grade Band

8:00 PM 7th and 8th Grade Choir

Students should plan to meet in the choir room or band room 30 minutes before their scheduled time. We hope to see you there!



MINDEN PUBLIC SCHOOLS
ACTIVITIES/ATHLETIC DEPARTMENT
Jason Strong, Asst. Prin./Act. Dir.

622 W. 3rd Street
Minden, NE 68959-1598
308-832-2254 School
308-832-1892 Fax

May 2023 BOARD MEETING
ACTIVITIES DIRECTOR REPORT

The NSAA just announced their Multi-Activity Student Award. The award recognizes students in grades 9-12 who participate in at least three NSAA sanctioned activities during the academic year. The Multi-Activity Student Award is based solely on each member school's eligibility list submitted through the NSAA website. Each high school student who meets the NSAA eligibility criteria will be recognized and awarded a certificate of achievement. This year 86 Minden students received this award! I am proud of the high level of student involvement we have here at Minden High School!

Southwest Conference Cup Champions!

The Southwest Cup Championship is awarded to the school who performs the highest across the board throughout the entire school year in SWC Championship events. There are separate awards for both the boys and girls. I am extremely proud to announce that both the Minden Girls and Boys won the SWC Cup for 2022/2023. The girls events that count towards Cup standings include: cross country, girls golf, volleyball, play production, speech, basketball, quiz bowl, and track/field. The boys events that count towards Cup standings include: cross country, football, play production, speech, basketball, wrestling, quiz bowl, track/field, and golf.

This is the first ever SWC Cup Championship for the Minden boys and the first since the Minden girls won the SWC Cup in 2010, 2011, 2012, and 2013.

Boys/Girls Track and Field:

The boys and girls track and field teams have been competing at a high level and continuing to show improvement with each meet. The Southwest Conference Track Meet was held at McCook High School on April 29th and the girls finished in 3rd as a team while the boys finished 6th. The District Track Meet is scheduled to take place on Tuesday May 9th at Holdrege High School.

Boys Golf:

The Whippet Boys Golf team has also been showing improvement each week as they continue to shoot their season best with each new meet! We hosted the Southwest Conference Tournament on Thursday May 11th at Awarii Dunes Golf Course. As a team, the boys took home 3rd place at the SWC Golf Championship! The Boys District Golf Tournament will take place at York Country Club on May 15th.

Open Extra Curricular Positions:

I have been working hard to fill our open extracurricular positions for next school year. So far, we have been able to fill two of our high school football positions with Keeshaun Hunt and Cameryn Berry which will make our football staff fully complete! I have also filled some of our middle school coaching positions including 8th Grade Head Volleyball (Erin Lempka), 8th Grade Asst Girls Basketball (Rebecca McDowell), and 8th Grade Head Football (Donnie Miller). We currently have two open positions that we still need to fill for next school year including one High School Assistant Softball position and one High School Assistant Track position.

FFA HIGHLIGHTS (from Ms. Wippel):

Alex Boudreau was elected to serve as the Nebraska FFA State Secretary this upcoming year. He will spend his year traveling the state representing FFA and influencing other FFA members.

Alex and Rilan became our first 2 state degree recipients. They spent hours working on their SAE, attending FFA events, completing community service hours, and being leaders of our program.

This year we completed a National Chapter Application and received a silver chapter ranking. This award is based on activities we complete on our Program of Activities.

Sam Cederburg became our highest placing individual in a speech contest by earning second place and state runner-up in Extemporaneous Public Speaking.

Our Parliamentary Procedure Team earned a Gold Ranking. This is a team of sophomores and we are excited for them to continue competing in this contest.

We had several bronze medal placing in LDE events- Alex Boudreau, Caleb Schwenka, and Bella Reed

The Ag Issues team placed 4th in the state with their performance on Misconceptions Found On Social Media in Agriculture.

Our Ag Communications team tried something new and placed 5th in the state in this contest. A team of freshmen and a sophomore really impressed the judges!

FCCLA HIGHLIGHTS (from Mrs. Johnson):

FCCLA State Leadership Conference was held April 2nd - 4th in Lincoln. Minden took 12 students, one advisor, and 1 volunteer chaperone. We had a successful trip! Some highlights included:

1) STAR Competitions:

- a. Carmin Gramke competed in Fashion Design, and was the State Champion.
- b. Cadence Shrader and Addison Klabune competed in Chapter Service Project, and were also the State Champions.
- c. Adisyn Prince and Cailee Miller competed in Focus on Children. They received a silver medal.

2) Cadence Shrader earned a position as a Nebraska State Peer Officer for the next school year. She will be the Vice President of Public Relations for the Family Leader Team. She completed a detailed written application, took a test, gave a presentation about the importance of families, and had a formal interview for the position.

3) For the first time ever, Minden competed in the Life Smarts Knowledge Bowl competition. Our team was included Dawson Conyers, Allison Burchell, Megan Mulrone, Kaitie Valh and Cheyenna Vahl. All teams took a written test, with the top 8 teams advancing to the Quiz Bowl double elimination tournament. Minden made the cut for the Top 8, and ended up placing in a tie for 4th place in the tournament round.

4) Carmin Gramke participated in the student fashion show with the garment she constructed. She got to showcase her talents on the stage at Pinnacle arena during the large Recognition Session.

5) Every student from Minden took an online knowledge test in the subject matter of their choice. These tests are not required, but are an additional way to earn State recognition. We had 2 students place in the Top 3 at state: Dawson Conyers placed first in the Parliamentary Procedure test, and Carmin Gramke placed 2nd in the Fashion and Design test.

6) Jessica Tunnell served in the position as a Conference Assistant. She had many duties working "behind the scenes" to keep the conference running smoothly. She also had to apply to earn this position.

FBLA HIGHLIGHTS (from Mr. Grossnicklaus):

Future Business Leaders of America competed at the Nebraska FBLA State Leadership Conference in Kearney April 3rd - 5th. 11 students attended the conference with each of them competing in five different events of their choice. Events include pre-judged projects that students complete prior to the conference, performance events at the conference, and objective tests at the conference. Our students had a great showing and we were proud to have seven students place in their events (Top 8) and one student get awarded an honorable mention in their event. We

will have five students representing Minden High School at the National Leadership Conference this summer in Atlanta, GA (Levi Loseke, Riley Jensen, Mattie Kamery, Addison Brown, and Nathan Althouse).

State Leadership Conference Awards:

Levi Loseke:

Mobile Application Development (1st Place)

Website Design (2nd Place)

Levi Loseke, Riley Jensen, & Mattie Kamery:

Network Design (2nd Place)

Addison Brown:

Introduction to Event Planning (2nd Place)

Meredith Johnson:

Introduction to Public Speaking (4th Place)

Nathan Althouse:

Impromptu Speaking (6th Place)

Introduction to Financial Math (7th Place)

Alex Johnson:

Accounting I (Honorable Mention)

Superintendent Report

Meeting: May Board Meeting

Date: 5/8/23

Mr. Widdifield

=====

Topics:

Graduation/Honor's Night: We will have Honor's Night on May 12th at 7:00, a change to the school calendar. Graduation will be on May 13th at 2:00. A big "Thank You" to; Mr. Hosick, Mr. Strong, Jayne Hoban, and Mr. Horner for getting this all lined up.

Summer Projects: This year will be light on summer projects. Louvers will be replaced in middle school. I continue to try to find someone to patch the East Elementary roof. We will be replacing boilers in the south boiler room in the middle school.

Teacher Appreciation Week: Teacher Appreciation Week is this week. We cannot thank them enough for all they do. Having it this time of the year is fitting because of graduation. We have a fantastic staff, and we could not do all we have done this year without their hard work and dedication to the students and school.

Thank You: I want to thank the staff, administration, community, and school board for the help and support you all have given the school and district. There would only be one way to make this work: together. We have accomplished a lot this year. This year has been one of the best.

Personnel - All EmployeesFair Labor Standards Act (Minimum Wage & Overtime)

Work week: The work week for overtime purposes shall be 12:00 a.m. Sunday until 11:59 Saturday. The administration may establish a different 7-day period workweek from time to time for specified employees or employee groups.

Overtime: Overtime will be paid to non-exempt employees as required by law. Compensatory time in-lieu of overtime pay may be implemented in accordance with law through July 31, 2023. After July 31, 2023, all overtime will be paid in the form of financial compensation. Up to 40 hours of compensatory time in an employee's balance earned as of August 1, 2023, may be converted to additional vacation time and added to the employee's vacation leave balance. This additional vacation leave is subject to any and all carryover restrictions in place at the time of conversion. Any hours in excess of 40 hours will be paid to the employee at their current hourly rate of pay. A non-exempt employee shall not work overtime without the express approval of the employee's supervisor.

Salaried Basis: The District's policy is to not permit improper deductions from the salary of exempt employees who are required to meet a "salaried basis" test for the exemption to be applicable. (Teaching professionals are not subject to the "salaried basis" test). An employee who feels an improper deduction affecting exemption status has occurred may submit a complaint to the Superintendent or the Superintendent's designee, who shall promptly investigate the complaint. Reimbursement shall be made and a good faith commitment to comply in the future will be given in the event it is determined that an improper deduction affecting overtime exemption has been made.

The District's policy is to authorize unpaid disciplinary suspensions of a full day or more for infractions of workplace conduct rules and to apply such policy uniformly to all similarly situated employees, including exempt employees who are required to meet a "salaried basis" test for the exemption to be applicable. Unpaid disciplinary suspensions of a partial day or of a full day or more may be implemented for infractions of safety rules of major significance. Deductions of pay of a partial day or of a full day or more may be made for FMLA leaves and in the first and last weeks of employment. In addition, based on principles of public accountancy, deductions from pay of a partial day or of a full day or more will be made for absences for illness, injury or personal reasons when accrued leave is not used or not available, and for absences due to any budget-required furlough.

Legal Reference: Fair Labor Standards Act, 29 U.S.C. Sec. 201 et seq.
29 CFR Sections 541.303; 541.602; 541.603; 541.710; 553.20-.28; and 771.105

Date of Adoption: May 12, 2008
Date Reaffirmed: June 14, 2021

2023 FBLA National Leadership Conference

Tuesday, June 27th - Friday, June 30th
Atlanta, GA

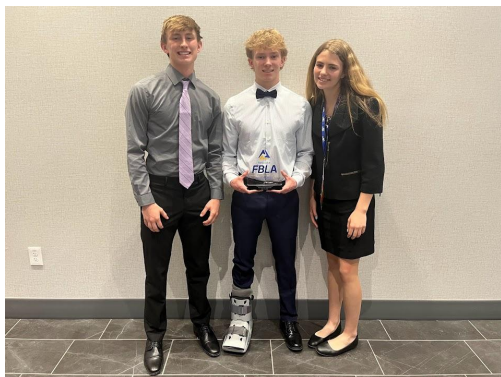
[Link to Travel Itinerary](#)



Addison Brown has qualified for the 2023 FBLA National Leadership Conference in the Introduction to Event Planning event. This event included an objective test as well as a case study in which Addison acted as the event manager for a fictitious event being put on by a panel of judges. Addison placed 2nd in this competition at the State Leadership Conference qualifying her for the National Leadership Conference.



Nathan Althouse has qualified for the 2023 FBLA National Leadership Conference in the Impromptu Speaking event. This event required Nathan to give a 4 minute speech about a preselected business topic with just 10 minutes of prep time and two note cards. Nathan placed 6th in this competition at the State Leadership Conference and trickled up into the Top 3 places qualifying him for the National Leadership Conference.



Levi Loseke, Riley Jensen, & Mattie Kamery have qualified for the 2023 FBLA National Leadership Conference in the Network Design event. This event included an objective test as well as a case study in which the team was asked to set up a network system that can handle large amounts of data, traffic, software programs, while remaining secure. The team placed 2nd at the State Leadership Conference qualifying them for the National Leadership Conference.

Cost Information to Attend 2023 FBLA National Leadership Conference

Member Costs (5):

Conference Registration	\$197.00
Flights (including bags)	\$447.90
Hotel (5 nights - Quad)	\$280.00
Shuttles with NE FBLA	\$36.00
NE FBLA Tours	\$47.00
NLC Swag Bag	\$24.00
Admin Fee	\$5.00
Total	\$1,036.90

Adviser Costs (1):

Conference Registration	\$102.00
Flights (including bags)	\$447.90
Hotel (5 nights - Double)	\$667.00
Shuttles with NE FBLA	\$36.00
NE FBLA Tours	\$47.00
NLC Swag Bag	\$24.00
Admin Fee	\$5.00
Total	\$1,328.90

Total Cost for Members & Advisers = **\$6,513.40**

2023 FCCLA National Leadership Conference

Sunday, July 2 - Thursday, July 6 * Denver, Colorado

Three Minden FCCLA members have qualified to compete at Nationals this summer in Denver, Colorado!



The team of Cadence Shrader and Addison Klabunde was State Champion in the “Chapter Service Project” event at the Nebraska State Leadership Conference in April. The focus of their project was teacher appreciation. They made Christmas cookies for every teacher and staff member at Minden Public Schools, and delivered them with notes of appreciation. They also hosted a teacher appreciation breakfast during 2nd semester at the high school. Finally, they put together a school supply drive to help teachers at all three MPS schools. Their efforts were very much appreciated.

Carmin Gramke was also the State Champion in her event, Fashion Design. For her project, Carmin developed a line of four designs for her company, which she called “Built 4 You.” She had to research her target demographics and learned a lot about the fashion industry. Finally, she developed a pattern and constructed one of her original designs, a sundress from her “Built 4 Spring” line. The results were stunning!

Cadence Shrader will also be representing Nebraska as a newly elected member of the Nebraska State Peer Officer Team (SPOT). To earn a position on this State Officer team, Cadence had to: 1) complete an extensive written application; 2) take a written exam; 3) give a presentation about the importance of family; and 4) complete a formal interview. She will be serving as the Vice President of Public Relations on the Family Leader Team.

We respectfully request permission to travel to Denver, Colorado this summer for the 2023 FCCLA National Leadership Conference.

2023 FCCLA National Leadership Conference

Sunday, July 2 - Thursday, July 6 * Denver, Colorado

APPROXIMATE MEMBER COSTS: (will reimburse school)

Air fare (from Kearney)	\$ 238.00	
Conference Registration Package	\$ 160.00	
Nebraska Registration (includes NE t-shirt & trading pins)	\$ 25.00	
STAR Registration	\$ 50.00	(paid by Minden FCCLA)
Hotel - 1/3 of king room (6 nights)	\$ 430.00	
Red Rhinestone Lanyard Upgrade	\$ 15.00	(paid by Minden FCCLA)
NLC Conference T-Shirt	\$ 20.00	(paid by Minden FCCLA)
Elitch Gardens (w/FCCLA - water park/theme park)	\$ 80.00	
Nebraska Special Event (Denver Milk Market)	\$ 40.00	

TOTAL COST: \$ 1,058.00

CURRENT FUNDING FOR MEMBER:

Donation by Minden Public Schools	\$ 400.00
Donation by Minden Schools Foundation	\$???
Donation by District 6 FCCLA	\$ 50.00
Expenses paid by Minden FCCLA	\$ 85.00

OTHER POSSIBLE FUNDING SOURCES:

Minden Youth Baseball Concessions
T-Shirt sales - "It was a Great YEAR to be a Whippet"
(shirt will list all individual and team accomplishments at MHS this year)

SPONSOR COSTS: (paid by school)

Air fare (from Kearney)	\$ 238.00
Conference Registration Package	\$ 160.00
Nebraska Registration	\$ 10.00
Hotel - Single room@ 215.00 + 15.75% taxes	\$ 1493.17

* Mrs. Johnson will pay for Elitch Gardens and Special Event)

TOTAL SPONSOR COST: \$ 1,901.17